



New York State Teachers' Retirement System

The following information was recently provided to NYSTRS' participating employers. As a Retirement System delegate, it is important you are aware of these issues.

Delegate News

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Estimated Employer Contribution Rate Applicable to 2023-24 Payroll

To assist you with 2023-24 budget preparations, we recommend you use an estimated employer contribution rate (ECR) of 9.76% for 2023-24 payroll. This projected rate is consistent with [Administrative Bulletin 2022-9](#), issued in November 2022, in which we estimated a rate of between 9.50% and 10.00%.

The funds associated with the estimated ECR of 9.76% will be collected in the fall of 2024. We send this alert well in advance to assist with your planning. The Retirement Board is expected to adopt the 2023-24 ECR at its July 26, 2023 meeting and an Administrative Bulletin formalizing the rate will be issued soon thereafter.

In general, the ECR is adopted each July and the contributions associated with that specific rate are collected 14 to 16 months later. Except for those employers required to pay directly, contributions are deducted annually from State Aid apportioned in September, October and November of the year following the year in which the ECR is adopted by the Board.

Capital market returns were negative for the fiscal year ending June 30, 2022. However, the System's actuarial valuation uses an asset smoothing method which averages in market gains and losses over a five-year period, resulting in a decrease in the 2023-24 ECR described above. If market losses continue to occur, however, future ECRs will increase. Please note school districts are permitted to have their own TRS Retirement Contribution Reserve Funds as a mechanism available to assist in times of increasing ECRs.

If you have any questions, please contact Heidi Brennan, Manager of Communications & Outreach, at (518) 447-2911 or heidi.brennan@nystrs.org.

History of the Employer Contribution Rate (ECR)

Salary Year	ECR
2005-06	7.97%
2006-07	8.60%
2007-08	8.73%
2008-09	7.63%
2009-10	6.19%
2010-11	8.62%
2011-12	11.11%
2012-13	11.84%
2013-14	16.25%
2014-15	17.53%
2015-16	13.26%
2016-17	11.72%
2017-18	9.80%
2018-19	10.62%
2019-20	8.86%
2020-21	9.53%
2021-22	9.80%
2022-23	10.29%
2023-24	9.76%*

*estimated

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