REPORTING PERIOD: 01/01/2025 to 06/30/2025

1st Source Corporation

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** SRCE

Record Date: 02/13/2025 **Meeting Type:** Annual

Primary Security ID: 336901103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John F. Affleck-Graves	Mgmt	For	Against
1b	Elect Director Daniel B. Fitzpatrick	Mgmt	For	Against
1c	Elect Director Christopher J. Murphy, IV	Mgmt	For	For
1d	Elect Director Isaac P. Torres	Mgmt	For	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	For

360 One Wam Limited

Meeting Date: 05/04/2025 **Country:** India **Ticker:** 542772

Record Date: 03/28/2025 **Meeting Type:** Special

Primary Security ID: Y8R01R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Request from Part of Promoter Group Entities for Reclassification from Promoter & Promoter Group Category to Public Category	Mgmt	For	For

360 One Wam Limited

Meeting Date: 05/20/2025 **Country:** India **Ticker:** 542772

Record Date: 04/18/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y8R01R106

360 One Wam Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Warrants on Preferential Basis	Mgmt	For	For

360 One Wam Limited

Meeting Date: 06/11/2025 **Country:** India **Ticker:** 542772
Record Date: 04/18/2025 **Meeting Type:** Special
Primary Security ID: Y8R01R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reappointment and Remuneration of Karan Bhagat as Managing Director	Mgmt	For	For

360 Security Technology, Inc.

Meeting Date: 04/18/2025 **Country:** China **Ticker:** 601360
Record Date: 04/14/2025 **Meeting Type:** Special
Primary Security ID: Y444T7106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Zhang Hailong as Non-independent Director	Mgmt	For	For

360 Security Technology, Inc.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 601360
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y444T7106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Profit Distribution	SH	For	For

360 Security Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve Provision of Guarantees	Mgmt	For	Against
9	Approve Completion of Raised Funds Investment Projects, Use of Excess Funds to Replenish Working Capital and Adjustment of Internal Investment Structure for Raised Funds Investment Projects	Mgmt	For	For

37 Interactive Entertainment Network Technology Group Co. Ltd.

Meeting Date: 05/12/2025 **Country:** China **Ticker:** 002555
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: Y9717X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Interim Dividends Plan	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Provision of Guarantee	Mgmt	For	For
10	Approve Application of Bank Credit Lines	Mgmt	For	For

3i Group PLC

Meeting Date: 06/26/2025 **Country:** United Kingdom **Ticker:** III
Record Date: 06/24/2025 **Meeting Type:** Annual
Primary Security ID: G88473148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Re-elect Simon Borrows as Director	Mgmt	For	For
5	Re-elect Stephen Daintith as Director	Mgmt	For	For
6	Re-elect Jasi Halai as Director	Mgmt	For	For
7	Re-elect James Hatchley as Director	Mgmt	For	For
8	Re-elect David Hutchison as Director	Mgmt	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For
10	Re-elect Coline McConville as Director	Mgmt	For	For
11	Re-elect Peter McKellar as Director	Mgmt	For	For
12	Elect Hemant Patel as Director	Mgmt	For	For
13	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

3M Company

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** MMM
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 88579Y101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Bozeman	Mgmt	For	For
1b	Elect Director Thomas (Tony) K. Brown	Mgmt	For	For
1c	Elect Director William M. Brown	Mgmt	For	For
1d	Elect Director Audrey Choi	Mgmt	For	For
1e	Elect Director Anne H. Chow	Mgmt	For	For
1f	Elect Director David B. Dillon	Mgmt	For	For
1g	Elect Director James R. Fitterling	Mgmt	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For
1i	Elect Director Gregory R. Page	Mgmt	For	For
1j	Elect Director Pedro J. Pizarro	Mgmt	For	For
1k	Elect Director Thomas W. Sweet	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

3SBio Inc.

Meeting Date: 06/25/2025 **Country:** Cayman Islands **Ticker:** 1530
Record Date: 06/19/2025 **Meeting Type:** Annual
Primary Security ID: G8875G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Su Dongmei as Director	Mgmt	For	For
2B	Elect Zhang Jiaoe as Director	Mgmt	For	For
2C	Elect Yang, Hoi Ti Heidi as Director	Mgmt	For	For

3SBio Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2D	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Adopt 2025 Share Option Scheme	Mgmt	For	Against
7	Adopt Scheme Mandate Limit (Share Option) under the 2025 Share Option Scheme	Mgmt	For	Against
8	Adopt Service Provider Sub-limit (Share Option) under the 2025 Share Option Scheme	Mgmt	For	Against
9A	Adopt 2025 Share Award Scheme	Mgmt	For	Against
9B	Approve Termination of the 2019 Share Award Scheme	Mgmt	For	Against
10	Adopt Scheme Mandate Limit (Share Award) under the 2025 Share Award Scheme	Mgmt	For	Against
11	Adopt Scheme Mandate Limit (New Shares Share Award) under the 2025 Share Award Scheme	Mgmt	For	Against
12	Adopt Service Provider Sub-limit (New Shares Share Award) under the 2025 Share Award Scheme	Mgmt	For	Against

A. O. Smith Corporation

Meeting Date: 04/08/2025 **Country:** USA **Ticker:** AOS

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 831865209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd W. Fister	Mgmt	For	Withhold
1.2	Elect Director Michael M. Larsen	Mgmt	For	Withhold

A. O. Smith Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Lois M. Martin	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Abstain

A.P. Moller-Maersk A/S

Meeting Date: 03/18/2025 **Country:** Denmark **Ticker:** MAERSK.B

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: K0514G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B	Accept Financial Statements and Statutory Reports	Mgmt	For	For
C	Approve Discharge of Management and Board	Mgmt	For	For
D	Approve Allocation of Income and Dividends of DKK 1.120 Per Share	Mgmt	For	For
E	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
F	Authorize Share Repurchase Program	Mgmt	For	Against
G.1	Reelect Marc Engel as Director	Mgmt	For	Abstain
G.2	Reelect Kasper Rorsted as Director	Mgmt	For	For
G.3	Reelect Bernard L. Bot as Director	Mgmt	For	For
G.4	Reelect Amparo Moraleda as Director	Mgmt	For	For
G.5	Elect Xavier Urbain as New Director	Mgmt	For	For
H	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For
I.1	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
I.2	Proposal Regarding Disclosure of Human Rights Due Diligence Processes	SH	Against	Against
I.3	Proposal Regarding Discontinuation of Transportation of Arms	SH	Against	Against

A10 Networks, Inc.

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** ATEN
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 002121101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tor R. Braham	Mgmt	For	Withhold
1b	Elect Director Peter Y. Chung	Mgmt	For	Withhold
1c	Elect Director Eric Singer	Mgmt	For	Withhold
1d	Elect Director Dhrupad Trivedi	Mgmt	For	Withhold
1e	Elect Director Dana Wolf	Mgmt	For	Withhold
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

A2A SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** A2A
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: T0579B105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
3	Approve 2025-2027 Employee Share Ownership Plan	Mgmt	For	For

A2A SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

AAC Technologies Holdings Inc.

Meeting Date: 05/22/2025 **Country:** Cayman Islands **Ticker:** 2018
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: G2953R114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Zhang Hongjiang as Director	Mgmt	For	For
3b	Elect Pan Benjamin Zhengmin as Director	Mgmt	For	For
3c	Authorize Board to Fix Directors' Fees	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Amend Share Award Scheme and Adopt Scheme After Such Amendments	Mgmt	For	Against

AAON, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** AAON
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 000360206

AAON, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A.H. ("Chip") McElroy, II	Mgmt	For	For
1b	Elect Director Bruce Ware	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ABB India Limited

Meeting Date: 04/30/2025 **Country:** India **Ticker:** 500002
Record Date: 03/28/2025 **Meeting Type:** Special
Primary Security ID: Y0005K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Amrita Gangotra as Director	Mgmt	For	For

ABB India Limited

Meeting Date: 05/10/2025 **Country:** India **Ticker:** 500002
Record Date: 05/03/2025 **Meeting Type:** Annual
Primary Security ID: Y0005K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reelect Carolina Yvonne Granat as Director	Mgmt	For	For
4	Approve S. N. ANANTHASUBRAMANIAN & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Abbott Laboratories

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** ABT
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: 002824100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AbbVie Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** ABBV
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 00287Y109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William H.L. Burnside	Mgmt	For	For
1b	Elect Director Thomas C. Freyman	Mgmt	For	For
1c	Elect Director Brett J. Hart	Mgmt	For	For
1d	Elect Director Edward J. Rapp	Mgmt	For	For

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

Abercrombie & Fitch Co.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** ANF
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 002896207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Andrew Clarke	Mgmt	For	For
1c	Elect Director Susie Coulter	Mgmt	For	For
1d	Elect Director James A. Goldman	Mgmt	For	For
1e	Elect Director Fran Horowitz	Mgmt	For	For
1f	Elect Director Helen E. McCluskey	Mgmt	For	For
1g	Elect Director Arturo Nuñez	Mgmt	For	For
1h	Elect Director Kenneth B. Robinson	Mgmt	For	For
1i	Elect Director Nigel Travis	Mgmt	For	For
1j	Elect Director Helen Vaid	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ABM INDUSTRIES INCORPORATED

Meeting Date: 03/26/2025 **Country:** USA **Ticker:** ABM
Record Date: 01/27/2025 **Meeting Type:** Annual
Primary Security ID: 000957100

ABM INDUSTRIES INCORPORATED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director LeighAnne G. Baker	Mgmt	For	For
1c	Elect Director Donald F. Colleran	Mgmt	For	For
1d	Elect Director James D. DeVries	Mgmt	For	For
1e	Elect Director Art A. Garcia	Mgmt	For	For
1f	Elect Director Thomas M. Gartland	Mgmt	For	For
1g	Elect Director Jill M. Golder	Mgmt	For	For
1h	Elect Director Sudhakar Kesavan	Mgmt	For	For
1i	Elect Director Scott Salmirs	Mgmt	For	For
1j	Elect Director Winifred (Wendy) M. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

ABN AMRO Bank NV

Meeting Date: 04/23/2025 **Country:** Netherlands **Ticker:** ABN

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: N0162C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2e	Approve Remuneration Report	Mgmt	For	For
2g	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3b	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Executive Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For
5c	Appoint PricewaterhouseCoopers Accountants N.V as Auditor for Sustainability Reporting for the Financial Year 2026, 2027, and 2028	Mgmt	For	For
6e	Reelect Mariken Tannemaat to Supervisory Board	Mgmt	For	For
8a	Grant Board Authority to Issue Shares	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8c	Authorize Repurchase of Shares	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For

Absa Group Ltd.

Meeting Date: 06/03/2025 **Country:** South Africa **Ticker:** ABG

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: S0270C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint KPMG Inc as Auditors with Riaz Muradmia as the Designated Auditor	Mgmt	For	For
2	Reappoint PricewaterhouseCoopers Inc. as Auditors with John Bennett as the Designated Auditor	Mgmt	For	For
3.1	Re-elect Alpheus Mangale as Director	Mgmt	For	For
3.2	Re-elect Fulvio Tonelli as Director	Mgmt	For	For
3.3	Re-elect Nonhlanhla Mjoli-Mncube as Director	Mgmt	For	For
3.4	Re-elect Peter Mageza as Director	Mgmt	For	For
3.5	Re-elect Rene van Wyk as Director	Mgmt	For	For
3.6	Re-elect Tasneem Abdool-Samad as Director	Mgmt	For	For

Absa Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Deon Raju as Director	Mgmt	For	For
4.2	Elect Charles Russon as Director	Mgmt	For	For
4.3	Elect Sindi Zilwa as Director	Mgmt	For	For
4.4	Elect Zarina Bassa as Director	Mgmt	For	For
4.5	Elect Kenny Fihla as Director	Mgmt	For	For
5.1	Elect Sindi Zilwa as Member of the Group Audit and Compliance Committee	Mgmt	For	For
5.2	Elect Zarina Bassa as Member of the Group Audit and Compliance Committee	Mgmt	For	For
5.3	Re-elect Alison Beck as Member of the Group Audit and Compliance Committee	Mgmt	For	For
5.4	Re-elect Peter Mageza as Member of the Group Audit and Compliance Committee	Mgmt	For	For
5.5	Re-elect Fulvio Tonelli as Member of the Group Audit and Compliance Committee	Mgmt	For	For
5.7	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	Mgmt	For	For
6.1	Elect Sindi Zilwa as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For
6.2	Elect Ihron Rensburg as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For
6.3	Elect Luisa Diogo as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For
6.4	Elect Nonhlanhla Mjoli-Mncube as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For
6.5	Elect Rose Keanly as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For
6.6	Elect Sello Moloko as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For
6.7	Elect Kenny Fihla as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For
7	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For

Absa Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration Implementation Report	Mgmt	For	For
10	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
11	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
12	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For
13	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For

Abu Dhabi Islamic Bank

Meeting Date: 03/10/2025 **Country:** United Arab Emirates **Ticker:** ADIB

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: M0152R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
3	Approve Internal Shariah Supervisory Committee Report for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
5	Approve Appointment of Internal Shariah Supervisory Committee Members for the Next Three Years	Mgmt	For	For
6	Approve Dividends of AED 0.8343 Per Share for the Fiscal Year 2024	Mgmt	For	For
7	Approve Remuneration of Directors for the Fiscal Year Ended 31/12/2024	Mgmt	For	For

Abu Dhabi Islamic Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
9	Approve Discharge of Auditors for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
10	Appoint Auditors and Fix Their Remuneration for the Fiscal Year 2025	Mgmt	For	For
11	Elect Board of Directors for the Next Three Years	Mgmt	For	Against
12	Authorize Board to Issue Any Sukuk/Other Similar Instruments Non Convertible into Shares Up to USD 5 billion and Authorize Board to Execute all the Necessary Actions	Mgmt	For	For
13	Authorize Board to Issue Additional Tier 1 Sukuk Non Convertible into Shares Up to USD 3 billion and Authorize Board to Execute all the Necessary Actions	Mgmt	For	For

Abu Dhabi National Oil Co. for Distribution PJSC

Meeting Date: 03/25/2025 **Country:** United Arab Emirates **Ticker:** ADNOCDIST

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: M0153H103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Chairman of the General Assembly to Appoint the Meeting Secretary and Votes Collector	Mgmt	For	For
1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	Mgmt	For	For
2	Approve Auditor's Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Ratify Distributed Dividends of AED 0.10285 per Share for the First Half of FY 2024	Mgmt	For	For

Abu Dhabi National Oil Co. for Distribution PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Dividends of AED 0.10285 per Share for the Second Half of FY 2024 to be the Total Dividends for FY 2024 AED 0.2057 Per Share	Mgmt	For	For
6	Approve Discharge of Directors for FY 2024	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2024	Mgmt	For	For
8	Approve Remuneration of Directors for FY 2024	Mgmt	For	Against
9	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For

Academy Sports and Outdoors, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** ASO
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: 00402L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendy A. Beck	Mgmt	For	For
1b	Elect Director Theresa Palermo	Mgmt	For	For
1c	Elect Director Monique Picou	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Acadia Healthcare Company, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** ACHC
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 00404A109

Acadia Healthcare Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jason R. Bernhard	Mgmt	For	For
1b	Elect Director William F. Grieco	Mgmt	For	For
1c	Elect Director R. David Kelly	Mgmt	For	For
1d	Elect Director Reeve B. Waud	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Acadia Pharmaceuticals Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** ACAD
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 004225108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura A. Brege	Mgmt	For	For
1.2	Elect Director Elizabeth A. Garofalo	Mgmt	For	For
1.3	Elect Director Catherine Owen Adams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Acadia Realty Trust

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** AKR
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 004239109

Acadia Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	Mgmt	For	For
1b	Elect Director Mark A. Denien	Mgmt	For	For
1c	Elect Director Kenneth A. McIntyre	Mgmt	For	For
1d	Elect Director William T. Spitz	Mgmt	For	For
1e	Elect Director Lynn C. Thurber	Mgmt	For	For
1f	Elect Director Lee S. Wielansky	Mgmt	For	For
1g	Elect Director Hope B. Woodhouse	Mgmt	For	For
1h	Elect Director C. David Zoba	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Acadian Asset Management, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** AAMI

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 10948W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Chersi	Mgmt	For	For
1.2	Elect Director Andrew Kim	Mgmt	For	For
1.3	Elect Director John Paulson	Mgmt	For	For
1.4	Elect Director Barbara Trebbi	Mgmt	For	For
1.5	Elect Director Kelly Young	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Accel Entertainment, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** ACEL
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 00436Q106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2a	Elect Kathleen Philips and Kenneth B. Rotman as Directors	Mgmt	For	For
2b	Elect Kathleen Philips and Kenneth B. Rotman as Directors	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For
7	Adjourn Meeting	Mgmt	For	For

Accelink Technologies Co., Ltd.

Meeting Date: 04/24/2025 **Country:** China **Ticker:** 002281
Record Date: 04/17/2025 **Meeting Type:** Special
Primary Security ID: Y00060106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
2	Approve Performance Appraisal Methods of Performance Shares Incentive Plan	Mgmt	For	Against
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Accelink Technologies Co., Ltd.

Meeting Date: 05/14/2025 **Country:** China **Ticker:** 002281
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Y00060106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Related Party Transaction	Mgmt	For	Against
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Provision for Asset Impairment	Mgmt	For	For
8	Approve Credit Business	Mgmt	For	For
9	Approve Remuneration of Senior Management Members	Mgmt	For	For
10	Approve Change in Size of the Board and Amendment of Articles of Association	Mgmt	For	For
11	Elect Zong Yuran as Non-independent Director	SH	For	For

Accenture plc

Meeting Date: 02/06/2025 **Country:** Ireland **Ticker:** ACN
Record Date: 12/09/2024 **Meeting Type:** Annual
Primary Security ID: G1151C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Martin Brudermuller	Mgmt	For	For
1c	Elect Director Alan Jope	Mgmt	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For
1e	Elect Director Jennifer Nason	Mgmt	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For
1i	Elect Director Julie Sweet	Mgmt	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For
1k	Elect Director Masahiko Uotani	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Approve Capital Reduction of the Share Premium Account	Mgmt	For	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Acciona SA

Meeting Date: 06/25/2025 **Country:** Spain **Ticker:** ANA
Record Date: 06/20/2025 **Meeting Type:** Annual
Primary Security ID: E0008Z109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
1.4	Approve Non-Financial Information Statement	Mgmt	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
2.1	Reelect Sonia Dula as Director	Mgmt	For	For

Acciona SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Reelect Maite Arango Garcia-Urtiaga as Director	Mgmt	For	For
2.3	Reelect Carlo Clavarino as Director	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Advisory Vote on Remuneration Report	Mgmt	For	Against
5	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Accor SA

Meeting Date: 05/28/2025 **Country:** France **Ticker:** AC

Record Date: 05/26/2025 **Meeting Type:** Annual/Special

Primary Security ID: F00189120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	For	For
4	Reelect Sébastien Bazin as Director	Mgmt	For	Against
5	Reelect Asma Abdulrahman Al-Khulaifi as Director	Mgmt	For	For
6	Reelect Ugo Arzani as Director	Mgmt	For	For
7	Reelect Hélène Auriol-Potier as Director	Mgmt	For	For
8	Reelect Qionger Jiang as Director	Mgmt	For	For
9	Reelect Nicolas Sarkozy as Director	Mgmt	For	Against
10	Reelect Isabelle Simon as Director	Mgmt	For	For
11	Reelect Sarmad Zok as Director	Mgmt	For	For
12	Elect Katherine E. Fleming as Director	Mgmt	For	For
13	Appoint Deloitte as Auditor	Mgmt	For	For

Accor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
15	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For
16	Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For	For
17	Approve Compensation Report of Corporate Officers	Mgmt	For	For
18	Approve Compensation of Sébastien Bazin, Chairman and CEO	Mgmt	For	Against
19	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
20	Approve Remuneration Policy of Directors	Mgmt	For	For
21	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	Mgmt	For	For
26	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	Mgmt	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
29	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For

Accor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 29 at 50 Percent of the Share Capital and Under Items 25-28 at 10 Percent of Issued Capital	Mgmt	For	For
31	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
32	Pursuant to Item 31 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	Mgmt	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
34	Amend Articles of Bylaws	Mgmt	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Accton Technology Corp.

Meeting Date: 06/12/2025 **Country:** Taiwan **Ticker:** 2345

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: Y0002S109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect a Representative of Golden Tengis Co., Ltd, with Shareholder No. 192057, as Non-independent Director	Mgmt	For	Against
5	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For

Acer, Inc.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 2353
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y0003F171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Business Report and Profit Distribution	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against

ACI Worldwide, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** ACIW
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 004498101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adalio T. Sanchez	Mgmt	For	For
1.2	Elect Director Juan A. Benitez	Mgmt	For	For
1.3	Elect Director Janet O. Estep	Mgmt	For	For
1.4	Elect Director Mary P. Harman	Mgmt	For	For
1.5	Elect Director Katrinka B. McCallum	Mgmt	For	For
1.6	Elect Director Charles E. Peters, Jr.	Mgmt	For	For
1.7	Elect Director Thomas W. Warsop, III	Mgmt	For	For
1.8	Elect Director Samir M. Zabaneh	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Acrophyte Hospitality Trust

Meeting Date: 04/30/2025 **Country:** Singapore **Ticker:** XZL
Record Date: **Meeting Type:** Annual
Primary Security ID: Y0199J102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

ACS, Actividades de Construccion y Servicios SA

Meeting Date: 05/08/2025 **Country:** Spain **Ticker:** ACS
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: E7813W163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Ratify Appointment of and Elect Isidro Faine Casas as Director	Mgmt	For	For
2.2	Reelect Carmen Fernandez Rozado as Director	Mgmt	For	For
2.3	Reelect Jose Eladio Seco Dominguez as Director	Mgmt	For	For
2.4	Fix Number of Directors at 14	Mgmt	For	For
3.1	Advisory Vote on Remuneration Report	Mgmt	For	For
3.2	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For

ACS, Actividades de Construccion y Servicios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Acuity Brands, Inc.

Meeting Date: 01/22/2025 **Country:** USA **Ticker:** AYI

Record Date: 11/25/2024 **Meeting Type:** Annual

Primary Security ID: 00508Y102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	For	For
1b	Elect Director Marcia J. Avedon	Mgmt	For	For
1c	Elect Director W. Patrick Battle	Mgmt	For	For
1d	Elect Director Michael J. Bender	Mgmt	For	For
1e	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	For
1f	Elect Director James H. Hance, Jr.	Mgmt	For	For
1g	Elect Director Maya Leibman	Mgmt	For	For
1h	Elect Director Laura G. O'Shaughnessy	Mgmt	For	For
1i	Elect Director Mark J. Sachleben	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Director Election Resignation Bylaw	SH	Against	Against

Acushnet Holdings Corp.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** GOLF
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 005098108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David E. Maher	Mgmt	For	Withhold
1.2	Elect Director Yoon Soo (Gene) Yoon	Mgmt	For	Withhold
1.3	Elect Director Leanne Cunningham	Mgmt	For	For
1.4	Elect Director Gregory Hewett	Mgmt	For	For
1.5	Elect Director Ho Yeon (Aaron) Lee	Mgmt	For	Withhold
1.6	Elect Director Jan Singer	Mgmt	For	Withhold
1.7	Elect Director Steven Tishman	Mgmt	For	For
1.8	Elect Director Keun Chang (Kevin) Yoon	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

ACWA Power Co.

Meeting Date: 06/30/2025 **Country:** Saudi Arabia **Ticker:** 2082
Record Date: **Meeting Type:** Annual
Primary Security ID: M529AL106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
2	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For

ACWA Power Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For
6	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
7	Authorize Increase of Company's Capital with Preemptive Rights and a Total Offering Value of SAR 7,124,999,700, Amend Article 7 and 8 of Bylaws	Mgmt	For	Against
8	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For
9	Amend Article 28 of Bylaws Re: Executive Committee of the Board	Mgmt	For	For
10	Amend Audit Committee Charter	Mgmt	For	For
11	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
12	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	For	Against
13	Approve Related Party Transactions with Saudi National Bank Re: Issuing Corporate Guarantees for the PIF 4 Projects	Mgmt	For	For
14	Approve Related Party Transactions with Saudi National Bank Re: Providing Guarantee for of Taibah1 Project to 6 Lenders	Mgmt	For	For
15	Approve Related Party Transactions with Saudi National Bank Re: Providing Guarantee for of Qassim 1 Project to 6 Lenders	Mgmt	For	For
16	Approve Related Party Transactions with Riyadh Bank Re: Corporate Guarantees for the PIF 4 Projects	Mgmt	For	For
17	Approve Related Party Transactions with Riyadh Bank Re: Providing Guarantee for of Taibah1 Project to 6 Lenders	Mgmt	For	For
18	Approve Related Party Transactions with Riyadh Bank Re: Providing Guarantee for of Qassim 1 Project to 6 Lenders	Mgmt	For	For

ACWA Power Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Related Party Transactions Between the Subsidiary First National Operations and Maintenance Co and Toray Membrane Middle East LLC Re: Extension of the Rate Agreement for an Additional 3 Months	Mgmt	For	For
20	Approve Related Party Transactions Between the Subsidiary First National Operations and Maintenance Co and Toray Membrane Middle East LLC Re: Rate Agreement to Supply Membranes to Certain Operated Plants	Mgmt	For	For
21	Approve Related Party Transactions Between the Subsidiary First National Operations and Maintenance Co and Arabian Quadra Re: Conducting MV Motors Health Assessment and Evaluation in Rabigh 3	Mgmt	For	For
22	Approve Related Party Transactions Between the Subsidiary First National Operations and Maintenance Co and KSB Pumps Arabia Re: Supplying Critical Spare Parts Manufactured toRabigh Independent Power Plant	Mgmt	For	For
23	Approve Related Party Transactions Between the Subsidiary First National Operations and Maintenance Co and KSB Pumps Arabia Re: Supplying Pump Spares to ROMCO Plant	Mgmt	For	For
24	Approve Related Party Transactions Between the Subsidiary First National Operations and Maintenance Co and KSB Pumps Arabia Re: Supplying Positioner Spares to Rabigh 3 Plant	Mgmt	For	For
25	Approve Related Party Transactions Between the Subsidiary First National Operations and Maintenance Co and Abunayyan Trading Co Re: Supplying Spare Parts Manufactured by HUAWEI to Redsea Global Project Plant	Mgmt	For	For

ACWA Power Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Approve Related Party Transactions Between the Subsidiary First National Operations and Maintenance Co and Abunayyan Trading Co Re: Supplying Pure Life Cartridge Filter	Mgmt	For	For
27	Authorize Share Repurchase Program Up to 1,608,478 Shares to be Allocated for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	Mgmt	For	Against

Adani Enterprises Limited

Meeting Date: 06/24/2025 **Country:** India **Ticker:** 512599

Record Date: 06/17/2025 **Meeting Type:** Annual

Primary Security ID: Y00106131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Dividend	Mgmt	For	For
3	Reelect Rajesh S. Adani as Director	Mgmt	For	For
4	Approve CS Ashwin Shah as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Reelect Omkar Goswami as Director	Mgmt	For	Against
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Material Related Party Transactions with AdaniConnex Private Limited	Mgmt	For	Against
8	Approve Material Related Party Transactions with Adani Infra (India) Limited	Mgmt	For	Against
9	Approve Material Related Party Transactions with Adani Infra Management Services Limited	Mgmt	For	Against
10	Approve Material Related Party Transactions with Mundra Solar Energy Limited	Mgmt	For	Against
11	Approve Material Related Party Transactions with Mundra Solar PV Limited	Mgmt	For	Against

Adani Enterprises Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Material Related Party Transactions with Parsa Kente Collieries Limited	Mgmt	For	Against
13	Approve Material Related Party Transactions with Ambuja Cements Limited	Mgmt	For	For
14	Approve Material Related Party Transactions by Adani Airport Holdings Limited with Adani Properties Private Limited	Mgmt	For	Against
15	Approve Material Related Party Transactions Approve Material Related Party Transactions by Adani Airport Holdings Limited with Navi Mumbai International Airport Private Limited	Mgmt	For	For
16	Approve Material Related Party Transactions by Adani Global Pte Limited with Adani Global Resources Pte Limited	Mgmt	For	Against
17	Approve Material Related Party Transactions by Adani Global Pte Limited with Adani Rail Pte Limited	Mgmt	For	Against
18	Approve Material Related Party Transactions by Adani Mining Pty Limited with Carmichael Rail Network Trust	Mgmt	For	Against
19	Approve Material Related Party Transactions by Adani Mining Pty Limited with Carmichael Rail Ops Trust	Mgmt	For	For
20	Approve Material Related Party Transactions by Adani New Industries Limited with Mundra Solar PV Limited	Mgmt	For	Against
21	Approve Material Related Party Transactions by Adani Road Transport Limited with ITD Cementation India Limited	Mgmt	For	For
22	Approve Material Related Party Transactions by Bowen Rail Company Pty Limited with Abbot Port Point Holdings Pte Limited	Mgmt	For	Against
23	Approve Material Related Party Transactions by Mumbai International Airport Limited with Airports Authority Of India	Mgmt	For	For
24	Approve Material Related Party Transactions by Mundra Solar Energy Limited with Adani Infra (India) Limited	Mgmt	For	For

Adani Enterprises Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Approve Material Related Party Transactions by Parsa Kente Collieries Limited with Rajasthan Rajya Vidyut Utpadan Nigam Limited	Mgmt	For	For
26	Approve Material Related Party Transactions by Queensland RIPA Trust with Abbot Port Point Holdings Pte Limited	Mgmt	For	Against
27	Approve Material Related Party Transactions by Queensland RIPA Trust, with Carmichael Rail Network Trust	Mgmt	For	Against
28	Approve Material Related Party Transactions by TRV (Kerala) International Airport Limited with ITD Cementation India Limited	Mgmt	For	For
29	Approve Material Related Party Transactions by Adani New Industries Limited with Adani Green Energy Limited	Mgmt	For	For
30	Approve Material Related Party Transactions by Adani New Industries Limited with Mundra Solar Energy Limited	Mgmt	For	Against
31	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Adani Ports & Special Economic Zone Limited

Meeting Date: 05/15/2025 **Country:** India **Ticker:** 532921

Record Date: 05/08/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y00130107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Abbot Point Port Holdings Pte. Ltd.	Mgmt	For	Against
2	Approve Issuance of Equity Shares on Preferential Basis for Consideration other than Cash	Mgmt	For	Against

Adani Ports & Special Economic Zone Limited

Meeting Date: 06/24/2025 **Country:** India **Ticker:** 532921

Record Date: 06/17/2025 **Meeting Type:** Annual

Primary Security ID: Y00130107

Adani Ports & Special Economic Zone Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Declare Dividend on Preference Shares	Mgmt	For	For
3	Declare Dividend on Equity Shares	Mgmt	For	For
4	Reelect Rajesh S. Adani as Director	Mgmt	For	For
5	Approve CS Ashwin Shah, Practicing Company Secretary as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Reelect P.S. Jayakumar as Director	Mgmt	For	Against
7	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Approve Material Related Party Transactions by the Company and/or Adani International Ports Holdings Pte. Ltd. with Mediterranean International Ports A.D.G.D Limited	Mgmt	For	Against
10	Approve Material Related Party Transactions by the Company and/or Adani International Ports Holdings Pte. Ltd with Colombo West International Terminal (Private) Limited	Mgmt	For	Against
11	Approve Material Related Party Transactions by the Company and/or Adani Harbour Services Limited and/or Shanti Sagar International Dredging Limited with Sunrise Worldwide Enterprise Limited	Mgmt	For	For
12	Approve Material Related Party Transactions by Adani Logistics Limited with Ambuja Cements Limited	Mgmt	For	For
13	Approve Material Related Party Transactions by Adani Logistics Limited with ACC Limited	Mgmt	For	For
14	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Adani Power Limited

Meeting Date: 04/12/2025 **Country:** India **Ticker:** 533096
Record Date: 03/07/2025 **Meeting Type:** Special
Primary Security ID: Y0019Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Adani Power Limited

Meeting Date: 06/25/2025 **Country:** India **Ticker:** 533096
Record Date: 06/18/2025 **Meeting Type:** Annual
Primary Security ID: Y0019Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reelect Rajesh S. Adani as Director	Mgmt	For	For
4	Approve Chirag Shah & Associates, Practicing Company Secretary as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Material Related Party Transactions with Powerpulse Trading Solutions Limited	Mgmt	For	For
7	Approve Material Related Party Transactions with Mahan Energen Limited	Mgmt	For	For
8	Approve Material Related Party Transactions with Adani Electricity Mumbai Limited	Mgmt	For	For
9	Approve Material Related Party Transactions with Adani Energy Solutions Limited	Mgmt	For	For
10	Approve Material Related Party Transactions with Adani Infra (India) Limited	Mgmt	For	For

Adani Power Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Material Related Party Transactions by Mahan Energen Limited with Powerpulse Trading Solutions Limited	Mgmt	For	For
12	Approve Material Related Party Transactions by Moxie Power Generation Limited with Powerpulse Trading Solutions Limited	Mgmt	For	For
13	Elect Manmohan Srivastava as Director	Mgmt	For	For
14	Elect Shailesh Haribhakti as Director	Mgmt	For	For
15	Elect Shersingh Khyalia as Director	Mgmt	For	For
16	Approve Appointment and Remuneration of Shersingh Khyalia as Whole-Time Director and Chief Executive Officer	Mgmt	For	Against

AdaptHealth Corp.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** AHCO
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: 00653Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terence Connors	Mgmt	For	Withhold
1.2	Elect Director Brad Coppens	Mgmt	For	Withhold
1.3	Elect Director Ted Lundberg	Mgmt	For	Withhold
1.4	Elect Director Susan Weaver	Mgmt	For	For
1.5	Elect Director David S. Williams, III	Mgmt	For	For
1.6	Elect Director Dale Wolf	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Addus HomeCare Corporation

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** ADUS
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: 006739106

Addus HomeCare Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Esteban Lopez	Mgmt	For	For
1.2	Elect Director Jean Rush	Mgmt	For	For
1.3	Elect Director Susan T. Weaver	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Adecco Group AG

Meeting Date: 04/17/2025 **Country:** Switzerland **Ticker:** ADEN

Record Date: **Meeting Type:** Annual

Primary Security ID: H00392318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For
5.1.3	Reelect Stefano Grassi as Director	Mgmt	For	For

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.4	Reelect Didier Lamouche as Director	Mgmt	For	For
5.1.5	Reelect Kathleen Taylor as Director	Mgmt	For	For
5.1.6	Reelect Sandhya Venugopal as Director	Mgmt	For	For
5.1.7	Reelect Regula Wallimann as Director	Mgmt	For	For
5.1.8	Elect Martine Ferland as Director	Mgmt	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For
5.2.4	Appoint Martine Ferland as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Adeia Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ADEA
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 00676P107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul E. Davis	Mgmt	For	For
1b	Elect Director V. Sue Molina	Mgmt	For	For
1c	Elect Director Daniel Moloney	Mgmt	For	For
1d	Elect Director Tonia O'Connor	Mgmt	For	For
1e	Elect Director Adam Rymer	Mgmt	For	For
1f	Elect Director Phyllis Turner-Brim	Mgmt	For	For
1g	Elect Director Sandeep Vij	Mgmt	For	For

Adeia Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ades Holding Co.

Meeting Date: 05/01/2025 **Country:** Saudi Arabia **Ticker:** 2382

Record Date: **Meeting Type:** Annual

Primary Security ID: M0183W104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for Q1 of FY 2025	Mgmt	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statements of FY 2025 and Q1 of FY 2026	Mgmt	For	For
7	Approve Remuneration of Directors of SAR 2,652,000 for FY 2024	Mgmt	For	For
8	Authorize Board to Distribute Interim Dividends Semi Annually for FY 2025	Mgmt	For	For
9	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	For	For
10	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For

adidas AG

Meeting Date: 05/15/2025 **Country:** Germany **Ticker:** ADS
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: D0066B185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Elect Thomas Rabe to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	Mgmt	For	For
8	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
10.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
10.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For

adidas AG

Meeting Date: 05/15/2025 **Country:** Germany **Ticker:** ADS
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: D0066B185

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Elect Thomas Rabe to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	Mgmt	For	For
8	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
10.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
10.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
11	Additional Proposals Presented at the Meeting	SH	Against	Against
12	Additional Proposals Presented at the Meeting	SH	Against	Against
13	Additional Proposals Presented at the Meeting	SH	Against	Against
A	Counter Motion A	SH	Against	Against
B	Counter Motion B	SH	Against	Against
C	Counter Motion C	SH	Against	Against

Adient plc

Meeting Date: 03/11/2025 **Country:** Ireland **Ticker:** ADNT
Record Date: 01/15/2025 **Meeting Type:** Annual
Primary Security ID: G0084W101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	For
1b	Elect Director Peter H. Carlin	Mgmt	For	For
1c	Elect Director Jerome J. Dorlack	Mgmt	For	For
1d	Elect Director Jodi E. Eddy	Mgmt	For	For
1e	Elect Director Richard Goodman	Mgmt	For	For
1f	Elect Director Jose M. Gutierrez	Mgmt	For	For
1g	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For
1h	Elect Director Barb J. Samardzich	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Authorise Issue of Equity	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

ADMA Biologics, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** ADMA
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 000899104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jerrold B. Grossman	Mgmt	For	For
1b	Elect Director Lawrence P. Guiheen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

ADMA Biologics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Admiral Group Plc

Meeting Date: 05/09/2025 **Country:** United Kingdom **Ticker:** ADM

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: G0110T106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Michael Rogers as Director	Mgmt	For	For
5	Re-elect Milena Mondini de Focatiis as Director	Mgmt	For	For
6	Re-elect Geraint Jones as Director	Mgmt	For	For
7	Re-elect Evelyn Bourke as Director	Mgmt	For	For
8	Re-elect Michael Brierley as Director	Mgmt	For	For
9	Re-elect Andrew Crossley as Director	Mgmt	For	For
10	Re-elect Karen Green as Director	Mgmt	For	For
11	Re-elect Fiona Muldoon as Director	Mgmt	For	For
12	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For
13	Re-elect William Roberts as Director	Mgmt	For	For
14	Re-elect Justine Roberts as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Discretionary Free Share Scheme	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ADNOC Drilling Co. PJSC

Meeting Date: 03/17/2025 **Country:** United Arab Emirates **Ticker:** ADNOCDRILL

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: M0R81X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	Mgmt	For	For
1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Ratify the Distributed Interim Dividends of AED 0.090468 Per Share for the First Half of FY 2024	Mgmt	For	For
5	Approve Interim Dividends of AED 0.090468 Per Share for the Second Half of FY 2024 to Bring the Total Dividends of FY 2024 to AED 0.180936 Per Share	Mgmt	For	For

ADNOC Drilling Co. PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Directors for FY 2024	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2024	Mgmt	For	For
8	Discuss and Approve Remuneration of Directors for FY 2024	Mgmt	For	Against
9	Appoint Auditors and Fix Their Remuneration of FY 2025	Mgmt	For	For

ADNOC Gas Plc

Meeting Date: 03/21/2025 **Country:** United Arab Emirates **Ticker:** ADNOCGAS

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: M0R823101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and the Vote Collector	Mgmt	For	For
1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Accept Standalone Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Accept Consolidated Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
5	Ratify Distributed Dividends of AED 0.08164 per Share for the First Half of FY 2024	Mgmt	For	For
6	Approve Dividends of AED 0.08164 per Share for the Second Half of FY 2024 to Bring the Total Dividends of AED 0.16328 per Share for FY 2024	Mgmt	For	For
7	Approve Remuneration of Directors for FY 2024	Mgmt	For	Against
8	Approve Discharge of Directors for FY 2024	Mgmt	For	For
9	Approve Discharge of Auditors for FY 2024	Mgmt	For	For

ADNOC Gas Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For

Adobe Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** ADBE
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 00724F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For
1b	Elect Director Amy Banse	Mgmt	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For
1j	Elect Director David Ricks	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For

ADT Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ADT
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 00090Q103

ADT Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marques Coleman	Mgmt	For	For
1.2	Elect Director Paul J. Smith	Mgmt	For	Withhold
1.3	Elect Director Matthew E. Winter	Mgmt	For	Withhold
1.4	Elect Director Suzanne Yoon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Declassify the Board of Directors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Advance Auto Parts, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AAP

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 00751Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	For
1c	Elect Director Joan M. Hilson	Mgmt	For	For
1d	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1e	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1f	Elect Director Shane M. O'Kelly	Mgmt	For	For
1g	Elect Director Thomas W. Seboldt	Mgmt	For	For
1h	Elect Director Gregory L. Smith	Mgmt	For	For
1i	Elect Director A. Brent Windom	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Adopt Share Retention Policy For Senior Executives	SH	Against	For

Advanced Energy Industries, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** AEIS
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 007973100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Grant H. Beard	Mgmt	For	For
1.2	Elect Director Frederick A. Ball	Mgmt	For	For
1.3	Elect Director Anne T. DelSanto	Mgmt	For	For
1.4	Elect Director Tina M. Donikowski	Mgmt	For	For
1.5	Elect Director Ronald C. Foster	Mgmt	For	For
1.6	Elect Director Stephen D. Kelley	Mgmt	For	For
1.7	Elect Director Lanesha T. Minnix	Mgmt	For	For
1.8	Elect Director David W. Reed	Mgmt	For	For
1.9	Elect Director John A. Roush	Mgmt	For	For
1.10	Elect Director Brian M. Shirley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AMD
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 007903107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Michael P. Gregoire	Mgmt	For	For
1c	Elect Director Joseph A. Householder	Mgmt	For	For
1d	Elect Director John W. Marren	Mgmt	For	For
1e	Elect Director Jon A. Olson	Mgmt	For	For
1f	Elect Director Lisa T. Su	Mgmt	For	For
1g	Elect Director Abhi Y. Talwalkar	Mgmt	For	For
1h	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Amend Right to Call Special Meeting	SH	Against	Against

Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 688012

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: Y001DM108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Related Party Transaction	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Report of the Board of Directors	Mgmt	For	For
7	Approve Report of the Board of Supervisors	Mgmt	For	For

Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
11	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
12	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
13	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 688012
Record Date: 06/19/2025 **Meeting Type:** Special
Primary Security ID: Y001DM108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Participation in the Establishment of Private Investment Fund and Related Party Transaction	Mgmt	For	For

AdvanSix Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** ASIX
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: 00773T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Erin N. Kane	Mgmt	For	For
1b	Elect Director Todd D. Karran	Mgmt	For	For
1c	Elect Director Gena C. Lovett	Mgmt	For	For
1d	Elect Director Donald P. Newman	Mgmt	For	For

AdvanSix Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Daniel F. Sansone	Mgmt	For	For
1f	Elect Director Sharon S. Spurlin	Mgmt	For	For
1g	Elect Director Patrick S. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Advantech Co., Ltd.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 2395
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y0017P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

Advantest Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6857
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J00210104

Advantest Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Record Date for Annual Shareholder Meetings	Mgmt	For	For
2.1	Elect Director Douglas Lefever	Mgmt	For	For
2.2	Elect Director Tsukui, Koichi	Mgmt	For	For
2.3	Elect Director Yoshida, Yoshiaki	Mgmt	For	For
2.4	Elect Director Urabe, Toshimitsu	Mgmt	For	For
2.5	Elect Director Nicholas Benes	Mgmt	For	For
2.6	Elect Director Nishida, Naoto	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kurita, Yuichi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For

Adyen NV

Meeting Date: 05/15/2025 **Country:** Netherlands **Ticker:** ADYEN

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: N3501V104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.b.	Approve Remuneration Report	Mgmt	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.	Approve Discharge of Management Board	Mgmt	For	For
4.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	For
6.	Grant Board Authority to Issue Shares	Mgmt	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For

AECC Aero-engine Control Co., Ltd.

Meeting Date: 04/28/2025 **Country:** China **Ticker:** 000738

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: Y6203U108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Shareholder Return Plan	Mgmt	For	For
8	Approve Remuneration of Internal Directors	Mgmt	For	For
9	Approve Adjustment in Construction Content of Propeller Engine Control System Capability Assurance Project	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For
11	Elect Wang Xuehua as Independent Director	Mgmt	For	For
12	Approve Related Party Transaction	Mgmt	For	For

AECC Aviation Power Co. Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 600893
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y9730A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Financial Budget	Mgmt	For	For
8	Approve Remuneration of Internal Directors	Mgmt	For	For
9	Approve Shareholder Return Plan	Mgmt	For	For

AECOM

Meeting Date: 02/28/2025 **Country:** USA **Ticker:** ACM
Record Date: 01/06/2025 **Meeting Type:** Annual
Primary Security ID: 00766T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For
1.2	Elect Director Derek J. Kerr	Mgmt	For	For
1.3	Elect Director Kristy Pipes	Mgmt	For	For
1.4	Elect Director Troy Rudd	Mgmt	For	For
1.5	Elect Director Douglas W. Stotlar	Mgmt	For	For
1.6	Elect Director Daniel R. Tishman	Mgmt	For	For
1.7	Elect Director Sander van't Noordende	Mgmt	For	For
1.8	Elect Director Janet C. Wolfenbarger	Mgmt	For	For

AECOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Aedifica SA

Meeting Date: 05/13/2025 **Country:** Belgium **Ticker:** AED

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: B0130A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4.2	Approve Dividends of EUR 3.90 Per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Approve Discharge of Serge Wibaut as Director	Mgmt	For	For
6.2	Approve Discharge of Stefaan Gielens as Director	Mgmt	For	For
6.3	Approve Discharge of Ingrid Daerden as Director	Mgmt	For	For
6.4	Approve Discharge of Sven Bogaerts as Director	Mgmt	For	For
6.5	Approve Discharge of Katrien Kesteloot as Director	Mgmt	For	For
6.6	Approve Discharge of Elisabeth May-Roberti as Director	Mgmt	For	For
6.7	Approve Discharge of Luc Plasman as Director	Mgmt	For	For
6.8	Approve Discharge of Marleen Willekens as Director	Mgmt	For	For
6.9	Approve Discharge of Charles-Antoine van Aelst as Director	Mgmt	For	For
6.10	Approve Discharge of Pertti Huuskonen as Director	Mgmt	For	For

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.11	Approve Discharge of Kari Pitkin as Director	Mgmt	For	For
6.12	Approve Discharge of Raoul Thomassen as Director	Mgmt	For	For
6.13	Approve Discharge of Henrike Waldburg as Director	Mgmt	For	For
7	Approve Discharge of EY BV/SRL, Represented by Christophe Boschmans, as Auditors	Mgmt	For	For
8.1	Appoint Ernst & Young BV SRL as Auditor for Sustainability Reporting	Mgmt	For	For
8.2	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
9.1	Elect Raoul Thomassen as Director	Mgmt	For	For
9.2	Approve Remuneration of Raoul Thomassen as Executive Director In Line With the Remuneration Policy	Mgmt	For	For
10.1	Elect Rikke Lykke as Independent Director	Mgmt	For	For
10.2	Approve Remuneration of Rikke Lykke as Non-Executive Independent Director In Line With the Remuneration Policy	Mgmt	For	For
11	Approve Revised Remuneration Policy	Mgmt	For	For
12.1	Approve Increase in Remuneration of Director from EUR 90,000 to EUR 142,000	Mgmt	For	For
12.2	Approve Increase in Remuneration of Non-Executive Director from EUR 35,000 to EUR 42,000	Mgmt	For	For
13.1	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA dated 9 April 2024	Mgmt	For	For
13.2	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV/SA dated 25 June 2024	Mgmt	For	For
13.3	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV/SA dated 17 July 2024	Mgmt	For	For
13.4	Approve Change-of-Control Clause Re: Credit Agreement with KBC Bank NV/SA dated 26 September 2024	Mgmt	For	For

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.5	Approve Change-of-Control Clause Re: Credit Agreement with Stichting Pensioenfonds Zorg en Welzijn (PGGM) dated 22 October 2024	Mgmt	For	For
13.6	Approve Change-of-Control Clause Re: Credit Agreement with Triodos Bank dated 14 November 2024	Mgmt	For	For
13.7	Approve Change-of-Control Clause Re: Credit Agreement with Societe Generale dated 23 December 2024	Mgmt	For	For
13.8	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA dated 24 December 2024	Mgmt	For	For
13.9	Approve Change-of-Control Clause Re: Two Credit Agreements with ING Belgium NV/SA dated 31 December 2024	Mgmt	For	For
13.10	Approve Change-of-Control Clause Re: Credit Agreement with ABN AMRO Bank N.V. dated 14 February 2025	Mgmt	For	For

Aegon Ltd.

Meeting Date: 06/12/2025 **Country:** Bermuda **Ticker:** AGN

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: G0112X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3.	Approve Remuneration Report	Mgmt	For	For
2.4.	Approve Final Dividend	Mgmt	For	For
3.1.	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.1.	Reelect William Connelly as Director	Mgmt	For	For
4.2.	Reelect Mark Ellman as Director	Mgmt	For	For
4.3.	Reelect Jack McGarry as Director	Mgmt	For	For
4.4.	Elect Lori Fouche as Director	Mgmt	For	For
4.5.	Elect David Herzog as Director	Mgmt	For	For
4.6.	Elect Jay Ralph as Director	Mgmt	For	For

Aegon Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Authorize Board to Exclude Preemptive Rights in Connection with Issuance of Common Shares	Mgmt	For	For
5.2	Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue	Mgmt	For	For
5.3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Aegon Ltd.

Meeting Date: 06/12/2025 **Country:** Bermuda **Ticker:** AGN

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: G0112X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Approve Remuneration Report	Mgmt	For	For
2.4	Approve Final Dividend	Mgmt	For	For
3.1	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.1	Reelect William Connelly as Director	Mgmt	For	For
4.2	Reelect Mark Ellman as Director	Mgmt	For	For
4.3	Reelect Jack McGarry as Director	Mgmt	For	For
4.4	Elect Lori Fouche as Director	Mgmt	For	For
4.5	Elect David Herzog as Director	Mgmt	For	For
4.6	Elect Jay Ralph as Director	Mgmt	For	For
5.1	Authorize Board to Exclude Preemptive Rights in Connection with Issuance of Common Shares	Mgmt	For	For
5.2	Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue	Mgmt	For	For
5.3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Aena S.M.E. SA

Meeting Date: 04/09/2025 **Country:** Spain **Ticker:** AENA
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: E526K0106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	Mgmt	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7.1	Elect Ramon Tremosa i Balcells as Director	Mgmt	For	For
7.2	Reelect Francisco Javier Marin San Andres as Director	Mgmt	For	For
7.3	Reelect Jaime Terceiro Lomba as Director	Mgmt	For	For
7.4	Reelect Amancio Lopez Seijas as Director	Mgmt	For	For
7.5	Reelect Juan Rio Cortes as Director	Mgmt	For	For
8	Approve Stock Split	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Advisory Vote on Company's 2024 Updated Report on Climate Action Plan	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AerCap Holdings NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** AER
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: N00985106

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adopt Financial Statements	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	Against
6a	Reelect Aengus Kelly as Executive Director	Mgmt	For	For
6b	Reelect Paul Dacier as Non-Executive Director	Mgmt	For	Against
6c	Reelect James Lawrence as Non-Executive Director	Mgmt	For	For
6d	Reelect Michael Walsh as Non-Executive Director	Mgmt	For	For
6e	Reelect Jennifer VanBelle as Non-Executive Director	Mgmt	For	For
6f	Elect Victoria Jarman as Non-Executive Director	Mgmt	For	For
7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
9a	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	Mgmt	For	For
10a	Authorize Repurchase Shares	Mgmt	For	For
10b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For

Aeroports de Paris ADP

Meeting Date: 05/15/2025 **Country:** France **Ticker:** ADP
Record Date: 05/13/2025 **Meeting Type:** Annual/Special
Primary Security ID: F00882104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Aeroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For
4	Approve Transactions with the French State	Mgmt	For	For
5	Approve Transaction with Societe des Grands Projets	Mgmt	For	For
6	Approve Transactions with Ile-de-France Region and Ile-de-France Mobilites	Mgmt	For	For
7	Approve Transactions with Ile-de-France Mobilites and Roissy Pays de France Agglomeration Community	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
9	Ratify Appointment of Philippe Pascal as Director	Mgmt	For	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Augustin de Romanet, Chairman and CEO from January 1, 2025 to February 18, 2025	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
16	Amend Articles 15 and 20 of Bylaws to Incorporate Legal Changes	Mgmt	For	Against
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

AeroVironment, Inc.

Meeting Date: 04/01/2025 **Country:** USA **Ticker:** AVAV

Record Date: 02/07/2025 **Meeting Type:** Special

Primary Security ID: 008073108

AeroVironment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Affiliated Managers Group, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** AMG
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 008252108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen L. Alvingham	Mgmt	For	For
1b	Elect Director Dwight D. Churchill	Mgmt	For	For
1c	Elect Director Annette Franqui	Mgmt	For	For
1d	Elect Director Jay C. Horgen	Mgmt	For	For
1e	Elect Director Félix V. Matos Rodríguez	Mgmt	For	For
1f	Elect Director Tracy P. Palandjian	Mgmt	For	For
1g	Elect Director David C. Ryan	Mgmt	For	For
1h	Elect Director Loren M. Starr	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Aflac Incorporated

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** AFL
Record Date: 02/25/2025 **Meeting Type:** Annual
Primary Security ID: 001055102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For
1e	Elect Director Michael A. Forrester	Mgmt	For	For
1f	Elect Director Thomas J. Kenny	Mgmt	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For
1h	Elect Director Karole F. Lloyd	Mgmt	For	For
1i	Elect Director Nobuchika Mori	Mgmt	For	For
1j	Elect Director Joseph L. Moskowitz	Mgmt	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

AGCO Corporation

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** AGCO

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 001084102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	For	For
1.2	Elect Director Sondra L. Barbour	Mgmt	For	For
1.3	Elect Director Suzanne P. Clark	Mgmt	For	For
1.4	Elect Director Bob De Lange	Mgmt	For	For
1.5	Elect Director Zhanna Golodryga	Mgmt	For	For
1.6	Elect Director Eric P. Hansotia	Mgmt	For	For
1.7	Elect Director Niels Porksen	Mgmt	For	For
1.8	Elect Director David Sagehorn	Mgmt	For	For
1.9	Elect Director Matthew Tsien	Mgmt	For	For

AGCO Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

ageas SA/NV

Meeting Date: 04/23/2025 **Country:** Belgium **Ticker:** AGS

Record Date: 04/09/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B0148L138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

ageas SA/NV

Meeting Date: 05/21/2025 **Country:** Belgium **Ticker:** AGS

Record Date: 05/07/2025 **Meeting Type:** Annual/Special

Primary Security ID: B0148L138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.2.2	Approve Dividends of EUR 3.50 Per Share	Mgmt	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Reelect Bart De Smet as Director	Mgmt	For	For
4.2	Reelect Jean-Michel Chatagny as Independent Director	Mgmt	For	For

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Reelect Katleen Vandeweyer as Independent Director	Mgmt	For	For
5	Appoint PwC as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Agilent Technologies, Inc.

Meeting Date: 03/13/2025 **Country:** USA **Ticker:** A

Record Date: 01/23/2025 **Meeting Type:** Annual

Primary Security ID: 00846U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Otis W. Brawley	Mgmt	For	For
1.2	Elect Director Mikael Dolsten	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Declassify the Board of Directors	SH	None	For

Agnico Eagle Mines Limited

Meeting Date: 04/25/2025 **Country:** Canada **Ticker:** AEM

Record Date: 03/14/2025 **Meeting Type:** Annual/Special

Primary Security ID: 008474108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Sean Boyd	Mgmt	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For
1.5	Elect Director Jonathan Gill	Mgmt	For	For
1.6	Elect Director Peter Grosskopf	Mgmt	For	For
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For
1.8	Elect Director Deborah McCombe	Mgmt	For	For
1.9	Elect Director Jeffrey Parr	Mgmt	For	For
1.10	Elect Director J. Merfyn Roberts	Mgmt	For	For
1.11	Elect Director Jamie C. Sokalsky	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Agree Realty Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** ADC

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 008492100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joel N. Agree	Mgmt	For	For
1.2	Elect Director Michael Judlowe	Mgmt	For	For
1.3	Elect Director Gregory Lehmkuhl	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

Agricultural Bank of China Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 1288

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: Y00289119

Agricultural Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Fixed Assets Investment Budget	Mgmt	For	For
7	Elect Wong Pui Sze Priscilla as Director	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	Against
9	Amend Rules of Procedure of the Shareholders' General Meeting	Mgmt	For	For
10	Amend Rules of Procedure of the Board of Directors	Mgmt	For	Against
11	Approve Matters Related to the Dissolution of the Board of Supervisors	Mgmt	For	For
12	Approve External Donation Quota	Mgmt	For	For

Agricultural Bank of China Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 1288

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: Y00289119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For

Agricultural Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Fixed Assets Investment Budget	Mgmt	For	For
7	Elect Wong Pui Sze Priscilla as Director	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	Against
9	Amend Rules of Procedure of the Shareholders' General Meeting	Mgmt	For	For
10	Amend Rules of Procedure of the Board of Directors	Mgmt	For	Against
11	Approve Matters Related to the Dissolution of the Board of Supervisors	Mgmt	For	For
12	Approve External Donation Quota	Mgmt	For	For

AGS Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 3648

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J00337105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nakano, Shinji	Mgmt	For	For
1.2	Elect Director Oikawa, Kazuhiro	Mgmt	For	For
1.3	Elect Director Nozawa, Koji	Mgmt	For	For
1.4	Elect Director Ishihara, Kiyohiko	Mgmt	For	For
1.5	Elect Director Izu, Takayoshi	Mgmt	For	For
1.6	Elect Director Tanoi, Yumi	Mgmt	For	For
1.7	Elect Director Inoue, Ritsuko	Mgmt	For	For
1.8	Elect Director Iijima, Hiroshi	Mgmt	For	For
2	Appoint Statutory Auditor Shinya, Kazuyo	Mgmt	For	Against
3	Approve Compensation Ceiling for Directors	Mgmt	For	For

AIA Group Limited

Meeting Date: 05/23/2025 **Country:** Hong Kong **Ticker:** 1299
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: Y002A1105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect George Yong-boon Yeo as Director	Mgmt	For	For
4	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For
5	Elect Narongchai Akrasanee as Director	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

AIB Group plc

Meeting Date: 05/01/2025 **Country:** Ireland **Ticker:** A5G
Record Date: 04/27/2025 **Meeting Type:** Annual
Primary Security ID: G0R4HJ106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For
5f	Re-elect Sandy Pritchard as Director	Mgmt	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For
5h	Re-elect Andrew Maguire as Director	Mgmt	For	For
5i	Re-elect Brendan McDonagh as Director	Mgmt	For	For
5j	Re-elect Ann O'Brien as Director	Mgmt	For	For
5k	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For
5l	Re-elect James Pettigrew as Director	Mgmt	For	For
5m	Re-elect Jan Sijbrand as Director	Mgmt	For	For
5n	Re-elect Ranjit Singh as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For
10	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
12	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For
13	Approve the Company's Entry into the Transaction as a Related Party Transaction under the Companies Act	Mgmt	For	For
14	Approve Save As You Earn Schemes	Mgmt	For	For
15	Elect Philip Hobbs, a Shareholder Nominee, as a Director	SH	Against	Against

Aier Eye Hospital Group Co., Ltd.

Meeting Date: 03/26/2025 **Country:** China **Ticker:** 300015
Record Date: 03/19/2025 **Meeting Type:** Special
Primary Security ID: Y0029J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	Mgmt	For	For
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For

Aier Eye Hospital Group Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 300015
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Y0029J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Remuneration of Supervisors	Mgmt	For	For
7	Approve Financial Statements	Mgmt	For	For
8	Approve Profit Distribution	Mgmt	For	For
9	Approve Appointment of Auditor	Mgmt	For	For
10	Approve Application of Bank Credit Lines	Mgmt	For	For

AIMA Technology Group Co., Ltd.

Meeting Date: 05/06/2025 **Country:** China **Ticker:** 603529
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: Y088HB105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Authorization of the Board to Determine Interim Profit Distribution	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Use of Idle Own Funds for Entrusted Wealth Management	Mgmt	For	Against
8	Approve Provision of Guarantee	Mgmt	For	Against
9	Approve Application of Bank Credit Lines	Mgmt	For	Against
10	Approve Remuneration of Non-independent Directors	Mgmt	For	For
11	Approve Remuneration of Supervisors	Mgmt	For	For

AIMA Technology Group Co., Ltd.

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 603529
Record Date: 06/13/2025 **Meeting Type:** Special
Primary Security ID: Y088HB105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
2	Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Air Arabia PJSC

Meeting Date: 03/17/2025 **Country:** United Arab Emirates **Ticker:** AIRARABIA
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: M0367N110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Board Report on Company Operations and Financial Position for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Approve Dividends of AED 0.25 Per Share for FY 2024	Mgmt	For	For
5	Approve Remuneration of Directors for FY 2024	Mgmt	For	Against
6	Approve Discharge of Directors for FY 2024	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2024	Mgmt	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For

Air Canada

Meeting Date: 03/31/2025 **Country:** Canada **Ticker:** AC
Record Date: 01/31/2025 **Meeting Type:** Annual
Primary Security ID: 008911877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amee Chande	Mgmt	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For
1.3	Elect Director Gary A. Doer	Mgmt	For	For
1.4	Elect Director Rob Fyfe	Mgmt	For	For
1.5	Elect Director Michael M. Green	Mgmt	For	For
1.6	Elect Director Jean Marc Huot	Mgmt	For	For
1.7	Elect Director Claudette McGowan	Mgmt	For	For
1.8	Elect Director Madeleine Paquin	Mgmt	For	For

Air Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Michael Rousseau	Mgmt	For	For
1.10	Elect Director Vagn Sorensen	Mgmt	For	For
1.11	Elect Director Kathleen Taylor	Mgmt	For	For
1.12	Elect Director Annette Verschuren	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Abstain
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Against

Air China Limited

Meeting Date: 06/24/2025 **Country:** China **Ticker:** 753

Record Date: 06/18/2025 **Meeting Type:** Annual

Primary Security ID: Y002A6104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Consolidated Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For

Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve KPMG as International Auditor and KPMG Huazhen LLP as Domestic Auditor and Internal Control Auditor and Authorize Audit and Risk Management Committee (the Supervision Committee) of the Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Unrecovered Losses Exceeding One-Third of the Total Amount of Its Paid-Up Share Capital	Mgmt	For	For
7	Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments	Mgmt	For	Against
8	Amend Articles of Association and Abolishment of the Supervisory Committee	Mgmt	For	Against
9	Amend Rules and Procedures of Shareholders' Meetings	Mgmt	For	For
10	Amend Rules and Procedures of Meetings of the Board	Mgmt	For	Against
11	Approve Renewal of CNACG Framework Agreement and Application for the Annual Transaction Caps for 2026 to 2028	Mgmt	For	For
12	Approve New Framework Agreement and Application for the Annual Transaction Caps for 2026 to 2028	Mgmt	For	For

Air Lease Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** AL

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 00912X302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For
1b	Elect Director Yvette Hollingsworth Clark	Mgmt	For	For
1c	Elect Director Cheryl Gordon Krongard	Mgmt	For	Against
1d	Elect Director Marshall O. Larsen	Mgmt	For	Against
1e	Elect Director Susan McCaw	Mgmt	For	Against

Air Lease Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Robert A. Milton	Mgmt	For	Against
1g	Elect Director John L. Plueger	Mgmt	For	For
1h	Elect Director Ian M. Saines	Mgmt	For	For
1i	Elect Director Steven F. Udvar-Házy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Air Liquide SA

Meeting Date: 05/06/2025 **Country:** France **Ticker:** AI

Record Date: 05/02/2025 **Meeting Type:** Annual/Special

Primary Security ID: F01764103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Xavier Huillard as Director	Mgmt	For	For
6	Reelect Aiman Ezzat as Director	Mgmt	For	For
7	Reelect Bertrand Dumazy as Director	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Approve Compensation of Francois Jackow, CEO	Mgmt	For	For
10	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
22	Amend Article 14 of Bylaws to Comply with Legal Changes	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Air Products and Chemicals, Inc.

Meeting Date: 01/23/2025 **Country:** USA **Ticker:** APD

Record Date: 11/27/2024 **Meeting Type:** Proxy Contest

Primary Security ID: 009158106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Dissident Nominee Director Andrew Evans	SH	For	For

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Dissident Nominee Director Paul Hilal	SH	For	For
1c	Elect Dissident Nominee Director Tracy McKibben	SH	For	For
1d	Elect Dissident Nominee Director Dennis Reilley	SH	For	For
1e	Elect Management Nominee Director Charles "Casey" Cogut	Mgmt	Withhold	Withhold
1f	Elect Management Nominee Director Lisa A. Davis	Mgmt	Withhold	Withhold
1g	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	Mgmt	Withhold	Withhold
1h	Elect Management Nominee Director Edward L. Monser	Mgmt	Withhold	Withhold
1i	Elect Management Nominee Director Tonit M. Calaway	Mgmt	For	For
1j	Elect Management Nominee Director Jessica Trocchi Graziano	Mgmt	For	For
1k	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Mgmt	For	For
1l	Elect Management Nominee Director Wayne T. Smith	Mgmt	For	For
1m	Elect Management Nominee Director Alfred Stern	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	For
4	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	SH	For	For

Airbnb, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** ABNB

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 009066101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	Mgmt	For	For

Airbnb, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Joseph Gebbia	Mgmt	For	Withhold
1.3	Elect Director Jeffrey Jordan	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	For

Airbus SE

Meeting Date: 04/15/2025 **Country:** Netherlands **Ticker:** AIR

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: N0280G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Extraordinary Dividend	Mgmt	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For
6	Reappoint EY Accountants B.V. as Auditor for the FY 2025	Mgmt	For	For
7	Ratify KPMG Accountants N.V. as Auditor for the FY 2026	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy for Board of Directors	Mgmt	For	For
10	Reelect Guillaume Faury as Executive Director	Mgmt	For	For
11	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For
12	Reelect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For
13	Elect Doris Hopke Non-Executive as Director	Mgmt	For	For

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For
15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Approve Cancellation of Repurchased Shares	Mgmt	For	For

Airtac International Group

Meeting Date: 05/21/2025 **Country:** Cayman Islands **Ticker:** 1590

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: G01408106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3.1	Elect WANG SHIH CHUNG, with Shareholder No. F121821XXX, as Non-independent Director	Mgmt	For	For
3.2	Elect LAN SHUN CHENG, with Shareholder No. 7, as Non-independent Director	Mgmt	For	For
3.3	Elect WANG HAI MING, with Shareholder No. 9720XXX, as Non-independent Director	Mgmt	For	For
3.4	Elect LI HUAI WEN, with Shareholder No. 9700XXX, as Non-independent Director	Mgmt	For	For
3.5	Elect CHEN JUI LUNG, with Shareholder No. 9, as Non-independent Director	Mgmt	For	For
3.6	Elect TSAO YUNG HSIANG, with Shareholder No. 146, as Non-independent Director	Mgmt	For	For

Airtac International Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Elect HSIAO HSIANG MING, with Shareholder No. 26898, as Non-independent Director	Mgmt	For	For
3.8	Elect RENN JYH CHYANG, with Shareholder No. R122268XXX, as Independent Director	Mgmt	For	For
3.9	Elect LIN KEN MAO, with Shareholder No. N101595XXX, as Independent Director	Mgmt	For	For
3.10	Elect HUANG YI WEN, with Shareholder No. A225974XXX, as Independent Director	Mgmt	For	For
3.11	Elect CHOU TSE YI, with Shareholder No. F221408XXX, as Independent Director	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Aisin Corp.

Meeting Date: 06/17/2025 **Country:** Japan **Ticker:** 7259

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J00714105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Moritaka	Mgmt	For	For
1.2	Elect Director Ito, Shintaro	Mgmt	For	For
1.3	Elect Director Yamamoto, Yoshihisa	Mgmt	For	For
1.4	Elect Director Nishikawa, Masahiro	Mgmt	For	For
1.5	Elect Director Kobayashi, Koji	Mgmt	For	For
1.6	Elect Director Hoshino, Tsuguhiko	Mgmt	For	For
1.7	Elect Director Hirota, Yasuhito	Mgmt	For	For
1.8	Elect Director Tatsuwaki, Keiko	Mgmt	For	For
2.1	Appoint Statutory Auditor Mitsuya, Makoto	Mgmt	For	For
2.2	Appoint Statutory Auditor Kato, Kiyomi	Mgmt	For	For

Aisin Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Appoint Statutory Auditor Ueda, Junko	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	Mgmt	For	For

Ajinomoto Co., Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 2802
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J00882126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Iwata, Kimie	Mgmt	For	For
2.2	Elect Director Nakayama, Joji	Mgmt	For	For
2.3	Elect Director Indo, Mami	Mgmt	For	For
2.4	Elect Director Hatta, Yoko	Mgmt	For	For
2.5	Elect Director Scott Trevor Davis	Mgmt	For	For
2.6	Elect Director Wagatsuma, Yukako	Mgmt	For	For
2.7	Elect Director Nakamura, Shigeo	Mgmt	For	For
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For
2.10	Elect Director Saito, Takeshi	Mgmt	For	For
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	For

Akamai Technologies, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AKAM
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 00971T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Marianne Brown	Mgmt	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4A	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	Mgmt	For	For
4B	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	Mgmt	For	For
4C	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Against
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Akbank TAS

Meeting Date: 03/24/2025 **Country:** Turkey **Ticker:** AKBNK.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M0300L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For

Akbank TAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors	Mgmt	For	Against
8	Approve Director Remuneration	Mgmt	For	Against
9	Ratify External Auditors	Mgmt	For	For
11	Approve Upper Limit of Donations for 2025	Mgmt	For	Against
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Aker BP ASA

Meeting Date: 05/13/2025 **Country:** Norway **Ticker:** AKRBP

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: R0139K100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	Mgmt	For	For
5	Approve Remuneration Statement	Mgmt	For	Against
6	Approve Nomination Committee Procedures	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of NOK 993,000 for Chair, NOK 532,000 for Deputy Chair and NOK 466,000 for Other Directors	Mgmt	For	For

Aker BP ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Nomination Committee	Mgmt	For	For
10	Reelect Anne Marie Cannon, Kjell Inge Rokke and Kate Thomson as Directors; Elect Niamh Staunton as Deputy Director for Kate Thomson	Mgmt	For	Against
11	Reelect Ian Lundin as Member of Nominating Committee	Mgmt	For	For
12	Approve Creation of Up to NOK 31.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
14	Authorize Board to Distribute Dividends	Mgmt	For	For

Aker Carbon Capture AS

Meeting Date: 03/07/2025 **Country:** Norway **Ticker:** ACC

Record Date: 02/28/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R00762113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Interim Balance Sheet	Mgmt	For	For
5	Approve Dividends of NOK 5.80 Per Share	Mgmt	For	For
6	Approve NOK 592.2 Million Reduction in Share Capital via Reduction of Par Value	Mgmt	For	For

Akeso, Inc.

Meeting Date: 06/30/2025 **Country:** Cayman Islands **Ticker:** 9926

Record Date: 06/24/2025 **Meeting Type:** Annual

Primary Security ID: G0146B103

Akeso, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A1	Elect Zhang Peng as Director	Mgmt	For	For
2A2	Elect Zeng Junwen as Director	Mgmt	For	For
2A3	Elect Xu Yan as Director	Mgmt	For	For
2A4	Elect Tan Bo as Director	Mgmt	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Akeso, Inc.

Meeting Date: 06/30/2025 **Country:** Cayman Islands **Ticker:** 9926

Record Date: 06/24/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G0146B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Approve Grant of Share Options Under the Share Option Scheme to Xia Yu	Mgmt	For	Against
1B	Approve Grant of RSUs Under the 2021 RSU Scheme to Xia Yu	Mgmt	For	Against

Akfen Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 05/13/2025 **Country:** Turkey **Ticker:** AKFGY.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M0R83U134

Akfen Gayrimenkul Yatirim Ortakligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
4	Accept Board Report	Mgmt	For	For
7	Accept Financial Statements	Mgmt	For	For
8	Approve Discharge of Board	Mgmt	For	For
9	Approve Allocation of Income	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	Against
11	Appoint Appraiser	Mgmt	For	For
12	Approve Appointment of Appraisers	Mgmt	For	For
13	Approve Appointment of Appraiser	Mgmt	For	For
14	Ratify External Auditors	Mgmt	For	For
15	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against
21	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Akis Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 04/22/2025 **Country:** Turkey **Ticker:** AKSGY.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M0371U100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For

Akis Gayrimenkul Yatirim Ortakligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors	Mgmt	For	For
8	Approve Director Remuneration	Mgmt	For	Against
9	Ratify External Auditors	Mgmt	For	For
10	Approve Auditor for Sustainability Reporting	Mgmt	For	For
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
14	Approve Share Repurchase Program	Mgmt	For	For

Akmerkez Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 03/28/2025 **Country:** Turkey **Ticker:** AKMGY.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M03782105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Director Remuneration	Mgmt	For	Against
8	Ratify Director Appointment	Mgmt	For	For
9	Amend Company Articles 6 and 11	Mgmt	For	Against
10	Elect Directors	Mgmt	For	For
11	Ratify External Auditors	Mgmt	For	For

Akmerkez Gayrimenkul Yatirim Ortakligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
14	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	For
17	Authorize Board to Distribute Advance Dividends	Mgmt	For	For

Akzo Nobel NV

Meeting Date: 04/25/2025 **Country:** Netherlands **Ticker:** AKZA

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: N01803308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Adopt Financial Statements	Mgmt	For	For
3c	Approve Allocation of Income and Dividends	Mgmt	For	For
3d	Approve Remuneration Report	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For
5b	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For
6a	Approve Remuneration Policy of Management Board	Mgmt	For	For
6b	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
7	Elect H.J. Muller to Supervisory Board	Mgmt	For	For
8a	Grant Board Authority to Issue Shares	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For

Al Rajhi Bank

Meeting Date: 04/13/2025 **Country:** Saudi Arabia **Ticker:** 1120

Record Date: **Meeting Type:** Annual

Primary Security ID: M0R60D105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Approve Interim Dividends of SAR 1.46 Per Share to Bring the Total Dividends Distributed for FY 2024 to SAR 2.71 Per Share	Mgmt	For	For
6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For
8	Approve Remuneration of Directors of SAR 5,165,000 for FY 2024	Mgmt	For	For
9	Approve Remuneration of Audit Committee Members of SAR 950,000 for FY 2024	Mgmt	For	For
10	Approve the Formation of Shariah Supervisory Board Members for the Next Three Years Term Ending on 12/04/2028	Mgmt	For	For

Al Rajhi Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Ratify the Appointment of Faysal Abalkhayl as an Independent Director	Mgmt	For	For
12	Amend Audit Committee Charter	Mgmt	For	For
13	Approve Social Responsibility Policy	Mgmt	For	For
14	Approve Competing Standards Policy	Mgmt	For	For
15	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
16	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law	Mgmt	For	For
17	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Micro and Small Business Motor Insurance	Mgmt	For	For
18	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Banker's Blanket Bond and Professional Indemnity Insurance	Mgmt	For	For
19	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Directors and Officers Insurance	Mgmt	For	For
20	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Properties All Risk Policy	Mgmt	For	For
21	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Fire and Allied Perils Mortgage Insurance Agreement	Mgmt	For	For
22	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Bancassurance Agreement	Mgmt	For	For
23	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Motor Insurance Agreement	Mgmt	For	For

Al Rajhi Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Transport Risks Insurance Agreement	Mgmt	For	For
25	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Commercial General Liability Agreement	Mgmt	For	For
26	Allow Board Member Moutasim Al Maashouq to Be Involved with Other Competitors Companies	Mgmt	For	For

Al Rajhi Co. for Cooperative Insurance

Meeting Date: 06/03/2025 **Country:** Saudi Arabia **Ticker:** 8230

Record Date: **Meeting Type:** Annual

Primary Security ID: M0857QAA0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 2,582,003 for FY 2024	Mgmt	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
8	Amend Articles of Bylaws According to the New Companies' Law	Mgmt	For	For
9	Amend Article 11 of Bylaws Re: Issuance of Shares	Mgmt	For	For

Al Rajhi Co. for Cooperative Insurance

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Employees Stock Incentive Program and Authorize Board to Determine the Terms and Offering Price for Each Share	Mgmt	For	Against
11	Authorize Share Repurchase Program Up to 300,000 Shares to be Allocated for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	Mgmt	For	Against
12	Amend Remuneration Policy of Board of Directors and Committees Members	Mgmt	For	For
13	Amend Corporate Governance Charter	Mgmt	For	Against
14	Approve Related Party Transactions with Al Rajhi Banking and Investment Corp Re: Insurance Policies	Mgmt	For	For
15	Approve Related Party Transactions with Al Rajhi Capital Re: Insurance Policies	Mgmt	For	For
16	Approve Related Party Transactions with Al Rajhi Capital Re: Investment Fund Revenues of SAR 3,542,000	Mgmt	For	For
17	Approve Related Party Transactions with Al Rajhi Capital Re: Investment Fund Revenues of SAR 4,986,000	Mgmt	For	For
18	Approve Related Party Transactions with Fursan Travel and Tourism Re: Insurance Policies	Mgmt	For	For
19	Approve Related Party Transactions with Farabi Petrochemicals Co Re: Insurance Policies	Mgmt	For	For
20	Approve Related Party Transactions with Marami Food Industries Re: Insurance Policies	Mgmt	For	For
21	Approve Related Party Transactions with Digital Journey Co Re: Insurance Policies	Mgmt	For	For
22	Approve Related Party Transactions with Saraya Al-Awtaan Real Estate Development Re: Insurance Policies	Mgmt	For	For
23	Approve Related Party Transactions with Takatuf Holding Group Re: Insurance Policies	Mgmt	For	For

Al Rajhi Co. for Cooperative Insurance

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Related Party Transactions with Erth Al-Awtaan Real Estate Development Re: Insurance Policies	Mgmt	For	For
25	Approve Related Party Transactions with Erth Jeddah Real Estate Development Re: Insurance Policies	Mgmt	For	For
26	Approve Related Party Transactions with Rent2U Re: Insurance Policies	Mgmt	For	For
27	Approve Related Party Transactions with Lumi Leasing Co Re: Insurance Policies	Mgmt	For	For
28	Approve Related Party Transactions with Rad Care Medical Co Re: Insurance Policies	Mgmt	For	For
29	Approve Related Party Transactions with Al Rajhi Holding Group Re: Insurance Policies	Mgmt	For	For
30	Approve Related Party Transactions with Erth Construction Co. Ltd Re: Insurance Policies	Mgmt	For	For
31	Approve Related Party Transactions with Najz Investment Re: Insurance Policies	Mgmt	For	For
32	Approve Related Party Transactions with Lighting Technologies Ltd Re: Insurance Policies	Mgmt	For	For
33	Approve Related Party Transactions with Seera Holding Group Re: Insurance Policies	Mgmt	For	For
34	Approve Related Party Transactions with Binladin International Holding Group Re: Insurance Policies	Mgmt	For	For

Alamo Group Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ALG

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 011311107

Alamo Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert P. Bauer	Mgmt	For	For
1b	Elect Director Eric P. Etchart	Mgmt	For	For
1c	Elect Director Nina C. Grooms	Mgmt	For	For
1d	Elect Director Colleen C. Haley	Mgmt	For	For
1e	Elect Director Paul D. Householder	Mgmt	For	For
1f	Elect Director Tracy C. Jokinen	Mgmt	For	For
1g	Elect Director Richard W. Parod	Mgmt	For	For
1h	Elect Director Lorie L. Tekorius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Alamos Gold Inc.

Meeting Date: 05/29/2025 **Country:** Canada **Ticker:** AGI
Record Date: 04/15/2025 **Meeting Type:** Annual/Special
Primary Security ID: 011532108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Robert S. Prichard	Mgmt	For	For
1.2	Elect Director Alexander Christopher	Mgmt	For	For
1.3	Elect Director Elaine Ellingham	Mgmt	For	For
1.4	Elect Director David Fleck	Mgmt	For	For
1.5	Elect Director Serafino Tony Giardini	Mgmt	For	For
1.6	Elect Director Claire Kennedy	Mgmt	For	For
1.7	Elect Director Chana Martineau	Mgmt	For	For
1.8	Elect Director John A. McCluskey	Mgmt	For	For
1.9	Elect Director Richard McCreary	Mgmt	For	For
1.10	Elect Director Monique Mercier	Mgmt	For	For

Alamos Gold Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Shaun Usmar	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Long-Term Incentive Plan	Mgmt	For	For
4	Re-approve Employee Share Purchase Plan	Mgmt	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
7	SP: Amend By-Law No. 1	SH	Against	Against

Alarko Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 04/09/2025 **Country:** Turkey **Ticker:** ALGYO.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M0409D104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Presiding Council of Meeting	Mgmt	For	For
3	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
4	Accept Statutory Reports	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
8	Approve Upper Limit of Donations for 2025	Mgmt	For	Against
10	Approve Allocation of Income	Mgmt	For	For
11	Approve Director Remuneration	Mgmt	For	Against
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
15	Ratify External Auditors	Mgmt	For	Against

Alarm.com Holdings, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** ALRM
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 011642105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald Clarke	Mgmt	For	For
1.2	Elect Director Stephen Evans	Mgmt	For	For
1.3	Elect Director Cecile B. Harper	Mgmt	For	For
1.4	Elect Director Timothy McAdam	Mgmt	For	For
1.5	Elect Director Darius G. Nevin	Mgmt	For	For
1.6	Elect Director Stephen Trundle	Mgmt	For	For
1.7	Elect Director Timothy J. Whall	Mgmt	For	For
1.8	Elect Director Simone Wu	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Alaska Air Group, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ALK
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 011659109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For
1.2	Elect Director James A. Beer	Mgmt	For	For
1.3	Elect Director Raymond L. Conner	Mgmt	For	For
1.4	Elect Director Daniel K. Elwell	Mgmt	For	For
1.5	Elect Director Kathleen T. Hogan	Mgmt	For	For
1.6	Elect Director Adrienne R. Lofton	Mgmt	For	For
1.7	Elect Director Benito Minicucci	Mgmt	For	For
1.8	Elect Director Helvi K. Sandvik	Mgmt	For	For

Alaska Air Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Peter A. Shimer	Mgmt	For	For
1.10	Elect Director Eric K. Yeaman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Add Certain Foreign Ownership Limitations Imposed By Federal Law Related to U.S. Air Carriers	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers and Remove Obsolete Provisions	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
8	Amend Clawback Policy	SH	Against	Against

Albany International Corp.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** AIN

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 012348108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John R. Scannell	Mgmt	For	For
1.2	Elect Director Katharine L. Plourde	Mgmt	For	For
1.3	Elect Director Kenneth W. Krueger	Mgmt	For	For
1.4	Elect Director Mark J. Murphy	Mgmt	For	For
1.5	Elect Director J. Michael McQuade	Mgmt	For	For
1.6	Elect Director Christina M. Alvord	Mgmt	For	For
1.7	Elect Director Russell E. Toney	Mgmt	For	For
1.8	Elect Director Gunnar Kleveland	Mgmt	For	For
1.9	Elect Director Bonnie C. Lind	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Albany International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Albemarle Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** ALB
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 012653101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	For
1e	Elect Director James J. O'Brien	Mgmt	For	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	Against
1g	Elect Director Dean L. Seavers	Mgmt	For	Against
1h	Elect Director Gerald A. Steiner	Mgmt	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	Against
1j	Elect Director Alejandro D. Wolff	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Alchip Technologies Ltd.

Meeting Date: 05/29/2025 **Country:** Cayman Islands **Ticker:** 3661
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: G02242108

Alchip Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3.1	Elect Shen Johnny Shyang-Lin, with SHAREHOLDER NO.80, as Non-Independent Director	Mgmt	For	For
3.2	Elect Herbert Chang, with ID NO.F121271XXX, as Non-Independent Director	Mgmt	For	For
3.3	Elect Daniel Wang, with SHAREHOLDER NO.1344, as Non-Independent Director	Mgmt	For	For
3.4	Elect Andrew Kuo, with ID NO.F122181XXX, as Independent Director	Mgmt	For	For
3.5	Elect Jerry Tzou, with ID NO.A110131XXX, as Independent Director	Mgmt	For	For
3.6	Elect Derek C.Y. Tien, with ID NO.A120628XXX, as Independent Director	Mgmt	For	For
3.7	Elect Saria Tseng, with ID NO.C220740XXX, as Independent Director	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For
6	Approve Issuance of Shares via a Private Placement	Mgmt	For	For

Alcoa Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** AA
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 013872106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Bevan	Mgmt	For	For
1b	Elect Director Mary Anne Citrino	Mgmt	For	Against
1c	Elect Director Alistair Field	Mgmt	For	For

Alcoa Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Pasquale (Pat) Fiore	Mgmt	For	For
1e	Elect Director Thomas J. Gorman	Mgmt	For	For
1f	Elect Director James A. Hughes	Mgmt	For	For
1g	Elect Director Roberto O. Marques	Mgmt	For	For
1h	Elect Director William F. Oplinger	Mgmt	For	For
1i	Elect Director Carol L. Roberts	Mgmt	For	For
1j	Elect Director Jackson (Jackie) P. Roberts	Mgmt	For	For
1k	Elect Director Ernesto Zedillo	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Alcon Inc.

Meeting Date: 05/06/2025 **Country:** Switzerland **Ticker:** ALC

Record Date: **Meeting Type:** Annual

Primary Security ID: H01301128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	Mgmt	For	For
4	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	For	For
6.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Lynn Bleil as Director	Mgmt	For	For
6.3	Reelect Arthur Cummings as Director	Mgmt	For	For
6.4	Reelect David Endicott as Director	Mgmt	For	For
6.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For
6.6	Reelect Keith Grossman as Director	Mgmt	For	For
6.7	Reelect Scott Maw as Director	Mgmt	For	For
6.8	Reelect Karen May as Director	Mgmt	For	For
6.9	Reelect Ines Poeschel as Director	Mgmt	For	For
6.10	Reelect Dieter Spaelti as Director	Mgmt	For	For
6.11	Elect Deborah Di Sanzo as Director	Mgmt	For	For
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Aldar Properties PJSC

Meeting Date: 03/19/2025 **Country:** United Arab Emirates **Ticker:** ALDAR

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: M0517N101

Aldar Properties PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	Mgmt	For	For
1	Approve Board Report on Company Operations and Financial position for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Approve Dividends of AED 0.185 per Share for FY 2024	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For
6	Approve Discharge of Auditors for FY 2024	Mgmt	For	For
7	Approve Remuneration of Directors for FY 2024	Mgmt	For	Against
8	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For
9	Elect Directors	Mgmt	For	Against
10	Approve Social Contribution for FY 2025 and Authorize the Board to Determine the Beneficiaries	Mgmt	For	For

Alexander & Baldwin, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** ALEX

Record Date: 02/13/2025 **Meeting Type:** Annual

Primary Security ID: 014491104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shelee M. T. Kimura	Mgmt	For	For
1.2	Elect Director Diana M. Laing	Mgmt	For	For
1.3	Elect Director John T. Leong	Mgmt	For	For
1.4	Elect Director Lance K. Parker	Mgmt	For	For
1.5	Elect Director Douglas M. Pasquale	Mgmt	For	For

Alexander & Baldwin, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Eric K. Yeaman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Alexander's, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** ALX
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 014752109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	Withhold
1.2	Elect Director Wendy A. Silverstein	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** ARE
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 015271109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	For
1c	Elect Director Claire Aldridge	Mgmt	For	For
1d	Elect Director James P. Cain	Mgmt	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	For
1f	Elect Director Richard H. Klein	Mgmt	For	For
1g	Elect Director Sheila K. McGrath	Mgmt	For	For
1h	Elect Director Michael A. Woronoff	Mgmt	For	For

Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Restricted Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

Alfa Laval AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** ALFA

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: W04008152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	For	For
9c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For
9c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For
9c3	Approve Discharge of Anna Muller	Mgmt	For	For
9c4	Approve Discharge of Finn Rausing	Mgmt	For	For
9c5	Approve Discharge of Henrik Lange	Mgmt	For	For
9c6	Approve Discharge of Jorn Rausing	Mgmt	For	For
9c7	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For
9c8	Approve Discharge of Nadine Crauwels	Mgmt	For	For
9c9	Approve Discharge of Ray Mauritsson	Mgmt	For	For
9c10	Approve Discharge of Ulf Wiinberg	Mgmt	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9c11	Approve Discharge of Bror Garcia Lantz	Mgmt	For	For
9c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For
9c13	Approve Discharge of Johan Ranhog	Mgmt	For	For
9c14	Approve Discharge of Johnny Hulthen	Mgmt	For	For
9c15	Approve Discharge of Stefan Sandell	Mgmt	For	For
9c16	Approve Discharge of Leif Norkvist	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.19 Million to the Chair and SEK 730,000 to Other Directors	Mgmt	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Anna Muller as Director	Mgmt	For	For
13.2	Reelect Dennis Jonsson as Director	Mgmt	For	For
13.3	Reelect of Finn Rausing as Director	Mgmt	For	For
13.4	Reelect Henrik Lange as Director	Mgmt	For	For
13.5	Reelect Jorn Rausing as Director	Mgmt	For	Against
13.6	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
13.7	Reelect Nadine Crauwels as Director	Mgmt	For	For
13.8	Reelect Ray Mauritsson as Director	Mgmt	For	For
13.9	Reelect Ulf Wiinberg as Director	Mgmt	For	Against
13.10	Elect Annica Bresky as New Director	Mgmt	For	For
13.11	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For
13.12	Ratify Andreas Troberg as Auditor	Mgmt	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.13	Ratify Hanna Fehland as Auditor	Mgmt	For	For
13.14	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For
13.15	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For

Alfa SAB de CV

Meeting Date: 03/25/2025 **Country:** Mexico **Ticker:** ALFAA
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: P0156P117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends of USD 0.015 per Share; Approve Maximum Amount for Repurchase of Shares	Mgmt	For	For
3	Elect Directors and Chairs of Audit and Corporate Practices Committees; Fix Their Remuneration	Mgmt	For	Against
4	Appoint Legal Representatives	Mgmt	For	For
5	Approve Minutes of Meeting	Mgmt	For	For

Algonquin Power & Utilities Corp.

Meeting Date: 06/03/2025 **Country:** Canada **Ticker:** AQN
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 015857105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2.1	Elect Director Brett C. Carter	Mgmt	For	For
2.2	Elect Director Amee Chande	Mgmt	For	For
2.3	Elect Director Daniel S. Goldberg	Mgmt	For	For

Algonquin Power & Utilities Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Christopher (Chris) G. Huskilson	Mgmt	For	For
2.5	Elect Director D. Randall Laney	Mgmt	For	For
2.6	Elect Director David Levenson	Mgmt	For	For
2.7	Elect Director Christopher F. Lopez	Mgmt	For	For
2.8	Conditional On and Effective Upon Receipt of Approval by the Federal Energy Regulatory Commission: Elect Director Gavin Molinelli	Mgmt	For	For
2.9	Elect Director Dilek Samil	Mgmt	For	For
2.10	Elect Director DeAnn Walker	Mgmt	For	For
2.11	Elect Director Roderick West	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Align Technology, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ALGN

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 016255101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	For	For
1.2	Elect Director Kevin J. Dallas	Mgmt	For	For
1.3	Elect Director Joseph M. Hogan	Mgmt	For	For
1.4	Elect Director Joseph Lacob	Mgmt	For	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For
1.6	Elect Director George J. Morrow	Mgmt	For	For
1.7	Elect Director Anne M. Myong	Mgmt	For	For
1.8	Elect Director Mojdeh Poul	Mgmt	For	For
1.9	Elect Director Andrea L. Saia	Mgmt	For	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Against
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Alinma Bank

Meeting Date: 04/24/2025 **Country:** Saudi Arabia **Ticker:** 1150

Record Date: **Meeting Type:** Annual

Primary Security ID: M0R35G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statements of FY 2025 and Q1 of FY 2026	Mgmt	For	For
6	Approve Dividends of SAR 0.30 per Share for Q4 of FY 2024	Mgmt	For	For
7	Approve Remuneration of Directors of SAR 14,430,000 for FY 2024	Mgmt	For	For
8	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
9.1	Elect Abdulmalik Al Haqeel as Director	Mgmt	None	Abstain
9.2	Elect Muath Al Zamil as Director	Mgmt	None	Abstain

Alinma Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Elect Abdulrahman Addas as Director	Mgmt	None	Abstain
9.4	Elect Muteeb Al Quneesi as Director	Mgmt	None	Abstain
9.5	Elect Abdullah Al Khaleefah as Director	Mgmt	None	Abstain
9.6	Elect Nasir Boursli as Director	Mgmt	None	Abstain
9.7	Elect Abdulazeez Al Mulhim as Director	Mgmt	None	Abstain
9.8	Elect Anees Muominah as Director	Mgmt	None	Abstain
9.9	Elect Mohammed Al Anzi as Director	Mgmt	None	Abstain
9.10	Elect Haytham Al Sheik Mubarak as Director	Mgmt	None	Abstain
9.11	Elect Muhannad Al Qudwah as Director	Mgmt	None	Abstain
9.12	Elect Ghassan Soufi as Director	Mgmt	None	Abstain
9.13	Elect Abdullah Al Rumeezan as Director	Mgmt	None	Abstain
9.14	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain
9.15	Elect Mohammed Qassab as Director	Mgmt	None	Abstain
9.16	Elect Ahmed Al Haqbani as Director	Mgmt	None	Abstain
9.17	Elect Maram bin Numay as Director	Mgmt	None	Abstain
9.18	Elect Ahmed Al Baqshi as Director	Mgmt	None	Abstain
9.19	Elect Asmaa Hamdan as Director	Mgmt	None	Abstain
9.20	Elect Saad Al Kroud as Director	Mgmt	None	Abstain
9.21	Elect Wael Al Bassam as Director	Mgmt	None	Abstain
10	Amend Social Responsibility Policy	Mgmt	For	For
11	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
12	Amend Audit Committee Charter	Mgmt	For	For
13	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For

Alinma Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law and Related to Investment and Real Estate Financing Activities	Mgmt	For	For
15	Allow Anees Muominah to Be Involved with Competing Companies	Mgmt	For	For

Alior Bank SA

Meeting Date: 06/16/2025 **Country:** Poland **Ticker:** ALR

Record Date: 05/31/2025 **Meeting Type:** Annual

Primary Security ID: X0081M123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
9a	Approve Supervisory Board Report	Mgmt	For	For
9b	Approve Financial Statements	Mgmt	For	For
9c	Approve Consolidated Financial Statements	Mgmt	For	For
9d	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt	For	For
10	Approve Allocation of Income and Dividends of PLN 9.19 per Share	Mgmt	For	For
11a	Approve Discharge of Piotr Zabski (Deputy CEO)	Mgmt	For	For
11b	Approve Discharge of Marcin Ciszewski (Deputy CEO)	Mgmt	For	For
11c	Approve Discharge of Jacek Iljin (Deputy CEO)	Mgmt	For	For
11d	Approve Discharge of Wojciech Przybyl (Deputy CEO)	Mgmt	For	For
11e	Approve Discharge of Zdzislaw Wojtera (Deputy CEO)	Mgmt	For	For
11f	Approve Discharge of Radomir Gibala (Deputy CEO)	Mgmt	For	For
11g	Approve Discharge of Tomasz Miklas (Deputy CEO)	Mgmt	For	For

Alior Bank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11h	Approve Discharge of Grzegorz Olszewski (CEO)	Mgmt	Against	Against
11i	Approve Discharge of Pawel Broniewski (Deputy CEO)	Mgmt	Against	Against
11j	Approve Discharge of Szymon Kaminski (Deputy CEO)	Mgmt	For	For
11k	Approve Discharge of Rafal Litwinczuk (Deputy CEO)	Mgmt	For	For
11l	Approve Discharge of Pawel Tymczyszyn (Deputy CEO)	Mgmt	Against	Against
11m	Approve Discharge of Jacek Polanczyk (Deputy CEO)	Mgmt	For	For
11n	Approve Discharge of Artur Cholody (Deputy CEO)	Mgmt	For	For
12a	Approve Discharge of Jan Zimowicz (Supervisory Board Member and Deputy Chairman)	Mgmt	For	For
12b	Approve Discharge of Artur Kucharski (Supervisory Board Member)	Mgmt	For	For
12c	Approve Discharge of Maciej Gutowski (Supervisory Board Member)	Mgmt	For	For
12d	Approve Discharge of Radoslaw Grabowski (Supervisory Board Member)	Mgmt	For	For
12e	Approve Discharge of Robert Pusz (Supervisory Board Member)	Mgmt	For	For
12f	Approve Discharge of Filip Majdowski (Supervisory Board Chairman)	Mgmt	For	For
12g	Approve Discharge of Ernest Bejda (Supervisory Board Deputy Chairman and Chairman)	Mgmt	For	For
12h	Approve Discharge of Pawel Knop (Supervisory Board Member and Deputy Chairman)	Mgmt	For	For
12i	Approve Discharge of Marek Pietrzak (Supervisory Board Member)	Mgmt	For	For
12j	Approve Discharge of Dominik Witek (Supervisory Board Member)	Mgmt	For	For
12k	Approve Discharge of Malgorzata Erlich-Smurzynska (Supervisory Board Member)	Mgmt	For	For
12l	Approve Discharge of Jacek Kij (Supervisory Board Member)	Mgmt	For	For

Alior Bank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12m	Approve Discharge of Jaroslaw Mastalerz (Supervisory Board Member and Chairman)	Mgmt	For	For
12n	Approve Discharge of Artur Cholody (Supervisory Board Member)	Mgmt	For	For
12o	Approve Discharge of Pawel Wajda (Supervisory Board Member and Chairman)	Mgmt	For	For
12p	Approve Discharge of Rafal Janczura (Supervisory Board Member)	Mgmt	For	For
13	Approve Supervisory Board Report on Assessment of Remuneration Policy	Mgmt	For	For
14	Approve Policy on Selection and Suitability of Supervisory Board Members	Mgmt	For	For
15	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For	For
18	Amend Statute	Mgmt	For	For
19.1	Recall Supervisory Board Member	SH	None	Against
19.2	Elect Supervisory Board Member	SH	None	Against

Alkermes plc

Meeting Date: 05/21/2025 **Country:** Ireland **Ticker:** ALKS
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: G01767105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shane M. Cooke	Mgmt	For	For
1.2	Elect Director Richard B. Gaynor	Mgmt	For	For
1.3	Elect Director Cato T. Laurencin	Mgmt	For	For
1.4	Elect Director Nancy S. Lurker	Mgmt	For	For
1.5	Elect Director Brian P. McKeon	Mgmt	For	For
1.6	Elect Director Richard F. Pops	Mgmt	For	For

Alkermes plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Nancy L. Snyderman	Mgmt	For	For
1.8	Elect Director Frank Anders "Andy" Wilson	Mgmt	For	For
1.9	Elect Director Christopher I. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Allegiant Travel Company

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** ALGT

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: 01748X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Maurice J. Gallagher, Jr.	Mgmt	For	For
1b	Elect Director Gregory Anderson	Mgmt	For	For
1c	Elect Director Montie Brewer	Mgmt	For	For
1d	Elect Director Gary Ellmer	Mgmt	For	For
1e	Elect Director M. Ponder Harrison	Mgmt	For	For
1f	Elect Director Linda A. Marvin	Mgmt	For	For
1g	Elect Director Sandra Douglass Morgan	Mgmt	For	For
1h	Elect Director Charles W. Pollard	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Allegion Plc

Meeting Date: 06/05/2025 **Country:** Ireland **Ticker:** ALLE
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: G0176J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Main	Mgmt	For	For
1b	Elect Director Steven C. Mizell	Mgmt	For	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For
1d	Elect Director Lauren B. Peters	Mgmt	For	For
1e	Elect Director Ellen Rubin	Mgmt	For	For
1f	Elect Director Gregg C. Sengstack	Mgmt	For	For
1g	Elect Director John H. Stone	Mgmt	For	For
1h	Elect Director Dev Vardhan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Allegro.eu SA

Meeting Date: 06/26/2025 **Country:** Luxembourg **Ticker:** ALE
Record Date: 06/12/2025 **Meeting Type:** Annual
Primary Security ID: L0R67D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.	Approve Financial Statements	Mgmt	For	For
4.	Approve Consolidated Financial Statements	Mgmt	For	For
5.	Approve Allocation of Income	Mgmt	For	For
6.	Approve Remuneration Report	Mgmt	For	For
7.	Approve Discharge of Roy Perticucci as Director	Mgmt	For	For

Allegro.eu SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.	Approve Discharge of Jonathan Eastick as Director	Mgmt	For	For
9.	Approve Discharge of Darren Richard Huston as Director	Mgmt	For	For
10.	Approve Discharge of Pedro Arnt as Director	Mgmt	For	For
11.	Approve Discharge of David Barker as Director	Mgmt	For	For
12.	Approve Discharge of Clara (dit Carla) Nusteling as Director	Mgmt	For	For
13.	Approve Discharge of Pawel Padusinski as Director	Mgmt	For	For
14.	Approve Discharge of Nancy Cruickshank as Director	Mgmt	For	For
15.	Approve Discharge of Richard Sanders as Director	Mgmt	For	For
16.	Approve Discharge of Catherine Faiers as Director	Mgmt	For	For
17.	Approve Discharge of Tomasz Suchanski as Director	Mgmt	For	For
18.	Approve Discharge of Gary McGann as Director	Mgmt	For	For
19.	Approve Discharge of Laurence Bourdon-Tracol as Director	Mgmt	For	For
20.	Acknowledge Resignation of Roy Perticucci as Director	Mgmt	For	For
21.	Reelect Catherine Faiers as Director	Mgmt	For	For
22.	Reelect Tomasz Suchanski as Director	Mgmt	For	For
23.	Elect Marcin Kusmierz as Executive Director	Mgmt	For	For
24.	Approve Discharge of PwC as Auditor	Mgmt	For	For
25.	Renew Appointment of PwC as Auditor	Mgmt	For	For
26.	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	Mgmt	For	For
27.	Amend Allegro Incentive Plan	Mgmt	For	Against
28.	Approve Aggregate Remuneration of Directors	Mgmt	For	For
29.	Transact Other Business (Voting)	Mgmt	For	Against

Alliant Energy Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** LNT
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 018802108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director N. Joy Falotico	Mgmt	For	For
1b	Elect Director Thomas F. O'Toole	Mgmt	For	For
1c	Elect Director Christie Raymond	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Against	For

Allianz SE

Meeting Date: 05/08/2025 **Country:** Germany **Ticker:** ALV
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: D03080112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 15.40 per Share	Mgmt	For	For
3.a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	Mgmt	For	For
3.b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	Mgmt	For	For
3.c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	Mgmt	For	For
3.d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	Mgmt	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	Mgmt	For	For
3.f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	Mgmt	For	For
3.g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	Mgmt	For	For
3.h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	Mgmt	For	For
3.i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	Mgmt	For	For
4.a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	Mgmt	For	For
4.c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	Mgmt	For	For
4.d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	Mgmt	For	For
4.e	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	Mgmt	For	For
4.f	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	Mgmt	For	For
4.g	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	Mgmt	For	For
4.h	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	Mgmt	For	For
4.i	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	Mgmt	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.j	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2024	Mgmt	For	For
4.k	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Mgmt	For	For
4.l	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	Mgmt	For	For
4.m	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	Mgmt	For	For
4.n	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	Mgmt	For	For
4.o	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	Mgmt	For	For
4.p	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	Mgmt	For	For
5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

Allied Properties Real Estate Investment Trust

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** AP.UN
Record Date: 03/18/2025 **Meeting Type:** Annual/Special
Primary Security ID: 019456102

Allied Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Trustee Matthew Andrade	Mgmt	For	For
1B	Elect Trustee Kay Brekken	Mgmt	For	For
1C	Elect Trustee Hazel Claxton	Mgmt	For	For
1D	Elect Trustee Lois Cormack	Mgmt	For	For
1E	Elect Trustee Michael R. Emory	Mgmt	For	For
1F	Elect Trustee Antonia Rossi	Mgmt	For	For
1G	Elect Trustee Stephen L. Sender	Mgmt	For	For
1H	Elect Trustee Jennifer A. Tory	Mgmt	For	For
1I	Elect Trustee Cecilia C. Williams	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Unitholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Allison Transmission Holdings, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** ALSN
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 01973R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For
1b	Elect Director D. Scott Barbour	Mgmt	For	For
1c	Elect Director Philip J. Christman	Mgmt	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For
1e	Elect Director David S. Graziosi	Mgmt	For	For
1f	Elect Director Carolann I. Haznedar	Mgmt	For	For
1g	Elect Director Sasha Ostojic	Mgmt	For	For
1h	Elect Director Gustave F. Perna	Mgmt	For	For

Allison Transmission Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Krishna Shivram	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Alltop Technology Co. Ltd.

Meeting Date: 06/13/2025 **Country:** Taiwan **Ticker:** 3526
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y0090C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For

Allwinner Technology Co., Ltd.

Meeting Date: 04/18/2025 **Country:** China **Ticker:** 300458
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y0036S109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For

Allwinner Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles of Association	Mgmt	For	For
8	Approve Special Audit Instructions on the Company's Non-operating Fund Occupation and Other Related Fund Transactions	Mgmt	For	For

Ally Financial Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** ALLY
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 02005N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	Against
1b	Elect Director William H. Cary	Mgmt	For	For
1c	Elect Director Mayree C. Clark	Mgmt	For	Against
1d	Elect Director Kim S. Fennebresque	Mgmt	For	Against
1e	Elect Director Thomas P. Gibbons	Mgmt	For	For
1f	Elect Director Michelle J. Goldberg	Mgmt	For	For
1g	Elect Director Marjorie Magner	Mgmt	For	Against
1h	Elect Director David Reilly	Mgmt	For	For
1i	Elect Director Michael G. Rhodes	Mgmt	For	For
1j	Elect Director Brian H. Sharples	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Almarai Co. Ltd.

Meeting Date: 04/13/2025 **Country:** Saudi Arabia **Ticker:** 2280
Record Date: **Meeting Type:** Annual
Primary Security ID: M0855N101

Almarai Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
4	Approve Dividends of SAR 1 Per Share for FY 2024	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 4,200,000 for FY 2024	Mgmt	For	Against
7	Approve Related Party Transactions with Arabian Shield Insurance Co Re: Insurance Contract	Mgmt	For	For
8	Approve Related Party Transactions with Panda Retail Co Re: Sales Contract	Mgmt	For	For
9	Approve Related Party Transactions with United Sugar Co Re: Sugar Purchase Contract	Mgmt	For	For
10	Approve Related Party Transactions with Abdullah Al Othaim Markets Co Re: Sales Contract	Mgmt	For	For
11	Approve Related Party Transactions with Mobile Telecommunication Co Saudi Arabia Re: Telecommunication Services Contracts	Mgmt	For	For
12	Approve Related Party Transactions with Banque Saudi Fransi Re: Banking Services Contracts	Mgmt	For	For
13	Approve Related Party Transactions with International Food Industries Co Re: Purchase Contract	Mgmt	For	For
14	Approve Related Party Transactions with Alkhorayef Lubricant Co Re: Purchase Contract	Mgmt	For	For

Almarai Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Related Party Transactions with Alkhorayef Commercial Co Ltd Re: Purchase Contract	Mgmt	For	For
16	Approve Related Party Transactions with Spinneys Co Re: Sales Contract	Mgmt	For	For
17	Authorize Share Repurchase Program Up to 10,000,000 Shares to be Allocated for Employees Equity program and Authorize Board to Execute All Related Matters	Mgmt	For	Against
18	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
19	Allow Board Member Waleed Fatani to Be Involved with Other Competitors Companies	Mgmt	For	For
20	Amend Audit Committee Charter	Mgmt	For	For

Almarai Co. Ltd.

Meeting Date: 06/26/2025 **Country:** Saudi Arabia **Ticker:** 2280

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: M0855N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 17 of Bylaws Re: Term of the Board's Membership	Mgmt	For	Against
2.1	Elect Ahmed Al Qahtani as Director	Mgmt	None	Abstain
2.2	Elect Badr Al Ghuneem as Director	Mgmt	None	Abstain
2.3	Elect Majid Al Suweegh as Director	Mgmt	None	Abstain
2.4	Elect Usamah Basheikh as Director	Mgmt	None	Abstain
2.5	Elect Salman Al Hawawi as Director	Mgmt	None	Abstain
2.6	Elect Mohammed Qassab as Director	Mgmt	None	Abstain
2.7	Elect Amal Al Ghamdi as Director	Mgmt	None	Abstain

Almarai Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Bassam Al Bassam as Director	Mgmt	None	Abstain
2.9	Elect Abdullah Al Afeefi as Director	Mgmt	None	Abstain
2.10	Elect Saad Al Tukheefi as Director	Mgmt	None	Abstain
2.11	Elect Abdullah Al Oteebi as Director	Mgmt	None	Abstain
2.12	Elect Badr Al Issa as Director	Mgmt	None	Abstain
2.13	Elect Salman Al Sudeeri as Director	Mgmt	None	Abstain
2.14	Elect Saad Al Haqeel as Director	Mgmt	None	Abstain
2.15	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain
2.16	Elect Mohammed Al Sultan as Director	Mgmt	None	Abstain
2.17	Elect Hani Qashlan as Director	Mgmt	None	Abstain
2.18	Elect Muath Al Zamil as Director	Mgmt	None	Abstain
2.19	Elect Farhan Al Bouayneen as Director	Mgmt	None	Abstain
2.20	Elect Fahd Al Ajmi as Director	Mgmt	None	Abstain
2.21	Elect Ihab Wazeer Ali as Director	Mgmt	None	Abstain
2.22	Elect Salih Al Ghalib as Director	Mgmt	None	Abstain
2.23	Elect Khalid Mousa as Director	Mgmt	None	Abstain
2.24	Elect Ahmed Al Baqshi as Director	Mgmt	None	Abstain
2.25	Elect Abdullah Al Shareef as Director	Mgmt	None	Abstain
2.26	Elect Majid Al Baddah as Director	Mgmt	None	Abstain
2.27	Elect Salih Al Yami as Director	Mgmt	None	Abstain
2.28	Elect Abdullah Sharbeeni as Director	Mgmt	None	Abstain
2.29	Elect Usamah Al Hamoud as Director	Mgmt	None	Abstain
2.30	Elect Faris Al Faris as Director	Mgmt	None	Abstain
2.31	Elect Amar Al Khudheeri as Director	Mgmt	None	Abstain
2.32	Elect Georges Pierre Schorderet as Director	Mgmt	None	Abstain
2.33	Elect Sulayman Al Rumeeh as Director	Mgmt	None	Abstain

Almarai Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.34	Elect Mohammed Al Mousa as Director	Mgmt	None	Abstain
2.35	Elect Fayea Al Atiyah as Director	Mgmt	None	Abstain
2.36	Elect Nayif Al Saoud as Director	Mgmt	None	Abstain
2.37	Elect Sulayman Al Muheedib as Director	Mgmt	None	Abstain
2.38	Elect Saoud Al Saoud as Director	Mgmt	None	Abstain
2.39	Elect Raed Al Rasheed as Director	Mgmt	None	Abstain
2.40	Elect Majid Fattah as Director	Mgmt	None	Abstain
2.41	Elect Abdulsalam Al Manea as Director	Mgmt	None	Abstain
2.42	Elect Amjad Al Oqeeli as Director	Mgmt	None	Abstain
2.43	Elect Khalid Al Houshan as Director	Mgmt	None	Abstain
2.44	Elect Sulayman Al Dureehim as Director	Mgmt	None	Abstain
2.45	Elect Sulayman Al Omeeri as Director	Mgmt	None	Abstain
2.46	Elect Ahmed Al Jabr as Director	Mgmt	None	Abstain
2.47	Elect Abdullah Al Hajri as Director	Mgmt	None	Abstain
3	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For

Alnylam Pharmaceuticals, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ALNY

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 02043Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carolyn R. Bertozzi	Mgmt	For	For
1b	Elect Director Margaret A. Hamburg	Mgmt	For	For
1c	Elect Director Colleen F. Reitan	Mgmt	For	For

Alnylam Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Amy W. Schulman	Mgmt	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Alpha Group (China)

Meeting Date: 05/27/2025 **Country:** China **Ticker:** 002292
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: Y2927R109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Unrecovered Losses Reached a Total of One-third of Paid-up Share Capital	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For

Alpha Services & Holdings SA

Meeting Date: 05/21/2025 **Country:** Greece **Ticker:** ALPHA
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: X0084L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For

Alpha Services & Holdings SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Dividends	Mgmt	For	For
3	Approve Distribution of Intragroup Dividend Reserve to Company's Staff; Distribute Amount of up to EUR 14.5 Million by Group Companies to Their Eligible Staff	Mgmt	For	Against
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
5	Approve Auditors and Fix Their Remuneration; Appoint Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	Against
10	Approve Remuneration of Directors for 2024	Mgmt	For	For
11	Approve Advance Payment of Director Remuneration for 2025	Mgmt	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	Against
13	Amend Remuneration Policy	Mgmt	For	Against
14	Amend Suitability Policy for Directors	Mgmt	For	For
15	Approve Early Termination of Share Repurchase Program	Mgmt	For	For
16	Approve Share Repurchase Program	Mgmt	For	For
17	Amend Stock Award Plan	Mgmt	For	Against
19	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For

Alpha Services & Holdings SA

Meeting Date: 06/23/2025
Country: Greece
Ticker: ALPHA
Record Date: 06/17/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: X0084L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger by Absorption	Mgmt	For	For
2	Grant Authorizations Regarding the Merger	Mgmt	For	For

Alphabet Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** GOOGL
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Provide Right to Act by Written Consent	SH	Against	Abstain
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	For
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	For
10	Report on Risks of Discrimination in GenAI	SH	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	For
13	Report on Lobbying and Child Safety Online	SH	Against	Abstain
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	For

Alpine Income Property Trust, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** PINE

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 02083X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Albright	Mgmt	For	For
1.2	Elect Director Rachel Elias Wein	Mgmt	For	Against
1.3	Elect Director M. Carson Good	Mgmt	For	Against
1.4	Elect Director Andrew C. Richardson	Mgmt	For	For
1.5	Elect Director Brenna A. Wadleigh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

AltaGas Ltd.

Meeting Date: 05/01/2025 **Country:** Canada **Ticker:** ALA

Record Date: 03/06/2025 **Meeting Type:** Annual/Special

Primary Security ID: 021361100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

AltaGas Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Victoria A. Calvert	Mgmt	For	For
2.2	Elect Director David W. Cornhill	Mgmt	For	For
2.3	Elect Director Jon-Al Duplantier	Mgmt	For	For
2.4	Elect Director Derek W. Evans	Mgmt	For	For
2.5	Elect Director Cynthia Johnston	Mgmt	For	For
2.6	Elect Director Pentti O. Karkkainen	Mgmt	For	For
2.7	Elect Director Phillip R. Knoll	Mgmt	For	For
2.8	Elect Director Angela S. Lekatsas	Mgmt	For	For
2.9	Elect Director Nancy G. Tower	Mgmt	For	For
2.10	Elect Director Vernon D. Yu	Mgmt	For	For
3	Amend Option Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Altair Engineering Inc.

Meeting Date: 01/22/2025 **Country:** USA **Ticker:** ALTR
Record Date: 12/17/2024 **Meeting Type:** Special
Primary Security ID: 021369103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Altarea SCA

Meeting Date: 06/05/2025 **Country:** France **Ticker:** ALTA
Record Date: 06/03/2025 **Meeting Type:** Annual/Special
Primary Security ID: F0261X121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Altarea SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of General Manager	Mgmt	For	For
7	Approve Compensation of Chairman of the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
9	Reelect Christian de Gournay as Supervisory Board Member	Mgmt	For	For
10	Reelect Matthieu Lance as Supervisory Board Member	Mgmt	For	Against
11	Reelect Jacques Nicolet as Supervisory Board Member	Mgmt	For	Against
12	Reelect Predica - Prevoyance Dialogue du Credit Agricole as Supervisory Board Member	Mgmt	For	Against
13	Reelect Stichting Depositary APG Strategic Real Estate Pool as Supervisory Board Member	Mgmt	For	Against
14	Elect Paris Mouratoglou as Supervisory Board Member	Mgmt	For	For
15	Elect Isabelle Rossignol as Supervisory Board Member	Mgmt	For	For
16	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For
17	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	For

Altarea SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 33 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 33 Million	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 33 Million	Mgmt	For	For
26	Authorize Capital Increase of Up to EUR 33 Million for Future Exchange Offers	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-26, and 32 at EUR 165 Million	Mgmt	For	For
28	Authorize Capitalization of Reserves of Up to EUR 165 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Authorize up to 750,000 Shares for Use in Restricted Stock Plans	Mgmt	For	Against
31	Authorize up to 350,000 Shares for Use in Stock Option Plans	Mgmt	For	Against
32	Approve Issuance of Warrants (BSA, BSAANE, BSAAR) Without Preemptive Rights Reserved for Corporate Officers, Executives and Key Employees, up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against

Altarea SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
33	Amend Articles 16.3, 18, and 25.4 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alten SA

Meeting Date: 06/12/2025 **Country:** France **Ticker:** ATE
Record Date: 06/10/2025 **Meeting Type:** Annual/Special
Primary Security ID: F02626103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Simon Azoulay as Director	Mgmt	For	Against
6	Reelect Aliette Mardyks as Director	Mgmt	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 250,000	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 7 Percent of Issued Share Capital	Mgmt	For	For

Alten SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Ratify Change Location of Registered Office to 221 bis, boulevard Jean Jaurès- 92100 Boulogne-Billancourt and Amend Article of Bylaws Accordingly	Mgmt	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
19	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital for Private Placements	Mgmt	For	For
20	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22 at 10 Percent of Issued Share Capital	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize up to 0.76 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Alten SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Amend Article 18 of Bylaws Re: Virtual Participation	Mgmt	For	For
27	Amend Article 16 of Bylaws Re: Age Limit of Directors	Mgmt	For	For
28	Amend Article 18 of Bylaws Re: Written Consultation	Mgmt	For	For
29	Amend Articles 14, 27, 28, and 29 of Bylaws Re: Delete Obsolete References to Preference Shares	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Altria Group, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MO

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 02209S103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For
1g	Elect Director George Munoz	Mgmt	For	For
1h	Elect Director Virginia E. Shanks	Mgmt	For	For
1i	Elect Director Richard S. Stoddart	Mgmt	For	For
1j	Elect Director Ellen R. Strahlman	Mgmt	For	For
1k	Elect Director M. Max Yzaguirre	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

Altus Group Limited

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** AIF

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 02215R107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wai-Fong Au	Mgmt	For	For
1b	Elect Director Will Brennan	Mgmt	For	For
1c	Elect Director Angela L. Brown	Mgmt	For	For
1d	Elect Director Colin J. Dyer	Mgmt	For	For
1e	Elect Director Michael J. Gordon	Mgmt	For	For
1f	Elect Director James V. Hannon	Mgmt	For	For
1g	Elect Director Anthony W. Long	Mgmt	For	For
1h	Elect Director Raymond Mikulich	Mgmt	For	For
1i	Elect Director Carolyn M. Schuetz	Mgmt	For	For
1j	Elect Director Thomas W. Warsop, III	Mgmt	For	For
1k	Elect Director Janet P. Woodruff	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Aluminum Corporation of China Limited

Meeting Date: 04/24/2025 **Country:** China **Ticker:** 2600

Record Date: 04/17/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y0094N109

Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Absorption and Merger of Inner Mongolia Huayun by Baotou Aluminum	Mgmt	For	For

Aluminum Corporation of China Limited

Meeting Date: 04/24/2025 **Country:** China **Ticker:** 2600

Record Date: 04/18/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y0094N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Absorption and Merger of Inner Mongolia Huayun by Baotou Aluminum	Mgmt	For	For

Aluminum Corporation of China Limited

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 2600

Record Date: 06/19/2025 **Meeting Type:** Annual

Primary Security ID: Y0094N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Independent Auditor's Report and Audited Financial Reports	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Remuneration Standards for Directors and Supervisors	Mgmt	For	For
6	Authorize Board to Determine the Interim Profit Distribution Plan	Mgmt	For	For
7	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	SH	For	For

Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and International Auditors, Respectively, and Authorize Board to Fix Their Remuneration	SH	For	For
9	Approve Bonds Issuance Plan	Mgmt	For	For
10	Approve Grant of General Mandate to the Board to Issue Additional H Shares	Mgmt	For	Against
11	Authorize Repurchase of Issued A Share and H Share Capital	Mgmt	For	For
12	Approve Abolition of the Supervisory Committee and Amendments to the Articles of Association, Rules of Procedures for Shareholders' Meeting and the Rules of Procedures for the Board Meeting	SH	For	Against
13.1	Elect He Wenjian as Director	SH	For	For
13.2	Elect Mao Shiqing as Director	SH	For	For
13.3	Elect Jiang Tao as Director	SH	For	Against
13.4	Elect Li Xiehua as Director	SH	For	For
13.5	Elect Jiang Hao as Director	SH	For	For
14.1	Elect Yu Jinsong as Director	SH	For	For
14.2	Elect Chan Yuen Sau Kelly as Director	SH	For	For
14.3	Elect Li Xiaobin as Director	SH	For	For

Aluminum Corporation of China Limited

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 2600

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: Y0094N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Independent Auditor's Report and Audited Financial Reports	Mgmt	For	For

Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Remuneration Standards for Directors and Supervisors	Mgmt	For	For
6	Authorize Board to Determine the Interim Profit Distribution Plan	Mgmt	For	For
7	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	SH	For	For
8	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and International Auditors, Respectively, and Authorize Board to Fix Their Remuneration	SH	For	For
9	Approve Bonds Issuance Plan	Mgmt	For	For
10	Approve Grant of General Mandate to the Board to Issue Additional H Shares	Mgmt	For	Against
11	Authorize Repurchase of Issued A Share and H Share Capital	Mgmt	For	For
12	Approve Abolition of the Supervisory Committee and Amendments to the Articles of Association, Rules of Procedures for Shareholders' Meeting and the Rules of Procedures for the Board Meeting	SH	For	Against
13.1	Elect He Wenjian as Director	SH	For	For
13.2	Elect Mao Shiqing as Director	SH	For	For
13.3	Elect Jiang Tao as Director	SH	For	Against
13.4	Elect Li Xiehua as Director	SH	For	For
13.5	Elect Jiang Hao as Director	SH	For	For
14.1	Elect Yu Jinsong as Director	SH	For	For
14.2	Elect Chan Yuen Sau Kelly as Director	SH	For	For
14.3	Elect Li Xiaobin as Director	SH	For	For

Aluminum Corporation of China Limited

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 2600

Record Date: 06/20/2025 **Meeting Type:** Special

Primary Security ID: Y0094N109

Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued A Share and H Share Capital	Mgmt	For	For

Aluminum Corporation of China Limited

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 2600
Record Date: 06/19/2025 **Meeting Type:** Special
Primary Security ID: Y0094N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued A Share and H Share Capital	Mgmt	For	For

Amadeus IT Group SA

Meeting Date: 06/03/2025 **Country:** Spain **Ticker:** AMS
Record Date: 05/29/2025 **Meeting Type:** Annual
Primary Security ID: E04648114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Fix Number of Directors at 12	Mgmt	For	For
7.1	Elect Leo Puri as Director	Mgmt	For	For
7.2	Reelect William Connelly as Director	Mgmt	For	For
7.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
7.5	Reelect Stephan Gemkow as Director	Mgmt	For	For
7.6	Reelect Peter Kurpick as Director	Mgmt	For	For
7.7	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For
7.8	Reelect Amanda Mesler as Director	Mgmt	For	For
7.9	Reelect Jana Eggers as Director	Mgmt	For	For
7.10	Reelect Eriikka Soderstrom as Director	Mgmt	For	For
7.11	Reelect David Vegara Figueras as Director	Mgmt	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Amalgamated Financial Corp.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** AMAL

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 022671101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynne P. Fox	Mgmt	For	For
1b	Elect Director Priscilla Sims Brown	Mgmt	For	For
1c	Elect Director Maryann Bruce	Mgmt	For	For
1d	Elect Director Mark A. Finser	Mgmt	For	For
1e	Elect Director Darrell Jackson	Mgmt	For	For
1f	Elect Director Julie Kelly	Mgmt	For	For
1g	Elect Director JoAnn S. Lilek	Mgmt	For	For
1h	Elect Director Meredith Miller	Mgmt	For	For
1i	Elect Director Edgar Romney, Sr.	Mgmt	For	For
1j	Elect Director Julieta Ross	Mgmt	For	For
1k	Elect Director Scott Stoll	Mgmt	For	For

Amalgamated Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Amazon.com, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** AMZN

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: 023135106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	Against
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Against
1g	Elect Director Andrew Y. Ng	Mgmt	For	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Abstain
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Abstain
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	For
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	For
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Abstain

Ambev SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** ABEV3

Record Date: 03/31/2025 **Meeting Type:** Annual/Special

Primary Security ID: P0273U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3a	Elect Fiscal Council Members	Mgmt	For	Abstain
3b	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	SH	None	For
4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
5	Approve Remuneration of Company's Management	Mgmt	For	For
6	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
7	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

Ambev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Consolidate Bylaws	Mgmt	For	For

Ambev SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** ABEV3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P0273U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

Ambev SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** ABEV3

Record Date: **Meeting Type:** Annual

Primary Security ID: P0273U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Fiscal Council Members	Mgmt	For	Abstain
4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
5	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	SH	None	For
6	Approve Remuneration of Company's Management	Mgmt	For	For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Ambuja Cements Limited

Meeting Date: 05/02/2025 **Country:** India **Ticker:** 500425
Record Date: 04/25/2025 **Meeting Type:** Court
Primary Security ID: Y6140K106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Amalgamation	Mgmt	For	For

Ambuja Cements Limited

Meeting Date: 06/26/2025 **Country:** India **Ticker:** 500425
Record Date: 06/19/2025 **Meeting Type:** Annual
Primary Security ID: Y6140K106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect R. Kumar as Director	Mgmt	For	Against
4	Approve Mehta & Mehta, Practicing Company Secretary as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Reappointment and Remuneration of Ajay Kapur as Managing Director	Mgmt	For	For
7	Elect Vinod Bahety as Director	Mgmt	For	For
8	Approve Appointment and Remuneration of Vinod Bahety as Whole Time Director and Chief Executive Officer	Mgmt	For	For
9	Elect Praveen Garg as Director	Mgmt	For	For
10	Reelect Maheswar Sahu as Director	Mgmt	For	For
11	Reelect Rajnish Kumar as Director	Mgmt	For	For
12	Reelect Ameet Desai as Director	Mgmt	For	Against
13	Reelect Purvi Sheth as Director	Mgmt	For	For

Ambuja Cements Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Material Related Party Transactions with Adani Logistics Limited	Mgmt	For	For
15	Approve Material Related Party Transactions with Adani Enterprises Limited	Mgmt	For	For
16	Approve Material Related Party Transactions with Orient Cement Limited	Mgmt	For	For

Amcor Plc

Meeting Date: 02/25/2025 **Country:** Jersey **Ticker:** AMCR

Record Date: 01/17/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G0250X107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Amentum Holdings, Inc.

Meeting Date: 03/05/2025 **Country:** USA **Ticker:** AMTM

Record Date: 01/07/2025 **Meeting Type:** Annual

Primary Security ID: 023939101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven (Steve) J. Demetriou	Mgmt	For	For
1b	Elect Director John Heller	Mgmt	For	For
1c	Elect Director Benjamin Dickson	Mgmt	For	For
1d	Elect Director Vincent K. Brooks	Mgmt	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	For	For
1f	Elect Director Alan E. Goldberg	Mgmt	For	For
1g	Elect Director S. Leslie Ireland	Mgmt	For	For
1h	Elect Director Barbara (Barb) L. Loughran	Mgmt	For	For

Amentum Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Sandra E. Rowland	Mgmt	For	For
1j	Elect Director Christopher M.T. Thompson	Mgmt	For	For
1k	Elect Director Russell Triedman	Mgmt	For	For
1l	Elect Director John Vollmer	Mgmt	For	For
1m	Elect Director Connor Wentzell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ameren Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** AEE

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 023608102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1b	Elect Director Catherine S. Brune	Mgmt	For	For
1c	Elect Director Ward H. Dickson	Mgmt	For	For
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For
1f	Elect Director Rafael Flores	Mgmt	For	For
1h	Elect Director Richard J. Harshman	Mgmt	For	For
1i	Elect Director Craig S. Ivey	Mgmt	For	For
1j	Elect Director Steven H. Lipstein	Mgmt	For	For
1k	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For
1l	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
1m	Elect Director Steven O. Vondran	Mgmt	For	For

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	For

America Movil SAB de CV

Meeting Date: 05/14/2025 **Country:** Mexico **Ticker:** AMXB

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: P0280A192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Mgmt	For	Against
1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	Against
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	Against
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	Mgmt	For	Against
1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	Mgmt	For	Against
1.6	Approve Report on Repurchased Shares Reserve	Mgmt	For	For
2.a	Approve Discharge of Board	Mgmt	For	For
2.b	Approve Discharge of CEO	Mgmt	For	For
2.c1	Elect and/or Ratify Carlos Slim Domit as Board Chair	Mgmt	For	Against
2.c2	Elect and/or Ratify Patrick Slim Domit as Vice-Chair	Mgmt	For	Against
2.c3	Elect and/or Ratify Antonio Cosio Pando as Director	Mgmt	For	For
2.c4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	Mgmt	For	Against

America Movil SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c5	Elect and/or Ratify Daniel Hajj Aboumrad as Director	Mgmt	For	Against
2.c6	Elect and/or Ratify Vanessa Hajj Slim as Director	Mgmt	For	Against
2.c7	Elect and/or Ratify David Ibarra Munoz as Director	Mgmt	For	Against
2.c8	Elect and/or Ratify Claudia Janez Sanchez as Director	Mgmt	For	For
2.c9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	Mgmt	For	Against
2.c10	Elect and/or Ratify Francisco Medina Chavez as Director	Mgmt	For	For
2.c11	Elect and/or Ratify Gisselle Moran Jimenez as Director	Mgmt	For	For
2.c12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	Mgmt	For	Against
2.c13	Elect and/or Ratify Miriam Guadalupe de la Vega Arizpe as Director	Mgmt	For	Against
2.c14	Elect and/or Ratify Ernesto Vega Velasco as Director	Mgmt	For	Against
2.c15	Elect and/or Ratify Oscar Von Hauske Solis as Director	Mgmt	For	Against
2.c16	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	Mgmt	For	For
2.c17	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	Mgmt	For	For
2.d	Approve Remuneration of Directors	Mgmt	For	For
3.a	Approve Discharge of Executive Committee	Mgmt	For	For
3.b1	Elect and/or Ratify Carlos Slim Domit as Chair of Executive Committee	Mgmt	For	For
3.b2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	Mgmt	For	For
3.b3	Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	Mgmt	For	For
3.c	Approve Remuneration of Executive Committee	Mgmt	For	For
4.a	Approve Discharge of Audit and Corporate Practices Committee	Mgmt	For	For

America Movil SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.b1	Elect and/or Ratify Ernesto Vega Velasco as Chair of Audit and Corporate Practices Committee	Mgmt	For	For
4.b2	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	Mgmt	For	For
4.b3	Elect and/or Ratify Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	Mgmt	For	For
4.b4	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	Mgmt	For	For
4.c	Approve Remuneration of Members of Audit and Corporate Practices Committee	Mgmt	For	For
5	Set Amount of Share Repurchase Reserve	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

American Airlines Group Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** AAL

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 02376R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adriane M. Brown	Mgmt	For	For
1.2	Elect Director John T. Cahill	Mgmt	For	For
1.3	Elect Director Kathryn (Katie) Farmer	Mgmt	For	For
1.4	Elect Director Matthew J. Hart	Mgmt	For	For
1.5	Elect Director Robert D. Isom	Mgmt	For	For
1.6	Elect Director Susan D. Kronick	Mgmt	For	For
1.7	Elect Director Martin H. Nesbitt	Mgmt	For	For
1.8	Elect Director Denise M. O'Leary	Mgmt	For	For
1.9	Elect Director Vicente Reynal	Mgmt	For	For
1.10	Elect Director Gregory D. Smith	Mgmt	For	For

American Airlines Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Douglas M. Steenland	Mgmt	For	For
1.12	Elect Director Howard Ungerleider	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Tax Benefit Preservation Plan	Mgmt	For	For
5	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against

American Assets Trust, Inc.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** AAT

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 024013104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ernest S. Rady	Mgmt	For	For
1.2	Elect Director Robert S. Sullivan	Mgmt	For	Withhold
1.3	Elect Director Thomas S. Olinger	Mgmt	For	For
1.4	Elect Director Joy L. Schaefer	Mgmt	For	Withhold
1.5	Elect Director Nina A. Tran	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Axle & Manufacturing Holdings, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** AXL

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 024061103

American Axle & Manufacturing Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aleksandra A. Miziolek	Mgmt	For	For
1.2	Elect Director Herbert K. Parker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

American Eagle Outfitters, Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** AEO
Record Date: 05/01/2025 **Meeting Type:** Annual
Primary Security ID: 02553E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deborah A. Henretta	Mgmt	For	For
1.2	Elect Director Cary D. McMillan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Electric Power Company, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** AEP
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 025537101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bill Fehrman	Mgmt	For	For
1.2	Elect Director Ben Fowke	Mgmt	For	For
1.3	Elect Director Art A. Garcia	Mgmt	For	For
1.4	Elect Director Hunter C. Gary	Mgmt	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Sandra Beach Lin	Mgmt	For	For
1.6	Elect Director Henry P. Linginfelter	Mgmt	For	For
1.7	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.8	Elect Director Daryl Roberts	Mgmt	For	For
1.9	Elect Director Joseph G. Sauvage	Mgmt	For	For
1.10	Elect Director Daniel G. Stoddard	Mgmt	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.12	Elect Director Lewis Von Thaer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Express Company

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** AXP

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 025816109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Angelakis	Mgmt	For	For
1b	Elect Director Thomas J. Baltimore	Mgmt	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Lisa W. Wardell	Mgmt	For	For
1l	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	SH	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

American Financial Group, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** AFG

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 025932104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For
1.3	Elect Director John B. Berding	Mgmt	For	For
1.4	Elect Director Gregory G. Joseph	Mgmt	For	For
1.5	Elect Director Craig Lindner, Jr.	Mgmt	For	For
1.6	Elect Director Mary Beth Martin	Mgmt	For	For
1.7	Elect Director Amy Y. Murray	Mgmt	For	For
1.8	Elect Director Roger K. Newport	Mgmt	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For
1.10	Elect Director David L. Thompson, Jr.	Mgmt	For	For
1.11	Elect Director William W. Verity	Mgmt	For	For
1.12	Elect Director John I. Von Lehman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

American Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

American Healthcare REIT, Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** AHR

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: 398182303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey T. Hanson	Mgmt	For	For
1b	Elect Director Danny Prosky	Mgmt	For	For
1c	Elect Director Mathieu B. Streiff	Mgmt	For	For
1d	Elect Director Scott A. Estes	Mgmt	For	For
1e	Elect Director Brian J. Flornes	Mgmt	For	Withhold
1f	Elect Director Dianne Hurley	Mgmt	For	For
1g	Elect Director Marvin R. O'Quinn	Mgmt	For	For
1h	Elect Director Valerie Richardson	Mgmt	For	For
1i	Elect Director Wilbur H. Smith, III	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

American Homes 4 Rent

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** AMH

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 02665T306

American Homes 4 Rent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For
1b	Elect Director Bryan Smith	Mgmt	For	For
1c	Elect Director Douglas Benham	Mgmt	For	For
1d	Elect Director Jack Corrigan	Mgmt	For	For
1e	Elect Director David Goldberg	Mgmt	For	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	For
1g	Elect Director Michelle Kerrick	Mgmt	For	For
1h	Elect Director Lynn Swann	Mgmt	For	For
1i	Elect Director Winifred Webb	Mgmt	For	For
1j	Elect Director Jay Willoughby	Mgmt	For	For
1k	Elect Director Matthew Zaist	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American International Group, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AIG
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 026874784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	Against
1d	Elect Director John (Chris) Inglis	Mgmt	For	For
1e	Elect Director Courtney Leimkuhler	Mgmt	For	For
1f	Elect Director Linda A. Mills	Mgmt	For	Against
1g	Elect Director Diana M. Murphy	Mgmt	For	Against
1h	Elect Director Juan Perez	Mgmt	For	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Peter R. Porrino	Mgmt	For	For
1j	Elect Director John G. Rice	Mgmt	For	For
1k	Elect Director Vanessa A. Wittman	Mgmt	For	For
1l	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

American Public Education, Inc.

Meeting Date: 05/23/2025 **Country:** USA **Ticker:** APEI

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: 02913V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Granetta B. Blevins	Mgmt	For	For
1b	Elect Director Michael D. Braner	Mgmt	For	For
1c	Elect Director Anna M. Fabrega	Mgmt	For	For
1d	Elect Director James Kenigsberg	Mgmt	For	For
1e	Elect Director Daniel S. Pianko	Mgmt	For	For
1f	Elect Director Angela K. Selden	Mgmt	For	For
1g	Elect Director Richard J. Statuto	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

American States Water Company

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** AWR

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 029899101

American States Water Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diana M. Bonta	Mgmt	For	For
1.2	Elect Director Mary Ann Hopkins	Mgmt	For	For
1.3	Elect Director Robert J. Sprowls	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

American Tower Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AMT

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 03027X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	For
1e	Elect Director Robert D. Hormats	Mgmt	For	For
1f	Elect Director Rajesh Kalathur	Mgmt	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For
1i	Elect Director Neville R. Ray	Mgmt	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

American Water Works Company, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AWK
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 030420103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1b	Elect Director John C. Griffith	Mgmt	For	For
1c	Elect Director Laurie P. Havanec	Mgmt	For	For
1d	Elect Director Julia L. Johnson	Mgmt	For	For
1e	Elect Director Patricia L. Kampling	Mgmt	For	For
1f	Elect Director Karl F. Kurz	Mgmt	For	For
1g	Elect Director Michael L. Marberry	Mgmt	For	For
1h	Elect Director Stuart M. McGuigan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Americana Restaurants International Plc

Meeting Date: 04/29/2025 **Country:** United Arab Emirates **Ticker:** 6015
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: M0859X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Board Integrated Report on Company Operations and Its Financial Position for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Approve Dividends of USD 0.01512 Per Share for FY 2024	Mgmt	For	For

Americana Restaurants International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Discharge of Directors for FY 2024	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2024	Mgmt	For	For
8	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 of FY 2025 and Q1 of FY 2026	Mgmt	For	For
10	Authorize Board or any Authorized Person to Ratify and Execute Approved Resolutions on Company's Behalf and in its Name	Mgmt	For	For

Americold Realty Trust

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** COLD

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 03064D108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George F. Chappelle, Jr.	Mgmt	For	For
1b	Elect Director George J. Alburger, Jr.	Mgmt	For	For
1c	Elect Director Kelly H. Barrett	Mgmt	For	For
1d	Elect Director Robert L. Bass	Mgmt	For	For
1e	Elect Director Antonio F. Fernandez	Mgmt	For	For
1f	Elect Director Pamela K. Kohn	Mgmt	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Ameriprise Financial, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** AMP
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 03076C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For
1f	Elect Director Glynis A. Bryan	Mgmt	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ameris Bancorp

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** ABCB
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 03076K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William I. Bowen, Jr.	Mgmt	For	For
1b	Elect Director Rodney D. Bullard	Mgmt	For	For
1c	Elect Director Wm. Millard Choate	Mgmt	For	For
1d	Elect Director Leo J. Hill	Mgmt	For	For
1e	Elect Director Daniel B. Jeter	Mgmt	For	For
1f	Elect Director Robert P. Lynch	Mgmt	For	For
1g	Elect Director Claire E. McLean	Mgmt	For	For

Ameris Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director James B. Miller, Jr.	Mgmt	For	For
1i	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For
1j	Elect Director William H. Stern	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AMERISAFE, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** AMSF
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 03071H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Teri G. Fontenot	Mgmt	For	For
1.2	Elect Director Billy B. Greer	Mgmt	For	For
1.3	Elect Director Jared A. Morris	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For

AMETEK, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** AME
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 031100100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dean Seavers	Mgmt	For	For
1b	Elect Director David A. Zapico	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AMETEK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Amgen Inc.

Meeting Date: 05/23/2025 **Country:** USA **Ticker:** AMGN
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 031162100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Amkor Technology, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** AMKR
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 031652100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan Y. Kim	Mgmt	For	For

Amkor Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Giel Rutten	Mgmt	For	For
1c	Elect Director Douglas A. Alexander	Mgmt	For	For
1d	Elect Director Roger A. Carolin	Mgmt	For	For
1e	Elect Director Winston J. Churchill	Mgmt	For	For
1f	Elect Director Daniel Liao	Mgmt	For	For
1g	Elect Director John D. Liu	Mgmt	For	For
1h	Elect Director MaryFrances McCourt	Mgmt	For	For
1i	Elect Director Robert R. Morse	Mgmt	For	For
1j	Elect Director Gil C. Tily	Mgmt	For	For
1k	Elect Director David N. Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against

Amlogic (Shanghai) Co., Ltd.

Meeting Date: 05/07/2025 **Country:** China **Ticker:** 688099
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: Y009AJ101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For

Amlogic (Shanghai) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Approve Related Party Transaction	SH	For	For
11	Approve Draft and Summary of Performance Shares Incentive Plan	SH	For	Against
12	Approve Methods to Assess the Performance of Plan Participants	SH	For	Against
13	Approve Authorization of the Board to Handle All Related Matters	SH	For	Against

AMN Healthcare Services, Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** AMN

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 001744101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Caballero	Mgmt	For	For
1b	Elect Director Mark G. Foletta	Mgmt	For	For
1c	Elect Director Teri G. Fontenot	Mgmt	For	For
1d	Elect Director Cary Grace	Mgmt	For	For
1e	Elect Director R. Jeffrey Harris	Mgmt	For	For
1f	Elect Director James H. Hinton	Mgmt	For	For
1g	Elect Director Celia Huber	Mgmt	For	For
1h	Elect Director Daphne E. Jones	Mgmt	For	For
1i	Elect Director Sylvia Trent-Adams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against

Amphastar Pharmaceuticals, Inc.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** AMPH
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 03209R103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jack Yongfeng Zhang	Mgmt	For	For
1b	Elect Director Richard Prins	Mgmt	For	For
1c	Elect Director Diane G. Gerst	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Amend Certificate of Incorporation to Remove Forum Selection Provision	Mgmt	For	For

Amphenol Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** APH
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 032095101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For
1.3	Elect Director Rita S. Lane	Mgmt	For	For
1.4	Elect Director Robert A. Livingston	Mgmt	For	For
1.5	Elect Director Martin H. Loeffler	Mgmt	For	For
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For
1.7	Elect Director Prahlad Singh	Mgmt	For	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against

Amplifon SpA

Meeting Date: 04/23/2025 **Country:** Italy **Ticker:** AMP

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: T0388E118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Fix Number of Directors	Mgmt	For	For
2.2.1	Slate 1 Submitted by Ampliter Srl	SH	None	Against
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3	Approve Remuneration of Directors	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Amend Regulations on General Meetings	Mgmt	For	Against

Amundi SA

Meeting Date: 05/27/2025 **Country:** France **Ticker:** AMUN

Record Date: 05/23/2025 **Meeting Type:** Annual/Special

Primary Security ID: F0300Q103

Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report	Mgmt	For	For
6	Approve Compensation of Philippe Brassac, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Valerie Baudson, CEO	Mgmt	For	For
8	Approve Compensation of Nicolas Calcoen, Vice-CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
13	Advisory Vote on the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
14	Reelect Bénédicte Chrétien as Director	Mgmt	For	For
15	Reelect Virginie Cayatte as Director	Mgmt	For	For
16	Elect Olivier Gavalda as Director	Mgmt	For	For
17	Elect Jean-Christophe Mieszala as Director	Mgmt	For	For
18	Appoint Deloitte & Associés as Auditor	Mgmt	For	For
19	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Mgmt	For	For

Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capitalization of Reserves of up to 20 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
30	Amend Article 14 of Bylaws Re: Board Deliberations	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ANA HOLDINGS INC.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9202
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J0156Q112

ANA HOLDINGS INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For
3.1	Elect Director Katanozaka, Shinya	Mgmt	For	For
3.2	Elect Director Shibata, Koji	Mgmt	For	For
3.3	Elect Director Hirasawa, Juichi	Mgmt	For	For
3.4	Elect Director Naoki, Yoshiharu	Mgmt	For	For
3.5	Elect Director Nakahori, Kimihiro	Mgmt	For	For
3.6	Elect Director Taneie, Jun	Mgmt	For	For
3.7	Elect Director Inoue, Shinichi	Mgmt	For	For
3.8	Elect Director Yamamoto, Ado	Mgmt	For	For
3.9	Elect Director Katsu, Eijiro	Mgmt	For	For
3.10	Elect Director Minegishi, Masumi	Mgmt	For	For
3.11	Elect Director Inoue, Yukari	Mgmt	For	For
4	Appoint Statutory Auditor Kikuchi, Shin	Mgmt	For	Against
5	Amend Articles to Prohibit Dispatch of Employees and Executives to Listed Subsidiaries and Affiliated Companies	SH	Against	Against
6	Amend Articles to Disclose Agreements, if any, to Exercise Voting Rights in Cooperation with Other Parties	SH	Against	Against

Analog Devices, Inc.

Meeting Date: 03/12/2025 **Country:** USA **Ticker:** ADI

Record Date: 01/03/2025 **Meeting Type:** Annual

Primary Security ID: 032654105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director Edward H. Frank	Mgmt	For	For
1e	Elect Director Laurie H. Glimcher	Mgmt	For	For
1f	Elect Director Karen M. Golz	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For
1i	Elect Director Ray Stata	Mgmt	For	For
1j	Elect Director Andrea F. Wainer	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Certain Supermajority Vote Requirement	Mgmt	For	For

Angel One Limited

Meeting Date: 06/09/2025 **Country:** India **Ticker:** 543235

Record Date: 05/30/2025 **Meeting Type:** Annual

Primary Security ID: Y0R6LV109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm Interim Dividend and Final Dividend	Mgmt	For	For
4	Reelect Amit Majumdar as Director	Mgmt	For	For
5	Approve U. Hegde & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Ambarish Kenghe as Director	Mgmt	For	For

Angel One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Appointment and Remuneration of Ambarish Kenghe as Whole Time Director	Mgmt	For	Against
8	Approve Transfer of Securities Broking Business, Depository Participant Business, Mutual Fund Distribution Business and Research Analyst Business of the Company on a Going Concern Basis to Angel Securities Limited	Mgmt	For	For

Angel Yeast Co., Ltd.

Meeting Date: 03/31/2025 **Country:** China **Ticker:** 600298

Record Date: 03/24/2025 **Meeting Type:** Special

Primary Security ID: Y3746S104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares and Adjusting the Repurchase Price	Mgmt	For	For
2	Approve to Adjust the Repurchase and Cancellation of Performance Shares	Mgmt	For	For

Angel Yeast Co., Ltd.

Meeting Date: 04/30/2025 **Country:** China **Ticker:** 600298

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: Y3746S104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For

Angel Yeast Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against
8	Approve Foreign Exchange Risk and Interest Rate Risk Management Business	Mgmt	For	For
9	Approve Issuance of Non-financial Corporate Debt Financing Instruments	Mgmt	For	For
10	Approve Bill Pool Business	Mgmt	For	Against
11	Approve Financial Leasing Business	Mgmt	For	For
12	Approve Remuneration Appraisal Results of Directors and Senior Management Members	Mgmt	For	For
13	Amend Remuneration Management Methods for Directors and Senior Management Members	Mgmt	For	For
14	Approve Remuneration Appraisal Plan for Directors and Senior Management Members	Mgmt	For	For
15	Approve Implementation of the Yeast Project	Mgmt	For	For
16.1	Elect Xiong Tao as Director	Mgmt	For	For
16.2	Elect Xiao Minghua as Director	Mgmt	For	For
16.3	Elect Zhou Lin as Director	Mgmt	For	For
16.4	Elect Zheng Nian as Director	Mgmt	For	For
16.5	Elect Wang Xishan as Director	Mgmt	For	For
17.1	Elect Tu Juan as Director	Mgmt	For	For
17.2	Elect Mo Deman as Director	Mgmt	For	For
17.3	Elect Cheng Chi as Director	Mgmt	For	For
17.4	Elect Dai Junxun as Director	Mgmt	For	For
17.5	Elect Hu Yuyue as Director	Mgmt	For	For
17.6	Elect Xu Yazhen as Director	Mgmt	For	For

Angel Yeast Co., Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 600298
Record Date: 05/08/2025 **Meeting Type:** Special
Primary Security ID: Y3746S104

Angel Yeast Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For

Angi Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** ANGI
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 00183L201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas R. Evans	Mgmt	For	For
1.2	Elect Director Alesia J. Haas	Mgmt	For	For
1.3	Elect Director Jeffrey W. Kip	Mgmt	For	For
1.4	Elect Director Joseph Levin	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Anglo American Platinum Ltd.

Meeting Date: 05/08/2025 **Country:** South Africa **Ticker:** AMS
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: S9122P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Re-elect Norman Mbazima as Director	Mgmt	For	For
1.2	Re-elect Craig Miller as Director	Mgmt	For	For
1.3	Re-elect Lwazi Bam as Director	Mgmt	For	For
1.4	Re-elect Thevendrie Brewer as Director	Mgmt	For	For
2.1	Elect Sayurie Naidoo as Director	Mgmt	For	For

Anglo American Platinum Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Dorian Emmett as Director	Mgmt	For	For
2.3	Elect Hendrik Faul as Director	Mgmt	For	For
2.4	Elect Fagmeedah Petersen-Cook as Director	Mgmt	For	For
3.1	Re-elect Lwazi Bam as Member of the Audit and Risk Committee	Mgmt	For	For
3.2	Re-elect Thevendrie Brewer as Member of the Audit and Risk Committee	Mgmt	For	For
3.3	Re-elect Suresh Kana as Member of the Audit and Risk Committee	Mgmt	For	For
4.1	Elect Lwazi Bam of Social, Ethics and Transformation Committee	Mgmt	For	For
4.2	Elect Thevendrie Brewer of Social, Ethics and Transformation Committee	Mgmt	For	For
4.3	Elect Roger Dixon of Social, Ethics and Transformation Committee	Mgmt	For	For
4.4	Elect Norman Mbazima of Social, Ethics and Transformation Committee	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers (PwC) as Auditors with Oswald Wentworth as Individual Designated Auditor	Mgmt	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For
8	Approve Share Incentive Plan	Mgmt	For	For
9.1	Approve Remuneration Policy	Mgmt	For	Against
9.2	Approve Remuneration Implementation Report	Mgmt	For	For
1	Approve Non-executive Directors' Fees	Mgmt	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Change of Company Name to Valterra Platinum Limited	Mgmt	For	For

Anglo American Platinum Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Memorandum of Incorporation	Mgmt	For	For

Anglo American Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** AAL

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: G03764134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Anne Wade as Director	Mgmt	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For
6	Re-elect John Heasley as Director	Mgmt	For	For
7	Re-elect Ian Tyler as Director	Mgmt	For	For
8	Re-elect Magali Anderson as Director	Mgmt	For	For
9	Re-elect Ian Ashby as Director	Mgmt	For	For
10	Re-elect Marcelo Bastos as Director	Mgmt	For	For
11	Re-elect Hilary Maxson as Director	Mgmt	For	For
12	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For
13	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Anglo American Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** AAL
Record Date: 04/28/2025 **Meeting Type:** Special
Primary Security ID: G03764134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Demerger Distribution, the Demerger and the Share Consolidation	Mgmt	For	For

Anglogold Ashanti Plc

Meeting Date: 05/27/2025 **Country:** United Kingdom **Ticker:** AU
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: G0378L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Bruce Cleaver as Director	Mgmt	For	For
4	Elect Nicky Newton-King as Director	Mgmt	For	For
5	Re-elect Kojo Busia as Director	Mgmt	For	For
6	Re-elect Alberto Calderon as Director	Mgmt	For	For
7	Re-elect Gillian Doran as Director	Mgmt	For	For
8	Re-elect Alan Ferguson as Director	Mgmt	For	For
9	Re-elect Albert Garner as Director	Mgmt	For	For
10	Re-elect Jinhee Magie as Director	Mgmt	For	For
11	Re-elect Diana Sands as Director	Mgmt	For	For

Anglogold Ashanti Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Jochen Tilk as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	For	For
14	Authorize Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Appoint PricewaterhouseCoopers Inc. as Independent Registered Public Accountants	Mgmt	For	For
16	Authorize UK Political Donations and Expenditure	Mgmt	For	For

Anheuser-Busch InBev SA/NV

Meeting Date: 04/30/2025 **Country:** Belgium **Ticker:** ABI

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: B639CJ108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7a	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against
7b	Reelect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against
7c	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against
8	Ratify PwC BV, Permanently Represented by Peter D'hondt, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 914

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: Y01373102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Reports in Accordance with the PRC Accounting Standards and the International Financial Reporting Standards	Mgmt	For	For
4	Approve Profit Appropriation Proposal (Including Declaration of Final Dividend)	Mgmt	For	For
5	Approve Profit Distribution and Return Plan to Shareholders for the Next Three Years	Mgmt	For	For
6	Approve Interim Profit Appropriation Proposal and Related Transactions	Mgmt	For	For
7	Approve Ernst & Young Hua Ming LLP and Ernst & Young as PRC and International (Financial) Auditors and Ernst & Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Provision of Guarantee	Mgmt	For	For
9	Amend Rules of Procedures for Shareholders' Meetings	Mgmt	For	For
10	Amend Rules of Procedures for Board Meetings	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares	Mgmt	For	Against
13	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
14a	Elect Yang Jun as Director	Mgmt	For	For
14b	Elect Zhu Shengli as Director	Mgmt	For	For
14c	Elect Li Qunfeng as Director	Mgmt	For	For
14d	Elect Wu Tiejun as Director	Mgmt	For	For
14e	Elect Yu Shui as Director	Mgmt	For	For

Anhui Conch Cement Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15a	Elect Qu Wenzhou as Director	Mgmt	For	For
15b	Elect Ho Shuk Yee, Samantha as Director	Mgmt	For	For
15c	Elect Han Xu as Director	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 914

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: Y01373102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Reports in Accordance with the PRC Accounting Standards and the International Financial Reporting Standards	Mgmt	For	For
4	Approve Profit Appropriation Proposal (Including Declaration of Final Dividend)	Mgmt	For	For
5	Approve Profit Distribution and Return Plan to Shareholders for the Next Three Years	Mgmt	For	For
6	Approve Interim Profit Appropriation Proposal and Related Transactions	Mgmt	For	For
7	Approve Ernst & Young Hua Ming LLP and Ernst & Young as PRC and International (Financial) Auditors and Ernst & Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Provision of Guarantee	Mgmt	For	For
9	Amend Rules of Procedures for Shareholders' Meetings	Mgmt	For	For
10	Amend Rules of Procedures for Board Meetings	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	Against

Anhui Conch Cement Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares	Mgmt	For	Against
13	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
14.1	Elect Yang Jun as Director	Mgmt	For	For
14.2	Elect Zhu Shengli as Director	Mgmt	For	For
14.3	Elect Li Qunfeng as Director	Mgmt	For	For
14.4	Elect Wu Tiejun as Director	Mgmt	For	For
14.5	Elect Yu Shui as Director	Mgmt	For	For
15.1	Elect Qu Wenzhou as Director	Mgmt	For	For
15.2	Elect Ho Shuk Yee, Samantha as Director	Mgmt	For	For
15.3	Elect Han Xu as Director	Mgmt	For	For

Anhui Gujing Distillery Co., Ltd.

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 000596
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: Y0137M118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For

Anhui Gujing Distillery Co., Ltd.

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 000596
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: Y0137M118

Anhui Gujing Distillery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For

Anhui Jianghuai Automobile Group Corp. Ltd.

Meeting Date: 04/18/2025 **Country:** China **Ticker:** 600418
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: Y0141C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Credit Line Application	Mgmt	For	For
9	Approve Entrusted Loans	Mgmt	For	Against
10	Approve External Guarantee	Mgmt	For	Against
11	Approve Foreign Exchange Derivatives Business	Mgmt	For	For
12	Approve Use of Idle Own Funds to Purchase Bank Structured Deposits	Mgmt	For	Against

Anhui Jianghuai Automobile Group Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Deposits and Related Party Transactions	Mgmt	For	Against
14	Approve Provision for Asset Impairment	Mgmt	For	For
15	Approve Provision of Car Repurchase Guarantee	Mgmt	For	For
16	Approve Provision of Guarantee by Subsidiary	Mgmt	For	Against

Anhui Yingjia Distillery Co., Ltd.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 603198
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: Y013BC107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For
8	Approve Use of Funds for Entrusted Asset Management	Mgmt	For	Against

ANI Pharmaceuticals, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** ANIP
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 00182C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Haughey	Mgmt	For	For

ANI Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Nikhil Lalwani	Mgmt	For	For
1c	Elect Director Matthew J. Leonard	Mgmt	For	For
1d	Elect Director Antonio R. Pera	Mgmt	For	For
1e	Elect Director Muthusamy Shanmugam	Mgmt	For	For
1f	Elect Director Renee P. Tannenbaum	Mgmt	For	For
1g	Elect Director Jeanne A. Thoma	Mgmt	For	For
1h	Elect Director Patrick D. Walsh	Mgmt	For	For
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Anker Innovations Technology Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 300866
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: Y01425100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Interim Dividend Arrangement	Mgmt	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
8	Elect Han Xi as Independent Director	Mgmt	For	For

Anker Innovations Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Credit Line Application and Guarantee Amount	Mgmt	For	Against
10	Approve Foreign Exchange Hedging Business	Mgmt	For	For
11	Approve Use of Funds to Invest in Financial Products	Mgmt	For	Against

Annaly Capital Management, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** NLY

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 035710839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David L. Finkelstein	Mgmt	For	For
1b	Elect Director Thomas Hamilton	Mgmt	For	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1d	Elect Director Martin Laguerre	Mgmt	For	For
1e	Elect Director Manon Laroche	Mgmt	For	For
1f	Elect Director Eric A. Reeves	Mgmt	For	For
1g	Elect Director Glenn A. Votek	Mgmt	For	For
1h	Elect Director Scott Wede	Mgmt	For	For
1i	Elect Director Vicki Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

ANSYS, Inc.

Meeting Date: 06/27/2025 **Country:** USA **Ticker:** ANSS

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 03662Q105

ANSYS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Claire Bramley	Mgmt	For	For
1B	Elect Director Anil Chakravarthy	Mgmt	For	For
1C	Elect Director Jim Frankola	Mgmt	For	For
1D	Elect Director Alec Gallimore	Mgmt	For	For
1E	Elect Director Ronald Hovsepian	Mgmt	For	For
1F	Elect Director Barbara Scherer	Mgmt	For	For
1G	Elect Director Ravi Vijayaraghavan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

ANTA Sports Products Limited

Meeting Date: 05/07/2025 **Country:** Cayman Islands **Ticker:** 2020

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: G04011105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
4	Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
5	Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
6	Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For

ANTA Sports Products Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Antero Midstream Corporation

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** AM
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 03676B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul M. Rady	Mgmt	For	For
1.2	Elect Director Nancy E. Chisholm	Mgmt	For	Withhold
1.3	Elect Director David H. Keyte	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Antero Resources Corporation

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** AR
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 03674X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Clark	Mgmt	For	Withhold
1.2	Elect Director Benjamin A. Hardesty	Mgmt	For	Withhold
1.3	Elect Director Vasiliki (Vicky) Sutil	Mgmt	For	For

Antero Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Antofagasta Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** ANTO

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: G0398N128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	For
5	Re-elect Francisca Castro as Director	Mgmt	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	For
9	Re-elect Michael Anglin as Director	Mgmt	For	For
10	Re-elect Tony Jensen as Director	Mgmt	For	For
11	Re-elect Eugenia Parot as Director	Mgmt	For	For
12	Re-elect Heather Lawrence as Director	Mgmt	For	For
13	Re-elect Tracey Kerr as Director	Mgmt	For	For
14	Elect Director in Accordance with the Company's Article of Association after 20 March 2025	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Aon Plc

Meeting Date: 06/27/2025 **Country:** Ireland **Ticker:** AON

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: G0403H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For
1.12	Elect Director James G. Stavridis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Aon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For

APA CORPORATION

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** APA

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 03743Q108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	For
2	Elect Director Matthew R. Bob	Mgmt	For	For
3	Elect Director John J. Christmann, IV	Mgmt	For	For
4	Elect Director Juliet S. Ellis	Mgmt	For	For
5	Elect Director Kenneth M. Fisher	Mgmt	For	For
6	Elect Director Charles W. Hooper	Mgmt	For	For
7	Elect Director Chansoo Joung	Mgmt	For	For
8	Elect Director H. Lamar McKay	Mgmt	For	For
9	Elect Director Peter A. Ragauss	Mgmt	For	For
10	Elect Director David L. Stover	Mgmt	For	For
11	Elect Director Anya Weaving	Mgmt	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Apartment Investment and Management Company

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** AIV
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 03748R747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wes Powell	Mgmt	For	For
1.2	Elect Director Quincy L. Allen	Mgmt	For	For
1.3	Elect Director Patricia L. Gibson	Mgmt	For	For
1.4	Elect Director Jay Paul Leupp	Mgmt	For	For
1.5	Elect Director Sherry L. Rexroad	Mgmt	For	For
1.6	Elect Director Deborah Smith	Mgmt	For	For
1.7	Elect Director R. Dary Stone	Mgmt	For	For
1.8	Elect Director James P. Sullivan	Mgmt	For	For
1.9	Elect Director Kirk A. Sykes	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Apeloa Pharmaceutical Co., Ltd.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 000739
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: Y71710100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For

Apeloa Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Provision of Guarantee	Mgmt	For	For
8	Approve Use of Idle Own Funds to Invest in Financial Products	Mgmt	For	Against
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Working Rules of the Remuneration System of Board of Directors and Senior Managers	Mgmt	For	For
11	Approve Repurchase and Cancellation of Shares and Reduction of Registered Capital	Mgmt	For	For

APi Group Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** APG

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 00187Y100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	Mgmt	For	For
1b	Elect Director James E. Lillie	Mgmt	For	For
1c	Elect Director Ian G.H. Ashken	Mgmt	For	For
1d	Elect Director Russell A. Becker	Mgmt	For	For
1e	Elect Director Paula D. Loop	Mgmt	For	For
1f	Elect Director Anthony E. Malkin	Mgmt	For	For
1g	Elect Director Thomas V. Milroy	Mgmt	For	For
1h	Elect Director Cyrus D. Walker	Mgmt	For	Against
1i	Elect Director Carrie A. Wheeler	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

Apogee Enterprises, Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** APOG
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 037598109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth M. Lilly	Mgmt	For	For
1.2	Elect Director Mark A. Pompa	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Apollo Commercial Real Estate Finance, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** ARI
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 03762U105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Biderman	Mgmt	For	For
1.2	Elect Director Pamela G. Carlton	Mgmt	For	Withhold
1.3	Elect Director Brenna Haysom	Mgmt	For	For
1.4	Elect Director Robert A. Kasdin	Mgmt	For	Withhold
1.5	Elect Director Katherine G. Newman	Mgmt	For	For
1.6	Elect Director Scott S. Prince	Mgmt	For	For
1.7	Elect Director Stuart A. Rothstein	Mgmt	For	For
1.8	Elect Director Michael E. Salvati	Mgmt	For	Withhold
1.9	Elect Director Carmencita N.M. Whonder	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Apollo Global Management, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** APO
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 03769M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	Against
1.2	Elect Director James Belardi	Mgmt	For	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	For
1.4	Elect Director Gary Cohn	Mgmt	For	For
1.5	Elect Director Kerry Murphy Healey	Mgmt	For	For
1.6	Elect Director Mitra Hormozi	Mgmt	For	Against
1.7	Elect Director Pamela Joyner	Mgmt	For	For
1.8	Elect Director Scott Kleinman	Mgmt	For	For
1.9	Elect Director Brian Leach	Mgmt	For	For
1.10	Elect Director Pauline Richards	Mgmt	For	For
1.11	Elect Director Marc Rowan	Mgmt	For	For
1.12	Elect Director David Simon	Mgmt	For	For
1.13	Elect Director Lynn Swann	Mgmt	For	Against
1.14	Elect Director Patrick Toomey	Mgmt	For	For
1.15	Elect Director James Zelter	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

AppFolio, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** APPF
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 03783C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andreas von Blottnitz	Mgmt	For	For
1.2	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1.3	Elect Director Janet Kerr	Mgmt	For	Withhold

AppFolio, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Apple Hospitality REIT, Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** APLE

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 03784Y200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn W. Bunting	Mgmt	For	For
1.2	Elect Director Jon A. Fosheim	Mgmt	For	For
1.3	Elect Director Kristian M. Gathright	Mgmt	For	For
1.4	Elect Director Carolyn B. Handlon	Mgmt	For	For
1.5	Elect Director Glade M. Knight	Mgmt	For	For
1.6	Elect Director Justin G. Knight	Mgmt	For	For
1.7	Elect Director Blythe J. McGarvie	Mgmt	For	For
1.8	Elect Director L. Hugh Redd	Mgmt	For	For
1.9	Elect Director Howard E. Woolley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Apple Inc.

Meeting Date: 02/25/2025 **Country:** USA **Ticker:** AAPL

Record Date: 01/02/2025 **Meeting Type:** Annual

Primary Security ID: 037833100

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	Abstain
5	Report on Child Safety Online	SH	Against	For
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	Against

Applied Materials, Inc.

Meeting Date: 03/06/2025 **Country:** USA **Ticker:** AMAT

Record Date: 01/08/2025 **Meeting Type:** Annual

Primary Security ID: 038222105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

AppLovin Corporation

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** APP

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: 03831W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	Withhold
1b	Elect Director Craig Billings	Mgmt	For	For
1c	Elect Director Herald Chen	Mgmt	For	Withhold
1d	Elect Director Margaret Georgiadis	Mgmt	For	Withhold
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	Withhold
1f	Elect Director Barbara Messing	Mgmt	For	Withhold
1g	Elect Director Todd Morgenfeld	Mgmt	For	For
1h	Elect Director Eduardo Vivas	Mgmt	For	For
1i	Elect Director Maynard Webb	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

AptarGroup, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** ATR

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 038336103

AptarGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Giovanna Kampouri Monnas	Mgmt	For	For
1b	Elect Director Isabel Marey-Semper	Mgmt	For	For
1c	Elect Director Stephan B. Tanda	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Aptiv PLC

Meeting Date: 04/23/2025 **Country:** Jersey **Ticker:** APTV

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: G3265R107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Nancy E. Cooper	Mgmt	For	For
1c	Elect Director Joseph L. Hooley	Mgmt	For	For
1d	Elect Director Vasumati P. Jakkal	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Arab National Bank

Meeting Date: 04/08/2025 **Country:** Saudi Arabia **Ticker:** 1080

Record Date: **Meeting Type:** Annual

Primary Security ID: M1454X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
7	Approve Remuneration of Directors of SAR 10,007,000 for FY 2024	Mgmt	For	Against
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
9	Approve Rules and Standards of Competing with the Bank's Business	Mgmt	For	For
10	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law	Mgmt	For	For
11	Allow Board Member Obeed Al Rasheed to Be Involved with Other Competitors Companies	Mgmt	For	For
12	Amend Employee Share Program and Authorize the Board to Determine the Terms, Including the Allocation Price of Each Share if Paid	Mgmt	For	For
13	Authorize Share Repurchase Program Up to 10,000,000 Shares to be Allocated for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	Mgmt	For	For

Arab National Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	For	For
15	Amend Audit Committee Charter	Mgmt	For	For
16	Amend Board Membership Nomination Criteria Policy and Procedures	Mgmt	For	For
17	Amend Article 17 of Bylaws Re: Board Formation	Mgmt	For	For
18	Amend Article 20 of Bylaws Re: Board Vacancy	Mgmt	For	For
19	Amend Article 23 of Bylaws Re: Chairman, Vice Chairman and Managing Director	Mgmt	For	For
20	Amend Article 37 of Bylaws Re: Assemblies Decisions	Mgmt	For	For
21	Amend Article 50 of Bylaws Re: Final Provisions	Mgmt	For	For
22	Approve Related Party Transactions with ABANA Co Re: Money Transport, ATM Replenishment, and CCTV Project	Mgmt	For	For
23	Approve Related Party Transactions with Alkhaleej Training and Education Co Re: Manpower Supply Agreement	Mgmt	For	For
24	Approve Related Party Transactions with Walaa Cooperative Insurance Co Re: Renewal of Insurance Policies	Mgmt	For	For

Arabian Internet & Communications Services Co.

Meeting Date: 05/06/2025 **Country:** Saudi Arabia **Ticker:** 7202

Record Date: **Meeting Type:** Annual

Primary Security ID: M1382U105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For

Arabian Internet & Communications Services Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Dividends of SAR 10 per Share for FY 2024	Mgmt	For	For
5	Approve Remuneration of Directors and Committees Members of SAR 3,895,000 for FY 2024	Mgmt	For	For

Aramark

Meeting Date: 01/24/2025 **Country:** USA **Ticker:** ARMK
Record Date: 11/26/2024 **Meeting Type:** Annual
Primary Security ID: 03852U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	For	For
1b	Elect Director Greg Creed	Mgmt	For	For
1c	Elect Director Brian M. DelGhiaccio	Mgmt	For	For
1d	Elect Director Richard W. Dreiling	Mgmt	For	For
1e	Elect Director Bridgette P. Heller	Mgmt	For	For
1f	Elect Director Kenneth M. Keverian	Mgmt	For	For
1g	Elect Director Karen M. King	Mgmt	For	For
1h	Elect Director Patricia E. Lopez	Mgmt	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For
1j	Elect Director Kevin G. Wills	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Arbor Realty Trust, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ABR
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 038923108

Arbor Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Caryn Effron	Mgmt	For	Against
1b	Elect Director Joseph Martello	Mgmt	For	For
1c	Elect Director Edward J. Farrell	Mgmt	For	Against
1d	Elect Director George Tsunis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

ARC Resources Ltd.

Meeting Date: 05/02/2025 **Country:** Canada **Ticker:** ARX

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 00208D408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	For
1.2	Elect Director Carol T. Banducci	Mgmt	For	For
1.3	Elect Director David R. Collyer	Mgmt	For	For
1.4	Elect Director Hugh H. Connett	Mgmt	For	For
1.5	Elect Director Michael R. Culbert	Mgmt	For	For
1.6	Elect Director Denise S. Man	Mgmt	For	For
1.7	Elect Director Michael G. McAllister	Mgmt	For	For
1.8	Elect Director Marty L. Proctor	Mgmt	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.10	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For
1.11	Elect Director Terry M. Anderson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

ARC Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Arca Continental SAB de CV

Meeting Date: 03/25/2025 **Country:** Mexico **Ticker:** AC

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: P0448R103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends of MXN 4.12 Per Share	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
4	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Mgmt	For	Against
5	Elect Chair of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee Members	Mgmt	For	For
6	Appoint Legal Representatives	Mgmt	For	For
7	Approve Minutes of Meeting	Mgmt	For	For

Arcadyan Technology Corp.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 3596

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: Y02020116

Arcadyan Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For

ArcBest Corporation

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** ARCB

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 03937C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Salvatore A. Abbate	Mgmt	For	For
1b	Elect Director Eduardo F. Conrado	Mgmt	For	For
1c	Elect Director Fredrik J. Eliasson	Mgmt	For	For
1d	Elect Director Michael P. Hogan	Mgmt	For	For
1e	Elect Director Kathleen D. McElligott	Mgmt	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For
1g	Elect Director Craig E. Philip	Mgmt	For	For
1h	Elect Director Steven L. Spinner	Mgmt	For	For
1i	Elect Director Janice E. Stipp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

ArcelorMittal SA

Meeting Date: 05/06/2025 **Country:** Luxembourg **Ticker:** MT
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: L0302D210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
I	Approve Consolidated Financial Statements	Mgmt	For	For
II	Approve Financial Statements	Mgmt	For	For
III	Approve Dividends	Mgmt	For	For
IV	Approve Allocation of Income	Mgmt	For	For
V	Approve Remuneration Report	Mgmt	For	For
VI	Approve Remuneration of Directors	Mgmt	For	For
VII	Approve Discharge of Directors	Mgmt	For	For
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	For
IX	Reelect Karel de Gucht as Director	Mgmt	For	For
X	Approve Share Repurchase	Mgmt	For	For
XI	Appoint Ernst & Young as Auditor	Mgmt	For	For
XII	Approve Grants of Share-Based Incentives	Mgmt	For	For

Arch Capital Group Ltd.

Meeting Date: 05/07/2025 **Country:** Bermuda **Ticker:** ACGL
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: G0450A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John L. Bunce, Jr.	Mgmt	For	For
1b	Elect Director Moira Kilcoyne	Mgmt	For	For
1c	Elect Director Alexander Moczarski	Mgmt	For	For
1d	Elect Director Nicolas Papadopoulo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

Archean Chemical Industries Ltd.

Meeting Date: 06/02/2025 **Country:** India **Ticker:** 543657
Record Date: 05/26/2025 **Meeting Type:** Annual
Primary Security ID: Y0209W119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect S Meenakshisundaram as Director	Mgmt	For	For
4	Approve HVS & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Archer Aviation Inc.

Meeting Date: 06/27/2025 **Country:** USA **Ticker:** ACHR
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 03945R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deborah Diaz	Mgmt	For	Withhold
1.2	Elect Director Fred M. Diaz	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ADM
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 039483102

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For
1b	Elect Director Theodore Colbert, III	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Ellen de Brabander	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For
1h	Elect Director David R. McAtee, II	Mgmt	For	For
1i	Elect Director Patrick J. Moore	Mgmt	For	For
1j	Elect Director Debra A. Sandler	Mgmt	For	For
1k	Elect Director Lei Z. Schlitz	Mgmt	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Archrock, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** AROC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 03957W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1.2	Elect Director D. Bradley Childers	Mgmt	For	For
1.3	Elect Director Gordon T. Hall	Mgmt	For	For
1.4	Elect Director Frances Powell Hawes	Mgmt	For	For

Archrock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director J.W.G. (Will) Honeybourne	Mgmt	For	For
1.6	Elect Director James H. Lytal	Mgmt	For	For
1.7	Elect Director Leonard W. Mallett	Mgmt	For	For
1.8	Elect Director Jason C. Rebrook	Mgmt	For	For
1.9	Elect Director Edmund P. Segner, III	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Arcosa, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** ACA

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 039653100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Rhys J. Best	Mgmt	For	For
1c	Elect Director Antonio Carrillo	Mgmt	For	For
1d	Elect Director Jeffrey A. Craig	Mgmt	For	For
1e	Elect Director Steven J. Demetriou	Mgmt	For	For
1f	Elect Director John W. Lindsay	Mgmt	For	For
1g	Elect Director Kimberly S. Lubel	Mgmt	For	For
1h	Elect Director Julie A. Piggott	Mgmt	For	For
1i	Elect Director Melanie M. Trent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Arcus Biosciences, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** RCUS
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 03969F109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Yasunori Kaneko	Mgmt	For	For
1b	Elect Director Patrick Machado	Mgmt	For	Withhold
1c	Elect Director Andrew Perlman	Mgmt	For	For
1d	Elect Director Antoni Ribas	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AREIT, Inc.

Meeting Date: 04/24/2025 **Country:** Philippines **Ticker:** AREIT
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: Y1001D101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Ratify the Acts of the Board of Directors and Management	Mgmt	For	For
3	Approve Issuance of Common Shares in Exchange for Properties	Mgmt	For	For
4	Approve Increase in Compensation of Independent and Non-Executive Directors	Mgmt	For	For
5.1	Elect Anna Ma. Margarita B. Dy as Director	Mgmt	For	For
5.2	Elect Jose Eduardo A. Quimpo, II as Director	Mgmt	For	For
5.3	Elect Augusto D. Bengzon as Director	Mgmt	For	For
5.4	Elect Mariana Zobel de Ayala as Director	Mgmt	For	For
5.5	Elect Maria Theresa D. Marcial as Director	Mgmt	For	For
5.6	Elect Omar T. Cruz as Director	Mgmt	For	For

AREIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.7	Elect Enrico S. Cruz as Director	Mgmt	For	For
5.8	Elect Sherisa P. Nuesa as Director	Mgmt	For	For
6	Approve Appointment of Isla Lipana & Co. (PWC) as External Auditor and Fix Its Remuneration	Mgmt	For	For
7	Approve Audited Financial Statements, Including Noting of Annual Report	Mgmt	For	For
8	Approve Other Matters	Mgmt	For	Against

Ares Management Corporation

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** ARES

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 03990B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J Arougheti	Mgmt	For	Against
1b	Elect Director Ashish Bhutani	Mgmt	For	Against
1c	Elect Director Antoinette Bush	Mgmt	For	Against
1d	Elect Director R. Kipp deVeer	Mgmt	For	Against
1e	Elect Director Paul G. Joubert	Mgmt	For	Against
1f	Elect Director David B. Kaplan	Mgmt	For	Against
1g	Elect Director Michael Lynton	Mgmt	For	Against
1h	Elect Director Eileen Naughton	Mgmt	For	Against
1i	Elect Director Judy D. Olian	Mgmt	For	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	Against
1k	Elect Director Bennett Rosenthal	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Argan SA

Meeting Date: 03/20/2025 **Country:** France **Ticker:** ARG
Record Date: 03/18/2025 **Meeting Type:** Annual/Special
Primary Security ID: F0378V109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Discharge Management Board Members and Supervisory Board Members	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Dividends of EUR 3.30 per Share	Mgmt	For	For
5	Approve Stock Dividend Program	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against
10	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Ronan Le Lan, Chairman of the Management Board	Mgmt	For	Against
13	Approve Compensation of Francis Albertinelli, Management Board Member	Mgmt	For	Against
14	Approve Compensation of Frederic Larroumets, Management Board Member	Mgmt	For	For
15	Approve Compensation of Aymar de Germay, Management Board Member	Mgmt	For	Against
16	Approve Compensation of Stephane Cassagne, Management Board Member	Mgmt	For	Against
17	Approve Compensation of Jean-Claude Le Lan, Chairman of the Supervisory Board	Mgmt	For	For

Argan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 165,600	Mgmt	For	For
19	Reelect Jean-Claude Le Lan as Supervisory Board Member	Mgmt	For	Against
20	Reelect Hubert Rodarie as Supervisory Board Member	Mgmt	For	Against
21	Ratify Appointment of Eric Donnet as Supervisory Board Member	Mgmt	For	For
22	Appoint Veronique Le Lan as Censor	Mgmt	For	Against
23	Appoint Florence Habib-Deloncle as Censor	Mgmt	For	Against
24	Appoint EXPONENS as Auditor for Sustainability Reporting	Mgmt	For	For
25	Appoint FORVIS MAZARS SA as Auditor for Sustainability Reporting	Mgmt	For	For
26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
27	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 25 Million	Mgmt	For	Against
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
30	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
31	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
32	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against

Argan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
33	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
35	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	Mgmt	For	For
36	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
37	Amend Article 16 of Bylaws Re: Powers and Obligations of Management Board	Mgmt	For	For
38	Amend Article 25 of Bylaws Re: Board Deliberations	Mgmt	For	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Argan, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** AGX

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: 04010E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa L. Alexander	Mgmt	For	For
1.2	Elect Director Cynthia A. Flanders	Mgmt	For	Withhold
1.3	Elect Director Peter W. Getsinger	Mgmt	For	For
1.4	Elect Director William F. Griffin, Jr.	Mgmt	For	For
1.5	Elect Director John R. Jeffrey, Jr.	Mgmt	For	For
1.6	Elect Director William F. Leimkuhler	Mgmt	For	For
1.7	Elect Director James W. Quinn	Mgmt	For	For
1.8	Elect Director Karen A. Sweeney	Mgmt	For	For
1.9	Elect Director David H. Watson	Mgmt	For	For

Argan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Corporate Officers	Mgmt	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

argenx SE

Meeting Date: 05/27/2025 **Country:** Netherlands **Ticker:** ARGX

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: N0610Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.	Approve Remuneration Report	Mgmt	For	Against
4.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.d.	Approve Allocation of Income to the Retained Earnings of the Company	Mgmt	For	For
4.e.	Approve Discharge of Directors	Mgmt	For	For
5.	Approve Remuneration Policy	Mgmt	For	Against
6.	Reelect Anthony Rosenberg as Non-Executive Director	Mgmt	For	For
7.	Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	Mgmt	For	For

Aris Mining Corporation

Meeting Date: 05/15/2025 **Country:** Canada **Ticker:** ARIS

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 04040Y109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian Telfer	Mgmt	For	For

Aris Mining Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Neil Woodyer	Mgmt	For	For
1c	Elect Director German Arce Zapata	Mgmt	For	For
1d	Elect Director Daniela Cambone	Mgmt	For	For
1e	Elect Director Monica de Greiff	Mgmt	For	For
1f	Elect Director David Garofalo	Mgmt	For	For
1g	Elect Director Gonzalo Hernandez Jimenez	Mgmt	For	For
1h	Elect Director Adriaan (Attie) Roux	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Arista Networks, Inc.

Meeting Date: 05/30/2025 **Country:** USA **Ticker:** ANET
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: 040413205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	Withhold
1.2	Elect Director Daniel Scheinman	Mgmt	For	Withhold
1.3	Elect Director Yvonne Wassenaar	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Arkema SA

Meeting Date: 05/22/2025 **Country:** France **Ticker:** AKE
Record Date: 05/20/2025 **Meeting Type:** Annual/Special
Primary Security ID: F0392W125

Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
4	Reelect Ilse Henne as Director	Mgmt	For	For
5	Reelect Thierry Pilenko as Director	Mgmt	For	For
6	Reelect Bpifrance Investissement as Director	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Thierry Le Hénaff, Chairman and CEO	Mgmt	For	For
11	Ratify Change Location of Registered Office to 51 Esplanade du Général de Gaulle, 92800 Puteaux, La Défense	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 2.2 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
15	Ratify Amendment of Article 12 and Removal of Article 16.6 of Bylaws	Mgmt	For	For
16	Amend Article 12 of Bylaws Re: Board Deliberations	Mgmt	For	For
17	Amend Article 10.1. of Bylaws Re: Age Limit of Directors	Mgmt	For	For
18	Amend Article 11.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For

Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Arlo Technologies, Inc.

Meeting Date: 06/20/2025 **Country:** USA **Ticker:** ARLO
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 04206A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph E. Faison	Mgmt	For	Withhold
1.2	Elect Director Jocelyn E. Carter-Miller	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Armada Hoffler Properties, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** AHH
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 04208T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George F. Allen	Mgmt	For	For
1b	Elect Director Jennifer R. Boykin	Mgmt	For	For
1c	Elect Director James A. Carroll	Mgmt	For	For
1d	Elect Director James C. Cherry	Mgmt	For	For
1e	Elect Director Dennis H. Gartman	Mgmt	For	For
1f	Elect Director Louis S. Haddad	Mgmt	For	For
1g	Elect Director Daniel A. Hoffler	Mgmt	For	For
1h	Elect Director Shawn J. Tibbetts	Mgmt	For	For
1i	Elect Director F. Blair Wimbush	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For

Armada Hoffler Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ARMOUR Residential REIT, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** ARR

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 042315705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Z. Jamie Behar	Mgmt	For	For
1b	Elect Director Marc H. Bell	Mgmt	For	For
1c	Elect Director Carolyn Downey	Mgmt	For	For
1d	Elect Director Robert C. Hain	Mgmt	For	For
1e	Elect Director John "Jack" P. Hollihan, III	Mgmt	For	For
1f	Elect Director Stewart J. Paperin	Mgmt	For	For
1g	Elect Director Daniel C. Staton	Mgmt	For	For
1h	Elect Director Scott J. Ulm	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Armstrong World Industries, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** AWI

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 04247X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victor D. Grizzle	Mgmt	For	For

Armstrong World Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Richard D. Holder	Mgmt	For	For
1.3	Elect Director Barbara L. Loughran	Mgmt	For	For
1.4	Elect Director William H. Osborne	Mgmt	For	For
1.5	Elect Director Kathleen E. Pitre	Mgmt	For	For
1.6	Elect Director Wayne R. Shurts	Mgmt	For	For
1.7	Elect Director Roy W. Templin	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Aroundtown SA

Meeting Date: 06/24/2025 **Country:** Luxembourg **Ticker:** AT1
Record Date: 06/10/2025 **Meeting Type:** Annual
Primary Security ID: L0269F109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.	Approve Financial Statements	Mgmt	For	For
4.	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5.	Approve Allocation of Income	Mgmt	For	For
6.	Approve Discharge of Directors	Mgmt	For	For
7.	Renew Appointment of KPMG Audit S.a r.l. as Auditor	Mgmt	For	For
8.	Approve Remuneration Report	Mgmt	For	Against

Arrow Electronics, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** ARW
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 042735100

Arrow Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Austen	Mgmt	For	For
1.2	Elect Director Lawrence (Liren) Chen	Mgmt	For	For
1.3	Elect Director Steven H. Gunby	Mgmt	For	For
1.4	Elect Director Gail E. Hamilton	Mgmt	For	For
1.5	Elect Director Michael D. Hayford	Mgmt	For	For
1.6	Elect Director Andrew C. Kerin	Mgmt	For	For
1.7	Elect Director Sean J. Kerins	Mgmt	For	For
1.8	Elect Director Carol P. Lowe	Mgmt	For	For
1.9	Elect Director Mary T. McDowell	Mgmt	For	For
1.10	Elect Director Gerry P. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Arrowhead Pharmaceuticals, Inc.

Meeting Date: 03/12/2025 **Country:** USA **Ticker:** ARWR
Record Date: 01/17/2025 **Meeting Type:** Annual
Primary Security ID: 04280A100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hongbo Lu	Mgmt	For	For
1b	Elect Director Michael S. Perry	Mgmt	For	For
1c	Elect Director Christopher Anzalone	Mgmt	For	For
1d	Elect Director Mauro Ferrari	Mgmt	For	For
1e	Elect Director Adeoye Olukotun	Mgmt	For	For
1f	Elect Director William Waddill	Mgmt	For	For
1g	Elect Director Victoria Vakiener	Mgmt	For	For
1h	Elect Director Douglas Ingram	Mgmt	For	For

Arrowhead Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** AJG

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 363576109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For
1b	Elect Director Deborah Caplan	Mgmt	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For
1d	Elect Director John Coldman	Mgmt	For	For
1e	Elect Director Richard Harries	Mgmt	For	For
1f	Elect Director Pat Gallagher	Mgmt	For	For
1g	Elect Director David Johnson	Mgmt	For	For
1h	Elect Director Chris Miskel	Mgmt	For	For
1i	Elect Director Ralph Nicoletti	Mgmt	For	For
1j	Elect Director Norman Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Artis Real Estate Investment Trust

Meeting Date: 05/27/2025 **Country:** Canada **Ticker:** AX.UN

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 04315L105

Artis Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Trustees at Six	Mgmt	For	For
2a	Elect Trustee Samir Manji	Mgmt	For	For
2b	Elect Trustee Heather-Anne Irwin	Mgmt	For	For
2c	Elect Trustee Jacqueline Moss	Mgmt	For	For
2d	Elect Trustee Ben Rodney	Mgmt	For	For
2e	Elect Trustee Mike Shaikh	Mgmt	For	For
2f	Elect Trustee Lis Wigmore	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Artisan Partners Asset Management Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** APAM
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: 04316A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer A. Barbetta	Mgmt	For	For
1.2	Elect Director Matthew R. Barger	Mgmt	For	For
1.3	Elect Director Eric R. Colson	Mgmt	For	For
1.4	Elect Director Stephanie G. DiMarco	Mgmt	For	For
1.5	Elect Director Jason A. Gottlieb	Mgmt	For	For
1.6	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1.7	Elect Director Saloni S. Multani	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Artivion, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** AORT
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 228903100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas F. Ackerman	Mgmt	For	For
1.2	Elect Director Daniel J. Bevevino	Mgmt	For	For
1.3	Elect Director Marna P. Borgstrom	Mgmt	For	For
1.4	Elect Director James W. Bullock	Mgmt	For	For
1.5	Elect Director Jeffrey H. Burbank	Mgmt	For	For
1.6	Elect Director Elizabeth A. Hoff	Mgmt	For	For
1.7	Elect Director J. Patrick Mackin	Mgmt	For	For
1.8	Elect Director Jon W. Salveson	Mgmt	For	For
1.9	Elect Director Anthony B. Semedo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Asahi Diamond Industrial Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6140
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J02268100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Kataoka, Kazuki	Mgmt	For	Against
2.2	Elect Director Hara, Tomohiko	Mgmt	For	For
2.3	Elect Director Hagiwara, Toshimasa	Mgmt	For	For
2.4	Elect Director Abe, Hideo	Mgmt	For	For

Asahi Diamond Industrial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Matsuda, Junichi	Mgmt	For	For
2.6	Elect Director Kawai, Hiroaki	Mgmt	For	For
2.7	Elect Director Koyama, Osamu	Mgmt	For	For
2.8	Elect Director Ichikawa, Yuko	Mgmt	For	For
2.9	Elect Director Kawajiri, Eriko	Mgmt	For	For

Asahi Kasei Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 3407
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J0242P110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobori, Hideki	Mgmt	For	For
1.2	Elect Director Kudo, Koshiro	Mgmt	For	For
1.3	Elect Director Kuse, Kazushi	Mgmt	For	For
1.4	Elect Director Horie, Toshiyasu	Mgmt	For	For
1.5	Elect Director Kawase, Masatsugu	Mgmt	For	For
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
1.7	Elect Director Maeda, Yuko	Mgmt	For	For
1.8	Elect Director Matsuda, Chieko	Mgmt	For	For
1.9	Elect Director Yamashita, Yoshinori	Mgmt	For	For
2.1	Appoint Statutory Auditor Ideguchi, Hiroki	Mgmt	For	For
2.2	Appoint Statutory Auditor Mochizuki, Akemi	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For

Asbury Automotive Group, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** ABG
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 043436104

Asbury Automotive Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Reddin	Mgmt	For	For
1.2	Elect Director Joel Alsfine	Mgmt	For	For
1.3	Elect Director William D. Fay	Mgmt	For	For
1.4	Elect Director David W. Hult	Mgmt	For	For
1.5	Elect Director Juanita T. James	Mgmt	For	For
1.6	Elect Director Philip F. Maritz	Mgmt	For	For
1.7	Elect Director Maureen F. Morrison	Mgmt	For	For
1.8	Elect Director Shamla Naidoo	Mgmt	For	For
1.9	Elect Director Bridget Ryan-Berman	Mgmt	For	For
1.10	Elect Director Hilliard C. Terry, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

ASE Technology Holding Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Taiwan **Ticker:** 3711
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: Y0249T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect CHANG DAN YAO DANIELLE, with ID NO.A900951XXX, as Non-Independent Director	Mgmt	For	For

ASE Technology Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Aselsan Elektronik Sanayi ve Ticaret AS

Meeting Date: 05/29/2025 **Country:** Turkey **Ticker:** ASELS.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M1501H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors	Mgmt	For	Against
8	Approve Director Remuneration	Mgmt	For	Against
9	Ratify External Auditors	Mgmt	For	Against
12	Approve Upper Limit of Donations for 2025	Mgmt	For	Against
13	Approve Upper Limit of Sponsorships for 2025	Mgmt	For	Against

Asesor de Activos Prisma SAPI de CV

Meeting Date: 04/30/2025 **Country:** Mexico **Ticker:** FINN13

Record Date: 04/22/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P3515D171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Trust Agreement Re: Financing from any Entity, Mexican or Foreign, not Limited to Financial Institutions	Mgmt	For	For

Asesor de Activos Prisma SAPI de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.i	Amend Trust Agreement Re: Alternate CEO as Non-independent Member of Technical Committee to be Held by Executive of Administrator	Mgmt	For	For
2.ii	Amend Trust Agreement to Substitute Term: Election of Non-independent Member of Technical Committee as Executive of Administration and Finance and/or Executive of Acquisitions and Development	Mgmt	For	For
3	Amend Trust Agreement Re: Auxiliary Committees of Trust, Integration and Responsibilities	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
5	Approve Minutes of Meeting	Mgmt	For	For

Asesor de Activos Prisma SAPI de CV

Meeting Date: 04/30/2025 **Country:** Mexico **Ticker:** FINN13

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: P3515D171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report on Activities Undertaken by Trust	Mgmt	For	For
2	Approve Report on Activities Undertaken by ESG of Trust	Mgmt	For	For
3	Approve Report on Activities Undertaken by Technical Committee and Auxiliary Committees	Mgmt	For	For
4	Approve Report of Auditors and Trust Technical Committee's Opinion on Auditors' Report	Mgmt	For	For
5	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For
6	Approve Financial Statements and Allocation of Income	Mgmt	For	For
7	Ratify Santiago Pinson Correa as Member of Technical Committee, and Independence Classification	Mgmt	For	For

Asesor de Activos Prisma SAPI de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Ratify Lorena Margarita Cardenas Costas as Member of Technical Committee, and Independence Classification	Mgmt	For	For
9	Ratify Jose Maria Garza de Silva as Member of Technical Committee, and Independence Classification	Mgmt	For	For
10	Ratify Federico Castillo Arce as Member of Technical Committee, and Independence Classification	Mgmt	For	For
11	Approve Classification of Abelardo Hernandez Julia as Independent Member of Technical Committee to Meet Requirements to be Ratified by Holder(s) Representing 10 Percent or More of Outstanding Real Estate Trust Certificates (CBFIs)	Mgmt	For	For
15	Elect Executive of Administration and Finance as Non-independent Member of Technical Committee	Mgmt	For	For
16	Approve Remuneration of Independent Members of Technical Committee	Mgmt	For	For
17	Approve Remuneration of Members of Technical Committee Appointed by Trust Founders	Mgmt	For	For
18	Approve Index of Leverage	Mgmt	For	For
19	Set Maximum Amount for Real Estate Trust Certificate Repurchase; Information on Cancellation of Real Estate Trust Certificates Repurchase in the Amount of MXN 250 Million	Mgmt	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
21	Approve Minutes of Meeting	Mgmt	For	For

ASGN Incorporated

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** ASGN

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: 00191U102

ASGN Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian J. Callaghan	Mgmt	For	For
1.2	Elect Director Theodore S. Hanson	Mgmt	For	For
1.3	Elect Director Maria R. Hawthorne	Mgmt	For	For
1.4	Elect Director Edwin A. Sheridan, IV	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ashland Inc.

Meeting Date: 01/21/2025 **Country:** USA **Ticker:** ASH
Record Date: 11/25/2024 **Meeting Type:** Annual
Primary Security ID: 044186104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven D. Bishop	Mgmt	For	For
1.2	Elect Director Sanat Chattopadhyay	Mgmt	For	For
1.3	Elect Director Suzan F. Harrison	Mgmt	For	For
1.4	Elect Director Ashish K. Kulkarni	Mgmt	For	For
1.5	Elect Director Susan L. Main	Mgmt	For	For
1.6	Elect Director Guillermo Novo	Mgmt	For	For
1.7	Elect Director Sergio Pedreiro	Mgmt	For	For
1.8	Elect Director Jerome A. Peribere	Mgmt	For	For
1.9	Elect Director Scott A. Tozier	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ashland Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ashtead Group Plc

Meeting Date: 06/10/2025 **Country:** United Kingdom **Ticker:** AHT

Record Date: 06/06/2025 **Meeting Type:** Special

Primary Security ID: G05320109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Introduction of a New Holding Company	Mgmt	For	For
2	Approve Capital Reduction by Cancelling and Extinguishing the Scheme Shares	Mgmt	For	For
3	Authorise Issue of Equity Pursuant to the Scheme	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For
5	Approve Delisting of Shares from the Equity Shares (Commercial Company) Category of the Official List Maintained by the FCA and the London Stock Exchange's Main Market	Mgmt	For	For
6	Approve Re-registration of the Company as a Private Company Limited by the Name of Ashtead Group Limited	Mgmt	For	For
7	Adopt New Articles of Association	Mgmt	For	For

Ashtead Group Plc

Meeting Date: 06/10/2025 **Country:** United Kingdom **Ticker:** AHT

Record Date: 06/06/2025 **Meeting Type:** Court

Primary Security ID: G05320109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

Asia Cement (China) Holdings Corporation

Meeting Date: 05/26/2025 **Country:** Cayman Islands **Ticker:** 743
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: G0539C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Hsu, Shu-tong as Director	Mgmt	For	Against
2b	Elect Hsu, Shu-ping as Director	Mgmt	For	For
2c	Elect Lee, Kun-yen as Director	Mgmt	For	For
2d	Elect Chen, Ruey-long as Director	Mgmt	For	Against
2e	Elect Wu, Chun-pang as Director	Mgmt	For	For
2f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Asia Cement Corp.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 1102
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y0275F107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Asia Vital Components Co., Ltd.

Meeting Date: 06/06/2025 **Country:** Taiwan **Ticker:** 3017

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: Y0392D100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect SHEN, CHING HANG, a Representative of ZING HE INVESTMENT CO., LTD., with SHAREHOLDER NO.0044418, as Non-independent Director	Mgmt	For	For
4.2	Elect ONO RYOJI, a Representative of FURUKAWA ELECTRIC CO., LTD., with SHAREHOLDER NO.0000682, as Non-independent Director	Mgmt	For	For
4.3	Elect KAWABATA KENYA, a Representative of FURUKAWA ELECTRIC CO., LTD., with SHAREHOLDER NO.0000682 as Non-independent Director	Mgmt	For	For
4.4	Elect KATOH SHIN, a Representative of FURUKAWA ELECTRIC CO., LTD., with SHAREHOLDER NO.0000682, as Non-independent Director	Mgmt	For	For
4.5	Elect KITANOYA, ATSUSHI, with SHAREHOLDER NO.1945100XXX as Non-independent Director	Mgmt	For	For
4.6	Elect CHEN, YI CHEN, a Representative of CHENG LI INVESTMENT CO., LTD., with SHAREHOLDER NO.0288748, as Non-independent Director	Mgmt	For	For
4.7	Elect HUANG, CHIU MO, a Representative of XIANYAN INVESTMENT CO., LTD., with SHAREHOLDER NO.0318941, as Non-independent Director	Mgmt	For	For
4.8	Elect UENG JOSEPH CHEHCHUNG, with SHAREHOLDER NO.U120038XXX as Independent Director	Mgmt	For	For

Asia Vital Components Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Elect LIN, TZU YUN, with SHAREHOLDER NO.A227742XXX as Independent Director	Mgmt	For	For
4.10	Elect CHENG, CHUN JEN, with SHAREHOLDER NO.0062693 as Independent Director	Mgmt	For	For
4.11	Elect CHEN, REN HER, with SHAREHOLDER NO.Q121118XXX as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	Against

Asian Paints Limited

Meeting Date: 06/26/2025 **Country:** India **Ticker:** 500820

Record Date: 06/19/2025 **Meeting Type:** Annual

Primary Security ID: Y03638114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Malav Dani as Director	Mgmt	For	For
4	Elect Ashish Choksi as Director	Mgmt	For	For
5	Approve K. R. Chandratre as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

ASM International NV

Meeting Date: 05/12/2025 **Country:** Netherlands **Ticker:** ASM

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: N07045201

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.a.	Approve Remuneration Report	Mgmt	For	For
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Verhagen to Management Board	Mgmt	For	For
6.a.	Reelect Van der Meer Mohr to Supervisory Board	Mgmt	For	For
6.b.	Reelect Sanchez to Supervisory Board	Mgmt	For	For
6.c	Reelect Kahle-Galonske to Supervisory Board	Mgmt	For	For
7.a.	Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For
7.b.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For
7.c.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For
8.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.	Authorize Repurchase of Shares	Mgmt	For	For

ASML Holding NV

Meeting Date: 04/23/2025 **Country:** Netherlands **Ticker:** ASML

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: N07059202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Approve Remuneration Report	Mgmt	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Amend Remuneration Policy of Executive Board	Mgmt	For	For
7	Amend Remuneration of Supervisory Board	Mgmt	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For

ASML Holding NV

Meeting Date: 04/23/2025 **Country:** Netherlands **Ticker:** ASML
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: N07059202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Approve Remuneration Report	Mgmt	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Amend Remuneration Policy of Executive Board	Mgmt	For	For
7	Amend Remuneration of Supervisory Board	Mgmt	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For

ASR Nederland NV

Meeting Date: 05/21/2025 **Country:** Netherlands **Ticker:** ASRNL
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: N0709G103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.d.	Approve Remuneration Report	Mgmt	For	For

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c.	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
5.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5.c.	Authorize Repurchase of Shares	Mgmt	For	For
6.a.	Approve Cancellation of Shares	Mgmt	For	For

Assa Abloy AB

Meeting Date: 04/23/2025 **Country:** Sweden **Ticker:** ASSA.B

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: W0817X204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.a	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Mgmt	For	Against

Asseco Poland SA

Meeting Date: 05/14/2025 **Country:** Poland **Ticker:** ACP
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: X02540130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
3	Elect Members of Vote Counting Commission	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9.2	Approve Financial Statements	Mgmt	For	For
9.3	Approve Consolidated Financial Statements	Mgmt	For	For

Asseco Poland SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Discharge of Adam Goral (CEO)	Mgmt	For	For
10.2	Approve Discharge of Grzegorz Bartler (Deputy CEO)	Mgmt	For	For
10.3	Approve Discharge of Andrzej Dopierala (Deputy CEO)	Mgmt	For	For
10.4	Approve Discharge of Krzysztof Groyecki (Deputy CEO)	Mgmt	For	For
10.5	Approve Discharge of Marek Panek (Deputy CEO)	Mgmt	For	For
10.6	Approve Discharge of Pawel Piwowar (Deputy CEO)	Mgmt	For	For
10.7	Approve Discharge of Zbigniew Pomianek (Deputy CEO)	Mgmt	For	For
10.8	Approve Discharge of Karolina Rzonca-Bajorek (Deputy CEO)	Mgmt	For	For
10.9	Approve Discharge of Slawomir Szmytkowski (Deputy CEO)	Mgmt	For	For
10.10	Approve Discharge of Artur Wiza (Deputy CEO)	Mgmt	For	For
10.11	Approve Discharge of Gabriela Zukowicz (Deputy CEO)	Mgmt	For	For
11.1	Approve Discharge of Jacek Duch (Supervisory Board Chairman)	Mgmt	For	For
11.2	Approve Discharge of Adam Noga (Supervisory Board Deputy Chairman)	Mgmt	For	For
11.3	Approve Discharge of Izabela Albrycht (Supervisory Board Member)	Mgmt	For	For
11.4	Approve Discharge of Piotr Augustyniak (Supervisory Board Member)	Mgmt	For	For
11.5	Approve Discharge of Dariusz Brzeski (Supervisory Board Member)	Mgmt	For	For
11.6	Approve Discharge of Artur Gabor (Supervisory Board Member)	Mgmt	For	For
11.7	Approve Discharge of Piotr Maciag (Supervisory Board Member)	Mgmt	For	For
11.8	Approve Discharge of Tobias Solorz (Supervisory Board Member)	Mgmt	For	For
11.9	Approve Discharge of Piotr Zak (Supervisory Board Member)	Mgmt	For	For
12	Approve Allocation of Income and Dividends of PLN 3.94 per Share	Mgmt	For	For

Asseco Poland SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Report	Mgmt	For	Against
14	Amend Remuneration Policy	Mgmt	For	Against
15.1	Recall Supervisory Board Member	SH	None	Against
15.2	Elect Supervisory Board Member	SH	None	Against
16	Amend Remuneration of Supervisory Board Members	Mgmt	For	For
17	Amend Statute	Mgmt	For	Against

Assicurazioni Generali SpA

Meeting Date: 04/23/2025 **Country:** Italy **Ticker:** G

Record Date: 04/10/2025 **Meeting Type:** Annual/Special

Primary Security ID: T05040109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Fix Number of Directors	Mgmt	For	For
2b.1	Slate 1 Submitted by Mediobanca	SH	None	For
2b.2	Slate 2 Submitted by VM 2006 Srl	SH	None	Against
2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
2c.1	Approve Fees Proposed by the Board of Directors	Mgmt	For	For
2c.2	Approve Fees Proposed by VM 2006 Srl	SH	None	Against
3a	Appoint Annalisa Firmani as Alternate Internal Statutory Auditor	SH	None	For
4a	Approve Remuneration Policy	Mgmt	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5a	Approve Group Long Term Incentive Plan	Mgmt	For	For

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For
6a	Authorize Share Repurchase Program	Mgmt	For	For
6b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For
7a	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For

Associated Banc-Corp

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** ASB

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 045487105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Jay Gerken	Mgmt	For	For
1.2	Elect Director Judith P. Greffin	Mgmt	For	For
1.3	Elect Director Michael J. Haddad	Mgmt	For	For
1.4	Elect Director Andrew J. Harmening	Mgmt	For	For
1.5	Elect Director Robert A. Jeffe	Mgmt	For	For
1.6	Elect Director Rodney Jones-Tyson	Mgmt	For	For
1.7	Elect Director Eileen A. Kamerick	Mgmt	For	For
1.8	Elect Director Gale E. Klappa	Mgmt	For	For
1.9	Elect Director Kristen M. Ludgate	Mgmt	For	For
1.10	Elect Director Cory L. Nettles	Mgmt	For	For
1.11	Elect Director Owen J. Sullivan	Mgmt	For	For
1.12	Elect Director Karen T. van Lith	Mgmt	For	For
1.13	Elect Director John (Jay) B. Williams	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Associated Banc-Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Assurant, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** AIZ

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 04621X108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Rajiv Basu	Mgmt	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For
1d	Elect Director Keith W. Demmings	Mgmt	For	For
1e	Elect Director Harriet Edelman	Mgmt	For	For
1f	Elect Director Sari Granat	Mgmt	For	For
1g	Elect Director Debra J. Perry	Mgmt	For	For
1h	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1i	Elect Director Paul J. Reilly	Mgmt	For	For
1j	Elect Director Kevin M. Warren	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
6	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Assured Guaranty Ltd.

Meeting Date: 05/02/2025 **Country:** Bermuda **Ticker:** AGO
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: G0585R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark C. Batten	Mgmt	For	For
1b	Elect Director Francisco L. Borges	Mgmt	For	For
1c	Elect Director Dominic J. Frederico	Mgmt	For	For
1d	Elect Director Bonnie L. Howard	Mgmt	For	For
1e	Elect Director Thomas W. Jones	Mgmt	For	For
1f	Elect Director Alan J. Kreczko	Mgmt	For	For
1g	Elect Director Yukiko Omura	Mgmt	For	For
1h	Elect Director Lorin P.T. Radtke	Mgmt	For	For
1i	Elect Director Courtney C. Shea	Mgmt	For	For
1j	Elect Director Antonio Ursano, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4ab	Elect Gary F. Burnet as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4af	Elect Darrin G. Futter as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	Mgmt	For	For

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4ai	Elect Benjamin G. Rosenblum as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4aj	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Mgmt	For	For

Astec Industries, Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** ASTE
Record Date: 02/27/2025 **Meeting Type:** Annual
Primary Security ID: 046224101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tracey H. Cook	Mgmt	For	For
1.2	Elect Director Mary L. Howell	Mgmt	For	For
1.3	Elect Director Linda I. Knoll	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Astellas Pharma, Inc.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 4503
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J03393105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yasukawa, Kenji	Mgmt	For	For
1.2	Elect Director Okamura, Naoki	Mgmt	For	For
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For
1.4	Elect Director Tanaka, Takashi	Mgmt	For	For
1.5	Elect Director Sakurai, Eriko	Mgmt	For	For

Astellas Pharma, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For
1.7	Elect Director Ono, Yoichi	Mgmt	For	For
1.8	Elect Director Andreas Busch	Mgmt	For	For
1.9	Elect Director Mark Enyedy	Mgmt	For	For
2	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

Astrana Health, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** ASTH

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: 03763A207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth Sim	Mgmt	For	For
1.2	Elect Director Thomas S. Lam	Mgmt	For	For
1.3	Elect Director Mitchell W. Kitayama	Mgmt	For	For
1.4	Elect Director David G. Schmidt	Mgmt	For	For
1.5	Elect Director Linda Marsh	Mgmt	For	For
1.6	Elect Director John Chiang	Mgmt	For	For
1.7	Elect Director Matthew Mazdyasni	Mgmt	For	For
1.8	Elect Director J. Lorraine Estradas	Mgmt	For	For
1.9	Elect Director Weili Dai	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

AstraZeneca PLC

Meeting Date: 04/11/2025 **Country:** United Kingdom **Ticker:** AZN
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Elect Birgit Conix as Director	Mgmt	For	For
5g	Elect Rene Haas as Director	Mgmt	For	For
5h	Elect Karen Knudsen as Director	Mgmt	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For
5j	Re-elect Anna Manz as Director	Mgmt	For	For
5k	Re-elect Sheri McCoy as Director	Mgmt	For	For
5l	Re-elect Tony Mok as Director	Mgmt	For	For
5m	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5n	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AstraZeneca PLC

Meeting Date: 04/11/2025 **Country:** United Kingdom **Ticker:** AZN

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Elect Birgit Conix as Director	Mgmt	For	For
5g	Elect Rene Haas as Director	Mgmt	For	For
5h	Elect Karen Knudsen as Director	Mgmt	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For
5j	Re-elect Anna Manz as Director	Mgmt	For	For
5k	Re-elect Sheri McCoy as Director	Mgmt	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5l	Re-elect Tony Mok as Director	Mgmt	For	For
5m	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5n	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ASUSTek Computer, Inc.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 2357
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y04327105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect TSUNG-TANG,JONNEY SHIH with SHAREHOLDER NO.00000071 as Non-independent Director	Mgmt	For	For
4.2	Elect SHIH-CHANG,TED HSU with SHAREHOLDER NO.00000004 as Non-independent Director	Mgmt	For	For
4.3	Elect CHIANG-SHENG,JONATHAN TSENG with SHAREHOLDER NO.00025370 as Non-independent Director	Mgmt	For	For

ASUSTek Computer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Elect HSIEN-YUEN,SY HSU with SHAREHOLDER NO.00000116 as Non-independent Director	Mgmt	For	For
4.5	Elect SU-PIN,SAMSON HU with SHAREHOLDER NO.00255368 as Non-independent Director	Mgmt	For	For
4.6	Elect YEN-CHENG,ERIC CHEN with SHAREHOLDER NO.00000135 as Non-independent Director	Mgmt	For	For
4.7	Elect MIN-CHIEH,JOE HSIEH with SHAREHOLDER NO.00000388 as Non-independent Director	Mgmt	For	For
4.8	Elect YU-CHIA,JACKIE HSU with SHAREHOLDER NO.00067474 as Non-independent Director	Mgmt	For	For
4.9	Elect TZE-KAING,YANG with SHAREHOLDER NO.A102241XXX as Non-independent Director	Mgmt	For	For
4.10	Elect HSING-CHUAN,SANDY HU WEI with SHAREHOLDER NO.00000008 as Non-independent Director	Mgmt	For	For
4.11	Elect RUEY-SHAN,ANDY GUO with SHAREHOLDER NO.A123090XXX as Independent Director	Mgmt	For	For
4.12	Elect HUI-CHIN,AUDREY CHOU TSENG with SHAREHOLDER NO.A220289XXX as Independent Director	Mgmt	For	For
4.13	Elect LEE-FENG,CHIEN with SHAREHOLDER NO.G120041XXX as Independent Director	Mgmt	For	For
4.14	Elect SHYAN-YUAN,LEE with SHAREHOLDER NO.R121505XXX as Independent Director	Mgmt	For	For
4.15	Elect SHUEN-ZEN,LIU with SHAREHOLDER NO.A123194XXX as Independent Director	Mgmt	For	For

Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 06/11/2025 **Country:** China **Ticker:** 6821
Record Date: 06/03/2025 **Meeting Type:** Annual
Primary Security ID: Y0370S111

Asymchem Laboratories (Tianjin) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Summary and Annual Results	Mgmt	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For
3	Approve Work Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Directors' Remuneration for the Year 2024 and Proposed Remuneration for the Year 2025	Mgmt	For	For
9	Approve Supervisors' Remuneration for the Year 2024 and Proposed Remuneration for the Year 2025	Mgmt	For	For
10	Approve Foreign Exchange Derivatives Business	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against
12	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For

Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 06/11/2025 **Country:** China **Ticker:** 6821

Record Date: 06/03/2025 **Meeting Type:** Special

Primary Security ID: Y0370S111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For

AT&T Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** T
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 00206R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For
1.2	Elect Director William E. Kennard	Mgmt	For	For
1.3	Elect Director Stephen J. Luczo	Mgmt	For	For
1.4	Elect Director Marissa A. Mayer	Mgmt	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.10	Elect Director Luis A. Ubiñas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ATI Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** ATI
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 01741R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leroy M. Ball, Jr.	Mgmt	For	For
1.2	Elect Director Carolyn Corvi	Mgmt	For	For
1.3	Elect Director Robert S. Wetherbee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Atlantic Union Bankshares Corporation

Meeting Date: 02/05/2025 **Country:** USA **Ticker:** AUB
Record Date: 12/12/2024 **Meeting Type:** Special
Primary Security ID: 04911A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Atlantic Union Bankshares Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** AUB
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 04911A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
1.2	Elect Director Nancy Howell Agee	Mgmt	For	For
1.3	Elect Director John C. Asbury	Mgmt	For	For
1.4	Elect Director Patrick E. Corbin	Mgmt	For	For
1.5	Elect Director Rilla S. Delorier	Mgmt	For	For
1.6	Elect Director Frank Russell Ellett	Mgmt	For	For
1.7	Elect Director Paul Engola	Mgmt	For	For
1.8	Elect Director Donald R. Kimble	Mgmt	For	For
1.9	Elect Director Patrick J. McCann	Mgmt	For	For
1.10	Elect Director Mark C. Micklem	Mgmt	For	For
1.11	Elect Director Michelle A. O'Hara	Mgmt	For	For
1.12	Elect Director Linda V. Schreiner	Mgmt	For	For
1.13	Elect Director Daniel J. Schrider	Mgmt	For	For
1.14	Elect Director Joel R. Shepherd	Mgmt	For	For
1.15	Elect Director Ronald L. Tillett	Mgmt	For	For
1.16	Elect Director Keith L. Wampler	Mgmt	For	For
1.17	Elect Director F. Blair Wimbush	Mgmt	For	For

Atlantic Union Bankshares Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Atlanticus Holdings Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ATLC
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 04914Y102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David G. Hanna	Mgmt	For	For
1.2	Elect Director Denise M. Harrod	Mgmt	For	Withhold
1.3	Elect Director Jeffrey A. Howard	Mgmt	For	For
1.4	Elect Director Deal W. Hudson	Mgmt	For	Withhold
1.5	Elect Director Dennis H. James, Jr.	Mgmt	For	Withhold
1.6	Elect Director Joann G. Jones	Mgmt	For	Withhold
1.7	Elect Director Mack F. Mattingly	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Atlas Copco AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** ATCO.A
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: W1R924252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b1	Approve Discharge of Jumana Al Sibai	Mgmt	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For
8.b3	Approve Discharge of Helene Mellquist	Mgmt	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For
8.b6	Approve Discharge of Vagner Rego	Mgmt	For	For
8.b7	Approve Discharge of Gordon Riske	Mgmt	For	For
8.b8	Approve Discharge of Karin Radstrom	Mgmt	For	For
8.b9	Approve Discharge of Hans Straberg	Mgmt	For	For
8.b10	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For
8.b11	Approve Discharge of Mikael Bergstedt	Mgmt	For	For
8.b12	Approve Discharge of Helena Hemstrom	Mgmt	For	For
8.b13	Approve Discharge of Benny Larsson	Mgmt	For	For
8.b14	Approve Discharge of CEO Vagner Rego	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a1	Reelect Juman Al Sibai as Director	Mgmt	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a2	Reelect Johan Forssell as Director	Mgmt	For	Against
10.a3	Reelect Helene Mellquist as Director	Mgmt	For	For
10.a4	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For
10.a5	Reelect Vagner Rego as Director	Mgmt	For	For
10.a6	Reelect Gordon Riske as Director	Mgmt	For	For
10.a7	Reelect Karin Radstrom as Director	Mgmt	For	For
10.a8	Reelect Hans Straberg as Director	Mgmt	For	Against
10.a9	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against
10.b	Reelect Hans Straberg as Board Chair	Mgmt	For	Against
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Approve Remuneration Report	Mgmt	For	For
12.b	Approve Stock Option Plan 2025 for Key Employees	Mgmt	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan	Mgmt	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2025	Mgmt	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	Mgmt	For	For

Atlas Energy Solutions Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** AESI
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 642045108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director A. Lance Langford	Mgmt	For	Withhold
1.2	Elect Director Mark P. Mills	Mgmt	For	Withhold
1.3	Elect Director Douglas G. Rogers	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Atmos Energy Corporation

Meeting Date: 02/05/2025 **Country:** USA **Ticker:** ATO
Record Date: 12/13/2024 **Meeting Type:** Annual
Primary Security ID: 049560105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	For
1b	Elect Director John C. Ale	Mgmt	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For
1g	Elect Director Edward J. Geiser	Mgmt	For	For
1h	Elect Director Nancy K. Quinn	Mgmt	For	For
1i	Elect Director Richard A. Sampson	Mgmt	For	Against
1j	Elect Director Telisa Toliver	Mgmt	For	For
1k	Elect Director Frank Yoho	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AU Small Finance Bank Limited

Meeting Date: 04/10/2025 **Country:** India **Ticker:** 540611
Record Date: 03/07/2025 **Meeting Type:** Special
Primary Security ID: Y0R772123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Kamlesh Shivji Vikamsey as Director	Mgmt	For	For

AUO Corp.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 2409
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y0453H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Shuang-Lang Paul (Shuang-Lang (Paul) Peng) with SHAREHOLDER NO.00000086 as Non-independent Director	Mgmt	For	For
1.2	Elect Frank Ko, a Representative of AUO Foundation with SHAREHOLDER NO.01296297 as Non-independent Director	Mgmt	For	For
1.3	Elect Han-Chou Joe (Han-Chou (Joe) Huang), a Representative of Qisda Corporation with SHAREHOLDER NO.00000001 as Non-independent Director	Mgmt	For	For
1.4	Elect Chuang-Chuang Tsai, a Representative of Ming Hua Investment Company Limited with SHAREHOLDER NO.00526659 as Non-independent Director	Mgmt	For	For
1.5	Elect Jang-Lin John (Jang-Lin (John) Chen) with SHAREHOLDER NO.S100242XXX as Independent Director	Mgmt	For	For
1.6	Elect Chiu-ling Lu with SHAREHOLDER NO.R221548XXX as Independent Director	Mgmt	For	For
1.7	Elect Cathy Han with SHAREHOLDER NO.E220500XXX as Independent Director	Mgmt	For	For

AUO Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Tzu-Ting Huang with SHAREHOLDER NO.00096548 as Independent Director	Mgmt	For	For
1.9	Elect Yen-Hsi Lin with SHAREHOLDER NO.A221878XXX as Independent Director	Mgmt	For	For
2	Approve Business Report and Financial Statements	Mgmt	For	For
3	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Approve to Lift Non-competition Restrictions on Board Members	Mgmt	For	For

Austevoll Seafood ASA

Meeting Date: 05/28/2025 **Country:** Norway **Ticker:** AUSS

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: R0814U100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.50 Per Share	Mgmt	For	For
7a	Approve Remuneration of Directors in the Amount of NOK 575,000 for Chair and NOK 400,000 for Other Directors for 2025/2026	Mgmt	For	For
7b	Approve Remuneration of Audit Committee and Social Responsibility and Sustainability Committee for 2025/2026	Mgmt	For	For
7c	Approve Remuneration of Nomination Committee for 2025/2026	Mgmt	For	For

Austevoll Seafood ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7d	Approve Remuneration of Auditor for 2024	Mgmt	For	For
8.1a	Elect Siren M. Gronhaug as Director	Mgmt	For	For
8.1b	Elect Eirik Dronen Melingen as Director	Mgmt	For	For
8.1c	Elect Hege Solbakken as Director	Mgmt	For	For
8.2a	Elect Nina Sandnes as Member of Nominating Committee	Mgmt	For	For
9	Approve Creation of NOK 10.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Approve Remuneration Statement	Mgmt	For	Against
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

Autel Intelligent Technology Co., Ltd.

Meeting Date: 04/18/2025 **Country:** China **Ticker:** 688208
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: Y048CG103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Authorization of Management to Apply for Comprehensive Credit Lines	Mgmt	For	For
7	Approve Authorization of Management to Conduct Foreign Exchange Derivatives Transactions	Mgmt	For	For

Autel Intelligent Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve External Guarantees	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve 2024 and 2025 Remuneration of Directors	Mgmt	For	Against
11	Approve 2024 and 2025 Remuneration of Supervisors	Mgmt	For	Against
12	Elect Zhao Yajuan as Independent Director	Mgmt	For	For

Auto1 Group SE

Meeting Date: 06/04/2025 **Country:** Germany **Ticker:** AG1

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: D0R06D102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
4.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For
4.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for Fiscal 2025	Mgmt	For	For
4.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until the 2026 AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 6.2 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Auto1 Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.8 Billion; Approve Creation of EUR 43.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Autodesk, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** ADSK
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 052769106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Reid French	Mgmt	For	For
1e	Elect Director Ayanna Howard	Mgmt	For	For
1f	Elect Director Blake Irving	Mgmt	For	For
1g	Elect Director Ram R. Krishnan	Mgmt	For	For
1h	Elect Director Stephen Milligan	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Autohome Inc.

Meeting Date: 06/27/2025 **Country:** Cayman Islands **Ticker:** 2518
Record Date: 06/02/2025 **Meeting Type:** Annual
Primary Security ID: G06634102

Autohome Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Song Yang as Director	Mgmt	For	For

Autoliv, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ALV

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 052800109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mikael Bratt	Mgmt	For	For
1.2	Elect Director Laurie Brlas	Mgmt	For	For
1.3	Elect Director Jan Carlson	Mgmt	For	For
1.4	Elect Director Leif Johansson	Mgmt	For	Withhold
1.5	Elect Director Adriana Karaboutis	Mgmt	For	For
1.6	Elect Director Franz-Josef Kortum	Mgmt	For	For
1.7	Elect Director Frederic Lissalde	Mgmt	For	For
1.8	Elect Director Xiaozhi Liu	Mgmt	For	For
1.9	Elect Director Gustav Lundgren	Mgmt	For	For
1.10	Elect Director Martin Lundstedt	Mgmt	For	For
1.11	Elect Director Thaddeus J. 'Ted' Senko	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst and Young AB as Auditors	Mgmt	For	For

Automotive Properties Real Estate Investment Trust

Meeting Date: 05/21/2025 **Country:** Canada **Ticker:** APR.UN

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: 05329M104

Automotive Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Trustee Kapil Dilawri	Mgmt	For	For
1B	Elect Trustee Patricia Kay	Mgmt	For	For
1C	Elect Trustee Milton Lamb	Mgmt	For	For
1D	Elect Trustee Stuart Lazier	Mgmt	For	For
1E	Elect Trustee James Matthews	Mgmt	For	For
1F	Elect Trustee Julie Morin	Mgmt	For	For
1G	Elect Trustee John Morrison	Mgmt	For	For
2	Approve BDO Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

AutoNation, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** AN

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 05329W102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rick L. Burdick	Mgmt	For	For
1b	Elect Director Claire Bennett	Mgmt	For	For
1c	Elect Director David B. Edelson	Mgmt	For	For
1d	Elect Director Robert R. Grusky	Mgmt	For	For
1e	Elect Director Norman K. Jenkins	Mgmt	For	For
1f	Elect Director Lisa Lutoff-Perlo	Mgmt	For	For
1g	Elect Director Michael Manley	Mgmt	For	For
1h	Elect Director G. Mike Mikan	Mgmt	For	For
1i	Elect Director Jacqueline A. Travisano	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

AutoNation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

AvalonBay Communities, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** AVB
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 053484101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Avanos Medical, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** AVNS
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 05350V106

Avanos Medical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary D. Blackford	Mgmt	For	For
1b	Elect Director Lisa Egbuonu-Davis	Mgmt	For	For
1c	Elect Director Indrani L. Franchini	Mgmt	For	For
1d	Elect Director Patrick J. O'Leary	Mgmt	For	For
1e	Elect Director Julie Shimer	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Avantor, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** AVTR

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 05352A100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	For	For
1b	Elect Director John Carethers	Mgmt	For	For
1c	Elect Director Lan Kang	Mgmt	For	For
1d	Elect Director Dame Louise Makin	Mgmt	For	For
1e	Elect Director Joseph Massaro	Mgmt	For	For
1f	Elect Director Mala Murthy	Mgmt	For	For
1g	Elect Director Jonathan Peacock	Mgmt	For	For
1h	Elect Director Michael Severino	Mgmt	For	For
1i	Elect Director Michael Stubblefield	Mgmt	For	For
1j	Elect Director Gregory Summe	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Avantor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Avary Holding (Shenzhen) Co., Ltd.

Meeting Date: 04/29/2025 **Country:** China **Ticker:** 002938
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: Y0R9JY100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
10	Amend Working System for Independent Directors	Mgmt	For	Against
11	Amend the Implementation Rules of Cumulative Voting System	Mgmt	For	Against
12	Amend Related Party Transaction Management System	Mgmt	For	Against
13	Amend External Guarantee Management System	Mgmt	For	Against
14	Amend Management Methods for Raised Funds	Mgmt	For	Against
15	Approve to Formulate Shareholder Return Plan	Mgmt	For	For
16	Elect Ke Cheng'en as Non-independent Director	Mgmt	For	For

Avary Holding (Shenzhen) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Profit Distribution	Mgmt	For	For
18	Approve Remuneration of Directors	Mgmt	For	For
19	Approve to Appoint Auditor	Mgmt	For	For
20	Approve Related Party Transactions	Mgmt	For	For

Avery Dennison Corporation

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** AVY

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 053611109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	For
1c	Elect Director Ward H. Dickson	Mgmt	For	For
1d	Elect Director Andres A. Lopez	Mgmt	For	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Deon M. Stander	Mgmt	For	For
1i	Elect Director William R. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

AviChina Industry & Technology Company Limited

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 2357

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: Y0485Q109

AviChina Industry & Technology Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Plan and Distribution of Final Dividend	Mgmt	For	For
5	Approve of Wuyige Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Other Business by Way of Ordinary Resolution	Mgmt	For	Against
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Other Business by Way of Special Resolution	Mgmt	For	Against

Avicopter Plc

Meeting Date: 05/09/2025 **Country:** China **Ticker:** 600038

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: Y2981F108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Performance Report of the Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Financial Budget Report	Mgmt	For	Against

Avicopter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Internal Control Evaluation Report	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Supervisors	Mgmt	For	Against
12	Approve Formulation of Medium and Long-Term Shareholder Return Plan	Mgmt	For	Against

Avient Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AVNT

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 05368V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	For
1.3	Elect Director Gregory J. Goff	Mgmt	For	For
1.4	Elect Director Neil Green	Mgmt	For	For
1.5	Elect Director William R. Jellison	Mgmt	For	For
1.6	Elect Director Ashish K. Khandpur	Mgmt	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	For
1.9	Elect Director Ernest Nicolas	Mgmt	For	For
1.10	Elect Director Kerry J. Preete	Mgmt	For	For
1.11	Elect Director Patricia Verduin	Mgmt	For	For
1.12	Elect Director William A. Wulfsohn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Avis Budget Group, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** CAR
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 053774105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jagdeep Pahwa	Mgmt	For	For
1b	Elect Director Anu Hariharan	Mgmt	For	For
1c	Elect Director Bernardo Hees	Mgmt	For	For
1d	Elect Director Lynn Krominga	Mgmt	For	For
1e	Elect Director Glenn Lurie	Mgmt	For	For
1f	Elect Director Karthik R. Sarma	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For
8	Amend Charter to Limit the Voting Rights	Mgmt	For	For
9	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against

Avista Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** AVA
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 05379B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie A. Bentz	Mgmt	For	For
1b	Elect Director Donald C. Burke	Mgmt	For	For

Avista Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Kevin B. Jacobsen	Mgmt	For	For
1d	Elect Director Rebecca A. Klein	Mgmt	For	For
1e	Elect Director Sena M. Kwawu	Mgmt	For	For
1f	Elect Director Scott H. Maw	Mgmt	For	For
1g	Elect Director Scott L. Morris	Mgmt	For	For
1h	Elect Director Jeffry L. Philipps	Mgmt	For	For
1i	Elect Director Heather L. Rosentrater	Mgmt	For	For
1j	Elect Director Heidi B. Stanley	Mgmt	For	For
1k	Elect Director Janet D. Widmann	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Aviva Plc

Meeting Date: 04/15/2025 **Country:** United Kingdom **Ticker:** AV
Record Date: 04/11/2025 **Meeting Type:** Special
Primary Security ID: G0683Q158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Reduction by Cancelling, Extinguishing, and Repaying the Preference Shares	Mgmt	For	For
2	Approve Special Dividend	Mgmt	For	For
3	Authorise Market Purchase of Preference Shares Pursuant to the Tender Offer	Mgmt	For	For

Aviva Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** AV
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: G0683Q158

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Cheryl Agius as Director	Mgmt	For	For
6	Elect Neil Morrison as Director	Mgmt	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For
9	Re-elect Charlotte Jones as Director	Mgmt	For	For
10	Re-elect Andrea Blance as Director	Mgmt	For	For
11	Re-elect Ian Clark as Director	Mgmt	For	For
12	Re-elect Patrick Flynn as Director	Mgmt	For	For
13	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For
14	Re-elect Mohit Joshi as Director	Mgmt	For	For
15	Re-elect Pippa Lambert as Director	Mgmt	For	For
16	Re-elect Jim McConville as Director	Mgmt	For	For
17	Re-elect Michael Mire as Director	Mgmt	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Avolta AG

Meeting Date: 05/14/2025 **Country:** Switzerland **Ticker:** AVOL

Record Date: **Meeting Type:** Annual

Primary Security ID: H2082J107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Creation of Capital Band within the Upper Limit of CHF 805.8 Million and the Lower Limit of CHF 659.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
5.1	Reelect Juan Carretero as Director and Board Chair	Mgmt	For	For
5.2.1	Reelect Alessandro Benetton as Director	Mgmt	For	For
5.2.2	Reelect Heekyung Jo Min as Director	Mgmt	For	For
5.2.3	Reelect Sami Kahale as Director	Mgmt	For	For

Avolta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.4	Reelect Enrico Laghi as Director	Mgmt	For	For
5.2.5	Reelect Luis Camino as Director	Mgmt	For	For
5.2.6	Reelect Joaquin Cabrera as Director	Mgmt	For	For
5.2.7	Reelect Ranjan Sen as Director	Mgmt	For	For
5.2.8	Reelect Mary Guilfoile as Director	Mgmt	For	For
5.2.9	Reelect Eugenia Ulasewicz as Director	Mgmt	For	For
5.3.1	Elect Bruno Chiomento as Director	Mgmt	For	For
5.3.2	Elect Jeanne Jackson as Director	Mgmt	For	For
6.1	Reappoint Enrico Laghi as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Luis Camino as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For	For
7	Ratify Deloitte AG as Auditors	Mgmt	For	For
8	Designate Altenburger Ltd legal + tax as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 10.6 Million	Mgmt	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

AXA SA

Meeting Date: 04/24/2025 **Country:** France **Ticker:** CS

Record Date: 04/22/2025 **Meeting Type:** Annual/Special

Primary Security ID: F06106102

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Reelect Guillaume Faury as Director	Mgmt	For	For
12	Reelect Ramon Fernandez as Director	Mgmt	For	For
13	Ratify Appointment of Ewout Steenbergen as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For
21	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	Mgmt	For	For
22	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
27	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For
28	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For
29	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For

Axalta Coating Systems Ltd.

Meeting Date: 06/04/2025 **Country:** Bermuda **Ticker:** AXTA
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: G0750C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	For	For
1.2	Elect Director William M. Cook	Mgmt	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.4	Elect Director Deborah J. Kissire	Mgmt	For	For
1.5	Elect Director Rakesh Sachdev	Mgmt	For	For
1.6	Elect Director Samuel L. Smolik	Mgmt	For	For
1.7	Elect Director Kevin M. Stein	Mgmt	For	For
1.8	Elect Director Chris Villavarayan	Mgmt	For	For
1.9	Elect Director Mary S. Zappone	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Axcelis Technologies, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** ACLS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 054540208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tzu-Yin ("TY") Chiu	Mgmt	For	For
1.2	Elect Director Gregory B. Graves	Mgmt	For	For
1.3	Elect Director John T. Kurtzweil	Mgmt	For	For
1.4	Elect Director Russell J. Low	Mgmt	For	For
1.5	Elect Director Jeanne Quirk	Mgmt	For	For
1.6	Elect Director Necip Sayiner	Mgmt	For	For

Axcelis Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Thomas St. Dennis	Mgmt	For	For
1.8	Elect Director Jorge Titinger	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Axiata Group Berhad

Meeting Date: 03/24/2025 **Country:** Malaysia **Ticker:** 6888

Record Date: 03/17/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y0488A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Merger of PT XL Axiata TBK (XL), PT Smartfren Telecom TBK (SMARTFREN) and PT Smart Telecom (ST)	Mgmt	For	For

Axiata Group Berhad

Meeting Date: 05/28/2025 **Country:** Malaysia **Ticker:** 6888

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: Y0488A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ramlah Nik Mahmood as Director	Mgmt	For	For
2	Elect David Robert Dean as Director	Mgmt	For	For
3	Elect Maya Hari as Director	Mgmt	For	For
4	Elect Amrit Kaur Kaur Singh as Director	Mgmt	For	For
5	Elect Farid Mohamed Sani as Director	Mgmt	For	For
6	Elect Colin John Patrick Forth as Director	Mgmt	For	For

Axiata Group Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Directors' Fees and Benefits Payable to NEC and NEDs	Mgmt	For	For
8	Approve Payment of Fees and Benefits Payable by the Subsidiaries to the NEDs	Mgmt	For	For
9	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

Axis Bank Limited

Meeting Date: 05/02/2025 **Country:** India **Ticker:** 532215
Record Date: 03/21/2025 **Meeting Type:** Special
Primary Security ID: Y0487S137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect S. Mahendra Dev as Director	Mgmt	For	For

Axis Capital Holdings Limited

Meeting Date: 05/16/2025 **Country:** Bermuda **Ticker:** AXS
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: G0692U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne Melissa Dowling	Mgmt	For	For
1.2	Elect Director Stanley Galanski	Mgmt	For	For
1.3	Elect Director Henry Smith	Mgmt	For	For
1.4	Elect Director Vincent Tizzio	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Axis Capital Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Axis Real Estate Investment Trust

Meeting Date: 04/24/2025 **Country:** Malaysia **Ticker:** 5106
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: Y05193100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
2	Approve Issuance of New Units Under the Income Distribution Reinvestment Plan	Mgmt	For	For

Axon Enterprise, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** AXON
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 05464C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	For
1E	Elect Director Caitlin Kalinowski	Mgmt	For	For
1F	Elect Director Matthew McBrady	Mgmt	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For
1H	Elect Director Graham Smith	Mgmt	For	For
1I	Elect Director Patrick Smith	Mgmt	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ayala Corporation

Meeting Date: 04/25/2025 **Country:** Philippines **Ticker:** AC

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: Y0486V115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For
3	Approve Revised Employee Stock Ownership (ESOWN) Plan	Mgmt	For	Against
4.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For
4.2	Elect Cezar P. Consing as Director	Mgmt	For	For
4.3	Elect Fernando Zobel de Ayala as Director	Mgmt	For	For
4.4	Elect Delfin L. Lazaro as Director	Mgmt	For	For
4.5	Elect Rizalina G. Mantaring as Director	Mgmt	For	For
4.6	Elect Chua Sock Koong as Director	Mgmt	For	For
4.7	Elect Emmanuel P. Maceda as Director	Mgmt	For	For
5	Elect SyCip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	Mgmt	For	For
6	Approve Audited Financial Statements and Noting of Annual Report	Mgmt	For	For
7	Approve Other Matters	Mgmt	For	Against

Ayala Land, Inc.

Meeting Date: 04/24/2025 **Country:** Philippines **Ticker:** ALI
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: Y0488F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For
3	Approve Amendment to the Seventh Article of the Articles of Incorporation to Decrease the Authorized Capital Stock	Mgmt	For	For
4	Approve ALI Performance Shares Plan	Mgmt	For	For
5.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For
5.2	Elect Cezar P. Consing as Director	Mgmt	For	For
5.3	Elect Anna Ma. Margarita B. Dy as Director	Mgmt	For	For
5.4	Elect Fernando Zobel de Ayala as Director	Mgmt	For	For
5.5	Elect Mariana Beatriz E. Zobel de Ayala as Director	Mgmt	For	For
5.6	Elect Daniel Gabriel M. Montecillo as Director	Mgmt	For	For
5.7	Elect Cesar V. Purisima as Director	Mgmt	For	For
5.8	Elect Rex Ma. A. Mendoza as Director	Mgmt	For	For
5.9	Elect Surendra M. Menon as Director	Mgmt	For	For
6	Elect External Auditors and Fix Its Remuneration	Mgmt	For	For
7	Approve Audited Financial Statements, Including Noting of Annual Report	Mgmt	For	For
8	Approve Other Matters	Mgmt	For	Against

Azenta, Inc.

Meeting Date: 01/30/2025 **Country:** USA **Ticker:** AZTA
Record Date: 12/09/2024 **Meeting Type:** Annual
Primary Security ID: 114340102

Azenta, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank E. Casal	Mgmt	For	For
1.2	Elect Director William L. Cornog	Mgmt	For	For
1.3	Elect Director Robyn C. Davis	Mgmt	For	For
1.4	Elect Director Dipal Doshi	Mgmt	For	For
1.5	Elect Director Quentin G. Koffey	Mgmt	For	For
1.6	Elect Director Martin D. Madaus	Mgmt	For	For
1.7	Elect Director Alan J. Malus	Mgmt	For	For
1.8	Elect Director John P. Marotta	Mgmt	For	For
1.9	Elect Director Erica J. McLaughlin	Mgmt	For	For
1.10	Elect Director Tina S. Nova	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Azimut Holding SpA

Meeting Date: 04/30/2025 **Country:** Italy **Ticker:** AZM

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: T0783G106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For
3.3.1	Slate 1 Submitted by Timone Fiduciaria Srl	SH	None	For
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
3.4	Elect Pietro Giuliani as Board Chair	SH	None	For

Azimut Holding SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Approve Remuneration of Directors	SH	None	For
4.1.1	Slate 1 Submitted by Timone Fiduciaria Srl	SH	None	For
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
4.3	Approve Internal Auditors' Remuneration	SH	None	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6.1	Approve Remuneration Policy	Mgmt	For	Against
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
7	Approve 2025-2027 Medium to Long-Term Incentive Plan	Mgmt	For	For

Azrieli Group Ltd.

Meeting Date: 04/27/2025 **Country:** Israel **Ticker:** AZRG
Record Date: 03/30/2025 **Meeting Type:** Special
Primary Security ID: M1571Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employment Terms of Ron Avidan, Incoming CEO	Mgmt	For	For
2	Approve Grant of Options to Ron Avidan, Incoming CEO	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against

Azrieli Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

B&G Foods, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** BGS

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 05508R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director DeAnn L. Brunts	Mgmt	For	For
1.2	Elect Director Debra Martin Chase	Mgmt	For	For
1.3	Elect Director Kenneth C. "Casey" Keller	Mgmt	For	For
1.4	Elect Director Charles F. Marcy	Mgmt	For	For
1.5	Elect Director Robert D. Mills	Mgmt	For	For
1.6	Elect Director Dennis M. Mullen	Mgmt	For	For
1.7	Elect Director Cheryl M. Palmer	Mgmt	For	For
1.8	Elect Director Alfred Poe	Mgmt	For	For
1.9	Elect Director Stephen C. Sherrill	Mgmt	For	For
1.10	Elect Director David L. Wenner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

B2Gold Corp.

Meeting Date: 06/19/2025 **Country:** Canada **Ticker:** BTO

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: 11777Q209

B2Gold Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For
2.1	Elect Director Kelvin Dushnisky	Mgmt	For	For
2.2	Elect Director Clive Johnson	Mgmt	For	For
2.3	Elect Director Gregory (Greg) Barnes	Mgmt	For	For
2.4	Elect Director Kevin Bullock	Mgmt	For	For
2.5	Elect Director Liane Kelly	Mgmt	For	For
2.6	Elect Director Jerry Korpan	Mgmt	For	For
2.7	Elect Director Thabile Makgala	Mgmt	For	For
2.8	Elect Director DCS (Basie) Maree	Mgmt	For	For
2.9	Elect Director Lisa Pankratz	Mgmt	For	For
2.10	Elect Director Robin Weisman	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 04/24/2025 **Country:** Brazil **Ticker:** B3SA3

Record Date: **Meeting Type:** Annual

Primary Security ID: P1909G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 11	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain

B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
8.1	Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	Mgmt	None	For
8.2	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Mgmt	None	For
8.3	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Mgmt	None	For
8.4	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Mgmt	None	For
8.5	Percentage of Votes to Be Assigned - Elect Claudia Politanski as Independent Director	Mgmt	None	For
8.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Mgmt	None	For
8.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Mgmt	None	For
8.8	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	Mgmt	None	For
8.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Mgmt	None	For
8.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Mgmt	None	For
8.11	Percentage of Votes to Be Assigned - Elect Rachel Ribeiro Horta as Independent Director	Mgmt	None	For
9	Approve Remuneration of Company's Management	Mgmt	For	For
10	Elect Fiscal Council Members	Mgmt	For	For

B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
12	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 04/24/2025 **Country:** Brazil **Ticker:** B3SA3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P1909G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
2	Amend Articles 5 and 8	Mgmt	For	For
3	Amend Article 16	Mgmt	For	For
4	Amend Articles 29 and 30	Mgmt	For	For
5	Amend Article 37	Mgmt	For	For
6	Amend Article 54	Mgmt	For	For
7	Amend Articles 45 and 53	Mgmt	For	For
8	Amend Article 57	Mgmt	For	For
9	Amend Article 77	Mgmt	For	For
10	Amend Articles	Mgmt	For	For
11	Consolidate Bylaws	Mgmt	For	For
12	Amend Restricted Stock Plan	Mgmt	For	Against

Badger Meter, Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** BMI

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 056525108

Badger Meter, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd A. Adams	Mgmt	For	For
1.2	Elect Director Kenneth C. Bockhorst	Mgmt	For	For
1.3	Elect Director Henry F. Brooks	Mgmt	For	For
1.4	Elect Director Melanie K. Cook	Mgmt	For	For
1.5	Elect Director Xia Liu	Mgmt	For	For
1.6	Elect Director James W. McGill	Mgmt	For	For
1.7	Elect Director Tessa M. Myers	Mgmt	For	For
1.8	Elect Director James F. Stern	Mgmt	For	For
1.9	Elect Director Glen E. Tellock	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

BAE Systems Plc

Meeting Date: 05/07/2025 **Country:** United Kingdom **Ticker:** BA

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: G06940103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Bradley Greve as Director	Mgmt	For	For
11	Re-elect Jane Griffiths as Director	Mgmt	For	For
12	Re-elect Cressida Hogg as Director	Mgmt	For	For
13	Re-elect Ewan Kirk as Director	Mgmt	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For
15	Re-elect Nicole Piasecki as Director	Mgmt	For	For
16	Re-elect Charles Woodburn as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Amend Long-Term Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Amend Articles of Association	Mgmt	For	For

BAIC BluePark New Energy Technology Co., Ltd.

Meeting Date: 04/03/2025 **Country:** China **Ticker:** 600733
Record Date: 03/27/2025 **Meeting Type:** Special
Primary Security ID: Y1306F108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Completion and Change of Raised Funds Investment Projects, Adjustment of the Amount of Raised Funds Investment Projects	Mgmt	For	For

BAIC BluePark New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Liu Guanqiao as Non-independent Director	Mgmt	For	For
3	Approve Signing of Financial Services Framework Agreement and Related Party Transaction	Mgmt	For	Against

BAIC BluePark New Energy Technology Co., Ltd.

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 600733

Record Date: 05/26/2025 **Meeting Type:** Annual

Primary Security ID: Y1306F108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Unrecovered Losses Exceed One-third of the Total Paid-up Share Capital	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Internal Control Evaluation Report	Mgmt	For	For
6	Approve Report of the Board of Directors	Mgmt	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For
8	Approve Report of the Board of Supervisors	Mgmt	For	For
9	Approve Company's Eligibility for Issuance of Shares to Specific Targets	Mgmt	For	For
10.1	Approve Issue Type and Par Value	Mgmt	For	For
10.2	Approve Issue Manner and Issue Time	Mgmt	For	For
10.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
10.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For
10.5	Approve Issue Size	Mgmt	For	For
10.6	Approve Lock-up Period	Mgmt	For	For
10.7	Approve Amount and Usage of Raised Funds	Mgmt	For	For

BAIC BluePark New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.8	Approve Listing Location	Mgmt	For	For
10.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
10.10	Approve Resolution Validity Period	Mgmt	For	For
11	Approve Plan on Issuance of Shares to Specific Targets	Mgmt	For	For
12	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	For	For
13	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
14	Approve Related Party Transactions in Connection to Issuance of Shares to Specific Targets	Mgmt	For	For
15	Approve Signing of Conditional Subscription Agreement with BAIC Group	Mgmt	For	For
16	Approve Signing of Conditional Subscription Agreement with Foton Motor	Mgmt	For	For
17	Approve Shareholder Dividend Return Plan	Mgmt	For	For
18	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
19	Approve Commitment from Directors, Senior Management, Controlling Shareholders and Actual Controllers Regarding Counter-dilution Measures in Connection to the Private Placement	Mgmt	For	For
20	Approve Authorization of the Board to Handle Matters Related to Issuance of Shares to Specific Targets	Mgmt	For	For
21	Approve White Wash Waiver	Mgmt	For	For
22	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For

BAIC Motor Corporation Limited

Meeting Date: 03/13/2025
Country: China
Ticker: 1958
Record Date: 03/07/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: Y0506H104

BAIC Motor Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Wang Hao as Director	Mgmt	For	For
2	Elect Xia Peng as Supervisor	Mgmt	For	For

BAIC Motor Corporation Limited

Meeting Date: 06/24/2025 **Country:** China **Ticker:** 1958
Record Date: 06/18/2025 **Meeting Type:** Annual
Primary Security ID: Y0506H104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profits Distribution and Dividends Distribution Plan	Mgmt	For	For
4	Approve Ernst & Young and Ernst & Young Hua Ming LLP as International and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve General Mandate for the Issuance of Bond Financing Instruments	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

BAIC Motor Corporation Limited

Meeting Date: 06/24/2025 **Country:** China **Ticker:** 1958
Record Date: 06/18/2025 **Meeting Type:** Special
Primary Security ID: Y0506H104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Bajaj Auto Limited

Meeting Date: 04/30/2025 **Country:** India **Ticker:** 532977
Record Date: 03/21/2025 **Meeting Type:** Special
Primary Security ID: Y05490100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reappointment and Remuneration of Rajivnayan Rahulkumar Bajaj as Managing Director and Chief Executive Officer	Mgmt	For	Against
2	Reelect Abhinav Bindra as Director	Mgmt	For	For

Bajaj Finance Limited

Meeting Date: 06/07/2025 **Country:** India **Ticker:** 500034
Record Date: 05/02/2025 **Meeting Type:** Special
Primary Security ID: Y0547D112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Appointment and Remuneration of Rajeev Jain as Executive Director designated as Vice Chairman	Mgmt	For	Against
2	Approve Re-Designation of Anup Kumar Saha as Managing Director and Revision in Remuneration	Mgmt	For	Against
3	Approve Sub-Division of Equity Shares	Mgmt	For	For
4	Amend Capital Clause of the Memorandum of Association	Mgmt	For	For
5	Approve Issuance of Bonus Shares	Mgmt	For	For

Bajaj Finserv Limited

Meeting Date: 05/17/2025 **Country:** India **Ticker:** 532978
Record Date: 04/11/2025 **Meeting Type:** Special
Primary Security ID: Y0548X125

Bajaj Finserv Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Sanjiv Nandan Sahai as Director	Mgmt	For	For
2	Elect Rajeev Jain as Director	Mgmt	For	For

Baker Hughes Company

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** BKR

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 05722G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	For	For
1.3	Elect Director Gregory D. Brenneman	Mgmt	For	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For
1.6	Elect Director Shirley A. Edwards	Mgmt	For	For
1.8	Elect Director John G. Rice	Mgmt	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For
1.10	Elect Director Mohsen M. Sohi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Balchem Corporation

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** BCPC

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 057665200

Balchem Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Theodore L. Harris	Mgmt	For	For
1b	Elect Director Monica Vicente	Mgmt	For	For
1c	Elect Director Matthew Wineinger	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ball Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** BALL

Record Date: 02/20/2025 **Meeting Type:** Annual

Primary Security ID: 058498106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	For	For
1b	Elect Director Michael J. Cave	Mgmt	For	For
1c	Elect Director Aaron M. Erter	Mgmt	For	For
1d	Elect Director Daniel W. Fisher	Mgmt	For	For
1e	Elect Director Dune E. Ives	Mgmt	For	For
1f	Elect Director Cynthia A. Niekamp	Mgmt	For	For
1g	Elect Director Todd A. Penegor	Mgmt	For	For
1h	Elect Director Cathy D. Ross	Mgmt	For	For
1i	Elect Director Betty J. Sapp	Mgmt	For	For
1j	Elect Director Stuart A. Taylor, II	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Articles of Incorporation to Eliminate Default Board Size	Mgmt	For	For

Baloise Holding AG

Meeting Date: 04/25/2025 **Country:** Switzerland **Ticker:** BALN

Record Date: **Meeting Type:** Annual

Primary Security ID: H04530202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 8.10 per Share	Mgmt	For	For
4.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Christoph Maeder as Director	Mgmt	For	For
4.1.c	Reelect Maya Bundt as Director	Mgmt	For	For
4.1.d	Reelect Guido Fuerer as Director	Mgmt	For	For
4.1.e	Reelect Karin Diedenhofen as Director	Mgmt	For	For
4.1.f	Reelect Markus Neuhaus as Director	Mgmt	For	For
4.1.g	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For	For
4.1.h	Elect Andre Helfenstein as Director	Mgmt	For	For
4.1.i	Elect Robert Schuchna as Director	Mgmt	For	For
4.1.j	Elect Vincent Vandendael as Director	Mgmt	For	For
4.2.1	Appoint Maya Bundt as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reppoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Appoint Vincent Vandendael as Member of the Compensation Committee	Mgmt	For	For

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Baloise Holding AG

Meeting Date: 05/23/2025 **Country:** Switzerland **Ticker:** BALN

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: H04530202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement with Helvetia Holding AG	Mgmt	For	For
2.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Banc of California, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** BANC

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 05990K106

Banc of California, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James A. "Conan" Barker	Mgmt	For	For
1b	Elect Director Paul R. Burke	Mgmt	For	For
1c	Elect Director Mary A. Curran	Mgmt	For	For
1d	Elect Director John M. Eggemeyer	Mgmt	For	For
1e	Elect Director Shannon F. Eusey	Mgmt	For	For
1f	Elect Director Richard J. Lashley	Mgmt	For	For
1g	Elect Director Susan E. Lester	Mgmt	For	For
1h	Elect Director Joseph J. Rice	Mgmt	For	For
1i	Elect Director Todd Schell	Mgmt	For	For
1j	Elect Director Vania E. Schlogel	Mgmt	For	For
1k	Elect Director Andrew Thau	Mgmt	For	For
1l	Elect Director Jared M. Wolff	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Banca IFIS SpA

Meeting Date: 04/17/2025 **Country:** Italy **Ticker:** IF
Record Date: 04/08/2025 **Meeting Type:** Annual/Special
Primary Security ID: T1131F154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Fix Number of Directors	SH	None	For
2.2	Fix Board Terms for Directors	SH	None	For
2.3.1	Slate 1 Submitted by La Scogliera SA	SH	None	Against

Banca IFIS SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2.4	Approve Remuneration of Directors	SH	None	For
3.1.1	Slate 1 Submitted by La Scogliera SA	SH	None	Against
3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.2	Approve Internal Auditors' Remuneration	SH	None	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Adjust Remuneration of External Auditors	Mgmt	For	For
6	Amend Regulations on General Meetings	Mgmt	For	Against
1	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Illimity Bank SpA	Mgmt	For	For

Banca Mediolanum SpA

Meeting Date: 04/16/2025 **Country:** Italy **Ticker:** BMED

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: T1R88K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
2.3	Approve Severance Payments Policy	Mgmt	For	Against
3	Approve Executive Incentive Bonus Plan	Mgmt	For	For

Banca Monte dei Paschi di Siena SpA

Meeting Date: 04/17/2025 **Country:** Italy **Ticker:** BMPS
Record Date: 04/08/2025 **Meeting Type:** Annual/Special
Primary Security ID: T1188K429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve 2025 Incentive System Based on Phantom Shares	Mgmt	For	For
4.1	Elect Alessandro Caltagirone as Director	Mgmt	For	For
4.2	Elect Elena De Simone as Director	Mgmt	For	For
4.3	Elect Marcella Panucci as Director	Mgmt	For	For
4.4	Elect Francesca Paramico Renzulli as Director	Mgmt	For	For
4.5	Elect Barbara Tadolini as Director	Mgmt	For	For
1	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Mediobanca - Banca di Credito Finanziario SpA	Mgmt	For	Against
2.i	Amend Company Bylaws Re: Article 14	Mgmt	For	Against
2.ii	Amend Company Bylaws Re: Article 15	Mgmt	For	For

Banca Popolare di Sondrio SpA

Meeting Date: 04/30/2025 **Country:** Italy **Ticker:** BPSO
Record Date: 04/17/2025 **Meeting Type:** Annual/Special
Primary Security ID: T1549L116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For

Banca Popolare di Sondrio SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a1	Approve Remuneration Policy	Mgmt	For	For
2a2	Approve Second Section of the Remuneration Report	Mgmt	For	For
2b	Approve Compensation Plan	Mgmt	For	For
2c	Approve Long-Term Compensation Plan	Mgmt	For	For
2d	Authorize Reissuance of Repurchased Shares to Service the Compensation Plans	Mgmt	For	For
3.1	Slate 1 Submitted by Institutional Investors	SH	None	For
3.2	Slate 2 Submitted by 8 Shareholders	SH	None	Against
4	Approve Remuneration of Directors	Mgmt	For	For
1	Amend Company Bylaws Re: Article 49	Mgmt	For	For

BancFirst Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** BANF

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 05945F103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director F. Ford Drummond	Mgmt	For	For
1.2	Elect Director Joseph Ford	Mgmt	For	For
1.3	Elect Director David R. Harlow	Mgmt	For	For
1.4	Elect Director Kimberly Ingram	Mgmt	For	For
1.5	Elect Director Mautra Staley Jones	Mgmt	For	For
1.6	Elect Director Bill G. Lance	Mgmt	For	For
1.7	Elect Director Dave R. Lopez	Mgmt	For	For
1.8	Elect Director William Scott Martin	Mgmt	For	For
1.9	Elect Director Tom H. McCasland, III	Mgmt	For	For
1.10	Elect Director David E. Rainbolt	Mgmt	For	For
1.11	Elect Director Leslie J. Rainbolt	Mgmt	For	For
1.12	Elect Director Robin Roberson	Mgmt	For	For

BancFirst Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Darryl W. Schmidt	Mgmt	For	For
1.14	Elect Director Natalie Shirley	Mgmt	For	For
1.15	Elect Director Michael K. Wallace	Mgmt	For	For
1.16	Elect Director Gregory G. Wedel	Mgmt	For	For
1.17	Elect Director G. Rainey Williams, Jr.	Mgmt	For	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Banco BBVA Argentina SA

Meeting Date: 04/23/2025 **Country:** Argentina **Ticker:** BBAR

Record Date: 03/17/2025 **Meeting Type:** Annual/Special

Primary Security ID: P0776C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Designate Two Shareholders to Sign Minutes of Meeting	Mgmt	For	For
2	Consider Financial Statements and Statutory Reports	Mgmt	For	For
3	Consider Discharge of Directors, General Manager and Internal Statutory Auditors Committee	Mgmt	For	For
4	Approve Allocation of Income of ARS 353.24 Billion: ARS 70.65 Billion to Legal Reserve and ARS 282.6 Billion to Discretionary Reserve for Future Earnings Distributions	Mgmt	For	For
5	Approve Partial Decrease of Discretionary Reserve for Future Distribution of Dividends to Allocate to Distribute Dividends in Cash or in Kind	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Consider Remuneration of Internal Statutory Auditors Committee	Mgmt	For	For
8	Fix Number of Directors	Mgmt	For	Against

Banco BBVA Argentina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Directors	Mgmt	For	Against
10	Elect Three Members and Three Alternate Members of Internal Statutory Auditors Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Appoint Auditors	Mgmt	For	For
13	Approve Budget of Audit Committee	Mgmt	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/20/2025 **Country:** Spain **Ticker:** BBVA

Record Date: 03/16/2025 **Meeting Type:** Annual

Primary Security ID: E11805103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For
2.2	Reelect Onur Genc as Director	Mgmt	For	For
2.3	Reelect Connie Hedegaard Koksbang as Director	Mgmt	For	For
3	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
4	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	For	For
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Advisory Vote on Remuneration Report	Mgmt	For	For

Banco BPM SpA

Meeting Date: 04/30/2025 **Country:** Italy **Ticker:** BAMI
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: T1708N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4.1	Approve 2025 Short-Term Incentive Plan	Mgmt	For	For
4.2	Approve 2025-2027 Long-Term Incentive Plan	Mgmt	For	For
5	Approve Severance Payments Policy	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	Mgmt	For	For

Banco BTG Pactual SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** BPAC11
Record Date: **Meeting Type:** Annual
Primary Security ID: P1R8ZJ253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For

Banco BTG Pactual SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
4.1	Elect Andre Santos Esteves as Director	Mgmt	For	Against
4.2	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	For	For
4.3	Elect Guillermo Ortiz Martinez as Independent Director	Mgmt	For	For
4.4	Elect Joao Marcello Dantas Leite as Director	Mgmt	For	Against
4.5	Elect John Huw Gwili Jenkins as Director	Mgmt	For	Against
4.6	Elect Mark Clifford Maletz as Independent Director	Mgmt	For	For
4.7	Elect Nelson Azevedo Jobim as Director	Mgmt	For	Against
4.8	Elect Roberto Balls Sallouti as Director	Mgmt	For	Against
4.9	Elect Maira Habimorad as Independent Director	Mgmt	For	For
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	Mgmt	None	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	None	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Independent Director	Mgmt	None	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	Mgmt	None	Abstain
6.5	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	Mgmt	None	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	Mgmt	None	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	Mgmt	None	Abstain

Banco BTG Pactual SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.8	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	Mgmt	None	Abstain
6.9	Percentage of Votes to Be Assigned - Elect Maira Habimorad as Independent Director	Mgmt	None	Abstain
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
8	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
9	Approve Remuneration of Company's Management	Mgmt	For	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For

Banco BTG Pactual SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** BPAC11

Record Date: **Meeting Type:** Annual

Primary Security ID: P1R8ZJ253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Banco BTG Pactual SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For

Banco Comercial Portugues SA

Meeting Date: 05/22/2025 **Country:** Portugal **Ticker:** BCP

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: X03188319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For
4	Ratify Co-option of Esmeralda da Silva Santos Dourado as Director	Mgmt	For	For
5	Update Dividends Policy	Mgmt	For	For
6	Update Remuneration Policy	Mgmt	For	Against
7	Update Selection and Evaluation Policy of Members of Board of Directors, Supervisory Board, and Key Function Holders	Mgmt	For	For
8	Approve Reduction in Share Capital and Amend Article 4 Accordingly	Mgmt	For	For
9	Authorize Capitalization of Special Reserve Without Issuance of Shares and Amend Article 4 Accordingly	Mgmt	For	For
10	Amend Article 27	Mgmt	For	For

Banco Comercial Portugues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For

Banco de Chile SA

Meeting Date: 03/27/2025 **Country:** Chile **Ticker:** CHILE
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: P0939W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For
b	Approve Allocation of Income and Dividends of CLP 9.85 Per Share	Mgmt	For	For
c	Approve Remuneration of Directors	Mgmt	For	For
d	Approve Remuneration and Budget of Directors and Audit Committee	Mgmt	For	For
e	Appoint Auditors	Mgmt	For	For
f	Designate Risk Assessment Companies	Mgmt	For	For

Banco de Credito e Inversiones SA

Meeting Date: 04/09/2025 **Country:** Chile **Ticker:** BCI
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: P32133111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For
b	Approve Allocation of Income and Dividends of CLP 1,110 Per Share	Mgmt	For	For
c	Elect Directors	Mgmt	For	Against
d	Approve Remuneration of Directors	Mgmt	For	For
e	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For

Banco de Credito e Inversiones SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
f	Appoint Auditors	Mgmt	For	For
g	Designate Risk Assessment Companies	Mgmt	For	For
h	Receive Directors' Committee Report	Mgmt	For	For
i	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
j	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For
k	Other Business	Mgmt	For	Against

Banco de Sabadell SA

Meeting Date: 03/19/2025 **Country:** Spain **Ticker:** SAB

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: E15819191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Shareholder Remuneration Policy	Mgmt	For	For
5	Reactivate Share Repurchase and Capital Reduction via Amortization of Repurchased Shares Approved at the 2024 AGM	Mgmt	For	For
6	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For
7	Amend Articles Re: Board of Directors	Mgmt	For	Against
9.1	Reelect Cesar Gonzalez-Bueno Mayer Wittgenstein as Director	Mgmt	For	For
9.2	Reelect Manuel Valls Morato as Director	Mgmt	For	For
9.3	Elect Maria Gloria Hernandez Garcia as Director	Mgmt	For	For

Banco de Sabadell SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4	Elect Margarita Salvans Puigbo as Director	Mgmt	For	For
10	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	For	For
11	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	Against

Banco do Brasil SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** BBAS3

Record Date: 04/01/2025 **Meeting Type:** Annual/Special

Primary Security ID: P11427112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a.1	Elect Selma Cristina Alves Siqueira as Director	Mgmt	For	Against
1a.2	Elect Tarciana Paula Gomes Medeiros as Director	Mgmt	For	Against
1a.3	Elect Anelize Lenzi Ruas de Almeida as Director	Mgmt	For	Against
1a.4	Elect Elisa Vieira Leonel as Director	Mgmt	For	Against
1a.5	Elect Fabio Franco Barbosa Fernandes as Director	Mgmt	For	Against
1a.6	Elect Clayton Luiz Montes as Director	Mgmt	For	Against
1b.1	Elect Fernando Florencio Campos as Director Appointed by Minority Shareholder	SH	None	Abstain
1b.2	Elect Valmir Pedro Rossi as Director Appointed by Minority Shareholder	SH	None	For
2a.1	Elect Bernard Appy as Fiscal Council Member	Mgmt	For	Abstain
2a.2	Elect Tatiana Rosito as Fiscal Council Member	Mgmt	For	Abstain
2a.3	Elect Renato da Motta Andrade Neto as Fiscal Council Member and Paulo Moreira Marques as Alternate	Mgmt	For	Abstain

Banco do Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b.1	Elect Andriei Jose Beber as Fiscal Council Member and Antonio Emilio Bastos de Aguiar Freire as Alternate Appointed by Minority Shareholder	SH	None	Abstain
2b.2	Elect Joao Vicente Silva Machado as Fiscal Council Member and Marcus Vinicius Codeceira Lopes Ferreira as Alternate Appointed by Minority Shareholder	SH	None	For
3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Remuneration of Company's Management, Supervisory Board, Audit Committee, Risks and Capital Committee, Humans, Remuneration and Eligibility Committee, Technology and Innovation Committee, and Corporate Sustainability Committee	Mgmt	For	For
1	Amend Articles	Mgmt	For	For

Banco do Brasil SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** BBAS3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P11427112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Amend Article 57	Mgmt	For	For
3	Add Article 65	Mgmt	For	For
4	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

Banco do Brasil SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** BBAS3

Record Date: **Meeting Type:** Annual

Primary Security ID: P11427112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Selma Cristina Alves Siqueira as Director	Mgmt	For	Against
1.2	Elect Tarciana Paula Gomes Medeiros as Director	Mgmt	For	Against
1.3	Elect Anelize Lenzi Ruas de Almeida as Director	Mgmt	For	Against
1.4	Elect Elisa Vieira Leonel as Director	Mgmt	For	Against
1.5	Elect Fabio Franco Barbosa Fernandes as Director	Mgmt	For	Against
1.6	Elect Marcio Luiz de Albuquerque Oliveira as Director	Mgmt	For	Against
2.1	Elect Fernando Florencio Campos as Director Appointed by Minority Shareholder	SH	None	Abstain
2.2	Elect Valmir Pedro Rossi as Director Appointed by Minority Shareholder	SH	None	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
5.1	Percentage of Votes to Be Assigned - Elect Tarciana Paula Gomes Medeiros as Director	Mgmt	None	Abstain
5.2	Percentage of Votes to Be Assigned - Elect Anelize Lenzi Ruas de Almeida as Director	Mgmt	None	Abstain
5.3	Percentage of Votes to Be Assigned - Elect Elisa Vieira Leonel as Director	Mgmt	None	Abstain
5.4	Percentage of Votes to Be Assigned - Elect Fabio Franco Barbosa Fernandes as Director	Mgmt	None	Abstain
5.5	Percentage of Votes to Be Assigned - Elect Marcio Luiz de Albuquerque Oliveira as Director	Mgmt	None	Abstain

Banco do Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Percentage of Votes to Be Assigned - Elect Fernando Florencio Campos as Independent Director	SH	None	Abstain
5.7	Percentage of Votes to Be Assigned - Elect Valmir Pedro Rossi as Independent Director	SH	None	Abstain
6.1	Elect Bernard Appy as Fiscal Council Member	Mgmt	For	Abstain
6.2	Elect Tatiana Rosito as Fiscal Council Member	Mgmt	For	Abstain
6.3	Elect Renato da Motta Andrade Neto as Fiscal Council Member and Paulo Moreira Marques as Alternate	Mgmt	For	Abstain
7.1	Elect Andriei Jose Beber as Fiscal Council Member and Antonio Emilio Bastos de Aguiar Freire as Alternate Appointed by Minority Shareholder	SH	None	Abstain
7.2	Elect Joao Vicente Silva Machado as Fiscal Council Member and Marcus Vinicius Codeceira Lopes Ferreira as Alternate Appointed by Minority Shareholder	SH	None	For
8	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For
10	Approve Remuneration of Company's Management	Mgmt	For	For
11	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
12	Approve Remuneration of Audit Committee Members	Mgmt	For	For
13	Approve Remuneration of Risk and Capital Committee Members	Mgmt	For	For
14	Approve Remuneration of People, Remuneration, and Eligibility Committee Members	Mgmt	For	For
15	Approve Remuneration of Technology and Innovation Committee Members	Mgmt	For	For
16	Approve Remuneration of Corporate Sustainability Committee Members	Mgmt	For	For

Banco do Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

Banco do Estado do Rio Grande do Sul SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** BRSR6

Record Date: **Meeting Type:** Annual

Primary Security ID: P12553247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ricardo Richiniti Hingel as Director Appointed by Preferred Shareholder	SH	None	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
3	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Paulo Roberto Franceschi as Alternate Appointed by Preferred Shareholder	SH	None	For

Banco do Estado do Rio Grande do Sul SA

Meeting Date: 06/27/2025 **Country:** Brazil **Ticker:** BRSR6

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P12553247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Sergio Ladeira Furquim Werneck Filho as Director Appointed by Preferred Shareholder	SH	None	For

Banco do Estado do Rio Grande do Sul SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For

Banco Santander Chile

Meeting Date: 04/22/2025 **Country:** Chile **Ticker:** BSANTANDER

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: P1506A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Appoint Auditors	Mgmt	For	For
5	Designate Risk Assessment Companies	Mgmt	For	For
6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	Mgmt	For	For
7	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Banco Santander SA

Meeting Date: 04/03/2025 **Country:** Spain **Ticker:** SAN

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: E19790109

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1B	Approve Non-Financial Information Statement	Mgmt	For	For
1C	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3A	Fix Number of Directors at 15	Mgmt	For	For
3B	Reelect Luis Isasi Fernandez de Bobadilla as Director	Mgmt	For	For
3C	Reelect Hector Blas Grisi Checa as Director	Mgmt	For	For
3D	Reelect Glenn Hogan Hutchins as Director	Mgmt	For	For
3E	Reelect Pamela Ann Walkden as Director	Mgmt	For	For
3F	Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	Mgmt	For	For
6A	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
6B	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
7A	Approve Remuneration Policy	Mgmt	For	For
7B	Approve Remuneration of Directors	Mgmt	For	For
7C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
7D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
7E	Approve Buy-out Policy	Mgmt	For	For
7F	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Banco Santander SA

Meeting Date: 04/03/2025 **Country:** Spain **Ticker:** SAN

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: E19790109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Reelect Luis Isasi Fernandez de Bobadilla as Director	Mgmt	For	For
3.C	Reelect Hector Blas Grisi Checa as Director	Mgmt	For	For
3.D	Reelect Glenn Hogan Hutchins as Director	Mgmt	For	For
3.E	Reelect Pamela Ann Walkden as Director	Mgmt	For	For
3.F	Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	Mgmt	For	For
6.A	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
6.B	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
7.A	Approve Remuneration Policy	Mgmt	For	For
7.B	Approve Remuneration of Directors	Mgmt	For	For
7.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
7.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
7.E	Approve Buy-out Policy	Mgmt	For	For
7.F	Advisory Vote on Remuneration Report	Mgmt	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Bancolombia SA

Meeting Date: 04/23/2025 **Country:** Colombia **Ticker:** PFBCOLOM

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P1329P158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Meeting Agenda	Mgmt	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For
4	Present Financial Statements as of Jun. 30, 2024	Mgmt	For	For
5	Present Auditor's Report	Mgmt	For	For
6	Approve Financial Statements as of Jun. 30, 2024	Mgmt	For	For
7.1	Approve Merger by Absorption of Sociedad Beneficiaria BC Panama SAS	Mgmt	For	For
7.2	Approve Partial Spin-Off Agreement by Absorption of Banca de Inversion Bancolombia SA Corporacion Financiera by Bancolombia SA	Mgmt	For	For
7.3	Approve Partial Spin-Off Agreement by Absorption of Bancolombia SA by Grupo Cibest SA	Mgmt	For	For
8	Amend Board Election Regulations	Mgmt	For	For
9	Amend Articles	Mgmt	For	For
10	Elect Directors	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Approve Reallocation of Occasional Reserves and Approve Extraordinary Dividends	Mgmt	For	For

Bancolombia SA

Meeting Date: 04/23/2025 **Country:** Colombia **Ticker:** PFBCOLOM

Record Date: 03/19/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P1329P158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements as of Jun. 30, 2024	Mgmt	For	For
2	Approve Merger by Absorption of Sociedad Beneficiaria BC Panama SAS	Mgmt	For	For
3	Approve Partial Spin-Off Agreement by Absorption of Banca de Inversion Bancolombia SA Corporacion Financiera by Bancolombia SA	Mgmt	For	For
4	Approve Partial Spin-Off Agreement by Absorption of Bancolombia SA by Grupo Cibest SA	Mgmt	For	For

Bancolombia SA

Meeting Date: 04/23/2025 **Country:** Colombia **Ticker:** PFBCOLOM

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P1329P158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements as of Jun. 30, 2024	Mgmt	For	For
2	Approve Merger by Absorption of Sociedad Beneficiaria BC Panama SAS	Mgmt	For	For
3	Approve Partial Spin-Off Agreement by Absorption of Banca de Inversion Bancolombia SA Corporacion Financiera by Bancolombia SA	Mgmt	For	For
4	Approve Partial Spin-Off Agreement by Absorption of Bancolombia SA by Grupo Cibest SA	Mgmt	For	For

Bandai Namco Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 7832
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: Y0606D102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Kawaguchi, Masaru	Mgmt	For	For
3.2	Elect Director Asako, Yuji	Mgmt	For	For
3.3	Elect Director Momoi, Nobuhiko	Mgmt	For	For
3.4	Elect Director Tsuji, Takashi	Mgmt	For	For
3.5	Elect Director Fujita, Noriko	Mgmt	For	For
3.6	Elect Director Takenaka, Kazuhiro	Mgmt	For	For
3.7	Elect Director Udagawa, Nao	Mgmt	For	For
3.8	Elect Director Asanuma, Makoto	Mgmt	For	For
3.9	Elect Director Kawasaki, Hiroshi	Mgmt	For	For
3.10	Elect Director Shimada, Toshio	Mgmt	For	For
3.11	Elect Director Kawana, Koichi	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Performance Share Plan	Mgmt	For	For

Bangkok Bank Public Company Limited

Meeting Date: 04/11/2025 **Country:** Thailand **Ticker:** BBL
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: Y0606R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For

Bangkok Bank Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Phornthep Phornprapha as Director	Mgmt	For	For
4.2	Elect Arun Chirachavala as Director	Mgmt	For	For
4.3	Elect Predee Daochai as Director	Mgmt	For	For
4.4	Elect Amorn Chandarasomboon as Director	Mgmt	For	For
4.5	Elect Singh Tangtatswas as Director	Mgmt	For	For
4.6	Elect Charamporn Jotikasthira as Director	Mgmt	For	For
4.7	Elect Boonsong Bunyasaranand as Director	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance and Offer for Sale of Bonds by the Bank	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Bangkok Dusit Medical Services Public Co. Ltd.

Meeting Date: 04/10/2025 **Country:** Thailand **Ticker:** BDMS

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: Y06071263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Santasiri Sornmani as Director	Mgmt	For	Against
4.2	Elect Pradit Theekakul as Director	Mgmt	For	For
4.3	Elect Sripop Sarasas as Director	Mgmt	For	For
4.4	Elect Att Thongtang as Director	Mgmt	For	For
4.5	Elect Chairat Panthuraamphorn as Director	Mgmt	For	For
5	Elect Piyasakol Sakolsatayadorn as Director	Mgmt	For	For

Bangkok Dusit Medical Services Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Bangkok Expressway and Metro Public Company Limited

Meeting Date: 04/09/2025 **Country:** Thailand **Ticker:** BEM

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: Y0607C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
5.1	Elect Plew Trivisvavet as Director	Mgmt	For	For
5.2	Elect Supong Chayutsahakij as Director	Mgmt	For	For
5.3	Elect Phongsarit Tantisuvanitchkul as Director	Mgmt	For	For
5.4	Elect Sombat Kitjalaksana as Director	Mgmt	For	For
5.5	Elect Supamas Trivisvavet as Director	Mgmt	For	For
5.6	Elect Payao Marittanaporn as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Reviewing of the Prescription of Prohibitions on Acts Constituting Foreign Dominance	Mgmt	For	For

Bank Albilad

Meeting Date: 04/14/2025 **Country:** Saudi Arabia **Ticker:** 1140

Record Date: **Meeting Type:** Annual

Primary Security ID: M1637E104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For
6	Authorize Increase of Company's Capital through Issuing of Bonus Shares by Capitalizing SAR 2,500 Million from Retained Earnings and Amend Article 7 of Bylaws	Mgmt	For	For
7.1	Elect Nasir Al Subayee as Director	Mgmt	None	Abstain
7.2	Elect Adeeb Abanumai as Director	Mgmt	None	Abstain
7.3	Elect Abdulazeez Al Oneezan as Director	Mgmt	None	Abstain
7.4	Elect Khalid Al Rajhi as Director	Mgmt	None	Abstain
7.5	Elect Nasir Al Nasir as Director	Mgmt	None	Abstain
7.6	Elect Mohammed Al Rajhi as Director	Mgmt	None	Abstain
7.7	Elect Haytham Al Fayiz as Director	Mgmt	None	Abstain
7.8	Elect Muath Al Huseeni as Director	Mgmt	None	Abstain
7.9	Elect Haytham Al Suheemi as Director	Mgmt	None	Abstain
7.10	Elect Muteab Al Quneesi as Director	Mgmt	None	Abstain
7.11	Elect Badr Al Rabeeah as Director	Mgmt	None	Abstain
7.12	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain
7.13	Elect Saih Al Khalaf as Director	Mgmt	None	Abstain

Bank Albilad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.14	Elect Zayd Al Quweez as Director	Mgmt	None	Abstain
7.15	Elect Mohammed Qassab as Director	Mgmt	None	Abstain
7.16	Elect Badr Al Issa as Director	Mgmt	None	Abstain
7.17	Elect Abdulazeez Al Bassam as Director	Mgmt	None	Abstain
7.18	Elect Mohammed Al Assaf as Director	Mgmt	None	Abstain
8	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
9	Approve Remuneration of Directors of SAR 3,200,000 for FY 2024	Mgmt	For	For
10	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
11	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law	Mgmt	For	For
12	Amend Article 19 of Bylaws Re: Board's Committees	Mgmt	For	For
13	Amend Audit Committee Charter	Mgmt	For	Against
14	Amend Social Responsibility Policy	Mgmt	For	For

Bank Aljazira

Meeting Date: 04/28/2025 **Country:** Saudi Arabia **Ticker:** 1020

Record Date: **Meeting Type:** Annual

Primary Security ID: M0R43T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For

Bank Aljazira

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For
6	Authorize Increase of Company's Capital through Issuing of Bonus Shares by Capitalizing SAR 2,562,500,000 from Legal Reserve and Retained Earnings and Amend Article 7 of Bylaws	Mgmt	For	For
7	Approve Remuneration of Directors of SAR 9,390,000 for FY 2024	Mgmt	For	Against
8	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
10	Allow Mohammed bin Dawoud to Be Involved with Other Competitor Companies	Mgmt	For	For
11	Allow Abdulazeez Al Rasheed to Be Involved with Other Competitor Companies	Mgmt	For	For
12	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Personal Dinar Insurance Policy	Mgmt	For	For
13	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Mortgage Insurance Policy	Mgmt	For	For
14	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Group Life Insurance Policy	Mgmt	For	For
15	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Staff Credit Cover Policy	Mgmt	For	For
16	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Property All Risk	Mgmt	For	For

Bank Aljazira

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Banker Blanket bond	Mgmt	For	For
18	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Directors and Officers Liability Insurance	Mgmt	For	For
19	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Return on time Deposits Investments	Mgmt	For	For
20	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Claims received	Mgmt	For	For
21	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Commission received	Mgmt	For	For
22	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Dividends received	Mgmt	For	For
23	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Profit on the Sukuks Issued by BAJ	Mgmt	For	For
24	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Purchase of MoF Sukuks through BAJ	Mgmt	For	For
25	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Additional Investment in AJT shares	Mgmt	For	For
26	Approve Related Party Transactions with AlJazira Capital Company Re: Financing income earned on money market placements	Mgmt	For	For
27	Approve Related Party Transactions with AlJazira Capital Company Re: Return on Time and Call Deposit Investments	Mgmt	For	For
28	Approve Related Party Transactions with AlJazira Capital Company Re: Service Level Agreement	Mgmt	For	For

Bank Aljazira

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Approve Related Party Transactions with AlJazira Capital Company Re: Fees and Commission Income	Mgmt	For	For
30	Approve Related Party Transactions with AlJazira Capital Company Re: Custody Fee Expense	Mgmt	For	For
31	Approve Related Party Transactions with AlJazira Capital Company Re: Asset Management and Investment Advisory Fee	Mgmt	For	For
32	Approve Related Party Transactions with AlJazira Capital Company Re: Transaction advisory for Acquisition of Investments	Mgmt	For	For
33	Approve Related Party Transactions with AlJazira Capital Company Re: Rent and Building Related Expense	Mgmt	For	For

Bank Handlowy w Warszawie SA

Meeting Date: 06/27/2025 **Country:** Poland **Ticker:** BHW

Record Date: 06/11/2025 **Meeting Type:** Annual

Primary Security ID: X05318104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Approve Financial Statements	Mgmt	For	For
5.2	Approve Consolidated Financial Statements	Mgmt	For	For
5.3	Approve Management Board Report on Company's and Group's Operations, and Non-Financial Information	Mgmt	For	For
5.4a	Approve Discharge of Elzbieta Swiatopelk-Czetwertynska (CEO)	Mgmt	For	For
5.4b	Approve Discharge of Natalia Bozek (Deputy CEO)	Mgmt	For	For
5.4c	Approve Discharge of Patrycjusz Wojcik (Deputy CEO)	Mgmt	For	For

Bank Handlowy w Warszawie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4d	Approve Discharge of Maciej Kropidlowski (Deputy CEO)	Mgmt	For	For
5.4e	Approve Discharge of Andrzej Wilk (Deputy CEO)	Mgmt	For	For
5.4f	Approve Discharge of Barbara Sobala (Deputy CEO)	Mgmt	For	For
5.4g	Approve Discharge of Katarzyna Majewska (Deputy CEO)	Mgmt	For	For
5.4h	Approve Discharge of Ivan Vrhel (Management Board Member)	Mgmt	For	For
5.5	Approve Supervisory Board Report	Mgmt	For	For
5.6	Approve Remuneration Report	Mgmt	For	Against
5.7a	Approve Discharge of Slawomir Sikora (Supervisory Board Chairman)	Mgmt	For	For
5.7b	Approve Discharge of Ignacio Gutierrez-Orrantia (Supervisory Board Deputy Chairman)	Mgmt	For	For
5.7c	Approve Discharge of Natalia Bozek (Supervisory Board Member)	Mgmt	For	For
5.7d	Approve Discharge of Fabio Lisanti (Supervisory Board Member)	Mgmt	For	For
5.7e	Approve Discharge of Marek Kapuscinski (Supervisory Board Member)	Mgmt	For	For
5.7f	Approve Discharge of Andras Reiniger (Supervisory Board Member)	Mgmt	For	For
5.7g	Approve Discharge of Anna Rulkiewicz (Supervisory Board Member)	Mgmt	For	For
5.7h	Approve Discharge of Barbara Smalska (Supervisory Board Member)	Mgmt	For	For
5.7i	Approve Discharge of Silvia Carpitella (Supervisory Board Member)	Mgmt	For	For
5.7j	Approve Discharge of Helen Hale (Supervisory Board Member)	Mgmt	For	For
5.8	Approve Creation of Reserve Capital for Purposes of Dividend Payment	Mgmt	For	For
5.9	Approve Allocation of Income and Dividends of PLN 10.29 per Share	Mgmt	For	For

Bank Handlowy w Warszawie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.10	Approve Allocation of Income from Previous Years	Mgmt	For	For
5.11a	Amend Statute	Mgmt	For	Against
5.11b	Amend Statute	Mgmt	For	For
5.12	Approve Performance Share Plan	Mgmt	For	Against
5.13	Approve Performance Share Plan	Mgmt	For	Against
5.14	Approve Equity Plan Financing Through Share Repurchase Program; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	Mgmt	For	Against

Bank of America Corporation

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** BAC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 060505104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	Against
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	Against
1d	Elect Director Arnold W. Donald	Mgmt	For	Against
1e	Elect Director Linda P. Hudson	Mgmt	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	Against
1g	Elect Director Maria N. Martinez	Mgmt	For	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	Against
1k	Elect Director Clayton S. Rose	Mgmt	For	Against
1l	Elect Director Michael D. White	Mgmt	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Require More Director Nominations Than Open Seats	SH	Against	Against
6	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Against	Abstain
7	Report on Climate Lobbying	SH	Against	For
8	Report on Clean Energy Supply Financing Ratio	SH	Against	For

Bank of Baroda

Meeting Date: 06/23/2025 **Country:** India **Ticker:** 532134
Record Date: 06/16/2025 **Meeting Type:** Annual
Primary Security ID: Y0643L141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
4	Approve Appointment of Beena Vaheed as Executive Director	Mgmt	For	Against
5	Elect Manoranjan Mishra as Director	Mgmt	For	Against
6	Approve Ragini Chokshi & Co Mumbai as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Bank of Beijing Co., Ltd.

Meeting Date: 04/16/2025 **Country:** China **Ticker:** 601169
Record Date: 04/09/2025 **Meeting Type:** Special
Primary Security ID: Y06958113

Bank of Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Dai Wei as Non-independent Director	Mgmt	For	For
2	Elect Wang Xuesong as Independent Director	Mgmt	For	For

Bank of Beijing Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 601169

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: Y06958113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Elect Zhou Yichen as Non-independent Director	Mgmt	For	For
4	Elect Meng Meng as Non-independent Director	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	Against
7	Approve Profit Distribution	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Related Credit to Beijing State-owned Assets Management Co., Ltd.	Mgmt	For	For
10	Approve Related Party Transaction with Beijing State-owned Assets Management Co., Ltd.	Mgmt	For	For
11	Approve Related Credit to Beijing Energy Group Co., Ltd.	Mgmt	For	For
12	Approve Related Party Transaction with Beijing Energy Group Co., Ltd.	Mgmt	For	For

Bank of Beijing Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 601169
Record Date: 06/20/2025 **Meeting Type:** Special
Primary Security ID: Y06958113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Abolition of the Supervisory Board	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	Against
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against

Bank of Chengdu Co., Ltd.

Meeting Date: 06/25/2025 **Country:** China **Ticker:** 601838
Record Date: 06/18/2025 **Meeting Type:** Annual
Primary Security ID: Y0R95C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	Against
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Related Party Transaction	Mgmt	For	For
7	Approve Matters Related to Purchasing Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Bank of China Limited

Meeting Date: 04/16/2025 **Country:** China **Ticker:** 3988
Record Date: 04/14/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y0698A107

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve General Mandate to Offer New Shares	Mgmt	For	Against
2	Approve Eligibility of Bank of China Limited for the Offering of A-Shares to Specified Investors	Mgmt	For	For
3.1	Approve Type and Face Value of Securities to be Issued	Mgmt	For	For
3.2	Approve Method and Timing of this Offering	Mgmt	For	For
3.3	Approve Scale and Use of Proceeds	Mgmt	For	For
3.4	Approve Investor and Subscription Methods	Mgmt	For	For
3.5	Approve Pricing Benchmark Date, Issue Price and Pricing Method	Mgmt	For	For
3.6	Approve Issuance Quantity	Mgmt	For	For
3.7	Approve Lock-up Period	Mgmt	For	For
3.8	Approve Listing Exchange	Mgmt	For	For
3.9	Approve Arrangement of Rolling Unallocated Profits Before Completion of this Offering	Mgmt	For	For
3.10	Approve Validity Period of the Resolution	Mgmt	For	For
4	Approve Validation and Analysis Report of Bank of China Limited's Offering of A-Shares to Specified Investors	Mgmt	For	For
5	Approve Feasibility Report on the Use of Proceeds from the Offering of A-Shares to Specified Investors	Mgmt	For	For
6	Approve Dilution of Immediate Returns From Bank of China Limited's Offering of A-Shares to Specified Investors, Mitigation Measures, and Commitments by Relevant Entities	Mgmt	For	For
7	Approve Signing Conditional Shares Subscription Agreement with Specified Investors	Mgmt	For	For
8	Approve Strategic Investment of the Ministry of Finance of the People's Republic of China in Bank of China Limited	Mgmt	For	For

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	Mgmt	For	For
10	Authorize Board and Authorized Persons of the Board of Directors to Handle All Matters in Relation to the Offering of A-Shares to Specified Investors	Mgmt	For	For
11	Approve Profit Distribution Plan	Mgmt	For	For
12	Elect Liu Jin as Director	Mgmt	For	For
13	Approve Remuneration Distribution of External Supervisors	Mgmt	For	For

Bank of China Limited

Meeting Date: 04/16/2025 **Country:** China **Ticker:** 3988

Record Date: 04/10/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y0698A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve General Mandate to Offer New Shares	Mgmt	For	Against
2	Approve Eligibility of Bank of China Limited for the Offering of A-Shares to Specified Investors	Mgmt	For	For
3.1	Approve Type and Face Value of Securities to be Issued	Mgmt	For	For
3.2	Approve Method and Timing of this Offering	Mgmt	For	For
3.3	Approve Scale and Use of Proceeds	Mgmt	For	For
3.4	Approve Investor and Subscription Methods	Mgmt	For	For
3.5	Approve Pricing Benchmark Date, Issue Price and Pricing Method	Mgmt	For	For
3.6	Approve Issuance Quantity	Mgmt	For	For
3.7	Approve Lock-up Period	Mgmt	For	For
3.8	Approve Listing Exchange	Mgmt	For	For

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.9	Approve Arrangement of Rolling Unallocated Profits before Completion of this Offering	Mgmt	For	For
3.10	Approve Validity Period of the Resolution	Mgmt	For	For
4	Approve Validation and Analysis Report of Bank of China Limited's Offering of A-Shares to Specified Investors	Mgmt	For	For
5	Approve Feasibility Report on the Use of Proceeds from the Offering of A-Shares to Specified Investors	Mgmt	For	For
6	Approve Dilution of Immediate Returns From Bank of China Limited's Offering of A-Shares to Specified Investors, Mitigation Measures, and Commitments by Relevant Entities	Mgmt	For	For
7	Approve Signing Conditional Shares Subscription Agreement with Specified Investors	Mgmt	For	For
8	Approve Strategic Investment of the Ministry of Finance of the People's Republic of China in Bank of China Limited	Mgmt	For	For
9	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	Mgmt	For	For
10	Authorize Board and Authorized Persons of the Board of Directors to Handle All Matters in Relation to the Offering of A-Shares to Specified Investors	Mgmt	For	For
11	Approve Profit Distribution Plan	Mgmt	For	For
12	Elect Liu Jin as Director	Mgmt	For	For
13	Approve Remuneration Distribution of External Supervisors	Mgmt	For	For

Bank of China Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 3988

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: Y0698A107

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Financial Report	Mgmt	For	For
4	Approve Fixed Asset Investment Budget	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Auditor and External Auditor of Internal Control Audit and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Ko Margaret as Director	Mgmt	For	For
7	Elect Woo Chin Wan Raymond as Director	Mgmt	For	For
8	Approve Year 2025-2026 Financial Bond Issuance Plan	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	Against
10	Amend Procedural Rules for the Shareholders' Meeting	Mgmt	For	For
11	Amend Procedural Rules for the Board of Directors	Mgmt	For	For
12	Approve Dissolution of the Board of Supervisors	Mgmt	For	For

Bank of China Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 3988

Record Date: 06/19/2025 **Meeting Type:** Annual

Primary Security ID: Y0698A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Financial Report	Mgmt	For	For

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Fixed Asset Investment Budget	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Auditor and External Auditor of Internal Control Audit and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Ko Margaret as Director	Mgmt	For	For
7	Elect Woo Chin Wan Raymond as Director	Mgmt	For	For
8	Approve Year 2025-2026 Financial Bond Issuance Plan	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	Against
10	Amend Procedural Rules for the Shareholders' Meeting	Mgmt	For	For
11	Amend Procedural Rules for the Board of Directors	Mgmt	For	For
12	Approve Dissolution of the Board of Supervisors	Mgmt	For	For

Bank of Chongqing Co., Ltd.

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 1963

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: Y0R98B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	Against
2	Approve Work Report of the Board of Supervisors	Mgmt	For	Against
3	Approve Final Financial Accounts	Mgmt	For	Against
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report and Highlights	Mgmt	For	Against
6	Approve Financial Budget Proposal	Mgmt	For	Against
7	Approve Investment Plan	Mgmt	For	For
8	Approve Estimated Annual Caps for Daily Related Transactions	Mgmt	For	Against

Bank of Chongqing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Amend Authorization Plan of the Shareholders' General Meeting to the Board of Directors	Mgmt	For	For
11	Approve Issuance of Undated Capital Bonds	Mgmt	For	Against

Bank of Communications Co., Ltd.

Meeting Date: 04/08/2025 **Country:** China **Ticker:** 3328
Record Date: 04/03/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y06988102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Report	Mgmt	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For

Bank of Communications Co., Ltd.

Meeting Date: 04/08/2025 **Country:** China **Ticker:** 3328
Record Date: 04/02/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y06988102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Report	Mgmt	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For

Bank of Communications Co., Ltd.

Meeting Date: 04/16/2025 **Country:** China **Ticker:** 3328
Record Date: 04/10/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y06988102

Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Satisfaction of the Bank of the Requirements for the Bank Qualifies to Issue A Shares to Specific Targets	Mgmt	For	For
2.1	Approve Type and Nominal Value of Securities to be Issued	Mgmt	For	For
2.2	Approve Method and Time of Issuance	Mgmt	For	For
2.3	Approve Scale and Use of Proceeds	Mgmt	For	For
2.4	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Mgmt	For	For
2.6	Approve Number of Shares to be Issued	Mgmt	For	For
2.7	Approve Lock-up Period	Mgmt	For	For
2.8	Approve Listing Venue	Mgmt	For	For
2.9	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For
2.10	Approve Validity Period of the Resolution	Mgmt	For	For
3	Approve Preliminary Proposal for the Bank's Issuance of A Shares to Specific Targets	Mgmt	For	For
4	Approve Discussion and Analysis Report on the Proposal of the Issuance of A Shares to Specific Targets	Mgmt	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Targets	Mgmt	For	For
6	Approve Dilution of Current Return by the Issuance of A Shares to Specific Targets, Remedial Measures and Undertakings Made by the Relevant Entities in Respect of Such Measures	Mgmt	For	For
7	Approve Introduction of China National Tobacco Corporation and China Doublewin Investment Co., Ltd. as Strategic Investors	Mgmt	For	For

Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Execution of Conditional Strategic Cooperation Agreement Between Bank and China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	Mgmt	For	For
9	Approve Execution of Conditional Share Subscription Agreement Between the Bank and the Ministry of Finance of the People's Republic of China	Mgmt	For	For
10	Approve Execution of the Conditional Share Subscription Agreement Between the Bank and China National Tobacco Corporation and China Doublewin Investment Co., Ltd	Mgmt	For	For
11	Approve Related Party Transaction Concerning the Issuance of A Shares to Specific Targets	Mgmt	For	For
12	Approve Bank Not Required to Issue Report on the Use of Proceeds from the Previous Fund-Raising Activities	Mgmt	For	For
13	Approve Bank's Plan for Shareholder Dividend Returns for the Next Three Years (2025-2027)	Mgmt	For	For
14	Approve Exemption of Largest Shareholder from Increasing the Shareholding in the Bank Through Making an Offer	Mgmt	For	For
15	Approve Largest Shareholder's Application of the Whitewash Waiver Application From the Obligation on Making a General Offer	Mgmt	For	For
16	Authorize Board of Directors and Its Authorized Persons to Handle All Matters in Relation to the Issuance of A Shares to the Specific Targets	Mgmt	For	For

Bank of Communications Co., Ltd.

Meeting Date: 04/16/2025 **Country:** China **Ticker:** 3328

Record Date: 04/14/2025 **Meeting Type:** Special

Primary Security ID: Y06988102

Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Type and Nominal Value of Securities to be Issued	Mgmt	For	For
1.2	Approve Method and Time of Issuance	Mgmt	For	For
1.3	Approve Scale and Use of Proceeds	Mgmt	For	For
1.4	Approve Target Subscribers and Subscription Method	Mgmt	For	For
1.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Mgmt	For	For
1.6	Approve Number of Shares to be Issued	Mgmt	For	For
1.7	Approve Lock-up Period	Mgmt	For	For
1.8	Approve Listing Venue	Mgmt	For	For
1.9	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For
1.10	Approve Validity Period of the Resolution	Mgmt	For	For
2	Approve Introduction of China National Tobacco Corporation and China Doublewin Investment Co., Ltd. as Strategic Investors	Mgmt	For	For
3	Approve Execution of Conditional Strategic Cooperation Agreement Between Bank and China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	Mgmt	For	For
4	Approve Execution of Conditional Share Subscription Agreement Between the Bank and the Ministry of Finance of the People's Republic of China	Mgmt	For	For
5	Approve Execution of the Conditional Share Subscription Agreement Between the Bank and China National Tobacco Corporation and China Doublewin Investment Co., Ltd	Mgmt	For	For
6	Approve Related Party Transaction Concerning the Issuance of A Shares to the Specific Targets	Mgmt	For	For

Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Board of Directors and Its Authorized Persons to Handle All Matters in Relation to the Issuance of A Shares to the Specific Targets	Mgmt	For	For

Bank of Communications Co., Ltd.

Meeting Date: 04/16/2025 **Country:** China **Ticker:** 3328

Record Date: 04/14/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y06988102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Satisfaction of the Bank of the Requirements for the Bank Qualifies to Issue A Shares to Specific Targets	Mgmt	For	For
2.1	Approve Type and Nominal Value of Securities to be Issued	Mgmt	For	For
2.2	Approve Method and Time of Issuance	Mgmt	For	For
2.3	Approve Scale and Use of Proceeds	Mgmt	For	For
2.4	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Mgmt	For	For
2.6	Approve Number of Shares to be Issued	Mgmt	For	For
2.7	Approve Lock-up Period	Mgmt	For	For
2.8	Approve Listing Venue	Mgmt	For	For
2.9	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For
2.10	Approve Validity Period of the Resolution	Mgmt	For	For
3	Approve Preliminary Proposal for the Bank's Issuance of A Shares to Specific Targets	Mgmt	For	For
4	Approve Discussion and Analysis Report on the Proposal of the Issuance of A Shares to Specific Targets	Mgmt	For	For

Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Targets	Mgmt	For	For
6	Approve Dilution of Current Return by the Issuance of A Shares to Specific Targets, Remedial Measures and Undertakings Made by the Relevant Entities in Respect of Such Measures	Mgmt	For	For
7	Approve Introduction of China National Tobacco Corporation and China Doublewin Investment Co., Ltd. as Strategic Investors	Mgmt	For	For
8	Approve Execution of Conditional Strategic Cooperation Agreement Between Bank and China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	Mgmt	For	For
9	Approve Execution of Conditional Share Subscription Agreement Between the Bank and the Ministry of Finance of the People's Republic of China	Mgmt	For	For
10	Approve Execution of the Conditional Share Subscription Agreement Between the Bank and China National Tobacco Corporation and China Doublewin Investment Co., Ltd	Mgmt	For	For
11	Approve Related Party Transaction Concerning the Issuance of A Shares to Specific Targets	Mgmt	For	For
12	Approve Bank Not Required to Issue Report on the Use of Proceeds from the Previous Fund-Raising Activities	Mgmt	For	For
13	Approve Bank's Plan for Shareholder Dividend Returns for the Next Three Years (2025-2027)	Mgmt	For	For
14	Approve Exemption of Largest Shareholder from Increasing the Shareholding in the Bank Through Making an Offer	Mgmt	For	For
15	Approve Largest Shareholder's Application of the Whitewash Waiver Application From the Obligation on Making a General Offer	Mgmt	For	For

Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Board of Directors and Its Authorized Persons to Handle All Matters in Relation to the Issuance of A Shares to the Specific Targets	Mgmt	For	For

Bank of Communications Co., Ltd.

Meeting Date: 04/16/2025 **Country:** China **Ticker:** 3328
Record Date: 04/10/2025 **Meeting Type:** Special
Primary Security ID: Y06988102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Type and Nominal Value of Securities to be Issued	Mgmt	For	For
1.2	Approve Method and Time of Issuance	Mgmt	For	For
1.3	Approve Scale and Use of Proceeds	Mgmt	For	For
1.4	Approve Target Subscribers and Subscription Method	Mgmt	For	For
1.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Mgmt	For	For
1.6	Approve Number of Shares to be Issued	Mgmt	For	For
1.7	Approve Lock-up Period	Mgmt	For	For
1.8	Approve Listing Venue	Mgmt	For	For
1.9	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For
1.10	Approve Validity Period of the Resolution	Mgmt	For	For
2	Approve Introduction of China National Tobacco Corporation and China Doublewin Investment Co., Ltd. as Strategic Investors	Mgmt	For	For
3	Approve Execution of Conditional Strategic Cooperation Agreement Between Bank and China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	Mgmt	For	For

Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Execution of Conditional Share Subscription Agreement Between the Bank and the Ministry of Finance of the People's Republic of China	Mgmt	For	For
5	Approve Execution of the Conditional Share Subscription Agreement Between the Bank and China National Tobacco Corporation and China Doublewin Investment Co., Ltd	Mgmt	For	For
6	Approve Related Party Transaction Concerning the Issuance of A Shares to the Specific Targets	Mgmt	For	For
7	Authorize Board of Directors and Its Authorized Persons to Handle All Matters in Relation to the Issuance of A Shares to the Specific Targets	Mgmt	For	For

Bank of Communications Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 3328
Record Date: 06/23/2025 **Meeting Type:** Annual
Primary Security ID: Y06988102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Fixed Assets Investment Plan	Mgmt	For	For
4	Approve KPMG as International Auditor and KPMG Huazhen LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	Against
6	Approve Cancellation of Board of Supervisors	Mgmt	For	For

Bank of Communications Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 3328
Record Date: 06/23/2025 **Meeting Type:** Annual
Primary Security ID: Y06988102

Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Fixed Assets Investment Plan	Mgmt	For	For
4	Approve KPMG as International Auditor and KPMG Huazhen LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	Against
6	Approve Cancellation of Board of Supervisors	Mgmt	For	For

Bank of Guiyang Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 601997
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y0694A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Special Report on Related Party Transaction	Mgmt	For	For
6.1	Approve Related Party Transaction with Guiyang State-owned Assets Investment Management Company	Mgmt	For	For
6.2	Approve Related Party Transaction with Guizhou Wujiang Energy Investment Co., Ltd.	Mgmt	For	For
6.3	Approve Related Party Transaction with Guiyang Guanshanhu Industrial Development Investment (Group) Co., Ltd.	Mgmt	For	For

Bank of Guiyang Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Approve Related Party Transaction with Guizhou Yibai Pharmaceutical Co., Ltd.	Mgmt	For	For
6.5	Approve Related Party Transaction with Natural Person	Mgmt	For	For
7	Approve Performance Evaluation Report for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Bank of Hangzhou Co., Ltd.

Meeting Date: 06/25/2025 **Country:** China **Ticker:** 600926

Record Date: 06/18/2025 **Meeting Type:** Annual

Primary Security ID: Y0R98A104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Authorization of Board to Handle All Related Matters Regarding Interim Profit Distribution	Mgmt	For	For
6	Approve Related Party Transaction	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Removal of Ding Wei as Independent Director	Mgmt	For	For
9	Elect Zhou Yahong as Independent Director	Mgmt	For	For
10	Approve Extension of Resolution Validity Period Regarding Share Issuance	Mgmt	For	For
11	Approve Extension of Authorization of Board to Handle All Related Matters	Mgmt	For	For
12	Approve Issuance of Financial Bonds and Special Authorization	Mgmt	For	Against
13	Elect Wang Xigang as Non-Independent Director	SH	For	For

Bank of Hawaii Corporation

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** BOH
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 062540109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Erickson	Mgmt	For	For
1.2	Elect Director Joshua D. Feldman	Mgmt	For	For
1.3	Elect Director Peter S. Ho	Mgmt	For	For
1.4	Elect Director Michelle E. Hulst	Mgmt	For	For
1.5	Elect Director Kent T. Lucien	Mgmt	For	For
1.6	Elect Director Elliot K. Mills	Mgmt	For	For
1.7	Elect Director Alicia E. Moy	Mgmt	For	For
1.8	Elect Director Victor K. Nichols	Mgmt	For	For
1.9	Elect Director Dana M. Tokioka	Mgmt	For	For
1.10	Elect Director Raymond P. Vara, Jr.	Mgmt	For	For
1.11	Elect Director Suzanne P. Vares-Lum	Mgmt	For	For
1.12	Elect Director Robert W. Wo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Bank of Ireland Group Plc

Meeting Date: 05/22/2025 **Country:** Ireland **Ticker:** BIRG
Record Date: 05/18/2025 **Meeting Type:** Annual
Primary Security ID: G0756R109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.	Approve Final Dividend	Mgmt	For	For
3.(a)	Re-elect Akshaya Bhargava as Director	Mgmt	For	For

Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.(b)	Re-elect Giles Andrews as Director	Mgmt	For	For
3.(c)	Re-elect Ian Buchanan as Director	Mgmt	For	For
3.(d)	Re-elect Richard Goulding as Director	Mgmt	For	For
3.(e)	Re-elect Michele Greene as Director	Mgmt	For	For
3.(f)	Re-elect Myles O'Grady as Director	Mgmt	For	For
3.(g)	Re-elect Steve Pateman as Director	Mgmt	For	For
3.(h)	Re-elect Mark Spain as Director	Mgmt	For	For
3.(i)	Re-elect Margaret Sweeney as Director	Mgmt	For	For
4.	Ratify KPMG as Auditors	Mgmt	For	For
5.	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6.	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
7.	Approve Remuneration Report	Mgmt	For	For
8.	Approve Remuneration Policy	Mgmt	For	For
9.	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10.	Authorise Issue of Equity	Mgmt	For	For
11.	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12.	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13.	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For
14.	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For

Bank of Jiangsu Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 600919
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y0698M101

Bank of Jiangsu Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Evaluation Report of the Board of Supervisors on the Performance of Directors and Senior Management Members	Mgmt	For	For
4	Approve Performance Evaluation Report on Supervisors	Mgmt	For	For
5	Approve Financial Statements and Financial Budget	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Authorization of the Board to Determine Interim Profit Distribution	Mgmt	For	For
8	Approve 2024 Related Party Transaction Report	Mgmt	For	For
9	Approve 2025 Related Party Transactions	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For
11	Approve Authorization for Issuance of Financial Bonds	Mgmt	For	For

Bank of Montreal

Meeting Date: 04/11/2025 **Country:** Canada **Ticker:** BMO

Record Date: 02/10/2025 **Meeting Type:** Annual

Primary Security ID: 063671101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George A. Cope	Mgmt	For	For
1.2	Elect Director Janice M. Babiak	Mgmt	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For
1.4	Elect Director Hazel Claxton	Mgmt	For	For
1.5	Elect Director Diane L. Cooper	Mgmt	For	For
1.6	Elect Director Stephen Dent	Mgmt	For	For

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For
1.10	Elect Director Brian McManus	Mgmt	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For
1.13	Elect Director Darryl White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Abstain
2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against
3	SP 3: Employee Language Skills Disclosure	SH	Against	Against
4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Abstain
5	SP 5: Annual Energy Supply Ratio Disclosure	SH	Against	For
6	SP 6: Lobbying and Policy Influence Activities Disclosure	SH	Against	For
7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	SH	Against	For

Bank of Nanjing Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 601009
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y0698E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Financial Budget	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Special Report on Related Party Transactions	Mgmt	For	For

Bank of Nanjing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve 2024 Related Party Transaction	Mgmt	For	For
5	Approve 2025 Related Party Transaction	Mgmt	For	For
6	Approve to Appoint Financial Auditor	Mgmt	For	For
7	Approve to Appoint Internal Control Auditor	Mgmt	For	For
8	Approve Capital Planning	Mgmt	For	Against
9	Approve Issuance of Financial Bonds	Mgmt	For	For
10	Approve Issuance of Green Financial Bonds	Mgmt	For	For
11	Elect Chen Yunjiang as Non-independent Director	Mgmt	For	For
12	Approve to Authorize the Board of Directors to Decide on the Interim Profit Distribution Plan	Mgmt	For	Against
13	Approve Amendments to Articles of Association	Mgmt	For	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
16	Approve Report of the Board of Directors	Mgmt	For	For
17	Approve Report of the Board of Supervisors	Mgmt	For	For
18	Approve Evaluation Report of the Board of Supervisors on the Performance of Directors and Senior Management Members	Mgmt	For	For
19	Approve Evaluation Report on the Performance of Supervisors	Mgmt	For	For

Bank of Ningbo Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 002142
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: Y0698G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For

Bank of Ningbo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Annual Report	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Implementation of Related Party Transactions and Work Plan	Mgmt	For	For
7	Approve Report of the Board of Supervisors	Mgmt	For	For
8	Approve Duty Performance Evaluation Report of the Board of Directors and Directors	Mgmt	For	For
9	Approve Duty Performance Evaluation Report of the Board of Supervisors and Supervisors	Mgmt	For	For
10	Approve Duty Performance Evaluation Report of the Senior Management and Senior Management Members	Mgmt	For	For
11	Approve Capital Management Performance Evaluation Report	Mgmt	For	For

Bank of Shanghai Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 601229

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: Y0R98R107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget	Mgmt	For	For
4.1	Approve 2024 Profit Distribution	Mgmt	For	For
4.2	Approve 2025 Interim Profit Distribution	Mgmt	For	For
5	Approve Appointment of External Auditor	Mgmt	For	For
6	Elect Gu Jianzhong as Executive Director	Mgmt	For	For

Bank of Suzhou Co., Ltd.

Meeting Date: 03/28/2025 **Country:** China **Ticker:** 002966
Record Date: 03/19/2025 **Meeting Type:** Special
Primary Security ID: Y0R9AT100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chen Wenying as Non-independent Director	Mgmt	For	For
2	Approve Financial Bond Issuance Plan	Mgmt	For	For

Bank of Suzhou Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 002966
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: Y0R9AT100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Authorize the Board of Directors to Decide on the Interim Profit Distribution Plan	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Major Shareholder Assessment Report	Mgmt	For	For
8	Approve Special Report on Related Party Transactions	Mgmt	For	For
9	Approve Related Party Transactions	Mgmt	For	For
10	Approve Shareholder Return Plan	Mgmt	For	For
11	Approve to Appoint External Auditor	Mgmt	For	For

Bank of the Philippine Islands

Meeting Date: 04/21/2025 **Country:** Philippines **Ticker:** BPI
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: Y0967S169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of the Stockholders	Mgmt	For	For
2	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For
3.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For
3.2	Elect Cezar P. Consing as Director	Mgmt	For	For
3.3	Elect Janet Guat Har Ang as Director	Mgmt	For	For
3.4	Elect Rene G. Banez as Director	Mgmt	For	For
3.5	Elect Karl Kendrick T. Chua as Director	Mgmt	For	Withhold
3.6	Elect Wilfred T. Co as Director	Mgmt	For	For
3.7	Elect Restituto C. Cruz as Director	Mgmt	For	For
3.8	Elect Emmanuel S. de Dios as Director	Mgmt	For	For
3.9	Elect Jose Teodoro K. Limcaoco as Director	Mgmt	For	For
3.10	Elect Rizalina G. Mantaring as Director	Mgmt	For	For
3.11	Elect Mario Antonio V. Paner as Director	Mgmt	For	For
3.12	Elect Cesar V. Purisima as Director	Mgmt	For	For
3.13	Elect Jaime Z. Urquijo as Director	Mgmt	For	For
3.14	Elect Fernando Zobel de Ayala as Director	Mgmt	For	Withhold
3.15	Elect Mariana Beatriz E. Zobel de Ayala as Director	Mgmt	For	For
4	Elect Isla Lipana & Co. as External Auditor and Fix Its Remuneration	Mgmt	For	For
5	Approve Audited Financial Statements and Noting of Annual Report	Mgmt	For	For
6	Approve Other Matters	Mgmt	For	Against

Bank OZK

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** OZK
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: 06417N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas Brown	Mgmt	For	For
1b	Elect Director Paula Cholmondeley	Mgmt	For	For
1c	Elect Director Robert East	Mgmt	For	For
1d	Elect Director Anna Fabrega	Mgmt	For	For
1e	Elect Director Kathleen Franklin	Mgmt	For	For
1f	Elect Director Jeffrey Gearhart	Mgmt	For	For
1g	Elect Director George G. Gleason	Mgmt	For	For
1h	Elect Director Peter C. Kenny	Mgmt	For	For
1i	Elect Director William A. Koefoed, Jr.	Mgmt	For	For
1j	Elect Director Elizabeth Musico	Mgmt	For	For
1k	Elect Director Christopher Orndorff	Mgmt	For	For
1l	Elect Director Steven Sadoff	Mgmt	For	For
1m	Elect Director Ross Whipple	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BANK POLSKA KASA OPIEKI SA

Meeting Date: 04/24/2025 **Country:** Poland **Ticker:** PEO
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: X0R77T117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
10.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Approve Financial Statements	Mgmt	For	For
10.3	Approve Consolidated Financial Statements	Mgmt	For	For
10.4	Approve Allocation of Income and Dividends of PLN 12.60 per Share	Mgmt	For	For
10.5	Approve Supervisory Board Report	Mgmt	For	For
10.6a	Approve Individual Suitability of Andrzej Klesyk (Supervisory Board Chairman)	Mgmt	For	For
10.6b	Approve Individual Suitability of Artur Nowak-Far (Supervisory Board Deputy Chairman)	Mgmt	For	For
10.6c	Approve Individual Suitability of Bartosz Grzeskowiak (Supervisory Board Deputy Chairman)	Mgmt	For	For
10.6d	Approve Individual Suitability of Krzysztof Czeszejko-Sochack (Supervisory Board Member)	Mgmt	For	For
10.6e	Approve Individual Suitability of Jacek Niescior (Supervisory Board Member)	Mgmt	For	For
10.6f	Approve Individual Suitability of Magdalena Joanna Dziewguc (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
10.6g	Approve Individual Suitability of Mariusz Jaszczyk (Supervisory Board Member)	Mgmt	For	For
10.6h	Approve Individual Suitability of Radoslaw Niedzielski (Supervisory Board Member)	Mgmt	For	For
10.6i	Approve Individual Suitability of Witold Walkowiak (Supervisory Board Member)	Mgmt	For	For
10.6j	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For
10.7a	Approve Discharge of Leszek Skiba (CEO)	Mgmt	For	For
10.7b	Approve Discharge of Marcin Gadomski (Deputy CEO)	Mgmt	For	For
10.7c	Approve Discharge of Piotr Zborowski (Deputy CEO)	Mgmt	For	For
10.7d	Approve Discharge of Jerzy Kwiecinski (Deputy CEO)	Mgmt	For	For
10.7e	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	Mgmt	For	For

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.7f	Approve Discharge of Jaroslaw Fuchs (Deputy CEO)	Mgmt	For	For
10.7g	Approve Discharge of Wojciech Werochowski (Deputy CEO)	Mgmt	For	For
10.7h	Approve Discharge of Blazej Szczecki (Deputy CEO)	Mgmt	For	For
10.7i	Approve Discharge of Pawel Straczynski (Deputy CEO)	Mgmt	For	For
10.7j	Approve Discharge of Cezary Stypulkowski (Deputy CEO)	Mgmt	For	For
10.7k	Approve Discharge of Robert Sochacki (Deputy CEO)	Mgmt	For	For
10.7l	Approve Discharge of Dagmara Wojnar (Deputy CEO)	Mgmt	For	For
10.7m	Approve Discharge of Anna Wawrzynczak-Palynyczak (Deputy CEO)	Mgmt	For	For
10.7n	Approve Discharge of Marcin Zygmanowski (Deputy CEO)	Mgmt	For	For
10.8a	Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairwoman)	Mgmt	For	For
10.8b	Approve Discharge of Malgorzata Sadurska (Supervisory Board Chairwoman)	Mgmt	For	For
10.8c	Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Secretary)	Mgmt	For	For
10.8d	Approve Discharge of Marcin Izdebski (Supervisory Board Member)	Mgmt	For	For
10.8e	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	Mgmt	For	For
10.8f	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	Mgmt	For	For
10.8g	Approve Discharge of Marian Majcher (Supervisory Board Member)	Mgmt	For	For
10.8h	Approve Discharge of Krzysztof Czeszejko-Sochacki (Supervisory Board Member)	Mgmt	For	For
10.8i	Approve Discharge of Jacek Niescior (Supervisory Board Member)	Mgmt	For	For
10.8j	Approve Discharge of Radoslaw Niedzielski (Supervisory Board Member)	Mgmt	For	For

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.8k	Approve Discharge of Artur Nowak-Far (Supervisory Board Member)	Mgmt	For	For
10.8l	Approve Discharge of Magdalena Joanna Dziewguc (Supervisory Board Member)	Mgmt	For	For
10.8m	Approve Discharge of Witold Walkowiak (Supervisory Board Member)	Mgmt	For	For
10.8n	Approve Discharge of Robert Sochacki (Supervisory Board Member)	Mgmt	For	For
10.8o	Approve Discharge of Anna Wawrzynczak-Palynyczak (Supervisory Board Member)	Mgmt	For	For
10.8p	Approve Discharge of Bartosz Grzeskowiak (Supervisory Board Member)	Mgmt	For	For
10.8q	Approve Discharge of Artur Olech (Supervisory Board Member)	Mgmt	For	For
11	Approve Supervisory Board Report on Assessment of Remuneration Policy	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Assessment of Adequacy of Regulations on Supervisory Board	Mgmt	For	For
15.1	Amend Statute Re: Corporate Purpose	Mgmt	For	For
15.2	Amend Statute Re: Management Board	Mgmt	For	For
15.3	Amend Statute Re: Management Board	Mgmt	For	For
15.4	Amend Statute Re: Auditor	Mgmt	For	Against
15.5	Amend Statute Re: Corporate Purpose	Mgmt	For	For
16.1	Recall Supervisory Board Member	SH	None	Against
16.2	Elect Supervisory Board Member	SH	None	Against
17	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against

Bankinter SA

Meeting Date: 03/27/2025 **Country:** Spain **Ticker:** BKT

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: E2116H880

Bankinter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Fix Number of Directors at 12	Mgmt	For	For
6.2	Elect Juan Antonio Zufiria Zatarain as Director	Mgmt	For	For
6.3	Elect Alfonso Villanueva Rodriguez as Director	Mgmt	For	For
6.4	Reelect Marcelino Botin-Sanz de Sautuola y Naveda as Director	Mgmt	For	For
6.5	Reelect Fernando Maria Masaveu Herrero as Director	Mgmt	For	For
6.6	Reelect Cristina Garcia-Peri Alvarez as Director	Mgmt	For	For
7	Approve Restricted Capitalization Reserve	Mgmt	For	For
8	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For
9.1	Approve Annual Maximum Remuneration	Mgmt	For	For
9.2	Approve Delivery of Shares under FY 2024 Variable Pay Scheme	Mgmt	For	For
9.3	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For

BankUnited, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** BKU

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 06652K103

BankUnited, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	Mgmt	For	For
1.2	Elect Director Tere Blanca	Mgmt	For	For
1.3	Elect Director John N. DiGiacomo	Mgmt	For	For
1.4	Elect Director Michael J. Dowling	Mgmt	For	For
1.5	Elect Director Douglas J. Pauls	Mgmt	For	For
1.6	Elect Director William S. Rubenstein	Mgmt	For	For
1.7	Elect Director Germaine Smith Baugh	Mgmt	For	For
1.8	Elect Director Sanjiv Sobti	Mgmt	For	For
1.9	Elect Director Lynne Wines	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Banner Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** BANR
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 06652V208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen R.M. Boyer	Mgmt	For	For
1.2	Elect Director Connie R. Collingsworth	Mgmt	For	For
1.3	Elect Director Margot J. Copeland	Mgmt	For	For
1.4	Elect Director Mark J. Grescovich	Mgmt	For	For
1.5	Elect Director Roberto R. Herencia	Mgmt	For	For
1.6	Elect Director David A. Klaue	Mgmt	For	For
1.7	Elect Director John R. Layman	Mgmt	For	For
1.8	Elect Director John C. Pedersen	Mgmt	For	For
1.9	Elect Director Kevin F. Riordan	Mgmt	For	For

Banner Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Terry S. Schwakopf	Mgmt	For	For
1.11	Elect Director Paul J. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Moss Adams LLP as Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Banque Cantonale Vaudoise

Meeting Date: 05/08/2025 **Country:** Switzerland **Ticker:** BCVN

Record Date: **Meeting Type:** Annual

Primary Security ID: H04825354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.2	Approve Non-Financial Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,624 Shares	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Reelect Pierre-Alain Urech as Director	Mgmt	For	For
7.2	Elect Sandra Hauser as Director	Mgmt	For	For

Banque Cantonale Vaudoise

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Banque Saudi Fransi

Meeting Date: 05/14/2025 **Country:** Saudi Arabia **Ticker:** 1050

Record Date: **Meeting Type:** Annual

Primary Security ID: M1R177100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Dividends of SAR 0.50 per Share for Second Half of FY 2024 Bringing the Total of Distributed Dividends of SAR 1.50 per Share for FY 2024	Mgmt	For	For
5	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
6	Approve Discharge of Directors for FY 2024	Mgmt	For	For
7	Approve Remuneration of Directors of SAR 16,040,000 for FY 2024	Mgmt	For	Against
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
9	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	Mgmt	For	For

Banque Saudi Fransi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For
11	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
12	Amend ESG Policy Framework	Mgmt	For	For
13	Amend Remuneration Policy of Senior Executive Management	Mgmt	For	For
14	Approve Related Party Transactions with ABANA Enterprise Group Re: Maintenance and Lease of Cash Counting Machines	Mgmt	For	For
15	Approve Related Party Transactions with Alkhaleej Training and Education Re: Manpower and Professional Services	Mgmt	For	For
16	Approve Related Party Transactions with Alkhaleej Training and Education Re: Rental of Call Center Desk	Mgmt	For	For
17	Approve Related Party Transactions with Burj Assila for Hotel Services Re: Hotel Services	Mgmt	For	For
18	Approve Related Party Transactions with Malathik Real Estate Investment Company Re: Car Parking	Mgmt	For	For
19	Approve Related Party Transactions with Panda Retail Company Re: Rent ATM Sites	Mgmt	For	For
20	Authorize Share Repurchase Program Up to 15,000,000 Shares to be Allocated for Employees Incentive Program and Authorize Board to Execute All Related Matters	Mgmt	For	For

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 04/23/2025 **Country:** China **Ticker:** 600019

Record Date: 04/18/2025 **Meeting Type:** Special

Primary Security ID: Y0698U103

Baoshan Iron & Steel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Liu Baojun as Non-independent Director	Mgmt	For	For

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 600019
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y0698U103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan for the Second Half of 2024	Mgmt	For	For
6	Approve Budget	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	Against
8	Approve Bond Issuance Quota Reserve and Issuance Plan	Mgmt	For	For
9	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
10	Approve Matters Relating to the Repurchase and Cancellation of Performance Shares Plan	Mgmt	For	For

Barclays PLC

Meeting Date: 05/07/2025 **Country:** United Kingdom **Ticker:** BARC
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: G08036124

Barclays PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Amend Long Term Incentive Plan	Mgmt	For	For
5	Elect Diony Lebot as Director	Mgmt	For	For
6	Elect Mary Mack as Director	Mgmt	For	For
7	Elect Brian Shea as Director	Mgmt	For	For
8	Re-elect Robert Berry as Director	Mgmt	For	For
9	Re-elect Anna Cross as Director	Mgmt	For	For
10	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
11	Re-elect Mary Francis as Director	Mgmt	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For
14	Re-elect Sir John Kingman as Director	Mgmt	For	For
15	Re-elect Marc Moses as Director	Mgmt	For	For
16	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For
17	Re-elect Julia Wilson as Director	Mgmt	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For
19	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Barclays PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Barclays PLC

Meeting Date: 05/07/2025 **Country:** United Kingdom **Ticker:** BARC

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: G08036124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Amend Long Term Incentive Plan	Mgmt	For	For
5	Elect Diony Lebot as Director	Mgmt	For	For
6	Elect Mary Mack as Director	Mgmt	For	For
7	Elect Brian Shea as Director	Mgmt	For	For
8	Re-elect Robert Berry as Director	Mgmt	For	For
9	Re-elect Anna Cross as Director	Mgmt	For	For
10	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
11	Re-elect Mary Francis as Director	Mgmt	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For
14	Re-elect Sir John Kingman as Director	Mgmt	For	For

Barclays PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Re-elect Marc Moses as Director	Mgmt	For	For
16	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For
17	Re-elect Julia Wilson as Director	Mgmt	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For
19	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Barnes Group Inc.

Meeting Date: 01/09/2025 **Country:** USA **Ticker:** B

Record Date: 12/06/2024 **Meeting Type:** Special

Primary Security ID: 067806109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Barrick Gold Corporation

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** ABX
Record Date: 03/07/2025 **Meeting Type:** Annual/Special
Primary Security ID: 067901108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	Mgmt	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For
1.3	Elect Director Isela A. Costantini	Mgmt	For	For
1.4	Elect Director Brian L. Greenspun	Mgmt	For	For
1.5	Elect Director J. Brett Harvey	Mgmt	For	For
1.6	Elect Director Anne N. Kabagambe	Mgmt	For	For
1.7	Elect Director M. Loreto Silva	Mgmt	For	For
1.8	Elect Director John L. Thornton	Mgmt	For	For
1.9	Elect Director Ben van Beurden	Mgmt	For	For
1.10	Elect Director Pekka J. Vauramo	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Change Company Name to Barrick Mining Corporation (English) / Societe miniere Barrick (French)	Mgmt	For	For

BASF SE

Meeting Date: 05/02/2025 **Country:** Germany **Ticker:** BAS
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: D06216317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.25 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For

BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
5.a	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
5.b	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
7	Approve Affiliation Agreement with BASF Agricultural Solutions Deutschland GmbH	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For

Bath & Body Works, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** BBWI

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 070830104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Nash	Mgmt	For	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	For
1.4	Elect Director Lucy O. Brady	Mgmt	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	For	For
1.6	Elect Director Danielle M. Lee	Mgmt	For	For
1.7	Elect Director Juan Rajlin	Mgmt	For	For
1.8	Elect Director Stephen D. Steinour	Mgmt	For	For
1.9	Elect Director J.K. Symancyk	Mgmt	For	For
1.10	Elect Director Steven E. Voskuil	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BAWAG Group AG

Meeting Date: 04/04/2025 **Country:** Austria **Ticker:** BG
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: A0997C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 5.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Approve Increase in Size of Supervisory Board to Eight Members	Mgmt	For	For
6.1	Elect Kim Fennebresque as Supervisory Board Member	Mgmt	For	For
6.2	Elect Tamara Kapeller as Supervisory Board Member	Mgmt	For	Against
6.3	Elect Frederick Haddad as Supervisory Board Member	Mgmt	For	For
6.4	Elect Ahmed Saeed as Supervisory Board Member	Mgmt	For	For
6.5	Elect Robert Oudmaijer as Supervisory Board Member	Mgmt	For	For
6.6	Elect Veronika von Heise-Rotenburg as Supervisory Board Member	Mgmt	For	For
6.7	Elect Pat McClanahan as Supervisory Board Member	Mgmt	For	For
6.8	Elect Tina Chan Reich as Supervisory Board Member	Mgmt	For	For
7	Ratify Deloitte Audit as Auditors and Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Baxter International Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** BAX
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 071813109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William A. Ampofo, II	Mgmt	For	For
1b	Elect Director Jeffrey A. Craig	Mgmt	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For
1e	Elect Director Stephen H. Rusckowski	Mgmt	For	For
1f	Elect Director Nancy M. Schlichting	Mgmt	For	For
1g	Elect Director Brent Shafer	Mgmt	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For
1i	Elect Director Amy A. Wendell	Mgmt	For	For
1j	Elect Director David S. Wilkes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Share Retention Policy For Senior Executives	SH	Against	For

Bayer AG

Meeting Date: 04/25/2025 **Country:** Germany **Ticker:** BAYN
Record Date: 04/18/2025 **Meeting Type:** Annual
Primary Security ID: D0712D163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2024	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
4	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 875 Million Pool of Authorized Capital with Preemptive Rights	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Bayerische Motoren Werke AG (BMW)

Meeting Date: 05/14/2025 **Country:** Germany **Ticker:** BMW

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: D12096109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 4.30 per Ordinary Share and EUR 4.32 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2024	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2024	Mgmt	For	Against

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2024	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2024	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2024	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member Christiane Benner (until May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member Ulrich Bauer (from May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2024	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member Bernhard Ebner (until May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2024	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2024	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member Johann Horn (until May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2024	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2024	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member Gerhard Kurz (until Oct. 31, 2024) for Fiscal Year 2024	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2024	Mgmt	For	Against

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2024	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member Michael Nikolaides (from Nov. 1, 2024) for Fiscal Year 2024	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member Horst Ott (from May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2024	Mgmt	For	Against
4.21	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2024	Mgmt	For	Against
4.22	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2024	Mgmt	For	Against
4.23	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2024	Mgmt	For	Against
4.24	Approve Discharge of Supervisory Board Member Johanna Wenckebach (from May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6.1	Elect Marc Bitzer to the Supervisory Board	Mgmt	For	For
6.2	Elect Rachel Empey to the Supervisory Board	Mgmt	For	For
6.3	Elect Nicolas Peter to the Supervisory Board	Mgmt	For	For
6.4	Elect Anke Schaeferkordt to the Supervisory Board	Mgmt	For	For
6.5	Elect Christoph Schmidt to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

BB Seguridade Participacoes SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** BBSE3

Record Date: **Meeting Type:** Annual

Primary Security ID: P1R1WJ103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	Against
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
6	Approve Remuneration of Audit Committee	Mgmt	For	For
7	Approve Remuneration of Risk and Capital Committee	Mgmt	For	For
8	Approve Remuneration of the Independent Member of the Related Party Transactions Committee	Mgmt	For	For
9.1	Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	Mgmt	For	Against
9.2	Elect Rosiane Barbosa Laviola as Director (Appointed by Banco do Brasil)	Mgmt	For	Against
9.3	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Mgmt	For	For

BB Seguridade Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4	Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	Mgmt	For	Against
9.5	Elect Guilherme Santos Mello as Director (Appointed by Uniao)	Mgmt	For	Against
9.6	Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Mgmt	For	Against
9.7	Elect Maria Carolina Ferreira Lacerda as Independent Director as Minority Representative Under Majority Board Election	SH	None	For
10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
11.1	Percentage of Votes to Be Assigned - Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	Mgmt	None	Abstain
11.2	Percentage of Votes to Be Assigned - Elect Rosiane Barbosa Laviola as Director (Appointed by Banco do Brasil)	Mgmt	None	Abstain
11.3	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Mgmt	None	Abstain
11.4	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	Mgmt	None	Abstain
11.5	Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao)	Mgmt	None	Abstain
11.6	Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Mgmt	None	Abstain
11.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director as Minority Representative Under Majority Board Election	SH	None	Abstain
12	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain

BB Seguridade Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain

BB Seguridade Participacoes SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** BBSE3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P1R1WJ103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Chapter IV	Mgmt	For	For
2	Amend Chapter V	Mgmt	For	For
3	Amend Chapter VI	Mgmt	For	For
4	Amend Chapter VII	Mgmt	For	For
5	Amend Chapter X	Mgmt	For	For

BCE Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** BCE

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 05534B760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Robert P. Dexter	Mgmt	For	For
1.3	Elect Director Katherine Lee	Mgmt	For	For
1.4	Elect Director Monique F. Leroux	Mgmt	For	For
1.5	Elect Director Sheila A. Murray	Mgmt	For	For
1.6	Elect Director Gordon M. Nixon	Mgmt	For	For
1.7	Elect Director Louis P. Pagnutti	Mgmt	For	For
1.8	Elect Director Calin Rovinescu	Mgmt	For	For

BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Karen Sheriff	Mgmt	For	For
1.10	Elect Director Jennifer Tory	Mgmt	For	For
1.11	Elect Director Louis Vachon	Mgmt	For	For
1.12	Elect Director Johan Wibergh	Mgmt	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Disclosure of Language Fluency of Employees	SH	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against

BDO Unibank, Inc.

Meeting Date: 04/25/2025 **Country:** Philippines **Ticker:** BDO
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: Y07775102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Minutes of the Annual Stockholders' Meeting	Mgmt	For	For
2	Approve Audited Financial Statements	Mgmt	For	For
3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	Mgmt	For	For
4.1	Elect Jones M. Castro, Jr. as Director	Mgmt	For	For
4.2	Elect Dioscoro I. Ramos as Director	Mgmt	For	For
4.3	Elect Teresita T. Sy as Director	Mgmt	For	For
4.4	Elect Josefina N. Tan as Director	Mgmt	For	For
4.5	Elect Nestor V. Tan as Director	Mgmt	For	For
4.6	Elect George T. Barcelon as Director	Mgmt	For	For

BDO Unibank, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Elect Estela P. Bernabe as Director	Mgmt	For	For
4.8	Elect Vipul Bhagat as Director	Mgmt	For	For
4.9	Elect Franklin M. Drilon as Director	Mgmt	For	For
4.10	Elect Alfredo E. Pascual as Director	Mgmt	For	For
4.11	Elect Vicente S. Perez, Jr. as Director	Mgmt	For	For
5	Approve Allocation of Up to 2% of the Bank's Outstanding Primary Common Shares for Future Awards Under the Bank's Employee Stock Option Plan	Mgmt	For	Against
6	Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	Mgmt	For	For
7	Approve Other Matters	Mgmt	For	Against

BE Semiconductor Industries NV

Meeting Date: 04/23/2025 **Country:** Netherlands **Ticker:** BESI

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: N13107144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.b	Approve Dividends	Mgmt	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.a	Reelect Elke Eckstein to Supervisory Board	Mgmt	For	For
7.b	Reelect Laura Oliphant to Supervisory Board	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
11	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For

Beazley Plc

Meeting Date: 04/22/2025 **Country:** United Kingdom **Ticker:** BEZ

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: G0936K107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Interim Dividends	Mgmt	For	For
4	Re-elect Rajesh Agrawal as Director	Mgmt	For	For
5	Re-elect Clive Bannister as Director	Mgmt	For	For
6	Re-elect Adrian Cox as Director	Mgmt	For	For
7	Re-elect Pierre-Olivier Desaulle as Director	Mgmt	For	For
8	Re-elect Nicola Hodson as Director	Mgmt	For	For
9	Re-elect Carolyn Johnson as Director	Mgmt	For	For
10	Re-elect Fiona Muldoon as Director	Mgmt	For	For
11	Re-elect John Reizenstein as Director	Mgmt	For	For
12	Re-elect Cecilia Leuzinger as Director	Mgmt	For	For
13	Re-elect Robert Stuchbery as Director	Mgmt	For	For
14	Elect Barbara Jensen as Director	Mgmt	For	For
15	Reappoint EY as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Beazley Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Savings-Related Share Option Plan for US Employees	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Becle SAB de CV

Meeting Date: 04/30/2025 **Country:** Mexico **Ticker:** CUERVO

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: P0929Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	Mgmt	For	For
2	Present Report on Adherence to Fiscal Obligations	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4.1	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
4.2	Approve Report on Policies and Decisions Adopted by Board on Share Repurchase	Mgmt	For	For
5	Elect and/or Ratify Directors, Secretary and CEO	Mgmt	For	Against
6	Elect and/or Ratify Chair and Secretary of Audit and Corporate Practices Committee	Mgmt	For	Against
7	Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Becton, Dickinson and Company

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** BDX
Record Date: 12/09/2024 **Meeting Type:** Annual
Primary Security ID: 075887109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Beiersdorf AG

Meeting Date: 04/17/2025 **Country:** Germany **Ticker:** BEI
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: D08792109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 40 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For
10	Approve Creation of EUR 25 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Creation of EUR 25 Million Pool of Authorized Capital III with or without Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 30 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

BeiGene Ltd.

Meeting Date: 04/28/2025
Country: Cayman Islands
Ticker: 6160
Record Date: 02/05/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: G1146Y101

BeiGene Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Cayman Islands to Switzerland	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Ernst & Young AG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

BeiGene Ltd.

Meeting Date: 05/21/2025 **Country:** Cayman Islands **Ticker:** 6160

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: G1146Y101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Anthony C. Hooper	Mgmt	For	For
2	Elect Director Ranjeev Krishana	Mgmt	For	Against
3	Elect Director Xiaodong Wang	Mgmt	For	For
4	Elect Director Qingqing Yi	Mgmt	For	Against
5	Elect Director Shalini Sharp	Mgmt	For	For
6	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Mgmt	For	Against
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Connected Person Placing Authorization I	Mgmt	For	Against
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
12	Adjourn Meeting	Mgmt	For	Against

BeiGene, Ltd.

Meeting Date: 05/21/2025 **Country:** Cayman Islands **Ticker:** 6160
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: G1146Y101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Anthony C. Hooper	Mgmt	For	For
2	Elect Director Ranjeev Krishana	Mgmt	For	Against
3	Elect Director Xiaodong Wang	Mgmt	For	For
4	Elect Director Qingqing Yi	Mgmt	For	Against
5	Elect Director Shalini Sharp	Mgmt	For	For
6	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Mgmt	For	Against
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Connected Person Placing Authorization I	Mgmt	For	Against
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
12	Adjourn Meeting	Mgmt	For	Against

Beijer Ref AB

Meeting Date: 04/24/2025 **Country:** Sweden **Ticker:** BEIJ.B
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: W14029123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Madeleine Rydberger as Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	Mgmt	For	For
8.c	Approve Remuneration Report	Mgmt	For	For
8.d.1	Approve Discharge of Kate Swann	Mgmt	For	For
8.d.2	Approve Discharge of Per Bertland	Mgmt	For	For
8.d.3	Approve Discharge of Nathalie Delbreuves	Mgmt	For	For
8.d.4	Approve Discharge of Albert Gustafsson	Mgmt	For	For
8.d.5	Approve Discharge of Kerstin Lindvall	Mgmt	For	For
8.d.6	Approve Discharge of Joen Magnusson	Mgmt	For	For
8.d.7	Approve Discharge of Frida Norrbom Sams	Mgmt	For	For
8.d.8	Approve Discharge of William Striebe	Mgmt	For	For
8.d.9	Approve Discharge of Christopher Norbye	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chair and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Per Bertland as Director	Mgmt	For	Against
12.b	Reelect Nathalie Delbreuve as Director	Mgmt	For	For
12.c	Reelect Albert Gustafsson as Director	Mgmt	For	Against
12.d	Reelect Kerstin Lindvall as Director	Mgmt	For	For
12.e	Reelect Joen Magnusson as Director	Mgmt	For	Against
12.f	Reelect Frida Norrbom Sams as Director	Mgmt	For	For

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.g	Reelect William Striebe as Director	Mgmt	For	Against
12.h	Reelect Kate Swann as Director	Mgmt	For	Against
12.i	Reelect Kate Swann as Board Chair	Mgmt	For	Against
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15.A	Approve Performance Share Matching Plan LTI 2025 for Key Employees	Mgmt	For	Against
15.B	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Mgmt	For	Against
15.C	Approve Alternative Equity Plan Financing of LTI 2025, if Item 15.B is Not Approved	Mgmt	For	Against

Beijing Aosaikang Pharmaceutical Co., Ltd.

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 002755
Record Date: 05/22/2025 **Meeting Type:** Annual
Primary Security ID: Y0R7Z6107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve 2024 Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
7	Approve 2025 Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
8	Approve Appointment of Auditor	Mgmt	For	For
9	Approve Authorization of the Board of Directors to Handle Issuance of Stocks Through Simple Procedures	Mgmt	For	For

Beijing Caishikou Department Store Co. Ltd.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 605599
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: Y077E3109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration of Supervisors	Mgmt	For	For
5	Approve Financial Statements and Financial Budget	Mgmt	For	Against
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Annual Report and Summary	Mgmt	For	For
8	Elect Gong Lei as Non-independent Director	SH	For	For

Beijing Enterprises Holdings Limited

Meeting Date: 06/05/2025 **Country:** Hong Kong **Ticker:** 392
Record Date: 05/30/2025 **Meeting Type:** Annual
Primary Security ID: Y07702122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Tung Woon Cheung Eric as Director	Mgmt	For	For
3.2	Elect Wu Jiesi as Director	Mgmt	For	For
3.3	Elect Lam Hoi Ham as Director	Mgmt	For	For
3.4	Elect Chan Man Ki Maggie as Director	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Beijing Enterprises Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Beijing Enterprises Water Group Limited

Meeting Date: 06/03/2025 **Country:** Bermuda **Ticker:** 371

Record Date: 05/28/2025 **Meeting Type:** Annual

Primary Security ID: G0957L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Zhou Min as Director	Mgmt	For	For
3a2	Elect Sha Ning as Director	Mgmt	For	For
3a3	Elect Yuan Jianwei as Director	Mgmt	For	For
3a4	Elect Guo Rui as Director	Mgmt	For	For
3a5	Elect Chau On Ta Yuen as Director	Mgmt	For	For
3a6	Elect Dai Xiaohu as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Beijing Gehua CATV Network Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 600037

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: Y07715108

Beijing Gehua CATV Network Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Analysis Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Financial Auditor	Mgmt	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For
8	Approve Remuneration of Directors, Supervisors	Mgmt	For	For
9	Approve Formulation of Accounting Firm Selection System	Mgmt	For	For

Beijing Jetsen Technology Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 300182

Record Date: 05/09/2025 **Meeting Type:** Annual

Primary Security ID: Y07734109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Financial Auditor	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Loan Application and Related Party Transaction	Mgmt	For	For

Beijing Jetsen Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Elect Xu Ziquan as Director	Mgmt	For	For
10.2	Elect Zheng Qiang as Director	Mgmt	For	For
10.3	Elect Han Shengli as Director	Mgmt	For	For
10.4	Elect Liu Peiyao as Director	Mgmt	For	For
10.5	Elect Li Li as Director	Mgmt	For	For
10.6	Elect Ma Lin as Director	Mgmt	For	For
11.1	Elect Nie Shijun as Director	Mgmt	For	For
11.2	Elect Sun Lianzhong as Director	Mgmt	For	For
11.3	Elect Chen Dongmei as Director	Mgmt	For	For
12.1	Elect Shi Lei as Supervisor	Mgmt	For	For
12.2	Elect Zhu Ge as Supervisor	Mgmt	For	For

Beijing Kingsoft Office Software, Inc.

Meeting Date: 06/04/2025 **Country:** China **Ticker:** 688111
Record Date: 05/28/2025 **Meeting Type:** Annual
Primary Security ID: Y0R9YP102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	Against
7	Approve to Appoint Financial and Internal Control Auditor and to Fix Their Remuneration	Mgmt	For	For
8	Approve Use of Idle Own Funds to Invest in Financial Products	Mgmt	For	Against
9	Approve Profit Distribution	Mgmt	For	For
10	Approve Daily Related Party Transactions	Mgmt	For	For

Beijing Kingsoft Office Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend Articles of Association	Mgmt	For	For
12	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For
13	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	Mgmt	For	For
14	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
15.1	Elect Lei Jun as Director	Mgmt	For	For
15.2	Elect Qiu Bojun as Director	Mgmt	For	For
15.3	Elect Zou Tao as Director	Mgmt	For	For
15.4	Elect Liu Wei as Director	Mgmt	For	For
15.5	Elect Ge Ke as Director	Mgmt	For	For
15.6	Elect Zhang Qingyuan as Director	Mgmt	For	For
16.1	Elect Ma Yide as Director	SH	For	For
16.2	Elect Fang Aizhi as Director	Mgmt	For	For
16.3	Elect Wang Yuhua as Director	SH	For	For
17.1	Elect Peng Bo as Supervisor	Mgmt	For	For
17.2	Elect Li Yi as Supervisor	Mgmt	For	For

Beijing New Building Materials Public Ltd. Co.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 000786
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: Y07708103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For
6	Approve Related Party Transactions	Mgmt	For	For

Beijing New Building Materials Public Ltd. Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Application of Financing	Mgmt	For	For
8	Approve Provision of External Guarantee	Mgmt	For	For
9	Approve Issuance of Non-financial Corporate Debt Financing Instruments	Mgmt	For	For
10	Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	Mgmt	For	For
11	Approve Report of the Board of Supervisors	Mgmt	For	For

Beijing New Building Materials Public Ltd. Co.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 000786
Record Date: 06/20/2025 **Meeting Type:** Special
Primary Security ID: Y07708103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan (Revised)	Mgmt	For	Against
2	Approve Formulation of Management Measures for Performance Shares Incentive Plan (Revised)	Mgmt	For	Against
3	Approve Formulation of Implementation Assessment Management Measures of Performance Shares Incentive Plan	Mgmt	For	Against
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
5	Amend Articles of Association	SH	For	For
6	Approve to Abolish the Board of Supervisors and Abolish Rules and Procedures Regarding Meetings of Board of Supervisors	SH	For	For

Beijing Roborock Technology Co., Ltd.

Meeting Date: 04/25/2025 **Country:** China **Ticker:** 688169
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: Y077C9108

Beijing Roborock Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Remuneration of Supervisors	Mgmt	For	For
7	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
8	Approve Amendments to Articles of Association and Governance System	Mgmt	For	For
9	Elect Ma Lijun as Independent Director	Mgmt	For	For
10	Approve Use of Excess Raised Funds, Surplus Funds and Own Funds for New Raised Funds Investment Projects	Mgmt	For	For

Beijing Roborock Technology Co., Ltd.

Meeting Date: 06/23/2025 **Country:** China **Ticker:** 688169
Record Date: 06/17/2025 **Meeting Type:** Special
Primary Security ID: Y077C9108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of H Shares and Listing in the Stock Exchange of Hong Kong Limited	Mgmt	For	For
2.1	Approve Listing Location	Mgmt	For	For
2.2	Approve Type and Par Value of Issued Shares	Mgmt	For	For
2.3	Approve Issuance Time	Mgmt	For	For
2.4	Approve Issuance Method	Mgmt	For	For
2.5	Approve Issuance Scale	Mgmt	For	For
2.6	Approve Target Subscribers	Mgmt	For	For

Beijing Roborock Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Approve Pricing Principles	Mgmt	For	For
2.8	Approve Sale Principles	Mgmt	For	For
2.9	Approve Financing Cost Analysis	Mgmt	For	For
2.10	Approve Selection of Issuing Intermediaries	Mgmt	For	For
2.11	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Usage Plan of Raised Funds	Mgmt	For	For
4	Approve Application to Convert into an Overseas Raised Company	Mgmt	For	For
5	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
6	Approve the Abolition of the Board of Supervisors	Mgmt	For	For
7.1	Approve Amendments to Articles of Association	Mgmt	For	For
7.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
7.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
8.1	Approve Amendments to Articles of Association (Draft) Applicable to the Company After the H Share Issuance and Listing	Mgmt	For	For
8.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft) Applicable to the Company After the H Share Issuance and Listing	Mgmt	For	For
8.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft) Applicable to the Company After the H Share Issuance and Listing	Mgmt	For	For
9.1	Amend the Independent Director Work System (Applicable to H Shares)	Mgmt	For	For
9.2	Amend the Management Measures for Related Party Transactions (Applicable to H Shares)	Mgmt	For	For
9.3	Amend the Management Measures for External Guarantees (Applicable to H Shares)	Mgmt	For	For

Beijing Roborock Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve to Appoint Auditor	Mgmt	For	For
11.1	Elect Quan Gang as Non-independent Director	SH	For	For
11.2	Elect Chen Fancheng as Independent Director	SH	For	For
12	Approve to Determine the Role of Company Directors and Members of Special Committees of the Board of Directors	Mgmt	For	For
13	Approve Purchase of Liability Insurance for Directors, Senior Management Members and Related Personnel and Prospectus Liability Insurance	Mgmt	For	For
14	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

Beijing Teamsun Technology Co., Ltd.

Meeting Date: 05/22/2025 **Country:** China **Ticker:** 600410

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: Y0773Q100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Report of the Board of Independent Directors	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For
9	Approve Financing and Provision of Guarantee	Mgmt	For	For
10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For

Beijing Teamsun Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Beijing Tong RenTang Co., Ltd.

Meeting Date: 06/16/2025 **Country:** China **Ticker:** 600085
Record Date: 06/06/2025 **Meeting Type:** Annual
Primary Security ID: Y0771B105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve 2024 Remuneration of Directors	Mgmt	For	For
6	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For
7	Approve Report of the Board of Supervisors	Mgmt	For	For
8	Approve 2024 Remuneration of Supervisors	Mgmt	For	For

Beijing Ultrapower Software Co., Ltd.

Meeting Date: 06/10/2025 **Country:** China **Ticker:** 300002
Record Date: 06/03/2025 **Meeting Type:** Annual
Primary Security ID: Y0775T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve 2025 Remuneration of Directors	Mgmt	For	For

Beijing Ultrapower Software Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve 2025 Remuneration of Supervisors	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve Appointment of Auditor	Mgmt	For	For
9	Approve Entrusted Asset Management Plan	Mgmt	For	Against
10	Approve Termination of the Implementation of Stock Option Plan	Mgmt	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
14.1	Elect Mao Dawei as Director	Mgmt	For	For
14.2	Elect Li Li as Director	Mgmt	For	For
14.3	Elect Liu Jiaxin as Director	Mgmt	For	For
15.1	Elect Liu Jiang as Director	Mgmt	For	For
15.2	Elect Liu Huilong as Director	Mgmt	For	For
15.3	Elect Sun Yuning as Director	Mgmt	For	For

Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Meeting Date: 05/08/2025 **Country:** China **Ticker:** 603392
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: Y077CK103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For

Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Remuneration of Independent Directors	Mgmt	For	For
6.2	Approve Remuneration of Non-independent Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve Appointment of Auditor and Internal Control Auditor	Mgmt	For	For
9	Approve Application for Comprehensive Credit Line and Provision of Guarantee	Mgmt	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For
11	Amend the External Investment Management System	Mgmt	For	Against
12	Amend the Management System for Related Party Transactions	Mgmt	For	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
15.1	Elect Wang Yutao as Director	Mgmt	For	For

Beijing-Shanghai High-Speed Railway Co., Ltd.

Meeting Date: 03/21/2025 **Country:** China **Ticker:** 601816
Record Date: 03/14/2025 **Meeting Type:** Special
Primary Security ID: Y0S031107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Zhao Jun as Non-independent Director	Mgmt	For	For

Beijing-Shanghai High-Speed Railway Co., Ltd.

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 601816
Record Date: 05/22/2025 **Meeting Type:** Annual
Primary Security ID: Y0S031107

Beijing-Shanghai High-Speed Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	Against
7	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For
8	Approve Financial Budget Report	Mgmt	For	For
9	Elect Li Chongqi as Non-independent Director	Mgmt	For	Against

Belden Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** BDC
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 077454106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	For
1b	Elect Director Lance C. Balk	Mgmt	For	For
1c	Elect Director Diane D. Brink	Mgmt	For	For
1d	Elect Director Judy L. Brown	Mgmt	For	For
1e	Elect Director Nancy Calderon	Mgmt	For	For
1f	Elect Director Ashish Chand	Mgmt	For	For
1g	Elect Director Jonathan C. Klein	Mgmt	For	For
1h	Elect Director Vivie "YY" Lee	Mgmt	For	For
1i	Elect Director Gregory J. McCray	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BellRing Brands, Inc.

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** BRBR
Record Date: 12/02/2024 **Meeting Type:** Annual
Primary Security ID: 07831C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2.1	Elect Director Robert V. Vitale	Mgmt	For	For
2.2	Elect Director Chonda J. Nwamu	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Adopt Director Election Resignation Guideline	SH	Against	Against

Benchmark Electronics, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** BHE
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 08160H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W. Scheible	Mgmt	For	For
1.2	Elect Director Douglas M. Britt	Mgmt	For	For
1.3	Elect Director Glynis A. Bryan	Mgmt	For	For
1.4	Elect Director Anne De Greef-Safft	Mgmt	For	For
1.5	Elect Director Robert K. Gifford	Mgmt	For	For
1.6	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1.7	Elect Director Lynn A. Wentworth	Mgmt	For	For
1.8	Elect Director Jeffrey W. Benck	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Berkshire Hathaway Inc.

Meeting Date: 05/03/2025 **Country:** USA **Ticker:** BRK.B
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 084670702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Gregory E. Abel	Mgmt	For	For
1.3	Elect Director Howard G. Buffett	Mgmt	For	For
1.4	Elect Director Susan A. Buffett	Mgmt	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	For	For
1.8	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	Withhold
1.12	Elect Director Wallace R. Weitz	Mgmt	For	For
1.13	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	SH	Against	Against
3	Report on Pay Disparity	SH	Against	Abstain
4	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
5	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	Against
6	Designate Board Committee to Oversee DEI Strategy	SH	Against	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	For
8	Establish Board Committee on Artificial Intelligence	SH	Against	Against

Berkshire Hills Bancorp, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** BHLB
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 084680107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4.1	Elect Director David M. Brunelle	Mgmt	For	For
4.2	Elect Director Mary Anne Callahan	Mgmt	For	For
4.3	Elect Director Nina A. Charnley	Mgmt	For	For
4.4	Elect Director Mihir A. Desai	Mgmt	For	For
4.5	Elect Director William H. Hughes, III	Mgmt	For	For
4.6	Elect Director Sylvia Maxfield	Mgmt	For	For
4.7	Elect Director Nitin J. Mhatre	Mgmt	For	For
4.8	Elect Director Karyn Polito	Mgmt	For	For
4.9	Elect Director Eric S. Rosengren	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify Crowe LLP as Auditors	Mgmt	For	For
7	Adjourn Meeting	Mgmt	For	For

Berry Corporation (bry)

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** BRY
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 08579X101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fernando Araujo	Mgmt	For	For
1.2	Elect Director Matthew "Matt" Bob	Mgmt	For	For
1.3	Elect Director Renee Hornbaker	Mgmt	For	For

Berry Corporation (bry)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Anne Mariucci	Mgmt	For	For
1.5	Elect Director Rajath "Raj" Shourie	Mgmt	For	For
1.6	Elect Director James "Jim" Trimble	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Berry Global Group, Inc.

Meeting Date: 02/05/2025 **Country:** USA **Ticker:** BERY

Record Date: 01/06/2025 **Meeting Type:** Annual

Primary Security ID: 08579W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director James T. Glerum, Jr.	Mgmt	For	For
1d	Elect Director Meredith R. Harper	Mgmt	For	For
1e	Elect Director Idalene F. Kesner	Mgmt	For	For
1f	Elect Director Kevin J. Kwilinski	Mgmt	For	For
1g	Elect Director Jill A. Rahman	Mgmt	For	For
1h	Elect Director Chaney M. Sheffield, Jr.	Mgmt	For	For
1i	Elect Director Robert A. Steele	Mgmt	For	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	For
1k	Election of Directors: Elect Director Peter T. Thomas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Berry Global Group, Inc.

Meeting Date: 02/25/2025 **Country:** USA **Ticker:** BERY
Record Date: 01/17/2025 **Meeting Type:** Special
Primary Security ID: 08579W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Best Buy Co., Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** BBY
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 086516101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director David W. Kenny	Mgmt	For	For
1d	Elect Director David C. Kimbell	Mgmt	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For
1i	Elect Director Steven E. Rendle	Mgmt	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Abstain

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Consider Ending Participation in Human Rights Campaign Corporate Equality Index	SH	Against	Against
7	Report on LGBTQIA+ Inclusion Efforts	SH	Against	For
8	Publish Climate Transition Plan	SH	Against	Abstain

Bharat Forge Limited

Meeting Date: 06/19/2025 **Country:** India **Ticker:** 500493
Record Date: 05/09/2025 **Meeting Type:** Special
Primary Security ID: Y08825179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect K.B.S. Anand as Director	Mgmt	For	For
2	Reelect Sonia Singh as Director	Mgmt	For	For

Bilibili, Inc.

Meeting Date: 06/20/2025 **Country:** Cayman Islands **Ticker:** 9626
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: G1098A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Ni Li as Director	Mgmt	For	For
3	Elect Yi Xu as Director	Mgmt	For	For
4	Elect Feng Li Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Bilibili, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

BIM Birlesik Magazalar AS

Meeting Date: 04/29/2025 **Country:** Turkey **Ticker:** BIMAS.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M2014F102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Elect Directors	Mgmt	For	Against
7	Ratify External Auditors	Mgmt	For	For
8	Approve Director Remuneration	Mgmt	For	For
9	Amend Corporate Purpose	Mgmt	For	For
10	Approve Report on Reduction in Share Capital	Mgmt	For	For
11	Approve Reduction in Share Capital	Mgmt	For	For
12	Approve Allocation of Income	Mgmt	For	For
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

BIM Birlesik Magazalar AS

Meeting Date: 06/30/2025 **Country:** Turkey **Ticker:** BIMAS.E
Record Date: **Meeting Type:** Special
Primary Security ID: M2014F102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting, Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Approve Reports in Relation Spin-Off Agreement	Mgmt	For	For
4	Approve Transfer of FILE Market Operation to FILE Market Magazacilik AS	Mgmt	For	For
5	Approve Receipt of Shares	Mgmt	For	For
6	Approve No Reduction in Share Capital	Mgmt	For	For

BINGGRAE Co., Ltd.

Meeting Date: 06/20/2025 **Country:** South Korea **Ticker:** 005180
Record Date: 05/26/2025 **Meeting Type:** Special
Primary Security ID: Y0887G105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kim Gwang-su as Inside Director	Mgmt	For	For

Biogen Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** BIIB
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 09062X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director: Caroline D. Dorsa	Mgmt	For	For
1b	Elect Director: Maria C. Freire	Mgmt	For	Against
1c	Elect Director: William A. Hawkins	Mgmt	For	For

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director: Susan K. Langer	Mgmt	For	Against
1e	Elect Director: Jesus B. Mantas	Mgmt	For	Against
1f	Elect Director: Lloyd Minor	Mgmt	For	For
1g	Elect Director: Menelas Pangalos	Mgmt	For	For
1h	Elect Director: Monish Patolawala	Mgmt	For	For
1i	Elect Director: Eric K. Rowinsky	Mgmt	For	Against
1j	Elect Director: Stephen A. Sherwin	Mgmt	For	For
1k	Elect Director: Christopher A. Viehbacher	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

BioMarin Pharmaceutical Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** BMRN

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 09061G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Elizabeth McKee Anderson	Mgmt	For	For
1B	Elect Director Barbara W. Bodem	Mgmt	For	For
1C	Elect Director Athena Countouriotis	Mgmt	For	For
1D	Elect Director Willard Dere	Mgmt	For	For
1E	Elect Director Mark J. Enyedy	Mgmt	For	For
1F	Elect Director Alexander Hardy	Mgmt	For	For
1G	Elect Director Maykin Ho	Mgmt	For	For
1H	Elect Director Robert J. Hombach	Mgmt	For	For
1I	Elect Director Richard A. Meier	Mgmt	For	For
1J	Elect Director Timothy P. Walbert	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

bioMerieux SA

Meeting Date: 05/15/2025 **Country:** France **Ticker:** BIM

Record Date: 05/13/2025 **Meeting Type:** Annual/Special

Primary Security ID: F1149Y232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
5	Approve Transaction with bioMérieux India Pvt Ltd	Mgmt	For	For
6	Reelect Marie-Paule Kieny as Director	Mgmt	For	For
7	Reelect Fanny Letier as Director	Mgmt	For	For
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
10	Approve Remuneration Policy of CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
13	Approve Compensation of Alexandre Merieux, Chairman of the Board	Mgmt	For	Against
14	Approve Compensation of Pierre Boulud, CEO	Mgmt	For	Against

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the State of California, USA	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	For	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against
26	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280	Mgmt	For	For
27	Amend Articles of Bylaws	Mgmt	For	Against

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BioNTech SE

Meeting Date: 05/16/2025 **Country:** Germany **Ticker:** BNTX
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 09075V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Creation of EUR 124.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Bio-Rad Laboratories, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** BIO
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 090572207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Bio-Rad Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Submit Severance Agreement to Shareholder Vote	SH	Against	For

BIPROGY Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8056
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J51097103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Saito, Noboru	Mgmt	For	For
2.2	Elect Director Katsuya, Koji	Mgmt	For	For
2.3	Elect Director Sawakami, Taeko	Mgmt	For	For
2.4	Elect Director Kanazawa, Takahito	Mgmt	For	For
2.5	Elect Director Nalin Advani	Mgmt	For	For
2.6	Elect Director Ikeda, Yoshinori	Mgmt	For	For
2.7	Elect Director Osaki, Asako	Mgmt	For	For
2.8	Elect Director Katayama, Yuichi	Mgmt	For	For
2.9	Elect Director Teraura, Yasuko	Mgmt	For	For
3.1	Appoint Statutory Auditor Matsunaga, Satoshi	Mgmt	For	Against
3.2	Appoint Statutory Auditor Fuchizaki, Masahiro	Mgmt	For	Against
3.3	Appoint Statutory Auditor Inoue, Masako	Mgmt	For	For

BJ's Restaurants, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** BJRI
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 09180C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bina Chaurasia	Mgmt	For	For

BJ's Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director James ("Jim") A. Dal Pozzo	Mgmt	For	For
1.3	Elect Director Noah A. Elbogen	Mgmt	For	For
1.4	Elect Director Lea Anne S. Ottinger	Mgmt	For	For
1.5	Elect Director C. Bradford Richmond	Mgmt	For	For
1.6	Elect Director Julius W. Robinson, Jr.	Mgmt	For	For
1.7	Elect Director Janet M. Sherlock	Mgmt	For	For
1.8	Elect Director Gregory ("Greg") A. Trojan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Abstain

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 06/19/2025 **Country:** USA **Ticker:** BJ

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 05550J101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darryl Brown	Mgmt	For	For
1.2	Elect Director Dave Burwick	Mgmt	For	For
1.3	Elect Director Bob Eddy	Mgmt	For	For
1.4	Elect Director Michelle Gloeckler	Mgmt	For	For
1.5	Elect Director Maile Naylor	Mgmt	For	For
1.6	Elect Director Steve Ortega	Mgmt	For	For
1.7	Elect Director Ken Parent	Mgmt	For	For
1.8	Elect Director Chris Peterson	Mgmt	For	For
1.9	Elect Director Marie Robinson	Mgmt	For	For
1.10	Elect Director Rob Steele	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BJ's Wholesale Club Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Report on Efforts to Reduce GHG Emissions	SH	Against	For

BKW AG

Meeting Date: 04/29/2025 **Country:** Switzerland **Ticker:** BKW

Record Date: **Meeting Type:** Annual

Primary Security ID: H10053108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Remuneration Report	Mgmt	For	For
1.c	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For
4.a	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
4.b	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	Mgmt	For	For
5.a.1	Reelect Carole Ackermann as Director	Mgmt	For	For
5.a.2	Reelect Roger Baillod as Director and Board Chair	Mgmt	For	For
5.a.3	Reelect Petra Denk as Director	Mgmt	For	For
5.a.4	Reelect Rebecca Guntern as Director	Mgmt	For	For
5.a.5	Reelect Martin a Porta as Director	Mgmt	For	For
5.a.6	Reelect Kurt Schaer as Director	Mgmt	For	For
5.1.7	Elect Linda Winter as Director	Mgmt	For	For
5.b.1	Reappoint Roger Baillod as Member of the Personnel and Compensation Committee	Mgmt	For	Against

BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.b.2	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.b.3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.c	Designate Andreas Byland as Independent Proxy	Mgmt	For	For
5.d	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Black Hills Corporation

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** BKH
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 092113109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert F. Beard	Mgmt	For	For
1.2	Elect Director Kathleen S. McAllister	Mgmt	For	For
1.3	Elect Director Robert P. Otto	Mgmt	For	For
1.4	Elect Director Anne G. Waleski	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Blackbaud, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** BLKB
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 09227Q100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael P. Gianoni	Mgmt	For	For

Blackbaud, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director D. Roger Nanney	Mgmt	For	For
1c	Elect Director Bradley L. Pyburn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

BlackLine, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** BL
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 09239B109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Camille Drummond	Mgmt	For	For
1.2	Elect Director Brunilda Rios	Mgmt	For	For
1.3	Elect Director Barbara Whye	Mgmt	For	Withhold
1.4	Elect Director Mika Yamamoto	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

BlackRock, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** BLK
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 09290D101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela Daley	Mgmt	For	Against
1b	Elect Director Laurence D. Fink	Mgmt	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Gregory J. Fleming	Mgmt	For	For
1d	Elect Director William E. Ford	Mgmt	For	Against
1e	Elect Director Fabrizio Freda	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1h	Elect Director Robert S. Kapito	Mgmt	For	For
1i	Elect Director Cheryl D. Mills	Mgmt	For	Against
1j	Elect Director Kathleen Murphy	Mgmt	For	For
1k	Elect Director Amin H. Nasser	Mgmt	For	For
1l	Elect Director Gordon M. Nixon	Mgmt	For	Against
1m	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For
1n	Elect Director Kristin C. Peck	Mgmt	For	For
1o	Elect Director Charles H. Robbins	Mgmt	For	For
1p	Elect Director Hans E. Vestberg	Mgmt	For	For
1q	Elect Director Susan L. Wagner	Mgmt	For	For
1r	Elect Director Mark Wilson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Risks of Stakeholder Capitalism	SH	Against	Against
5	Require More Director Nominations Than Open Seats	SH	Against	Against

Blackstone Mortgage Trust, Inc.

Meeting Date: 06/27/2025 **Country:** USA **Ticker:** BXMT
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 09257W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy S. Johnson	Mgmt	For	For
1.2	Elect Director Katharine A. Keenan	Mgmt	For	For

Blackstone Mortgage Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Leonard W. Cotton	Mgmt	For	For
1.4	Elect Director Nnenna Lynch	Mgmt	For	For
1.5	Elect Director Michael B. Nash	Mgmt	For	For
1.6	Elect Director Henry N. Nassau	Mgmt	For	For
1.7	Elect Director Gilda Perez-Alvarado	Mgmt	For	For
1.8	Elect Director Lynne B. Sagalyn	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Block, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** XYZ
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 852234103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	For
1.2	Elect Director Paul Deighton	Mgmt	For	For
1.3	Elect Director Neha Narula	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Bloomin' Brands, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** BLMN
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 094235108

Bloomin' Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James L. Dinkins	Mgmt	For	For
1.2	Elect Director David George	Mgmt	For	For
1.3	Elect Director Julie Kunkel	Mgmt	For	For
1.4	Elect Director Rohit Lal	Mgmt	For	For
1.5	Elect Director Tara Walpert Levy	Mgmt	For	For
1.6	Elect Director John J. Mahoney	Mgmt	For	For
1.7	Elect Director Melanie Marein-Efron	Mgmt	For	For
1.8	Elect Director R. Michael Mohan	Mgmt	For	For
1.9	Elect Director Jonathan Sagal	Mgmt	For	For
1.10	Elect Director Michael L. Spanos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Allow Shareholder Meeting Participation By Virtual Means	SH	Against	For

Blueprint Medicines Corporation

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** BPMC

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 09627Y109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Albers	Mgmt	For	Withhold
1.2	Elect Director Mark Goldberg	Mgmt	For	Withhold
1.3	Elect Director John Tsai	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Blueprint Medicines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Bluerock Homes Trust, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** BHM
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 09631H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Ramin Kamfar	Mgmt	For	For
1.2	Elect Director I. Bobby Majumder	Mgmt	For	Withhold
1.3	Elect Director Romano Tio	Mgmt	For	Withhold
1.4	Elect Director Elizabeth Harrison	Mgmt	For	For
1.5	Elect Director Kamal Jafarnia	Mgmt	For	Withhold
2	Approve/Amend Bundled Compensation Plans	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

BNP Paribas SA

Meeting Date: 05/13/2025 **Country:** France **Ticker:** BNP
Record Date: 05/09/2025 **Meeting Type:** Annual/Special
Primary Security ID: F1058Q238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.79 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean-Laurent Bonnafe as Director	Mgmt	For	For
7	Reelect Lieve Logghe as Director	Mgmt	For	For
8	Elect Bertrand de Mazieres as Director	Mgmt	For	For
9	Elect Valerie Chort as Director	Mgmt	For	For
10	Elect Nicolas Peter as Director	Mgmt	For	For
11	Elect Guillaume Poupard as Director	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
23	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Amend Article 14 of Bylaws Re: Age Limit of CEO	Mgmt	For	For
27	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
28	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	Mgmt	For	For
29	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	Mgmt	For	For
30	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Boardwalk Real Estate Investment Trust

Meeting Date: 05/05/2025 **Country:** Canada **Ticker:** BEI.UN

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 096631106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Trustees at Eight	Mgmt	For	For
2.1	Elect Trustee Mandy Abramsohn	Mgmt	For	For
2.2	Elect Trustee Andrea Goertz	Mgmt	For	For
2.3	Elect Trustee Gary Goodman	Mgmt	For	For
2.4	Elect Trustee James Ha	Mgmt	For	For
2.5	Elect Trustee Sam Kolias	Mgmt	For	For
2.6	Elect Trustee Samantha Kolias-Gunn	Mgmt	For	For
2.7	Elect Trustee Scott Morrison	Mgmt	For	For
2.8	Elect Trustee Brian G. Robinson	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

BOC Aviation Limited

Meeting Date: 05/29/2025 **Country:** Singapore **Ticker:** 2588
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: Y09292106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Zhang Xiaolu as Director	Mgmt	For	For
3b	Elect Jin Yan as Director	Mgmt	For	For
3c	Elect Robert James Martin as Director	Mgmt	For	For
3d	Elect Fu Shula as Director	Mgmt	For	For
3e	Elect Yeung Yin Bernard as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

BOC Aviation Limited

Meeting Date: 05/29/2025 **Country:** Singapore **Ticker:** 2588
Record Date: 05/23/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y09292106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Automatic Renewal of the Term of the BOC Loan Framework Agreement and Related Transactions	Mgmt	For	For
2	Approve Proposed Annual Cap in Relation to the Transactions Under the BOC Loan Framework Agreement	Mgmt	For	For

BOC Aviation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Automatic Renewal of the Term of the BOCHK Loan Framework Agreement and Related Transactions	Mgmt	For	For
4	Approve Proposed Annual Cap in Relation to the Transactions Under the BOCHK Loan Framework Agreement	Mgmt	For	For

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/26/2025 **Country:** Hong Kong **Ticker:** 2388

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: Y0920U103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Zhang Hui as Director	Mgmt	For	For
3b	Elect Fung Yuen Mei Anita as Director	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

BOC International (China) Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 601696

Record Date: 06/19/2025 **Meeting Type:** Annual

Primary Security ID: Y092BZ100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For

BOC International (China) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7.1	Approve Related Party Transaction with Bank of China and Its Subsidiaries	Mgmt	For	For
7.2	Approve Related Party Transaction with Other Related Companies	Mgmt	For	For
7.3	Approve Related Party Transaction with Related Natural Persons	Mgmt	For	For
8	Approve Unified Transaction Agreement for Financial Market Transactions Between Bank of China Limited and BOCI Securities Limited	Mgmt	For	For
9.1	Elect Lu Ying as Director	SH	For	For

BOE Technology Group Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 000725

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: Y0920M101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Business Plan	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Loan and Credit Lines	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	For
8	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
9	Approve Shareholder Return Plan	Mgmt	For	For

BOE Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Change of Use of Repurchased Shares and Cancellation	Mgmt	For	For
11.1	Approve Purpose	Mgmt	For	For
11.2	Approve Whether Repurchase of Shares Meets the Relevant Conditions	Mgmt	For	For
11.3	Approve Repurchase Method and Purpose	Mgmt	For	For
11.4	Approve Capital Source and Total Amount Used for the Share Repurchase	Mgmt	For	For
11.5	Approve Price Range	Mgmt	For	For
11.6	Approve Type and Quantity	Mgmt	For	For
11.7	Approve Implementation Period	Mgmt	For	For
11.8	Approve Changes in the Equity Structure after the Repurchase is Completed	Mgmt	For	For
11.9	Approve Analysis of Impact of Operation, Finance, R&D, Repayment Capacity, Future Development and Maintaining its Listing Status, and the Commitment of Directors That Will Not Harm the Company's Ability to Discharge Its Debts and Continue Its Operation	Mgmt	For	For
11.10	Approve Trading of Shares Within 6 Months Before the Directors Made this Resolution, Insider Trading or Market Manipulation Alone or Jointly with Others, Increase or Decrease Holdings During the Repurchase Period;Reduction Plans in the Next 3 and 6 Months	Mgmt	For	For
11.11	Approve Arrangements Related to the Legal Cancellation of Shares After Repurchase	Mgmt	For	For
11.12	Approve Arrangements Related to the Prevention of Infringement of Creditors' Interests	Mgmt	For	For
11.13	Approve Authorization to Repurchase Shares	Mgmt	For	For
11.14	Approve Resolution Validity Period	Mgmt	For	For

Boise Cascade Company

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** BCC
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 09739D100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Carlile	Mgmt	For	For
1b	Elect Director Steven Cooper	Mgmt	For	For
1c	Elect Director Craig Dawson	Mgmt	For	For
1d	Elect Director Karen Gowland	Mgmt	For	For
1e	Elect Director David Hannah	Mgmt	For	For
1f	Elect Director Amy Humphreys	Mgmt	For	For
1g	Elect Director Nate Jorgensen	Mgmt	For	For
1h	Elect Director Kristopher Matula	Mgmt	For	For
1i	Elect Director Duane McDougall	Mgmt	For	For
1j	Elect Director Christopher McGowan	Mgmt	For	For
1k	Elect Director Sue Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Boliden AB

Meeting Date: 04/23/2025 **Country:** Sweden **Ticker:** BOL
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: W17218210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom	Mgmt	For	For
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For
13.3	Approve Discharge of Tomas Eliasson	Mgmt	For	For
13.4	Approve Discharge of Per Lindberg	Mgmt	For	For
13.5	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For
13.6	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For
13.7	Approve Discharge of Pia Rudengren	Mgmt	For	For
13.8	Approve Discharge of Derek White	Mgmt	For	For
13.9	Approve Discharge of Mikael Staffas as President	Mgmt	For	For
13.10	Approve Discharge of Jonny Johansson	Mgmt	For	For
13.11	Approve Discharge of Andreas Martensson	Mgmt	For	For
13.12	Approve Discharge of Ronnie Allzen	Mgmt	For	For
13.13	Approve Discharge of Ola Holmstrom	Mgmt	For	For
13.14	Approve Discharge of Mikael Norrby-Holtkamp	Mgmt	For	For
13.15	Approve Discharge of Gard Folkvord	Mgmt	For	For
13.16	Approve Discharge of Kieran Donaghy	Mgmt	For	For
13.17	Approve Discharge of Timo Popponen	Mgmt	For	For
13.18	Approve Discharge of Elin Soderlund	Mgmt	For	For
14.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16a	Reelect Helene Bistrom as Director	Mgmt	For	For
16b	Reelect Tomas Eliasson as Director	Mgmt	For	For
16c	Reelect Per Lindberg as Director	Mgmt	For	For
16d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For
16e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For
16f	Reelect Pia Rudengren as Director	Mgmt	For	For
16g	Reelect Derek White Director	Mgmt	For	For
16h	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
16i	Elect Victoire de Margerie as New Director	Mgmt	For	For
16j	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Approve Nomination Committee Procedures	Mgmt	For	For
21.a	Approve Long-term Share Savings Program (LTIP 2025/2028) for Key Employees	Mgmt	For	For
21.b1	Approve Transfer of 130,000 Shares to Participants in Long-term Share Savings Program (LTIP 2025/2028)	Mgmt	For	For
21.b2	Approve Alternative Equity Plan Financing	Mgmt	For	For
22	Amend Articles Re: Location of General Meeting; Sustainability Assurance Report	Mgmt	For	For

Bollore SE

Meeting Date: 05/21/2025 **Country:** France **Ticker:** BOL

Record Date: 05/19/2025 **Meeting Type:** Annual/Special

Primary Security ID: F10659260

Bollore SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.08 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Cyrille Bolloré as Director	Mgmt	For	Against
6	Reelect Yannick Bolloré as Director	Mgmt	For	Against
7	Reelect Cédric de Bailliencourt as Director	Mgmt	For	Against
8	Reelect Chantal Bolloré as Director	Mgmt	For	Against
9	Reelect Sébastien Bolloré as Director	Mgmt	For	Against
10	Reelect Virginie Courtin as Director	Mgmt	For	For
11	Reelect Bolloré Participations SE as Director	Mgmt	For	Against
12	Reelect François Thomazeau as Director	Mgmt	For	Against
13	Renew Appointment of AEG Finances as Auditor	Mgmt	For	For
14	Renew Appointment of IGEC as Alternate Auditor	Mgmt	For	For
15	Authorize Repurchase of Up to 9.96 Percent of Issued Share Capital	Mgmt	For	Against
16	Approve Compensation Report	Mgmt	For	Against
17	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	For	Against
18	Approve Remuneration Policy of Directors	Mgmt	For	For
19	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against

Bollore SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
23	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Mgmt	For	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Booking Holdings Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** BKNG

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 09857L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.3	Elect Director Kelly Grier	Mgmt	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.5	Elect Director Charles H. Noski	Mgmt	For	For
1.6	Elect Director Larry Quinlan	Mgmt	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

BorgWarner Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** BWA

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 099724106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joseph F. Fadool	Mgmt	For	For
1B	Elect Director Sara A. Greenstein	Mgmt	For	For
1C	Elect Director Michael S. Hanley	Mgmt	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Bosideng International Holdings Limited

Meeting Date: 03/27/2025 **Country:** Cayman Islands **Ticker:** 3998

Record Date: 03/21/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G12652106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Annual Caps and Renewal of Transactions	Mgmt	For	For

Boston Scientific Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** BSX

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 101137107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1b	Elect Director David C. Habiger	Mgmt	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For
1g	Elect Director Cheryl Pegus	Mgmt	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Bouygues SA

Meeting Date: 04/29/2025 **Country:** France **Ticker:** EN

Record Date: 04/25/2025 **Meeting Type:** Annual/Special

Primary Security ID: F11487125

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Olivier Roussat, CEO	Mgmt	For	For
11	Approve Compensation of Pascal Grangé, Vice-CEO	Mgmt	For	For
12	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	For	For
13	Reelect Felicie Burelle as Director	Mgmt	For	For
14	Reelect Clara Gaymard as Director	Mgmt	For	For
15	Reelect Olivier Bouygues as Director	Mgmt	For	For
16	Reelect SCDM as Director	Mgmt	For	For
17	Elect Charlotte Bouygues as Director	Mgmt	For	For
18	Elect Nathalie Bellon-Szabo as Director	Mgmt	For	For
19	Reelect Raphaëlle Deflesselle as Representative of Employee Shareholders to the Board	Mgmt	For	For
20	Elect Sylvie Bruneau as Representative of Employee Shareholders to the Board	Mgmt	For	For

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against
24	Authorize Capitalization of Reserves of Up to EUR 6 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
29	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against
30	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 85 Million	Mgmt	For	Against
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
32	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
33	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
34	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension	Mgmt	For	For

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
35	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 94 Million	Mgmt	For	Against
36	Amend Article 8.2 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against
37	Amend Article 13.2 of Bylaws Re: Directors Length of Term	Mgmt	For	For
38	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Box, Inc.

Meeting Date: 06/27/2025 **Country:** USA **Ticker:** BOX
Record Date: 05/01/2025 **Meeting Type:** Annual
Primary Security ID: 10316T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dan Levin	Mgmt	For	Against
1b	Elect Director Bethany Mayer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Boyd Gaming Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** BYD
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 103304101

Boyd Gaming Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Bailey	Mgmt	For	For
1.2	Elect Director William R. Boyd	Mgmt	For	For
1.3	Elect Director Michael Hartmeier	Mgmt	For	For
1.4	Elect Director Marianne Boyd Johnson	Mgmt	For	For
1.5	Elect Director Keith Smith	Mgmt	For	For
1.6	Elect Director Christine Spadafor	Mgmt	For	Withhold
1.7	Elect Director A. Randall Thoman	Mgmt	For	For
1.8	Elect Director Paul Whetsell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	For

Boyd Group Services Inc.

Meeting Date: 05/14/2025 **Country:** Canada **Ticker:** BYD
Record Date: 03/25/2025 **Meeting Type:** Annual/Special
Primary Security ID: 103310108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For
1C	Elect Director Robert Espey	Mgmt	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For
1E	Elect Director John Hartmann	Mgmt	For	For
1F	Elect Director Brian Kaner	Mgmt	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For
1H	Elect Director William Onuwa	Mgmt	For	For
1I	Elect Director Sally Savoia	Mgmt	For	For

Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Fix Number of Directors at Nine	Mgmt	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	For

BP Plc

Meeting Date: 04/17/2025 **Country:** United Kingdom **Ticker:** BP

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: G12793108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Helge Lund as Director	Mgmt	For	Against
4	Re-elect Murray Auchincloss as Director	Mgmt	For	For
5	Re-elect Kate Thomson as Director	Mgmt	For	For
6	Re-elect Dame Amanda Blanc as Director	Mgmt	For	For
7	Re-elect Tushar Morzaria as Director	Mgmt	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For
9	Re-elect Pamela Daley as Director	Mgmt	For	For
10	Re-elect Karen Richardson as Director	Mgmt	For	For
11	Re-elect Satish Pai as Director	Mgmt	For	For
12	Re-elect Hina Nagarajan as Director	Mgmt	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For
14	Elect Ian Tyler as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Share Award Plan	Mgmt	For	For
19	Approve Global Share Match	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BP Plc

Meeting Date: 04/17/2025 **Country:** United Kingdom **Ticker:** BP

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: G12793108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Helge Lund as Director	Mgmt	For	Against
4	Re-elect Murray Auchincloss as Director	Mgmt	For	For
5	Re-elect Kate Thomson as Director	Mgmt	For	For
6	Re-elect Dame Amanda Blanc as Director	Mgmt	For	For
7	Re-elect Tushar Morzaria as Director	Mgmt	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For
9	Re-elect Pamela Daley as Director	Mgmt	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Karen Richardson as Director	Mgmt	For	For
11	Re-elect Satish Pai as Director	Mgmt	For	For
12	Re-elect Hina Nagarajan as Director	Mgmt	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For
14	Elect Ian Tyler as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Share Award Plan	Mgmt	For	For
19	Approve Global Share Match	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BPER Banca SpA

Meeting Date: 04/18/2025 **Country:** Italy **Ticker:** BPE
Record Date: 04/09/2025 **Meeting Type:** Annual/Special
Primary Security ID: T1325T119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Banca Popolare di Sondrio SpA; Amend Articles Re: Article 5	Mgmt	For	For
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

BPER Banca SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
2a1	Approve Remuneration Policy	Mgmt	For	For
2a2	Approve Second Section of the Remuneration Report	Mgmt	For	For
2b	Approve 2025 MBO Incentive Plan	Mgmt	For	For
2c	Approve Long-Term Incentive Plan 2025-2027	Mgmt	For	For
2d	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2025 MBO Incentive Plan and Previous Portions of Existing Short and Long-Term Incentive Plans	Mgmt	For	For

Brandywine Realty Trust

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** BDN

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 105368203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reginald DesRoches	Mgmt	For	For
1b	Elect Director James C. Diggs	Mgmt	For	For
1c	Elect Director H. Richard Haverstick, Jr.	Mgmt	For	For
1d	Elect Director Joan Lau	Mgmt	For	For
1e	Elect Director Charles P. Pizzi	Mgmt	For	For
1f	Elect Director Gerard H. Sweeney	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Brava Energia SA

Meeting Date: 04/24/2025 **Country:** Brazil **Ticker:** BRAV3

Record Date: **Meeting Type:** Annual

Primary Security ID: P0001U147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	Against
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Brava Energia SA

Meeting Date: 05/19/2025 **Country:** Brazil **Ticker:** BRAV3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P0001U147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles 5 and 6 to Reflect Changes in Capital	Mgmt	For	Against
2	Amend Articles	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Brava Energia SA

Meeting Date: 06/27/2025 **Country:** Brazil **Ticker:** BRAV3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P0001U147

Brava Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Enauta Energia S.A.	Mgmt	For	For
2	Ratify KPMG Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Absorption of Enauta Energia S.A.	Mgmt	For	For

Bread Financial Holdings, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** BFH
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 018581108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph J. Andretta	Mgmt	For	For
1.2	Elect Director Roger H. Ballou	Mgmt	For	For
1.3	Elect Director John J. Fawcett	Mgmt	For	For
1.4	Elect Director John C. Gerspach, Jr.	Mgmt	For	For
1.5	Elect Director Praniti Lakhwara	Mgmt	For	For
1.6	Elect Director Rajesh Natarajan	Mgmt	For	For
1.7	Elect Director Joyce St. Clair	Mgmt	For	For
1.8	Elect Director Timothy J. Theriault	Mgmt	For	For
1.9	Elect Director Laurie A. Tucker	Mgmt	For	For
1.10	Elect Director Sharen J. Turney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Brenntag SE

Meeting Date: 05/22/2025 **Country:** Germany **Ticker:** BNR
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: D12459117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Increase in Size of Board to Eight Members	Mgmt	For	For
8.1	Elect Stefanie Berlinger to the Supervisory Board	Mgmt	For	For
8.2	Elect Dominik de Daniel to the Supervisory Board	Mgmt	For	For
8.3	Elect Karl von Rohr to the Supervisory Board	Mgmt	For	For
8.4	Elect Susanne Wiegand to the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

BRF SA

Meeting Date: 03/31/2025 **Country:** Brazil **Ticker:** BRFS3
Record Date: **Meeting Type:** Annual
Primary Security ID: P1905C100

BRF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	Against
4.1	Elect Antonio Mathias Nogueira Moreira as Fiscal Council Member and Attilio Guaspari as Alternate	Mgmt	For	For
4.2	Elect Ricardo Florence dos Santos as Fiscal Council Member and Marco Antonio Peixoto Simoes Velozo as Alternate	Mgmt	For	For
4.3	Elect Alexandre Eduardo De Melo as Fiscal Council Member and Jose Luiz de Souza Gurgel as Alternate	Mgmt	For	For
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Brighthouse Financial, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** BHF
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 10922N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director C. Edward (Chuck) Chaplin	Mgmt	For	For
1b	Elect Director Stephen C. (Steve) Hooley	Mgmt	For	For
1c	Elect Director Michael J. Inserra	Mgmt	For	For
1d	Elect Director Carol D. Juel	Mgmt	For	For
1e	Elect Director Eileen A. Mallesch	Mgmt	For	For
1f	Elect Director Diane E. Offereins	Mgmt	For	For
1g	Elect Director Eric T. Steigerwalt	Mgmt	For	For

Brighthouse Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Paul M. Wetzel	Mgmt	For	For
1i	Elect Director Lizabeth H. Zlatkus	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

BrightView Holdings, Inc.

Meeting Date: 03/04/2025 **Country:** USA **Ticker:** BV
Record Date: 01/07/2025 **Meeting Type:** Annual
Primary Security ID: 10948C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James R. Abrahamson	Mgmt	For	Withhold
1.2	Elect Director Dale A. Asplund	Mgmt	For	For
1.3	Elect Director Jane Okun Bomba	Mgmt	For	For
1.4	Elect Director William Cornog	Mgmt	For	For
1.5	Elect Director Frank Lopez	Mgmt	For	For
1.6	Elect Director Paul E. Raether	Mgmt	For	For
1.7	Elect Director Mara Swan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Bristol-Myers Squibb Company

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** BMY
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 110122108

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For
1F	Elect Director Michael R. McMullen	Mgmt	For	For
1G	Elect Director Paula A. Price	Mgmt	For	For
1H	Elect Director Derica W. Rice	Mgmt	For	For
1I	Elect Director Theodore R. Samuels	Mgmt	For	For
1J	Elect Director Karen H. Vousden	Mgmt	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against
5	Consider Abolishing DEI Goals	SH	Against	Against

BRISTOW GROUP INC.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** VTOL
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 11040G103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher S. Bradshaw	Mgmt	For	For
1.2	Elect Director Lorin L. Brass	Mgmt	For	For
1.3	Elect Director Wesley E. Kern	Mgmt	For	For
1.4	Elect Director Robert J. Manzo	Mgmt	For	For

BRISTOW GROUP INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director G. Mark Mickelson	Mgmt	For	For
1.6	Elect Director Maryanne Miller	Mgmt	For	For
1.7	Elect Director Christopher A. Pucillo	Mgmt	For	For
1.8	Elect Director Shefali Shah	Mgmt	For	For
1.9	Elect Director Brian D. Truelove	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
A	Please Mark FOR if the Stock Owned of Record or Beneficially by You is Owned and Controlled ONLY by U.S. Citizens or Mark Against if Such Stock is Owned or Controlled by Any Person Who is NOT a U.S. Citizen.	Mgmt	None	For

British American Tobacco plc

Meeting Date: 04/16/2025 **Country:** United Kingdom **Ticker:** BATS

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: G1510J102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For
8	Re-elect Kandy Anand as Director	Mgmt	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Karen Guerra as Director	Mgmt	For	For
10	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
11	Re-elect Veronique Laury as Director	Mgmt	For	For
12	Re-elect Darrell Thomas as Director	Mgmt	For	For
13	Re-elect Serpil Timuray as Director	Mgmt	For	For
14	Elect Soraya Benchikh as Director	Mgmt	For	For
15	Elect Uta Kemmerich-Keil as Director	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Approve Performance Share Plan	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

British American Tobacco plc

Meeting Date: 04/16/2025 **Country:** United Kingdom **Ticker:** BATS

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: G1510J102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For
8	Re-elect Kandy Anand as Director	Mgmt	For	For
9	Re-elect Karen Guerra as Director	Mgmt	For	For
10	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
11	Re-elect Veronique Laury as Director	Mgmt	For	For
12	Re-elect Darrell Thomas as Director	Mgmt	For	For
13	Re-elect Serpil Timuray as Director	Mgmt	For	For
14	Elect Soraya Benchikh as Director	Mgmt	For	For
15	Elect Uta Kemmerich-Keil as Director	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Approve Performance Share Plan	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Brixmor Property Group Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** BRX

Record Date: 02/14/2025 **Meeting Type:** Annual

Primary Security ID: 11120U105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For
1.2	Elect Director Sheryl M. Crosland	Mgmt	For	For
1.3	Elect Director Michael Berman	Mgmt	For	For
1.4	Elect Director Julie Bowerman	Mgmt	For	For

Brixmor Property Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Thomas W. Dickson	Mgmt	For	For
1.6	Elect Director Daniel B. Hurwitz	Mgmt	For	For
1.7	Elect Director Sandra A.J. Lawrence	Mgmt	For	For
1.8	Elect Director William D. Rahm	Mgmt	For	For
1.9	Elect Director John Peter Suarez	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Broadcom Inc.

Meeting Date: 04/21/2025 **Country:** USA **Ticker:** AVGO

Record Date: 02/21/2025 **Meeting Type:** Annual

Primary Security ID: 11135F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Broadex Technologies Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 300548
Record Date: 06/20/2025 **Meeting Type:** Special
Primary Security ID: Y0978B106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change of Company Name and Amend Articles of Association	Mgmt	For	For

Broadstone Net Lease, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** BNL
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 11135E203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	Mgmt	For	For
1.2	Elect Director John D. Moragne	Mgmt	For	For
1.3	Elect Director Michael A. Coke	Mgmt	For	For
1.4	Elect Director Jessica Duran	Mgmt	For	For
1.5	Elect Director Laura Felice	Mgmt	For	For
1.6	Elect Director Richard Imperiale	Mgmt	For	For
1.7	Elect Director David M. Jacobstein	Mgmt	For	For
1.8	Elect Director Joseph Saffire	Mgmt	For	For
1.9	Elect Director James H. Watters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Brookfield Asset Management Ltd.

Meeting Date: 01/27/2025 **Country:** Canada **Ticker:** BAM
Record Date: 11/12/2024 **Meeting Type:** Special
Primary Security ID: 113004105

Brookfield Asset Management Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Arrangement Resolution	Mgmt	For	Against
2	Approve Increase in Number of Directors from Twelve to Fourteen	Mgmt	For	Against

Brookfield Asset Management Ltd.

Meeting Date: 05/05/2025 **Country:** Canada **Ticker:** BAM
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 113004105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barry Blattman	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Marcel R. Coutu	Mgmt	For	For
1.4	Elect Director Scott Cutler	Mgmt	For	For
1.5	Elect Director Bruce Flatt	Mgmt	For	For
1.6	Elect Director Olivia (Liv) Garfield	Mgmt	For	For
1.7	Elect Director Nili Gilbert	Mgmt	For	For
1.8	Elect Director Keith Johnson	Mgmt	For	For
1.9	Elect Director Brian W. Kingston	Mgmt	For	For
1.10	Elect Director Cyrus Madon	Mgmt	For	For
1.11	Elect Director Diana Noble	Mgmt	For	For
1.12	Elect Director William Powell	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Brookfield Corporation

Meeting Date: 06/06/2025 **Country:** Canada **Ticker:** BN
Record Date: 04/17/2025 **Meeting Type:** Annual/Special
Primary Security ID: 11271J107

Brookfield Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Size of Board from Fourteen to Sixteen	Mgmt	For	For
2.1	Elect Director M. Elyse Allan	Mgmt	For	For
2.2	Elect Director Janice Fukakusa	Mgmt	For	For
2.3	Elect Director Maureen Kempston Darkes	Mgmt	For	For
2.4	Elect Director Frank J. McKenna	Mgmt	For	For
2.5	Elect Director Hutham S. Olayan	Mgmt	For	For
2.6	Elect Director Satish C. Rai	Mgmt	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For
2.8	Elect Director Justin B. Beber	Mgmt	For	Withhold
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Disclose Net Zero Target Achievement Via Transition Strategy Approach	SH	Against	For

Brookfield Renewable Corporation

Meeting Date: 06/16/2025 **Country:** Canada **Ticker:** BEPC
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 11285B108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	For	Withhold
1.2	Elect Director Sarah Deasley	Mgmt	For	For
1.3	Elect Director Nancy Dorn	Mgmt	For	For
1.4	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For
1.5	Elect Director Randy MacEwen	Mgmt	For	For
1.6	Elect Director Lou Maroun	Mgmt	For	For
1.7	Elect Director Stephen Westwell	Mgmt	For	For
1.8	Elect Director Patricia Zuccotti	Mgmt	For	For

Brookfield Renewable Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Brookline Bancorp, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** BRKL
Record Date: 03/26/2025 **Meeting Type:** Special
Primary Security ID: 11373M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Brother Industries, Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6448
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 114813108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Koike, Toshikazu	Mgmt	For	For
1.2	Elect Director Ikeda, Kazufumi	Mgmt	For	For
1.3	Elect Director Ishiguro, Tadashi	Mgmt	For	For
1.4	Elect Director Kuwabara, Satoru	Mgmt	For	For
1.5	Elect Director Murakami, Taizo	Mgmt	For	For
1.6	Elect Director Takeuchi, Keisuke	Mgmt	For	For
1.7	Elect Director Shirai, Aya	Mgmt	For	For
1.8	Elect Director Uchida, Kazunari	Mgmt	For	For
1.9	Elect Director Hidaka, Naoki	Mgmt	For	For
1.10	Elect Director Miyaki, Masahiko	Mgmt	For	For
2	Appoint Statutory Auditor Akamatsu, Ikuko	Mgmt	For	For

Brown & Brown, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** BRO
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 115236101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For
1.2	Elect Director J. Powell Brown	Mgmt	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For
1.4	Elect Director Theodore J. Hoepner	Mgmt	For	For
1.5	Elect Director James S. Hunt	Mgmt	For	For
1.6	Elect Director Toni Jennings	Mgmt	For	For
1.7	Elect Director Paul J. Krump	Mgmt	For	For
1.8	Elect Director Timothy R.M. Main	Mgmt	For	For
1.9	Elect Director Bronislaw E. Masojada	Mgmt	For	For
1.10	Elect Director Jaymin B. Patel	Mgmt	For	For
1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For
1.12	Elect Director Wendell S. Reilly	Mgmt	For	For
1.13	Elect Director Kathleen A. Savio	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

BRP Inc.

Meeting Date: 05/29/2025 **Country:** Canada **Ticker:** DOO
Record Date: 04/17/2025 **Meeting Type:** Annual/Special
Primary Security ID: 05577W200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elaine Beaudoin	Mgmt	For	For
1.2	Elect Director Pierre Beaudoin	Mgmt	For	Against

BRP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Joshua Bekenstein	Mgmt	For	Against
1.4	Elect Director Jose Boisjoli	Mgmt	For	For
1.5	Elect Director Charles Bombardier	Mgmt	For	For
1.6	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1.7	Elect Director Katherine Kountze	Mgmt	For	For
1.8	Elect Director Nicholas Nomicos	Mgmt	For	For
1.9	Elect Director Edward Philip	Mgmt	For	Against
1.10	Elect Director Michael Ross	Mgmt	For	For
1.11	Elect Director Barbara Samardzich	Mgmt	For	For
1.12	Elect Director Hildegard Maria Wortmann	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Special LTI Program and Special RSU Grants	Mgmt	For	Against

BRT Apartments Corp.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** BRT

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 055645303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew J. Gould	Mgmt	For	For
1.2	Elect Director Louis C. Grassi	Mgmt	For	For
1.3	Elect Director Israel Rosenzweig	Mgmt	For	For
1.4	Elect Director Jeffrey Rubin	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Bruker Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** BRKR
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 116794108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bonnie H. Anderson	Mgmt	For	For
1.2	Elect Director Frank H. Laukien	Mgmt	For	For
1.3	Elect Director John A. Ornell	Mgmt	For	For
1.4	Elect Director Richard A. Packer	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Brunello Cucinelli SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** BC
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: T2R05S109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Appoint PricewaterhouseCoopers SpA as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
5	Elect Katia Riva as Director	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2026 Stock Grant Plan	Mgmt	For	Against

Brunswick Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** BC
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 117043109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	For	For
1b	Elect Director David C. Everitt	Mgmt	For	For
1c	Elect Director Reginald Fils-Aime	Mgmt	For	For
1d	Elect Director Lauren P. Flaherty	Mgmt	For	For
1e	Elect Director David M. Foulkes	Mgmt	For	For
1f	Elect Director Joseph W. McClanathan	Mgmt	For	For
1g	Elect Director David V. Singer	Mgmt	For	For
1h	Elect Director J. Steven Whisler	Mgmt	For	For
1i	Elect Director Roger J. Wood	Mgmt	For	For
1j	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

BSE Limited

Meeting Date: 05/09/2025 **Country:** India **Ticker:** BSE
Record Date: 04/04/2025 **Meeting Type:** Special
Primary Security ID: Y0R9BJ101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Bonus Shares	Mgmt	For	For

BSR Real Estate Investment Trust

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** HOM.U
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 05585D103

BSR Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Trustee William A. Halter	Mgmt	For	For
1B	Elect Trustee Bryan H. Held	Mgmt	For	For
1C	Elect Trustee W. Daniel Hughes, Jr.	Mgmt	For	For
1D	Elect Trustee S. Jane Marshall	Mgmt	For	For
1E	Elect Trustee Teresa Neto	Mgmt	For	For
1F	Elect Trustee Daniel M. Oberste	Mgmt	For	For
1G	Elect Trustee Graham D. Senst	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

BTB Real Estate Investment Trust

Meeting Date: 06/10/2025 **Country:** Canada **Ticker:** BTB.UN

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 11777P300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Jocelyn Proteau	Mgmt	For	For
1.2	Elect Trustee Jean-Pierre Janson	Mgmt	For	For
1.3	Elect Trustee Luc Martin	Mgmt	For	For
1.4	Elect Trustee Sylvain Fortier	Mgmt	For	For
1.5	Elect Trustee Sylvie Lachance	Mgmt	For	For
1.6	Elect Trustee Lucie Ducharme	Mgmt	For	For
1.7	Elect Trustee Armand Des Rosiers	Mgmt	For	For
1.8	Elect Trustee Michel Léonard	Mgmt	For	For
1.9	Elect Trustee Christine Marchildon	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Trustee to Fix Their Remuneration	Mgmt	For	For

Budweiser Brewing Company APAC Limited

Meeting Date: 05/14/2025 **Country:** Cayman Islands **Ticker:** 1876
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: G1674K101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Yanjun Cheng as Director	Mgmt	For	For
3b	Elect Michel Doukeris as Director	Mgmt	For	For
3c	Elect Nelson Jamel as Director	Mgmt	For	For
3d	Elect Martin Cubbon as Director	Mgmt	For	For
3e	Elect Marjorie Mun Tak Yang as Director	Mgmt	For	For
3f	Elect Katherine King-suen Tsang as Director	Mgmt	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Build-A-Bear Workshop, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** BBW
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 120076104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Johnson	Mgmt	For	For
1.2	Elect Director Craig Leavitt	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Build-A-Bear Workshop, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Other Business	Mgmt	For	Against

Builders FirstSource, Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** BLDR
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 12008R107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Alexander	Mgmt	For	For
1.2	Elect Director Dirkson R. Charles	Mgmt	For	For
1.3	Elect Director Peter M. Jackson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Remove the Board Size Range	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Bumrungrad Hospital Public Company Limited

Meeting Date: 04/23/2025 **Country:** Thailand **Ticker:** BH
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: Y1002E223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For

Bumrungrad Hospital Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For
5.1	Elect Chai Sophonpanich as Director	Mgmt	For	For
5.2	Elect Chanvit Tanphiphat as Director	Mgmt	For	For
5.3	Elect Aruni Kettratad as Director	Mgmt	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Amend Memorandum of Association Aligning with the Decrease in Preferred Shares due to their Conversion into Ordinary Shares	Mgmt	For	For
9	Other Business	Mgmt	For	Against

Bunge Global SA

Meeting Date: 05/15/2025 **Country:** Switzerland **Ticker:** BG

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: H11356104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For
5b	Elect Director Carol Browner	Mgmt	For	For
5c	Elect Director Gregory Heckman	Mgmt	For	For
5d	Elect Director Linda Jojo	Mgmt	For	For
5e	Elect Director Monica McGurk	Mgmt	For	For
5f	Elect Director Kenneth Simril	Mgmt	For	For

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5g	Elect Director Henry "Jay" Winship	Mgmt	For	For
5h	Elect Director Mark Zenuk	Mgmt	For	For
5i	Elect Director Adrian Isman	Mgmt	For	For
5j	Elect Director Anne Jensen	Mgmt	For	For
5k	Elect Director Christopher Mahoney	Mgmt	For	For
5l	Elect Director Markus Walt	Mgmt	For	For
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	For	For
7a	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7c	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7d	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9a	Approve Remuneration of Directors in the Amount of USD 5.4 million	Mgmt	For	For
9b	Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	Mgmt	For	For
9c	Approve Remuneration Report	Mgmt	For	For
10	Approve Non-Financial Report	Mgmt	For	For
11	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	For	For
A	Other Business	Mgmt	For	Against

Bunzl Plc

Meeting Date: 04/23/2025 **Country:** United Kingdom **Ticker:** BNZL
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: G16968110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For
6	Re-elect Stephan Nanninga as Director	Mgmt	For	For
7	Re-elect Vin Murria as Director	Mgmt	For	For
8	Re-elect Pam Kirby as Director	Mgmt	For	For
9	Re-elect Jacky Simmonds as Director	Mgmt	For	For
10	Elect Daniela Soares as Director	Mgmt	For	For
11	Elect Julia Wilson as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bupa Arabia for Cooperative Insurance Co.

Meeting Date: 06/30/2025 **Country:** Saudi Arabia **Ticker:** 8210

Record Date: **Meeting Type:** Annual

Primary Security ID: M20515116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration of Q2, Q3, Q4 and Annual Statements of FY 2025 and Q1 of FY 2026	Mgmt	For	For
5	Approve Dividends of SAR 4.00 per Share for FY 2024	Mgmt	For	For
6	Amend Internal Audit Committee Charter	Mgmt	For	For
7	Authorize Share Repurchase Program Up to 1,400,000 Shares to be Allocated for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	Mgmt	For	For
8	Approve Remuneration of Directors of SAR 9,072,637.35 for FY 2024	Mgmt	For	Against
9	Approve Discharge of Directors for FY 2024	Mgmt	For	For
10	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
11.1	Elect Loay Nathir as Director	Mgmt	None	For
11.2	Elect David Fletcher as Director	Mgmt	None	For
11.3	Elect Martin Houston as Director	Mgmt	None	For
11.4	Elect Nigel Sullivan as Director	Mgmt	None	For
11.5	Elect Tal Nathir as Director	Mgmt	None	For
11.6	Elect Abdullah Ilyas as Director	Mgmt	None	For
11.7	Elect Usamah Shakir as Director	Mgmt	None	For
11.8	Elect Huda bin Ghusun as Director	Mgmt	None	For

Bupa Arabia for Cooperative Insurance Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.9	Elect Usamah Banajah as Director	Mgmt	None	Abstain
11.10	Elect George Nazi as Director	Mgmt	None	Abstain
11.11	Elect Adil Mallawi as Director	Mgmt	None	For
12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
13	Approve Related Party Transactions with Bupa Investments Overseas Limited Re: Reinsurance Premium Ceded for Contracts, Linked to the Bupa Global Market Unit	Mgmt	For	For
14	Approve Related Party Transactions with Bupa Investments Overseas Limited Re: Board and Committee Member Remuneration	Mgmt	For	For
15	Approve Related Party Transactions with Bupa Investments Overseas Limited Re: Tax Equalization - Net	Mgmt	For	For
16	Approve Related Party Transactions with Bupa Middle East Holdings Two. WLL Re: Trademark Fees	Mgmt	For	For
17	Approve Related Party Transactions with My Clinic International Medical Company Limited and the My Clinic Advanced for Pharmaceutical Co Re: Claims Paid to Medical Provider	Mgmt	For	Against
18	Approve Related Party Transactions with Nazer Group Limited Re: Cost of Medical Insurance for Its Employees	Mgmt	For	For
19	Approve Related Party Transactions with Careem Re: Medical Insurance Contracts	Mgmt	For	For
20	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Company Re: The Cost of Providing Health Insurance to Its Employees	Mgmt	For	For
21	Approve Related Party Transactions with Gulf International Bank Re: Medical Insurance Contracts	Mgmt	For	For

Bupa Arabia for Cooperative Insurance Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Related Party Transactions with Arabian Medical Marketing Co. Ltd - Nawah Re: The Cost of Providing Health Insurance to Its Employees	Mgmt	For	For
23	Approve Related Party Transactions with the Saudi National Bank Re: Medical Insurance Contracts	Mgmt	For	For
24	Approve Related Party Transactions with the Saudi Ground Services Re: Medical Insurance Contracts	Mgmt	For	For
25	Approve Related Party Transactions with SISCO Holding - Sustained Infrastructure Holding Co. Re: Medical Insurance Contracts	Mgmt	For	For
26	Approve Related Party Transactions with Najm for Insurance Services Co. Re: Medical Insurance Contracts	Mgmt	For	For
27	Approve Related Party Transactions with Cool Inc. Hospitality Company Re: Medical Insurance Contracts	Mgmt	For	For
28	Approve Related Party Transactions with Council of Health Insurance Re: Medical Insurance Contracts	Mgmt	For	For
29	Approve Related Party Transactions with Tam Development Re: Medical Insurance Contracts	Mgmt	For	For
30	Approve Related Party Transactions with Educational Infrastructure Holding Company Re: Medical Insurance Contracts	Mgmt	For	For
31	Approve Related Party Transactions with Tawreed Company for Financing Solutions Re: Medical Insurance Contracts	Mgmt	For	For
32	Approve Related Party Transactions with Maadaniyah Re: Medical Insurance Contracts	Mgmt	For	For

Bureau Veritas SA

Meeting Date: 06/19/2025 **Country:** France **Ticker:** BVI

Record Date: 06/17/2025 **Meeting Type:** Annual/Special

Primary Security ID: F96888114

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Laurent Mignon as Director	Mgmt	For	Against
6	Reelect Julie Avrane as Director	Mgmt	For	For
7	Reelect Ana Giros Calpe as Director	Mgmt	For	For
8	Reelect Jérôme Michiels as Director	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Laurent Mignon, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Hinda Gharbi, CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
24	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
29	Elect Elodie Perthuisot as Director	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Burlington Stores, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** BURL
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 122017106

Burlington Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shira Goodman	Mgmt	For	For
1b	Elect Director John J. Mahoney	Mgmt	For	For
1c	Elect Director Laura J. Sen	Mgmt	For	For
1d	Elect Director Paul J. Sullivan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Business Brain Showa-ota, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 9658
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J04851101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Komiya, Kazuhiro	Mgmt	For	For
1.2	Elect Director Uehara, Hitoshi	Mgmt	For	For
1.3	Elect Director Nakamura, Yuji	Mgmt	For	For
1.4	Elect Director Tanibuchi, Masato	Mgmt	For	For
1.5	Elect Director Sugino, Toshiya	Mgmt	For	For
1.6	Elect Director Noda, Hisato	Mgmt	For	For
1.7	Elect Director Makimoto, Yoshitaka	Mgmt	For	For
1.8	Elect Director Nagaya, Hiroaki	Mgmt	For	For
1.9	Elect Director Kagawa, Naohiko	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Watanabe, Hidetoshi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Yano, Nahoko	Mgmt	For	Against
2.3	Elect Director and Audit Committee Member Namba, Hideya	Mgmt	For	For

Business Brain Showa-ota, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Buzzi SpA

Meeting Date: 05/13/2025 **Country:** Italy **Ticker:** BZU
Record Date: 05/02/2025 **Meeting Type:** Annual/Special
Primary Security ID: T2320M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Appoint Massimo De Buglio as Alternate Internal Statutory Auditor	SH	None	For
1	Amend Company Bylaws Re: Article 21	Mgmt	For	For

BWX Technologies, Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** BWXT
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 05605H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For
1d	Elect Director James M. Jaska	Mgmt	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For

BWX Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Barbara A. Niland	Mgmt	For	For
1h	Elect Director Nicole W. Piasecki	Mgmt	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

BXP, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** BXP

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 101121101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	For
1b	Elect Director Diane J. Hoskins	Mgmt	For	For
1c	Elect Director Mary E. Kipp	Mgmt	For	For
1d	Elect Director Joel I. Klein	Mgmt	For	For
1e	Elect Director Douglas T. Linde	Mgmt	For	For
1f	Elect Director Matthew J. Lustig	Mgmt	For	For
1g	Elect Director Timothy J. Naughton	Mgmt	For	For
1h	Elect Director Julie G. Richardson	Mgmt	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

BYD Company Limited

Meeting Date: 04/15/2025 **Country:** China **Ticker:** 1211

Record Date: 04/09/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y1023R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve BYD Company Limited 2025 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For
2	Approve Management Measures for BYD Company Limited 2025 Employee Share Ownership Plan	Mgmt	For	For
3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2025 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For

BYD Company Limited

Meeting Date: 04/15/2025 **Country:** China **Ticker:** 1211

Record Date: 04/08/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y1023R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve BYD Company Limited 2025 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For
2	Approve Management Measures for BYD Company Limited 2025 Employee Share Ownership Plan	Mgmt	For	For
3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2025 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For

BYD Company Limited

Meeting Date: 06/06/2025 **Country:** China **Ticker:** 1211

Record Date: 06/02/2025 **Meeting Type:** Annual

Primary Security ID: Y1023R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Report	Mgmt	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For
5	Approve Profit Distribution Plan and Capital Reserve Capitalization Plan	Mgmt	For	For
6	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For
7	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Provision of Guarantees by the Group	Mgmt	For	Against
9	Approve Estimated Cap of Ordinary Connected Transactions of the Group	Mgmt	For	For
10	Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions	Mgmt	For	Against
11	Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Mgmt	For	Against
12	Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management	Mgmt	For	For
13	Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Mgmt	For	Against

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	Mgmt	For	For

BYD Company Limited

Meeting Date: 06/06/2025 **Country:** China **Ticker:** 1211

Record Date: 05/30/2025 **Meeting Type:** Annual

Primary Security ID: Y1023R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Report	Mgmt	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For
5	Approve Profit Distribution Plan and Capital Reserve Capitalization Plan	Mgmt	For	For
6	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For
7	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Provision of Guarantees by the Group	Mgmt	For	Against
9	Approve Estimated Cap of Ordinary Connected Transactions of the Group	Mgmt	For	For
10	Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions	Mgmt	For	Against
11	Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Mgmt	For	Against

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management	Mgmt	For	For
13	Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Mgmt	For	Against
14	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	Mgmt	For	For

BYD Electronic (International) Company Limited

Meeting Date: 06/06/2025 **Country:** Hong Kong **Ticker:** 285

Record Date: 06/02/2025 **Meeting Type:** Annual

Primary Security ID: Y1045N107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Elect Wang Nian-qiang as Director	Mgmt	For	For
5	Elect Wang Bo as Director	Mgmt	For	For
6	Elect Qian Jing-jie as Director	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Byline Bancorp, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** BY
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 124411109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roberto R. Herencia	Mgmt	For	For
1.2	Elect Director Phillip R. Cabrera	Mgmt	For	For
1.3	Elect Director Antonio del Valle Perochena	Mgmt	For	For
1.4	Elect Director Mary Jo S. Herseth	Mgmt	For	For
1.5	Elect Director Margarita Hugues Velez	Mgmt	For	For
1.6	Elect Director Steven P. Kent	Mgmt	For	For
1.7	Elect Director William G. Kistner	Mgmt	For	For
1.8	Elect Director Alberto J. Paracchini	Mgmt	For	For
1.9	Elect Director Pamela C. Stewart	Mgmt	For	For
1.10	Elect Director Carlos Ruiz Sacristan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

C&D International Investment Group Limited

Meeting Date: 05/23/2025 **Country:** Cayman Islands **Ticker:** 1908
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: G3165D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lin Weiguo as Director	Mgmt	For	For
4	Elect Tian Meitan as Director	Mgmt	For	For
5	Elect Chan Chun Yee as Director	Mgmt	For	For

C&D International Investment Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Dai Yiyi as Director	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
8	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
12	Elect Xu Xiaoxi as Director	Mgmt	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CHRW

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 12541W209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Bozeman	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Timothy C. Gokey	Mgmt	For	For
1d	Elect Director Mark A. Goodburn	Mgmt	For	For
1e	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1f	Elect Director Jodee A. Kozlak	Mgmt	For	For
1g	Elect Director Michael H. McGarry	Mgmt	For	For
1h	Elect Director Paige K. Robbins	Mgmt	For	For
1i	Elect Director Paula C. Tolliver	Mgmt	For	For
1j	Elect Director Henry W. "Jay" Winship	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Cable One, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** CABO
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 12685J105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For
1b	Elect Director Brad D. Brian	Mgmt	For	For
1c	Elect Director Deborah J. Kissire	Mgmt	For	For
1d	Elect Director Julia M. Laulis	Mgmt	For	For
1e	Elect Director Mary E. Meduski	Mgmt	For	For
1f	Elect Director Sherrese M. Smith	Mgmt	For	For
1g	Elect Director Wallace R. Weitz	Mgmt	For	For
1h	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cabot Corporation

Meeting Date: 03/13/2025 **Country:** USA **Ticker:** CBT
Record Date: 01/15/2025 **Meeting Type:** Annual
Primary Security ID: 127055101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael M. Morrow	Mgmt	For	For
1.2	Elect Director Thierry Vanlancker	Mgmt	For	For

Cabot Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Michelle Williams	Mgmt	For	For
1.4	Elect Director Frank A. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cactus, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** WHD
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 127203107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel Bender	Mgmt	For	For
1b	Elect Director Alan Semple	Mgmt	For	For
1c	Elect Director Melissa Law	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Cadence Bank

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** CADE
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 12740C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fernando G. Araujo	Mgmt	For	For
1.2	Elect Director Shannon A. Brown	Mgmt	For	For

Cadence Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director William G. Holliman	Mgmt	For	For
1.4	Elect Director Alice L. Rodriguez	Mgmt	For	For
1.5	Elect Director James D. Rollins, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	For

Cadence Bank

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** CADE

Record Date: 11/08/2024 **Meeting Type:** Special

Primary Security ID: 12740C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2	Amend Articles of Incorporation to Repurchase Shares of Common Stock and Preferred Stock	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CDNS

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 127387108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director Moshe Gavrielov	Mgmt	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director ML Krakauer	Mgmt	For	For
1.7	Elect Director Julia Liuson	Mgmt	For	For
1.8	Elect Director James D. Plummer	Mgmt	For	For
1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

Caesars Entertainment, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** CZR

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 12769G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary L. Carano	Mgmt	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	For
1c	Elect Director Jan Jones Blackhurst	Mgmt	For	For
1d	Elect Director Frank J. Fahrenkopf	Mgmt	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For
1f	Elect Director Don R. Kornstein	Mgmt	For	Against
1g	Elect Director Jesse Lynn	Mgmt	For	For
1h	Elect Director Courtney R. Mather	Mgmt	For	Against
1i	Elect Director Ted Papapostolou	Mgmt	For	For
1j	Elect Director Michael E. Pegram	Mgmt	For	Against
1k	Elect Director Thomas R. Reeg	Mgmt	For	For
1l	Elect Director David P. Tomick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Caesars Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	For

Cairn Homes Plc

Meeting Date: 05/08/2025 **Country:** Ireland **Ticker:** C5H
Record Date: 05/04/2025 **Meeting Type:** Annual
Primary Security ID: G1858L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Elect Bernard Byrne as Director	Mgmt	For	For
4b	Re-elect Michael Stanley as Director	Mgmt	For	For
4c	Re-elect Richard Ball as Director	Mgmt	For	For
4d	Re-elect Giles Davies as Director	Mgmt	For	For
4e	Re-elect Linda Hickey as Director	Mgmt	For	For
4f	Elect Orla O'Connor as Director	Mgmt	For	For
4g	Re-elect Orla O'Gorman as Director	Mgmt	For	For
4h	Re-elect Julie Sinnamon as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Cairn Homes Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Caitong Securities Co., Ltd.

Meeting Date: 06/19/2025 **Country:** China **Ticker:** 601108

Record Date: 06/11/2025 **Meeting Type:** Annual

Primary Security ID: Y1072S102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve 2024 Profit Distribution and 2025 Interim Dividends	Mgmt	For	For
6	Approve 2024 Remuneration of Directors	Mgmt	For	For
7	Approve 2024 Remuneration of Supervisors	Mgmt	For	For
8	Approve Report of the Independent Directors	Mgmt	For	For
9	Approve 2024 Related Party Transaction	Mgmt	For	For
10	Approve 2025 Daily Related Party Transaction	Mgmt	For	For
11	Approve Securities Investment	Mgmt	For	Against
12	Approve General Authorization for Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against
13	Approve to Appoint Auditor	Mgmt	For	For
14	Amend Articles of Association	Mgmt	For	Against

Caixa Seguridade Participacoes SA

Meeting Date: 04/25/2025 **Country:** Brazil **Ticker:** CXSE3

Record Date: **Meeting Type:** Annual

Primary Security ID: P1S73N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
4	Elect Humberto Jose Teofilo Magalhaes as Director	Mgmt	For	Against
5	Elect Ines da Silva Magalhaes as Director	Mgmt	For	Against
6	Elect Francisco Egidio Pelucio Martins as Director	Mgmt	For	Against
7	Elect Waldemir Bargieri as Independent Director	Mgmt	For	For
8	Elect Ilana Trombka as Director	Mgmt	For	Against
9	Elect Karoline Busatto as Director	Mgmt	For	Against
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
12.1	Percentage of Votes to Be Assigned - Elect Humberto Jose Teofilo Magalhaes as Director	Mgmt	None	Abstain
12.2	Percentage of Votes to Be Assigned - Elect Ines da Silva Magalhaes as Director	Mgmt	None	Abstain
12.3	Percentage of Votes to Be Assigned - Elect Francisco Egidio Pelucio Martins as Director	Mgmt	None	Abstain

Caixa Seguridade Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.4	Percentage of Votes to Be Assigned - Elect Waldemir Bargieri as Independent Director	Mgmt	None	Abstain
12.5	Percentage of Votes to Be Assigned - Elect Ilana Trombka as Director	Mgmt	None	Abstain
12.6	Percentage of Votes to Be Assigned - Elect Karoline Busatto as Director	Mgmt	None	Abstain
13	Elect Luiz Felipe Figueiredo de Andrade as Fiscal Council Member and Juliana Grigol Fonsechi as Alternate	Mgmt	For	For
14	Elect Denis do Prado Netto as Fiscal Council Member and Abdsandryk Cunha de Souza as Alternate	Mgmt	For	For
15	In Case No Candidate Be Appointed by the Minority Shareholders, Elect Juliana Grigol Fonsechi as Fiscal Council Member	Mgmt	For	For
16	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Committees	Mgmt	For	For
17	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

Caixa Seguridade Participacoes SA

Meeting Date: 04/25/2025
Country: Brazil
Ticker: CXSE3
Record Date:
Meeting Type: Extraordinary Shareholders
Primary Security ID: P1S73N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For
2	Amend Article 4 to Reflect Changes in Capital	Mgmt	For	For
3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

CaixaBank SA

Meeting Date: 04/10/2025 **Country:** Spain **Ticker:** CABK
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: E2427M123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4.1	Reelect Koro Usarraga Unsain as Director	Mgmt	For	For
4.2	Reelect Fernando Maria Costa Duarte Ulrich as Director	Mgmt	For	For
4.3	Reelect Teresa Santero Quintilla as Director	Mgmt	For	For
4.4	Elect Rosa Maria Garcia Pineiro as Director	Mgmt	For	For
4.5	Elect Luis Alvarez Satorre as Director	Mgmt	For	For
4.6	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For
4.7	Elect Pablo Arturo Forero Calderon as Director	Mgmt	For	For
4.8	Elect Jose Maria Mendez Alvarez-Cedron as Director	Mgmt	For	For
5.1	Authorize Share Repurchase Program	Mgmt	For	For
5.2	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
6.1	Approve Remuneration of Directors	Mgmt	For	For
6.2	Approve Remuneration Policy	Mgmt	For	For
6.3	Approve 2025 Variable Remuneration Scheme	Mgmt	For	For
6.4	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6.5	Advisory Vote on Remuneration Report	Mgmt	For	For

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Calavo Growers, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** CVGW
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 128246105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Farha Aslam	Mgmt	For	For
1.2	Elect Director Marc L. Brown	Mgmt	For	For
1.3	Elect Director Michael A. DiGregorio	Mgmt	For	For
1.4	Elect Director B. John Lindeman	Mgmt	For	For
1.5	Elect Director Steven W. Hollister	Mgmt	For	For
1.6	Elect Director Kathleen M. Holmgren	Mgmt	For	For
1.7	Elect Director J. Link Leavens	Mgmt	For	For
1.8	Elect Director Adriana G. Mendizabal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Caleres, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** CAL
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 129500104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa A. Flavin	Mgmt	For	For
1.2	Elect Director Brenda C. Freeman	Mgmt	For	For

Caleres, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Kyle F. Gendreau	Mgmt	For	For
1.4	Elect Director Lori H. Greeley	Mgmt	For	For
1.5	Elect Director Mahendra R. Gupta	Mgmt	For	For
1.6	Elect Director Ward M. Klein	Mgmt	For	For
1.7	Elect Director Steven W. Korn	Mgmt	For	For
1.8	Elect Director Molly Langenstein	Mgmt	For	For
1.9	Elect Director Wenda Harris Millard	Mgmt	For	For
1.10	Elect Director John W. Schmidt	Mgmt	For	For
1.11	Elect Director Bruce K. Thorn	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

California Resources Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** CRC

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 13057Q305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew B. Bremner	Mgmt	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	For
1.3	Elect Director James N. Chapman	Mgmt	For	For
1.4	Elect Director James R. Jackson	Mgmt	For	For
1.5	Elect Director Christian S. Kendall	Mgmt	For	For
1.6	Elect Director Francisco J. Leon	Mgmt	For	For
1.7	Elect Director Mark A. (Mac) McFarland	Mgmt	For	For
1.8	Elect Director William B. Roby	Mgmt	For	For
1.9	Elect Director Bobby Saadati	Mgmt	For	For
1.10	Elect Director Alejandra (Ale) Veltmann	Mgmt	For	For

California Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

California Water Service Group

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** CWT
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 130788102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	Mgmt	For	For
1b	Elect Director Shelly M. Esque	Mgmt	For	For
1c	Elect Director Jeffrey Kightlinger	Mgmt	For	For
1d	Elect Director Martin A. Kropelnicki	Mgmt	For	For
1e	Elect Director Thomas M. Krummel	Mgmt	For	Against
1f	Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	For	For
1g	Elect Director Scott L. Morris	Mgmt	For	Against
1h	Elect Director Charles R. Patton	Mgmt	For	For
1i	Elect Director Carol M. Pottenger	Mgmt	For	For
1j	Elect Director Lester A. Snow	Mgmt	For	Against
1k	Elect Director Patricia K. Wagner	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Calix, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CALX
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 13100M509

Calix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Berry	Mgmt	For	For
1.2	Elect Director Christopher J. Bowick	Mgmt	For	Withhold
1.3	Elect Director Kira Makagon	Mgmt	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Cambricon Technologies Corp. Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 688256

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: Y10823105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor as well as Payment of Remuneration	Mgmt	For	For
7	Approve 2024 Remuneration and Allowances of Directors	Mgmt	For	For
8	Approve 2025 Remuneration and Allowances of Directors	Mgmt	For	Against
9	Approve 2024 Remuneration and Allowances of Supervisors	Mgmt	For	For
10	Approve 2025 Remuneration and Allowances of Supervisors	Mgmt	For	Against

Cambricon Technologies Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Company's Eligibility for Issuance of Shares to Specific Targets	Mgmt	For	For
12.1	Approve Share Type and Par Value	Mgmt	For	For
12.2	Approve Issue Manner and Issue Time	Mgmt	For	For
12.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
12.4	Approve Pricing Reference Date, Issue Price and Pricing Principles	Mgmt	For	For
12.5	Approve Issue Size	Mgmt	For	For
12.6	Approve Scale and Usage of Raised Funds	Mgmt	For	For
12.7	Approve Lock-up Period	Mgmt	For	For
12.8	Approve Listing Exchange	Mgmt	For	For
12.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
12.10	Approve Resolution Validity Period	Mgmt	For	For
13	Approve Plan for Issuance of Shares to Specific Targets	Mgmt	For	For
14	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	For	For
15	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
16	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For
17	Approve Shareholder Dividend Return Plan	Mgmt	For	For
18	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
19	Approve Investment of Raised Funds in the Field of Technological Innovation	Mgmt	For	For
20	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

Camden Property Trust

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** CPT
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 133131102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	For
1f	Elect Director Renu Khator	Mgmt	For	For
1g	Elect Director D. Keith Oden	Mgmt	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1i	Elect Director Steven A. Webster	Mgmt	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cameco Corporation

Meeting Date: 05/09/2025 **Country:** Canada **Ticker:** CCO
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 13321L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director Catherine Gignac	Mgmt	For	For
A2	Elect Director Daniel Camus	Mgmt	For	For
A3	Elect Director Tammy Cook-Searson	Mgmt	For	For
A4	Elect Director Tim Gitzel	Mgmt	For	For
A5	Elect Director Marie Inkster	Mgmt	For	For

Cameco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A6	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For
A7	Elect Director Don Kayne	Mgmt	For	For
A8	Elect Director Peter Kukielski	Mgmt	For	For
A9	Elect Director Dominique Miniere	Mgmt	For	For
A10	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For
B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and AGAINST = No.	Mgmt	None	Against

Camil Alimentos SA

Meeting Date: 06/27/2025 **Country:** Brazil **Ticker:** CAML3

Record Date: **Meeting Type:** Annual

Primary Security ID: P1R1FL107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Feb. 28, 2025	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	Abstain
4	Approve Remuneration of Company's Management and Advisory Committee Members	Mgmt	For	For

Camil Alimentos SA

Meeting Date: 06/27/2025 **Country:** Brazil **Ticker:** CAML3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P1R1FL107

Camil Alimentos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Stock Option Plan	Mgmt	For	Against
2	Approve Restricted Stock Plan	Mgmt	For	Against

Canadian Apartment Properties Real Estate Investment Trust

Meeting Date: 06/03/2025 **Country:** Canada **Ticker:** CAR.UN
Record Date: 04/07/2025 **Meeting Type:** Annual/Special
Primary Security ID: 134921105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	For
1.2	Elect Trustee Gina Parvaneh Cody	Mgmt	For	For
1.3	Elect Trustee Mark Kenney	Mgmt	For	For
1.4	Elect Trustee Gervais Levasseur	Mgmt	For	For
1.5	Elect Trustee Ken Silver	Mgmt	For	For
1.6	Elect Trustee Jennifer Stoddart	Mgmt	For	For
1.7	Elect Trustee Elaine Todres	Mgmt	For	For
1.8	Elect Trustee Rene Tremblay	Mgmt	For	For
1.9	Elect Trustee David Wesik	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Unitholders' Rights Plan	Mgmt	For	For

Canadian Imperial Bank of Commerce

Meeting Date: 04/03/2025 **Country:** Canada **Ticker:** CM
Record Date: 02/03/2025 **Meeting Type:** Annual/Special
Primary Security ID: 136069101

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For
1c	Elect Director Michelle L. Collins	Mgmt	For	For
1d	Elect Director Victor G. Dodig	Mgmt	For	For
1e	Elect Director Kevin J. Kelly	Mgmt	For	For
1f	Elect Director Christine E. Larsen	Mgmt	For	For
1g	Elect Director Mary Lou Maher	Mgmt	For	For
1h	Elect Director William F. Morneau	Mgmt	For	For
1i	Elect Director Mark W. Podlasly	Mgmt	For	For
1j	Elect Director Francois L. Poirier	Mgmt	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Director Aggregate Annual Remuneration	Mgmt	For	For
5	Amend By-law No. 1 Re: Administrative Matters	Mgmt	For	For
6	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	SH	Against	For
7	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	SH	Against	Abstain
8	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Against
9	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against
10	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Abstain
11	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	SH	Against	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	For

Canadian National Railway Company

Meeting Date: 05/02/2025 **Country:** Canada **Ticker:** CNR
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 136375102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For
1.3	Elect Director David Freeman	Mgmt	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For

Canadian Natural Resources Limited

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** CNQ
Record Date: 03/19/2025 **Meeting Type:** Annual/Special
Primary Security ID: 136385101

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	Withhold
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For
1.10	Elect Director Scott G. Stauth	Mgmt	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Canadian Pacific Kansas City Limited

Meeting Date: 04/30/2025 **Country:** Canada **Ticker:** CP

Record Date: 03/10/2025 **Meeting Type:** Annual/Special

Primary Security ID: 13646K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Management Advisory Vote on Climate Change	Mgmt	For	For
4	Approve Amendments to Advance Notice Requirement	Mgmt	For	Against
5.1	Elect Director John Baird	Mgmt	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For
5.4	Elect Director Antonio Garza	Mgmt	For	For
5.5	Elect Director Arturo Gutierrez Hernandez	Mgmt	For	For
5.6	Elect Director Edward R. Hamberger	Mgmt	For	For
5.7	Elect Director Janet H. Kennedy	Mgmt	For	For
5.8	Elect Director Henry J. Maier	Mgmt	For	For
5.9	Elect Director Matthew H. Paull	Mgmt	For	For
5.10	Elect Director Jane L. Peverett	Mgmt	For	For
5.11	Elect Director Andrea Robertson	Mgmt	For	For
5.12	Elect Director Gordon T. Trafton	Mgmt	For	For

Canadian Tire Corporation, Limited

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** CTC.A
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 136681202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norman Jaskolka	Mgmt	For	Withhold
1.2	Elect Director Nadir Patel	Mgmt	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	For	For

Canara Bank

Meeting Date: 06/26/2025 **Country:** India **Ticker:** 532483
Record Date: 06/19/2025 **Meeting Type:** Annual
Primary Security ID: Y1081F125

Canara Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Elect S K Majumdar as Director	Mgmt	For	For
4	Approve Ragini Chokshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Nalini Padmanabhan as Director	Mgmt	For	For

Capcom Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 9697
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J05187109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Tsujimoto, Kenzo	Mgmt	For	For
2.2	Elect Director Tsujimoto, Haruhiro	Mgmt	For	For
2.3	Elect Director Miyazaki, Satoshi	Mgmt	For	For
2.4	Elect Director Ishida, Yoshinori	Mgmt	For	For
2.5	Elect Director Tsujimoto, Ryozo	Mgmt	For	For
2.6	Elect Director Sasahara, Yoshinobu	Mgmt	For	For
2.7	Elect Director Mizukoshi, Yutaka	Mgmt	For	For
2.8	Elect Director Muto, Toshiro	Mgmt	For	For
2.9	Elect Director Hirose, Yumi	Mgmt	For	For
2.10	Elect Director Koda, Main	Mgmt	For	For
2.11	Elect Director Yasuko Metcalf	Mgmt	For	For

Capgemini SE

Meeting Date: 05/07/2025 **Country:** France **Ticker:** CAP

Record Date: 05/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F4973Q101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Patrick Pouyanné as Director	Mgmt	For	For
12	Reelect Kurt Sievers as Director	Mgmt	For	For
13	Elect Jean-Marc Chéry as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Amend Articles 12 and 19 of Bylaws	Mgmt	For	For
16	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Capital One Financial Corporation

Meeting Date: 02/18/2025 **Country:** USA **Ticker:** COF

Record Date: 12/27/2024 **Meeting Type:** Special

Primary Security ID: 14040H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Capital One Financial Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** COF

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 14040H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For
1e	Elect Director Suni P. Harford	Mgmt	For	For
1f	Elect Director Peter Thomas Killalea	Mgmt	For	For
1g	Elect Director Cornelis ("Eli") Leenaars	Mgmt	For	For
1h	Elect Director François Locoh-Donou	Mgmt	For	For
1i	Elect Director Peter E. Raskind	Mgmt	For	For
1j	Elect Director Eileen Serra	Mgmt	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For

CapitaLand Ascendas REIT

Meeting Date: 04/25/2025 **Country:** Singapore **Ticker:** A17U

Record Date: **Meeting Type:** Annual

Primary Security ID: Y0205X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

CapitaLand Ascott Trust

Meeting Date: 04/17/2025 **Country:** Singapore **Ticker:** HMN

Record Date: **Meeting Type:** Annual

Primary Security ID: Y0261Y177

CapitaLand Ascott Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the REIT Trustee, Report of the REIT Manager, Report of the BT Trustee-Manager, Statement by the Chief Executive Officer of the BT Trustee-Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize REIT Manager and the BT Trustee-Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Stapled Security Repurchase Program	Mgmt	For	For

CapitaLand China Trust

Meeting Date: 04/21/2025 **Country:** Singapore **Ticker:** AU8U

Record Date: **Meeting Type:** Annual

Primary Security ID: Y1092E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For
5	Approve Issuance of Units Pursuant to CLCT Distribution Reinvestment Plan	Mgmt	For	For

CapitaLand Integrated Commercial Trust

Meeting Date: 04/22/2025 **Country:** Singapore **Ticker:** C38U
Record Date: **Meeting Type:** Annual
Primary Security ID: Y0259J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

CapitaLand Investment Ltd.

Meeting Date: 04/29/2025 **Country:** Singapore **Ticker:** 9CI
Record Date: **Meeting Type:** Annual
Primary Security ID: Y1091P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve First and Final Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4(a)	Elect David Su Tuong Sing as Director	Mgmt	For	For
4(b)	Elect Helen Wong Siu Ming as Director	Mgmt	For	For
4(c)	Elect Gabriel Lim Meng Liang as Director	Mgmt	For	For
4(d)	Elect Miguel Ko Kai Kwun as Director	Mgmt	For	For
5(a)	Elect Tham Kui Seng as Director	Mgmt	For	For
5(b)	Elect Eugene Paul Lai Chin Look as Director	Mgmt	For	For

CapitaLand Investment Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Proposed Distribution by way of Dividend-in-Specie	Mgmt	For	For
11	Amend Constitution	Mgmt	For	For

CapitaLand Malaysia Trust

Meeting Date: 04/04/2025 **Country:** Malaysia **Ticker:** 5180
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: Y1122W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
2	Approve Share Repurchase Program	Mgmt	For	For
3	Approve Issuance of New Units Under the Distribution Reinvestment Plan	Mgmt	For	For

Capitol Federal Financial, Inc.

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** CFFN
Record Date: 12/06/2024 **Meeting Type:** Annual
Primary Security ID: 14057J101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John B. Dicus	Mgmt	For	For

Capitol Federal Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director James G. Morris	Mgmt	For	For
1.3	Elect Director Jeffrey R. Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Care Property Invest

Meeting Date: 05/28/2025 **Country:** Belgium **Ticker:** CPINV

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: B1464S103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4c	Reelect Dirk Van den Broeck as Director	Mgmt	For	For
4d	Reelect Patrick Couttenier as Director	Mgmt	For	For
4e	Elect Inge Boets as Independent Director	Mgmt	For	For
4f	Elect Sonja Gonzalez Valverde as Independent Director	Mgmt	For	For
4g	Elect Bart Bots as Independent Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Ratify EY, Represented by Joeri Klaykens, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
10	Approve Change-of-Control Clause Re: Financing Agreements	Mgmt	For	For
11	Approve Change-of-Control Clause Re: Management Agreements	Mgmt	For	Against

Care Property Invest

Meeting Date: 06/26/2025 **Country:** Belgium **Ticker:** CPINV
Record Date: 06/12/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B1464S103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Care REIT PLC

Meeting Date: 04/29/2025 **Country:** United Kingdom **Ticker:** CRT
Record Date: 04/25/2025 **Meeting Type:** Special
Primary Security ID: G4720P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Care REIT plc by CR United Bidco Limited	Mgmt	For	For

Care REIT PLC

Meeting Date: 04/29/2025 **Country:** United Kingdom **Ticker:** CRT
Record Date: 04/25/2025 **Meeting Type:** Court
Primary Security ID: G4720P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

Care REIT PLC

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** CRT
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: G4720P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Dividend Payment Policy	Mgmt	For	For
4	Re-elect Simon Laffin as Director	Mgmt	For	For
5	Re-elect Rosemary Boot as Director	Mgmt	For	For
6	Re-elect Amanda Aldridge as Director	Mgmt	For	For
7	Re-elect Cedi Frederick as Director	Mgmt	For	For
8	Re-elect Chris Santer as Director	Mgmt	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CareTrust REIT, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** CTRE
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 14174T107

CareTrust REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diana M. Laing	Mgmt	For	Against
1b	Elect Director Anne Olson	Mgmt	For	For
1c	Elect Director Spencer G. Plumb	Mgmt	For	Against
1d	Elect Director David M. Sedgwick	Mgmt	For	For
1e	Elect Director Careina D. Williams	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CarGurus, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** CARG
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: 141788109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Conine	Mgmt	For	Withhold
1.2	Elect Director Stephen Kaufer	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Carlisle Companies Incorporated

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CSL
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 142339100

Carlisle Companies Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jonathan R. Collins	Mgmt	For	For
1b	Elect Director D. Christian Koch	Mgmt	For	For
1c	Elect Director C. David Myers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Carlsberg A/S

Meeting Date: 03/17/2025 **Country:** Denmark **Ticker:** CARL.B

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: K36628137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.A	Approve Remuneration of Directors	Mgmt	For	For
5.B	Approve DKK 32 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.a	Reelect Henrik Poulsen as Director	Mgmt	For	For
6.b	Reelect Majken Schultz as Director	Mgmt	For	Abstain
6.c	Reelect Magdi Batato as Director	Mgmt	For	For
6.d	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
6.e	Reelect Bob Kunze-Concewitz as Director	Mgmt	For	For
6.f	Reelect Punita Lal as Director	Mgmt	For	For

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.g	Elect Jens Hjorth as New Director	Mgmt	For	Abstain
6.h	Elect Winnie Ma as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

CarMax, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** KMX

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 143130102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Sona Chawla	Mgmt	For	For
1c	Elect Director Thomas J. Folliard	Mgmt	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For
1e	Elect Director David W. McCreight	Mgmt	For	For
1f	Elect Director William D. Nash	Mgmt	For	For
1g	Elect Director Mark F. O'Neil	Mgmt	For	For
1h	Elect Director Pietro Satriano	Mgmt	For	For
1i	Elect Director Marcella Shinder	Mgmt	For	For
1j	Elect Director Mitchell D. Steenrod	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Carmila SA

Meeting Date: 05/14/2025 **Country:** France **Ticker:** CARM
Record Date: 05/12/2025 **Meeting Type:** Annual/Special
Primary Security ID: F1387K266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.25 per Share	Mgmt	For	For
4	Reelect Sogecap as Director	Mgmt	For	For
5	Reelect Caroline Dassié as Director	Mgmt	For	For
6	Reelect Cardif Assurance Vie as Director	Mgmt	For	For
7	Reelect Predica as Director	Mgmt	For	For
8	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Marie Cheval, Chairwoman and CEO	Mgmt	For	Against
11	Approve Compensation of Sébastien Vanhoove, Vice-CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
16	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	Abstain
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million	Mgmt	For	For

Carmila SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	Against
21	Authorize Capital Increase of up to EUR 85 Million for Contributions in Kind	Mgmt	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
23	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Carnival Corporation

Meeting Date: 04/16/2025 **Country:** Panama **Ticker:** CCL

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 143658300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
10	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
11	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For
14	Approve Directors' Remuneration Policy (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2024 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For
18	Approve Issuance of Equity	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
20	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Carrefour SA

Meeting Date: 05/28/2025 **Country:** France **Ticker:** CA

Record Date: 05/26/2025 **Meeting Type:** Annual/Special

Primary Security ID: F13923119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Flavia Buarque de Almeida as Director	Mgmt	For	For
6	Reelect Eduardo Rossi as Director	Mgmt	For	For
7	Reelect Charles Edelstenne as Director	Mgmt	For	For

Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Ratify Appointment of Anne Browaeys as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 17	Mgmt	For	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Carriage Services, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** CSV
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 143905107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chad Fargason	Mgmt	For	For
1.2	Elect Director Carlos R. Quezada	Mgmt	For	For
1.3	Elect Director Edmondo Robinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Carrier Global Corporation

Meeting Date: 04/09/2025 **Country:** USA **Ticker:** CARR
Record Date: 02/13/2025 **Meeting Type:** Annual
Primary Security ID: 14448C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For
1f	Elect Director Amy E. Miles	Mgmt	For	For
1g	Elect Director Susan N. Story	Mgmt	For	For
1h	Elect Director Michael A. Todman	Mgmt	For	For
1i	Elect Director Maximilian (Max) Viessmann	Mgmt	For	For
1j	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

Cars.com Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** CARS

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 14575E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerri DeVard	Mgmt	For	For
1.2	Elect Director Scott Forbes	Mgmt	For	For
1.3	Elect Director Jill Greenthal	Mgmt	For	For
1.4	Elect Director Thomas Hale	Mgmt	For	For
1.5	Elect Director Michael Kelly	Mgmt	For	For
1.6	Elect Director Donald A. McGovern, Jr.	Mgmt	For	For
1.7	Elect Director Greg Revelle	Mgmt	For	For
1.8	Elect Director Jenell R. Ross	Mgmt	For	For
1.9	Elect Director Bala Subramanian	Mgmt	For	For
1.10	Elect Director T. Alex Vetter	Mgmt	For	For
1.11	Elect Director Bryan Wiener	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

Carter's, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** CRI
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 146229109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rochester Anderson, Jr.	Mgmt	For	For
1.2	Elect Director Jeffrey H. Black	Mgmt	For	For
1.3	Elect Director Hali Borenstein	Mgmt	For	For
1.4	Elect Director Luis Borgen	Mgmt	For	For
1.5	Elect Director Jevin S. Eagle	Mgmt	For	For
1.6	Elect Director Mark P. Hipp	Mgmt	For	For
1.7	Elect Director William J. Montgoris	Mgmt	For	For
1.8	Elect Director Douglas C. Palladini	Mgmt	For	For
1.9	Elect Director Stacey S. Rauch	Mgmt	For	For
1.10	Elect Director Gretchen W. Schar	Mgmt	For	For
1.11	Elect Director Stephanie P. Stahl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

CarTrade Tech Ltd.

Meeting Date: 05/02/2025 **Country:** India **Ticker:** 543333
Record Date: 03/28/2025 **Meeting Type:** Special
Primary Security ID: Y6191F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reappointment of Vinay Vinod Sanghi as Managing Director	Mgmt	For	For
2	Elect Steven Douglas Greenfield as Director	Mgmt	For	For

Carvana Co.

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** CVNA
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 146869102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dan Quayle	Mgmt	For	Withhold
1.2	Elect Director Gregory Sullivan	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Mgmt	For	Against
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

Casella Waste Systems, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** CWST
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 147448104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael K. Burke	Mgmt	For	For
1.2	Elect Director Douglas R. Casella	Mgmt	For	For
1.3	Elect Director Gary Sova	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

Castellum AB

Meeting Date: 05/07/2025 **Country:** Sweden **Ticker:** CAST
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: W2084X107

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 2.48 Per Share	Mgmt	For	For
9.(a)	Approve Discharge of Per Berggren	Mgmt	For	For
9.(b)	Approve Discharge of Anna-Karin Celsing	Mgmt	For	For
9.(c)	Approve Discharge of Henrik Kall	Mgmt	For	For
9.(d)	Approve Discharge of Ann-Louise Lokholm-Klasson	Mgmt	For	For
9.(e)	Approve Discharge of Louise Richnau	Mgmt	For	For
9.(f)	Approve Discharge of Pal Ahlsen	Mgmt	For	For
9.(g)	Approve Discharge of CEO Joacim Sjoberg	Mgmt	For	For
11A	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12A	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12B	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Louise Richnau (Chair) as Director	Mgmt	For	For
13.2	Reelect Anna-Karin Celsing as Director	Mgmt	For	For
13.3	Reelect Henrik Kall as Director	Mgmt	For	For
13.4	Reelect Ann-Louise Lokholm Klasson as Director	Mgmt	For	For
13.5	Reelect Pal Ahlsen as Director	Mgmt	For	For

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.6	Elect Stefan Rank as New Director	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20A	Approve Performance Share Plan for Key Employees	Mgmt	For	For
20B	Approve Equity Plan Financing	Mgmt	For	For
20C	Approve Alternative Equity Plan Financing	Mgmt	For	For

Catalyst Pharmaceuticals, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** CPRX
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 14888U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Daly	Mgmt	For	For
1.2	Elect Director Patrick J. McEnany	Mgmt	For	For
1.3	Elect Director Donald A. Denkhaus	Mgmt	For	For
1.4	Elect Director Molly Harper	Mgmt	For	For
1.5	Elect Director Tamar Thompson	Mgmt	For	For
1.6	Elect Director David S. Tierney	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Catalyst Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Other Business	Mgmt	For	Against

Catcher Technology Co., Ltd.

Meeting Date: 05/27/2025 **Country:** Taiwan **Ticker:** 2474

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: Y1148A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect SHUI SHU HUNG, with SHAREHOLDER NO.3, as Non-Independent Director	Mgmt	For	For
4.2	Elect TIEN SZU HUNG, with SHAREHOLDER NO.5, as Non-Independent Director	Mgmt	For	For
4.3	Elect SU HUEI KUO, a REPRESENTATIVE of YONG YU INVESTMENT CO., LTD., with SHAREHOLDER NO.281516, as Non-Independent Director	Mgmt	For	For
4.4	Elect MON HUAN LEI, with ID NO.E121040XXX, as Non-Independent Director	Mgmt	For	For
4.5	Elect ALLEN WANG, with ID NO.F123662XXX, as Non-Independent Director	SH	Against	Against
4.6	Elect WEN CHE TSENG, with ID NO.S100450XXX, as Independent Director	Mgmt	For	For
4.7	Elect TSORNG-JUU LIANG, with ID NO.S120639XXX, as Independent Director	Mgmt	For	For
4.8	Elect WEN HSIUNG CHAN, with ID NO.S121154XXX, as Independent Director	Mgmt	For	For
4.9	Elect FOREKY WONG, with ID NO.HJ2052XXX, as Independent Director	SH	Against	Against

Catcher Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Elect ANDREW C.HSU, with ID NO.N122517XXX, as Independent Director	SH	Against	Against
4.11	Elect KEE WAY LIM (Irwin), with ID NO.S17315XXX, as Independent Director	SH	Against	Against
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Catena AB

Meeting Date: 04/28/2025 **Country:** Sweden **Ticker:** CATE

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: W2356E100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 9 Per Share	Mgmt	For	For
12.a	Approve Discharge of Gustav Hermelin	Mgmt	For	For
12.b	Approve Discharge of Katarina Wallin	Mgmt	For	For
12.c	Approve Discharge of Helene Briggert	Mgmt	For	For
12.d	Approve Discharge of Caesar Afors	Mgmt	For	For
12.e	Approve Discharge of Vesna Jovic	Mgmt	For	For
12.f	Approve Discharge of Lennart Mauritzson	Mgmt	For	For
12.g	Approve Discharge of Joost Uwents	Mgmt	For	For

Catena AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.h	Approve Discharge of Jorgen Eriksson	Mgmt	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 460,000 for Chair and SEK 230,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Gustaf Hermelin as Director	Mgmt	For	Against
15.b	Reelect Katarina Wallin as Director	Mgmt	For	Against
15.c	Reelect Helene Briggert as Director	Mgmt	For	For
15.d	Reelect Lennart Mauritzson as Director	Mgmt	For	Against
15.e	Reelect Caesar Afors as Director	Mgmt	For	For
15.f	Reelect Vesna Jovic as Director	Mgmt	For	For
15.g	Reelect Joost Uwents as Director	Mgmt	For	Against
15.h	Elect Lennart Mauritzson as Board Chair	Mgmt	For	Against
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Authorize Chair of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	Against
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
22	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For

Caterpillar, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** CAT
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 149123101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph E. Creed	Mgmt	For	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	For
1.3	Elect Director Gerald Johnson	Mgmt	For	For
1.4	Elect Director Nazzic S. Keene	Mgmt	For	For
1.5	Elect Director David W. MacLennan	Mgmt	For	For
1.6	Elect Director Judith F. Marks	Mgmt	For	For
1.7	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on a Civil Rights Audit	SH	Against	For
5	Report on Religious Discrimination in Charitable Contributions	SH	Against	Against
6	Consider Abolishing DEI Policies, Departments, and Goals	SH	Against	Against

Cathay Financial Holdings Co. Ltd.

Meeting Date: 06/13/2025 **Country:** Taiwan **Ticker:** 2882
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y11654103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For

Cathay Financial Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve to Raise Long-term Capital	Mgmt	For	For
5.1	Elect Hong Tu Tsai with SHAREHOLDER NO.1372 as Non-independent Director	Mgmt	For	For
5.2	Elect Cheng Chiu Tsai with SHAREHOLDER NO.15309 as Non-independent Director	Mgmt	For	For
5.3	Elect Chi Wei Joong, a Representative of Chia Yi Capital Co.,Ltd. with SHAREHOLDER NO.572870 as Non-independent Director	Mgmt	For	For
5.4	Elect Tzung Han Tsai, a Representative of Chia Yi Capital Co.,Ltd. with SHAREHOLDER NO.572870 as Non-independent Director	Mgmt	For	For
5.5	Elect Chung Yan Tsai, a Representative of Chen Sheng Industrial Co., Ltd. with SHAREHOLDER NO.552922 as Non-independent Director	Mgmt	For	For
5.6	Elect Andrew Ming Jian Kuo, a Representative of Cathay United Bank Foundation with SHAREHOLDER NO.579581 as Non-independent Director	Mgmt	For	For
5.7	Elect Ming Ho Hsiung, a Representative of Cathay Charity Foundation with SHAREHOLDER NO.44702 as Non-independent Director	Mgmt	For	For
5.8	Elect Chang Ken Lee, a Representative of Cathay Charity Foundation with SHAREHOLDER NO.44702 as Non-independent Director	Mgmt	For	For
5.9	Elect Li Ling Wang with SHAREHOLDER NO.M220268XXX as Independent Director	Mgmt	For	For
5.10	Elect Tang Chieh Wu with SHAREHOLDER NO.R120204XXX as Independent Director	Mgmt	For	For
5.11	Elect Pei Pei Yu with SHAREHOLDER NO.F220938XXX as Independent Director	Mgmt	For	For

Cathay Financial Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.12	Elect Denny Cheng Hung Kuo with SHAREHOLDER NO.S121773XXX as Independent Director	Mgmt	For	For
5.13	Elect James Wei Wang with SHAREHOLDER NO.E120494XXX as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Cathay General Bancorp

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** CATY
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 149150104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dunson K. Cheng	Mgmt	For	For
1b	Elect Director Chang M. Liu	Mgmt	For	For
1c	Elect Director Shally Wang	Mgmt	For	For
1d	Elect Director Elizabeth Woo	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Cava Group, Inc.

Meeting Date: 06/20/2025 **Country:** USA **Ticker:** CAVA
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 148929102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benjamin Felt	Mgmt	For	Withhold
1b	Elect Director Ronald Shaich	Mgmt	For	Withhold
1c	Elect Director Theodoros Xenohristos	Mgmt	For	Withhold

Cava Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CBL & Associates Properties, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** CBL

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 124830878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marjorie L. Bowen	Mgmt	For	For
1.2	Elect Director David J. Contis	Mgmt	For	For
1.3	Elect Director David M. Fields	Mgmt	For	For
1.4	Elect Director Robert G. Gifford	Mgmt	For	For
1.5	Elect Director Jeffrey A. Kivitz	Mgmt	For	For
1.6	Elect Director Stephen D. Lebovitz	Mgmt	For	For
1.7	Elect Director Michael A. Torres	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** CBOE

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 12503M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	Mgmt	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Fredric J. Tomczyk	Mgmt	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For
1f	Elect Director Jill R. Goodman	Mgmt	For	For
1g	Elect Director Erin A. Mansfield	Mgmt	For	For
1h	Elect Director Cecilia H. Mao	Mgmt	For	For
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For
1j	Elect Director Jennifer J. McPeek	Mgmt	For	For
1k	Elect Director Roderick A. Palmore	Mgmt	For	For
1l	Elect Director James E. Parisi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For

CBRE Group, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** CBRE

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 12504L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Vincent Clancy	Mgmt	For	For
1c	Elect Director Beth F. Cobert	Mgmt	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For
1e	Elect Director Shira D. Goodman	Mgmt	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Gunjan Soni	Mgmt	For	For
1i	Elect Director Robert E. Sulentic	Mgmt	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CCOOP Group Co., Ltd.

Meeting Date: 06/16/2025 **Country:** China **Ticker:** 000564
Record Date: 06/11/2025 **Meeting Type:** Special
Primary Security ID: Y97225109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For
2	Approve Financial Service Agreement	Mgmt	For	Against

CCOOP Group Co., Ltd.

Meeting Date: 06/19/2025 **Country:** China **Ticker:** 000564
Record Date: 06/16/2025 **Meeting Type:** Annual
Primary Security ID: Y97225109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Application of Credit Lines	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For

CCOOP Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Unrecovered Losses Exceed One-third of the Total Paid-up Share Capital	Mgmt	For	For
8.1	Approve Related Party Transaction with Controlling Shareholder and Persons Acting in Concert or Related Parties	Mgmt	For	For
8.2	Approve Related Party Transaction with Shareholders Holding More Than 5% of Shares and Their Persons Acting in Concert or Their Affiliates	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
10	Approve Allowance of Independent Directors	Mgmt	For	For

CCR SA

Meeting Date: 04/23/2025 **Country:** Brazil **Ticker:** CCRO3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P2170M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name to MOTIVA INFRAESTRUTURA DE MOBILIDADE S.A. and Amend Article 1 Accordingly	Mgmt	For	For
2	Amend Article 4 Re: Company Headquarters	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For

CCR SA

Meeting Date: 04/23/2025 **Country:** Brazil **Ticker:** CCRO3

Record Date: **Meeting Type:** Annual

Primary Security ID: P2170M104

CCR SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Fix Number of Directors at 11	Mgmt	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	Elect Directors	Mgmt	For	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	Mgmt	None	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Claudio Borin Guedes Palaia as Director	Mgmt	None	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	Mgmt	None	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	Mgmt	None	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	Mgmt	None	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director	Mgmt	None	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Leonardo de Mattos Galvao as Director	Mgmt	None	Abstain

CCR SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.8	Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	Mgmt	None	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	Mgmt	None	Abstain
9.10	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	Mgmt	None	Abstain
9.11	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	Mgmt	None	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
11	Elect Joao Henrique Batista de Souza Schimidt as Board Chair	Mgmt	For	Against
12	Elect Claudio Borin Guedes Palaia as Board Vice-Chair	Mgmt	For	Against
13	Approve Remuneration of Company's Management	Mgmt	For	For
14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
15	Elect Fiscal Council Members	Mgmt	For	For
16	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
17	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

CD Projekt SA

Meeting Date: 06/23/2025 **Country:** Poland **Ticker:** CDR

Record Date: 06/07/2025 **Meeting Type:** Annual

Primary Security ID: X0957E106

CD Projekt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For
8	Approve Management Board Report on Group's Operations, and Report on Non-Finacial Information	Mgmt	For	For
9	Approve Allocation of Income and Dividends of PLN 1.00 per Share	Mgmt	For	For
10	Approve Discharge of Adam Badowski (Management Board Member)	Mgmt	For	For
11	Approve Discharge of Michal Nowakowski (Management Board Member)	Mgmt	For	For
12	Approve Discharge of Adam Kicinski (Management Board Member)	Mgmt	For	For
13	Approve Discharge of Piotr Nielubowicz (Management Board Member)	Mgmt	For	For
14	Approve Discharge of Piotr Karwowski (Management Board Member)	Mgmt	For	For
15	Approve Discharge of Pawel Zawodny (Management Board Member)	Mgmt	For	For
16	Approve Discharge of Jeremiah Cohn (Management Board Member)	Mgmt	For	For
17	Approve Discharge of Marcin Iwinski (Supervisory Board Chairman)	Mgmt	For	For
18	Approve Discharge of Katarzyna Szwarc (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
19	Approve Discharge of Michal Bien (Supervisory Board Member)	Mgmt	For	For
20	Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	Mgmt	For	For
21	Approve Discharge of Jan Wejchert (Supervisory Board Member)	Mgmt	For	For

CD Projekt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Remuneration Report	Mgmt	For	Against
23	Approve Supervisory Board Report	Mgmt	For	For
24	Authorize Share Repurchase Program for Purpose of Incentive Plan A; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	Mgmt	For	For
25	Amend Statute Re: Corporate Purpose	Mgmt	For	For
26	Amend April 7, 2023, EGM, Resolutions Re: Incentive Program B and Issuance of Warrants without Preemptive Rights to Subscribe to Series P Shares; Approve Conditional Increase in Share Capital via Issuance of P Series Shares; Amend Statute Accordingly	Mgmt	For	For
27	Amend Statute Re: Supervisory Board	Mgmt	For	Against

CDL Hospitality Real Estate Investment Trust

Meeting Date: 04/24/2025 **Country:** Singapore **Ticker:** J85

Record Date: **Meeting Type:** Annual

Primary Security ID: Y1233P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt the Trustee-Manager's Report, Statement by the Chief Executive Officer of the HBT Trustee-Manager, the H-REIT Trustee's Report, the H-REIT Manager's Report, H-REIT and CDL Hospitality Trusts, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve KPMG LLP as Independent Auditors and Authorize H-REIT Manager and the HBT Trustee-Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

CDW Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** CDW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 12514G108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For
1e	Elect Director Kelly J. Grier	Mgmt	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	For
1i	Elect Director David W. Nelms	Mgmt	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

CECO Environmental Corp.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** CECO
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 125141101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jason DeZwirek	Mgmt	For	For
1b	Elect Director Todd Gleason	Mgmt	For	For
1c	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For
1d	Elect Director Claudio A. Mannarino	Mgmt	For	For

CECO Environmental Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Munish Nanda	Mgmt	For	For
1f	Elect Director Valerie Gentile Sachs	Mgmt	For	For
1g	Elect Director Laurie A. Siegel	Mgmt	For	For
1h	Elect Director Richard F. Wallman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Celanese Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** CE

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 150870103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For	For
1b	Elect Director Edward G. Galante	Mgmt	For	For
1c	Elect Director Timothy Go	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1g	Elect Director Deborah J. Kissire	Mgmt	For	For
1h	Elect Director Michael Koenig	Mgmt	For	For
1i	Elect Director Christopher J. Kuehn	Mgmt	For	For
1j	Elect Director Ganesh Moorthy	Mgmt	For	For
1k	Elect Director Scott A. Richardson	Mgmt	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For
1m	Elect Director Scott M. Sutton	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirement to Allow Future Amendments in the Certificate of Incorporation	Mgmt	For	For
4c	Eliminate Supermajority Vote Requirement to Allow Filling of Open Board Seats	Mgmt	For	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

CelcomDigi Bhd.

Meeting Date: 05/22/2025 **Country:** Malaysia **Ticker:** 6947

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: Y2070F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Rita Skjaervik as Director	Mgmt	For	Against
2	Elect Vivek Sood as Director	Mgmt	For	Against
3	Elect Nik Rizal Kamil Bin Nik Ibrahim Kamil as Director	Mgmt	For	Against
4	Elect Jon Omund Revhaug as Director	Mgmt	For	Against
5	Elect Irfan UL Wahab Khan as Director	Mgmt	For	Against
6	Approve Directors' Fees and Benefits	Mgmt	For	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Berhad and its Subsidiaries and Telenor ASA and its Subsidiaries	Mgmt	For	For

CelcomDigi Bhd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Axiata Group Berhad and its Subsidiaries	Mgmt	For	For
10	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Khazanah Nasional Berhad and its Related Entities	Mgmt	For	For
11	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Digital Nasional Berhad	Mgmt	For	For
12	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Telekom Malaysia Berhad and its Subsidiaries	Mgmt	For	For

Celestica Inc.

Meeting Date: 06/17/2025 **Country:** Canada **Ticker:** CLS

Record Date: 04/22/2025 **Meeting Type:** Annual/Special

Primary Security ID: 15101Q207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kulvinder (Kelly) Ahuja	Mgmt	For	For
1.2	Elect Director Robert A. Cascella	Mgmt	For	For
1.3	Elect Director Francoise Colpron	Mgmt	For	For
1.4	Elect Director Jill Kale	Mgmt	For	For
1.5	Elect Director Amar Maletira	Mgmt	For	For
1.6	Elect Director Robert A. Mionis	Mgmt	For	For
1.7	Elect Director Luis A. Muller	Mgmt	For	For
1.8	Elect Director Michael M. Wilson	Mgmt	For	For

Celestica Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Approve Advance Notice Requirement for Director Nominations	Mgmt	For	For

Cellnex Telecom SA

Meeting Date: 05/08/2025 **Country:** Spain **Ticker:** CLNX

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: E2R41M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For
6	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
7.1	Elect Luis Manas Anton as Director	Mgmt	For	For
7.2	Maintain Vacant Board Seats and Number of Directors	Mgmt	For	For
8.1	Approve Annual Maximum Remuneration	Mgmt	For	For
8.2	Approve Remuneration Policy	Mgmt	For	For
8.3	Approve Stock-for-Salary Plan	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Celsius Holdings, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** CELH
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 15118V207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Fieldly	Mgmt	For	For
1.2	Elect Director Nicholas Castaldo	Mgmt	For	Against
1.3	Elect Director Damon DeSantis	Mgmt	For	Against
1.4	Elect Director Israel Kontorovsky	Mgmt	For	For
1.5	Elect Director Hal Kravitz	Mgmt	For	For
1.6	Elect Director Caroline Levy	Mgmt	For	Against
1.7	Elect Director Hans Melotte	Mgmt	For	For
1.8	Elect Director Cheryl Miller	Mgmt	For	Against
1.9	Elect Director Joyce Russell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Increase Authorized Common Stock	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CEMEX SAB de CV

Meeting Date: 03/25/2025 **Country:** Mexico **Ticker:** CEMEXCPO
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: P2253T133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends of USD 130 Million	Mgmt	For	For

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
4.a	Elect Rogelio Zambrano Lozano as Board Chair	Mgmt	For	For
4.b	Elect Armando J. Garcia Segovia as Director	Mgmt	For	For
4.c	Elect Rodolfo Garcia Muriel as Director	Mgmt	For	For
4.d	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For
4.e	Elect David Martinez Guzman as Director	Mgmt	For	For
4.f	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For
4.g	Elect Marcelo Zambrano Lozano as Director	Mgmt	For	For
4.h	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	For	For
4.i	Elect Gabriel Jaramillo Sanint as Director	Mgmt	For	For
4.j	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	For	For
4.k	Elect Maria de Lourdes Melgar Palacios as Director	Mgmt	For	For
4.l	Elect Isauro Alfaro Alvarez as Director	Mgmt	For	For
4.m	Elect Roger Saldana Madero as Board Secretary	Mgmt	For	For
4.n	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary	Mgmt	For	For
5.a	Elect Ramiro Gerardo Villarreal Morales as Chair of Audit Committee	Mgmt	For	For
5.b	Elect Everardo Elizondo Almaguer as Member of Audit Committee	Mgmt	For	For
5.c	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	Mgmt	For	For
5.d	Elect Roger Saldana Madero as Secretary of Audit Committee	Mgmt	For	For
5.e	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Audit Committee	Mgmt	For	For
6.a	Elect Francisco Javier Fernandez Carbajal as Chair of Corporate Practices and Finance Committee	Mgmt	For	For
6.b	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	Mgmt	For	For

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.c	Elect Isauro Alfaro Alvarez as Member of Corporate Practices and Finance Committee	Mgmt	For	For
6.d	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	Mgmt	For	For
6.e	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Corporate Practices and Finance Committee	Mgmt	For	For
7.a	Elect Armando J. Garcia Segovia as Chair of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For
7.b	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For
7.c	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For
7.d	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For
7.e	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For
7.f	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For
8	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

CEMEX SAB de CV

Meeting Date: 03/25/2025 **Country:** Mexico **Ticker:** CEMEXCPO

Record Date: 03/11/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P2253T133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles 23 (Board Meetings), 27 (Board Functions), 28 (CEO), 31 (Committees) and 32 (Board Remunerations); Add New Transitory Article 3	Mgmt	For	For
2	Approve Certification of Company's Bylaws	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Cencora, Inc.

Meeting Date: 03/06/2025 **Country:** USA **Ticker:** COR

Record Date: 01/10/2025 **Meeting Type:** Annual

Primary Security ID: 03073E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For
1c	Elect Director Frank K. Clyburn	Mgmt	For	For
1d	Elect Director Steven H. Collis	Mgmt	For	For
1e	Elect Director D. Mark Durcan	Mgmt	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	For
1g	Elect Director Lorence H. Kim	Mgmt	For	For
1h	Elect Director Robert P. Mauch	Mgmt	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cencosud SA

Meeting Date: 04/25/2025 **Country:** Chile **Ticker:** CENCOSUD
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: P2205J100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For
b	Approve Allocation of Income and Dividends of CLP 15 Per Share; Information on Policy of Dividends	Mgmt	For	For
c	Approve Remuneration of Directors	Mgmt	For	For
d	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
e	Receive Report on Expenses of Directors and Directors' Committee	Mgmt	For	For
f	Appoint Auditors	Mgmt	For	For
g	Designate Risk Assessment Companies	Mgmt	For	For
h	Receive Report of Directors' Committee; Receive Report Regarding Related-Party Transactions	Mgmt	For	For
i	Receive Report on Oppositions Recorded on Minutes of Board Meetings	Mgmt	For	For
j	Designate Newspaper to Publish Announcements	Mgmt	For	For
k	Other Business	Mgmt	For	Against

Cenovus Energy Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** CVE
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 15135U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2.1	Elect Director Stephen E. Bradley	Mgmt	For	For
2.2	Elect Director Keith M. Casey	Mgmt	For	For

Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Michael J. Crothers	Mgmt	For	For
2.4	Elect Director James D. Girgulis	Mgmt	For	For
2.5	Elect Director Jane E. Kinney	Mgmt	For	For
2.6	Elect Director Eva L. Kwok	Mgmt	For	For
2.7	Elect Director Melanie A. Little	Mgmt	For	For
2.8	Elect Director Richard J. Marcogliese	Mgmt	For	For
2.9	Elect Director Chana L. Martineau	Mgmt	For	For
2.10	Elect Director Jonathan M. McKenzie	Mgmt	For	For
2.11	Elect Director Claude Mongeau	Mgmt	For	For
2.12	Elect Director Alexander J. Pourbaix	Mgmt	For	For
2.13	Elect Director Frank J. Sixt	Mgmt	For	Against
2.14	Elect Director Rhonda I. Zygocki	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Centene Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** CNC
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 15135B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For
1h	Elect Director Thomas R. Greco	Mgmt	For	For

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Sarah M. London	Mgmt	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Abstain

CenterPoint Energy, Inc.

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** CNP
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 15189T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For
1b	Elect Director Barbara J. Duganier	Mgmt	For	For
1c	Elect Director Laurie L. Fitch	Mgmt	For	For
1d	Elect Director Christopher H. Franklin	Mgmt	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For
1f	Elect Director Thaddeus J. Malik	Mgmt	For	For
1g	Elect Director Manuel B. Miranda	Mgmt	For	For
1h	Elect Director Theodore F. Pound	Mgmt	For	For
1i	Elect Director Dean L. Seavers	Mgmt	For	For
1j	Elect Director Phillip R. Smith	Mgmt	For	For
1k	Elect Director Jason P. Wells	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Non-Employee Director Stock Plan	Mgmt	For	For

Centerspace

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** CSR

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 15202L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Schissel	Mgmt	For	For
1b	Elect Director Emily Nagle Green	Mgmt	For	For
1c	Elect Director Ola Oyinsan Hixon	Mgmt	For	For
1d	Elect Director Rodney Jones-Tyson	Mgmt	For	For
1e	Elect Director Anne M. Olson	Mgmt	For	For
1f	Elect Director Jay L. Rosenberg	Mgmt	For	For
1g	Elect Director Mary J. Twinem	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** ELET6

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P22854106

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Conciliation Agreement Signed by the Company with the Federal Government and Approve Related Bylaw Amendments	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** ELET6

Record Date: **Meeting Type:** Annual

Primary Security ID: P22854106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Allow Jose Joao Abdalla Filho to Be Involved in Other Companies	Mgmt	None	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
5.1	Elect Vicente Falconi Campos as Independent Director	Mgmt	For	For
5.2	Elect Ana Silvia Corso Matte as Independent Director	Mgmt	For	For
5.3	Elect Daniel Alves Ferreira as Independent Director	Mgmt	For	For
5.4	Elect Felipe Villela Dias as Independent Director	Mgmt	For	For
5.5	Elect Marisete Fatima Dadald Pereira as Independent Director	Mgmt	For	For
5.6	Elect Carlos Marcio Ferreira as Independent Director	Mgmt	For	For

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.7	Elect Vanessa Claro Lopes as Independent Director (Candidate Could Be Withdrawn)	Mgmt	For	For
5.8	Elect Mauricio Tolmasquim as Director (Appointed by Uniao Federal - Candidate Could Be Withdrawn)	Mgmt	For	Abstain
5.9	Elect Silas Rondeau as Director (Appointed by Uniao Federal - Candidate Could Be Withdrawn)	Mgmt	For	Abstain
5.10	Elect Jose Joao Abdalla Filho as Independent Director Appointed by Shareholder	SH	None	Abstain
5.11	Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholder	SH	None	For
5.12	Elect Afonso Henriques Moreira Santos as Independent Director Appointed by Shareholder	SH	None	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
7.1	Percentage of Votes to Be Assigned - Elect Vicente Falconi Campos as Independent Director	Mgmt	None	For
7.2	Percentage of Votes to Be Assigned - Elect Ana Silvia Corso Matte as Independent Director	Mgmt	None	For
7.3	Percentage of Votes to Be Assigned - Elect Daniel Alves Ferreira as Independent Director	Mgmt	None	For
7.4	Percentage of Votes to Be Assigned - Elect Felipe Villela Dias as Independent Director	Mgmt	None	For
7.5	Percentage of Votes to Be Assigned - Elect Marisete Fatima Dadald Pereira as Independent Director	Mgmt	None	For
7.6	Percentage of Votes to Be Assigned - Elect Carlos Marcio Ferreira as Independent Director	Mgmt	None	For
7.7	Percentage of Votes to Be Assigned - Elect Vanessa Claro Lopes as Independent Director (Candidate Could Be Withdrawn)	Mgmt	None	For

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.8	Percentage of Votes to Be Assigned - Elect Mauricio Tolmasquim as Director (Appointed by Uniao Federal - Candidate Could Be Withdrawn)	Mgmt	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Silas Rondeau as Director (Appointed by Uniao Federal - Candidate Could Be Withdrawn)	Mgmt	None	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Shareholder	SH	None	Abstain
7.11	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholder	SH	None	For
7.12	Percentage of Votes to Be Assigned - Elect Afonso Henriques Moreira Santos as Independent Director Appointed by Shareholder	SH	None	For
8	If You Have Voted for the Candidate Vicente Falconi Campos in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	For
9	If You Have Voted for the Candidate Ana Silvia Corso Matte in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	For
10	If You Have Voted for the Candidate Daniel Alves Ferreira in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	Abstain
11	If You Have Voted for the Candidate Felipe Villela Dias in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	For
12	If You Have Voted for the Candidate Marisete Fatima Dadald Pereira in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	For
13	If You Have Voted for the Candidate Carlos Marcio Ferreira in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	Abstain

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	If You Have Voted for the Candidate Jose Joao Abdalla Filho in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	Abstain
15	If You Have Voted for the Candidate Marcelo Gasparino da Silva in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	For
16	If You Have Voted for the Candidate Afonso Henriques Moreira Santos in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	For
17	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For
18.1	Elect Guido Mantega as Fiscal Council Member and Regis Anderson Dudena as Alternate (Appointed by Uniao Federal)	Mgmt	For	Abstain
18.2	Elect Marcelo Souza Monteiro as Fiscal Council Member and Jose Ricardo Elbel Simao as Alternate	Mgmt	For	For
18.3	Elect Cristina Fontes Doherty as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate	Mgmt	For	For
18.4	Elect Saulo Benigno Puttini as Fiscal Council Member and Marcio Eduardo Matta de Andrade Prado as Alternate	Mgmt	For	Abstain
18.5	Elect Jose Raimundo dos Santos as Fiscal Council Member and Paulo Roberto Bellentani Brandao as Alternate	Mgmt	For	For
18.6	Elect Carlos Eduardo Teixeira Taveiros as Fiscal Council Member and Rochana Grossi Freire as Alternate	Mgmt	For	For
19	If You Have Voted for the Candidates Marcelo Souza Monteiro and Jose Ricardo Elbel Simao in Item 18, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	Abstain
20	If You Have Voted for the Candidates Cristina Fontes Doherty and Alessandra Eloy Gadelha in Item 18, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	For

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	If You Have Voted for the Candidates Saulo Benigno Puttini and Marcio Eduardo Matta de Andrade Prado in Item 18, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	Abstain
22	If You Have Voted for the Candidates Jose Raimundo dos Santos and Paulo Roberto Bellentani Brandao in Item 18, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	For
23	If You Have Voted for the Candidates Carlos Eduardo Teixeira Taveiros and Rochana Grossi Freire in Item 18, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	For
24	Approve Remuneration of Company's Management, Fiscal Council, and External Members of Advisory Committee	Mgmt	For	For
25	Fix Number of Fiscal Council Members at Five	Mgmt	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** ELET6

Record Date: **Meeting Type:** Annual

Primary Security ID: P22854106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Pedro Batista de Lima Filho as Director Appointed by Preferred Shareholder	SH	None	Abstain
1.2	Elect Rachel de Oliveira Maia as Director Appointed by Preferred Shareholder	SH	None	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
4.1	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Paulo Roberto Franceschi as Alternate Appointed by Preferred Shareholder	SH	None	For
4.2	Elect Ivanyra Maura de Medeiros Correia as Fiscal Council Member and Antonio Candido Prataviera Calcagnotto as Alternate Appointed by Preferred Shareholder	SH	None	Abstain

Centrais Eletricas Brasileiras SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** ELET6

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P22854106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb and Absorption of Eletrobras Participacoes S.A., Amend Article 4 Accordingly, and Authorize Board to Ratify and Execute Operation	Mgmt	For	For
2	Amend Article 25	Mgmt	For	For
3	Amend Article 28	Mgmt	For	For
4	Amend Article 43	Mgmt	For	For
5	Consolidate Bylaws	Mgmt	For	For

Central China Land Media Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 000719

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: Y4445A105

Central China Land Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Provision of Guarantee	Mgmt	For	For
6	Approve to Appoint Auditor and Internal Control Auditor	Mgmt	For	For

Central Garden & Pet Company

Meeting Date: 02/12/2025 **Country:** USA **Ticker:** CENT

Record Date: 12/16/2024 **Meeting Type:** Annual

Primary Security ID: 153527106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William E. Brown	Mgmt	For	Withhold
1.2	Elect Director Courtnee Chun	Mgmt	For	Withhold
1.3	Elect Director Lisa Coleman	Mgmt	For	Withhold
1.4	Elect Director Brendan P. Dougher	Mgmt	For	Withhold
1.5	Elect Director Nicholas Lahanas	Mgmt	For	Withhold
1.6	Elect Director Randal D. Lewis	Mgmt	For	For
1.7	Elect Director Christopher T. Metz	Mgmt	For	Withhold
1.8	Elect Director Brooks M. Pennington, III	Mgmt	For	Withhold
1.9	Elect Director John R. Ranelli	Mgmt	For	Withhold
1.10	Elect Director Mary Beth Springer	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Central Japan Railway Co.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 9022
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J05523105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Kaneko, Shin	Mgmt	For	For
2.2	Elect Director Niwa, Shunsuke	Mgmt	For	For
2.3	Elect Director Takeda, Kentaro	Mgmt	For	For
2.4	Elect Director Nakamura, Akihiko	Mgmt	For	For
2.5	Elect Director Mizuno, Takanori	Mgmt	For	For
2.6	Elect Director Suzuki, Hiroshi	Mgmt	For	For
2.7	Elect Director Kasama, Haruo	Mgmt	For	For
2.8	Elect Director Oshima, Taku	Mgmt	For	For
2.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For
2.10	Elect Director Kiba, Hiroko	Mgmt	For	For
2.11	Elect Director Joseph Schmelzeis	Mgmt	For	For
3.1	Appoint Statutory Auditor Ishii, Shohei	Mgmt	For	Against
3.2	Appoint Statutory Auditor Watanabe, Kuniyoshi	Mgmt	For	For

Central Pacific Financial Corp.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** CPF
Record Date: 02/19/2025 **Meeting Type:** Annual
Primary Security ID: 154760409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl E. Fry	Mgmt	For	For
1.2	Elect Director Jason R. Fujimoto	Mgmt	For	For
1.3	Elect Director Jonathan B. Kindred	Mgmt	For	For
1.4	Elect Director Paul J. Kosasa	Mgmt	For	For

Central Pacific Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Christopher T. Lutes	Mgmt	For	For
1.6	Elect Director Arnold D. Martines	Mgmt	For	For
1.7	Elect Director A. Catherine Ngo	Mgmt	For	For
1.8	Elect Director Robert K. W. H. Nobriga	Mgmt	For	For
1.9	Elect Director Saedene K. Ota	Mgmt	For	For
1.10	Elect Director Diane S. L. Paloma	Mgmt	For	For
1.11	Elect Director Crystal K. Rose	Mgmt	For	For
1.12	Elect Director Paul K. Yonamine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Central Pattana Public Company Limited

Meeting Date: 04/29/2025 **Country:** Thailand **Ticker:** CPN

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: Y1242U268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For
3	Approve Dividend Payment	Mgmt	For	For
4.1	Elect Kobchai Chirathivat as Director	Mgmt	For	Against
4.2	Elect Preecha Ekkunagul as Director	Mgmt	For	Against
4.3	Elect Wallaya Chirathivat as Director	Mgmt	For	For
4.4	Elect Montree Sornpaisarn as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Other Business	Mgmt	For	Against

Central Retail Corp. Public Co. Ltd.

Meeting Date: 04/25/2025 **Country:** Thailand **Ticker:** CRC
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: Y1244X112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1.1	Elect Kanchit Bunajinda as Director	Mgmt	For	For
4.1.2	Elect Suthiphand Chirathivat as Director	Mgmt	For	For
4.1.3	Elect Tos Chirathivat as Director	Mgmt	For	For
4.1.4	Elect Pichai Chirathivat as Director	Mgmt	For	For
4.1.5	Elect Suthisarn Chirathivat as Director	Mgmt	For	For
4.2	Approve Amendment of the Company's Authorized Signatory Directors	Mgmt	For	For
5.1	Elect Kobsak Pootrakool as Director	Mgmt	For	For
5.2	Elect Pakorn Peetathawatchai as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Centrica Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** CNA
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: G2018Z143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against

Centrica Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Sharesave Plan	Mgmt	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	For
6	Approve Final Dividend	Mgmt	For	For
7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
8	Re-elect Philippe Boisseau as Director	Mgmt	For	For
9	Re-elect Nathan Bostock as Director	Mgmt	For	For
10	Re-elect Chanderpreet Duggal as Director	Mgmt	For	For
11	Re-elect Jo Harlow as Director	Mgmt	For	For
12	Re-elect Heidi Mottram as Director	Mgmt	For	For
13	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
14	Re-elect Russell O'Brien as Director	Mgmt	For	For
15	Re-elect Chris O'Shea as Director	Mgmt	For	For
16	Re-elect Amber Rudd as Director	Mgmt	For	For
17	Re-elect Sue Whalley as Director	Mgmt	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Approve Climate Transition Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Century Aluminum Company

Meeting Date: 06/16/2025 **Country:** USA **Ticker:** CENX
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 156431108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jarl Berntzen	Mgmt	For	Withhold
1.2	Elect Director Jennifer Bush	Mgmt	For	Withhold
1.3	Elect Director Jesse E. Gary	Mgmt	For	For
1.4	Elect Director Errol Glasser	Mgmt	For	Withhold
1.5	Elect Director Wilhelm van Jaarsveld	Mgmt	For	For
1.6	Elect Director Andrew Michelmore	Mgmt	For	Withhold
1.7	Elect Director Tamla A. Olivier	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For

Century Communities, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** CCS
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 156504300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dale Francescon	Mgmt	For	For
1b	Elect Director Robert J. Francescon	Mgmt	For	For
1c	Elect Director Patricia L. Arvielo	Mgmt	For	For
1d	Elect Director John P. Box	Mgmt	For	For
1e	Elect Director Keith R. Guericke	Mgmt	For	For
1f	Elect Director James M. Lippman	Mgmt	For	For
1g	Elect Director Elisa Zuniga Ramirez	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Century Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Certara, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** CERT
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 15687V109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eran Broshy	Mgmt	For	Withhold
1.2	Elect Director Cynthia Collins	Mgmt	For	For
1.3	Elect Director John Reynders	Mgmt	For	For
1.4	Elect Director Matthew Walsh	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ceva, Inc.

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** CEVA
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 157210105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bernadette Andrietti	Mgmt	For	Withhold
1.2	Elect Director Amir Faintuch	Mgmt	For	For
1.3	Elect Director Jaclyn Liu	Mgmt	For	For
1.4	Elect Director Maria Marced	Mgmt	For	Withhold
1.5	Elect Director Peter McManamon	Mgmt	For	For
1.6	Elect Director Sven-Christer Nilsson	Mgmt	For	For
1.7	Elect Director Amir Panush	Mgmt	For	For
1.8	Elect Director Louis Silver	Mgmt	For	Withhold

Ceva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For

CEZ as

Meeting Date: 06/23/2025 **Country:** Czech Republic **Ticker:** CEZ
Record Date: 06/16/2025 **Meeting Type:** Annual
Primary Security ID: X2337V121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Financial Statements	Mgmt	For	For
2.2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CZK 47.00 per Share	Mgmt	For	For
4	Approve Donations Budget for Fiscal 2026	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6.1	Recall Supervisory Board Members	Mgmt	For	Against
6.2	Elect Supervisory Board Members	Mgmt	For	Against
7.1	Recall Members of Audit Committee	Mgmt	For	Against
7.2	Elect Members of Audit Committee	Mgmt	For	Against

CF Industries Holdings, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** CF
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 125269100

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For
1c	Elect Director Christopher D. Bohn	Mgmt	For	For
1d	Elect Director Deborah L. DeHaas	Mgmt	For	For
1e	Elect Director John W. Eaves	Mgmt	For	For
1f	Elect Director Susan A. Ellerbusch	Mgmt	For	For
1g	Elect Director Stephen J. Hagge	Mgmt	For	For
1h	Elect Director Jesus Madrazo Yris	Mgmt	For	For
1i	Elect Director Anne P. Noonan	Mgmt	For	For
1j	Elect Director Michael J. Toelle	Mgmt	For	For
1k	Elect Director Theresa E. Wagler	Mgmt	For	For
1l	Elect Director Celso L. White	Mgmt	For	For
1m	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For

CGI Inc.

Meeting Date: 01/29/2025 **Country:** Canada **Ticker:** GIB.A

Record Date: 12/02/2024 **Meeting Type:** Annual

Primary Security ID: 12532H104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francois Boulanger	Mgmt	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For
1.3	Elect Director George A. Cope	Mgmt	For	For
1.4	Elect Director Jacynthe Cote	Mgmt	For	For

CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Julie Godin	Mgmt	For	For
1.6	Elect Director Serge Godin	Mgmt	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For
1.14	Elect Director Frank Witter	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For

CGN Power Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 1816
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: Y1300C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Audited Financial Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Investment Plan and Capital Expenditure Budget	Mgmt	For	For
7	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For

CGN Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Performance Evaluation Results of Independent Non-Executive Directors	Mgmt	For	For
10	Approve 2026-2028 Engineering Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For
11	Approve Registration and Issuance of Multi-Type Interbank Debt Financing Instruments	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against
13	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For
14	Approve Extension of the Validity Period of the Resolution of the General Meeting of Shareholders on the Issuance of A Share Convertible Corporate Bonds to Non-specific Investors	Mgmt	For	For
15	Authorize Board or Its Authorized Persons to Deal with All Matters in Relation to the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For

CGN Power Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 1816

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: Y1300C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For

CGN Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Audited Financial Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Investment Plan and Capital Expenditure Budget	Mgmt	For	For
7	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For
8	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Performance Evaluation Results of Independent Non-Executive Directors	Mgmt	For	For
10	Approve 2026-2028 Engineering Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For
11	Approve Registration and Issuance of Multi-Type Interbank Debt Financing Instruments	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against
13	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For
14	Approve Extension of the Validity Period of the Resolution of the General Meeting of Shareholders on the Issuance of A Share Convertible Corporate Bonds to Non-specific Investors	Mgmt	For	For
15	Authorize Board or Its Authorized Persons to Deal with All Matters in Relation to the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For

CGN Power Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 1816
Record Date: 05/14/2025 **Meeting Type:** Special
Primary Security ID: Y1300C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For
2	Approve Extension of the Validity Period on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For
3	Authorize Board or Its Authorized Persons to Deal with All Matters in Relation to the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For

CGN Power Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 1816
Record Date: 04/17/2025 **Meeting Type:** Special
Primary Security ID: Y1300C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For
2	Approve Extension of the Validity Period on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For
3	Authorize Board or Its Authorized Persons to Deal with All Matters in Relation to the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For

Chailease Holding Co., Ltd.

Meeting Date: 05/28/2025 **Country:** Cayman Islands **Ticker:** 5871
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: G20288109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For
6	Approve Plan to Raise Long Term Capital	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Champion Real Estate Investment Trust

Meeting Date: 05/28/2025 **Country:** Hong Kong **Ticker:** 2778
Record Date: 05/22/2025 **Meeting Type:** Annual
Primary Security ID: Y1292D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Shek Lai Him, Abraham as Director	Mgmt	For	Against
4	Approve Grant of General Mandate to the REIT Manager to Buy-Back Units	Mgmt	For	For

ChampionX Corporation

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** CHX
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: 15872M104

ChampionX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi S. Alderman	Mgmt	For	For
1.2	Elect Director Mamatha Chamarthi	Mgmt	For	For
1.3	Elect Director Carlos A. Fierro	Mgmt	For	For
1.4	Elect Director Gary P. Luquette	Mgmt	For	For
1.5	Elect Director Elaine Pickle	Mgmt	For	For
1.6	Elect Director Stuart Porter	Mgmt	For	For
1.7	Elect Director Daniel W. Rabun	Mgmt	For	For
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Chang Hwa Commercial Bank Ltd.

Meeting Date: 06/13/2025 **Country:** Taiwan **Ticker:** 2801
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y1293J105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Changchun High-Tech Industry (Group) Co., Ltd.

Meeting Date: 05/12/2025 **Country:** China **Ticker:** 000661
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y1293Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Financial Auditor	Mgmt	For	For
7	Approve to Appoint Internal Control Auditor	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
12	Amend System for Independent Directors	Mgmt	For	For

Changhong Meiling Co., Ltd.

Meeting Date: 04/25/2025 **Country:** China **Ticker:** 000521
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: Y3119R105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For

Changhong Meiling Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Financial and Internal Control Auditors	Mgmt	For	For
7	Approve Provision for Credit Impairment	Mgmt	For	For
8	Approve Disposal of Non-current Assets	Mgmt	For	For
9	Approve Provision for Asset Impairment	Mgmt	For	For
10	Approve Forward Foreign Exchange Capital Trading Business	Mgmt	For	For
11	Approve Application of Bill Pool Credit Line from Industrial Bank Co., Ltd.	Mgmt	For	Against
12	Approve Application of Bill Pool Credit Line from Ping An Bank Co., Ltd.	Mgmt	For	Against

Changjiang Securities Co., Ltd.

Meeting Date: 03/19/2025 **Country:** China **Ticker:** 000783
Record Date: 03/13/2025 **Meeting Type:** Special
Primary Security ID: Y1314J100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Liu Zhengbin as Legal Representative of the Company	Mgmt	For	For

Changjiang Securities Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 000783
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Y1314J100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For

Changjiang Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve General Authorization to Issue Domestic Debt Financing Instruments	Mgmt	For	For
6.1	Approve Related Party Transaction with Guohua Life Insurance Co., Ltd. and Related Enterprises	Mgmt	For	For
6.2	Approve Related Party Transaction with Three Gorges Capital Holdings Co., Ltd. and Related Enterprises	Mgmt	For	For
6.3	Approve Related Party Transaction with Changjiang Industrial Investment Group Co., Ltd. and Related Enterprises	Mgmt	For	For
6.4	Approve Related Party Transaction with Changxin Fund Management Co., Ltd. and Related Enterprises	Mgmt	For	For
6.5	Approve Related Party Transaction with Other Related Parties	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Remuneration and Assessment of Directors	Mgmt	For	For
9	Approve Remuneration and Assessment of Supervisors	Mgmt	For	For
10	Approve Performance Appraisal and Remuneration of Company's Management	Mgmt	For	For
11	Elect Zhu Xifeng as Supervisor	Mgmt	For	For
12	Approve Risk Control Indicators Report	Mgmt	For	For
13	Approve Risk Appetite Authorization	Mgmt	For	For
14.1	Approve Report of Independent Director Shi Zhanzhong	Mgmt	For	For
14.2	Approve Report of Independent Director Yu Zhen	Mgmt	For	For
14.3	Approve Report of Independent Director Pan Hongbo	Mgmt	For	For
14.4	Approve Report of Independent Director Zhang Yuewen	Mgmt	For	For

Changzhou Xingyu Automotive Lighting Systems Co. Ltd.

Meeting Date: 04/10/2025 **Country:** China **Ticker:** 601799
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: Y1297L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Financial Auditor	Mgmt	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	For
10	Approve Use of Own Funds for Cash Management	Mgmt	For	Against
11.1	Elect Zhou Xiaoping as Director	Mgmt	For	For
11.2	Elect Zhou Yuheng as Director	Mgmt	For	For
11.3	Elect Xu Huiyi as Director	Mgmt	For	For
11.4	Elect Wang Shihai as Director	Mgmt	For	For
12.1	Elect Ma Peilin as Director	Mgmt	For	For
12.2	Elect Han Jian as Director	Mgmt	For	For
12.3	Elect Li Xiang as Director	Mgmt	For	For
13.1	Elect Li Miao as Supervisor	Mgmt	For	For

Chaozhou Three-Circle (Group) Co., Ltd.

Meeting Date: 06/05/2025 **Country:** China **Ticker:** 300408
Record Date: 05/28/2025 **Meeting Type:** Annual
Primary Security ID: Y1R99A101

Chaozhou Three-Circle (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For

Charles River Laboratories International, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** CRL

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 159864107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	For	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	For	For
1.6	Elect Director George Llado, Sr.	Mgmt	For	For
1.7	Elect Director Martin W. Mackay	Mgmt	For	For
1.8	Elect Director George E. Massaro	Mgmt	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For
4	Report on Imported Nonhuman Primates	SH	Against	For

Charoen Pokphand Foods Public Co. Ltd.

Meeting Date: 04/24/2025 **Country:** Thailand **Ticker:** CPF

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: Y1296K174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
5.1	Elect Soopakij Chearavanont as Director	Mgmt	For	For
5.2	Elect Adirek Sripratak as Director	Mgmt	For	For
5.3	Elect Kittipong Kittayarak as Director	Mgmt	For	For
5.4	Elect Vinai Vittavasgarnvej as Director	Mgmt	For	For
5.5	Elect Paisan Chirakitcharern as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Chart Industries, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** GTLS

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 16115Q308

Chart Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jillian C. Evanko	Mgmt	For	For
1.2	Elect Director Andrew R. Cichocki	Mgmt	For	For
1.3	Elect Director Paula M. Harris	Mgmt	For	For
1.4	Elect Director Linda A. Harty	Mgmt	For	For
1.5	Elect Director Paul E. Mahoney	Mgmt	For	For
1.6	Elect Director David M. Sagehorn	Mgmt	For	For
1.7	Elect Director Spencer S. Stiles	Mgmt	For	For
1.8	Elect Director Roger A. Strauch	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Charter Communications, Inc.

Meeting Date: 02/26/2025 **Country:** USA **Ticker:** CHTR
Record Date: 01/13/2025 **Meeting Type:** Special
Primary Security ID: 16119P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Charter Communications, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** CHTR
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 16119P108

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	For
1b	Elect Director W. Lance Conn	Mgmt	For	For
1c	Elect Director Kim C. Goodman	Mgmt	For	For
1d	Elect Director John D. Markley, Jr.	Mgmt	For	For
1e	Elect Director David C. Merritt	Mgmt	For	For
1f	Elect Director Steven A. Miron	Mgmt	For	For
1g	Elect Director Balan Nair	Mgmt	For	For
1h	Elect Director Michael A. Newhouse	Mgmt	For	For
1i	Elect Director Martin E. Patterson	Mgmt	For	For
1j	Elect Director Mauricio Ramos	Mgmt	For	For
1k	Elect Director Carolyn J. Slaski	Mgmt	For	For
1l	Elect Director J. David Wargo	Mgmt	For	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

Chartwell Retirement Residences

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** CSH.UN

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 16141A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	Mgmt	For	For
1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	Mgmt	For	For
1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	Mgmt	For	For

Chartwell Retirement Residences

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Trustee Valerie Pisano of CSH Trust	Mgmt	For	For
2.2	Elect Trustee Sharon Sallows of CSH Trust	Mgmt	For	For
2.3	Elect Trustee Gary Whitelaw of CSH Trust	Mgmt	For	For
3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	Mgmt	For	For
3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation	Mgmt	For	For
3.3	Elect Director Alka Gautam of Chartwell Master Care Corporation	Mgmt	For	For
3.4	Elect Director Valerie Pisano of Chartwell Master Care Corporation	Mgmt	For	For
3.5	Elect Director Sharon Sallows of Chartwell Master Care Corporation	Mgmt	For	For
3.6	Elect Director James Scarlett of Chartwell Master Care Corporation	Mgmt	For	For
3.7	Elect Director Huw Thomas of Chartwell Master Care Corporation	Mgmt	For	For
3.8	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	Mgmt	For	For
3.9	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	Mgmt	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Chatham Lodging Trust

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** CLDT
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 16208T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edwin B. Brewer, Jr.	Mgmt	For	For

Chatham Lodging Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jeffrey H. Fisher	Mgmt	For	For
1.3	Elect Director David Grissen	Mgmt	For	For
1.4	Elect Director Mary Beth Higgins	Mgmt	For	For
1.5	Elect Director Rolf E. Ruhfus	Mgmt	For	For
1.6	Elect Director Ethel Isaacs Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Chemed Corporation

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** CHE

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 16359R103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	Mgmt	For	For
1.2	Elect Director Ron DeLyons	Mgmt	For	For
1.3	Elect Director Patrick P. Grace	Mgmt	For	For
1.4	Elect Director Christopher J. Heaney	Mgmt	For	For
1.5	Elect Director Thomas C. Hutton	Mgmt	For	For
1.6	Elect Director Andrea R. Lindell	Mgmt	For	For
1.7	Elect Director Eileen P. McCarthy	Mgmt	For	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	For	For
1.9	Elect Director George J. Walsh, III	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Chemed Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Chemical Works of Gedeon Richter Plc

Meeting Date: 04/29/2025 **Country:** Hungary **Ticker:** RICHT
Record Date: 04/27/2025 **Meeting Type:** Annual
Primary Security ID: X3124S107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For
2	Authorize Company to Produce Sound Recording of Meeting Proceedings	Mgmt	For	For
3	Elect Chairman and Other Meeting Officials	Mgmt	For	For
1	Approve Management Board Report on Company's Operations and Sustainability Report	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Approve Company's Corporate Governance Statement	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Amend Bylaws	Mgmt	For	For
9	Receive Report on Share Repurchase Program; Authorize Share Repurchase Program	Mgmt	For	Against
10	Elect Laszlo Kovacs as Management Board Member	Mgmt	For	For
11	Elect Gabor Csepregi as Supervisory Board Member	Mgmt	For	Against
12	Approve Remuneration of Management, Supervisory Board Members and the Audit Committee	Mgmt	For	For

Chemical Works of Gedeon Richter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.1	Ratify Deloitte Auditing and Consulting Ltd. as Auditor	Mgmt	For	For
13.2	Approve Auditor's Remuneration	Mgmt	For	For
14.1	Ratify Deloitte Auditing and Consulting Ltd. as Auditor for Sustainability Reporting	Mgmt	For	For
14.2	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
15	Transact Other Business	Mgmt	For	Against

Cheng Shin Rubber Ind. Co., Ltd.

Meeting Date: 05/26/2025 **Country:** Taiwan **Ticker:** 2105
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: Y1306X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Chengdu Fusen Noble-House Industrial Co., Ltd.

Meeting Date: 03/20/2025 **Country:** China **Ticker:** 002818
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: Y1308N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For

Chengdu Fusen Noble-House Industrial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve to Formulate the Shareholder Return Plan	Mgmt	For	For

Chengdu Kanghong Pharmaceutical Group Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 002773
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y130A3100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve Financial Budget Report	Mgmt	For	For
8	Approve Appointment of Auditor	Mgmt	For	For
9	Approve Use of Funds to Invest in Financial Products	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For

Chengdu Kanghua Biological Products Co., Ltd.

Meeting Date: 05/09/2025 **Country:** China **Ticker:** 300841
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: Y130CL108

Chengdu Kanghua Biological Products Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Internal Control Self-Evaluation Report	Mgmt	For	For
6	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve 2024 and 2025 Remuneration of Directors and Supervisors	Mgmt	For	For
9	Approve Change of Use of Repurchased Shares and Cancellation	Mgmt	For	For
10	Approve Application of Credit Lines	Mgmt	For	For
11	Approve to Appoint Auditor	Mgmt	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For
13	Approve Establishment of the Environmental, Social and Governance (ESG) Committee of the Board of Directors	Mgmt	For	For
14	Elect Liu Jun as Non-independent Director	Mgmt	For	For

Cheniere Energy, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** LNG
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 16411R208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For

Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Brian E. Edwards	Mgmt	For	For
1e	Elect Director Denise Gray	Mgmt	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1g	Elect Director W. Benjamin Moreland	Mgmt	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1i	Elect Director Matthew Runkle	Mgmt	For	For
1j	Elect Director Neal A. Shear	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Chesapeake Utilities Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** CPK

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 165303108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffry M. Householder	Mgmt	For	For
1b	Elect Director Lila A. Jaber	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For

Chevron Corporation

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** CVX

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 166764100

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Commission Third Party Assessment of Implementation of Human Rights Policy	SH	Against	For
6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	SH	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	For

Chicony Electronics Co., Ltd.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 2385

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: Y1364B106

Chicony Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
5.1	Elect Hsu Kun Tai, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For
5.2	Elect Lu Chin Chung, with SHAREHOLDER NO.112, as Non-Independent Director	Mgmt	For	For
5.3	Elect Tsai Ming Hsien, with SHAREHOLDER NO.702, as Non-Independent Director	Mgmt	For	For
5.4	Elect Liu Chia Sheng, a REPRESENTATIVE of Dong Ling Investment Co., Ltd. Legal, with SHAREHOLDER NO.8456, as Non-Independent Director	Mgmt	For	For
5.5	Elect Li Cih Jing, with SHAREHOLDER NO.232, as Non-Independent Director	Mgmt	For	For
5.6	Elect Kuo Tsung Ming, with ID NO.R122200XXX, as Independent Director	Mgmt	For	For
5.7	Elect Chu Jia Siang, with ID NO.H123394XXX, as Independent Director	Mgmt	For	For
5.8	Elect Peng Chu Ju, with ID NO.M220882XXX, as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Chifeng Jilong Gold Mining Co., Ltd.

Meeting Date: 06/12/2025 **Country:** China **Ticker:** 6693

Record Date: 06/05/2025 **Meeting Type:** Annual

Primary Security ID: Y1368F103

Chifeng Jilong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisor Committee	Mgmt	For	For
3	Approve Financial Accounts Report	Mgmt	For	For
4	Approve Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution Proposal	Mgmt	For	For
6	Approve Establishment of Shareholders' Return Plan for the Next Three Years (2025-2027)	Mgmt	For	For
7	Approve Determination of Remuneration of Directors for 2024 and Remuneration Plan for 2025	Mgmt	For	For
8	Approve Annual Report and Its Summary	Mgmt	For	For
9	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Total Amount of Financing Limit	Mgmt	For	For
11	Approve Total Amount of External Guarantee	Mgmt	For	Against
12	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	Against
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and (or) H Shares	Mgmt	For	Against
14	Approve Change of Registered Capital	Mgmt	For	For
15	Approve Abolition of the Supervisory Committee	Mgmt	For	For
16	Amend Articles of Association	Mgmt	For	For
17	Amend Rules of Procedure for General Meeting	Mgmt	For	For
18	Amend Rules of Procedure for Board of Directors	Mgmt	For	For

China Airlines Ltd.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 2610
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y1374F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect HSIEH, WEI-CHENG, a Representative of CHINA AVIATION DEVELOPMENT FOUNDATION., with SHAREHOLDER NO.1, as Non-independent Director	Mgmt	For	For
4.2	Elect SHON, ZHENG-YI, a Representative of NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN., with SHAREHOLDER NO.348715, as Non-independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

China CITIC Bank Corporation Limited

Meeting Date: 03/25/2025 **Country:** China **Ticker:** 998
Record Date: 03/19/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1434M116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Elect Lu Wei as Director	Mgmt	For	For
2.01	Elect Fu Yamin as Director	SH	For	For
3	Approve Extension of the Authorization Period to the Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	For

China CITIC Bank Corporation Limited

Meeting Date: 03/25/2025 **Country:** China **Ticker:** 998
Record Date: 03/19/2025 **Meeting Type:** Special
Primary Security ID: Y1434M116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of the Authorization Period to the Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	For

China CITIC Bank Corporation Limited

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 998
Record Date: 06/16/2025 **Meeting Type:** Annual
Primary Security ID: Y1434M116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Financial Report	Mgmt	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For
4	Approve Fixed Assets Investment Budget Plan	Mgmt	For	For
5	Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Report of the Board of Directors	Mgmt	For	For
7	Approve Report of the Board of Supervisors	Mgmt	For	For
8	Approve Proposal on No Need to Prepare the Report of the Use of Proceeds from the Previous Issuance	Mgmt	For	For
9	Approve Extension of the Effective Period of the General Meeting Resolutions in Relation to the Rights Issue	Mgmt	For	For

China CITIC Bank Corporation Limited

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 998
Record Date: 06/16/2025 **Meeting Type:** Special
Primary Security ID: Y1434M116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of the Effective Period of the General Meeting Resolutions in Relation to the Rights Issue	Mgmt	For	For

China Communications Services Corporation Limited

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 552
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: Y1436A102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements, Report of Directors, Report of Supervisory Committee and Report of International Auditor and Authorize Board to Prepare Budget	Mgmt	For	For
2	Approve Profit Distribution and Dividend Declaration and Payment	Mgmt	For	For
3	Approve of KPMG and KPMG Huazhen LLP as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4.1	Elect Luan Xiaowei as Director	Mgmt	For	For
4.2	Elect Cui Zhanwei as Director	Mgmt	For	For
4.3	Elect Shen Aqiang as Director	Mgmt	For	For
4.4	Elect Tang Yongbo as Director	Mgmt	For	For
4.5	Elect Liu Aihua as Director	Mgmt	For	For
4.6	Elect Chen Li as Director	Mgmt	For	For
4.7	Elect Lv Tingjie as Director	Mgmt	For	For
4.8	Elect Wang Qi as Director	Mgmt	For	For
4.9	Elect Wang Chunge as Director	Mgmt	For	For
4.10	Elect Chiu Mun Wai as Director	Mgmt	For	For

China Communications Services Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	Mgmt	For	Against
6	Approve Increase in Registered Capital and Amend Articles of Association	Mgmt	For	Against
7	Elect Cheng Jianjun as Director	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 939

Record Date: 04/14/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y1397N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Profit Distribution Plan	Mgmt	For	For
2	Elect Li Li as Director	Mgmt	For	For
3	Elect Zhang Weiguo as Director	Mgmt	For	For
4	Approve Fulfilment of the Conditions for the Issuance of A Shares to Specific Target	Mgmt	For	For
5	Approve Demonstration and Analysis Report for the Issuance Plan of A Shares to Specific Target	Mgmt	For	For
6	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Target	Mgmt	For	For
7	Approve Dilution of Immediate Returns from the Issuance of A Shares to Specific Target, Mitigation Measures, and Commitments by Relevant Parties	Mgmt	For	For
8	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	Mgmt	For	For
9	Approve Exemption from the Preparation of Report on the Use of Proceeds Previously Raised	Mgmt	For	For
10	Approve Annual Issuance Plan for the Group's Financial Bonds	Mgmt	For	Against
11.1	Approve Type and Par Value of the Shares to be Issued	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Approve Issuance Method and Time	Mgmt	For	For
11.3	Approve Issuance Target and Subscription Method	Mgmt	For	For
11.4	Approve Issuance Price and Pricing Methods	Mgmt	For	For
11.5	Approve Number of Shares to be Issued	Mgmt	For	For
11.6	Approve Arrangement for Lock-Up Period	Mgmt	For	For
11.7	Approve Listing Venue	Mgmt	For	For
11.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	Mgmt	For	For
11.9	Approve Scale and Use of Proceeds	Mgmt	For	For
11.10	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For
12	Approve Execution of Share Subscription Agreement with Conditions Between CCB and Specific Target	Mgmt	For	For
13	Approve Introducing Strategic Investment from the Ministry of Finance of the People's Republic of China	Mgmt	For	For
14	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 939

Record Date: 04/14/2025 **Meeting Type:** Special

Primary Security ID: Y1397N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Type and Par Value of the Shares to be Issued	Mgmt	For	For
1.2	Approve Issuance Method and Time	Mgmt	For	For
1.3	Approve Issuance Target and Subscription Method	Mgmt	For	For
1.4	Approve Issuance Price and Pricing Methods	Mgmt	For	For

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Approve Number of Shares to be Issued	Mgmt	For	For
1.6	Approve Arrangement for Lock-Up Period	Mgmt	For	For
1.7	Approve Listing Venue	Mgmt	For	For
1.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	Mgmt	For	For
1.9	Approve Scale and Use of Proceeds	Mgmt	For	For
1.10	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For
2	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 939

Record Date: 04/14/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y1397N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Issuance Plan for the Group's Financial Bonds	Mgmt	For	Against
2	Approve Profit Distribution Plan	Mgmt	For	For
3	Elect Li Li as Director	Mgmt	For	For
4	Elect Zhang Weiguo as Director	Mgmt	For	For
5	Approve Fulfilment of the Conditions for the Issuance of A Shares to Specific Target	Mgmt	For	For
6.1	Approve Type and Par Value of the Shares to be Issued	Mgmt	For	For
6.2	Approve Issuance Method and Time	Mgmt	For	For
6.3	Approve Issuance Target and Subscription Method	Mgmt	For	For
6.4	Approve Issuance Price and Pricing Methods	Mgmt	For	For
6.5	Approve Number of Shares to be Issued	Mgmt	For	For
6.6	Approve Arrangement for Lock-Up Period	Mgmt	For	For

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.7	Approve Listing Venue	Mgmt	For	For
6.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	Mgmt	For	For
6.9	Approve Scale and Use of Proceeds	Mgmt	For	For
6.10	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For
7	Approve Demonstration and Analysis Report for the Issuance Plan of A Shares to Specific Target	Mgmt	For	For
8	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Target	Mgmt	For	For
9	Approve Dilution of Immediate Returns from the Issuance of A Shares to Specific Target, Mitigation Measures, and Commitments by Relevant Parties	Mgmt	For	For
10	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	Mgmt	For	For
11	Approve Exemption from the Preparation of Report on the Use of Proceeds Previously Raised	Mgmt	For	For
12	Approve Execution of Share Subscription Agreement with Conditions Between CCB and Specific Target	Mgmt	For	For
13	Approve Introducing Strategic Investment from the Ministry of Finance of the People's Republic of China	Mgmt	For	For
14	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 939

Record Date: 04/14/2025 **Meeting Type:** Special

Primary Security ID: Y1397N101

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Type and Par Value of the Shares to be Issued	Mgmt	For	For
1.2	Approve Issuance Method and Time	Mgmt	For	For
1.3	Approve Issuance Target and Subscription Method	Mgmt	For	For
1.4	Approve Issuance Price and Pricing Methods	Mgmt	For	For
1.5	Approve Number of Shares to be Issued	Mgmt	For	For
1.6	Approve Arrangement for Lock-Up Period	Mgmt	For	For
1.7	Approve Listing Venue	Mgmt	For	For
1.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	Mgmt	For	For
1.9	Approve Scale and Use of Proceeds	Mgmt	For	For
1.10	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For
2	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 939

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: Y1397N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Fixed Assets Investment Budget	Mgmt	For	For

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Authorization Quota for External Charitable Donations	Mgmt	For	For
7	Elect Zhang Jinliang as Director	Mgmt	For	For
8	Elect Li Lu as Director	Mgmt	For	For
9	Elect Xin Xiaodai as Director	Mgmt	For	For
10	Elect Dou Hongquan as Director	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	Against
12	Amend Procedural Rules for the Shareholders' General Meeting	Mgmt	For	For
13	Amend Procedural Rules for the Board of Directors	Mgmt	For	For
14	Approve Cancellation of the Board of Supervisors	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 939

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: Y1397N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Fixed Assets Investment Budget	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Authorization Quota for External Charitable Donations	Mgmt	For	For
7	Elect Zhang Jinliang as Director	Mgmt	For	For
8	Elect Li Lu as Director	Mgmt	For	For
9	Elect Xin Xiaodai as Director	Mgmt	For	For
10	Elect Dou Hongquan as Director	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	Against
12	Amend Procedural Rules for the Shareholders' General Meeting	Mgmt	For	For
13	Amend Procedural Rules for the Board of Directors	Mgmt	For	For
14	Approve Cancellation of the Board of Supervisors	Mgmt	For	For

China CSSC Holdings Ltd.

Meeting Date: 06/03/2025 **Country:** China **Ticker:** 600150

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: Y1414Q103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Amend Articles of Association	SH	For	For
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	SH	For	Against
7.1	Elect Hu Xianfu as Director	SH	For	For
7.2	Elect Zhang Jiande as Director	SH	For	For
7.3	Elect Tao Tao as Director	SH	For	For
7.4	Elect Han Dongwang as Director	SH	For	For
7.5	Elect Chen Gang as Director	SH	For	For
7.6	Elect Shi Weidong as Director	SH	For	For

China CSSC Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Elect Wang Ying as Director	SH	For	For
8.2	Elect Gao Mingxiang as Director	SH	For	For
8.3	Elect Chen Ying as Director	SH	For	For
8.4	Elect Leng Jianxing as Director	SH	For	For

China CYTS Tours Holding Co., Ltd.

Meeting Date: 04/29/2025 **Country:** China **Ticker:** 600138
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: Y1400N106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For
7	Approve Guarantee Plan	Mgmt	For	Against
8	Approve Related Party Transaction	Mgmt	For	For
9	Approve Remuneration of the Chairman	Mgmt	For	For
10	Approve Remuneration of the Chairman of the Supervisory Board	Mgmt	For	For

China Eastern Airlines Corporation Limited

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 670
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: Y1406M102

China Eastern Airlines Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Reports	Mgmt	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For
5	Approve Appointment of PRC Domestic and International Auditors for Financial Reporting and Auditors for Internal Control	Mgmt	For	For
6	Approve Grant of General Mandate to the Board of Directors to Issue Bonds	Mgmt	For	Against
7	Approve Unrecovered Losses Amounting to One-Third of the Total Paid-Up Share Capital	Mgmt	For	Against

China Electric MFG Corp.

Meeting Date: 05/26/2025 **Country:** Taiwan **Ticker:** 1611

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: Y1419C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect LIAO, MING HUI, a Representative of GLOBAL INVESTMENT UNITED CO., LTD. with Shareholder No. 58419, as Non-Independent Director	Mgmt	For	Against
4.2	Elect LIN TAI SANG, a Representative of GLOBAL INVESTMENT UNITED CO., LTD. with Shareholder No. 58419, as Non-Independent Director	Mgmt	For	Against

China Electric MFG Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect LIAO, BO XI, with Shareholder No. 263, as Non-Independent Director	Mgmt	For	Against
4.4	Elect KO, XIN SU, with Shareholder No. 41489, as Non-Independent Director	Mgmt	For	Against
4.5	Elect WU, KUO XIANG, a Representative of TIEN SIANG INVESTMENT CO. LTD. with Shareholder No. 47254, as Non-Independent Director	Mgmt	For	Against
4.6	Elect TANG, JI JIN, with Shareholder No. 308, as Non-Independent Director	Mgmt	For	Against
4.7	Elect CHEN, ZHAOYING, a Representative of ASIA WORLD TELECOMMUNICATIONS CORPORATION with Shareholder No. 58408, as Non-Independent Director	Mgmt	For	Against
4.8	Elect WU MINGXIONG, a Representative of ASIA WORLD TELECOMMUNICATIONS CORPORATION with Shareholder No. 58408, as Non-Independent Director	Mgmt	For	Against
4.9	Elect CHEN YISHAN, a Representative of GLOBAL INVESTMENT UNITED CO., LTD. with Shareholder No. 58419, as Non-Independent Director	Mgmt	For	Against
4.10	Elect XIE, XIAN JIE, with Shareholder No. F124147XXX, as Independent Director	Mgmt	For	Against
4.11	Elect CHANG, CHAO BING, with Shareholder No. A123208XXX, as Independent Director	Mgmt	For	For
4.12	Elect CHANG, CHING TIEN, with Shareholder No. G120560XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors (Including Independent Directors)	Mgmt	For	For

China Energy Engineering Corporation Limited

Meeting Date: 03/28/2025 **Country:** China **Ticker:** 3996

Record Date: 03/20/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y1475W106

China Energy Engineering Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of the Validity Period of the General Meeting and Class Meetings' Resolutions on the Issuance of A Shares to Specific Subscribers	Mgmt	For	For
2	Approve Extension of the Validity Period of Authorization to the Board to Deal with Relevant Matters in Relation to the Issuance of A Shares to Specific Subscribers to be Submitted at the General Meeting and Class Meetings	Mgmt	For	For

China Energy Engineering Corporation Limited

Meeting Date: 03/28/2025 **Country:** China **Ticker:** 3996

Record Date: 03/20/2025 **Meeting Type:** Special

Primary Security ID: Y1475W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of the Validity Period of the General Meeting and Class Meetings' Resolutions on the Issuance of A Shares to Specific Subscribers	Mgmt	For	For
2	Approve Extension of the Validity Period of Authorization to the Board to Deal with Relevant Matters in Relation to the Issuance of A Shares to Specific Subscribers to be Submitted at the General Meeting and Class Meetings	Mgmt	For	For

China Energy Engineering Corporation Limited

Meeting Date: 06/24/2025 **Country:** China **Ticker:** 3996

Record Date: 06/13/2025 **Meeting Type:** Annual

Primary Security ID: Y1475W106

China Energy Engineering Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Work Report of the Board	Mgmt	For	For
3	Approve Work Report of the Independent Directors	Mgmt	For	For
4	Approve Work Report of the Board of Supervisors	Mgmt	For	For
5	Approve Standards on Remuneration Payment of the Directors	Mgmt	For	For
6	Approve Remuneration Plan for the Directors	Mgmt	For	For
7	Approve Standards on Remuneration Payment of the Supervisors	Mgmt	For	For
8	Approve Remuneration Plan for the Supervisors	Mgmt	For	For
9	Approve Final Financial Report	Mgmt	For	For
10	Approve Profit Distribution Plan	Mgmt	For	For
11	Approve Financial Budget Proposal	Mgmt	For	For
12	Approve External Guarantees Plan	Mgmt	For	Against
13	Approve Pan-China Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
14	Approve General Mandate to Issue Domestic and Overseas Bonds	Mgmt	For	For
15	Elect Pei Zhenjiang as Director	SH	For	For

China Everbright Bank Company Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 6818

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: Y1477U124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For

China Everbright Bank Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Budget of Fixed Asset Investment	Mgmt	For	For
4	Approve Audited Accounts Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Donations for Supporting Designated Assistance	Mgmt	For	For

China Everbright Bank Company Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 6818

Record Date: 06/19/2025 **Meeting Type:** Annual

Primary Security ID: Y1477U124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Budget of Fixed Asset Investment	Mgmt	For	For
4	Approve Audited Accounts Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Donations for Supporting Designated Assistance	Mgmt	For	For

China Feihe Limited

Meeting Date: 05/29/2025 **Country:** Cayman Islands **Ticker:** 6186
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: G2121Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Judy Fong-Yee Tu as Director	Mgmt	For	For
3b	Elect Gao Yu as Director	Mgmt	For	For
3c	Elect Kingsley Kwok King Chan as Director	Mgmt	For	For
3d	Elect Fan Yonghong as Director	Mgmt	For	For
3e	Elect Maher El-omari as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Galaxy Securities Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 6881
Record Date: 06/20/2025 **Meeting Type:** Annual
Primary Security ID: Y1R92J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Accounts Plan	Mgmt	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Work Report of the Board of Directors	Mgmt	For	For

China Galaxy Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Work Report of the Supervisory Committee	Mgmt	For	For
6.01	Approve Duty Report of Law Cheuk Kin Stephen	Mgmt	For	For
6.02	Approve Duty Report of Liu Li	Mgmt	For	For
6.03	Approve Duty Report of Ma Zhiming	Mgmt	For	For
6.04	Approve Duty Report of Wang Zhenjun	Mgmt	For	For
6.05	Approve Duty Report of Liu Chun	Mgmt	For	For
7	Approve Ernst & Young Hua Ming LLP (Special General Partnership) and Ernst & Young as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Elect Fan Xiaoyun as Director	Mgmt	For	For

China Galaxy Securities Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 6881

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: Y1R92J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Accounts Plan	Mgmt	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Work Report of the Board of Directors	Mgmt	For	For
5	Approve Work Report of the Supervisory Committee	Mgmt	For	For
6.01	Approve Duty Report of Law Cheuk Kin Stephen	Mgmt	For	For
6.02	Approve Duty Report of Liu Li	Mgmt	For	For
6.03	Approve Duty Report of Ma Zhiming	Mgmt	For	For
6.04	Approve Duty Report of Wang Zhenjun	Mgmt	For	For
6.05	Approve Duty Report of Liu Chun	Mgmt	For	For

China Galaxy Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Ernst & Young Hua Ming LLP (Special General Partnership) and Ernst & Young as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Elect Fan Xiaoyun as Director	Mgmt	For	For

China Greatwall Technology Group Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 000066
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: Y14392107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Provision of Guarantees	Mgmt	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For

China Hongqiao Group Limited

Meeting Date: 05/07/2025 **Country:** Cayman Islands **Ticker:** 1378
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: G21150100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Zhang Bo as Director	Mgmt	For	For
2.2	Elect Zheng Shuliang as Director	Mgmt	For	For
2.3	Elect Zhang Ruilian as Director	Mgmt	For	For

China Hongqiao Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Wong Yuting as Director	Mgmt	For	For
2.5	Elect Yang Congsen as Director	Mgmt	For	For
2.6	Elect Zhang Jinglei as Director	Mgmt	For	For
2.7	Elect Tian Mingming as Director	Mgmt	For	For
2.8	Elect Sun Dongdong as Director	Mgmt	For	For
2.9	Elect Wen Xianjun as Director	Mgmt	For	For
2.10	Elect Han Benwen as Director	Mgmt	For	For
2.11	Elect Dong Xinyi as Director	Mgmt	For	For
2.12	Elect Fu Yulin as Director	Mgmt	For	For
2.13	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Industrial Securities Co. Ltd.

Meeting Date: 06/23/2025 **Country:** China **Ticker:** 601377

Record Date: 06/16/2025 **Meeting Type:** Annual

Primary Security ID: Y3994T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Related Party Transaction	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For

China Industrial Securities Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
8	Approve Abolition of the Supervisory Board	Mgmt	For	For
9	Approve Financial Statements	Mgmt	For	For
10	Approve Profit Distribution	Mgmt	For	For
11	Approve Authorization for the Board of Directors to Formulate Interim Cash Dividend	Mgmt	For	For
12	Approve Securities Investment Scale	Mgmt	For	For
13	Approve to Appoint Auditor	Mgmt	For	For
14	Approve Authorization of Domestic Debt Financing Instruments	Mgmt	For	Against
15	Approve Authorization of Provision of Guarantee	Mgmt	For	Against
16	Approve 2024 Performance Appraisal and Remuneration of Directors	Mgmt	For	For
17	Approve 2024 Performance Appraisal and Remuneration of Supervisors	Mgmt	For	For
18	Approve Report of the Independent Directors	Mgmt	For	For
19	Elect Su Junliang as Non-Independent Director	SH	None	Against

China International Capital Corporation Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 3908

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: Y1R99Y109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For

China International Capital Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Ernst & Young as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6.01	Approve Estimated Related Party Transactions with Legal Persons Controlled by Deng Xingbin or in which He Serves as a Director or Senior Management	Mgmt	For	For
6.02	Approve Estimated Related Party Transactions with Other Related Legal Persons or Other Organizations	Mgmt	For	For
6.03	Approve Estimated Related Party Transactions with Other Related Natural Persons	Mgmt	For	For
7.01	Approve Annual Work Report of Independent Non-Executive Director (Ng Kong Ping Albert)	Mgmt	For	For
7.02	Approve Annual Work Report of Independent Non-Executive Director (Lu Zhengfei)	Mgmt	For	For
7.03	Approve Annual Work Report of Independent Non-Executive Director (Peter Hugh Nolan)	Mgmt	For	For
7.04	Approve Annual Work Report of Independent Non-Executive Director (Zhou Yu)	Mgmt	For	For

China International Capital Corporation Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 3908

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: Y1R99Y109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For

China International Capital Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Ernst & Young as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6.01	Approve Estimated Related Party Transactions with Legal Persons Controlled by Deng Xingbin or in which He Serves as a Director or Senior Management	Mgmt	For	For
6.02	Approve Estimated Related Party Transactions with Other Related Legal Persons or Other Organizations	Mgmt	For	For
6.03	Approve Estimated Related Party Transactions with Other Related Natural Persons	Mgmt	For	For
7.01	Approve Annual Work Report of Independent Non-Executive Director (Ng Kong Ping Albert)	Mgmt	For	For
7.02	Approve Annual Work Report of Independent Non-Executive Director (Lu Zhengfei)	Mgmt	For	For
7.03	Approve Annual Work Report of Independent Non-Executive Director (Peter Hugh Nolan)	Mgmt	For	For
7.04	Approve Annual Work Report of Independent Non-Executive Director (Zhou Yu)	Mgmt	For	For

China Jushi Co. Ltd.

Meeting Date: 04/11/2025 **Country:** China **Ticker:** 600176
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: Y5642X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For

China Jushi Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Capitalization of Capital Reserves	Mgmt	For	For
7	Approve to Authorize the Board of Directors to Decide on the Interim Profit Distribution	Mgmt	For	For
8	Approve the Audit Fees and the Re-appointment of Auditor and Internal Control Auditor	Mgmt	For	For
9.1	Approve Related Party Transaction with China National Building Materials Group Co., Ltd. and Its Subsidiaries	Mgmt	For	For
9.2	Approve Related Party Transaction with Zhenshi Holding Group Co., Ltd., Its Subsidiaries and Important Associate Companies	Mgmt	For	For
10	Approve Authorization of Total Financing Credit Line	Mgmt	For	For
11	Approve Provision of Bank Credit Guarantee	Mgmt	For	Against
12	Approve Financial Derivatives Business	Mgmt	For	Against
13	Approve Issuance of Corporate Bonds and Non-financial Corporate Debt Financing Instruments	Mgmt	For	Against
14	Approve Signing Financial Services Agreement and Related Party Transactions	Mgmt	For	Against
15	Approve External Donations	Mgmt	For	For

China Jushi Co. Ltd.

Meeting Date: 06/30/2025 **Country:** China **Ticker:** 600176

Record Date: 06/24/2025 **Meeting Type:** Special

Primary Security ID: Y5642X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Abolish Supervisory Board and Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For

China Jushi Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
5	Amend Working System for Independent Directors	Mgmt	For	Against
6	Amend Working Rules for the Special Meeting of Independent Directors	Mgmt	For	For
7	Amend Measures for the Administration of Related-party Transactions	Mgmt	For	For
8	Amend Management System for Standardizing Funds Transactions with Related Parties	Mgmt	For	For
9	Amend Measures for the Administration of External Guarantees	Mgmt	For	For
10	Amend External Investment Management Measures	Mgmt	For	For

China Life Insurance Co. Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 2628

Record Date: 06/19/2025 **Meeting Type:** Annual

Primary Security ID: Y1477R204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and Overseas Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

China Life Insurance Company Limited

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 2628
Record Date: 06/18/2025 **Meeting Type:** Annual
Primary Security ID: Y1477R204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and Overseas Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

China Literature Limited

Meeting Date: 05/30/2025 **Country:** Cayman Islands **Ticker:** 772
Record Date: 05/26/2025 **Meeting Type:** Annual
Primary Security ID: G2121R103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Huang Yan as Director	Mgmt	For	For
2B	Elect Pu Hai Tao as Director	Mgmt	For	For
2C	Elect Xie Qinghua as Director	Mgmt	For	For
2D	Elect Leung Sau Ting Miranda as Director	Mgmt	For	For
2E	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

China Literature Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Longyuan Power Group Corporation Limited

Meeting Date: 06/17/2025 **Country:** China **Ticker:** 916

Record Date: 06/11/2025 **Meeting Type:** Annual

Primary Security ID: Y1501T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Board	Mgmt	For	For
4	Approve Audited Financial Statements and Final Accounts Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Budget Report	Mgmt	For	Against
7	Approve Remuneration Plan for Directors and Supervisors	Mgmt	For	For
8	Approve Zhongshen Zhonghuan Certified Public Accountants LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve KPMG as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Provision of Financial Assistance to the Controlled Subsidiary	Mgmt	For	For
11	Approve Grant of General Mandate to the Board to Apply for Registration and Issuance of Debt Financing Instruments in the PRC	Mgmt	For	For
12	Approve Grant of General Mandate to the Board to Apply for Registration and Issuance of Debt Financing Instruments Overseas	Mgmt	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
15	Approve 2025-2027 Cash Dividend Plan	Mgmt	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 06/17/2025 **Country:** China **Ticker:** 916

Record Date: 06/11/2025 **Meeting Type:** Special

Primary Security ID: Y1501T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

China Medical System Holdings Limited

Meeting Date: 04/24/2025 **Country:** Cayman Islands **Ticker:** 867

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: G21108124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Chen Yanling as Director	Mgmt	For	For
3b	Elect Leung Chong Shun as Director	Mgmt	For	For
3c	Elect Luo Laura Ying as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

China Medical System Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Proposed Amendments to the Existing Fourth Amended and Restated Memorandum and Articles of Association and Adopt Fifth Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

China Mengniu Dairy Company Limited

Meeting Date: 06/12/2025 **Country:** Cayman Islands **Ticker:** 2319

Record Date: 06/06/2025 **Meeting Type:** Annual

Primary Security ID: G21096105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Wang Yan as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For
3b	Elect Meng Fanjie as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
3c	Elect Wang Xi as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
3d	Elect Li Michael Hankin as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
3e	Elect Lillie Li Valeur as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

China Merchants Bank Co., Ltd.

Meeting Date: 06/25/2025 **Country:** China **Ticker:** 3968
Record Date: 06/17/2025 **Meeting Type:** Annual
Primary Security ID: Y14896115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report (Including the Audited Financial Report)	Mgmt	For	For
4	Approve Audited Financial Statements	Mgmt	For	For
5	Approve Profit Appropriation Plan	Mgmt	For	For
6	Approve Interim Profit Appropriation Plan	Mgmt	For	For
7	Approve Capital Management Plan for 2025-2029	Mgmt	For	For
8	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Accounting Firm and Ernst & Young et al. as International Accounting Firms and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Related Party Transactions Report	Mgmt	For	For
10.01	Elect Miao Jianmin as Director	SH	For	For
10.02	Elect Shi Dai as Director	SH	For	For
10.03	Elect Sun Yunfei as Director	SH	For	For
10.04	Elect Deng Renjie as Director	SH	For	For
10.05	Elect Jiang Chaoyang as Director	SH	For	For
10.06	Elect Zhu Eric Liwei as Director	SH	For	For
10.07	Elect Huang Jian as Director	SH	For	For
10.08	Elect Ma Xianghui as Director	SH	For	For
10.09	Elect Wang Liang as Director	Mgmt	For	For
10.10	Elect Zhong Desheng as Director	Mgmt	For	For
10.11	Elect Wang Xiaoqing as Director	Mgmt	For	For
11	Approve Cancellation of the Board of Supervisors	Mgmt	For	For

China Merchants Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Revision of the Articles of Association	Mgmt	For	Against
13.01	Elect Tian Hongqi as Director	Mgmt	For	For
13.02	Elect Li Chaoxian as Director	Mgmt	For	For
13.03	Elect Shi Yongdong as Director	Mgmt	For	For
13.04	Elect Li Jian as Director	Mgmt	For	For
13.05	Elect Wong Yuk Shan as Director	Mgmt	For	For
13.06	Elect Lu Liping as Director	Mgmt	For	For

China Merchants Bank Co., Ltd.

Meeting Date: 06/25/2025 **Country:** China **Ticker:** 3968

Record Date: 06/18/2025 **Meeting Type:** Annual

Primary Security ID: Y14896115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report (Including the Audited Financial Report)	Mgmt	For	For
4	Approve Audited Financial Statements	Mgmt	For	For
5	Approve Profit Appropriation Plan	Mgmt	For	For
6	Approve Interim Profit Appropriation Plan	Mgmt	For	For
7	Approve Capital Management Plan for 2025-2029	Mgmt	For	For
8	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Accounting Firm and Ernst & Young et al. as International Accounting Firms and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Related Party Transactions Report	Mgmt	For	For
10.01	Elect Miao Jianmin as Director	SH	For	For
10.02	Elect Shi Dai as Director	SH	For	For

China Merchants Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.03	Elect Sun Yunfei as Director	SH	For	For
10.04	Elect Deng Renjie as Director	SH	For	For
10.05	Elect Jiang Chaoyang as Director	SH	For	For
10.06	Elect Zhu Eric Liwei as Director	SH	For	For
10.07	Elect Huang Jian as Director	SH	For	For
10.08	Elect Ma Xianghui as Director	SH	For	For
10.09	Elect Wang Liang as Director	Mgmt	For	For
10.10	Elect Zhong Desheng as Director	Mgmt	For	For
10.11	Elect Wang Xiaoqing as Director	Mgmt	For	For
11	Approve Cancellation of the Board of Supervisors	Mgmt	For	For
12	Approve Revision of the Articles of Association	Mgmt	For	Against
13.01	Elect Tian Hongqi as Director	Mgmt	For	For
13.02	Elect Li Chaoxian as Director	Mgmt	For	For
13.03	Elect Shi Yongdong as Director	Mgmt	For	For
13.04	Elect Li Jian as Director	Mgmt	For	For
13.05	Elect Wong Yuk Shan as Director	Mgmt	For	For
13.06	Elect Lu Liping as Director	Mgmt	For	For

China Merchants Energy Shipping Co., Ltd.

Meeting Date: 04/29/2025 **Country:** China **Ticker:** 601872
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: Y15039129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For

China Merchants Energy Shipping Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For
7	Approve Application of Credit Lines	Mgmt	For	For
8	Approve Authorization on Provision of Guarantee for Subsidiaries	Mgmt	For	Against
9	Approve Authorization of Donation to China Merchants Charity Fund	Mgmt	For	Against
10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
11	Approve to Authorize the Board of Directors to Carry Out Interim Dividends	Mgmt	For	For
12.1	Elect Wu Yuehua as Supervisor	Mgmt	For	For

China Merchants Port Holdings Company Limited

Meeting Date: 06/03/2025 **Country:** Hong Kong **Ticker:** 144

Record Date: 05/27/2025 **Meeting Type:** Annual

Primary Security ID: Y1489Q103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3Aa	Elect Yim Kong as Director	Mgmt	For	For
3Ab	Elect Lu Yongxin as Director	Mgmt	For	For
3Ac	Elect Tu Xiaoping as Director	Mgmt	For	For
3Ad	Elect Chan Yuen Sau Kelly as Director	Mgmt	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

China Merchants Port Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Adopt New Articles of Association	Mgmt	For	For

China Merchants Securities Co., Ltd.

Meeting Date: 04/07/2025 **Country:** China **Ticker:** 6099

Record Date: 03/31/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y14904117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2024 CMG Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For
2	Approve 2024 COSCO Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For
3	Elect Luo Li as Director	Mgmt	For	For
4	Elect Huang Zheng as Supervisor	Mgmt	For	For

China Merchants Securities Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 6099

Record Date: 06/19/2025 **Meeting Type:** Annual

Primary Security ID: Y14904117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Working Report of the Board	Mgmt	For	For
2	Approve Working Report of the Supervisory Committee	Mgmt	For	For
3	Approve Duty Report of Independent Directors	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Final Accounts Report	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Authorization for Interim Profit Distribution	Mgmt	For	For

China Merchants Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Budget for Proprietary Investment	Mgmt	For	For
9	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10.01	Approve Contemplated Ordinary Related Party Transactions with China Merchants Bank Co., Ltd. and Its Subsidiaries	Mgmt	For	For
10.02	Approve Contemplated Ordinary Related Party Transactions with China Merchants Group Limited and Its Related Parties (Including Major Upstream and Downstream Enterprises, Excluding China Merchants Bank and Its Subsidiaries)	Mgmt	For	For
10.03	Approve Contemplated Ordinary Related Party Transactions with China COSCO Shipping Corporation Limited and Its Related Parties	Mgmt	For	For
10.04	Approve Contemplated Ordinary Related Party Transactions with PICC Life Insurance Company Limited and Its Related Parties	Mgmt	For	For
10.05	Approve Contemplated Ordinary Related Party Transactions with Directors, Supervisors and Senior Management of the Company and Their Close Relatives	Mgmt	For	For
10.06	Approve Contemplated Ordinary Related Party Transactions with Other Related Parties	Mgmt	For	For
11	Approve Guarantee Authorization Scheme of China Merchants Securities International Company Limited and Its Wholly-Owned Subsidiaries	Mgmt	For	For
12	Elect Zhu Jiangtao as Director	Mgmt	For	For
13	Approve Grant of General Mandate to the Board to Issue Additional H Shares	Mgmt	For	Against

China Merchants Shekou Industrial Zone Holdings Co., Ltd.

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 001979
Record Date: 05/27/2025 **Meeting Type:** Annual
Primary Security ID: Y14907102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Donation Budget Involving Related-party Transactions	Mgmt	For	Against
7	Approve General Mandate for Bond Product Issuance	Mgmt	For	For
8	Approve Deposit and Loan Related Transactions	Mgmt	For	For
9	Approve Provision of Guarantees to Controlled Subsidiaries	Mgmt	For	Against
10	Approve Provision of Guarantee to Joint Venture Companies	Mgmt	For	For
11	Approve Management of Authorization for Financial Assistance Provision	Mgmt	For	For
12	Approve Related Party Transaction	Mgmt	For	For
13	Approve to Appoint Auditor	Mgmt	For	For
14	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
15.1	Elect Huang Chuanjing as Director	SH	For	Against

China Minsheng Banking Corp., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 1988
Record Date: 06/20/2025 **Meeting Type:** Annual
Primary Security ID: Y1495M112

China Minsheng Banking Corp., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Final Financial Report	Mgmt	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For
4	Approve Authorization for Interim Profit Distribution	Mgmt	For	For
5	Approve Annual Budgets	Mgmt	For	For
6	Approve Work Report of the Board	Mgmt	For	For
7	Approve Work Report of the Board of Supervisors	Mgmt	For	For
8	Approve Report of Remuneration of Directors	Mgmt	For	For
9	Approve Report of Remuneration of Supervisors	Mgmt	For	For
10	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Authorization of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
12	Approve Related Party Transactions with Dajia Insurance Group Co., Ltd.	Mgmt	For	For
13	Amend Articles of Association	Mgmt	For	For
14	Amend Rules of Procedure for the Shareholders' Meeting	Mgmt	For	For
15	Amend Rules of Procedure for the Board of Directors	Mgmt	For	For
16	Approve Cancellation of the Board of Supervisors	Mgmt	For	For
17	Elect Zheng Haiyang as Director	Mgmt	For	For

China Minsheng Banking Corp., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 1988

Record Date: 06/18/2025 **Meeting Type:** Annual

Primary Security ID: Y1495M112

China Minsheng Banking Corp., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Final Financial Report	Mgmt	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For
4	Approve Authorization for Interim Profit Distribution	Mgmt	For	For
5	Approve Annual Budgets	Mgmt	For	For
6	Approve Work Report of the Board	Mgmt	For	For
7	Approve Work Report of the Board of Supervisors	Mgmt	For	For
8	Approve Report of Remuneration of Directors	Mgmt	For	For
9	Approve Report of Remuneration of Supervisors	Mgmt	For	For
10	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Authorization of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
12	Approve Related Party Transactions with Dajia Insurance Group Co., Ltd.	Mgmt	For	For
13	Amend Articles of Association	Mgmt	For	For
14	Amend Rules of Procedure for the Shareholders' Meeting	Mgmt	For	For
15	Amend Rules of Procedure for the Board of Directors	Mgmt	For	For
16	Approve Cancellation of the Board of Supervisors	Mgmt	For	For
17	Elect Zheng Haiyang as Director	Mgmt	For	For

China National Building Material Company Limited

Meeting Date: 04/25/2025 **Country:** China **Ticker:** 3323

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: Y15045100

China National Building Material Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Auditors' Report and Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Plan and Final Dividend Distribution Plan and Authorize Board to Distribute Such Final Dividend to the Shareholders	Mgmt	For	For
5	Authorize Board to Deal with All Matters in Relation to the Company's Distribution of Interim Dividend	Mgmt	For	For
6	Approve Moore Stephens CPA Limited as International Auditor and Da Hua Certified Public Accountants (Special General Partnership) as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Domestic Shares and H Shares and Authorize Board to Amend Articles of Association to Reflect the New Share Capital Structure	Mgmt	For	Against
8	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For
9	Authorize Reissuance of Repurchased H Shares	Mgmt	For	Against
10	Approve Registration and Issuance of Debt Financing Instruments and Related Transactions	Mgmt	For	Against

China National Building Material Company Limited

Meeting Date: 04/25/2025 **Country:** China **Ticker:** 3323

Record Date: 04/17/2025 **Meeting Type:** Special

Primary Security ID: Y15045100

China National Building Material Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For

China National Chemical Engineering Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 601117
Record Date: 06/18/2025 **Meeting Type:** Annual
Primary Security ID: Y1504G106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Financial Budget Report	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Guarantee Plan	Mgmt	For	Against
5	Approve Financial Services Agreement	Mgmt	For	Against
6	Approve Investment Plan	Mgmt	For	Against
7	Approve Annual Report	Mgmt	For	For
8	Approve Related Party Transaction	Mgmt	For	Against
9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
10	Approve Report of the Board of Directors	Mgmt	For	For
11	Approve Report of the Board of Supervisors	Mgmt	For	For
12	Approve Report of the Board of Independent Directors	Mgmt	For	For
13	Approve to Appoint Auditor	Mgmt	For	For
14	Amend Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders and Board of Directors	Mgmt	For	Against
15.1	Elect Wang Wei as Director	Mgmt	For	For
16.1	Elect Lan Ruda as Director	Mgmt	For	For
16.2	Elect Li Jian as Director	Mgmt	For	Against

China National Nuclear Power Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 601985
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y1507R109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Allowance of Independent Directors	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Dividend Distribution Plan	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Annual Report and Summary	Mgmt	For	For
9	Approve to Abolish Supervisory Board	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	Against
11	Approve Investment Plan	Mgmt	For	Against
12	Approve Financial Budget Report	Mgmt	For	Against
13.1	Elect Zhao Jun as Director	Mgmt	For	For
13.2	Elect Xiao Linxing as Director	Mgmt	For	For
14.1	Elect Dai Xinmin as Director	Mgmt	For	For
14.2	Elect Yu Liangmin as Director	Mgmt	For	For

China Northern Rare Earth (Group) High-Tech Co., Ltd.

Meeting Date: 03/13/2025 **Country:** China **Ticker:** 600111
Record Date: 03/05/2025 **Meeting Type:** Special
Primary Security ID: Y1500E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Project Investment Plan	Mgmt	For	Against
2.1	Elect Liu Peixun as Director	SH	For	For

China Northern Rare Earth (Group) High-Tech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Wang Huiwen as Director	SH	For	For
2.3	Elect Qu Yedong as Director	SH	For	For
2.4	Elect Zhang Qingfeng as Director	SH	For	For
2.5	Elect Wu Yonggang as Director	SH	For	For
2.6	Elect Wang Zhaoming as Director	SH	For	For
2.7	Elect Bai Baosheng as Director	SH	For	For
2.8	Elect Song Ling as Director	SH	For	For
2.9	Elect Zhang Lihua as Director	SH	For	For
3.1	Elect Du Ying as Director	Mgmt	For	For
3.2	Elect Li Xingguo as Director	Mgmt	For	For
3.3	Elect Dai Lu as Director	Mgmt	For	For
3.4	Elect Yang Wenhao as Director	Mgmt	For	For
3.5	Elect Wu Shaopeng as Director	Mgmt	For	For
4.1	Elect Liu Huiying as Supervisor	SH	For	For
4.2	Elect Wu Yao as Supervisor	SH	For	For
4.3	Elect Ma Rong as Supervisor	SH	For	For
4.4	Elect Zhao Mei as Supervisor	SH	For	For

China Northern Rare Earth (Group) High-Tech Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 600111

Record Date: 05/09/2025 **Meeting Type:** Annual

Primary Security ID: Y1500E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For

China Northern Rare Earth (Group) High-Tech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Related Party Transaction	Mgmt	For	Against
8	Approve Application of Credit Lines	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Report of the Independent Directors	Mgmt	For	For
11	Approve Issuance of Debt Financing Instruments for Non-financial Enterprises in the Inter-bank Bond Market	Mgmt	For	For

China Oilfield Services Limited

Meeting Date: 05/22/2025 **Country:** China **Ticker:** 2883

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: Y15002101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Financial Statements and Report of the Auditor	Mgmt	For	For
2	Approve Profit Distribution Plan and Final Dividend Distribution Plan	Mgmt	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve US Dollar Loans Extension by Wholly-Owned Subsidiary and Provision of Guarantee	Mgmt	For	For
7.1	Elect Kwok Lam Kwong, Larry as Director	Mgmt	For	For
7.2	Elect Yao Xin as Director	Mgmt	For	For
8	Approve Provision of Guarantees for Wholly-Owned Subsidiaries	Mgmt	For	For

China Oilfield Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
10	Authorize Repurchase of Issued A and H Share Capital	Mgmt	For	For

China Oilfield Services Limited

Meeting Date: 05/22/2025 **Country:** China **Ticker:** 2883
Record Date: 05/16/2025 **Meeting Type:** Special
Primary Security ID: Y15002101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued A and H Share Capital	Mgmt	For	For

China Overseas Land & Investment Ltd.

Meeting Date: 06/25/2025 **Country:** Hong Kong **Ticker:** 688
Record Date: 06/19/2025 **Meeting Type:** Annual
Primary Security ID: Y15004107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Guo Guanghui as Director	Mgmt	For	For
3b	Elect Zhuang Yong as Director	Mgmt	For	For
3c	Elect Ma Yao as Director	Mgmt	For	For
3d	Elect Li Man Bun, Brian David as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

China Overseas Land & Investment Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Adopt New Articles of Association	Mgmt	For	For

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 06/11/2025 **Country:** China **Ticker:** 2601
Record Date: 06/05/2025 **Meeting Type:** Annual
Primary Security ID: Y1505Z103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Accept Financial Statements and Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve External Donations	Mgmt	For	For
8	Elect Huang Jinwen as Director	Mgmt	For	For
9	Approve Profit Distribution Policy Plan	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 06/11/2025 **Country:** China **Ticker:** 2601
Record Date: 06/03/2025 **Meeting Type:** Annual
Primary Security ID: Y1505Z103

China Pacific Insurance (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Accept Financial Statements and Report	Mgmt	For	For
5	Approve Profit Distribution Policy Plan	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve External Donations	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Elect Huang Jinwen as Director	Mgmt	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 386
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: Y15010104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Reports	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Authorize Board to Determine Interim Profit Distribution Plan	Mgmt	For	For
6	Approve KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Reduction of Registered Capital and Amend Articles of Association	Mgmt	For	For
8	Authorize Board to Determine the Issuance of Debt Financing Instrument(s)	Mgmt	For	For
9	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	Against
10	Approve Grant to the Board a Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 386

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: Y15010104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Reports	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Authorize Board to Determine Interim Profit Distribution Plan	Mgmt	For	For
6	Approve KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Reduction of Registered Capital and Amend Articles of Association	Mgmt	For	For
8	Authorize Board to Determine the Issuance of Debt Financing Instrument(s)	Mgmt	For	For
9	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	Against
10	Approve Grant to the Board a Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 386
Record Date: 04/25/2025 **Meeting Type:** Special
Primary Security ID: Y15010104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant to the Board a Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 386
Record Date: 04/28/2025 **Meeting Type:** Special
Primary Security ID: Y15010104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant to the Board a Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	For

China Power International Development Limited

Meeting Date: 06/05/2025 **Country:** Hong Kong **Ticker:** 2380
Record Date: 05/30/2025 **Meeting Type:** Annual
Primary Security ID: Y1508G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Hu Jiandong as Director	Mgmt	For	For
4	Elect Chen Pengjun as Director	Mgmt	For	For
5	Elect Gao Ping as Director	Mgmt	For	For
6	Elect Yau Ka Chi as Director	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

China Power International Development Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Ernst &Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Power International Development Limited

Meeting Date: 06/05/2025 **Country:** Hong Kong **Ticker:** 2380

Record Date: 05/30/2025 **Meeting Type:** Special

Primary Security ID: Y1508G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Renewal of the Financial Services Framework Agreement, Provision of Deposit Services, Annual Cap of the Deposit Services Pursuant to the Framework Agreement and Related Transactions	Mgmt	For	Against

China Power International Development Limited

Meeting Date: 06/24/2025 **Country:** Hong Kong **Ticker:** 2380

Record Date: 06/18/2025 **Meeting Type:** Special

Primary Security ID: Y1508G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Formal Restructuring Agreements, Formal Restructuring Ancillary Undertakings and Related Transactions	Mgmt	For	For

China Railway Group Limited

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 390
Record Date: 06/13/2025 **Meeting Type:** Annual
Primary Security ID: Y1509D116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Work Report of Independent Directors	Mgmt	For	For
4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	Mgmt	For	For
5	Approve Audited Consolidated Financial Statements	Mgmt	For	For
6	Approve Profit Distribution Plan and Interim Dividend Plan	Mgmt	For	For
7	Approve Salary (Remuneration, Work Subsidy) of Directors and Supervisors	Mgmt	For	For
8	Approve Budget Plan Proposal	Mgmt	For	For
9	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
12	Approve Budget Proposal for External Guarantee	Mgmt	For	Against
13	Amend Administrative Regulations for the Independent Directors	Mgmt	For	For
14	Amend Articles of Association	Mgmt	For	Against
15	Amend Procedural Rules for the General Meeting of Shareholders	Mgmt	For	For
16	Amend Procedural Rules for the Board of Directors	Mgmt	For	For

China Railway Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.01	Approve Purpose of Share Repurchase	Mgmt	For	For
17.02	Approve Type of Shares to be Repurchased	Mgmt	For	For
17.03	Approve Method of the Share Repurchase	Mgmt	For	For
17.04	Approve Implementation Period of Share Repurchase	Mgmt	For	For
17.05	Approve Use and Number of Shares to be Repurchased, Proportion to the Company's Total Share Capital and Total Amount of Funds	Mgmt	For	For
17.06	Approve Price for the Share Repurchase	Mgmt	For	For
17.07	Approve Source of Funds for the Repurchase	Mgmt	For	For
17.08	Approve Specific Authorization for Handling the Share Repurchase	Mgmt	For	For
18	Elect Fang Xiaobing as Director	SH	None	For

China Railway Group Limited

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 390

Record Date: 06/13/2025 **Meeting Type:** Special

Primary Security ID: Y1509D116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Approve Purpose of Share Repurchase	Mgmt	For	For
1.02	Approve Type of Shares to be Repurchased	Mgmt	For	For
1.03	Approve Method of the Share Repurchase	Mgmt	For	For
1.04	Approve Implementation Period of Share Repurchase	Mgmt	For	For
1.05	Approve Use and Number of Shares to be Repurchased, Proportion to the Company's Total Share Capital and Total Amount of Funds	Mgmt	For	For
1.06	Approve Price for the Share Repurchase	Mgmt	For	For
1.07	Approve Source of Funds for the Repurchase	Mgmt	For	For

China Railway Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.08	Approve Specific Authorization for Handling the Share Repurchase	Mgmt	For	For

China Railway Group Limited

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 390

Record Date: 06/13/2025 **Meeting Type:** Annual

Primary Security ID: Y1509D116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Work Report of Independent Directors	Mgmt	For	For
4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	Mgmt	For	For
5	Approve Audited Consolidated Financial Statements	Mgmt	For	For
6	Approve Profit Distribution Plan and Interim Dividend Plan	Mgmt	For	For
7	Approve Salary (Remuneration, Work Subsidy) of Directors and Supervisors	Mgmt	For	For
8	Approve Budget Plan Proposal	Mgmt	For	For
9	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
12	Approve Budget Proposal for External Guarantee	Mgmt	For	Against

China Railway Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Amend Administrative Regulations for the Independent Directors	Mgmt	For	For
14	Amend Articles of Association	Mgmt	For	Against
15	Amend Procedural Rules for the General Meeting of Shareholders	Mgmt	For	For
16	Amend Procedural Rules for the Board of Directors	Mgmt	For	For
17.01	Approve Purpose of Share Repurchase	Mgmt	For	For
17.02	Approve Type of Shares to be Repurchased	Mgmt	For	For
17.03	Approve Method of the Share Repurchase	Mgmt	For	For
17.04	Approve Implementation Period of Share Repurchase	Mgmt	For	For
17.05	Approve Use and Number of Shares to be Repurchased, Proportion to the Company's Total Share Capital and Total Amount of Funds	Mgmt	For	For
17.06	Approve Price for the Share Repurchase	Mgmt	For	For
17.07	Approve Source of Funds for the Repurchase	Mgmt	For	For
17.08	Approve Specific Authorization for Handling the Share Repurchase	Mgmt	For	For
18	Elect Fang Xiaobing as Director	SH	None	For

China Railway Group Limited

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 390

Record Date: 06/13/2025 **Meeting Type:** Special

Primary Security ID: Y1509D116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Approve Purpose of Share Repurchase	Mgmt	For	For
1.02	Approve Type of Shares to be Repurchased	Mgmt	For	For
1.03	Approve Method of the Share Repurchase	Mgmt	For	For
1.04	Approve Implementation Period of Share Repurchase	Mgmt	For	For

China Railway Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.05	Approve Use and Number of Shares to be Repurchased, Proportion to the Company's Total Share Capital and Total Amount of Funds	Mgmt	For	For
1.06	Approve Price for the Share Repurchase	Mgmt	For	For
1.07	Approve Source of Funds for the Repurchase	Mgmt	For	For
1.08	Approve Specific Authorization for Handling the Share Repurchase	Mgmt	For	For

China Railway Signal & Communication Corporation Limited

Meeting Date: 06/23/2025 **Country:** China **Ticker:** 3969

Record Date: 06/16/2025 **Meeting Type:** Annual

Primary Security ID: Y1R0AG105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Final Account Report	Mgmt	For	For
5	Approve Profits Distribution Plan	Mgmt	For	For
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Financial Statements Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Remunerations for Directors and Supervisors	Mgmt	For	For
8	Approve General Authorization for the Issuance of Debt Financing Instruments	Mgmt	For	For

China Rare Earth Resources & Technology Co., Ltd.

Meeting Date: 05/27/2025 **Country:** China **Ticker:** 000831

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: Y1521G105

China Rare Earth Resources & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

China Reinsurance (Group) Corporation

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 1508

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: Y1R0AJ109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Investment Budget for Fixed Assets	Mgmt	For	For
6	Approve 2025-2027 Three-Year Rolling Capital Plan	Mgmt	For	For
7	Approve KPMG Huazhen LLP and KPMG as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For

China Reinsurance (Group) Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve External Donations Arrangements	Mgmt	For	For

China Resources Beer (Holdings) Company Limited

Meeting Date: 05/20/2025 **Country:** Hong Kong **Ticker:** 291

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: Y15037107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Zhao Chunwu as Director	Mgmt	For	For
3.2	Elect Wang Chengwei as Director	Mgmt	For	For
3.3	Elect Lai Hin Wing Henry Stephen as Director	Mgmt	For	For
3.4	Elect Bernard Charnwut Chan as Director	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Resources Gas Group Limited

Meeting Date: 05/28/2025 **Country:** Bermuda **Ticker:** 1193

Record Date: 05/22/2025 **Meeting Type:** Annual

Primary Security ID: G2113B108

China Resources Gas Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Qin Yan as Director	Mgmt	For	For
3.2	Elect Li Xiaoshuang as Director	Mgmt	For	For
3.3	Elect Wang Gaoqiang as Director	Mgmt	For	For
3.4	Elect Li Weiwei as Director	Mgmt	For	For
3.5	Elect Zhang Junzheng as Director	Mgmt	For	For
3.6	Elect Fang Xin as Director	Mgmt	For	For
3.7	Elect Wong Tak Shing as Director	Mgmt	For	For
3.8	Elect Yang Yuchuan as Director	Mgmt	For	For
3.9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Resources Land Limited

Meeting Date: 06/06/2025 **Country:** Cayman Islands **Ticker:** 1109

Record Date: 05/30/2025 **Meeting Type:** Annual

Primary Security ID: G2108Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Li Xin as Director	Mgmt	For	For
3.2	Elect Xu Rong as Director	Mgmt	For	For

China Resources Land Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Zhang Dawei as Director	Mgmt	For	For
3.4	Elect Guo Shiqing as Director	Mgmt	For	For
3.5	Elect Chen Wei as Director	Mgmt	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Resources Microelectronics Ltd.

Meeting Date: 03/28/2025 **Country:** Cayman Islands **Ticker:** 688396
Record Date: 03/21/2025 **Meeting Type:** Special
Primary Security ID: G210B1103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect He Xiaolong as Non-independent Director	Mgmt	For	For
2	Approve Related Party Transaction	Mgmt	For	For

China Resources Microelectronics Ltd.

Meeting Date: 05/23/2025 **Country:** Cayman Islands **Ticker:** 688396
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: G210B1103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For

China Resources Microelectronics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Appointment of Auditor	Mgmt	For	For
5	Approve Remuneration of Independent Directors	Mgmt	For	For
6.1	Elect He Xiaolong as Director	SH	For	For
6.2	Elect Wang Xiaohu as Director	SH	For	For
6.3	Elect Wu Guoyi as Director	SH	For	For
6.4	Elect Li Weiwei as Director	SH	For	For
6.5	Elect Xiao Ning as Director	SH	For	For
6.6	Elect Zhang Dan as Director	SH	For	For
7.1	Elect Xu Fang as Director	SH	For	For
7.2	Elect Li Yue as Director	SH	For	For
7.3	Elect Li Shigang as Director	SH	For	For

China Resources Mixc Lifestyle Services Limited

Meeting Date: 06/05/2025 **Country:** Cayman Islands **Ticker:** 1209

Record Date: 05/30/2025 **Meeting Type:** Annual

Primary Security ID: G2122G106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Guo Shiqing as Director	Mgmt	For	For
3.2	Elect Wang Haimin as Director	Mgmt	For	For
3.3	Elect Cheung Kwok Ching as Director	Mgmt	For	For
3.4	Elect Chan Chung Yee Alan as Director	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

China Resources Mixc Lifestyle Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Resources Pharmaceutical Group Limited

Meeting Date: 05/23/2025 **Country:** Hong Kong **Ticker:** 3320

Record Date: 05/19/2025 **Meeting Type:** Annual

Primary Security ID: Y1511B108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Guo Wei as Director	Mgmt	For	For
3.2	Elect Guo Chuan as Director	Mgmt	For	For
3.3	Elect Fu Tingmei as Director	Mgmt	For	For
3.4	Elect Zhang Kejian as Director	Mgmt	For	For
4.1	Elect Chiu Mun Wai as Director	Mgmt	For	For
4.2	Elect Shi Luwen as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Resources Power Holdings Company Limited

Meeting Date: 06/05/2025 **Country:** Hong Kong **Ticker:** 836

Record Date: 05/30/2025 **Meeting Type:** Annual

Primary Security ID: Y1503A100

China Resources Power Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Shi Baofeng as Director	Mgmt	For	For
3.2	Elect Wang Bo as Director	Mgmt	For	For
3.3	Elect Li Chuanji as Director	Mgmt	For	For
3.4	Elect Zeng Jun as Director	Mgmt	For	For
3.5	Elect Ch'ien Kuo Fung, Raymond as Director	Mgmt	For	Against
3.6	Elect So Chak Kwong, Jack as Director	Mgmt	For	For
3.7	Elect Yang Yuchuan as Director	Mgmt	For	For
3.8	Elect Chan Hak Kan as Director	Mgmt	For	For
3.9	Elect Chan Yung as Director	Mgmt	For	For
3.10	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

Meeting Date: 03/21/2025 **Country:** China **Ticker:** 000999

Record Date: 03/18/2025 **Meeting Type:** Special

Primary Security ID: Y7503B105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Compliance with Conditions for Major Asset Restructuring	Mgmt	For	For
2.1	Approve Agreement Subject	Mgmt	For	For

China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Transaction Price and Pricing Basis	Mgmt	For	For
2.3	Approve Source of Funds for Transaction	Mgmt	For	For
2.4	Approve Payment Method and Payment Arrangement	Mgmt	For	For
2.5	Approve Matters Agreed by Both Parties	Mgmt	For	For
2.6	Approve Employee Placement Plan	Mgmt	For	For
2.7	Approve Debt and Credit Disposal Plan	Mgmt	For	For
2.8	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Company's Major Asset Purchase Not Constituted as Related-Party Transaction	Mgmt	For	For
4	Approve Report (Draft) and Summary on Company's Major Assets Acquisition	Mgmt	For	For
5	Approve Signing of Share Transfer Agreement and Supplemental Agreement to the Share Transfer Agreement with Effective Conditions	Mgmt	For	For
6	Approve Restructuring Not Constituting a Restructuring and Listing as Specified in Article 13 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	For
7	Approve Fluctuation of Company's Stock Price Before Announcement of Reorganization	Mgmt	For	For
8	Approve Relevant Entities Does Not Participate in Circumstances Specified in Article 12 of Guidelines for the Supervision of Listed Companies No. 7 - Supervision of Abnormal Stock Transactions Related to Major Asset Reorganization of Listed Companies	Mgmt	For	For
9	Approve Reorganization is in Compliance with Proposals Set Out in Article 4 of the Guidelines for the Supervision of Listed Companies No. 9 - Regulatory Requirements for Listed Companies to Plan and Implement Major Asset Reorganizations	Mgmt	For	For

China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
11	Approve Audit Report, Asset Valuation Report and Pro Forma Review Report of the Transaction	Mgmt	For	For
12	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	For
13	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 000999
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: Y7503B105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Report	Mgmt	For	For
2	Approve Equity Distribution Plan	Mgmt	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Guarantee Plan	Mgmt	For	For

China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

Meeting Date: 05/14/2025 **Country:** China **Ticker:** 000999
Record Date: 05/07/2025 **Meeting Type:** Special
Primary Security ID: Y7503B105

China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Guarantee Plan	Mgmt	For	For

China Ruyi Holdings Limited

Meeting Date: 03/26/2025 **Country:** Bermuda **Ticker:** 136
Record Date: 03/21/2025 **Meeting Type:** Special
Primary Security ID: G4404N114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Equity Transfer Agreement, Grant of Specific Mandate to Issue Consideration Shares to Tencent Hong Kong or Its Designated Parties and Related Transactions	Mgmt	For	For

China Ruyi Holdings Limited

Meeting Date: 06/03/2025 **Country:** Bermuda **Ticker:** 136
Record Date: 05/28/2025 **Meeting Type:** Annual
Primary Security ID: G4404N114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Yang Ming as Director	Mgmt	For	For
3	Elect Nie Zhixin as Director	Mgmt	For	For
4	Elect Chen Haiquan as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

China Ruyi Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Southern Airlines Company Limited

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 1055

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: Y1503W102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report and Annual Results Announcement	Mgmt	For	For
4	Approve Audited Consolidated Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Proposal	Mgmt	For	For
6	Approve Unrecovered Losses Amounting to One-Third of the Total Paid-Up Share Capital	Mgmt	For	For
7	Approve KPMG Huazhen (Special General Partnership) as Auditor for Domestic Financial Reporting and Internal Control Reporting and KPMG as Auditor for Hong Kong Financial Reporting and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Provision of Guarantees by Xiamen Airlines Company Limited	Mgmt	For	Against
9	Approve Plan of Shareholders' Return of China Southern Airlines Company Limited (2025-2027)	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Authorize Board to Issue Debt Financing Instruments Under the General Mandate	Mgmt	For	Against
12	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

China Southern Airlines Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.01	Elect Zhu Haiping as Director	Mgmt	For	For
14.01	Elect Zhang Tao as Supervisor	SH	For	For

China State Construction Engineering Corp. Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 601668
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y1R16Z106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Annual Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Implementation of Investment Budget in 2024 and Proposed Investment Budget in 2025	Mgmt	For	Against
8	Approve Comprehensive Budget Plan	Mgmt	For	For
9	Approve Provision of Guarantee	Mgmt	For	Against
10	Approve Bond Issuance Plan	Mgmt	For	Against
11	Approve to Appoint Financial Auditor	Mgmt	For	For
12	Approve Appointment of Internal Control Auditor	Mgmt	For	For

China State Construction International Holdings Limited

Meeting Date: 06/13/2025 **Country:** Cayman Islands **Ticker:** 3311
Record Date: 06/09/2025 **Meeting Type:** Annual
Primary Security ID: G21677136

China State Construction International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Yan Jianguo as Director	Mgmt	For	For
3B	Elect Ye Nan as Director	Mgmt	For	For
3C	Elect Wong Wai Ching as Director	Mgmt	For	For
3D	Elect Chan Fan as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Steel Corp.

Meeting Date: 06/19/2025 **Country:** Taiwan **Ticker:** 2002
Record Date: 04/18/2025 **Meeting Type:** Annual
Primary Security ID: Y15041109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect CHIEN-CHIH HWANG, a Representative of MINISTRY OF ECONOMIC AFFAIRS with SHAREHOLDER NO.Y00001 as Non-independent Director	Mgmt	For	For
4.2	Elect CHIEN-HSIN LAI, a Representative of MINISTRY OF ECONOMIC AFFAIRS with SHAREHOLDER NO.Y00001 as Non-independent Director	Mgmt	For	For

China Steel Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect WEN-CHUNG HU, a Representative of MINISTRY OF ECONOMIC AFFAIRS with SHAREHOLDER NO.Y00001 as Non-independent Director	Mgmt	For	For
4.4	Elect SHOU-TAO CHEN, a Representative of GAU RUEI INVESTMENT CORPORATION with SHAREHOLDER NO.V01360 as Non-independent Director	Mgmt	For	For
4.5	Elect JIH-JAU JENG, a Representative of EVER WEALTHY INTERNATIONAL CORPORATION with SHAREHOLDER NO.V02376 as Non-independent Director	Mgmt	For	For
4.6	Elect JUNG-CHI CHANG, a Representative of CHIUN YU INVESTMENT CORPORATION with SHAREHOLDER NO.V01357 as Non-independent Director	Mgmt	For	For
4.7	Elect CHUN-SHENG CHEN, a Representative of LABOR UNION OF CHINA STEEL CORPORATION, KAOHSIUNG CITY with SHAREHOLDER NO.X00012 as Non-independent Director	Mgmt	For	For
4.8	Elect SHIH-KUN WANG with SHAREHOLDER NO.D101646XXX as Independent Director	Mgmt	For	For
4.9	Elect CHIA-CHI LU with SHAREHOLDER NO.A223900XXX as Independent Director	Mgmt	For	For
4.10	Elect WAN-RU YANG with SHAREHOLDER NO.F223304XXX as Independent Director	Mgmt	For	For
4.11	Elect YU-CHIN LIAO with SHAREHOLDER NO.S222250XXX as Independent Director	Mgmt	For	For
5	Approve to Release the Prohibition on Director CHIEN-CHIH HWANG FROM HOLDING THE POSITIONS IN CHINA ECOTEK CORPORATION AND TAIWAN HIGH SPEED RAIL CORPORATION	Mgmt	For	For
6	Approve to Release the Prohibition on Director CHIEN-HSIN LAI FROM HOLDING THE POSITION IN CSBC CORPORATION, TAIWAN	Mgmt	For	For

China Steel Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve to Release the Prohibition on Director SHOU-TAO CHEN FROM HOLDING THE POSITIONS IN CHINA STEEL MACHINERY CORPORATION, CHINA ECOTEK CORPORATION, AND CHUNG HUNG STEEL CORPORATION	Mgmt	For	For
8	Approve to Release the Prohibition on Director JIH-JAU JENG FROM HOLDING THE POSITIONS IN CHINA STEEL STRUCTURE CO., LTD., FORMOSA HA TINH CAYMAN LIMITED, AND FORMOSA HA TINH STEEL CORPORATION	Mgmt	For	For
9	Approve to Release the Prohibition on Independent Director CHIA-CHI LU FROM HOLDING THE POSITION IN SONG CHUAN PRECISION CO., LTD.	Mgmt	For	For

China Taiping Insurance Holdings Company Limited

Meeting Date: 05/30/2025 **Country:** Hong Kong **Ticker:** 966

Record Date: 05/26/2025 **Meeting Type:** Annual

Primary Security ID: Y1456Z151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Guo Zhaoxu as Director	Mgmt	For	For
3a2	Elect Hu Xingguo as Director	Mgmt	For	For
3a3	Elect Zhou Lianggang as Director	Mgmt	For	For
3a4	Elect Liu Yi as Director	Mgmt	For	For
3a5	Elect Shiu Sin Por as Director	Mgmt	For	For
3a6	Elect Cai Hongping as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

China Three Gorges Renewables (Group) Co., Ltd.

Meeting Date: 04/24/2025 **Country:** China **Ticker:** 600905
Record Date: 04/15/2025 **Meeting Type:** Special
Primary Security ID: Y1521K106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Liu Zi as Non-independent Director	SH	For	For

China Three Gorges Renewables (Group) Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 600905
Record Date: 06/18/2025 **Meeting Type:** Annual
Primary Security ID: Y1521K106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve 2024 Remuneration of Directors	Mgmt	For	For
7	Approve 2024 Remuneration of Supervisors	Mgmt	For	For
8	Approve Investment Plan and Financial Budget	Mgmt	For	Against
9	Approve Bond Registration and Bond Financing Plan	Mgmt	For	Against
10	Approve Related Party Transaction	Mgmt	For	Against
11	Approve Credit Line Application and Financial Services Agreement	Mgmt	For	Against
12	Approve Appointment of Internal Control Auditor	Mgmt	For	For

China Tourism Group Duty Free Corporation Limited

Meeting Date: 05/27/2025 **Country:** China **Ticker:** 1880

Record Date: 05/22/2025 **Meeting Type:** Annual

Primary Security ID: Y15079109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Board	Mgmt	For	For
3	Approve Final Financial Report	Mgmt	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For
5	Approve Profit Distribution Proposal	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Ernst & Young Hua Ming LLP ("EY Hua Ming") and Ernst & Young ("EY Hong Kong") as Domestic and International Financial Reporting Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
8	Approve Ernst & Young Hua Ming LLP ("EY Hua Ming") as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
9	Approve Financial Services Agreement and Connected Transactions with CTG Finance Company Limited	Mgmt	For	Against
10	Amend Articles of Association	Mgmt	For	Against

China Tower Corporation Limited

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 788

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: Y15076121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

China Tower Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Profit Distribution Proposal and Final Dividend Declaration and Payment	Mgmt	For	For
3	Approve Interim Profit Distribution Plan	Mgmt	For	For
4	Approve KPMG and KPMG Huazhen LLP as International Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Cheng Jianjun as Director and Authorize Board to Sign Director's Service Contract with Him	Mgmt	For	For
6	Approve Issuance of Domestic or Overseas Debt Financing Instruments	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	Mgmt	For	Against

China TransInfo Technology Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 002373

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: Y8310S109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Comprehensive Credit Line	Mgmt	For	For
6	Approve External Guarantee	Mgmt	For	For
7.1	Approve Daily Related Party Transactions with Beijing Qianfang Group Co., Ltd.	Mgmt	For	For

China TransInfo Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Daily Related Party Transactions with Alibaba Group Holding Limited	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Foreign Exchange Hedging	Mgmt	For	For
10	Approve Use of Funds for Cash Management	Mgmt	For	For
11	Approve Use of Funds for Wealth Management	Mgmt	For	Against
12	Approve Report of the Board of Supervisors	Mgmt	For	For

China United Network Communications Ltd.

Meeting Date: 05/27/2025 **Country:** China **Ticker:** 600050

Record Date: 05/19/2025 **Meeting Type:** Annual

Primary Security ID: Y15075107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve to Appoint Auditor	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Annual Report	Mgmt	For	For
7.1	Approve Profit Distribution	Mgmt	For	For
7.2	Approve Election of Directors and Authorization of the Board to Determine the Directors Remuneration	Mgmt	For	Against
7.3	Approve Authorization of Board to Handle All Related Matters Regarding the Purchase of Shares in Accordance with All Applicable Laws	Mgmt	For	For
7.4	Approve Authorization of Board to Allot, Issue and Handle Additional Shares	Mgmt	For	Against

China United Network Communications Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Matters Concerning the Continued Performance of the Related Party Transaction Agreement between China Unicom and China Tower Corporation	Mgmt	For	For
9	Approve Matters Concerning the Related Party Transaction Agreement between China Unicom and China Tower Corporation	Mgmt	For	For
10	Approve Provision of Non-financing Guarantee Business	Mgmt	For	Against

China Vanke Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 2202

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: Y77421132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Provision of Financial Assistance to Third Parties	Mgmt	For	For
6	Approve Provision of Guarantee to Third Parties	Mgmt	For	For
7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Supplemental Loan Agreement and Related Transactions	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against
10	Amend Articles of Association	Mgmt	For	Against
11	Amend Procedural Rules for the General Meeting	Mgmt	For	For

China Vanke Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Amend Procedural Rules for the Board of Directors	Mgmt	For	For

China Vanke Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 2202
Record Date: 06/23/2025 **Meeting Type:** Annual
Primary Security ID: Y77421132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Provision of Financial Assistance to Third Parties	Mgmt	For	For
6	Approve Provision of Guarantee to Third Parties	Mgmt	For	For
7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Supplemental Loan Agreement and Related Transactions	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against
10	Amend Articles of Association	Mgmt	For	Against
11	Amend Procedural Rules for the General Meeting	Mgmt	For	For
12	Amend Procedural Rules for the Board of Directors	Mgmt	For	For

China Yangtze Power Co., Ltd.

Meeting Date: 04/25/2025 **Country:** China **Ticker:** 600900
Record Date: 04/18/2025 **Meeting Type:** Special
Primary Security ID: Y1516Q142

China Yangtze Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect He Hongxin as Director	SH	For	For
1.2	Elect Liu Haibo as Director	SH	For	For

China Yangtze Power Co., Ltd.

Meeting Date: 05/22/2025 **Country:** China **Ticker:** 600900
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: Y1516Q142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profit Distribution and to Authorize the Board of Directors to Decide on the Specific Plan for the Interim Profit Distribution	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Financial Statements and Budget Report	Mgmt	For	For
6	Approve Use of Idle Funds to Carry Out Treasury Bond Reverse Repurchase Business	Mgmt	For	For
7	Approve Investment Plan	Mgmt	For	For
8	Approve Issuance of Bonds by Overseas Subsidiaries	Mgmt	For	For
9	Approve Financial Services Framework Agreement	Mgmt	For	Against
10	Approve Financing Business Framework Agreement	Mgmt	For	For

China Zheshang Bank Co., Ltd.

Meeting Date: 06/13/2025 **Country:** China **Ticker:** 2016
Record Date: 06/06/2025 **Meeting Type:** Annual
Primary Security ID: Y1R658106

China Zheshang Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report and Its Summary (Domestic and International Standards)	Mgmt	For	For
4	Approve Final Financial Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Annual Budget Report	Mgmt	For	Against
7	Approve Appointment of Accounting Firms	Mgmt	For	For
8	Approve Report of Connected Transaction Management System Implementation and Information of Connected Transactions	Mgmt	For	Against
9	Approve Amendments to the Authorization by Shareholders' General Meeting to the Board of Directors	Mgmt	For	Against
10	Approve Removal of Gao Qiang as Supervisor	Mgmt	For	For
11	Approve Issuance of RMB-denominated Financial Bonds	Mgmt	For	For

Chipbond Technology Corp.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 6147

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: Y15657102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3.1	Elect Huoo Wen Gau, with Shareholder No. 94, as Non-independent Director	Mgmt	For	For

Chipbond Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** CMG
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 169656105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Albert Baldocchi	Mgmt	For	For
1b	Elect Director Scott Boatwright	Mgmt	For	For
1c	Elect Director Matthew Carey	Mgmt	For	For
1d	Elect Director Patricia Fili-Krushel	Mgmt	For	Against
1e	Elect Director Laura Fuentes	Mgmt	For	Against
1f	Elect Director Mauricio Gutierrez	Mgmt	For	Against
1g	Elect Director Robin Hickenlooper	Mgmt	For	For
1h	Elect Director Scott Maw	Mgmt	For	For
1i	Elect Director Mary Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/16/2025 **Country:** Switzerland **Ticker:** LISN
Record Date: **Meeting Type:** Annual
Primary Security ID: H49983176

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 1,500 per Registered Share and CHF 150 per Participation Certificate	Mgmt	For	For
6	Approve CHF 19,400 Reduction in Share Capital and CHF 253,500 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Against
7.1.2	Reelect Dieter Weisskopf as Director	Mgmt	For	Against
7.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against
7.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against
7.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	For
7.1.6	Reelect Silvio Denz as Director	Mgmt	For	For
7.1.7	Reelect Monique Bourquin as Director	Mgmt	For	For
7.2.1	Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For
7.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Choice Hotels International, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** CHH
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 169905106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian B. Bainum	Mgmt	For	For
1.2	Elect Director Stewart W. Bainum, Jr.	Mgmt	For	For
1.3	Elect Director William L. Jews	Mgmt	For	For
1.4	Elect Director Monte J.M. Koch	Mgmt	For	For
1.5	Elect Director Liza K. Landsman	Mgmt	For	For
1.6	Elect Director Patrick S. Pacious	Mgmt	For	For
1.7	Elect Director Ervin R. Shames	Mgmt	For	For
1.8	Elect Director Gordon A. Smith	Mgmt	For	For
1.9	Elect Director Maureen D. Sullivan	Mgmt	For	For
1.10	Elect Director John P. Tague	Mgmt	For	For
1.11	Elect Director Donna F. Vieira	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	For	For

Choice Properties Real Estate Investment Trust

Meeting Date: 04/24/2025 **Country:** Canada **Ticker:** CHP.UN
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 17039A106

Choice Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee L. Jay Cross	Mgmt	For	For
1.2	Elect Trustee Gordon A.M. Currie	Mgmt	For	For
1.3	Elect Trustee Rael L. Diamond	Mgmt	For	For
1.4	Elect Trustee Diane Kazarian	Mgmt	For	For
1.5	Elect Trustee Karen Kinsley	Mgmt	For	For
1.6	Elect Trustee R. Michael Latimer	Mgmt	For	For
1.7	Elect Trustee Nancy H.O. Lockhart	Mgmt	For	For
1.8	Elect Trustee Dale R. Ponder	Mgmt	For	For
1.9	Elect Trustee Jan Sucharda	Mgmt	For	For
1.10	Elect Trustee Qi Tang	Mgmt	For	For
1.11	Elect Trustee Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Cholamandalam Investment and finance Company Limited

Meeting Date: 04/28/2025 **Country:** India **Ticker:** 511243
Record Date: 03/21/2025 **Meeting Type:** Special
Primary Security ID: Y1R849143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Appointment and Remuneration of Vellayan Subbiah as Whole-Time Director, Designated as the Executive Chairman	Mgmt	For	For

Chongqing Brewery Co., Ltd.

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 600132
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: Y15846101

Chongqing Brewery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For
7	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For
8	Approve Interim Profit Distribution	Mgmt	For	For
9	Approve Amendments to Articles of Association and its Annexes of Chongqing Brewery Co., Ltd.	Mgmt	For	Against
10	Approve Amendments to Articles of Association and its Annexes of Carlsberg Chongqing Brewery Co., Ltd.	Mgmt	For	Against
11.1	Elect João Miguel Ventura Rego Abecasis as Director	Mgmt	For	For
11.2	Elect Cai Honghan as Director	Mgmt	For	For
11.3	Elect Andrew Douglas Emslie as Director	Mgmt	For	For
11.4	Elect Lee Chee Kong as Director	Mgmt	For	For
11.5	Elect Chin Wee Hua as Director	Mgmt	For	For
11.6	Elect Lyu Yandong as Director	Mgmt	For	For
12.1	Elect Yuan Yinghong as Director	Mgmt	For	For
12.2	Elect Sheng Xuejun as Director	Mgmt	For	For
12.3	Elect Zhu Qianyu as Director	Mgmt	For	For

Chongqing Changan Automobile Co. Ltd.

Meeting Date: 05/27/2025 **Country:** China **Ticker:** 000625
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y1R84W100

Chongqing Changan Automobile Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Financial Statements and Financial Budget Description	Mgmt	For	For
6	Approve Related Party Transaction	Mgmt	For	For
7	Approve Investment Plan	Mgmt	For	For
8	Approve Bill Pool Business	Mgmt	For	For
9	Approve Foreign Exchange Hedging Business	Mgmt	For	For
10	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For

Chongqing Department Store Co., Ltd.

Meeting Date: 06/17/2025 **Country:** China **Ticker:** 600729

Record Date: 06/12/2025 **Meeting Type:** Annual

Primary Security ID: Y1583U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against
6	Approve Profit Distribution	Mgmt	For	For
7.1	Approve Related Party Transaction with Chongqing Rural Commercial Bank Co., Ltd.	Mgmt	For	For

Chongqing Department Store Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Related Party Transaction with Chongqing Dengkang Oral Care Products Co., Ltd.	Mgmt	For	For
7.3	Approve Related Party Transaction with Duodian (Shenzhen) Digital Technology Co., Ltd. and Duodian Fresh (Beijing) E-commerce Co., Ltd.	Mgmt	For	For
7.4	Approve Related Party Transaction with Yinchuan Xinhua Department Store Chain Supermarket Co., Ltd.	Mgmt	For	For
7.5	Approve Related Party Transaction with Metro Commercial Group Co., Ltd.	Mgmt	For	For
7.6	Approve Related Party Transaction with Shenzhen Angjie Information Technology Co., Ltd.	Mgmt	For	For
7.7	Approve Related Party Transaction with Yuntong Logistics Service Co., Ltd.	Mgmt	For	For
7.8	Approve Related Party Transaction with Beijing Zhongke Jindezhu Intelligent Technology Co., Ltd.	Mgmt	For	For
7.9	Approve Related Party Transaction with Mashang Consumer Finance Co., Ltd.	Mgmt	For	For
7.10	Approve Related Party Transaction with Chongqing Shangshe Business Management Co., Ltd.	Mgmt	For	For
7.11	Approve Related Party Transaction with Chongqing Commercial Investment Group Co., Ltd.	Mgmt	For	For
7.12	Approve Related Party Transaction with Chongqing Yishizhi Catering Service Co., Ltd.	Mgmt	For	For
7.13	Approve Related Party Transaction with Chongqing Ruiyang Trading Co., Ltd.	Mgmt	For	For
7.14	Approve Related Party Transaction with Chongqing Hengsheng Asset Management Co., Ltd.	Mgmt	For	For
7.15	Approve Related Party Transaction with Chongqing Rendaomei Food Chain Co., Ltd.	Mgmt	For	For

Chongqing Department Store Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.16	Approve Related Party Transaction with Chongqing Kangge Housing Leasing Co., Ltd.	Mgmt	For	For
7.17	Approve Related Party Transaction with Chongqing Yudu Hotel Co., Ltd.	Mgmt	For	For
7.18	Approve Related Party Transaction to Other Related Parties	Mgmt	For	For
7.19	Approve Related Party Transaction with Related Parties	Mgmt	For	For
8	Approve Provision of Guarantee	Mgmt	For	For

Chongqing Rural Commercial Bank Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 3618

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: Y1594G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Final Proposal	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Interim Profit Distribution Arrangement	Mgmt	For	For
6	Approve Financial Budget Proposal	Mgmt	For	For
7	Approve Annual Report	Mgmt	For	For
8	Approve KPMG Huazhen LLP and KPMG as Accounting Firms and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Elect Liu Xiaojun as Director	Mgmt	For	For
10	Approve Related Party Transactions with Chongqing City Construction Investment (Group) Company Limited and Its Related Parties	Mgmt	For	For

Chongqing Rural Commercial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Related Party Transactions with Chongqing Development Investment Co., Ltd. and Its Related Parties	Mgmt	For	For
12	Elect Ma Bao as Director	SH	For	For
13	Elect Dong Bin as Director	SH	For	For
14	Elect Yuan Gang as Director	SH	For	For
15	Approve Related Party Transactions with Chongqing Yufu Capital Operation Group Company Limited and Its Related Parties	SH	For	For

Chongqing Rural Commercial Bank Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 3618

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: Y1594G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Final Proposal	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Interim Profit Distribution Arrangement	Mgmt	For	For
6	Approve Financial Budget Proposal	Mgmt	For	For
7	Approve Annual Report	Mgmt	For	For
8	Approve KPMG Huazhen LLP and KPMG as Accounting Firms and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Elect Liu Xiaojun as Director	Mgmt	For	For
10	Approve Related Party Transactions with Chongqing City Construction Investment (Group) Company Limited and Its Related Parties	Mgmt	For	For
11	Approve Related Party Transactions with Chongqing Development Investment Co., Ltd. and Its Related Parties	Mgmt	For	For

Chongqing Rural Commercial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Ma Bao as Director	SH	For	For
13	Elect Dong Bin as Director	SH	For	For
14	Elect Yuan Gang as Director	SH	For	For
15	Approve Related Party Transactions with Chongqing Yufu Capital Operation Group Company Limited and Its Related Parties	SH	For	For

Chongqing Zhifei Biological Products Co., Ltd.

Meeting Date: 06/18/2025 **Country:** China **Ticker:** 300122

Record Date: 06/12/2025 **Meeting Type:** Annual

Primary Security ID: Y1601T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Audited Financial Report	Mgmt	For	For
6	Approve Application of Credit Lines	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Profit Distribution Plan	Mgmt	For	For
9.1	Amend Investment, Financing and Guarantee Management System	Mgmt	For	Against
9.2	Amend Related Party Transaction Decision-making System	Mgmt	For	Against
9.3	Amend Working System for Independent Directors	Mgmt	For	Against
9.4	Amend Remuneration System for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Chord Energy Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CHRD
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 674215207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas Brooks	Mgmt	For	For
1b	Elect Director Daniel E. Brown	Mgmt	For	For
1c	Elect Director Susan M. Cunningham	Mgmt	For	For
1d	Elect Director Ian Dundas	Mgmt	For	For
1e	Elect Director Hilary Foulkes	Mgmt	For	For
1f	Elect Director Samantha Holroyd	Mgmt	For	For
1g	Elect Director Kevin McCarthy	Mgmt	For	For
1h	Elect Director Ward Polzin	Mgmt	For	For
1i	Elect Director Jeffrey Sheets	Mgmt	For	For
1j	Elect Director Anne Taylor	Mgmt	For	For
1k	Elect Director Marguerite Woung-Chapman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Chow Tai Seng Jewelry Co. Ltd.

Meeting Date: 04/18/2025 **Country:** China **Ticker:** 002867
Record Date: 04/14/2025 **Meeting Type:** Special
Primary Security ID: Y16024104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For

Chubb Limited

Meeting Date: 05/15/2025 **Country:** Switzerland **Ticker:** CB
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: H1467J104

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Fred Hu	Mgmt	For	For
5.9	Elect Director Robert J. Hugin	Mgmt	For	For
5.10	Elect Director Robert W. Scully	Mgmt	For	For
5.11	Elect Director Theodore E. Shasta	Mgmt	For	For
5.12	Elect Director David H. Sidwell	Mgmt	For	For
5.13	Elect Director Olivier Steimer	Mgmt	For	For
5.14	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	For
10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	Mgmt	For	For
10.3	Approve Remuneration Report	Mgmt	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
12	Approve Sustainability Report	Mgmt	For	For
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	SH	Against	For
A	Transact Other Business	Mgmt	For	Against

Chubu Electric Power Co., Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9502
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J06510101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Katsuno, Satoru	Mgmt	For	For
2.2	Elect Director Hayashi, Kingo	Mgmt	For	For
2.3	Elect Director Nabeta, Kazuhiro	Mgmt	For	For

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Hayami, Toshihiro	Mgmt	For	For
2.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For
2.6	Elect Director Shimao, Tadashi	Mgmt	For	For
2.7	Elect Director Kurihara, Mitsue	Mgmt	For	For
2.8	Elect Director Kato, Haruhiko	Mgmt	For	For
3	Elect Director and Audit Committee Member Oka, Toshihiko	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Nagatomi, Fumiko	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
7	Amend Articles to Add Provision on Proactive Disclosure and Opinion Exchange	SH	Against	Against
8	Amend Articles to Add Provision on Fulfillment of Social Responsibilities including Withdrawal from Nuclear Power Operations	SH	Against	Against
9	Amend Articles to Add Provision on Crisis Management Measures against the Nankai Trough Earthquake and Tsunami	SH	Against	Against
10	Amend Articles to Add Provision on Purchase of Electricity from Other Nuclear Power Plants	SH	Against	Against
11	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
12	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against
13	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	Abstain

Chunghwa Telecom Co., Ltd.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 2412

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: Y1613J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect CHIH-CHENG CHIEN, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	For
4.2	Elect RONG-SHY LIN, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	For
4.3	Elect SHENG-YUAN WU, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	For
4.4	Elect CHI-HWA CHERN, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	For
4.5	Elect KUNG-YEUN JENG, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	For
4.6	Elect LEE-FENG CHIEN, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	For
4.7	Elect I-JEN SU, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	For
4.8	Elect SHIOW-LONG HORNG, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	For

Chunghwa Telecom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Elect SU-MING LIN, with ID NO.M120532XXX, as Independent Director	Mgmt	For	For
4.10	Elect YI- CHIN TU, with ID NO.D120908XXX, as Independent Director	Mgmt	For	For
4.11	Elect IKUJIN KO, with ID NO.A800135XXX, as Independent Director	Mgmt	For	For
4.12	Elect CHING-FENG HSUEH, with ID NO.J120878XXX, as Independent Director	Mgmt	For	For
4.13	Elect JER-LIANG YEH, with ID NO.B120081XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Church & Dwight Co., Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** CHD

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 171340102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For
1b	Elect Director Richard A. Dierker	Mgmt	For	For
1c	Elect Director Matthew T. Farrell	Mgmt	For	For
1d	Elect Director Bradley C. Irwin	Mgmt	For	For
1e	Elect Director Penry W. Price	Mgmt	For	For
1f	Elect Director Susan G. Saideman	Mgmt	For	For
1g	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1h	Elect Director Robert K. Shearer	Mgmt	For	For
1i	Elect Director Michael R. Smith	Mgmt	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	For
1k	Elect Director Arthur B. Winkleblack	Mgmt	For	For
1l	Elect Director Laurie J. Yoler	Mgmt	For	For

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Churchill Downs Incorporated

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** CHDN
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 171484108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Alex Rankin	Mgmt	For	For
1.2	Elect Director Andréa Carter	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ciena Corporation

Meeting Date: 03/27/2025 **Country:** USA **Ticker:** CIEN
Record Date: 01/27/2025 **Meeting Type:** Annual
Primary Security ID: 171779309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lawton W. Fitt	Mgmt	For	For
1b	Elect Director Devinder Kumar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CIMB Group Holdings Berhad

Meeting Date: 04/29/2025 **Country:** Malaysia **Ticker:** 1023
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: Y1636J101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mohd Nasir Ahmad as Director	Mgmt	For	For
2	Elect Didi Syafruddin Yahya as Director	Mgmt	For	For
3	Elect Shulamite N K Khoo as Director	Mgmt	For	For
4	Elect Muhammad Novan Amirudin as Director	Mgmt	For	For
5	Elect Azmil Zahruddin Raja Abdul Aziz as Director	Mgmt	For	For
6	Elect Lyn Therese McGrath as Director	Mgmt	For	For
7	Approve Directors' Fees	Mgmt	For	For
8	Approve Directors' Allowances and Benefits	Mgmt	For	For
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
11	Approve Issuance of New Shares in Relation to the Dividend Reinvestment Scheme	Mgmt	For	For
12	Approve Share Repurchase Program	Mgmt	For	For

Cincinnati Financial Corporation

Meeting Date: 05/03/2025 **Country:** USA **Ticker:** CINF
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 172062101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy C. Benacci	Mgmt	For	For
1.2	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1.3	Elect Director Dirk J. Debbink	Mgmt	For	For

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Steven J. Johnston	Mgmt	For	For
1.5	Elect Director Jill P. Meyer	Mgmt	For	For
1.6	Elect Director David P. Osborn	Mgmt	For	For
1.7	Elect Director Gretchen W. Schar	Mgmt	For	For
1.8	Elect Director Charles O. Schiff	Mgmt	For	For
1.9	Elect Director Douglas S. Skidmore	Mgmt	For	For
1.10	Elect Director Stephen M. Spray	Mgmt	For	For
1.11	Elect Director John F. Steele, Jr.	Mgmt	For	For
1.12	Elect Director Larry R. Webb	Mgmt	For	For
1.13	Elect Director Cheng-sheng Peter Wu	Mgmt	For	For
2	Reduce Supermajority Vote Requirement	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cinemark Holdings, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** CNK
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 17243V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Benjamin Chereskin	Mgmt	For	For
1.2	Elect Director Kevin Mitchell	Mgmt	For	For
1.3	Elect Director Raymond Syufy	Mgmt	For	For
1.4	Elect Director Sean Gamble	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CITIC Limited

Meeting Date: 06/25/2025 **Country:** Hong Kong **Ticker:** 267
Record Date: 06/19/2025 **Meeting Type:** Annual
Primary Security ID: Y1639J116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Xi Guohua as Director	Mgmt	For	For
4	Elect Zhang Wenwu as Director	Mgmt	For	For
5	Elect Liu Zhengjun as Director	Mgmt	For	For
6	Elect Wang Guoquan as Director	Mgmt	For	For
7	Elect Yu Yang as Director	Mgmt	For	For
8	Elect Zhang Lin as Director	Mgmt	For	For
9	Elect Li Yi as Director	Mgmt	For	For
10	Elect Yue Xuekun as Director	Mgmt	For	For
11	Elect Yang Xiaoping as Director	Mgmt	For	For
12	Elect Li Zimin as Director	Mgmt	For	For
13	Elect Francis Siu Wai Keung as Director	Mgmt	For	For
14	Elect Xu Jinwu as Director	Mgmt	For	For
15	Elect Anthony Francis Neoh as Director	Mgmt	For	For
16	Elect Gregory Lynn Curl as Director	Mgmt	For	Against
17	Elect Toshikazu Tagawa as Director	Mgmt	For	For
18	Elect Chen Yuyu as Director	Mgmt	For	For
19	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
21	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

CITIC Securities Company Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 6030
Record Date: 06/23/2025 **Meeting Type:** Annual
Primary Security ID: Y1639N117

CITIC Securities Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve KPMG Huazhen as Domestic Accounting Firm and KPMG Hong Kong as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For
7	Approve Financing Guarantee Plan	Mgmt	For	For
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
9.01	Approve Contemplated Day-To-Day Related Party/Continuing Connected Transactions Between the Group and CITIC Group and its Subsidiaries and Associates	Mgmt	For	For
9.02	Approve Contemplated Day-To-Day Related Party Transactions Between the Group and Guangzhou Yuexiu Capital Holdings Group Co., Ltd. and Certain of its Subsidiaries	Mgmt	For	For
9.03	Approve Contemplated Day-To-Day Related Party Transactions Between the Group and Other Related Parties Other Than the Preceding Two Items	Mgmt	For	For

CITIC Securities Company Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 6030

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: Y1639N117

CITIC Securities Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve KPMG Huazhen as Domestic Accounting Firm and KPMG Hong Kong as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For
7	Approve Financing Guarantee Plan	Mgmt	For	For
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
9.01	Approve Contemplated Day-To-Day Related Party/Continuing Connected Transactions Between the Group and CITIC Group and its Subsidiaries and Associates	Mgmt	For	For
9.02	Approve Contemplated Day-To-Day Related Party Transactions Between the Group and Guangzhou Yuexiu Capital Holdings Group Co., Ltd. and Certain of its Subsidiaries	Mgmt	For	For
9.03	Approve Contemplated Day-To-Day Related Party Transactions Between the Group and Other Related Parties Other Than the Preceding Two Items	Mgmt	For	For

Citigroup Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** C

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 172967424

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	For
1b	Elect Director Ellen M. Costello	Mgmt	For	For
1c	Elect Director Grace E. Dailey	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director Renee J. James	Mgmt	For	For
1i	Elect Director Gary M. Reiner	Mgmt	For	For
1j	Elect Director Diana L. Taylor	Mgmt	For	For
1k	Elect Director James S. Turley	Mgmt	For	For
1l	Elect Director Casper W. von Koskull	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
7	Issue Audited Report on Financial Statement Assumptions and Climate Change	SH	Against	Against
8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Abstain

Citizens Financial Group, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** CFG

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 174610105

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For
1.3	Elect Director Tracy A. Atkinson	Mgmt	For	For
1.4	Elect Director Christine M. Cumming	Mgmt	For	For
1.5	Elect Director Kevin J. Cummings	Mgmt	For	For
1.6	Elect Director William P. Hankowsky	Mgmt	For	Against
1.7	Elect Director Edward J. Kelly, III	Mgmt	For	Against
1.8	Elect Director Robert G. Leary	Mgmt	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For
1.10	Elect Director Michele N. Siekerka	Mgmt	For	Against
1.11	Elect Director Christopher J. Swift	Mgmt	For	Against
1.12	Elect Director Claude E. Wade	Mgmt	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

City Developments Limited

Meeting Date: 04/23/2025 **Country:** Singapore **Ticker:** C09

Record Date: **Meeting Type:** Annual

Primary Security ID: V23130111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For

City Developments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4(a)	Elect Ong Lian Jin Colin as Director	Mgmt	For	For
4(b)	Elect Daniel Marie Ghislain Desbaillets as Director	Mgmt	For	For
4(c)	Elect Tang Ai Ai Mrs Wong Ai Ai as Director	Mgmt	For	For
5(a)	Elect Young Jennifer Duong as Director	Mgmt	For	For
5(b)	Elect Wong Su Yen as Director	Mgmt	For	For
6	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Renewal of IPT Mandate for Interested Person Transactions	Mgmt	For	For

City Holding Company

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CHCO
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 177835105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James A. Hoyer	Mgmt	For	For
1.2	Elect Director C. Dallas Kayser	Mgmt	For	For
1.3	Elect Director Sharon H. Rowe	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Civitas Resources, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** CIVI
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 17888H103

Civitas Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wouter van Kempen	Mgmt	For	For
1.2	Elect Director Deborah Byers	Mgmt	For	For
1.3	Elect Director Morris R. Clark	Mgmt	For	For
1.4	Elect Director Carrie M. Fox	Mgmt	For	For
1.5	Elect Director Lloyd W. "Billy" Helms, Jr.	Mgmt	For	For
1.6	Elect Director Carrie L. Hudak	Mgmt	For	For
1.7	Elect Director James M. Trimble	Mgmt	For	For
1.8	Elect Director Howard A. Willard, III	Mgmt	For	For
1.9	Elect Director Jeffrey E. Wojahn	Mgmt	For	For
1.10	Elect Director M. Christopher Doyle	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CK Asset Holdings Limited

Meeting Date: 05/22/2025 **Country:** Cayman Islands **Ticker:** 1113
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: G2177B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For
3.2	Elect Chiu Kwok Hung, Justin as Director	Mgmt	For	For
3.3	Elect Chow Wai Kam, Raymond as Director	Mgmt	For	For
3.4	Elect Stephen Edward Bradley as Director	Mgmt	For	For

CK Asset Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Kwok Eva Lee as Director	Mgmt	For	For
3.6	Elect Lam Siu Hong, Donny as Director	Mgmt	For	For
3.7	Elect Wong Yick-ming, Rosanna as Director	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/22/2025 **Country:** Cayman Islands **Ticker:** 1

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: G21765105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Frank John Sixt as Director	Mgmt	For	For
3b	Elect Kam Hing Lam as Director	Mgmt	For	For
3c	Elect Edith Shih as Director	Mgmt	For	For
3d	Elect Chow Kun Chee, Roland as Director	Mgmt	For	For
3e	Elect Graeme Allan Jack as Director	Mgmt	For	For
3f	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For
3g	Elect Leung Lau Yau Fun, Sophie as Director	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

CK Hutchison Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

CK Infrastructure Holdings Limited

Meeting Date: 05/21/2025 **Country:** Bermuda **Ticker:** 1038
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: G2178K100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For
3.2	Elect Frank John Sixt as Director	Mgmt	For	For
3.3	Elect Chan Loi Shun as Director	Mgmt	For	For
3.4	Elect Kwok Eva Lee as Director	Mgmt	For	For
3.5	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Claranova SE

Meeting Date: 06/27/2025 **Country:** France **Ticker:** CLA
Record Date: 06/25/2025 **Meeting Type:** Ordinary Shareholders
Primary Security ID: F2R32L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of PlanetArt Holdings Inc. to Atlantic Park of General Atlantic Credit and PlanetArt's Management Team	Mgmt	For	For

Claranova SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Change Location of Registered Office to Batiment Le 8, 8 Place du Marche, 92200 Neuilly-Sur-Seine and Amendment of Article 4 of Bylaws Accordingly	Mgmt	For	For
3	Ratify Appointment of BDO Paris as Auditor for Sustainability Reporting	Mgmt	For	For
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Clean Harbors, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** CLH
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 184496107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael L. Battles	Mgmt	For	For
1.2	Elect Director Eric W. Gerstenberg	Mgmt	For	For
1.3	Elect Director Andrea Robertson	Mgmt	For	For
1.4	Elect Director Lauren C. States	Mgmt	For	For
1.5	Elect Director Robert J. Willett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Clear Secure, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** YOU
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 18467V109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Caryn Seidman Becker	Mgmt	For	For

Clear Secure, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Michael Z. Barkin	Mgmt	For	For
1.3	Elect Director Jeffery H. Boyd	Mgmt	For	Withhold
1.4	Elect Director Tomago Collins	Mgmt	For	For
1.5	Elect Director Shawn Henry	Mgmt	For	For
1.6	Elect Director Kathryn A. Hollister	Mgmt	For	For
1.7	Elect Director Marne Levine	Mgmt	For	For
1.8	Elect Director Peter Scher	Mgmt	For	For
1.9	Elect Director Adam J. Wiener	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Clearway Energy, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** CWEN

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 18539C204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan Bram	Mgmt	For	Withhold
1.2	Elect Director Nathaniel Anschuetz	Mgmt	For	Withhold
1.3	Elect Director Emmanuel Barrois	Mgmt	For	Withhold
1.4	Elect Director Brian R. Ford	Mgmt	For	Withhold
1.5	Elect Director Jennifer E. Lowry	Mgmt	For	Withhold
1.6	Elect Director Bruce MacLennan	Mgmt	For	Withhold
1.7	Elect Director Daniel B. More	Mgmt	For	Withhold
1.8	Elect Director E. Stanley O'Neal	Mgmt	For	For
1.9	Elect Director Craig Cornelius	Mgmt	For	Withhold
1.10	Elect Director Olivier Jouny	Mgmt	For	Withhold
1.11	Elect Director Marc-Antoine Pignon	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Clearway Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Cleveland-Cliffs Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** CLF
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 185899101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lourenco Goncalves	Mgmt	For	For
1.2	Elect Director Douglas C. Taylor	Mgmt	For	For
1.3	Elect Director John T. Baldwin	Mgmt	For	For
1.4	Elect Director Ron A. Bloom	Mgmt	For	For
1.5	Elect Director Jane M. Cronin	Mgmt	For	For
1.6	Elect Director Susan M. Green	Mgmt	For	For
1.7	Elect Director Ralph S. Michael, III	Mgmt	For	For
1.8	Elect Director Ben Oren	Mgmt	For	For
1.9	Elect Director Gabriel Stoliar	Mgmt	For	For
1.10	Elect Director Arlene M. Yocum	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Climb Global Solutions, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** CLMB
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 946760105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John McCarthy	Mgmt	For	For
1.2	Elect Director Andy Bryant	Mgmt	For	For

Climb Global Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Dale Foster	Mgmt	For	For
1.4	Elect Director Gerri Gold	Mgmt	For	For
1.5	Elect Director Paul Giovacchini	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Clipper Realty Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** CLPR

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: 18885T306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Bistricer	Mgmt	For	For
1.2	Elect Director Sam Levinson	Mgmt	For	For
1.3	Elect Director Howard M. Lorber	Mgmt	For	Withhold
1.4	Elect Director Robert J. Ivanhoe	Mgmt	For	Withhold
1.5	Elect Director Roberto A. Verrone	Mgmt	For	For
1.6	Elect Director Harmon S. Spolan	Mgmt	For	For
1.7	Elect Director Richard N. Burger	Mgmt	For	For
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against

Cloudflare, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** NET

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: 18915M107

Cloudflare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stacey Cunningham	Mgmt	For	For
1.2	Elect Director Mark Hawkins	Mgmt	For	For
1.3	Elect Director Carl Ledbetter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CLP Holdings Limited

Meeting Date: 05/09/2025 **Country:** Hong Kong **Ticker:** 2

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: Y1660Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Kung Yeung Yun Chi Ann as Director	Mgmt	For	For
2b	Elect Michael Kadoorie as Director	Mgmt	For	For
2c	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For
2d	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For
2e	Elect Nicholas Charles Allen as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Adopt New Articles of Association	Mgmt	For	For
5	Approve Revised Levels of Remuneration Payable to All Non-Executive Directors	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

CLS Holdings Plc

Meeting Date: 05/16/2025 **Country:** United Kingdom **Ticker:** CLI
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: G2212D187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Lennart Sten as Director	Mgmt	For	For
5	Re-elect Anna Seeley as Director	Mgmt	For	For
6	Re-elect Fredrik Widlund as Director	Mgmt	For	For
7	Re-elect Andrew Kirkman as Director	Mgmt	For	For
8	Re-elect Elizabeth Edwards as Director	Mgmt	For	For
9	Re-elect Bill Holland as Director	Mgmt	For	For
10	Re-elect Eva Lindqvist as Director	Mgmt	For	For
11	Appoint BDO LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CME Group Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CME
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 12572Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Daniel G. Kaye	Mgmt	For	For
1i	Elect Director Phyllis M. Lockett	Mgmt	For	Against
1j	Elect Director Deborah J. Lucas	Mgmt	For	For
1k	Elect Director Rahael Seifu	Mgmt	For	For
1l	Elect Director William R. Shepard	Mgmt	For	For
1m	Elect Director Howard J. Siegel	Mgmt	For	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CMOC Group Limited

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 3993

Record Date: 05/26/2025 **Meeting Type:** Annual

Primary Security ID: Y1503Z105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Financial Report and Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Appointment of the External Auditors	Mgmt	For	For

CMOC Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Purchase of Structured Deposit with Internal Idle Fund	Mgmt	For	Against
8	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	Mgmt	For	For
9	Approve Forecast of the Amount of External Guarantee	Mgmt	For	Against
10	Authorize Board to Decide on Issuance of Debt Financing Instruments	Mgmt	For	Against
11	Approve Forfeiture of Uncollected Dividend of H Shareholders	Mgmt	For	For
12	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	Mgmt	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against
14	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
15	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For
16	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For
17.01	Elect Que Chaoyang as Director	Mgmt	For	For
17.02	Elect Liu Jianfeng as Director	Mgmt	For	For

CMOC Group Limited

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 3993

Record Date: 05/26/2025 **Meeting Type:** Special

Primary Security ID: Y1503Z105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For

CMOC Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For

CMOC Group Limited

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 3993

Record Date: 05/27/2025 **Meeting Type:** Annual

Primary Security ID: Y1503Z105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Financial Report and Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Appointment of the External Auditors	Mgmt	For	For
7	Approve Purchase of Structured Deposit with Internal Idle Fund	Mgmt	For	Against
8	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	Mgmt	For	For
9	Approve Forecast of the Amount of External Guarantee	Mgmt	For	Against
10	Authorize Board to Decide on Issuance of Debt Financing Instruments	Mgmt	For	Against
11	Approve Forfeiture of Uncollected Dividend of H Shareholders	Mgmt	For	For
12	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	Mgmt	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against
14	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

CMOC Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For
16	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For
17.01	Elect Que Chaoyang as Director	Mgmt	For	For
17.02	Elect Liu Jianfeng as Director	Mgmt	For	For

CMOC Group Limited

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 3993

Record Date: 05/27/2025 **Meeting Type:** Special

Primary Security ID: Y1503Z105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For
2	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For

CMS Energy Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** CMS

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 125896100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah H. Butler	Mgmt	For	For
1b	Elect Director Kurt L. Darrow	Mgmt	For	For
1c	Elect Director Ralph Izzo	Mgmt	For	For
1d	Elect Director Garrick J. Rochow	Mgmt	For	For
1e	Elect Director John G. Russell	Mgmt	For	For
1f	Elect Director Suzanne F. Shank	Mgmt	For	For
1g	Elect Director Myrna M. Soto	Mgmt	For	For

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director John G. Sznewajs	Mgmt	For	For
1i	Elect Director Ronald J. Tanski	Mgmt	For	For
1j	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

CMS Info Systems Ltd.

Meeting Date: 06/20/2025 **Country:** India **Ticker:** 543441
Record Date: 05/16/2025 **Meeting Type:** Special
Primary Security ID: Y1R6G9102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Vishnu Jerome as Director	Mgmt	For	For

CNGR Advanced Material Co., Ltd.

Meeting Date: 03/24/2025 **Country:** China **Ticker:** 300919
Record Date: 03/18/2025 **Meeting Type:** Special
Primary Security ID: Y1R6PC105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Credit Line Application and Guarantees	Mgmt	For	Against
2	Approve Hedging Plan	Mgmt	For	For
3	Approve Futures and Derivatives Transactions	Mgmt	For	Against
4	Approve Amendments to Articles of Association	Mgmt	For	Against
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against

CNGR Advanced Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against

CNGR Advanced Material Co., Ltd.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 300919

Record Date: 04/11/2025 **Meeting Type:** Special

Primary Security ID: Y1R6PC105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Limited	Mgmt	For	For
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Manner	Mgmt	For	For
2.3	Approve Issue Size	Mgmt	For	For
2.4	Approve Target Subscribers	Mgmt	For	For
2.5	Approve Pricing Method	Mgmt	For	For
2.6	Approve Issue and Listing Time	Mgmt	For	For
2.7	Approve Issue Principle	Mgmt	For	For
3	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For
4	Approve Resolution Validity Period	Mgmt	For	For
5	Approve Authorization of the Board and its Authorized Persons to Handle All Related Matters	Mgmt	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
7	Approve Usage Plan of Raised Funds	Mgmt	For	For
8	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
9.1	Approve Articles of Association (Draft)	Mgmt	For	Against

CNGR Advanced Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Rules and Procedures Regarding General Meetings of Shareholders (Draft)	Mgmt	For	For
9.3	Approve Rules and Procedures Regarding Meetings of Board of Directors (Draft)	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For
11	Elect Huang Siying as Independent Director	Mgmt	For	For
12	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus liability Insurance	Mgmt	For	For

CNGR Advanced Material Co., Ltd.

Meeting Date: 05/06/2025 **Country:** China **Ticker:** 300919

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: Y1R6PC105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Remuneration Plan of Directors	Mgmt	For	For
8	Approve Remuneration Plan of Supervisors	Mgmt	For	For
9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
10	Approve Increase in Daily Related Party Transactions	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For

CNGR Advanced Material Co., Ltd.

Meeting Date: 06/05/2025 **Country:** China **Ticker:** 300919
Record Date: 05/30/2025 **Meeting Type:** Special
Primary Security ID: Y1R6PC105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Assistance	Mgmt	For	For

CNH Industrial N.V.

Meeting Date: 05/12/2025 **Country:** Netherlands **Ticker:** CNH
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: N20944109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Suzanne Heywood	Mgmt	For	For
1B	Elect Director Gerrit Marx	Mgmt	For	For
1C	Elect Director Elizabeth Bastoni	Mgmt	For	Against
1D	Elect Director Howard W. Buffett	Mgmt	For	Against
1E	Elect Director Richard J. Kramer	Mgmt	For	For
1F	Elect Director Karen Linehan	Mgmt	For	For
1G	Elect Director Alessandro Nasi	Mgmt	For	For
1H	Elect Director Vagn Sørensen	Mgmt	For	Against
1I	Elect Director Åsa Tamsons	Mgmt	For	For
2A	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
2B	Amend Omnibus Stock Plan	Mgmt	For	For
3A	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3C	Approve Dividends	Mgmt	For	For
3D	Approve Discharge of Directors	Mgmt	For	For
4A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
4B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

CNH Industrial N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4C	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For

CNO Financial Group, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CNO
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 12621E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	For	For
1b	Elect Director Archie M. Brown	Mgmt	For	For
1c	Elect Director David B. Foss	Mgmt	For	For
1d	Elect Director Mary R. (Nina) Henderson	Mgmt	For	For
1e	Elect Director Adrianne B. Lee	Mgmt	For	For
1f	Elect Director Daniel R. Maurer	Mgmt	For	For
1g	Elect Director Chetlur S. Ragavan	Mgmt	For	For
1h	Elect Director Steven E. Shebik	Mgmt	For	For
1i	Elect Director Jessica A. Turner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt NOL Rights Plan (NOL Pill)	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

CNOOC Energy Technology & Services Ltd.

Meeting Date: 06/09/2025 **Country:** China **Ticker:** 600968
Record Date: 06/03/2025 **Meeting Type:** Annual
Primary Security ID: Y1R6MD106

CNOOC Energy Technology & Services Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve External Guarantee Plan and Application of Credit Lines	Mgmt	For	Against
8	Approve 2024 and 2025 Remuneration of Directors	Mgmt	For	For
9	Approve 2024 and 2025 Remuneration of Supervisors	Mgmt	For	For
10	Approve Financial Budget Plan	Mgmt	For	Against
11	Amend Articles of Association	Mgmt	For	Against
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
14	Amend Working System for Independent Directors	Mgmt	For	Against
15	Amend Related-party Transaction Management System	Mgmt	For	Against
16	Amend Management Measures for Standardizing Financial Transactions with Related Parties	Mgmt	For	Against
17	Amend External Guarantee Management System	Mgmt	For	Against
18	Amend External Investment Management System	Mgmt	For	Against

CNX Resources Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** CNX

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 12653C108

CNX Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert O. Agbede	Mgmt	For	For
1b	Elect Director J. Palmer Clarkson	Mgmt	For	For
1c	Elect Director Nicholas J. DeIuliis	Mgmt	For	For
1d	Elect Director Maureen E. Lally-Green	Mgmt	For	For
1e	Elect Director Bernard Lanigan, Jr.	Mgmt	For	For
1f	Elect Director Ian McGuire	Mgmt	For	For
1g	Elect Director William N. Thorndike, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Coastal Financial Corporation

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** CCB

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 19046P209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher D. Adams	Mgmt	For	For
1.2	Elect Director Stephan Klee	Mgmt	For	For
1.3	Elect Director Thomas D. Lane	Mgmt	For	Withhold
1.4	Elect Director Steven D. Hovde	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Remove Age Restriction for Directors	Mgmt	For	For
5	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

Coats Group Plc

Meeting Date: 05/21/2025 **Country:** United Kingdom **Ticker:** COA
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: G22429115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect David Gosnell as Director	Mgmt	For	For
5	Re-elect Sarah Highfield as Director	Mgmt	For	For
6	Re-elect Hongyan Echo Lu as Director	Mgmt	For	For
7	Re-elect Stephen Murray as Director	Mgmt	For	For
8	Re-elect Frances Philip as Director	Mgmt	For	For
9	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For
10	Elect Hannah Nichols as Director	Mgmt	For	For
11	Elect David Paja as Director	Mgmt	For	For
12	Elect Srinivas Phatak as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Coca-Cola Consolidated, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** COKE
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 191098102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Frank Harrison, III	Mgmt	For	Withhold
1.2	Elect Director Elaine Bowers Coventry	Mgmt	For	For
1.3	Elect Director Sharon A. Decker	Mgmt	For	For
1.4	Elect Director Morgan H. Everett	Mgmt	For	Withhold
1.5	Elect Director James R. Helvey, III	Mgmt	For	For
1.6	Elect Director Jason D. (J.D.) Hickey	Mgmt	For	For
1.7	Elect Director William H. Jones	Mgmt	For	For
1.8	Elect Director Umesh M. Kasbekar	Mgmt	For	For
1.9	Elect Director David M. Katz	Mgmt	For	Withhold
1.10	Elect Director James H. Morgan	Mgmt	For	Withhold
1.11	Elect Director Dennis A. Wicker	Mgmt	For	Withhold
1.12	Elect Director Richard T. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Stock Split	Mgmt	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** CCEP
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: G25839104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Sol Daurella as Director	Mgmt	For	For
4	Elect Robert Appleby as Director	Mgmt	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Manolo Arroyo as Director	Mgmt	For	Against
6	Re-elect Guillaume Bacuvier as Director	Mgmt	For	For
7	Re-elect John Bryant as Director	Mgmt	For	For
8	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against
9	Re-elect Damian Gammell as Director	Mgmt	For	For
10	Re-elect Nathalie Gaveau as Director	Mgmt	For	For
11	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For
12	Re-elect Mary Harris as Director	Mgmt	For	For
13	Re-elect Thomas Johnson as Director	Mgmt	For	For
14	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For
15	Re-elect Nicolas Mirzayantz as Director	Mgmt	For	For
16	Re-elect Mark Price as Director	Mgmt	For	For
17	Re-elect Nancy Quan as Director	Mgmt	For	For
18	Re-elect Mario Rotllant Sola as Director	Mgmt	For	For
19	Re-elect Dessi Temperley as Director	Mgmt	For	For
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
21	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Authorise Issue of Equity	Mgmt	For	For
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Coca-Cola FEMSA SAB de CV

Meeting Date: 04/08/2025 **Country:** Mexico **Ticker:** KOFUBL
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: P2861Y177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
4.n	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	Mgmt	For	For
4.o	Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders	Mgmt	For	For
4.p	Elect Amy Eschliman as Director Representing Series L Shareholders	Mgmt	For	For
5	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Mgmt	For	For
6	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chair of Committees and Fix their Remuneration	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Approve Minutes of Meeting	Mgmt	For	For

Coca-Cola HBC AG

Meeting Date: 05/23/2025 **Country:** Switzerland **Ticker:** CCH
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: H1512E100

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividend from Reserves	Mgmt	For	For
4	Approve Discharge of Board and Executive Leadership Team	Mgmt	For	For
5.1.a	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For
5.1.b	Re-elect Zulikat Abiola as Director	Mgmt	For	For
5.1.c	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	Mgmt	For	For
5.1.d	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For
5.1.e	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	For
5.1.f	Re-elect Henrique Braun as Director	Mgmt	For	For
5.1.g	Re-elect Anastasios Leventis as Director	Mgmt	For	For
5.1.h	Re-elect Christodoulos Leventis as Director	Mgmt	For	For
5.1.i	Re-elect George Leventis as Director	Mgmt	For	For
5.1.j	Re-elect Evguenia Stoitchkova as Director	Mgmt	For	For
5.1.k	Re-elect Glykeria Tsernou as Director	Mgmt	For	For
5.2.1	Elect Stavros Pantzaris as Director	Mgmt	For	For
5.2.2	Elect Pantelis Lekkas as Director and as Member of the Remuneration Committee	Mgmt	For	For
6	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
7.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For
8	Approve UK Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Swiss Remuneration Report	Mgmt	For	For
11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For
11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For
12	Amend Articles Re: Management Incentive and Long-Term Incentive Arrangements	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Coca-Cola Icecek AS

Meeting Date: 04/08/2025 **Country:** Turkey **Ticker:** CCOLA.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M2R39A121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors and Approve Their Remuneration	Mgmt	For	Against
8	Ratify External Auditors	Mgmt	For	For

Coca-Cola Icecek AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Cofinimmo SA

Meeting Date: 05/14/2025 **Country:** Belgium **Ticker:** COFB
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: B25654136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Elect Ann Caluwaerts as Independent Director	Mgmt	For	For
9	Appoint KPMG as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Coforge Limited

Meeting Date: 04/17/2025 **Country:** India **Ticker:** 532541
Record Date: 03/14/2025 **Meeting Type:** Special
Primary Security ID: Y62769107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sub-Division/Split of Equity Shares and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For

Cogent Communications Holdings, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** CCOI
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 19239V302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dave Schaeffer	Mgmt	For	For
1.2	Elect Director Marc Montagner	Mgmt	For	For
1.3	Elect Director Steven D. Brooks	Mgmt	For	For
1.4	Elect Director Paul de Sa	Mgmt	For	For
1.5	Elect Director Lewis H. Ferguson, III	Mgmt	For	For
1.6	Elect Director Eve Howard	Mgmt	For	For
1.7	Elect Director Deneen Howell	Mgmt	For	For
1.8	Elect Director Sheryl Kennedy	Mgmt	For	For
2	Fix Number of Directors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cognex Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CGNX
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 192422103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John T.C. Lee	Mgmt	For	For
1.2	Elect Director Anthony Sun	Mgmt	For	For
1.3	Elect Director Robert J. Willett	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** CTSH
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 192446102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Ravi Kumar S	Mgmt	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	For
1k	Elect Director Karima Silvent	Mgmt	For	For
1l	Elect Director Joseph M. Velli	Mgmt	For	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Cohen & Steers, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** CNS
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 19247A100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin Cohen	Mgmt	For	For
1b	Elect Director Robert H. Steers	Mgmt	For	For

Cohen & Steers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Joseph M. Harvey	Mgmt	For	For
1d	Elect Director Reena Aggarwal	Mgmt	For	Against
1e	Elect Director Frank T. Connor	Mgmt	For	For
1f	Elect Director Lisa Dolly	Mgmt	For	For
1g	Elect Director Dasha Smith	Mgmt	For	For
1h	Elect Director Karen Wilson Thissen	Mgmt	For	For
1i	Elect Director Edmond D. Villani	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cohu, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** COHU
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 192576106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Bilodeau	Mgmt	For	For
1b	Elect Director James A. Donahue	Mgmt	For	For
1c	Elect Director Andreas W. Mattes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Colgate-Palmolive (India) Limited

Meeting Date: 04/23/2025 **Country:** India **Ticker:** 500830
Record Date: 03/21/2025 **Meeting Type:** Special
Primary Security ID: Y1673X104

Colgate-Palmolive (India) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Gopika Pant as Director	Mgmt	For	For
2	Reelect Sekhar Natarajan as Director	Mgmt	For	For
3	Approve Reappointment and Remuneration of Surender Sharma as Whole-Time Director	Mgmt	For	For

Colgate-Palmolive Company

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** CL

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 194162103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Steven A. Cahillane	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For
1h	Elect Director Brian O. Newman	Mgmt	For	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	For
1j	Elect Director Noel Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Revisit Plastic Packaging Policies	SH	Against	Against

Collegium Pharmaceutical, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** COLL
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 19459J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rita Balice-Gordon	Mgmt	For	For
1.2	Elect Director Garen Bohlin	Mgmt	For	For
1.3	Elect Director Carlos Paya	Mgmt	For	For
1.4	Elect Director John Fallon	Mgmt	For	For
1.5	Elect Director John Freund	Mgmt	For	For
1.6	Elect Director Vikram Karnani	Mgmt	For	For
1.7	Elect Director Nancy Lurker	Mgmt	For	For
1.8	Elect Director Gino Santini	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against

Columbia Banking System, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** COLB
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 197236102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Maria M. Pope	Mgmt	For	For
1b	Elect Director Mark A. Finkelstein	Mgmt	For	For
1c	Elect Director Eric S. Forrest	Mgmt	For	For
1d	Elect Director Randal L. Lund	Mgmt	For	For
1e	Elect Director Luis F. Machuca	Mgmt	For	For
1f	Elect Director S. Mae Fujita Numata	Mgmt	For	For
1g	Elect Director John F. Schultz	Mgmt	For	For

Columbia Banking System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Elizabeth W. Seaton	Mgmt	For	For
1i	Elect Director Clint E. Stein	Mgmt	For	For
1j	Elect Director Hilliard C. Terry, III	Mgmt	For	For
1k	Elect Director Anddria Varnado	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Columbia Sportswear Company

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** COLM

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 198516106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	Mgmt	For	For
1.2	Elect Director Stephen E. Babson	Mgmt	For	For
1.3	Elect Director Andy D. Bryant	Mgmt	For	For
1.4	Elect Director John W. Culver	Mgmt	For	For
1.5	Elect Director Charles D. Denson	Mgmt	For	For
1.6	Elect Director Kevin Mansell	Mgmt	For	For
1.7	Elect Director Ronald E. Nelson	Mgmt	For	For
1.8	Elect Director Christiana Smith Shi	Mgmt	For	For
1.9	Elect Director Sabrina L. Simmons	Mgmt	For	For
1.10	Elect Director Malia H. Wasson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	For

Comcast Corporation

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** CMCSA
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 20030N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold
1.4	Elect Director Louise F. Brady	Mgmt	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Improve Executive Compensation Program and Policy	SH	Against	Abstain
6	Require Independent Board Chair	SH	Against	For

Comerica Incorporated

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** CMA
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 200340107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arthur G. Angulo	Mgmt	For	For
1.2	Elect Director Roger A. Cregg	Mgmt	For	For
1.3	Elect Director Curtis C. Farmer	Mgmt	For	For

Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director M. Alan Gardner	Mgmt	For	For
1.5	Elect Director Derek J. Kerr	Mgmt	For	For
1.6	Elect Director Richard G. Lindner	Mgmt	For	For
1.7	Elect Director Jennifer H. Sampson	Mgmt	For	For
1.8	Elect Director Barbara R. Smith	Mgmt	For	For
1.9	Elect Director Robert S. Taubman	Mgmt	For	For
1.10	Elect Director Nina G. Vaca	Mgmt	For	For
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Comfort Systems USA, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** FIX

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 199908104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	Mgmt	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For
1.3	Elect Director Rhoman J. Hardy	Mgmt	For	For
1.4	Elect Director Gaurav Kapoor	Mgmt	For	For
1.5	Elect Director Brian E. Lane	Mgmt	For	For
1.6	Elect Director Pablo G. Mercado	Mgmt	For	For
1.7	Elect Director Franklin Myers	Mgmt	For	For
1.8	Elect Director William J. Sandbrook	Mgmt	For	For
1.9	Elect Director Constance E. Skidmore	Mgmt	For	For
1.10	Elect Director Cindy L. Wallis-Lage	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Comfort Systems USA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Commerce Bancshares, Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** CBSH
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: 200525103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Benjamin F. Rassieur, III	Mgmt	For	For
2.2	Elect Director Timothy S. Dunn	Mgmt	For	For
2.3	Elect Director June McAllister Fowler	Mgmt	For	For
2.4	Elect Director Todd R. Schnuck	Mgmt	For	For
2.5	Elect Director Christine B. Taylor	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Commercial International Bank - Egypt (CIB) SAE

Meeting Date: 03/23/2025 **Country:** Egypt **Ticker:** COMI
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: M25561107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Approve Corporate Governance Report for FY 2024 and Related Auditor's Report	Mgmt	For	For
3	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2024	Mgmt	For	For

Commercial International Bank - Egypt (CIB) SAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
5	Approve Allocation of Income and Dividends for FY 2024 and Authorize the Board to Set the Guidelines on Employees Profit Distribution	Mgmt	For	For
6	Authorize Increase in Issued and Paid in Capital to be Allocated to Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	Mgmt	For	For
7	Ratify Changes in the Composition of the Board Since 25/03/2024	Mgmt	For	For
8	Approve Discharge of Chairman and Directors for FY 2024	Mgmt	For	For
9	Approve Remuneration of Chairman and Non Executive Directors for the Board and Committees Membership for FY 2025	Mgmt	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For
11	Authorize the Board to Donate Charitable Donations Above EGP 1,000 for FY 2025 and Ratify the Charitable Donations During FY 2024	Mgmt	For	For
12	Allow Non Executive Directors to be Involved with Other Companies	Mgmt	For	For

Commercial Metals Company

Meeting Date: 01/15/2025 **Country:** USA **Ticker:** CMC

Record Date: 11/18/2024 **Meeting Type:** Annual

Primary Security ID: 201723103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa M. Barton	Mgmt	For	For
1.2	Elect Director Gary E. McCullough	Mgmt	For	For
1.3	Elect Director Charles L. Szews	Mgmt	For	For

Commercial Metals Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Commerzbank AG

Meeting Date: 05/15/2025 **Country:** Germany **Ticker:** CBK
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: D172W1279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Manfred Knof (until Sep. 30, 2024) for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Michael Kotzbauer (from Oct. 1, 2024) for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz (until June 30, 2024) for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2024	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2024	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Christiane Vorspel-Rüter (from Sep. 1, 2024) for Fiscal Year 2024	Mgmt	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Kerstin Jerchel (until April 30, 2024) for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2024	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Nina Olderdissen for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2024	Mgmt	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2024	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2024	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2024	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2024	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Frederik Werning (until April 30, 2024) for Fiscal Year 2024	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2024	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2025, until 2026 AGM	Mgmt	For	For
5.3	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	For
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
9.1	Elect Sabine Lautenschlaeger-Peiter to the Supervisory Board	Mgmt	For	For
9.2	Elect Michael Gorriz to the Supervisory Board	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
13	Approve Affiliation Agreement with Commerz Direktservice GmbH	Mgmt	For	For
14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Community Financial System, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** CBU

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 203607106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark J. Bolus	Mgmt	For	For
1b	Elect Director Neil E. Fesette	Mgmt	For	For
1c	Elect Director Dimitar A. Karaivanov	Mgmt	For	For
1d	Elect Director Jeffery J. Knauss	Mgmt	For	For
1e	Elect Director Kerrie D. MacPherson	Mgmt	For	For
1f	Elect Director John Parente	Mgmt	For	For
1g	Elect Director Raymond C. Pecor, III	Mgmt	For	For
1h	Elect Director Savneet Singh	Mgmt	For	For
1i	Elect Director Sally A. Steele	Mgmt	For	For
1j	Elect Director Eric E. Stickels	Mgmt	For	For
1k	Elect Director Michele P. Sullivan	Mgmt	For	For
1l	Elect Director John F. Whipple, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Community Healthcare Trust Incorporated

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** CHCT
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 20369C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cathrine Cotman	Mgmt	For	For
1.2	Elect Director David Dupuy	Mgmt	For	For
1.3	Elect Director Alan Gardner	Mgmt	For	For
1.4	Elect Director Claire Gulmi	Mgmt	For	For
1.5	Elect Director Robert Hensley	Mgmt	For	For
1.6	Elect Director Lawrence Van Horn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For

Community Trust Bancorp, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** CTBI
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 204149108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Franklin H. Farris, Jr.	Mgmt	For	For
1.2	Elect Director Mark A. Gooch	Mgmt	For	For
1.3	Elect Director Eugenia Crittenden (Crit) Luallen	Mgmt	For	For
1.4	Elect Director Ina Michelle Matthews	Mgmt	For	For
1.5	Elect Director James E. McGhee, II	Mgmt	For	For
1.6	Elect Director Franky Minnifield	Mgmt	For	For
1.7	Elect Director Jefferson F. Sandlin	Mgmt	For	For
1.8	Elect Director Anthony W. St. Charles	Mgmt	For	For
1.9	Elect Director Chad C. Street	Mgmt	For	For

Community Trust Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Lillian (Kay) Webb	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Compagnie de Saint-Gobain SA

Meeting Date: 06/05/2025 **Country:** France **Ticker:** SGO

Record Date: 06/03/2025 **Meeting Type:** Annual/Special

Primary Security ID: F80343100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Benoit Bazin as Director	Mgmt	For	Against
6	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	Mgmt	For	For
7	Elect Maya Hari as Director	Mgmt	For	For
8	Elect Antoine de Saint-Affrique as Director	Mgmt	For	For
9	Elect Hans Sohlström as Director	Mgmt	For	For
10	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board from January 1, 2024 Until June 6, 2024	Mgmt	For	For
11	Approve Compensation of Benoit Bazin, CEO from January 1, 2024 Until June 6, 2024	Mgmt	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Compensation of Benoit Bazin, Chairman and CEO from June 7, 2024 Until December 31, 2024	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 399 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 199 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 199 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 99 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Amend Article 18 of Bylaws to Incorporate Legal Changes Re: General Meeting Broadcast	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/16/2025 **Country:** France **Ticker:** ML

Record Date: 05/14/2025 **Meeting Type:** Annual/Special

Primary Security ID: F61824870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.38 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For
11	Approve Compensation of Barbara Dalibard	Mgmt	For	For
12	Elect Wolf-Henning Scheider as Supervisory Board Member	Mgmt	For	For
13	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.15 Million	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compal Electronics, Inc.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 2324
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y16907100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** SBSP3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P2R268136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	For
2	Approve Restricted Stock Plan	Mgmt	For	Against
3	Approve Performance Share Plan	Mgmt	For	For
4	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For
5	Consolidate Bylaws	Mgmt	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** SBSP3

Record Date: **Meeting Type:** Annual

Primary Security ID: P2R268136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
4.1	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Mgmt	For	For
4.2	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Marizio Martins da Costa as Alternate	Mgmt	For	For
4.3	Elect Hamilton Valente da Silva Junior as Fiscal Council Member and Dorgival Soares Da Silva as Alternate	Mgmt	For	For
4.4	Elect Maria Salete Garcia Pinheiro as Fiscal Council Member and Adilson Celestino de Lima as Alternate	Mgmt	For	For
4.5	Elect Diego Allan Vieira Domingues as Fiscal Council Member and Fabio Aurelio Aguilera Mendes as Alternate	Mgmt	For	For

Companhia de Saneamento de Minas Gerais

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** CSMG3

Record Date: **Meeting Type:** Annual

Primary Security ID: P28269101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For

Companhia de Saneamento de Minas Gerais

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Dividends and Interest-on-Capital-Stock Payment Date	Mgmt	For	For
4	Approve Investment Plan	Mgmt	For	For

Companhia de Saneamento de Minas Gerais

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** CSMG3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P28269101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
2	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For
3	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For
4	Approve the Establishment of an Administrative Bidding Process for the Acquisition of Electricity in the Free Contracting Environment	Mgmt	For	For

Companhia Paranaense de Energia

Meeting Date: 04/24/2025 **Country:** Brazil **Ticker:** CPLE6

Record Date: **Meeting Type:** Annual

Primary Security ID: P30557139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Geraldo Correa de Lyra Junior as Director Appointed by Preferred Shareholder (Appointed by BNDES Participacoes S.A. - BNDESPar)	SH	None	For

Companhia Paranaense de Energia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Compania de Minas Buenaventura SAA

Meeting Date: 03/28/2025 **Country:** Peru **Ticker:** BUENAVC1

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: P66805147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Appoint Auditors	Mgmt	For	For
5	Approve Distribution of Dividends	Mgmt	For	For

Compass Group Plc

Meeting Date: 02/06/2025 **Country:** United Kingdom **Ticker:** CPG

Record Date: 02/04/2025 **Meeting Type:** Annual

Primary Security ID: G23296208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Liat Ben-Zur as Director	Mgmt	For	For
6	Elect Juliana Chugg as Director	Mgmt	For	For
7	Re-elect Ian Meakins as Director	Mgmt	For	For
8	Re-elect Dominic Blakemore as Director	Mgmt	For	For
9	Re-elect Petros Parras as Director	Mgmt	For	For
10	Re-elect Palmer Brown as Director	Mgmt	For	For
11	Re-elect Stefan Bomhard as Director	Mgmt	For	For
12	Re-elect John Bryant as Director	Mgmt	For	For
13	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
15	Re-elect Sundar Raman as Director	Mgmt	For	For
16	Re-elect Leanne Wood as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Amend Long Term Incentive Plan	Mgmt	For	For
21	Approve Restricted Share Award Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For

Compass, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** COMP.EQ
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 20464U100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert L. Reffkin	Mgmt	For	Against
1b	Elect Director Frank Martell	Mgmt	For	Against
1c	Elect Director Dawanna Williams	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Computacenter Plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** CCC
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: G23356150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5a	Re-elect Pauline Campbell as Director	Mgmt	For	For
5b	Re-elect Rene Carayol as Director	Mgmt	For	For
5c	Re-elect Philip Hulme as Director	Mgmt	For	For
5d	Elect Kelly Kuhn as Director	Mgmt	For	For
5e	Elect Simon McNamara as Director	Mgmt	For	For
5f	Re-elect Ljiljana Mitic as Director	Mgmt	For	For
5g	Re-elect Mike Norris as Director	Mgmt	For	For
5h	Re-elect Peter Ogden as Director	Mgmt	For	For

Computacenter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5i	Elect Adam Walker as Director	Mgmt	For	For
6	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Approve Share Plan	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Comstock Resources, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** CRK
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 205768302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Jay Allison	Mgmt	For	For
1.2	Elect Director Roland O. Burns	Mgmt	For	For
1.3	Elect Director Elizabeth B. Davis	Mgmt	For	For
1.4	Elect Director Morris E. Foster	Mgmt	For	Withhold
1.5	Elect Director Jim L. Turner	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Concentra Group Holdings Parent, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** CON
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 20603L102

Concentra Group Holdings Parent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl B. Pegus	Mgmt	For	For
1.2	Elect Director Daniel J. Thomas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Concentradora Fibra Danhos SA de CV

Meeting Date: 03/31/2025 **Country:** Mexico **Ticker:** DANHOS13

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: P2825H138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3.1	Ratify David Daniel Kabbaz Chiver as Member of Technical Committee	Mgmt	For	Against
3.2	Ratify Celia Daniel Kabbaz Zaga (Alternate of David Daniel Kabbaz Chiver) as Alternate Member of Technical Committee	Mgmt	For	For
3.3	Ratify Salvador Daniel Kabbaz Zaga as Member of Technical Committee	Mgmt	For	Against
3.4	Ratify Elias Mizrahi Daniel (Alternate of Salvador Daniel Kabbaz Zaga) as Alternate Member of Technical Committee	Mgmt	For	For
3.5	Ratify David Daniel Kabbaz Cherem as Member of Technical Committee	Mgmt	For	Against
3.6	Ratify Jose Daniel Kabbaz Cherem (Alternate of David Daniel Kabbaz Cherem) as Alternate Member of Technical Committee	Mgmt	For	For

Concentradora Fibra Danhos SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Ratify Luis Moussali Mizrahi as Member of Technical Committee	Mgmt	For	Against
3.8	Ratify Eduardo Moussali Mustri (Alternate of Luis Moussali Mizrahi) as Alternate Member of Technical Committee	Mgmt	For	For
3.9	Ratify Isaac Becherano Chiprut as Member of Technical Committee	Mgmt	For	Against
3.10	Ratify Gaston Becherano Maya (Alternate of Isaac Becherano Chiprut) as Member of Technical Committee	Mgmt	For	For
3.11	Ratify Blanca Estela Canela Talancon as Member of Technical Committee	Mgmt	For	Against
3.12	Ratify David Cherem Daniel (Alternate of Blanca Estela Canela Talancon) as Member of Technical Committee	Mgmt	For	For
3.13	Ratify Lino de Prado Sampedro as Member of Technical Committee	Mgmt	For	Against
3.14	Ratify Maria Jose de Prado Freyre (Alternate of Lino de Prado Sampedro) as Member of Technical Committee	Mgmt	For	For
3.15	Ratify Adolfo Kalach Romano as Member of Technical Committee	Mgmt	For	Against
3.16	Ratify Rafael Kalach Romano (Alternate of Adolfo Kalach Romano) as Member of Technical Committee	Mgmt	For	For
3.17	Ratify Francisco Gil Diaz as Member of Technical Committee	Mgmt	For	Against
3.18	Ratify Jose Antonio Chedraui Obeso as Member of Technical Committee	Mgmt	For	Against
3.19	Ratify Pilar Aguilar Pariente as Member of Technical Committee	Mgmt	For	Against
3.20	Ratify Pedro Carlos Aspe Armella as Member of Technical Committee	Mgmt	For	For
3.21	Ratify Michell Nader Schekaiban as Secretary (Non-Member) and Ana Paula Telleria Ramirez as Alternate Secretary of Technical Committee	Mgmt	For	For

Concentradora Fibra Danhos SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Receive Report Re: No Repurchase of Certificates of Maximum Amount for Repurchases Approved by Holders Meeting Held on March 20, 2024	Mgmt	For	For
4.2	Approve to Carry out Purchase of Number of Certificates Equivalent to Five Percent of Total Number of Certificates Issued by Fibra Danhos	Mgmt	For	For
4.3	Set Maximum Amount Which Results from Multiplying Number of Issued Certificates Five Percent Times Weighted Average Closing Price of Certificates in Mexican Stock Exchange (BMV) During Period from March 31, 2025 to March 30, 2026	Mgmt	For	For
4.4	Keep Repurchased Certificate in Trust's Treasury and will not Grant Economic and Corporate Rights Until Technical Committee Decides to Grant them Economic and/or Corporate Rights, and/or They are Placed Among Investment Public Again	Mgmt	For	For
4.5	Approve Management and Trustee Shall Comply with Applicable Securities Regulation: Rule 3.21.2.7 of Tax Rules and Trust Shall not Repurchase more Than Five Percent of All Certificates	Mgmt	For	For
4.6	Approve Certificates that are Repurchased may Be Cancelled or Placed/Sold, as Determined by Management Subsidiary, within a Maximum Period of One Year from Date in Which those Certificates were Repurchased	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Concentrix Corporation

Meeting Date: 03/25/2025 **Country:** USA **Ticker:** CNXC

Record Date: 01/28/2025 **Meeting Type:** Annual

Primary Security ID: 20602D101

Concentrix Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chris Caldwell	Mgmt	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	For	For
1c	Elect Director LaVerne H. Council	Mgmt	For	For
1d	Elect Director Jennifer Deason	Mgmt	For	For
1e	Elect Director Olivier Duha	Mgmt	For	For
1f	Elect Director Nicolas Gheysens	Mgmt	For	For
1g	Elect Director Kathryn Hayley	Mgmt	For	For
1h	Elect Director Kathryn Marinello	Mgmt	For	For
1i	Elect Director Dennis Polk	Mgmt	For	For
1j	Elect Director Ann Vezina	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Concordia Financial Group, Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 7186

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J08613101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
2.1	Elect Director Kataoka, Tatsuya	Mgmt	For	For
2.2	Elect Director Onodera, Nobuo	Mgmt	For	For

Concordia Financial Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Katsuta, Michifumi	Mgmt	For	For
2.4	Elect Director Akiyoshi, Mitsuru	Mgmt	For	For
2.5	Elect Director Yoda, Mami	Mgmt	For	For
2.6	Elect Director Ishii, Shigeru	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Maehara, Kazuhiro	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Noguchi, Mayumi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Suzuki, Yoshikazu	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Hashimoto, Keiichiro	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

CONMED Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** CNMD

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 207410101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick (Pat) J. Beyer	Mgmt	For	For
1.2	Elect Director David Bronson	Mgmt	For	For
1.3	Elect Director Brian P. Concannon	Mgmt	For	For
1.4	Elect Director LaVerne Council	Mgmt	For	For
1.5	Elect Director Charles M. Farkas	Mgmt	For	For
1.6	Elect Director Martha Goldberg Aronson	Mgmt	For	For
1.7	Elect Director Mark Kaye	Mgmt	For	For

CONMED Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Barbara J. Schwarzentraub	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ConocoPhillips

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** COP

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 20825C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For
1i	Elect Director Arjun N. Murti	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director David T. Seaton	Mgmt	For	For
1l	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Remove All GHG Emissions Reduction Targets	SH	Against	Against

Consolidated Edison, Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** ED
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 209115104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	Mgmt	For	For
1b	Elect Director John F. Killian	Mgmt	For	For
1c	Elect Director Karol V. Mason	Mgmt	For	For
1d	Elect Director Dwight A. McBride	Mgmt	For	For
1e	Elect Director William J. Mulrow	Mgmt	For	For
1f	Elect Director Michael W. Ranger	Mgmt	For	For
1g	Elect Director Linda S. Sanford	Mgmt	For	For
1h	Elect Director Deirdre Stanley	Mgmt	For	For
1i	Elect Director L. Frederick Sutherland	Mgmt	For	For
1j	Elect Director Catherine Zoi	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Constellation Energy Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** CEG
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 21037T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yves C. de Balmann	Mgmt	For	For
1.2	Elect Director Robert J. Lawless	Mgmt	For	For
1.3	Elect Director Peter Oppenheimer	Mgmt	For	For
1.4	Elect Director Eileen Paterson	Mgmt	For	For
1.5	Elect Director John M. Richardson	Mgmt	For	For

Constellation Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Constellation Software Inc.

Meeting Date: 05/13/2025 **Country:** Canada **Ticker:** CSU
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: 21037X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	Mgmt	For	For
1.2	Elect Director John Billowits	Mgmt	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For
1.7	Elect Director Donna Parr	Mgmt	For	For
1.8	Elect Director Andrew Pastor	Mgmt	For	For
1.9	Elect Director Laurie Schultz	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Container Corporation of India Ltd.

Meeting Date: 06/29/2025 **Country:** India **Ticker:** 531344
Record Date: 05/23/2025 **Meeting Type:** Special
Primary Security ID: Y1740A152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Bonus Shares	Mgmt	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 04/08/2025 **Country:** China **Ticker:** 300750
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y1R48E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Authorize Board of Directors to Formulate Interim Dividend Plan	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Application of Credit Lines	Mgmt	For	For
11	Approve Estimated Amount of Guarantees	Mgmt	For	Against
12	Approve Hedging Plan	Mgmt	For	For
13	Approve Issuance of Overseas Bonds by Wholly-owned Subsidiary and Provision of Guarantee by the Company	Mgmt	For	For
14.1	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	For
14.2	Amend Management System for Providing External Investments	Mgmt	For	For
14.3	Amend Entrusted Financial Management System	Mgmt	For	For
14.4	Amend Related-Party Transaction Management System	Mgmt	For	For
14.5	Amend Management System for Providing External Guarantees	Mgmt	For	For
14.6	Amend External Donation Management System	Mgmt	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.7	Amend Management System of Raised Funds	Mgmt	For	For
14.8	Amend Special System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties	Mgmt	For	For
15.1	Amend Management System for Providing External Investments	Mgmt	For	For
15.2	Amend Related-Party Transaction Management System	Mgmt	For	For

Continental AG

Meeting Date: 04/25/2025 **Country:** Germany **Ticker:** CON

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: D16212140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2024	Mgmt	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2024	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Kevin Borck for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Matthias Ebenau for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2024	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2024	Mgmt	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2024	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2024	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member Anne Nothing for Fiscal Year 2024	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2024	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2024	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2024	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Matthias Tote for Fiscal Year 2024	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2024	Mgmt	For	Against
4.22	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2024	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2024	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2025	Mgmt	For	For
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Merger by Absorption of Continental Automotive GmbH	Mgmt	For	For
9	Approve Spin-Off Agreement with Continental Automotive Holding SE	Mgmt	For	For
10	Approve Decrease in Size of Supervisory Board as per Statutory Provisions	Mgmt	For	For
11	Amend Articles Re: Election of Shareholder Representatives to the Supervisory Board	Mgmt	For	For
12	Amend Articles Re: Supervisory Board Resignations	Mgmt	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
14	Amend Articles Re: Editorial Changes	Mgmt	For	For

Controladora Alpek SAB de CV

Meeting Date: 05/13/2025 **Country:** Mexico **Ticker:** CTALPEKA
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: P3145D104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	For
3	Elect Directors and Chairs of Audit and Corporate Practices Committees; Fix Their Remuneration	Mgmt	For	Against
4	Appoint Legal Representatives	Mgmt	For	For
5	Approve Minutes of Meeting	Mgmt	For	For

Convatec Group Plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** CTEC
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: G23969101

Convatec Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect John McAdam as Director	Mgmt	For	For
6	Re-elect Karim Bitar as Director	Mgmt	For	For
7	Re-elect Jonny Mason as Director	Mgmt	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For
9	Re-elect Brian May as Director	Mgmt	For	For
10	Re-elect Constantin Coussios as Director	Mgmt	For	For
11	Re-elect Heather Mason as Director	Mgmt	For	For
12	Re-elect Kim Lody as Director	Mgmt	For	For
13	Re-elect Sharon O'Keefe as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Omnibus Incentive Plan	Mgmt	For	Against
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

COPT Defense Properties

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** CDP
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 22002T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert L. Denton, Sr.	Mgmt	For	For
1b	Elect Director Stephen E. Budorick	Mgmt	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	For
1d	Elect Director Letitia A. Long	Mgmt	For	For
1e	Elect Director Essye B. Miller	Mgmt	For	For
1f	Elect Director Raymond L. Owens	Mgmt	For	For
1g	Elect Director C. Taylor Pickett	Mgmt	For	For
1h	Elect Director Lisa G. Trimberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Corcept Therapeutics Incorporated

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** CORT
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 218352102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregg Alton	Mgmt	For	For
1.2	Elect Director G. Leonard Baker, Jr.	Mgmt	For	For
1.3	Elect Director Joseph K. Belanoff	Mgmt	For	For
1.4	Elect Director Gillian M. Cannon	Mgmt	For	For
1.5	Elect Director David L. Mahoney	Mgmt	For	Withhold
1.6	Elect Director Joshua M. Murray	Mgmt	For	For
1.7	Elect Director Kimberly Park	Mgmt	For	For

Corcept Therapeutics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Daniel N. Swisher, Jr.	Mgmt	For	For
1.9	Elect Director James N. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Core & Main, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** CNM
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 21874C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis G. Gipson	Mgmt	For	Withhold
1.2	Elect Director James D. Hope	Mgmt	For	For
1.3	Elect Director Mark R. Witkowski	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Core Laboratories Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** CLB
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 21867A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martha Z. Carnes	Mgmt	For	For
1b	Elect Director Katherine Murray	Mgmt	For	For
1c	Elect Director Rob Martinovich	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Corebridge Financial, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** CRBG
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 21871X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christina Banthin	Mgmt	For	For
1b	Elect Director Edward Bousa	Mgmt	For	For
1c	Elect Director Adam Burk	Mgmt	For	For
1d	Elect Director Alan Colberg	Mgmt	For	For
1e	Elect Director Gilles Dellaert	Mgmt	For	For
1f	Elect Director Rose Marie Glazer	Mgmt	For	For
1g	Elect Director Keith Gubbay	Mgmt	For	For
1h	Elect Director Kevin Hogan	Mgmt	For	For
1i	Elect Director Minoru Kimura	Mgmt	For	For
1j	Elect Director Deborah Leone	Mgmt	For	For
1k	Elect Director Christopher Lynch	Mgmt	For	For
1l	Elect Director Colin J. Parris	Mgmt	For	For
1m	Elect Director Amy Schioldager	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

CoreCivic, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** CXW
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 21871N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emkes	Mgmt	For	For
1b	Elect Director Alexander R. Fischer	Mgmt	For	For
1c	Elect Director Catherine Hernandez-Blades	Mgmt	For	For

CoreCivic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Damon T. Hininger	Mgmt	For	For
1e	Elect Director Stacia A. Hylton	Mgmt	For	For
1f	Elect Director Harley G. Lappin	Mgmt	For	For
1g	Elect Director Thurgood Marshall, Jr.	Mgmt	For	For
1h	Elect Director Devin I. Murphy	Mgmt	For	For
1i	Elect Director John R. Prann, Jr.	Mgmt	For	For
1j	Elect Director S. Dawn Smith	Mgmt	For	For
1k	Elect Director Stacey M. Tank	Mgmt	For	For
1l	Elect Director Nina A. Tran	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Corning Incorporated

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** GLW

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 219350105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Stephanie A. Burns	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1f	Elect Director Thomas D. French	Mgmt	For	For
1g	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1h	Elect Director Kevin J. Martin	Mgmt	For	For
1i	Elect Director Wendell P. Weeks	Mgmt	For	For

Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Corpay, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** CPAY
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 219948106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	Against
1b	Elect Director Ronald F. Clarke	Mgmt	For	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	Against
1d	Elect Director Rahul Gupta	Mgmt	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	Against
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	For
1g	Elect Director Richard Macchia	Mgmt	For	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	Against
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1j	Elect Director Steven T. Stull	Mgmt	For	Against
1k	Elect Director Gerald C. Throop	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chair	SH	Against	For

Corsair Gaming, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** CRSR
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 22041X102

Corsair Gaming, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anup Bagaria	Mgmt	For	Withhold
1.2	Elect Director George L. Majoros, Jr.	Mgmt	For	Withhold
1.3	Elect Director Stuart A. Martin	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Corteva, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CTVA

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 22052L104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director Marcos M. Lutz	Mgmt	For	For
1h	Elect Director Charles V. Magro	Mgmt	For	For
1i	Elect Director Nayaki R. Nayyar	Mgmt	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For
1k	Elect Director Kerry J. Preete	Mgmt	For	For
1l	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

COSCO SHIPPING Energy Transportation Co., Ltd.

Meeting Date: 04/11/2025
Country: China
Ticker: 1138
Record Date: 04/07/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: Y1765K101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Satisfaction of the Company of the Requirements for the Proposed Issuance of A Shares to Specific Target Subscribers	Mgmt	For	For
2	Approve Shipbuilding Contract for Panamax Crude Oil/Product Oil Tankers and Related Transactions	Mgmt	For	For
3	Approve Shipbuilding Contracts for Aframax Crude Oil Tankers and Related Transactions	Mgmt	For	For
4	Approve Shipbuilding Contracts for LR2 Crude Oil/Product Oil Tankers and Related Transactions	Mgmt	For	For
5.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	For
5.2	Approve Method and Time of Issuance	Mgmt	For	For
5.3	Approve Target Subscribers and Method of Subscription	Mgmt	For	For
5.4	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Mgmt	For	For
5.5	Approve Number of Shares to be Issued	Mgmt	For	For
5.6	Approve Lock-Up Period	Mgmt	For	For
5.7	Approve Amount and Use of Proceeds	Mgmt	For	For
5.8	Approve Place of Listing	Mgmt	For	For
5.9	Approve Arrangement Relating to the Accumulated Profit Prior to the Issuance	Mgmt	For	For
5.10	Approve Validity Period of the Resolution Prior to the Issuance	Mgmt	For	For
6	Approve Preliminary Proposal of the Proposed Issuance of A Shares to Specific Target Subscribers	Mgmt	For	For
7	Approve Discussion and Analysis Report on the Proposal of the Issuance of A Shares to Specific Investor	Mgmt	For	For

COSCO SHIPPING Energy Transportation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Feasibility Analysis Report on the Use of Proceeds from the Proposed Issuance of A Shares to Specific Target Subscribers by the Company	Mgmt	For	For
9	Approve Report on Use of Proceeds from Previous Fund-Raising Activities of the Company	Mgmt	For	For
10	Approve Related (Connected) Transaction Concerning the Entering Into of the Conditional Share Subscription Agreement(S) with COSCO SHIPPING by the Company	Mgmt	For	For
11	Approve Proposal to Submit to the Shareholders' Meeting for Approval of COSCO SHIPPING's Exemption from Acquiring Additional Shares of the Company by Way of Tender Offer	Mgmt	For	For
12	Approve Future Plan for Return to the Shareholders for the Coming Three Years (2025-2027)	Mgmt	For	For
13	Approve Dilution of the Company's Current Return by the Proposed Issuance of A Shares to Specific Target Subscribers and Remedial Measures	Mgmt	For	For
14	Approve Undertakings to be Made by the Relevant Entities in Respect of the Measures on the Dilution of the Company's Current Return by the Proposed Issuance of A Shares to Specific Target Subscribers	Mgmt	For	For
15	Approve Specific Mandate Related to the Proposed Issuance of A Shares to Specific Target Subscribers	Mgmt	For	For
16	Approve Authorization by the General Meeting to the Board and Its Authorized Person(s) to Proceed with Relevant Matters in Respect of the Issuance of Shares to Specific Target Subscribers by the Company in their Sole Discretion	Mgmt	For	For

COSCO SHIPPING Energy Transportation Co., Ltd.

Meeting Date: 04/11/2025 **Country:** China **Ticker:** 1138

Record Date: 04/07/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y1765K101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Satisfaction of the Company of the Requirements for the Proposed Issuance of A Shares to Specific Target Subscribers	Mgmt	For	For
2.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	For
2.2	Approve Method and Time of Issuance	Mgmt	For	For
2.3	Approve Target Subscribers and Method of Subscription	Mgmt	For	For
2.4	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Mgmt	For	For
2.5	Approve Number of Shares to be Issued	Mgmt	For	For
2.6	Approve Lock-Up Period	Mgmt	For	For
2.7	Approve Amount and Use of Proceeds	Mgmt	For	For
2.8	Approve Place of Listing	Mgmt	For	For
2.9	Approve Arrangement Relating to the Accumulated Profit Prior to the Issuance	Mgmt	For	For
2.10	Approve Validity Period of the Resolution Prior to the Issuance	Mgmt	For	For
3	Approve Preliminary Proposal of the Proposed Issuance of A Shares to Specific Target Subscribers	Mgmt	For	For
4	Approve Discussion and Analysis Report on the Proposal of the Issuance of A Shares to Specific Investor	Mgmt	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds from the Proposed Issuance of A Shares to Specific Target Subscribers by the Company	Mgmt	For	For
6	Approve Report on Use of Proceeds from Previous Fund-Raising Activities of the Company	Mgmt	For	For

COSCO SHIPPING Energy Transportation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Related (Connected) Transaction Concerning the Entering Into of the Conditional Share Subscription Agreement(S) with COSCO SHIPPING by the Company	Mgmt	For	For
8	Approve Proposal to Submit to the Shareholders' Meeting for Approval of COSCO SHIPPING's Exemption from Acquiring Additional Shares of the Company by Way of Tender Offer	Mgmt	For	For
9	Approve Future Plan for Return to the Shareholders for the Coming Three Years (2025-2027)	Mgmt	For	For
10	Approve Dilution of the Company's Current Return by the Proposed Issuance of A Shares to Specific Target Subscribers and Remedial Measures	Mgmt	For	For
11	Approve Undertakings to be Made by the Relevant Entities in Respect of the Measures on the Dilution of the Company's Current Return by the Proposed Issuance of A Shares to Specific Target Subscribers	Mgmt	For	For
12	Approve Specific Mandate Related to the Proposed Issuance of A Shares to Specific Target Subscribers	Mgmt	For	For
13	Approve Authorization by the General Meeting to the Board and Its Authorized Person(s) to Proceed with Relevant Matters in Respect of the Issuance of Shares to Specific Target Subscribers by the Company in their Sole Discretion	Mgmt	For	For
14.1	Approve Shipbuilding Contract for Panamax Crude Oil/Product Oil Tankers and Related Transactions	Mgmt	For	For
14.2	Approve Shipbuilding Contracts for Aframax Crude Oil Tankers and Related Transactions	Mgmt	For	For
14.3	Approve Shipbuilding Contracts for LR2 Crude Oil/Product Oil Tankers and Related Transactions	Mgmt	For	For

COSCO SHIPPING Energy Transportation Co., Ltd.

Meeting Date: 04/11/2025 **Country:** China **Ticker:** 1138
Record Date: 04/07/2025 **Meeting Type:** Special
Primary Security ID: Y1765K101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	For
1.2	Approve Method and Time of Issuance	Mgmt	For	For
1.3	Approve Target Subscribers and Method of Subscription	Mgmt	For	For
1.4	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Mgmt	For	For
1.5	Approve Number of Shares to be Issued	Mgmt	For	For
1.6	Approve Lock-Up Period	Mgmt	For	For
1.7	Approve Amount and Use of Proceeds	Mgmt	For	For
1.8	Approve Place of Listing	Mgmt	For	For
1.9	Approve Arrangement Relating to the Accumulated Profit Prior to the Issuance	Mgmt	For	For
1.10	Approve Validity Period of the Resolution Prior to the Issuance	Mgmt	For	For
2	Approve Preliminary Proposal of the Proposed Issuance of A Shares to Specific Target Subscribers	Mgmt	For	For
3	Approve Related (Connected) Transaction Concerning the Entering Into of the Conditional Share Subscription Agreement(S) with COSCO SHIPPING by the Company	Mgmt	For	For
4	Approve Specific Mandate Related to the Proposed Issuance of A Shares to Specific Target Subscribers	Mgmt	For	For
5	Approve Authorization by the General Meeting to the Board and Its Authorized Person(s) to Proceed with Relevant Matters in Respect of the Issuance of Shares to Specific Target Subscribers by the Company in their Sole Discretion	Mgmt	For	For

COSCO SHIPPING Energy Transportation Co., Ltd.

Meeting Date: 04/11/2025 **Country:** China **Ticker:** 1138
Record Date: 04/07/2025 **Meeting Type:** Special
Primary Security ID: Y1765K101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	For
1.2	Approve Method and Time of Issuance	Mgmt	For	For
1.3	Approve Target Subscribers and Method of Subscription	Mgmt	For	For
1.4	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Mgmt	For	For
1.5	Approve Number of Shares to be Issued	Mgmt	For	For
1.6	Approve Lock-Up Period	Mgmt	For	For
1.7	Approve Amount and Use of Proceeds	Mgmt	For	For
1.8	Approve Place of Listing	Mgmt	For	For
1.9	Approve Arrangement Relating to the Accumulated Profit Prior to the Issuance	Mgmt	For	For
1.10	Approve Validity Period of the Resolution Prior to the Issuance	Mgmt	For	For
2	Approve Preliminary Proposal of the Proposed Issuance of A Shares to Specific Target Subscribers	Mgmt	For	For
3	Approve Related (Connected) Transaction Concerning the Entering Into of the Conditional Share Subscription Agreement(S) with COSCO SHIPPING by the Company	Mgmt	For	For
4	Approve Specific Mandate Related to the Proposed Issuance of A Shares to Specific Target Subscribers	Mgmt	For	For
5	Approve Authorization by the General Meeting to the Board and Its Authorized Person(s) to Proceed with Relevant Matters in Respect of the Issuance of Shares to Specific Target Subscribers by the Company in their Sole Discretion	Mgmt	For	For

COSCO SHIPPING Energy Transportation Co., Ltd.

Meeting Date: 06/30/2025 **Country:** China **Ticker:** 1138
Record Date: 06/24/2025 **Meeting Type:** Annual
Primary Security ID: Y1765K101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Audited Financial Statements	Mgmt	For	For
3	Approve Proposed Distribution of the Final Dividend	Mgmt	For	For
4	Approve Authorization to the Board to Decide the Interim Profit Distribution Plan	Mgmt	For	For
5	Approve Report of the Board	Mgmt	For	For
6	Approve Report of the Supervisory Committee	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve ShineWing (HK) CPA Limited and ShineWing Certified Public Accountants LLP as Overseas Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Elect Zhou Chongyi as Director	SH	For	For
11	Approve Proposed Guarantees for Guaranteed Wholly-Owned Subsidiaries and Related Transactions	Mgmt	For	For
12	Approve Proposed Registration and Issuance of Mid-term Notes	Mgmt	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 1919
Record Date: 05/22/2025 **Meeting Type:** Annual
Primary Security ID: Y1839M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	For

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For
4.1	Approve 2024 Final Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For
4.2	Approve Proposal of Grant of Authorization to the Board to Determine Details of the 2025 Interim Profit Distribution Plan	Mgmt	For	For
5	Approve Shareholders Return Plan	Mgmt	For	For
6	Approve Guarantees Mandate Regarding Provision of External Guarantees	Mgmt	For	For
7	Approve Shinewing (HK) CPA Limited as International Auditor and ShineWing Certified Public Accountants, LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For
9	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
10	Approve Reduction of Registered Capital	Mgmt	For	For
11	Approve Cancellation of Supervisory Committee of the Company and Amend Articles of Association, Rules of Procedures of the Shareholders' General Meeting and Rules of Procedures of the Board of Directors	Mgmt	For	Against
12	Approve Discloseable Transaction and Connected Transaction Under the Shipbuilding Contracts	Mgmt	For	For
13.1	Elect Zhang Feng as Director	SH	For	For
13.2	Elect Xu Feipan as Director	SH	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 1919

Record Date: 05/22/2025 **Meeting Type:** Special

Primary Security ID: Y1839M109

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 1919

Record Date: 05/22/2025 **Meeting Type:** Annual

Primary Security ID: Y1839M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For
4.1	Approve 2024 Final Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For
4.2	Approve Proposal of Grant of Authorization to the Board to Determine Details of the 2025 Interim Profit Distribution Plan	Mgmt	For	For
5	Approve Shareholders Return Plan	Mgmt	For	For
6	Approve Guarantees Mandate Regarding Provision of External Guarantees	Mgmt	For	For
7	Approve Shinewing (HK) CPA Limited as International Auditor and ShineWing Certified Public Accountants, LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For
9	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
10	Approve Reduction of Registered Capital	Mgmt	For	For

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Cancellation of Supervisory Committee of the Company and Amend Articles of Association, Rules of Procedures of the Shareholders' General Meeting and Rules of Procedures of the Board of Directors	Mgmt	For	Against
12	Approve Discloseable Transaction and Connected Transaction Under the Shipbuilding Contracts	Mgmt	For	For
13.1	Elect Zhang Feng as Director	SH	For	For
13.2	Elect Xu Feipan as Director	SH	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 1919
Record Date: 05/22/2025 **Meeting Type:** Special
Primary Security ID: Y1839M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

CoStar Group, Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** CSGP
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 22160N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Louise S. Sams	Mgmt	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For
1c	Elect Director John L. Berisford	Mgmt	For	For
1d	Elect Director Angelique G. Brunner	Mgmt	For	Against
1e	Elect Director Rachel C. Glaser	Mgmt	For	For

CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director John W. Hill	Mgmt	For	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	For
1h	Elect Director Robert W. Musslewhite	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For

Costco Wholesale Corporation

Meeting Date: 01/23/2025 **Country:** USA **Ticker:** COST

Record Date: 11/15/2024 **Meeting Type:** Annual

Primary Security ID: 22160K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For
1e	Elect Director Sally Jewell	Mgmt	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For
1g	Elect Director John W. Stanton	Mgmt	For	For
1h	Elect Director Ron M. Vachris	Mgmt	For	For
1i	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Coterra Energy Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CTRA
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 127097103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Amanda M. Brock	Mgmt	For	For
1.3	Elect Director Paul N. Eckley	Mgmt	For	For
1.4	Elect Director Hans Helmerich	Mgmt	For	For
1.5	Elect Director Jacinto J. Hernandez	Mgmt	For	For
1.6	Elect Director Thomas E. Jorden	Mgmt	For	For
1.7	Elect Director Jeffrey E. Shellebarger	Mgmt	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	Against
1.10	Elect Director Marcus A. Watts	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Coupang, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** CPNG
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 22266T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Against
1b	Elect Director Neil Mehta	Mgmt	For	Against
1c	Elect Director Jason Child	Mgmt	For	For
1d	Elect Director Pedro Franceschi	Mgmt	For	For
1e	Elect Director Asha Sharma	Mgmt	For	For
1f	Elect Director Benjamin Sun	Mgmt	For	Against

Coupang, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Ambereen Toubassy	Mgmt	For	For
1h	Elect Director Kevin Warsh	Mgmt	For	Against
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Coursera, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** COUR
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 22266M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carmen Chang	Mgmt	For	Withhold
1.2	Elect Director Theodore R. Mitchell	Mgmt	For	Withhold
1.3	Elect Director Scott D. Sandell	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cousins Properties Incorporated

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** CUZ
Record Date: 02/27/2025 **Meeting Type:** Annual
Primary Security ID: 222795502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	For
1b	Elect Director Robert M. Chapman	Mgmt	For	For
1c	Elect Director M. Colin Connolly	Mgmt	For	For
1d	Elect Director Scott W. Fordham	Mgmt	For	For

Cousins Properties Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Susan L. Givens	Mgmt	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1g	Elect Director Donna W. Hyland	Mgmt	For	For
1h	Elect Director Dionne Nelson	Mgmt	For	For
1i	Elect Director R. Dary Stone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Covestro AG

Meeting Date: 04/17/2025 **Country:** Germany **Ticker:** 1COV

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: D15349109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
4.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For
4.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
5.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For
5.2	Elect Lise Kingo to the Supervisory Board	Mgmt	For	For
5.3	Elect Richard Pott to the Supervisory Board	Mgmt	For	For
5.4	Elect Regine Stachelhaus to the Supervisory Board	Mgmt	For	For
5.5	Elect Patrick Thomas to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Covestro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 18.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Covivio Hotels SCA

Meeting Date: 04/15/2025 **Country:** France **Ticker:** COVH

Record Date: 04/11/2025 **Meeting Type:** Annual/Special

Primary Security ID: F2R23H106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Christophe Kullmann, Chairman of Supervisory Board	Mgmt	For	For
8	Approve Compensation of Covivio Hotels Gestion, General Manager	Mgmt	For	For
9	Approve Remuneration Policy of General Manager	Mgmt	For	Against
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
11	Reelect Technical SAS as Supervisory Board Member	Mgmt	For	Against

Covivio Hotels SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Cardif Assurance Vie as Supervisory Board Member	Mgmt	For	Against
13	Reelect Predica SA as Supervisory Board Member	Mgmt	For	Against
14	Reelect Covivio as Supervisory Board Member	Mgmt	For	Against
15	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
16	Appoint Ernst & Young et Autres as Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint KPMG S.A. as Auditor for Sustainability Reporting	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 59 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 296 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 118 Million	Mgmt	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placement, up to Aggregate Nominal Amount of EUR 59 Million	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21, 22, and 23	Mgmt	For	For
25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Authorize Capital Increase of Up to EUR 59 Million for Future Exchange Offers	Mgmt	For	Against

Covivio Hotels SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Amend Article 13 of Bylaws Re: Supervisory Board Meeting	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Covivio SA

Meeting Date: 04/17/2025 **Country:** France **Ticker:** COV

Record Date: 04/15/2025 **Meeting Type:** Annual/Special

Primary Security ID: F2R22T119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Christophe Kullmann, CEO	Mgmt	For	For
8	Approve Compensation of Olivier Esteve, Vice-CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Reelect Predica as Director	Mgmt	For	For
14	Elect Micaela Le Divelec as Director	Mgmt	For	For

Covivio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
16	Renew Appointment of Ernst & Young et Autres as Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint KPMG S.A. as Auditor for Sustainability Reporting	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 33.48 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 100.46 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 66.97 Million, or without Preemptive Rights up to Aggregate Nominal Amount of EUR 33.48 Million	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 33.48 Million	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
25	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Covivio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Condition Attached	Mgmt	For	For
29	Amend Articles 15, 16, and 22 of Bylaws	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CP All Public Company Limited

Meeting Date: 04/25/2025 **Country:** Thailand **Ticker:** CPALL

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: Y1772K151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Padoong Techasarintr as Director	Mgmt	For	Against
4.2	Elect Somboon Ngamlak as Director	Mgmt	For	For
4.3	Elect Nampung Wongsmith as Director	Mgmt	For	For
4.4	Elect Prasobsook Boondech as Director	Mgmt	For	For
4.5	Elect Dumrongsak Kittiprapas as Director	Mgmt	For	Against
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

CP Axtra Public Company Limited

Meeting Date: 04/30/2025 **Country:** Thailand **Ticker:** CPAXT

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: Y7923E176

CP Axtra Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payments	Mgmt	For	For
4.1	Elect Suphachai Chearavanont as Director	Mgmt	For	Against
4.2	Elect Ralph Robert Tye as Director	Mgmt	For	For
4.3	Elect Rawat Chamchalerm as Director	Mgmt	For	For
4.4	Elect Umroong Sanphasitvong as Director	Mgmt	For	For
4.5	Elect Narong Chearavanont as Director	Mgmt	For	For
4.6	Elect Tanin Buranamanit as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance and Offering of Debentures	Mgmt	For	For
8	Other Business	Mgmt	For	Against

CPFL Energia SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** CPFE3

Record Date: **Meeting Type:** Annual

Primary Security ID: P3179C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain

CPFL Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Fix Number of Directors at Seven	Mgmt	For	For
5	Approve Classification of Independent Directors	Mgmt	For	For
6	Allow Antonio Kandir to Be Involved in Other Companies	Mgmt	For	For
7.1	Elect Daobiao Chen as Director	Mgmt	For	Against
7.2	Elect Kedi Wang as Director	Mgmt	For	Against
7.3	Elect Gustavo Estrella as Director	Mgmt	For	Against
7.4	Elect Claudia Elisa de Pinho Soares as Independent Director	Mgmt	For	For
7.5	Elect Antonio Kandir as Independent Director	Mgmt	For	For
7.6	Elect Yumeng Zhao as Director	Mgmt	For	Against
7.7	Elect Yusheng Wang as Director	Mgmt	For	Against
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Daobiao Chen as Director	Mgmt	None	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Kedi Wang as Director	Mgmt	None	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Gustavo Estrella as Director	Mgmt	None	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Claudia Elisa de Pinho Soares as Independent Director	Mgmt	None	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Antonio Kandir as Independent Director	Mgmt	None	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Yumeng Zhao as Director	Mgmt	None	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Yusheng Wang as Director	Mgmt	None	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain

CPFL Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Elect Kebing Zhou as Fiscal Council Member and Ruijuan Lias Alternate	Mgmt	For	Abstain
11.2	Elect Vinicius Nishioka as Fiscal Council Member and Luiz Claudio Gomes do Nascimento as Alternate	Mgmt	For	Abstain
12	Elect Rafael Alves Rodrigues as Fiscal Council Member and Bruno Varella as Alternate Appointed by Minority Shareholder	SH	None	For
13	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
14	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

CPFL Energia SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** CPFE3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P3179C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement for Partial Spin-Off of CPFL Geracao de Energia S.A. and Absorption of Partial Spun-Off Assets	Mgmt	For	For
2	Ratify PriceWaterhouseCoopers Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Partial Spin-Off of CPFL Geracao de Energia S.A. and Absorption of Partial Spun-Off Assets	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
6	Amend Articles	Mgmt	For	For
7	Consolidate Bylaws	Mgmt	For	For

CPFL Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

Crane Company

Meeting Date: 04/28/2025 **Country:** USA **Ticker:** CR
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 224408104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin R. Benante	Mgmt	For	For
1.2	Elect Director Sanjay Kapoor	Mgmt	For	For
1.3	Elect Director Ronald C. Lindsay	Mgmt	For	For
1.4	Elect Director Susan D. Lynch	Mgmt	For	For
1.5	Elect Director Ellen McClain	Mgmt	For	For
1.6	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1.7	Elect Director Max H. Mitchell	Mgmt	For	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For
1.9	Elect Director James L. L. Tullis	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Crane NXT, Co.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** CXT
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 224441105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Dinkins	Mgmt	For	For

Crane NXT, Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director William Grogan	Mgmt	For	For
1c	Elect Director Sandra Joyce	Mgmt	For	For
1d	Elect Director Cristen Kogl	Mgmt	For	For
1e	Elect Director Ellen McClain	Mgmt	For	For
1f	Elect Director David D. Petratis	Mgmt	For	For
1g	Elect Director Aaron W. Saak	Mgmt	For	For
1h	Elect Director John S. Stroup	Mgmt	For	For
1i	Elect Director James L. L. Tullis	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Credit Agricole SA

Meeting Date: 05/14/2025 **Country:** France **Ticker:** ACA

Record Date: 05/12/2025 **Meeting Type:** Annual/Special

Primary Security ID: F22797108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
4	Approve Transaction with Worldline, ESTEY SAS and CAWL Re: Rights and Obligations of CAWL Shareholders	Mgmt	For	For
5	Approve Transaction with ESTEY SAS and Fédération Nationale du Crédit Agricole Re: Governance Rules of Holding ESTEY S.A.S	Mgmt	For	For
6	Approve Transaction with SACAM Participations and CATE Re: Governance Rules of CATE	Mgmt	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Transaction with Santander Investment and CACEIS Re: Cession Conditions of CACEIS	Mgmt	For	For
8	Approve Transaction with CA Indosuez Re: Conditions for Exercising the Liquidity Clause	Mgmt	For	For
9	Elect Olivier Desportes as Director	Mgmt	For	Against
10	Reelect Dominique Lefebvre as Director	Mgmt	For	Against
11	Reelect Pierre Cambefort as Director	Mgmt	For	Against
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against
13	Reelect Christine Gandon as Director	Mgmt	For	Against
14	Ratify Appointment of Gaëlle Regnard as Director	Mgmt	For	Against
15	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of Philippe Brassac, CEO from January 1, 2025 to May 14, 2025	Mgmt	For	For
17	Approve Remuneration Policy of Olivier Gavalda, CEO from May 14, 2025 to December 31, 2025	Mgmt	For	For
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO from January 1, 2025 to May 14, 2025	Mgmt	For	For
19	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	Mgmt	For	Against
20	Approve Remuneration Policy of Xavier Musca, Vice-CEO from January 1, 2025 until May 14, 2025	Mgmt	For	For
21	Approve Remuneration Policy of Directors	Mgmt	For	For
22	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For
23	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	For	For
25	Approve Compensation of Jérôme Grivet, Vice-CEO	Mgmt	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For
27	Approve Compensation Report of Corporate Officers	Mgmt	For	For
28	Approve the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
30	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For
33	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers With Performance Conditions Attached	Mgmt	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
A	Amending Items 31 and 32 of Current Meeting to Apply a Discount on Shares	SH	Against	Against

CRH Plc

Meeting Date: 05/08/2025 **Country:** Ireland **Ticker:** CRH
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: G25508105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For
1f	Re-elect Badar Khan as Director	Mgmt	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For
1h	Re-elect Jim Mintern as Director	Mgmt	For	For
1i	Re-elect Gillian L. Platt as Director	Mgmt	For	For
1j	Re-elect Mary K. Rhinehart as Director	Mgmt	For	For
1k	Re-elect Siobhan Talbot as Director	Mgmt	For	For
1l	Re-elect Christina Verchere as Director	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5a	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorize Issue of Equity	Mgmt	For	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Reissuance of Treasury Shares	Mgmt	For	For
10	Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	For
11a	Adopt Plurality Voting in Contested Director Elections	Mgmt	For	For
11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

Cricut, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** CRCT
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 22658D100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ashish Arora	Mgmt	For	Withhold
1.2	Elect Director Steven Blasnik	Mgmt	For	Withhold
1.3	Elect Director Russell Freeman	Mgmt	For	Withhold
1.4	Elect Director Jason Makler	Mgmt	For	Withhold
1.5	Elect Director Melissa Reiff	Mgmt	For	Withhold
1.6	Elect Director Billie Williamson	Mgmt	For	Withhold
1.7	Elect Director Heidi Zak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Certain Officers	Mgmt	For	Against

Crocs, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** CROX
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 227046109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian M. Bickley	Mgmt	For	For
1.2	Elect Director John B. Replogle	Mgmt	For	For
1.3	Elect Director Douglas J. Treff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Croda International Plc

Meeting Date: 04/23/2025 **Country:** United Kingdom **Ticker:** CRDA
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: G25536155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Ian Bull as Director	Mgmt	For	For
5	Elect Stephen Oxley as Director	Mgmt	For	For
6	Re-elect Roberto Cirillo as Director	Mgmt	For	For
7	Re-elect Chris Good as Director	Mgmt	For	For
8	Re-elect Danuta Gray as Director	Mgmt	For	For
9	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
10	Re-elect Steve Foots as Director	Mgmt	For	For
11	Re-elect Julie Kim as Director	Mgmt	For	For
12	Re-elect Keith Layden as Director	Mgmt	For	For
13	Re-elect Nawal Ouzren as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Crombie Real Estate Investment Trust

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** CRR.UN
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 227107109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Paul V. Beesley	Mgmt	For	For
1.2	Elect Trustee Jane Craighead	Mgmt	For	For
1.3	Elect Trustee Mark Holly	Mgmt	For	For
1.4	Elect Trustee Jason P. Shannon	Mgmt	For	For
1.5	Elect Trustee Deborah Starkman	Mgmt	For	For
1.6	Elect Trustee Michael Waters	Mgmt	For	For
1.7	Elect Trustee Karen Weaver	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Authorize Trustees to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** CRWD
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: 22788C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cary J. Davis	Mgmt	For	Withhold
1.2	Elect Director George Kurtz	Mgmt	For	For
1.3	Elect Director Laura J. Schumacher	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Crown Castle Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** CCI
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 22822V101

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For
1b	Elect Director Jason Genrich	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Tammy K. Jones	Mgmt	For	For
1e	Elect Director Kevin T. Kabat	Mgmt	For	For
1f	Elect Director Anthony J. Melone	Mgmt	For	For
1g	Elect Director Katherine Motlagh	Mgmt	For	For
1h	Elect Director Kevin A. Stephens	Mgmt	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For
5	Amend Charter to Eliminate Unnecessary and Outdated Provisions	Mgmt	For	For

Crown Holdings, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** CCK

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 228368106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	Mgmt	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	For
1.3	Elect Director Andrea J. Funk	Mgmt	For	For
1.4	Elect Director Stephen J. Hagge	Mgmt	For	For
1.5	Elect Director B. Craig Owens	Mgmt	For	For

Crown Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Angela M. Snyder	Mgmt	For	For
1.7	Elect Director Caesar F. Sweitzer	Mgmt	For	For
1.8	Elect Director Marsha C. Williams	Mgmt	For	For
1.9	Elect Director Dwayne A. Wilson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

CRRC Corporation Limited

Meeting Date: 06/18/2025 **Country:** China **Ticker:** 1766

Record Date: 06/12/2025 **Meeting Type:** Annual

Primary Security ID: Y1818X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Financial Accounts Report	Mgmt	For	For
2	Approve Work Report of the Board	Mgmt	For	For
3	Approve Work Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Arrangement of Guarantees	Mgmt	For	Against
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve KPMG Huazhen LLP Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and H Shares	Mgmt	For	Against
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	Against

CRRC Corporation Limited

Meeting Date: 06/18/2025 **Country:** China **Ticker:** 1766

Record Date: 06/09/2025 **Meeting Type:** Annual

Primary Security ID: Y1818X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Financial Accounts Report	Mgmt	For	For
2	Approve Work Report of the Board	Mgmt	For	For
3	Approve Work Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Arrangement of Guarantees	Mgmt	For	Against
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve KPMG Huazhen LLP Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and H Shares	Mgmt	For	Against
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	Against

CSC Financial Co., Ltd.

Meeting Date: 03/13/2025 **Country:** China **Ticker:** 6066

Record Date: 03/05/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y1818Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Liu Cheng as Director	SH	For	For

CSC Financial Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 6066
Record Date: 06/23/2025 **Meeting Type:** Annual
Primary Security ID: Y1818Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Final Financial Accounts Plan	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report	Mgmt	For	For
6	Approve Work Reports of Independent Non-Executive Directors	Mgmt	For	For
7	Approve Cap on Investment Amount for Proprietary Business	Mgmt	For	For
8.01	Approve Expected Daily Related Party Transactions/Continuing Connected Transactions with Beijing Financial Holdings Group Limited and Its Acting-in-Concert Persons/Subsidiaries	Mgmt	For	For
8.02	Approve Expected Daily Related Party Transactions with Beijing Jincai Fund Management Co., Ltd.	Mgmt	For	For
8.03	Approve Expected Daily Related Party Transactions with China Jianyin Investment Limited	Mgmt	For	For
8.04	Approve Expected Daily Related Party Transactions with JIC Trust Co., Ltd.	Mgmt	For	For
8.05	Approve Expected Daily Related Party Transactions with Jiantou Holding Co., Ltd.	Mgmt	For	For
8.06	Approve Expected Daily Related Party Transactions with CITIC Urban Development & Operation Co., Ltd.	Mgmt	For	For
8.07	Approve Expected Daily Related Party Transactions with China CITIC Bank Corporation Limited	Mgmt	For	For

CSC Financial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.08	Approve Expected Daily Related Party Transactions with China CITIC Bank International Limited	Mgmt	For	For
9	Approve KPMG Huazhen LLP and KPMG as External Auditors and KPMG Huazhen LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

CSC Financial Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 6066

Record Date: 06/19/2025 **Meeting Type:** Annual

Primary Security ID: Y1818Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Final Financial Accounts Plan	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report	Mgmt	For	For
6	Approve Work Reports of Independent Non-Executive Directors	Mgmt	For	For
7	Approve Cap on Investment Amount for Proprietary Business	Mgmt	For	For
8.01	Approve Expected Daily Related Party Transactions/Continuing Connected Transactions with Beijing Financial Holdings Group Limited and Its Acting-in-Concert Persons/Subsidiaries	Mgmt	For	For
8.02	Approve Expected Daily Related Party Transactions with Beijing Jincai Fund Management Co., Ltd.	Mgmt	For	For
8.03	Approve Expected Daily Related Party Transactions with China Jianyin Investment Limited	Mgmt	For	For

CSC Financial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.04	Approve Expected Daily Related Party Transactions with JIC Trust Co., Ltd.	Mgmt	For	For
8.05	Approve Expected Daily Related Party Transactions with Jiantou Holding Co., Ltd.	Mgmt	For	For
8.06	Approve Expected Daily Related Party Transactions with CITIC Urban Development & Operation Co., Ltd.	Mgmt	For	For
8.07	Approve Expected Daily Related Party Transactions with China CITIC Bank Corporation Limited	Mgmt	For	For
8.08	Approve Expected Daily Related Party Transactions with China CITIC Bank International Limited	Mgmt	For	For
9	Approve KPMG Huazhen LLP and KPMG as External Auditors and KPMG Huazhen LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

CSG Systems International, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** CSGS
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 126349109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Conley	Mgmt	For	For
1b	Elect Director Marwan Fawaz	Mgmt	For	For
1c	Elect Director Samantha Greenberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

CSI Solar Co., Ltd.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 688472
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: Y1827Z104

CSI Solar Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration of Directors and Senior Management	Mgmt	For	Against
7	Approve Remuneration of Supervisors	Mgmt	For	Against
8	Approve Foreign Exchange Hedging Business	Mgmt	For	For

CSPC Innovation Pharmaceutical Co., Ltd.

Meeting Date: 04/15/2025 **Country:** China **Ticker:** 300765
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: Y1825N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Application of Credit Lines	Mgmt	For	For
8	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For

CSPC Innovation Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Use of Idle Raised Funds and Own Funds for Cash Management	Mgmt	For	Against
11	Amend Articles of Association	Mgmt	For	For
12	Approve Acceptance of Financial Assistance and Related Party Transaction	Mgmt	For	For

CSPC Pharmaceutical Group Limited

Meeting Date: 05/30/2025 **Country:** Hong Kong **Ticker:** 1093

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: Y1837N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Wang Zhenguo as Director	Mgmt	For	For
3a2	Elect Pan Weidong as Director	Mgmt	For	For
3a3	Elect Wang Huaiyu as Director	Mgmt	For	For
3a4	Elect Yao Bing as Director	Mgmt	For	For
3a5	Elect Cai Xin as Director	Mgmt	For	For
3a6	Elect Chen Weiping as Director	Mgmt	For	For
3a7	Elect Wang Bo as Director	Mgmt	For	For
3a8	Elect Chen Chuan as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	For

CSX Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** CSX
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 126408103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ann D. Begeman	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director Anne H. Chow	Mgmt	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	For	For
1g	Elect Director David M. Moffett	Mgmt	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For
1k	Elect Director J. Steven Whisler	Mgmt	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CT Real Estate Investment Trust

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** CRT.UN
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 126462100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Pauline Alimchandani	Mgmt	For	For
1.2	Elect Trustee Heather Briant	Mgmt	For	For
1.3	Elect Trustee Thomas J. (TJ) Flood	Mgmt	For	For
1.4	Elect Trustee Anna Martini	Mgmt	For	For

CT Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Trustee Dean McCann	Mgmt	For	For
1.6	Elect Trustee John O'Bryan	Mgmt	For	For
1.7	Elect Trustee Kevin Salsberg	Mgmt	For	For
1.8	Elect Trustee Kelly Smith	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

CTBC Financial Holding Co., Ltd.

Meeting Date: 06/13/2025 **Country:** Taiwan **Ticker:** 2891

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: Y15093100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	Against
5.1	Elect WEN-LONG YEN, a Representative of WEI FU INVESTMENT CO., LTD. with Shareholder No. 4122, as Non-independent Director	Mgmt	For	For
5.2	Elect DANIEL I. WU, a Representative of YI CHUAN INVESTMENT CO., LTD. with Shareholder No. 883341, as Non-independent Director	Mgmt	For	For
5.3	Elect JOHN-LEON, KOO, a Representative of CHUNG YUAN INVESTMENT CO., LTD. with Shareholder No. 883288, as Non-independent Director	Mgmt	For	For
5.4	Elect SHENG-YUNG YANG, with Shareholder No. 1018764, as Independent Director	Mgmt	For	For
5.5	Elect CHEUNG-CHUN LAU, with Shareholder No. 133710XXX, as Independent Director	Mgmt	For	For
5.6	Elect WEN-YEN HSU, with Shareholder No. C120287XXX, as Independent Director	Mgmt	For	For

CTBC Financial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.7	Elect CHUNG-HUI JIH, with Shareholder No. H220212XXX, as Independent Director	Mgmt	For	For

CTO Realty Growth, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** CTO
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 22948Q101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Albright	Mgmt	For	For
1.2	Elect Director George R. Brokaw	Mgmt	For	For
1.3	Elect Director Christopher J. Drew	Mgmt	For	For
1.4	Elect Director Laura M. Franklin	Mgmt	For	For
1.5	Elect Director R. Blakeslee Gable	Mgmt	For	For
1.6	Elect Director Christopher W. Haga	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CTP NV

Meeting Date: 04/22/2025 **Country:** Netherlands **Ticker:** CTPNV
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: N2368S105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Approve Remuneration Report	Mgmt	For	For
2d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2e	Approve Final Dividend	Mgmt	For	For
3a	Approve Discharge of Executive Directors	Mgmt	For	For

CTP NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
4	Reelect Richard Wilkinson as Executive Director	Mgmt	For	For
5a	Amend Base Salary of an Executive Director	Mgmt	For	For
5b	Amend Compensation of the Senior Independent Director	Mgmt	For	For
6ai	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	For	For
6aii	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2026, 2027 and 2028	Mgmt	For	For
6bi	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For
6bii	Appoint PricewaterhouseCoopers Accountants N.V as Auditor for Sustainability Reporting for the Financial Year 2026, 2027 and 2028	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes and Additional 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Mgmt	For	Against
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
7c	Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend	Mgmt	For	For
7d	Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend	Mgmt	For	For
7e	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

CTS Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CTS

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 126501105

CTS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Costello	Mgmt	For	For
1b	Elect Director Amy M. Dodrill	Mgmt	For	For
1c	Elect Director William S. Johnson	Mgmt	For	For
1d	Elect Director Kieran M. O'Sullivan	Mgmt	For	For
1e	Elect Director Robert A. Profusek	Mgmt	For	For
1f	Elect Director Randy L. Stone	Mgmt	For	For
1g	Elect Director Alfonso G. Zulueta	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

CTS Eventim AG & Co. KGaA

Meeting Date: 05/21/2025 **Country:** Germany **Ticker:** EVD

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: D1648T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7	Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	For	For
8.1	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	For
8.2	Elect Philipp Westermeyer to the Supervisory Board	Mgmt	For	For
8.3	Elect Wybcke Meier to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Approve Remuneration Policy	Mgmt	For	Against
11	Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

CubeSmart

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** CUBE

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 229663109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	For	For
1.2	Elect Director Jit Kee Chin	Mgmt	For	For
1.3	Elect Director Dorothy Dowling	Mgmt	For	For
1.4	Elect Director John W. Fain	Mgmt	For	For
1.5	Elect Director Jair K. Lynch	Mgmt	For	For
1.6	Elect Director Christopher P. Marr	Mgmt	For	For
1.7	Elect Director Deborah Ratner Salzberg	Mgmt	For	For
1.8	Elect Director John F. Remondi	Mgmt	For	For

CubeSmart

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Jeffrey F. Rogatz	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cullen/Frost Bankers, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CFR

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 229899109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hope Andrade	Mgmt	For	For
1.2	Elect Director Chris M. Avery	Mgmt	For	For
1.3	Elect Director Anthony (Tony) R. Chase	Mgmt	For	For
1.4	Elect Director Cynthia J. Comparin	Mgmt	For	For
1.5	Elect Director Samuel G. Dawson	Mgmt	For	For
1.6	Elect Director Crawford H. Edwards	Mgmt	For	For
1.7	Elect Director John T. Engates	Mgmt	For	For
1.8	Elect Director Phillip D. Green	Mgmt	For	For
1.9	Elect Director David J. Haemisegger	Mgmt	For	For
1.10	Elect Director Charles W. Matthews	Mgmt	For	For
1.11	Elect Director Joseph A. Pierce	Mgmt	For	For
1.12	Elect Director Linda B. Rutherford	Mgmt	For	For
1.13	Elect Director Jack Willome	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cummins Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** CMI
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 231021106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	Mgmt	For	For
2	Elect Director Gary L. Belske	Mgmt	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
5	Elect Director Daniel W. Fisher	Mgmt	For	For
6	Elect Director Carla A. Harris	Mgmt	For	For
7	Elect Director Thomas J. Lynch	Mgmt	For	For
8	Elect Director William I. Miller	Mgmt	For	For
9	Elect Director Kimberly A. Nelson	Mgmt	For	For
10	Elect Director Karen H. Quintos	Mgmt	For	For
11	Elect Director John H. Stone	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Require Independent Board Chair	SH	Against	For

Curbline Properties Corp.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** CURB
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 23128Q101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda B. Abraham	Mgmt	For	Against
1.2	Elect Director David R. Lukes	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Curtiss-Wright Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CW
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 231561101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	Mgmt	For	For
1.2	Elect Director Dean M. Flatt	Mgmt	For	For
1.3	Elect Director Bruce D. Hoechner	Mgmt	For	For
1.4	Elect Director Glenda J. Minor	Mgmt	For	For
1.5	Elect Director Anthony J. Moraco	Mgmt	For	For
1.6	Elect Director William F. Moran	Mgmt	For	For
1.7	Elect Director Robert J. Rivet	Mgmt	For	For
1.8	Elect Director Peter C. Wallace	Mgmt	For	For
1.9	Elect Director Larry D. Wyche	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cury Construtora e Incorporadora SA

Meeting Date: 04/17/2025 **Country:** Brazil **Ticker:** CURY3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P3R15G105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Cury Construtora e Incorporadora SA

Meeting Date: 04/17/2025 **Country:** Brazil **Ticker:** CURY3
Record Date: **Meeting Type:** Annual
Primary Security ID: P3R15G105

Cury Construtora e Incorporadora SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve the Company's Management Proposal for the Installation of the Fiscal Council	Mgmt	For	For
5	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
6	Elect Fiscal Council Members	Mgmt	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
8	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

Cushman & Wakefield Plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** CWK

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: G2717B108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle Felman	Mgmt	For	For
1.2	Elect Director Jennifer McPeek	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Ratify KPMG LLP as UK Statutory Auditor	Mgmt	For	For
4	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Cushman & Wakefield Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Advisory Vote to Ratify Directors' Remuneration Report	Mgmt	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For

Customers Bancorp, Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** CUBI

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 23204G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrea R. Allon	Mgmt	For	For
1.2	Elect Director Bernard B. Banks	Mgmt	For	For
1.3	Elect Director Daniel K. Rothermel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CVB Financial Corp.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** CVBF

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 126600105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George A. Borba, Jr.	Mgmt	For	For
1.2	Elect Director David A. Brager	Mgmt	For	For
1.3	Elect Director Stephen A. Del Guercio	Mgmt	For	For
1.4	Elect Director Anna Kan	Mgmt	For	For

CVB Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Jane Olvera Majors	Mgmt	For	For
1.6	Elect Director Raymond V. O'Brien, III	Mgmt	For	For
1.7	Elect Director Hal W. Oswalt	Mgmt	For	For
1.8	Elect Director Kimberly Sheehy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

CVC Capital Partners Plc

Meeting Date: 05/20/2025 **Country:** Jersey **Ticker:** CVC

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: G2716N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Ratify Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Rob Lucas as Director	Mgmt	For	For
7	Elect Fred Watt as Director	Mgmt	For	For
8	Elect Rolly van Rappard as Director	Mgmt	For	For
9	Elect Baroness Rona Fairhead as Director	Mgmt	For	For
10	Elect Mark Machin as Director	Mgmt	For	For
11	Elect Carla Smits-Nusteling as Director	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

CVR Energy, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** CVI
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 12662P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dustin DeMaria	Mgmt	For	Withhold
1.2	Elect Director Jaffrey (Jay) A. Firestone	Mgmt	For	Withhold
1.3	Elect Director Robert E. Flint	Mgmt	For	Withhold
1.4	Elect Director Colin Kwak	Mgmt	For	Withhold
1.5	Elect Director David L. Lamp	Mgmt	For	Withhold
1.6	Elect Director Stephen Mongillo	Mgmt	For	For
1.7	Elect Director Mark J. Smith	Mgmt	For	For
1.8	Elect Director Julia Heidenreich Voliva	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

CVS Health Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** CVS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 126650100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	Against
1b	Elect Director Jeffrey R. Balser	Mgmt	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	Against
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	Against
1g	Elect Director J. David Joyner	Mgmt	For	For
1h	Elect Director J. Scott Kirby	Mgmt	For	For

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Michael F. Mahoney	Mgmt	For	Against
1j	Elect Director Leslie V. Norwalk	Mgmt	For	For
1k	Elect Director Larry M. Robbins	Mgmt	For	For
1l	Elect Director Guy P. Sansone	Mgmt	For	For
1m	Elect Director Douglas H. Shulman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For

CyberArk Software Ltd.

Meeting Date: 06/24/2025 **Country:** Israel **Ticker:** CYBR

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: M2682V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Gadi Tirosh as Director	Mgmt	For	For
1b	Reelect Amnon Shoshani as Director	Mgmt	For	For
1c	Reelect Avril England as Director	Mgmt	For	For
2	Approve Grant of Equity Based Compensation to Matthew Cohen, CEO	Mgmt	For	For
3	Approval of an Equity Incentive Plan for the Years 2025-2027, to Ehud (Udi) Mokady, the Company's Executive Chairman	Mgmt	For	For
4	Approve Amended Compensation Policy for the Executives and Directors of the Company	Mgmt	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Cytek Biosciences, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** CTKB
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 23285D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Chin	Mgmt	For	For
1.2	Elect Director Deborah Neff	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cytokinetics, Incorporated

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** CYTK
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 23282W605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John T. Henderson	Mgmt	For	For
1b	Elect Director B. Lynne Parshall	Mgmt	For	For
1c	Elect Director Muna Bhanji	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

D&D Platform REIT Co., Ltd.

Meeting Date: 04/07/2025 **Country:** South Korea **Ticker:** 377190
Record Date: 03/07/2025 **Meeting Type:** Special
Primary Security ID: Y2R3PB102

D&D Platform REIT Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Bond Issuance Plan	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For

D&D Platform REIT Co., Ltd.

Meeting Date: 06/11/2025 **Country:** South Korea **Ticker:** 377190
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: Y2R3PB102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3	Approve Business Plan	Mgmt	For	For
4	Elect Cha Tae-jin as Non-Independent Non-Executive Director	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

D.R. Horton, Inc.

Meeting Date: 01/16/2025 **Country:** USA **Ticker:** DHI
Record Date: 11/29/2024 **Meeting Type:** Annual
Primary Security ID: 23331A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David V. Auld	Mgmt	For	For
1b	Elect Director Paul J. Romanowski	Mgmt	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	For
1d	Elect Director Michael R. Buchanan	Mgmt	For	For

D.R. Horton, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For
1f	Elect Director M. Chad Crow	Mgmt	For	For
1g	Elect Director Elaine D. Crowley	Mgmt	For	For
1h	Elect Director Maribess L. Miller	Mgmt	For	For
1i	Elect Director Barbara R. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

D/S Norden A/S

Meeting Date: 03/12/2025 **Country:** Denmark **Ticker:** DNORD

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: K19911146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B	Accept Financial Statements and Statutory Reports	Mgmt	For	For
C	Approve Allocation of Income and Dividends of DKK 2.00 Per Share	Mgmt	For	For
D.1	Reelect Klaus Nyborg as Director	Mgmt	For	For
D.2	Reelect Johanne C F Riegels as Director	Mgmt	For	For
D.3	Reelect Robert Hvide Macleod as Director	Mgmt	For	For
D.4	Reelect Vibeke Bak Solok as Director	Mgmt	For	For
D.5	Reelect Ian McIntosh as Director	Mgmt	For	For
D.6	Elect Jakob Groot as New Director	Mgmt	For	For
E	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For
F.1	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
F.2	Authorize Share Repurchase Program	Mgmt	For	Against

D/S Norden A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
F.3.a	Approve DKK 1 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
F.3.b	Amend Articles Re: Amendment to the Quorum Rules	Mgmt	For	For
F.3.c	Approve Creation of DKK 4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 4 Million	Mgmt	For	Against
F.4	Amend Remuneration Policy	Mgmt	For	Against

D/S Norden A/S

Meeting Date: 03/21/2025 **Country:** Denmark **Ticker:** DNORD

Record Date: 03/14/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: K19911146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
F.3.a	Approve DKK 1 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
F.3.b	Amend Articles Re: Amendment to the Quorum Rules	Mgmt	For	For
F.3.c	Approve Creation of DKK 4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 4 Million	Mgmt	For	Against

Dai Nippon Printing Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7912

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J10584142

Dai Nippon Printing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Kitajima, Yoshinari	Mgmt	For	For
2.2	Elect Director Miya, Kenji	Mgmt	For	For
2.3	Elect Director Kuroyanagi, Masafumi	Mgmt	For	For
2.4	Elect Director Sugita, Kazuhiko	Mgmt	For	For
2.5	Elect Director Miyake, Toru	Mgmt	For	For
2.6	Elect Director Nakamura, Osamu	Mgmt	For	For
2.7	Elect Director Miyama, Minako	Mgmt	For	For
2.8	Elect Director Kanazawa, Takahito	Mgmt	For	For
2.9	Elect Director Miyajima, Tsukasa	Mgmt	For	For
2.10	Elect Director Tamura, Yoshiaki	Mgmt	For	For
2.11	Elect Director Shirakawa, Hiroshi	Mgmt	For	For
2.12	Elect Director Sugiura, Nobuhiko	Mgmt	For	For
2.13	Elect Director Kumahira, Mika	Mgmt	For	For
3	Appoint Statutory Auditor Ishii, Taeko	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For
5	Appoint Shareholder Director Nominee Kinoshita, Atsuhiro	SH	Against	Against

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 8750

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J09748112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For

Dai-ichi Life Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles to Increase Authorized Capital	Mgmt	For	For
4.1	Elect Director Inagaki, Seiji	Mgmt	For	For
4.2	Elect Director Kikuta, Tetsuya	Mgmt	For	For
4.3	Elect Director Yamaguchi, Hitoshi	Mgmt	For	For
4.4	Elect Director Kitahori, Takako	Mgmt	For	For
4.5	Elect Director Sumino, Toshiaki	Mgmt	For	For
4.6	Elect Director Sogano, Hidehiko	Mgmt	For	For
4.7	Elect Director Inoue, Yuriko	Mgmt	For	For
4.8	Elect Director Shingai, Yasushi	Mgmt	For	For
4.9	Elect Director Bruce Miller	Mgmt	For	For
4.10	Elect Director Ishii, Ichiro	Mgmt	For	For
5	Elect Director and Audit Committee Member Makino, Ayako	Mgmt	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 4568
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J11257102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Manabe, Sunao	Mgmt	For	For
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For
2.3	Elect Director Matsumoto, Takashi	Mgmt	For	For
2.4	Elect Director Komatsu, Yasuhiro	Mgmt	For	For
2.5	Elect Director Nishii, Takaaki	Mgmt	For	For
2.6	Elect Director Homma, Yo	Mgmt	For	For
2.7	Elect Director Joseph Kenneth Keller	Mgmt	For	For
2.8	Elect Director Ueno, Shizuko	Mgmt	For	For
2.9	Elect Director Watanabe, Akihiro	Mgmt	For	For

Daiichi Sankyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Kinoshita, Reiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Yokoyama, Terumichi	Mgmt	For	For
3.2	Appoint Statutory Auditor Watanabe, Masako	Mgmt	For	For

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6367
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J10038115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 145	Mgmt	For	For
2.1	Elect Director Togawa, Masanori	Mgmt	For	For
2.2	Elect Director Takenaka, Naofumi	Mgmt	For	For
2.3	Elect Director Kawada, Tatsuo	Mgmt	For	For
2.4	Elect Director Makino, Akiji	Mgmt	For	For
2.5	Elect Director Torii, Shingo	Mgmt	For	For
2.6	Elect Director Arai, Yuko	Mgmt	For	For
2.7	Elect Director Takahashi, Koichi	Mgmt	For	For
2.8	Elect Director Mori, Keiko	Mgmt	For	For
2.9	Elect Director Kanwal Jeet Jawa	Mgmt	For	For
3	Appoint Statutory Auditor Ukawa, Atsushi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For

Daimler Truck Holding AG

Meeting Date: 05/27/2025 **Country:** Germany **Ticker:** DTG
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: D1T3RZ100

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2024	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Achim Puchert (from Dec. 1, 2024) for Fiscal Year 2024	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Eva Scherer (from April 1, 2024) for Fiscal Year 2024	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Stephan Unger (until June 30, 2024) for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2024	Mgmt	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2024	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2024	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2024	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Shintaro Suzuki for Fiscal Year 2024	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2024	Mgmt	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2024	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2024	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for a Review of Interim Financial Statements until 2026 AGM	Mgmt	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Dainichiseika Color & Chemicals Mfg. Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4116

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J10332104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For

Dainichiseika Color & Chemicals Mfg. Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Takahashi, Koji	Mgmt	For	For
3.2	Elect Director Aoba, Masahiko	Mgmt	For	For
3.3	Elect Director Takeda, Osamu	Mgmt	For	For
3.4	Elect Director Aoyagi, Taiyo	Mgmt	For	For
3.5	Elect Director Nakagawa, Yoshiaki	Mgmt	For	For
3.6	Elect Director Nagahama, Akiko	Mgmt	For	For
3.7	Elect Director Nakano, Kiyofumi	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Murata, Shuichi	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Wakabayashi, Ichiro	Mgmt	For	Against
4.3	Elect Director and Audit Committee Member Ikari, Shuichiro	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Takamatsu, Hirokazu	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For

Daito Trust Construction Co. Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 1878
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J11151107

Daito Trust Construction Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 427	Mgmt	For	For
2.1	Elect Director Takeuchi, Kei	Mgmt	For	For
2.2	Elect Director Mori, Yoshihiro	Mgmt	For	For
2.3	Elect Director Okamoto, Tsukasa	Mgmt	For	For
2.4	Elect Director Amano, Yutaka	Mgmt	For	For
2.5	Elect Director Tanaka, Yoshimasa	Mgmt	For	For
2.6	Elect Director Takahashi, Yutaka	Mgmt	For	For
2.7	Elect Director Iritani, Atsushi	Mgmt	For	For
2.8	Elect Director Owada, Junko	Mgmt	For	For
2.9	Elect Director Abe, Koichi	Mgmt	For	For
2.10	Elect Director Asakawa, Kyoko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Matsushita, Masa	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kawai, Shuji	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kobayashi, Kenji	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ouchi, Chieko	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 1925
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J11508124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For

Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Yoshii, Keiichi	Mgmt	For	For
3.2	Elect Director Otomo, Hirotsugu	Mgmt	For	For
3.3	Elect Director Kosokabe, Takeshi	Mgmt	For	For
3.4	Elect Director Murata, Yoshiyuki	Mgmt	For	For
3.5	Elect Director Shimonishi, Keisuke	Mgmt	For	For
3.6	Elect Director Nagase, Toshiya	Mgmt	For	For
3.7	Elect Director Shibata, Eiichi	Mgmt	For	For
3.8	Elect Director Kuwano, Yukinori	Mgmt	For	For
3.9	Elect Director Seki, Miwa	Mgmt	For	For
3.10	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For
3.11	Elect Director Ito, Yujiro	Mgmt	For	For
3.12	Elect Director Nambu, Toshikazu	Mgmt	For	For
3.13	Elect Director Fukumoto, Tomomi	Mgmt	For	For
3.14	Elect Director Kondo, Yuichiro	Mgmt	For	For
4.1	Appoint Statutory Auditor Oyaide, Ryuichi	Mgmt	For	For
4.2	Appoint Statutory Auditor Takashige, Yoshihiro	Mgmt	For	For
4.3	Appoint Statutory Auditor Kishimoto, Tatsuji	Mgmt	For	For

Daiwa House Logistics Trust

Meeting Date: 04/24/2025 **Country:** Singapore **Ticker:** DHLU

Record Date: **Meeting Type:** Annual

Primary Security ID: Y196AF104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Manager's Statement, Financial Statements and Auditors' Reports	Mgmt	For	For

Daiwa House Logistics Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Daiwa Securities Group, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8601
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J11718111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nakata, Seiji	Mgmt	For	For
1.2	Elect Director Ogino, Akihiko	Mgmt	For	For
1.3	Elect Director Niizuma, Shinsuke	Mgmt	For	For
1.4	Elect Director Tashiro, Keiko	Mgmt	For	For
1.5	Elect Director Sato, Eiji	Mgmt	For	For
1.6	Elect Director Sakurai, Hiroko	Mgmt	For	For
1.7	Elect Director Hanaoka, Sachiko	Mgmt	For	For
1.8	Elect Director Kawai, Eriko	Mgmt	For	For
1.9	Elect Director Nishikawa, Katsuyuki	Mgmt	For	For
1.10	Elect Director Iwamoto, Toshio	Mgmt	For	For
1.11	Elect Director Murakami, Yumiko	Mgmt	For	For
1.12	Elect Director Iki, Noriko	Mgmt	For	For
1.13	Elect Director Yunoki, Mami	Mgmt	For	For
1.14	Elect Director Ichikawa, Akira	Mgmt	For	For

Daiwabo Holdings Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 3107
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J1R29Q108

Daiwabo Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
2.1	Elect Director Nishimura, Yukihiro	Mgmt	For	For
2.2	Elect Director Igari, Tsukasa	Mgmt	For	For
2.3	Elect Director Yamashita, Takao	Mgmt	For	For
2.4	Elect Director Yoshimaru, Yukiko	Mgmt	For	For
2.5	Elect Director Fujiki, Takako	Mgmt	For	For
2.6	Elect Director Hori, Tetsuro	Mgmt	For	For
2.7	Elect Director Kishinami, Misawa	Mgmt	For	For
2.8	Elect Director Dono, Shigeru	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Matsuyama, Motohiro	Mgmt	For	For

Dallah Healthcare Co.

Meeting Date: 05/28/2025 **Country:** Saudi Arabia **Ticker:** 4004

Record Date: **Meeting Type:** Annual

Primary Security ID: M2057N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For
6	Approve Remuneration of Directors for SAR 3,050,000 for FY 2024	Mgmt	For	For

Dallah Healthcare Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Related Party Transactions with Engineer Tariq Al Qasabi Re: Providing Management Consultations Services	Mgmt	For	Against
8	Approve Related Party Transactions Aljazira Capita Re: Management Fees Related to the Wahet Al-Nakheel Real Estate Fund	Mgmt	For	For
9	Approve Related Party Transactions with Technical Company for Localization of Technology Re: Technical Support Services	Mgmt	For	Against
10	Approve Related Party Transactions Aljazira Capita Re: Financial Advisory Services	Mgmt	For	Against
11	Approve Related Party Transactions Jude Al-Hala Co Re: Lease of a Property	Mgmt	For	For
12	Approve Related Party Transactions Darin Travel and Tourism Agency Re: Travel Tickets for Employees	Mgmt	For	For
13	Approve Related Party Transactions with Khalid Al Faqih Engineering Consultancy Office Re: Engineering Consultancy	Mgmt	For	Against
14	Approve Related Party Transactions with Jarir Marketing Co Re: Office Equipment Supplies and Stationery	Mgmt	For	For
15	Approve Related Party Transactions Wahet Al-Nakheel Real Estate Fund Re: Sale of Lands	Mgmt	For	Against
16	Allow the Chairman Tariq Al Qasabi to Be Involved with Other Competitor Companies	Mgmt	For	For
17	Allow the Deputy Chairman Muhyi Al Deen Kamil to Be Involved with Other Competitor Companies	Mgmt	For	For
18	Allow Fahd Al Qasim to Be Involved with Other Competitor Companies	Mgmt	For	For
19	Allow Mohammed Al Faqeeh to Be Involved with Other Competitor Companies	Mgmt	For	For

Dallah Healthcare Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Allow Mohammed Al Faqeeh to Be Involved with Dr. Mohammed Rashid Al-Faqih and Partners Co as A President of the Board	Mgmt	For	For
21	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
22	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For

Dana Incorporated

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** DAN

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: 235825205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christian A. Garcia	Mgmt	For	For
1.2	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1.3	Elect Director Brett M. Icahn	Mgmt	For	For
1.4	Elect Director Bridget E. Karlin	Mgmt	For	For
1.5	Elect Director Nora E. LaFreniere	Mgmt	For	For
1.6	Elect Director Michael J. Mack, Jr.	Mgmt	For	For
1.7	Elect Director R. Bruce McDonald	Mgmt	For	For
1.8	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
1.9	Elect Director Keith E. Wandell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

Danaher Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** DHR
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 235851102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Linda Filler	Mgmt	For	For
1d	Elect Director Charles W. Lamanna	Mgmt	For	For
1e	Elect Director Teri List	Mgmt	For	Against
1f	Elect Director Jessica L. Mega	Mgmt	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	Against
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Danone SA

Meeting Date: 04/24/2025 **Country:** France **Ticker:** BN
Record Date: 04/22/2025 **Meeting Type:** Annual/Special
Primary Security ID: F12033134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For
4	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	For
5	Reelect Geraldine Picaud as Director	Mgmt	For	For
6	Reelect Susan Roberts as Director	Mgmt	For	For
7	Reelect Patrice Louvet as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For
10	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For
18	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
24	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Amend Article 18 of Bylaws Re: Board Deliberations	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Danske Bank A/S

Meeting Date: 03/20/2025 **Country:** Denmark **Ticker:** DANSKE

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: K22272114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 9.35 Per Share; Approve Extraordinary Dividends of DKK 5.35 per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chair, DKK 1.3 for Vice Chair and DKK 790.000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7	Determine Number of Members and Deputy Members of Board	Mgmt	For	For
7.a	Reelect Martin Blessing as Director	Mgmt	For	For
7.b	Reelect Martin Norkjaer Larsen as Director	Mgmt	For	For
7.c	Reelect Lars-Erik Brenoe as Director	Mgmt	For	For
7.d	Reelect Jacob Dahl as Director	Mgmt	For	For
7.e	Reelect Lieve Mostrey as Director	Mgmt	For	For
7.f	Reelect Allan Polack as Director	Mgmt	For	For
7.g	Reelect Helle Valentin as Director	Mgmt	For	For
7.h	Elect Rafael Salinas as New Director	Mgmt	For	For
7.i	Elect Marianne Sorensen as New Director	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	For
9.a	Approve DKK 271.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
9.b	Approve Creation of DKK 1.66 Billion Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	For	For
9.c	Approve Creation of DKK 830 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9.d	Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	For	For
9.e	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
11.a	Change Dividend Policy	SH	Against	Against
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Daqin Railway Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 601006
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y1997H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve to Appoint Financial Auditor	Mgmt	For	For
7	Approve to Appoint Internal Control Auditor	Mgmt	For	For
8	Approve to Authorize the Board of Directors to Decide on the Company's Interim Profit Distribution	Mgmt	For	Against

Dar Al Arkan Real Estate Development Co.

Meeting Date: 06/29/2025 **Country:** Saudi Arabia **Ticker:** 4300
Record Date: **Meeting Type:** Annual
Primary Security ID: M2723D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration of Q2, Q3, and Annual Statements of FY 2025 and Q1 of FY 2026	Mgmt	For	For

Dar Al Arkan Real Estate Development Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Related Party Transactions with SHL Finance Co Re: Financing Some Customers of Dar Al Arkan Company to Purchase Houses	Mgmt	For	For
6	Approve Related Party Transactions with Dar Global PLC Re: Providing Financing Facilities	Mgmt	For	Against
7	Approve Discharge of Directors for FY 2024	Mgmt	For	For
8	Approve Remuneration of Directors of SAR 3,000,000 for FY 2024	Mgmt	For	For
9	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
10.1	Elect Badr Al Ghuneem as Director	Mgmt	None	Abstain
10.2	Elect Abdulrahman Bajuniyd as Director	Mgmt	None	Abstain
10.3	Elect Abdullah Sharbeeni as Director	Mgmt	None	Abstain
10.4	Elect Fahd Al Ajmi as Director	Mgmt	None	Abstain
10.5	Elect Fawaz Al Rifaee as Director	Mgmt	None	Abstain
10.6	Elect Mohammed Al Sultan as Director	Mgmt	None	Abstain
10.7	Elect Mohammed Qassab as Director	Mgmt	None	Abstain
10.8	Elect Muath Al Zamil as Director	Mgmt	None	Abstain
10.9	Elect Yousif Al Shilash as Director	Mgmt	None	Abstain
10.10	Elect Ziyad Al Shaar as Director	Mgmt	None	Abstain
10.11	Elect Tariq Al Jarallah as Director	Mgmt	None	Abstain
10.12	Elect Hathloul Al Hathloul as Director	Mgmt	None	Abstain
10.13	Elect Abdulrahman Al Musnid as Director	Mgmt	None	Abstain
10.14	Elect Saoud Al Qaseer as Director	Mgmt	None	Abstain

Darfon Electronics Corp.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 8163
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y1997G126

Darfon Electronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Darling Ingredients Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** DAR
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 237266101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For
1b	Elect Director Charles Adair	Mgmt	For	For
1c	Elect Director Larry A. Barden	Mgmt	For	For
1d	Elect Director Celeste A. Clark	Mgmt	For	For
1e	Elect Director Linda Goodspeed	Mgmt	For	For
1f	Elect Director Enderson Guimaraes	Mgmt	For	For
1g	Elect Director Randy L. Hill	Mgmt	For	For
1h	Elect Director Gary W. Mize	Mgmt	For	For
1i	Elect Director Soren Schroder	Mgmt	For	For
1j	Elect Director Kurt Stoffel	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dashang Co., Ltd.

Meeting Date: 03/20/2025 **Country:** China **Ticker:** 600694
Record Date: 03/14/2025 **Meeting Type:** Special
Primary Security ID: Y19973117

Dashang Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
2	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Dashang Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 600694
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y19973117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Related Party Transaction	Mgmt	For	For

Dassault Aviation SA

Meeting Date: 05/16/2025 **Country:** France **Ticker:** AM
Record Date: 05/14/2025 **Meeting Type:** Annual/Special
Primary Security ID: F24539169

Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.72 per Share	Mgmt	For	For
4	Approve Compensation Report	Mgmt	For	Against
5	Approve Compensation of Éric Trappier, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation of Loïk Segalen, Vice-CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
10	Approve Transaction with GIMD Re: Lease for the Building Seine Rive Ouest	Mgmt	For	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	For	For
14	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	Against
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Dassault Systemes SE

Meeting Date: 05/22/2025 **Country:** France **Ticker:** DSY

Record Date: 05/20/2025 **Meeting Type:** Annual/Special

Primary Security ID: F24571451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Bernard Charlès, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Pascal Daloz, CEO	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For
10	Elect Marie-Hélène Habert-Dassault as Director	Mgmt	For	Against
11	Elect Nathalie Rouvet Lazare as Director	Mgmt	For	For
12	Elect Donatella Sciuto as Director	Mgmt	For	For
13	Reelect Soumitra Dutta as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
26	Amend Article 16 of Bylaws Re: Board Deliberations	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Datang International Power Generation Co., Ltd.

Meeting Date: 03/25/2025 **Country:** China **Ticker:** 991

Record Date: 03/20/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y20020106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Centralized Registration of Non-Financial Corporate Debt Financing Instruments and Shelf Offering of Corporate Bonds	Mgmt	For	Against
2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For

Datang International Power Generation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Wang Wennan as Director	Mgmt	For	For

Datang International Power Generation Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 991

Record Date: 06/24/2025 **Meeting Type:** Annual

Primary Security ID: Y20020106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors (Including the Work Report of Independent Non-Executive Directors)	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Final Financial Report	Mgmt	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For
5	Approve Engagement of Accounting Firms	Mgmt	For	For
6	Approve Financing Guarantees	Mgmt	For	For
7.1	Amend Articles of Association and Abolish the Supervisory Committee	Mgmt	For	Against
7.2	Amend Procedural Rules for the General Meeting	Mgmt	For	Against
7.3	Amend Procedural Rules for the Board of Directors	Mgmt	For	For
8.1	Elect Li Kai as Director	Mgmt	For	For
8.2	Elect Jiang Jianhua as Director	Mgmt	For	For
8.3	Elect Pang Xiaojin as Director	Mgmt	For	For
8.4	Elect Ma Jixian as Director	Mgmt	For	For
8.5	Elect Zhu Mei as Director	Mgmt	For	For
8.6	Elect Wang Jianfeng as Director	Mgmt	For	For
8.7	Elect Zhao Xianguo as Director	Mgmt	For	For
8.8	Elect Li Zhongmeng as Director	Mgmt	For	For
8.9	Elect Han Fang as Director	Mgmt	For	For
8.10	Elect Jin Shengxiang as Director	Mgmt	For	For

Datang International Power Generation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Elect Zong Wenlong as Director	Mgmt	For	For
9.2	Elect Zhao Yi as Director	Mgmt	For	For
9.3	Elect You Yong as Director	Mgmt	For	For
9.4	Elect Pan Kunhua as Director	Mgmt	For	For
9.5	Elect Xie Qiuye as Director	Mgmt	For	For

Datang International Power Generation Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 991
Record Date: 06/24/2025 **Meeting Type:** Special
Primary Security ID: Y20020106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Amend Articles of Association and Abolish the Supervisory Committee	Mgmt	For	Against
1.2	Amend Procedural Rules for the General Meeting	Mgmt	For	Against
1.3	Amend Procedural Rules for the Board of Directors	Mgmt	For	For

Dave & Buster's Entertainment, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** PLAY
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 238337109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James P. Chambers	Mgmt	For	For
1.2	Elect Director Hamish A. Dodds	Mgmt	For	For
1.3	Elect Director Nathaniel J. Lipman	Mgmt	For	For
1.4	Elect Director Scott Ross	Mgmt	For	For
1.5	Elect Director Atish Shah	Mgmt	For	For
1.6	Elect Director Kevin M. Sheehan	Mgmt	For	For
1.7	Elect Director Allen R. Weiss	Mgmt	For	For

Dave & Buster's Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Dave Inc.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** DAVE
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 23834J201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Pope	Mgmt	For	Withhold
1b	Elect Director Yadin Rozov	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Davide Campari-Milano NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** CPR
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: N24565108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Approve Remuneration Report	Mgmt	For	Against
2c	Adopt Financial Statements	Mgmt	For	For
3b	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Executive Directors	Mgmt	For	For
4b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5a	Reelect Luca Garavoglia as Non-Executive Director	Mgmt	For	Against
5b	Reelect Jean-Marie Laborde as Non-Executive Director	Mgmt	For	For
5c	Reelect Paolo Marchesini as Executive Director	Mgmt	For	For

Davide Campari-Milano NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5d	Reelect Fabio Di Fede as Executive Director	Mgmt	For	For
5e	Reelect Robert Kunze-Concewitz as Non-Executive Director	Mgmt	For	For
5f	Reelect Alessandra Garavoglia as Non-Executive Director	Mgmt	For	Against
5g	Reelect Eugenio Barcellona as Non-Executive Director	Mgmt	For	For
5h	Reelect Emmanuel Babeau as Non-Executive Director	Mgmt	For	For
5i	Relect Margareth Henriquez as Non-Executive Director	Mgmt	For	For
5j	Reelect Christophe Navarre as Non-Executive Director	Mgmt	For	For
5k	Reelect Lisa Vascellari Dal Fio as Non-Executive Director	Mgmt	For	For
5l	Elect Emma Marcegaglia as Non-Executive Director	Mgmt	For	For
6	Grant Board Authority to Issue Shares and Exclude Preemptive Rights	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Authorize Board to Repurchase Shares	Mgmt	For	Against

DaVita Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** DVA

Record Date: 04/09/2025 **Meeting Type:** Annual

Primary Security ID: 23918K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For
1b	Elect Director Barbara J. Desoer	Mgmt	For	For
1c	Elect Director Jason M. Hollar	Mgmt	For	For
1d	Elect Director Gregory J. Moore	Mgmt	For	For
1e	Elect Director Dennis W. Pullin	Mgmt	For	For
1f	Elect Director Javier J. Rodriguez	Mgmt	For	For
1g	Elect Director Adam H. Schechter	Mgmt	For	For

DaVita Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Wendy L. Schoppert	Mgmt	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dayforce, Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** DAY

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 15677J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brent Bickett	Mgmt	For	For
1b	Elect Director Ronald Clarke	Mgmt	For	For
1c	Elect Director Deborah Farrington	Mgmt	For	For
1d	Elect Director Thomas Hagerty	Mgmt	For	For
1e	Elect Director Linda Mantia	Mgmt	For	For
1f	Elect Director David Ossip	Mgmt	For	For
1g	Elect Director Ganesh Rao	Mgmt	For	For
1h	Elect Director Andrea Rosen	Mgmt	For	For
1i	Elect Director Gerald Throop	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For

DB HITEK Co., Ltd.

Meeting Date: 03/20/2025 **Country:** South Korea **Ticker:** 000990

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y3R69A103

DB HITEK Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Cho Gi-seok as Inside Director	Mgmt	For	For
2.2	Elect Yang Seung-ju as Inside Director	Mgmt	For	For
2.3	Elect Jeong Ji-yeon as Outside Director	Mgmt	For	For
2.4	Elect Hong Nam-gi as Outside Director	Mgmt	For	For
2.5	Elect Park Geon-su as Outside Director	Mgmt	For	For
3.1	Elect Jeong Ji-yeon as Audit Committee Member	Mgmt	For	For
3.2	Elect Park Geon-su as Audit Committee Member	Mgmt	For	For
4	Elect Bae Hong-gi as Outside Director to Serve as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For
6.2	Amend Articles of Incorporation (Interim Dividend) (Shareholder Proposal)	SH	Against	Against
6.3	Amend Articles of Incorporation (Disposition of Treasury Shares) (Shareholder Proposal)	SH	Against	Against
6.4	Amend Articles of Incorporation (Shareholder Meeting Related) (Shareholder Proposal)	SH	Against	Against
6.5	Amend Articles of Incorporation (Minority Shareholder Rights) (Shareholder Proposal)	SH	Against	Against
6.6	Amend Articles of Incorporation (Introduction of Cumulative Voting) (Shareholder Proposal)	SH	Against	Against
6.7	Amend Articles of Incorporation (Advisory Shareholder Proposals) (Shareholder Proposal)	SH	Against	Against

DB HITEK Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.8	Amend Articles of Incorporation (Remuneration for Directors) (Shareholder Proposal)	SH	Against	Against
7	Approve Cancellation of Treasury Shares (Shareholder Proposal)	SH	Against	Against
8	Approve Sales in Company's Non-core Assets (Shareholder Proposal)	SH	Against	Against
9	Approve Report on Performance of Directors subject to Remuneration Disclosure (Shareholder Proposal)	SH	Against	Against

DBS Group Holdings Ltd.

Meeting Date: 03/28/2025 **Country:** Singapore **Ticker:** D05

Record Date: **Meeting Type:** Annual

Primary Security ID: Y20246107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For
6	Elect Bonghan Cho as Director	Mgmt	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For
8	Elect Tan Su Shan as Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Share Repurchase Program	Mgmt	For	For

DCM Holdings Co., Ltd.

Meeting Date: 05/29/2025 **Country:** Japan **Ticker:** 3050
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J12549101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For
2.1	Elect Director Hisada, Toshihiro	Mgmt	For	For
2.2	Elect Director Ishiguro, Yasunori	Mgmt	For	For
2.3	Elect Director Honda, Keizo	Mgmt	For	For
2.4	Elect Director Shimizu, Toshimitsu	Mgmt	For	For
2.5	Elect Director Nakagawa, Masayuki	Mgmt	For	For
2.6	Elect Director Ogame, Hiroshi	Mgmt	For	For

Deere & Company

Meeting Date: 02/26/2025 **Country:** USA **Ticker:** DE
Record Date: 12/30/2024 **Meeting Type:** Annual
Primary Security ID: 244199105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For
1c	Elect Director R. Preston Feight	Mgmt	For	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	For
1e	Elect Director L. Neil Hunn	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Statistical Differences in Hiring Across Race and Gender	SH	Against	Against
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SH	Against	Abstain
6	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against
7	Report on a Civil Rights Audit	SH	Against	For
8	Report on Discrimination in Charitable Contributions	SH	Against	Against

Delivery Hero SE

Meeting Date: 06/18/2025 **Country:** Germany **Ticker:** DHER

Record Date: 06/11/2025 **Meeting Type:** Annual

Primary Security ID: D1T0KZ103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Kristin Lund for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Roger Rabalais for Fiscal Year 2024	Mgmt	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Supervisory Board Member Scott Ferguson for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Gabriella Engaras for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2024	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Isabel Poscherstnikov for Fiscal Year 2024	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2024	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2024	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2024	Mgmt	For	For
4.1	Elect Scott Ferguson to the Supervisory Board	Mgmt	For	For
4.2	Elect Judith Jungmann to the Supervisory Board	Mgmt	For	For
4.3	Elect Dimitrios Tsaousis to the Supervisory Board as Employee Representative	Mgmt	For	For
4.4	Elect Christos Ntikos to the Supervisory Board as Employee Representative Alternate	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements	Mgmt	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Cancellation of Authorized Capital/IV, Authorized Capital 2020/I, Authorized Capital 2020/II, and Authorized Capital 2023/III	Mgmt	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Creation of EUR 7 Million Pool of Authorized Capital 2025/I for Employee Stock Purchase Plan	Mgmt	For	For
10	Approve Creation of EUR 14.7 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11	Approve Creation of EUR 14.7 Million Pool of Authorized Capital 2025/III with or without Exclusion of Preemptive Rights	Mgmt	For	Against
12	Approve Creation of EUR 10 Million Pool of Authorized Capital 2025/IV with or without Exclusion of Preemptive Rights	Mgmt	For	Against
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14.7 Million Pool of Conditional Capital 2025/I to Guarantee Conversion Rights	Mgmt	For	Against
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14.7 Million Pool of Conditional Capital 2025/II to Guarantee Conversion Rights	Mgmt	For	Against
15	Approve Partial Cancellation of Conditional Capital 2019/I	Mgmt	For	For
16	Approve Partial Cancellation of Conditional Capital 2020/I	Mgmt	For	For
17	Approve Partial Cancellation of Conditional Capital 2021/I	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
22	Approve Affiliation Agreement with Delivery Hero MENA Holding GmbH	Mgmt	For	For
23	Approve Domination Agreement with Delivery Hero MENA Holding GmbH	Mgmt	For	For

Dell Technologies Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** DELL

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: 24703L202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	For
1.4	Elect Director David Grain	Mgmt	For	For
1.5	Elect Director William D. Green	Mgmt	For	For
1.6	Elect Director Ellen J. Kullman	Mgmt	For	Withhold
1.7	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1.8	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Delta Air Lines, Inc.

Meeting Date: 06/19/2025 **Country:** USA **Ticker:** DAL

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: 247361702

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For
1b	Elect Director Christophe Beck	Mgmt	For	For
1c	Elect Director Maria Black	Mgmt	For	For
1d	Elect Director Willie CW Chiang	Mgmt	For	For
1e	Elect Director Greg Creed	Mgmt	For	For
1f	Elect Director David G. DeWalt	Mgmt	For	For
1g	Elect Director Leslie D. Hale	Mgmt	For	For
1h	Elect Director Christopher A. Hazleton	Mgmt	For	For
1i	Elect Director Michael P. Huerta	Mgmt	For	For
1j	Elect Director Judith J. McKenna	Mgmt	For	For
1k	Elect Director Vasant M. Prabhu	Mgmt	For	For
1l	Elect Director Sergio A. L. Rial	Mgmt	For	For
1m	Elect Director David S. Taylor	Mgmt	For	For
1n	Elect Director Kathy N. Waller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	For

Delta Electronics, Inc.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 2308
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y20263102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For

Delta Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Deluxe Corporation

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** DLX

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 248019101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela L. Brown	Mgmt	For	For
1.2	Elect Director Hugh S. (Beau) Cummins, III	Mgmt	For	For
1.3	Elect Director Paul R. Garcia	Mgmt	For	For
1.4	Elect Director Cheryl E. Mayberry McKissack	Mgmt	For	For
1.5	Elect Director Barry C. McCarthy	Mgmt	For	For
1.6	Elect Director Thomas J. Reddin	Mgmt	For	For
1.7	Elect Director Morgan M. (Mac) Schuessler, Jr.	Mgmt	For	For
1.8	Elect Director John L. Stauch	Mgmt	For	For
1.9	Elect Director Telisa L. Yancy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Denny's Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** DENN

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 24869P104

Denny's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bernadette S. Aulestia	Mgmt	For	For
1b	Elect Director Olu Beck	Mgmt	For	For
1c	Elect Director Gregg R. Dedrick	Mgmt	For	For
1d	Elect Director Jose M. Gutierrez	Mgmt	For	For
1e	Elect Director John C. Miller	Mgmt	For	For
1f	Elect Director Kelli F. Valade	Mgmt	For	For
1g	Elect Director Mark R. Vondrasek	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Call a Special Meeting	SH	Against	Against

DENSO Corp.

Meeting Date: 06/13/2025 **Country:** Japan **Ticker:** 6902
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J12075107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arima, Koji	Mgmt	For	For
1.2	Elect Director Hayashi, Shinnosuke	Mgmt	For	For
1.3	Elect Director Matsui, Yasushi	Mgmt	For	For
1.4	Elect Director Yamazaki, Yasuhiko	Mgmt	For	For
1.5	Elect Director Toyoda, Akio	Mgmt	For	For
1.6	Elect Director Kushida, Shigeki	Mgmt	For	For
1.7	Elect Director Mitsuya, Yuko	Mgmt	For	For
1.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For
2.1	Appoint Statutory Auditor Niwa, Motomi	Mgmt	For	For

DENSO Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Appoint Statutory Auditor Hayashi, Katsunori	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Baba, Kumiko	Mgmt	For	For

DENTSPLY SIRONA Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** XRAY
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 24906P109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Barber	Mgmt	For	For
1b	Elect Director Simon D. Campion	Mgmt	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	For
1d	Elect Director Brian T. Gladden	Mgmt	For	For
1e	Elect Director Betsy D. Holden	Mgmt	For	For
1f	Elect Director Clyde R. Hosein	Mgmt	For	For
1g	Elect Director Gregory T. Lucier	Mgmt	For	For
1h	Elect Director Jonathan J. Mazelsky	Mgmt	For	For
1i	Elect Director Daniel T. Scavilla	Mgmt	For	For
1j	Elect Director Leslie F. Varon	Mgmt	For	For
1k	Elect Director Janet S. Vergis	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Derwent London Plc

Meeting Date: 05/16/2025 **Country:** United Kingdom **Ticker:** DLN
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: G27300105

Derwent London Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Lucinda Bell as Director	Mgmt	For	For
5	Re-elect Mark Breuer as Director	Mgmt	For	For
6	Re-elect Nigel George as Director	Mgmt	For	For
7	Re-elect Helen Gordon as Director	Mgmt	For	For
8	Elect Madeleine McDougall as Director	Mgmt	For	For
9	Re-elect Emily Prideaux as Director	Mgmt	For	For
10	Re-elect Sanjeev Sharma as Director	Mgmt	For	For
11	Elect Robert Wilkinson as Director	Mgmt	For	For
12	Re-elect Paul Williams as Director	Mgmt	For	For
13	Re-elect Damian Wisniewski as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Deutsche Bank AG

Meeting Date: 05/22/2025 **Country:** Germany **Ticker:** DBK
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: D18190898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Laura Padovani (from July 1, 2024) for Fiscal Year 2024	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Claudio de Sanctis for Fiscal Year 2024	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2024	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2024	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2024	Mgmt	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Frank Schulze for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Susanne Bleidt for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Claudia Fieber for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Florian Haggenmiller (from Jan. 16, 2024) for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2024	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Birgit Laumen (until Jan. 12, 2024) for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Gerlinde Siebert for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2024	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2024	Mgmt	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2024	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Juergen Toegel for Fiscal Year 2024	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2024	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2024	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2024	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For
10	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For
11	Approve Creation of EUR 498 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 12 Billion	Mgmt	For	For
13.1	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.2	Elect Frank Witter to the Supervisory Board	Mgmt	For	For
13.3	Elect Klaus Moosmayer to the Supervisory Board	Mgmt	For	For
13.4	Elect Kirsty Roth to the Supervisory Board	Mgmt	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
15	Appoint Special Auditor in Connection with the Lawsuits and Appraisal Proceedings Relating to the Takeover of Postbank by Former and Current Members of the Management Board and Supervisory Board	SH	Against	Against
16	Appoint Special Auditor in Connection with Lawsuits Relating to Foreign Currency Loans in Poland by Former and Current Members of the Management Board and Supervisory Board	SH	Against	Against

Deutsche Boerse AG

Meeting Date: 05/14/2025 **Country:** Germany **Ticker:** DB1

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: D1882G119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Amend Articles Re: Electronic Securities	Mgmt	For	For
6	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Elect Jean Mustier to the Supervisory Board	Mgmt	For	For

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
11.b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	Mgmt	For	For

Deutsche Konsum REIT-AG

Meeting Date: 04/01/2025 **Country:** Germany **Ticker:** DKG

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: D1923Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Discharge of Management Board Member Alexander Kroth for Fiscal Year 2023/24	Mgmt	For	Against
2.2	Approve Discharge of Management Board Member Christian Hellmuth for Fiscal Year 2023/24	Mgmt	For	Against
2.3	Approve Discharge of Management Board Member Kirill Turchaninov for Fiscal Year 2023/24	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Sebastian Wasser for Fiscal Year 2023/24	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Achim Betz for Fiscal Year 2023/24	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Johannes Boot for Fiscal Year 2023/24	Mgmt	For	Against

Deutsche Konsum REIT-AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Supervisory Board Member Rolf Elgeti for Fiscal Year 2023/24	Mgmt	For	Against
3.5	Approve Discharge of Supervisory Board Member Antje Lubitz for Fiscal Year 2023/24	Mgmt	For	For
4.1	Elect Antje Lubitz to the Supervisory Board	Mgmt	For	For
4.2	Elect Rolf Elgeti to the Supervisory Board	Mgmt	For	Against
4.3	Elect Sebastian Wasser to the Supervisory Board	Mgmt	For	For
4.4	Elect Daniel Loehken to the Supervisory Board	Mgmt	For	For
5	Ratify Domus AG as Auditors for Fiscal Year 2024/25	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
8	Approve Creation of EUR 21.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9	Approve Creation of EUR 7 Million Pool of Conditional Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million; Approve Creation of EUR 5.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
11	Approve Remuneration Policy	Mgmt	For	Against

Deutsche Lufthansa AG

Meeting Date: 05/06/2025 **Country:** Germany **Ticker:** LHA

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: D1908N106

Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.a	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
7.b	Elect Alexis von Hoensbroech to the Supervisory Board	Mgmt	For	For
7.c	Elect Astrid Stange to the Supervisory Board	Mgmt	For	For
7.d	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
9.a	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
9.b	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For

Deutsche Post AG

Meeting Date: 05/02/2025 **Country:** Germany **Ticker:** DHL

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: D19225107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6.a	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	For
6.b	Elect Georg Poelzl to the Supervisory Board	Mgmt	For	For
6.c	Elect Lawrence Rosen to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

Deutsche Telekom AG

Meeting Date: 04/09/2025 **Country:** Germany **Ticker:** DTE

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: D2035M136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For
6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	Mgmt	For	For
7.a	Elect Stefan Ramge to the Supervisory Board	Mgmt	For	For
7.b	Elect Rachel Empey to the Supervisory Board	Mgmt	For	For
7.c	Elect Natalie Knight the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For

Devon Energy Corporation.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** DVN

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: 25179M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	Withhold
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	Withhold

Devon Energy Corporation.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Clay M. Gaspar	Mgmt	For	For
1.5	Elect Director Gennifer F. Kelly	Mgmt	For	For
1.6	Elect Director Kelt Kindick	Mgmt	For	Withhold
1.7	Elect Director Karl F. Kurz	Mgmt	For	Withhold
1.8	Elect Director Michael N. Mears	Mgmt	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	Withhold
1.10	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Right to Call Special Meeting	SH	Against	Against

Devyani International Ltd.

Meeting Date: 05/17/2025 **Country:** India **Ticker:** 543330

Record Date: 05/10/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y2R58Y114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For

DexCom, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** DXCM

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: 252131107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For
1.2	Elect Director Steven R. Altman	Mgmt	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	For

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Richard A. Collins	Mgmt	For	For
1.6	Elect Director Rimma Driscoll	Mgmt	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For
1.8	Elect Director Renee Gala	Mgmt	For	For
1.9	Elect Director Bridgette P. Heller	Mgmt	For	For
1.10	Elect Director Kyle Malady	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

DFDS A/S

Meeting Date: 03/24/2025 **Country:** Denmark **Ticker:** DFDS

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: K29758164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Claus V. Hemmingsen as Director	Mgmt	For	For
5.b	Reelect Jill Lauritzen Melby as Director	Mgmt	For	For
5.c	Reelect Anders Gotzsche as Director	Mgmt	For	For
5.d	Reelect Dirk Reich as Director	Mgmt	For	For
5.e	Reelect Minna Aila as Director	Mgmt	For	For
5.f	Elect Kristian V. Morch as New Director	Mgmt	For	For

DFDS A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.g	Elect Rene Juuls as New Director	SH	Abstain	Abstain
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
7.b	Approve DKK 35.1 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7.c	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chair, DKK 750,000 for Vice Chair and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.d	Authorize Share Repurchase Program	Mgmt	For	For

Diamond Hill Investment Group, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** DHIL

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 25264R207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Heather E. Brilliant	Mgmt	For	For
1b	Elect Director Richard S. Cooley	Mgmt	For	For
1c	Elect Director Gordon B. Fowler	Mgmt	For	For
1d	Elect Director Paula R. Meyer	Mgmt	For	For
1e	Elect Director Nicole R. St. Pierre	Mgmt	For	For
1f	Elect Director L'Quentus Thomas	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Diamondback Energy, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** FANG
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 25278X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vincent "Vince" K. Brooks	Mgmt	For	For
1.2	Elect Director Darin G. Holderness	Mgmt	For	For
1.3	Elect Director Rebecca A. Klein	Mgmt	For	For
1.4	Elect Director Stephanie K. Mains	Mgmt	For	For
1.5	Elect Director Charles A. Meloy	Mgmt	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For
1.7	Elect Director Robert K. Reeves	Mgmt	For	For
1.8	Elect Director Lance W. Robertson	Mgmt	For	For
1.9	Elect Director Travis D. Stice	Mgmt	For	For
1.10	Elect Director Melanie M. Trent	Mgmt	For	For
1.11	Elect Director Frank D. Tsuru	Mgmt	For	For
1.12	Elect Director Kaes Van't Hof	Mgmt	For	For
1.13	Elect Director Steven E. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For

DiamondRock Hospitality Company

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** DRH
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 252784301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy R. Chi	Mgmt	For	For
1b	Elect Director Jeffrey J. Donnelly	Mgmt	For	For

DiamondRock Hospitality Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Michael A. Hartmeier	Mgmt	For	For
1d	Elect Director Stephanie D. Lepori	Mgmt	For	For
1e	Elect Director William W. McCarten	Mgmt	For	For
1f	Elect Director Kathleen A. Merrill	Mgmt	For	For
1g	Elect Director William J. Shaw	Mgmt	For	For
1h	Elect Director Bruce D. Wardinski	Mgmt	For	For
1i	Elect Director Tabassum S. Zalotrawala	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

DiaSorin SpA

Meeting Date: 04/28/2025 **Country:** Italy **Ticker:** DIA

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: T3475Y104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For
3.3	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against
3.4	Approve Remuneration of Directors	SH	None	For
4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For

DiaSorin SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
4.3	Approve Internal Auditors' Remuneration	SH	None	For
5	Approve Long-Term Incentive Plan	Mgmt	For	Against
6	Approve Stock Option Plan	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Dick's Sporting Goods, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** DKS

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 253393102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	Mgmt	For	For
1b	Elect Director Emanuel Chirico	Mgmt	For	For
1c	Elect Director William J. Colombo	Mgmt	For	Withhold
1d	Elect Director Robert W. Eddy	Mgmt	For	Withhold
1e	Elect Director Anne Fink	Mgmt	For	Withhold
1f	Elect Director Larry Fitzgerald, Jr.	Mgmt	For	Withhold
1g	Elect Director Lauren R. Hobart	Mgmt	For	For
1h	Elect Director Sandeep Mathrani	Mgmt	For	For
1i	Elect Director Desiree Ralls-Morrison	Mgmt	For	For
1j	Elect Director Lawrence J. Schorr	Mgmt	For	Withhold
1k	Elect Director Edward W. Stack	Mgmt	For	For
1l	Elect Director Larry D. Stone	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	Against

Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against

D'Ieteren Group

Meeting Date: 06/05/2025 **Country:** Belgium **Ticker:** DIE
Record Date: 05/22/2025 **Meeting Type:** Annual
Primary Security ID: B49343187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.60 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Remuneration Policy	Mgmt	For	Against
5	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
6.1	Approve Discharge of Directors	Mgmt	For	For
6.2	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	For
7.2	Approve Co-optation of Olivier Chapelle SRL, Represented by Olivier Chapelle, as Director	Mgmt	For	For
7.3	Approve Co-optation of Norawild SRL, Represented by Thierry le Grelle, as Independent Director	Mgmt	For	For
7.4	Approve Co-optation of Alcamara BV, Represented by Charles-Antoine Leunen, as Director	Mgmt	For	For
8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Digi International Inc.

Meeting Date: 02/03/2025 **Country:** USA **Ticker:** DGII
Record Date: 12/09/2024 **Meeting Type:** Annual
Primary Security ID: 253798102

Digi International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Spiro C. Lazarakis	Mgmt	For	For
1b	Elect Director Hatem H. Naguib	Mgmt	For	For
1c	Elect Director Valerie Heusinkveld	Mgmt	For	For
1d	Elect Director Allison West Hughes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Digital Core REIT

Meeting Date: 04/16/2025 **Country:** Singapore **Ticker:** DCRU
Record Date: **Meeting Type:** Annual
Primary Security ID: Y2076L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** DLR
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 253868103

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	For
1b	Elect Director Kevin J. Kennedy	Mgmt	For	For
1c	Elect Director William G. LaPerch	Mgmt	For	For
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1e	Elect Director Afshin Mohebbi	Mgmt	For	For
1f	Elect Director Mark R. Patterson	Mgmt	For	For
1g	Elect Director Andrew P. Power	Mgmt	For	For
1h	Elect Director Mary Hogan Preusse	Mgmt	For	For
1i	Elect Director Susan Swanezy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Adopt a Policy on Human Right to Water	SH	Against	Abstain

DigitalOcean Holdings, Inc.

Meeting Date: 06/09/2025 **Country:** USA **Ticker:** DOCN

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: 25402D102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Padmanabhan Srinivasan	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Digiwin Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 300378
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Y2071V104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Approve Authorization of the Board to Handle Matters on Issuing Shares to Specific Parties Through Simplified Procedures	Mgmt	For	For

Dillard's, Inc.

Meeting Date: 05/17/2025 **Country:** USA **Ticker:** DDS
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 254067101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James I. Freeman	Mgmt	For	For
1b	Elect Director Rob C. Holmes	Mgmt	For	For
1c	Elect Director Reynie Rutledge	Mgmt	For	For
1d	Elect Director J.C. Watts, Jr.	Mgmt	For	For
1e	Elect Director Nick White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Dime Community Bancshares, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** DCOM
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 25432X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Mahon	Mgmt	For	For
1.2	Elect Director Paul M. Aguggia	Mgmt	For	Withhold
1.3	Elect Director Rosemarie Chen	Mgmt	For	For
1.4	Elect Director Judith H. Germano	Mgmt	For	For
1.5	Elect Director Matthew A. Lindenbaum	Mgmt	For	For
1.6	Elect Director Stuart H. Lubow	Mgmt	For	For
1.7	Elect Director Albert E. McCoy, Jr.	Mgmt	For	For
1.8	Elect Director Raymond A. Nielsen	Mgmt	For	For
1.9	Elect Director Joseph J. Perry	Mgmt	For	For
1.10	Elect Director Kevin Stein	Mgmt	For	For
1.11	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dine Brands Global, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** DIN
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 254423106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard M. Berk	Mgmt	For	For
1.2	Elect Director Richard J. Dahl	Mgmt	For	For
1.3	Elect Director Michael C. Hyter	Mgmt	For	For
1.4	Elect Director Douglas M. Pasquale	Mgmt	For	For
1.5	Elect Director John W. Peyton	Mgmt	For	For

Dine Brands Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Martha C. Poulter	Mgmt	For	For
1.7	Elect Director Matthew T. Ryan	Mgmt	For	For
1.8	Elect Director Arthur F. Starrs	Mgmt	For	For
1.9	Elect Director Lilian C. Tomovich	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Dino Polska SA

Meeting Date: 06/16/2025 **Country:** Poland **Ticker:** DNP

Record Date: 05/31/2025 **Meeting Type:** Annual

Primary Security ID: X188AF102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Supervisory Board Report on Its Activities	Mgmt	For	For
9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9.2	Approve Financial Statements	Mgmt	For	For
9.3	Approve Consolidated Financial Statements	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	For	For
11.2	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	For	For
11.3	Approve Discharge of Piotr Scigala (Management Board Member)	Mgmt	For	For
12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	For	For

Dino Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	Mgmt	For	For
12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	For	For
12.4	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	For
12.5	Approve Discharge of Piotr Borowski (Supervisory Board Member)	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Stock Split; Amend Statute Accordingly	Mgmt	For	For
15.1	Amend Statute Re: Corporate Purpose	Mgmt	For	For
15.2	Amend Statute Re: Supervisory Board	Mgmt	For	Against
15.3	Amend Statute Re: Audit Committee and Other Committees	Mgmt	For	Against
15.4	Approve Consolidated Text of Statute	Mgmt	For	Against

Diodes Incorporated

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** DIOD

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 254543101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth Bull	Mgmt	For	For
1.2	Elect Director Angie Chen Button	Mgmt	For	For
1.3	Elect Director Warren Chen	Mgmt	For	For
1.4	Elect Director Robert E. Feiger	Mgmt	For	For
1.5	Elect Director Keh-Shew Lu	Mgmt	For	For
1.6	Elect Director Huey-Jen (Jenny) Su	Mgmt	For	For
1.7	Elect Director Gary Yu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Diodes Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

DISCO Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6146
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J12327102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 289	Mgmt	For	For
2.1	Elect Director Sekiya, Kazuma	Mgmt	For	For
2.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For
2.3	Elect Director Tamura, Takao	Mgmt	For	For
2.4	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For
2.5	Elect Director Oki, Noriko	Mgmt	For	For
2.6	Elect Director Matsuo, Akiko	Mgmt	For	For
2.7	Elect Director Kobayashi, Etsuko	Mgmt	For	For
2.8	Elect Director Christina L. Ahmadjian	Mgmt	For	For
2.9	Elect Director Murakami, Atsushi	Mgmt	For	For

Discover Financial Services

Meeting Date: 02/18/2025 **Country:** USA **Ticker:** DFS
Record Date: 12/27/2024 **Meeting Type:** Special
Primary Security ID: 254709108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Diversified Healthcare Trust

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** DHC
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 25525P107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan Felder	Mgmt	For	For
1.2	Elect Director Lisa Harris Jones	Mgmt	For	Withhold
1.3	Elect Director Phyllis M. Hollis	Mgmt	For	For
1.4	Elect Director Dawn K. Neher	Mgmt	For	For
1.5	Elect Director Jeffrey P. Somers	Mgmt	For	Withhold
1.6	Elect Director Christopher J. Bilotto	Mgmt	For	For
1.7	Elect Director Adam Portnoy	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Restricted Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

DNB Bank ASA

Meeting Date: 04/29/2025 **Country:** Norway **Ticker:** DNB
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: R1R15X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	Mgmt	For	For
5	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	For	For

DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	For
8	Approve Demerger Plan	Mgmt	For	For
9	Approve Remuneration Statement (Advisory)	Mgmt	For	For
10	Approve Company's Corporate Governance Statement	Mgmt	For	For
11	Elect Directors	Mgmt	For	For
12	Elect Members of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

DNOW Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** DNOW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 67011P100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Alario	Mgmt	For	For
1b	Elect Director Terry Bonno	Mgmt	For	For
1c	Elect Director David Cherechinsky	Mgmt	For	For
1d	Elect Director Galen Cobb	Mgmt	For	For
1e	Elect Director Paul Coppinger	Mgmt	For	For
1f	Elect Director Karen David-Green	Mgmt	For	For
1g	Elect Director Rodney Eads	Mgmt	For	For
1h	Elect Director Sonya Reed	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

DNOW Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Docebo Inc.

Meeting Date: 06/10/2025 **Country:** Canada **Ticker:** DCBO
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: 25609L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Jason Chapnik	Mgmt	For	For
1B	Elect Director Alessio Artuffo	Mgmt	For	For
1C	Elect Director James Merkur	Mgmt	For	For
1D	Elect Director Kristin Halpin Perry	Mgmt	For	For
1E	Elect Director Steven E. Spooner	Mgmt	For	For
1F	Elect Director William Anderson	Mgmt	For	For
1G	Elect Director Trisha Price	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

DocuSign, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** DOCU
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 256163106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Teresa Briggs	Mgmt	For	For
1b	Elect Director Blake J. Irving	Mgmt	For	Against
1c	Elect Director Anna Marrs	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Dolby Laboratories, Inc.

Meeting Date: 02/04/2025 **Country:** USA **Ticker:** DLB
Record Date: 12/06/2024 **Meeting Type:** Annual
Primary Security ID: 25659T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For
1.2	Elect Director Peter Gotcher	Mgmt	For	Withhold
1.3	Elect Director David Dolby	Mgmt	For	Withhold
1.4	Elect Director Tony Prophet	Mgmt	For	For
1.5	Elect Director Emily Rollins	Mgmt	For	For
1.6	Elect Director Simon Segars	Mgmt	For	Withhold
1.7	Elect Director Anjali Sud	Mgmt	For	For
1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Dollar General Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** DG
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 256677105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For
1e	Elect Director David P. Rowland	Mgmt	For	For

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Debra A. Sandler	Mgmt	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For
1h	Elect Director Kathleen M. Scarlett	Mgmt	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	For
5	Adopt a Comprehensive Human Rights Policy	SH	Against	For
6	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Abstain
7	Report on Employee Access to Timely, Quality Healthcare	SH	Against	Abstain

Dollar Tree, Inc.

Meeting Date: 06/19/2025 **Country:** USA **Ticker:** DLTR

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 256746108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael C. Creedon, Jr.	Mgmt	For	For
1b	Elect Director William W. Douglas, III	Mgmt	For	For
1c	Elect Director Cheryl W. Grise	Mgmt	For	For
1d	Elect Director Daniel J. Heinrich	Mgmt	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For
1f	Elect Director Timothy A. Johnson	Mgmt	For	For
1g	Elect Director Edward J. Kelly, III	Mgmt	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1i	Elect Director Diane E. Randolph	Mgmt	For	For
1j	Elect Director Bertram L. Scott	Mgmt	For	For

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Stephanie P. Stahl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Dollarama Inc.

Meeting Date: 06/11/2025 **Country:** Canada **Ticker:** DOL
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 25675T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For
1B	Elect Director Gregory David	Mgmt	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Abstain
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Abstain
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Against

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Against

Dominion Energy, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** D

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 25746U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For
1C	Elect Director Paul M. Dabbar	Mgmt	For	For
1D	Elect Director D. Maybank Hagood	Mgmt	For	For
1E	Elect Director Mark J. Kington	Mgmt	For	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	For
1H	Elect Director Pamela J. Royal	Mgmt	For	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For
1J	Elect Director Susan N. Story	Mgmt	For	For
1K	Elect Director Vanessa Allen Sutherland	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Consider Eliminating Non-Carbon Emitting Generation Goals in Executive Pay Incentives	SH	Against	Against

Domino's Pizza, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** DPZ
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 25754A201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For
1.5	Elect Director Diane L. Cafritz	Mgmt	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	For

DOMS Industries Ltd.

Meeting Date: 04/25/2025 **Country:** India **Ticker:** 544045
Record Date: 03/21/2025 **Meeting Type:** Special
Primary Security ID: Y97112109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Rights Granted to Promoter and Promoter Group of the Company under the Shareholders' Agreement	Mgmt	For	For

DOMS Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Increase in Maximum Number of Directors	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For

Dong-E-E-Jiao Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 000423
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Y7689C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Related Party Transaction	Mgmt	For	For
7	Approve Investment in Financial Products	Mgmt	For	Against
8	Approve 2025 Salary Budget	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Interim Dividend Arrangement	Mgmt	For	For
11	Elect Yu Xiaohui as Non-independent Director	SH	For	For
12	Approve Draft and Summary of Performance Shares Incentive Plan (Second Revision)	Mgmt	For	Against
13	Approve Methods to Assess the Performance of Plan Participants (Second Revision)	Mgmt	For	Against
14	Approve Measures for the Administration of Performance Shares Incentive Plan (Revision)	Mgmt	For	Against
15	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Dongfang Electric Corporation Limited

Meeting Date: 03/14/2025 **Country:** China **Ticker:** 1072

Record Date: 03/07/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y20958107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Renewal of the General Mandate to Issue Shares Granted to the Board	Mgmt	For	Against
2	Approve Shareholders' Return Plan for the Next Three Years (2025-2027)	Mgmt	For	For
3.01	Elect Zhang Shaofeng as Director	SH	For	For

Dongfang Electric Corporation Limited

Meeting Date: 06/24/2025 **Country:** China **Ticker:** 1072

Record Date: 06/17/2025 **Meeting Type:** Annual

Primary Security ID: Y20958107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Audited Financial Statements	Mgmt	For	For
6	Approve Financial Budget and Investment Plan	Mgmt	For	For
7	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	Against
9	Amend Rules of Procedure for General Meeting	Mgmt	For	Against
10	Amend Rules of Procedure for the Board	Mgmt	For	Against
11	Remove Yu Peigen as Director	SH	For	For
12	Elect Luo Qianyi as Director	SH	For	For

Dongfang Electric Corporation Limited

Meeting Date: 06/24/2025 **Country:** China **Ticker:** 1072
Record Date: 06/17/2025 **Meeting Type:** Special
Primary Security ID: Y20958107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against
2	Amend Rules of Procedure for General Meeting	Mgmt	For	Against

Dongguan Aohai Technology Co., Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 002993
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y21047108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	Against
7	Approve Foreign Exchange Hedging Business	Mgmt	For	For
8	Approve Cash Pool Business	Mgmt	For	Against
9	Approve Use of Funds for Cash Management	Mgmt	For	Against

Donnelley Financial Solutions, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** DFIN
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 25787G100

Donnelley Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	Mgmt	For	For
1.2	Elect Director Richard L. Crandall	Mgmt	For	For
1.3	Elect Director Juliet S. Ellis	Mgmt	For	For
1.4	Elect Director Gary G. Greenfield	Mgmt	For	For
1.5	Elect Director Daniel N. Leib	Mgmt	For	For
1.6	Elect Director Lois M. Martin	Mgmt	For	For
1.7	Elect Director Chandar Pattabhiram	Mgmt	For	For
1.8	Elect Director Ayman Sayed	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

DoorDash, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** DASH

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: 25809K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Blackburn	Mgmt	For	For
1b	Elect Director L. John Doerr	Mgmt	For	Against
1c	Elect Director Andy Fang	Mgmt	For	Against
1d	Elect Director Diego Piacentini	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

Dorman Products, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** DORM
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 258278100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Steven L. Berman	Mgmt	For	For
1B	Elect Director Kevin M. Olsen	Mgmt	For	For
1C	Elect Director Lisa M. Bachmann	Mgmt	For	For
1D	Elect Director John J. Gavin	Mgmt	For	For
1E	Elect Director Richard T. Riley	Mgmt	For	For
1F	Elect Director Kelly A. Romano	Mgmt	For	For
1G	Elect Director G. Michael Stakias	Mgmt	For	For
1H	Elect Director J. Darrell Thomas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Double Medical Technology, Inc.

Meeting Date: 04/09/2025 **Country:** China **Ticker:** 002901
Record Date: 04/03/2025 **Meeting Type:** Special
Primary Security ID: Y2106Y107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Wei Zhihua as Director	Mgmt	For	For
1.2	Elect Lin Hongzhen as Director	Mgmt	For	For
2	Approve Application of Credit Lines	Mgmt	For	For
3	Approve Use of Temporarily Idle Own Funds for Cash Management	Mgmt	For	Against

Double Medical Technology, Inc.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 002901
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y2106Y107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	SH	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For
8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For

DoubleVerify Holdings, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** DV
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 25862V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura B. Desmond	Mgmt	For	For
1.2	Elect Director Rosie Perez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Douglas Emmett, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** DEI
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 25960P109

Douglas Emmett, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jordan L. Kaplan	Mgmt	For	For
1.2	Elect Director Kenneth M. Panzer	Mgmt	For	For
1.3	Elect Director Leslie E. Bider	Mgmt	For	For
1.4	Elect Director Dorene C. Dominguez	Mgmt	For	For
1.5	Elect Director Virginia A. McFerran	Mgmt	For	Withhold
1.6	Elect Director Thomas E. O'Hern	Mgmt	For	For
1.7	Elect Director William E. Simon, Jr.	Mgmt	For	Withhold
1.8	Elect Director Shirley Wang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dover Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** DOV

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 260003108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For
1d	Elect Director Marc A. Howze	Mgmt	For	For
1e	Elect Director Michael Manley	Mgmt	For	For
1f	Elect Director Danita K. Ostling	Mgmt	For	For
1g	Elect Director Eric A. Spiegel	Mgmt	For	For
1h	Elect Director Richard J. Tobin	Mgmt	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For

Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

Dow Inc.

Meeting Date: 04/10/2025 **Country:** USA **Ticker:** DOW

Record Date: 02/14/2025 **Meeting Type:** Annual

Primary Security ID: 260557103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1j	Elect Director Rebecca B. Liebert	Mgmt	For	For
1k	Elect Director Luis Alberto Moreno	Mgmt	For	For
1l	Elect Director Jill S. Wyant	Mgmt	For	For
1m	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Dr. Sulaiman Al-Habib Medical Services Group Co.

Meeting Date: 05/04/2025 **Country:** Saudi Arabia **Ticker:** 4013

Record Date: **Meeting Type:** Annual

Primary Security ID: M28438105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For
6	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
7	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	Mgmt	For	For
8	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 49,008	Mgmt	For	For
9	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 98,016	Mgmt	For	For
10	Approve Related Party Transactions Between PharmaChoice Pharmacy Company and Sulayman Al Habeeb Re: Warehouse Rental Contract	Mgmt	For	For

Dr. Sulaiman Al-Habib Medical Services Group Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Related Party Transactions Between Al Marakez Al Awwaliyah for Healthcare Company and Sulayman Al Habeeb Re: Purchase of Land in Riyadh City	Mgmt	For	For
12	Approve Related Party Transactions with Namara Specialized for Trading Est Re: Purchase of Electrical Tools and Supplies for Multiple Projects	Mgmt	For	For
13	Approve Related Party Transactions with Alandalus Property Company Re: Partnership, Design, Development, Management, and Operation Agreement for Gharb Jeddah Hospital	Mgmt	For	For
14	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Glazing Works, Mechanical, Electrical and Plumbing Works for Shamal Al Riyadh Hospital	Mgmt	For	For
15	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Gypsum Works for Shamal Al Riyadh Hospital	Mgmt	For	For
16	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Structural Works for Shamal Al Riyadh Hospital	Mgmt	For	For
17	Approve Related Party Transactions with Rawafed Al Seha International Company Re: Supply Contract Based on Purchase Orders for Medical Tools, Supplies and Devices, and Furniture for the Hospitals	Mgmt	For	For
18	Approve Related Party Transactions with Eraf Medical Company Re: Manpower Services for the Company and Its Subsidiaries	Mgmt	For	For

Dr. Sulaiman Al-Habib Medical Services Group Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Related Party Transactions with Elaf Specialized Contracting Company Re: Provide Manpower Services for the Company and Its Subsidiaries	Mgmt	For	For
20	Approve Related Party Transactions with Tamkeen Human Resources Company Re: Manpower Services for the Company and Its Subsidiaries	Mgmt	For	For
21	Approve Related Party Transactions with Alandalus Property Company Re: Capital Increase for Gharb Jeddah Company	Mgmt	For	For

DraftKings Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** DKNG

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 26142V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	Mgmt	For	Withhold
1.2	Elect Director Harry Evans Sloan	Mgmt	For	For
1.3	Elect Director Matthew Kalish	Mgmt	For	For
1.4	Elect Director Paul Liberman	Mgmt	For	For
1.5	Elect Director Woodrow H. Levin	Mgmt	For	Withhold
1.6	Elect Director Jocelyn Moore	Mgmt	For	For
1.7	Elect Director Ryan R. Moore	Mgmt	For	For
1.8	Elect Director Valerie Mosley	Mgmt	For	Withhold
1.9	Elect Director Steven J. Murray	Mgmt	For	For
1.10	Elect Director Marni M. Walden	Mgmt	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Disclose Board Skills and Diversity Matrix	SH	Against	For

Dream Finders Homes, Inc.

Meeting Date: 06/09/2025 **Country:** USA **Ticker:** DFH
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 26154D100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick O. Zalupski	Mgmt	For	Against
1c	Elect Director Justin W. Udelhofen	Mgmt	For	Against
1d	Elect Director Megha H. Parekh	Mgmt	For	Against
1e	Elect Director Leonard M. Sturm	Mgmt	For	Against
1f	Elect Director William W. Weatherford	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dream Industrial Real Estate Investment Trust

Meeting Date: 06/03/2025 **Country:** Canada **Ticker:** DIR.UN
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 26153W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee R. Sacha Bhatia	Mgmt	For	For
1.2	Elect Trustee Michael Cooper	Mgmt	For	Withhold
1.3	Elect Trustee Armen Farian	Mgmt	For	For
1.4	Elect Trustee Alison Harnick	Mgmt	For	For
1.5	Elect Trustee Alexander Sannikov	Mgmt	For	For
1.6	Elect Trustee Vicky Schiff	Mgmt	For	For
1.7	Elect Trustee Jennifer Scoffield	Mgmt	For	For
1.8	Elect Trustee Vincenza Sera	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For

Dream Office Real Estate Investment Trust

Meeting Date: 06/03/2025 **Country:** Canada **Ticker:** D.UN
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 26153P203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Amar Bhalla	Mgmt	For	For
1.2	Elect Trustee Donald Charter	Mgmt	For	For
1.3	Elect Trustee Michael Cooper	Mgmt	For	Withhold
1.4	Elect Trustee P. Jane Gavan	Mgmt	For	For
1.5	Elect Trustee Kellie Leitch	Mgmt	For	For
1.6	Elect Trustee Karine MacIndoe	Mgmt	For	For
1.7	Elect Trustee Qi Tang	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Amend Deferred Unit Incentive Plan	Mgmt	For	Against

Dropbox, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** DBX
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 26210C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa Campbell	Mgmt	For	Withhold
1.2	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.3	Elect Director Paul E. Jacobs	Mgmt	For	Withhold
1.4	Elect Director Warren Jenson	Mgmt	For	For
1.5	Elect Director Andrew Moore	Mgmt	For	For
1.6	Elect Director Abhay Parasnis	Mgmt	For	For
1.7	Elect Director Karen Peacock	Mgmt	For	For
1.8	Elect Director Michael Seibel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Dropbox, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Vesting Provisions on Class B Common Stock	SH	Against	For

DSM-Firmenich AG

Meeting Date: 05/06/2025 **Country:** Switzerland **Ticker:** DSFIR

Record Date: **Meeting Type:** Annual

Primary Security ID: H0245V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	For	For
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	For	For
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	For	For
4.1.e	Reelect Erica Mann as Director	Mgmt	For	For
4.1.f	Reelect Carla Mahieu as Director	Mgmt	For	For
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	For	For
4.1.h	Reelect Andre Pometta as Director	Mgmt	For	For
4.1.i	Reelect John Ramsay as Director	Mgmt	For	For
4.1.j	Reelect Richard Ridinger as Director	Mgmt	For	For
4.1.k	Reelect Corien Wortmann as Director	Mgmt	For	For

DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 44 Million	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	For	For
8	Approve Creation of Capital Band within the Upper Limit of EUR 2.9 Million and the Lower Limit of EUR 2.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

DSV A/S

Meeting Date: 03/20/2025 **Country:** Denmark **Ticker:** DSV

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: K31864117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For
6.3	Reelect Beat Walti as Director	Mgmt	For	For
6.4	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain
6.5	Reelect Benedikte Leroy as Director	Mgmt	For	For
6.6	Elect Natalie Shaverdian Riise-Knudsen as New Director	Mgmt	For	For
6.7	Elect Sabine Bendiek as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
8.1	Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million	Mgmt	For	Against
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For

DT Midstream, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** DTM

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 23345M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Skaggs, Jr.	Mgmt	For	For
1.2	Elect Director David Slater	Mgmt	For	For
1.3	Elect Director Angela Archon	Mgmt	For	For
1.4	Elect Director Stephen Baker	Mgmt	For	For
1.5	Elect Director Elaine Pickle	Mgmt	For	For
1.6	Elect Director Peter Tumminello	Mgmt	For	For

DT Midstream, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Dwayne Wilson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

DTE Energy Company

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** DTE

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 233331107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director David A. Brandon	Mgmt	For	For
1.3	Elect Director Deborah L. Byers	Mgmt	For	For
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1.5	Elect Director Gail J. McGovern	Mgmt	For	For
1.6	Elect Director Mark A. Murray	Mgmt	For	For
1.7	Elect Director Gerardo Norcia	Mgmt	For	For
1.8	Elect Director Cassandra Santos	Mgmt	For	For
1.9	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For
1.10	Elect Director David A. Thomas	Mgmt	For	For
1.11	Elect Director Gary H. Torgow	Mgmt	For	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Right to Call Special Meeting	SH	Against	Against

Dubai Islamic Bank PJSC

Meeting Date: 03/13/2025 **Country:** United Arab Emirates **Ticker:** DIB

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: M2888J107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Board Report on Company Operations and Financial Position for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Approve Internal Shariah Supervisory Committee Report for FY 2024	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
5	Approve Cash Dividends of AED 0.45 Per Share for FY 2024	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against
7	Approve Discharge of Directors for FY 2024	Mgmt	For	For
8	Approve Discharge of Auditors for FY 2024	Mgmt	For	For
9	Ratify the Appointment of the Internal Shariah Supervisory Committee Members for FY 2025	Mgmt	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For
11	Appoint Representatives of Shareholders Who Wish to Be Represented and Voted on Their Behalf	Mgmt	For	For
12	Authorize the Board to Issue Non-Convertible Senior Sukuk Up to USD 12.5 Billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	Mgmt	For	For

Dubai Islamic Bank PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize the Board to Issue Non-Convertible Tier 2 Sukuk Up to USD 1 Billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	Mgmt	For	For
14	Authorize the Board to Issue an Additional Non-Convertible Tier 1 Sukuk Up to USD 1 Billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	Mgmt	For	For

Duke Energy Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** DUK

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 26441C204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director John T. Herron	Mgmt	For	For
1i	Elect Director Idalene F. Kesner	Mgmt	For	For
1j	Elect Director E. Marie McKee	Mgmt	For	For
1k	Elect Director Michael J. Pacilio	Mgmt	For	For
1l	Elect Director Harry K. Sideris	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	For	For
5	Report on Net Zero Activities	SH	Against	Against

Dundee Precious Metals Inc.

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** DPM
Record Date: 03/17/2025 **Meeting Type:** Annual/Special
Primary Security ID: 265269209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole Adshead-Bell	Mgmt	For	For
1.2	Elect Director Robert M. Bosshard	Mgmt	For	For
1.3	Elect Director Jaimie Donovan	Mgmt	For	For
1.4	Elect Director R. Peter Gillin	Mgmt	For	For
1.5	Elect Director Kalidas Madhavpeddi	Mgmt	For	For
1.6	Elect Director Juanita Montalvo	Mgmt	For	For
1.7	Elect Director David Rae	Mgmt	For	For
1.8	Elect Director Marie-Anne Tawil	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Duolingo, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** DUOL
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 26603R106

Duolingo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bing Gordon	Mgmt	For	Withhold
1.2	Elect Director John Lilly	Mgmt	For	For
1.3	Elect Director Mario Schlosser	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

DuPont de Nemours, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** DD

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 26614N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
1h	Elect Director Luther C. Kissam, IV	Mgmt	For	For
1i	Elect Director Lori D. Koch	Mgmt	For	For
1j	Elect Director James A. Lico	Mgmt	For	For
1k	Elect Director Frederick M. Lowery	Mgmt	For	For
1l	Elect Director Kurt B. McMaken	Mgmt	For	For
1m	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

DXP Enterprises, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** DXPE
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 233377407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Elect Director David R. Little	Mgmt	For	For
1.02	Elect Director Kent Yee	Mgmt	For	For
1.03	Elect Director Joseph R. Mannes	Mgmt	For	For
1.04	Elect Director Timothy P. Halter	Mgmt	For	For
1.05	Elect Director David Patton	Mgmt	For	For
1.06	Elect Director Karen Hoffman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Dycom Industries Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** DY
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 267475101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eitan Gertel	Mgmt	For	For
1b	Elect Director Richard K. Sykes	Mgmt	For	For
1c	Elect Director Daniel S. Peyovich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Dynavax Technologies Corporation

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** DVAX
Record Date: 04/14/2025 **Meeting Type:** Proxy Contest
Primary Security ID: 268158201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Management Nominee Director Brent MacGregor	Mgmt	For	For
1B	Elect Management Nominee Director Scott D. Myers	Mgmt	For	For
1C	Elect Management Nominee Director Lauren Silvernail	Mgmt	For	For
1D	Elect Management Nominee Director Elaine Sun	Mgmt	For	For
1E	Elect Dissident Nominee Director Brett A. Erkman	SH	Withhold	Withhold
1F	Elect Dissident Nominee Director Jeffrey S. Farrow	SH	Withhold	Withhold
1G	Elect Dissident Nominee Director Michael Mullette	SH	Withhold	Withhold
1H	Elect Dissident Nominee Director Donald J. Santel	SH	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to November 6, 2018	SH	Against	Against

E Ink Holdings, Inc.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 8069
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y2266Z100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

E.ON SE

Meeting Date: 05/15/2025 **Country:** Germany **Ticker:** EOAN
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: D24914133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	Mgmt	For	For
5.b	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	For
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
9.a	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For
9.b	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

E.SUN Financial Holding Co., Ltd.

Meeting Date: 06/13/2025 **Country:** Taiwan **Ticker:** 2884
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y23469102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For

E.SUN Financial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Capital Increase from Retained Earnings and Remuneration to Employee	Mgmt	For	For
5	Amendments to Trading Procedures Governing Derivatives Products	Mgmt	For	For
6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

Eagle Bancorp, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** EGBN

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 268948106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew D. Brockwell	Mgmt	For	For
1.2	Elect Director Steven J. Freidkin	Mgmt	For	For
1.3	Elect Director Theresa G. LaPlaca	Mgmt	For	For
1.4	Elect Director A. Leslie Ludwig	Mgmt	For	For
1.5	Elect Director Louis P. "Pete" Mathews, Jr.	Mgmt	For	For
1.6	Elect Director Susan G. Riel	Mgmt	For	For
1.7	Elect Director James A. Soltesz	Mgmt	For	For
1.8	Elect Director Benjamin M. Soto	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

East Japan Railway Co.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 9020
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J1257M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For
2.1	Elect Director Fukasawa, Yuji	Mgmt	For	For
2.2	Elect Director Kise, Yoichi	Mgmt	For	For
2.3	Elect Director Watari, Chiharu	Mgmt	For	For
2.4	Elect Director Ito, Atsuko	Mgmt	For	For
2.5	Elect Director Ikeda, Hirohiko	Mgmt	For	For
2.6	Elect Director Nakagawa, Harumi	Mgmt	For	For
2.7	Elect Director Uchida, Hideji	Mgmt	For	For
2.8	Elect Director Kawamoto, Hiroko	Mgmt	For	For
2.9	Elect Director Iwamoto, Toshio	Mgmt	For	For
2.10	Elect Director Noda, Yumiko	Mgmt	For	For
2.11	Elect Director Ohashi, Hiroshi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kinoshita, Takashi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kawanobe, Osamu	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Mori, Kimitaka	Mgmt	For	Against
3.4	Elect Director and Audit Committee Member Koike, Hiroshi	Mgmt	For	For

East Money Information Co., Ltd.

Meeting Date: 04/07/2025 **Country:** China **Ticker:** 300059
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: Y2234B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For

East Money Information Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve General Authorization for Issuance of Domestic Debt Financing Instruments	Mgmt	For	For
8	Approve Provision of Guarantees for Bank Credit and Loans of Wholly-owned Subsidiaries	Mgmt	For	For

East West Bancorp, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** EWBC

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: 27579R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	For
1.2	Elect Director Molly Campbell	Mgmt	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For
1.4	Elect Director Serge Dumont	Mgmt	For	For
1.5	Elect Director Mark Hutchins	Mgmt	For	For
1.6	Elect Director Paul H. Irving	Mgmt	For	For
1.7	Elect Director Sabrina Kay	Mgmt	For	For
1.8	Elect Director Jack C. Liu	Mgmt	For	For
1.9	Elect Director Dominic Ng	Mgmt	For	For
1.10	Elect Director Lester M. Sussman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Easterly Government Properties, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** DEA
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 27616P301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darrell W. Crate	Mgmt	For	For
1b	Elect Director William H. Binnie	Mgmt	For	For
1c	Elect Director Michael P. Ibe	Mgmt	For	For
1d	Elect Director Cynthia A. Fisher	Mgmt	For	Against
1e	Elect Director Scott D. Freeman	Mgmt	For	For
1f	Elect Director Emil W. Henry, Jr.	Mgmt	For	For
1g	Elect Director Tara S. Innes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

EastGroup Properties, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** EGP
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 277276101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director D. Pike Aloian	Mgmt	For	For
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1c	Elect Director Donald F. Colleran	Mgmt	For	For
1d	Elect Director David M. Fields	Mgmt	For	For
1e	Elect Director Marshall A. Loeb	Mgmt	For	For
1f	Elect Director Mary E. McCormick	Mgmt	For	For
1g	Elect Director Katherine M. Sandstrom	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Eastman Chemical Company

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** EMN
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 277432100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	For
1.3	Elect Director Eric L. Butler	Mgmt	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	For
1.5	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1.6	Elect Director Julie F. Holder	Mgmt	For	For
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	For
1.9	Elect Director James J. O'Brien	Mgmt	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Eastroc Beverage (Group) Co., Ltd.

Meeting Date: 04/02/2025 **Country:** China **Ticker:** 605499
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: Y2234Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For

Eastroc Beverage (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Remuneration Plan of Directors and Supervisors	Mgmt	For	Against
8	Approve Profit Distribution	Mgmt	For	For
9	Approve Application of Credit Lines	Mgmt	For	For
10	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against
11	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For
12	Approve Provision of Guarantee	Mgmt	For	For
13	Approve Issuance of H Shares and Listing on Hong Kong Stock Exchange Limited	Mgmt	For	For
14.1	Approve Listing Exchange	Mgmt	For	For
14.2	Approve Issue Type and Par Value	Mgmt	For	For
14.3	Approve Issuance and Listing Period	Mgmt	For	For
14.4	Approve Issue Manner	Mgmt	For	For
14.5	Approve Issue Scale	Mgmt	For	For
14.6	Approve Pricing Manner	Mgmt	For	For
14.7	Approve Target Parties	Mgmt	For	For
14.8	Approve Sale Principle	Mgmt	For	For
15	Approve Conversion of Company into an Overseas Raised Company	Mgmt	For	For
16	Approve Resolution Validity Period	Mgmt	For	For
17	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
18	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
19	Approve Issuance of Shares for Fund-raising Use Plan	Mgmt	For	For
20	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
21	Approve Appointment of Audit Firm for Issuance of H Shares and Listing on the Hong Kong Stock Exchange Limited	Mgmt	For	For

Eastroc Beverage (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Formulation of Articles of Association (Draft) and Related Rules of Procedures (Draft) to Take Effect After Issuance and Listing of Company's H Shares	Mgmt	For	For
23	Approve Abolishing Company's Board of Supervisors and Amend Articles of Association and Related Rules of Procedure	Mgmt	For	For
24	Elect Dai Guoliang as Independent Director	SH	For	For
25	Approve Determining the Roles of Company Directors	Mgmt	For	For
26	Approve Purchase of Liability Insurance for Directors and Senior Management Members as well as Related Personnel Liability Insurance and Prospectus Liability Insurance	Mgmt	For	For

Eaton Corporation plc

Meeting Date: 04/23/2025 **Country:** Ireland **Ticker:** ETN

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: G29183103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For
1d	Elect Director Sandra Pianalto	Mgmt	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For
1f	Elect Director Paulo Ruiz	Mgmt	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1h	Elect Director Andre Schulten	Mgmt	For	For
1i	Elect Director Gerald B. Smith	Mgmt	For	For
1j	Elect Director Karenann Terrell	Mgmt	For	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

eBay Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** EBAY

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 278642103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For
1e	Elect Director Jamie J. Iannone	Mgmt	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For
1g	Elect Director William D. Nash	Mgmt	For	For
1h	Elect Director Paul S. Pressler	Mgmt	For	For
1i	Elect Director Zane Rowe	Mgmt	For	For
1j	Elect Director Mohak Shroff	Mgmt	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against

EC World Real Estate Investment Trust

Meeting Date: 04/30/2025 **Country:** Singapore **Ticker:** BWCU

Record Date: **Meeting Type:** Annual

Primary Security ID: Y2245K109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	Against
2	Approve BDO LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

EchoStar Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** SATS

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 278768106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	Withhold
1.2	Elect Director Hamid Akhavan	Mgmt	For	For
1.3	Elect Director George R. Brokaw	Mgmt	For	Withhold
1.4	Elect Director Stephen J. Bye	Mgmt	For	For
1.5	Elect Director James DeFranco	Mgmt	For	For
1.6	Elect Director R. Stanton Dodge	Mgmt	For	Withhold
1.7	Elect Director Cantey M. Ergen	Mgmt	For	Withhold
1.8	Elect Director Charles W. Ergen	Mgmt	For	Withhold

EchoStar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Lisa W. Hershman	Mgmt	For	Withhold
1.10	Elect Director Tom A. Ortolf	Mgmt	For	Withhold
1.11	Elect Director William D. Wade	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Eclat Textile Co., Ltd.

Meeting Date: 06/13/2025 **Country:** Taiwan **Ticker:** 1476
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y2237Y109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Ecolab Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ECL
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 278865100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For
1d	Elect Director Michel D. Doukeris	Mgmt	For	For
1e	Elect Director Eric M. Green	Mgmt	For	For
1f	Elect Director Marion K. Gross	Mgmt	For	For
1g	Elect Director Michael Larson	Mgmt	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Tracy B. McKibben	Mgmt	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Ecovacs Robotics Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 603486
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y2234K102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For	For
2	Approve Report of Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	Against
9	Approve Shareholder Return Plan	Mgmt	For	For
10	Approve Application of Bank Credit Lines	Mgmt	For	For
11	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For

Ecovacs Robotics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve to Abolish Supervisory Board, Amend Articles of Association and Relevant Rules and Procedures	Mgmt	For	For
13	Amend Accounting Firm Selection System	Mgmt	For	Against
14	Approve Provision of Guarantee Among Subsidiaries	Mgmt	For	For
15	Approve Provision of Guarantee for Wholly Owned Subsidiaries	Mgmt	For	For
16.1	Elect Qian Dongqi as Director	Mgmt	For	For
16.2	Elect David Cheng Qian as Director	Mgmt	For	For
16.3	Elect Ma Jianjun as Director	Mgmt	For	For
16.4	Elect Li Yan as Director	Mgmt	For	For
16.5	Elect Li Qianhuan as Director	Mgmt	For	For
17.1	Elect Pu Jun as Director	Mgmt	For	For
17.2	Elect Huang Hui as Director	Mgmt	For	For
17.3	Elect Wu Ying as Director	Mgmt	For	For

Edan Instruments, Inc.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 300206
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: Y2247R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve to Appoint Financial Auditor	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7.1	Approve Remuneration of Zhang Hao	Mgmt	For	For
7.2	Approve Remuneration of Zu Youdong	Mgmt	For	For

Edan Instruments, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Approve Remuneration of Xie Xicheng	Mgmt	For	For
7.4	Approve Allowance of External Directors (Including Independent Directors)	Mgmt	For	For
8	Approve Use of Funds to Purchase Short-term Capital Guaranteed Financial Products	Mgmt	For	For
9	Approve Special Explanation on the Company's Non-operating Fund Occupation and Other Related Fund Transactions	Mgmt	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against
14	Amend the External Investment Management System	Mgmt	For	Against
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
16	Amend Implementation Rules for Online Voting at Shareholders' Meetings	Mgmt	For	Against
17	Amend the Accounting Firm Selection System	Mgmt	For	Against
18	Amend the Implementation Rules of Cumulative Voting System	Mgmt	For	Against
19	Amend the External Guarantee Management System	Mgmt	For	Against
20	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
21.1	Elect Zhang Hao as Director	Mgmt	For	For
21.2	Elect Zu Youdong as Director	Mgmt	For	For
21.3	Elect Xie Tiecheng as Director	Mgmt	For	For
21.4	Elect Yuan Shixin as Director	Mgmt	For	For
22.1	Elect Zheng Quanlu as Director	Mgmt	For	For
22.2	Elect Wu Ying as Director	Mgmt	For	For
22.3	Elect He Qing as Director	Mgmt	For	For

Edan Instruments, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23.1	Elect Wang Hongchao as Supervisor	Mgmt	For	For
23.2	Elect Zhou Yirong as Supervisor	Mgmt	For	For

Edenred SA

Meeting Date: 05/07/2025 **Country:** France **Ticker:** EDEN
Record Date: 05/05/2025 **Meeting Type:** Annual/Special
Primary Security ID: F3192L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.21 per Share	Mgmt	For	For
4	Reelect Nathalie Balla as Director	Mgmt	For	For
5	Reelect Sylvia Coutinho as Director	Mgmt	For	For
6	Reelect Monica Mondardini as Director	Mgmt	For	For
7	Reelect Philippe Vallée as Director	Mgmt	For	For
8	Elect Thierry Delaporte as Director	Mgmt	For	For
9	Elect Kristell Rivaille as Director	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
18	Amend Article 15 of Bylaws Re: Board Deliberations	Mgmt	For	For
19	Amend Articles 13, 15, and 24 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Edgewell Personal Care Company

Meeting Date: 02/06/2025 **Country:** USA **Ticker:** EPC

Record Date: 11/29/2024 **Meeting Type:** Annual

Primary Security ID: 28035Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert W. Black	Mgmt	For	For
1b	Elect Director George R. Corbin	Mgmt	For	For
1c	Elect Director Carla C. Hendra	Mgmt	For	For
1d	Elect Director John C. Hunter, III	Mgmt	For	For
1e	Elect Director James C. Johnson	Mgmt	For	For
1f	Elect Director Rod R. Little	Mgmt	For	For
1g	Elect Director Rakesh Sachdev	Mgmt	For	For
1h	Elect Director Swan Sit	Mgmt	For	For
1i	Elect Director Stephanie Stahl	Mgmt	For	For
1j	Elect Director Gary K. Waring	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Edifier Technology Co. Ltd.

Meeting Date: 03/27/2025 **Country:** China **Ticker:** 002351
Record Date: 03/20/2025 **Meeting Type:** Special
Primary Security ID: Y2249H102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Related Party Transaction Between Wholly-Owned Subsidiary Beijing Aidifa Technology Co., Ltd. and Beijing Aidifa Technology Co., Ltd.	Mgmt	For	For
1.2	Approve Related Party Transaction Between LIFA HK and Lifa Air Limited	Mgmt	For	For
1.3	Approve Related Party Transaction Between EDIFIER INTERNATIONAL LIMITED, EDIFIER ENTERPRISES CANADA INC. and Ventmere Limited	Mgmt	For	For
1.4	Approve Related Party Transaction Between Edifier International Co., Ltd., Edifier Japan and Fant Chuangxuan Co., Ltd.	Mgmt	For	For
1.5	Approve Related Party Transaction Between Edifier International Limited, Edifier Japan and VENTCHOICE PTY LTD	Mgmt	For	For
2	Approve Use of Idle Funds for Entrusted Asset Management	Mgmt	For	Against

Edifier Technology Co. Ltd.

Meeting Date: 05/26/2025 **Country:** China **Ticker:** 002351
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: Y2249H102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For

Edifier Technology Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For

Edison International

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** EIX

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 281020107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For
1c	Elect Director Jennifer M. Granholm	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For
2	Ratify PwC as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

EDP Renovaveis SA

Meeting Date: 04/03/2025 **Country:** Spain **Ticker:** EDPR
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: E3847K101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Scrip Dividends	Mgmt	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	Mgmt	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For
7.A	Ratify Appointment of and Elect Laurie Lee Fitch as Director	Mgmt	For	For
7.B	Ratify Appointment of and Elect Gioia Maria Ghezzi as Director	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9.A	Amend Article 23 Re: Limitations to Be a Director, Vacancies	Mgmt	For	For
9.B	Amend Article 28 Re: Audit, Control and Related-Parties Committee	Mgmt	For	For
9.C	Amend Article 30 Re: Environmental, Social and Corporate Governance Committee	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 500 Million	Mgmt	For	Against
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

EDP SA

Meeting Date: 04/10/2025 **Country:** Portugal **Ticker:** EDP
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: X67925119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends	Mgmt	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	SH	None	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	SH	None	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	SH	None	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** EW
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 28176E108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	For
1.2	Elect Director David T. Feinberg	Mgmt	For	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.4	Elect Director Leslie S. Heisz	Mgmt	For	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Paul A. LaViolette	Mgmt	For	For
1.6	Elect Director Steven R. Loranger	Mgmt	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Eicher Motors Limited

Meeting Date: 05/01/2025 **Country:** India **Ticker:** 505200

Record Date: 03/26/2025 **Meeting Type:** Special

Primary Security ID: Y2251M148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ira Gupta as Director	Mgmt	For	For
2	Elect Arun Vasu as Director	Mgmt	For	For
3	Approve Appointment of Siddhartha Lal as Executive Chairman, in the Capacity of Whole-time Director	Mgmt	For	For
4	Approve Payment of Remuneration to Siddhartha Lal as Executive Chairman, in the Capacity of Whole-time Director	Mgmt	For	For
5	Approve Appointment of Govindarajan Balakrishnan as Managing Director	Mgmt	For	For
6	Approve Payment of Remuneration to Govindarajan Balakrishnan as Managing Director	Mgmt	For	For

Eiffage SA

Meeting Date: 04/23/2025 **Country:** France **Ticker:** FGR
Record Date: 04/17/2025 **Meeting Type:** Annual/Special
Primary Security ID: F2924U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Appoint Deloitte & Associes as Auditor	Mgmt	For	For
6	Renew Appointment of Forvis Mazars as Auditor	Mgmt	For	For
7	Appoint Deloitte & Associes as Auditor for Sustainability Reporting	Mgmt	For	For
8	Reelect Carol Xueref as Director	Mgmt	For	For
9	Reelect Philippe Vidal as Director	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
12	Approve Compensation Report	Mgmt	For	For
13	Approve Compensation of Benoit De Ruffray, Chairman and CEO	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17, 18, and 19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 18-19 and 21 at EUR 39.2 Million	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
25	Amend Article 23 of Bylaws Re: Participation to General Meetings	Mgmt	For	For
26	Amend Article 29 of Bylaws Re: General Meeting Broadcast	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Eisai Co., Ltd.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 4523
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J12852117

Eisai Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Make Technical Changes	Mgmt	For	For
2.1	Elect Director Naito, Haruo	Mgmt	For	For
2.2	Elect Director Ike, Fumihiko	Mgmt	For	For
2.3	Elect Director Miura, Ryota	Mgmt	For	For
2.4	Elect Director Kato, Hiroyuki	Mgmt	For	For
2.5	Elect Director Richard Thornley	Mgmt	For	For
2.6	Elect Director Moriyama, Toru	Mgmt	For	For
2.7	Elect Director Yasuda, Yuko	Mgmt	For	For
2.8	Elect Director Kanai, Takuji	Mgmt	For	For
2.9	Elect Director Takahashi, Kenta	Mgmt	For	For
2.10	Elect Director Okada, Yasushi	Mgmt	For	For
2.11	Elect Director Ueda, Ryoko	Mgmt	For	For

El Pollo Loco Holdings, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** LOCO
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: 268603107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William R. Floyd	Mgmt	For	For
1.2	Elect Director Douglas J. Babb	Mgmt	For	For
1.3	Elect Director Nancy Faginas-Cody	Mgmt	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirements	Mgmt	For	For

Elanco Animal Health Incorporated

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** ELAN
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 28414H103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kapila Anand	Mgmt	For	For
1b	Elect Director Paul Herendeen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Element Fleet Management Corp.

Meeting Date: 05/02/2025 **Country:** Canada **Ticker:** EFN
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 286181201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Taylor	Mgmt	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For
1.4	Elect Director Paolo Ferrari	Mgmt	For	For
1.5	Elect Director G. Keith Graham	Mgmt	For	For
1.6	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1.7	Elect Director Rubin J. McDougal	Mgmt	For	For
1.8	Elect Director Tracey McVicar	Mgmt	For	For
1.9	Elect Director Andrea Rosen	Mgmt	For	For
1.10	Elect Director Luis Manuel Tellez Kuenzler	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Element Solutions Inc

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** ESI
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 28618M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	Mgmt	For	For
1b	Elect Director Benjamin H. Gliklich	Mgmt	For	For
1c	Elect Director Ian G.H. Ashken	Mgmt	For	For
1d	Elect Director Elyse Filon	Mgmt	For	For
1e	Elect Director Christopher T. Fraser	Mgmt	For	For
1f	Elect Director Michael F. Goss	Mgmt	For	Against
1g	Elect Director E. Stanley O'Neal	Mgmt	For	For
1h	Elect Director Susan W. Sofronas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Elevance Health, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** ELV
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 036752103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Abstain

Eli Lilly and Company

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** LLY
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: 532457108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For
1b	Elect Director Mary Lynne Hedley	Mgmt	For	For
1c	Elect Director Kimberly H. Johnson	Mgmt	For	For
1d	Elect Director Juan R. Luciano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Elisa Oyj

Meeting Date: 04/02/2025 **Country:** Finland **Ticker:** ELISA
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: X1949T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.35 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 89,000 for Vice Chair and the Chair of the Committees and EUR 73,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For
14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice-Chair), Pia Kall, Eva-Lotta Sjostedt and Christoph Vitzthum (Chair) as Directors; Elect Tuomas Hyyrylainen and Urs Schaeppi as New Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Ernst & Young Oy as Auditors	Mgmt	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
18	Appoint Ernst & Young Oy as Auditor for Sustainability Reporting	Mgmt	For	For
19	Amend Articles Re: Auditor for Sustainability Reporting	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For

Elite Material Co., Ltd.

Meeting Date: 05/14/2025 **Country:** Taiwan **Ticker:** 2383
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: Y2290G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect DONG, DING YU, with SHAREHOLDER NO.0000096, as Non-Independent Director	Mgmt	For	For

Elite Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect TSAI, FEI LIAN, a REPRESENTATIVE of YU CHANG INVESTMENT CO., LTD, with SHAREHOLDER NO.0009864, as Non-Independent Director	Mgmt	For	For
4.3	Elect LEE, WEN SHIUNG , a REPRESENTATIVE of YU CHANG INVESTMENT CO., LTD, with SHAREHOLDER NO.0009864, as Non-Independent Director	Mgmt	For	For
4.4	Elect HSIEH, MON CHONG, with ID NO.Y120282XXX, as Non-Independent Director	Mgmt	For	For
4.5	Elect SHEN, BING, with ID NO.A110904XXX, as Non-Independent Director	Mgmt	For	For
4.6	Elect CHENG, DUEN-CHIAN, with ID NO.A123299XXX, as Independent Director	Mgmt	For	For
4.7	Elect CHEN, HSI-CHIA, with ID NO.A220049XXX, as Independent Director	Mgmt	For	For
4.8	Elect CHERN, KAI-YUAN, with ID NO.F104140XXX, as Independent Director	Mgmt	For	For
4.9	Elect YIN, CHAO, with ID NO.A121151XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Elixirr International Plc

Meeting Date: 06/24/2025 **Country:** United Kingdom **Ticker:** ELIX

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: G3002J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Gavin Patterson as Director	Mgmt	For	For
4	Re-elect Stephen Newton as Director	Mgmt	For	For

Elixirr International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Graham Busby as Director	Mgmt	For	For
6	Elect Nicholas Willott as Director	Mgmt	For	For
7	Re-elect Charlotte Stranner as Director	Mgmt	For	For
8	Re-elect Simon Retter as Director	Mgmt	For	For
9	Reappoint Crowe U.K. LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Amend the Option Dilution Limit Resolution Passed at the 2021 AGM in Respect of the Share Plans	Mgmt	For	Against
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Adopt New Articles of Association	Mgmt	For	For

Ellington Financial Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** EFC
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 28852N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen J. Dannhauser	Mgmt	For	For
1.2	Elect Director Lisa Mumford	Mgmt	For	For
1.3	Elect Director Laurence E. Penn	Mgmt	For	For
1.4	Elect Director Edward Resendez	Mgmt	For	For
1.5	Elect Director Ronald I. Simon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Elm Co. (Saudi Arabia)

Meeting Date: 03/17/2025 **Country:** Saudi Arabia **Ticker:** 7203
Record Date: **Meeting Type:** Ordinary Shareholders
Primary Security ID: M3046F102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related Party Transactions with Public Investment Fund Re: Elm's Acquisition of All Shares of the Public Fund in Thiqah Business Services Company	Mgmt	For	For

Elm Co. (Saudi Arabia)

Meeting Date: 05/11/2025 **Country:** Saudi Arabia **Ticker:** 7203
Record Date: **Meeting Type:** Annual
Primary Security ID: M3046F102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 2,450,000 for FY 2024	Mgmt	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For

Elm Co. (Saudi Arabia)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Related Party Transactions with Saudi Postal Services SPL Re: Framework Agreement for the Delivery of Government Documents and Vehicle Plates Issued Through the Absher Platform	Mgmt	For	For
9	Approve Related Party Transactions with Saudi Postal Services SPL Re: Annex 2 to the Agreement for the Development and Commercial Sale of the National Address Verification Service	Mgmt	For	For
10	Approve Related Party Transactions with Tawuniya Insurance Company Re: Medical Insurance for Elm Employees and Vehicle and Property Insurance	Mgmt	For	For
11	Approve Related Party Transactions with Tawuniya Insurance Company Re: Subscription to the Yakeen Service	Mgmt	For	For
12	Approve Related Party Transactions with Tawuniya Insurance Company Re: Subscription to the Fursan Service	Mgmt	For	For
13	Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: Connectivity Agreement	Mgmt	For	For
14	Approve Related Party Transactions with Ministry of Interior and the Saudi Data and Artificial Intelligence Authority SDAIA Re: Data Resources Development Agreement	Mgmt	For	Against
15	Approve Related Party Transactions with the Saudi Data and Artificial Intelligence Authority SDAIA Re: Addendum to the Electronic Services Agreement	Mgmt	For	For
16	Approve Related Party Transactions with the Saudi Data and Artificial Intelligence Authority SDAIA Re: Sponsorship of the Global AI Summit	Mgmt	For	For
17	Approve Related Party Transactions with the Ministry of Interior Re: Framework Agreement for Providing Consulting Services	Mgmt	For	Against

Elm Co. (Saudi Arabia)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Related Party Transactions with the Ministry of Interior Re: Automating Civil Registry Procedures at the Civil Affairs and Connecting it Through the Absher Platform	Mgmt	For	For
19	Approve Related Party Transactions with the Ministry of Interior Re: Execution of Makkah Route Project	Mgmt	For	For
20	Approve Related Party Transactions with the General Authority for Food Security GFSA Re: Providing Technical Consulting Services for Implementing the General Authority Food Security's Strategy	Mgmt	For	Against

Elme Communities

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** ELME

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: 939653101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer S. Banner	Mgmt	For	For
1.2	Elect Director Benjamin S. Butcher	Mgmt	For	For
1.3	Elect Director Susan Carras	Mgmt	For	For
1.4	Elect Director Ellen M. Goitia	Mgmt	For	For
1.5	Elect Director Paul T. McDermott	Mgmt	For	For
1.6	Elect Director Thomas H. Nolan, Jr.	Mgmt	For	For
1.7	Elect Director Ron D. Sturzenegger	Mgmt	For	For
1.8	Elect Director Anthony L. Winns	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Emaar Development PJSC

Meeting Date: 03/26/2025 **Country:** United Arab Emirates **Ticker:** EMAARDEV
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: M4100K102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Approve Dividends of AED 0.68 per Share	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against
6	Approve Discharge of Directors for FY 2024	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2024	Mgmt	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For
9	Allow Directors to Carry on Activities Included in the Objects of the Company	Mgmt	For	For

Emaar Properties PJSC

Meeting Date: 03/25/2025 **Country:** United Arab Emirates **Ticker:** EMAAR
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: M4025S107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Approve Dividends of AED 1 per Share	Mgmt	For	For

Emaar Properties PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors	Mgmt	For	Against
6	Approve Discharge of Directors for FY 2024	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2024	Mgmt	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	Against
9	Allow Directors to Carry on Activities Included in the Objects of the Company	Mgmt	For	For

Embecta Corp.

Meeting Date: 02/12/2025 **Country:** USA **Ticker:** EMBC
Record Date: 12/16/2024 **Meeting Type:** Annual
Primary Security ID: 29082K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert (Bob) J. Hombach	Mgmt	For	For
1b	Elect Director Devdatt (Dev) Kurdikar	Mgmt	For	For
1c	Elect Director David F. Melcher	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Embraer SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** EMBR3
Record Date: **Meeting Type:** Annual
Primary Security ID: P3700H201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For

Embraer SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Fix Number of Directors at 11	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
8.1	Percentage of Votes to Be Assigned - Elect Raul Calfat as Independent Board Chair	Mgmt	None	For
8.2	Percentage of Votes to Be Assigned - Elect Claudia Sender as Independent Board Vice-Chair	Mgmt	None	For
8.3	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Mgmt	None	For
8.4	Percentage of Votes to Be Assigned - Elect Kevin Gregory McAllister as Independent Director	Mgmt	None	For
8.5	Percentage of Votes to Be Assigned - Elect Marcio Elias Rosa as Director	Mgmt	None	For
8.6	Percentage of Votes to Be Assigned - Elect Mauro Kern Junior as Independent Director	Mgmt	None	For
8.7	Percentage of Votes to Be Assigned - Elect Nelson Pedreiro as Independent Director	Mgmt	None	For
8.8	Percentage of Votes to Be Assigned - Elect Todd Messer Freeman as Independent Director	Mgmt	None	For
9	Elect Fiscal Council Members	Mgmt	For	For
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against

Embraer SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Company's Management	Mgmt	For	For
12	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Embraer SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** EMBR3
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: P3700H201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 11	Mgmt	For	For
4	Elect Directors	Mgmt	For	For
5	Elect Fiscal Council Members	Mgmt	For	For
6	Approve Remuneration of Company's Management	Mgmt	For	For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

EMCOR Group, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** EME
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 29084Q100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For
1b	Elect Director Amy E. Dahl	Mgmt	For	For
1c	Elect Director Anthony J. Guzzi	Mgmt	For	For
1d	Elect Director Ronald L. Johnson	Mgmt	For	For
1e	Elect Director Carol P. Lowe	Mgmt	For	For

EMCOR Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director M. Kevin McEvoy	Mgmt	For	For
1g	Elect Director William P. Reid	Mgmt	For	For
1h	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For
1i	Elect Director Robin Walker-Lee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Restricted Stock Plan	Mgmt	For	For

eMemory Technology, Inc.

Meeting Date: 06/11/2025 **Country:** Taiwan **Ticker:** 3529
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: Y2289B114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Emera Incorporated

Meeting Date: 05/22/2025 **Country:** Canada **Ticker:** EMA
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 290876101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For

Emera Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For
1.8	Elect Director Ian E. Robertson	Mgmt	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.10	Elect Director Karen H. Sheriff	Mgmt	For	For
1.11	Elect Director Jochen E. Tilk	Mgmt	For	For
1.12	Elect Director Carla M. Tully	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Emerson Electric Co.

Meeting Date: 02/04/2025 **Country:** USA **Ticker:** EMR

Record Date: 11/26/2024 **Meeting Type:** Annual

Primary Security ID: 291011104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joshua B. Bolten	Mgmt	For	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
1c	Elect Director Surendralal (Lal) L. Karsanbhai	Mgmt	For	For
1d	Elect Director Lori M. Lee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4a	Reduce Supermajority Vote Requirement to Remove Directors	Mgmt	None	For

Emerson Electric Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4b	Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations	Mgmt	None	For
4c	Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock	Mgmt	None	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For

Emira Property Fund Ltd.

Meeting Date: 03/17/2025 **Country:** South Africa **Ticker:** EMI

Record Date: 03/07/2025 **Meeting Type:** Special

Primary Security ID: S1311K198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Transaction	Mgmt	For	For
2	Approve Call Options	Mgmt	For	For

Emirates Telecommunications Group Co. PJSC

Meeting Date: 04/15/2025 **Country:** United Arab Emirates **Ticker:** EAND

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: M4040L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Accept Consolidated Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For

Emirates Telecommunications Group Co. PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Dividends of AED 0.415 per Share for Second Half of FY 2024 Bringing the Total Dividend to AED 0.83 per Share for FY 2024	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For
6	Approve Discharge of Auditors for FY 2024	Mgmt	For	For
7	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For
8	Approve Remuneration of Directors for FY 2024	Mgmt	For	For
9	Approve Charitable Donations up to 1 Percent of Average Net Profits of last Two Years 2023 and 2024 and Authorize the Board to Determine the Entities to Which These Amounts will be Allocated	Mgmt	For	For

Emlak Konut Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 05/14/2025 **Country:** Turkey **Ticker:** EKGYO.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M4030U105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting; Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Accept Board Report	Mgmt	For	For
4	Accept Audit Report	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Ratify Director Appointments	Mgmt	For	Against
7	Approve Discharge of Board	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For
9	Ratify External Auditors	Mgmt	For	For
10	Elect Directors	Mgmt	For	Against
11	Approve Director Remuneration	Mgmt	For	Against

Emlak Konut Gayrimenkul Yatirim Ortakligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
15	Approve Share Repurchase Program	Mgmt	For	For
19	Amend Company Articles	Mgmt	For	Against

Empire State Realty Trust, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** ESRT

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 292104106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony E. Malkin	Mgmt	For	For
1b	Elect Director Steven J. Gilbert	Mgmt	For	For
1c	Elect Director S. Michael Giliberto	Mgmt	For	For
1d	Elect Director Patricia S. Han	Mgmt	For	For
1e	Elect Director Grant H. Hill	Mgmt	For	For
1f	Elect Director R. Paige Hood	Mgmt	For	For
1g	Elect Director James D. Robinson, IV	Mgmt	For	For
1h	Elect Director Christina Van Tassell	Mgmt	For	For
1i	Elect Director Hannah Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Empiric Student Property PLC

Meeting Date: 06/04/2025 **Country:** United Kingdom **Ticker:** ESP
Record Date: 06/02/2025 **Meeting Type:** Annual
Primary Security ID: G30381100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Dividend Policy	Mgmt	For	For
6	Re-elect Mark Pain as Director	Mgmt	For	For
7	Re-elect Alice Avis as Director	Mgmt	For	For
8	Re-elect Duncan Garrood as Director	Mgmt	For	For
9	Re-elect Martin Ratchford as Director	Mgmt	For	For
10	Re-elect Clair Preston-Beer as Director	Mgmt	For	For
11	Re-elect Donald Grant as Director	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Employers Holdings, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** EIG
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 292218104

Employers Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katherine H. Antonello	Mgmt	For	For
1.2	Elect Director Joao (John) M. de Figueiredo	Mgmt	For	For
1.3	Elect Director Barbara A. Higgins	Mgmt	For	For
1.4	Elect Director Michael J. McColgan	Mgmt	For	For
1.5	Elect Director Jeanne L. Mockard	Mgmt	For	For
1.6	Elect Director Alejandro (Alex) Perez-Tenessa	Mgmt	For	For
1.7	Elect Director Marvin Pestcoe	Mgmt	For	For
1.8	Elect Director Steven P. Sorenson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Empresas CMPC SA

Meeting Date: 04/24/2025 **Country:** Chile **Ticker:** CMPC

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: P3712V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend Distribution of USD 0.02 per Share	Mgmt	For	For
3	Receive Dividend Policy and Distribution Procedures	Mgmt	For	For
4	Appoint Auditors and Risk Assessment Companies	Mgmt	For	For
5	Elect Directors	Mgmt	For	Against
6	Approve Remuneration of Directors; Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
7	Receive Report Regarding Related-Party Transactions	Mgmt	For	For

Empresas CMPC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Other Business	Mgmt	For	Against

Empresas Copec SA

Meeting Date: 04/23/2025 **Country:** Chile **Ticker:** COPEC
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: P7847L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends of USD 0.17 Per Share	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
5	Appoint Auditors	Mgmt	For	For
6	Designate Risk Assessment Companies	Mgmt	For	For
7	Received Report Regarding Related-Party Transactions	Mgmt	For	For
8	Other Business (Voting)	Mgmt	For	Against

Enbridge Inc.

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** ENB
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 29250N105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	For	For
1.2	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For
1.5	Elect Director Jason B. Few	Mgmt	For	For

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Douglas L. Foshee	Mgmt	For	For
1.7	Elect Director Theresa B.Y. Jang	Mgmt	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For
1.9	Elect Director Manjit Minhas	Mgmt	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Encompass Health Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** EHC

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 29261A100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For
1b	Elect Director Edward M. Christie, III	Mgmt	For	For
1c	Elect Director Joan E. Herman	Mgmt	For	For
1d	Elect Director Leslye G. Katz	Mgmt	For	For
1e	Elect Director Patricia A. Maryland	Mgmt	For	For
1f	Elect Director Kevin J. O'Connor	Mgmt	For	For
1g	Elect Director Christopher R. Reidy	Mgmt	For	For
1h	Elect Director Nancy M. Schlichting	Mgmt	For	For
1i	Elect Director Mark J. Tarr	Mgmt	For	For
1j	Elect Director Terrance Williams	Mgmt	For	For

Encompass Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Encore Capital Group, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** ECPG
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 292554102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael P. Monaco	Mgmt	For	For
1b	Elect Director William C. Goings	Mgmt	For	For
1c	Elect Director Ashwini (Ash) Gupta	Mgmt	For	For
1d	Elect Director Wendy G. Hannam	Mgmt	For	For
1e	Elect Director Jeffrey A. Hilzinger	Mgmt	For	For
1f	Elect Director Angela A. Knight	Mgmt	For	For
1g	Elect Director Laura Newman Olle	Mgmt	For	For
1h	Elect Director Richard P. Stovsky	Mgmt	For	For
1i	Elect Director Ashish Masih	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For

Endesa SA

Meeting Date: 04/29/2025 **Country:** Spain **Ticker:** ELE
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: E41222113

Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For
7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Strategic Incentive Plan	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Endo, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** NDOI

Record Date: 04/29/2025 **Meeting Type:** Special

Primary Security ID: 29290D117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Approve Reduction of Share Premium Account	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For
4a	Approve Changes in Authorized Share Capital of Mallinckrodt	Mgmt	For	Against
4b	Amend Securities Transfer Restrictions of Mallinckrodt	Mgmt	For	Against
4c	Amend Articles of Association of Mallinckrodt Re: Shareholder Meetings	Mgmt	For	Against

Endo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4d	Amend Articles of Association of Mallinckrodt Re: Transactions	Mgmt	For	Against
4e	Amend Articles of Association of Mallinckrodt Re: Director Proceedings	Mgmt	For	Against
4f	Amend Articles of Association of Mallinckrodt Re: Appointment and Removal of Directors	Mgmt	For	Against
4g	Amend Articles of Association of Mallinckrodt Re: Information Rights and Board Observer	Mgmt	For	Against
4h	Amend Articles of Association of Mallinckrodt Re: Minor Miscellaneous Changes	Mgmt	For	Against

Endo, Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** NDOI

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: 29290D117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul Efron	Mgmt	For	For
1b	Elect Director Paul Herendeen	Mgmt	For	For
1c	Elect Director Scott Hirsch	Mgmt	For	For
1d	Elect Director Sophia Langlois	Mgmt	For	For
1e	Elect Director Andy Pasternak	Mgmt	For	For
1f	Elect Director Marc Yoskowitz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Enel Americas SA

Meeting Date: 04/30/2025 **Country:** Chile **Ticker:** ENELAM
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: P37186106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.a	Elect Iris Boeninger as Director Nominated by Enel S.p.A	Mgmt	For	For
3.b	Elect Hernan Somerville Senn as Director Nominated by Enel S.p.A	Mgmt	For	Withhold
3.c	Elect Francisco de Borja Acha Besga as Director Nominated by Enel S.p.A	Mgmt	For	Withhold
3.d	Elect Luca Lo Voi as Director Nominated by Enel S.p.A	Mgmt	For	Withhold
3.e	Elect Roberto Deambrogio as Director Nominated by Enel S.p.A	Mgmt	For	Withhold
3.f	Elect Jose Antonio Vargas Lleras as Director Nominated by Enel S.p.A	Mgmt	For	Withhold
3.g	Elect Britaldo Pedrosa Soares as Director Nominated by Enel S.p.A	Mgmt	For	Withhold
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Remuneration of Directors' Committee and Approve Their Budget	Mgmt	For	For
7	Appoint Auditors	Mgmt	For	For
8	Designate Risk Assessment Companies	Mgmt	For	For
9	Approve Investment and Financing Policy	Mgmt	For	For
13	Other Business	Mgmt	For	Against
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Enel Chile SA

Meeting Date: 04/28/2025 **Country:** Chile **Ticker:** ENELCHILE
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: P3762G109

Enel Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.a	Elect Maria Teresa Vial as Director Nominated by Enel S.p.A.	Mgmt	For	For
3.b	Elect Gina Ocqueteau Tacchini as Director Nominated by Enel S.p.A.	Mgmt	For	For
3.c	Elect Marcelo Castillo as Director Nominated by Enel S.p.A.	Mgmt	For	For
3.d	Elect Rodolfo Avogadro Di Vigliano as Director Nominated by Enel S.p.A.	Mgmt	For	For
3.e	Elect Salvatore Bernabei as Director Nominated by Enel S.p.A.	Mgmt	For	For
3.f	Elect Valentina de Cesare as Director Nominated by Enel S.p.A.	Mgmt	For	For
3.g	Elect Pablo Cruz as Director Nominated by AFP Cuprum S.A.	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Remuneration of Directors' Committee and Approve Their Budget	Mgmt	For	For
7	Appoint Auditors	Mgmt	For	For
8	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	Mgmt	For	For
9	Designate Risk Assessment Companies	Mgmt	For	For
10	Approve Investment and Financing Policy	Mgmt	For	For
14	Other Business	Mgmt	For	Against
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Enel Chile SA

Meeting Date: 04/28/2025 **Country:** Chile **Ticker:** ENELCHILE

Record Date: 04/22/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P3762G109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of 1 Treasury Share Remaining as Remainder by Fractions of Shares due Merger of Enel Chile S.A. with Enel Green Power Latin America S.A. Approved by EGM on Dec. 20, 2017 and Consequently Reduction in Share Capital	Mgmt	For	For
2	Amend Article 5 and Transitory Article 1 Re: Change of Company's functional Currency from Chilean Pesos to Dollars of United States	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For
4	Adopt Necessary Resolutions to Carry out Proposed Amendments to Articles and to Grant Powers to Legalize, Finalize and Act upon Resolutions Adopted by this General Meeting	Mgmt	For	For

Enel SpA

Meeting Date: 05/22/2025 **Country:** Italy **Ticker:** ENEL

Record Date: 05/13/2025 **Meeting Type:** Annual/Special

Primary Security ID: T3679P115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Internal Auditors' Remuneration	SH	None	For
6	Approve Long Term Incentive Plan 2025	Mgmt	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
1.a	Amend Company Bylaws Re: Article 5.1	Mgmt	For	For
1.b	Amend Company Bylaws Re: Article 16.2	Mgmt	For	For
1.c	Amend Company Bylaws Re: Article 25.4	Mgmt	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

ENEOS Holdings, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 5020

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J29699105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For
2.1	Elect Director Miyata, Tomohide	Mgmt	For	For
2.2	Elect Director Tanaka, Soichiro	Mgmt	For	For
2.3	Elect Director Tomita, Tetsuro	Mgmt	For	For
2.4	Elect Director Oka, Toshiko	Mgmt	For	For
2.5	Elect Director Kawasaki, Hiroko	Mgmt	For	For
2.6	Elect Director Makaya, Hisanori	Mgmt	For	For
3	Elect Director and Audit Committee Member Shiota, Tomo	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Energisa SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** ENGI11

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P3769S114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For
2	Amend Article 4 to Reflect Changes in Capital	Mgmt	For	For
3	Approve Amendment of Article 17	Mgmt	For	For
4	Amend Article 17	Mgmt	For	For
5	Approve Amendment of Article 18	Mgmt	For	For
6	Amend Article 18	Mgmt	For	For
7	Consolidate Bylaws	Mgmt	For	For

Energisa SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** ENGI11

Record Date: **Meeting Type:** Annual

Primary Security ID: P3769S114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Directors	Mgmt	For	For
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Rogerio Sekeff Zampronha as Independent Director	Mgmt	None	Abstain

Energisa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Percentage of Votes to Be Assigned - Elect Omar Carneiro da Cunha Sobrinho as Director	Mgmt	None	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Luciana de Oliveira Cezar Coelho as Independent Director	Mgmt	None	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Armando de Azevedo Henriques as Independent Director	Mgmt	None	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Ricardo Perez Botelho as Director	Mgmt	None	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Jose Antonio de Almeida Filippo as Independent Director	Mgmt	None	Abstain
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
9	Approve Classification of Independent Directors	Mgmt	For	For
10	Approve Remuneration of Company's Management	Mgmt	For	For
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
12	Appoint Fiscal Council Member	SH	None	Abstain

Energizer Holdings, Inc.

Meeting Date: 01/24/2025 **Country:** USA **Ticker:** ENR

Record Date: 11/29/2024 **Meeting Type:** Annual

Primary Security ID: 29272W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	For	For

Energizer Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Rebecca D. Frankiewicz	Mgmt	For	For
1c	Elect Director Kevin J. Hunt	Mgmt	For	For
1d	Elect Director James C. Johnson	Mgmt	For	For
1e	Elect Director Mark S. LaVigne	Mgmt	For	For
1f	Elect Director Patrick J. Moore	Mgmt	For	For
1g	Elect Director Donal L. Mulligan	Mgmt	For	For
1h	Elect Director Nneka L. Rimmer	Mgmt	For	For
1i	Elect Director Robert V. Vitale	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against

Enerpac Tool Group Corp.

Meeting Date: 02/06/2025 **Country:** USA **Ticker:** EPAC

Record Date: 12/02/2024 **Meeting Type:** Annual

Primary Security ID: 292765104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alfredo Altavilla	Mgmt	For	For
1.2	Elect Director Judy L. Altmaier	Mgmt	For	For
1.3	Elect Director J. Palmer Clarkson	Mgmt	For	For
1.4	Elect Director Danny L. Cunningham	Mgmt	For	For
1.5	Elect Director E. James Ferland	Mgmt	For	For
1.6	Elect Director Colleen M. Healy	Mgmt	For	For
1.7	Elect Director Richard D. Holder	Mgmt	For	For
1.8	Elect Director Lynn C. Minella	Mgmt	For	For
1.9	Elect Director Sidney S. Simmons	Mgmt	For	For
1.10	Elect Director Paul E. Sternlieb	Mgmt	For	For

Enerpac Tool Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ENGIE Brasil Energia SA

Meeting Date: 04/25/2025 **Country:** Brazil **Ticker:** EGIE3

Record Date: **Meeting Type:** Annual

Primary Security ID: P37625103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Amount of Employee Participation in the Results of the Fiscal Year 2024	Mgmt	For	For
5	Approve Remuneration of Company's Management	Mgmt	For	For
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
7	Elect Fiscal Council Members	Mgmt	For	For
8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
9	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

ENGIE Brasil Energia SA

Meeting Date: 04/25/2025 **Country:** Brazil **Ticker:** EGIE3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P37625103

ENGIE Brasil Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

ENGIE SA

Meeting Date: 04/24/2025 **Country:** France **Ticker:** ENGI
Record Date: 04/22/2025 **Meeting Type:** Annual/Special
Primary Security ID: F7629A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.48 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Catherine MacGregor as Director	Mgmt	For	For
A	Elect Stefano Bassi as Representative of Employee Shareholders to the Board	Mgmt	Abstain	Against
7	Elect Gildas Gouvaze as Representative of Employee Shareholders to the Board	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Approve Company's Climate Transition Plan	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
17	Amend Article 13 of Bylaws Re: Election of Representatives of Employee to the Board	Mgmt	For	For
18	Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Eni SpA

Meeting Date: 05/14/2025 **Country:** Italy **Ticker:** ENI

Record Date: 05/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: T3643A145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Amend Long Term Incentive Plan 2023-2025	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For
8	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For

Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	Mgmt	For	For

ENN Energy Holdings Limited

Meeting Date: 05/23/2025 **Country:** Cayman Islands **Ticker:** 2688

Record Date: 05/19/2025 **Meeting Type:** Annual

Primary Security ID: G3066L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Gong Luojian as Director	Mgmt	For	For
3a2	Elect Wang Dongzhi as Director	Mgmt	For	For
3a3	Elect Zhang Jin as Director	Mgmt	For	For
3a4	Elect Su Li as Director	Mgmt	For	For
3a5	Elect Ma Zhixiang as Director	Mgmt	For	For
3a6	Elect Yuen Po Kwong as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

ENN Natural Gas Co., Ltd.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 600803

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: Y3119Q107

ENN Natural Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Appointment of Auditor	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve Major Asset Restructuring is in Compliance with Relevant Laws and Regulations	Mgmt	For	For
9.1	Approve Plan Overview	Mgmt	For	For
9.2	Approve Underlying Assets	Mgmt	For	For
9.3	Approve Transaction Counterparties	Mgmt	For	For
9.4	Approve Underlying Asset Valuation and Transaction Price	Mgmt	For	For
9.5	Approve Cash Payment Arrangement and Source of Funds	Mgmt	For	For
9.6	Approve Issue Type and Par Value of H Shares	Mgmt	For	For
9.7	Approve Issue Manner and Listing Location of H Shares	Mgmt	For	For
9.8	Approve Issue Period of H Shares	Mgmt	For	For
9.9	Approve Target Parties of H Shares	Mgmt	For	For
9.10	Approve Pricing Principles of H Shares	Mgmt	For	For
9.11	Approve Issue Scale of H Shares	Mgmt	For	For
9.12	Approve Treatment of Fractional Shares of H Shares	Mgmt	For	For
9.13	Approve Arrangement of Accumulated Retained Earnings of H Shares	Mgmt	For	For
9.14	Approve Preconditions and Implementation Conditions	Mgmt	For	For

ENN Natural Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.15	Approve Resolution Validity Period	Mgmt	For	For
10	Approve Transaction Constitutes as Related Party Transaction	Mgmt	For	For
11	Approve Report (Draft) and Summary on Company's Major Assets Acquisition	Mgmt	For	For
12	Approve Transaction Complies with Article 4 of the Guidelines for the Supervision of Listed Companies No. 9 - Regulatory Requirements for Listed Companies to Plan and Implement Major Asset Restructuring	Mgmt	For	For
13	Approve Transaction Constitutes as Major Asset Reorganization but Does Not Constitute a Reorganization Listing	Mgmt	For	For
14	Approve Transaction Complies with Article 11 of Administrative Measures for Major Asset Restructuring of Listed Companies	Mgmt	For	For
15	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For
16	Approve Shareholder Return Plan	Mgmt	For	For
17	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	For
18	Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction	Mgmt	For	For
19	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
20	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
21	Approve Application to Convert into an Overseas Raised Company	SH	For	For
22.1	Approve Formulation of Articles of Association	SH	For	For

ENN Natural Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22.2	Approve Formulation of Rules and Procedures Regarding General Meetings of Shareholders	SH	For	For
22.3	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Directors	SH	For	For
23.1	Amend Working System for Independent Directors	SH	For	For
23.2	Amend Related (Connected) Transaction Management System	SH	For	For
23.3	Amend Management System for Providing External Guarantees	SH	For	For
24	Approve Hiring an Auditing Agency for the Issuance and Listing of H shares	SH	For	For
25.1	Amend Articles of Association	SH	For	For
25.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	SH	For	Against
25.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	SH	For	Against
26.1	Amend Working System for Independent Directors	SH	For	Against
26.2	Amend Related-Party Transaction Management System	SH	For	Against
26.3	Amend Management System for Providing External Guarantees	SH	For	Against
27	Approve Determining the Roles of Company Directors	SH	For	For
28	Approve Allowance of Independent Directors	SH	For	For
29.1	Elect Jiang Chenghong as Director	SH	For	For
29.2	Elect Yu Jianchao as Director	SH	For	For
29.3	Elect Han Jishen as Director	SH	For	For
29.4	Elect Wang Yusuo as Director	SH	For	For
29.5	Elect Zhang Jin as Director	SH	For	For
29.6	Elect Wang Zizheng as Director	SH	For	For
30.1	Elect Wang Tianze as Director	SH	For	For
30.2	Elect Zhang Yu as Director	SH	For	For
30.3	Elect Chu Yuansheng as Director	SH	For	For

ENN Natural Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30.4	Elect Wang Chunmei as Director	SH	For	For

Enova International, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** ENVA
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 29357K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen Carnahan	Mgmt	For	For
1b	Elect Director Lindsay Y. Corby	Mgmt	For	For
1c	Elect Director Daniel R. Feehan	Mgmt	For	For
1d	Elect Director David Fisher	Mgmt	For	For
1e	Elect Director William M. Goodyear	Mgmt	For	For
1f	Elect Director James A. Gray	Mgmt	For	For
1g	Elect Director Gregg A. Kaplan	Mgmt	For	For
1h	Elect Director Mark P. McGowan	Mgmt	For	For
1i	Elect Director Linda Johnson Rice	Mgmt	For	For
1j	Elect Director Mark A. Tebbe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Enovis Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ENOV
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 194014502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara W. Bodem	Mgmt	For	For
1b	Elect Director Liam J. Kelly	Mgmt	For	For

Enovis Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Angela S. Lalor	Mgmt	For	For
1d	Elect Director Philip A. Okala	Mgmt	For	For
1e	Elect Director Christine Ortiz	Mgmt	For	For
1f	Elect Director A. Clayton Perfall	Mgmt	For	For
1g	Elect Director Brady R. Shirley	Mgmt	For	For
1h	Elect Director Rajiv Vinnakota	Mgmt	For	For
1i	Elect Director Sharon Wienbar	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Enphase Energy, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** ENPH
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 29355A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven J. Gomo	Mgmt	For	For
1.2	Elect Director Thurman John Rodgers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Enpro Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** NPO
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 29355X107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric A. Vaillancourt	Mgmt	For	For

Enpro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director William Abbey	Mgmt	For	For
1.3	Elect Director Allison K. Aden	Mgmt	For	For
1.4	Elect Director Thomas M. Botts	Mgmt	For	For
1.5	Elect Director Felix M. Brueck	Mgmt	For	For
1.6	Elect Director Adele M. Gulfo	Mgmt	For	For
1.7	Elect Director David L. Hauser	Mgmt	For	For
1.8	Elect Director John Humphrey	Mgmt	For	For
1.9	Elect Director Ronald C. Keating	Mgmt	For	For
1.10	Elect Director Judith A. Reinsdorf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Entain Plc

Meeting Date: 04/23/2025 **Country:** Isle of Man **Ticker:** ENT

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: G3167C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Pierre Bouchut as Director	Mgmt	For	For
6	Re-elect Stella David as Director	Mgmt	For	For
7	Re-elect Amanda Brown as Director	Mgmt	For	For
8	Re-elect Virginia McDowell as Director	Mgmt	For	For
9	Re-elect Ricky Sandler as Director	Mgmt	For	For

Entain Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect David Satz as Director	Mgmt	For	For
11	Re-elect Rahul Welde as Director	Mgmt	For	For
12	Re-elect Rob Wood as Director	Mgmt	For	For
13	Elect Helen Ashton as Director	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For

Entegris, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** ENTG
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 29362U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney Clark	Mgmt	For	For
1b	Elect Director James F. Gentilcore	Mgmt	For	Against
1c	Elect Director Yvette Kanouff	Mgmt	For	Against
1d	Elect Director James P. Lederer	Mgmt	For	Against
1e	Elect Director Bertrand Loy	Mgmt	For	For
1f	Elect Director Mary Puma	Mgmt	For	For
1g	Elect Director David Reeder	Mgmt	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Entergy Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** ETR
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 29364G103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For
1b	Elect Director John H. Black	Mgmt	For	For
1c	Elect Director John R. Burbank	Mgmt	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For
1g	Elect Director M. Elise Hyland	Mgmt	For	For
1h	Elect Director Stuart L. Levenick	Mgmt	For	For
1i	Elect Director Andrew S. Marsh	Mgmt	For	For
1j	Elect Director Karen A. Puckett	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Enterprise Financial Services Corp

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** EFSC
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 293712105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lyne B. Andrich	Mgmt	For	For
1.2	Elect Director Michael A. DeCola	Mgmt	For	For
1.3	Elect Director Michael E. Finn	Mgmt	For	For
1.4	Elect Director Michael R. Holmes	Mgmt	For	For
1.5	Elect Director Nevada A. Kent, IV	Mgmt	For	For
1.6	Elect Director James B. Lally	Mgmt	For	For

Enterprise Financial Services Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Marcela Manjarrez	Mgmt	For	For
1.8	Elect Director Stephen P. Marsh	Mgmt	For	For
1.9	Elect Director Richard M. Sanborn	Mgmt	For	For
1.10	Elect Director Sandra A. Van Trease	Mgmt	For	For
1.11	Elect Director Lina A. Young	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Entra ASA

Meeting Date: 04/29/2025 **Country:** Norway **Ticker:** ENTRA

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: R2R8A2105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Authorize Board to Distribute Dividends	Mgmt	For	For
8	Approve Remuneration Statement	Mgmt	For	Against
9	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against
11	Approve Creation of NOK 18.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Approve Remuneration of Auditor	Mgmt	For	For

Entra ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.1	Approve Remuneration of Directors	Mgmt	For	For
13.2	Approve Remuneration of Audit Committee	Mgmt	For	For
13.3	Approve Remuneration of Compensation Committee	Mgmt	For	For
14.1	Reelect Ingebret Hisdal (Chair) as Member of Nominating Committee	Mgmt	For	For
14.2	Reelect Per Berggren as Member of Nominating Committee	Mgmt	For	For
14.3	Reelect Gisele Marchand as Member of Nominating Committee	Mgmt	For	For
14.4	Reelect Erik Selin as Member of Nominating Committee	Mgmt	For	For
15	Approve Remuneration of Nominating Committee	Mgmt	For	For
16.1	Reelect Ottar Ertzeid (Chair) as Director	Mgmt	For	For
16.2	Reelect Hege Beate Toft-Karlsen as Director	Mgmt	For	For
16.3	Reelect Widar Salbuvik as Director	Mgmt	For	For
16.4	Reelect Joacim Dan Anders Sjoberg as Director	Mgmt	For	For
16.5	Reelect Camilla Aldona Cakste Tepfers as Director	Mgmt	For	For
16.6	Reelect Ewa Wassberg as Director	Mgmt	For	For

Enviri Corporation

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** NVRI
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 415864107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James F. Earl	Mgmt	For	For
1.2	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1.3	Elect Director F. Nicholas Grasberger, III	Mgmt	For	For
1.4	Elect Director Carolann I. Haznedar	Mgmt	For	For

Enviri Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Timothy M. Laurion	Mgmt	For	For
1.6	Elect Director Rebecca M. O'Mara	Mgmt	For	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	Mgmt	For	For
1.8	Elect Director John S. Quinn	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Envista Holdings Corporation

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** NVST

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 29415F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul Keel	Mgmt	For	For
1.2	Elect Director Wendy Carruthers	Mgmt	For	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.4	Elect Director Scott Huennekens	Mgmt	For	For
1.5	Elect Director Barbara B. Hulit	Mgmt	For	For
1.6	Elect Director Vivek Jain	Mgmt	For	For
1.7	Elect Director Daniel A. Raskas	Mgmt	For	For
1.8	Elect Director Christine Tsingos	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

EOG Resources, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** EOG
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 26875P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For
1h	Elect Director Ezra Y. Yacob	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Eoptolink Technology Inc., Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 300502
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: Y2303H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For

Eoptolink Technology Inc., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Special Explanation on the Capital Occupation of the Company's Controlling Shareholders and Other Related Parties	Mgmt	For	For
10	Approve Application of Bank Credit Lines and Provision of Guarantee	Mgmt	For	Against
11	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For
13	Approve Related Party Transactions	Mgmt	For	For

EPAM Systems, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** EPAM

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 29414B104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Michael Mayoras	Mgmt	For	For
1b	Elect Director Karl Robb	Mgmt	For	For
1c	Elect Director Helen Shan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Amend Certificate of Incorporation to Implement Section 203 Amendment	Mgmt	For	For

EPAM Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Certificate of Incorporation to Exculpate Certain Officers	Mgmt	For	For
9	Adopt Simple Majority Vote	SH	Against	For

Epiroc AB

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** EPI.A

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: W25918124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b.1	Approve Discharge of Anthea Bath	Mgmt	For	For
8b.2	Approve Discharge of Lennart Evrell	Mgmt	For	For
8b.3	Approve Discharge of Johan Forssell	Mgmt	For	For
8b.4	Approve Discharge of Helena Hedblom	Mgmt	For	For
8b.5	Approve Discharge of Jeane Hull	Mgmt	For	For
8b.6	Approve Discharge of Ronnie Leten	Mgmt	For	For
8b.7	Approve Discharge of Ulla Litzen	Mgmt	For	For
8b.8	Approve Discharge of Sigurd Mareels	Mgmt	For	For
8b.9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For
8b.10	Approve Discharge of Kristina Kanestad	Mgmt	For	For
8b.11	Approve Discharge of Niclas Bergstrom	Mgmt	For	For
8b.12	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For
8d	Approve Remuneration Report	Mgmt	For	For
9a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10a.1	Reelect Anthea Bath as Director	Mgmt	For	For
10a.2	Reelect Johan Forssell as Director	Mgmt	For	Against
10a.3	Reelect Helena Hedblom as Director	Mgmt	For	For
10a.4	Reelect Jeane Hull as Director	Mgmt	For	For
10a.5	Reelect Ronnie Leten as Director	Mgmt	For	Against
10a.6	Elect Jenny Lindqvist as New Director	Mgmt	For	For
10a.7	Reelect Ulla Litzen as Director	Mgmt	For	For
10a.8	Reelect Sigurd Mareels as Director	Mgmt	For	For
10a.9	Elect Fredric Stahl as New Director	Mgmt	For	For
10b	Reelect Ronnie Leten as Board Chair	Mgmt	For	Against
10c	Ratify Ernst & Young as Auditors	Mgmt	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 2.96 Million for Chair and SEK 930,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For
12a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12b	Approve Stock Option Plan 2025 for Key Employees	Mgmt	For	For
13a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For
13c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For
13d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For
13e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020, 2021 and 2022	Mgmt	For	For

EPR Properties

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** EPR

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 26884U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter C. Brown	Mgmt	For	For
1.2	Elect Director William P. Brown	Mgmt	For	For
1.3	Elect Director John P. Case, III	Mgmt	For	For
1.4	Elect Director James B. Connor	Mgmt	For	For
1.5	Elect Director Virginia E. Shanks	Mgmt	For	For
1.6	Elect Director Gregory K. Silvers	Mgmt	For	For
1.7	Elect Director Robin P. Sterneck	Mgmt	For	For
1.8	Elect Director John Peter Suarez	Mgmt	For	For
1.9	Elect Director Lisa G. Trimberger	Mgmt	For	For
1.10	Elect Director Caixia Y. Ziegler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

EQT AB

Meeting Date: 05/27/2025 **Country:** Sweden **Ticker:** EQT
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: W3R27C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 4.30 Per Share	Mgmt	For	For
11.a	Approve Discharge of Conni Jonsson	Mgmt	For	For
11.b	Approve Discharge of Brooks Entwistle	Mgmt	For	For
11.c	Approve Discharge of Diony Lebot	Mgmt	For	For
11.d	Approve Discharge of Gordon Orr	Mgmt	For	For
11.e	Approve Discharge of Johan Forssell	Mgmt	For	For
11.f	Approve Discharge of Richa Goswami	Mgmt	For	For
11.g	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
11.h	Approve Discharge of Margo Cook	Mgmt	For	For
11.i	Approve Discharge of CEO Christian Sinding	Mgmt	For	For
12.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 331,500 for Chair and EUR 150,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
13.b	Approve Transfer of Shares to Board Members	Mgmt	For	For
13.c	Approve Remuneration of Auditor	Mgmt	For	For

EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.a	Reelect Conni Jonsson as Director	Mgmt	For	For
14.b	Reelect Brooks Entwistle as Director	Mgmt	For	For
14.c	Reelect Diony Lebot as Director	Mgmt	For	For
14.d	Reelect Gordon Orr as Director	Mgmt	For	For
14.e	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
14.f	Reelect Margo Cook as Director	Mgmt	For	For
14.g	Reelect Richa Goswami as Director	Mgmt	For	For
14.h	Elect Jacob Wallenberg Jr as New Director	Mgmt	For	For
14.i	Reelect Conni Jonsson as Board Chair	Mgmt	For	For
15	Ratify KPMG AB as Auditor	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve SEK 696,202.78 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For
20	Amend EQT Share Program and EQT Option Program	Mgmt	For	Against
21	Approve Proposal Regarding a Sponsorship Arrangement	SH	None	Against

EQT Corporation

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** EQT

Record Date: 02/03/2025 **Meeting Type:** Annual

Primary Security ID: 26884L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For
1b	Elect Director Lee M. Canaan	Mgmt	For	For
1c	Elect Director Frank C. Hu	Mgmt	For	For

EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Kathryn J. Jackson	Mgmt	For	For
1e	Elect Director Thomas F. Karam	Mgmt	For	For
1f	Elect Director John F. McCartney	Mgmt	For	For
1g	Elect Director Daniel J. Rice, IV	Mgmt	For	For
1h	Elect Director Toby Z. Rice	Mgmt	For	For
1i	Elect Director Robert F. Vagt	Mgmt	For	For
1j	Elect Director Hallie A. Vanderhider	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Equatorial SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** EQTL3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P3773H104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Share Matching Plan Approved at the April 30, 2024 EGM	Mgmt	For	For
2	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For

Equatorial SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** EQTL3

Record Date: **Meeting Type:** Annual

Primary Security ID: P3773H104

Equatorial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Fix Number of Directors at Eight	Mgmt	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	Elect Directors	Mgmt	For	For
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
9.1	Percentage of Votes to Be Assigned - Elect Eduardo Parente Menezes as Independent Director	Mgmt	None	For
9.2	Percentage of Votes to Be Assigned - Elect Guilherme Mexias Ache as Independent Director	Mgmt	None	For
9.3	Percentage of Votes to Be Assigned - Elect Paulo Jeronimo Bandeira de Mello Pedrosa as Independent Director	Mgmt	None	For
9.4	Percentage of Votes to Be Assigned - Elect Luis Henrique de Moura Goncalves as Independent Director	Mgmt	None	For
9.5	Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	None	For
9.6	Percentage of Votes to Be Assigned - Elect Tiago de Almeida Noel as Independent Director	Mgmt	None	For

Equatorial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.7	Percentage of Votes to Be Assigned - Elect Dennis Herszkowicz as Independent Director	Mgmt	None	For
9.8	Percentage of Votes to Be Assigned - Elect Tinn Freire Amado as Director	Mgmt	None	For
10	Approve Classification of Eduardo Parente Menezes as Independent Director	Mgmt	For	For
11	Approve Classification of Guilherme Mexias Ache as Independent Director	Mgmt	For	For
12	Approve Classification of Paulo Jeronimo Bandeira de Mello Pedrosa as Independent Director	Mgmt	For	For
13	Approve Classification of Luis Henrique de Moura Goncalves as Independent Director	Mgmt	For	For
14	Approve Classification of Tania Sztamfater Chocolat as Independent Director	Mgmt	For	For
15	Approve Classification of Tiago de Almeida Noel as Independent Director	Mgmt	For	For
16	Approve Classification of Dennis Herszkowicz as Independent Director	Mgmt	For	For
17	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
18	Elect Fiscal Council Members	Mgmt	For	For
19	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
20	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against

Equifax Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** EFX

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 294429105

Equifax Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	For
1e	Elect Director Barbara A. Larson	Mgmt	For	For
1f	Elect Director Robert D. Marcus	Mgmt	For	For
1g	Elect Director Scott A. McGregor	Mgmt	For	For
1h	Elect Director John A. McKinley	Mgmt	For	For
1i	Elect Director Melissa D. Smith	Mgmt	For	For
1j	Elect Director Audrey Boone Tillman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Equinix, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** EQIX
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 29444U700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For
1c	Elect Director Gary Hromadko	Mgmt	For	For
1d	Elect Director Charles Meyers	Mgmt	For	For
1e	Elect Director Thomas Olinger	Mgmt	For	For
1f	Elect Director Christopher Paisley	Mgmt	For	For
1g	Elect Director Sandra Rivera	Mgmt	For	For

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Fidelma Russo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	For

Equinor ASA

Meeting Date: 05/14/2025 **Country:** Norway **Ticker:** EQNR

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: R2R90P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Chair of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.37 Per Share	Mgmt	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For
8	Approve Energy Transition Plan 2025	Mgmt	For	Against
9	Discontinue the Wind Power Business; Decommission All Wind Power Plants	SH	Against	Against
10	Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	SH	Against	Against
11	Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are Identified	SH	Against	Against

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050 and Terminate All Overseas Oil and Gas Projects	SH	Against	Against
13	Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and Renewal of Ukraine's Energy Infrastructure	SH	Against	Against
14	Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	SH	Against	Against
15	Gradual Divestment From All International Operations	SH	Against	Against
16	Review Guidelines and Procedures for Human Rights Due Diligence Assessments	SH	Against	Against
17	Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's Strategy	SH	Against	For
18	Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority Shareholder Expectations	SH	Against	Abstain
19	Approve Company's Corporate Governance Statement	Mgmt	For	For
20	Approve Remuneration Statement	Mgmt	For	Against
21	Approve Remuneration of Auditors	Mgmt	For	For
22	Elect Berit L. Henriksen as New Member of Corporate Assembly	Mgmt	For	For
23	Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for Deputy Chair and NOK 59,200 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For
24	Elect Karl C. W. Mathisen as Member of Nominating Committee	Mgmt	For	For
25	Approve Remuneration of Nominating Committee	Mgmt	For	For
26	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	Mgmt	For	For
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

Equitable Holdings, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** EQH

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 29452E101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas Dachille	Mgmt	For	For
1b	Elect Director Francis A. Hondal	Mgmt	For	For
1c	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For
1d	Elect Director Daniel G. Kaye	Mgmt	For	For
1e	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1f	Elect Director Craig MacKay	Mgmt	For	For
1g	Elect Director Mark Pearson	Mgmt	For	For
1h	Elect Director Bertram L. Scott	Mgmt	For	For
1i	Elect Director George Stansfield	Mgmt	For	For
1j	Elect Director Charles G.T. Stonehill	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
7	Provide Right to Call Special Meeting	Mgmt	For	For

Equitable Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** ELS
Record Date: 02/14/2025 **Meeting Type:** Annual
Primary Security ID: 29472R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For
1.4	Elect Director David Contis	Mgmt	For	For
1.5	Elect Director Constance Freedman	Mgmt	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For
1.8	Elect Director Radhika Papandreou	Mgmt	For	For
1.9	Elect Director Scott Peppet	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Equity Residential

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** EQR
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 29476L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Angela M. Aman	Mgmt	For	For
1b	Elect Director Linda Walker Bynoe	Mgmt	For	For

Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Mary Kay Haben	Mgmt	For	For
1d	Elect Director Ann C. Hoff	Mgmt	For	For
1e	Elect Director Tahsinul Zia Huque	Mgmt	For	For
1f	Elect Director Nina P. Jones	Mgmt	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For
1h	Elect Director Mark J. Parrell	Mgmt	For	For
1i	Elect Director Mark S. Shapiro	Mgmt	For	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Eregli Demir ve Celik Fabrikalari TAS

Meeting Date: 03/26/2025 **Country:** Turkey **Ticker:** EREGL.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M40710101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Accept Board Report	Mgmt	For	For
4	Accept Audit Report	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Elect Directors	Mgmt	For	For
9	Approve Director Remuneration	Mgmt	For	Against

Eregli Demir ve Celik Fabrikalari TAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
11	Ratify External Auditors	Mgmt	For	Against
13	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against
14	Approve Cancellation of General Meeting of Shareholders Decision Dated March 30, 2006	Mgmt	For	For

Erste Group Bank AG

Meeting Date: 05/21/2025 **Country:** Austria **Ticker:** EBS

Record Date: 05/11/2025 **Meeting Type:** Annual

Primary Security ID: A19494102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9.1	Reelect Alois Flatz as Supervisory Board Member	Mgmt	For	For

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Elect Gottfried Haber as Supervisory Board Member	Mgmt	For	For
9.3	Elect Gabriele Semmelrock-Werzer as Supervisory Board Member	Mgmt	For	For
10	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For
11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For

ESAB Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ESAB
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 29605J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa Cummings	Mgmt	For	For
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For	For
1c	Elect Director Robert S. Lutz	Mgmt	For	For
1d	Elect Director Rajiv Vinnakota	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

ESCO Technologies Inc.

Meeting Date: 02/04/2025 **Country:** USA **Ticker:** ESE
Record Date: 11/27/2024 **Meeting Type:** Annual
Primary Security ID: 296315104

ESCO Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Campbell	Mgmt	For	For
1.2	Elect Director Penelope M. Conner	Mgmt	For	For
1.3	Elect Director Gloria L. Valdez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Espressif Systems (Shanghai) Co., Ltd.

Meeting Date: 03/12/2025 **Country:** China **Ticker:** 688018
Record Date: 03/07/2025 **Meeting Type:** Special
Primary Security ID: Y2S04G109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For

Espressif Systems (Shanghai) Co., Ltd.

Meeting Date: 03/31/2025 **Country:** China **Ticker:** 688018
Record Date: 03/25/2025 **Meeting Type:** Special
Primary Security ID: Y2S04G109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Shares to Specific Targets	Mgmt	For	For
2.1	Approve Issue Type and Par Value	Mgmt	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For

Espressif Systems (Shanghai) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Approve Issue Size	Mgmt	For	For
2.6	Approve Amount and Usage of Raised Funds	Mgmt	For	For
2.7	Approve Lock-up Period	Mgmt	For	For
2.8	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
2.9	Approve Listing Location	Mgmt	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Plan on Issuance of Shares to Specific Targets	Mgmt	For	For
4	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
6	Approve The Raised Funds Investment Belongs to the Field of Science and Technology Innovation Description	Mgmt	For	For
7	Approve Proposal that there is No Need to Prepare a Report on Previous Usage of Raised Funds	Mgmt	For	For
8	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For
9	Approve Shareholder Dividend Return Plan	Mgmt	For	For
10	Approve Authorization of Board to Handle Matters Related to Issuance of Shares to Specific Targets	Mgmt	For	For
11	Approve Establishment of a Special Depository Account for the Raised Funds	Mgmt	For	For
12	Approve Draft Revision and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
13	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	Mgmt	For	Against
14	Approve Authorization of the Board to Handle All Matters Related to Performance Shares Incentive Plan	Mgmt	For	Against

Espressif Systems (Shanghai) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Adjustments to the Company's 2021, 2022 and 2023 Performance Shares Incentive Plans	Mgmt	For	For

ESR-Real Estate Investment Trust

Meeting Date: 04/23/2025 **Country:** Singapore **Ticker:** J91U
Record Date: **Meeting Type:** Annual
Primary Security ID: Y2301D106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

ESR-Real Estate Investment Trust

Meeting Date: 04/23/2025 **Country:** Singapore **Ticker:** J91U
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y2301D106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Unit Consolidation	Mgmt	For	For

Essent Group Ltd.

Meeting Date: 05/07/2025 **Country:** Bermuda **Ticker:** ESNT
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: G3198U102

Essent Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Benson	Mgmt	For	For
1.2	Elect Director Angela L. Heise	Mgmt	For	For
1.3	Elect Director April Galda Joyce	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Essential Properties Realty Trust, Inc.

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** EPRT
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 29670E107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joyce DeLucca	Mgmt	For	For
1.2	Elect Director Scott A. Estes	Mgmt	For	For
1.3	Elect Director Peter M. Mavoides	Mgmt	For	For
1.4	Elect Director Lawrence J. Minich	Mgmt	For	For
1.5	Elect Director Heather L. Neary	Mgmt	For	For
1.6	Elect Director Stephen D. Sautel	Mgmt	For	For
1.7	Elect Director Janaki Sivanesan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Essential Utilities, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** WTRG
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 29670G102

Essential Utilities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	Withhold
1.2	Elect Director Christopher L. Bruner	Mgmt	For	Withhold
1.3	Elect Director David A. Ciesinski	Mgmt	For	For
1.4	Elect Director Christopher H. Franklin	Mgmt	For	For
1.5	Elect Director Daniel J. Hilferty	Mgmt	For	Withhold
1.6	Elect Director W. Bryan Lewis	Mgmt	For	For
1.7	Elect Director Tamara L. Linde	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Essex Property Trust, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** ESS

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 297178105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	For	For
1b	Elect Director Keith R. Guericke	Mgmt	For	Against
1c	Elect Director Anne B. Gust	Mgmt	For	For
1d	Elect Director Maria R. Hawthorne	Mgmt	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For
1f	Elect Director Mary Kasaris	Mgmt	For	For
1g	Elect Director Angela L. Kleiman	Mgmt	For	For
1h	Elect Director Irving F. Lyons, III	Mgmt	For	Against
1i	Elect Director George M. Marcus	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

EssilorLuxottica SA

Meeting Date: 04/30/2025 **Country:** France **Ticker:** EL

Record Date: 04/28/2025 **Meeting Type:** Annual/Special

Primary Security ID: F31665106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
11	Renew Appointment of Forvis Mazars as Auditor	Mgmt	For	For
12	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For
13	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Amend Article 22 of Bylaws Re: Alternate Auditors	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Essity AB

Meeting Date: 03/27/2025 **Country:** Sweden **Ticker:** ESSITY.B

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: W3R06F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For
8.c2	Approve Discharge of Par Boman	Mgmt	For	For
8.c3	Approve Discharge of Maria Carell	Mgmt	For	For
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
8.c5	Approve Discharge of Magnus Groth	Mgmt	For	For
8.c6	Approve Discharge of Jan Gurander	Mgmt	For	For
8.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For
8.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For
8.c9	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c10	Approve Discharge of Karl Aberg	Mgmt	For	For
8.c11	Approve Discharge of Sofia Lafqvist	Mgmt	For	For
8.c12	Approve Discharge of Andeas Larsson	Mgmt	For	For
8.c13	Approve Discharge of Suasanna Lind	Mgmt	For	For
8.c14	Approve Discharge of Orjan Svensson	Mgmt	For	For
8.c15	Approve Discharge of Niclas Thulin	Mgmt	For	For
8.c16	Approve Discharge of Magnus Groth (President)	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Members (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Maria Carell as Director	Mgmt	For	For
12.b	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.c	Reelect Magnus Groth as Director	Mgmt	For	For
12.d	Reelect Jan Gurander as Director	Mgmt	For	For
12.e	Reelect Torbjorn Loof as Director	Mgmt	For	For
12.f	Reelect Bert Nordberg as Director	Mgmt	For	For
12.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
12.h	Reelect Karl Aberg as Director	Mgmt	For	Against
12.i	Elect Alexander Lacik as New Director	Mgmt	For	For
12.j	Elect Katarina Martinson as New Director	Mgmt	For	Against
13	Reelect Jan Gurander as Board Chair	Mgmt	For	For
14	Ratify Ernst & Young as Auditor	Mgmt	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	Mgmt	For	For
17	Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Eternal Ltd.

Meeting Date: 05/19/2025 **Country:** India **Ticker:** 543320
Record Date: 04/16/2025 **Meeting Type:** Special
Primary Security ID: Y9899X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cap of Total Foreign Ownership	Mgmt	For	For

Ethos Ltd.

Meeting Date: 05/02/2025 **Country:** India **Ticker:** 543532
Record Date: 03/28/2025 **Meeting Type:** Special
Primary Security ID: Y234AQ109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mukul Khanna as Director	Mgmt	For	For
2	Approve Appointment and Remuneration of Mukul Khanna as Whole Time Director with Functional Designation of Executive Director	Mgmt	For	For

Etihad Etisalat Co.

Meeting Date: 05/22/2025 **Country:** Saudi Arabia **Ticker:** 7020

Record Date: **Meeting Type:** Annual

Primary Security ID: M4100E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
2	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Authorize Board to Distribute Interim Dividends Semi Annually for FY 2025	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 8,490,164 for FY 2024	Mgmt	For	Against
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For
8	Approve Related Party Transactions with Emirates Telecommunications Group Co Re: Interconnection, Roaming and other Telecommunication Services	Mgmt	For	For
9	Approve Related Party Transactions with Emirates Telecommunications Group Co Re: Interconnection, Roaming and International Telecommunications Service	Mgmt	For	For
10	Approve Related Party Transactions with the Elm Information Security Co Re: Set of Exclusive Services for E-government Solutions	Mgmt	For	For
11	Approve Related Party Transactions with Bayan Co Re: Set of Services and Credit Reporting Activities	Mgmt	For	For
12	Approve Related Party Transactions with Almoammar Co Re: Set of Technical Solutions and Information Systems	Mgmt	For	For

Etihad Etisalat Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Related Party Transactions Between the Mobily Pay Company and Mozon Company Re: Providing Financial Fraud and Compliance Monitoring System	Mgmt	For	For
14	Approve Related Party Transactions with The Company for Cooperative Insurance Re: Providing Medical Insurance Services to Mobily Employees	Mgmt	For	For
15	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
16	Approve Social Responsibility Policy	Mgmt	For	For
17	Authorize Share Repurchase Program Up to 2,500,000 Shares to be Allocated for Employees Stock Incentive Program and Authorize Board to Execute All Related Matters	Mgmt	For	Against

Etsy, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** ETSY

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 29786A106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director C. Andrew Ballard	Mgmt	For	Against
1b	Elect Director Margaret M. Smyth	Mgmt	For	Against
1c	Elect Director Marc Steinberg	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For

Eurazeo SE

Meeting Date: 05/07/2025 **Country:** France **Ticker:** RF

Record Date: 05/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F3296A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses and Dividends of EUR 2.65 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Olivier Merveilleux as Supervisory Board Member	Mgmt	For	For
6	Reelect JCDecaux Holding SAS as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
10	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	Mgmt	For	For
11	Approve Compensation of Christophe Bavière, Management Board Member	Mgmt	For	For
12	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	For	For
13	Approve Compensation of Sophie Flak, Management Board Member	Mgmt	For	For
14	Approve Compensation and Termination Package of Olivier Millet, Management Board Member	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Appoint FORVIS MAZARS as Auditor for Sustainability Reporting	Mgmt	For	For

Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Ratify Change Location of Registered Office to 66, rue Pierre Charron, 75008 Paris	Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Amend Article 13 of Bylaws Re: Board Deliberations	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Eurobank Ergasias Services & Holdings SA

Meeting Date: 04/30/2025 **Country:** Greece **Ticker:** EUROB

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: X2321W101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For
2	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
3	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
4	Approve Dividends	Mgmt	For	For
5	Approve Profit Sharing Plan to Senior Management and Employees	Mgmt	For	Against
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Fix Maximum Variable Compensation Ratio	Mgmt	For	Against
8	Amend Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against

Eurobank Ergasias Services & Holdings SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend Article 12 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For

Eurocommercial Properties NV

Meeting Date: 06/03/2025 **Country:** Netherlands **Ticker:** ECMPA
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: N31068195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.	Approve Dividends	Mgmt	For	For
6.	Approve Discharge of Management Board	Mgmt	For	For
7.	Approve Discharge of Supervisory Board	Mgmt	For	For
8.a.	Approve Remuneration Policy of Management Board	Mgmt	For	For
8.b.	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For
9.	Approve Remuneration Report	Mgmt	For	For
10.	Approve Remuneration of Management Board	Mgmt	For	For
11.	Approve Remuneration of Supervisory Board	Mgmt	For	For
12.	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For
13.	Authorize Repurchase of Shares	Mgmt	For	For
14.	Approve Cancellation of Repurchased Shares	Mgmt	For	For

Eurofins Scientific SE

Meeting Date: 04/24/2025 **Country:** Luxembourg **Ticker:** ERF
Record Date: 04/10/2025 **Meeting Type:** Annual/Special
Primary Security ID: L31839134

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's Reports	Mgmt	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	Against
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	Against
11	Reelect Erica Monfardini as Non-Executive Director	Mgmt	For	For
12	Reelect Ivo Rauh Non-Executive as Director	Mgmt	For	For
13	Elect Gavin Hill as Non-Executive Director	Mgmt	For	For
14	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	Mgmt	For	For
15	Approve Attendance Fees of Directors	Mgmt	For	For
16	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	Mgmt	For	For
17	Approve Share Repurchase Program	Mgmt	For	For
18	Approve Purchase of Certain Real Estate Properties or Companies Currently Owned, Directly or Indirectly, by Analytical Bioventures SCA, and Leased to the Company and Its Subsidiaries as Related Party Transactions	Mgmt	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
2	Amend Article 21 Re: Automatic Adjustment Mechanism in Relation to the Voting Rights Associated with the Profit Shares	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Euronet Worldwide, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** EEFT
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 298736109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Brown	Mgmt	For	For
1.2	Elect Director Sergi Herrero	Mgmt	For	For
1.3	Elect Director Brad Sprong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Euronext NV

Meeting Date: 05/15/2025 **Country:** Netherlands **Ticker:** ENX
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: N3113K397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.b.	Approve Remuneration Report	Mgmt	For	Against
3.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.d.	Approve Dividends	Mgmt	For	For
3.e.	Approve Discharge of Management Board	Mgmt	For	For
3.f.	Approve Discharge of Supervisory Board	Mgmt	For	For

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.a.	Reelect Piero Novelli to Supervisory Board	Mgmt	For	For
4.b.	Reelect Olivier Sichel to Supervisory Board	Mgmt	For	For
4.c.	Elect Francesca Scaglia to Supervisory Board	Mgmt	For	For
5.a.	Reelect Delphine d'Amarzit to Management Board	Mgmt	For	For
5.b.	Elect Rene van Vlerken to Management Board	Mgmt	For	For
6.	Amend Remuneration Policy for Management Board	Mgmt	For	For
7.	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
8.	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
9.	Approve Cancellation of Repurchased Shares	Mgmt	For	For
10.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
10.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11.	Authorize Repurchase of Shares	Mgmt	For	For
12.	Authorize Board to Grant Rights to French Beneficiaries to Receive Shares	Mgmt	For	For

European Residential Real Estate Investment Trust

Meeting Date: 06/03/2025 **Country:** Canada **Ticker:** ERE.UN

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 29880W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Trustee Gina Parvaneh Cody	Mgmt	For	For
1b	Elect Trustee Ira Gluskin	Mgmt	For	For
1c	Elect Trustee Mark Kenney	Mgmt	For	Withhold
1d	Elect Trustee Gervais Levasseur	Mgmt	For	For
1e	Elect Trustee Lisa Russell	Mgmt	For	For

European Residential Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For

EVA Airways Corp.

Meeting Date: 05/23/2025 **Country:** Taiwan **Ticker:** 2618
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: Y2361Y107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

EVE Energy Co., Ltd.

Meeting Date: 05/08/2025 **Country:** China **Ticker:** 300014
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: Y2303F109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Audit Report	Mgmt	For	For
4	Approve Profit Distribution and Interim Dividend Plan	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For

EVE Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration and Assessment Plan for Directors and Senior Management Members	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Shareholder Return Plan	Mgmt	For	For
10	Approve Provision of Guarantee	Mgmt	For	For
11	Approve Report of the Board of Supervisors	Mgmt	For	For
12	Approve Remuneration of Supervisors	Mgmt	For	For
13	Amend Articles of Association	SH	For	For

EVE Energy Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 300014

Record Date: 06/20/2025 **Meeting Type:** Special

Primary Security ID: Y2303F109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of H Shares and Listing in The Stock Exchange of Hong Kong Limited	Mgmt	For	For
2.1	Approve Listing Location	Mgmt	For	For
2.2	Approve Share Type and Par Value	Mgmt	For	For
2.3	Approve Issuance and Listing Time	Mgmt	For	For
2.4	Approve Issue Manner	Mgmt	For	For
2.5	Approve Issue Size	Mgmt	For	For
2.6	Approve Pricing Method	Mgmt	For	For
2.7	Approve Target Subscribers	Mgmt	For	For
2.8	Approve Principles of Offering	Mgmt	For	For
3	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For
4	Approve Resolution Validity Period	Mgmt	For	For
5	Approve Authorization of the Board and its Authorized Persons to Handle All Related Matters	Mgmt	For	For

EVE Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
7	Approve Usage Plan of Raised Funds	Mgmt	For	For
8	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Formulation of Articles of Association (Draft) and Relevant Rules of Procedure (Draft)	Mgmt	For	For
11	Approve Amendments to Articles of Association and Relevant Rules of Procedure	Mgmt	For	Against
12	Elect Du Xiaopeng as Independent Director	SH	For	For
13	Approve to Determine the Role of the Company's Directors	Mgmt	For	For
14	Approve Purchase of Liability Insurance for Directors and Senior Management Members and Prospectus Liability Insurance	Mgmt	For	For
15.1	Amend Decision-making System for Related-Party Transaction	Mgmt	For	Against
15.2	Amend Working System for Independent Directors	Mgmt	For	Against
15.3	Amend Management System for Providing External Investments	Mgmt	For	Against
16.1	Amend Decision-making System for Related-Party Transaction (Draft)	Mgmt	For	For
16.2	Amend Working System for Independent Directors (Draft)	Mgmt	For	For
16.3	Amend Management System for Providing External Investments (Draft)	Mgmt	For	For
17	Approve Matters Relating to the Issuance of Debt Financing Instruments	Mgmt	For	For

Everbright Securities Company Limited

Meeting Date: 04/29/2025
Country: China
Ticker: 6178
Record Date: 04/22/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: Y2357S114

Everbright Securities Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Pan Jianyun as Director	SH	For	For

Everbright Securities Company Limited

Meeting Date: 06/17/2025 **Country:** China **Ticker:** 6178
Record Date: 06/10/2025 **Meeting Type:** Annual
Primary Security ID: Y2357S114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Independent Directors' Annual Work Report	Mgmt	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For
5	Approve Annual Profit Distribution	Mgmt	For	For
6	Approve Performance Appraisal and Remuneration of Directors	Mgmt	For	For
7	Approve Performance Appraisal and Remuneration of Supervisors	Mgmt	For	For
8	Approve Cap of Proprietary Trading Businesses Scale	Mgmt	For	For
9	Approve Expected Ordinary Related Party (Connected) Transactions	Mgmt	For	For
10	Approve KPMG Huazhen LLP (Special General Partnership) and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Evercore Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** EVR
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 29977A105

Evercore Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roger C. Altman	Mgmt	For	For
1b	Elect Director Pamela G. Carlton	Mgmt	For	For
1c	Elect Director Ellen V. Futter	Mgmt	For	For
1d	Elect Director Gail B. Harris	Mgmt	For	For
1e	Elect Director Robert B. Millard	Mgmt	For	For
1f	Elect Director Willard J. Overlock, Jr.	Mgmt	For	For
1g	Elect Director Simon M. Robertson	Mgmt	For	For
1h	Elect Director John S. Weinberg	Mgmt	For	For
1i	Elect Director William J. Wheeler	Mgmt	For	For
1j	Elect Director Sarah K. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Everest Group, Ltd.

Meeting Date: 05/14/2025 **Country:** Bermuda **Ticker:** EG
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: G3223R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	Against
1.2	Elect Director William F. Galtney Jr.	Mgmt	For	For
1.3	Elect Director John A. Graf	Mgmt	For	For
1.4	Elect Director Meryl Hartzband	Mgmt	For	For
1.5	Elect Director John Howard	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For

Everest Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Jim Williamson	Mgmt	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Bye-Laws	Mgmt	For	For

Evergreen Marine Corp. (Taiwan) Ltd.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 2603
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y23632105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Evergy, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** EVRG
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 30034W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For
1b	Elect Director B. Anthony Isaac	Mgmt	For	For
1c	Elect Director Paul M. Keglevic	Mgmt	For	For
1d	Elect Director Mary L. Landrieu	Mgmt	For	For

Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Sandra A.J. Lawrence	Mgmt	For	For
1f	Elect Director Ann D. Murtlow	Mgmt	For	For
1g	Elect Director Dean A. Newton	Mgmt	For	For
1h	Elect Director Sandra J. Price	Mgmt	For	For
1i	Elect Director Jonathan D. Rolph	Mgmt	For	For
1j	Elect Director James Scarola	Mgmt	For	For
1k	Elect Director Neal A. Sharma	Mgmt	For	For
1l	Elect Director C. John Wilder	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Eversource Energy

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** ES

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 30040W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For
1.2	Elect Director Linda Dorcena Forry	Mgmt	For	For
1.3	Elect Director Gregory M. Jones	Mgmt	For	For
1.4	Elect Director Loretta D. Keane	Mgmt	For	For
1.5	Elect Director John Y. Kim	Mgmt	For	Against
1.6	Elect Director David H. Long	Mgmt	For	Against
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For
1.8	Elect Director Daniel J. Nova	Mgmt	For	Against
1.9	Elect Director Frederica M. Williams	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Declaration of Trust to Eliminate Supermajority Vote Requirement and Allow Virtual Annual Meetings	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

EVERTEC, Inc.

Meeting Date: 05/22/2025 **Country:** Puerto Rico **Ticker:** EVTC

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 30040P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank G. D'Angelo	Mgmt	For	For
1b	Elect Director Morgan M. Schuessler, Jr.	Mgmt	For	For
1c	Elect Director Kelly Barrett	Mgmt	For	For
1d	Elect Director Olga Botero	Mgmt	For	For
1e	Elect Director Virginia Gambale	Mgmt	For	For
1f	Elect Director Jorge A. Junquera	Mgmt	For	For
1g	Elect Director Iván Pagán	Mgmt	For	For
1h	Elect Director Aldo J. Polak	Mgmt	For	For
1i	Elect Director Alan H. Schumacher	Mgmt	For	For
1j	Elect Director Brian J. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Everus Construction Group, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** ECG

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 300426103

Everus Construction Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Della Rocca	Mgmt	For	For
1b	Elect Director Dale S. Rosenthal	Mgmt	For	For
1c	Elect Director Edward A. Ryan	Mgmt	For	Against
1d	Elect Director David M. Sparby	Mgmt	For	For
1e	Elect Director Jeffrey S. Thiede	Mgmt	For	For
1f	Elect Director Clark A. Wood	Mgmt	For	For
1g	Elect Director Betty R. Wynn	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Evolution AB

Meeting Date: 05/09/2025 **Country:** Sweden **Ticker:** EVO

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: W3287P115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of EUR 2.80 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Jens Von Bahr	Mgmt	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c2	Approve Discharge of Joel Citron	Mgmt	For	For
7.c3	Approve Discharge of Mimi Drake	Mgmt	For	For
7.c4	Approve Discharge of Ian Livingstone	Mgmt	For	For
7.c5	Approve Discharge of Sandra Urie	Mgmt	For	For
7.c6	Approve Discharge of Fredrik Osterberg	Mgmt	For	For
7.c7	Approve Discharge of CEO Martin Carlesund	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair and EUR 150,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
10.1	Reelect Jens von Bahr as Director	Mgmt	For	For
10.2	Reelect Joel Citron as Director	Mgmt	For	For
10.3	Reelect Mimi Drake as Director	Mgmt	For	For
10.4	Reelect Ian Livingstone as Director	Mgmt	For	For
10.5	Reelect Sandra Urie as Director	Mgmt	For	For
10.6	Reelect Fredrik Osterberg as Director	Mgmt	For	For
10.7	Elect Gabor Szabo as Director	SH	None	Against
11	Approve Remuneration of Auditor	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18.a	Approve EUR 22,631.83 Reduction in Share Capital via Share Cancellation	Mgmt	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.b	Approve EUR 22,631.83 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For
19	Approve Warrant Plan 2025/2028 for Key Employees; Approve Equity Plan Financing	Mgmt	For	For
20.a	Investigate and Initiate the Process of Relocation of Company's Corporate Domicile to the USA	SH	None	Against
20.b	Evaluate the Possibility and Consequences of Primary Listing on NASDAQ in the USA	SH	None	Against
20.c	Approve Engaging US Institutional Investors Through Strategic Actions	SH	None	Against
20.d	Donate SEK 1 Billion to Donald Trump's Administration to Facilitate Lobbying and Create Conditions for Establishing Operations in the USA	SH	None	Against
20.e	Initiate Share Repurchase Program	SH	None	Against
20.f	Evaluate Borrowing Options to Finance Share Buyback Program	SH	None	Against

Evonik Industries AG

Meeting Date: 05/28/2025 **Country:** Germany **Ticker:** EVK

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: D2R90Y117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For

Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Dismissal of Supervisory Board Members	Mgmt	For	For

Exact Sciences Corporation

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** EXAS

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 30063P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Barber	Mgmt	For	For
1b	Elect Director Paul Clancy	Mgmt	For	For
1c	Elect Director Daniel J. Levangie	Mgmt	For	For
1d	Elect Director Kevin Conroy	Mgmt	For	For
1e	Elect Director Shacey Petrovic	Mgmt	For	For
1f	Elect Director Kimberly Popovits	Mgmt	For	For
1g	Elect Director Katherine S. Zanotti	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against

Excelerate Energy, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** EE
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 30069T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nisha D. Biswal	Mgmt	For	For
1.2	Elect Director Deborah L. Byers	Mgmt	For	For
1.3	Elect Director Paul T. Hanrahan	Mgmt	For	Withhold
1.4	Elect Director Steven M. Kobos	Mgmt	For	Withhold
1.5	Elect Director Don P. Millican	Mgmt	For	Withhold
1.6	Elect Director Tyler D. Todd	Mgmt	For	Withhold
1.7	Elect Director Robert A. Waldo	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Exelixis, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** EXEL
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 30161Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director S. Gail Eckhardt	Mgmt	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For
1d	Elect Director Tomas J. Heyman	Mgmt	For	For
1e	Elect Director David E. Johnson	Mgmt	For	For
1f	Elect Director Michael M. Morrissey	Mgmt	For	For
1g	Elect Director Robert (Bob) L. Oliver, Jr.	Mgmt	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	For
1i	Elect Director George Poste	Mgmt	For	For
1j	Elect Director Julie Anne Smith	Mgmt	For	For

Exelixis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Jack L. Wyszomierski	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Exelon Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** EXC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 30161N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	For	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director David DeWalt	Mgmt	For	For
1e	Elect Director Linda Jojo	Mgmt	For	For
1f	Elect Director Charisse Lillie	Mgmt	For	For
1g	Elect Director Anna Richo	Mgmt	For	For
1h	Elect Director Matthew Rogers	Mgmt	For	For
1i	Elect Director Bryan Segedi	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ExlService Holdings, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** EXLS

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: 302081104

ExlService Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rohit Kapoor	Mgmt	For	For
1b	Elect Director Vikram S. Pandit	Mgmt	For	For
1c	Elect Director Thomas Bartlett	Mgmt	For	For
1d	Elect Director Andreas Fibig	Mgmt	For	For
1e	Elect Director Kristy Pipes	Mgmt	For	For
1f	Elect Director Nitin Sahney	Mgmt	For	For
1g	Elect Director Sarah K. Williamson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

EXOR NV

Meeting Date: 05/22/2025 **Country:** Netherlands **Ticker:** EXO

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: N3140A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.b.	Approve Remuneration Report	Mgmt	For	Against
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e.	Approve Dividends	Mgmt	For	For
3.a.	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
3.b.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For
3.c.	Amend Remuneration Policy	Mgmt	For	Against
4.a.	Approve Discharge of Executive Director	Mgmt	For	For
4.b.	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5.a.	Elect Karl Guha as Non-Executive Director	Mgmt	For	For

EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.b.	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	Against
5.c.	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against
6.a.	Authorize Repurchase of Shares	Mgmt	For	For
6.b.	Approve Cancellation of Repurchased Shares	Mgmt	For	For

eXp World Holdings, Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** EXPI
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 30212W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn Sanford	Mgmt	For	For
1b	Elect Director Randall Miles	Mgmt	For	For
1c	Elect Director Dan Cahir	Mgmt	For	For
1d	Elect Director Monica Weakley	Mgmt	For	For
1e	Elect Director Peggie Pelosi	Mgmt	For	Against
1f	Elect Director Fred Reichheld	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Expand Energy Corporation

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** EXE
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 165167735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	Mgmt	For	For

Expand Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Timothy S. Duncan	Mgmt	For	For
1c	Elect Director Benjamin C. Duster, IV	Mgmt	For	For
1d	Elect Director Sarah A. Emerson	Mgmt	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	For
1f	Elect Director John D. Gass	Mgmt	For	For
1g	Elect Director S.P. "Chip" Johnson, IV	Mgmt	For	For
1h	Elect Director Catherine A. Kehr	Mgmt	For	For
1i	Elect Director Shameek Konar	Mgmt	For	For
1j	Elect Director Brian Steck	Mgmt	For	For
1k	Elect Director Michael A. Wichterich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Expedia Group, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** EXPE

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 30212P303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Beverly Anderson	Mgmt	For	Withhold
1b	Elect Director M. Moina Banerjee	Mgmt	For	For
1c	Elect Director Chelsea Clinton	Mgmt	For	Withhold
1d	Elect Director Barry Diller	Mgmt	For	Withhold
1e	Elect Director Henrique Dubugras	Mgmt	For	For
1f	Elect Director Ariane Gorin	Mgmt	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold
1h	Elect Director Dara Khosrowshahi	Mgmt	For	For

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Patricia Menendez Cambo	Mgmt	For	For
1j	Elect Director Alex von Furstenberg	Mgmt	For	For
1k	Elect Director Alexandr Wang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** EXPD

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 302130109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	For	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	For	Against
1.4	Elect Director Mark A. Emmert	Mgmt	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For
1.6	Elect Director Brandon S. Pedersen	Mgmt	For	Against
1.7	Elect Director Liane J. Pelletier	Mgmt	For	For
1.8	Elect Director Olivia D. Polius	Mgmt	For	Against
1.9	Elect Director Daniel R. Wall	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Exponent, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** EXPO

Record Date: 04/09/2025 **Meeting Type:** Annual

Primary Security ID: 30214U102

Exponent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George H. Brown	Mgmt	For	For
1.2	Elect Director Catherine Ford Corrigan	Mgmt	For	For
1.3	Elect Director Paul R. Johnston	Mgmt	For	For
1.4	Elect Director Carol Lindstrom	Mgmt	For	For
1.5	Elect Director Karen A. Richardson	Mgmt	For	For
1.6	Elect Director Debra L. Zumwalt	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Extra Space Storage Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** EXR

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 30225T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Mark G. Barberio	Mgmt	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For
1.6	Elect Director Susan Harnett	Mgmt	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For
1.9	Elect Director Joseph V. Saffire	Mgmt	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Exxon Mobil Corporation

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** XOM

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: 30231G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Maria S. Dreyfus	Mgmt	For	For
1.4	Elect Director John D. Harris, II	Mgmt	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	For
1.7	Elect Director Steven A. Kandarian	Mgmt	For	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

F.N.B. Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** FNB

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 302520101

F.N.B. Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela A. Bena	Mgmt	For	For
1.2	Elect Director William B. Campbell	Mgmt	For	For
1.3	Elect Director James D. Chiafullo	Mgmt	For	For
1.4	Elect Director Vincent J. Delie, Jr.	Mgmt	For	For
1.5	Elect Director Mary Jo Dively	Mgmt	For	For
1.6	Elect Director David J. Malone	Mgmt	For	For
1.7	Elect Director Frank C. Mencini	Mgmt	For	For
1.8	Elect Director David L. Motley	Mgmt	For	For
1.9	Elect Director Heidi A. Nicholas	Mgmt	For	For
1.10	Elect Director John S. Stanik	Mgmt	For	For
1.11	Elect Director William J. Strimbu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

F5, Inc.

Meeting Date: 03/13/2025 **Country:** USA **Ticker:** FFIV
Record Date: 01/07/2025 **Meeting Type:** Annual
Primary Security ID: 315616102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Michael L. Dreyer	Mgmt	For	For
1e	Elect Director Tami Erwin	Mgmt	For	For
1f	Elect Director Julie M. Gonzalez	Mgmt	For	For
1g	Elect Director Alan J. Higginson	Mgmt	For	For
1h	Elect Director Peter S. Klein	Mgmt	For	For

F5, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Francois Locoh-Donou	Mgmt	For	For
1j	Elect Director Maya McReynolds	Mgmt	For	For
1k	Elect Director Nikhil Mehta	Mgmt	For	For
1l	Elect Director Michael F. Montoya	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Fabege AB

Meeting Date: 04/23/2025 **Country:** Sweden **Ticker:** FABG

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: W7888D199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Jan Litborn as Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Jonas Gombrii and Johannes Wingborg as Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Anette Asklin	Mgmt	For	For
8.c2	Approve Discharge of Mattias Johansson	Mgmt	For	For
8.c3	Approve Discharge of Martha Josefsson	Mgmt	For	For
8.c4	Approve Discharge of Jan Litborn	Mgmt	For	For
8.c5	Approve Discharge of Lennart Mauritzson	Mgmt	For	For

Fabege AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c6	Approve Discharge of Bent Oustad	Mgmt	For	For
8.c7	Approve Discharge of Sofia Watt	Mgmt	For	For
8.c8	Approve Discharge of Stefan Dahlbo	Mgmt	For	For
8.d	Approve Record Dates for Dividend Payment	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 660,000 for Chair and SEK 280,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Anette Asklin as Director	Mgmt	For	For
11.b	Reelect Mattias Johansson as Director	Mgmt	For	For
11.c	Elect Tomas Eriksson as New Director	Mgmt	For	Against
11.d	Reelect Jan Litborn as Director	Mgmt	For	Against
11.e	Reelect Lennart Mauritzson as Director	Mgmt	For	Against
11.f	Reelect Bent Oustad as Director	Mgmt	For	For
11.g	Reelect Sofia Watt as Director	Mgmt	For	For
11.h	Reelect Jan Litborn as Board Chair	Mgmt	For	Against
12	Ratify KPMG AB as Auditor	Mgmt	For	For
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Fair Isaac Corporation

Meeting Date: 03/05/2025 **Country:** USA **Ticker:** FICO
Record Date: 01/06/2025 **Meeting Type:** Annual
Primary Security ID: 303250104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1c	Elect Director William J. Lansing	Mgmt	For	For
1d	Elect Director Eva Manolis	Mgmt	For	For
1e	Elect Director Marc F. McMorris	Mgmt	For	For
1f	Elect Director Joanna Rees	Mgmt	For	For
1g	Elect Director David A. Rey	Mgmt	For	For
1h	Elect Director H. Tayloe Stansbury	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Fairfax Financial Holdings Limited

Meeting Date: 04/10/2025 **Country:** Canada **Ticker:** FFH
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 303901102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	For
1.2	Elect Director David L. Johnston	Mgmt	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For
1.4	Elect Director Christine A. Magee	Mgmt	For	For
1.5	Elect Director R. William McFarland	Mgmt	For	For
1.6	Elect Director Christine N. McLean	Mgmt	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For

Fairfax Financial Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Timothy R. Price	Mgmt	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	For
1.12	Elect Director William C. Weldon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Financed Emissions Disclosure	SH	Against	For

Falabella SA

Meeting Date: 04/22/2025 **Country:** Chile **Ticker:** FALABELLA

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: P3880F108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Consolidated Balance Sheet	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Approve Auditors' Report	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Allocation of Income that will not be Distributed to Shareholders	Mgmt	For	For
7	Approve Dividend Policy	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Appoint Auditors	Mgmt	For	For
10	Designate Risk Assessment Companies	Mgmt	For	For
11	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
12	Receive Directors Committee's Report	Mgmt	For	For
13	Approve Remuneration of Directors' Committee	Mgmt	For	For

Falabella SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Budget of Directors' Committee	Mgmt	For	For
15	Designate Newspaper to Publish Announcements	Mgmt	For	For

FANUC Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6954
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J13440102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49.88	Mgmt	For	For
2.1	Elect Director Yamaguchi, Kenji	Mgmt	For	For
2.2	Elect Director Sasuga, Ryuji	Mgmt	For	For
2.3	Elect Director Michael J. Cicco	Mgmt	For	For
2.4	Elect Director Yamazaki, Naoko	Mgmt	For	For
2.5	Elect Director Uozumi, Hiroto	Mgmt	For	For
2.6	Elect Director Takeda, Yoko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	For

Far East Horizon Limited

Meeting Date: 04/14/2025 **Country:** Hong Kong **Ticker:** 3360
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: Y24286109

Far East Horizon Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Kuo Ming-Jian as Director	Mgmt	For	For
3b	Elect John Law as Director	Mgmt	For	For
3c	Elect Han Xiaojing as Director	Mgmt	For	For
3d	Elect Liu Jialin as Director	Mgmt	For	For
3e	Elect Yip Wai Ming as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Far East Hospitality Real Estate Investment Trust

Meeting Date: 04/22/2025 **Country:** Singapore **Ticker:** Q5T

Record Date: **Meeting Type:** Annual

Primary Security ID: Y24258108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For

Far Eastern New Century Corp.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 1402
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y24374103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Far EasTone Telecommunications Co., Ltd.

Meeting Date: 05/16/2025 **Country:** Taiwan **Ticker:** 4904
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: Y7540C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Approve Issuance of Restricted Stocks	Mgmt	For	For

Fastenal Company

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** FAST
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 311900104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For

Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Stephen L. Eastman	Mgmt	For	For
1d	Elect Director Brady D. Ericson	Mgmt	For	For
1e	Elect Director Daniel L. Florness	Mgmt	For	For
1f	Elect Director Rita J. Heise	Mgmt	For	For
1g	Elect Director Hsenghung Sam Hsu	Mgmt	For	For
1h	Elect Director Daniel L. Johnson	Mgmt	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For
1j	Elect Director Irene A. Quarshie	Mgmt	For	For
1k	Elect Director Reyne K. Wisecup	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fastighets AB Balder

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** BALD.B

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: W2951M127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chair and SEK 200,000 for Other Directors Approve Remuneration of Auditors	Mgmt	For	For
11a	Reelect Sten Duner (Chair) as Director	Mgmt	For	Against
11b	Reelect Erik Selin as Director	Mgmt	For	For
11c	Reelect Fredrik Svensson as Director	Mgmt	For	Against
11d	Reelect Carin Kindbom as Director	Mgmt	For	For
11e	Reelect Anders Wennergren as Director	Mgmt	For	Against
11f	Elect Carina Edblad New as Director	Mgmt	For	For
12	Approve Nomination Committee Procedures	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Faw Jiefang Group Co., Ltd.

Meeting Date: 04/18/2025 **Country:** China **Ticker:** 000800
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: Y24745104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For

Faw Jiefang Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Unlocking Conditions of Performance Share Incentive Plan Unfulfilled, Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price	Mgmt	For	For
7	Approve Change in Capital	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For

FB Financial Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** FBK

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 30257X104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Jonathan (Jon) Ayers	Mgmt	For	For
1.2	Elect Director William (Bill) F. Carpenter, III	Mgmt	For	For
1.3	Elect Director Agenia W. Clark	Mgmt	For	For
1.4	Elect Director James (Jim) W. Cross, IV	Mgmt	For	For
1.5	Elect Director James (Jimmy) L. Exum	Mgmt	For	For
1.6	Elect Director Christopher (Chris) T. Holmes	Mgmt	For	For
1.7	Elect Director Orrin H. Ingram	Mgmt	For	For
1.8	Elect Director R. Milton Johnson	Mgmt	For	For
1.9	Elect Director Raja J. Jubran	Mgmt	For	For
1.10	Elect Director C. Wright Pinson	Mgmt	For	For
1.11	Elect Director Emily J. Reynolds	Mgmt	For	For
1.12	Elect Director Melody J. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirements	Mgmt	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

FB Financial Corporation

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** FBK
Record Date: 05/16/2025 **Meeting Type:** Special
Primary Security ID: 30257X104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

FDJ United

Meeting Date: 05/22/2025 **Country:** France **Ticker:** FDJU
Record Date: 05/20/2025 **Meeting Type:** Annual/Special
Primary Security ID: F55896108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Elect Alix Boulnois as Director	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Stéphane Pallez, Chairwoman and CEO	Mgmt	For	For
8	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 770,000	Mgmt	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

FDJ United

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
21	Authorize up to 0.01 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for International Shareholder Employee Plans	Mgmt	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Amend Corporate Purpose and Amend Bylaws Accordingly	Mgmt	For	For
24	Amend Article 3 of Bylaws Re: Company Name	Mgmt	For	For
25	Amend Articles of Bylaws Re: Directors Gender Equality	Mgmt	For	For
26	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	For

FDJ United

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Federal Realty Investment Trust

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** FRT
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 313745101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For
1.4	Elect Director Thomas A. McEachin	Mgmt	For	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For

Federal Signal Corporation

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** FSS
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 313855108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katrina L. Helmkamp	Mgmt	For	For
1.2	Elect Director Eugene J. Lowe, III	Mgmt	For	For
1.3	Elect Director Dennis J. Martin	Mgmt	For	For
1.4	Elect Director Shashank Patel	Mgmt	For	For

Federal Signal Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Brenda L. Reichelderfer	Mgmt	For	For
1.6	Elect Director Jennifer L. Sherman	Mgmt	For	For
1.7	Elect Director John L. Workman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Feilong Auto Components Co., Ltd.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 002536
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: Y3122U103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Application of Bank Credit Lines	Mgmt	For	For
7	Approve Shareholder Return Plan	Mgmt	For	For
8	Approve Profit Distribution	Mgmt	For	For

Feng Tay Enterprises Co., Ltd.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 9910
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y24815105

Feng Tay Enterprises Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Business Report	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Ferrari NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** RACE

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: N3167Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2c	Approve Remuneration Report	Mgmt	For	For
2d	Adopt Financial Statements	Mgmt	For	For
2e	Approve Dividends	Mgmt	For	For
2f	Approve Discharge of Directors	Mgmt	For	For
3a	Reelect John Elkann as Executive Director	Mgmt	For	Against
3b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For
3c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against
3d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For
3e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For
3f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For
3g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For
3h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For
3i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For
3j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For
3k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3l	Elect Tommaso Ghidini as Non-Executive Director	Mgmt	For	For
4.1	Grant Board Authority to Issue Shares	Mgmt	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5	Authorize Repurchase Shares	Mgmt	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
7	Approve Awards to Executive Director	Mgmt	For	For

Ferrovial SE

Meeting Date: 04/24/2025 **Country:** Netherlands **Ticker:** FER

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: N3168P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2c	Approve Remuneration Report	Mgmt	For	For
2d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Climate Strategy Report	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5a	Reelect Rafael del Pino y Calvo-Sotelo as Executive Director	Mgmt	For	For
5b	Reelect Oscar Fanjul Martin as Non-Executive Director	Mgmt	For	For
5c	Reelect Maria del Pino y Calvo-Sotelo as Non-Executive Director	Mgmt	For	For
5d	Reelect Jose Fernando Sanchez-Junco Mans as Non-Executive Director	Mgmt	For	For
5e	Reelect Bruno Vito Benito Di Leo Allen as Non-Executive Director	Mgmt	For	For
5f	Reelect Hildegard Maria Wortmann as Non-Executive Director	Mgmt	For	For
5g	Reelect Alicia Reyes Revuelta as Non-Executive Director	Mgmt	For	For

Ferrovial SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Remuneration Policy	Mgmt	For	For
7a	Ratify PriceWaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
7b	Appoint PriceWaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
8a	Grant Board Authority to Issue Shares for General Purposes	Mgmt	For	For
8b	Grant Board Authority to Issue Shares for Purposes of Scrip Dividends	Mgmt	For	For
9a	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Purposes	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	Mgmt	For	For
10	Authorize Repurchase of Shares	Mgmt	For	For
11	Approve Cancellation of Shares	Mgmt	For	For

FIBRA Macquarie Mexico

Meeting Date: 04/11/2025 **Country:** Mexico **Ticker:** FIBRAMQ12

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: P3515D155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Financial Statements	Mgmt	For	For
2	Approve Annual Report	Mgmt	For	For
3	Extend Share Repurchase for Additional Year; Set Maximum Amount for Share Repurchase	Mgmt	For	For
4	Ratify Jaime de la Garza as Independent Member of Technical Committee	Mgmt	For	For
5	Ratify Michael Brennan as Independent Member of Technical Committee	Mgmt	For	For
6	Ratify Sara Neff as Independent Member of Technical Committee	Mgmt	For	For

FIBRA Macquarie Mexico

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Independence Classification of Technical Committee Member Elected in Item 7	Mgmt	For	For
9	Amend Compensation Plan for Members of Technical Committee, Audit Committee, Indebtedness Committee and Ethics and Corporate Governance Committee of Trust	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Fibra Shop Portafolios Inmobiliarios S.A.P.I. de C.V.

Meeting Date: 04/28/2025 **Country:** Mexico **Ticker:** FSHOP13
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: P2R51T195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Annual Report	Mgmt	For	For
3	Elect or Ratify Members and their Alternates of Technical Committee (Proposed by Controlling Group)	Mgmt	For	For
4	Elect or Ratify Members and their Alternates of Technical Committee and Qualify their Independence	Mgmt	For	For
5	Approve Remuneration of Independent Members of Technical Committee	Mgmt	For	For
6	Elect or Ratify Members and Alternates of Nomination Committee	Mgmt	For	For
7	Present Refinancing Plan	Mgmt	For	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Fibra Uno Administracion SA de CV

Meeting Date: 04/29/2025 **Country:** Mexico **Ticker:** FUNO11
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: P3515D163

Fibra Uno Administracion SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.i	Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	Mgmt	For	For
1.ii	Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile Companies Law	Mgmt	For	For
1.iii	Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical Committee's Opinion on that Report	Mgmt	For	For
1.iv	Accept Technical Committee Report on Operations and Activities Undertaken	Mgmt	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Ratify Irma Adriana Gomez Cavazosas Member of Technical Committee	Mgmt	For	For
4	Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	Mgmt	For	For
5	Ratify Ruben Goldberg Javkin as Member of Technical Committee	Mgmt	For	Against
6	Ratify Herminio Blanco Mendoza as Member of Technical Committee	Mgmt	For	Against
7	Ratify Jose Antonio Meade Kuribrena as Member of Technical Committee	Mgmt	For	For
8	Approve Remuneration of Technical Committee Members	Mgmt	For	For
9	Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	Mgmt	For	Against
10	Appoint Legal Representatives	Mgmt	For	For
11	Approve Minutes of Meeting	Mgmt	For	For

FibraHotel

Meeting Date: 04/28/2025 **Country:** Mexico **Ticker:** FIHO12

Record Date: 04/16/2025 **Meeting Type:** Annual/Special

Primary Security ID: P3515D148

FibraHotel

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3.1	Accept Resignation and Discharge of Jorge Sandor Valner Watsein as Member of Technical Committee	Mgmt	For	For
3.2	Accept Resignation and Discharge of Felipe de Yturbe Bernal as Member of Technical Committee	Mgmt	For	For
3.3	Receive FibraHotel Plan for Periodic Renewal of Technical Committee Re: Independence of Members of Technical Committee and to Promote Gender Equity in Composition	Mgmt	For	For
3.4	Ratify Jaime Zabludowsky Kuper as Member of Technical Committee	Mgmt	For	Against
3.5	Ratify Maria del Mar Torreblanca as Member of Technical Committee	Mgmt	For	For
3.6	Ratify Pablo de la Peza Berrios as Member of Technical Committee	Mgmt	For	Against
3.7	Ratify Jimena Fernandez Cortina as Member of Technical Committee	Mgmt	For	For
3.8	Ratify Maria Dolores Dominguez Vazquez as Member of Technical Committee	Mgmt	For	Against
3.9	Ratify Alberto Galante Zaga as Member of Technical Committee	Mgmt	For	Against
3.10	Ratify Adolfo Benjamin Fastlicht Kurian as Member of Technical Committee	Mgmt	For	Against
3.11	Ratify Eduardo Zaga Cojab as Member of Technical Committee	Mgmt	For	Against
3.12	Ratify Simon Galante Zaga as Member of Technical Committee	Mgmt	For	Against
3.13	Ratify Eduardo Lopez Garcia (Alternate of Simon Galante Zaga and Adolfo Benjamin Fastlicht Kurian) as Alternate Member of Technical Committee	Mgmt	For	For

FibraHotel

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.14	Ratify Edouard Paul Maurice Boudrant (Alternate of Eduardo Zaga Cojab and Maria Dolores Dominguez Vazquez) as Alternate Member of Technical Committee	Mgmt	For	For
3.15	Ratify Guillermo Bravo Escobosa (Alternate of Alberto Galante Zaga) as Alternate Member of Technical Committee	Mgmt	For	For
4.1	Approve Real Estate Trust Certificate (CBFIs) Repurchase	Mgmt	For	For
4.2	Set Maximum Amount for Real Estate Trust Certificate (CBFIs) Repurchase	Mgmt	For	For
5.1	Approve Real Estate Trust Certificate (CBFIs) Incentive Plan for Employees	Mgmt	For	For
5.2	Authorize Technical Committee to Set Terms and Metrics of Incentive Plan for Employees	Mgmt	For	For
5.3	Approve Issuance of up to 5.88 Million Real Estate Trust Certificates (CBFIs) to be Held in Treasury	Mgmt	For	For
5.4	Authorize Technical Committee and Administrator to Instruct Trustee to Carry out All Acts to Formalize Issuance, Release and Delivery of Number of CBFIs Corresponding to Compensation Plan	Mgmt	For	For
6.1	Recommendation of Technical Committee to Amend Articles 8.1 and 30.1 of Trust Agreement Re: Attendance Quorum and Voting Percentages	Mgmt	For	For
6.2	Amend Articles 8.1 and 30.1 of Trust Agreement Re: Attendance Quorum and Voting Percentages	Mgmt	For	For
6.3	Authorize Administrator and Trustee to Carry out All Necessary Acts to Carry out Provisions of Previous Item 6.2	Mgmt	For	For
7	Authorize Claudia Lorena Garcia Nunez, Edouard Paul Maurice Boudrant, Michell Nader S., Ana Paula Telleria Ramirez and Carlos Andres Perez Salazar to Ratify and Execute Approved Resolutions	Mgmt	For	For

Fidelity National Financial, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** FNF
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 31620R303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Halim Dhanidina	Mgmt	For	For
1.2	Elect Director Daniel D. (Ron) Lane	Mgmt	For	For
1.3	Elect Director Cary H. Thompson	Mgmt	For	For
2	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against
3	Declassify the Board of Directors	SH	None	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** FIS
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 31620M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole M. Anasenes	Mgmt	For	For
1b	Elect Director Mark D. Benjamin	Mgmt	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For
1d	Elect Director Kourtney K. Gibson	Mgmt	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For
1g	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1h	Elect Director Gary L. Lauer	Mgmt	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Fifth Third Bancorp

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** FITB

Record Date: 02/21/2025 **Meeting Type:** Annual

Primary Security ID: 316773100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For
1e	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1f	Elect Director C. Bryan Daniels	Mgmt	For	For
1g	Elect Director Laurent Desmangles	Mgmt	For	For
1h	Elect Director Mitchell S. Feiger	Mgmt	For	For
1i	Elect Director Thomas H. Harvey	Mgmt	For	For
1j	Elect Director Gary R. Heminger	Mgmt	For	For
1k	Elect Director Eileen A. Mallesch	Mgmt	For	For
1l	Elect Director Kathleen A. Rogers	Mgmt	For	For
1m	Elect Director Timothy N. Spence	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FinecoBank SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** FBK
Record Date: 04/16/2025 **Meeting Type:** Annual/Special
Primary Security ID: T4R999104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Adjust Remuneration of Auditors	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Approve 2025 Incentive System for Employees	Mgmt	For	For
7	Approve 2025 Incentive System for Financial Advisors	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For
1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2025 Incentive System	Mgmt	For	For

Finning International Inc.

Meeting Date: 05/13/2025 **Country:** Canada **Ticker:** FTT
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 318071404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Lou Kelley	Mgmt	For	For
1.2	Elect Director Andres J. Kuhlmann	Mgmt	For	For
1.3	Elect Director Kevin Parkes	Mgmt	For	For
1.4	Elect Director Michael C. Putnam	Mgmt	For	For
1.5	Elect Director John R. Rhind	Mgmt	For	For

Finning International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Charles F. Ruigrok	Mgmt	For	For
1.7	Elect Director Edward R. Seraphim	Mgmt	For	For
1.8	Elect Director Manjit K. Sharma	Mgmt	For	For
1.9	Elect Director Nancy G. Tower	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Firm Capital Property Trust

Meeting Date: 06/05/2025 **Country:** Canada **Ticker:** FCD.UN

Record Date: 04/23/2025 **Meeting Type:** Annual/Special

Primary Security ID: 318326105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Trustee Geoffrey Bledin	Mgmt	For	For
1B	Elect Trustee Eli Dadouch	Mgmt	For	Withhold
1C	Elect Trustee Stanley Goldfarb	Mgmt	For	For
1D	Elect Trustee Jonathan Mair	Mgmt	For	Withhold
1E	Elect Trustee Robert McKee	Mgmt	For	Withhold
1F	Elect Trustee Sandy Poklar	Mgmt	For	Withhold
1G	Elect Trustee Lawrence Shulman	Mgmt	For	For
1H	Elect Trustee Howard Smuschkowitz	Mgmt	For	For
1I	Elect Trustee Manfred Walt	Mgmt	For	For
1J	Elect Trustee Victoria Granovski	Mgmt	For	Withhold
1K	Elect Trustee Jeffrey Goldfarb	Mgmt	For	For
2	Approve MNP LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Trust Option Plan	Mgmt	For	Against
4	Approve Asset Management Agreement	Mgmt	For	Against

First Abu Dhabi Bank PJSC

Meeting Date: 03/11/2025 **Country:** United Arab Emirates **Ticker:** FAB

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: M7080Z114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Board Report on Company Operations and Its Financial Statement for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Approve Internal Shariah Supervisory Committee Annual Report	Mgmt	For	For
4	Ratify Payable Zakat in Relation to the Bank's Islamic Activities for FY 2024	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
6	Approve Board Proposal Regarding the Provisions, Reserves and Allocation of Income and Dividends of AED 0.75 Per Share for FY 2024	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Discharge of Directors for FY 2024	Mgmt	For	For
9	Approve Discharge of Auditors for FY 2024	Mgmt	For	For
10	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For
11	Ratify the Appointment of Khalid Al Siyari as a Member of the Internal Shariah Supervisory Board	Mgmt	For	For
12.a	Authorize Issuance of Non-Convertible Bonds, Sukuk or Other Securities Up to USD 10 Billion Under a Programme or Standalone Basis, Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance	Mgmt	For	For

First Abu Dhabi Bank PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.b	Authorize Issuance of an Additional Tier 1 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance	Mgmt	For	For
12.c	Authorize Issuance of Tier 2 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine the Terms of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	Mgmt	For	For

First American Financial Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** FAF
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 31847R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reginald H. Gilyard	Mgmt	For	For
1.2	Elect Director Parker S. Kennedy	Mgmt	For	For
1.3	Elect Director Mark C. Oman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

First Bancorp

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** FBNC
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 318910106

First Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Clara Capel	Mgmt	For	For
1.2	Elect Director James C. Crawford, III	Mgmt	For	Withhold
1.3	Elect Director Suzanne S. DeFerie	Mgmt	For	Withhold
1.4	Elect Director Abby J. Donnelly	Mgmt	For	For
1.5	Elect Director Michael G. Mayer	Mgmt	For	For
1.6	Elect Director John W. McCauley	Mgmt	For	For
1.7	Elect Director Carlie C. McLamb, Jr.	Mgmt	For	For
1.8	Elect Director Richard H. Moore	Mgmt	For	For
1.9	Elect Director Dexter V. Perry	Mgmt	For	For
1.10	Elect Director O. Temple Sloan, III	Mgmt	For	For
1.11	Elect Director Frederick L. Taylor, II	Mgmt	For	For
2	Ratify Crowe, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

First BanCorp.

Meeting Date: 05/21/2025 **Country:** Puerto Rico **Ticker:** FBP
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 318672706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Juan Acosta Reboyras	Mgmt	For	For
1b	Elect Director Aurelio Alemán	Mgmt	For	For
1c	Elect Director Luz A. Crespo	Mgmt	For	For
1d	Elect Director Tracey Dedrick	Mgmt	For	For
1e	Elect Director Patricia M. Eaves	Mgmt	For	For
1f	Elect Director Daniel E. Frye	Mgmt	For	For

First BanCorp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director John A. Heffern	Mgmt	For	For
1h	Elect Director Roberto R. Herencia	Mgmt	For	For
1i	Elect Director Félix M. Villamil	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

First Commonwealth Financial Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** FCF

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 319829107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd D. Brice	Mgmt	For	For
1.2	Elect Director Julie A. Caponi	Mgmt	For	For
1.3	Elect Director Ray T. Charley	Mgmt	For	For
1.4	Elect Director Gary R. Claus	Mgmt	For	For
1.5	Elect Director Jon L. Gorney	Mgmt	For	For
1.6	Elect Director Jane Grebenc	Mgmt	For	For
1.7	Elect Director David W. Greenfield	Mgmt	For	For
1.8	Elect Director Bart E. Johnson	Mgmt	For	For
1.9	Elect Director Luke A. Latimer	Mgmt	For	For
1.10	Elect Director Aradhna M. Oliphant	Mgmt	For	For
1.11	Elect Director T. Michael Price	Mgmt	For	For
1.12	Elect Director Stephen A. Wolfe	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

First Financial Bancorp.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** FFBC
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 320209109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne L. Arvia	Mgmt	For	For
1.2	Elect Director Vincent A. Berta	Mgmt	For	For
1.3	Elect Director Archie M. Brown	Mgmt	For	For
1.4	Elect Director Claude E. Davis	Mgmt	For	For
1.5	Elect Director William J. Kramer	Mgmt	For	For
1.6	Elect Director Dawn C. Morris	Mgmt	For	For
1.7	Elect Director Thomas M. O'Brien	Mgmt	For	For
1.8	Elect Director Andre T. Porter	Mgmt	For	For
1.9	Elect Director Maribeth S. Rahe	Mgmt	For	For
1.10	Elect Director Gary W. Warzala	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

First Financial Bankshares, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** FFIN
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 32020R109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vianei Lopez Braun	Mgmt	For	For
1.2	Elect Director David L. Copeland	Mgmt	For	For
1.3	Elect Director Sally Pope Davis	Mgmt	For	For
1.4	Elect Director Mike B. Denny	Mgmt	For	For
1.5	Elect Director F. Scott Dueser	Mgmt	For	For
1.6	Elect Director Murray H. Edwards	Mgmt	For	For
1.7	Elect Director Geoff Haney	Mgmt	For	For

First Financial Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Eli Jones	Mgmt	For	For
1.9	Elect Director I. Tim Lancaster	Mgmt	For	For
1.10	Elect Director Kade L. Matthews	Mgmt	For	For
1.11	Elect Director Robert C. Nickles, Jr.	Mgmt	For	For
1.12	Elect Director Blake Poutra	Mgmt	For	For
1.13	Elect Director Johnny E. Trotter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

First Financial Holding Co. Ltd.

Meeting Date: 06/20/2025 **Country:** Taiwan **Ticker:** 2892
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: Y2518F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For

First Hawaiian, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** FHB
Record Date: 02/27/2025 **Meeting Type:** Annual
Primary Security ID: 32051X108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tertia M. Freas	Mgmt	For	For

First Hawaiian, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Michael K. Fujimoto	Mgmt	For	For
1c	Elect Director Robert S. Harrison	Mgmt	For	For
1d	Elect Director Faye W. Kurren	Mgmt	For	For
1e	Elect Director James S. Moffatt	Mgmt	For	For
1f	Elect Director Mark M. Mugiishi	Mgmt	For	For
1g	Elect Director Kelly A. Thompson	Mgmt	For	For
1h	Elect Director Vanessa L. Washington	Mgmt	For	For
1i	Elect Director C. Scott Wo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

First Horizon Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** FHN

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 320517105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey J. Brown	Mgmt	For	For
1.2	Elect Director Velia M. Carboni	Mgmt	For	For
1.3	Elect Director John C. Compton	Mgmt	For	For
1.4	Elect Director Wendy P. Davidson	Mgmt	For	For
1.5	Elect Director John W. Dietrich	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director J. Michael Kemp, Sr.	Mgmt	For	For
1.8	Elect Director Rick E. Maples	Mgmt	For	For
1.9	Elect Director Vicki R. Palmer	Mgmt	For	For
1.10	Elect Director Colin V. Reed	Mgmt	For	For
1.11	Elect Director Cecelia D. Stewart	Mgmt	For	For

First Horizon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director R. Eugene Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

First Industrial Realty Trust, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** FR
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 32054K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	For	For
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	For	For
1.3	Elect Director Matthew S. Dominski	Mgmt	For	For
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For
1.5	Elect Director Denise A. Olsen	Mgmt	For	For
1.6	Elect Director John E. Rau	Mgmt	For	For
1.7	Elect Director Marcus L. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

First Merchants Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** FRME
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 320817109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director F. Howard Halderman	Mgmt	For	For
1.2	Elect Director Kevin D. Johnson	Mgmt	For	For

First Merchants Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Clark C. Kellogg	Mgmt	For	For
1.4	Elect Director Michael C. Rechin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	For

First Mid Bancshares, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** FMBH
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 320866106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert S. Cook	Mgmt	For	For
1.2	Elect Director Gisele A. Marcus	Mgmt	For	For
1.3	Elect Director James E. Zimmer	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

First Philippine Holdings Corporation

Meeting Date: 05/29/2025 **Country:** Philippines **Ticker:** FPH
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: Y2558N120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Call to Order	Mgmt	For	For
2	Proof of Required Notice	Mgmt	For	For
3	Determination of Quorum	Mgmt	For	For
4	Approve the Minutes of the Previous Stockholders' Meeting	Mgmt	For	For
5	Approve Reports of the Chairman and the President	Mgmt	For	For
6	Approve Reports and the Audited Financial Statements	Mgmt	For	For

First Philippine Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify the Acts of the Board of Directors, of the Executive Committee and of Management	Mgmt	For	For
8.1	Elect David O. Chua as Director	Mgmt	For	Against
8.2	Elect Roberta L. Feliciano as Director	Mgmt	For	For
8.3	Elect Miguel Ernesto L. Lopez as Director	Mgmt	For	For
8.4	Elect Benjamin R. Lopez as Director	Mgmt	For	For
8.5	Elect Federico R. Lopez as Director	Mgmt	For	For
8.6	Elect Mercedes Lopez-Vargas as Director	Mgmt	For	Against
8.7	Elect Francis Giles B. Puno as Director	Mgmt	For	For
8.8	Elect Diana V. Pardo-Aguilar as Director	Mgmt	For	For
8.9	Elect Emmanuel P. Singson as Director	Mgmt	For	For
8.10	Elect Richard B. Tantoco as Director	Mgmt	For	For
8.11	Elect Jaime I. Ayala as Director	Mgmt	For	Against
8.12	Elect Stephen T. CuUnjieng as Director	Mgmt	For	For
8.13	Elect Francisco Ed. Lim as Director	Mgmt	For	For
8.14	Elect Cielito F. Habito as Director	Mgmt	For	For
8.15	Elect Cirilo P. Noel as Director	Mgmt	For	For
9	Appoint Sycip, Gorres, Velayo & Co. as External Auditors	Mgmt	For	For
10	Approve Other Matters	Mgmt	For	Against
11	Adjournment	Mgmt	For	For

First Quantum Minerals Ltd.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** FM
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 335934105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For

First Quantum Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Alison C. Beckett	Mgmt	For	For
2.2	Elect Director Peter Buzzi	Mgmt	For	For
2.3	Elect Director Geoff Chater	Mgmt	For	For
2.4	Elect Director Kathleen A. Hogenson	Mgmt	For	For
2.5	Elect Director C. Kevin McArthur	Mgmt	For	For
2.6	Elect Director Juanita Montalvo	Mgmt	For	For
2.7	Elect Director Brian Nichols	Mgmt	For	For
2.8	Elect Director Anthony Tristan Pascall	Mgmt	For	For
2.9	Elect Director Simon J. Scott	Mgmt	For	For
2.10	Elect Director Hanjun (Kevin) Xia	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Long Term Incentive Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

First Real Estate Investment Trust

Meeting Date: 04/29/2025 **Country:** Singapore **Ticker:** AW9U

Record Date: **Meeting Type:** Annual

Primary Security ID: Y2560E100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Reports	Mgmt	For	For
2	Approve KPMG LLP as Independent Auditors and Authorize the Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

First Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Proposed Amendment to the Trust Deed in Relation to Repurchase And Redemption of Units	Mgmt	For	For
5	Authorize Unit Repurchase Program	Mgmt	For	For

First Solar, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** FSLR
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 336433107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For
1.2	Elect Director Anita Marangoly George	Mgmt	For	For
1.3	Elect Director Lisa A. Kro	Mgmt	For	For
1.4	Elect Director William J. Post	Mgmt	For	For
1.5	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	For
1.6	Elect Director Paul H. Stebbins	Mgmt	For	For
1.7	Elect Director Michael Sweeney	Mgmt	For	For
1.8	Elect Director Mark R. Widmar	Mgmt	For	For
1.9	Elect Director Norman L. Wright	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

FirstCash Holdings, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** FCFS
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 33768G107

FirstCash Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel R. Feehan	Mgmt	For	For
1b	Elect Director Paula K. Garrett	Mgmt	For	For
1c	Elect Director Marthea Davis	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FirstEnergy Corp.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** FE

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 337932107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	Mgmt	For	For
1.2	Elect Director Jana T. Croom	Mgmt	For	For
1.3	Elect Director Steven J. Demetriou	Mgmt	For	For
1.4	Elect Director Lisa Winston Hicks	Mgmt	For	For
1.5	Elect Director Paul Kaleta	Mgmt	For	Against
1.6	Elect Director James F. O'Neil, III	Mgmt	For	For
1.7	Elect Director John W. Somerhalder, II	Mgmt	For	For
1.8	Elect Director Brian X. Tierney	Mgmt	For	For
1.9	Elect Director Leslie M. Turner	Mgmt	For	For
1.10	Elect Director Melvin D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Abstain

FirstService Corporation

Meeting Date: 04/02/2025 **Country:** Canada **Ticker:** FSV
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 33767E202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Yousry Bissada	Mgmt	For	For
1B	Elect Director Elizabeth Carducci	Mgmt	For	For
1C	Elect Director Steve H. Grimshaw	Mgmt	For	For
1D	Elect Director Jay S. Hennick	Mgmt	For	For
1E	Elect Director D. Scott Patterson	Mgmt	For	For
1F	Elect Director Frederick F. Reichheld	Mgmt	For	For
1G	Elect Director Joan Eloise Sproul	Mgmt	For	For
1H	Elect Director Erin J. Wallace	Mgmt	For	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** FI
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 337738108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For
1.5	Elect Director Lance M. Fritz	Mgmt	For	For
1.6	Elect Director Ajei S. Gopal	Mgmt	For	For
1.7	Elect Director Michael P. Lyons	Mgmt	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Wafaa Mamilli	Mgmt	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Abstain

Five Below, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** FIVE

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 33829M101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathleen S. Barclay	Mgmt	For	For
1b	Elect Director Karen Bowman	Mgmt	For	For
1c	Elect Director Michael F. Devine, III	Mgmt	For	For
1d	Elect Director Dinesh S. Lathi	Mgmt	For	For
1e	Elect Director Richard L. Markee	Mgmt	For	For
1f	Elect Director Winnie Y. Park	Mgmt	For	For
1g	Elect Director Thomas M. Ryan	Mgmt	For	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	For
1i	Elect Director Mimi E. Vaughn	Mgmt	For	For
1j	Elect Director Zuhairah S. Washington	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Flagstar Financial, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** FLG
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 649445400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian R. Callanan	Mgmt	For	For
1b	Elect Director Marshall Lux	Mgmt	For	Against
1c	Elect Director Allen C. Puwalski	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Flat Glass Group Co., Ltd.

Meeting Date: 06/16/2025 **Country:** China **Ticker:** 6865
Record Date: 06/10/2025 **Meeting Type:** Annual
Primary Security ID: Y2575W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Consolidated Financial Statements	Mgmt	For	For
4	Approve Annual Report and Annual Results	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Environmental, Social and Governance Report	Mgmt	For	For
10	Approve Provision of Guarantees for Its Potential Credit Facility and Related Transactions	Mgmt	For	Against

Flat Glass Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Implementation of Daily Related Party Transactions for 2024 and the Estimate on Daily Related Party Transactions for 2025	Mgmt	For	For
12	Approve Changes of Registered Capital and Amend Articles of Association	Mgmt	For	For
13	Approve Termination of 2021 A Share Option Incentive Scheme and Cancellation of Share Options	Mgmt	For	For

flatexDEGIRO AG

Meeting Date: 06/02/2025 **Country:** Germany **Ticker:** FTK

Record Date: 05/26/2025 **Meeting Type:** Annual

Primary Security ID: D3690M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Oliver Behrens (from Oct. 1, 2024) for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Benon Janos for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Stephan Simmang for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Christiane Strubel for Fiscal Year 2024	Mgmt	For	For
3.5	Withhold Discharge of Management Board Member Frank Niehage (until April 30, 2024) for Fiscal Year 2024	Mgmt	For	Against
4.1	Approve Discharge of Supervisory Board Member Martin Korbmacher (until March 27, 2025) for Fiscal Year 2024	Mgmt	For	For

flatexDEGIRO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Stefan Mueller (from March 28, 2025) for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ayguel Oezkan (from March 28, 2025) for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Britta Lehfeldt for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Bernd Foertsch (from June 4, 2024) for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Herbert Seuling (until June 4, 2024) for Fiscal Year 2024	Mgmt	For	For
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Ratify Baker Tilly GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9.1	Reelect Stefan Mueller to the Supervisory Board	Mgmt	For	Against
9.2	Reelect Bernd Foertsch to the Supervisory Board	Mgmt	For	Against
9.3	Elect Hans-Hermann Lotter to the Supervisory Board	Mgmt	For	For
9.4	Elect Martina Pfeifer-Braks to the Supervisory Board	Mgmt	For	For
9.5	Elect Sarna Roeser to the Supervisory Board	Mgmt	For	For
10	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
11	Approve Creation of EUR 11 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

flatexDEGIRO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 22 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Approve Acquisition of flatex Projektgesellschaft Alpha AG	Mgmt	For	For
14.1	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
14.2	Amend Articles Re: Electronic Securities	Mgmt	For	For
14.3	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For

Floor & Decor Holdings, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** FND
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 339750101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nada A. Aried	Mgmt	For	For
1b	Elect Director Norman H. Axelrod	Mgmt	For	For
1c	Elect Director William T. Giles	Mgmt	For	For
1d	Elect Director Dwight James	Mgmt	For	For
1e	Elect Director Melissa Kersey	Mgmt	For	For
1f	Elect Director Ryan Marshall	Mgmt	For	For
1g	Elect Director Richard L. Sullivan	Mgmt	For	For
1h	Elect Director Thomas V. Taylor, Jr.	Mgmt	For	For
1i	Elect Director Felicia D. Thornton	Mgmt	For	For
1j	Elect Director George Vincent West	Mgmt	For	For
1k	Elect Director Charles Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Floor & Decor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Eliminate Legacy Classified Board Provisions	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Flowers Foods, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** FLO

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 343498101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A. Ryals McMullian	Mgmt	For	For
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	For
1d	Elect Director George E. Deese	Mgmt	For	For
1e	Elect Director Rhonda O. Gass	Mgmt	For	For
1f	Elect Director Brigitte H. King	Mgmt	For	For
1g	Elect Director Margaret G. Lewis	Mgmt	For	For
1h	Elect Director W. Jameson McFadden	Mgmt	For	For
1i	Elect Director Joanne D. Smith	Mgmt	For	For
1j	Elect Director James T. Spear	Mgmt	For	For
1k	Elect Director Melvin T. Stith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Flowers Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

Flowserve Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** FLS

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 34354P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Scott Rowe	Mgmt	For	For
1b	Elect Director Sujeet Chand	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Gayla J. Delly	Mgmt	For	For
1e	Elect Director John L. Garrison	Mgmt	For	For
1f	Elect Director Cheryl H. Johnson	Mgmt	For	For
1g	Elect Director Michael C. McMurray	Mgmt	For	For
1h	Elect Director Thomas B. Okray	Mgmt	For	For
1i	Elect Director Ross B. Shuster	Mgmt	For	For
1j	Elect Director Kenneth I. Siegel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Fluidra SA

Meeting Date: 05/07/2025 **Country:** Spain **Ticker:** FDR

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: E52619108

Fluidra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
6.1	Elect Jaime Alberto Ramirez Alzate as Director	Mgmt	For	For
6.2	Elect Mercedes Grau Monjo as Director	Mgmt	For	Against
6.3	Elect Maria del Carmen Ganet Cirera as Director	Mgmt	For	Against
7.1	Reelect Eloy Planes Corts as Director	Mgmt	For	Against
7.2	Reelect Bruce W. Brooks as Director	Mgmt	For	Against
7.3	Reelect Jorge Valentin Constans Fernandez as Director	Mgmt	For	For
7.4	Reelect Brian McDonald as Director	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Approve Long-Term Incentive Plan	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Fluor Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** FLR
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 343412102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Alan M. Bennett	Mgmt	For	For

Fluor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1B	Elect Director Rosemary T. Berkery	Mgmt	For	For
1C	Elect Director Charles P. Blankenship, Jr.	Mgmt	For	For
1D	Elect Director James R. Breuer	Mgmt	For	For
1E	Elect Director David E. Constable	Mgmt	For	For
1F	Elect Director H. Paulett Eberhart	Mgmt	For	For
1G	Elect Director Lisa Glatch	Mgmt	For	For
1H	Elect Director James T. Hackett	Mgmt	For	For
1I	Elect Director Thomas C. Leppert	Mgmt	For	For
1J	Elect Director Teri P. McClure	Mgmt	For	For
1K	Elect Director Matthew K. Rose	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Flutter Entertainment plc

Meeting Date: 06/05/2025 **Country:** Ireland **Ticker:** FLUT

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: G3643J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	For	For
1b	Elect Director Peter Jackson	Mgmt	For	For
1c	Elect Director Robert (Dob) Bennett	Mgmt	For	For
1d	Elect Director Nancy Cruickshank	Mgmt	For	For
1e	Elect Director Nancy Dubuc	Mgmt	For	For
1f	Elect Director Alfred F. Hurley, Jr.	Mgmt	For	For
1g	Elect Director Holly Keller Koeppel	Mgmt	For	For
1h	Elect Director Carolan Lennon	Mgmt	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	For

Flutter Entertainment plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Amend Sharesave Scheme	Mgmt	For	For
7a	Ratify KPMG as Auditors	Mgmt	For	For
7b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorize Board to Issue of Shares	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For

FMC Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** FMC

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 302491303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For
1d	Elect Director Anthony DiSilvestro	Mgmt	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	Against
1f	Elect Director C. Scott Greer	Mgmt	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	Against
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	Against

FMC Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Steven T. Merkt	Mgmt	For	For
1j	Elect Director Margareth Ovrum	Mgmt	For	For
1k	Elect Director Robert C. Pallash	Mgmt	For	For
1l	Elect Director John M. Raines	Mgmt	For	For
1m	Elect Director Patricia Verduin	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Focus Media Information Technology Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 002027
Record Date: 05/14/2025 **Meeting Type:** Special
Primary Security ID: Y29327114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
4	Amend Working System for Independent Directors	Mgmt	For	Against
5	Amend the Company's Dividend Management System	Mgmt	For	Against
6	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	Mgmt	For	For
7	Approve Formulation of Resignation Management System for Directors and Senior Management Members	Mgmt	For	For

Focus Media Information Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Approve Remuneration of Non-Independent Directors	Mgmt	For	For
8.2	Approve Remuneration of Independent Directors	Mgmt	For	For
9	Approve Related Party Transaction	Mgmt	For	For
10.1	Elect JIANG NANCHUN as Director	Mgmt	For	For
10.2	Elect Kong Weiwei as Director	Mgmt	For	For
10.3	Elect Yin Ke as Director	Mgmt	For	For
11.1	Elect Zhang Guanghua as Director	Mgmt	For	For
11.2	Elect Cai Aiming as Director	Mgmt	For	For
11.3	Elect Liao Guanmin as Director	Mgmt	For	For

Focus Media Information Technology Co., Ltd.

Meeting Date: 06/25/2025 **Country:** China **Ticker:** 002027

Record Date: 06/18/2025 **Meeting Type:** Annual

Primary Security ID: Y29327114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Interim Profit Distribution Plan	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For
8	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against
9	Approve Provision of Guarantee	Mgmt	For	Against
10	Amend the Company's Related Party Transaction Rules	Mgmt	For	Against

Focus Media Information Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend the Company's External Investment Management System	Mgmt	For	Against
12	Amend the Company's Raised Funds Management System	Mgmt	For	Against

Fomento Economico Mexicano SAB de CV

Meeting Date: 04/11/2025 **Country:** Mexico **Ticker:** FEMSAUBD

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: P4182H115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	Mgmt	For	For
4	Authorize Cancellation of Repurchased Shares and Consequently Reduction in Variable Portion of Capital	Mgmt	For	For
5.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For	For
5.b	Elect Eva Maria Garza Laguera Gonda as Director	Mgmt	For	For
5.c	Elect Mariana Garza Laguera Gonda as Director	Mgmt	For	For
5.d	Elect Francisco Jose Calderon Rojas as Director	Mgmt	For	For
5.e	Elect Alfonso Garza Garza as Director	Mgmt	For	For
5.f	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For	For
5.g	Elect Alejandro Bailleres Gual as Director	Mgmt	For	Against
5.h	Elect Barbara Garza Laguera Gonda as Director	Mgmt	For	For
5.i	Elect Olga Gonzalez Aponte as Director	Mgmt	For	For
5.j	Elect Michael Larson as Director	Mgmt	For	For
5.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For	For

Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.l	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For	For
5.m	Elect Daniel Alegre as Director	Mgmt	For	For
5.n	Elect Gibu Thomas as Director	Mgmt	For	For
5.o	Elect Elane Stock as Director	Mgmt	For	For
5.p	Elect Michael Kahn as Alternate Director	Mgmt	For	For
5.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For	For
5.r	Elect Jaime A. El Koury as Alternate Director	Mgmt	For	For
6	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Mgmt	For	For
7	Elect Members and Chairs of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Approve Minutes of Meeting	Mgmt	For	For

Foot Locker, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** FL

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 344849104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary N. Dillon	Mgmt	For	For
1b	Elect Director Virginia C. Drosos	Mgmt	For	For
1c	Elect Director Darlene Nicosia	Mgmt	For	For
1d	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1e	Elect Director Sonia Syngal	Mgmt	For	For
1f	Elect Director Kimberly K. Underhill	Mgmt	For	For
1g	Elect Director John Venhuizen	Mgmt	For	For
1h	Elect Director Tristan Walker	Mgmt	For	For

Foot Locker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Dona D. Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Ford Motor Company

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** F

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 345370860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Adriana Cisneros	Mgmt	For	For
1c	Elect Director Alexandra Ford English	Mgmt	For	For
1d	Elect Director James D. Farley, Jr.	Mgmt	For	For
1e	Elect Director Henry Ford, III	Mgmt	For	For
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	Against
1g	Elect Director William W. Helman, IV	Mgmt	For	For
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1i	Elect Director William E. Kennard	Mgmt	For	Against
1j	Elect Director John C. May	Mgmt	For	For
1k	Elect Director Beth E. Mooney	Mgmt	For	For
1l	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1m	Elect Director John L. Thornton	Mgmt	For	For
1n	Elect Director John B. Veihmeyer	Mgmt	For	For
1o	Elect Director John S. Weinberg	Mgmt	For	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Tax Benefits Preservation Plan	Mgmt	For	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Net Zero Goals	SH	Against	Abstain

Ford Otomotiv Sanayi AS

Meeting Date: 03/26/2025 **Country:** Turkey **Ticker:** FROTO.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M7608S105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors	Mgmt	For	Against
8	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	For	For
9	Approve Director Remuneration	Mgmt	For	Against
10	Ratify External Auditors	Mgmt	For	For
11	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

FormFactor, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** FORM
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 346375108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin Brewer	Mgmt	For	For
1b	Elect Director Rebeca Obregon Jimenez	Mgmt	For	For
1c	Elect Director Sheri Rhodes	Mgmt	For	For
1d	Elect Director Michael D. Slessor	Mgmt	For	For
1e	Elect Director Thomas St. Dennis	Mgmt	For	For
1f	Elect Director Kelley Steven-Waiss	Mgmt	For	For
1g	Elect Director Jorge Titinger	Mgmt	For	Against
1h	Elect Director Brian White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Formosa Chemicals & Fibre Corp.

Meeting Date: 06/10/2025 **Country:** Taiwan **Ticker:** 1326
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: Y25946107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Formosa Plastics Corp.

Meeting Date: 06/11/2025 **Country:** Taiwan **Ticker:** 1301
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: Y26095102

Formosa Plastics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Fortinet, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** FTNT
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 34959E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For
1.4	Elect Director Ming Hsieh	Mgmt	For	For
1.5	Elect Director Jean Hu	Mgmt	For	For
1.6	Elect Director Janet Napolitano	Mgmt	For	For
1.7	Elect Director William H. Neukom	Mgmt	For	For
1.8	Elect Director Judith Sim	Mgmt	For	For
1.9	Elect Director James Stavridis	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

Fortis Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** FTS
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 349553107

Fortis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For
1.5	Elect Director Margarita K. Dilley	Mgmt	For	For
1.6	Elect Director Julie A. Dobson	Mgmt	For	For
1.7	Elect Director Lisa L. Durocher	Mgmt	For	For
1.8	Elect Director David G. Hutchens	Mgmt	For	For
1.9	Elect Director Gregory E. Knight	Mgmt	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Fortive Corporation

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** FTV

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 34959J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	For
1e	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1f	Elect Director James A. Lico	Mgmt	For	For

Fortive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Kate D. Mitchell	Mgmt	For	For
1h	Elect Director Gregory J. Moore	Mgmt	For	For
1i	Elect Director Jeannine P. Sargent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Fortnox AB

Meeting Date: 04/10/2025 **Country:** Sweden **Ticker:** FNOX
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: W3841J233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 0.25 Per Share	Mgmt	For	For
9c.1	Approve Discharge of Olof Hallrup	Mgmt	For	For
9c.2	Approve Discharge of Anna Frick	Mgmt	For	For
9c.3	Approve Discharge of Lena Glader	Mgmt	For	For
9c.4	Approve Discharge of Magnus Gudehn	Mgmt	For	For
9c.5	Approve Discharge of Per Bertland	Mgmt	For	For

Fortnox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9c.6	Approve Discharge of Cecilia Ardstrom	Mgmt	For	For
9c.7	Approve Discharge of Former CEO Tommy Eklund	Mgmt	For	For
9c.8	Approve Discharge of CEO Roger Hartelius	Mgmt	For	For
10.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 785,000 for Chair and SEK 340,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Anna Frick as Director	Mgmt	For	For
12.2	Reelect Magnus Gudehn as Director	Mgmt	For	For
12.3	Reelect Olof Hallrup as Director	Mgmt	For	For
12.4	Reelect Olof Hallrup as Board Chair	Mgmt	For	For
12.5	Reelect Lena Glader as Director	Mgmt	For	For
12.6	Reelect Per Bertland as Director	Mgmt	For	For
12.7	Reelect Cecilia Ardstrom as Director	Mgmt	For	For
12.8	Ratify KPMG as Auditors	Mgmt	For	For
13	Authorize Chair of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.A	Approve Share Savings Program 2025	Mgmt	For	For
16.B	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For
16.C	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For

Fortnox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.D	Approve Transfer of Own Shares	Mgmt	For	For
16.E	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	For
17.A	Approve Performance Share Plan 2025 for Key Employees	Mgmt	For	For
17.B	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For
17.C	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For
17.D	Approve Transfer of Own Shares	Mgmt	For	For
17.E	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For

Fortrea Holdings Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** FTRE

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 34965K107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amrit Ray	Mgmt	For	For
1b	Elect Director Erin L. Russell	Mgmt	For	For
1c	Elect Director Machelle Sanders	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Fortum Oyj

Meeting Date: 04/01/2025 **Country:** Finland **Ticker:** FORTUM
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: X2978Z118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.40 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,000 for Deputy Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson (Deputy Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstrom and Vesa-Pekka Takala as Directors; Elect Stefanie Kesting as New Director;	Mgmt	For	For
15	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
16	Ratify Deloitte as Auditors for the Term of Office 2025; Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2025	Mgmt	For	For
17	Ratify KPMG as Auditors for the Term of Office 2026; Appoint KPMG as Auditor for Sustainability Reporting for the Term of Office 2026	Mgmt	For	For
18	Authorize Charitable Donations	Mgmt	For	For

Fortune Brands Innovations, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** FBIN
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 34964C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amit Banati	Mgmt	For	For
1b	Elect Director Irial Finan	Mgmt	For	For
1c	Elect Director Susan S. Kilsby	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	SH	None	For

Fortune Electric Co., Ltd.

Meeting Date: 06/13/2025 **Country:** Taiwan **Ticker:** 1519
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y26168107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements, Individual Financial Statements and Business Report	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
5	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

Fortune Real Estate Investment Trust

Meeting Date: 05/23/2025 **Country:** Hong Kong **Ticker:** 778
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y2616W104

Fortune Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued Unit Capital	Mgmt	For	For

Forward Air Corporation

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** FWRD

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: 34986A104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles L. Anderson	Mgmt	For	For
1.2	Elect Director Dale W. Boyles	Mgmt	For	For
1.3	Elect Director Robert L. Edwards, Jr.	Mgmt	For	For
1.4	Elect Director Christine M. Gorjanc	Mgmt	For	For
1.5	Elect Director Michael B. Hodge	Mgmt	For	For
1.6	Elect Director Jerome Lorrain	Mgmt	For	For
1.7	Elect Director George S. Mayes, Jr.	Mgmt	For	Withhold
1.8	Elect Director Javier Polit	Mgmt	For	Withhold
1.9	Elect Director Shawn Stewart	Mgmt	For	For
1.10	Elect Director Paul Svindland	Mgmt	For	For
1.11	Elect Director Laurie A. Tucker	Mgmt	For	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Change State of Incorporation from Tennessee to Delaware	Mgmt	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 05/09/2025 **Country:** China **Ticker:** 603288
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: Y23840104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Related Party Transaction Plan	Mgmt	For	For
8	Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd.	Mgmt	For	For
9	Approve to Authorize the Board of Directors to Decide on the Interim Dividend Plan	Mgmt	For	For

Fosun International Limited

Meeting Date: 06/05/2025 **Country:** Hong Kong **Ticker:** 656
Record Date: 05/30/2025 **Meeting Type:** Annual
Primary Security ID: Y2618Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Guo Guangchang as Director	Mgmt	For	For
3b	Elect Chen Qiyu as Director	Mgmt	For	For
3c	Elect Li Shupei as Director	Mgmt	For	For
3d	Elect Li Fuhua as Director	Mgmt	For	For
3e	Elect Tsang King Suen Katherine as Director	Mgmt	For	For

Fosun International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Grant of Options under the 2023 Share Option Scheme and Issuance of Shares in Respect of the Exercise of Any Options Granted under the 2023 Share Option Scheme, 2017 Share Option Scheme and 2007 Share Option Scheme	Mgmt	For	Against
9	Approve Grant of Award Shares under the 2023 Share Award Scheme and Issuance of Shares in Respect of Any Award Shares Granted under the 2023 Share Award Scheme	Mgmt	For	Against

Founder Securities Co., Ltd.

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 601901
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: Y261GX101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve 2024 Performance Appraisal and Remuneration of Directors	Mgmt	For	For

Founder Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve 2024 Performance Appraisal and Remuneration of Supervisors	Mgmt	For	For
9	Approve 2024 Performance Appraisal and Remuneration of Senior Management Members	Mgmt	For	For
10	Approve Related Party Transactions	Mgmt	For	For
11	Approve to Appoint Auditor	Mgmt	For	For
12	Approve Authorization of the Board to Determine 2025 Interim Dividends Plan	Mgmt	For	For
13	Elect Jiang Zhijun as Non-independent Director	SH	For	For

Four Corners Property Trust, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** FCPT
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 35086T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William H. Lenehan	Mgmt	For	For
1b	Elect Director Douglas B. Hansen	Mgmt	For	For
1c	Elect Director Charles L. Jemley	Mgmt	For	For
1d	Elect Director Barbara Jesuele	Mgmt	For	For
1e	Elect Director Marran H. Ogilvie	Mgmt	For	For
1f	Elect Director Toni Steele	Mgmt	For	For
1g	Elect Director Liz Tennican	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fox Factory Holding Corp.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** FOXF
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 35138V102

Fox Factory Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas E. Duncan	Mgmt	For	For
1.2	Elect Director Jean H. Hlay	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Foxconn Industrial Internet Co., Ltd.

Meeting Date: 04/30/2025 **Country:** China **Ticker:** 601138

Record Date: 04/23/2025 **Meeting Type:** Special

Primary Security ID: Y2620V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Purpose of Shares Repurchase	Mgmt	For	For
1.2	Approve Type of Shares Repurchase	Mgmt	For	For
1.3	Approve Manner of Share Repurchase	Mgmt	For	For
1.4	Approve Implementation Period for Share Repurchase	Mgmt	For	For
1.5	Approve Usage, Number, Proportion and Total Capital of Share Repurchase	Mgmt	For	For
1.6	Approve Price and Pricing Basis of Shares Repurchase	Mgmt	For	For
1.7	Approve Capital Source of Share Repurchase	Mgmt	For	For
1.8	Approve Arrangement for Cancellation or Transfer of Shares after Repurchase	Mgmt	For	For
1.9	Approve Relevant Arrangements to Prevent Infringing Upon Interests of Creditors	Mgmt	For	For
1.10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

Foxconn Industrial Internet Co., Ltd.

Meeting Date: 06/19/2025 **Country:** China **Ticker:** 601138
Record Date: 06/13/2025 **Meeting Type:** Annual
Primary Security ID: Y2620V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Change of Raised Funds Investment Project	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	Against
9	Approve General Mandate for Issuance of Overseas Debt Financing Instrument	Mgmt	For	For

Franco-Nevada Corporation

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** FNV
Record Date: 03/17/2025 **Meeting Type:** Annual/Special
Primary Security ID: 351858105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Hugo Dryland	Mgmt	For	For
1.5	Elect Director Derek W. Evans	Mgmt	For	For
1.6	Elect Director Catharine Farrow	Mgmt	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For
1.9	Elect Director Daniel Malchuk	Mgmt	For	For
1.10	Elect Director Jacques Perron	Mgmt	For	For

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Franklin BSP Realty Trust, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** FBRT

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 35243J101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pat Augustine	Mgmt	For	Against
1b	Elect Director Richard J. Byrne	Mgmt	For	For
1c	Elect Director Joe Dumars	Mgmt	For	For
1d	Elect Director Jamie Handwerker	Mgmt	For	Against
1e	Elect Director Peter J. McDonough	Mgmt	For	Against
1f	Elect Director Buford H. Ortale	Mgmt	For	Against
1g	Elect Director Elizabeth K. Tuppeny	Mgmt	For	Against
2	Eliminate Supermajority Vote Requirements	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Franklin Electric Co., Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** FELE

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 353514102

Franklin Electric Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Renee J. Peterson	Mgmt	For	For
1b	Elect Director Jennifer L. Sherman	Mgmt	For	For
1c	Elect Director Chris Villavarayan	Mgmt	For	For
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Franklin Resources, Inc.

Meeting Date: 02/04/2025 **Country:** USA **Ticker:** BEN

Record Date: 12/09/2024 **Meeting Type:** Annual

Primary Security ID: 354613101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For
1g	Elect Director Karen M. King	Mgmt	For	For
1h	Elect Director Anthony J. Noto	Mgmt	For	For
1i	Elect Director John W. Thiel	Mgmt	For	For
1j	Elect Director Seth H. Waugh	Mgmt	For	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Franklin Street Properties Corp.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** FSP
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 35471R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George J. Carter	Mgmt	For	For
1b	Elect Director Georgia Murray	Mgmt	For	For
1c	Elect Director John N. Burke	Mgmt	For	For
1d	Elect Director Dennis J. McGillicuddy	Mgmt	For	For
1e	Elect Director Bruce J. Schanzer	Mgmt	For	For
1f	Elect Director Milton P. Wilkins, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Frasers Centrepoint Trust

Meeting Date: 05/23/2025 **Country:** Singapore **Ticker:** J69U
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y2642S101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition	Mgmt	For	For

Freeport-McMoRan Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** FCX
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 35671D857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For

Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Fresenius Medical Care AG

Meeting Date: 05/22/2025 **Country:** Germany **Ticker:** FME

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: D2734Z107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For

Fresenius Medical Care AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Creation of EUR 60 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 29.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
10	Amend Articles Re: Minutes of Supervisory Board Meetings	Mgmt	For	For

Fresenius SE & Co. KGaA

Meeting Date: 05/23/2025 **Country:** Germany **Ticker:** FRE

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: D27348263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For
8.2	Elect Ralf Kiesslich to the Supervisory Board	Mgmt	For	For
8.3	Elect Wolfgang Kirsch to the Supervisory Board	Mgmt	For	For
8.4	Elect Iris Loew-Friedrich to the Supervisory Board	Mgmt	For	For
8.5	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For
8.6	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For
9.1	Elect Michael Diekmann as Member of the Joint Committee	Mgmt	For	For
9.2	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
11	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For

Fresh Del Monte Produce Inc.

Meeting Date: 06/05/2025 **Country:** Cayman Islands **Ticker:** FDP
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: G36738105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amir Abu-Ghazaleh	Mgmt	For	For
1.2	Elect Director Mary Ann Cloyd	Mgmt	For	Against
1.3	Elect Director Charles Beard, Jr.	Mgmt	For	For

Fresh Del Monte Produce Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Freshpet, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** FRPT
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: 358039105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Olu Beck	Mgmt	For	For
1b	Elect Director David B. Biegger	Mgmt	For	For
1c	Elect Director Daryl G. Brewster	Mgmt	For	For
1d	Elect Director William B. Cyr	Mgmt	For	For
1e	Elect Director Walter N. George, III	Mgmt	For	For
1f	Elect Director Jacki S. Kelley	Mgmt	For	For
1g	Elect Director Lauri Kien Kotcher	Mgmt	For	For
1h	Elect Director Timothy R. McLevish	Mgmt	For	For
1i	Elect Director Leta D. Priest	Mgmt	For	For
1j	Elect Director Joseph E. Scalzo	Mgmt	For	For
1k	Elect Director Craig D. Steeneck	Mgmt	For	For
1l	Elect Director David J. West	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Frontdoor, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** FTDR
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 35905A109

Frontdoor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William C. Cobb	Mgmt	For	For
1b	Elect Director D. Steve Boland	Mgmt	For	For
1c	Elect Director Anna C. Catalano	Mgmt	For	For
1d	Elect Director Peter L. Cella	Mgmt	For	For
1e	Elect Director Christopher L. Clipper	Mgmt	For	For
1f	Elect Director Balakrishnan A. Ganesh	Mgmt	For	For
1g	Elect Director Brian P. McAndrews	Mgmt	For	For
1h	Elect Director Liane J. Pelletier	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Frontier Communications Parent, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** FYBR
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 35909D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin L. Beebe	Mgmt	For	For
1b	Elect Director Lisa V. Chang	Mgmt	For	For
1c	Elect Director Pamela L. Coe	Mgmt	For	For
1d	Elect Director Nick Jeffery	Mgmt	For	For
1e	Elect Director Stephen C. Pusey	Mgmt	For	For
1f	Elect Director Margaret M. Smyth	Mgmt	For	For
1g	Elect Director John G. Stratton	Mgmt	For	For
1h	Elect Director Maryann Turcke	Mgmt	For	For
1i	Elect Director Prat Vemana	Mgmt	For	For
1j	Elect Director Woody Young	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Frontier Communications Parent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FrontView REIT, Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** FVR
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: 35922N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Preston	Mgmt	For	For
1b	Elect Director Randall Starr	Mgmt	For	For
1c	Elect Director Elizabeth Frank	Mgmt	For	Against
1d	Elect Director Robert Green	Mgmt	For	For
1e	Elect Director Noelle LeVeaux	Mgmt	For	For
1f	Elect Director Ernesto Perez	Mgmt	For	For
1g	Elect Director Daniel Swanstrom	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

FTAI Aviation Ltd.

Meeting Date: 05/29/2025 **Country:** Cayman Islands **Ticker:** FTAI
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: G3730V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul R. Goodwin	Mgmt	For	For
1.2	Elect Director Ray M. Robinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

FTI Consulting, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** FCN
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 302941109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For
1b	Elect Director Elsy Boglioli	Mgmt	For	For
1c	Elect Director Claudio Costamagna	Mgmt	For	For
1d	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1e	Elect Director Steven H. Gunby	Mgmt	For	For
1f	Elect Director Stephen C. Robinson	Mgmt	For	For
1g	Elect Director Laureen E. Seeger	Mgmt	For	For
1h	Elect Director Eric T. Steigerwalt	Mgmt	For	For
1i	Elect Director Janet H. Zelenka	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Fubon Financial Holding Co., Ltd.

Meeting Date: 06/13/2025 **Country:** Taiwan **Ticker:** 2881
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y26528102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Issuance of New Shares from Capitalization of the Company's Capital Reserve	Mgmt	For	For
4	Approve Plan to Raise Long-term Capital	Mgmt	For	For

Fubon Financial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Amendments to Articles of Association	Mgmt	For	For
6	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against
7	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - Richard M. Tsai	Mgmt	For	For

Fufeng Group Limited

Meeting Date: 05/29/2025 **Country:** Cayman Islands **Ticker:** 546

Record Date: 05/22/2025 **Meeting Type:** Annual

Primary Security ID: G36844119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend and Special Final Dividend	Mgmt	For	For
3.1	Elect Li Xuechun as Director	Mgmt	For	For
3.2	Elect Lau Chung Wai as Director	Mgmt	For	For
3.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Fuji Electric Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6504

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J14112106

Fuji Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitazawa, Michihiro	Mgmt	For	For
1.2	Elect Director Kondo, Shiro	Mgmt	For	For
1.3	Elect Director Hosen, Toru	Mgmt	For	For
1.4	Elect Director Tetsutani, Hiroshi	Mgmt	For	For
1.5	Elect Director Kawano, Masashi	Mgmt	For	For
1.6	Elect Director Miyoshi, Yoshitada	Mgmt	For	For
1.7	Elect Director Tamba, Toshihito	Mgmt	For	For
1.8	Elect Director Tominaga, Yukari	Mgmt	For	For
1.9	Elect Director Tachifuji, Yukihiro	Mgmt	For	For
1.10	Elect Director Yashiro, Tomonari	Mgmt	For	For

Fujian Foxit Software Development Joint Stock Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 688095
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Y265J5100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	Against
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
8	Approve Financial Derivatives Hedging Business	Mgmt	For	For

Fujian Sunner Development Co., Ltd.

Meeting Date: 05/07/2025 **Country:** China **Ticker:** 002299
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: Y2655H109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Budget Report	Mgmt	For	Against
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Credit Line Application	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve Remuneration of Non-independent Directors and Senior Management Members	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	Against
10	Approve the Allowance Standards of Independent Directors	Mgmt	For	For
11	Approve Use of Idle Own Funds for Securities Investment and Derivatives Trading	Mgmt	For	Against
12	Approve Profit Distribution	Mgmt	For	For
13	Approve Use of Idle Own Funds to Invest in Financial Products	Mgmt	For	Against
14	Approve Shareholder Dividend Return Plan	Mgmt	For	For
15	Approve Equity Acquisition and Related Party Transaction	Mgmt	For	For

FUJIFILM Holdings Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4901
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J14208102

FUJIFILM Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2.1	Elect Director Sukeno, Kenji	Mgmt	For	For
2.2	Elect Director Goto, Teiichi	Mgmt	For	For
2.3	Elect Director Higuchi, Masayuki	Mgmt	For	For
2.4	Elect Director Hama, Naoki	Mgmt	For	For
2.5	Elect Director Yoshizawa, Chisato	Mgmt	For	For
2.6	Elect Director Ito, Yoji	Mgmt	For	For
2.7	Elect Director Kitamura, Kunitaro	Mgmt	For	For
2.8	Elect Director Eda, Makiko	Mgmt	For	For
2.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For
2.10	Elect Director Sugawara, Ikuro	Mgmt	For	For
2.11	Elect Director Suzuki, Takako	Mgmt	For	For
3	Appoint Statutory Auditor Kawasaki, Motoko	Mgmt	For	For

Fujikura Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 5803
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J14784128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66.5	Mgmt	For	For
2.1	Elect Director Okada, Naoki	Mgmt	For	For
2.2	Elect Director Banno, Tatsuya	Mgmt	For	For
2.3	Elect Director Iijima, Kazuhito	Mgmt	For	For
2.4	Elect Director Yoshikawa, Keiji	Mgmt	For	For
2.5	Elect Director Koike, Toshikazu	Mgmt	For	For
2.6	Elect Director Yanase, Hideki	Mgmt	For	For

Fujikura Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Naruke, Koji	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Yamada, Yasuhiro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Tanabe, Rumiko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Nakamura, Asuka	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Fujitsu Ltd.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 6702

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J15708159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Furuta, Hidenori	Mgmt	For	For
1.2	Elect Director Tokita, Takahito	Mgmt	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For
1.4	Elect Director Hiramatsu, Hiroki	Mgmt	For	For
1.5	Elect Director Kojo, Yoshiko	Mgmt	For	For
1.6	Elect Director Sasae, Kenichiro	Mgmt	For	For
1.7	Elect Director Byron Gill	Mgmt	For	For
1.8	Elect Director Hirano, Takuya	Mgmt	For	For
1.9	Elect Director Kobayashi, Izumi	Mgmt	For	For
2	Appoint Statutory Auditor Yuasa, Kazuo	Mgmt	For	For

Fulgent Genetics, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** FLGT

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 359664109

Fulgent Genetics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ming Hsieh	Mgmt	For	For
1.2	Elect Director Linda Marsh	Mgmt	For	Withhold
1.3	Elect Director Michael Nohaile	Mgmt	For	Withhold
1.4	Elect Director Regina Groves	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Fulgent Sun International (Holding) Co., Ltd.

Meeting Date: 05/28/2025 **Country:** Cayman Islands **Ticker:** 9802

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: G36889106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Business Report	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect WEN CHIH, LIN, with SHAREHOLDER NO.6646, as Non-Independent Director	Mgmt	For	For
4.2	Elect FANG CHU, LIAO, with SHAREHOLDER NO.6718, as Non-Independent Director	Mgmt	For	For
4.3	Elect CHIH CHENG, LIAO, with SHAREHOLDER NO.50, as Non-Independent Director	Mgmt	For	For
4.4	Elect SHU CHING, CHOU, with ID NO.F220955XXX, as Independent Director	Mgmt	For	For
4.5	Elect HUI YING, WANG, with ID NO.S201195XXX, as Independent Director	Mgmt	For	For
4.6	Elect NENG SHU, YANG, with ID NO.J120035XXX, as Independent Director	Mgmt	For	For

Fulgent Sun International (Holding) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Elect FENG TSUNG, CHENG, with ID NO.S101913XXX, as Independent Director	Mgmt	For	For
4.8	Elect CHIEN HSUN, WEN, with ID NO.A120991XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Fulton Financial Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** FULT

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 360271100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Craighead Carey	Mgmt	For	For
1b	Elect Director Lisa Crutchfield	Mgmt	For	For
1c	Elect Director Denise L. Devine	Mgmt	For	For
1d	Elect Director George K. Martin	Mgmt	For	For
1e	Elect Director James R. Moxley, III	Mgmt	For	For
1f	Elect Director Curtis J. Myers	Mgmt	For	For
1g	Elect Director Antoinette M. Pergolin	Mgmt	For	For
1h	Elect Director Michael F. Shirk	Mgmt	For	For
1i	Elect Director Scott A. Snyder	Mgmt	For	For
1j	Elect Director Ronald H. Spair	Mgmt	For	For
1k	Elect Director E. Philip Wenger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Funko, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** FNKO

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 361008105

Funko, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Trevor Edwards	Mgmt	For	Withhold
1.2	Elect Director Michael Lunsford	Mgmt	For	Withhold
1.3	Elect Director Cynthia Williams	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Funshine Culture Group Co., Ltd.

Meeting Date: 05/12/2025 **Country:** China **Ticker:** 300860
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y0S0UQ102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Amend Articles of Association	SH	For	For

Fusheng Precision Co., Ltd.

Meeting Date: 06/19/2025 **Country:** Taiwan **Ticker:** 6670
Record Date: 04/18/2025 **Meeting Type:** Annual
Primary Security ID: Y2676J100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For

Fusheng Precision Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For

Futaba Industrial Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 7241
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J16800104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uozumi, Yoshihiro	Mgmt	For	For
1.2	Elect Director Yokota, Toshio	Mgmt	For	For
1.3	Elect Director Imai, Hideki	Mgmt	For	For
1.4	Elect Director Ichikawa, Masayoshi	Mgmt	For	For
1.5	Elect Director Miyabe, Yoshihisa	Mgmt	For	For
1.6	Elect Director Yamamoto, Hideo	Mgmt	For	For
1.7	Elect Director Suenaga, Kumiko	Mgmt	For	For
2	Appoint Statutory Auditor Nakai, Hiroyuki	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Yazaki, Nobuya	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 3606
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: Y2680G100

Fuyao Glass Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report and Summary of Annual Report	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Ernst & Young as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Duty Report of Independent Directors	Mgmt	For	For
9	Approve Issuance of Medium-term Notes	Mgmt	For	For
10	Approve Issuance of Ultra Short-Term Financing Bonds	Mgmt	For	For

Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 3606
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: Y2680G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report and Summary of Annual Report	Mgmt	For	For

Fuyao Glass Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Ernst & Young as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Duty Report of Independent Directors	Mgmt	For	For
9	Approve Issuance of Medium-term Notes	Mgmt	For	For
10	Approve Issuance of Ultra Short-Term Financing Bonds	Mgmt	For	For

Galaxy Entertainment Group Limited

Meeting Date: 05/08/2025 **Country:** Hong Kong **Ticker:** 27

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: Y2679D118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Paddy Tang Lui Wai Yu as Director	Mgmt	For	For
4	Elect William Yip Shue Lam as Director	Mgmt	For	For
5	Elect Michael Victor Mecca as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

GalaxyCore Inc.

Meeting Date: 06/13/2025 **Country:** Cayman Islands **Ticker:** 688728
Record Date: 06/03/2025 **Meeting Type:** Annual
Primary Security ID: Y267G1108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Auditor and Internal Control Auditor	Mgmt	For	Against
6	Approve Application of Credit Lines	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against
8	Approve 2025 Remuneration of Directors	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For

Galderma Group AG

Meeting Date: 04/23/2025 **Country:** Switzerland **Ticker:** GALD
Record Date: **Meeting Type:** Annual
Primary Security ID: H3301B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 0.15 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Thomas Ebeling as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Michael Bauer as Director	Mgmt	For	For

Galderma Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.3	Reelect Marcus Brennecke as Director	Mgmt	For	For
4.1.4	Reelect Daniel Browne as Director	Mgmt	For	For
4.1.5	Reelect Maria Hilado as Director	Mgmt	For	For
4.1.6	Reelect Karen Ling as Director	Mgmt	For	For
4.1.7	Reelect Sherilyn McCoy as Director	Mgmt	For	For
4.1.8	Reelect Flemming Ornskov as Director	Mgmt	For	For
4.2.1	Elect Roberto Marques as Director	Mgmt	For	For
4.3.1	Reappoint Karen Ling as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Thomas Ebeling as Member of the Compensation Committee	Mgmt	For	For
4.4	Appoint Roberto Marques as Member of the Compensation Committee	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 29.8 Million	Mgmt	For	Against
6	Designate Altenburger Ltd as Independent Proxy	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Galp Energia SGPS SA

Meeting Date: 05/09/2025 **Country:** Portugal **Ticker:** GALP

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: X3078L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Co-option of Nuno Holbech Bastos as Director	Mgmt	For	Against

Galp Energia SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For
5	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For
6	Approve Reduction in Share Capital	Mgmt	For	For
7	Amend Remuneration Policy	Mgmt	For	For

Gambol Pet Group Co., Ltd.

Meeting Date: 05/22/2025 **Country:** China **Ticker:** 301498
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y267HD101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Credit Line and Provision of Guarantee	Mgmt	For	For
6	Approve Use of Own Funds for Cash Management	Mgmt	For	Against
7	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For
8	Approve Profit Distribution	Mgmt	For	For
9	Approve Authorization of the Board on Interim Profit Distribution	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For

GameStop Corp.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** GME
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 36467W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ryan Cohen	Mgmt	For	For
1.2	Elect Director Alain (Alan) Attal	Mgmt	For	Against
1.3	Elect Director Lawrence (Larry) Cheng	Mgmt	For	For
1.4	Elect Director James (Jim) Grube	Mgmt	For	For
1.5	Elect Director Nathaniel (Nat) Turner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Gaming and Leisure Properties, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** GLPI
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 36467J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter M. Carlino	Mgmt	For	For
1.2	Elect Director Debra Martin Chase	Mgmt	For	For
1.3	Elect Director Carol "Lili" Lynton	Mgmt	For	For
1.4	Elect Director Joseph W. Marshall, III	Mgmt	For	For
1.5	Elect Director James B. Perry	Mgmt	For	For
1.6	Elect Director Earl C. Shanks	Mgmt	For	For
1.7	Elect Director E. Scott Urdang	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 03/17/2025 **Country:** China **Ticker:** 1772

Record Date: 03/11/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y2690M105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment in Wealth Management Products with Self-Owned Funds	Mgmt	For	Against
2	Approve Engagement in Foreign Exchange Hedging Business by the Company and Its Controlled Subsidiaries	Mgmt	For	For
3	Approve Continuing Related-Party Transactions	Mgmt	For	For
4	Approve Provision of External Financial Assistance by Controlled Subsidiary Shenzhen Yichu	Mgmt	For	For
5	Approve Provision of Guarantees to Hong Kong Luyuan by the Company	Mgmt	For	For
6	Approve Pledges and Guarantee of Equity Interest and Mining Rights in Subsidiaries	Mgmt	For	For

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 04/28/2025 **Country:** China **Ticker:** 1772

Record Date: 04/22/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y2690M105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantees to a Controlled Subsidiary	Mgmt	For	Against
2.1	Elect Li Liangbin as Director	Mgmt	For	Against
2.2	Elect Wang Xiaoshen as Director	Mgmt	For	For
2.3	Elect Shen Haibo as Director	Mgmt	For	For
2.4	Elect Huang Ting as Director	Mgmt	For	For
2.5	Elect Li Chenglin as Director	Mgmt	For	For
2.6	Elect Luo Rong as Director	Mgmt	For	For

Ganfeng Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Wong Ho Kwan as Director	Mgmt	For	For
3.2	Elect Xu Guanghua as Director	Mgmt	For	For
3.3	Elect Wang Jinben as Director	Mgmt	For	For
3.4	Elect Xu Yixin as Director	Mgmt	For	For
4.1	Elect Zou Jian as Supervisor	Mgmt	For	For
4.2	Elect Guo Huaping as Supervisor	Mgmt	For	For

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 06/25/2025 **Country:** China **Ticker:** 1772

Record Date: 06/19/2025 **Meeting Type:** Annual

Primary Security ID: Y2690M105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	Mgmt	For	For
4	Approve Financial Report	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor	Mgmt	For	For
6	Approve Remuneration of Domestic and Overseas Auditors and Internal Control Auditor	Mgmt	For	For
7	Approve Determination of Directors' Emoluments	Mgmt	For	For
8	Approve Determination of Supervisors' Emoluments	Mgmt	For	For
9	Approve Profit Distribution Proposal	Mgmt	For	For
10	Approve Shareholders' Return Plan for Three Years of 2025 to 2027	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Ganfeng Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against
13	Approve Forecast Amount of External Guarantees	Mgmt	For	Against
14	Approve Derivatives Trading with Self-Owned Funds	Mgmt	For	For
15	Authorize Repurchase of Issued A Share and H Share Capital	Mgmt	For	For
16	Approve Provision of Guarantees for the Issuance of Offshore Bonds for an Overseas SPV Company	Mgmt	For	Against

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 06/25/2025 **Country:** China **Ticker:** 1772
Record Date: 06/19/2025 **Meeting Type:** Special
Primary Security ID: Y2690M105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued A Share and H Share Capital	Mgmt	For	For

Garmin Ltd.

Meeting Date: 06/06/2025 **Country:** Switzerland **Ticker:** GRMN
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: H2906T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5a	Elect Director Susan M. Ball	Mgmt	For	For

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Elect Director Jonathan C. Burrell	Mgmt	For	Against
5c	Elect Director Joseph J. Hartnett	Mgmt	For	For
5d	Elect Director Min H. Kao	Mgmt	For	For
5e	Elect Director Catherine A. Lewis	Mgmt	For	For
5f	Elect Director Clifton A. Pemble	Mgmt	For	For
6	Elect Min H. Kao as Board Chair	Mgmt	For	For
7a	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	For	For
7b	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
7c	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
7d	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For
12	Approve Non-Financial Report	Mgmt	For	For
13	Approve Fiscal Year 2026 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2025 AGM and the 2026 AGM	Mgmt	For	For
15	Amend Articles to Reflect Changes in Capital	Mgmt	For	For

Gartner, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** IT
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 366651107

Gartner, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	For
1g	Elect Director William O. Grabe	Mgmt	For	For
1h	Elect Director José M. Gutiérrez	Mgmt	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1k	Elect Director Eileen M. Serra	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Gates Industrial Corporation Plc

Meeting Date: 06/05/2025 **Country:** United Kingdom **Ticker:** GTES

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: G39108108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph S. Cantie	Mgmt	For	For
1b	Elect Director Fredrik Eliasson	Mgmt	For	For
1c	Elect Director James W. Ireland, III	Mgmt	For	For
1d	Elect Director Ivo Jurek	Mgmt	For	For
1e	Elect Director Stephanie K. Mains	Mgmt	For	For
1f	Elect Director Wilson S. Neely	Mgmt	For	For
1g	Elect Director Neil P. Simpkins	Mgmt	For	For
1h	Elect Director Alicia L. Tillman	Mgmt	For	For

Gates Industrial Corporation Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Molly P. Zhang (Peifang Zhang)	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7	Reappoint Deloitte LLP as UK Statutory Auditor	Mgmt	For	For
8	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For
9	Authorize Issue of Equity	Mgmt	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For

GATX Corporation

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** GATX

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 361448103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diane M. Aigotti	Mgmt	For	For
1.2	Elect Director Anne L. Arvia	Mgmt	For	For
1.3	Elect Director Shelley J. Bausch	Mgmt	For	For
1.4	Elect Director John M. Holmes	Mgmt	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For
1.6	Elect Director James B. Ream	Mgmt	For	For
1.7	Elect Director Adam L. Stanley	Mgmt	For	For
1.8	Elect Director Paul G. Yovovich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Gaztransport & Technigaz SA

Meeting Date: 06/11/2025 **Country:** France **Ticker:** GTT

Record Date: 06/09/2025 **Meeting Type:** Annual/Special

Primary Security ID: F42674113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 7.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Ratify Appointment of Virginie Banet as Director	Mgmt	For	For
6	Reelect Domitille Doat Le Bigot as Director	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Philippe Berterottière, Chairman and CEO from January 1, 2024 until June 12, 2024	Mgmt	For	For
9	Approve Compensation of Philippe Berterottière, Chairman of the Board from June 12, 2024 until December 31, 2024	Mgmt	For	For
10	Approve Compensation of Jean-Baptiste Choimet, CEO from June 12, 2024 until December 31, 2024	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board from January 1, 2025 until February 9, 2025	Mgmt	For	For
12	Approve Remuneration Policy of CEO from January 1, 2025 until February 9, 2025	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO from February 9, 2025	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95,000	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 25 at EUR 141,500	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
28	Amend Article 18 of Bylaws Re: Written Consultation	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

GCL Technology Holdings Limited

Meeting Date: 05/30/2025 **Country:** Cayman Islands **Ticker:** 3800
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: G3774X108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Sun Wei as Director	Mgmt	For	For
3	Elect Yeung Man Chung, Charles as Director	Mgmt	For	For
4	Elect Li Junfeng as Director	Mgmt	For	For
5	Elect Yip Tai Him as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Crowe (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

GCM Grosvenor Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** GCMG
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 36831E108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Sacks	Mgmt	For	Withhold
1.2	Elect Director Angela Blanton	Mgmt	For	Withhold
1.3	Elect Director Francesca Cornelli	Mgmt	For	Withhold
1.4	Elect Director David A. Helfand	Mgmt	For	For
1.5	Elect Director Jonathan R. Levin	Mgmt	For	Withhold
1.6	Elect Director Stephen Malkin	Mgmt	For	Withhold

GCM Grosvenor Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Samuel C. Scott, III	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

GD Power Development Co., Ltd.

Meeting Date: 03/19/2025 **Country:** China **Ticker:** 600795
Record Date: 03/12/2025 **Meeting Type:** Special
Primary Security ID: Y2685C112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Financial Guarantee	Mgmt	For	For

GD Power Development Co., Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 600795
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y2685C112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Financial Statements and Financial Budget	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Application of Financing of Company from Financial Institutions	Mgmt	For	For
7	Approve Application of Financing	Mgmt	For	For
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For

GDS Holdings Limited

Meeting Date: 06/26/2025 **Country:** Cayman Islands **Ticker:** 9698
Record Date: 06/04/2025 **Meeting Type:** Annual
Primary Security ID: G3902L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director William Wei Huang	Mgmt	For	Against
2	Elect Director Bin Yu	Mgmt	For	For
3	Elect Director Zulkifli Baharudin	Mgmt	For	For
4	Ratify KPMG Huazhen LLP as Auditors	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

GE Aerospace

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** GE
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 369604301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	Against
1b	Elect Director Sebastien Bazin	Mgmt	For	Against
1c	Elect Director Margaret Billson	Mgmt	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1e	Elect Director Thomas Enders	Mgmt	For	Against
1f	Elect Director Edward Garden	Mgmt	For	Against
1g	Elect Director Isabella Goren	Mgmt	For	For
1h	Elect Director Thomas Horton	Mgmt	For	For
1i	Elect Director Catherine Lesjak	Mgmt	For	For
1j	Elect Director Darren McDew	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

GE Aerospace

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

GE Healthcare Technologies, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** GEHC
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 36266G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1f	Elect Director Catherine Lesjak	Mgmt	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

GE Vernova, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** GEV
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 36828A101

GE Vernova, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steve Angel	Mgmt	For	For
1b	Elect Director Arnold W. Donald	Mgmt	For	For
1c	Elect Director Jesus Malave	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

GEA Group AG

Meeting Date: 04/30/2025 **Country:** Germany **Ticker:** G1A

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: D28304109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8.1	Elect Juergen Fleischer to the Supervisory Board	Mgmt	For	For
8.2	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For
8.3	Elect Holly Lei to the Supervisory Board	Mgmt	For	For

GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Geberit AG

Meeting Date: 04/16/2025 **Country:** Switzerland **Ticker:** GEBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H2942E124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 12.80 per Share	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	Against
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8.1	Approve Remuneration Report	Mgmt	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Gecina SA

Meeting Date: 04/17/2025 **Country:** France **Ticker:** GFC

Record Date: 04/15/2025 **Meeting Type:** Annual/Special

Primary Security ID: F4268U171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 5.45 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Benat Ortega, CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Gecina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Ratify Appointment of Ouma Sananikone as Director	Mgmt	For	For
13	Reelect Laurence Danon Arnaud as Director	Mgmt	For	For
14	Reelect Ivanhoe Cambridge Inc. as Director	Mgmt	For	For
15	Elect Philippe Brassac as Director	Mgmt	For	For
16	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Amend Article 14 of Bylaws Re: Board Deliberations	Mgmt	For	For
19	Amend Article 15 of Bylaws Re: Powers of the Board	Mgmt	For	For
20	Amend Article 22 of Bylaws Re: Auditors	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 280 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 57 Million	Mgmt	For	For
23	Authorize Capital Increase of Up to EUR 57 Million for Future Exchange Offers	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Gecina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Geely Automobile Holdings Limited

Meeting Date: 05/30/2025 **Country:** Cayman Islands **Ticker:** 175

Record Date: 05/26/2025 **Meeting Type:** Annual

Primary Security ID: G3777B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Gan Jia Yue as Director	Mgmt	For	For
4	Elect Mao Jian Ming, Mooosa as Director	Mgmt	For	For
5	Elect Tseng Chin I as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Generac Holdings Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** GNRC

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 368736104

Generac Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aaron P. Jagdfeld	Mgmt	For	For
1.2	Elect Director Andrew G. Lampereur	Mgmt	For	For
1.3	Elect Director Nam T. Nguyen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

General Dynamics Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** GD

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 369550108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For
1d	Elect Director Charles W. Hooper	Mgmt	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For
1l	Elect Director John G. Stratton	Mgmt	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Human Rights Impact Assessment	SH	Against	Abstain

General Motors Company

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** GM
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 37045V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For
1e	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1f	Elect Director Jonathan McNeill	Mgmt	For	For
1g	Elect Director Judith A. Miscik	Mgmt	For	For
1h	Elect Director Patricia F. Russo	Mgmt	For	For
1i	Elect Director Mark A. Tatum	Mgmt	For	For
1j	Elect Director Jan E. Tighe	Mgmt	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Report on Supply Chain GHG Emissions Reduction Strategies	SH	Against	Abstain

Genesco Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** GCO
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 371532102

Genesco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joanna Barsh	Mgmt	For	For
1.2	Elect Director Matthew M. Bilunas	Mgmt	For	For
1.3	Elect Director Carolyn Bojanowski	Mgmt	For	For
1.4	Elect Director John F. Lambros	Mgmt	For	For
1.5	Elect Director Thurgood Marshall, Jr.	Mgmt	For	For
1.6	Elect Director Angel R. Martinez	Mgmt	For	For
1.7	Elect Director Mary E. Meixelsperger	Mgmt	For	For
1.8	Elect Director Gregory A. Sandfort	Mgmt	For	For
1.9	Elect Director Mimi E. Vaughn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Genmab A/S

Meeting Date: 03/12/2025 **Country:** Denmark **Ticker:** GMAB
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: K3967W102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain
6	Ratify Deloitte as Auditors	Mgmt	For	For
7.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
7.b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
7.c	Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7.d	Authorize Share Repurchase Program	Mgmt	For	For
7.e	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Genomma Lab Internacional SAB de CV

Meeting Date: 04/24/2025 **Country:** Mexico **Ticker:** LABB

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: P48318102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Allocation of Income and Discharge Directors	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For

Genomma Lab Internacional SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect and/or Ratify Directors, Secretaries, and Chair of Audit and Corporate Governance Committee	Mgmt	For	For
4	Approve Remuneration of Directors, Secretaries and Members of Board Committees	Mgmt	For	For
5	Accept Report on Share Repurchase; Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Genpact Limited

Meeting Date: 05/22/2025 **Country:** Bermuda **Ticker:** G

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: G3922B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Balkrishan "BK" Kalra	Mgmt	For	For
1.2	Elect Director James Madden	Mgmt	For	For
1.3	Elect Director Ajay Agrawal	Mgmt	For	For
1.4	Elect Director Laura Conigliaro	Mgmt	For	For
1.5	Elect Director Tamara Franklin	Mgmt	For	For
1.6	Elect Director Nicholas Gangestad	Mgmt	For	For
1.7	Elect Director Carol Lindstrom	Mgmt	For	For
1.8	Elect Director CeCelia Morken	Mgmt	For	For
1.9	Elect Director Brian Stevens	Mgmt	For	For
1.10	Elect Director Mark Verdi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Mgmt	For	For

Genscript Biotech Corp.

Meeting Date: 05/29/2025 **Country:** Cayman Islands **Ticker:** 1548
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: G3825B105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A1	Elect Ye Wang (Sally Wang) as Director	Mgmt	For	For
2A2	Elect Jiuan Pan (Ethan Pan) as Director	Mgmt	For	For
2A3	Elect Alphonse Galdes as Director	Mgmt	For	For
2A4	Elect Ross Grossman as Director	Mgmt	For	For
2A5	Elect John Quelch as Director	Mgmt	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Gentera SAB de CV

Meeting Date: 04/11/2025 **Country:** Mexico **Ticker:** GENTERA
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: P4831V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For	For
2	Approve Allocation of Income and Dividends of MXN 2.4 Billion	Mgmt	For	For
3	Approve Report on Share Repurchase Reserve	Mgmt	For	For
4	Resolutions on Cancellation of Shares Held in Treasury	Mgmt	For	For

Gentera SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For
6.1	Elect or Ratify Martha Elena Gonzalez Caballero as Director	Mgmt	For	For
6.2	Elect or Ratify Mercedes Rosalba Araoz Fernandez as Director	Mgmt	For	For
6.3	Elect or Ratify Rose Nicole Dominique Reich Sapire as Director	Mgmt	For	For
6.4	Elect or Ratify Antonio Rallo Verdugo as Director	Mgmt	For	For
6.5	Elect or Ratify Carlos Antonio Danel Cendoya as Director	Mgmt	For	For
6.6	Elect or Ratify Carlos Labarthe Costas as Director	Mgmt	For	For
6.7	Elect or Ratify Christian Thomas Laub Benavides as Director	Mgmt	For	For
6.8	Elect or Ratify Francisco Javier Arrigunaga Gomez del Campo as Director	Mgmt	For	For
6.9	Elect or Ratify Gerardo Esquivel Hernandez as Director	Mgmt	For	For
6.10	Elect or Ratify Ignacio Echevarria Mendiguren as Director	Mgmt	For	For
6.11	Elect or Ratify Jose Ignacio Avalos Hernandez as Director	Mgmt	For	For
6.12	Elect or Ratify Juan Carlos Torres Cisneros as Director	Mgmt	For	For
6.13	Elect or Ratify Juan Ignacio Casanueva Perez as Director	Mgmt	For	For
6.14	Elect or Ratify Jose Manuel Canal Hernando as Honorary Director	Mgmt	For	For
6.15	Elect or Ratify Martha Elena Gonzalez Caballero as Chair of Audit Committee	Mgmt	For	For
6.16	Elect or Ratify Francisco Javier Arrigunaga Gomez del Campo as Chair of Corporate Practices Committee	Mgmt	For	For
7.1	Elect or Ratify Carlos Antonio Danel Cendoya as Board Chair	Mgmt	For	For
7.2	Elect or Ratify Manuel de la Fuente Morales as Secretary (Non-Member) of Board	Mgmt	For	For
7.3	Elect or Ratify Zurihe Sylvia Manzur Garcia as Alternate Secretary (Non-Member) of Board	Mgmt	For	For

Gentera SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Gentex Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** GNTX
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 371901109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Anderson	Mgmt	For	For
1.2	Elect Director Leslie Brown	Mgmt	For	For
1.3	Elect Director Garth Deur	Mgmt	For	For
1.4	Elect Director Steve Downing	Mgmt	For	For
1.5	Elect Director Billy Pink	Mgmt	For	For
1.6	Elect Director Richard Schaum	Mgmt	For	For
1.7	Elect Director Kathleen Starkoff	Mgmt	For	For
1.8	Elect Director Brian Walker	Mgmt	For	For
1.9	Elect Director Ling Zang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Gentherm Incorporated

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** THRM
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 37253A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Mgmt	For	For
1.2	Elect Director David Heinzmann	Mgmt	For	For
1.3	Elect Director Ronald Hundzinski	Mgmt	For	For

Gentherm Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Laura Kowalchik	Mgmt	For	For
1.5	Elect Director Charles Kummeth	Mgmt	For	For
1.6	Elect Director Betsy Meter	Mgmt	For	For
1.7	Elect Director William T. Presley	Mgmt	For	For
1.8	Elect Director John Stacey	Mgmt	For	For
1.9	Elect Director Kenneth Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Genting Berhad

Meeting Date: 06/12/2025 **Country:** Malaysia **Ticker:** 3182

Record Date: 05/29/2025 **Meeting Type:** Annual

Primary Security ID: Y26926116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For
2	Approve Directors' Benefits-in-kind	Mgmt	For	For
3	Elect Lim Kok Thay as Director	Mgmt	For	For
4	Elect Manharlal A/L Ratilal as Director	Mgmt	For	For
5	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve Share Repurchase Program	Mgmt	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

Genting Singapore Limited

Meeting Date: 04/14/2025 **Country:** Singapore **Ticker:** G13
Record Date: **Meeting Type:** Annual
Primary Security ID: Y2692C139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lim Kok Thay as Director	Mgmt	For	For
4	Elect Wong Chien Chien as Director	Mgmt	For	For
5(a)	Approve Directors' Fees	Mgmt	For	For
5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Mgmt	For	Against
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Renewal Mandate for Transactions with Related Parties	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

Genuine Parts Company

Meeting Date: 04/28/2025 **Country:** USA **Ticker:** GPC
Record Date: 02/19/2025 **Meeting Type:** Annual
Primary Security ID: 372460105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Cox, Jr.	Mgmt	For	For
1b	Elect Director Paul D. Donahue	Mgmt	For	For
1c	Elect Director P. Russell Hardin	Mgmt	For	Against
1d	Elect Director John R. Holder	Mgmt	For	For
1e	Elect Director Donna W. Hyland	Mgmt	For	For
1f	Elect Director Jean-Jacques Lafont	Mgmt	For	For

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For
1h	Elect Director Juliette W. Pryor	Mgmt	For	For
1i	Elect Director Darren Rebelez	Mgmt	For	For
1j	Elect Director Laurie Schupmann	Mgmt	For	For
1k	Elect Director William P. Stengel, II	Mgmt	For	For
1l	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For

Genworth Financial, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** GNW

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 37247D106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Kent Conrad	Mgmt	For	For
1b	Elect Director Karen E. Dyson	Mgmt	For	For
1c	Elect Director Jill R. Goodman	Mgmt	For	For
1d	Elect Director Melina E. Higgins	Mgmt	For	For
1e	Elect Director Thomas J. McInerney	Mgmt	For	For
1f	Elect Director Howard D. Mills, III	Mgmt	For	For
1g	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	For	For
1i	Elect Director Ramsey D. Smith	Mgmt	For	For
1j	Elect Director Steven C. Van Wyk	Mgmt	For	For

Genworth Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	For	For

George Weston Limited

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** WN

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 961148509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	For	For
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For
1.3	Elect Director Sarabjit S. Marwah	Mgmt	For	For
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For
1.5	Elect Director Barbara G. Stymiest	Mgmt	For	For
1.6	Elect Director Galen G. Weston	Mgmt	For	For
1.7	Elect Director Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

GeoVision, Inc.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 3356

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: Y2703D118

GeoVision, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Amendments to Trading Procedures Governing Derivatives Products	Mgmt	For	Against
4	Approve Issuance of Restricted Stocks	Mgmt	For	For

Gerdau SA

Meeting Date: 04/10/2025 **Country:** Brazil **Ticker:** GGBR4

Record Date: **Meeting Type:** Annual

Primary Security ID: P2867P113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
2	Elect Denisio Augusto Liberato Delfino as Fiscal Council Member and Mario Roberto Perrone Lopes as Alternate Appointed by Preferred Shareholder	SH	None	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For

Getinge AB

Meeting Date: 04/22/2025 **Country:** Sweden **Ticker:** GETI.B

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: W3443C107

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For
12.b	Approve Discharge of Johan Bygge	Mgmt	For	For
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
12.d	Approve Discharge of Dan Frohm	Mgmt	For	For
12.e	Approve Discharge of Johan Malmquist	Mgmt	For	For
12.f	Approve Discharge of Malin Persson	Mgmt	For	For
12.g	Approve Discharge of Kristian Samuelsson	Mgmt	For	For
12.h	Approve Discharge of Barbro Friden	Mgmt	For	For
12.i	Approve Discharge of Mattias Perjos	Mgmt	For	For
12.j	Approve Discharge of Fredrik Brattborn	Mgmt	For	For
12.k	Approve Discharge of Ake Larsson	Mgmt	For	For
12.l	Approve Discharge of Pontus Kall	Mgmt	For	For
12.m	Approve Discharge of Ida Gustafsson	Mgmt	For	For
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.8 Million; Approve Remuneration for Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against
15.b	Reelect Johan Bygge as Director	Mgmt	For	Against
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	Against
15.d	Reelect Dan Frohm as Director	Mgmt	For	Against
15.e	Reelect Johan Malmquist as Director	Mgmt	For	Against
15.f	Reelect Mattias Perjos as Director	Mgmt	For	For
15.g	Reelect Malin Persson as Director	Mgmt	For	For
15.h	Reelect Kristian Samuelsson as Director	Mgmt	For	For
15.i	Elect Ulrika Dellby as New Director	Mgmt	For	Against
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For

Getlink SE

Meeting Date: 05/14/2025 **Country:** France **Ticker:** GET

Record Date: 05/12/2025 **Meeting Type:** Annual/Special

Primary Security ID: F4R053105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.58 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For

Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Yann Leriche as Director	Mgmt	For	For
7	Renew Appointment of Forvis Mazars SA as Auditor	Mgmt	For	For
8	Appoint Deloitte & Associes as Auditor	Mgmt	For	For
9	Renew Appointment of Forvis Mazars SA as Auditor for Sustainability Reporting	Mgmt	For	For
10	Appoint Deloitte & Associes as Auditor for Sustainability Reporting	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For
13	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Yann Leriche, CEO	Mgmt	For	For
16	Approve Remuneration Policy of Jacques Gounon, Chairman of the Board	Mgmt	For	For
17	Authorize up to 390,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize up to 550,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 88 Million	Mgmt	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
25	Amend Article 20 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Getty Realty Corp.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** GTY
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: 374297109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	Mgmt	For	For
1b	Elect Director Milton Cooper	Mgmt	For	For
1c	Elect Director Philip E. Coviello	Mgmt	For	For
1d	Elect Director Evelyn Leon Infurna	Mgmt	For	For
1e	Elect Director Mary Lou Malanoski	Mgmt	For	For
1f	Elect Director Howard B. Safenowitz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

GF Securities Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 1776
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y270AF115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Report	Mgmt	For	For

GF Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Supervisory Committee's Report	Mgmt	For	For
3	Approve Duty Performance Reports of the Independent Director	Mgmt	For	For
4	Approve Final Financial Report	Mgmt	For	For
5	Approve Annual Report	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Ernst & Young Hua Ming LLP as PRC Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Authorization of Proprietary Investment Quota	Mgmt	For	For
9	Approve Expected Daily Related Party/Connected Transactions	Mgmt	For	For
10	Approve Provision of Guarantees for Offshore Loans of GF Financial Markets (UK) Limited	Mgmt	For	For
11	Authorize the Board of Directors to Decide on the Interim Profit Distribution	Mgmt	For	For
12.1	Approve Issuing Entity, Size of Issuance and Method of Issuance	Mgmt	For	For
12.2	Approve Type of Debt Financing Instruments	Mgmt	For	For
12.3	Approve Term of Debt Financing Instruments	Mgmt	For	For
12.4	Approve Interest Rate of the Debt Financing Instruments	Mgmt	For	For
12.5	Approve Security and Other Arrangements	Mgmt	For	For
12.6	Approve Use of Proceeds from Fund Raising Activities	Mgmt	For	For
12.7	Approve Issuing Price	Mgmt	For	For
12.8	Approve Targets of Issuance	Mgmt	For	For
12.9	Approve Listing of the Debt Financing Instruments	Mgmt	For	For
12.10	Approve Safeguard Measures for Debt Repayment of the Debt Financing Instruments	Mgmt	For	For
12.11	Approve Authorization for the Issuances of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For

GF Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.12	Approve Validity Period of the Resolution	Mgmt	For	For

GF Securities Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 1776

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: Y270AF115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Report	Mgmt	For	For
2	Approve Supervisory Committee's Report	Mgmt	For	For
3	Approve Duty Performance Reports of the Independent Director	Mgmt	For	For
4	Approve Final Financial Report	Mgmt	For	For
5	Approve Annual Report	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Ernst & Young Hua Ming LLP as PRC Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Authorization of Proprietary Investment Quota	Mgmt	For	For
9	Approve Expected Daily Related Party/Connected Transactions	Mgmt	For	For
10	Approve Provision of Guarantees for Offshore Loans of GF Financial Markets (UK) Limited	Mgmt	For	For
11	Authorize the Board of Directors to Decide on the Interim Profit Distribution	Mgmt	For	For
12.1	Approve Issuing Entity, Size of Issuance and Method of Issuance	Mgmt	For	For
12.2	Approve Type of Debt Financing Instruments	Mgmt	For	For
12.3	Approve Term of Debt Financing Instruments	Mgmt	For	For
12.4	Approve Interest Rate of the Debt Financing Instruments	Mgmt	For	For

GF Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.5	Approve Security and Other Arrangements	Mgmt	For	For
12.6	Approve Use of Proceeds from Fund Raising Activities	Mgmt	For	For
12.7	Approve Issuing Price	Mgmt	For	For
12.8	Approve Targets of Issuance	Mgmt	For	For
12.9	Approve Listing of the Debt Financing Instruments	Mgmt	For	For
12.10	Approve Safeguard Measures for Debt Repayment of the Debt Financing Instruments	Mgmt	For	For
12.11	Approve Authorization for the Issuances of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
12.12	Approve Validity Period of the Resolution	Mgmt	For	For

GFL Environmental Inc.

Meeting Date: 05/14/2025 **Country:** Canada **Ticker:** GFL
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 36168Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick Dovigi	Mgmt	For	For
1.2	Elect Director Dino Chiesa	Mgmt	For	Withhold
1.3	Elect Director Violet Konkle	Mgmt	For	For
1.4	Elect Director Arun Nayar	Mgmt	For	Withhold
1.5	Elect Director Paolo Notarnicola	Mgmt	For	Withhold
1.6	Elect Director Ven Poole	Mgmt	For	For
1.7	Elect Director Jessica McDonald	Mgmt	For	Withhold
1.8	Elect Director Sandra Levy	Mgmt	For	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

GHOST STUDIO Co., Ltd.

Meeting Date: 04/18/2025 **Country:** Hong Kong **Ticker:** 950190
Record Date: 03/26/2025 **Meeting Type:** Special
Primary Security ID: Y5969T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	Against
2	Delegation of Authority to the Board for Share Issuance	Mgmt	For	Against

Giant Biogene Holding Co. Ltd.

Meeting Date: 06/13/2025 **Country:** Cayman Islands **Ticker:** 2367
Record Date: 06/09/2025 **Meeting Type:** Annual
Primary Security ID: G3887G109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Huang Jin as Director	Mgmt	For	For
2b	Elect Shan Wenhua as Director	Mgmt	For	For
2c	Elect Wong Sze Wing as Director	Mgmt	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7a	Approve Final Dividend	Mgmt	For	For
7b	Approve Special Dividend	Mgmt	For	For

Giant Network Group Co. Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 002558
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y1593Y109

Giant Network Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For

Giantec Semiconductor Corp.

Meeting Date: 04/15/2025 **Country:** China **Ticker:** 688123
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: Y270DD109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against
6	Approve Remuneration of Supervisors	Mgmt	For	Against
7	Approve Authorization of the Board to Handle Matters Related to the Issuance of Shares to Specific Targets by Simplified Procedures	Mgmt	For	For

Gibraltar Industries, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** ROCK
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 374689107

Gibraltar Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	For	For
1b	Elect Director William T. Bosway	Mgmt	For	For
1c	Elect Director James S. Metcalf	Mgmt	For	For
1d	Elect Director Gwendolyn G. Mizell	Mgmt	For	For
1e	Elect Director Linda K. Myers	Mgmt	For	For
1f	Elect Director James B. Nish	Mgmt	For	For
1g	Elect Director Atlee Valentine Pope	Mgmt	For	For
1h	Elect Director Manish H. Shah	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Giga Device Semiconductor, Inc.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 603986

Record Date: 05/09/2025 **Meeting Type:** Annual

Primary Security ID: Y270BL103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
5	Approve Related Party Transaction	Mgmt	For	For
6	Approve Grant of Shares to Zhu Yiming Under Employee Share Purchase Plan	Mgmt	For	For
7	Approve Report of the Board of Directors	Mgmt	For	For

Giga Device Semiconductor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Report of the Board of Supervisors	Mgmt	For	For

Giga Device Semiconductor, Inc.

Meeting Date: 06/10/2025 **Country:** China **Ticker:** 603986

Record Date: 06/03/2025 **Meeting Type:** Special

Primary Security ID: Y270BL103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Abolish the Company's Board of Supervisors, Amend the Articles of Association and Related Rules of Procedure	Mgmt	For	Against
2.1	Amend the Independent Director Work System	Mgmt	For	Against
2.2	Amend the Related Transaction Decision-making System	Mgmt	For	Against
2.3	Amend the Raised Funds Management System	Mgmt	For	Against
2.4	Amend the External Guarantee Management System	Mgmt	For	Against
3	Approve Issuance of H Shares and Listing on the Stock Exchange of Hong Kong Limited	Mgmt	For	For
4.1	Approve Share Type and Par Value	Mgmt	For	For
4.2	Approve Issuance and Listing Time	Mgmt	For	For
4.3	Approve Issuance Method	Mgmt	For	For
4.4	Approve Issuance Scale	Mgmt	For	For
4.5	Approve Pricing Method	Mgmt	For	For
4.6	Approve Target Subscribers	Mgmt	For	For
4.7	Approve Issuance Principles	Mgmt	For	For
5	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For
6	Approve Usage Plan of Raised Funds	Mgmt	For	For
7	Approve Resolution Validity Period	Mgmt	For	For

Giga Device Semiconductor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Authorization of Board of Directors and Its Authorized Persons to Handle All Related Matters	Mgmt	For	For
9	Amend the Articles of Association (Draft) and Related Rules of Procedure	Mgmt	For	For
10.1	Amend the Independent Director Work System (Draft)	Mgmt	For	For
10.2	Amend the Related (Connected) Transaction Decision-making System (Draft)	Mgmt	For	For
10.3	Amend the Raised Funds Use Management System (Draft)	Mgmt	For	For
10.4	Amend the External Guarantee Management System (Draft)	Mgmt	For	For
11	Approve to Determine the Type of Company Directors	Mgmt	For	For
12	Approve Purchase of Liability Insurance for Directors and Senior Management Members and Prospectus Liability Insurance	Mgmt	For	For
13	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
14	Approve Hiring an Auditing Agency for the Issuance and Listing of H Shares	Mgmt	For	For

Gigabyte Technology Co., Ltd.

Meeting Date: 06/10/2025 **Country:** Taiwan **Ticker:** 2376

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: Y2711J107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Approve Authorizing the Board of Directors to Handle the Case of Capital Increase in Cash and Issuance of Ordinary Shares to Participate in the Issuance of Overseas Depositary Receipts	Mgmt	For	For

G-III Apparel Group, Ltd.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** GIII
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 36237H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Morris Goldfarb	Mgmt	For	For
1.2	Elect Director Sammy Aaron	Mgmt	For	For
1.3	Elect Director Thomas J. Brosig	Mgmt	For	For
1.4	Elect Director Joyce F. Brown	Mgmt	For	For
1.5	Elect Director Jeffrey Goldfarb	Mgmt	For	For
1.6	Elect Director Victor Herrero	Mgmt	For	For
1.7	Elect Director Robert L. Johnson	Mgmt	For	For
1.8	Elect Director Patti H. Ongman	Mgmt	For	For
1.9	Elect Director Laura Pomerantz	Mgmt	For	For
1.10	Elect Director Michael Shaffer	Mgmt	For	For
1.11	Elect Director Cheryl Vitali	Mgmt	For	For
1.12	Elect Director Richard White	Mgmt	For	For
1.13	Elect Director Andrew Yaeger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Gildan Activewear Inc.

Meeting Date: 04/30/2025 **Country:** Canada **Ticker:** GIL
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 375916103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	For
2.1	Elect Director Glenn J. Chamandy	Mgmt	For	For
2.2	Elect Director Michener Chandlee	Mgmt	For	For
2.3	Elect Director Anne-Laure Descours	Mgmt	For	For

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Ghislain Houle	Mgmt	For	For
2.5	Elect Director Melanie Kau	Mgmt	For	For
2.6	Elect Director Michael Kneeland	Mgmt	For	For
2.7	Elect Director Peter Lee	Mgmt	For	For
2.8	Elect Director Karen Stuckey	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Gilead Sciences, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** GILD

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 375558103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Ted W. Love	Mgmt	For	For
1f	Elect Director Harish M. Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Pay Disparity	SH	Against	Abstain
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	SH	Against	For
7	Report on the Risks of DEI Practices for Contractors	SH	Against	Against

Gjensidige Forsikring ASA

Meeting Date: 03/20/2025 **Country:** Norway **Ticker:** GJF
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: R2763X101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.00 Per Share; Approve Extraordinary Dividends of NOK 1.00 Per Share	Mgmt	For	For
8	Approve Remuneration Statement	Mgmt	For	Against
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
10.a	Authorize Board to Distribute Dividends	Mgmt	For	For
10.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For
10.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
10.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For
11.a	Reelect Eivind Elnan, Gunnar Robert Sellaeg, Gyrid Skalleberg Ingero and Tor Magne Lonnum as Directors; Elect Dag Mejdell (Chair), Mari Thjomoe and Simona Trombetta as New Directors	Mgmt	For	Against
11.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For
11.b2	Reelect Hans Seierstad as Member of Nominating Committee	Mgmt	For	For

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.b3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For
11.b4	Reelect Inger Grogaard Stensaker as Member of Nominating Committee	Mgmt	For	For
11.b5	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For
11.c	Ratify Deloitte as Auditors	Mgmt	For	For
12	Approve Remuneration of Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	For

Glacier Bancorp, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** GBCI

Record Date: 02/26/2025 **Meeting Type:** Annual

Primary Security ID: 37637Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Boyles	Mgmt	For	For
1.2	Elect Director Robert A. Cashell, Jr.	Mgmt	For	For
1.3	Elect Director Randall M. Chesler	Mgmt	For	For
1.4	Elect Director Jesus T. Espinoza	Mgmt	For	For
1.5	Elect Director Annie M. Goodwin	Mgmt	For	For
1.6	Elect Director Kristen L. Heck	Mgmt	For	For
1.7	Elect Director Michael B. Hormaechea	Mgmt	For	For
1.8	Elect Director Craig A. Langel	Mgmt	For	For
1.9	Elect Director Douglas J. McBride	Mgmt	For	For
1.10	Elect Director Beth Noymer Levine	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Glacier Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	For

Gladstone Commercial Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** GOOD
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 376536108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Gladstone	Mgmt	For	Withhold
1.2	Elect Director John H. Outland	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Glaukos Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** GKOS
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 377322102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark J. Foley	Mgmt	For	Withhold
1.2	Elect Director David F. Hoffmeister	Mgmt	For	For
1.3	Elect Director Gilbert H. Kliman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Glencore Plc

Meeting Date: 05/28/2025 **Country:** Jersey **Ticker:** GLEN
Record Date: 05/26/2025 **Meeting Type:** Annual
Primary Security ID: G39420107

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For
4	Re-elect Gary Nagle as Director	Mgmt	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For
7	Re-elect Cynthia Carroll as Director	Mgmt	For	For
8	Re-elect Liz Hewitt as Director	Mgmt	For	For
9	Elect John Wallington as Director	Mgmt	For	For
10	Elect Maria Margarita Zuleta as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Approve Conversion of Ordinary Shares to Ordinary No Par Value Shares; Adopt New Memorandum and Articles of Association	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Glenveagh Properties Plc

Meeting Date: 05/22/2025 **Country:** Ireland **Ticker:** GVR
Record Date: 05/18/2025 **Meeting Type:** Annual
Primary Security ID: G39155109

Glenveagh Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Committee Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4a	Re-elect John Mulcahy as Director	Mgmt	For	For
4b	Re-elect Stephen Garvey as Director	Mgmt	For	For
4c	Re-elect Cara Ryan as Director	Mgmt	For	For
4d	Re-elect Pat McCann as Director	Mgmt	For	For
4e	Re-elect Camilla Hughes as Director	Mgmt	For	For
4f	Re-elect Emer Finnan as Director	Mgmt	For	For
4g	Re-elect Lorna Conn as Director	Mgmt	For	For
4h	Re-elect Max Steinebach as Director	Mgmt	For	For
4i	Elect Conor Murtagh as Director	Mgmt	For	For
5	Ratify KPMG as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Approve Reduction of Share Capital	Mgmt	For	For
14	Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	For

Glenveagh Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Amend Savings Related Share Option Scheme and Long Term Incentive Plan	Mgmt	For	For

Global Medical REIT Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** GMRE
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 37954A204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey M. Busch	Mgmt	For	For
1.2	Elect Director Matthew L. Cypher	Mgmt	For	For
1.3	Elect Director Ronald Marston	Mgmt	For	For
1.4	Elect Director Henry E. Cole	Mgmt	For	For
1.5	Elect Director Zhang Huiqi	Mgmt	For	For
1.6	Elect Director Paula R. Crowley	Mgmt	For	For
1.7	Elect Director Lori Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Global Net Lease, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** GNL
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 379378201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward M. Weil, Jr.	Mgmt	For	For
1b	Elect Director M. Therese Antone	Mgmt	For	For
1c	Elect Director Lisa D. Kabnick	Mgmt	For	For
1d	Elect Director Robert I. Kauffman	Mgmt	For	For

Global Net Lease, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Leslie D. Michelson	Mgmt	For	For
1f	Elect Director Michael J.U. Monahan	Mgmt	For	For
1g	Elect Director Stanley R. Perla	Mgmt	For	For
1h	Elect Director P. Sue Perrotty	Mgmt	For	For
1i	Elect Director Edward G. Rendell	Mgmt	For	For
1j	Elect Director Leon C. Richardson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Global Payments Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** GPN

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 37940X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director Cameron M. Bready	Mgmt	For	For
1d	Elect Director John G. Bruno	Mgmt	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For
1f	Elect Director Kirsten M. Kliphouse	Mgmt	For	For
1g	Elect Director Connie D. McDaniel	Mgmt	For	For
1h	Elect Director Joseph H. Osnoss	Mgmt	For	For
1i	Elect Director William B. Plummer	Mgmt	For	For
1j	Elect Director M. Troy Woods	Mgmt	For	For

Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Global Unichip Corp.

Meeting Date: 05/15/2025 **Country:** Taiwan **Ticker:** 3443
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: Y2724H114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Global-e Online Ltd.

Meeting Date: 06/19/2025 **Country:** Israel **Ticker:** GLBE
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: M5216V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Amir Schlachet as Director	Mgmt	For	For
1b	Reelect Miguel Angel Parra as Director	Mgmt	For	For
1c	Reelect Iris Epple-Righi as Director	Mgmt	For	For
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

GlobalWafers Co., Ltd.

Meeting Date: 05/26/2025 **Country:** Taiwan **Ticker:** 6488
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: Y2722U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For

Globant SA

Meeting Date: 04/30/2025 **Country:** Luxembourg **Ticker:** GLOB
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: L44385109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3.	Approve Financial Statements and Statutory Reports	Mgmt	For	For
4.	Approve Allocation of Income	Mgmt	For	For
5.	Approve Discharge of Directors	Mgmt	For	For
6.	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025	Mgmt	For	For
7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For
8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For
9.	Reelect Maria Pinelli as Director	Mgmt	For	For
10.	Reelect Andrea Mayumi Petroni Merhy as Director	Mgmt	For	For
11.	Reelect Francisco Alvarez-Demalde as Director	Mgmt	For	For

Globe Life Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** GL
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 37959E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew J. Adams	Mgmt	For	For
1.2	Elect Director Linda L. Addison	Mgmt	For	For
1.3	Elect Director Marilyn A. Alexander	Mgmt	For	For
1.4	Elect Director Cheryl D. Alston	Mgmt	For	For
1.5	Elect Director Mark A. Blinn	Mgmt	For	For
1.6	Elect Director James P. Brannen	Mgmt	For	For
1.7	Elect Director Alice S. Cho	Mgmt	For	For
1.8	Elect Director J. Matthew Darden	Mgmt	For	For
1.9	Elect Director Phillip M. Jacobs	Mgmt	For	For
1.10	Elect Director David A. Rodriguez	Mgmt	For	For
1.11	Elect Director Frank M. Svoboda	Mgmt	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Globe Union Industrial Corp.

Meeting Date: 05/23/2025 **Country:** Taiwan **Ticker:** 9934
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: Y2725R103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Globus Medical, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** GMED
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 379577208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David C. Paul	Mgmt	For	Withhold
1b	Elect Director Daniel T. Lemaitre	Mgmt	For	For
1c	Elect Director Leslie V. Norwalk	Mgmt	For	For
1d	Elect Director Ann D. Rhoads	Mgmt	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Glodon Co., Ltd.

Meeting Date: 03/31/2025 **Country:** China **Ticker:** 002410
Record Date: 03/25/2025 **Meeting Type:** Special
Primary Security ID: Y2726S100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Glodon Co., Ltd.

Meeting Date: 04/28/2025 **Country:** China **Ticker:** 002410
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: Y2726S100

Glodon Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For

GoDaddy Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** GDDY

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 380237107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amanpal (Aman) Bhutani	Mgmt	For	For
1b	Elect Director Herald Chen	Mgmt	For	For
1c	Elect Director Caroline Donahue	Mgmt	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For
1e	Elect Director Brian Sharples	Mgmt	For	For
1f	Elect Director Graham Smith	Mgmt	For	For
1g	Elect Director Leah Sweet	Mgmt	For	For
1h	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	For
1i	Elect Director Sigal Zarmi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

GoDaddy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	For

GoerTek Inc.

Meeting Date: 05/22/2025 **Country:** China **Ticker:** 002241
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y27360109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Shareholder Return Plan	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Comprehensive Credit Line Application	Mgmt	For	For
9	Approve Financial Derivates Transactions	Mgmt	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against
11	Approve Provision of Financial Assistance	Mgmt	For	Against
12	Approve Authorization of the Board on Interim Profit Distribution Plan	Mgmt	For	For

Gogo Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** GOGO
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 38046C109

Gogo Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher J. Moore	Mgmt	For	For
1.2	Elect Director Mark Anderson	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Gold Fields Ltd.

Meeting Date: 05/28/2025 **Country:** South Africa **Ticker:** GFI

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: S31755101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	For	For
2.1	Elect Alex Dall as Director	Mgmt	For	For
2.2	Elect Zarina Bassa as Director	Mgmt	For	For
2.3	Elect Shannon McCrae as Director	Mgmt	For	For
2.4	Re-elect Cristina Bitar as Director	Mgmt	For	For
2.5	Re-elect Jacqueline McGill as Director	Mgmt	For	For
2.6	Re-elect Alhassan Andani as Director	Mgmt	For	For
3.1	Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee	Mgmt	For	For
3.2	Elect Zarina Bassa as Member of the Audit Committee	Mgmt	For	For
3.3	Re-elect Carel Smit as Member of the Audit Committee	Mgmt	For	For
4.1	Elect Cristina Bitar as Chairperson of the Social, Ethics and Transformation Committee	Mgmt	For	For
4.2	Elect Alhassan Andani as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For

Gold Fields Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Mike Fraser as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
4.4	Elect Shannon McCrae as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
4.5	Elect Carel Smit as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Remuneration Implementation Report	Mgmt	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For
1	Authorise Board to Issue Shares for Cash	Mgmt	For	For
2.1	Approve Remuneration of Chairperson of the Board	Mgmt	For	For
2.2	Approve Remuneration of Lead Independent Director of the Board	Mgmt	For	For
2.3	Approve Remuneration of Members of the Board	Mgmt	For	For
2.4	Approve Remuneration of Chairperson of the Audit Committee	Mgmt	For	For
2.5	Approve Remuneration of Chairpersons of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	Mgmt	For	For
2.6	Approve Remuneration of Members of the Audit Committee	Mgmt	For	For
2.7	Approve Remuneration of Members of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For

Gold Fields Ltd.

Meeting Date: 05/28/2025 **Country:** South Africa **Ticker:** GFI
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: S31755101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	For	For
2.1	Elect Alex Dall as Director	Mgmt	For	For
2.2	Elect Zarina Bassa as Director	Mgmt	For	For
2.3	Elect Shannon McCrae as Director	Mgmt	For	For
2.4	Re-elect Cristina Bitar as Director	Mgmt	For	For
2.5	Re-elect Jacqueline McGill as Director	Mgmt	For	For
2.6	Re-elect Alhassan Andani as Director	Mgmt	For	For
3.1	Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee	Mgmt	For	For
3.2	Elect Zarina Bassa as Member of the Audit Committee	Mgmt	For	For
3.3	Re-elect Carel Smit as Member of the Audit Committee	Mgmt	For	For
4.1	Elect Cristina Bitar as Chairperson of the Social, Ethics and Transformation Committee	Mgmt	For	For
4.2	Elect Alhassan Andani as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
4.3	Elect Mike Fraser as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
4.4	Elect Shannon McCrae as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
4.5	Elect Carel Smit as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Remuneration Implementation Report	Mgmt	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For
1	Authorise Board to Issue Shares for Cash	Mgmt	For	For

Gold Fields Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Remuneration of Chairperson of the Board	Mgmt	For	For
2.2	Approve Remuneration of Lead Independent Director of the Board	Mgmt	For	For
2.3	Approve Remuneration of Members of the Board	Mgmt	For	For
2.4	Approve Remuneration of Chairperson of the Audit Committee	Mgmt	For	For
2.5	Approve Remuneration of Chairpersons of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	Mgmt	For	For
2.6	Approve Remuneration of Members of the Audit Committee	Mgmt	For	For
2.7	Approve Remuneration of Members of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For

Golden Entertainment, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** GDEN
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 381013101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Blake L. Sartini	Mgmt	For	For
1.2	Elect Director Andy H. Chien	Mgmt	For	Withhold
1.3	Elect Director Ann D. Dozier	Mgmt	For	Withhold
1.4	Elect Director Mark A. Lipparelli	Mgmt	For	Withhold

Golden Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Terrence L. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Goldwind Science & Technology Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 2208
Record Date: 05/13/2025 **Meeting Type:** Special
Primary Security ID: Y97237112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Approve Purpose and Use of Shares to be Repurchased	Mgmt	For	For
1.02	Approve Fulfillment of Relevant Conditions for Shares to be Repurchased	Mgmt	For	For
1.03	Approve Methods of Shares to be Repurchased	Mgmt	For	For
1.04	Approve Type and Number of Shares to be Repurchased, the Proportion to the Total Share Capital and Proposed Total Amount of Funds for the Repurchase	Mgmt	For	For
1.05	Approve Source of Funds for Shares to be Repurchased	Mgmt	For	For
1.06	Approve Price or Price Range and Pricing Principle for Shares to be Repurchased	Mgmt	For	For
1.07	Approve Period of Shares to be Repurchased	Mgmt	For	For
1.08	Approve Authorization Matters for Shares to be Repurchased	Mgmt	For	For

Goldwind Science & Technology Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 2208
Record Date: 05/13/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y97237112

Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Approve Purpose and Use of Shares to be Repurchased	Mgmt	For	For
1.02	Approve Fulfillment of Relevant Conditions for Shares to be Repurchased	Mgmt	For	For
1.03	Approve Methods of Shares to be Repurchased	Mgmt	For	For
1.04	Approve Type and Number of Shares to be Repurchased, the Proportion to the Total Share Capital and Proposed Total Amount of Funds for the Repurchase	Mgmt	For	For
1.05	Approve Source of Funds for Shares to be Repurchased	Mgmt	For	For
1.06	Approve Price or Price Range and Pricing Principle for Shares to be Repurchased	Mgmt	For	For
1.07	Approve Period of Shares to be Repurchased	Mgmt	For	For
1.08	Approve Authorization Matters for Shares to be Repurchased	Mgmt	For	For

Goldwind Science & Technology Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 2208

Record Date: 06/19/2025 **Meeting Type:** Annual

Primary Security ID: Y97237112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2	Amend Rules of Procedure for the General Meeting	Mgmt	For	For
3	Amend Rules of Procedure for the Board of Directors	Mgmt	For	For
4	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
5	Approve Report of the Board	Mgmt	For	For
6	Approve Report of the Supervisory Committee	Mgmt	For	For
7	Approve Report of the Auditors and Audited Consolidated Financial Statements	Mgmt	For	For

Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Final Dividend Distribution	Mgmt	For	For
9	Approve Annual Report	Mgmt	For	For
10	Approve Operation of Exchange Rate Hedging Business	Mgmt	For	For
11	Approve Provision of Guarantees	Mgmt	For	For
12	Approve Provision of Letter of Guarantees	Mgmt	For	For
13	Approve Issuance of Bonds and Asset-Backed Securities	Mgmt	For	For
14	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
15	Approve Remuneration and Allowance of Directors	Mgmt	For	For
16.1	Elect Wu Gang as Director	Mgmt	For	For
16.2	Elect Cao Zhigang as Director	Mgmt	For	For
16.3	Elect Gao Jianjun as Director	Mgmt	For	Against
16.4	Elect Yang Liying as Director	Mgmt	For	For
16.5	Elect Zhang Xudong as Director	Mgmt	For	For
17.1	Elect Tsang Hin Fun Anthony as Director	Mgmt	For	For
17.2	Elect Liu Dengqing as Director	Mgmt	For	For
17.3	Elect Miao Zhaoguang as Director	Mgmt	For	For

Goldwind Science & Technology Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 2208

Record Date: 06/19/2025 **Meeting Type:** Special

Primary Security ID: Y97237112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

Goosehead Insurance, Inc.

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** GSHD
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 38267D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark K. Miller	Mgmt	For	For
1.2	Elect Director James Reid	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Gotion High-tech Co., Ltd

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 002074
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: Y4439F110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Financial Budget Report	Mgmt	For	For
8	Approve Application of Credit Lines	Mgmt	For	For
9	Approve Provision of Guarantee	Mgmt	For	For
10	Approve Foreign Exchange Hedging Business	Mgmt	For	For
11	Approve Related Party Transaction	Mgmt	For	For
12	Approve to Appoint Auditor	Mgmt	For	For

Gotion High-tech Co., Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
14	Approve Change in Usage of Raised Funds	Mgmt	For	For
15	Approve Completion of Raised Funds and Use Excess Raised Funds to Supplement Working Capital	Mgmt	For	For
16	Amend Company Management Systems	Mgmt	For	Against
17	Approve Provision of Financial Assistance	Mgmt	For	For

Graco Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** GGG
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 384109104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric P. Etchart	Mgmt	For	For
1b	Elect Director Jody H. Feragen	Mgmt	For	For
1c	Elect Director J. Kevin Gilligan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Graham Holdings Company

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** GHC
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 384637104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tony Allen	Mgmt	For	Against
1.2	Elect Director Danielle Conley	Mgmt	For	Against
1.3	Elect Director Christopher C. Davis	Mgmt	For	Against

Grand Canyon Education, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** LOPE
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 38526M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	For	For
1.2	Elect Director Sara Ward	Mgmt	For	For
1.3	Elect Director Jack A. Henry	Mgmt	For	For
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	For
1.6	Elect Director Kevin F. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Granite Construction Incorporated

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** GVA
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 387328107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan P. Krusi	Mgmt	For	For
1b	Elect Director Louis E. Caldera	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Granite Real Estate Investment Trust

Meeting Date: 06/05/2025 **Country:** Canada **Ticker:** GRT.UN
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: 387437205

Granite Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Peter Aghar	Mgmt	For	For
1.2	Elect Trustee Robert D. Brouwer	Mgmt	For	For
1.3	Elect Trustee Remco Daal	Mgmt	For	For
1.4	Elect Trustee Kevan Gorrie	Mgmt	For	For
1.5	Elect Trustee Fern Grodner	Mgmt	For	For
1.6	Elect Trustee Kelly Marshall	Mgmt	For	For
1.7	Elect Trustee Al Mawani	Mgmt	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For
1.9	Elect Trustee Emily Pang	Mgmt	For	For
1.10	Elect Trustee Jennifer Warren	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Graphic Packaging Holding Company

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** GPK

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 388689101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurie Brlas	Mgmt	For	For
1.2	Elect Director Robert A. Hagemann	Mgmt	For	For
1.3	Elect Director Alessandro Maselli	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	None	For
5	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	For

Grasim Industries Limited

Meeting Date: 06/26/2025 **Country:** India **Ticker:** 500300

Record Date: 05/23/2025 **Meeting Type:** Special

Primary Security ID: Y2851U102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Himanshu Kapania as Director	Mgmt	For	For
2	Approve Appointment and Remuneration of Himanshu Kapania as Managing Director	Mgmt	For	For
3	Approve Payment of Remuneration to Harikrishna Agarwal as Former Managing Director	Mgmt	For	For
4	Approve Material Related Party Transactions with Hindalco Industries Limited	Mgmt	For	For
5	Approve Material Related Party Transactions with AV Group NB Inc., Canada	Mgmt	For	For

Great Wall Motor Company Limited

Meeting Date: 04/23/2025 **Country:** China **Ticker:** 2333

Record Date: 04/15/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y2882P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Plan of Guarantees	Mgmt	For	Against
2	Approve Asset Pool Business	Mgmt	For	For
3	Approve Authorization of the Banking Business	Mgmt	For	For

Great Wall Motor Company Limited

Meeting Date: 04/23/2025 **Country:** China **Ticker:** 2333

Record Date: 04/15/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y2882P106

Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Plan of Guarantee	Mgmt	For	Against
2	Approve Asset Pool Business	Mgmt	For	For
3	Approve Authorization of the Banking Business	Mgmt	For	For

Great Wall Motor Company Limited

Meeting Date: 06/18/2025 **Country:** China **Ticker:** 2333

Record Date: 06/12/2025 **Meeting Type:** Annual

Primary Security ID: Y2882P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Financial Report	Mgmt	For	For
2	Approve Annual Report and Its Summary	Mgmt	For	For
3	Approve Report of the Board	Mgmt	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For
5	Approve Performance Report of the Independent Directors	Mgmt	For	For
6	Approve Report of the Supervisory Committee	Mgmt	For	For
7	Approve Operating Strategies	Mgmt	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares and Related Transactions	Mgmt	For	Against
10	Authorize Repurchase of Issued A Share and H Share Capital and Approve Related Transactions	Mgmt	For	For

Great Wall Motor Company Limited

Meeting Date: 06/18/2025 **Country:** China **Ticker:** 2333
Record Date: 06/12/2025 **Meeting Type:** Special
Primary Security ID: Y2882P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued A Share and H Share Capital and Approve Related Transactions	Mgmt	For	For

Great Wall Motor Company Limited

Meeting Date: 06/18/2025 **Country:** China **Ticker:** 2333
Record Date: 06/12/2025 **Meeting Type:** Annual
Primary Security ID: Y2882P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Financial Report	Mgmt	For	For
2	Approve Annual Report and Its Summary	Mgmt	For	For
3	Approve Report of the Board	Mgmt	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For
5	Approve Performance Report of the Independent Directors	Mgmt	For	For
6	Approve Report of the Supervisory Committee	Mgmt	For	For
7	Approve Operating Strategies	Mgmt	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares and Related Transactions	Mgmt	For	Against
10	Authorize Repurchase of Issued A Share and H Share Capital and Approve Related Transactions	Mgmt	For	For

Great Wall Motor Company Limited

Meeting Date: 06/18/2025 **Country:** China **Ticker:** 2333
Record Date: 06/12/2025 **Meeting Type:** Special
Primary Security ID: Y2882P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued A Share and H Share Capital and Approve Related Transactions	Mgmt	For	For

Great-West Lifeco Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** GWO
Record Date: 03/13/2025 **Meeting Type:** Annual/Special
Primary Security ID: 39138C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Amend	Mgmt	For	For
1.2	Elect Director Deborah J. Barrett	Mgmt	For	For
1.3	Elect Director Robin A. Bienfait	Mgmt	For	For
1.4	Elect Director Heather E. Conway	Mgmt	For	For
1.5	Elect Director Marcel R. Coutu	Mgmt	For	For
1.6	Elect Director Andre Desmarais	Mgmt	For	Against
1.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
1.8	Elect Director Gary A. Doer	Mgmt	For	For
1.9	Elect Director Claude Genereux	Mgmt	For	Against
1.10	Elect Director Jake P. Lawrence	Mgmt	For	For
1.11	Elect Director Paula B. Madoff	Mgmt	For	For
1.12	Elect Director Paul A. Mahon	Mgmt	For	For
1.13	Elect Director Susan J. McArthur	Mgmt	For	For
1.14	Elect Director R. Jeffrey Orr	Mgmt	For	Against
1.15	Elect Director James P. O'Sullivan	Mgmt	For	Against
1.16	Elect Director T. Timothy Ryan	Mgmt	For	For
1.17	Elect Director Dhvani D. Shah	Mgmt	For	For

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.18	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.19	Elect Director Brian E. Walsh	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Amend Articles Re: Common Share Dividend Provision Modernization	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Amend Stock Option Plan	Mgmt	For	For
6	Disclose Net Zero Target Achievement Via Specific Transition Plan Elements	SH	Against	For

Gree Electric Appliances, Inc. of Zhuhai

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 000651

Record Date: 04/15/2025 **Meeting Type:** Special

Primary Security ID: Y2882R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Dong Mingzhu as Director	Mgmt	For	For
1.2	Elect Zhang Wei as Director	Mgmt	For	For
1.3	Elect Zhang Jundu as Director	Mgmt	For	For
1.4	Elect Shu Lizhi as Director	Mgmt	For	For
1.5	Elect Zhong Chengbao as Director	Mgmt	For	For
2.1	Elect Zhang Qiusheng as Director	Mgmt	For	For
2.2	Elect Cheng Ming as Director	Mgmt	For	For
2.3	Elect Li Hongqi as Director	Mgmt	For	For
2.4	Elect Weng Guomin as Director	Mgmt	For	For
3.1	Elect Cheng Min as Supervisor	Mgmt	For	For
3.2	Elect Duan Xiufeng as Supervisor	Mgmt	For	For
4	Approve Interim Profit Distribution	Mgmt	For	For

Gree Electric Appliances, Inc. of Zhuhai

Meeting Date: 06/30/2025 **Country:** China **Ticker:** 000651
Record Date: 06/23/2025 **Meeting Type:** Annual
Primary Security ID: Y2882R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Report	Mgmt	For	For
5	Approve Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For
8	Approve Appointment of Auditor	Mgmt	For	For
9	Approve Bulk Material Futures Hedging Business	Mgmt	For	For
10	Approve Foreign Exchange Derivatives Hedging Business	Mgmt	For	For
11	Approve Bill Pool Business	Mgmt	For	Against

Greek Organisation of Football Prognostics SA

Meeting Date: 04/29/2025 **Country:** Greece **Ticker:** OPAP
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: X3232T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Appoint Auditor for Sustainability Reporting	Mgmt	For	For
7	Approve Allocation of Income and Dividends	Mgmt	For	For

Greek Organisation of Football Prognostics SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Profit Distribution to Executives and Key Personnel	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

Green Brick Partners, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** GRBK
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 392709101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth K. Blake	Mgmt	For	For
1.2	Elect Director Harry Brandler	Mgmt	For	For
1.3	Elect Director James R. Brickman	Mgmt	For	For
1.4	Elect Director David Einhorn	Mgmt	For	For
1.5	Elect Director Kathleen Olsen	Mgmt	For	For
1.6	Elect Director Richard S. Press	Mgmt	For	For
1.7	Elect Director Lila Manassa Murphy	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For

GRG Banking Equipment Co., Ltd.

Meeting Date: 04/18/2025 **Country:** China **Ticker:** 002152
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: Y2889S103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For

GRG Banking Equipment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve Provision for Asset Impairment	Mgmt	For	For
8	Approve Provision of Guarantee	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	Mgmt	For	For

GRG Metrology & Test Group Co., Ltd.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 002967
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y2937B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Comprehensive Credit Line	Mgmt	For	For
7	Approve Loan Amount	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For

Griffon Corporation

Meeting Date: 03/11/2025 **Country:** USA **Ticker:** GFF
Record Date: 01/21/2025 **Meeting Type:** Annual
Primary Security ID: 398433102

Griffon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Henry A. Alpert	Mgmt	For	For
1.2	Elect Director Jerome L. Coben	Mgmt	For	For
1.3	Elect Director H. C. Charles Diao	Mgmt	For	For
1.4	Elect Director Louis J. Grabowsky	Mgmt	For	For
1.5	Elect Director Lacy M. Johnson	Mgmt	For	For
1.6	Elect Director Ronald J. Kramer	Mgmt	For	Withhold
1.7	Elect Director James W. Sight	Mgmt	For	For
1.8	Elect Director Samanta Hegedus Stewart	Mgmt	For	For
1.9	Elect Director Kevin F. Sullivan	Mgmt	For	For
1.10	Elect Director Michelle L. Taylor	Mgmt	For	For
1.11	Elect Director Cheryl L. Turnbull	Mgmt	For	For
2	Change Range for Size of the Board	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Grifols SA

Meeting Date: 06/04/2025 **Country:** Spain **Ticker:** GRF

Record Date: 05/30/2025 **Meeting Type:** Annual

Primary Security ID: E5706X215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements and Treatment of Net Loss	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For

Grifols SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Appoint Deloitte Auditores as Auditor for Sustainability Reporting	Mgmt	For	For
6.2	Fix Number of Directors at 12	Mgmt	For	For
6.3	Reelect Victor Grifols Deu as Director	Mgmt	For	For
6.4	Ratify Appointment of and Elect Pascal Ravery as Director	Mgmt	For	For
6.5	Ratify Appointment of and Elect Paul S. Herendeen as Director	Mgmt	None	For
7	Amend Article 7 of General Meeting Regulations	Mgmt	For	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Long-Term Incentive Plan	Mgmt	For	For
11	Amend Grant of Options to the Executive Chairman and CEO	Mgmt	For	Against
12	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grocery Outlet Holding Corp.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** GO

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 39874R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carey F. Jaros	Mgmt	For	For
1b	Elect Director Eric J. Lindberg, Jr.	Mgmt	For	For
1c	Elect Director Jason Potter	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Grocery Outlet Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For

Group 1 Automotive, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** GPI

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 398905109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carin M. Barth	Mgmt	For	For
1b	Elect Director Daryl A. Kenningham	Mgmt	For	For
1c	Elect Director Steven C. Mizell	Mgmt	For	For
1d	Elect Director Lincoln Pereira Filho	Mgmt	For	For
1e	Elect Director Stephen D. Quinn	Mgmt	For	For
1f	Elect Director Steven P. Stanbrook	Mgmt	For	For
1g	Elect Director Charles L. Szews	Mgmt	For	For
1h	Elect Director Anne Taylor	Mgmt	For	For
1i	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

Groupe Bruxelles Lambert SA

Meeting Date: 05/02/2025 **Country:** Belgium **Ticker:** GBLB

Record Date: 04/18/2025 **Meeting Type:** Annual

Primary Security ID: B4746J115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Financial Statements	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Discharge of Auditor	Mgmt	For	For
5.1	Elect Johannes Huth as Director	Mgmt	For	For
5.2	Reelect Claude Genereux as Director	Mgmt	For	Against
5.3	Reelect Alexandra Soto as Director	Mgmt	For	Against
5.4	Reelect Agnes Touraine as Director	Mgmt	For	For
5.5	Reelect Jacques Veyrat as Director	Mgmt	For	For
6.1	Aknowledge Appointment of PwC Bedrijfsrevisoren-Reviseurs d'Entreprises as Auditor for Sustainability Reporting for Fiscal Year 2024 and Approve Their Remuneration	Mgmt	For	For
6.2	Appoint PwC Bedrijfsrevisoren-Reviseurs d'Entreprises for Sustainability Reporting for Fiscal Year 2025 and 2026 and Approve Their Remuneration	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9.2	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	Mgmt	For	For

Groupe Bruxelles Lambert SA

Meeting Date: 05/02/2025 **Country:** Belgium **Ticker:** GBLB

Record Date: 04/18/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B4746J115

Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of Treasury Shares	Mgmt	For	For
2.1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
3.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
3.4	Authorize Issuance of Convertible Bonds, Bonds Redeemable in Shares and Other Financial Instruments without Preemptive Rights	Mgmt	For	For
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Gruma SAB de CV

Meeting Date: 04/25/2025 **Country:** Mexico **Ticker:** GRUMAB

Record Date: 04/10/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P4948K121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Cancellation of 9 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	Mgmt	For	For
2	Authorize Rodrigo Martinez Villarreal and Jesus Maria Gonzalez Gonzalez to Ratify and Execute Approved Resolutions	Mgmt	For	For

Gruma SAB de CV

Meeting Date: 04/25/2025 **Country:** Mexico **Ticker:** GRUMAB

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: P4948K121

Gruma SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For
3	Approve Allocation of Income and Dividends of MXN 5.76 Per Share	Mgmt	For	For
4	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	Mgmt	For	For
5.a	Ratify Juan Antonio Gonzalez Moreno as Board Chair	Mgmt	For	For
5.b	Ratify Carlos Hank Gonzalez as Board Vice-Chair	Mgmt	For	For
5.c	Ratify Homero Huerta Moreno as Director	Mgmt	For	For
5.d	Ratify Laura Dinora Martinez Salinas as Director	Mgmt	For	For
5.e	Ratify Gabriel Arturo Carrillo Medina as Director	Mgmt	For	For
5.f	Ratify Everardo Elizondo Almaguer as Director	Mgmt	For	For
5.g	Ratify Jesus Oswaldo Garza Martinez as Director	Mgmt	For	For
5.h	Ratify Thomas S. Heather Rodriguez as Director	Mgmt	For	For
5.i	Ratify Anne L. Alonzo as Director	Mgmt	For	For
5.j	Ratify Alberto Santos Boesch as Director	Mgmt	For	For
5.k	Ratify Joseph Woldenberg Russell as Director	Mgmt	For	For
5.l	Ratify Rodrigo Martinez Villareal as Secretary of Board	Mgmt	For	For
5.m	Approve Remuneration of Directors and Members of Audit and Corporate Practices Committees; Verify Director's Independence Classification	Mgmt	For	For
6	Elect Chairs of Audit and Corporate Practices Committees	Mgmt	For	For
7	Authorize Rodrigo Martinez Villarreal and Jesus Maria Gonzalez Gonzalez to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 04/25/2025 **Country:** Mexico **Ticker:** OMAB
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: P49530101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	For
2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	For
3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	For
4	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 4.5 Billion	Mgmt	For	For
6.a	Ratify and Elect Guillaume Dubois as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.b	Ratify and Elect Pierre-Hugues Schmit as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.c	Ratify and Elect Emmanuelle Huon as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.d	Ratify and Elect Martin Werner as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.e	Ratify and Elect Regina Garcia-Cuellar as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.f	Ratify and Elect Katia Eschenbach as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For

Grupo Aeroportuario del Centro Norte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.g	Ratify and Elect Elect Luis Ignacio Solorzano Aizpuru as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.h	Ratify and Elect Federico Patino Marquez as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
7.a	Ratify and Elect Elect Nicolas Notebaert as Board Chair	Mgmt	For	For
7.b	Ratify and Elect Adriana Diaz Galindo as Secretary (Non-Member) of Board	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9.a	Ratify and Elect Katia Eschenbach as Chair of Audit Committee	Mgmt	For	For
9.b	Ratify and Elect Luis Ignacio Solorzano Aizpuru as Chairman of Committee of Corporate Practices, Finance, Planning and Sustainability	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 04/24/2025 **Country:** Mexico **Ticker:** GAPB

Record Date: 04/09/2025 **Meeting Type:** Annual

Primary Security ID: P4959P100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgmt	For	For
2	Approve Discharge of Directors and Officers	Mgmt	For	For
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Mgmt	For	For
4	Approve Allocation of Income of MXN 8.28 Billion	Mgmt	For	For

Grupo Aeroportuario del Pacifico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Dividends of MXN 16.84 Per Share	Mgmt	For	For
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 25, 2024; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	Mgmt	For	For
9.a	Ratify Carlos Cardenas Guzman as Director of Series B Shareholders	Mgmt	For	For
9.b	Ratify Angel Losada Moreno as Director of Series B Shareholders	Mgmt	For	For
9.c	Ratify Joaquin Vargas Guajardo as Director of Series B Shareholders	Mgmt	For	For
9.d	Ratify Juan Diez-Canedo Ruiz as Director of Series B Shareholders	Mgmt	For	For
9.e	Ratify Luis Tellez Kuenzler as Director of Series B Shareholders	Mgmt	For	For
9.f	Ratify Alejandra Palacios Prieto as Director of Series B Shareholders	Mgmt	For	For
9.g	Elect Alejandra Yazmin Soto Ayech as Director of Series B Shareholders	Mgmt	For	For
10	Ratify and/or Elect Board Chair	Mgmt	For	For
11	Approve Remuneration of Directors for Years 2024 and 2025	Mgmt	For	For
12	Ratify and/or Elect Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	For
13	Ratify and/or Elect Chair of Audit and Corporate Practices Committee	Mgmt	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Aeroportuario del Sureste SA de CV

Meeting Date: 04/23/2025 **Country:** Mexico **Ticker:** ASURB

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: P4950Y100

Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	Mgmt	For	For
1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	Mgmt	For	For
1c	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For
1d	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	Mgmt	For	For
1f	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For
2a	Approve Increase in Legal Reserve by MXN 6 per Share	Mgmt	For	For
2b	Approve Cash Ordinary Dividends of MXN 50 Per Share and Cash Extraordinary Dividends of MXN 15 Per Share	Mgmt	For	For
3a	Approve Discharge of Board of Directors and CEO	Mgmt	For	For
3b.5	Elect/Ratify Rasmus Christiansen as Director	Mgmt	For	For
3b.6	Elect/Ratify Francisco Garza Zambrano as Director	Mgmt	For	For
3b.7	Elect/Ratify Guillermo Ortiz Martinez as Director	Mgmt	For	For
3b.8	Elect/Ratify Barbara Garza Laguera Gonda as Director	Mgmt	For	For
3b.9	Elect/Ratify Heliane Steden as Director	Mgmt	For	For
3b.10	Elect/Ratify Diana M. Chavez as Director	Mgmt	For	For
3b.11	Elect/Ratify Isabel Prieto Prieto as Director	Mgmt	For	For
3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	Mgmt	For	For
3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	Mgmt	For	For

Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c.1	Elect/Ratify Guillermo Ortiz Martinez as Chair of Audit Committee	Mgmt	For	For
3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	Mgmt	For	For
3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	Mgmt	For	For
3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	Mgmt	For	For
3e.1	Approve Remuneration of Directors in the Amount of MXN 100,000	Mgmt	For	For
3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 100,000	Mgmt	For	For
3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 100,000	Mgmt	For	For
3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 135,000	Mgmt	For	For
3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 35,000	Mgmt	For	For
4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	Mgmt	For	For
4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	Mgmt	For	For
4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Bimbo SAB de CV

Meeting Date: 04/30/2025 **Country:** Mexico **Ticker:** BIMBOA
Record Date: 04/22/2025 **Meeting Type:** Annual/Special
Primary Security ID: P4949B104

Grupo Bimbo SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Dividends of MXN 1 Per Share	Mgmt	For	For
4.1	Ratify Executive Chair	Mgmt	For	Against
4.2	Ratify CEO	Mgmt	For	For
4.3	Accept Resignation of Jaime Chico Pardo as Director	Mgmt	For	For
4.4	Elect Roberto Mauricio Servitje Labarrere as Director	Mgmt	For	Against
4.5	Ratify Directors, Secretary (Non-Member) and Deputy Secretary (Non-Member)	Mgmt	For	Against
5	Ratify Members of Audit and Corporate Practices Committee; Approve their Remuneration	Mgmt	For	For
6	Approve Report on Repurchase of Shares and Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
7	Ratify Reduction in Share Capital and Consequently Cancellation of 61.09 Million Series A Repurchased Shares Held in Treasury	Mgmt	For	For
8	Amend Articles to Reflect Changes in Capital in Previous Item 7	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Carso SAB de CV

Meeting Date: 04/30/2025 **Country:** Mexico **Ticker:** GCARSOA1

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: P46118108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For

Grupo Carso SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Cash Dividends	Mgmt	For	For
5	Elect and/or Ratify Directors, Secretary and Deputy Secretary	Mgmt	For	Against
6	Approve Remuneration of Directors, Secretary and Deputy Secretary	Mgmt	For	For
7	Elect and/or Ratify Members of Audit and Corporate Practices Committee	Mgmt	For	Against
8	Approve Remuneration of Members of Audit and Corporate Practices Committee	Mgmt	For	For
9	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Cibest SA

Meeting Date: 06/09/2025 **Country:** Colombia **Ticker:** PFCIBEST

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P49500112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Meeting Agenda	Mgmt	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For
4	Elect Directors	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Reallocation of Legal Reserves, Creation of Reserves for the Repurchase of Shares, and Share Repurchase Program	Mgmt	For	For

Grupo Comercial Chedraui SAB de CV

Meeting Date: 04/07/2025 **Country:** Mexico **Ticker:** CHDRAUIB

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: P4612W104

Grupo Comercial Chedraui SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present Report on Activities and Operations Undertaken by Board	Mgmt	For	For
2	Present Report on Operations Carried Out by Audit and Corporate Practices Committee	Mgmt	For	For
3	Approve Financial Statements, Allocation of Income and Increase Legal Reserve	Mgmt	For	For
4	Approve Dividends of MXN 1.045 Per Share	Mgmt	For	For
5	Present Report on Share Repurchase Reserve and Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
6	Approve Discharge of Board of Directors and CEO	Mgmt	For	For
7.a	Ratify Alfredo Chedraui Obeso as Board Chair	Mgmt	For	For
7.b	Ratify Jose Antonio Chedraui Obeso as Director	Mgmt	For	For
7.c	Ratify Jose Antonio Chedraui Eguia as Director	Mgmt	For	For
7.d	Ratify Agustin Irurita Perez as Director	Mgmt	For	For
7.e	Ratify Federico Carlos Fernandez Senderos as Director	Mgmt	For	For
7.f	Ratify Clemente Ismael Reyes-Retana Valdes as Director	Mgmt	For	For
7.g	Ratify Julio Gerardo Gutierrez Mercadillo as Director	Mgmt	For	For
7.h	Ratify Cecilia Goya Meade as Director	Mgmt	For	For
7.i	Ratify Francisco Jose Medina Chavez as Director	Mgmt	For	For
7.j	Ratify Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
7.k	Ratify Elsa Beatriz Garcia Bojorges as Director	Mgmt	For	For
7.l	Ratify Francisco Dario Gonzalez Albuerne as Director	Mgmt	For	For
7.m	Elect Scot Rank as Director	Mgmt	For	For
7.n	Ratify Rafael Robles Miaja (Non-Member) as Company Secretary	Mgmt	For	For

Grupo Comercial Chedraui SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.o	Ratify Alma Deyanira Loeza Torres (Non-Member) as Deputy Secretary of Company	Mgmt	For	For
7.p	Ratify Jose Antonio Chedraui Eguia as CEO	Mgmt	For	For
7.q	Ratify Clemente Ismael Reyes-Retana Valdes as Chair and Member of Audit and Corporate Practices Committee	Mgmt	For	For
7.r	Ratify Julio Gerardo Gutierrez Mercadillo as Member of Audit and Corporate Practices Committee	Mgmt	For	For
7.s	Ratify Cecilia Goya Meade as Member of Audit and Corporate Practices Committee	Mgmt	For	For
7.t	Ratify Elsa Beatriz Garcia Bojorges as Member of Audit and Corporate Practices Committee	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 04/23/2025 **Country:** Mexico **Ticker:** GFNORTEO

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: P49501201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	For	For

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For
3.a	Approve Cash Dividends of MXN 9.99 Per Share	Mgmt	For	For
3.b	Approve Cash Dividend to Be Paid on May 5, 2025	Mgmt	For	For
5.a1	Elect Carlos Hank Gonzalez as Board Chair	Mgmt	For	For
5.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	For	For
5.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	For	For
5.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	For	For
5.a5	Elect Carlos de la Isla Corry as Director	Mgmt	For	For
5.a6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	For	For
5.a7	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	For	For
5.a8	Elect Mariana Banos Reynaud as Director	Mgmt	For	For
5.a9	Elect Federico Carlos Fernandez Senderos as Director	Mgmt	For	For
5.a10	Elect David Penaloza Alanis as Director	Mgmt	For	For
5.a11	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	For	For
5.a12	Elect Alfonso de Angoitia Noriega as Director	Mgmt	For	For
5.a13	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	For	For
5.a14	Elect Diana Munozcano Felix as Director	Mgmt	For	For
5.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	For	For
5.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	For	For
5.a17	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	For	For
5.a18	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	For	For
5.a19	Elect Rafael Victorio Arana de la Garza as Alternate Director	Mgmt	For	For
5.a20	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	For	For
5.a21	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	For	For

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.a22	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	For	For
5.a23	Elect Manuel Francisco Ruiz Camero as Alternate Director	Mgmt	For	For
5.a24	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	For	For
5.a25	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	For	For
5.a26	Elect Carlos Phillips Margain as Alternate Director	Mgmt	For	For
5.a27	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	For	For
5.a28	Elect Manuel Guillermo Munozcano Castro as Alternate Director	Mgmt	For	For
5.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	For	For
5.c	Approve Directors Liability and Indemnification	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Elect Thomas Stanley Heather Rodriguez as Chair of Audit and Corporate Practices Committee	Mgmt	For	For
8.1	Approve Report on Share Repurchase	Mgmt	For	For
8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
9.1	Approve Stock Incentive and Retention Plans for Executives	Mgmt	For	For
9.2	Approve Acquisition of up to 70 Million Shares to be Allocated for Stock Plan, which Acquisition may be Carried out through Company's Share Repurchase Reserve	Mgmt	For	For
9.3	Authorize Human Resources Committee as Allocations Committee to Set Terms, Conditions and any Amendment of Stock Plan	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Financiero Galicia SA

Meeting Date: 04/29/2025 **Country:** Argentina **Ticker:** GGAL
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: P49525150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Designate Two Shareholders to Sign Minutes of Meeting	Mgmt	For	For
2	Consider Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income, Integration of Legal Reserve, Distribution of Dividends in Cash and/or in Kind of ARS 88 Billion, Increase with Balance of Discretionary Reserve for Eventual Distribution of Income	Mgmt	For	For
4	Approve Decrease of Discretionary Reserve to Distribute Dividends for up to ARS 300 Billion in Cash and/or in Kind	Mgmt	For	For
5	Approve Discharge of Directors and Internal Statutory Auditors Committee	Mgmt	For	For
6	Approve Remuneration of Internal Statutory Auditors Committee	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Advance Remuneration of Directors up to the Amount Determined by AGM	Mgmt	For	For
9	Elect Three Members of Internal Statutory Auditors Committee and Their Respective Alternates for One-Year Term	Mgmt	For	For
10	Fix Number of and Elect Directors and Alternates	Mgmt	For	Against
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Elect Principal and Alternate Auditors	Mgmt	For	For
13	Approve Budget of Audit Committee	Mgmt	For	For

Grupo Financiero Inbursa SAB de CV

Meeting Date: 04/30/2025 **Country:** Mexico **Ticker:** GFINBURO
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: P4950U165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For
2.1	Approve CEO's Report and Auditor's Report; Board's Opinion on Reports	Mgmt	For	For
2.2	Approve Board's Report on Accounting Policies and Criteria Followed in Preparation of Financial Statements	Mgmt	For	For
2.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For
2.4	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
2.5	Approve Report on Activities Undertaken by Audit and Corporate Practices Committees	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Dividends	Mgmt	For	For
5	Elect and/or Ratify Directors and Company Secretary	Mgmt	For	Against
6	Approve Remuneration of Directors and Company Secretary	Mgmt	For	For
7	Elect and/or Ratify Members of Corporate Practices and Audit Committees	Mgmt	For	Against
8	Approve Remuneration of Members of Corporate Practices and Audit Committees	Mgmt	For	For
9	Set Maximum Amount of Share Repurchase Reserve; Approve Share Repurchase Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Mexico S.A.B. de C.V.

Meeting Date: 04/30/2025 **Country:** Mexico **Ticker:** GMEXICOB
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: P49538112

Grupo Mexico S.A.B. de C.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
5	Approve Discharge of Board of Directors, Executive Chair and Board Committees	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairs and Members of Board Committees	Mgmt	For	Against
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo SBF SA

Meeting Date: 04/25/2025 **Country:** Brazil **Ticker:** SBFG3

Record Date: **Meeting Type:** Annual

Primary Security ID: P49796116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For

Grupo SBF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Sebastiao Vicente Bomfim Filho as Director and Lucas Mota Bomfim as Alternate	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Larissa Furletti Bomfim as Director and Luiz Filipe Nogueira Veloso de Almeida as Alternate	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Luiz Alberto Quinta as Independent Director and Charles Lagana Putz as Alternate	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Carlos Medeiros Silva Neto as Independent Director and Fabio Hironaka Bicudo as Alternate	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Rizza Furletti Bomfim as Director and Luiz Augusto Pacheco e Silva as Alternate	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Pedro de Souza Zemel as Director and Charles Lagana Putz as Alternate	Mgmt	None	Abstain

Grupo SBF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.7	Percentage of Votes to Be Assigned - Elect Jose Samurai Saiani as Director and Luiz Augusto Pacheco e Silva as Alternate	Mgmt	None	Abstain
9	Approve Remuneration of Company's Management	Mgmt	For	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Grupo SBF SA

Meeting Date: 04/25/2025
Country: Brazil
Ticker: SBFG3
Record Date:
Meeting Type: Extraordinary Shareholders
Primary Security ID: P49796116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For
2	Amend Article 17	Mgmt	For	For
3	Amend Article 18 and Consolidate Bylaws	Mgmt	For	For

Grupo Traxion SAB de CV

Meeting Date: 04/29/2025
Country: Mexico
Ticker: TRAXIONA
Record Date: 04/21/2025
Meeting Type: Annual
Primary Security ID: P4989G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present Reports and Opinion Referred to in Article 28-IV of Securities Market Law	Mgmt	For	For
2	Approve Discharge of CEO, Board and Committees	Mgmt	For	For
3	Approve Financial Statements and Allocation of Income	Mgmt	For	Against

Grupo Traxion SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect and/or Ratify Members and Chair of Board, Secretary, Alternate Secretary and Chairs of Audit and Corporate Practices Committees	Mgmt	For	Against
5	Approve Remuneration of Directors, Secretary and Members of Audit and Corporate Practices and Sustainability Committees	Mgmt	For	For
6	Approve Future Provisions of Syndicated Loan by Company	Mgmt	For	Against
7	Set Maximum Amount of Share Repurchase Reserve; Present Report Related to Acquisition of Own Shares	Mgmt	For	Against
8	Receive Report and Resolutions on Stock Option Plan for Employees	Mgmt	For	Against
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

GSK Plc

Meeting Date: 05/07/2025 **Country:** United Kingdom **Ticker:** GSK

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: G3910J179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Gavin Screaton as Director	Mgmt	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For
8	Re-elect Elizabeth Anderson as Director	Mgmt	For	For
9	Re-elect Charles Bancroft as Director	Mgmt	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For

GSK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Anne Beal as Director	Mgmt	For	For
12	Re-elect Wendy Becker as Director	Mgmt	For	For
13	Re-elect Harry Dietz as Director	Mgmt	For	For
14	Re-elect Jeannie Lee as Director	Mgmt	For	For
15	Re-elect Vishal Sikka as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Approve Share Value Plan	Mgmt	For	For

GT Capital Holdings, Inc.

Meeting Date: 05/14/2025 **Country:** Philippines **Ticker:** GTCAP

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: Y29045104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Annual Stockholders' Meeting	Mgmt	For	For
2	Ratify All Acts and Resolutions of the Board of Directors, Committees and Management	Mgmt	For	For

GT Capital Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint External Auditor	Mgmt	For	For
4.1	Elect Francisco C. Sebastian as Director	Mgmt	For	For
4.2	Elect Alfred Vy Ty as Director	Mgmt	For	For
4.3	Elect Arthur Vy Ty as Director	Mgmt	For	For
4.4	Elect Carmelo Maria Luza Bautista as Director	Mgmt	For	For
4.5	Elect David T. Go as Director	Mgmt	For	For
4.6	Elect Regis V. Puno as Director	Mgmt	For	For
4.7	Elect Peter B. Favila as Director	Mgmt	For	For
4.8	Elect Rene J. Buenaventura as Director	Mgmt	For	For
4.9	Elect Gil B. Genio as Director	Mgmt	For	For
4.10	Elect Consuelo D. Garcia as Director	Mgmt	For	For
4.11	Elect Carlos G. Dominguez III as Director	Mgmt	For	For

Guangdong CHJ Industry Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 002345

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: Y2924Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve Gold Forward Trading and Gold Leasing Combination Business	Mgmt	For	For
9	Approve Credit Line Application and Provision of Guarantees	Mgmt	For	For

Guangdong CHJ Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Amend Articles of Association	Mgmt	For	Against
11	Approve Abolition of the Board of Supervisors	Mgmt	For	For
12.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
12.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
12.3	Amend the Independent Director System	Mgmt	For	Against
12.4	Amend the Fair Decision-making System for Related Party Transactions	Mgmt	For	Against
12.5	Amend the Major Investment and Financial Decision-making System	Mgmt	For	Against

Guangdong CHJ Industry Co., Ltd.

Meeting Date: 06/25/2025 **Country:** China **Ticker:** 002345

Record Date: 06/19/2025 **Meeting Type:** Special

Primary Security ID: Y2924Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of H Shares and Listing in the Stock Exchange of Hong Kong Limited	Mgmt	For	For
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issuance Time	Mgmt	For	For
2.3	Approve Issuance Method	Mgmt	For	For
2.4	Approve Issuance Scale	Mgmt	For	For
2.5	Approve Pricing Method	Mgmt	For	For
2.6	Approve Target Subscribers	Mgmt	For	For
2.7	Approve Principles of Offering	Mgmt	For	For
2.8	Approve Listing Location	Mgmt	For	For
2.9	Approve Underwriting Method	Mgmt	For	For
2.10	Approve Analysis of Financing Costs	Mgmt	For	For
2.11	Approve Selection of Issuing Intermediaries	Mgmt	For	For

Guangdong CHJ Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Resolution Validity Period	Mgmt	For	For
4	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For
5	Approve Usage Plan of Raised Funds	Mgmt	For	For
6	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
9	Elect Tan Hanshan as Independent Director	Mgmt	For	For
10.1	Approve Amendments to Articles of Association (Draft) (Applicable After H-share Issuance and Listing)	Mgmt	For	Against
10.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft) (Applicable After H-share Issuance and Listing)	Mgmt	For	For
10.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft) (Applicable After H-share Issuance and Listing)	Mgmt	For	Against
11.1	Amend the Fair Decision-making System for Related Party Transactions (Draft) (Applicable After H Shares are Issued and Listed)	Mgmt	For	For
11.2	Amend the Independent Director System (Draft) (Applicable After H Shares are Issued and Listed)	Mgmt	For	For
11.3	Amend the Major Investment and Financial Decision-making System (Draft) (Applicable After H Shares are Issued and Listed)	Mgmt	For	For
12	Approve to Determine the Types of Directors in the Company's Board of Directors	Mgmt	For	For
13	Approve Purchase of Liability Insurance for Directors and Senior Management Members and Prospectus Liability Insurance Related to Listing and Issuance	Mgmt	For	For

Guangdong Dongpeng Holdings Co., Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 003012
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Y29272104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve Provision of Credit Guarantee	Mgmt	For	For
8	Approve Provision of Additional Guarantee	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For

Guangdong Haid Group Co., Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 002311
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Y29255109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Securities, Futures and Derivatives Trading	Mgmt	For	Against

Guangdong Haid Group Co., Ltd.

Meeting Date: 06/16/2025 **Country:** China **Ticker:** 002311
Record Date: 06/10/2025 **Meeting Type:** Special
Primary Security ID: Y29255109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Approve Amendments to Some of the Company's Systems	Mgmt	For	For
3	Approve Shareholder Dividend Return Plan	Mgmt	For	For
4.1	Elect Xue Hua as Director	SH	For	For
4.2	Elect Xu Yingzhuo as Director	SH	For	For
4.3	Elect Shen Dong as Director	Mgmt	For	For
5.1	Elect Yin Zhan as Director	Mgmt	For	For
5.2	Elect Tan Jinsong as Director	Mgmt	For	For
5.3	Elect Li Chunhou as Director	Mgmt	For	For

Guangdong Investment Limited

Meeting Date: 06/17/2025 **Country:** Hong Kong **Ticker:** 270
Record Date: 06/11/2025 **Meeting Type:** Annual
Primary Security ID: Y2929L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Kuang Hu as Director	Mgmt	For	For
3.2	Elect Tsang Hon Nam as Director	Mgmt	For	For
3.3	Elect Liang Yuanjuan as Director	Mgmt	For	For
3.4	Elect Wang Min as Director	Mgmt	For	For
3.5	Elect Wang Surong as Director	Mgmt	For	For
3.6	Elect Fan Fan as Director	Mgmt	For	For
3.7	Elect Fung Daniel Richard as Director	Mgmt	For	For
3.8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

Guangdong Investment Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Guangdong TCL Smart Home Appliances Co., Ltd.

Meeting Date: 03/31/2025 **Country:** China **Ticker:** 002668

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: Y2925D102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve to Carry Out Foreign Exchange Hedging Business and Related Party Transactions	Mgmt	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	Against
8	Approve Application for Guarantee Quota and Related-party Transactions	Mgmt	For	For
9	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against
10	Approve Related Party Transaction	Mgmt	For	For
11	Approve Accounts Receivable Factoring Business	Mgmt	For	For
12	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
13	Approve to Appoint Auditor	Mgmt	For	For

Guangdong Xinbao Electrical Appliances Holdings Co., Ltd.

Meeting Date: 05/22/2025 **Country:** China **Ticker:** 002705

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: Y2932M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Capital Reserve Withdrawal and Profit Distribution	Mgmt	For	For
6	Approve Application of Credit Lines	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	For
8	Approve Derivatives Investment Business	Mgmt	For	For
9	Approve Remuneration of Non-independent Directors and Supervisors	Mgmt	For	For

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 03/28/2025 **Country:** China **Ticker:** 2238

Record Date: 03/25/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y2R318121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Elect Feng Xingya as Director	Mgmt	For	For
1.02	Elect Chen Xiaomu as Director	Mgmt	For	For
1.03	Elect Zhou Kaiquan as Director	Mgmt	For	For
1.04	Elect Wang Yiwei as Director	Mgmt	For	For
1.05	Elect Hong Suli as Director	Mgmt	For	For
2.01	Elect Zhao Fuquan as Director	Mgmt	For	For
2.02	Elect Xiao Shengfang as Director	Mgmt	For	For
2.03	Elect Wong Hakkun as Director	Mgmt	For	For

Guangzhou Automobile Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.04	Elect Song Tiebo as Director	Mgmt	For	For

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 2238
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: Y2R318121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Its Summary	Mgmt	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For
4	Approve Financial Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditors	Mgmt	For	For
7	Approve Appointment of Internal Control Auditors	Mgmt	For	For
8	Approve Related Party Transactions Concerning the Financial Services Business with Related Parties	Mgmt	For	Against

Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited

Meeting Date: 06/03/2025 **Country:** China **Ticker:** 874
Record Date: 05/27/2025 **Meeting Type:** Annual
Primary Security ID: Y2932P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Its Summary	Mgmt	For	For
2	Approve Report of the Board	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Financial Report	Mgmt	For	For
5	Approve Auditors' Report	Mgmt	For	For

Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Profit Distribution Plan and Interim Cash Dividend Arrangement	Mgmt	For	For
7	Approve Operational Targets and Annual Budget	Mgmt	For	Against
8.1	Approve Emoluments to be Paid to Li Xiaojun	Mgmt	For	For
8.2	Approve Emoluments to be Paid to Yang Jun	Mgmt	For	For
8.3	Approve Emoluments to be Paid to Cheng Ning	Mgmt	For	For
8.4	Approve Emoluments to be Paid to Li Hong	Mgmt	For	For
8.5	Approve Emoluments to be Paid to Liu Juyan	Mgmt	For	For
8.6	Approve Emoluments to be Paid to Wu Changhai	Mgmt	For	For
8.7	Approve Emoluments to be Paid to Chen Yajin	Mgmt	For	For
8.8	Approve Emoluments to be Paid to Huang Min	Mgmt	For	For
8.9	Approve Emoluments to be Paid to Wong Lung Tak Patrick	Mgmt	For	For
8.10	Approve Emoluments to be Paid to Sung Baoqing	Mgmt	For	For
9.1	Approve Emoluments to be Paid to Liu Lan	Mgmt	For	For
9.2	Approve Emoluments to be Paid to Cheng Jinyuan	Mgmt	For	For
9.3	Approve Emoluments to be Paid to Jian Huidong	Mgmt	For	For
10	Approve Application for Omnibus Credit Lines	Mgmt	For	For
11	Approve Wuyige Certified Public Accountants LLP as Auditor	Mgmt	For	For
12	Approve Wuyige Certified Public Accountants LLP as Internal Control Auditor	Mgmt	For	For
13.1	Elect Cheng Hongjin as Director	SH	For	For
13.2	Elect Tang Heping as Director	SH	For	For

Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited

Meeting Date: 06/03/2025 **Country:** China **Ticker:** 874

Record Date: 05/27/2025 **Meeting Type:** Annual

Primary Security ID: Y2932P106

Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Its Summary	Mgmt	For	For
2	Approve Report of the Board	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Financial Report	Mgmt	For	For
5	Approve Auditors' Report	Mgmt	For	For
6	Approve Profit Distribution Plan and Interim Cash Dividend Arrangement	Mgmt	For	For
7	Approve Operational Targets and Annual Budget	Mgmt	For	Against
8.1	Approve Emoluments to be Paid to Li Xiaojun	Mgmt	For	For
8.2	Approve Emoluments to be Paid to Yang Jun	Mgmt	For	For
8.3	Approve Emoluments to be Paid to Cheng Ning	Mgmt	For	For
8.4	Approve Emoluments to be Paid to Li Hong	Mgmt	For	For
8.5	Approve Emoluments to be Paid to Liu Juyan	Mgmt	For	For
8.6	Approve Emoluments to be Paid to Wu Changhai	Mgmt	For	For
8.7	Approve Emoluments to be Paid to Chen Yajin	Mgmt	For	For
8.8	Approve Emoluments to be Paid to Huang Min	Mgmt	For	For
8.9	Approve Emoluments to be Paid to Wong Lung Tak Patrick	Mgmt	For	For
8.10	Approve Emoluments to be Paid to Sung Baoqing	Mgmt	For	For
9.1	Approve Emoluments to be Paid to Liu Lan	Mgmt	For	For
9.2	Approve Emoluments to be Paid to Cheng Jinyuan	Mgmt	For	For
9.3	Approve Emoluments to be Paid to Jian Huidong	Mgmt	For	For
10	Approve Application for Omnibus Credit Lines	Mgmt	For	For
11	Approve Wuyige Certified Public Accountants LLP as Auditor	Mgmt	For	For
12	Approve Wuyige Certified Public Accountants LLP as Internal Control Auditor	Mgmt	For	For

Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.1	Elect Cheng Hongjin as Director	SH	For	For
13.2	Elect Tang Heping as Director	SH	For	For

Guangzhou Haige Communications Group Inc. Co.

Meeting Date: 04/25/2025 **Country:** China **Ticker:** 002465
Record Date: 04/18/2025 **Meeting Type:** Annual
Primary Security ID: Y29328104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Share Repurchase Plan	Mgmt	For	For

Guangzhou Haige Communications Group Inc. Co.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 002465
Record Date: 06/20/2025 **Meeting Type:** Special
Primary Security ID: Y29328104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adjustment of Raised Funds Investment Project	Mgmt	For	For

Guangzhou Tinci Materials Technology Co., Ltd.

Meeting Date: 05/08/2025 **Country:** China **Ticker:** 002709
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: Y2R33P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Audit Report	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Financing Application	Mgmt	For	For
9	Approve Provision of Guarantees	Mgmt	For	Against
10	Amend Articles of Association	Mgmt	For	For
11	Approve Futures and Derivatives Business	Mgmt	For	For
12	Approve to Formulate the Long-term Incentive Fund Management Measures	Mgmt	For	For

Guangzhou Yuexiu Capital Holdings Group Co. Ltd.

Meeting Date: 03/31/2025 **Country:** China **Ticker:** 000987
Record Date: 03/24/2025 **Meeting Type:** Special
Primary Security ID: Y29314104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For

Guangzhou Yuexiu Capital Holdings Group Co. Ltd.

Meeting Date: 05/06/2025 **Country:** China **Ticker:** 000987
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: Y29314104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For

Guess, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** GES
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: 401617105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos Alberini	Mgmt	For	For
1.2	Elect Director Anthony Chidoni	Mgmt	For	For
1.3	Elect Director Christopher Lewis	Mgmt	For	For
1.4	Elect Director Paul Marciano	Mgmt	For	For
1.5	Elect Director Elsa Michael	Mgmt	For	For
1.6	Elect Director Deborah Weinswig	Mgmt	For	For
1.7	Elect Director Alex Yemenidjian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED

Meeting Date: 04/03/2025 **Country:** India **Ticker:** 500670
Record Date: 02/28/2025 **Meeting Type:** Special
Primary Security ID: Y29446120

GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Designation and Appointment of T. Natarajan as Managing Director	Mgmt	For	Against
2	Elect Pankaj Joshi as Director and Chairman	Mgmt	For	For

Gulf Development Public Company Limited

Meeting Date: 05/30/2025 **Country:** Thailand **Ticker:** GULF

Record Date: 04/17/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y2957U105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance and Offering of Debentures	Mgmt	For	For
2	Other Business	Mgmt	For	Against

Gunma Bank, Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8334

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J17766106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Fukai, Akihiko	Mgmt	For	For
2.2	Elect Director Irisawa, Hiroyuki	Mgmt	For	For
2.3	Elect Director Goto, Akihiro	Mgmt	For	For
2.4	Elect Director Takei, Tsutomu	Mgmt	For	For
2.5	Elect Director Uchibori, Takeo	Mgmt	For	For
2.6	Elect Director Horie, Akihiko	Mgmt	For	For
2.7	Elect Director Kondo, Jun	Mgmt	For	For
2.8	Elect Director Nishikawa, Kuniko	Mgmt	For	For

Gunma Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Osugi, Kazuhito	Mgmt	For	For
2.10	Elect Director Kanai, Takuji	Mgmt	For	For

Guodian Nanjing Automation Co., Ltd.

Meeting Date: 05/22/2025 **Country:** China **Ticker:** 600268
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y2959L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Financial Budget Report	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6.1	Approve Annual Report and Summary	Mgmt	For	For
6.2	Approve Remuneration of Directors	Mgmt	For	For
6.3	Approve Remuneration of Supervisors	Mgmt	For	For
7.1	Approve Sale Power Automation Products and Provide Information Services	Mgmt	For	For
7.2	Approve Sales of Hydropower Automation Products and Engineering Services	Mgmt	For	For
7.3	Approve Sale of New Energy Business and Provision of Engineering Services	Mgmt	For	For
7.4	Approve Sale of Primary Equipment	Mgmt	For	For
7.5	Approve Sale of Grid Automation Products	Mgmt	For	For
7.6	Approve Provision of Leasing Service	Mgmt	For	For
7.7	Approve Provision of Leasing Service to Yangzhou Yingzhao Switch Co., Ltd.	Mgmt	For	For
7.8	Approve Purchase of Goods and Materials	Mgmt	For	For

Guodian Nanjing Automation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.9	Approve Purchase of Goods and Materials to Yangzhou Yingzhao Switch Co., Ltd.	Mgmt	For	For
7.10	Approve Acceptance of Labor Services	Mgmt	For	For
7.11	Approve Acceptance of Leasing Services	Mgmt	For	For
7.12	Approve Acceptance of Leasing Services Provided by Nanjing Guodian Nanzhong Science and Technology Park Development Co., Ltd.	Mgmt	For	For
8	Approve Commercial Factoring Business	Mgmt	For	For
9	Approve Financial Service Agreements	Mgmt	For	Against
10	Approve Application of Bank Credit Lines	Mgmt	For	For
11	Approve Shareholder Return Plan	Mgmt	For	For
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
13	Amend Related-Party Transaction Management System	Mgmt	For	Against
14	Amend Management System of Raised Funds	Mgmt	For	Against
15.1	Approve to Appoint Financial Auditor	Mgmt	For	For
15.2	Approve Appointment of Internal Control Auditor	Mgmt	For	For

Guolian Minsheng Securities Company Limited

Meeting Date: 06/10/2025 **Country:** China **Ticker:** 1456

Record Date: 06/03/2025 **Meeting Type:** Annual

Primary Security ID: Y2960K102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Duty Report of the Independent Directors	Mgmt	For	For

Guolian Minsheng Securities Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Annual Report	Mgmt	For	For
5	Approve Final Accounts Report	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve ShineWing Certified Public Accountants LLP as Domestic and Internal Control Auditor and ShineWing (HK) CPA Limited as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Duty Performance Assessment and Remuneration of Directors	Mgmt	For	For
9	Approve Duty Performance Assessment and Remuneration of Supervisors	Mgmt	For	For
10	Approve Proprietary Business Scale	Mgmt	For	For
11.01	Approve Estimated Related Party Transactions with Wuxi Guolian Development (Group) Co., Ltd. and Its Associates	Mgmt	For	For
11.02	Approve Estimated Related Party Transactions with Other Related Legal Persons and Related Natural Persons	Mgmt	For	For
12	Approve Authorization for Debt Financing	Mgmt	For	For
13	Approve Grant of General Mandate by the General Meeting to the Board to Issue Shares	Mgmt	For	Against
14.01	Approve Change of Registered Capital	Mgmt	For	For
14.02	Amend Articles of Association	Mgmt	For	For

Guosen Securities Co., Ltd.

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 002736
Record Date: 05/26/2025 **Meeting Type:** Annual
Primary Security ID: Y295A2103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For

Guosen Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For
7.1	Approve Related Party Transaction with State-owned Assets Supervision and Administration Commission of the People's Government of Shenzhen Municipal, Shenzhen Investment Holdings Co., Ltd. and Other Affiliated Companies	Mgmt	For	For
7.2	Approve Related Party Transaction with China Resources SZITIC Trust Co., Ltd.	Mgmt	For	For
7.3	Approve Related Party Transaction with Yunnan Hehe (Group) Co., Ltd.	Mgmt	For	For
7.4	Approve Related Party Transaction with Penghua Fund Management Co., Ltd.	Mgmt	For	For
7.5	Approve Related Party Transaction with Other Related Parties	Mgmt	For	For
8	Approve Proprietary Investment Scale	Mgmt	For	For
9	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For
10	Approve Provision of Guarantees	Mgmt	For	For

Guotai Haitong Securities Co., Ltd.

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 2611
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: Y2R614115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For

Guotai Haitong Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Profit Distribution Proposal	Mgmt	For	For
4	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Annual Report	Mgmt	For	For
6.1	Approve Potential Related Party Transactions Between the Group and Shanghai International Group Co., Ltd. and Its Related Enterprises	Mgmt	For	For
6.2	Approve Potential Related Party Transactions Between the Group and Other Related Legal Persons as well as the Related Natural Persons	Mgmt	For	For
7	Approve Duty Performance Report of the Independent Directors	Mgmt	For	For
8	Approve Authorization to the Board to Decide on the Interim Profit Distribution Plan	Mgmt	For	For
9	Approve Dissolution of the Supervisory Committee	Mgmt	For	For
10	Approve Grant of General Mandate to the Board to Issue Additional A Shares and/or H Shares	Mgmt	For	Against
11.1	Approve Issuing Entity	Mgmt	For	For
11.2	Approve Size of Issue	Mgmt	For	For
11.3	Approve Method of Issuance	Mgmt	For	For
11.4	Approve Type of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
11.5	Approve Term of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
11.6	Approve Interest Rate of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
11.7	Approve Security and Other Credit Enhancement Arrangements	Mgmt	For	For
11.8	Approve Use of Proceeds	Mgmt	For	For
11.9	Approve Issue Price	Mgmt	For	For
11.10	Approve Targets of Issuance and Placement Arrangements to Shareholders	Mgmt	For	For

Guotai Haitong Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.11	Approve Listing of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
11.12	Approve Debt Repayment Protective Measures for Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
11.13	Approve Authorization in Relation to the Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
11.14	Approve Validity Period of the Resolution	Mgmt	For	For
12	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For
13	Amend Articles of Association	Mgmt	For	Against

Guotai Haitong Securities Co., Ltd.

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 2611

Record Date: 05/22/2025 **Meeting Type:** Annual

Primary Security ID: Y2R614115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Duty Performance Report of the Independent Directors	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Profit Distribution Proposal	Mgmt	For	For
6	Approve Authorization to the Board to Decide on the Interim Profit Distribution Plan	Mgmt	For	For
7	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8.1	Approve Potential Related Party Transactions Between the Group and Shanghai International Group Co., Ltd. and Its Related Enterprises	Mgmt	For	For

Guotai Haitong Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Potential Related Party Transactions Between the Group and Other Related Legal Persons as well as the Related Natural Persons	Mgmt	For	For
9.1	Approve Issuing Entity	Mgmt	For	For
9.2	Approve Size of Issue	Mgmt	For	For
9.3	Approve Method of Issuance	Mgmt	For	For
9.4	Approve Type of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
9.5	Approve Term of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
9.6	Approve Interest Rate of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
9.7	Approve Security and Other Credit Enhancement Arrangements	Mgmt	For	For
9.8	Approve Use of Proceeds	Mgmt	For	For
9.9	Approve Issue Price	Mgmt	For	For
9.10	Approve Targets of Issuance and Placement Arrangements to Shareholders	Mgmt	For	For
9.11	Approve Listing of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
9.12	Approve Debt Repayment Protective Measures for Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
9.13	Approve Authorization in Relation to the Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
9.14	Approve Validity Period of the Resolution	Mgmt	For	For
10	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For
11	Approve Grant of General Mandate to the Board to Issue Additional A Shares and/or H Shares	Mgmt	For	Against
12	Amend Articles of Association	Mgmt	For	Against
13	Approve Dissolution of the Supervisory Committee	Mgmt	For	For

Guotai Junan Securities Co., Ltd.

Meeting Date: 04/03/2025 **Country:** China **Ticker:** 2611

Record Date: 03/28/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y2R614115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Zhu Jian as Director	Mgmt	For	For
1.2	Elect Li Junjie as Director	Mgmt	For	For
1.3	Elect Nie Xiaogang as Director	Mgmt	For	For
1.4	Elect Zhou Jie as Director	Mgmt	For	For
1.5	Elect Guan Wei as Director	Mgmt	For	For
1.6	Elect Zhong Maojun as Director	Mgmt	For	For
1.7	Elect Chen Hangbiao as Director	Mgmt	For	For
1.8	Elect Lv Chunfang as Director	Mgmt	For	For
1.9	Elect Ha Erman as Director	Mgmt	For	For
1.10	Elect Sun Minghui as Director	Mgmt	For	For
1.11	Elect Chen Yijiang as Director	Mgmt	For	For
2.1	Elect Li Renjie as Director	Mgmt	For	For
2.2	Elect Wang Guogang as Director	Mgmt	For	For
2.3	Elect Pu Yonghao as Director	Mgmt	For	For
2.4	Elect Mao Fugen as Director	Mgmt	For	For
2.5	Elect Chen Fangruo as Director	Mgmt	For	For
2.6	Elect Jiang Xian as Director	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Change of Company Name	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	For

Guotai Junan Securities Co., Ltd.

Meeting Date: 04/03/2025 **Country:** China **Ticker:** 2611

Record Date: 03/27/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y2R614115

Guotai Junan Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2	Approve Change of Company Name	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4.1	Elect Zhu Jian as Director	Mgmt	For	For
4.2	Elect Li Junjie as Director	Mgmt	For	For
4.3	Elect Nie Xiaogang as Director	Mgmt	For	For
4.4	Elect Zhou Jie as Director	Mgmt	For	For
4.5	Elect Guan Wei as Director	Mgmt	For	For
4.6	Elect Zhong Maojun as Director	Mgmt	For	For
4.7	Elect Chen Hangbiao as Director	Mgmt	For	For
4.8	Elect Lv Chunfang as Director	Mgmt	For	For
4.9	Elect Ha Erman as Director	Mgmt	For	For
4.10	Elect Sun Minghui as Director	Mgmt	For	For
4.11	Elect Chen Yijiang as Director	Mgmt	For	For
5.1	Elect Li Renjie as Director	Mgmt	For	For
5.2	Elect Wang Guogang as Director	Mgmt	For	For
5.3	Elect Pu Yonghao as Director	Mgmt	For	For
5.4	Elect Mao Fugen as Director	Mgmt	For	For
5.5	Elect Chen Fangruo as Director	Mgmt	For	For
5.6	Elect Jiang Xian as Director	Mgmt	For	For

Guoyuan Securities Co., Ltd.

Meeting Date: 05/06/2025 **Country:** China **Ticker:** 000728
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: Y2963C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For

Guoyuan Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Report of the Board of Directors	Mgmt	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6.1	Approve Report of the Board of Independent Director - Xu Zhihan	Mgmt	For	For
6.2	Approve Report of the Board of Independent Director - Zhang Benzhao	Mgmt	For	For
6.3	Approve Report of the Board of Independent Director - Lu Wei	Mgmt	For	For
6.4	Approve Report of the Board of Independent Director - Yan Yan	Mgmt	For	For
6.5	Approve Report of the Board of Independent Director - Lang Yuanpeng	Mgmt	For	For
7	Approve Remuneration of Directors and Special Note on Appraisal	Mgmt	For	For
8	Approve Remuneration of Supervisors and Special Note on Appraisal	Mgmt	For	For
9	Approve Remuneration of Senior Management Members and Special Note on Appraisal	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For
11.1	Approve Related Party Transaction with Anhui Guoyuan Financial Holding Group Co., Ltd. and Its Controlled Enterprises	Mgmt	For	For
11.2	Approve Related Party Transaction with Jian'an Investment Holding Group Co., Ltd. and Its Controlled Enterprises	Mgmt	For	For
11.3	Approve Related Party Transaction with Changsheng Fund Management Co., Ltd.	Mgmt	For	For
11.4	Approve Related Party Transaction with Huishang Bank Co., Ltd.	Mgmt	For	For
11.5	Approve Related Party Transaction with Other Related Parties	Mgmt	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For

Guoyuan Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
14	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
15	Amend Working System for Independent Directors	Mgmt	For	For
16	Amend Management Measures for Directors, Supervisors and Senior Management	Mgmt	For	For
17	Approve to Abolish Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For

GXO Logistics, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** GXO
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 36262G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For
1.2	Elect Director Marlene Colucci	Mgmt	For	For
1.3	Elect Director Todd Cooper	Mgmt	For	For
1.4	Elect Director Matthew Fassler	Mgmt	For	Against
1.5	Elect Director Julio Nemeth	Mgmt	For	For
1.6	Elect Director Jason Papastavrou	Mgmt	For	For
1.7	Elect Director Torsten Pilz	Mgmt	For	For
1.8	Elect Director Laura Wilkin	Mgmt	For	For
1.9	Elect Director Kyle Wismans	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

H World Group Limited

Meeting Date: 06/27/2025 **Country:** Cayman Islands **Ticker:** 1179
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: G46587112

H World Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2	Elect Director Jie Zheng	Mgmt	For	Against
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

H&M Hennes & Mauritz AB

Meeting Date: 05/07/2025 **Country:** Sweden **Ticker:** HM.B

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: W41422101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 6.80 Per Share	Mgmt	For	For
9c.1	Approve Discharge of Karl-Johan Persson	Mgmt	For	For
9c.2	Approve Discharge of Stina Bergfors	Mgmt	For	For
9c.3	Approve Discharge of Anders Dahlvig	Mgmt	For	For
9c.4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	For
9c.5	Approve Discharge of Lena Patriksson Keller	Mgmt	For	For
9c.6	Approve Discharge of Helena Saxon	Mgmt	For	For
9c.7	Approve Discharge of Christian Sievert	Mgmt	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9c.8	Approve Discharge of Christina Synnergren	Mgmt	For	For
9c.9	Approve Discharge of Niklas Zennstrom	Mgmt	For	For
9c.10	Approve Discharge of Keith Barker	Mgmt	For	For
9c.11	Approve Discharge of Ingrid Godin	Mgmt	For	For
9c.12	Approve Discharge of Tim Gahnstrom	Mgmt	For	For
9c.13	Approve Discharge of Louise Wikholm	Mgmt	For	For
9c.14	Approve Discharge of Margareta Welinder	Mgmt	For	For
9c.15	Approve Discharge of Agneta Gustafsson	Mgmt	For	For
9c.16	Approve Discharge of Ramon Horvath	Mgmt	For	For
9c.17	Approve Discharge of Therese Nordstrom	Mgmt	For	For
9c.18	Approve Discharge of Sofia Almbrandt	Mgmt	For	For
9c.19	Approve Discharge of Hans Nilsson	Mgmt	For	For
9c.20	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For
9c.21	Approve Discharge of CEO Daniel Erver	Mgmt	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.96 Million for Chair and SEK 850,000 for Other Directors; Approve Remunerating for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Anders Dahlvig as Director	Mgmt	For	Against
12.2	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For
12.3	Reelect Lena Patriksson Keller as Director	Mgmt	For	For
12.4	Reelect Karl-Johan Persson as Director	Mgmt	For	Against

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.5	Reelect Helena Saxon as Director	Mgmt	For	For
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against
12.7	Reelect Christina Synnergren as Director	Mgmt	For	For
12.8	Elect Klas Balkow as New Director	Mgmt	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	Against
13	Ratify Deloitte AB as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve SEK 777,267.988 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 777,267.988 for a Bonus Issue	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18.a	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	Mgmt	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For
18.c	Approve Alternative Equity Plan Financing	Mgmt	For	For
19	Amend Articles Re: Sustainability Report	Mgmt	For	For
20	Proposal to Transition to a Fully Circular Business Model and Cease Production of New Clothes by 2026	SH	None	Against

H&R Real Estate Investment Trust

Meeting Date: 06/27/2025 **Country:** Canada **Ticker:** HR.UN
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: 403925407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Trustee Leonard Abramsky	Mgmt	For	For

H&R Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1B	Elect Trustee Lindsay Brand	Mgmt	For	Withhold
1C	Elect Trustee Jennifer A. Chasson	Mgmt	For	For
1D	Elect Trustee Donald E. Clow	Mgmt	For	For
1E	Elect Trustee Mark M. Cowie	Mgmt	For	For
1F	Elect Trustee S. Stephen Gross	Mgmt	For	For
1G	Elect Trustee Brenna Haysom	Mgmt	For	Withhold
1H	Elect Trustee Thomas J. Hofstedter	Mgmt	For	For
1I	Elect Trustee Juli Morrow	Mgmt	For	For
1J	Elect Trustee Marvin Rubner	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

H.B. Fuller Company

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** FUL

Record Date: 02/19/2025 **Meeting Type:** Annual

Primary Security ID: 359694106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Happe	Mgmt	For	For
1.2	Elect Director Charles T. Lauber	Mgmt	For	For
1.3	Elect Director Celeste B. Mastin	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

HA Sustainable Infrastructure Capital, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** HASI

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 41068X100

HA Sustainable Infrastructure Capital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	Mgmt	For	For
1.2	Elect Director Lizabeth A. Ardisana	Mgmt	For	For
1.3	Elect Director Clarence D. Armbrister	Mgmt	For	For
1.4	Elect Director Teresa M. Brenner	Mgmt	For	For
1.5	Elect Director Nancy C. Floyd	Mgmt	For	For
1.6	Elect Director Jeffrey A. Lipson	Mgmt	For	For
1.7	Elect Director Charles M. O'Neil	Mgmt	For	For
1.8	Elect Director Richard J. Osborne	Mgmt	For	For
1.9	Elect Director Steven G. Osgood	Mgmt	For	For
1.10	Elect Director Kimberly A. Reed	Mgmt	For	For
1.11	Elect Director Laura A. Schulte	Mgmt	For	For
1.12	Elect Director Barry E. Welch	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Haci Omer Sabanci Holding AS

Meeting Date: 03/27/2025 **Country:** Turkey **Ticker:** SAHOL.E

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: M8223R100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For

Haci Omer Sabanci Holding AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Directors	Mgmt	For	Against
8	Approve Director Remuneration	Mgmt	For	Against
9	Ratify External Auditors	Mgmt	For	For
11	Approve Donations Made in 2024	Mgmt	For	For
12	Approve Upper Limit of Donations for 2025	Mgmt	For	Against
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Haidilao International Holding Ltd.

Meeting Date: 05/19/2025 **Country:** Cayman Islands **Ticker:** 6862
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: G4290A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Gou Yiqun as Director	Mgmt	For	For
3a2	Elect Li Peng as Director	Mgmt	For	For
3a3	Elect Song Qing as Director	Mgmt	For	For
3a4	Elect Gao Jie as Director	Mgmt	For	For
3a5	Elect Qi Daqing as Director	Mgmt	For	For
3a6	Elect Zhang Junjie as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Haidilao International Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Haier Smart Home Co., Ltd.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 6690
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: Y298BN100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Report on the Work of the Board of Directors	Mgmt	For	For
3	Approve Report on the Work of the Board of Supervisors	Mgmt	For	For
4	Approve Annual Report and Annual Report Summary	Mgmt	For	For
5	Approve Audit Report on the Internal Control	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Appointment of PRC Accounting Standards Auditors	Mgmt	For	For
8	Approve Appointment of International Accounting Standards Auditors	Mgmt	For	For
9	Approve Renewal of the Products and Materials Procurement Framework Agreement Between Haier Smart Home Co., Ltd. and Haier Group Corporation	Mgmt	For	For
10	Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries	Mgmt	For	For
11	Approve Conduct of Foreign Exchange Fund Derivatives Business	Mgmt	For	For
12	Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against
13	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	Mgmt	For	For

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	Mgmt	For	For
15	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	Mgmt	For	For
16	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	Mgmt	For	For
17	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 30% of the Total Number of D Shares of the Company in Issue	Mgmt	For	For
18	Approve Change in Commitments of Certain Asset Injection by Haier Group Corporation	Mgmt	For	For
19	Approve Continued Entrusted Management of Qingdao Haier Optoelectronics Co., Ltd. and Related Party Transaction	Mgmt	For	For
20	Approve 2025 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For	For
21	Approve 2025 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For	For
22	Amend Investment Management System	Mgmt	For	For
23	Amend Articles of Association	SH	For	Against
24	Amend Rules of Procedure for the General Meeting	SH	For	For
25	Amend Rules of Procedure for the Board of Directors	SH	For	For
26	Amend Independent Directors System	SH	For	For
27	Amend Fair Decision-Making System for Related-Party (Connected) Transactions	SH	For	For
28	Amend Management System of External Guarantee	SH	For	For
29	Amend Regulations on the Management of Fund Raising	SH	For	For

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Amend Management System of Foreign Exchange Derivative Trading Business	SH	For	For
31	Amend Management System of Entrusted Wealth Management	SH	For	For
32	Amend Regulations on the Bulk Raw Materials Hedging Business	SH	For	For
33.01	Elect Li Huagang as Director	SH	For	For
33.02	Elect Gong Wei as Director	SH	For	For
33.03	Elect Yu Hon To, David as Director	SH	For	For
33.04	Elect Chien Da-Chun as Director	SH	For	Against
33.05	Elect Li Shaohua as Director	SH	For	For
33.06	Elect Kevin Nolan as Director	SH	For	For
34.01	Elect Wong Hak Kun as Director	SH	For	For
34.02	Elect Li Shipeng as Director	SH	For	For
34.03	Elect Wu Qi as Director	SH	For	For
34.04	Elect Wang Hua as Director	SH	For	For

Haier Smart Home Co., Ltd.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 6690

Record Date: 05/20/2025 **Meeting Type:** Special

Primary Security ID: Y298BN100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	Mgmt	For	For
2	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 30% of the Total Number of D Shares of the Company in Issue	Mgmt	For	For

Haier Smart Home Co., Ltd.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 6690
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: Y298BN100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Report on the Work of the Board of Directors	Mgmt	For	For
3	Approve Report on the Work of the Board of Supervisors	Mgmt	For	For
4	Approve Annual Report and Annual Report Summary	Mgmt	For	For
5	Approve Audit Report on the Internal Control	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Appointment of PRC Accounting Standards Auditors	Mgmt	For	For
8	Approve Appointment of International Accounting Standards Auditors	Mgmt	For	For
9	Approve Renewal of the Products and Materials Procurement Framework Agreement Between Haier Smart Home Co., Ltd. and Haier Group Corporation	Mgmt	For	For
10	Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries	Mgmt	For	For
11	Approve Conduct of Foreign Exchange Fund Derivatives Business	Mgmt	For	For
12	Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against
13	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	Mgmt	For	For
14	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	Mgmt	For	For
15	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	Mgmt	For	For

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	Mgmt	For	For
17	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 30% of the Total Number of D Shares of the Company in Issue	Mgmt	For	For
18	Approve Change in Commitments of Certain Asset Injection by Haier Group Corporation	Mgmt	For	For
19	Approve Continued Entrusted Management of Qingdao Haier Optoelectronics Co., Ltd. and Related Party Transaction	Mgmt	For	For
20	Approve 2025 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For	For
21	Approve 2025 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For	For
22	Amend Investment Management System	Mgmt	For	For
23	Amend Articles of Association	SH	For	Against
24	Amend Rules of Procedure for the General Meeting	SH	For	For
25	Amend Rules of Procedure for the Board of Directors	SH	For	For
26	Amend Independent Directors System	SH	For	For
27	Amend Fair Decision-Making System for Related-Party (Connected) Transactions	SH	For	For
28	Amend Management System of External Guarantee	SH	For	For
29	Amend Regulations on the Management of Fund Raising	SH	For	For
30	Amend Management System of Foreign Exchange Derivative Trading Business	SH	For	For
31	Amend Management System of Entrusted Wealth Management	SH	For	For
32	Amend Regulations on the Bulk Raw Materials Hedging Business	SH	For	For
33.1	Elect Li Huagang as Director	SH	For	For

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
33.2	Elect Gong Wei as Director	SH	For	For
33.3	Elect Yu Hon To, David as Director	SH	For	For
33.4	Elect Chien Da-Chun as Director	SH	For	Against
33.5	Elect Li Shaohua as Director	SH	For	For
33.6	Elect Kevin Nolan as Director	SH	For	For
34.1	Elect Wong Hak Kun as Director	SH	For	For
34.2	Elect Li Shipeng as Director	SH	For	For
34.3	Elect Wu Qi as Director	SH	For	For
34.4	Elect Wang Hua as Director	SH	For	For

Haier Smart Home Co., Ltd.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 6690
Record Date: 05/20/2025 **Meeting Type:** Special
Primary Security ID: Y298BN100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	Mgmt	For	For
2	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 30% of the Total Number of D Shares of the Company in Issue	Mgmt	For	For

Hainan Airlines Holding Co., Ltd.

Meeting Date: 03/31/2025 **Country:** China **Ticker:** 600221
Record Date: 03/24/2025 **Meeting Type:** Special
Primary Security ID: Y2981E119

Hainan Airlines Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Aircraft Lease and Related Party Transaction	Mgmt	For	For
2	Approve Provision of Guarantee	Mgmt	For	For
3	Approve Business Performance Incentive Plan	Mgmt	For	For
4	Approve Signing of Aircraft Leasing Agreement	SH	For	For
5	Approve Signing of Aircraft Leasing Subrogation Agreement	SH	For	For
6	Approve Related Party Transaction	SH	For	For

Hainan Airlines Holding Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 600221

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: Y2981E119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Report and Financial Work Plan	Mgmt	For	Against
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve the Independent Director Work Report (Dai Xinmin)	Mgmt	For	For
9	Approve the Independent Director Work Report (Zhang Xiaohui)	Mgmt	For	For
10	Approve the Independent Director Work Report (Jiang Shanhe)	Mgmt	For	For

Hainan Airlines Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve the Independent Director Work Report (Wu Chengchang)	Mgmt	For	For
12	Approve the Independent Director Work Report (Zhu Ciyun)	Mgmt	For	For
13	Approve Unrecovered Losses Reached a Total of One-third of Paid-up Share Capital	Mgmt	For	For
14	Approve Financing Plan	Mgmt	For	For
15	Approve Issuance of Medium-term Notes	Mgmt	For	For

Haitian International Holdings Limited

Meeting Date: 05/16/2025 **Country:** Cayman Islands **Ticker:** 1882

Record Date: 05/09/2025 **Meeting Type:** Annual

Primary Security ID: G4232C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Zhang Jianming as Director	Mgmt	For	For
3	Elect Zhang Jianfeng as Director	Mgmt	For	For
4	Elect Yu Junxian as Director	Mgmt	For	For
5	Elect Lo Chi Chiu as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Haleon Plc

Meeting Date: 05/28/2025 **Country:** United Kingdom **Ticker:** HLN
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: G4232K100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Dave Lewis as Director	Mgmt	For	For
5	Re-elect Brian McNamara as Director	Mgmt	For	For
6	Elect Dawn Allen as Director	Mgmt	For	For
7	Re-elect Vindi Banga as Director	Mgmt	For	For
8	Elect Nancy Avila as Director	Mgmt	For	For
9	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For
10	Elect Blathnaid Bergin as Director	Mgmt	For	For
11	Re-elect Tracy Clarke as Director	Mgmt	For	For
12	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For
13	Re-elect Asmita Dubey as Director	Mgmt	For	For
14	Elect Alan Stewart as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Halk Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 05/09/2025 **Country:** Turkey **Ticker:** HLGYO.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M5255Y102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Meeting Minutes	Mgmt	For	For
2	Accept Statutory Reports	Mgmt	For	For
3	Accept Financial Statements	Mgmt	For	For
4	Ratify Director Appointments	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Approve Profit Distribution Policy	Mgmt	For	For
9	Elect Directors	Mgmt	For	Against
10	Approve Director Remuneration and Receive Information on Remuneration Policy	Mgmt	For	Against
11	Ratify External Auditors	Mgmt	For	For
12	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Halliburton Company

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** HAL

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 406216101

Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Earl M. Cummings	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Robert A. Malone	Mgmt	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For
1i	Elect Director Maurice S. Smith	Mgmt	For	For
1j	Elect Director Janet L. Weiss	Mgmt	For	For
1k	Elect Director Tobi M. Edwards Young	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Halozyme Therapeutics, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** HALO
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 40637H109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1B	Elect Director Helen I. Torley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hamborner REIT AG

Meeting Date: 06/26/2025 **Country:** Germany **Ticker:** HABA
Record Date: 06/19/2025 **Meeting Type:** Annual
Primary Security ID: D29316144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
6.a)	Elect Andreas Mattner to the Supervisory Board	Mgmt	For	For
6.b)	Elect Claus-Matthias Boege to the Supervisory Board	Mgmt	For	For
6.c)	Elect Maria Dreo-Tempsch to the Supervisory Board	Mgmt	For	For
6.d)	Elect Rolf Glessing to the Supervisory Board	Mgmt	For	For
6.e)	Elect Ulrich Graebner to the Supervisory Board	Mgmt	For	For
6.f)	Elect Martina Williams-Arnoldi to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

Hammerson Plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** HMSO
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: G4273Q206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Hammerson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Habib Annous as Director	Mgmt	For	For
5	Re-elect Meka Brunel as Director	Mgmt	For	For
6	Re-elect Mike Butterworth as Director	Mgmt	For	For
7	Re-elect Rita-Rose Gagne as Director	Mgmt	For	For
8	Re-elect Adam Metz as Director	Mgmt	For	For
9	Re-elect Robert Noel as Director	Mgmt	For	For
10	Re-elect Himanshu Raja as Director	Mgmt	For	For
11	Re-elect Carol Welch as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Hammond Power Solutions Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** HPS.A
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 408549103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William G. Hammond	Mgmt	For	For
1.2	Elect Director Dahra Granovsky	Mgmt	For	For
1.3	Elect Director Fred M. Jaques	Mgmt	For	For

Hammond Power Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director J. David M. Wood	Mgmt	For	For
1.5	Elect Director Anne Marie Turnbull	Mgmt	For	For
1.6	Elect Director Christopher R. Huether	Mgmt	For	For
1.7	Elect Director Adrian Thomas	Mgmt	For	For
1.8	Elect Director Nathalie Pilon	Mgmt	For	For
1.9	Elect Director Gregory Yull	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Hana Financial Group, Inc.

Meeting Date: 03/25/2025 **Country:** South Korea **Ticker:** 086790

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y29975102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Park Dong-moon as Outside Director	Mgmt	For	Against
3.2	Elect Lee Gang-won as Outside Director	Mgmt	For	Against
3.3	Elect Lee Jun-seo as Outside Director	Mgmt	For	Against
3.4	Elect Seo Young-suk as Outside Director	Mgmt	For	For
3.5	Elect Hahm Young-ju as Inside Director	Mgmt	For	Against
3.6	Elect Lee Seung-yeol as Inside Director	Mgmt	For	Against
3.7	Elect Kang Seong-muk as Inside Director	Mgmt	For	Against
4	Elect Won Suk-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5.1	Elect Park Dong-moon as a Member of Audit Committee	Mgmt	For	Against
5.2	Elect Lee Jae-min as a Member of Audit Committee	Mgmt	For	Against

Hana Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hancock Whitney Corporation

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** HWC
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 410120109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Moses H. Feagin, Sr.	Mgmt	For	For
1.2	Elect Director Randall W. Hanna	Mgmt	For	For
1.3	Elect Director H. Merritt Lane, III	Mgmt	For	For
1.4	Elect Director Sonya C. Little	Mgmt	For	For
1.5	Elect Director Sonia A. Perez	Mgmt	For	For
1.6	Elect Director Albert J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Hanesbrands Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** HBI
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 410345102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen B. Bratspies	Mgmt	For	For
1b	Elect Director Geralyn R. Breig	Mgmt	For	For
1c	Elect Director Colin Browne	Mgmt	For	For

Hanesbrands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Natasha C. Chand	Mgmt	For	For
1e	Elect Director Sharilyn S. Gasaway	Mgmt	For	For
1f	Elect Director Mark A. Irvin	Mgmt	For	For
1g	Elect Director James C. Johnson	Mgmt	For	For
1h	Elect Director John G. Mehas	Mgmt	For	For
1i	Elect Director Franck J. Moison	Mgmt	For	For
1j	Elect Director Robert F. Moran	Mgmt	For	For
1k	Elect Director William S. Simon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Hang Seng Bank Limited

Meeting Date: 05/08/2025 **Country:** Hong Kong **Ticker:** 11

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: Y30327103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Diana Ferreira Cesar as Director	Mgmt	For	For
2b	Elect Edward Cheng Wai Sun as Director	Mgmt	For	For
2c	Elect Cordelia Chung as Director	Mgmt	For	For
2d	Elect Clement Kwok King Man as Director	Mgmt	For	For
2e	Elect David Liao Yi Chien as Director	Mgmt	For	For
2f	Elect Wang Xiao Bin as Director	Mgmt	For	For
2g	Elect Catherine Zhou Rong as Director	Mgmt	For	For

Hang Seng Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Adopt New Articles of Association	Mgmt	For	For

Hangzhou Alltest Biotech Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 688606
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: Y30336104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	Against
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Remuneration and Assessment Plan of Directors	Mgmt	For	Against
8	Approve Remuneration and Assessment Plan of Senior Management Members	Mgmt	For	Against
9	Approve Remuneration and Assessment Plan of Supervisors	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For

Hangzhou Chang Chuan Technology Co., Ltd.

Meeting Date: 05/22/2025 **Country:** China **Ticker:** 300604
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y3032N108

Hangzhou Chang Chuan Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Audited Financial Report	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve Remuneration and Allowance of Directors and Senior Management	Mgmt	For	For
9	Approve Goodwill Impairment Test Report	Mgmt	For	For
10	Approve Related Party Transaction	Mgmt	For	For
11	Approve Application of Credit Lines	Mgmt	For	For

Hangzhou First Applied Material Co., Ltd.

Meeting Date: 03/13/2025 **Country:** China **Ticker:** 603806
Record Date: 03/07/2025 **Meeting Type:** Special
Primary Security ID: Y29846105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Downward Adjustment on Conversion Price of Convertible Bonds	Mgmt	For	Against

Hangzhou First Applied Material Co., Ltd.

Meeting Date: 04/30/2025 **Country:** China **Ticker:** 603806
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: Y29846105

Hangzhou First Applied Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6.1	Approve Remuneration Plan of Lin Jianhua	Mgmt	For	Against
6.2	Approve Remuneration of Independent Directors	Mgmt	For	Against
6.3	Approve Remuneration Plan of Lin Tianyi	Mgmt	For	Against
6.4	Approve Remuneration of Other Directors	Mgmt	For	Against
6.5	Approve Remuneration of Supervisors	Mgmt	For	Against
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	For
9	Approve Business Partner Plan Implementation Plan	Mgmt	For	Against
10	Approve Draft and Summary of Employee Share Purchase Plan of Business Partner Plan	Mgmt	For	Against
11	Approve Management Method of Employee Share Purchase Plan of Business Partner Plan	Mgmt	For	Against
12	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan of Business Partner Plan	Mgmt	For	Against

Hangzhou Silan Microelectronics Co., Ltd.

Meeting Date: 05/09/2025 **Country:** China **Ticker:** 600460
Record Date: 05/06/2025 **Meeting Type:** Special
Primary Security ID: Y30432101

Hangzhou Silan Microelectronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adjustment of the Amount of the Guarantee for Xiamen Silan Gallium Compound Semiconductor Co., Ltd.	Mgmt	For	For
2	Approve Provision of Guarantee for Xiamen Silan Jike Microelectronics Co., Ltd. and Related Party Transaction	Mgmt	For	For

Hangzhou Silan Microelectronics Co., Ltd.

Meeting Date: 06/12/2025 **Country:** China **Ticker:** 600460
Record Date: 06/09/2025 **Meeting Type:** Annual
Primary Security ID: Y30432101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve 2024 Remuneration of Directors	Mgmt	For	For
7	Approve 2024 Remuneration of Supervisors	Mgmt	For	For
8	Approve Related Party Transaction	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against
11	Approve Foreign Exchange Derivatives Trading	Mgmt	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 3347
Record Date: 05/27/2025 **Meeting Type:** Annual
Primary Security ID: Y3043G118

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Final Financial Report	Mgmt	For	For
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Auditors	Mgmt	For	For
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For
8	Approve Further Change in Use of Proceeds from the H Shares Offering	Mgmt	For	For
9	Approve Remuneration and Allowance Standards of the Directors and Senior Management	Mgmt	For	For
10	Approve Recognized Remuneration and Allowance of the Supervisors for 2024 and Remuneration and Allowance Standards of the Supervisors for 2025	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
13	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 3347

Record Date: 05/27/2025 **Meeting Type:** Special

Primary Security ID: Y3043G118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

Hangzhou Zhongtai Cryogenic Technology Corp.

Meeting Date: 03/31/2025 **Country:** China **Ticker:** 300435
Record Date: 03/26/2025 **Meeting Type:** Special
Primary Security ID: Y3043E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For

Hangzhou Zhongtai Cryogenic Technology Corp.

Meeting Date: 05/08/2025 **Country:** China **Ticker:** 300435
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: Y3043E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve Related Party Transaction	Mgmt	For	Against
9	Approve to Appoint Auditor	Mgmt	For	For

Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/17/2025 **Country:** Japan **Ticker:** 9042
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J18439109

Hankyu Hanshin Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Shimada, Yasuo	Mgmt	For	For
2.2	Elect Director Kusu, Yusuke	Mgmt	For	For
2.3	Elect Director Endo, Noriko	Mgmt	For	For
2.4	Elect Director Tsuru, Yuki	Mgmt	For	For
2.5	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For
2.6	Elect Director Shimatani, Yoshishige	Mgmt	For	For
2.7	Elect Director Araki, Naoya	Mgmt	For	For
2.8	Elect Director Ueda, Yasushi	Mgmt	For	For
2.9	Elect Director Fukui, Yasuki	Mgmt	For	For
2.10	Elect Director Miyahara, Koichiro	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For

Hanmi Financial Corporation

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** HAFC
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: 410495204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Ahn	Mgmt	For	For
1.2	Elect Director Christine P. Ball	Mgmt	For	For
1.3	Elect Director Christie K. Chu	Mgmt	For	For
1.4	Elect Director Harry H. Chung	Mgmt	For	For
1.5	Elect Director Bonita I. Lee	Mgmt	For	For
1.6	Elect Director Gloria J. Lee	Mgmt	For	For
1.7	Elect Director James A. Marasco	Mgmt	For	For
1.8	Elect Director David L. Rosenblum	Mgmt	For	For

Hanmi Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Thomas J. Williams	Mgmt	For	For
1.10	Elect Director Michael M. Yang	Mgmt	For	For
1.11	Elect Director Gideon Yu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

Hannover Rueck SE

Meeting Date: 05/07/2025 **Country:** Germany **Ticker:** HNR1

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: D3015J135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 7.00 per Share and Special Dividends of EUR 2.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2024	Mgmt	For	For

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2024	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2024	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Thorsten Steinmann for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Natalie Ardalan (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Frauke Heitmueller (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Timo Kaufmann (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Harald Kayser (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Sibylle Kempff (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Alena Kouba (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2024	Mgmt	For	For

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Andrea Pollak (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Erhard Schipporeit (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	Against
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
12	Approve Merger by Absorption of Hannover Re Private Equity Beteiligungen GmbH	Mgmt	For	For

Hansoh Pharmaceutical Group Company Limited

Meeting Date: 06/20/2025 **Country:** Cayman Islands **Ticker:** 3692

Record Date: 06/16/2025 **Meeting Type:** Annual

Primary Security ID: G54958106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Hansoh Pharmaceutical Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Sun Yuan as Director	Mgmt	For	For
3b	Elect Chan Charles Sheung Wai as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Harley-Davidson, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HOG

Record Date: 03/06/2025 **Meeting Type:** Proxy Contest

Primary Security ID: 412822108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For
1.3	Elect Director James Duncan Farley, Jr.	Mgmt	For	For
1.4	Elect Director Lori Flees	Mgmt	For	For
1.5	Elect Director Allan Golston	Mgmt	For	For
1.6	Elect Director Sara Levinson	Mgmt	For	For
1.7	Elect Director Norman Thomas Linebarger	Mgmt	For	For
1.8	Elect Director Rafeh Masood	Mgmt	For	For
1.9	Elect Director Maryrose Sylvester	Mgmt	For	For
1.10	Elect Director Jochen Zeitz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

Harmonic Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** HLIT
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 413160102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Gallagher	Mgmt	For	For
1b	Elect Director Nimrod Ben-Natan	Mgmt	For	For
1c	Elect Director Deborah L. Clifford	Mgmt	For	For
1d	Elect Director Stephanie Copeland	Mgmt	For	For
1e	Elect Director Dana Crandall	Mgmt	For	For
1f	Elect Director Neel Dev	Mgmt	For	For
1g	Elect Director David Krall	Mgmt	For	For
1h	Elect Director Dan Whalen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Harmony Biosciences Holdings, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** HRMY
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 413197104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Juan A. Sabater	Mgmt	For	Withhold
1.2	Elect Director Gary Sender	Mgmt	For	Withhold
1.3	Elect Director Linda Szyper	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Hasbro, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** HAS
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 418056107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hope F. Cochran	Mgmt	For	For
1.2	Elect Director Christian P. Cocks	Mgmt	For	For
1.3	Elect Director Lisa Gersh	Mgmt	For	For
1.4	Elect Director Frank D. Gibeau	Mgmt	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For
1.6	Elect Director Darin S. Harris	Mgmt	For	For
1.7	Elect Director Owen Mahoney	Mgmt	For	For
1.8	Elect Director Laurel J. Richie	Mgmt	For	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Havells India Ltd.

Meeting Date: 06/17/2025 **Country:** India **Ticker:** 517354
Record Date: 06/10/2025 **Meeting Type:** Annual
Primary Security ID: Y3116C119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Interim Dividend	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reelect Siddhartha Pandit as Director	Mgmt	For	For
5	Reelect Anil Rai Gupta as Director	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

Havells India Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Reappointment and Remuneration of Siddhartha Pandit as Whole-Time Director	Mgmt	For	For
8	Approve MZ & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Appointment and Remuneration of Abhinav Rai Gupta as Vice President	Mgmt	For	For

Hayward Holdings, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** HAYW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 421298100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald C. Keating	Mgmt	For	For
1b	Elect Director Lawrence H. Silber	Mgmt	For	For
1c	Elect Director Edward D. Ward	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

HCA Healthcare, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** HCA
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 40412C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Robert J. Dennis	Mgmt	For	For
1d	Elect Director Nancy-Ann DeParle	Mgmt	For	For

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director William R. Frist	Mgmt	For	For
1f	Elect Director Hugh F. Johnston	Mgmt	For	For
1g	Elect Director Michael W. Michelson	Mgmt	For	For
1h	Elect Director Wayne J. Riley	Mgmt	For	For
1i	Elect Director Andrea B. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For
7	Amend Patient Safety and Quality of Care Committee Charter	SH	Against	Against
8	Report on Healthcare Consequences of Acquisition Strategy	SH	Against	Against

HCI Group, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** HCI
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 40416E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paresh Patel	Mgmt	For	For
1.2	Elect Director Gregory Politis	Mgmt	For	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

HDFC Asset Management Company Limited

Meeting Date: 06/06/2025 **Country:** India **Ticker:** 541729
Record Date: 05/02/2025 **Meeting Type:** Special
Primary Security ID: Y3R1AG299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employees Stock Options and Performance-Linked Stock Units Scheme - 2025 for Grant of Employee Stock Options and Performance-Linked Stock Units to Eligible Employees	Mgmt	For	For
2	Approve Employees Stock Options and Performance-Linked Stock Units Scheme - 2025 for Grant of Employee Stock Options and Performance-Linked Stock Units to Eligible Employees of Subsidiary/ies	Mgmt	For	For

HDFC Asset Management Company Limited

Meeting Date: 06/25/2025 **Country:** India **Ticker:** 541729
Record Date: 06/18/2025 **Meeting Type:** Annual
Primary Security ID: Y3R1AG299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Deepak S. Parekh as Director	Mgmt	For	For
4	Approve Makarand M. Joshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Healthcare Realty Trust Incorporated

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** HR
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 42226K105

Healthcare Realty Trust Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy H. Agee	Mgmt	For	For
1.2	Elect Director Thomas N. Bohjalian	Mgmt	For	For
1.3	Elect Director Ajay Gupta	Mgmt	For	For
1.4	Elect Director David B. Henry	Mgmt	For	For
1.5	Elect Director James J. Kilroy	Mgmt	For	For
1.6	Elect Director Jay P. Leupp	Mgmt	For	For
1.7	Elect Director Peter F. Lyle, Sr.	Mgmt	For	For
1.8	Elect Director Constance B. Moore	Mgmt	For	For
1.9	Elect Director Glenn J. Rufrano	Mgmt	For	For
1.10	Elect Director Christann M. Vasquez	Mgmt	For	For
1.11	Elect Director Donald C. Wood	Mgmt	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Healthcare Services Group, Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** HCSG

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 421906108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane S. Casey	Mgmt	For	For
1b	Elect Director Daniela Castagnino	Mgmt	For	For
1c	Elect Director Laura K. Grant	Mgmt	For	For
1d	Elect Director John J. McFadden	Mgmt	For	For
1e	Elect Director Dino D. Ottaviano	Mgmt	For	For
1f	Elect Director Kurt Simmons, Jr.	Mgmt	For	For
1g	Elect Director Jude Visconto	Mgmt	For	For

Healthcare Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Theodore Wahl	Mgmt	For	For
1i	Elect Director Thomas G. Whalen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

HealthEquity, Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** HQY

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: 42226A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Selander	Mgmt	For	For
1b	Elect Director Scott Cutler	Mgmt	For	For
1c	Elect Director Stephen Neeleman	Mgmt	For	For
1d	Elect Director Adrian Dillon	Mgmt	For	For
1e	Elect Director Evelyn Dilsaver	Mgmt	For	For
1f	Elect Director Debra McCowan	Mgmt	For	For
1g	Elect Director Rajesh Natarajan	Mgmt	For	For
1h	Elect Director Stuart Parker	Mgmt	For	For
1i	Elect Director Gayle Wellborn	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Healthpeak Properties, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** DOC

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 42250P103

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	For	For
1c	Elect Director John T. Thomas	Mgmt	For	For
1d	Elect Director Brian G. Cartwright	Mgmt	For	For
1e	Elect Director James B. Connor	Mgmt	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1g	Elect Director Pamela J. Kessler	Mgmt	For	For
1h	Elect Director Sara G. Lewis	Mgmt	For	For
1i	Elect Director Ava E. Lias-Booker	Mgmt	For	For
1j	Elect Director Tommy G. Thompson	Mgmt	For	For
1k	Elect Director Richard A. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

HealthStream, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** HSTM

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 42222N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles E. Beard, Jr.	Mgmt	For	For
1.2	Elect Director Thompson S. Dent	Mgmt	For	Withhold
1.3	Elect Director Deborah Taylor Tate	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

HealthStream, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Heartland Express, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** HTLD
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 422347104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Gerdin	Mgmt	For	For
1.2	Elect Director Brenda M. Lantz	Mgmt	For	For
1.3	Elect Director Benjamin J. Allen	Mgmt	For	For
1.4	Elect Director Brenda S. Neville	Mgmt	For	Withhold
1.5	Elect Director James G. Pratt	Mgmt	For	For
1.6	Elect Director Amanda M. Hupfeld	Mgmt	For	For
1.7	Elect Director David P. Millis	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Heidelberg Materials AG

Meeting Date: 05/15/2025 **Country:** Germany **Ticker:** HEI
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: D31709104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2024	Mgmt	For	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2024	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2024	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2024	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2024	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2024	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2024	Mgmt	For	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2024	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2024	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2024	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
9	Approve Creation of EUR 98.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Heidrick & Struggles International, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** HSII

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: 422819102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	Mgmt	For	For
1.2	Elect Director Mary E. G. Bear	Mgmt	For	For
1.3	Elect Director John L. Berisford	Mgmt	For	For
1.4	Elect Director Timothy L. Carter	Mgmt	For	For
1.5	Elect Director Vijaya V. Kaza	Mgmt	For	For
1.6	Elect Director Thomas L. Monahan, III	Mgmt	For	For
1.7	Elect Director Stacey Rauch	Mgmt	For	For
1.8	Elect Director Adam Warby	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

Heineken Holding NV

Meeting Date: 04/17/2025 **Country:** Netherlands **Ticker:** HEIO
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: N39338194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Adopt Financial Statements	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6.d	Authorize Cancellation of Ordinary Shares	Mgmt	For	For
7.a	Reelect A.A.C. de Carvalho as Non-Executive Director	Mgmt	For	Against
7.b	Elect R.J.M.S. Huet as Non-Executive Director	Mgmt	For	For
8.a	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
8.b	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For
8.c	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For

Heineken NV

Meeting Date: 04/17/2025 **Country:** Netherlands **Ticker:** HEIA
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: N39427211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.b	Approve Remuneration Report	Mgmt	For	For
1.c	Adopt Financial Statements	Mgmt	For	For
1.e	Approve Dividends	Mgmt	For	For

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.f	Approve Discharge of Executive Board	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
2.d	Authorize Cancellation of Ordinary Shares	Mgmt	For	For
3	Reelect H.P.J. van den Broek to Executive Board	Mgmt	For	For
4.a	Reelect N. Paranjpe to Supervisory Board	Mgmt	For	For
4.b	Elect A.A.C. de Carvalho to Supervisory Board	Mgmt	For	For
5.a	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
5.b	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For
5.c	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For

Helix Energy Solutions Group, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HLX

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 42330P107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Mitch Little	Mgmt	For	For
1b	Elect Director John V. Lovoi	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hellenic Telecommunications Organization SA

Meeting Date: 06/23/2025 **Country:** Greece **Ticker:** HTO
Record Date: 06/17/2025 **Meeting Type:** Annual
Primary Security ID: X3258B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
4	Ratify Auditors	Mgmt	For	For
5	Amend Article 9: Board-Related	Mgmt	For	For
6	Amend Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For
8	Approve Remuneration of Executive Board Members	Mgmt	For	Against
9	Approve Profit Distribution to Company Executives	Mgmt	For	Against
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Approve Incentive Bonus Plan	Mgmt	For	Against
12	Approve Draft Demerger Plan and Related Formalities	Mgmt	For	For
13	Approve Director/Officer Liability and Indemnification	Mgmt	For	For
14	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For

Helmerich & Payne, Inc.

Meeting Date: 03/05/2025 **Country:** USA **Ticker:** HP
Record Date: 01/06/2025 **Meeting Type:** Annual
Primary Security ID: 423452101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For

Helmerich & Payne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Belgacem Chariag	Mgmt	For	For
1c	Elect Director Kevin G. Cramton	Mgmt	For	For
1d	Elect Director Randy A. Foutch	Mgmt	For	For
1e	Elect Director Hans Helmerich	Mgmt	For	For
1f	Elect Director Elizabeth R. Killinger	Mgmt	For	For
1g	Elect Director John W. Lindsay	Mgmt	For	For
1h	Elect Director Jose R. Mas	Mgmt	For	For
1i	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1j	Elect Director John D. Zeglis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Helvetia Holding AG

Meeting Date: 04/25/2025 **Country:** Switzerland **Ticker:** HELN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3701P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 6.70 per Share	Mgmt	For	For
4.1	Reelect Thomas Schmuckli as Director and Board Chair	Mgmt	For	For
4.2.1	Reelect Hans Kuenzle as Director	Mgmt	For	For
4.2.2	Reelect Rene Cotting as Director	Mgmt	For	For
4.2.3	Reelect Beat Fellmann as Director	Mgmt	For	For

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.4	Reelect Ivo Furrer as Director	Mgmt	For	For
4.2.5	Reelect Luigi Lubelli as Director	Mgmt	For	For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	For
4.2.7	Reelect Regula Wallimann as Director	Mgmt	For	For
4.2.8	Reelect Yvonne Macus as Director	Mgmt	For	For
4.3.1	Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.3	Appoint Yvonne Macus as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.3 Million	Mgmt	For	For
6	Designate Walter Wagner as Independent Proxy	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Helvetia Holding AG

Meeting Date: 05/23/2025 **Country:** Switzerland **Ticker:** HELN

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: H3701P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Location of Registered Office/Headquarters to Basel, Switzerland	Mgmt	For	For

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Merger by Absorption of Baloise Holding AG	Mgmt	For	For
3	Approve Creation of Capital Band within the Upper Limit of CHF 2 Million without Preemptive Rights in Connection with Acquisition of Baloise Holding AG	Mgmt	For	For
4	Change Company Name to Helvetia Baloise Holding AG	Mgmt	For	For
5.1	Approve Creation of CHF 238,765.64 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For
5.2	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
5.3	Amend Articles Re: Threshold to Submit Items to the Agenda	Mgmt	For	For
5.4	Approve Increase in Maximum Size of Board to 14 Members	Mgmt	For	For
6.1	Elect Thomas von Planta as Director and Board Chair	Mgmt	For	For
6.2.1	Elect Guido Fuerer as Director	Mgmt	For	For
6.2.2	Elect Christoph Maeder as Director	Mgmt	For	For
6.2.3	Elect Markus Neuhaus as Director	Mgmt	For	For
6.2.4	Elect Vincent Vandendael as Director	Mgmt	For	For
6.2.5	Elect Marie-Noelle Venturi Zen-Ruffinen as Director	Mgmt	For	For
6.3.1	Appoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.2	Appoint Marie-Noelle Venturi Zen-Ruffinen as Member of the Nomination and Compensation Committee	Mgmt	For	For
7	Approve Fixed Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Hemnet Group AB

Meeting Date: 05/06/2025 **Country:** Sweden **Ticker:** HEM

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: W3995N162

Hemnet Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Jonas Bergh as Inspector of Minutes of Meeting	Mgmt	For	For
4.2	Designate Andreas Haug as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	Mgmt	For	For
11.A	Approve Discharge of Anders Nilsson	Mgmt	For	For
11.B	Approve Discharge of Anders Edmark	Mgmt	For	For
11.C	Approve Discharge of Hakan Hellstrom	Mgmt	For	For
11.D	Approve Discharge of Nick McKittrick	Mgmt	For	For
11.E	Approve Discharge of Tracey Fellows	Mgmt	For	For
11.F	Approve Discharge of Maria Redin	Mgmt	For	For
11.G	Approve Discharge of Rasmus Jarborg	Mgmt	For	For
11.H	Approve Discharge of Pierre Siri	Mgmt	For	For
11.I	Approve Discharge of CEO Cecilia Beck-Friis	Mgmt	For	For
12.A	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chair and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Hemnet Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.B	Approve Remuneration of Auditors	Mgmt	For	For
14.A	Reelect Anders Nilsson as Director	Mgmt	For	For
14.B	Reelect Anders Edmark as Director	Mgmt	For	For
14.C	Reelect Hakan Hellstrom as Director	Mgmt	For	For
14.D	Reelect Tracey Fellows as Director	Mgmt	For	For
14.E	Reelect Nick McKittrick as Director	Mgmt	For	For
14.F	Reelect Rasmus Jarborg as Director	Mgmt	For	For
14.G	Elect Maria Hedengren as New Director	Mgmt	For	For
14.H	Elect Sandra Gadd as New Director	Mgmt	For	For
15	Reelect Anders Nilsson as Board Chair	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Approve SEK 973,096.2 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 973,096.2 for a Bonus Issue	Mgmt	For	For
19.A	Approve Performance Share Program 2025/2028	Mgmt	For	For
19.B	Approve Equity Plan Financing	Mgmt	For	For
19.C	Approve Alternative Equity Plan Financing	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For

Henan Shuanghui Investment & Development Co., Ltd.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 000895

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: Y3121R101

Henan Shuanghui Investment & Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Authorize the Board of Directors to Formulate and Implement the Interim Dividend Plan	Mgmt	For	For
6	Approve Appointment of Financial Auditor	Mgmt	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For

Henderson Land Development Company Limited

Meeting Date: 06/03/2025 **Country:** Hong Kong **Ticker:** 12

Record Date: 05/28/2025 **Meeting Type:** Annual

Primary Security ID: Y31476107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Lam Ko Yin, Colin as Director	Mgmt	For	For
3.2	Elect Kwok Ping Ho as Director	Mgmt	For	For
3.3	Elect Wong Ho Ming, Augustine as Director	Mgmt	For	For
3.4	Elect Kwong Che Keung, Gordon as Director	Mgmt	For	Against
3.5	Elect Wu King Cheong as Director	Mgmt	For	For
3.6	Elect Au Siu Kee, Alexander as Director	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Henderson Land Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Hengan International Group Company Limited

Meeting Date: 05/20/2025 **Country:** Cayman Islands **Ticker:** 1044
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: G4402L151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Hui Ching Chi as Director	Mgmt	For	For
3b	Elect Li Wai Leung as Director	Mgmt	For	For
3c	Elect Theil Paul Marin as Director	Mgmt	For	For
3d	Elect Chen Chuang as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Hengdian Group Tospo Lighting Co., Ltd.

Meeting Date: 04/11/2025 **Country:** China **Ticker:** 603303
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: Y3R5AF102

Hengdian Group Tospo Lighting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Application of Credit Line	Mgmt	For	For
8	Approve Provision of Guarantee	Mgmt	For	Against
9	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For
10	Approve Related Party Transaction	Mgmt	For	For
11	Approve Use of Idle Funds for Entrusted Asset Management	Mgmt	For	Against
12	Approve Remuneration or Allowance of Directors	Mgmt	For	For
13	Approve Remuneration of Senior Managers	Mgmt	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For
15.1	Elect Xu Wencai as Director	Mgmt	For	For
15.2	Elect Hui Tiangao as Director	Mgmt	For	For
15.3	Elect Li Baoping as Director	Mgmt	For	For
15.4	Elect Ni Qiang as Director	Mgmt	For	For
16.1	Elect Wei Longbao as Director	Mgmt	For	For
16.2	Elect Ye Huifen as Director	Mgmt	For	For
16.3	Elect Tao Zhijun as Director	Mgmt	For	For
17.1	Elect Li Guoping as Supervisor	Mgmt	For	For
17.2	Elect Ge Xiangquan as Supervisor	Mgmt	For	For

Hengdian Group Tospo Lighting Co., Ltd.

Meeting Date: 05/07/2025 **Country:** China **Ticker:** 603303

Record Date: 04/24/2025 **Meeting Type:** Special

Primary Security ID: Y3R5AF102

Hengdian Group Tospo Lighting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For

Hengli Petrochemical Co., Ltd.

Meeting Date: 03/26/2025 **Country:** China **Ticker:** 600346
Record Date: 03/20/2025 **Meeting Type:** Special
Primary Security ID: Y1963X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Li Xiaoming as Non-independent Director	SH	For	For

Hengli Petrochemical Co., Ltd.

Meeting Date: 05/08/2025 **Country:** China **Ticker:** 600346
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: Y1963X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration of Directors and Directors Concurrently Serving as Senior Management Members	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve Daily Related Party Transaction	Mgmt	For	For
9	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For

Hengli Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Guarantee Plan	Mgmt	For	Against
11	Approve Application of Credit Lines	Mgmt	For	For
12	Approve to Appoint Auditor	Mgmt	For	For

Hengtong Optic-Electric Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 600487
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Y3174C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Annual Incentive Fund Provision Plan	Mgmt	For	For

Henkel AG & Co. KGaA

Meeting Date: 04/28/2025 **Country:** Germany **Ticker:** HEN
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: D3207M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.02 per Ordinary Share and EUR 2.04 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2024	Mgmt	For	Against
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7	Elect Sabrina Soussan to the Shareholders' Committee	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against

Henry Schein, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** HSIC

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 806407102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For
1c	Elect Director Deborah Derby	Mgmt	For	For
1d	Elect Director Carole T. Faig	Mgmt	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For
1f	Elect Director Robert J. Hombach	Mgmt	For	For

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Kurt P. Kuehn	Mgmt	For	For
1h	Elect Director Philip A. Laskawy	Mgmt	For	For
1i	Elect Director Anne H. Margulies	Mgmt	For	For
1j	Elect Director Scott Serota	Mgmt	For	For
1k	Elect Director Bradley T. Sheares	Mgmt	For	For
1l	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Elect Director Max Lin	Mgmt	For	For
3	Elect Director William K. "Dan" Daniel	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify BDO USA, P.C. as Auditor	Mgmt	For	For

Hera SpA

Meeting Date: 04/30/2025 **Country:** Italy **Ticker:** HER

Record Date: 04/17/2025 **Meeting Type:** Annual/Special

Primary Security ID: T5250M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Company Bylaws Re: Article 29	Mgmt	For	For
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Adjust Remuneration of External Auditors	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Heritage Financial Corporation

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** HFWA
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 42722X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian S. Charneski	Mgmt	For	For
1.2	Elect Director Trevor D. Dryer	Mgmt	For	For
1.3	Elect Director Kimberly T. Ellwanger	Mgmt	For	For
1.4	Elect Director Gail B. Giacobbe	Mgmt	For	For
1.5	Elect Director Jeffrey S. Lyon	Mgmt	For	For
1.6	Elect Director Frederick (Fred) B. Rivera	Mgmt	For	For
1.7	Elect Director Karen R. Saunders	Mgmt	For	For
1.8	Elect Director Brian L. Vance	Mgmt	For	For
1.9	Elect Director Ann Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Hermes International SCA

Meeting Date: 04/30/2025 **Country:** France **Ticker:** RMS
Record Date: 04/28/2025 **Meeting Type:** Annual/Special
Primary Security ID: F48051100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 26 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against
10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	For
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against
16	Elect Cécile Béliot-Zind as Supervisory Board Member	Mgmt	For	For
17	Elect Jean-Laurent Bonnafé as Supervisory Board Member	Mgmt	For	For
18	Elect Bernard Emié as Supervisory Board Member	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Mgmt	For	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Mgmt	For	Against
27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against
28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Mgmt	For	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Hertz Global Holdings, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** HTZ

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 42806J700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis S. Blake	Mgmt	For	For
1b	Elect Director Vincent J. Intrieri	Mgmt	For	Withhold
1c	Elect Director Michael Gregory O'Hara	Mgmt	For	Withhold
1d	Elect Director Thomas Wagner	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Hess Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HES

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 42809H107

Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For
1h	Elect Director David McManus	Mgmt	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For
1l	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hewlett Packard Enterprise Company

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** HPE

Record Date: 02/03/2025 **Meeting Type:** Annual

Primary Security ID: 42824C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For
1c	Elect Director Regina E. Dugan	Mgmt	For	For
1d	Elect Director Jean M. Hobby	Mgmt	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Bethany J. Mayer	Mgmt	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Patricia F. Russo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For

Hexagon AB

Meeting Date: 05/05/2025 **Country:** Sweden **Ticker:** HEXA.B

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: W4R431112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For
9c.1	Approve Discharge of Ola Rollen	Mgmt	For	For
9c.2	Approve Discharge of Gun Nilsson	Mgmt	For	For
9c.3	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9c.4	Approve Discharge of John Brandon	Mgmt	For	For
9c.5	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For
9c.6	Approve Discharge of Brett Watson	Mgmt	For	For
9c.7	Approve Discharge of Erik Huggers	Mgmt	For	For
9c.8	Approve Discharge of Annika Falkengren	Mgmt	For	For
9c.9	Approve Discharge of Ralph Haupter	Mgmt	For	For
9c.10	Approve Discharge of Paolo Guglielmini	Mgmt	For	For
9c.11	Approve Discharge of Norbert Hanke	Mgmt	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chair, SEK 2 Million for Vice Chair and SEK 850,000 for Other Directors	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Ola Rollen as Director	Mgmt	For	Against
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against
12.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against
12.4	Reelect Gun Nilsson as Director	Mgmt	For	For
12.5	Reelect Erik Huggers as Director	Mgmt	For	For
12.6	Reelect Annika Falkengren as Director	Mgmt	For	For
12.7	Reelect Ralph Haupter as Director	Mgmt	For	For
12.8	Elect Bjorn Rosengren as New Director	Mgmt	For	For
12.9	Elect Tomas Eliasson as New Director	Mgmt	For	For
12.10	Reelect Ola Rollen as Board Chair	Mgmt	For	Against
12.11	Elect Bjorn Rosengren as Vice Chair	Mgmt	For	For
12.12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Performance Share Program 2025/2028 for Key Employees	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For

Hexaware Technologies Limited

Meeting Date: 04/30/2025 **Country:** India **Ticker:** 544362

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: Y31825147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Interim Dividends	Mgmt	For	For
3	Reelect Shawn Albert Devilla as Director	Mgmt	For	For
4	Reelect Neeraj Bharadwaj as Director	Mgmt	For	For
5	Amend Hexaware Employees Stock Option Plan 2024 ("ESOP 2024"/ "PLAN")	Mgmt	For	Against
6	Approve Ratification of Hexaware Employees Stock Option Plan 2024 ("ESOP 2024"/ "PLAN")	Mgmt	For	Against
7	Approve Ratification and Extension of the Benefits of Employee Stock Options to the Employees of Subsidiary Company(ies) of the Company Under Hexaware Employees Stock Option Plan 2024 ("ESOP 2024"/ "PLAN")	Mgmt	For	Against

Hexaware Technologies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Ratification for Implementation of the Hexaware Employees Stock Option Plan 2024 Through Trust Route	Mgmt	For	Against
9	Approve Ratification for Acquisition of Shares of the Company by Hexaware Employees Stock Option Trust 2024 ("Trust") for the Purposes of the Hexaware Employees Stock Option Plan 2024	Mgmt	For	Against
10	Approve Acquisition of Shares of The Company by Hexaware Employees Stock Option Trust 2024 ("Trust") by Secondary Acquisition for the Purposes of the Hexaware Employees Stock Option Plan 2024	Mgmt	For	Against
11	Approve Ratification of the Approval on Provision of Money by the Company for Subscription and/ or Purchase of the Shares of the Company by the Trust for the Benefit of Employees under the Hexaware Employees Stock Option Plan 2024	Mgmt	For	Against
12	Approve MMJB & Associates LLP as Secretarial Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
13	Approve Incentive Payment Agreemet with R. Srikrishna, CEO and Executive Director	Mgmt	For	Against
14	Approve Incentive Payment Agreemet with Other Employees	Mgmt	For	Against

Hexcel Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** HXL

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: 428291108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas C. Gentile, III	Mgmt	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For

Hexcel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director James J. Cannon	Mgmt	For	For
1d	Elect Director Cynthia M. Egnotovich	Mgmt	For	For
1e	Elect Director Guy C. Hachey	Mgmt	For	For
1f	Elect Director Patricia A. Hubbard	Mgmt	For	For
1g	Elect Director David H. Li	Mgmt	For	For
1h	Elect Director Nick L. Stanage	Mgmt	For	For
1i	Elect Director Catherine A. Suever	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Hexing Electrical Co., Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 603556

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: Y31824108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For

Hexing Electrical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Use of Funds for Cash Management	Mgmt	For	Against
12	Approve Credit Line and Provision of Guarantee	Mgmt	For	For
13	Elect Lou Xiaoli as Supervisor	Mgmt	For	For

HF Sinclair Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** DINO
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 403949100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For
1e	Elect Director Timothy Go	Mgmt	For	For
1f	Elect Director Rhoman J. Hardy	Mgmt	For	For
1g	Elect Director Jeanne M. Johns	Mgmt	For	For
1h	Elect Director R. Craig Knocke	Mgmt	For	For
1i	Elect Director Robert J. Kostelnik	Mgmt	For	For
1j	Elect Director Ross B. Matthews	Mgmt	For	For
1k	Elect Director Franklin Myers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Highwoods Properties, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** HIW
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 431284108

Highwoods Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	Mgmt	For	For
1.2	Elect Director Carlos E. Evans	Mgmt	For	For
1.3	Elect Director David L. Gadis	Mgmt	For	For
1.4	Elect Director David J. Hartzell	Mgmt	For	For
1.5	Elect Director Theodore J. Klinck	Mgmt	For	For
1.6	Elect Director Anne H. Lloyd	Mgmt	For	For
1.7	Elect Director Candice W. Todd	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

Hikari Tsushin, Inc.

Meeting Date: 06/28/2025 **Country:** Japan **Ticker:** 9435
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J1949F108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shigeta, Yasumitsu	Mgmt	For	For
1.2	Elect Director Wada, Hideaki	Mgmt	For	For
1.3	Elect Director Takahashi, Masato	Mgmt	For	For
1.4	Elect Director Yada, Naoko	Mgmt	For	For
1.5	Elect Director Yagishita, Yuki	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Watanabe, Masataka	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Takano, Ichiro	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Niimura, Ken	Mgmt	For	For

Hikma Pharmaceuticals Plc

Meeting Date: 04/24/2025 **Country:** United Kingdom **Ticker:** HIK
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: G4576K104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint PwC as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Said Darwazah as Director	Mgmt	For	For
6	Re-elect Riad Mishlawi as Director	Mgmt	For	For
7	Re-elect Mazen Darwazah as Director	Mgmt	For	For
8	Re-elect Victoria Hull as Director	Mgmt	For	For
9	Re-elect Ali Al-Husry as Director	Mgmt	For	For
10	Re-elect Nina Henderson as Director	Mgmt	For	For
11	Re-elect Cynthia Flowers as Director	Mgmt	For	For
12	Re-elect Douglas Hurt as Director	Mgmt	For	For
13	Re-elect Laura Balan as Director	Mgmt	For	For
14	Re-elect Deneen Vojta as Director	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2026 Awards Grant	Mgmt	For	For

Hill & Smith Plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** HILS

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: G45080101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Rutger Helbing as Director	Mgmt	For	For
5	Elect Gillian Tomlinson as Director	Mgmt	For	For
6	Re-elect Alan Giddins as Director	Mgmt	For	For
7	Re-elect Tony Quinlan as Director	Mgmt	For	For
8	Re-elect Pete Raby as Director	Mgmt	For	For
9	Re-elect Farrokh Batliwala as Director	Mgmt	For	For
10	Re-elect Carol Chesney as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hill & Smith Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For

Hillenbrand, Inc.

Meeting Date: 02/18/2025 **Country:** USA **Ticker:** HI
Record Date: 12/13/2024 **Meeting Type:** Annual
Primary Security ID: 431571108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary L. Collar	Mgmt	For	For
1.2	Elect Director Joy M. Greenway	Mgmt	For	For
1.3	Elect Director Joseph T. Lower	Mgmt	For	For
1.4	Elect Director Dennis W. Pullin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hilton Grand Vacations Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** HGV
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 43283X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark D. Wang	Mgmt	For	For
1.2	Elect Director Leonard A. Potter	Mgmt	For	For
1.3	Elect Director Brenda J. Bacon	Mgmt	For	For
1.4	Elect Director Christine Cahill	Mgmt	For	For
1.5	Elect Director David W. Johnson	Mgmt	For	For
1.6	Elect Director Mark H. Lazarus	Mgmt	For	For

Hilton Grand Vacations Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Gail L. Mandel	Mgmt	For	For
1.8	Elect Director Pamela H. Patsley	Mgmt	For	For
1.9	Elect Director David Sambur	Mgmt	For	For
1.10	Elect Director Paul W. Whetsell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HLT

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 43300A203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Chris Carr	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1g	Elect Director Marissa A. Mayer	Mgmt	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Himile Mechanical Science & Technology (Shandong) Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 002595
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y767AC109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
8	Approve Authorization of the Board to Determine Interim Profit Distribution	Mgmt	For	For

Hims & Hers Health, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** HIMS
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 433000106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Dudum	Mgmt	For	Withhold
1.2	Elect Director Deborah Autor	Mgmt	For	For
1.3	Elect Director Patrick Carroll	Mgmt	For	For
1.4	Elect Director Delos Cosgrove	Mgmt	For	For
1.5	Elect Director Anja Manuel	Mgmt	For	For
1.6	Elect Director Christopher Payne	Mgmt	For	Withhold
1.7	Elect Director Christiane Pendarvis	Mgmt	For	For
1.8	Elect Director Andrea Perez	Mgmt	For	Withhold
1.9	Elect Director Kåre Schultz	Mgmt	For	For
1.10	Elect Director David Wells	Mgmt	For	Withhold

Hims & Hers Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Hindalco Industries Limited

Meeting Date: 06/27/2025 **Country:** India **Ticker:** 500440

Record Date: 05/23/2025 **Meeting Type:** Special

Primary Security ID: Y3196V185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Material Related Party Transactions with Essel Mining & Industries Limited	Mgmt	For	For
2	Approve Material Related Party Transactions with Grasim Industries Limited	Mgmt	For	For
3	Approve Material Related Party Transactions between Novelis Corporation and Logan Aluminum Inc	Mgmt	For	For
4	Approve Material Related Party Transactions between Novelis Korea Limited and Ulsan Aluminum Limited	Mgmt	For	For
5	Approve Material Related Party Transactions between Novelis Deutschland GmbH and Aluminium Norf GmbH	Mgmt	For	For

Hindustan Unilever Limited

Meeting Date: 06/30/2025 **Country:** India **Ticker:** 500696

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: Y3222L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Nitin Paranjpe as Director	Mgmt	For	For

Hindustan Unilever Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Ritesh Tiwari as Director	Mgmt	For	For
5	Reelect Biddappa Ponnappa Bittianda as Director	Mgmt	For	For
6	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

Hisense Home Appliances Group Co., Ltd.

Meeting Date: 06/25/2025 **Country:** China **Ticker:** 921

Record Date: 06/17/2025 **Meeting Type:** Annual

Primary Security ID: Y3226R105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For
4	Approve Audited Consolidated Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Proposal	Mgmt	For	For
6	Approve ShineWing Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Conducting Foreign Exchange Derivatives Business	Mgmt	For	For
8	Approve Entrusted Wealth Management of Idle Self-Owned Funds	Mgmt	For	Against
9	Approve Purchase Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
10	Approve Basic Annual Remuneration of the Chairman of the Board	Mgmt	For	For
11	Approve Company's Loan from Hisense Group Holdings Co., Ltd	Mgmt	For	For

Hisense Home Appliances Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Expected Limits of Guarantee	Mgmt	For	Against
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
14	Approve Grant of General Mandate to Issue Debt Financing Instruments	Mgmt	For	Against
15	Amend Articles of Association and Relevant Rules of Procedure	Mgmt	For	Against

Hisense Visual Technology Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 600060

Record Date: 06/19/2025 **Meeting Type:** Annual

Primary Security ID: Y32263108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For
5	Approve Appointment of Auditor	Mgmt	For	For
6	Approve Remuneration of Directors, Supervisors	Mgmt	For	For
7	Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management Members	Mgmt	For	For
8	Approve Amendments to Articles of Association and Abolition of the Supervisory Board	Mgmt	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
11	Amend Working System for Independent Directors	Mgmt	For	Against

Hisense Visual Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Regulations on the Management of Related Party Transactions	Mgmt	For	Against
13	Amend Management System for Providing External Guarantees	Mgmt	For	Against
14	Amend Management System for Providing External Investments	Mgmt	For	Against
15	Amend Remuneration Management System for Directors and Senior Management Members	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6501

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J20454112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Sakurai, Eriko	Mgmt	For	For
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.5	Elect Director Isabelle Deschamps	Mgmt	For	For
1.6	Elect Director Nishijima, Takashi	Mgmt	For	For
1.7	Elect Director Joe Harlan	Mgmt	For	For
1.8	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For
1.10	Elect Director Tokunaga, Toshiaki	Mgmt	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

Hitevision Co., Ltd.

Meeting Date: 03/19/2025 **Country:** China **Ticker:** 002955
Record Date: 03/12/2025 **Meeting Type:** Special
Primary Security ID: Y322GK109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend Plan	Mgmt	For	For

Hitevision Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 002955
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y322GK109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Use of Idle Raised Funds and Idle Own Funds for Cash Management	Mgmt	For	Against
6	Approve Financial Statements	Mgmt	For	For
7	Approve Remuneration (Allowance) of Directors, Supervisors and Senior Management Members	Mgmt	For	For
8	Approve Provision of Guarantee to Subsidiaries	Mgmt	For	Against
9	Approve Provision of Buyer's Credit Guarantee to Customers	Mgmt	For	For
10	Approve Application of Bank Credit Lines	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For

Hitevision Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 002955
Record Date: 06/19/2025 **Meeting Type:** Special
Primary Security ID: Y322GK109

Hitevision Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposal on Exempting the Voluntary Share Restriction Commitment of the Company's Actual Controllers and Directors	Mgmt	For	For

Hithink RoyalFlush Information Network Co., Ltd.

Meeting Date: 03/18/2025 **Country:** China **Ticker:** 300033
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: Y3181P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against

HKT Trust and HKT Limited

Meeting Date: 05/15/2025 **Country:** Cayman Islands **Ticker:** 6823
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y3R29Z107

HKT Trust and HKT Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For
3a	Elect Li Tzar Kai, Richard as Director and Trustee-Manager	Mgmt	For	For
3b	Elect Hui Hon Hing, Susanna as Director and Trustee-Manager	Mgmt	For	For
3c	Elect Peter Anthony Allen as Director and Trustee-Manager	Mgmt	For	For
3d	Elect Zhao Xingfu as Director and Trustee-Manager	Mgmt	For	For
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

HNI Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** HNI

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 404251100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey D. Lorenger	Mgmt	For	For
1.2	Elect Director Larry B. Porcellato	Mgmt	For	For
1.3	Elect Director David M. Roberts	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

HNI Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hokkaido Electric Power Co., Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9509
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J21378104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1.5 Million for Class B Preferred Shares, and JPY 10 for Ordinary Shares	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Fujii, Yutaka	Mgmt	For	For
3.2	Elect Director Saito, Susumu	Mgmt	For	For
3.3	Elect Director Ueno, Masahiro	Mgmt	For	For
3.4	Elect Director Kobayashi, Tsuyoshi	Mgmt	For	For
3.5	Elect Director Katsumi, Kazuhiko	Mgmt	For	For
3.6	Elect Director Tsuchida, Hiroshi	Mgmt	For	For
3.7	Elect Director Niinuma, Akito	Mgmt	For	For
3.8	Elect Director Yoshikawa, Takeshi	Mgmt	For	For
4	Elect Director and Audit Committee Member Igarashi, Toshifumi	Mgmt	For	For
5	Amend Articles to Withdraw from Nuclear Power Generation	SH	Against	Against
6	Amend Articles to Disclose Life-Cycle Cost for Power Generation Facilities	SH	Against	Against
7	Amend Articles to Make Use of Seismic Motion of Ocean Active Faults off the Coast of Tomari Nuclear Power Plant for Safety Measures	SH	Against	Against
8	Amend Articles to Accelerate Promotion of Geothermal Power Generation	SH	Against	Against

Hokkaido Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles to Appoint Outside Parties to Monitor the Utility's Ethics Committee	SH	Against	Against
10	Amend Articles Not to Consider Nuclear Power Generation as Decarbonized Power Supply	SH	Against	Against
11	Amend Articles to Spin off Hokkaido Electric Power Network	SH	Against	Against
12	Amend Articles to Abolish Advisory Posts	SH	Against	For
13	Amend Articles to Require Individual Compensation Disclosure for Directors and Advisors	SH	Against	For
14	Amend Articles to Precisely Count the Number of Voting Rights at Shareholder Meetings	SH	Against	Against

Holcim Ltd.

Meeting Date: 05/14/2025 **Country:** Switzerland **Ticker:** HOLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3816Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
1.4	Approve Climate Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	Mgmt	For	For
3.2	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
5.1.1	Reelect Kim Fausing as Director and Board Chair	Mgmt	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.2	Reelect Philippe Block as Director	Mgmt	For	For
5.1.3	Reelect Leanne Geale as Director	Mgmt	For	For
5.1.4	Reelect Catrin Hinkel as Director	Mgmt	For	For
5.1.5	Reelect Naina Lal Kidwai as Director	Mgmt	For	For
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For
5.1.7	Reelect Michael McGarry as Director	Mgmt	For	For
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For
5.2.1	Elect Adolfo Orive as Director	Mgmt	For	For
5.2.2	Elect Sven Schneider as Director	Mgmt	For	For
5.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.3.2	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.4.1	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.5.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Holmen AB

Meeting Date: 03/31/2025 **Country:** Sweden **Ticker:** HOLM.B

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: W4R00P201

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspectors of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 12.00 Per Share; Approve Record Date for Dividend Payment	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 910,000 for Chair and SEK 455,000 for Other Directors; Approve Remuneration of Auditor	Mgmt	For	For
14	Reelect Fredrik Lundberg (Chair), Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson, Henrik Sjolund, Henriette Zeuchner and Carina Akerstrom as Directors; Elect Stefan Widing as New Director	Mgmt	For	Against
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17.a	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Mgmt	For	For
17.b1	Approve Equity Plan Financing	Mgmt	For	For
17.b2	Approve Alternative Equity Plan Financing - if Item 17.b1 is Not Approved	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Hologic Inc.

Meeting Date: 02/26/2025 **Country:** USA **Ticker:** HOLX
Record Date: 01/06/2025 **Meeting Type:** Annual
Primary Security ID: 436440101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Ludwig N. Hantson	Mgmt	For	For
1d	Elect Director Martin Madaus	Mgmt	For	For
1e	Elect Director Nanaz Mohtashami	Mgmt	For	For
1f	Elect Director Christiana Stamoulis	Mgmt	For	For
1g	Elect Director Stacey D. Stewart	Mgmt	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Home BancShares, Inc.

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** HOMB
Record Date: 02/07/2025 **Meeting Type:** Annual
Primary Security ID: 436893200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John W. Allison	Mgmt	For	For
1.2	Elect Director Brian S. Davis	Mgmt	For	For
1.3	Elect Director Milburn Adams	Mgmt	For	For
1.4	Elect Director Robert H. Adcock, Jr.	Mgmt	For	For
1.5	Elect Director Mike D. Beebe	Mgmt	For	For
1.6	Elect Director Jack E. Engelkes	Mgmt	For	For
1.7	Elect Director Karen E. Garrett	Mgmt	For	For

Home BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director James G. Hinkle	Mgmt	For	For
1.9	Elect Director Alex R. Lieblong	Mgmt	For	For
1.10	Elect Director Thomas J. Longe	Mgmt	For	For
1.11	Elect Director Jim Rankin, Jr.	Mgmt	For	Withhold
1.12	Elect Director Larry W. Ross	Mgmt	For	For
1.13	Elect Director Donna J. Townsell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	For

Home First Finance Company India Ltd.

Meeting Date: 06/25/2025 **Country:** India **Ticker:** 543259
Record Date: 06/18/2025 **Meeting Type:** Annual
Primary Security ID: Y3269P107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Divya Sehgal as Director	Mgmt	For	For
4	Approve Aashish K. Bhatt & Associates as Secretarial Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Home Invest Belgium SA

Meeting Date: 05/06/2025 **Country:** Belgium **Ticker:** HOMI
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: B4S13Y126

Home Invest Belgium SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.02 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Ratify E&Y, Permanently Represented by Christophe Boschmans, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
8	Approve Discharge of Directors	Mgmt	For	For
9	Approve Discharge of Auditors	Mgmt	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Home Invest Belgium SA

Meeting Date: 05/06/2025
Country: Belgium
Ticker: HOMI
Record Date: 04/22/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: B4S13Y126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.1	Approve Reduction in Share Capital by Cash Reimbursement and Distribution of Interim Dividends	Mgmt	For	For
B.3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Home Product Center Public Company Limited

Meeting Date: 04/10/2025
Country: Thailand
Ticker: HMPRO
Record Date: 03/11/2025
Meeting Type: Annual
Primary Security ID: Y32758107

Home Product Center Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operation Result	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5.1	Elect Anant Asavabhokhin as Director	Mgmt	For	For
5.2	Elect Pornwut Sarasin as Director	Mgmt	For	For
5.3	Elect Rathian Srimongkol as Director	Mgmt	For	For
5.4	Elect Kessara Thanyalakpark as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Payment of Directors' Bonus	Mgmt	For	For
8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 2317
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y36861105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For

Hon Hai Precision Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Trading Procedures Governing Derivatives Products and Procedures for Endorsement and Guarantees	Mgmt	For	For
6.1	Elect LIU YOUNG WAY with SHAREHOLDER NO.85378 as Non-independent Director	Mgmt	For	For
6.2	Elect CHANG CHING RAY with SHAREHOLDER NO.A129270XXX as Non-independent Director	Mgmt	For	For
6.3	Elect CHIANG SHANG YI, a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, as Non-independent Director	Mgmt	For	For
6.4	Elect Yee Ru Liu (Christina Yee-Ru Liu), a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, as Non-independent Director	Mgmt	For	For
6.5	Elect HWANG TSING YUAN with SHAREHOLDER NO.R101807XXX as Independent Director	Mgmt	For	For
6.6	Elect WANG KUO CHENG with SHAREHOLDER NO.F120591XXX as Independent Director	Mgmt	For	For
6.7	Elect LIU LEN YU with SHAREHOLDER NO.N120552XXX as Independent Director	Mgmt	For	For
6.8	Elect CHEN YUE MIN with SHAREHOLDER NO.A201846XXX as Independent Director	Mgmt	For	For
6.9	Elect HSU TZU MEI with SHAREHOLDER NO.N220379XXX as Independent Director	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 7267

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J22302111

Honda Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mibe, Toshihiro	Mgmt	For	For
1.2	Elect Director Kaihara, Noriya	Mgmt	For	For
1.3	Elect Director Inoue, Katsushi	Mgmt	For	For
1.4	Elect Director Fujimura, Eiji	Mgmt	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	For
1.6	Elect Director Morisawa, Jiro	Mgmt	For	For
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For
1.12	Elect Director Agatsuma, Mika	Mgmt	For	For

Honeywell International Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** HON
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 438516106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Duncan B. Angove	Mgmt	For	For
1b	Elect Director William S. Ayer	Mgmt	For	For
1c	Elect Director Kevin Burke	Mgmt	For	For
1d	Elect Director D. Scott Davis	Mgmt	For	For
1e	Elect Director Deborah Flint	Mgmt	For	For
1f	Elect Director Vimal Kapur	Mgmt	For	For
1g	Elect Director Michael W. Lamach	Mgmt	For	For
1h	Elect Director Rose Lee	Mgmt	For	For
1i	Elect Director Grace Lieblein	Mgmt	For	For
1j	Elect Director Robin Watson	Mgmt	For	For
1k	Elect Director Stephen Williamson	Mgmt	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Liability Management Reorganization	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/30/2025 **Country:** Hong Kong **Ticker:** 388

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: Y3506N139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Peter Wilhelm Hubert Brien as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Adopt New Articles of Association	Mgmt	For	For

Hongkong Land Holdings Ltd.

Meeting Date: 05/02/2025 **Country:** Bermuda **Ticker:** H78

Record Date: **Meeting Type:** Annual

Primary Security ID: G4587L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Final Dividend	Mgmt	For	For

Hongkong Land Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Lincoln Leong as Director	Mgmt	For	For
5	Elect Ming Mei as Director	Mgmt	For	For
6	Re-appoint Auditor and Authorise Their Remuneration	Mgmt	For	For
7	Approve Directors' Fees	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Adopt New Bye-Laws	Mgmt	For	For

Hope Bancorp, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** HOPE
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 43940T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin S. Kim	Mgmt	For	For
1.2	Elect Director Dale S. Zuehls	Mgmt	For	For
1.3	Elect Director Steven S. Koh	Mgmt	For	For
1.4	Elect Director Donald D. Byun	Mgmt	For	For
1.5	Elect Director Jinho Doo	Mgmt	For	For
1.6	Elect Director Daisy Y. Ha	Mgmt	For	For
1.7	Elect Director Joon Kyung Kim	Mgmt	For	For
1.8	Elect Director Rachel H. Lee	Mgmt	For	For
1.9	Elect Director David P. Malone	Mgmt	For	For
1.10	Elect Director Lisa K. Pai	Mgmt	For	For
1.11	Elect Director Scott Yoon-Suk Whang	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Horace Mann Educators Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HMN
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 440327104

Horace Mann Educators Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bradley	Mgmt	For	For
1b	Elect Director Victor P. Fetter	Mgmt	For	For
1c	Elect Director Perry G. Hines	Mgmt	For	For
1d	Elect Director Mark E. Konen	Mgmt	For	For
1e	Elect Director Beverley J. McClure	Mgmt	For	For
1f	Elect Director H. Wade Reece	Mgmt	For	For
1g	Elect Director Aaliyah A. Samuel	Mgmt	For	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	For	For
1i	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Hormel Foods Corporation

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** HRL

Record Date: 11/29/2024 **Meeting Type:** Annual

Primary Security ID: 440452100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	For	For
1b	Elect Director Stephen M. Lacy	Mgmt	For	For
1c	Elect Director Elsa A. Murano	Mgmt	For	For
1d	Elect Director William A. Newlands	Mgmt	For	For
1e	Elect Director Christopher J. Policinski	Mgmt	For	For
1f	Elect Director Debbra L. Schoneman	Mgmt	For	For
1g	Elect Director Sally J. Smith	Mgmt	For	For
1h	Elect Director James P. Snee	Mgmt	For	For
1i	Elect Director Steven A. White	Mgmt	For	For

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Michael P. Zechmeister	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain	SH	Against	Abstain

Hoshine Silicon Industry Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 603260

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: Y3125P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
7	Approve 2024 Remuneration of Directors and Supervisors	Mgmt	For	For
8	Approve Application of Credit Lines	Mgmt	For	For
9	Approve Provision of Guarantees	Mgmt	For	Against
10	Approve Futures Hedging Business	Mgmt	For	For
11	Approve to Formulate Shareholder Dividend Return Plan	Mgmt	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HST
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 44107P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hotai Motor Co., Ltd.

Meeting Date: 06/13/2025 **Country:** Taiwan **Ticker:** 2207
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y37225102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Amendments to Trading Procedures Governing Derivatives Products	Mgmt	For	For

Hotai Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect HUANG, NAN KUANG, a Representative of CHUN YUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.00074953, as Non-independent Directors	Mgmt	For	Against
5.2	Elect LIN LI HUA, a Representative of CHUN YUNG INVESTMENT CO., LTD.,, with SHAREHOLDER NO.00074953, as Non-independent Directors	Mgmt	For	Against
5.3	Elect HUANG CHIH CHENG, a Representative of CHUN YUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.00074953, as Non-independent Directors	Mgmt	For	Against
5.4	Elect HUANG WEN JUI, a Representative of CHUN YUNG INVESTMENT CO., LTD, with SHAREHOLDER NO.00074953, as Non-independent Directors	Mgmt	For	Against
5.5	Elect SU, CHWEN SHING, a Representative of LI GANG ENTERPRISE CO., LTD., with SHAREHOLDER NO.00000134, as Non-independent Directors	Mgmt	For	For
5.6	Elect SU, JEAN, a Representative of LI GANG ENTERPRISE CO., LTD., with SHAREHOLDER NO.00000134, as Non-independent Directors	Mgmt	For	Against
5.7	Elect KAZUO NAGANUMA, a Representative of TOYOTA MOTOR CORPORATION, with SHAREHOLDER NO.00001692, as Non-independent Directors	Mgmt	For	Against
5.8	Elect SU, YI CHUNG, a Representative of YONG HUI DEVELOPMENT CO., LTD., with SHAREHOLDER NO.00081181, as Non-independent Directors	Mgmt	For	Against
5.9	Elect SOO, LEON, a Representative of YONG HUI DEVELOPMENT CO., LTD., with SHAREHOLDER NO.00081181, as Non-independent Directors	Mgmt	For	Against
5.10	Elect CHANG, SHIH YIENG, a Representative of GUI LONG INVESTMENT CO., LTD., with SHAREHOLDER NO.00055051, as Non-independent Directors	Mgmt	For	Against
5.11	Elect KO, JUNN YUAN, a Representative of YUAN TUO INVESTMENT CO., LTD., with SHAREHOLDER NO.00000136, as Non-independent Directors	Mgmt	For	Against

Hotai Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.12	Elect SU, CHIN HUO, with SHAREHOLDER NO.S101678XXX as Independent Director	Mgmt	For	Against
5.13	Elect TIAN, TIAN MING, with SHAREHOLDER NO.R100578XXX as Independent Director	Mgmt	For	For
5.14	Elect XIAO JIN QUAN, with SHAREHOLDER NO.L102436XXX as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Howmet Aerospace Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** HWM

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 443201108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director John C. Plant	Mgmt	For	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	For
1j	Elect Director Gunner S. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

HOYA Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7741

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J22848105

HOYA Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For
1.4	Elect Director Nishimura, Mika	Mgmt	For	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For

HP Inc.

Meeting Date: 04/14/2025 **Country:** USA **Ticker:** HPQ

Record Date: 02/20/2025 **Meeting Type:** Annual

Primary Security ID: 40434L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chip Bergh	Mgmt	For	For
1b	Elect Director Bruce Broussard	Mgmt	For	For
1c	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1d	Elect Director Stephanie A. Burns	Mgmt	For	For
1e	Elect Director Mary Anne Citrino	Mgmt	For	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	For
1g	Elect Director Fama Francisco	Mgmt	For	For
1h	Elect Director Enrique J. Lores	Mgmt	For	For
1i	Elect Director David Meline	Mgmt	For	For
1j	Elect Director Judith "Jami" Miscik	Mgmt	For	For
1k	Elect Director Gianluca Pettiti	Mgmt	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For
1m	Elect Director Songyee Yoon	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

HSBC Holdings Plc

Meeting Date: 05/02/2025 **Country:** United Kingdom **Ticker:** HSBA

Record Date: 05/01/2025 **Meeting Type:** Annual

Primary Security ID: G4634U169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4a	Elect Manveen Kaur as Director	Mgmt	For	For
4b	Re-elect Geraldine Buckingham as Director	Mgmt	For	For
4c	Re-elect Rachel Duan as Director	Mgmt	For	For
4d	Re-elect Georges Elhedery as Director	Mgmt	For	For
4e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
4f	Re-elect James Forese as Director	Mgmt	For	For
4g	Re-elect Ann Godbehere as Director	Mgmt	For	For
4h	Re-elect Steven Guggenheimer as Director	Mgmt	For	For
4i	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
4j	Re-elect Kalpana Morparia as Director	Mgmt	For	For
4k	Re-elect Eileen Murray as Director	Mgmt	For	For
4l	Re-elect Brendan Nelson as Director	Mgmt	For	For
4m	Re-elect Swee Lian Teo as Director	Mgmt	For	For
4n	Re-elect Sir Mark Tucker as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For
17	Approve Amendment to the Rules of HSBC Share Plan 2011	Mgmt	For	For
18	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	SH	Against	Against

Hua Hong Semiconductor Limited

Meeting Date: 05/08/2025 **Country:** Hong Kong **Ticker:** 1347

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: Y372A7109

Hua Hong Semiconductor Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For
3	Elect Jun Ye as Director	Mgmt	For	For
4	Elect Guodong Sun as Director	Mgmt	For	For
5	Elect Stephen Tso Tung Chang as Director	Mgmt	For	For
6	Elect Peng Bai as Director	Mgmt	For	For
7	Elect Bo Chen as Director	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
13	Approve Amendments to the Articles of Association and Adopt the New Articles of Association	Mgmt	For	For

Hua Nan Financial Holdings Co., Ltd.

Meeting Date: 06/13/2025 **Country:** Taiwan **Ticker:** 2880
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y3813L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Hua Nan Financial Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
5	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
6.1	Elect FEN-LAN CHEN, a Representative of MINISTRY OF FINANCE with Shareholder No. 00000002, as Non-independent Director	Mgmt	For	For
6.2	Elect YAO-CHING LI, a Representative of MINISTRY OF FINANCE with Shareholder No. 00000002, as Non-independent Director	Mgmt	For	For
6.3	Elect CHEN-FANG LEE, a Representative of BANK OF TAIWAN CO., LTD. with Shareholder No. 00000003, as Non-independent Director	Mgmt	For	For
6.4	Elect CHIEN-HUNG LEE, a Representative of BANK OF TAIWAN CO., LTD. with Shareholder No. 00000003, as Non-independent Director	Mgmt	For	For
6.5	Elect SHIH-CHING JENG, a Representative of BANK OF TAIWAN CO., LTD. with Shareholder No. 00000003, as Non-independent Director	Mgmt	For	For
6.6	Elect YU-HUI WU, a Representative of BANK OF TAIWAN CO., LTD. with Shareholder No. 00000003, as Non-independent Director	Mgmt	For	For
6.7	Elect T. LIN, a Representative of THE MEMORIAL SCHOLARSHIP FOUNDATION TO LIN HSIUNG-CHEN with Shareholder No. 00007899, as Non-independent Director	Mgmt	For	For
6.8	Elect CHIH-YU LIN, a Representative of THE MEMORIAL SCHOLARSHIP FOUNDATION TO LIN HSIUNG-CHEN with Shareholder No. 00007899, as Non-independent Director	Mgmt	For	For
6.9	Elect CHIH-YANG LIN, a Representative of THE MEMORIAL SCHOLARSHIP FOUNDATION TO LIN HSIUNG-CHEN with Shareholder No. 00007899, as Non-independent Director	Mgmt	For	For

Hua Nan Financial Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.10	Elect AN-LAN HSU CHEN, a Representative of HE QUAN INVESTMENT CO., LTD. with Shareholder No. 00372640, as Non-independent Director	Mgmt	For	For
6.11	Elect YUAN-LIN LI HSU, a Representative of HE QUAN INVESTMENT CO., LTD. with Shareholder No. 00372640, as Non-independent Director	Mgmt	For	For
6.12	Elect JUI-CHIA LIN, with Shareholder No. N123728XXX, as Independent Director	Mgmt	For	For
6.13	Elect E-DAWN CHEN, with Shareholder No. U200237XXX, as Independent Director	Mgmt	For	For
6.14	Elect CHENG-YU YAN, with Shareholder No. S120537XXX, as Independent Director	Mgmt	For	For
6.15	Elect SAN-CHIEN TU, with Shareholder No. A101721XXX, as Independent Director	Mgmt	For	For
6.16	Elect MING-HSIEN YANG, with Shareholder No. P101133XXX, as Independent Director	Mgmt	For	For
6.17	Elect SUNG-TUNG CHEN, with Shareholder No. H101275XXX, as Independent Director	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Hua Xia Bank Co., Ltd.

Meeting Date: 03/17/2025 **Country:** China **Ticker:** 600015
Record Date: 03/07/2025 **Meeting Type:** Special
Primary Security ID: Y37467118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yang Shujian as Non-independent Director	Mgmt	For	For

Hua Xia Bank Co., Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 600015
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y37467118

Hua Xia Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	Against
6	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For
7	Approve Implementation of Related Party Transaction Management System and Related Party Transaction Report	Mgmt	For	For
8.1	Approve Related Party Transactions with Shougang Group Co., Ltd. and Its Affiliated Companies	Mgmt	For	For
8.2	Approve Related Party Transactions with State Grid Yingda International Holdings Group Co., Ltd. and Its Affiliated Companies	Mgmt	For	For
8.3	Approve Related Party Transactions with PICC Property and Casualty Co., Ltd. and Its Affiliated Companies	Mgmt	For	For
8.4	Approve Related Party Transactions with Beijing Infrastructure Investment Co., Ltd. and Its Affiliated Companies	Mgmt	For	For
8.5	Approve Related Party Transactions with Yunnan Hehe (Group) Co., Ltd. and Its Affiliated Companies	Mgmt	For	For
8.6	Approve Related Party Transaction with Huaxia Financial Leasing Co., Ltd.	Mgmt	For	For
8.7	Approve Related Party Transaction with Huaxia Financial Management Co., Ltd.	Mgmt	For	For
9	Approve Loan Reduction and Exemption of Approval Authorization	Mgmt	For	Against
10	Approve Dismissal of Supervisory Board	SH	For	For
11	Amend Articles of Association	SH	For	Against

Hua Xia Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	SH	For	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	SH	For	Against

Huadong Medicine Co., Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 000963
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: Y3740R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	For
8.1	Approve Daily Related Party Transactions with Related Parties of Yuanda Group	Mgmt	For	For
8.2	Approve Daily Related Party Transactions with Other Related Parties	Mgmt	For	For
9	Approve Authorization for the Board of Directors to Formulate an Interim Dividends Plan	Mgmt	For	For

Huafon Chemical Co., Ltd.

Meeting Date: 04/29/2025 **Country:** China **Ticker:** 002064
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: Y988A4109

Huafon Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Related Party Transaction	Mgmt	For	For
6	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
7	Approve Bill Pool Business	Mgmt	For	Against
8	Approve Appointment of Auditor	Mgmt	For	For
9	Approve Application of Credit Lines and Provision of Guarantee	Mgmt	For	For
10	Approve Profit Distribution	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For
12	Elect Zhu Yan as Non-Independent Director	Mgmt	For	For
13	Approve Company's Plan for Acquisition by Cash and Issuance of Shares Complies with Relevant Laws and Regulations	SH	For	Against
14	Approve Transaction Constitutes as Related-Party Transaction	SH	For	Against
15.1	Approve Overview of This Transaction	SH	For	Against
15.2	Approve Share Type, Par Value and Listing Exchange	SH	For	Against
15.3	Approve Issue Manner and Target Subscribers	SH	For	Against
15.4	Approve Pricing Manner and Price of Issued Shares	SH	For	Against
15.5	Approve Issue Amount	SH	For	Against
15.6	Approve Lock-Up Period Arrangement	SH	For	Against
15.7	Approve Attribution of Profit and Loss During the Transition Period	SH	For	Against

Huafon Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.8	Approve Distribution Arrangement of Undistributed Earnings	SH	For	Against
15.9	Approve Resolution Validity Period	SH	For	Against
16	Approve Draft and Summary of Company's Plan for Acquisition by Cash and Issuance of Shares	SH	For	Against
17	Approve Transaction Does Not Constitute as Major Asset Restructuring and Restructuring for Listing	SH	For	Against
18	Approve Confidentiality Measures and Confidentiality System Adopted for this Transaction	SH	For	Against
19	Approve Transaction Complies With Article 4 of Guidelines for the Supervision of Listed Companies No. 9 - Regulatory Requirements for Listed Companies to Plan and Implement Major Asset Restructuring	SH	For	Against
20	Approve Company's Stock Price Fluctuations Before the Release of the Transaction Information	SH	For	Against
21	Approve Relevant Entities Does Not Participate in Listed Company Supervision Guidelines No. 7 - Supervision of Abnormal Stock Transactions Related to Major Asset Restructuring of Listed Companies Article 12	SH	For	Against
22	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	SH	For	Against
23	Approve Supplementary Agreement of Acquisition by Cash and Issuance of Shares	SH	For	Against
24	Approve Performance Commitment and Compensation Agreement for Acquisition by Cash and Issuance of Shares	SH	For	Against
25	Approve Authorization of Board to Handle All Related Matters	SH	For	Against

Huafon Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Approve Transaction Complies with Articles 11 and 43 of Measures for the Administration of Major Asset Restructuring of Listed Companies	SH	For	Against
27	Approve Acquisition and Disposal of Assets within the 12 Months prior to this Transaction	SH	For	Against
28	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	SH	For	Against
29	Approval of Audit Reports, Valuation Reports and Pro Forma Review Reports Related to this Transaction	SH	For	Against
30	Approve Whitewash Waiver and Related Transactions	SH	For	Against
31	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	SH	For	Against
32	Approve Direct or Indirect Paid Employment of Other Third-party Institutions or Individuals in This Transaction	SH	For	Against
33	Approve Shareholder Return Plan	SH	For	For

Huaibei Mining Holdings Co., Ltd.

Meeting Date: 04/29/2025 **Country:** China **Ticker:** 600985
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: Y013A7109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Shareholder Return Plan	Mgmt	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For

Huaibei Mining Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Report of the Board of Supervisors	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	Against
9	Approve Renewal of Framework Agreement on Daily Related Transactions	Mgmt	For	For
10	Approve Financial Services Agreement Between the Financial Company and Huaibei Mining Group	Mgmt	For	Against
11	Approve Financial Services Agreement Between the Financial Company and Anhui Hwasu Company Limited	Mgmt	For	Against
12	Approve Application of Credit Lines	Mgmt	For	For

Hualan Biological Engineering, Inc.

Meeting Date: 04/25/2025 **Country:** China **Ticker:** 002007
Record Date: 04/18/2025 **Meeting Type:** Annual
Primary Security ID: Y3737H125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Use of Funds to Invest in Financial Products	Mgmt	For	Against
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For

Huali Industrial Group Co. Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 300979
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: Y3737M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Remuneration of Directors and Senior Management	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
10.1	Amend Working System for Independent Directors	SH	For	Against
10.2	Amend Related-Party Transaction Management System	SH	For	Against
10.3	Amend Management System for Providing External Guarantees	SH	For	Against
10.4	Amend Implementing Rules for Cumulative Voting System	SH	For	Against
10.5	Amend Remuneration Management System for Directors and Senior Management Members	SH	For	For

Huaneng Lancang River Hydropower Inc.

Meeting Date: 03/18/2025 **Country:** China **Ticker:** 600025
Record Date: 03/11/2025 **Meeting Type:** Special
Primary Security ID: Y3R3DJ106

Huaneng Lancang River Hydropower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	Mgmt	For	For
2	Approve Company's Eligibility for Issuance of Shares to Specific Targets	Mgmt	For	For
3	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken (Revised Draft)	Mgmt	For	For
4	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
5.1	Elect Wang Weijun as Director	SH	For	For
5.2	Elect Li Jin as Director	SH	For	For

Huaneng Lancang River Hydropower Inc.

Meeting Date: 05/27/2025 **Country:** China **Ticker:** 600025

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: Y3R3DJ106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve External Donations Plan	Mgmt	For	Against
7	Approve Financial Budget and Comprehensive Plan	Mgmt	For	For
8	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For
9	Approve Issuance of Debt Financing Instruments in the Inter-bank Market	Mgmt	For	For

Huaneng Lancang River Hydropower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Amend Management System for Providing External Investments	Mgmt	For	Against
11	Amend Management System for Providing External Guarantees	Mgmt	For	Against
12	Amend the Implementation Rules of the Cumulative Voting System	Mgmt	For	Against

Huaneng Power International, Inc.

Meeting Date: 06/24/2025 **Country:** China **Ticker:** 902
Record Date: 06/17/2025 **Meeting Type:** Annual
Primary Security ID: Y3744A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Working Report from the Board of Directors	Mgmt	For	For
2	Approve Working Report from the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Grant of General Mandate to Issue Domestic and/or Overseas Debt Financing Instruments	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Shares	Mgmt	For	Against
7	Approve Change of Company's Domicile and Amend Articles of Association	Mgmt	For	For
8.01	Elect Li Jin as Director	Mgmt	For	For
8.02	Elect Gao Guoqin as Director	Mgmt	For	For

Huaneng Power International, Inc.

Meeting Date: 06/24/2025 **Country:** China **Ticker:** 902
Record Date: 06/18/2025 **Meeting Type:** Annual
Primary Security ID: Y3744A105

Huaneng Power International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Working Report from the Board of Directors	Mgmt	For	For
2	Approve Working Report from the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Grant of General Mandate to Issue Domestic and/or Overseas Debt Financing Instruments	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Shares	Mgmt	For	Against
7	Approve Change of Company's Domicile and Amend Articles of Association	Mgmt	For	For
8.01	Elect Li Jin as Director	Mgmt	For	For
8.02	Elect Gao Guoqin as Director	Mgmt	For	For

Huatai Securities Co., Ltd.

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 6886
Record Date: 06/12/2025 **Meeting Type:** Annual
Primary Security ID: Y37426114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Final Financial Report	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6.1	Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies	Mgmt	For	For

Huatai Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	Mgmt	For	For
6.3	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd.	Mgmt	For	For
6.4	Approve Ordinary Related-Party Transactions with Jiangsu SOHO Holdings Group Co., Ltd.	Mgmt	For	For
6.5	Approve Ordinary Related-Party Transactions with Other Related Legal Persons	Mgmt	For	For
6.6	Approve Ordinary Related-Party Transactions with Related Natural Persons	Mgmt	For	For
7	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Audit Service Institute and Internal Control Auditor for A Share and Deloitte Touche Tohmatsu as Audit Service Institute for H Share and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Report on Performance of Duties of the Independent Non-Executive Directors	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For
12.1	Elect Jin Yongfu as Director	SH	For	For
12.2	Elect Wang Ying as Director	Mgmt	For	For

Huatai Securities Co., Ltd.

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 6886

Record Date: 06/12/2025 **Meeting Type:** Special

Primary Security ID: Y37426114

Huatai Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For

Huatai Securities Co., Ltd.

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 6886
Record Date: 06/11/2025 **Meeting Type:** Annual
Primary Security ID: Y37426114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Final Financial Report	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6.1	Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies	Mgmt	For	For
6.2	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	Mgmt	For	For
6.3	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd.	Mgmt	For	For
6.4	Approve Ordinary Related-Party Transactions with Jiangsu SOHO Holdings Group Co., Ltd.	Mgmt	For	For
6.5	Approve Ordinary Related-Party Transactions with Other Related Legal Persons	Mgmt	For	For
6.6	Approve Ordinary Related-Party Transactions with Related Natural Persons	Mgmt	For	For

Huatai Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Audit Service Institute and Internal Control Auditor for A Share and Deloitte Touche Tohmatsu as Audit Service Institute for H Share and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Report on Performance of Duties of the Independent Non-Executive Directors	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For
12.1	Elect Jin Yongfu as Director	SH	For	For
12.2	Elect Wang Ying as Director	Mgmt	For	For

Huatai Securities Co., Ltd.

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 6886
Record Date: 06/11/2025 **Meeting Type:** Special
Primary Security ID: Y37426114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For

Huayu Automotive Systems Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 600741
Record Date: 06/20/2025 **Meeting Type:** Annual
Primary Security ID: Y3750U102

Huayu Automotive Systems Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Estimated Daily Related Party Transactions	Mgmt	For	Against
7	Approve Estimated Amount for Other Daily Related Party Transactions	Mgmt	For	Against
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	Against
9	Approve Abolishment of Board of Supervisors, Amendments to Articles of Association and Other Related Procedures	Mgmt	For	Against
10	Amend Management Systems	Mgmt	For	For
11.1	Elect Wang Xiaoqiu as Director	Mgmt	For	For
11.2	Elect Jia Jianxu as Director	Mgmt	For	For
11.3	Elect Xu Ping as Director	Mgmt	For	For
11.4	Elect Zhang Weijiong as Director	Mgmt	For	For
11.5	Elect Yin Yande as Director	Mgmt	For	For
12.1	Elect Yu Zhuoping as Director	Mgmt	For	For
12.2	Elect Rui Mingjie as Director	Mgmt	For	For
12.3	Elect Lyu Qiuping as Director	Mgmt	For	For

Hub Group, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** HUBG
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 443320106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Yeager	Mgmt	For	Withhold

Hub Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Phillip D. Yeager	Mgmt	For	Withhold
1.3	Elect Director Peter B. McNitt	Mgmt	For	Withhold
1.4	Elect Director Mary H. Boosalis	Mgmt	For	Withhold
1.5	Elect Director Lisa Dykstra	Mgmt	For	Withhold
1.6	Elect Director Michael E. Flannery	Mgmt	For	Withhold
1.7	Elect Director James C. Kenny	Mgmt	For	Withhold
1.8	Elect Director Jenell R. Ross	Mgmt	For	Withhold
1.9	Elect Director Martin P. Slark	Mgmt	For	Withhold
1.10	Elect Director Gary Yablon	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hubbell Incorporated

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** HUBB
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 443510607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For
1.3	Elect Director Debra L. Dial	Mgmt	For	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	For
1.6	Elect Director Neal J. Keating	Mgmt	For	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	For
1.8	Elect Director John F. Malloy	Mgmt	For	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	For
1.10	Elect Director Garrick J. Rochow	Mgmt	For	For

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

Hubei Chutian Smart Communication Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 600035
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: Y37478107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Shareholder Return Plan	Mgmt	For	For

Hubei Jumpcan Pharmaceutical Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 600566
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y3120L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For

Hubei Jumpcan Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve 2024 Remuneration of Directors and Supervisors	Mgmt	For	For
8	Approve 2025 Remuneration of Directors and Supervisors	Mgmt	For	For
9	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against
10	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against
11	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
12	Approve Use of Idle Raised Funds and Own Funds for Cash Management	Mgmt	For	Against
13	Approve to Appoint Auditor	Mgmt	For	For

HubSpot, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** HUBS

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 443573100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lorrie M. Norrington	Mgmt	For	For
1b	Elect Director Andrew Anagnost	Mgmt	For	For
1c	Elect Director Dharmesh Shah	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For

HubSpot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt Simple Majority Vote	SH	Against	For

Hudson Pacific Properties, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HPP
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 444097109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victor J. Coleman	Mgmt	For	For
1.2	Elect Director Theodore R. Antenucci	Mgmt	For	For
1.3	Elect Director Ebs Burnough	Mgmt	For	Against
1.4	Elect Director Jonathan M. Glaser	Mgmt	For	For
1.5	Elect Director Robert L. Harris, II	Mgmt	For	Against
1.6	Elect Director Christy Haubegger	Mgmt	For	Against
1.7	Elect Director Mark D. Linehan	Mgmt	For	For
1.8	Elect Director Michael Nash	Mgmt	For	For
1.9	Elect Director Barry A. Sholem	Mgmt	For	For
1.10	Elect Director Andrea Wong	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Hudson Technologies, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** HDSN
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 444144109

Hudson Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vincent P. Abbatecola	Mgmt	For	For
1.2	Elect Director Nicole Bulgarino	Mgmt	For	For
1.3	Elect Director Brian F. Coleman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For

HUGO BOSS AG

Meeting Date: 05/15/2025 **Country:** Germany **Ticker:** BOSS

Record Date: 05/08/2025 **Meeting Type:** Annual

Primary Security ID: D34902102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.a	Elect Iris Epple-Righi to the Supervisory Board	Mgmt	For	Against
5.b	Elect Andreas Kurali to the Supervisory Board	Mgmt	For	Against
5.c	Elect Luca Marzotto to the Supervisory Board	Mgmt	For	Against
5.d	Elect Michael Murray to the Supervisory Board	Mgmt	For	Against
5.e	Elect Christina Rosenberg to the Supervisory Board	Mgmt	For	Against
5.f	Elect Stephan Sturm to the Supervisory Board	Mgmt	For	Against

HUGO BOSS AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.a	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
6.b	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Creation of EUR 14.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 14.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
14	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For

Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 04/08/2025 **Country:** China **Ticker:** 002920
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: Y374EM108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For

Huizhou Desay SV Automotive Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Report of the Board of Supervisors	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Application of Bank Credit Lines	Mgmt	For	For
7	Approve Remuneration of Directors, Supervisors	Mgmt	For	For

Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 06/09/2025 **Country:** China **Ticker:** 002920
Record Date: 06/03/2025 **Meeting Type:** Special
Primary Security ID: Y374EM108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For
4	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For
5	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For
6	Approve Authorization of the Board to Handle All Matters Related to Stock Option Incentive Plan	Mgmt	For	For

Humana Inc.

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** HUM
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 444859102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For
1c	Elect Director David T. Feinberg	Mgmt	For	For
1d	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1e	Elect Director John W. Garratt	Mgmt	For	For
1f	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1g	Elect Director Karen W. Katz	Mgmt	For	For
1h	Elect Director Marcy S. Klevorn	Mgmt	For	For
1i	Elect Director Jorge S. Mesquita	Mgmt	For	For
1j	Elect Director James A. Rechtin	Mgmt	For	For
1k	Elect Director Gordon Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Humanwell Healthcare (Group) Co., Ltd.

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 600079
Record Date: 06/12/2025 **Meeting Type:** Annual
Primary Security ID: Y9716L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For

Humanwell Healthcare (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Provision of Guarantees for the Company and Its Subsidiaries	Mgmt	For	For
10	Approve Provision of Related Guarantees for Subsidiaries	Mgmt	For	For
11	Approve Estimated Deposits, Loans and Related Party Transactions	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Hunan Jiudian Pharmaceutical Co., Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 300705

Record Date: 05/08/2025 **Meeting Type:** Annual

Primary Security ID: Y3769P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For
8.1	Approve Remuneration of Zhu Zhihong	Mgmt	For	For
8.2	Approve Remuneration of Yang Yang	Mgmt	For	For
8.3	Approve Remuneration of Fan Pengyun	Mgmt	For	For
8.4	Approve Remuneration of Zhu Zhiyun	Mgmt	For	For
8.5	Approve Remuneration of Yang Qiulin	Mgmt	For	For
8.6	Approve Remuneration of Zhou Congshan	Mgmt	For	For

Hunan Jiudian Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.7	Approve Remuneration of Xiang Jing	Mgmt	For	For
8.8	Approve Remuneration of Duan Lixin	Mgmt	For	For
8.9	Approve Remuneration of Zheng Xiahui	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For
11	Amend the Management Measures for Raised Funds	Mgmt	For	Against

Hunan Valin Steel Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 000932
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y3767Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Shareholder Return Plan	Mgmt	For	For
7	Approve Fixed Assets Investment Plan	Mgmt	For	For
8	Approve Provision of Guarantee	Mgmt	For	Against
9	Approve Increase in Allowance of Independent Directors	Mgmt	For	For
10	Amend Articles of Association and No Supervisory Board	Mgmt	For	Against
11	Approve Registration and Issuance of Asset-backed Security	Mgmt	For	For

Hundsun Technologies, Inc.

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 600570
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: Y3041V109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Internal Control Self-Evaluation Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For
8	Approve the Overall Plan for Corporate Securities Investment and Entrusted Financial Management	Mgmt	For	Against
9	Amend Articles of Association	Mgmt	For	For
10.1	Approve Purpose and Use	SH	For	For
10.2	Approve Type	SH	For	For
10.3	Approve Manner of Share Repurchase	SH	For	For
10.4	Approve Repurchase Period	SH	For	For
10.5	Approve Price Range of the Share Repurchase	SH	For	For
10.6	Approve Total Capital and Capital Source Used for the Share Repurchase	SH	For	For
10.7	Approve Number and Proportion of the Total Share Repurchase	SH	For	For
10.8	Approve Relevant Arrangements for Legal Cancellation or Transfer After Repurchase of Shares, and Relevant Arrangements for Preventing Infringement of the Interests of Creditors	SH	For	For
10.9	Approve Specific Authorization to Repurchase Shares	SH	For	For
11.1	Elect Han Xinyi as Director	Mgmt	For	For
11.2	Elect Ji Gang as Director	Mgmt	For	For

Hundsun Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.3	Elect Zhu Chao as Director	Mgmt	For	For
11.4	Elect Chen Zhijie as Director	Mgmt	For	For
11.5	Elect Peng Zhenggang as Director	Mgmt	For	For
11.6	Elect Fan Jingwu as Director	Mgmt	For	For
11.7	Elect Jiang Jiansheng as Director	Mgmt	For	For
12.1	Elect Wang Xiangyao as Director	Mgmt	For	For
12.2	Elect Zhou Chun as Director	Mgmt	For	For
12.3	Elect Song Yan as Director	Mgmt	For	For
12.4	Elect Tian Suhua as Director	Mgmt	For	For
13.1	Elect Tu Haiyan as Supervisor	Mgmt	For	For
13.2	Elect Bi Mingqiang as Supervisor	Mgmt	For	For

Huntington Bancshares Incorporated

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** HBAN

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 446150104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
1.2	Elect Director Rafael Andres Diaz-Granados	Mgmt	For	For
1.3	Elect Director John C. (Chris) Inglis	Mgmt	For	For
1.4	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For
1.5	Elect Director Richard W. Neu	Mgmt	For	For
1.6	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.7	Elect Director David L. Porteous	Mgmt	For	For
1.8	Elect Director Teresa H. Shea	Mgmt	For	For
1.9	Elect Director Roger J. Sit	Mgmt	For	For
1.10	Elect Director Stephen D. Steinour	Mgmt	For	For
1.11	Elect Director Jeffrey L. Tate	Mgmt	For	For

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Gary Torgow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** HII

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 446413106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	For	For
1.2	Elect Director Leo P. Denault	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For
1.4	Elect Director Craig S. Faller	Mgmt	For	For
1.5	Elect Director Victoria D. Harker	Mgmt	For	For
1.6	Elect Director Frank R. Jimenez	Mgmt	For	For
1.7	Elect Director Christopher D. Kastner	Mgmt	For	For
1.8	Elect Director Anastasia D. Kelly	Mgmt	For	For
1.9	Elect Director Tracy B. McKibben	Mgmt	For	For
1.10	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	For	For
1.12	Elect Director John K. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Mgmt	For	For

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Provide Right to Call Special Meeting	Mgmt	For	For

Huron Consulting Group Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** HURN
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 447462102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Mark Hussey	Mgmt	For	For
1.2	Elect Director Hugh E. Sawyer	Mgmt	For	For
1.3	Elect Director Debra L. Zumwalt	Mgmt	For	For
1.4	Elect Director Peter K. Markell	Mgmt	For	For
1.5	Elect Director John McCartney	Mgmt	For	For
1.6	Elect Director Ekta Singh-Bushell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Hwatsing Technology Co., Ltd.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 688120
Record Date: 04/10/2025 **Meeting Type:** Special
Primary Security ID: Y3793J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Wang Huaixu as Non-independent Director	Mgmt	For	For

Hwatsing Technology Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 688120
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Y3793J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Related Party Transactions	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	Against
8	Approve Remuneration of Supervisors	Mgmt	For	Against
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Hyatt Hotels Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** H
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 448579102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul D. Ballew	Mgmt	For	For
1.2	Elect Director Mark S. Hoplamazian	Mgmt	For	For
1.3	Elect Director Cary D. McMillan	Mgmt	For	Withhold
1.4	Elect Director Tracey T. Travis	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Eliminate Multi-class Share Structure	SH	Against	For

Hyatt Hotels Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hydro One Limited

Meeting Date: 06/24/2025 **Country:** Canada **Ticker:** H
Record Date: 04/28/2025 **Meeting Type:** Annual/Special
Primary Security ID: 448811208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Decrease in the Minimum Number of Directors from Ten to Eight	Mgmt	For	For
2A	Elect Director David Hay	Mgmt	For	For
2B	Elect Director David Lebeter	Mgmt	For	For
2C	Elect Director Stacey Mowbray	Mgmt	For	For
2D	Elect Director Mitch Panciuk	Mgmt	For	For
2E	Elect Director Mark Podlasly	Mgmt	For	For
2F	Elect Director Helga Reidel	Mgmt	For	For
2G	Elect Director Melissa Sonberg	Mgmt	For	For
2H	Elect Director Brian Vaasjo	Mgmt	For	For
2I	Elect Director Susan Wolburgh Jenah	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Hygon Information Technology Co., Ltd.

Meeting Date: 03/17/2025 **Country:** China **Ticker:** 688041
Record Date: 03/12/2025 **Meeting Type:** Special
Primary Security ID: Y3813J102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Profit Distribution	Mgmt	For	For

Hygon Information Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Increase in Daily Related Party Transactions	Mgmt	For	For
3.1	Elect Chen Jian as Director	Mgmt	For	For

Hygon Information Technology Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 688041

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: Y3813J102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against
4	Approve Daily Related Party Transactions	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against
7	Approve Report of the Board of Supervisors	Mgmt	For	For
8	Approve Shareholder Dividend Return Plan	Mgmt	For	For
9	Approve Abolition of the Supervisory Board and Amendments to Articles of Association	Mgmt	For	For
10.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
10.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
10.3	Amend Working System for Independent Directors	Mgmt	For	Against
10.4	Amend Related-Party Transaction Management System	Mgmt	For	Against
10.5	Amend Code of Conduct for Major Shareholders	Mgmt	For	Against
10.6	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against

Hygon Information Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.7	Amend Remuneration Management System for Directors and Senior Management Members	Mgmt	For	For

Hyster-Yale, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** HY

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 449172105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen R. Batcheler	Mgmt	For	Withhold
1.2	Elect Director James B. Bemowski	Mgmt	For	For
1.3	Elect Director J.C. Butler, Jr.	Mgmt	For	Withhold
1.4	Elect Director Gary L. Collar	Mgmt	For	For
1.5	Elect Director Carolyn Corvi	Mgmt	For	Withhold
1.6	Elect Director Edward T. Eliopoulos	Mgmt	For	For
1.7	Elect Director John P. Jumper	Mgmt	For	Withhold
1.8	Elect Director Dennis W. LaBarre	Mgmt	For	Withhold
1.9	Elect Director Ann A. O'Hara	Mgmt	For	For
1.10	Elect Director H. Vincent Poor	Mgmt	For	Withhold
1.11	Elect Director Rajiv K. Prasad	Mgmt	For	For
1.12	Elect Director Alfred M. Rankin, Jr.	Mgmt	For	Withhold
1.13	Elect Director Claiborne R. Rankin	Mgmt	For	Withhold
1.14	Elect Director Britton T. Taplin	Mgmt	For	For
1.15	Elect Director David B.H. Williams	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

iA Financial Corporation Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** IAG
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 45075E104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For
1.3	Elect Director Martin Gagnon	Mgmt	For	For
1.4	Elect Director Alka Gautam	Mgmt	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For
1.8	Elect Director Marc Poulin	Mgmt	For	For
1.9	Elect Director Suzanne Rancourt	Mgmt	For	For
1.10	Elect Director Denis Ricard	Mgmt	For	For
1.11	Elect Director Ouma Sananikone	Mgmt	For	For
1.12	Elect Director Rebecca Schechter	Mgmt	For	For
1.13	Elect Director Ludwig W. Willisch	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against
5	SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	SH	Against	Against
6	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Against

IAC Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** IAC
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: 44891N208

IAC Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tor R. Braham	Mgmt	For	For
1b	Elect Director Chelsea Clinton	Mgmt	For	For
1c	Elect Director Barry Diller	Mgmt	For	For
1d	Elect Director Michael D. Eisner	Mgmt	For	Withhold
1e	Elect Director Bonnie S. Hammer	Mgmt	For	Withhold
1f	Elect Director Victor A. Kaufman	Mgmt	For	For
1g	Elect Director Bryan Lourd	Mgmt	For	For
1h	Elect Director David Rosenblatt	Mgmt	For	For
1i	Elect Director Maria Seferian	Mgmt	For	For
1j	Elect Director Alan G. Spoon	Mgmt	For	For
1k	Elect Director Alexander von Furstenberg	Mgmt	For	For
1l	Elect Director Richard F. Zannino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Iberdrola SA

Meeting Date: 05/30/2025 **Country:** Spain **Ticker:** IBE

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: E6165F166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Amend Articles Re: Corporate Organization and Governance	Mgmt	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Amend Articles Re: Technical Improvements and Update	Mgmt	For	For
6.1	Include Preamble in the General Meeting Regulations	Mgmt	For	For
6.2	Include Title I in the General Meeting Regulations	Mgmt	For	For
6.3	Include Title II in the General Meeting Regulations	Mgmt	For	For
6.4	Include Title III in the General Meeting Regulations	Mgmt	For	For
6.5	Include Titles IV and V in the General Meeting Regulations	Mgmt	For	For
6.6	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	Mgmt	For	For
6.7	Include Title XI in the General Meeting Regulations	Mgmt	For	For
6.8	Include Title XII in the General Meeting Regulations	Mgmt	For	For
7	Approve Engagement Dividend	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Scrip Dividends	Mgmt	For	For
10	Approve Scrip Dividends	Mgmt	For	For
11	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For
13	Reelect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For
14	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	For
15	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	Mgmt	For	For
16	Fix Number of Directors at 14	Mgmt	For	For
17	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	Mgmt	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Icade SA

Meeting Date: 05/13/2025 **Country:** France **Ticker:** ICAD
Record Date: 05/09/2025 **Meeting Type:** Annual/Special
Primary Security ID: F4931M119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 4.31 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Renew Appointment of Forvis Mazars as Auditor	Mgmt	For	For
6	Renew Appointment of Forvis Mazars as Auditor for Sustainability Reporting	Mgmt	For	For
7	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For	For
8	Ratify Appointment of Audrey Girard as Director	Mgmt	For	Against
9	Ratify Appointment of Florence Habib-Deloncle as Director	Mgmt	For	Against
10	Reelect Dorothée Clouzot as Director	Mgmt	For	Against
11	Reelect Olivier Mareuse as Director	Mgmt	For	Against
12	Reelect Bernard Spitz as Director	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	For	For
16	Approve Compensation Report	Mgmt	For	For
17	Approve Compensation of Frédéric Thomas, Chairman of the Board	Mgmt	For	For
18	Approve Compensation of Nicolas Joly, CEO	Mgmt	For	For

Icade SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
20	Approve Company's Climate Transition Plan	Mgmt	For	For
21	Approve Company's Biodiversity Transition Plan	Mgmt	For	For
22	Change Location of Registered Office to 1, avenue du Général de Gaulle, 92800 Puteaux and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 25	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Amend Article 10 of Bylaws Re: Virtual Participation and Written Consultation	Mgmt	For	For
29	Amend Article 15 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ICF International, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** ICFI
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: 44925C103

ICF International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Caroline Angoorly	Mgmt	For	For
1b	Elect Director Srikant M. Datar	Mgmt	For	For
1c	Elect Director John M. Wasson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Ichor Holdings, Ltd.

Meeting Date: 05/14/2025 **Country:** Cayman Islands **Ticker:** ICHR
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: G4740B105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Rohrs	Mgmt	For	For
1b	Elect Director Jeffrey Andreson	Mgmt	For	For
1c	Elect Director Iain MacKenzie	Mgmt	For	For
1d	Elect Director Laura Black	Mgmt	For	For
1e	Elect Director John Kispert	Mgmt	For	For
1f	Elect Director Jorge Titinger	Mgmt	For	For
1g	Elect Director Yuval Wasserman	Mgmt	For	For
1h	Elect Director Wendy Arienzo	Mgmt	For	For
1i	Elect Director Marc Haugen	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

ICICI Lombard General Insurance Company Limited

Meeting Date: 06/30/2025 **Country:** India **Ticker:** 540716
Record Date: 06/23/2025 **Meeting Type:** Annual
Primary Security ID: Y3R55N101

ICICI Lombard General Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend	Mgmt	For	For
3	Declare Final Dividend	Mgmt	For	For
4	Reelect Rakesh Jha as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of PKF Sridhar & Santhanam LLP, Chartered Accountants and Walker Chandiok & Co. LLP, Chartered Accountants as Joint Statutory Auditors for FY2026	Mgmt	For	For
6	Approve Parikh & Associates, Practicing Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Revision in Remuneration of Sanjeev Mantri as Managing Director and CEO	Mgmt	For	For
8	Approve Material Related Party Transactions for Current Bank Account Balances	Mgmt	For	For
9	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For
10	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For

ICICI Prudential Life Insurance Company Limited

Meeting Date: 04/18/2025 **Country:** India **Ticker:** 540133

Record Date: 03/12/2025 **Meeting Type:** Special

Primary Security ID: Y3R595106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Anuradha Bhatia as Director	Mgmt	For	For

ICICI Prudential Life Insurance Company Limited

Meeting Date: 06/27/2025 **Country:** India **Ticker:** 540133
Record Date: 06/20/2025 **Meeting Type:** Annual
Primary Security ID: Y3R595106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Anuj Bhargava as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Walker Chandiok & Co. LLP as Auditors for FY2026	Mgmt	For	For
5	Authorize Board to Fix Remuneration of M. P. Chitale & Co as Auditors for FY2025 and FY2026	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Walker Chandiok & Co. LLP as Auditors for FY2025	Mgmt	For	For
7	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Revised Thresholds for Material Related Party Transactions Pertaining to the Purchase and/or Sale of Securities Issued by Related/Non-Related Entities in Primary/Secondary Market for FY2027	Mgmt	For	For
9	Approve Material Related Party Transactions with ICICI Bank Limited	Mgmt	For	For
10	Approve Payment of Remuneration to Anup Bagchi as Managing Director and CEO	Mgmt	For	For
11	Amend Employee Stock Option Scheme (2005)	Mgmt	For	Against

ICU Medical, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** ICUI
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 44930G107

ICU Medical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vivek Jain	Mgmt	For	For
1.2	Elect Director David C. Greenberg	Mgmt	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	For
1.4	Elect Director David F. Hoffmeister	Mgmt	For	For
1.5	Elect Director Donald M. Abbey	Mgmt	For	For
1.6	Elect Director Laurie Hernandez	Mgmt	For	For
1.7	Elect Director Kolleen T. Kennedy	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

IDACORP, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** IDA
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 451107106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Odette C. Bolano	Mgmt	For	For
1.2	Elect Director Annette G. Elg	Mgmt	For	For
1.3	Elect Director Lisa A. Grow	Mgmt	For	For
1.4	Elect Director Judith A. Johansen	Mgmt	For	For
1.5	Elect Director Dennis L. Johnson	Mgmt	For	For
1.6	Elect Director Nate R. Jorgensen	Mgmt	For	For
1.7	Elect Director Michael J. Kennedy	Mgmt	For	For
1.8	Elect Director Scott W. Madison	Mgmt	For	For

IDACORP, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Susan D. Morris	Mgmt	For	For
1.10	Elect Director Mark T. Peters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Idemitsu Kosan Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 5019
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2388K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kito, Shunichi	Mgmt	For	For
1.2	Elect Director Sakai, Noriaki	Mgmt	For	For
1.3	Elect Director Hirano, Atsuhiko	Mgmt	For	For
1.4	Elect Director Sawa, Masahiko	Mgmt	For	For
1.5	Elect Director Idemitsu, Masakazu	Mgmt	For	For
1.6	Elect Director Kubohara, Kazunari	Mgmt	For	For
1.7	Elect Director Kikkawa, Takeo	Mgmt	For	For
1.8	Elect Director Suzuki, Jun	Mgmt	For	For
1.9	Elect Director Nagata, Shiori	Mgmt	For	For
1.10	Elect Director Kashiwamura, Mio	Mgmt	For	For
2	Appoint Statutory Auditor Kitamura, Nami	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kai, Junko	Mgmt	For	For

IDEX Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** IEX
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 45167R104

IDEX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric D. Ashleman	Mgmt	For	For
1b	Elect Director Stephanie J. Disher	Mgmt	For	For
1c	Elect Director Matthijs Glastra	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Abstain

IDEXX Laboratories, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** IDXX
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 45168D104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stuart M. Essig	Mgmt	For	For
1b	Elect Director Jonathan J. Mazelsky	Mgmt	For	For
1c	Elect Director M. Anne Szostak	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For
6	Declassify the Board of Directors	SH	None	For

IDFC FIRST Bank Limited

Meeting Date: 05/17/2025 **Country:** India **Ticker:** 539437
Record Date: 04/11/2025 **Meeting Type:** Special
Primary Security ID: Y3R5A4107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reclassification of Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For
2	Approve Issuance of Convertible Cumulative Preference Share on Preferential Basis	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	Against

IEIT Systems Co., Ltd.

Meeting Date: 04/29/2025 **Country:** China **Ticker:** 000977
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: Y51704107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Financial Derivatives Trading Business	Mgmt	For	For
7	Approve Handling Accounts Receivable Transfer and Non-recourse Factoring Business	Mgmt	For	For
8	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For
9	Approve Issuance of Medium-term Notes	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For

IEIT Systems Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Supervisors	Mgmt	For	For
13	Approve to Authorize the Board of Directors to Formulate the Interim Dividend Plan	Mgmt	For	For

IES Holdings, Inc.

Meeting Date: 02/20/2025 **Country:** USA **Ticker:** IESC
Record Date: 12/27/2024 **Meeting Type:** Annual
Primary Security ID: 44951W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer A. Baldock	Mgmt	For	Withhold
1.2	Elect Director Todd M. Cleveland	Mgmt	For	For
1.3	Elect Director John L. Fouts	Mgmt	For	For
1.4	Elect Director David B. Gendell	Mgmt	For	For
1.5	Elect Director Jeffrey L. Gendell	Mgmt	For	For
1.6	Elect Director Joe D. Koshkin	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Iflytek Co., Ltd.

Meeting Date: 05/12/2025 **Country:** China **Ticker:** 002230
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y013A6101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For

Iflytek Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
6	Approve Related Party Transaction	Mgmt	For	For
7	Approve Annual Report and Summary	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Provision of Guarantee	Mgmt	For	Against
10	Amend Articles of Association	Mgmt	For	For

IG Group Holdings plc

Meeting Date: 05/29/2025 **Country:** United Kingdom **Ticker:** IGG
Record Date: 05/27/2025 **Meeting Type:** Special
Primary Security ID: G4753Q106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Capital Reduction	Mgmt	For	For

IGB Real Estate Investment Trust

Meeting Date: 04/23/2025 **Country:** Malaysia **Ticker:** 5227
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: Y3865M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve New and Renewal of UHs Mandate for Recurrent Related Party Transactions	Mgmt	For	For

IGD SIIQ SpA

Meeting Date: 04/16/2025 **Country:** Italy **Ticker:** IGD
Record Date: 04/07/2025 **Meeting Type:** Annual/Special
Primary Security ID: T53246103

IGD SIIQ SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss and Dividend Distribution	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Amend Regulations on General Meetings	Mgmt	For	Against
1	Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against
2	Amend Company Bylaws Re: Designated Representative	Mgmt	For	Against
3	Amend Company Bylaws Re: Articles 11, 18, 19, and 22	Mgmt	For	For

IGM Financial Inc.

Meeting Date: 05/09/2025 **Country:** Canada **Ticker:** IGM
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 449586106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For
1.2	Elect Director Andra Bolotin	Mgmt	For	For
1.3	Elect Director Betsey Chung	Mgmt	For	For
1.4	Elect Director Marcel R. Coutu	Mgmt	For	For
1.5	Elect Director Andre Desmarais	Mgmt	For	Against
1.6	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
1.7	Elect Director Gary Doer	Mgmt	For	Against
1.8	Elect Director Susan Doniz	Mgmt	For	For
1.9	Elect Director Claude Genereux	Mgmt	For	Against
1.10	Elect Director Sharon Hodgson	Mgmt	For	For
1.11	Elect Director Jake Lawrence	Mgmt	For	For
1.12	Elect Director Sharon MacLeod	Mgmt	For	For

IGM Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Susan J. McArthur	Mgmt	For	For
1.14	Elect Director John McCallum	Mgmt	For	For
1.15	Elect Director R. Jeffrey Orr	Mgmt	For	Against
1.16	Elect Director James O'Sullivan	Mgmt	For	For
1.17	Elect Director Beth Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

IHH Healthcare Berhad

Meeting Date: 05/28/2025 **Country:** Malaysia **Ticker:** 5225

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: Y374AH103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mehmet Ali Aydinlar as Director	Mgmt	For	For
2	Elect Tomo Nagahiro as Director	Mgmt	For	For
3	Elect Lim Tsin-Lin as Director	Mgmt	For	For
4	Elect Nik Norzrul Thani Bin N. Hassan Thani as Director	Mgmt	For	For
5	Elect Chua Bin Hwee as Director	Mgmt	For	For
6	Approve Directors' Fees and Other Benefits	Mgmt	For	For
7	Approve Directors' Fees and Other Benefits by the Company's Subsidiaries	Mgmt	For	For
8	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

IHI Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7013
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2398N113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Mitsuoka, Tsugio	Mgmt	For	Against
2.2	Elect Director Ide, Hiroshi	Mgmt	For	Against
2.3	Elect Director Morita, Hideo	Mgmt	For	For
2.4	Elect Director Kobayashi, Jun	Mgmt	For	For
2.5	Elect Director Seo, Akihiro	Mgmt	For	For
2.6	Elect Director Sato, Atsushi	Mgmt	For	For
2.7	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For
2.8	Elect Director Matsuda, Chieko	Mgmt	For	For
2.9	Elect Director Usui, Minoru	Mgmt	For	For
2.10	Elect Director Uchiyama, Toshihiro	Mgmt	For	For
2.11	Elect Director Tanaka, Yayoi	Mgmt	For	For
2.12	Elect Director Yoshida, Kenichiro	Mgmt	For	For
3.1	Appoint Statutory Auditor Fukumoto, Yasuaki	Mgmt	For	For
3.2	Appoint Statutory Auditor Waseda, Yumiko	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For

Illinois Tool Works Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** ITW
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 452308109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Darrell L. Ford	Mgmt	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For
1g	Elect Director Jaime Irick	Mgmt	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	For
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	For
1j	Elect Director E. Scott Santi	Mgmt	For	For
1k	Elect Director David B. Smith, Jr.	Mgmt	For	For
1l	Elect Director Pamela B. Strobel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For

Illumina, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ILMN

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 452327109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For
1B	Elect Director Caroline D. Dorsa	Mgmt	For	For
1C	Elect Director Robert S. Epstein	Mgmt	For	For
1D	Elect Director Scott Gottlieb	Mgmt	For	For
1E	Elect Director Gary S. Guthart	Mgmt	For	For
1F	Elect Director Keith A. Meister	Mgmt	For	For
1G	Elect Director Anna Richo	Mgmt	For	For
1H	Elect Director Philip W. Schiller	Mgmt	For	For
1I	Elect Director Susan E. Siegel	Mgmt	For	For

Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1J	Elect Director Jacob Thaysen	Mgmt	For	For
1K	Elect Director Scott B. Ullem	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

IMCD NV

Meeting Date: 04/25/2025 **Country:** Netherlands **Ticker:** IMCD
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: N4447S106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements	Mgmt	For	For
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting	Mgmt	For	For

Imeik Technology Development Co., Ltd.

Meeting Date: 04/18/2025 **Country:** China **Ticker:** 300896
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: Y385KL109

Imeik Technology Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration (Allowance) of Directors	Mgmt	For	For
7	Approve Remuneration (Allowance) of Supervisors	Mgmt	For	For
8	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	Against
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve to Adjust the Implementation Location, Implementation Method, Investment Structure and Extension of Some Raised Fund Investment Projects	Mgmt	For	For

Imperial Oil Limited

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** IMO
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 453038408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director D.W. (David) Cornhill	Mgmt	For	For
1B	Elect Director S.R. (Sharon) Driscoll	Mgmt	For	For
1C	Elect Director J.N. (John) Floren	Mgmt	For	Against
1D	Elect Director G.J. (Gary) Goldberg	Mgmt	For	For
1E	Elect Director N.A. (Neil) Hansen	Mgmt	For	Against
1F	Elect Director M.C. (Miranda) Hubbs	Mgmt	For	Against

Imperial Oil Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Director J.R. (John) Whelan	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend By-Law No. 1	Mgmt	For	Against

Impinj, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** PI

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: 453204109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel Gibson	Mgmt	For	For
1.2	Elect Director Umesh Padval	Mgmt	For	For
1.3	Elect Director Steve Sanghi	Mgmt	For	For
1.4	Elect Director Meera Rao	Mgmt	For	For
1.5	Elect Director Chris Diorio	Mgmt	For	For
1.6	Elect Director Miron Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Incyte Corporation

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** INCY

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 45337C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For
1.2	Elect Director Jean-Jacques Bienaimé	Mgmt	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For

Incyte Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Jacqualyn A. Fouse	Mgmt	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For
1.8	Elect Director Hervé Hoppenot	Mgmt	For	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Independence Realty Trust, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** IRT

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 45378A106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	Mgmt	For	For
1.2	Elect Director Stephen R. Bowie	Mgmt	For	For
1.3	Elect Director Ned W. Brines	Mgmt	For	For
1.4	Elect Director Richard D. Gebert	Mgmt	For	For
1.5	Elect Director Melinda H. McClure	Mgmt	For	For
1.6	Elect Director James J. Sebra	Mgmt	For	For
1.7	Elect Director Ana Marie del Rio	Mgmt	For	For
1.8	Elect Director DeForest B. Soaries, Jr.	Mgmt	For	For
1.9	Elect Director Lisa Washington	Mgmt	For	For
1.10	Elect Director Craig Macnab	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Independence Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Independent Bank Corp.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** INDB
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 453836108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael P. Hogan	Mgmt	For	For
1.2	Elect Director Eileen C. Miskell	Mgmt	For	For
1.3	Elect Director Gerard F. Nadeau	Mgmt	For	For
1.4	Elect Director Susan Perry O'Day	Mgmt	For	For
1.5	Elect Director Thomas R. Venables	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Indra Sistemas SA

Meeting Date: 06/25/2025 **Country:** Spain **Ticker:** IDR
Record Date: 06/20/2025 **Meeting Type:** Annual
Primary Security ID: E6271Z155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

Indra Sistemas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Renew Appointment of Deloitte as Auditor and Appoint Deloitte as Verifiers for Sustainability Reporting for FY 2025	Mgmt	For	For
6	Appoint PricewaterhouseCoopers as Auditor and as Verifiers for Sustainability Reporting for FY 2026, 2027 and 2028	Mgmt	For	For
7.1	Ratify Appointment of and Elect Angel Escribano Ruiz as Director	Mgmt	For	For
7.2	Elect Eva Maria Fernandez Gongora as Director	Mgmt	For	For
7.3	Elect Josep Oriol Pina Salomo as Director	Mgmt	For	For
7.4	Reelect Jokin Aperribay Bedialauneta as Director	Mgmt	For	For
7.5	Reelect Antonio Cuevas Delgado as Director	Mgmt	For	For
7.6	Reelect Miguel Sebastian Gascon as Director	Mgmt	For	For
8	Authorize Company to Call EGM with 21 Days' Notice	Mgmt	For	For
9	Amend Remuneration Policy	Mgmt	For	For
10	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Industrial and Commercial Bank of China Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 1398
Record Date: 06/23/2025 **Meeting Type:** Annual
Primary Security ID: Y3990B112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Accounts	Mgmt	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For
3	Approve Fixed Asset Investment Budget	Mgmt	For	For

Industrial and Commercial Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Work Report of the Board of Directors	Mgmt	For	For
6	Approve Work Report of the Board of Supervisors	Mgmt	For	For
7	Elect Dong Yang as Director	Mgmt	For	For
8	Approve Limit for External Donations	Mgmt	For	For
9	Approve Issuance of Capital Instruments and Total Loss-Absorbing Capacity Eligible Non-Capital Debt Instruments	Mgmt	For	For
10	Approve Reviewing the Articles of Association and Matters Related to the Dissolution of the Board of Supervisors	Mgmt	For	Against
11	Approve Reviewing the Rules of Procedures for the Shareholders' Meeting	Mgmt	For	For
12	Approve Reviewing the Rules of Procedures for the Board of Directors	Mgmt	For	Against

Industrial and Commercial Bank of China Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 1398

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: Y3990B112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Accounts	Mgmt	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For
3	Approve Fixed Asset Investment Budget	Mgmt	For	For
4	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Work Report of the Board of Directors	Mgmt	For	For

Industrial and Commercial Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Work Report of the Board of Supervisors	Mgmt	For	For
7	Elect Dong Yang as Director	Mgmt	For	For
8	Approve Limit for External Donations	Mgmt	For	For
9	Approve Issuance of Capital Instruments and Total Loss-Absorbing Capacity Eligible Non-Capital Debt Instruments	Mgmt	For	For
10	Approve Reviewing the Articles of Association and Matters Related to the Dissolution of the Board of Supervisors	Mgmt	For	Against
11	Approve Reviewing the Rules of Procedures for the Shareholders' Meeting	Mgmt	For	For
12	Approve Reviewing the Rules of Procedures for the Board of Directors	Mgmt	For	Against

Industrial Bank Co., Ltd.

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 601166
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: Y3990D100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Capital Management Plan	Mgmt	For	For
7	Approve Issuance of Capital Bonds	Mgmt	For	For
8	Approve Issuance of Financial Bonds	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Elect Yu Hua as Non-independent Director	SH	For	For

Industrial Bank of Korea

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 024110
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y3994L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

Industrial Logistics Properties Trust

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** ILPT
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 456237106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce M. Gans	Mgmt	For	For
1.2	Elect Director Lisa Harris Jones	Mgmt	For	Withhold
1.3	Elect Director Joseph L. Morea	Mgmt	For	For
1.4	Elect Director Kevin C. Phelan	Mgmt	For	Withhold
1.5	Elect Director June S. Youngs	Mgmt	For	For
1.6	Elect Director Matthew P. Jordan	Mgmt	For	For
1.7	Elect Director Adam Portnoy	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Industrias Penoles SAB de CV

Meeting Date: 04/28/2025 **Country:** Mexico **Ticker:** PE&OLES
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: P55409141

Industrias Penoles SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Board's Report	Mgmt	For	For
1.2	Approve CEO's Report and Auditors' Opinion	Mgmt	For	For
1.3	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
1.4	Approve Report on Principal Policies and Accounting Criteria and Information Followed in Preparation of Financial Information	Mgmt	For	For
1.5	Approve Audit and Corporate Practices Committee's Report	Mgmt	For	For
1.6	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For
2	Resolutions on Allocation of Income	Mgmt	For	For
3	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
4	Elect or Ratify Directors; Verify Director's Independence Classification; Approve Their Respective Remuneration	Mgmt	For	Against
5	Elect or Ratify Chair of Audit and Corporate Practices Committee	Mgmt	For	Against
6	Appoint Legal Representatives	Mgmt	For	For
7	Approve Minutes of Meeting	Mgmt	For	For

Industrivarden AB

Meeting Date: 04/10/2025 **Country:** Sweden **Ticker:** INDU.A

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: W45430100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For
9c.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
9c.2	Approve Discharge of Par Boman	Mgmt	For	For
9c.3	Approve Discharge of Christian Caspar	Mgmt	For	For
9c.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For
9c.5	Approve Discharge of Bengt Kjell	Mgmt	For	For
9c.6	Approve Discharge of Katarina Martinso	Mgmt	For	For
9c.7	Approve Discharge of Fredrik Persson	Mgmt	For	For
9c.8	Approve Discharge of Lars Pettersson	Mgmt	For	For
9c.9	Approve Discharge of Helena Stjernholm	Mgmt	For	For
9c.10	Approve Discharge of CEO Helena Stjernholm	Mgmt	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 740,000 for Other Directors	Mgmt	For	For
12.a	Reelect Par Boman as Director	Mgmt	For	Against
12.b	Reelect Christian Caspar as Director	Mgmt	For	Against
12.c	Reelect Marika Fredriksson as Director	Mgmt	For	For
12.d	Reelect Bengt Kjell as Director	Mgmt	For	For
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
12.f	Reelect Katarina Martinson as Director	Mgmt	For	Against
12.g	Reelect Fredrik Persson as Director	Mgmt	For	For
12.h	Reelect Lars Pettersson as Director	Mgmt	For	Against
12.i	Reelect Helena Stjernholm as Director	Mgmt	For	For

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.j	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Approve Performance Share Matching Plan	Mgmt	For	For

Indutrade AB

Meeting Date: 04/03/2025 **Country:** Sweden **Ticker:** INDT

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: W4939U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
10c	Approve Record Date for Dividend Payment	Mgmt	For	For
10d.1	Approve Discharge of Bo Annvik (President)	Mgmt	For	For
10d.2	Approve Discharge of Pia Brantgarde Linder	Mgmt	For	For
10d.3	Approve Discharge of Susanna Campbell	Mgmt	For	For
10d.4	Approve Discharge of Anders Jernhall	Mgmt	For	For
10d.5	Approve Discharge of Kerstin Lindell	Mgmt	For	For
10d.6	Approve Discharge of Ulf Lundahl	Mgmt	For	For

Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10d.7	Approve Discharge of Katarina Martinson	Mgmt	For	For
10d.8	Approve Discharge of Krister Mellve	Mgmt	For	For
10d.9	Approve Discharge of Lars Pettersson	Mgmt	For	For
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1a	Reelect Bo Annvik as Director	Mgmt	For	For
13.1b	Reelect Pia Brantgarde Linder as Director	Mgmt	For	For
13.1c	Reelect Anders Jernhall as Director	Mgmt	For	Against
13.1d	Reelect Kerstin Lindell as Director	Mgmt	For	For
13.1e	Reelect Ulf Lundahl as Director	Mgmt	For	Against
13.1f	Reelect Katarina Martinson as Director	Mgmt	For	Against
13.1g	Reelect Lars Pettersson as Director	Mgmt	For	Against
13.1h	Elect Martin Lindqvist as New Director	Mgmt	For	For
13.2	Reelect Katarina Martinson as Board Chair	Mgmt	For	Against
14	Ratify KPMG AB as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16.a	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	Mgmt	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For

Info Edge (India) Limited

Meeting Date: 04/11/2025 **Country:** India **Ticker:** 532777
Record Date: 03/05/2025 **Meeting Type:** Special
Primary Security ID: Y40353107

Info Edge (India) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sub-Division/Split of Equity Shares and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For
2	Amend Articles of Association - Equity Related	Mgmt	For	For
3	Adopt New Set of Memorandum of Association	Mgmt	For	For

Info Edge (India) Limited

Meeting Date: 05/24/2025 **Country:** India **Ticker:** 532777

Record Date: 04/17/2025 **Meeting Type:** Special

Primary Security ID: Y40353123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Material Related Party Transaction with Karkardooma Trust	Mgmt	For	For

Informa Plc

Meeting Date: 06/19/2025 **Country:** United Kingdom **Ticker:** INF

Record Date: 06/17/2025 **Meeting Type:** Annual

Primary Security ID: G4770L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Maria Kyriacou as Director	Mgmt	For	For
2	Elect Catherine Levene as Director	Mgmt	For	For
3	Re-elect John Rishton as Director	Mgmt	For	For
4	Re-elect Stephen Carter as Director	Mgmt	For	For
5	Re-elect Louise Smalley as Director	Mgmt	For	For
6	Re-elect Gareth Wright as Director	Mgmt	For	For

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Gill Whitehead as Director	Mgmt	For	For
8	Re-elect Patrick Martell as Director	Mgmt	For	For
9	Re-elect Joanne Wilson as Director	Mgmt	For	For
10	Re-elect Zheng Yin as Director	Mgmt	For	For
11	Re-elect Andy Ransom as Director	Mgmt	For	For
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Infosys Limited

Meeting Date: 06/25/2025 **Country:** India **Ticker:** 500209
Record Date: 06/18/2025 **Meeting Type:** Annual
Primary Security ID: Y4082C133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Infosys Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Salil Parekh as Director	Mgmt	For	For
4	Approve Material Related Party Transactions with Stater N.V.	Mgmt	For	For
5	Approve Material Related Party Transactions with Stater Nederland B.V.	Mgmt	For	For
6	Approve Makarand M. Joshi & Co., Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Infosys Limited

Meeting Date: 06/25/2025 **Country:** India **Ticker:** 500209
Record Date: 05/30/2025 **Meeting Type:** Annual
Primary Security ID: Y4082C133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Salil Parekh as Director	Mgmt	For	For
4	Approve Material Related Party Transactions with Stater N.V.	Mgmt	For	For
5	Approve Material Related Party Transactions with Stater Nederland B.V.	Mgmt	For	For
6	Approve Makarand M. Joshi & Co., Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Infrastrutture Wireless Italiane SpA

Meeting Date: 04/15/2025 **Country:** Italy **Ticker:** INW
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: T6032P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

Infrastrutture Wireless Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Extraordinary Dividend Distribution	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Adjust Remuneration of Auditors	Mgmt	For	For
8	Approve Climate Transition Plan	Mgmt	For	Against
9.1	Slate Submitted by Central Tower Holding Company BV	SH	None	Against
9.2	Slate Submitted by Daphne 3 SpA	SH	None	Against
9.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
9bis	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against
10	Fix Board Terms for Directors	SH	None	For
11	Approve Remuneration of Directors	Mgmt	For	For

ING Groep NV

Meeting Date: 04/22/2025 **Country:** Netherlands **Ticker:** INGA

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: N4578E595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2C	Approve Remuneration Report	Mgmt	For	For
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3B	Approve Dividends	Mgmt	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	Mgmt	For	For
6A	Reelect Steven van Rijswijk to Executive Board	Mgmt	For	For
6B	Reelect Ljiljana Cortan to Executive Board	Mgmt	For	For
7A	Reelect Margarete Haase to Supervisory Board	Mgmt	For	For
7B	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	Mgmt	For	For
7C	Elect Petri Hofste to Supervisory Board	Mgmt	For	For
7D	Elect Stuart Graham to Supervisory Board	Mgmt	For	For
8A	Grant Board Authority to Issue Shares	Mgmt	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For

ING Groep NV

Meeting Date: 04/22/2025 **Country:** Netherlands **Ticker:** INGA

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: N4578E595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2C	Approve Remuneration Report	Mgmt	For	For
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3B	Approve Dividends	Mgmt	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	Mgmt	For	For

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6A	Reelect Steven van Rijswijk to Executive Board	Mgmt	For	For
6B	Reelect Ljiljana Cortan to Executive Board	Mgmt	For	For
7A	Reelect Margarete Haase to Supervisory Board	Mgmt	For	For
7B	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	Mgmt	For	For
7C	Elect Petri Hofste to Supervisory Board	Mgmt	For	For
7D	Elect Stuart Graham to Supervisory Board	Mgmt	For	For
8A	Grant Board Authority to Issue Shares	Mgmt	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For

Ingenic Semiconductor Co., Ltd.

Meeting Date: 05/12/2025 **Country:** China **Ticker:** 300223
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Y4088K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve Change of Raised Funds Investment Project	Mgmt	For	For
8.1	Approve Amendments to Articles of Association	Mgmt	For	For

Ingenic Semiconductor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
8.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
8.4	Amend Working System for Independent Directors	Mgmt	For	Against
8.5	Amend Related-party Transaction Decision-making System	Mgmt	For	Against
9	Approve Adjustment of the Corporate Governance Structure	Mgmt	For	For

Ingersoll Rand Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** IR
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 45687V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	For
1c	Elect Director Jennifer Hartsock	Mgmt	For	For
1d	Elect Director John Humphrey	Mgmt	For	For
1e	Elect Director Marc E. Jones	Mgmt	For	For
1f	Elect Director JoAnna L. Sohovich	Mgmt	For	For
1g	Elect Director Mark P. Stevenson	Mgmt	For	For
1h	Elect Director Michelle Swanenburg	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ingevity Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** NGVT
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 45688C107

Ingevity Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Management Nominee Director Jean S. Blackwell	Mgmt	For	For
1b	Elect Management Nominee Director Luis Fernandez-Moreno	Mgmt	For	For
1c	Elect Management Nominee Director Diane H. Gulyas	Mgmt	For	For
1d	Elect Management Nominee Director Bruce D. Hoechner	Mgmt	For	For
1e	Elect Management Nominee Director Frederick J. Lynch	Mgmt	For	For
1f	Elect Management Nominee Director Karen G. Narwold	Mgmt	For	For
1g	Elect Management Nominee Director Daniel F. Sansone	Mgmt	For	For
1h	Elect Management Nominee Director J. Kevin Willis	Mgmt	For	For
1i	Elect Management Nominee Director Benjamin G. (Shon) Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Ingredion Incorporated

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** INGR

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 457187102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David B. Fischer	Mgmt	For	For
1b	Elect Director Rhonda L. Jordan	Mgmt	For	For
1c	Elect Director Gregory B. Kenny	Mgmt	For	For
1d	Elect Director Charles V. Magro	Mgmt	For	For
1e	Elect Director Victoria J. Reich	Mgmt	For	For

Ingredion Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Catherine A. Suever	Mgmt	For	For
1g	Elect Director Stephan B. Tanda	Mgmt	For	For
1h	Elect Director Jorge A. Uribe	Mgmt	For	For
1i	Elect Director Patricia Verduin	Mgmt	For	For
1j	Elect Director Dwayne A. Wilson	Mgmt	For	For
1k	Elect Director James P. Zallie	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Inmobiliaria Colonial SOCIMI SA

Meeting Date: 05/26/2025 **Country:** Spain **Ticker:** COL

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: E6451E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Merger by Absorption of Societe Fonciere Lyonnaise by Company	Mgmt	For	For
5	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
8	Amend Long-Term Incentive Plan	Mgmt	For	For

Inmobiliaria Colonial SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Inner Mongolia Baotou Steel Union Co. Ltd.

Meeting Date: 03/13/2025 **Country:** China **Ticker:** 600010
Record Date: 03/06/2025 **Meeting Type:** Special
Primary Security ID: Y4084T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For

Inner Mongolia Baotou Steel Union Co. Ltd.

Meeting Date: 04/01/2025 **Country:** China **Ticker:** 600010
Record Date: 03/25/2025 **Meeting Type:** Special
Primary Security ID: Y4084T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Application of Credit Lines	Mgmt	For	For
2	Approve Bond Issuance Business	Mgmt	For	For
3	Approve Annual Budget	Mgmt	For	For
4	Approve Provision of Guarantee	Mgmt	For	For

Inner Mongolia Baotou Steel Union Co. Ltd.

Meeting Date: 05/22/2025 **Country:** China **Ticker:** 600010
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y4084T100

Inner Mongolia Baotou Steel Union Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Related Party Transactions	Mgmt	For	Against
7	Approve Report of the Independent Directors	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	Against
9	Approve Development of Financial Leasing Business and Related Party Transactions	Mgmt	For	For
10	Approve Repurchase of the Company's Shares	Mgmt	For	For

Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 601216
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y40887104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For

Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Provision of Guarantees	Mgmt	For	Against

Inner Mongolia Yili Industrial Group Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 600887
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y408DG116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Business Policy and Investment Plan	Mgmt	For	For
5	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For
8	Elect Gao Zhenyu as Non-independent Director	Mgmt	For	For
9	Approve Authorization on Guarantee Provision for Upstream and Downstream Partners of the Industrial Chain	Mgmt	For	For
10	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	For	For
11	Approve Provision of Guarantee for Controlled Subsidiaries	Mgmt	For	Against
12	Approve Provision of Guarantee for Hohhot Yixing Dairy Investment Management Co., Ltd.	Mgmt	For	Against
13	Approve Issuance of Domestic and Overseas Debt Financing Instrument	Mgmt	For	For
14	Approve Futures and Derivatives Hedging Business	Mgmt	For	For

Inner Mongolia Yili Industrial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Termination of Raised Funds Investment Project, Use of Excess Raised Funds, and Extension	Mgmt	For	For
16	Approve Amendments to Articles of Association	Mgmt	For	For
17	Approve Appointment of Auditor	Mgmt	For	For

Innolux Corp.

Meeting Date: 05/07/2025 **Country:** Taiwan **Ticker:** 3481

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: Y4090E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Cash Distribution from Capital Surplus	Mgmt	For	For
5	Approve Application of Listing in Overseas Securities Market for CarUX Holding Limited	Mgmt	For	For
6.1	Elect HUNG, JIN-YANG, with SHAREHOLDER NO.00942119, as Non-Independent Director	Mgmt	For	For
6.2	Elect YANG, CHU-HSIANG, a REPRESENTATIVE of INNOLUX EDUCATION FOUNDATION, with SHAREHOLDER NO.00189994, as Non-Independent Director	Mgmt	For	For
6.3	Elect YANG, HUNG-WEN, with SHAREHOLDER NO.00000138, as Non-Independent Director	Mgmt	For	For
6.4	Elect HSIEH, CHI-CHIA, with ID NO.A110957XXX, as Non-Independent Director	Mgmt	For	For
6.5	Elect HSIEH, YONG-FEN, with ID NO.J220437XXX, as Independent Director	Mgmt	For	For
6.6	Elect WU, CHIH-I, with ID NO.A122724XXX, as Independent Director	Mgmt	For	For

Innolux Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.7	Elect WU, CHIH-WEI, with ID NO.H120573XXX, as Independent Director	Mgmt	For	Against
6.8	Elect SHEN, SHIN-BEI, with ID NO.L222207XXX, as Independent Director	Mgmt	For	For
6.9	Elect CHANG,FENG-KAN, with ID NO.C120751XXX, as Independent Director	Mgmt	For	For
7	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Innospec Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** IOSP
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 45768S105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David F. Landless	Mgmt	For	For
1.2	Elect Director Lawrence J. Padfield	Mgmt	For	For
1.3	Elect Director Patrick S. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Innovative Industrial Properties, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** IIPR
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 45781V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan Gold	Mgmt	For	For
1b	Elect Director Gary Kreitzer	Mgmt	For	Withhold

Innovative Industrial Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Scott Shoemaker	Mgmt	For	Withhold
1d	Elect Director Paul Smithers	Mgmt	For	For
1e	Elect Director David Boyle	Mgmt	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Innovent Biologics, Inc.

Meeting Date: 06/25/2025 **Country:** Cayman Islands **Ticker:** 1801
Record Date: 06/19/2025 **Meeting Type:** Annual
Primary Security ID: G4818G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect De-Chao Michael Yu as Director	Mgmt	For	For
2.2	Elect Charles Leland Cooney as Director	Mgmt	For	For
2.3	Elect Gary Zieziula as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Grant of Restricted Shares to De-Chao Michael Yu	Mgmt	For	Against

Innovex International, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** INVX
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 457651107

Innovex International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terence B. Jupp	Mgmt	For	For
1.2	Elect Director Carri A. Lockhart	Mgmt	For	Against
1.3	Elect Director Jason Turowsky	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Innoviva, Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** INVA
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 45781M101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. DiPaolo	Mgmt	For	For
1.2	Elect Director Jules Haimovitz	Mgmt	For	For
1.3	Elect Director Sarah J. Schlesinger	Mgmt	For	Against
1.4	Elect Director Derek A. Small	Mgmt	For	For
1.5	Elect Director Pavel Raifeld	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

INOX India Ltd.

Meeting Date: 06/18/2025 **Country:** India **Ticker:** 544046
Record Date: 06/11/2025 **Meeting Type:** Annual
Primary Security ID: Y4R87Z104

INOX India Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reelect Ishita Jain as Director	Mgmt	For	Against
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Approve Samdani Shah & Kabra, Practicing Company Secretaries, Vadodara as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

InPost SA

Meeting Date: 05/15/2025 **Country:** Luxembourg **Ticker:** INPST

Record Date: 05/01/2025 **Meeting Type:** Annual

Primary Security ID: L5125Z108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.a	Approve Financial Statements	Mgmt	For	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Management Board (Bundled)	Mgmt	For	For
6	Approve Discharge of Supervisory Board (Bundled)	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
9	Amend Remuneration Policy	Mgmt	For	Against
10	Reelect Marieke Bax as Supervisory Board Member	Mgmt	For	For
11	Reelect Ranjan Sen as Supervisory Board Member	Mgmt	For	For

InPost SA

Meeting Date: 05/15/2025 **Country:** Luxembourg **Ticker:** INPST

Record Date: 05/01/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: L5125Z108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Renewal of the Authorized Share Capital of the Company and Respective Amendment of the Articles of Association of the Company	Mgmt	For	Against
3	Approve Grant Additional Supervisory Board Nomination Rights and Respective Amendment and Restatement of the Articles of Association	Mgmt	For	Against

Insight Enterprises, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** NSIT

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 45765U103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allen	Mgmt	For	For
1b	Elect Director Bruce W. Armstrong	Mgmt	For	For
1c	Elect Director Linda M. Breard	Mgmt	For	For
1d	Elect Director Catherine Courage	Mgmt	For	For
1e	Elect Director Timothy A. Crown	Mgmt	For	For
1f	Elect Director Janet Foutty	Mgmt	For	For
1g	Elect Director Anthony A. Ibarguen	Mgmt	For	For
1h	Elect Director Joyce A. Mullen	Mgmt	For	For
1i	Elect Director Thomas Reichert	Mgmt	For	For
1j	Elect Director Girish Rishi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Insperity, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** NSP
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 45778Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eli Jones	Mgmt	For	For
1.2	Elect Director Randall Mehl	Mgmt	For	For
1.3	Elect Director John M. Morphy	Mgmt	For	For
1.4	Elect Director Richard G. Rawson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Inspire Medical Systems, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** INSP
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 457730109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia B. Burks	Mgmt	For	Withhold
1.2	Elect Director Timothy P. Herbert	Mgmt	For	Withhold
1.3	Elect Director Shawn T McCormick	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Installed Building Products, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** IBP
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 45780R101

Installed Building Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Edwards	Mgmt	For	For
1.2	Elect Director Lawrence A. Hilsheimer	Mgmt	For	For
1.3	Elect Director Janet E. Jackson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Insteel Industries Inc.

Meeting Date: 02/11/2025 **Country:** USA **Ticker:** IIIN
Record Date: 12/11/2024 **Meeting Type:** Annual
Primary Security ID: 45774W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Blake K. Doyle	Mgmt	For	For
1.2	Elect Director Jon M. Ruth	Mgmt	For	For
1.3	Elect Director Joseph A. Rutkowski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Insulet Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PODD
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 45784P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jessica Hopfield	Mgmt	For	For

Insulet Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Ashley A. McEvoy	Mgmt	For	For
1.3	Elect Director Elizabeth H. Weatherman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Intact Financial Corporation

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** IFC

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 45823T106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For
1.2	Elect Director Michael Katchen	Mgmt	For	For
1.3	Elect Director Stephani Kingsmill	Mgmt	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For
1.6	Elect Director T. Michael Miller	Mgmt	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For
1.12	Elect Director William L. Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Integer Holdings Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ITGR
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 45826H109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sheila Antrum	Mgmt	For	For
1.2	Elect Director Pamela G. Bailey	Mgmt	For	For
1.3	Elect Director Cheryl C. Capps	Mgmt	For	For
1.4	Elect Director Joseph W. Dziedzic	Mgmt	For	For
1.5	Elect Director James F. Hinrichs	Mgmt	For	For
1.6	Elect Director Jean Hobby	Mgmt	For	For
1.7	Elect Director Alvin (Tyrone) Jeffers	Mgmt	For	For
1.8	Elect Director M. Craig Maxwell	Mgmt	For	For
1.9	Elect Director Filippo Passerini	Mgmt	For	For
1.10	Elect Director Donald J. Spence	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

Integra LifeSciences Holdings Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** IART
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 457985208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith Bradley	Mgmt	For	For
1b	Elect Director Shaundra D. Clay	Mgmt	For	For
1c	Elect Director Stuart M. Essig	Mgmt	For	For
1d	Elect Director Jeffrey A. Graves	Mgmt	For	For
1e	Elect Director Barbara B. Hill	Mgmt	For	For

Integra LifeSciences Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Renee W. Lo	Mgmt	For	For
1g	Elect Director Mojdeh Poul	Mgmt	For	For
1h	Elect Director Christian S. Schade	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Intel Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** INTC

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 458140100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. Goetz	Mgmt	For	Against
1b	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1c	Elect Director Alyssa H. Henry	Mgmt	For	Against
1d	Elect Director Eric Meurice	Mgmt	For	For
1e	Elect Director Barbara G. Novick	Mgmt	For	For
1f	Elect Director Steve Sanghi	Mgmt	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For
1h	Elect Director Stacy J. Smith	Mgmt	For	For
1i	Elect Director Lip-Bu Tan	Mgmt	For	For
1j	Elect Director Dion J. Weisler	Mgmt	For	Against
1k	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Ethical Impact Assessment	SH	Against	Abstain

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Discrimination in Charitable Contributions	SH	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	For

Intelsat SA

Meeting Date: 06/05/2025 **Country:** Luxembourg **Ticker:** N/A

Record Date: 05/01/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: L5217E120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition and Liquidation Proposal	Mgmt	For	For

Interactive Brokers Group, Inc.

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** IBKR

Record Date: 02/19/2025 **Meeting Type:** Annual

Primary Security ID: 45841N107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Peterffy	Mgmt	For	Against
1b	Elect Director Earl H. Nemser	Mgmt	For	Against
1c	Elect Director Milan Galik	Mgmt	For	Against
1d	Elect Director Paul J. Brody	Mgmt	For	Against
1e	Elect Director Lawrence E. Harris	Mgmt	For	For
1f	Elect Director William Peterffy	Mgmt	For	Against
1g	Elect Director Nicole Yuen	Mgmt	For	For
1h	Elect Director Jill Bright	Mgmt	For	For
1i	Elect Director Richard Repetto	Mgmt	For	For
1j	Elect Director Lori Conkling	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Interconexion Electrica SA ESP

Meeting Date: 03/26/2025 **Country:** Colombia **Ticker:** ISA
Record Date: **Meeting Type:** Annual
Primary Security ID: P5624U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Meeting Agenda	Mgmt	For	For
3	Elect Chairman of Meeting	Mgmt	For	For
5	Elect Meeting Approval Committee	Mgmt	For	For
7	Approve Management Report	Mgmt	For	For
10	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
11	Approve Allocation of Income and Constitution of Reserves	Mgmt	For	For
12	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
13	Elect Directors	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** ICE
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 45866F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

InterContinental Hotels Group Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** IHG

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: G4804L163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5a	Re-elect Graham Allan as Director	Mgmt	For	For
5b	Re-elect Arthur de Haast as Director	Mgmt	For	For
5c	Re-elect Duriya Farooqui as Director	Mgmt	For	For
5d	Re-elect Michael Glover as Director	Mgmt	For	For
5e	Re-elect Byron Grote as Director	Mgmt	For	For
5f	Re-elect Sir Ron Kalifa as Director	Mgmt	For	For
5g	Re-elect Elie Maalouf as Director	Mgmt	For	For
5h	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For
5i	Re-elect Angie Risley as Director	Mgmt	For	For
5j	Re-elect Sharon Rothstein as Director	Mgmt	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

InterDigital, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** IDCC

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: 45867G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derek K. Aberle	Mgmt	For	For
1b	Elect Director Samir Armaly	Mgmt	For	For
1c	Elect Director Lawrence (Liren) Chen	Mgmt	For	For
1d	Elect Director Joan H. Gillman	Mgmt	For	For
1e	Elect Director S. Douglas Hutcheson	Mgmt	For	For
1f	Elect Director John A. Kritzmacher	Mgmt	For	For
1g	Elect Director John D. Markley, Jr.	Mgmt	For	For
1h	Elect Director Jean F. Rankin	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

InterDigital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Interface, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** TILE
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 458665304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Burke	Mgmt	For	For
1.2	Elect Director Dwight Gibson	Mgmt	For	For
1.3	Elect Director Daniel T. Hendrix	Mgmt	For	For
1.4	Elect Director Laurel M. Hurd	Mgmt	For	For
1.5	Elect Director Christopher G. Kennedy	Mgmt	For	For
1.6	Elect Director Joseph Keough	Mgmt	For	For
1.7	Elect Director Catherine M. Kilbane	Mgmt	For	For
1.8	Elect Director K. David Kohler	Mgmt	For	For
1.9	Elect Director Catherine Marcus	Mgmt	For	For
1.10	Elect Director Robert T. O'Brien	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

International Bancshares Corporation

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** IBOC
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 459044103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Javier de Anda	Mgmt	For	For
1.2	Elect Director Douglas B. Howland	Mgmt	For	For

International Bancshares Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Rudolph M. Miles	Mgmt	For	For
1.4	Elect Director Dennis E. Nixon	Mgmt	For	For
1.5	Elect Director Larry A. Norton	Mgmt	For	For
1.6	Elect Director Roberto R. Resendez	Mgmt	For	For
1.7	Elect Director Antonio R. Sanchez, Jr.	Mgmt	For	For
1.8	Elect Director Diana G. Zuniga	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

International Business Machines Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** IBM

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 459200101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For
1b	Elect Director Thomas Buberl	Mgmt	For	For
1c	Elect Director David N. Farr	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For
1i	Elect Director Michael Miebach	Mgmt	For	For
1j	Elect Director Martha E. Pollack	Mgmt	For	For
1k	Elect Director Peter R. Voser	Mgmt	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against

International Consolidated Airlines Group SA

Meeting Date: 06/18/2025 **Country:** Spain **Ticker:** IAG

Record Date: 06/13/2025 **Meeting Type:** Annual

Primary Security ID: E67674106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement and Sustainability Information Report	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Reappoint KPMG Auditores SL as Auditors	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Final Dividend	Mgmt	For	For
7a	Re-elect Javier Ferran as Director	Mgmt	For	For
7b	Re-elect Luis Gallego as Director	Mgmt	For	For
7c	Re-elect Eva Castillo as Director	Mgmt	For	For
7d	Re-elect Margaret Ewing as Director	Mgmt	For	For
7e	Re-elect Maurice Lam as Director	Mgmt	For	For
7f	Re-elect Bruno Matheu as Director	Mgmt	For	For
7g	Re-elect Heather McSharry as Director	Mgmt	For	For

International Consolidated Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7h	Re-elect Robin Phillips as Director	Mgmt	For	For
7i	Re-elect Nicola Shaw as Director	Mgmt	For	For
7j	Elect Simone Menne as Director	Mgmt	For	For
7k	Elect Paivi Rekonen as Director	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Mgmt	For	For
14a	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	Mgmt	For	For
14b	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
15	Approve Purchase of 21 Airbus A330-900neo Family Aircraft and 32 Boeing 787-10 Family Aircraft	Mgmt	For	For
16	Authorise Ratification of Approved Resolutions	Mgmt	For	For

International Container Terminal Services, Inc.

Meeting Date: 04/24/2025 **Country:** Philippines **Ticker:** ICT

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: Y41157101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting	Mgmt	For	For
2	Approve Audited Financial Statements	Mgmt	For	For

International Container Terminal Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For
4.1	Elect Enrique K. Razon Jr. as Director	Mgmt	For	For
4.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	Abstain
4.3	Elect Carlos C. Ejercito as Director	Mgmt	For	For
4.4	Elect Diosdado M. Peralta as Director	Mgmt	For	For
4.5	Elect Jose C. Ibazeta as Director	Mgmt	For	For
4.6	Elect Stephen A. Paradies as Director	Mgmt	For	For
4.7	Elect Andres Soriano III as Director	Mgmt	For	For
5	Appoint External Auditors	Mgmt	For	For

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** IFF

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 459506101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For
1b	Elect Director Mark J. Costa	Mgmt	For	For
1c	Elect Director John F. Ferraro	Mgmt	For	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	For
1e	Elect Director Vincent J. Intrieri	Mgmt	For	For
1f	Elect Director Cynthia T. Jamison	Mgmt	For	For
1g	Elect Director Mehmood Khan	Mgmt	For	For
1h	Elect Director Kevin O'Byrne	Mgmt	For	For
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

International Games System Co., Ltd.

Meeting Date: 06/19/2025 **Country:** Taiwan **Ticker:** 3293
Record Date: 04/18/2025 **Meeting Type:** Annual
Primary Security ID: Y41065114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

International Money Express, Inc.

Meeting Date: 06/20/2025 **Country:** USA **Ticker:** IMXI
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 46005L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bernardo Fernández	Mgmt	For	For
1.2	Elect Director Laura Maydón	Mgmt	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

International Paper Company

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** IP
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 460146103

International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jamie A. Beggs	Mgmt	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For
1c	Elect Director Ahmet C. Dorduncu	Mgmt	For	For
1d	Elect Director Anders Gustafsson	Mgmt	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For
1g	Elect Director David A. Robbie	Mgmt	For	For
1h	Elect Director Andrew K. Silvernail	Mgmt	For	For
1i	Elect Director Kathryn D. Sullivan	Mgmt	For	For
1j	Elect Director Scott A. Tozier	Mgmt	For	For
1k	Elect Director Anton V. Vincent	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Against	For

International Seaways, Inc.

Meeting Date: 06/10/2025 **Country:** Marshall Isl **Ticker:** INSW

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: Y41053102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darron M. Anderson	Mgmt	For	For
1.2	Elect Director Timothy J. Bernlohr	Mgmt	For	For
1.3	Elect Director Ian T. Blackley	Mgmt	For	For
1.4	Elect Director A. Kate Blankenship	Mgmt	For	For

International Seaways, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Randee E. Day	Mgmt	For	For
1.6	Elect Director David I. Greenberg	Mgmt	For	For
1.7	Elect Director Kristian K. Johansen	Mgmt	For	For
1.8	Elect Director Craig H. Stevenson, Jr.	Mgmt	For	For
1.9	Elect Director Lois K. Zabrocky	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Internet Initiative Japan, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3774
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J24210106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	Mgmt	For	For
2.1	Elect Director Suzuki, Koichi	Mgmt	For	For
2.2	Elect Director Taniwaki, Yasuhiko	Mgmt	For	For
2.3	Elect Director Murabayashi, Satoshi	Mgmt	For	For
2.4	Elect Director Kitamura, Koichi	Mgmt	For	For
2.5	Elect Director Watai, Akihisa	Mgmt	For	For
2.6	Elect Director Shimagami, Junichi	Mgmt	For	For
2.7	Elect Director Tsukamoto, Takashi	Mgmt	For	For
2.8	Elect Director Tsukuda, Kazuo	Mgmt	For	For
2.9	Elect Director Iwama, Yoichiro	Mgmt	For	For
2.10	Elect Director Okamoto, Atsushi	Mgmt	For	For
2.11	Elect Director Tonosu, Kaori	Mgmt	For	For

Internet Initiative Japan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Tanaka, Masako	Mgmt	For	For

Intertek Group Plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** ITRK

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: G4911B108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Hilde Merete Aasheim as Director	Mgmt	For	For
6	Elect Robin Freestone as Director	Mgmt	For	For
7	Elect Steve Mogford as Director	Mgmt	For	For
8	Re-elect Andrew Martin as Director	Mgmt	For	For
9	Re-elect Andre Lacroix as Director	Mgmt	For	For
10	Re-elect Colm Deasy as Director	Mgmt	For	For
11	Re-elect Graham Allan as Director	Mgmt	For	For
12	Re-elect Gurnek Bains as Director	Mgmt	For	For
13	Re-elect Tamara Ingram as Director	Mgmt	For	For
14	Re-elect Jez Maiden as Director	Mgmt	For	For
15	Re-elect Kawal Preet as Director	Mgmt	For	For
16	Re-elect Apurvi Sheth as Director	Mgmt	For	For
17	Re-elect Jean-Michel Valette as Director	Mgmt	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	Mgmt	For	For
23	Amend Long Term Incentive Plan	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Intesa Sanpaolo SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** ISP

Record Date: 04/16/2025 **Meeting Type:** Annual/Special

Primary Security ID: T55067101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Fix Number of Directors	SH	None	For
2b.1	Slate 1 Submitted by Banking Foundations	SH	None	Against
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	SH	None	For
3a	Approve Remuneration Policies in Respect of Board Members	Mgmt	For	Against
3b	Approve Remuneration of Directors	SH	None	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Approve Remuneration Policy	Mgmt	For	Against
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For
3e	Approve Annual Incentive Plan	Mgmt	For	For
4a	Authorize Share Repurchase Program	Mgmt	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Intrepid Potash, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** IPI
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 46121Y201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary E. McBride	Mgmt	For	For
1b	Elect Director Barth E. Whitham	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Intuit Inc.

Meeting Date: 01/23/2025 **Country:** USA **Ticker:** INTU
Record Date: 11/25/2024 **Meeting Type:** Annual
Primary Security ID: 461202103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Forrest Norrod	Mgmt	For	For
1i	Elect Director Vasant Prabhu	Mgmt	For	For
1j	Elect Director Ryan Roslansky	Mgmt	For	For
1k	Elect Director Thomas Szkutak	Mgmt	For	For
1l	Elect Director Raul Vazquez	Mgmt	For	For
1m	Elect Director Eric S. Yuan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Intuitive Surgical, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** ISRG

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 46120E602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Lewis Chew	Mgmt	For	For
1d	Elect Director Gary S. Guthart	Mgmt	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1g	Elect Director Amy L. Ladd	Mgmt	For	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director David J. Rosa	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Improve Executive Compensation Program	SH	Against	Against
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For

Inventec Corp.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 2356
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y4176F109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors YEH KUO-I, CHANG CHANG PANG, CHEN RUEY-LONG, WEA CHI LIN	Mgmt	For	For

InvenTrust Properties Corp.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** IVT
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 46124J201

InvenTrust Properties Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stuart W. Aitken	Mgmt	For	For
1b	Elect Director Amanda E. Black	Mgmt	For	For
1c	Elect Director Daniel J. Busch	Mgmt	For	For
1d	Elect Director Scott A. Nelson	Mgmt	For	For
1e	Elect Director Paula J. Saban	Mgmt	For	For
1f	Elect Director Smita N. Shah	Mgmt	For	For
1g	Elect Director Julie M. Swinehart	Mgmt	For	For
1h	Elect Director Julian E. Whitehurst	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Invesco Ltd.

Meeting Date: 05/23/2025 **Country:** Bermuda **Ticker:** IVZ

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: G491BT108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	For	For
1.3	Elect Director Thomas ("Todd") P. Gibbons	Mgmt	For	For
1.4	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1.5	Elect Director Elizabeth S. Johnson	Mgmt	For	For
1.6	Elect Director Andrew R. Schlossberg	Mgmt	For	For
1.7	Elect Director Nigel Sheinwald	Mgmt	For	For
1.8	Elect Director Paula C. Tolliver	Mgmt	For	For
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	Mgmt	For	For
1.10	Elect Director Christopher C. Womack	Mgmt	For	For

Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Investor AB

Meeting Date: 05/07/2025 **Country:** Sweden **Ticker:** INVE.B

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: W5R777115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10.A	Approve Discharge of Katarina Berg	Mgmt	For	For
10.B	Approve Discharge of Gunnar Brock	Mgmt	For	For
10.C	Approve Discharge of Christian Cederholm	Mgmt	For	For
10.D	Approve Discharge of Johan Forssell	Mgmt	For	For
10.E	Approve Discharge of Magdalena Gerger	Mgmt	For	For
10.F	Approve Discharge of Tom Johnstone, CBE	Mgmt	For	For
10.G	Approve Discharge of Isabelle Kocher	Mgmt	For	For
10.H	Approve Discharge of Sven Nyman	Mgmt	For	For
10.I	Approve Discharge of Mats Rahmstrom	Mgmt	For	For
10.J	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For
10.K	Approve Discharge of Hans Straberg	Mgmt	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.L	Approve Discharge of Jacob Wallenberg	Mgmt	For	For
10.M	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
10.N	Approve Discharge of Sara Ohrvall	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	Mgmt	For	For
12.A	Determine Number of Members (13) and Deputy Members (0) of Board	Mgmt	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 2.04 Million for Vice Chair and SEK 1.025 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For
14.A	Reelect Katarina Berg as Director	Mgmt	For	For
14.B	Reelect Christian Cederholm as Director	Mgmt	For	For
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For
14.D	Reelect Tom Johnstone, CBE as Director	Mgmt	For	Against
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For
14.F	Reelect Sven Nyman as Director	Mgmt	For	For
14.G	Reelect Mats Rahmstrom as Director	Mgmt	For	Against
14.H	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against
14.I	Reelect Hans Straberg as Director	Mgmt	For	Against
14.J	Reelect Jacob Wallenberg as Director	Mgmt	For	Against
14.K	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
14.L	Reelect Sara Ohrvall as Director	Mgmt	For	For
14.M	Elect Fred Wallenberg as New Director	Mgmt	For	Against

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against
16	Ratify Deloitte AB as Auditor	Mgmt	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For

Invitation Homes Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** INVH

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 46187W107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For
1.4	Elect Director H. Wyman Howard, III	Mgmt	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For
1.6	Elect Director Kellyn Smith Kenny	Mgmt	For	For
1.7	Elect Director Joseph D. Margolis	Mgmt	For	For
1.8	Elect Director John B. Rhea	Mgmt	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Invitation Homes Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

IPG Photonics Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** IPGP
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 44980X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory Beecher	Mgmt	For	For
1.2	Elect Director Jeanmarie Desmond	Mgmt	For	For
1.3	Elect Director Gregory Dougherty	Mgmt	For	For
1.4	Elect Director Mark Gitin	Mgmt	For	For
1.5	Elect Director Kolleen Kennedy	Mgmt	For	For
1.6	Elect Director Eric Meurice	Mgmt	For	For
1.7	Elect Director Natalia Pavlova	Mgmt	For	For
1.8	Elect Director John Peeler	Mgmt	For	For
1.9	Elect Director Eugene A. Scherbakov	Mgmt	For	For
1.10	Elect Director Agnes Tang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ipsen SA

Meeting Date: 05/21/2025 **Country:** France **Ticker:** IPN
Record Date: 05/19/2025 **Meeting Type:** Annual/Special
Primary Security ID: F5362H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect David Loew as Director	Mgmt	For	For
6	Reelect Antoine Flochel as Director	Mgmt	For	Against
7	Reelect Margaret Liu as Director	Mgmt	For	For
8	Reelect Karen Witts as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of David Loew, CEO	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Ratify Change Location of Registered Office to 70 rue Balard, 75015 Paris	Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	Against
22	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Mgmt	For	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
27	Amend Article 16.2 of Bylaws Re: Written Consultation	Mgmt	For	For
28	Amend Article 16.3 of Bylaws Re: Virtual Participation	Mgmt	For	For
29	Amend Article 26.4 of Bylaws Re: General Meeting	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

IQVIA Holdings Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** IQV

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 46266C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	For
1b	Elect Director Carol J. Burt	Mgmt	For	For
1c	Elect Director John G. Danhakl	Mgmt	For	For
1d	Elect Director James A. Fasano	Mgmt	For	For
1e	Elect Director Colleen A. Goggins	Mgmt	For	For

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director John M. Leonard	Mgmt	For	For
1g	Elect Director Leslie Wims Morris	Mgmt	For	For
1h	Elect Director Todd B. Sisitsky	Mgmt	For	For
1i	Elect Director Sheila A. Stamps	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

iReader Technology Co., Ltd.

Meeting Date: 05/12/2025 **Country:** China **Ticker:** 603533
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y4164L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Use of Idle Own Funds for Entrusted Wealth Management	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For

iReader Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For
12	Amend Management Measures for Company's Shareholdings by Directors, Supervisors and Senior Management and Their Changes	Mgmt	For	Against
13	Elect Li Zhaomeng as Non-Independent Director	SH	For	For

IREIT Global

Meeting Date: 04/24/2025 **Country:** Singapore **Ticker:** UD1U

Record Date: **Meeting Type:** Annual

Primary Security ID: Y417AF104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

IREIT Global

Meeting Date: 04/24/2025 **Country:** Singapore **Ticker:** UD1U

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y417AF104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Project RE:O	Mgmt	For	For

Iridium Communications Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** IRDM
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 46269C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert H. Niehaus	Mgmt	For	For
1.2	Elect Director Thomas C. Canfield	Mgmt	For	For
1.3	Elect Director Matthew J. Desch	Mgmt	For	For
1.4	Elect Director Thomas J. Fitzpatrick	Mgmt	For	For
1.5	Elect Director L. Anthony Frazier	Mgmt	For	For
1.6	Elect Director Alvin B. Krongard	Mgmt	For	For
1.7	Elect Director Suzanne E. McBride	Mgmt	For	For
1.8	Elect Director Eric T. Olson	Mgmt	For	For
1.9	Elect Director Kay N. Sears	Mgmt	For	For
1.10	Elect Director Jacqueline E. Yeaney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Irish Residential Properties REIT Plc

Meeting Date: 05/15/2025 **Country:** Ireland **Ticker:** IRES
Record Date: 05/11/2025 **Meeting Type:** Annual
Primary Security ID: G49456109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Re-elect Hugh Scott-Barrett as Director	Mgmt	For	For

Irish Residential Properties REIT Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Re-elect Eddie Byrne as Director	Mgmt	For	For
2c	Re-elect Joan Garahy as Director	Mgmt	For	For
2d	Re-elect Amy Freedman as Director	Mgmt	For	For
2e	Re-elect Denise Turner as Director	Mgmt	For	For
2f	Re-elect Richard Nesbitt as Director	Mgmt	For	For
2g	Re-elect Stefanie Frensch as Director	Mgmt	For	For
2h	Re-elect Tom Kavanagh as Director	Mgmt	For	For
3	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
4	Ratify KPMG as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For

Iron Mountain Incorporated

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** IRM
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 46284V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For

Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Kent P. Dauten	Mgmt	For	For
1d	Elect Director June Y. Felix	Mgmt	For	For
1e	Elect Director Monte Ford	Mgmt	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	For
1i	Elect Director Theodore R. Samuels	Mgmt	For	For
1j	Elect Director Doyle R. Simons	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Is Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 03/20/2025 **Country:** Turkey **Ticker:** ISGYO.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M57334100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Statutory Reports	Mgmt	For	For
3	Accept Financial Statements	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Elect Directors	Mgmt	For	Against
7	Approve Director Remuneration	Mgmt	For	Against
8	Ratify External Auditors	Mgmt	For	For

Is Gayrimenkul Yatirim Ortakligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
10	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	For

iSoftStone Information Technology (Group) Co., Ltd.

Meeting Date: 03/27/2025 **Country:** China **Ticker:** 301236

Record Date: 03/24/2025 **Meeting Type:** Special

Primary Security ID: Y417DH107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adjustment of Construction Content of Raised Funds Investment Project and Use of Excessive Raised Funds	Mgmt	For	For

iSoftStone Information Technology (Group) Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 301236

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: Y417DH107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Financial Budget Report	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For

iSoftStone Information Technology (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration and Allowance of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For

iSoftStone Information Technology (Group) Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 301236

Record Date: 05/20/2025 **Meeting Type:** Special

Primary Security ID: Y417DH107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Shares to Specific Targets	Mgmt	For	For
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.4	Approve Issue Price and Pricing Basis	Mgmt	For	For
2.5	Approve Issue Size	Mgmt	For	For
2.6	Approve Lock-up Period	Mgmt	For	For
2.7	Approve Listing Exchange	Mgmt	For	For
2.8	Approve Amount and Use of Proceeds	Mgmt	For	For
2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	For	For
4	Approve Plan for Issuance of Shares to Specific Targets	Mgmt	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For

iSoftStone Information Technology (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For
8	Approve Shareholder Dividend Return Plan	Mgmt	For	For
9	Approve No Financial Assistance or Compensation Provided Directly or Through Stakeholders to Investors Participating in the Subscription	Mgmt	For	For
10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

Isuzu Motors Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7202

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J24994113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For
2.1	Elect Director Katayama, Masanori	Mgmt	For	For
2.2	Elect Director Minami, Shinsuke	Mgmt	For	For
2.3	Elect Director Takahashi, Shinichi	Mgmt	For	For
2.4	Elect Director Yamaguchi, Naohiro	Mgmt	For	For
2.5	Elect Director Fujimori, Shun	Mgmt	For	For
2.6	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For
2.7	Elect Director Miyai, Machiko	Mgmt	For	For
2.8	Elect Director Nakano, Tetsuya	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Watanabe, Masao	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Sakuragi, Kimie	Mgmt	For	For

Isuzu Motors Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Kawanami, Masato	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Abe, Hirotomo	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Hosoi, Yumiko	Mgmt	For	For

Italgas SpA

Meeting Date: 04/10/2025 **Country:** Italy **Ticker:** IG

Record Date: 04/01/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T6R89Z103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employee Share Ownership Plan 2025-2027	Mgmt	For	For
2	Approve Stock Grant Plan	Mgmt	For	For
1	Approve Capital Increase with Preemptive Rights; Amend Company Bylaws Re: Article 5	Mgmt	For	For
2	Authorize Board to Increase Capital to Service the Employee Share Ownership Plan 2025-2027; Amend Company Bylaws Re: Article 5	Mgmt	For	For
3	Authorize Board to Increase Capital to Service the Stock Grant Plan; Amend Company Bylaws Re: Article 5	Mgmt	For	For

Italgas SpA

Meeting Date: 05/13/2025 **Country:** Italy **Ticker:** IG

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: T6R89Z103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

Italgas SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4.1	Fix Board Terms for Directors	Mgmt	For	For
4.2.1	Slate Submitted by CDP Reti SpA and Snam SpA	SH	None	Against
4.2.2	Slate Submitted by Inarcassa	SH	None	For
4.2.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
4.3	Elect Paolo Ciocca as Board Chair	SH	None	For
4.4	Approve Remuneration of Directors	Mgmt	For	For
5.1.1	Slate Submitted by CDP Reti SpA	SH	None	Against
5.1.2	Slate Submitted by Inarcassa	SH	None	For
5.1.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
5.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
5.3	Approve Internal Auditors' Remuneration	Mgmt	For	For

Itau Unibanco Holding SA

Meeting Date: 04/17/2025 **Country:** Brazil **Ticker:** ITUB4

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P5968U113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 to Reflect Changes in Capital	Mgmt	For	For
2	Amend Article 8.2	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For

Itau Unibanco Holding SA

Meeting Date: 04/17/2025 **Country:** Brazil **Ticker:** ITUB4

Record Date: **Meeting Type:** Annual

Primary Security ID: P5968U113

Itau Unibanco Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024, with Reservations Regarding the Accounts of the Former Administrator Alexsandro Broedel Lopes	Mgmt	For	For
2	Annul, with Full Legal Effect, the Approval of the Accounts of the Former Administrator Alexsandro Broedel Lopes for the Fiscal Years 2021, 2022, and 2023, Revoking Any Discharge that May Have Been Granted in His Favor	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Fix Number of Directors at 13	Mgmt	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	Elect Pedro Moreira Salles as Board Co-Chair	Mgmt	For	For
7	Elect Roberto Egydio Setubal as Board Co-Chair	Mgmt	For	For
8	Elect Ricardo Villela Marino as Board Vice-Chairman	Mgmt	For	For
9.1	Elect Alfredo Egydio Setubal as Director	Mgmt	For	For
9.2	Elect Ana Lucia de Mattos Barretto Villela as Director	Mgmt	For	For
9.3	Elect Candido Botelho Bracher as Independent Director	Mgmt	For	For
9.4	Elect Cesar Nivaldo Gon as Independent Director	Mgmt	For	For
9.5	Elect Fabricio Bloisi Rocha as Independent Director	Mgmt	For	For
9.6	Elect Joao Moreira Salles as Director	Mgmt	For	For
9.7	Elect Marcos Marinho Lutz as Independent Director	Mgmt	For	For
9.8	Elect Maria Helena dos Santos Fernandes de Santana as Independent Director	Mgmt	For	For
9.9	Elect Paulo Antunes Veras as Independent Director	Mgmt	For	For

Itau Unibanco Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.10	Elect Pedro Luiz Bodin de Moraes as Independent Director	Mgmt	For	For
10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
11.1	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Setubal as Director	Mgmt	None	Abstain
11.2	Percentage of Votes to Be Assigned - Elect Ana Lucia de Mattos Barretto Villela as Director	Mgmt	None	Abstain
11.3	Percentage of Votes to Be Assigned - Elect Candido Botelho Bracher as Independent Director	Mgmt	None	Abstain
11.4	Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	Mgmt	None	Abstain
11.5	Percentage of Votes to Be Assigned - Elect Fabricio Bloisi Rocha as Independent Director	Mgmt	None	Abstain
11.6	Percentage of Votes to Be Assigned - Elect Joao Moreira Salles as Director	Mgmt	None	Abstain
11.7	Percentage of Votes to Be Assigned - Elect Marcos Marinho Lutz as Independent Director	Mgmt	None	Abstain
11.8	Percentage of Votes to Be Assigned - Elect Maria Helena dos Santos Fernandes de Santana as Independent Director	Mgmt	None	Abstain
11.9	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Mgmt	None	Abstain
11.10	Percentage of Votes to Be Assigned - Elect Pedro Luiz Bodin de Moraes as Independent Director	Mgmt	None	Abstain
12	Approve Classification of Independent Directors	Mgmt	For	Against
13	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
14.1	Elect Gilberto Frussa as Fiscal Council Member and Joao Costa as Alternate	Mgmt	For	For

Itau Unibanco Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.2	Elect Eduardo Hiroyuki Miyaki as Fiscal Council Member and Leni Bernadete Torres da Silva Sansiviero as Alternate	Mgmt	For	For
15	Approve Remuneration of Company's Management	Mgmt	For	For
16	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Itau Unibanco Holding SA

Meeting Date: 04/17/2025 **Country:** Brazil **Ticker:** ITUB4

Record Date: **Meeting Type:** Annual

Primary Security ID: P5968U113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
2	Elect Marcelo Maia Tavares de Araujo as Fiscal Council Member and Cristina Fontes Doherty as Alternate Appointed by Preferred Shareholder	SH	None	For

Itausa SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** ITSA4

Record Date: **Meeting Type:** Annual

Primary Security ID: P5887P427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Itausa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Vagner Lacerda Ribeiro as Fiscal Council Member and Paulo Roberto Lopes Ricci as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - PREVI	SH	None	For

ITOCHU Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8001

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J2501P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For
2.6	Elect Director Naka, Hiroyuki	Mgmt	For	For
2.7	Elect Director Kawana, Masatoshi	Mgmt	For	For
2.8	Elect Director Nakamori, Makiko	Mgmt	For	For
2.9	Elect Director Ishizuka, Kunio	Mgmt	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For
3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors, Compensation Ceiling for Statutory Auditors, Trust-Type Equity Compensation Plan and Restricted Stock Plan	Mgmt	For	For

Itron, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ITRI
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 465741106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diana D. Tremblay	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Amend Articles of Incorporation	Mgmt	For	For
5	Amend Certificate of Incorporation Regarding Indemnification of Directors and Executive Officers	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ITT Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ITT
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 45073V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin Berryman	Mgmt	For	For
1b	Elect Director Maggie Chu	Mgmt	For	For
1c	Elect Director Donald DeFosset, Jr.	Mgmt	For	For
1d	Elect Director Douglas G. DelGrosso	Mgmt	For	For
1e	Elect Director Nazzic S. Keene	Mgmt	For	For
1f	Elect Director Rebecca A. McDonald	Mgmt	For	For
1g	Elect Director Christopher O'Shea	Mgmt	For	For
1h	Elect Director Timothy H. Powers	Mgmt	For	For
1i	Elect Director Luca Savi	Mgmt	For	For

ITT Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Sharon Szafranski	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ivanhoe Mines Ltd.

Meeting Date: 06/19/2025 **Country:** Canada **Ticker:** IVN

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: 46579R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For
2A	Elect Director Robert M. Friedland	Mgmt	For	For
2B	Elect Director Weibao (Webber) Hao	Mgmt	For	For
2C	Elect Director Tadeu Carneiro	Mgmt	For	For
2D	Elect Director Manfu Ma	Mgmt	For	For
2E	Elect Director Peter G. Meredith	Mgmt	For	For
2F	Elect Director Kgalema P. Motlanthe	Mgmt	For	For
2G	Elect Director Iman Naguib	Mgmt	For	For
2H	Elect Director Phumzile Mlambo-Ngcuka	Mgmt	For	For
2I	Elect Director Martie Janse van Rensburg	Mgmt	For	For
2J	Elect Director Delphine Traore	Mgmt	For	For
2K	Elect Director Chun (James) Wang	Mgmt	For	For
3	Approve PricewaterhouseCoopers Incorporated as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Iveco Group NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** IVG
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: N47017103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Adopt Financial Statements	Mgmt	For	For
2d	Approve Dividends	Mgmt	For	For
2e	Approve Remuneration Report	Mgmt	For	For
3a	Approve Discharge of Executive Directors	Mgmt	For	For
3b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
4a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against
4b	Elect Olof Persson as an Executive Director	Mgmt	For	For
4c	Reelect Judy Curran as a Non-Executive Director	Mgmt	For	For
4d	Reelect Tufan Erginbilgic as a Non-Executive Director	Mgmt	For	For
4e	Elect Clara Fain as a Non-Executive Director	Mgmt	For	Against
4f	Reelect Essimari Kairisto as a Non-Executive Director	Mgmt	For	For
4g	Reelect Linda Knoll as a Non-Executive Director	Mgmt	For	Against
4h	Reelect Alessandro Nasi as a Non-Executive Director	Mgmt	For	Against
4i	Reelect Lorenzo Simonelli as a Non-Executive Director	Mgmt	For	Against
5	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For
6	Amend Remuneration Policy	Mgmt	For	For
7	Approve Executive Incentive Bonus Plan	Mgmt	For	Against
8	Authorize Board to Repurchase Shares	Mgmt	For	For

J&J Snack Foods Corp.

Meeting Date: 02/12/2025 **Country:** USA **Ticker:** JJSF
Record Date: 12/17/2024 **Meeting Type:** Annual
Primary Security ID: 466032109

J&J Snack Foods Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Kathleen E. Ciaramello	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

J&T Global Express Ltd.

Meeting Date: 06/18/2025 **Country:** Cayman Islands **Ticker:** 1519

Record Date: 06/11/2025 **Meeting Type:** Annual

Primary Security ID: G4990A104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Qinghua Liao as Director	Mgmt	For	For
3	Elect Erh Fei Liu as Director	Mgmt	For	For
4	Elect Peng Shen as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** JBHT

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 445658107

J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brett Biggs	Mgmt	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	For
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	For
1.5	Elect Director Bryan Hunt	Mgmt	For	For
1.6	Elect Director Persio Lisboa	Mgmt	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	For
1.8	Elect Director James L. Robo	Mgmt	For	For
1.9	Elect Director Shelley Simpson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

J.Jill, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** JILL
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 46620W201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Eck	Mgmt	For	For
1.2	Elect Director Shelley Milano	Mgmt	For	Withhold
1.3	Elect Director Michael Recht	Mgmt	For	Withhold
1.4	Elect Director Courtnee Chun	Mgmt	For	For
1.5	Elect Director Mary Ellen Coyne	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

JA Solar Technology Co., Ltd.

Meeting Date: 03/31/2025 **Country:** China **Ticker:** 002459
Record Date: 03/25/2025 **Meeting Type:** Special
Primary Security ID: Y7163W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Limited	Mgmt	For	For
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Time	Mgmt	For	For
2.3	Approve Issue Manner	Mgmt	For	For
2.4	Approve Issue Size	Mgmt	For	For
2.5	Approve Pricing Method	Mgmt	For	For
2.6	Approve Target Subscribers	Mgmt	For	For
2.7	Approve Issue Principle	Mgmt	For	For
2.8	Approve Listing Location	Mgmt	For	For
2.9	Approve Underwriting Manner	Mgmt	For	For
2.10	Approve Analysis of Financing Costs	Mgmt	For	For
2.11	Approve Selection and Appointment of Issuance Agent	Mgmt	For	For
3	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For
4	Approve Usage Plan of Raised Funds	Mgmt	For	For
5	Approve Resolution Validity Period	Mgmt	For	For
6	Approve Authorization of the Board and its Authorized Persons to Handle All Related Matters	Mgmt	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
8	Approve Amendments to Articles of Association and Relevant Rules of Procedure	Mgmt	For	For
9.1	Approve Decision-making System for Related-Party Transaction	Mgmt	For	For
9.2	Approve System for Independent Directors	Mgmt	For	For

JA Solar Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Approve Information Disclosure Management System	Mgmt	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus liability Insurance	Mgmt	For	For
11	Approve to Appoint Auditor	Mgmt	For	For
12	Elect Zhu Zhongqun as Independent Director	Mgmt	For	For
13	Approve Determine the Role of the Company's Directors	Mgmt	For	For

JA Solar Technology Co., Ltd.

Meeting Date: 04/16/2025 **Country:** China **Ticker:** 002459
Record Date: 04/11/2025 **Meeting Type:** Special
Primary Security ID: Y7163W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Downward Adjustment on Conversion Price of Convertible Bonds	Mgmt	For	Against
2	Approve Provision of Equity Pledge Guarantee	Mgmt	For	For

JA Solar Technology Co., Ltd.

Meeting Date: 06/30/2025 **Country:** China **Ticker:** 002459
Record Date: 06/24/2025 **Meeting Type:** Annual
Primary Security ID: Y7163W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For

JA Solar Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Change in Registered Capital	Mgmt	For	For
7	Approve Amendments to Articles of Association and Related Rules of Procedure	Mgmt	For	For
8.1	Amend the Related Party Transaction Decision-making System	Mgmt	For	Against
8.2	Amend the Special Storage and Use Management System for Raised Funds	Mgmt	For	Against
8.3	Amend the Information Disclosure Management System	Mgmt	For	Against
9	Approve to Amend the Draft Articles of Association of and Related Rules of Procedure Applicable to the Company's Issuance of H Shares and Listing	Mgmt	For	For
10.1	Amend the Related (Connected) Transaction Decision-making System (Applicable After H-share Listing)	Mgmt	For	For
10.2	Amend the Information Disclosure Management System (Applicable After H-share Listing)	Mgmt	For	For

Jabil Inc.

Meeting Date: 01/23/2025 **Country:** USA **Ticker:** JBL

Record Date: 11/29/2024 **Meeting Type:** Annual

Primary Security ID: 466313103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	For
1b	Elect Director Michael Dastoor	Mgmt	For	For
1c	Elect Director Christopher S. Holland	Mgmt	For	For
1d	Elect Director Mark T. Mondello	Mgmt	For	For
1e	Elect Director John C. Plant	Mgmt	For	For
1f	Elect Director Steven A. Raymund	Mgmt	For	Against
1g	Elect Director James Siminoff	Mgmt	For	For

Jabil Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	Against
1i	Elect Director Kathleen A. Walters	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against

Jack in the Box Inc.

Meeting Date: 02/28/2025 **Country:** USA **Ticker:** JACK

Record Date: 01/03/2025 **Meeting Type:** Annual

Primary Security ID: 466367109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Guillermo Diaz, Jr.	Mgmt	For	For
1b	Elect Director David L. Goebel	Mgmt	For	For
1c	Elect Director Darin S. Harris	Mgmt	For	For
1d	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1e	Elect Director Michael W. Murphy	Mgmt	For	For
1f	Elect Director James M. Myers	Mgmt	For	For
1g	Elect Director Enrique Ramirez	Mgmt	For	For
1h	Elect Director Vivien M. Yeung	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Jackson Financial Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** JXN
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 46817M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Directors: Lily Fu Claffee	Mgmt	For	For
1b	Elect Director Gregory T. Durant	Mgmt	For	For
1c	Elect Director Steven A. Kandarian	Mgmt	For	For
1d	Elect Director Derek G. Kirkland	Mgmt	For	For
1e	Elect Director Drew E. Lawton	Mgmt	For	For
1f	Elect Director Martin J. Lippert	Mgmt	For	For
1g	Elect Director Russell G. Noles	Mgmt	For	For
1h	Elect Director Laura L. Prieskorn	Mgmt	For	For
1i	Elect Director Esta E. Stecher	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Jacobs Solutions, Inc.

Meeting Date: 01/29/2025 **Country:** USA **Ticker:** J
Record Date: 12/02/2024 **Meeting Type:** Annual
Primary Security ID: 46982L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert V. Pragada	Mgmt	For	For
1b	Elect Director Louis V. Pinkham	Mgmt	For	For
1c	Elect Director Priya Abani	Mgmt	For	For
1d	Elect Director Michael M. Collins	Mgmt	For	For
1e	Elect Director Manny Fernandez	Mgmt	For	For
1f	Elect Director Mary M. Jackson	Mgmt	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For

Jacobs Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Robert A. McNamara	Mgmt	For	For
1i	Elect Director Peter J. Robertson	Mgmt	For	For
1j	Elect Director Julie A. Sloat	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement for Changes to the Authorized Number of Shares of Preferred Stock	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement for Certain Significant Transactions	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	For
7	Amend Charter to Remove Voluntary Reorganization Provision	Mgmt	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Janus Henderson Group Plc

Meeting Date: 04/30/2025 **Country:** Jersey **Ticker:** JHG

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: G4474Y214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Baldwin	Mgmt	For	For
1.2	Elect Director John Cassaday	Mgmt	For	For
1.3	Elect Director Kalpana Desai	Mgmt	For	For
1.4	Elect Director Ali Dibadj	Mgmt	For	For
1.5	Elect Director Kevin Dolan	Mgmt	For	For
1.6	Elect Director Eugene Flood, Jr.	Mgmt	For	For
1.7	Elect Director Josh Frank	Mgmt	For	For
1.8	Elect Director Alison Quirk	Mgmt	For	For
1.9	Elect Director Leslie F. Seidman	Mgmt	For	For

Janus Henderson Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Angela Seymour-Jackson	Mgmt	For	For
1.11	Elect Director Anne Sheehan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	Mgmt	For	For

Japan Airlines Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9201

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J25979121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For
2	Amend Articles to Remove Provisions on Non-Common Shares - Create Bond-type Class Shares	Mgmt	For	For
3.1	Elect Director Akasaka, Yuji	Mgmt	For	For
3.2	Elect Director Tottori, Mitsuko	Mgmt	For	For
3.3	Elect Director Saito, Yuji	Mgmt	For	For
3.4	Elect Director Aoki, Noriyuki	Mgmt	For	For
3.5	Elect Director Kashiwagi, Yoriyuki	Mgmt	For	For
3.6	Elect Director Nakagawa, Yukio	Mgmt	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
3.8	Elect Director Mitsuya, Yuko	Mgmt	For	For
3.9	Elect Director Komoda, Masanobu	Mgmt	For	For
4	Appoint Statutory Auditor Tamura, Ryo	Mgmt	For	For
5	Amend Articles to Prohibit Dispatch of Employees and Executives to Listed Subsidiaries and Affiliated Companies	SH	Against	Against

Japan Airlines Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Articles to Disclose Agreements, if any, to Exercise Voting Rights in Cooperation with Other Parties	SH	Against	Against

Japan Elevator Service Holdings Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6544
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2S19B100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For
2.1	Elect Director Ishida, Katsushi	Mgmt	For	For
2.2	Elect Director Imamura, Kimihiko	Mgmt	For	For
2.3	Elect Director Watanabe, Hitoshi	Mgmt	For	For
2.4	Elect Director Endo, Noriko	Mgmt	For	For
2.5	Elect Director Yano, Mika	Mgmt	For	For

Japan Exchange Group, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8697
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2740B106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kinoshita, Yasushi	Mgmt	For	For
1.2	Elect Director Yamaji, Hiromi	Mgmt	For	Against
1.3	Elect Director Iwanaga, Moriyuki	Mgmt	For	For
1.4	Elect Director Philippe Avril	Mgmt	For	For
1.5	Elect Director Endo, Nobuhiro	Mgmt	For	For
1.6	Elect Director Ota, Hiroko	Mgmt	For	For
1.7	Elect Director Kama, Kazuaki	Mgmt	For	For
1.8	Elect Director Sumida, Sayaka	Mgmt	For	For

Japan Exchange Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Takeno, Yasuzo	Mgmt	For	For
1.10	Elect Director Tanaka, Yayoi	Mgmt	For	For
1.11	Elect Director Teshirogi, Isao	Mgmt	For	For
1.12	Elect Director Matsumoto, Mitsuhiro	Mgmt	For	For
1.13	Elect Director Lin Kay	Mgmt	For	For

Japan Post Bank Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 7182
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2800C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kasama, Takayuki	Mgmt	For	Against
1.2	Elect Director Yano, Harumi	Mgmt	For	For
1.3	Elect Director Ogata, Kenji	Mgmt	For	For
1.4	Elect Director Negishi, Kazuyuki	Mgmt	For	For
1.5	Elect Director Ichiki, Miho	Mgmt	For	For
1.6	Elect Director Kaiwa, Makoto	Mgmt	For	For
1.7	Elect Director Kawamura, Hiroshi	Mgmt	For	For
1.8	Elect Director Yamamoto, Kenzo	Mgmt	For	For
1.9	Elect Director Nakazawa, Keiji	Mgmt	For	For
1.10	Elect Director Sato, Atsuko	Mgmt	For	For
1.11	Elect Director Amano, Reiko	Mgmt	For	For
1.12	Elect Director Kato, Akane	Mgmt	For	For
1.13	Elect Director Mori, Shigeki	Mgmt	For	For
1.14	Elect Director Moro, Junko	Mgmt	For	For

Japan Post Holdings Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6178
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2800D109

Japan Post Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Reduction and Accounting Transfers	Mgmt	For	For
2.1	Elect Director Negishi, Kazuyuki	Mgmt	For	For
2.2	Elect Director Iizuka, Atsushi	Mgmt	For	For
2.3	Elect Director Tanigaki, Kunio	Mgmt	For	For
2.4	Elect Director Kasama, Takayuki	Mgmt	For	For
2.5	Elect Director Koike, Shinya	Mgmt	For	For
2.6	Elect Director Kaiami, Makoto	Mgmt	For	For
2.7	Elect Director Satake, Akira	Mgmt	For	For
2.8	Elect Director Suwa, Takako	Mgmt	For	For
2.9	Elect Director Ito, Yayoi	Mgmt	For	For
2.10	Elect Director Oeda, Hiroshi	Mgmt	For	For
2.11	Elect Director Kimura, Miyoko	Mgmt	For	For
2.12	Elect Director Shindo, Kosei	Mgmt	For	For
2.13	Elect Director Shiono, Noriko	Mgmt	For	For

JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 7181
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2800E107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanigaki, Kunio	Mgmt	For	Against
1.2	Elect Director Onishi, Toru	Mgmt	For	For
1.3	Elect Director Nara, Tomoaki	Mgmt	For	For
1.4	Elect Director Negishi, Kazuyuki	Mgmt	For	For
1.5	Elect Director Tonosu, Kaori	Mgmt	For	For
1.6	Elect Director Tomii, Satoshi	Mgmt	For	For
1.7	Elect Director Shingu, Yuki	Mgmt	For	For
1.8	Elect Director Omachi, Reiko	Mgmt	For	For
1.9	Elect Director Yamana, Shoei	Mgmt	For	For

JAPAN POST INSURANCE Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Hosoya, Kazuo	Mgmt	For	For
1.11	Elect Director Uno, Akiko	Mgmt	For	For

Jarir Marketing Co.

Meeting Date: 05/28/2025 **Country:** Saudi Arabia **Ticker:** 4190

Record Date: **Meeting Type:** Annual

Primary Security ID: M6185P112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Approve Remuneration of Directors of SAR 2,652,000 for FY 2024	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For
6	Approve Sale of a Residential Building Owned by the Company in Al-Madinah Al-Munawarah to Mohammed Al Aqeel for SAR 1,650,000	Mgmt	For	Against
7	Ratify Appointment of Auditors	Mgmt	For	For
8	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
9	Approve Related Party Transactions with Kite Arabian Co Re: Execution Work, Designs, andTechnical Consultations	Mgmt	For	Against
10	Approve Related Party Transactions with Kite Arabian Co Re: Lease Contract for an Office in theJarir Building in Riyadh	Mgmt	For	For

Jarir Marketing Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Related Party Transactions with Jarir Commercial Investments Co Re: Leasing an Office in the Jarir Building in Riyadh for SAR 444,840	Mgmt	For	For
12	Approve Related Party Transactions with Jarir Commercial Investments Co Re: Leasing an Office in the Jarir Building in Riyadh for SAR 160,446	Mgmt	For	For
13	Approve Related Party Transactions with Amwaj Tehran Limited Re: Lease Contract for a Showroom for Jarir Bookstore in Dhahran	Mgmt	For	For
14	Approve Related Party Transactions with Future Markets Trading Co Re: Lease Contract for a Showroom for Jarir Bookstore in Riyadh	Mgmt	For	For
15	Approve Related Party Transactions with Robin Arabia Co Re: Lease Contract for a Showroom for Jarir Bookstore in Riyadh	Mgmt	For	For
16	Approve Related Party Transactions with Riyouf Tabuk Limited Re: Lease Contract for a Showroom for Jarir Bookstore in Tabuk	Mgmt	For	For
17	Approve Related Party Transactions with Robin Arabia Co Re: Providing Management, Operation and Maintenance Services of Robin Plaza Commercial Complex in Riyadh	Mgmt	For	For

JBG SMITH Properties

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** JBGS

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: 46590V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Phyllis R. Caldwell	Mgmt	For	For
1b	Elect Director Scott A. Estes	Mgmt	For	For
1c	Elect Director Alan S. Forman	Mgmt	For	Against

JBG SMITH Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Michael J. Glosserman	Mgmt	For	For
1e	Elect Director W. Matthew Kelly	Mgmt	For	For
1f	Elect Director Alisa M. Mall	Mgmt	For	Against
1g	Elect Director Carol A. Melton	Mgmt	For	For
1h	Elect Director William J. Mulrow	Mgmt	For	Against
1i	Elect Director D. Ellen Shuman	Mgmt	For	Against
1j	Elect Director Robert A. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

JBS SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** JBSS3

Record Date: **Meeting Type:** Annual

Primary Security ID: P59695109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 11	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against

JBS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Jeremiah Alphonsus O'Callaghan as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Jose Batista Sobrinho as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Wesley Mendonca Batista as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Joesley Mendonca Batista as Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Alba Pettengill as Indepdendent Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Gelson Luiz Merisio as Indepdendent Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Francisco Sergio Turra as Indepdendent Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Carlos Hamilton Vasconcelos Araujo as Indepdendent Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Katia Regina de Abreu Gomes as Indepdendent Director	Mgmt	None	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Paulo Bernardo Silva as Indepdendent Director	Mgmt	None	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Cledorvino Belini as Indepdendent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Approve Classification of Gelson Luiz Merisio as Independent Director	Mgmt	For	For

JBS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Classification of Alba Pettengill as Independent Director	Mgmt	For	For
12	Approve Classification of Francisco Sergio Turra as Independent Director	Mgmt	For	For
13	Approve Classification of Carlos Hamilton Vasconcelos Araujo as Independent Director	Mgmt	For	For
14	Approve Classification of Katia Regina de Abreu Gomes as Independent Director	Mgmt	For	For
15	Approve Classification of Paulo Bernardo Silva as Independent Director	Mgmt	For	For
16	Approve Classification of Cledorvino Belini as Independent Director	Mgmt	For	For
17	Fix Number of Fiscal Council Members at Four	Mgmt	For	For
18	Elect Fiscal Council Members	Mgmt	For	Against
19	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
20	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Audit Committee	Mgmt	For	For

JBS SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** JBSS3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P59695109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Condesa Norte Industria e Comercio Ltda.	Mgmt	For	For
2	Ratify Factum - Avaliacoes e Consultoria S/S - EPP as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For

JBS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Absorption of Condesa Norte Industria e Comercio Ltda.	Mgmt	For	For
5	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For

JBS SA

Meeting Date: 05/23/2025 **Country:** Brazil **Ticker:** JBSS3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P59695109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify KPMG Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	Against
2	Approve Independent Firm's Appraisal	Mgmt	For	Against
3	Approve Agreement for Dual Listing, Including the Merger of Shares and Redemption	Mgmt	For	Against
4	Approve Merger of Shares in the Context of the Dual Listing	Mgmt	For	Against
5	Waive Entry of JBS N.V. in the Novo Mercado Segment of B3	Mgmt	For	Against
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against
7	Approve Dividends	Mgmt	For	Against

JBT Marel Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** JBTM

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 477839104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan D. Feldman	Mgmt	For	For

JBT Marel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Lawrence V. Jackson	Mgmt	For	For
1c	Elect Director Ann E. Savage	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

JC Finance & Tax Interconnect Holdings Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 002530

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: Y443A6100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	For
7	Approve Internal Control Self-Evaluation Report	Mgmt	For	For
8.1	Approve Related Party Transaction with Dongfang Engineering Co., Ltd.	Mgmt	For	For
8.2	Approve Related Party Transaction with Yancheng High Frequency Thermal Refining Co., Ltd.	Mgmt	For	For
8.3	Approve Related Party Transaction with Jiangsu Ishikawashima Fengdong Vacuum Technology Co., Ltd.	Mgmt	For	For
8.4	Approve Related Party Transaction with Guangzhou Fengdong Thermal Refining Co., Ltd.	Mgmt	For	For
8.5	Approve Related Party Transaction with Shanghai Junde Industrial Co., Ltd.	Mgmt	For	For

JC Finance & Tax Interconnect Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.6	Approve Related Party Transaction with Chongqing Dongrun Junhao Industrial Co., Ltd.	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
11	Approve Provision for Credit Impairment, Asset Impairment and Asset Write-off	Mgmt	For	For
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
13	Approve Authorization of the Board to Handle Matters Related to Small Fast Financing	Mgmt	For	For

JCET Group Co., Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 600584
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y4447T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Application of Comprehensive Credit Lines	Mgmt	For	For
5	Approve Provision of Guarantee	Mgmt	For	Against
6	Approve Issuance of Medium-Term Notes	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve to Authorize the Board of Directors to Formulate the Interim Dividend Plan	Mgmt	For	For
9	Amend the Management System for Raised Funds	Mgmt	For	Against
10	Approve Report of the Board of Supervisors	Mgmt	For	For
11.1	Elect Zheng Jianbiao as Director	Mgmt	For	For

JCET Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Elect Dong Bin as Director	Mgmt	For	For
12.1	Elect Peng Qing as Director	Mgmt	For	For

JCHX Mining Management Co., Ltd.

Meeting Date: 05/26/2025 **Country:** China **Ticker:** 603979
Record Date: 05/20/2025 **Meeting Type:** Special
Primary Security ID: Y42554108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Authorization of the Chairman of the Board to Determine Matters Related to Equity Investment in CMH Colombia S.A.S.	Mgmt	For	For
2	Approve Investment in Copper, Gold and Silver Mine Project	Mgmt	For	For

JD Health International Inc.

Meeting Date: 06/20/2025 **Country:** Cayman Islands **Ticker:** 6618
Record Date: 06/16/2025 **Meeting Type:** Annual
Primary Security ID: G5074A100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Qingqing Yi as Director	Mgmt	For	For
2.2	Elect Jiyu Zhang as Director	Mgmt	For	For
2.3	Elect Ying Wu as Director	Mgmt	For	For
2.4	Elect George Lau as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

JD Health International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

JD Logistics, Inc.

Meeting Date: 04/08/2025 **Country:** Cayman Islands **Ticker:** 2618

Record Date: 04/01/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G5074S101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Equity Transfer Agreement and Related Transactions	Mgmt	For	For
1b	Authorize Board to Deal with All Matters in Relation to the Equity Transfer Agreement	Mgmt	For	For

JD Logistics, Inc.

Meeting Date: 06/20/2025 **Country:** Cayman Islands **Ticker:** 2618

Record Date: 06/16/2025 **Meeting Type:** Annual

Primary Security ID: G5074S101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Richard Qiangdong Liu as Director	Mgmt	For	For
2.2	Elect Christina Gaw as Director	Mgmt	For	For
2.3	Elect Xiande Zhao as Director	Mgmt	For	For
2.4	Elect Yang Zhang as Director	Mgmt	For	For
2.5	Elect Lin Ye as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

JD Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

JDE Peet's NV

Meeting Date: 06/19/2025 **Country:** Netherlands **Ticker:** JDEP

Record Date: 05/22/2025 **Meeting Type:** Annual

Primary Security ID: N44664105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.b.	Approve Remuneration Report	Mgmt	For	For
2.c.	Adopt Financial Statements	Mgmt	For	For
3.b.	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Executive Directors	Mgmt	For	For
4.b.	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5.a.	Elect Rafael de Oliveira Oliveira as Executive Director	Mgmt	For	For
5.b.	Elect Rob de Groot as Non-Executive Director	Mgmt	For	For
5.c.	Reelect Creus as Non-Executive Director	Mgmt	For	For
5.d.	Reelect Engelen as Non-Executive Director	Mgmt	For	For
6.a.	Approve Remuneration Policy	Mgmt	For	Against
6.b.	Approve One-Off Option Grant to Rafael de Oliveira Oliveira	Mgmt	For	Against
7.a.	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For
7.b.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For
8.a.	Authorize Repurchase of Shares	Mgmt	For	For
8.b.	Approve Cancellation of Repurchased Shares	Mgmt	For	For

JDE Peet's NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c.	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
8.d.	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For

Jefferies Financial Group Inc.

Meeting Date: 03/27/2025 **Country:** USA **Ticker:** JEF

Record Date: 01/27/2025 **Meeting Type:** Annual

Primary Security ID: 47233W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For
1b	Elect Director Robert D. Beyer	Mgmt	For	For
1c	Elect Director Matrice Ellis Kirk	Mgmt	For	For
1d	Elect Director Brian P. Friedman	Mgmt	For	For
1e	Elect Director MaryAnne Gilmartin	Mgmt	For	For
1f	Elect Director Richard B. Handler	Mgmt	For	For
1g	Elect Director Thomas W. Jones	Mgmt	For	For
1h	Elect Director Jacob M. Katz	Mgmt	For	For
1i	Elect Director Toru Nakashima	Mgmt	For	For
1j	Elect Director Michael T. O'Kane	Mgmt	For	For
1k	Elect Director Joseph S. Steinberg	Mgmt	For	For
1l	Elect Director Melissa V. Weiler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Jentech Precision Industrial Co. Ltd.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 3653

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: Y4432G115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect CHUNG-HSIN CHAO with SHAREHOLDER NO.4 as Non-independent Director	Mgmt	For	For
4.2	Elect YUNG-TSANG CHAO with SHAREHOLDER NO.1 as Non-independent Director	Mgmt	For	For
4.3	Elect CHIEN-TSAI CHANG, a Representative of HSIN-CHONG INTERNATIONAL CO., LTD. with SHAREHOLDER NO.9 as Non-independent Director	Mgmt	For	For
4.4	Elect FENG-CHUN KUO, a Representative of HSIN-CHONG INTERNATIONAL CO., LTD. with SHAREHOLDER NO.9 as Non-independent Director	Mgmt	For	For
4.5	Elect CHIN-LUNG LIN, a Representative of HENG-SHAN CO., LTD. with SHAREHOLDER NO.8 as Non-independent Director	Mgmt	For	For
4.6	Elect JHENG-CING WU, a Representative of HENG-SHAN CO., LTD. with SHAREHOLDER NO.8 as Non-independent Director	Mgmt	For	For
4.7	Elect YEN-LING FANG with SHAREHOLDER NO.U220401XXX as Independent Director	Mgmt	For	For
4.8	Elect PEI-ZEN CHANG with SHAREHOLDER NO.Q121117XXX as Independent Director	Mgmt	For	For
4.9	Elect SHEN-KUO HSU with SHAREHOLDER NO.66605 as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Jeronimo Martins SGPS SA

Meeting Date: 04/24/2025 **Country:** Portugal **Ticker:** JMT
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: X40338109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For
4	Approve Remuneration Policy	Mgmt	For	Against
5	Elect Corporate Bodies for 2025-2027 Term	SH	None	Against
6.a	Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative A	Mgmt	For	For
6.b	Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative B	Mgmt	None	Against
6.c	To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Against (alternatives A And B)	Mgmt	None	Against
6.d	To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Abstention (alternatives A And B)	Mgmt	None	Against
7	Elect Remuneration Committee for 2025-2027 Term	SH	None	For

JetBlue Airways Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** JBLU
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 477143101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Boneparth	Mgmt	For	For

JetBlue Airways Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Monte Ford	Mgmt	For	For
1c	Elect Director Joanna Geraghty	Mgmt	For	For
1d	Elect Director Ellen Jewett	Mgmt	For	For
1e	Elect Director Robert Leduc	Mgmt	For	For
1f	Elect Director Jesse Lynn	Mgmt	For	For
1g	Elect Director Teri P. McClure	Mgmt	For	For
1h	Elect Director Sean Menke	Mgmt	For	For
1i	Elect Director Steven D. Miller	Mgmt	For	For
1j	Elect Director Nik Mittal	Mgmt	For	For
1k	Elect Director Sarah Robb O'Hagan	Mgmt	For	For
1l	Elect Director Vivek Sharma	Mgmt	For	For
1m	Elect Director Thomas Winkelmann	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

JFE Holdings, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 5411

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J2817M100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Kitano, Yoshihisa	Mgmt	For	For
3.2	Elect Director Hirose, Masayuki	Mgmt	For	For
3.3	Elect Director Terahata, Masashi	Mgmt	For	For

JFE Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director Fukuda, Kazuyoshi	Mgmt	For	For
3.5	Elect Director Ubagai, Yoshifumi	Mgmt	For	For
3.6	Elect Director Ando, Yoshiko	Mgmt	For	For
3.7	Elect Director Shimamura, Takuya	Mgmt	For	For
3.8	Elect Director Kobayashi, Keiichi	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Hara, Nobuya	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Akimoto, Nakaba	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Numagami, Tsuyoshi	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Suzuki, Yoshihisa	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Nakamura, Naoto	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Saiki, Isao	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
9	Remove Incumbent Director Kitano, Yoshihisa	SH	Against	Against

JHSF Participacoes SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** JHSF3

Record Date: **Meeting Type:** Annual

Primary Security ID: P6050T105

JHSF Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Fix Number of Directors at Seven	Mgmt	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	Elect Directors	Mgmt	For	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Jose Auriemo Neto as Director	Mgmt	None	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Thiago Alonso de Oliveira as Director	Mgmt	None	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Adilson Augusto Martins Junior as Director	Mgmt	None	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Alberto Fernandes as Independent Director	Mgmt	None	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Pablo Roman Di Si as Independent Director	Mgmt	None	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Osvaldo Roberto Nieto as Independent Director	Mgmt	None	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Richard Rainer as Independent Director	Mgmt	None	Abstain

JHSF Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
11	Elect Jose Auriemo Neto as Board Chair	Mgmt	For	Against
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For
13	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
14	Elect Fiscal Council Members	Mgmt	For	For
15	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
16	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
17	Approve Remuneration of Company's Management	Mgmt	For	Against
18	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

JHSF Participacoes SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** JHSF3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P6050T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Consolidate Bylaws	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

Jiangling Motors Co., Ltd.

Meeting Date: 06/24/2025 **Country:** China **Ticker:** 000550
Record Date: 06/19/2025 **Meeting Type:** Annual
Primary Security ID: Y4442C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Related Party Transaction with Jiangling Motors Group Finance Co., Ltd.	Mgmt	For	Against
7	Approve Related Party Transaction with Jiangxi Jiangling Import and Export Co., Ltd.	Mgmt	For	For
8	Approve Related Party Transaction with Jiangling Group and its Holding Subsidiaries	Mgmt	For	For
9	Approve Related Party Transaction with Ford and its Controlled Subsidiaries	Mgmt	For	For
10	Approve Related Party Transaction with Magna Powertrain (Jiangxi) Co., Ltd.	Mgmt	For	For
11	Approve Related Party Transaction with Nanchang Jiangling Huaxiang Parts Co., Ltd.	Mgmt	For	For
12	Approve Related Party Transaction with Nanchang Baojiang Steel Processing and Distribution Co., Ltd.	Mgmt	For	For
13	Approve Related Party Transaction with Jiangxi Jiangling Lear Interior Systems Co., Ltd.	Mgmt	For	For
14	Approve Related Party Transaction with China North Industries Group Corporation	Mgmt	For	For
15	Approve Related Party Transaction with Nanchang Faurecia Exhaust Control Technology Co., Ltd.	Mgmt	For	For

Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 000301
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: Y9717R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Payment of Audit Fees	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For
9	Approve Commodity Hedging Business	Mgmt	For	For
10	Approve Foreign Exchange and Interest Rate Derivatives Trading Business	Mgmt	For	For

Jiangsu Expressway Company Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 177
Record Date: 06/06/2025 **Meeting Type:** Annual
Primary Security ID: Y4443L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Statements and Audit Report	Mgmt	For	For
4	Approve Final Financial Report	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Final Dividends Distribution Proposal	Mgmt	For	For

Jiangsu Expressway Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve KPMG Huazhen LLP as Auditors of the Annual Financial Report and Internal Control and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Registration and Issuance of Medium-Term Notes and Related Transactions	Mgmt	For	For
9	Approve Renewal of Annual Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of Association	Mgmt	For	Against
11	Approve Related Party Transaction Between Jiangsu Guangjing Xicheng Expressway Company Limited, Jiangsu Expressway New Material Technology Co., Ltd. and Jiangsu Provincial Transportation Engineering Construction Bureau	SH	For	For

Jiangsu Hengli Hydraulic Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 601100

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: Y443AC115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For

Jiangsu Hengli Hydraulic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Amend Raised Funds Management System	Mgmt	For	Against

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 04/28/2025 **Country:** China **Ticker:** 600276
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: Y4446S105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Shareholder Dividend Return Plan	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Appoint Auditor and Internal Control Auditor as well as Payment of Remuneration	Mgmt	For	For
8	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For
10	Elect Feng Ji as Non-independent Director	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For

Jiangsu Jiangyin Rural Commercial Bank Co., Ltd.

Meeting Date: 04/18/2025 **Country:** China **Ticker:** 002807
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: Y444QB100

Jiangsu Jiangyin Rural Commercial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Report on Related Party Transactions	Mgmt	For	For
7.1	Approve Related Party Transaction with Jiangyin Changda Iron and Steel Co., Ltd.	Mgmt	For	For
7.2	Approve Related Party Transaction with Jiangyin Zhenhong Printing and Dyeing Co., Ltd.	Mgmt	For	For
7.3	Approve Related Party Transaction with Jiangsu Shuangliang Technology Co., Ltd.	Mgmt	For	For
7.4	Approve Related Party Transaction with Jiangyin State-owned Capital Holdings (Group) Co., Ltd.	Mgmt	For	For
7.5	Approve Related Party Transaction with Jiangyin Urban Development Group Co., Ltd.	Mgmt	For	For
7.6	Approve Related Party Transaction with Jiangyin Public Utilities Group Co., Ltd.	Mgmt	For	For
7.7	Approve Related Party Transaction with Jiangsu Jiangnan Water Co., Ltd.	Mgmt	For	For
7.8	Approve Related Party Transaction with Jiangyin Shuangma Clothing Co., Ltd.	Mgmt	For	For
7.9	Approve Related Party Transaction with Shengheng Special Yarn Co., Ltd.	Mgmt	For	For
7.10	Approve Related Party Transaction with Jiangyin State-owned Capital Holding Group New Energy Co., Ltd.	Mgmt	For	For

Jiangsu Jiangyin Rural Commercial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.11	Approve Related Party Transaction with Jiangsu Chengxin Inspection and Certification Co., Ltd.	Mgmt	For	For
7.12	Approve Related Party Transaction with Jiangyin Zhongji Mining Investment Co., Ltd.	Mgmt	For	For
7.13	Approve Related Party Transaction with Jiangyin Dide Polymer Technology Co., Ltd.	Mgmt	For	For
7.14	Approve Related Party Transaction with Jiangyin Huaya Plastic Manufacturing Co., Ltd.	Mgmt	For	For
7.15	Approve Related Party Transaction with Jiangyin Fuxiang Machinery Co., Ltd.	Mgmt	For	For
7.16	Approve Related Party Transaction with Jiangyin Yifei Clothing Co., Ltd.	Mgmt	For	For
7.17	Approve Related Party Transaction with Jiangyin Yueda Printing and Dyeing Co., Ltd.	Mgmt	For	For
7.18	Approve Related Party Transaction with Jiangyin Yuanbo Knitted Clothing Co., Ltd.	Mgmt	For	For
7.19	Approve Related Party Transaction with Jiangsu Hikvision Intelligent Storage New Energy Co., Ltd.	Mgmt	For	For
7.20	Approve Related Party Transaction with Jiangsu Jingjiang Rural Commercial Bank Co., Ltd.	Mgmt	For	For
7.21	Approve Related Party Transaction with Jiangsu Jiangyan Rural Commercial Bank Co., Ltd.	Mgmt	For	For
7.22	Approve Related Party Transaction with Xuanhan Chengmin Rural Bank Co., Ltd.	Mgmt	For	For
7.23	Approve Related Party Transaction with Haikou Sunan Rural Bank Co., Ltd.	Mgmt	For	For
7.24	Approve Related Party Transaction with Jurong Sunan Rural Bank Co., Ltd.	Mgmt	For	For
7.25	Approve Related Party Transaction with Xinghua Sunan Rural Bank Co., Ltd.	Mgmt	For	For

Jiangsu Jiangyin Rural Commercial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.26	Approve Related Party Transaction with Chengdu Shuangliu Chengmin Rural Bank Co., Ltd.	Mgmt	For	For
7.27	Approve Related Party Transaction with Related Natural Persons (Loans, Credit Card Overdrafts)	Mgmt	For	For
7.28	Approve Related Party Transaction with Related Legal Persons (Deposit Type)	Mgmt	For	For
7.29	Approve Related Party Transaction with Related Natural Persons (Deposit Type)	Mgmt	For	For
7.30	Approve Related Party Transaction with Related Legal Persons (Financial Management)	Mgmt	For	For
7.31	Approve Related Party Transaction with Related Natural Parsons (Financial Management)	Mgmt	For	For
7.32	Approve Related Party Transaction with Related Legal Persons (Service Category)	Mgmt	For	For
8	Approve Evaluation Report of the Board of Supervisors on the Duty Performance of Directors and Senior Management Members	Mgmt	For	For
9	Approve Evaluation Report of the Board of Supervisors on the Duty Performance of Supervisors	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
13	Approve Merger by Absorption of Xinghua Sunan Rural Bank Co., Ltd.	Mgmt	For	For
14	Approve Merger by Absorption of Jurong Sunan Rural Bank Co., Ltd.	Mgmt	For	For

Jiangsu Kanion Pharmaceutical Co., Ltd.

Meeting Date: 04/24/2025 **Country:** China **Ticker:** 600557
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: Y4596E104

Jiangsu Kanion Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Appoint Financial Auditor	Mgmt	For	For
6	Approve to Appoint Internal Control Auditor	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	Against
9.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
9.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
9.3	Amend Related Party Transactions Decision-making System	Mgmt	For	Against
9.4	Amend Management Measures for Raised Funds	Mgmt	For	Against
10.1	Elect Sun Xiaobo as Director	Mgmt	For	For
10.2	Elect Lyu Aiping as Director	Mgmt	For	For

Jiangsu King's Luck Brewery Joint-stock Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 603369

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: Y444JU106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For

Jiangsu King's Luck Brewery Joint-stock Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Authorization to Use of Idle Own Funds to Purchase Principal-guaranteed Financial Products	Mgmt	For	For
7.1	Amend Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders, Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
7.2	Amend Decision-making System for Related-Party Transaction	Mgmt	For	For
7.3	Amend Decision-making System for Providing External Guarantees	Mgmt	For	For
7.4	Amend Management Methods for Raised Funds	Mgmt	For	For
7.5	Amend System for Independent Directors	Mgmt	For	For
7.6	Amend System for Selection and Recruitment of Accounting Firm	Mgmt	For	For
8	Approve Appointment of Audit Business Contractor	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors and Senior Management Members	Mgmt	For	For
10	Approve Formulation of Remuneration System for Directors	Mgmt	For	For
11	Elect Mao Xujian as Non-Independent Director	SH	For	For

Jiangsu Linyang Energy Co., Ltd.

Meeting Date: 06/06/2025 **Country:** China **Ticker:** 601222

Record Date: 05/30/2025 **Meeting Type:** Annual

Primary Security ID: Y444CF106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For

Jiangsu Linyang Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution and Interim Cash Dividend Plan	Mgmt	For	For
6	Approve Comprehensive Credit Line Application	Mgmt	For	For
7	Approve External Guarantee Plan	Mgmt	For	For
8	Approve Daily Related-Party Transactions	Mgmt	For	For
9	Approve Completion, Termination of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
11	Approve to Appoint Auditor	Mgmt	For	For
12	Approve 2024 Remuneration of Directors	Mgmt	For	For
13	Approve 2024 Remuneration of Supervisors	Mgmt	For	For
14.1	Approve Amendments to Articles of Association	Mgmt	For	Against
14.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
14.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
14.4	Amend Working System for Independent Directors	Mgmt	For	Against
14.5	Amend Implementation Details of the Cumulative Voting System for General Meetings of Shareholders	Mgmt	For	Against
14.6	Amend Use of Raised Funds and Management System	Mgmt	For	Against
14.7	Amend Management System for Providing External Guarantees	Mgmt	For	Against
14.8	Amend Related Transaction System	Mgmt	For	Against
14.9	Amend Accounting Firm Selection System	Mgmt	For	Against

Jiangsu Linyang Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve to Abolish the Supervisory Board and Abolish the Rules and Procedures Regarding Meetings of the Board of Supervisors	Mgmt	For	For
16.1	Elect Yun Biao as Director	Mgmt	For	For
16.2	Elect Lu Danqing as Director	Mgmt	For	For
16.3	Elect Lu Yongxin as Director	Mgmt	For	For
17.1	Elect Cui Jizi as Director	Mgmt	For	For
17.2	Elect Gan Lining as Director	Mgmt	For	For
17.3	Elect Me Xin as Director	Mgmt	For	For

Jiangsu Linyang Energy Co., Ltd.

Meeting Date: 06/18/2025 **Country:** China **Ticker:** 601222
Record Date: 06/10/2025 **Meeting Type:** Special
Primary Security ID: Y444CF106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of Equity and Transfer of Raised Funds Investment Projects	Mgmt	For	For
2	Approve Increase in Estimated Amount of External Guarantees	Mgmt	For	Against
3	Approve Provision of Guarantee	SH	For	For

Jiangsu Suzhou Rural Commercial Bank Co., Ltd.

Meeting Date: 05/22/2025 **Country:** China **Ticker:** 603323
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y444TY107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For

Jiangsu Suzhou Rural Commercial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements and Financial Budget Plan	Mgmt	For	Against
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Interim Dividend Arrangement	Mgmt	For	For
7	Approve Special Report on Related Party Transactions	Mgmt	For	For
8	Approve Related Party Transaction	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Performance Evaluation Report of Board of Directors	Mgmt	For	For
11	Approve Performance Evaluation Report of Board of Supervisors	Mgmt	For	For
12	Approve Performance Evaluation Report of Senior Management	Mgmt	For	For

Jiangsu Yanghe Distillery Co., Ltd.

Meeting Date: 06/12/2025 **Country:** China **Ticker:** 002304
Record Date: 06/04/2025 **Meeting Type:** Annual
Primary Security ID: Y444AE101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For

Jiangsu Yoke Technology Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 002409
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y444AX109

Jiangsu Yoke Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Application of Credit Line and Provision of Guarantees	Mgmt	For	Against
7	Approve Use of Idle Own Funds for Investment in Structured Deposits and Lower-risk Financial Products	Mgmt	For	Against
8	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
9	Approve Remuneration of Directors, Senior Management Members	Mgmt	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For
11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
12	Approve 2025 Interim Profit Distribution and Authorization of Board to Conduct and Formulate Specific Plan	Mgmt	For	For
13	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For

Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 002223

Record Date: 05/08/2025 **Meeting Type:** Annual

Primary Security ID: Y4449E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For

Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For

Jiangsu Zhangjiagang Rural Commercial Bank Co., Ltd.

Meeting Date: 04/29/2025 **Country:** China **Ticker:** 002839

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: Y444RL107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Evaluation Report of the Board of Supervisors on the Performance of Duties by Supervisors	Mgmt	For	For
7	Approve Evaluation Report of the Board of Supervisors on the Performance of Duties by the Board of Directors and Its Members	Mgmt	For	For
8	Approve Evaluation Report of the Board of Supervisors on the Performance of Duties by the Senior Management and Its Members	Mgmt	For	For
9	Approve Report on Related Party Transaction	Mgmt	For	For

Jiangsu Zhangjiagang Rural Commercial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Daily Related Party Transactions with Jiangsu Shagang Group Co., Ltd. and Its Affiliated Companies	Mgmt	For	For
10.2	Approve Daily Related Party Transactions with Affiliates of Zhangjiagang State-owned Capital Investment Group Co., Ltd.	Mgmt	For	For
10.3	Approve Daily Related Party Transactions with Suzhou Zhouyue Hotel Co., Ltd. and Its Affiliated Companies	Mgmt	For	For
10.4	Approve Daily Related Party Transactions with Zhangjiagang Jinxin Capital Investment Management Co., Ltd. and Its Affiliated Companies	Mgmt	For	For
10.5	Approve Daily Related Party Transactions with Zhangjiagang High-tech Zone Investment Holding Co., Ltd. and Its Affiliated Companies	Mgmt	For	For
10.6	Approve Daily Related Party Transactions with Huayou Pipe Industry Co., Ltd. and Its Affiliated Companies	Mgmt	For	For
10.7	Approve Daily Related Party Transactions with Zhangjiagang Huayi Special Equipment Co., Ltd. and Its Affiliated Companies	Mgmt	For	For
10.8	Approve Daily Related Party Transactions with Zhangjiagang Municipal Industrial Public Assets Management Co., Ltd.	Mgmt	For	For
10.9	Approve Daily Related Party Transactions with Cathay New Point Software Co., Ltd.	Mgmt	For	For
10.10	Approve Daily Related Party Transactions with Jiangsu Xinghua Rural Commercial Bank Co., Ltd.	Mgmt	For	For
10.11	Approve Daily Related Party Transactions with Jiangsu Taixing Rural Commercial Bank Co., Ltd.	Mgmt	For	For
10.12	Approve Daily Related Party Transactions with Jiangsu Taicang Rural Commercial Bank Co., Ltd.	Mgmt	For	For

Jiangsu Zhangjiagang Rural Commercial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.13	Approve Daily Related Party Transactions with Jiangsu Donghai Zhangnongshang Rural Bank Co., Ltd.	Mgmt	For	For
10.14	Approve Daily Related Party Transactions with Shouguang Zhangnongshang Rural Bank Co., Ltd.	Mgmt	For	For
10.15	Approve Daily Related Party Transactions with Other Related Legal Persons	Mgmt	For	For
10.16	Approve Daily Related Party Transactions with Related Natural Persons	Mgmt	For	For
11	Approve to Appoint External Auditor and Internal Control Auditor	Mgmt	For	For
12	Approve Issuance of Financial Bonds	Mgmt	For	For
13	Approve Capital Management Plan 2025-2027	Mgmt	For	Against
14.1	Elect Hu Wei as Director	Mgmt	For	For
14.2	Elect Shang Peng as Director	Mgmt	For	Against
14.3	Elect Li Qiushuo as Director	Mgmt	For	For

Jiangsu Zhongtian Technology Co., Ltd.

Meeting Date: 06/11/2025 **Country:** China **Ticker:** 600522

Record Date: 06/04/2025 **Meeting Type:** Annual

Primary Security ID: Y444E8100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adjustment to Phase II Employee Share Purchase Plan Related Matters	Mgmt	For	For
2	Approve Draft and Summary of Phase III Employee Share Purchase Plan	Mgmt	For	For
3	Approve Management Method of Phase III Employee Share Purchase Plan	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For

Jiangsu Zhongtian Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
8	Approve Report of the Independent Directors	Mgmt	For	For
9	Approve Internal Control Evaluation Report	Mgmt	For	For
10	Approve Financial Statements	Mgmt	For	For
11	Approve Profit Distribution	Mgmt	For	For
12	Approve to Appoint Auditor	Mgmt	For	For
13	Approve 2024 Remuneration of Directors	Mgmt	For	For
14	Approve 2024 Remuneration of Supervisors	Mgmt	For	For
15	Approve 2024 and 2025 Related Party Transactions	Mgmt	For	For
16	Approve Estimated Amount of External Guarantees	Mgmt	For	Against
17	Approve Foreign Exchange Hedging Business	Mgmt	For	For
18	Approve to Amend Articles of Association, and Amend, Formulate Governance Systems	Mgmt	For	Against
19.1	Elect Xue Chi as Director	Mgmt	For	For
19.2	Elect Shen Yichun as Director	Mgmt	For	For
19.3	Elect Lu Wei as Director	Mgmt	For	For
19.4	Elect Xue Jianlin as Director	Mgmt	For	For
19.5	Elect Cao Shanshan as Director	Mgmt	For	For
20.1	Elect Shen Jie as Director	Mgmt	For	For
20.2	Elect Wang Yimin as Director	Mgmt	For	For
20.3	Elect Wang Jun as Director	Mgmt	For	For

Jiangxi Copper Company Limited

Meeting Date: 06/06/2025 **Country:** China **Ticker:** 358

Record Date: 05/28/2025 **Meeting Type:** Annual

Primary Security ID: Y4446C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Corporate Bonds and Related Transactions	Mgmt	For	For

Jiangxi Copper Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Report of the Board	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Audited Financial Report and Annual Report and Its Summary	Mgmt	For	For
5	Approve Profit Distribution Proposal	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as Domestic Financial Auditor and Internal Control Auditor and Ernst & Young as Overseas Financial Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Jiangxi Copper Company Limited

Meeting Date: 06/06/2025 **Country:** China **Ticker:** 358

Record Date: 05/29/2025 **Meeting Type:** Annual

Primary Security ID: Y4446C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Corporate Bonds and Related Transactions	Mgmt	For	For
2	Approve Report of the Board	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Audited Financial Report and Annual Report and Its Summary	Mgmt	For	For
5	Approve Profit Distribution Proposal	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as Domestic Financial Auditor and Internal Control Auditor and Ernst & Young as Overseas Financial Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Jiangxi Ganyue Expressway Co., Ltd.

Meeting Date: 05/07/2025 **Country:** China **Ticker:** 600269

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: Y4444J107

Jiangxi Ganyue Expressway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Financial Budget Report	Mgmt	For	For
8	Approve Debt Financing Plan	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For

Jindal SAW Ltd.

Meeting Date: 06/12/2025 **Country:** India **Ticker:** 500378
Record Date: 06/05/2025 **Meeting Type:** Annual
Primary Security ID: Y4448P133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Prithavi Raj Jindal as Director	Mgmt	For	For
4	Reelect Tripti Jindal Arya as Director	Mgmt	For	Against
5	Approve Reappointment and Remuneration of Sminu Jindal as Managing Director	Mgmt	For	Against
6	Approve Material Related Party Transaction(s) with JWIL Infra Limited	Mgmt	For	For
7	Approve Material Related Party Transaction(s) with JSW Steel Limited	Mgmt	For	For
8	Approve Material Related Party Transaction(s) with Jindal Steel and Power Limited	Mgmt	For	For

Jindal SAW Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Cost Auditors	Mgmt	For	For
10	Approve S.K. Gupta & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For

Jingjin Equipment, Inc.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 603279
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y444ZQ107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Interim Dividend Arrangement	Mgmt	For	For
7	Approve Shareholder Dividend Return Plan	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For
10	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For

Jinko Solar Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 688223
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y4S532106

Jinko Solar Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Amend External Donation Management System	Mgmt	For	For
4	Approve Remuneration of Directors and Supervisors	Mgmt	For	Against
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve No Profit Distribution	Mgmt	For	For

JK Lakshmi Cement Limited

Meeting Date: 03/28/2025 **Country:** India **Ticker:** 500380
Record Date: 03/21/2025 **Meeting Type:** Court
Primary Security ID: Y44451154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Amalgamation and Arrangement	Mgmt	For	For

JMDC, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4483
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2835D108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matsushima, Yosuke	Mgmt	For	For
1.2	Elect Director Noguchi, Ryo	Mgmt	For	For
1.3	Elect Director Yamamoto, Yuta	Mgmt	For	For
1.4	Elect Director Takeda, Seiji	Mgmt	For	For
1.5	Elect Director Jihyun Lee	Mgmt	For	For

JMDC, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director and Audit Committee Member Shimoda, Tsuneo	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Hayashi, Nampei	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Fujioka, Daisuke	Mgmt	For	For

Johnson & Johnson

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** JNJ

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: 478160104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director Jennifer A. Doudna	Mgmt	For	For
1d	Elect Director Joaquin Duato	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Paula A. Johnson	Mgmt	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Mark A. Weinberger	Mgmt	For	For
1j	Elect Director Nadja Y. West	Mgmt	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against
5	Oversee and Report Human Rights Impact Assessment	SH	Against	Abstain

Johnson Controls International plc

Meeting Date: 03/12/2025 **Country:** Ireland **Ticker:** JCI
Record Date: 01/07/2025 **Meeting Type:** Annual
Primary Security ID: G51502105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy M. Archer	Mgmt	For	For
1b	Elect Director Jean Blackwell	Mgmt	For	For
1c	Elect Director Pierre Cohade	Mgmt	For	For
1d	Elect Director Patrick K. Decker	Mgmt	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1g	Elect Director Ayesha Khanna	Mgmt	For	For
1h	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For
1i	Elect Director George R. Oliver	Mgmt	For	For
1j	Elect Director Jurgen Tinggren	Mgmt	For	For
1k	Elect Director Mark Vergnano	Mgmt	For	For
1l	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

Jollibee Foods Corporation

Meeting Date: 06/27/2025 **Country:** Philippines **Ticker:** JFC
Record Date: 05/28/2025 **Meeting Type:** Annual
Primary Security ID: Y4466S100

Jollibee Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Minutes of the Annual Stockholders' Meeting	Mgmt	For	For
4	Approve Annual Report and Audited Financial Statements	Mgmt	For	For
5	Ratify Actions by the Board of Directors and Officers of the Corporation Since the Last Annual Stockholders' Meeting	Mgmt	For	For
6a	Elect Tony Tan Caktiong as Director	Mgmt	For	For
6b	Elect William Tan Untiong as Director	Mgmt	For	For
6c	Elect Ernesto Tanmantiong as Director	Mgmt	For	For
6d	Elect Antonio Chua Poe Eng as Director	Mgmt	For	For
6e	Elect Carl Brian Ang Tancaktiong as Director	Mgmt	For	For
6f	Elect Artemio V. Panganiban as Director	Mgmt	For	Against
6g	Elect Cesar V. Purisima as Director	Mgmt	For	For
6h	Elect Kevin Goh as Director	Mgmt	For	For
6i	Elect Ee Rong Chong as Director	Mgmt	For	For
7	Appoint External Auditors	Mgmt	For	For
8	Approve Other Matters	Mgmt	For	Against

Jones Lang LaSalle Incorporated

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** JLL
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 48020Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1c	Elect Director Catherine Clay	Mgmt	For	For
1d	Elect Director Susan M. Gore	Mgmt	For	For

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Tina Ju	Mgmt	For	For
1f	Elect Director Bridget Macaskill	Mgmt	For	For
1g	Elect Director Deborah H. McAneny	Mgmt	For	For
1h	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	For
1i	Elect Director Moses Ojeisekhoba	Mgmt	For	For
1j	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1k	Elect Director Joseph (Larry) Quinlan	Mgmt	For	For
1l	Elect Director Efrain Rivera	Mgmt	For	For
1m	Elect Director Christian Ulbrich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

JPMorgan Chase & Co.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** JPM

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 46625H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Michele G. Buck	Mgmt	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	For
1d	Elect Director Todd A. Combs	Mgmt	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For
1f	Elect Director James Dimon	Mgmt	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For
1h	Elect Director Mellody Hobson	Mgmt	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Brad D. Smith	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Report on Social Impacts of Climate Transition Finance	SH	Against	Abstain

JTC Plc

Meeting Date: 05/21/2025 **Country:** Jersey **Ticker:** JTC

Record Date: 05/19/2025 **Meeting Type:** Annual

Primary Security ID: G5211H117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Michael Liston as Director	Mgmt	For	For
7	Re-elect Nigel Le Quesne as Director	Mgmt	For	For
8	Re-elect Martin Fotheringham as Director	Mgmt	For	For
9	Re-elect Wendy Holley as Director	Mgmt	For	For
10	Re-elect Dermot Mathias as Director	Mgmt	For	For
11	Re-elect Michael Gray as Director	Mgmt	For	For
12	Re-elect Erika Schraner as Director	Mgmt	For	For
13	Elect May Hong Mei Knight as Director	Mgmt	For	For

JTC Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Elect Dawn Marriott as Director	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Julius Baer Gruppe AG

Meeting Date: 04/10/2025 **Country:** Switzerland **Ticker:** BAER

Record Date: **Meeting Type:** Annual

Primary Security ID: H4414N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 14.9 Million for Fiscal Year 2024	Mgmt	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2025	Mgmt	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million for Fiscal Year 2026	Mgmt	For	For
5.1.1	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.2	Reelect Bruce Fletcher as Director	Mgmt	For	For
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	For	For
5.1.4	Reelect Kathryn Shih as Director	Mgmt	For	For
5.1.5	Reelect Tomas Muina as Director	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.1.7	Reelect Olga Zoutendijk as Director	Mgmt	For	For
5.2	Elect Noel Quinn as Director and Board Chair	Mgmt	For	For
5.3.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Bruce Fletcher as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Jumbo SA

Meeting Date: 03/19/2025
Country: Greece
Ticker: BELA
Record Date: 03/13/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: X4114P111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For

Juniper Networks, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** JNPR
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 48203R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne DelSanto	Mgmt	For	For
1b	Elect Director Kevin DeNuccio	Mgmt	For	For
1c	Elect Director James Dolce	Mgmt	For	For
1d	Elect Director Steven Fernandez	Mgmt	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For
1j	Elect Director William R. Stensrud	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Require More Director Nominations Than Open Seats	SH	Against	Against

K92 Mining Inc.

Meeting Date: 06/10/2025 **Country:** Canada **Ticker:** KNT
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: 499113108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2A	Elect Director Mark Eaton	Mgmt	For	For
2B	Elect Director Anne E. Giardini	Mgmt	For	For
2C	Elect Director Saurabh Handa	Mgmt	For	For
2D	Elect Director Cyndi Laval	Mgmt	For	For

K92 Mining Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2E	Elect Director Nan H. Lee	Mgmt	For	For
2F	Elect Director John D. Lewins	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Kadant Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** KAI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 48282T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan W. Painter	Mgmt	For	For
1.2	Elect Director Jeffrey L. Powell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Kaga Electronics Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8154

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J28922102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For

Kaga Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Tsukamoto, Isao	Mgmt	For	For
3.2	Elect Director Kado, Ryoichi	Mgmt	For	For
3.3	Elect Director Tsukamoto, Takeshi	Mgmt	For	For
3.4	Elect Director Ishihara, Yasuhiro	Mgmt	For	For
3.5	Elect Director Kojitani, Hitoshi	Mgmt	For	For
3.6	Elect Director Miyoshi, Susumu	Mgmt	For	For
3.7	Elect Director Hashimoto, Noritomo	Mgmt	For	For
3.8	Elect Director Yoshida, Mamoru	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kawamura, Eiji	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Kitsunai, Susumu	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Sato, Yoichi	Mgmt	For	Against
4.4	Elect Director and Audit Committee Member Oyanagi, Kyoko	Mgmt	For	Against
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For

Kaiser Aluminum Corporation

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** KALU

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 483007704

Kaiser Aluminum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimberly T. Glas	Mgmt	For	For
1.2	Elect Director Keith A. Harvey	Mgmt	For	For
1.3	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Kajaria Ceramics Limited

Meeting Date: 06/26/2025 **Country:** India **Ticker:** 500233
Record Date: 05/23/2025 **Meeting Type:** Special
Primary Security ID: Y45199166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ambika Sharma as Director	Mgmt	For	For

Kajima Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 1812
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J29223120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 59	Mgmt	For	For
2.1	Elect Director Oshimi, Yoshikazu	Mgmt	For	For
2.2	Elect Director Amano, Hiromasa	Mgmt	For	For
2.3	Elect Director Koshijima, Keisuke	Mgmt	For	For
2.4	Elect Director Kazama, Masaru	Mgmt	For	For
2.5	Elect Director Ishikawa, Hiroshi	Mgmt	For	For

Kajima Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Katsumi, Takeshi	Mgmt	For	For
2.7	Elect Director Kumano, Takashi	Mgmt	For	For
2.8	Elect Director Suzuki, Yoichi	Mgmt	For	For
2.9	Elect Director Saito, Tamotsu	Mgmt	For	For
2.10	Elect Director Iijima, Masami	Mgmt	For	For
2.11	Elect Director Terawaki, Kazumine	Mgmt	For	For
2.12	Elect Director Yasuda, Yuko	Mgmt	For	For
3	Appoint Statutory Auditor Suzuki, Kazushi	Mgmt	For	For

Kamigumi Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9364
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J29438165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Fukai, Yoshihiro	Mgmt	For	For
3.2	Elect Director Tahara, Norihito	Mgmt	For	For
3.3	Elect Director Hiramatsu, Koichi	Mgmt	For	For
3.4	Elect Director Nagata, Yukihiro	Mgmt	For	For
3.5	Elect Director Shiino, Kazuhisa	Mgmt	For	For
3.6	Elect Director Hosaka, Osamu	Mgmt	For	For
3.7	Elect Director Matsumura, Harumi	Mgmt	For	For
3.8	Elect Director Yunoki, Kazuyo	Mgmt	For	For
4	Appoint Statutory Auditor Kuroda, Ai	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Murakami, Katsumi	Mgmt	For	For

Kanzhun Limited

Meeting Date: 06/27/2025 **Country:** Cayman Islands **Ticker:** 2076
Record Date: 05/22/2025 **Meeting Type:** Annual
Primary Security ID: G5224V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Director Yu Zhang	Mgmt	For	For
3	Elect Director Xu Chen	Mgmt	For	For
4	Elect Director Haiyang Yu	Mgmt	For	For
5	Elect Director Yonggang Sun	Mgmt	For	For
6	Elect Director Hongyu Liu	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
11	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against

Kasikornbank Public Co. Ltd.

Meeting Date: 04/09/2025 **Country:** Thailand **Ticker:** KBANK
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: Y4591R100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Kalin Sarasin as Director	Mgmt	For	For
4.2	Elect Jainnisa Kuvinichkul Chakrabandhu Na Ayudhya as Director	Mgmt	For	For

Kasikornbank Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Kaisri Nuengsigkapian as Director	Mgmt	For	For
4.4	Elect Auttapol Rerkpiboon as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For

Kasikornbank Public Co. Ltd.

Meeting Date: 05/07/2025 **Country:** Thailand **Ticker:** KBANK

Record Date: 03/28/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y4591R100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend Payment	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

Kaspi.kz JSC

Meeting Date: 03/28/2025 **Country:** Kazakhstan **Ticker:** KSPI

Record Date: 02/21/2025 **Meeting Type:** Annual

Primary Security ID: Y4S4E7114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Meeting Agenda	Mgmt	For	For
2	Approve Financial Statements and Annual Report	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For
5	Ratify Deloitte LLP as Auditor	Mgmt	For	Against

Kaspi.kz JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For
6B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	Mgmt	For	For

Kawasaki Kisen Kaisha, Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 9107
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J31588148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Myochin, Yukikazu	Mgmt	For	For
2.2	Elect Director Igarashi, Takenori	Mgmt	For	For
2.3	Elect Director Arai, Kunihiko	Mgmt	For	For
2.4	Elect Director Yamada, Keiji	Mgmt	For	For
2.5	Elect Director Uchida, Ryuhei	Mgmt	For	For
2.6	Elect Director Kotaka, Koji	Mgmt	For	For
2.7	Elect Director Maki, Hiroyuki	Mgmt	For	For
2.8	Elect Director Masai, Takako	Mgmt	For	For
2.9	Elect Director Harasawa, Atsumi	Mgmt	For	For
2.10	Elect Director Kubo, Shinsuke	Mgmt	For	For

KB Home

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** KBH
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 48666K109

KB Home

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jose M. Barra	Mgmt	For	For
1.2	Elect Director Arthur R. Collins	Mgmt	For	For
1.3	Elect Director Dorene C. Dominguez	Mgmt	For	For
1.4	Elect Director Kevin P. Eltife	Mgmt	For	For
1.5	Elect Director Stuart A. Gabriel	Mgmt	For	For
1.6	Elect Director Thomas W. Gilligan	Mgmt	For	For
1.7	Elect Director Cheryl J. Henry	Mgmt	For	For
1.8	Elect Director Jodeen A. Kozlak	Mgmt	For	For
1.9	Elect Director Jeffrey T. Mezger	Mgmt	For	For
1.10	Elect Director James C. Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

KBC Group SA/NV

Meeting Date: 04/30/2025 **Country:** Belgium **Ticker:** KBC
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: B5337G162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.85 per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For
10	Ratify KPMG, Permanently Represented by Kenneth Vermeire and Stephane Nolf, as Auditors	Mgmt	For	For

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Appoint KPMG, Permanently Represented by Kenneth Vermeire and Steven Mulkens, for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
12.1	Approve Co-optation of Bartel Puelinckx as Director	Mgmt	For	Against
12.2	Elect Kristine Wolcott Braden as Independent Director	Mgmt	For	For
12.3	Elect Line Merethe Hestvik as Independent Director	Mgmt	For	For
12.4	Elect Michiel Allaerts as Director	Mgmt	For	Against
12.5	Reelect Philippe Vlerick as Director	Mgmt	For	Against

KBR, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** KBR

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 48242W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stuart J. B. Bradie	Mgmt	For	For
1b	Elect Director Joseph Dominguez	Mgmt	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For
1d	Elect Director Nchacha E. Etta	Mgmt	For	For
1e	Elect Director John A. Manzoni	Mgmt	For	For
1f	Elect Director Wendy M. Masiello	Mgmt	For	For
1g	Elect Director Jack B. Moore	Mgmt	For	For
1h	Elect Director Ann D. Pickard	Mgmt	For	For
1i	Elect Director Carlos A. Sabater	Mgmt	For	For
1j	Elect Director Lewis F. Von Thaer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

KDDI Corp.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 9433
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J31843105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Takahashi, Makoto	Mgmt	For	For
3.2	Elect Director Matsuda, Hiromichi	Mgmt	For	For
3.3	Elect Director Kuwahara, Yasuaki	Mgmt	For	For
3.4	Elect Director Saishoji, Nanae	Mgmt	For	For
3.5	Elect Director Takezawa, Hiroshi	Mgmt	For	For
3.6	Elect Director Katsuki, Tomohiko	Mgmt	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For
3.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For
3.10	Elect Director Okawa, Junko	Mgmt	For	For
3.11	Elect Director Okumiya, Kyoko	Mgmt	For	For
3.12	Elect Director Ando, Makoto	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

KE Holdings Inc.

Meeting Date: 06/27/2025 **Country:** Cayman Islands **Ticker:** 2423
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: G5223Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a.1	Elect Director Jeffrey Zhaohui Li	Mgmt	For	For

KE Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a.2	Elect Director Xiaohong Chen	Mgmt	For	For
2b	Approve Remuneration of Directors	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against

Keda Industrial Group Co., Ltd.

Meeting Date: 04/16/2025 **Country:** China **Ticker:** 600499
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: Y459JY106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
9	Amend the Remuneration and Performance Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For

Keda Industrial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Supervisors	Mgmt	For	For
12	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	For
13	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

Keller Group Plc

Meeting Date: 05/14/2025 **Country:** United Kingdom **Ticker:** KLR

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: G5222K109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Carl-Peter Forster as Director	Mgmt	For	For
7	Elect Stephen King as Director	Mgmt	For	For
8	Re-elect Paula Bell as Director	Mgmt	For	For
9	Re-elect David Burke as Director	Mgmt	For	For
10	Re-elect Juan Hernandez Abrams as Director	Mgmt	For	For
11	Re-elect Annette Kelleher as Director	Mgmt	For	For
12	Re-elect Baroness Kate Rock as Director	Mgmt	For	For
13	Re-elect Michael Speakman as Director	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Keller Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kemper Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** KMPR

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: 488401100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	For	For
1b	Elect Director George N. Cochran	Mgmt	For	For
1c	Elect Director Jason N. Gorevic	Mgmt	For	For
1d	Elect Director Lacy M. Johnson	Mgmt	For	For
1e	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	For
1f	Elect Director Gerald Laderman	Mgmt	For	For
1g	Elect Director Suzet M. McKinney	Mgmt	For	For
1h	Elect Director Alberto J. Paracchini	Mgmt	For	For
1i	Elect Director Stuart B. Parker	Mgmt	For	For
1j	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Kennedy-Wilson Holdings, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** KW
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 489398107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Trevor Bowen	Mgmt	For	For
1.2	Elect Director Wade Burton	Mgmt	For	For
1.3	Elect Director Stanley R. Zax	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Kenvue Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** KVUE
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 49177J102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Seemantini Godbole	Mgmt	For	For
1c	Elect Director Melanie L. Healey	Mgmt	For	For
1d	Elect Director Sarah Hofstetter	Mgmt	For	For
1e	Elect Director Betsy D. Holden	Mgmt	For	For
1f	Elect Director Erica L. Mann	Mgmt	For	For
1g	Elect Director Larry J. Merlo	Mgmt	For	For
1h	Elect Director Thibaut Mongon	Mgmt	For	For
1i	Elect Director Kathleen M. Pawlus	Mgmt	For	For
1j	Elect Director Kirk L. Perry	Mgmt	For	For
1k	Elect Director Vasant Prabhu	Mgmt	For	For
1l	Elect Director Jeffrey C. Smith	Mgmt	For	For
1m	Elect Director Michael E. Sneed	Mgmt	For	For

Kenvue Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

KEPPEL DC REIT

Meeting Date: 04/15/2025 **Country:** Singapore **Ticker:** AJBU

Record Date: **Meeting Type:** Annual

Primary Security ID: Y47230100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Manager to Fix the Auditor's Remuneration	Mgmt	For	For
3	Elect Kenny Kwan as Director	Mgmt	For	Against
4	Elect Low Huan Ping as Director	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Keppel Ltd.

Meeting Date: 04/21/2025 **Country:** Singapore **Ticker:** BN4

Record Date: **Meeting Type:** Annual

Primary Security ID: Y4722Z120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' Report	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Loh Chin Hua as Director	Mgmt	For	For
4	Elect Tham Sai Choy as Director	Mgmt	For	Against

Keppel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Shirish Apte as Director	Mgmt	For	Against
6	Approve Directors' Fees	Mgmt	For	For
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For

Keppel Pacific Oak US REIT

Meeting Date: 04/17/2025 **Country:** Singapore **Ticker:** CMOU

Record Date: **Meeting Type:** Annual

Primary Security ID: Y4724Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize the Manager to Fix the Auditor's Remuneration	Mgmt	For	For
3	Elect Peter McMillan III as Director	Mgmt	For	For
4	Elect Roger Tay Puay Cheng as Director	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
6	Authorize Unit Repurchase Program	Mgmt	For	For

Keppel Pacific Oak US REIT

Meeting Date: 04/17/2025 **Country:** Singapore **Ticker:** CMOU

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y4724Q102

Keppel Pacific Oak US REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Trust Deed	Mgmt	For	For

Keppel REIT

Meeting Date: 04/16/2025 **Country:** Singapore **Ticker:** K71U
Record Date: **Meeting Type:** Annual
Primary Security ID: Y4740G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2.	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3.	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4.	Authorize Unit Repurchase Program	Mgmt	For	For

Kering SA

Meeting Date: 04/24/2025 **Country:** France **Ticker:** KER
Record Date: 04/22/2025 **Meeting Type:** Annual/Special
Primary Security ID: F5433L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share	Mgmt	For	For
4	Reelect François-Henri Pinault as Director	Mgmt	For	Against

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Financière Pinault as Director	Mgmt	For	Against
6	Reelect Baudouin Prot as Director	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of François-Henri Pinault, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13, 15, and 16	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
21	Amend Article 13 of Bylaws Re: Board Deliberations	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kerry Group Plc

Meeting Date: 05/01/2025 **Country:** Ireland **Ticker:** KRZ

Record Date: 04/27/2025 **Meeting Type:** Annual

Primary Security ID: G52416107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Gerry Behan as Director	Mgmt	For	For
3b	Re-elect Genevieve Berger as Director	Mgmt	For	For
3c	Re-elect Fiona Dawson as Director	Mgmt	For	For
3d	Re-elect Emer Gilvarry as Director	Mgmt	For	For
3e	Re-elect Catherine Godson as Director	Mgmt	For	For
3f	Re-elect Liz Hewitt as Director	Mgmt	For	For
3g	Re-elect Michael Kerr as Director	Mgmt	For	For
3h	Re-elect Marguerite Larkin as Director	Mgmt	For	For
3i	Re-elect Tom Moran as Director	Mgmt	For	For
3j	Re-elect Christopher Rogers as Director	Mgmt	For	For
3k	Re-elect Patrick Rohan as Director	Mgmt	For	For
3l	Re-elect Edmond Scanlon as Director	Mgmt	For	For
3m	Re-elect Jinlong Wang as Director	Mgmt	For	For

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kesko Oyj

Meeting Date: 03/24/2025 **Country:** Finland **Ticker:** KESKOB

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: X44874109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 75,000 for Vice Chair and EUR 55,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For
14	Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Piia Karhu, Jussi Perala, TimoRitakallio as Directors; Elect Tiina Alahuhta-Kasko as New Director	Mgmt	For	Against

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
18	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For
21	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For

Keurig Dr Pepper Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** KDP

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 49271V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy "Tim" Cofer	Mgmt	For	For
1.2	Elect Director Robert "Bob" Gamgort	Mgmt	For	For
1.3	Elect Director Oray B. Boston Jr.	Mgmt	For	For
1.4	Elect Director Juliette Hickman	Mgmt	For	For
1.5	Elect Director Pamela "Pam" Patsley	Mgmt	For	For
1.6	Elect Director Debra Sandler	Mgmt	For	For
1.7	Elect Director Robert "Bob" Singer	Mgmt	For	For
1.8	Elect Director Mike Van de Ven	Mgmt	For	For
1.9	Elect Director Lawson Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

KeyCorp

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** KEY
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 493267108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jacqueline L. Allard	Mgmt	For	For
1.2	Elect Director Alexander M. Cutler	Mgmt	For	Against
1.3	Elect Director H. James Dallas	Mgmt	For	For
1.4	Elect Director Elizabeth R. Gile	Mgmt	For	For
1.5	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.6	Elect Director Christopher M. Gorman	Mgmt	For	For
1.7	Elect Director Robin N. Hayes	Mgmt	For	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	Against
1.9	Elect Director Richard J. Hipple	Mgmt	For	For
1.10	Elect Director Somesh Khanna	Mgmt	For	For
1.11	Elect Director Devina A. Rankin	Mgmt	For	For
1.12	Elect Director Barbara R. Snyder	Mgmt	For	Against
1.13	Elect Director Richard J. Tobin	Mgmt	For	For
1.14	Elect Director Todd J. Vasos	Mgmt	For	Against
1.15	Elect Director David K. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

KEYENCE Corp.

Meeting Date: 06/13/2025 **Country:** Japan **Ticker:** 6861
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: J32491102

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For
2.6	Elect Director Terada, Kazuhiko	Mgmt	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For
3	Appoint Statutory Auditor Hirayama, Shinyo	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For

Keyera Corp.

Meeting Date: 05/15/2025 **Country:** Canada **Ticker:** KEY

Record Date: 03/27/2025 **Meeting Type:** Annual/Special

Primary Security ID: 493271100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	For	For
1b	Elect Director Isabelle Brassard	Mgmt	For	For
1c	Elect Director Michael Crothers	Mgmt	For	For
1d	Elect Director Blair Goertzen	Mgmt	For	For
1e	Elect Director T. Tim Kitchen	Mgmt	For	For
1f	Elect Director Gianna Manes	Mgmt	For	For
1g	Elect Director Thomas O'Connor	Mgmt	For	For
1h	Elect Director Bob Pritchard	Mgmt	For	For
1i	Elect Director Charlene Ripley	Mgmt	For	For

Keyera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Dean Setoguchi	Mgmt	For	For
1k	Elect Director Janet Woodruff	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Long-Term Incentive Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Keysight Technologies, Inc.

Meeting Date: 03/20/2025 **Country:** USA **Ticker:** KEYS

Record Date: 01/22/2025 **Meeting Type:** Annual

Primary Security ID: 49338L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James G. Cullen	Mgmt	For	For
1.2	Elect Director Michelle J. Holthaus	Mgmt	For	For
1.3	Elect Director Jean M. Nye	Mgmt	For	For
1.4	Elect Director Joanne B. Olsen	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

KFin Technologies Ltd.

Meeting Date: 06/07/2025 **Country:** India **Ticker:** 543720

Record Date: 05/02/2025 **Meeting Type:** Special

Primary Security ID: Y4S976105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Appointment and Remuneration of Shankar Iyer as Independent Director	Mgmt	For	For

KGHM Polska Miedz SA

Meeting Date: 06/18/2025 **Country:** Poland **Ticker:** KGH
Record Date: 06/02/2025 **Meeting Type:** Annual
Primary Security ID: X45213109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
11a	Approve Financial Statements	Mgmt	For	For
11b	Approve Consolidated Financial Statements	Mgmt	For	For
11c	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
11d	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11e	Approve Supervisory Board Report	Mgmt	For	For
11f	Approve Remuneration Report	Mgmt	For	Against
12a	Approve Discharge of Zbigniew Bryja (Management Board Member)	Mgmt	For	For
12b	Withhold Discharge of Miroslaw Kidon (Management Board Member)	Mgmt	For	For
12c	Approve Discharge of Piotr Krzyzewski (Management Board Member)	Mgmt	For	For
12d	Approve Discharge of Miroslaw Laskowski (Management Board Member)	Mgmt	For	For
12e	Approve Discharge of Iga Dorota Lis (Management Board Member)	Mgmt	For	For
12f	Withhold Discharge of Marek Pietrzak (Management Board Member)	Mgmt	For	For
12g	Approve Discharge of Piotr Stryczek (Management Board Member)	Mgmt	For	For
12h	Approve Discharge of Andrzej Szydlo (Management Board Member)	Mgmt	For	For
12i	Withhold Discharge of Marek Swider (Management Board Member)	Mgmt	For	For
12j	Withhold Discharge of Mateusz Wodejko (Management Board Member)	Mgmt	For	For

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12k	Withhold Discharge of Tomasz Zdzikot (Management Board Member)	Mgmt	For	For
12l	Approve Discharge of Miroslaw Laskowski (Management Board Member) for 2015	Mgmt	For	For
13a	Approve Discharge of Zbigniew Bryja (Supervisory Board Member)	Mgmt	For	For
13b	Approve Discharge of Aleksander Cieslinski (Supervisory Board Member)	Mgmt	For	For
13c	Approve Discharge of Jozef Czyczerski (Supervisory Board Member)	Mgmt	For	For
13d	Approve Discharge of Przemyslaw Darowski (Supervisory Board Member)	Mgmt	For	For
13e	Approve Discharge of Zbyslaw Dobrowolski (Supervisory Board Member)	Mgmt	For	For
13f	Approve Discharge of Dominik Januszewski (Supervisory Board Member)	Mgmt	For	For
13g	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For	For
13h	Approve Discharge of Tadeusz Kocowski (Supervisory Board Member)	Mgmt	For	For
13i	Approve Discharge of Katarzyna Krupa (Supervisory Board Member)	Mgmt	For	For
13j	Approve Discharge of Marian Noga (Supervisory Board Member)	Mgmt	For	For
13k	Approve Discharge of Piotr Prugar (Supervisory Board Member)	Mgmt	For	For
13l	Approve Discharge of Boguslaw Szarek (Supervisory Board Member)	Mgmt	For	For
13m	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	For
13n	Approve Discharge of Marek Wojtkow (Supervisory Board Member)	Mgmt	For	For
13o	Approve Discharge of f Wojciech Zarzycki (Supervisory Board Member)	Mgmt	For	For

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13p	Approve Discharge of Radoslaw Zimroz (Supervisory Board Member)	Mgmt	For	For
13q	Approve Discharge of Piotr Ziubroniewicz (Supervisory Board Member)	Mgmt	For	For
14	Amend Jun. 7, 2019, AGM, Resolution Re: Terms of Remuneration of Management Board Members	SH	None	Against
15	Amend Jun. 7, 2019, AGM, Resolution Re: Terms of Remuneration of Supervisory Board Members	SH	None	Against
16	Amend Remuneration Policy	Mgmt	For	Against
17.1	Amend Statute	SH	None	For
17.2	Amend Statute Re: Management and Supervisory Boards	SH	None	Against
17.3	Amend Statute Re: General Meeting	SH	None	For

KGI Financial Holding Co., Ltd.

Meeting Date: 06/13/2025 **Country:** Taiwan **Ticker:** 2883

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: Y1460P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5.1	Elect ALAN WANG, a Representative of JING HUI INVESTMENT CO., LTD. with SHAREHOLDER NO.01608077 as Non-independent Director	Mgmt	For	For

KGI Financial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect PAUL YANG, a Representative of JING HUI INVESTMENT CO., LTD. with SHAREHOLDER NO.01608077 as Non-independent Director	Mgmt	For	For
5.3	Elect JONG-CHIN SHEN, a Representative of CHI JIE INVESTMENT CO., LTD. with SHAREHOLDER NO.01115973 as Non-independent Director	Mgmt	For	For
5.4	Elect JULIAN YEN, a Representative of CHI JIE INVESTMENT CO., LTD. with SHAREHOLDER NO.01115973 as Non-independent Director	Mgmt	For	For
5.5	Elect JOHN LI, a Representative of GPPC CHEMICAL CORP. with SHAREHOLDER NO.01116025 as Non-independent Director	Mgmt	For	For
5.6	Elect SHERIE CHIU with SHAREHOLDER NO.01097837 as Non-independent Director	Mgmt	For	For
5.7	Elect SHIH-CHIEH CHANG with SHAREHOLDER NO.01124804 as Independent Director	Mgmt	For	For
5.8	Elect WEI CHUNG with SHAREHOLDER NO.A110071XXX as Independent Director	Mgmt	For	For
5.9	Elect JAMES HSIEH with SHAREHOLDER NO.D101734XXX as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Kiatnakin Phatra Bank Public Company Limited

Meeting Date: 04/24/2025 **Country:** Thailand **Ticker:** KKP

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: Y47675262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Supol Wattanavekin as Director	Mgmt	For	For

Kiatnakin Phatra Bank Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Chalee Chantanayingyong as Director	Mgmt	For	For
4.3	Elect Asoke Wongcha-Um as Director	Mgmt	For	For
4.4	Elect Thitinan Wattanavekin as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Other Business	Mgmt	For	Against

Kikkoman Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 2801

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J32620106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Mogi, Yuzaburo	Mgmt	For	For
2.2	Elect Director Horikiri, Noriaki	Mgmt	For	For
2.3	Elect Director Nakano, Shozaburo	Mgmt	For	For
2.4	Elect Director Mogi, Osamu	Mgmt	For	For
2.5	Elect Director Shimada, Masanao	Mgmt	For	For
2.6	Elect Director Matsuyama, Asahi	Mgmt	For	For
2.7	Elect Director Fukui, Toshihiko	Mgmt	For	For
2.8	Elect Director Inokuchi, Takeo	Mgmt	For	For
2.9	Elect Director Iino, Masako	Mgmt	For	For
2.10	Elect Director Sugiyama, Shinsuke	Mgmt	For	For
2.11	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.12	Elect Director Arthur M. Mitchell	Mgmt	For	For
2.13	Elect Director Kuniya, Hiroko	Mgmt	For	For

Kikkoman Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Fukasawa, Haruhiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Miyazaki, Yuko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kambe, Kenichi	Mgmt	For	For
5	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For
6	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Kiler Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 06/24/2025 **Country:** Turkey **Ticker:** KLGYO.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M6317T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Elect Directors	Mgmt	For	For
6	Approve Director Remuneration	Mgmt	For	Against
7	Ratify External Auditors and Approve Appointment of Appraisers	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Kiler Gayrimenkul Yatirim Ortakligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against

Killam Apartment Real Estate Investment Trust

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** KMP.UN
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 49410M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Philip D. Fraser	Mgmt	For	For
1.2	Elect Trustee Aldea M. Landry	Mgmt	For	For
1.3	Elect Trustee James C. Lawley	Mgmt	For	For
1.4	Elect Trustee Karine L. MacIndoe	Mgmt	For	For
1.5	Elect Trustee Laurie M. MacKeigan	Mgmt	For	For
1.6	Elect Trustee Doug McGregor	Mgmt	For	For
1.7	Elect Trustee Robert G. Richardson	Mgmt	For	For
1.8	Elect Trustee Manfred J. Walt	Mgmt	For	For
1.9	Elect Trustee Andree Savoie	Mgmt	For	For
1.10	Elect Trustee Shant Poladian	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Kilroy Realty Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** KRC
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 49427F108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Angela M. Aman	Mgmt	For	For

Kilroy Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Edward F. Brennan	Mgmt	For	For
1c	Elect Director Daryl J. Carter	Mgmt	For	For
1d	Elect Director Jolie A. Hunt	Mgmt	For	For
1e	Elect Director Louisa G. Ritter	Mgmt	For	For
1f	Elect Director Gary R. Stevenson	Mgmt	For	For
1g	Elect Director Peter B. Stoneberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Kimberly-Clark Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** KMB

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 494368103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director Deeptha Khanna	Mgmt	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For
1.11	Elect Director Joseph Romanelli	Mgmt	For	For
1.12	Elect Director Dunia A. Shive	Mgmt	For	For
1.13	Elect Director Mark T. Smucker	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kimco Realty Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** KIM
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 49446R109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ross Cooper	Mgmt	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For
1d	Elect Director Nancy Lashine	Mgmt	For	For
1e	Elect Director Frank Lourenso	Mgmt	For	For
1f	Elect Director Henry Moniz	Mgmt	For	For
1g	Elect Director Mary Hogan Preusse	Mgmt	For	For
1h	Elect Director Valerie Richardson	Mgmt	For	For
1i	Elect Director Richard B. Saltzman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Kinaxis Inc.

Meeting Date: 06/17/2025 **Country:** Canada **Ticker:** KXS
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 49448Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Courteau	Mgmt	For	For

Kinaxis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Gillian (Jill) Denham	Mgmt	For	For
1.3	Elect Director Jose Alberto Duarte	Mgmt	For	For
1.4	Elect Director Lynn Loewen	Mgmt	For	For
1.5	Elect Director Angel Mendez	Mgmt	For	For
1.6	Elect Director Pamela Passman	Mgmt	For	For
1.7	Elect Director Kelly Thomas	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Kinder Morgan, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** KMI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 49456B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For
1.2	Elect Director Kimberly A. Dang	Mgmt	For	For
1.3	Elect Director Amy W. Chronis	Mgmt	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For
1.6	Elect Director Steven J. Kean	Mgmt	For	For
1.7	Elect Director Michael C. Morgan	Mgmt	For	For
1.8	Elect Director Arthur C. Reichstetter	Mgmt	For	For
1.9	Elect Director C. Park Shaper	Mgmt	For	For
1.10	Elect Director William A. Smith	Mgmt	For	For
1.11	Elect Director Robert F. Vagt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kinetik Holdings Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** KNTK
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 02215L209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deborah L. Byers	Mgmt	For	For
1.2	Elect Director David I. Foley	Mgmt	For	For
1.3	Elect Director Michael Kumar	Mgmt	For	For
1.4	Elect Director D. Mark Leland	Mgmt	For	For
1.5	Elect Director Kevin S. McCarthy	Mgmt	For	For
1.6	Elect Director John-Paul (JP) Munfa	Mgmt	For	For
1.7	Elect Director William Ordemann	Mgmt	For	For
1.8	Elect Director Karen Putterman	Mgmt	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	For	For
1.10	Elect Director Jamie Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

King Yuan Electronics Co., Ltd.

Meeting Date: 05/27/2025 **Country:** Taiwan **Ticker:** 2449
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y4801V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Kingdee International Software Group Company Limited

Meeting Date: 05/22/2025 **Country:** Cayman Islands **Ticker:** 268
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: G52568147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Xu Shao Chun as Director	Mgmt	For	For
2B	Elect Dong Ming Zhu as Director	Mgmt	For	For
2C	Elect Zhou Jun Xiang as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Kingfisher plc

Meeting Date: 06/23/2025 **Country:** United Kingdom **Ticker:** KGF
Record Date: 06/19/2025 **Meeting Type:** Annual
Primary Security ID: G5256E441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Ian McLeod as Director	Mgmt	For	For
6	Elect Bhavesh Mistry as Director	Mgmt	For	For
7	Elect Lucinda Riches as Director	Mgmt	For	For
8	Re-elect Claudia Arney as Director	Mgmt	For	For

Kingfisher plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Jeff Carr as Director	Mgmt	For	For
10	Re-elect Thierry Garnier as Director	Mgmt	For	For
11	Re-elect Sophie Gasperment as Director	Mgmt	For	For
12	Re-elect Bill Lennie as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kingnet Network Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 002517
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y8421B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Shareholder Return Plan	Mgmt	For	For

Kingnet Network Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Elect Chen Yinghua as Director	Mgmt	For	For
8.2	Elect Yu Jingxuan as Director	Mgmt	For	For
8.3	Elect Zhu Liufei as Director	Mgmt	For	For

Kingnet Network Co., Ltd.

Meeting Date: 06/30/2025 **Country:** China **Ticker:** 002517

Record Date: 06/25/2025 **Meeting Type:** Special

Primary Security ID: Y8421B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2.1	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
2.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
2.3	Amend Working System for Independent Directors	Mgmt	For	Against
2.4	Amend Remuneration Management System for Directors, Supervisors	Mgmt	For	For
2.5	Approve System for Allowance of Independent Directors	Mgmt	For	For
2.6	Amend Information Disclosure Management System	Mgmt	For	Against
2.7	Amend Management System for Investments	Mgmt	For	Against
2.8	Amend Management Methods for Raised Funds	Mgmt	For	Against
2.9	Amend Management System for Providing External Guarantees	Mgmt	For	Against
2.10	Amend Related-Party Transaction Management System	Mgmt	For	Against
2.11	Amend Management System for Prevention of Capital Appropriation by Major Shareholders and Related Parties	Mgmt	For	Against
2.12	Approve Formulation of Management System for Separation of Directors and Senior Management Members	Mgmt	For	For

Kingsoft Corporation Limited

Meeting Date: 05/29/2025 **Country:** Cayman Islands **Ticker:** 3888
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: G5264Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Jun Lei as Director	Mgmt	For	For
3.2	Elect Zuotao Chen as Director	Mgmt	For	For
3.3	Elect Wenjie Wu as Director	Mgmt	For	For
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt BKOS 2025 Share Incentive Scheme	Mgmt	For	Against

Kingspan Group Plc

Meeting Date: 05/01/2025 **Country:** Ireland **Ticker:** KRX
Record Date: 04/27/2025 **Meeting Type:** Annual
Primary Security ID: G52654103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3d	Re-elect Russell Shiels as Director	Mgmt	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3f	Re-elect Anne Heraty as Director	Mgmt	For	For
3g	Re-elect Eimear Moloney as Director	Mgmt	For	For
3h	Re-elect Paul Murtagh as Director	Mgmt	For	For
3i	Re-elect Senan Murphy as Director	Mgmt	For	For
3j	Re-elect Louise Phelan as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Amend Performance Share Plan	Mgmt	For	For
15	Amend Articles of Association	Mgmt	For	For

Kinross Gold Corporation

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** K

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 496902404

Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George V. Albino	Mgmt	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	For	For
1.3	Elect Director Glenn A. Ives	Mgmt	For	For
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For
1.5	Elect Director Michael A. Lewis	Mgmt	For	For
1.6	Elect Director Elizabeth D. McGregor	Mgmt	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For
1.8	Elect Director George N. Paspalas	Mgmt	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	For	For
1.10	Elect Director David A. Scott	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Kinsale Capital Group, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** KNSL
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 49714P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Bensinger	Mgmt	For	For
1b	Elect Director Teresa P. Chia	Mgmt	For	For
1c	Elect Director Mary Jane B. Fortin	Mgmt	For	For
1d	Elect Director Robert V. Hatcher, III	Mgmt	For	For
1e	Elect Director Michael P. Kehoe	Mgmt	For	For
1f	Elect Director Anne C. Kronenberg	Mgmt	For	For
1g	Elect Director Robert Lippincott, III	Mgmt	For	For

Kinsale Capital Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	For	For
1i	Elect Director Gregory M. Share	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Include the Exculpation of Officers	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Kirby Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** KEX
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 497266106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1.2	Elect Director William M. Waterman	Mgmt	For	For
1.3	Elect Director Shawn D. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kite Realty Group Trust

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** KRG
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 49803T300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Kite	Mgmt	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	For

Kite Realty Group Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Derrick Burks	Mgmt	For	For
1d	Elect Director Victor J. Coleman	Mgmt	For	For
1e	Elect Director Steven P. Grimes	Mgmt	For	Against
1f	Elect Director Christie B. Kelly	Mgmt	For	For
1g	Elect Director Peter L. Lynch	Mgmt	For	For
1h	Elect Director David R. O'Reilly	Mgmt	For	For
1i	Elect Director Barton R. Peterson	Mgmt	For	For
1j	Elect Director Charles H. Wurtzebach	Mgmt	For	For
1k	Elect Director Caroline L. Young	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

KKR Real Estate Finance Trust Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** KREF

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 48251K100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terrance R. Ahern	Mgmt	For	Withhold
1.2	Elect Director Irene M. Esteves	Mgmt	For	Withhold
1.3	Elect Director Jonathan A. Langer	Mgmt	For	Withhold
1.4	Elect Director Christen E.J. Lee	Mgmt	For	For
1.5	Elect Director Paula Madoff	Mgmt	For	For
1.6	Elect Director Deborah H. McAneny	Mgmt	For	Withhold
1.7	Elect Director Ralph F. Rosenberg	Mgmt	For	For
1.8	Elect Director Matthew A. Salem	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

KKR Real Estate Finance Trust Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Klabin SA

Meeting Date: 04/24/2025 **Country:** Brazil **Ticker:** KLBN4

Record Date: **Meeting Type:** Annual

Primary Security ID: P60933101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 13	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
7	Elect Fiscal Council Members	Mgmt	For	Abstain
8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
9	Approve Remuneration of Company's Management	Mgmt	For	For

Klabin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
11.1	Elect Directors (Slate 1 Proposed by Company's Management)	Mgmt	For	Against
11.2	Elect Directors (Slate 2 Proposed by Shareholder)	SH	None	Against
11.3	Elect Directors (Slate 3 Proposed by Shareholder)	SH	None	Against
12	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
13	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
14.1	Percentage of Votes to Be Assigned - Elect Alberto Klabin as Director and Maria Silvia Bastos Marques as Alternate	Mgmt	None	Abstain
14.2	Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	Mgmt	None	Abstain
14.3	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Independent Director and Victor Borges Leal Saragiotto as Alternate	Mgmt	None	Abstain
14.4	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Paulo Roberto Petterle as Alternate	Mgmt	None	Abstain
14.5	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	Mgmt	None	Abstain
14.6	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Eduardo Lafer Piva as Alternate	Mgmt	None	Abstain
14.7	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	Mgmt	None	Abstain
14.8	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Independent Director and Marcelo de Aguiar Oliveira as Alternate	Mgmt	None	Abstain

Klabin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.9	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	Mgmt	None	Abstain
14.10	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	Mgmt	None	Abstain
14.11	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	Mgmt	None	Abstain
14.12	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Pedro Silva de Queiroz as Alternate	Mgmt	None	Abstain
14.13	Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	SH	None	Abstain
14.14	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Director and Victor Borges Leal Saragiotto as Alternate	SH	None	Abstain
14.15	Percentage of Votes to Be Assigned - Elect Celso Lafer as Director and Paulo Roberto Petterle as Alternate	SH	None	Abstain
14.16	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	SH	None	Abstain
14.17	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Eduardo Lafer Piva as Alternate	SH	None	Abstain
14.18	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	SH	None	Abstain
14.19	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Director and Marcelo de Aguiar Oliveira as Alternate	SH	None	Abstain
14.20	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	SH	None	Abstain

Klabin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.21	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Director and Marcelo Bertini de Rezende Barbosa as Alternate	SH	None	Abstain
14.22	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	SH	None	Abstain
14.23	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Pedro Silva de Queiroz as Alternate	SH	None	Abstain
14.24	Percentage of Votes to Be Assigned - Elect Isabella Saboya de Albuquerque as Independent Director and Adriano Cives Seabra as Alternate	SH	None	For
14.25	Percentage of Votes to Be Assigned - Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	SH	None	Abstain
14.26	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Director and Victor Borges Leal Saragiotto as Alternate	SH	None	Abstain
14.27	Percentage of Votes to Be Assigned - Elect Celso Lafer as Director and Paulo Roberto Petterle as Alternate	SH	None	Abstain
14.28	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	SH	None	Abstain
14.29	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Eduardo Lafer Piva as Alternate	SH	None	Abstain
14.30	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	SH	None	Abstain
14.31	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Director and Marcelo de Aguiar Oliveira as Alternate	SH	None	Abstain
14.32	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	SH	None	Abstain

Klabin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.33	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Director and Marcelo Bertini de Rezende Barbosa as Alternate	SH	None	Abstain
14.34	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	SH	None	Abstain
14.35	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Pedro Silva de Queiroz as Alternate	SH	None	Abstain
14.36	Percentage of Votes to Be Assigned - Elect Roberto Diniz Junqueira Neto as Independent Director and Gastao de Souza Mesquita Filho as Alternate	SH	None	For
15	Elect Mauro Gentile Rodrigues da Cunha as Director and Tiago Curi Isaac as Alternate Appointed by Preferred Shareholder	SH	None	For
16	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
17	Elect Tomas Junqueira de Camargo as Fiscal Council Member and Carlos Mauricio Sakata Mirandola as Alternate Appointed by Preferred Shareholder	SH	None	For
18	Elect Celio de Melo Almada Neto as Fiscal Council Member and Mauricio de Araujo as Alternate Appointed by Minority Shareholder	SH	None	For

Klcc Property Holdings Bhd.

Meeting Date: 04/29/2025 **Country:** Malaysia **Ticker:** 5235SS

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: Y4804V112

Klcc Property Holdings Bhd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mazuki bin A Aziz as Director	Mgmt	For	For
2	Elect Noor Lily Zuriati binti Abdullah as Director	Mgmt	For	For
3	Elect Annies bin Md Ariff as Director	Mgmt	For	For
4	Elect Mohd Salem bin Kailany as Director	Mgmt	For	For
5	Elect Freida binti Amat as Director	Mgmt	For	For
6	Approve Directors' Fees and Benefits	Mgmt	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Klepierre SA

Meeting Date: 04/24/2025 **Country:** France **Ticker:** LI

Record Date: 04/22/2025 **Meeting Type:** Annual/Special

Primary Security ID: F5396X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Béatrice de Clermont-Tonnerre as Supervisory Board Member	Mgmt	For	For
6	Ratify Appointment of Nadine Glicenstein as Supervisory Board Member	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For
9	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	For	For
10	Approve Compensation of Stephane Tortajada, Management Board Member	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-21 at EUR 120 Million	Mgmt	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Amend Article 14 of Bylaws To Incorporate Legal Changes Re: Virtual Participation	Mgmt	For	For
25	Amend Article 15 of Bylaws To Incorporate Legal Changes Re: Written Consultation	Mgmt	For	For
26	Amend Article 27 of Bylaws To Comply with Legal Changes Re: Record Date	Mgmt	For	For
27	Amend Article 27 of Bylaws To Incorporate Legal Changes Re: Participation to General Meetings	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Knife River Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** KNF

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 498894104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia Chiodo	Mgmt	For	For
1b	Elect Director Patricia L. Moss	Mgmt	For	For
1c	Elect Director William J. Sandbrook	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** KNX
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 499049104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Boerger	Mgmt	For	For
1b	Elect Director Douglas Col	Mgmt	For	For
1c	Elect Director Reid Dove	Mgmt	For	For
1d	Elect Director Michael Garnreiter	Mgmt	For	For
1e	Elect Director Louis Hobson	Mgmt	For	For
1f	Elect Director Gary Knight	Mgmt	For	For
1g	Elect Director Kevin Knight	Mgmt	For	For
1h	Elect Director Adam Miller	Mgmt	For	For
1i	Elect Director Kathryn Munro	Mgmt	For	For
1j	Elect Director Jessica Powell	Mgmt	For	For
1k	Elect Director Roberta Roberts Shank	Mgmt	For	For
1l	Elect Director David Vander Ploeg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

Knorr-Bremse AG

Meeting Date: 04/30/2025 **Country:** Germany **Ticker:** KBX
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: D4S43E114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For

Knorr-Bremse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Elect Stephan Sturm to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
9	Approve Affiliation Agreement with KB Intellectual Property GmbH & Co. KG	Mgmt	For	For

Knowles Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** KN

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 49926D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laura Angelini	Mgmt	For	For
1b	Elect Director Keith Barnes	Mgmt	For	For
1c	Elect Director Jason Cardew	Mgmt	For	For
1d	Elect Director Daniel J. Crowley	Mgmt	For	For
1e	Elect Director Didier Hirsch	Mgmt	For	For
1f	Elect Director Ye Jane Li	Mgmt	For	For
1g	Elect Director Jeffrey Niew	Mgmt	For	For
1h	Elect Director Cheryl Shavers	Mgmt	For	For
1i	Elect Director Michael Wishart	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kobe Steel, Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 5406
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J34555250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katsukawa, Yoshihiko	Mgmt	For	For
1.2	Elect Director Nagara, Hajime	Mgmt	For	For
1.3	Elect Director Sakamoto, Koichi	Mgmt	For	For
1.4	Elect Director Miyaoka, Shinji	Mgmt	For	For
1.5	Elect Director Kimoto, Kazuhiko	Mgmt	For	For
1.6	Elect Director Ito, Yumiko	Mgmt	For	For
1.7	Elect Director Kitagawa, Shinsuke	Mgmt	For	For
1.8	Elect Director Tsukamoto, Yoshie	Mgmt	For	For
2	Elect Director and Audit Committee Member Matsumoto, Gunyu	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Shioji, Hiromi	Mgmt	For	For

Koc Holding A.S.

Meeting Date: 04/03/2025 **Country:** Turkey **Ticker:** KCHOL.E
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: M63751107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Share Capital Increase without Preemptive Rights	Mgmt	For	Against
8	Elect Directors	Mgmt	For	For

Koc Holding A.S.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	Against
11	Ratify External Auditors	Mgmt	For	For
12	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Kohl's Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** KSS

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 500255104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy Arlin	Mgmt	For	For
1.2	Elect Director Michael J. Bender	Mgmt	For	Against
1.4	Elect Director Yael Cosset	Mgmt	For	Against
1.6	Elect Director H. Charles Floyd	Mgmt	For	Against
1.7	Elect Director Robbin Mitchell	Mgmt	For	For
1.8	Elect Director Jonas Prising	Mgmt	For	Against
1.9	Elect Director John E. Schlifske	Mgmt	For	For
1.10	Elect Director Adolfo Villagomez	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Kojamo Oyj

Meeting Date: 03/13/2025 **Country:** Finland **Ticker:** KOJAMO
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: X4543E117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 76,000 for Chair, EUR 45,000 for Vice Chair and EUR 38,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Mikael Aro (Chair), Kari Kauniskangas, Anne Koutonen, Mikko Mursula, Veronica Lindholm, Andreas Segal and Annica Anas as Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For
18.A	Authorize Share Repurchase Program	Mgmt	For	For
18.B	Authorize Share Repurchase Program	SH	None	Against
19	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	Mgmt	For	For

Komatsu Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 6301
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J35759125

Komatsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 107	Mgmt	For	For
2.1	Elect Director Ogawa, Hiroyuki	Mgmt	For	For
2.2	Elect Director Imayoshi, Takuya	Mgmt	For	For
2.3	Elect Director Horikoshi, Takeshi	Mgmt	For	For
2.4	Elect Director Yokomoto, Mitsuko	Mgmt	For	For
2.5	Elect Director Kunibe, Takeshi	Mgmt	For	For
2.6	Elect Director Arthur M. Mitchell	Mgmt	For	For
2.7	Elect Director Saiki, Naoko	Mgmt	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For
2.9	Elect Director Kusaba, Taisuke	Mgmt	For	For
3.1	Appoint Statutory Auditor Fujiwara, Keiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Kai, Yukio	Mgmt	For	For

Komercni banka as

Meeting Date: 04/24/2025 **Country:** Czech Republic **Ticker:** KOMB

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: X45471111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CZK 91.30 per Share	Mgmt	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For
9.1	Elect Anne-Sophie Chauveau-Galas as Supervisory Board Member	Mgmt	For	For
9.2	Elect Petr Dvorak as Supervisory Board Member	Mgmt	For	For

Komercni banka as

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Elect Alvaro Huete Gomez as Supervisory Board Member	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	Against
11	Approve Remuneration Report	Mgmt	For	Against
12.1	Ratify KPMG Ceska republika Audit s.r.o. and KPMG Slovensko spol. s r.o. as Auditors	Mgmt	For	For
12.2	Appoint KPMG Ceska republika Audit s.r.o. and KPMG Slovensko spol. s r.o. as Auditors for the Sustainability Reporting	Mgmt	For	For

KONAMI Group Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9766

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J3600L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kozuki, Kagemasa	Mgmt	For	For
1.2	Elect Director Higashio, Kimihiko	Mgmt	For	For
1.3	Elect Director Hayakawa, Hideki	Mgmt	For	For
1.4	Elect Director Okita, Katsunori	Mgmt	For	For
1.5	Elect Director Matsura, Yoshihiro	Mgmt	For	For
1.6	Elect Director Yoko Zetterlund	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Yamaguchi, Kaori	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Kubo, Kimito	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Higuchi, Yasushi	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

Konecranes Oyj

Meeting Date: 03/27/2025 **Country:** Finland **Ticker:** KCR
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: X4550J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.65 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 100,000 for Vice Chair and EUR 72,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson, Sami Piittisjarvi, Paivi Rekonen, Thomas Schulz and Birgit Seeger as Directors	Mgmt	For	For
14	Amend Articles	Mgmt	For	For
15	Approve Remuneration of Auditors for the Terms of Office 2025 and 2026	Mgmt	For	For
16	Ratify Ernst & Young as Auditor for the Term of Office 2025	Mgmt	For	For
17	Ratify Deloitte as Auditor for the Term of Office 2026	Mgmt	For	For
18	Approve Remuneration of Auditor for Sustainability Reporting for the Terms of Office 2025 and 2026	Mgmt	For	For
19	Appoint Ernst & Young as Auditor for Sustainability Reporting for the Term of Office 2025	Mgmt	For	For
20	Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2026	Mgmt	For	For
21	Amend Charter of the Shareholders Nomination Board	Mgmt	For	For

Konecranes Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Share Repurchase Program	Mgmt	For	For
23	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	Mgmt	For	For
24	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
25	Approve Equity Plan Financing	Mgmt	For	For
26	Approve Charitable Donations of up to EUR 400,000	Mgmt	For	For

Kongsberg Gruppen ASA

Meeting Date: 05/07/2025 **Country:** Norway **Ticker:** KOG

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: R60837102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends of NOK 22 Per Share	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of NOK 942,900 for Chair, NOK 429,900 for Deputy Chair and NOK 402,700 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Statement	Mgmt	For	Against
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Reelect Eivind Reiten, Per A. Sorlie, Morten Henriksen, Merete Hverven and Kristin Faerovik as Directors (Vote for All Candidates)	Mgmt	For	Against
11.1	Reelect Eivind Reiten as Director	Mgmt	For	For

Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Reelect Per A. Sorlie as Director	Mgmt	For	For
11.3	Reelect Morten Henriksen as Director	Mgmt	For	Against
11.4	Reelect Merete Hverven as Director	Mgmt	For	For
11.5	Reelect Kristin Faerovik as Director	Mgmt	For	For
12	Approve 5:1 Stock Split	Mgmt	For	For
13	Approve Equity Plan Financing	Mgmt	For	Against
14	Approve Nomination Committee Procedures	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 04/09/2025 **Country:** Netherlands **Ticker:** AD

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: N0074E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Adopt Financial Statements	Mgmt	For	For
2.4	Approve Dividends	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Approve Discharge of Management Board	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For
5.1	Reelect Jan Zijderveld to Supervisory Board	Mgmt	For	For
5.2	Elect Per Bank to Supervisory Board	Mgmt	For	For
6.1	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
7.1	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
7.2	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.3	Authorize Board to Acquire Common Shares	Mgmt	For	For
9.4	Approve Cancellation of Shares	Mgmt	For	For

Koninklijke Philips NV

Meeting Date: 05/08/2025 **Country:** Netherlands **Ticker:** PHIA
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: N7637U112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.b.	Adopt Financial Statements	Mgmt	For	For
3.c.	Approve Dividends	Mgmt	For	For
3.d.	Approve Remuneration Report	Mgmt	For	For
3.e.	Approve Discharge of Management Board	Mgmt	For	For
3.f.	Approve Discharge of Supervisory Board	Mgmt	For	For
4.	Reelect M.J. van Ginneken to Management Board	Mgmt	For	For
5.a.	Reelect S.K. Chua to Supervisory Board	Mgmt	For	For
5.b.	Reelect I.K. Nooyi to Supervisory Board	Mgmt	For	For
5.c.	Elect R.J. White to Supervisory Board	Mgmt	For	For
6.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
6.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7.	Authorize Repurchase of Shares	Mgmt	For	For
8.	Approve Cancellation of Shares	Mgmt	For	For

Kontoor Brands, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** KTB
Record Date: 02/13/2025 **Meeting Type:** Annual
Primary Security ID: 50050N103

Kontoor Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott H. Baxter	Mgmt	For	For
1b	Elect Director Maryelizabeth R. Campbell	Mgmt	For	For
1c	Elect Director Ashley D. Goldsmith	Mgmt	For	For
1d	Elect Director Robert M. Lynch	Mgmt	For	For
1e	Elect Director Andrew E. Page	Mgmt	For	For
1f	Elect Director Mark L. Schiller	Mgmt	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Koppers Holdings Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** KOP

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 50060P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leroy M. Ball	Mgmt	For	For
1.2	Elect Director Xudong Feng	Mgmt	For	For
1.3	Elect Director Traci L. Jensen	Mgmt	For	For
1.4	Elect Director David L. Motley	Mgmt	For	For
1.5	Elect Director Albert J. Neupaver	Mgmt	For	For
1.6	Elect Director Andrew D. Sandifer	Mgmt	For	For
1.7	Elect Director Nishan J. Vartanian	Mgmt	For	For
1.8	Elect Director Sonja M. Wilkerson	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against

Koppers Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Korea Electric Power Corp.

Meeting Date: 05/28/2025 **Country:** South Korea **Ticker:** 015760
Record Date: 05/07/2025 **Meeting Type:** Special
Primary Security ID: Y48406105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Jeong Chi-gyo as Inside Director	Mgmt	For	Against

Kronos Worldwide, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** KRO
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 50105F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Buch	Mgmt	For	Withhold
1.2	Elect Director Loretta J. Feehan	Mgmt	For	Withhold
1.3	Elect Director John E. Harper	Mgmt	For	Withhold
1.4	Elect Director Kevin B. Kramer	Mgmt	For	For
1.5	Elect Director Meredith W. Mendes	Mgmt	For	For
1.6	Elect Director Cecil H. Moore, Jr.	Mgmt	For	Withhold
1.7	Elect Director Michael S. Simmons	Mgmt	For	Withhold
1.8	Elect Director R. Gerald Turner	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Krung Thai Bank Public Co., Ltd.

Meeting Date: 04/04/2025 **Country:** Thailand **Ticker:** KTB
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: Y49885190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payments	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5.1	Elect Lavaron Sangsnit as Director	Mgmt	For	For
5.2	Elect Pinsai Suraswadi as Director	Mgmt	For	For
5.3	Elect Phongsaward Neelayodhin as Director	Mgmt	For	For
5.4	Elect Anan Kaewkumnoed as Director	Mgmt	For	For
6	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
7	Amend Articles of Association	Mgmt	For	Against

Krungthai Card Public Company Limited

Meeting Date: 04/04/2025 **Country:** Thailand **Ticker:** KTC
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: Y498B4124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements and Acknowledge Statutory Reports	Mgmt	For	For
3	Approve Allocation of Legal Reserve and Dividend Payment	Mgmt	For	For
4.1	Elect Praphaisith Tankeruya as Director	Mgmt	For	For
4.2	Elect Natapong Vanarat as Director	Mgmt	For	For
4.3	Elect Kornkanok Fuengfung as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For

Krungthai Card Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Other Business	Mgmt	For	Against

Krystal Biotech, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** KRYS
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 501147102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel S. Janney	Mgmt	For	Withhold
1.2	Elect Director Dino A. Rossi	Mgmt	For	For
1.3	Elect Director E. Rand Sutherland	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

KT&G Corp.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 033780
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y49904108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Amendments related to Audit Committee)	Mgmt	For	Against
2.3	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	Against
2.4	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For

KT&G Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Lee Sang-hak as Inside Director	Mgmt	For	For
4.1	Elect Son Gwan-su as Outside Director	Mgmt	For	For
4.2	Elect Lee Ji-hui as Outside Director	Mgmt	For	For
5	Elect Son Gwan-su as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Kuaishou Technology

Meeting Date: 06/19/2025 **Country:** Cayman Islands **Ticker:** 1024

Record Date: 06/13/2025 **Meeting Type:** Annual

Primary Security ID: G53263102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Li Zhaohui as Director	Mgmt	For	For
3	Elect Wang Huiwen as Director	Mgmt	For	For
4	Elect Huang Sidney Xuande as Director	Mgmt	For	For
5	Elect Lu Rong as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Kuang-Chi Technologies Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 002625

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: Y9895R102

Kuang-Chi Technologies Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	For
8	Approve Application of Credit Lines	Mgmt	For	For
9	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For

Kuang-Chi Technologies Co., Ltd.

Meeting Date: 06/19/2025 **Country:** China **Ticker:** 002625
Record Date: 06/12/2025 **Meeting Type:** Special
Primary Security ID: Y9895R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lan Yanxiang as Independent Director	SH	For	For

Kuehne + Nagel International AG

Meeting Date: 05/07/2025 **Country:** Switzerland **Ticker:** KNIN
Record Date: **Meeting Type:** Annual
Primary Security ID: H4673L145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 8.25 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.a	Reelect Anne-Catherine Berner as Director	Mgmt	For	For
4.1.b	Reelect Dominik Buergy as Director	Mgmt	For	For
4.1.c	Reelect Dominik de Daniel as Director	Mgmt	For	For
4.1.d	Reelect Karl Gernandt as Director	Mgmt	For	For
4.1.e	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For
4.1.f	Reelect Tobias Staehelin as Director	Mgmt	For	For
4.1.g	Reelect Hauke Stars as Director	Mgmt	For	For
4.1.h	Reelect Martin Wittig as Director	Mgmt	For	For
4.1.i	Reelect Joerg Wolle as Director	Mgmt	For	For
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	For
4.3.a	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against
4.3.b	Appoint Tobias Staehelin as Member of the Compensation Committee	Mgmt	For	For
4.3.c	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
5	Approve Sustainability Report	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Kulicke and Soffa Industries, Inc.

Meeting Date: 03/05/2025 **Country:** USA **Ticker:** KLIC
Record Date: 12/09/2024 **Meeting Type:** Annual
Primary Security ID: 501242101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Denise M. Dignam	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kumba Iron Ore Ltd.

Meeting Date: 06/04/2025 **Country:** South Africa **Ticker:** KIO
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: S4341C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint PricewaterhouseCoopers Inc as Auditors with Bilal Laher as Individual Designated Auditor	Mgmt	For	For
2.1	Re-elect Mary Bomela as Director	Mgmt	For	For
2.2	Re-elect Themba Mkhwanazi as Director	Mgmt	For	For
2.3	Elect Neo Mokhesi as Director	Mgmt	For	For
2.4	Elect Matthew Walker as Director	Mgmt	For	For
3.1	Elect Mary Bomela as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
3.2	Elect Terence Goodlace as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
3.3	Elect Ntombi Langa-Royds as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
3.4	Elect Bothwell Mazarura as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For

Kumba Iron Ore Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Neo Mokhesi as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
3.6	Elect Mpumi Zikalala as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
4.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	Mgmt	For	For
4.2	Re-elect Mary Bomela as Member of the Audit Committee	Mgmt	For	For
4.3	Re-elect Aman Jeawon as Member of the Audit Committee	Mgmt	For	For
4.4	Re-elect Michelle Jenkins as Member of the Audit Committee	Mgmt	For	For
4.5	Elect Neo Mokhesi as Member of the Audit Committee	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Implementation of the Remuneration Policy	Mgmt	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For
1	Authorise Board to Issue Shares for Cash	Mgmt	For	For
2	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

KunLun Energy Company Limited

Meeting Date: 05/29/2025 **Country:** Bermuda **Ticker:** 135

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: G5320C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

KunLun Energy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Liu Guohai as Director	Mgmt	For	For
3B	Elect Qi Zhenzhong as Director	Mgmt	For	For
3C	Elect Sun Patrick as Director	Mgmt	For	For
3D	Elect Kwok Chi Shing as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Kunlun Tech Co., Ltd.

Meeting Date: 04/21/2025 **Country:** China **Ticker:** 300418
Record Date: 04/16/2025 **Meeting Type:** Special
Primary Security ID: Y0R7Z5109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

Kunlun Tech Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 300418
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: Y0R7Z5109

Kunlun Tech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve the Independence Assessment of Independent Directors	Mgmt	For	For
9	Approve Revocation of the Board of Supervisors and Supervisors	Mgmt	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	Against
11.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
11.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
11.3	Amend the Independent Director Work System	Mgmt	For	Against
11.4	Amend the External Investment Management System	Mgmt	For	Against
11.5	Amend the Raised Funds Management System	Mgmt	For	Against
11.6	Amend the Securities Investment Management System	Mgmt	For	Against

Kurita Water Industries Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6370
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J37221116

Kurita Water Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For
2.1	Elect Director Kadota, Michiya	Mgmt	For	For
2.2	Elect Director Ejiri, Hirohiko	Mgmt	For	For
2.3	Elect Director Shirode, Shuji	Mgmt	For	For
2.4	Elect Director Kachi, Norikazu	Mgmt	For	For
2.5	Elect Director Kobayashi, Kenjiro	Mgmt	For	For
2.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For
2.7	Elect Director Takayama, Yoshiko	Mgmt	For	For
2.8	Elect Director Matsuo, Mie	Mgmt	For	For

Kuyas Yatirim AS

Meeting Date: 05/07/2025 **Country:** Turkey **Ticker:** KUYAS.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M6S170103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Accept Board Report	Mgmt	For	For
4	Accept Audit Report	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Approve Director Remuneration	Mgmt	For	Against
9	Elect Directors	Mgmt	For	Against
10	Ratify External Auditors	Mgmt	For	For

Kuyas Yatirim AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
15	Authorize Issuance of Bonds	Mgmt	For	Against

Kweichow Moutai Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 600519
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: Y5070V116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Financial Budget Plan	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For
9	Elect Zhou Xue as Non-independent Director	Mgmt	For	For

Kyocera Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6971
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J37479110

Kyocera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Yamaguchi, Goro	Mgmt	For	Against
3.2	Elect Director Tanimoto, Hideo	Mgmt	For	Against
3.3	Elect Director Ina, Norihiko	Mgmt	For	For
3.4	Elect Director Sakushima, Shiro	Mgmt	For	For
3.5	Elect Director Kano, Koichi	Mgmt	For	For
3.6	Elect Director Yamada, Michinori	Mgmt	For	For
3.7	Elect Director Chida, Hiroaki	Mgmt	For	For
3.8	Elect Director Kakiuchi, Eiji	Mgmt	For	For
3.9	Elect Director Maekawa, Shigenobu	Mgmt	For	For
3.10	Elect Director Sunaga, Junko	Mgmt	For	For
3.11	Elect Director Oi, Noriko	Mgmt	For	For
4	Appoint Statutory Auditor Aoki, Shoichi	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Nakano, Yusuke	Mgmt	For	For

Kyushu Electric Power Co., Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9508
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J38468104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1.45 Million for Class B Preferred Shares, and JPY 25 for Ordinary Shares	Mgmt	For	For
2.1	Elect Director Ikebe, Kazuhiro	Mgmt	For	For

Kyushu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Nishiyama, Masaru	Mgmt	For	For
2.3	Elect Director Hashimoto, Noboru	Mgmt	For	For
2.4	Elect Director Soda, Atsushi	Mgmt	For	For
2.5	Elect Director Hayashida, Michio	Mgmt	For	For
2.6	Elect Director Kido, Hiroto	Mgmt	For	For
2.7	Elect Director Sato, Hideo	Mgmt	For	For
2.8	Elect Director Nakamura, Norihiro	Mgmt	For	For
2.9	Elect Director Sakie Tachibana Fukushima	Mgmt	For	For
2.10	Elect Director Hirako, Yuji	Mgmt	For	For
3	Amend Articles to Establish Review Committee on Nuclear Radioactive Waste Disposal	SH	Against	Against
4	Amend Articles to Add Declaration of Not Constructing Dry Storage Facility at Sendai Nuclear Power Plant	SH	Against	Against
5	Amend Articles to Halt Operation of Sendai Nuclear Power Plant	SH	Against	Against
6	Amend Articles to Withdraw from Pluthermal Power Generation	SH	Against	Against
7	Amend Articles to Withdraw from Nuclear Fuel Cycle Business	SH	Against	Against
8	Amend Articles to Add Declaration of Not Expanding Nuclear Reactor No. 3 at Sendai Nuclear Power Plant	SH	Against	Against
9	Amend Articles to Withdraw from the Use of Plutonium	SH	Against	Against
10	Amend Articles to Introduce Provision concerning Dividend Payout Policy	SH	Against	Against
11	Amend Articles to Establish Third-Party Committee on Corporate Scandal	SH	Against	Against
12	Amend Articles to Secure Shareholder Rights at Shareholder Meetings	SH	Against	Against
13	Amend Articles to Broadcast Shareholder Meetings via Internet	SH	Against	Against

Kyushu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Amend Articles to Conduct Third Party Review of Compliance Practice	SH	Against	Against
15	Amend Articles to Conduct Third Party Review of Procurement Practice	SH	Against	Against
16	Amend Articles to Conduct Third Party Review of Entry into New Business	SH	Against	Against
17	Amend Articles to Conduct Third Party Review of Response to Requests from Local and Central Governments	SH	Against	Against
18	Amend Articles to Conduct Third Party Review of Group Company Management	SH	Against	Against
19	Amend Articles to Conduct Third Party Review of the Appropriateness of the Utility's Employee Evaluation	SH	Against	Against

L&K Engineering (Suzhou) Co., Ltd.

Meeting Date: 04/08/2025 **Country:** China **Ticker:** 603929

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: Y5289P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Authorize the Board of Directors Regarding Distribution of Cash Dividends on the Remaining Distributable Profits	Mgmt	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For
7	Approve Report of the Board of Supervisors	Mgmt	For	For
8	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For
9	Amend Working System for Independent Directors	Mgmt	For	Against

L&K Engineering (Suzhou) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Amend Management System of Raised Funds	Mgmt	For	Against

L3Harris Technologies, Inc.

Meeting Date: 04/18/2025 **Country:** USA **Ticker:** LHX
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 502431109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director Thomas A. Dattilo	Mgmt	For	Against
1c	Elect Director Roger B. Fradin	Mgmt	For	For
1d	Elect Director Joanna L. Geraghty	Mgmt	For	Against
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For
1f	Elect Director Harry B. Harris, Jr.	Mgmt	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	Against
1h	Elect Director Christopher E. Kubasik	Mgmt	For	For
1i	Elect Director Rita S. Lane	Mgmt	For	For
1j	Elect Director Robert B. Millard	Mgmt	For	Against
1k	Elect Director David S. Regnery	Mgmt	For	For
1l	Elect Director Edward A. Rice, Jr.	Mgmt	For	For
1m	Elect Director Christina L. Zamarro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

Labcorp Holdings Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** LH
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 504922105

Labcorp Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Jeffrey A. Davis	Mgmt	For	For
1c	Elect Director D. Gary Gilliland	Mgmt	For	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Lakeland Financial Corporation

Meeting Date: 04/08/2025 **Country:** USA **Ticker:** LKFN

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 511656100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A. Faraz Abbasi	Mgmt	For	For
1b	Elect Director Blake W. Augsburger	Mgmt	For	For
1c	Elect Director Robert E. Bartels, Jr.	Mgmt	For	For
1d	Elect Director Darrianne P. Christian	Mgmt	For	For
1e	Elect Director David M. Findlay	Mgmt	For	For

Lakeland Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Emily E. Pichon	Mgmt	For	For
1g	Elect Director Kristin L. Pruitt	Mgmt	For	For
1h	Elect Director Steven D. Ross	Mgmt	For	For
1i	Elect Director Brian J. Smith	Mgmt	For	For
1j	Elect Director Bradley J. Toothaker	Mgmt	For	For
1k	Elect Director M. Scott Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

Lamar Advertising Company

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** LAMR

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 512816109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	Withhold
1.3	Elect Director Mitch Landrieu	Mgmt	For	For
1.4	Elect Director Marshall A. Loeb	Mgmt	For	For
1.5	Elect Director Stephen P. Mumblow	Mgmt	For	Withhold
1.6	Elect Director Thomas V. Reifenheiser	Mgmt	For	Withhold
1.7	Elect Director Anna Reilly	Mgmt	For	Withhold
1.8	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	Withhold
1.9	Elect Director Wendell Reilly	Mgmt	For	Withhold
1.10	Elect Director Elizabeth Thompson	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Landstar System, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** LSTR
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 515098101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Homaira Akbari	Mgmt	For	Against
1b	Elect Director David G. Bannister	Mgmt	For	Against
1c	Elect Director James L. Liang	Mgmt	For	Against
1d	Elect Director Frank A. Lonegro	Mgmt	For	For
1e	Elect Director Diana M. Murphy	Mgmt	For	Against
1f	Elect Director Anthony J. Orlando	Mgmt	For	Against
1g	Elect Director George P. Scanlon	Mgmt	For	Against
1h	Elect Director Teresa L. White	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Lantheus Holdings, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** LNTH
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 516544103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Anne Heino	Mgmt	For	For
1.2	Elect Director Gérard Ber	Mgmt	For	For
1.3	Elect Director Julie Eastland	Mgmt	For	For
1.4	Elect Director Samuel Leno	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	SH	None	For

Lao Feng Xiang Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 600612
Record Date: 06/18/2025 **Meeting Type:** Annual
Primary Security ID: Y1490U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Interim Profit Distribution	Mgmt	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
7	Approve Provision of Guarantees	Mgmt	For	Against
8	Approve 2024 Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For
9	Approve Report of the Board of Independent Director Ma Minliang	Mgmt	For	For
10	Approve Report of the Board of Independent Director Yu Tiecheng	Mgmt	For	For
11	Approve Report of the Board of Independent Director Zhang Qixiu	Mgmt	For	For
12	Approve Report of the Board of Supervisors	Mgmt	For	For
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
14	Approve Abolishment of Board of Supervisors, Amendments to Articles of Association	Mgmt	For	Against
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For

LARGAN Precision Co., Ltd.

Meeting Date: 06/06/2025 **Country:** Taiwan **Ticker:** 3008
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: Y52144105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect EN-CHOU LIN, a Representative of MAO YU COMMEMORATE CO., LTD. with Shareholder No. 00087114, as Non-independent Director	Mgmt	For	For
4.2	Elect EN-PING LIN, a Representative of MAO YU COMMEMORATE CO., LTD. with Shareholder No. 00087114, as Non-independent Director	Mgmt	For	For
4.3	Elect CHUNG-JEN LIANG, with Shareholder No. 00000007, as Non-independent Director	Mgmt	For	For
4.4	Elect MING-YUAN HSIEH, with Shareholder No. 00000006, as Non-independent Director	Mgmt	For	For
4.5	Elect YOU-CHIH HUANG, with Shareholder No. 00000254, as Non-independent Director	Mgmt	For	For
4.6	Elect CHUN-MING CHEN, with Shareholder No. 00000026, as Non-independent Director	Mgmt	For	For
4.7	Elect CHIN-FANG LIN, with Shareholder No. L121636XXX, as Independent Director	Mgmt	For	For
4.8	Elect KUANG-TAO CHANG, with Shareholder No. B100131XXX, as Independent Director	Mgmt	For	For
4.9	Elect SHU-MIN LI, with Shareholder No. N220681XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Larsen & Toubro Limited

Meeting Date: 06/17/2025 **Country:** India **Ticker:** 500510
Record Date: 06/10/2025 **Meeting Type:** Annual
Primary Security ID: Y5217N159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reelect S. V. Desai as Director	Mgmt	For	For
5	Reelect T. Madhava Das as Director	Mgmt	For	For
6	Approve Appointment and Remuneration of Subramanian Sarma as Deputy Managing Director & President	Mgmt	For	For
7	Approve Reappointment and Remuneration of S. V. Desai as Whole-Time Director	Mgmt	For	For
8	Approve Reappointment and Remuneration of T. Madhava Das as Whole-Time Director	Mgmt	For	For
9	Approve S. N. Ananthasubramanian & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Material Related Party Transactions with Larsen Toubro Arabia LLC	Mgmt	For	For
11	Approve Material Related Party Transactions with L&T Metro Rail (Hyderabad) Limited	Mgmt	For	For
12	Approve Material Related Party Transactions with L&T Technology Services Limited	Mgmt	For	For
13	Approve Material Related Party Transactions with L&T Modular Fabrication Yard LLC	Mgmt	For	For
14	Approve Material Related Party Transactions with LTIMindtree Limited	Mgmt	For	For
15	Approve Material Related Party Transactions with Apollo Hospitals Enterprise Limited	Mgmt	For	For
16	Approve Remuneration of Cost Auditors	Mgmt	For	For

Las Vegas Sands Corp.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** LVS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 517834107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	For	Withhold
1.2	Elect Director Patrick Dumont	Mgmt	For	Withhold
1.3	Elect Director Mark Besca	Mgmt	For	For
1.4	Elect Director Irwin Chafetz	Mgmt	For	Withhold
1.5	Elect Director Micheline Chau	Mgmt	For	Withhold
1.6	Elect Director Charles D. Forman	Mgmt	For	Withhold
1.7	Elect Director Lewis Kramer	Mgmt	For	Withhold
1.8	Elect Director Alain Li	Mgmt	For	Withhold
1.9	Elect Director Micky Pant	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

LATAM Airlines Group SA

Meeting Date: 03/17/2025 **Country:** Chile **Ticker:** LTM
Record Date: 03/11/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P61894104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Share Repurchase Program	Mgmt	For	For
2	Set Maximum Amount or Percentage to be Acquired, Objective and Duration of Share Repurchase Program	Mgmt	For	For
3.1	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
3.2	Authorize Board to Repurchase Shares without Applying Prorate Procedure	Mgmt	For	For

LATAM Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Authorize Board to Sell Repurchased Shares without Applying Preemptive Rights	Mgmt	For	For

LATAM Airlines Group SA

Meeting Date: 03/17/2025 **Country:** Chile **Ticker:** LTM

Record Date: 02/21/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P61894104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Share Repurchase Program	Mgmt	For	For
2	Set Maximum Amount or Percentage to be Acquired, Objective and Duration of Share Repurchase Program	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions; Authorize Board to Repurchase Shares without Applying Prorate Procedure; Authorize Board to Sell Repurchased Shares without Applying Preemptive Rights	Mgmt	For	For

LATAM Airlines Group SA

Meeting Date: 03/24/2025 **Country:** Chile **Ticker:** LTM

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: P61894104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
5	Appoint Auditors	Mgmt	For	For
6	Designate Risk Assessment Companies	Mgmt	For	For

LATAM Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Designate Newspaper to Publish Company Announcements	Mgmt	For	For
8	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
9	Other Business	Mgmt	For	Against

LATAM Airlines Group SA

Meeting Date: 03/24/2025 **Country:** Chile **Ticker:** LTM

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: P61894104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
5	Appoint Auditors	Mgmt	For	For
6	Designate Risk Assessment Companies	Mgmt	For	For
7	Designate Newspaper to Publish Company Announcements	Mgmt	For	For
8	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
9	Other Business	Mgmt	For	Against

LATAM Airlines Group SA

Meeting Date: 06/26/2025 **Country:** Chile **Ticker:** LTM

Record Date: 06/19/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P61894104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize New Share Repurchase Program	Mgmt	For	For

LATAM Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Set Maximum Amount or Percentage to be Acquired, Objective and Duration of Share Repurchase Program	Mgmt	For	For
3.1	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
3.2	Authorize Board to Repurchase Shares without Applying Prorate Procedure	Mgmt	For	For
3.3	Authorize Board to Sell Repurchased Shares without Applying Preemptive Rights	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

LATAM Airlines Group SA

Meeting Date: 06/26/2025 **Country:** Chile **Ticker:** LTM

Record Date: 05/29/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P61894104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize New Share Repurchase Program	Mgmt	For	For
2	Set Maximum Amount or Percentage to be Acquired, Objective and Duration of Share Repurchase Program	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions; Authorize Board to Repurchase Shares without Applying Prorate Procedure; Authorize Board to Sell Repurchased Shares without Applying Preemptive Rights	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Latour Investment AB

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** LATO.B

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: W5R10B108

Latour Investment AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Johan Nordstrom (Chair) and Lena Olving as Directors	Mgmt	For	Against
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chair and SEK 1.2 Million for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Authorize Share Repurchase Program in Connection With Employee Stock Option Plan	Mgmt	For	For
17	Approve Stock Option Plan for Key Employees	Mgmt	For	For

Lattice Semiconductor Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** LSCC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 518415104

Lattice Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ford Tamer	Mgmt	For	For
1.2	Elect Director Robin Abrams	Mgmt	For	For
1.3	Elect Director Douglas Bettinger	Mgmt	For	For
1.4	Elect Director Que Thanh Dallara	Mgmt	For	Against
1.5	Elect Director John Forsyth	Mgmt	For	Against
1.6	Elect Director Mark Jensen	Mgmt	For	For
1.7	Elect Director James Lederer	Mgmt	For	Against
1.8	Elect Director D. Jeffrey Richardson	Mgmt	For	Against
1.9	Elect Director Elizabeth Schwarting	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Laureate Education, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** LAUR
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 518613203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew B. Cohen	Mgmt	For	For
1.2	Elect Director William J. Davis	Mgmt	For	For
1.3	Elect Director Pedro del Corro	Mgmt	For	For
1.4	Elect Director Aristides de Macedo	Mgmt	For	For
1.5	Elect Director Kenneth W. Freeman	Mgmt	For	For
1.6	Elect Director Barbara Mair	Mgmt	For	For
1.7	Elect Director George Munoz	Mgmt	For	For
1.8	Elect Director Judith Rodin	Mgmt	For	Withhold
1.9	Elect Director Eilif Serck-Hanssen	Mgmt	For	For

Laureate Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Ian K. Snow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Laurus Labs Ltd.

Meeting Date: 06/26/2025 **Country:** India **Ticker:** 540222

Record Date: 06/19/2025 **Meeting Type:** Annual

Primary Security ID: Y20913110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve First Interim Dividend	Mgmt	For	For
4	Approve Second Interim Dividend	Mgmt	For	For
5	Reelect Satyanarayana Chava as Director	Mgmt	For	For
6	Reelect C.V. Lakshmana Rao as Director	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For
8	Approve RPR & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Reappointment and Remuneration of Satyanarayana Chava as Executive Director and Chief Executive Officer	Mgmt	For	Against
10	Approve Reappointment and Remuneration of V.V. Ravi Kumar as Executive Director and Chief Financial Officer	Mgmt	For	For
11	Approve Modification of Terms of Employment Contract of Lakshmana Rao CV as Whole-Time Director	Mgmt	For	For

Laurus Labs Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Modification of Terms of Employment Contract of Krishna Chaitanya Chava as Whole-Time Director	Mgmt	For	For
13	Approve Modification of Terms of Employment Contract of Soumya Chava as Whole-Time Director	Mgmt	For	For

Laxmi Dental Ltd.

Meeting Date: 05/17/2025 **Country:** India **Ticker:** 544339
Record Date: 04/11/2025 **Meeting Type:** Special
Primary Security ID: Y5S0W4124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approved Ratification of Employee Stock Option Scheme 2024 of Laxmi Dental Limited	Mgmt	For	Against

Lazard, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** LAZ
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 52110M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Harrison	Mgmt	For	For
1.2	Elect Director Dan Schulman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

LB Group Co., Ltd.

Meeting Date: 05/14/2025 **Country:** China **Ticker:** 002601
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Y3122W109

LB Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For
7	Approve Profit Distribution Plan for First Quarter of 2025	Mgmt	For	For
8	Elect Guo Yufeng as Independent Director	Mgmt	For	For

LCI Industries

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** LCII

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 50189K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy D. Graham	Mgmt	For	For
1b	Elect Director Brendan J. Deely	Mgmt	For	For
1c	Elect Director James F. Gero	Mgmt	For	Against
1d	Elect Director Virginia L. Henkels	Mgmt	For	Against
1e	Elect Director Jason D. Lippert	Mgmt	For	For
1f	Elect Director Stephanie K. Mains	Mgmt	For	Against
1g	Elect Director Linda K. Myers	Mgmt	For	For
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	For
1i	Elect Director John A. Sirpilla	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

LE Lundbergforetagen AB

Meeting Date: 04/09/2025 **Country:** Sweden **Ticker:** LUND.B
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: W54114108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Discharge of Board and President	Mgmt	For	For
9.c	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	Mgmt	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.1 for Chair and SEK 380,000 for other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Carl Bennet, Sofia Frandberg, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Krister Mattsson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors	Mgmt	For	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For

Lear Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** LEA
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 521865204

Lear Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julian G. Blissett	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For
1f	Elect Director Rod A. Lache	Mgmt	For	For
1g	Elect Director Patricia L. Lewis	Mgmt	For	For
1h	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1i	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For
1j	Elect Director Raymond E. Scott	Mgmt	For	For
1k	Elect Director Greg C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LEG Immobilien SE

Meeting Date: 05/28/2025 **Country:** Germany **Ticker:** LEG

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: D4960A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For

LEG Immobilien SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Sylvia Eichelberg to the Supervisory Board	Mgmt	For	For
7.2	Elect Claus Nolting to the Supervisory Board	Mgmt	For	For
7.3	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For
7.4	Elect Martin Wiesmann to the Supervisory Board	Mgmt	For	For
7.5	Elect Michael Zimmer to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Creation of EUR 29.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

Legal & General Group Plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** LGEN

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: G54404127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Clare Bousfield as Director	Mgmt	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Philip Broadley as Director	Mgmt	For	For
6	Re-elect Jeff Davies as Director	Mgmt	For	For
7	Re-elect Carolyn Johnson as Director	Mgmt	For	For
8	Re-elect Nilufer Kheraj as Director	Mgmt	For	For
9	Re-elect Sir John Kingman as Director	Mgmt	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For
11	Re-elect Ric Lewis as Director	Mgmt	For	For
12	Re-elect Tushar Morzaria as Director	Mgmt	For	For
13	Re-elect Antonio Simoes as Director	Mgmt	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

LegalZoom.com, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** LZ
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: 52466B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nathan Gooden	Mgmt	For	For
1.2	Elect Director Neil Tolaney	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Legend Biotech Corporation

Meeting Date: 06/12/2025 **Country:** Cayman Islands **Ticker:** LEGN
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: 52490G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Elect Director Patrick Casey	Mgmt	For	For
4	Elect Director Yau Wai Man Philip	Mgmt	For	For
5	Elect Director Fangliang Zhang	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Leggett & Platt, Incorporated

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** LEG
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 524660107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Angela Barbee	Mgmt	For	For

Leggett & Platt, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Robert E. Brunner	Mgmt	For	For
1c	Elect Director Mary Campbell	Mgmt	For	For
1d	Elect Director Karl G. Glassman	Mgmt	For	For
1e	Elect Director Joseph W. McClanathan	Mgmt	For	For
1f	Elect Director Srikanth Padmanabhan	Mgmt	For	For
1g	Elect Director Jai Shah	Mgmt	For	For
1h	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Legrand SA

Meeting Date: 05/27/2025 **Country:** France **Ticker:** LR

Record Date: 05/23/2025 **Meeting Type:** Annual/Special

Primary Security ID: F56196185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
6	Approve Compensation of Benoît Coquart, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Elect Stéphane Pallez as Director	Mgmt	For	For
11	Reelect Patrick Koller as Director	Mgmt	For	For
12	Reelect Florent Menegaux as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Leidos Holdings, Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** LDOS

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 525327102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For
1c	Elect Director David G. Fubini	Mgmt	For	For
1d	Elect Director Noel B. Geer	Mgmt	For	For
1e	Elect Director Tina W. Jonas	Mgmt	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For
1g	Elect Director Gary S. May	Mgmt	For	For
1h	Elect Director Nancy A. Norton	Mgmt	For	For
1i	Elect Director Patrick M. Shanahan	Mgmt	For	For
1j	Elect Director Robert S. Shapard	Mgmt	For	For

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

LeMaitre Vascular, Inc.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** LMAT
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 525558201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George W. LeMaitre	Mgmt	For	For
1.2	Elect Director David B. Roberts	Mgmt	For	For
1.3	Elect Director Martha Shadan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Lennar Corporation

Meeting Date: 04/09/2025 **Country:** USA **Ticker:** LEN
Record Date: 02/12/2025 **Meeting Type:** Annual
Primary Security ID: 526057104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Theron (Tig) Gilliam	Mgmt	For	For
1c	Elect Director Sherrill W. Hudson	Mgmt	For	For

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Jonathan M. Jaffe	Mgmt	For	For
1e	Elect Director Teri P. McClure	Mgmt	For	For
1f	Elect Director Stuart Miller	Mgmt	For	For
1g	Elect Director Armando Olivera	Mgmt	For	For
1h	Elect Director Dacona Smith	Mgmt	For	For
1i	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against
1j	Elect Director Serena Wolfe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Disclose GHG Emissions Reductions Targets for Full Value Chain	SH	Against	For
6	Report on Diversity Equity and Inclusion Efforts	SH	Against	For

Lennox International Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** LII
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 526107107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alok Maskara	Mgmt	For	For
1.2	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Lens Technology Co., Ltd.

Meeting Date: 03/28/2025 **Country:** China **Ticker:** 300433
Record Date: 03/24/2025 **Meeting Type:** Special
Primary Security ID: Y5227A106

Lens Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Limited	Mgmt	For	For
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue and Listing Time	Mgmt	For	For
2.3	Approve Issue Manner	Mgmt	For	For
2.4	Approve Issue Size	Mgmt	For	For
2.5	Approve Target Subscribers	Mgmt	For	For
2.6	Approve Pricing Method	Mgmt	For	For
2.7	Approve Issue Principle	Mgmt	For	For
2.8	Approve Listing Location	Mgmt	For	For
3	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For
4	Approve Resolution Validity Period	Mgmt	For	For
5	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
7	Approve Usage Plan of Raised Funds	Mgmt	For	For
8	Approve Authorization of the Board and its Authorized Persons to Handle All Related Matters	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus liability Insurance	Mgmt	For	For
10	Approve Amendments to Articles of Association (Draft) and Relevant Rules of Procedure (Draft)	Mgmt	For	For
11	Approve Amendment and Formulation of Internal Corporate Governance Systems	Mgmt	For	For
12	Approve to Appoint Auditor	Mgmt	For	For
13	Approve Determine the Role of the Company's Directors	Mgmt	For	For
14	Approve Change of Company Type	Mgmt	For	For

Lens Technology Co., Ltd.

Meeting Date: 04/18/2025 **Country:** China **Ticker:** 300433
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y5227A106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
6	Approve 2024 Profit Distribution Plan and Authorization for the Board of Directors to Decide on 2025 Interim Profit Distribution Plan	Mgmt	For	For
7	Approve Appointment of External Auditor	Mgmt	For	For
8	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against

Leonardo DRS, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** DRS
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 52661A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William J. Lynn, III	Mgmt	For	For
1.2	Elect Director Frances F. Townsend	Mgmt	For	For
1.3	Elect Director Gail S. Baker	Mgmt	For	For
1.4	Elect Director Louis R. Brothers	Mgmt	For	For
1.5	Elect Director David W. Carey	Mgmt	For	For

Leonardo DRS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director George W. Casey, Jr.	Mgmt	For	For
1.7	Elect Director Mary E. Gallagher	Mgmt	For	For
1.8	Elect Director Kenneth J. Krieg	Mgmt	For	For
1.9	Elect Director Eric C. Salzman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	For

Leonardo SpA

Meeting Date: 05/26/2025 **Country:** Italy **Ticker:** LDO

Record Date: 05/15/2025 **Meeting Type:** Annual/Special

Primary Security ID: T6S996112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports of Leonardo SpA	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Amend 2024-2026 Long-Term Incentive Plan	Mgmt	For	For
5	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For
1a	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	Mgmt	For	For

Leonardo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Amend Company Bylaws Re: Article 34	Mgmt	For	For

Leslie's, Inc.

Meeting Date: 03/12/2025 **Country:** USA **Ticker:** LESL
Record Date: 01/15/2025 **Meeting Type:** Annual
Primary Security ID: 527064109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yolanda Daniel	Mgmt	For	Withhold
1.2	Elect Director Jason McDonell	Mgmt	For	For
1.3	Elect Director Maile Naylor	Mgmt	For	For
1.4	Elect Director Lorna E. Nagler	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4a	Amend Certificate of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For
4b	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

LGI Homes, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** LGIH
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 50187T106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ryan Edone	Mgmt	For	For
1.2	Elect Director Eric Lipar	Mgmt	For	For
1.3	Elect Director Shailee Parikh	Mgmt	For	For
1.4	Elect Director Bryan Sansbury	Mgmt	For	For
1.5	Elect Director Maria Sharpe	Mgmt	For	For

LGI Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Steven Smith	Mgmt	For	For
1.7	Elect Director Robert Vahradian	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Li Auto Inc.

Meeting Date: 05/30/2025 **Country:** Cayman Islands **Ticker:** 2015
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: G5479M105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Director Li Xiang	Mgmt	For	For
3	Elect Director Fan Zheng	Mgmt	For	For
4	Elect Director Xiao Xing	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against

Li Ning Company Limited

Meeting Date: 06/12/2025 **Country:** Cayman Islands **Ticker:** 2331
Record Date: 06/06/2025 **Meeting Type:** Annual
Primary Security ID: G5496K124

Li Ning Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend and Related Transactions	Mgmt	For	For
3.1a	Elect Koo Fook Sun, Louis as Director	Mgmt	For	For
3.1b	Elect Chan Chung Bun, Bunny as Director	Mgmt	For	For
3.1c	Elect Wang Yajuan as Director	Mgmt	For	For
3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Liaoning Port Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 2880
Record Date: 06/19/2025 **Meeting Type:** Annual
Primary Security ID: Y5280Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board	Mgmt	For	For
3	Approve Report of Supervisory Committee	Mgmt	For	For
4	Approve Audited Consolidated Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve of ShineWing Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	Against

Liberty Energy Inc.

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** LBRT
Record Date: 02/19/2025 **Meeting Type:** Annual
Primary Security ID: 53115L104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter A. Dea	Mgmt	For	For
1.2	Elect Director William F. Kimble	Mgmt	For	For
1.3	Elect Director James R. McDonald	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws and to Remove Directors	Mgmt	For	For
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
8	Amend Certificate of Incorporation to Delete Waiver of Section 203 of the Delaware General Corporation Law	Mgmt	For	Against
9	Amend Certificate of Incorporation	Mgmt	For	For

Liberty Global Ltd.

Meeting Date: 05/27/2025 **Country:** Bermuda **Ticker:** LBTYA
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: G61188101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew J. Cole	Mgmt	For	Withhold
1.2	Elect Director Marisa D. Drew	Mgmt	For	For
1.3	Elect Director Richard R. Green	Mgmt	For	Withhold

Liberty Global Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Daniel E. Sanchez	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Lifco AB

Meeting Date: 04/25/2025 **Country:** Sweden **Ticker:** LIFCO.B

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: W5321L166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For
12.b	Approve Discharge of Ulrika Dellby	Mgmt	For	For
12.c	Approve Discharge of Dan Frohm	Mgmt	For	For
12.d	Approve Discharge of Erik Gabrielson	Mgmt	For	For
12e	Approve Discharge of Ulf Grunander	Mgmt	For	For
12.f	Approve Discharge of Anna Hallberg	Mgmt	For	For
12.g	Approve Discharge of Lina Juslin	Mgmt	For	For
12.h	Approve Discharge of Anders Lindstrom	Mgmt	For	For
12.i	Approve Discharge of Tobias Nordin	Mgmt	For	For
12.j	Approve Discharge of Sofia Sandstrom	Mgmt	For	For
12.k	Approve Discharge of Caroline af Ugglas	Mgmt	For	For

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.l	Approve Discharge of Axel Wachtmeister	Mgmt	For	For
12.m	Approve Discharge of Per Waldemarson	Mgmt	For	For
13.a	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 760,350 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against
15.b	Reelect Ulrika Dellby as Director	Mgmt	For	Against
15.c	Reelect Dan Frohm as Director	Mgmt	For	For
15.d	Reelect Erik Gabrielson as Director	Mgmt	For	Against
15.e	Reelect Ulf Grunander as Director	Mgmt	For	For
15.f	Reelect Anna Hallberg as Director	Mgmt	For	For
15.g	Reelect Caroline af Ugglas as Director	Mgmt	For	For
15.h	Reelect Axel Wachtmeister as Director	Mgmt	For	Against
15.i	Reelect Per Waldemarson as Director	Mgmt	For	For
15.j	Reelect Carl Bennet as Board Chair	Mgmt	For	Against
16	Ratify Ernst & Young AB as Auditors	Mgmt	For	Against
17	Approve Remuneration Report	Mgmt	For	For

Ligand Pharmaceuticals Incorporated

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** LGND
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 53220K504

Ligand Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason M. Aryeh	Mgmt	For	For
1.2	Elect Director Todd C. Davis	Mgmt	For	For
1.3	Elect Director Nancy R. Gray	Mgmt	For	For
1.4	Elect Director Jason Haas	Mgmt	For	For
1.5	Elect Director John W. Kozarich	Mgmt	For	For
1.6	Elect Director John L. LaMattina	Mgmt	For	For
1.7	Elect Director Stephen L. Sabba	Mgmt	For	For
1.8	Elect Director Martine Zimmermann	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Light & Wonder, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** LNW

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: 80874P109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jamie R. Odell	Mgmt	For	For
1.2	Elect Director Matthew R. Wilson	Mgmt	For	For
1.3	Elect Director Antonia Korsanos	Mgmt	For	For
1.4	Elect Director Michael Marchetti	Mgmt	For	For
1.5	Elect Director Hamish R. McLennan	Mgmt	For	For
1.6	Elect Director Stephen Morro	Mgmt	For	For
1.7	Elect Director Virginia E. Shanks	Mgmt	For	For
1.8	Elect Director Timothy Throsby	Mgmt	For	For
1.9	Elect Director Kneeland C. Youngblood	Mgmt	For	For

Light & Wonder, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Lijiang Yulong Tourism Co., Ltd.

Meeting Date: 04/29/2025 **Country:** China **Ticker:** 002033

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: Y5278J113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	For
7	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Joint Capital Increase Between Companies	Mgmt	For	Against
10	Approve Withdrawal of Statutory Provident Fund	Mgmt	For	For
11	Approve Expansion of Business Scope	Mgmt	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against

Lincoln Electric Holdings, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** LECO
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 533900106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian D. Chambers	Mgmt	For	For
1.2	Elect Director Curtis E. Espeland	Mgmt	For	For
1.3	Elect Director N. Joy Falotico	Mgmt	For	For
1.4	Elect Director Bonnie J. Fetch	Mgmt	For	For
1.5	Elect Director Patrick P. Goris	Mgmt	For	For
1.6	Elect Director Steven B. Hedlund	Mgmt	For	For
1.7	Elect Director Michael F. Hilton	Mgmt	For	For
1.8	Elect Director Marc A. Howze	Mgmt	For	For
1.9	Elect Director Kathryn Jo Lincoln	Mgmt	For	For
1.10	Elect Director Phillip J. Mason	Mgmt	For	For
1.11	Elect Director Ben P. Patel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lincoln National Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** LNC
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 534187109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deirdre P. Connelly	Mgmt	For	For
1b	Elect Director Ellen G. Cooper	Mgmt	For	For
1c	Elect Director William H. Cunningham	Mgmt	For	For
1d	Elect Director Reginald E. Davis	Mgmt	For	For
1e	Elect Director Eric G. Johnson	Mgmt	For	For

Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Gary C. Kelly	Mgmt	For	For
1g	Elect Director M. Leanne Lachman	Mgmt	For	For
1h	Elect Director Dale LeFebvre	Mgmt	For	For
1i	Elect Director James Morris	Mgmt	For	For
1j	Elect Director Owen Ryan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Require Independent Board Chair	SH	Against	For

Lindblad Expeditions Holdings, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** LIND
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 535219109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elliott Bisnow	Mgmt	For	Withhold
1.2	Elect Director Annette Reavis	Mgmt	For	For
1.3	Elect Director Alexander P. Schultz	Mgmt	For	For
1.4	Elect Director Thomas S. (Tad) Smith, Jr.	Mgmt	For	For
1.5	Elect Director Andy Stuart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Lindsay Corporation

Meeting Date: 01/08/2025 **Country:** USA **Ticker:** LNN
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: 535555106

Lindsay Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pablo Di Si	Mgmt	For	For
1.2	Elect Director Mary A. Lindsey	Mgmt	For	For
1.3	Elect Director Consuelo E. Madere	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lineage, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** LINE

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 53566V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adam Forste	Mgmt	For	Against
1b	Elect Director Kevin Marchetti	Mgmt	For	Against
1c	Elect Director Greg Lehmkuhl	Mgmt	For	For
1d	Elect Director Shellye Archambeau	Mgmt	For	For
1e	Elect Director John Carrafiell	Mgmt	For	For
1f	Elect Director Joy Falotico	Mgmt	For	For
1g	Elect Director Luke Taylor	Mgmt	For	For
1h	Elect Director Michael Turner	Mgmt	For	For
1i	Elect Director Lynn Wentworth	Mgmt	For	For
1j	Elect Director James Wyper	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Lingyi iTech (Guangdong) Co.

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 002600
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: Y446BS104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For

Lingyi iTech (Guangdong) Co.

Meeting Date: 05/09/2025 **Country:** China **Ticker:** 002600
Record Date: 05/06/2025 **Meeting Type:** Special
Primary Security ID: Y446BS104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Acquisition by Cash and Issuance of Convertible Bonds as well as Raising Supporting Funds	Mgmt	For	Against
2.1	Approve Overall Transaction Plan	Mgmt	For	Against
2.2	Approve Target Asset and Transaction Parties	Mgmt	For	Against
2.3	Approve Transaction Price and Pricing Basis	Mgmt	For	Against
2.4	Approve Transaction Method and Consideration Payment	Mgmt	For	Against
2.5	Approve Issue Type, Par Value and Listing Exchange	Mgmt	For	Against
2.6	Approve Issue Manner and Target Subscribers	Mgmt	For	Against
2.7	Approve Pricing Reference Date, Pricing Basis and Conversion Price	Mgmt	For	Against

Lingyi iTech (Guangdong) Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Approve Issue Size	Mgmt	For	Against
2.9	Approve Bond Maturity	Mgmt	For	Against
2.10	Approve Interest Rate and Repayment of Capital and Interest	Mgmt	For	Against
2.11	Approve Conversion Period	Mgmt	For	Against
2.12	Approve Terms for Upward Adjustment of Conversion Price	Mgmt	For	Against
2.13	Approve Number of Shares Converted	Mgmt	For	Against
2.14	Approve Redemption	Mgmt	For	Against
2.15	Approve Conditional Mandatory Share Conversion	Mgmt	For	Against
2.16	Approve Source of Convertible Shares	Mgmt	For	Against
2.17	Approve Guarantee and Rating Matters	Mgmt	For	Against
2.18	Approve Lock-Up Period Arrangement	Mgmt	For	Against
2.19	Approve Dividend Distribution Post Conversion	Mgmt	For	Against
2.20	Approve Entrusted Management Matters	Mgmt	For	Against
2.21	Approve Matters Relating to Meetings of Bondholders	Mgmt	For	Against
2.22	Approve Liability for Breach of Contract and Dispute Resolution Mechanism	Mgmt	For	Against
2.23	Approve Attribution of Profit and Loss During the Transition Period	Mgmt	For	Against
2.24	Approve Performance Commitment	Mgmt	For	Against
2.25	Approve Performance Compensation Arrangement	Mgmt	For	Against
2.26	Approve Impairment Testing Compensation	Mgmt	For	Against
2.27	Approve Resolution Validity Period	Mgmt	For	Against
2.28	Approve Issue Type, Par Value and Listing Exchange	Mgmt	For	Against
2.29	Approve Pricing Reference Date, Pricing Basis and Issue Price	Mgmt	For	Against
2.30	Approve Target Subscribers	Mgmt	For	Against
2.31	Approve Issue Scale and Issue Amount	Mgmt	For	Against

Lingyi iTech (Guangdong) Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.32	Approve Lock-Up Period Arrangement	Mgmt	For	Against
2.33	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against
2.34	Approve Usage of Raised Funds	Mgmt	For	Against
2.35	Approve Resolution Validity Period	Mgmt	For	Against
3	Approve Draft and Summary of Acquisition by Cash and Issuance of Convertible Bonds as well as Raising Supporting Fund	Mgmt	For	Against
4	Approve Transaction Does Not Constitute as Related-Party Transaction	Mgmt	For	Against
5	Approve Transaction Does Not Constitute as Major Asset Restructuring or Restructuring for Listing	Mgmt	For	Against
6	Approve Transaction Complies with Article 4 of Regulatory Guidelines for Listed Companies No. 9	Mgmt	For	Against
7	Approve Transaction Complies with Articles 11 and 43 of Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	Against
8	Approve Transaction Complies with Articles 11, 13 and 14 of Measures for the Administration of Registration of Securities Issuance by Listed Companies	Mgmt	For	Against
9	Approve Relevant Parties Does Not Have Conditions Prescribed in Article 12 of Regulatory Guidelines for Listed Companies No. 7 and Article 13 of Shenzhen Stock Exchange Listed Company Self-regulatory Guidelines No. 8	Mgmt	For	Against
10	Approve Transaction Complies with Article 4 of Rules for Listed Companies to Issue Convertible Bonds to Specific Targets for Asset Acquisition	Mgmt	For	Against
11	Approve Conditional Agreement on Issuance of Convertible Corporate Bonds and Payment of Cash for Asset Acquisition	Mgmt	For	Against

Lingyi iTech (Guangdong) Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Conditional Performance Commitment and Compensation Agreement	Mgmt	For	Against
13	Approve Stock Price Fluctuations Before the Announcement of This Transaction Information	Mgmt	For	Against
14	Approve Purchase and Sale of Assets Within 12 Months Prior to This Transaction	Mgmt	For	Against
15	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding This Transaction	Mgmt	For	Against
16	Approve Confidentiality Measures and Confidentiality System Adopted	Mgmt	For	Against
17	Approve Relevant Audit Reports, Review Report and Evaluation Report of This Transaction	Mgmt	For	Against
18	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	Against
19	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	Against
20	Approve Basis and Fairness of Pricing for This Transaction	Mgmt	For	Against
21	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	Against
22	Approve Shareholder Return Plan	Mgmt	For	For
23	Approve Whether This Transaction Involves Direct or Indirect Paid Employment of Other Third-party Institutions or Individuals	Mgmt	For	Against
24	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	Against
25	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Lippo Malls Indonesia Retail Trust

Meeting Date: 04/28/2025 **Country:** Singapore **Ticker:** D5IU
Record Date: **Meeting Type:** Annual
Primary Security ID: Y5309Y113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve RSM SG Assurance LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Liquidity Services, Inc.

Meeting Date: 02/27/2025 **Country:** USA **Ticker:** LQDT
Record Date: 01/02/2025 **Meeting Type:** Annual
Primary Security ID: 53635B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Angrick, III	Mgmt	For	For
1.2	Elect Director Edward J. Kolodzieski	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lite-On Technology Corp.

Meeting Date: 05/20/2025 **Country:** Taiwan **Ticker:** 2301
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: Y5313K109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For

Lite-On Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against
5.1	Elect TOM SOONG, with Shareholder No. 0000088, as Non-independent Director	Mgmt	For	For
5.2	Elect RAYMOND SOONG, with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	For
5.3	Elect HARVEY CHANG, a Representative of TA-SUNG INVESTMENT CO., LTD. with Shareholder No. 0059285, as Non-independent Director	Mgmt	For	For
5.4	Elect ANSON CHIU, a Representative of TA-SUNG INVESTMENT CO., LTD. with Shareholder No. 0059285, as Non-independent Director	Mgmt	For	For
5.5	Elect KARIN HUANG, a Representative of TA-SUNG INVESTMENT CO., LTD. with Shareholder No. 0059285, as Non-independent Director	Mgmt	For	For
5.6	Elect ALBERT HSUEH, with Shareholder No. B101077XXX, as Independent Director	Mgmt	For	For
5.7	Elect MIKE YANG, with Shareholder No. B120069XXX, as Independent Director	Mgmt	For	Against
5.8	Elect MK LU, with Shareholder No. 0025644, as Independent Director	Mgmt	For	For
5.9	Elect JESSE DING, with Shareholder No. A100608XXX, as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Lithia Motors, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** LAD

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 536797103

Lithia Motors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	Mgmt	For	For
1b	Elect Director Bryan B. DeBoer	Mgmt	For	For
1c	Elect Director James E. Lentz	Mgmt	For	For
1d	Elect Director Stacy C. Loretz-Congdon	Mgmt	For	For
1e	Elect Director Shauna F. McIntyre	Mgmt	For	For
1f	Elect Director Cassandra M. McKinney	Mgmt	For	For
1g	Elect Director Louis P. Miramontes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For

Littelfuse, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** LFUS
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: 537008104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	For	For
1b	Elect Director Tzau-Jin Chung	Mgmt	For	For
1c	Elect Director Gayla J. Delly	Mgmt	For	For
1d	Elect Director Maria C. Green	Mgmt	For	For
1e	Elect Director Anthony Grillo	Mgmt	For	For
1f	Elect Director Gregory N. Henderson	Mgmt	For	For
1g	Elect Director Gordon Hunter	Mgmt	For	For
1h	Elect Director William P. Noglows	Mgmt	For	For

Littelfuse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LivaNova Plc

Meeting Date: 06/11/2025 **Country:** United Kingdom **Ticker:** LIVN

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: G5509L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Christopher Barry	Mgmt	For	For
1.2	Elect Director Francesco Bianchi	Mgmt	For	For
1.3	Elect Director Stacy Enxing Seng	Mgmt	For	For
1.4	Elect Director William Kozy	Mgmt	For	For
1.5	Elect Director Vladimir A. Makatsaria	Mgmt	For	For
1.6	Elect Director Sharon O'Kane	Mgmt	For	For
1.7	Elect Director Susan Podlogar	Mgmt	For	For
1.8	Elect Director Todd Schermerhorn	Mgmt	For	For
1.9	Elect Director Brooke Story	Mgmt	For	For
1.10	Elect Director Peter Wilver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Authorize Issue of Equity	Mgmt	For	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For

LivaNova Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	Mgmt	For	For
12	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

Live Nation Entertainment, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** LYV
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 538034109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For
1.2	Elect Director Ping Fu	Mgmt	For	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	For
1.4	Elect Director Chad Hollingsworth	Mgmt	For	Against
1.5	Elect Director James Iovine	Mgmt	For	Against
1.6	Elect Director James S. Kahan	Mgmt	For	For
1.7	Elect Director Randall T. Mays	Mgmt	For	Against
1.8	Elect Director Richard A. Paul	Mgmt	For	For
1.9	Elect Director Michael Rapino	Mgmt	For	For
1.10	Elect Director Carl E. Vogel	Mgmt	For	For
1.11	Elect Director Latriece Watkins	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

LKQ Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** LKQ
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 501889208

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Andrew C. Clarke	Mgmt	For	For
1c	Elect Director Meg A. Divitto	Mgmt	For	For
1d	Elect Director Sue Gove	Mgmt	For	For
1e	Elect Director Justin L. Jude	Mgmt	For	For
1f	Elect Director John W. Mendel	Mgmt	For	For
1g	Elect Director James S. Metcalf	Mgmt	For	For
1h	Elect Director Jody G. Miller	Mgmt	For	For
1i	Elect Director Michael S. Powell	Mgmt	For	For
1j	Elect Director Guhan Subramanian	Mgmt	For	For
1k	Elect Director Xavier Urbain	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	None	For

Lloyds Banking Group Plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** LLOY

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: G5533W248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Sir Robin Budenberg as Director	Mgmt	For	For
3	Re-elect Charlie Nunn as Director	Mgmt	For	For
4	Elect Nathan Bostock as Director	Mgmt	For	For
5	Re-elect William Chalmers as Director	Mgmt	For	For
6	Re-elect Sarah Legg as Director	Mgmt	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
8	Re-elect Harmeen Mehta as Director	Mgmt	For	For
9	Re-elect Cathy Turner as Director	Mgmt	For	For
10	Re-elect Scott Wheway as Director	Mgmt	For	For
11	Re-elect Catherine Woods as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Final Dividend	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise Market Purchase of Preference Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Loblaw Companies Limited

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** L

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 539481101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For
1.10	Elect Director Rima Qureshi	Mgmt	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	SH	Against	Against
5	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	SH	Against	For
6	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	SH	Against	Against

Localiza Rent A Car SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** RENT3

Record Date: **Meeting Type:** Annual

Primary Security ID: P6330Z111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For
4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
5.1	Elect Carla Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	Mgmt	For	For
5.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	For	For
5.3	Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate	Mgmt	For	For
6	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
8	Fix Number of Directors at Seven	Mgmt	For	For
9	Approve Classification of Independent Directors	Mgmt	For	Against
10.1	Elect Eugenio Pacelli Mattar as Board Chair	Mgmt	For	For
10.2	Elect Luis Fernando Memoria Porto as Board Vice-Chair	Mgmt	For	For
10.3	Elect Andre Sapoznik as Independent Director	Mgmt	For	For
10.4	Elect Artur Noemio Grynbaum as Independent Director	Mgmt	For	For
10.5	Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	For

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.6	Elect Paula Magalhaes Cardoso Neves as Independent Director	Mgmt	For	For
10.7	Elect Paulo Antunes Veras as Independent Director	Mgmt	For	For
11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
12.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chair	Mgmt	None	Abstain
12.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Board Vice-Chair	Mgmt	None	Abstain
12.3	Percentage of Votes to Be Assigned - Elect Andre Sapoznik as Independent Director	Mgmt	None	Abstain
12.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Grynbaum as Independent Director	Mgmt	None	Abstain
12.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	None	Abstain
12.6	Percentage of Votes to Be Assigned - Elect Paula Magalhaes Cardoso Neves as Independent Director	Mgmt	None	Abstain
12.7	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Mgmt	None	Abstain
13	Approve Remuneration of Company's Management	Mgmt	For	For

Localiza Rent A Car SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** RENT3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P6330Z111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Absorption of Localiza Franchising Brasil S.A.	Mgmt	For	For
4	Amend the Types of Guarantees that May be Accepted by the Company as a Guarantee for Payment of Financing Operations	Mgmt	For	For
5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

Lockheed Martin Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** LMT

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 539830109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Aquilino	Mgmt	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For
1.3	Elect Director John M. Donovan	Mgmt	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.5	Elect Director Thomas J. Falk	Mgmt	For	For
1.6	Elect Director Vicki A. Hollub	Mgmt	For	For
1.7	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.8	Elect Director James D. Taiclet	Mgmt	For	For
1.9	Elect Director Heather A. Wilson	Mgmt	For	For
1.10	Elect Director Patricia E. Yarrington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For
5	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Against	Abstain

Loews Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** L
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 540424108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	For
1B	Elect Director Charles D. Davidson	Mgmt	For	For
1C	Elect Director Charles M. Diker	Mgmt	For	For
1D	Elect Director Paul J. Fribourg	Mgmt	For	For
1E	Elect Director Walter L. Harris	Mgmt	For	For
1F	Elect Director Jonathan C. Locker	Mgmt	For	For
1G	Elect Director Susan P. Peters	Mgmt	For	For
1H	Elect Director Alexander H. Tisch	Mgmt	For	For
1I	Elect Director Benjamin J. Tisch	Mgmt	For	For
1J	Elect Director James S. Tisch	Mgmt	For	For
1K	Elect Director Anthony Welters	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Logistea AB

Meeting Date: 05/09/2025 **Country:** Sweden **Ticker:** LOGI.A
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: W5S480149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Logistea AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b	Approve Allocation of Income and Dividends of SEK 0.1 Per Share	Mgmt	For	For
9c.1	Approve Discharge of Patrik Tillman	Mgmt	For	For
9c.2	Approve Discharge of Mia Arnhult	Mgmt	For	For
9c.3	Approve Discharge of Karl-Erik Bekken	Mgmt	For	For
9c.4	Approve Discharge of Jonas Grander	Mgmt	For	For
9c.5	Approve Discharge of Bjornar Andre Ulstein	Mgmt	For	For
9c.6	Approve Discharge of Anneli Lindblom	Mgmt	For	For
9c.7	Approve Discharge of Erik Dansbo	Mgmt	For	For
9c.8	Approve Discharge of Stefan Hansson	Mgmt	For	For
9c.9	Approve Discharge of Maria Bjorkling	Mgmt	For	For
9c.10	Approve Discharge of Sanja Batljan	Mgmt	For	For
9c.11	Approve Discharge of Niklas Zuckerman	Mgmt	For	For
10.1	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 375,000 for Chair and SEK 180,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1a	Reelect Patrik Tillman as Director	Mgmt	For	Against
12.1b	Reelect Mia Arnhult as Director	Mgmt	For	Against
12.1c	Reelect Jonas Grander as Director	Mgmt	For	Against
12.1d	Reelect Anneli Lindblom as Director	Mgmt	For	Against
12.1e	Elect Stig Waernes as New Director	Mgmt	For	Against
12.2	Reelect Patrik Tillman as Board Chair	Mgmt	For	Against

Logistea AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Nomination Committee Procedures	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Approve Warrant Based Incentive Plan 2025/2028 for Key Employees	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
18	Authorize Share Repurchase Program	Mgmt	For	For

Lojas Renner SA

Meeting Date: 04/24/2025 **Country:** Brazil **Ticker:** LREN3

Record Date: **Meeting Type:** Annual

Primary Security ID: P6332C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Eight	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5.1	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	For	For
5.2	Elect Jean Pierre Zarouk as Independent Director	Mgmt	For	For
5.3	Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	For	For
5.4	Elect Christiane Almeida Edington as Independent Director	Mgmt	For	For

Lojas Renner SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Elect Andre Vitorio Cesar Castellini as Independent Director	Mgmt	For	For
5.6	Elect Andrea Cristina de Lima Rolim as Independent Director	Mgmt	For	For
5.7	Elect Marcilio D'Amico Pousada as Independent Director	Mgmt	For	For
5.8	Elect Adriano Cives Seabra as Independent Director	Mgmt	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
7.1	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	None	For
7.2	Percentage of Votes to Be Assigned - Elect Jean Pierre Zarouk as Independent Director	Mgmt	None	For
7.3	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	None	For
7.4	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	Mgmt	None	For
7.5	Percentage of Votes to Be Assigned - Elect Andre Vitorio Cesar Castellini as Independent Director	Mgmt	None	For
7.6	Percentage of Votes to Be Assigned - Elect Andrea Cristina de Lima Rolim as Independent Director	Mgmt	None	For
7.7	Percentage of Votes to Be Assigned - Elect Marcilio D'Amico Pousada as Independent Director	Mgmt	None	For
7.8	Percentage of Votes to Be Assigned - Elect Adriano Cives Seabra as Independent Director	Mgmt	None	For
8	Approve Remuneration of Company's Management	Mgmt	For	For
9	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	Mgmt	For	For

Lojas Renner SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Mgmt	For	For
10.3	Elect Paula Regina Goto as Fiscal Council Member and Zeila Thoaldo Canteri as Alternate	Mgmt	For	For
11	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Loncin Motor Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 603766
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y53199108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For
7	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For

London Stock Exchange Group plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** LSEG
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: G5689U103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
4	Re-elect Dominic Blakemore as Director	Mgmt	For	For
5	Re-elect Martin Brand as Director	Mgmt	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For
7	Re-elect Tsega Gebreyes as Director	Mgmt	For	For
8	Re-elect Scott Guthrie as Director	Mgmt	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For
10	Re-elect Michel-Alain Proch as Director	Mgmt	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For
14	Re-elect William Vereker as Director	Mgmt	For	For
15	Elect Lloyd Pitchford as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Longfor Group Holdings Limited

Meeting Date: 06/18/2025 **Country:** Cayman Islands **Ticker:** 960
Record Date: 06/12/2025 **Meeting Type:** Annual
Primary Security ID: G5635P109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Zhao Yi as Director	Mgmt	For	For
3.2	Elect Shen Ying as Director	Mgmt	For	For
3.3	Elect Sun Jiahui as Director	Mgmt	For	For
3.4	Elect Leong Chong as Director	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 06/30/2025 **Country:** China **Ticker:** 601012
Record Date: 06/23/2025 **Meeting Type:** Annual
Primary Security ID: Y9727F102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For

LONGi Green Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve 2024 and 2025 Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
9	Approve Remuneration of External Directors	Mgmt	For	For
10	Approve Cancellation of the Board of Supervisors, Change of Registered Capital and Amend Articles of Association	Mgmt	For	For
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against
14	Amend Special Management System for Raised Funds	Mgmt	For	Against
15	Amend Related Transaction System	Mgmt	For	Against
16	Amend Entrusted Financial Management System	Mgmt	For	Against
17	Amend Securities Investment and Derivatives Trading Management System	Mgmt	For	Against
18	Amend Management System for Providing External Investments	Mgmt	For	Against
19	Amend External Guarantee System	Mgmt	For	Against
20	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	For
21	Approve Changes in Fund-raising Investment Project	Mgmt	For	For
22.1	Elect Zhong Baoshen as Director	Mgmt	For	For
22.2	Elect Liu Xuewen as Director	Mgmt	For	For
22.3	Elect Tian Ye as Director	Mgmt	For	For
22.4	Elect Yin Jianan as Director	Mgmt	For	For
22.5	Elect Li Shuxuan as Director	Mgmt	For	For
23.1	Elect Lu Yi as Director	Mgmt	For	For
23.2	Elect Li Meicheng as Director	Mgmt	For	For

LONGi Green Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23.3	Elect Zhou Zhe as Director	Mgmt	For	For

Lonking Holdings Limited

Meeting Date: 05/28/2025 **Country:** Cayman Islands **Ticker:** 3339

Record Date: 05/22/2025 **Meeting Type:** Annual

Primary Security ID: G5636C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Li San Yim as Director	Mgmt	For	For
3.2	Elect Zheng Ke Wen as Director	Mgmt	For	For
3.3	Elect Chen Chao as Director	Mgmt	For	For
3.4	Elect Yin Kunlun as Director	Mgmt	For	For
3.5	Elect Ngai Ngan Ying as Director	Mgmt	For	For
3.6	Elect Yu Taiwei as Director	Mgmt	For	Against
3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4.1	Elect Qian Shizheng as Director	Mgmt	For	Against
4.2	Elect Wu Jian Ming as Director	Mgmt	For	For
4.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young, Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Lonza Group AG

Meeting Date: 05/09/2025 **Country:** Switzerland **Ticker:** LONN

Record Date: **Meeting Type:** Annual

Primary Security ID: H50524133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For
6.1.1	Reelect Marion Helmes as Director	Mgmt	For	For
6.1.2	Reelect Jean-Marc Huet as Director	Mgmt	For	For
6.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For
6.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For
6.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For
6.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For
6.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For
6.2.1	Elect Juan Andres as Director	Mgmt	For	For
6.2.2	Elect Eric Drape as Director (from May 14, 2025)	Mgmt	For	For
6.2.3	Elect David Meline as Director	Mgmt	For	For
6.3	Reelect Jean-Marc Huet as Board Chair	Mgmt	For	For
6.4.1	Reappoint Angelica Kohlmann as Member of the Compensation Committee	Mgmt	For	For
6.4.2	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For
6.4.3	Reappoint Juergen Steinemann as Member of the Compensation Committee	Mgmt	For	For
6.4.4	Appoint Eric Drape as Member of the Compensation Committee	Mgmt	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4.5	Appoint David Meline as Member of the Compensation Committee	Mgmt	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Mgmt	For	For
8	Designate Lenz Caemmerer as Independent Proxy	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Loongson Technology Corp. Ltd.

Meeting Date: 06/12/2025 **Country:** China **Ticker:** 688047
Record Date: 06/04/2025 **Meeting Type:** Annual
Primary Security ID: Y5326A106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Related Party Transaction	Mgmt	For	For

L'Oreal SA

Meeting Date: 04/29/2025 **Country:** France **Ticker:** OR
Record Date: 04/25/2025 **Meeting Type:** Annual/Special
Primary Security ID: F58149133

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Téthys as Director	Mgmt	For	For
5	Elect Isabelle Seillier as Director	Mgmt	For	For
6	Elect Aurélie Jean as Director	Mgmt	For	For
7	Reelect Nicolas Hieronimus as Director	Mgmt	For	For
8	Reelect Paul Bulcke as Director	Mgmt	For	For
9	Reelect Alexandre Ricard as Director	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	Mgmt	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Amend Article 9 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
24	Amend Article 12 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Lotes Co., Ltd.

Meeting Date: 06/13/2025 **Country:** Taiwan **Ticker:** 3533
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y53302116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Lotus Bakeries NV

Meeting Date: 05/13/2025 **Country:** Belgium **Ticker:** LOTB
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: B5783H102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 76 per Share	Mgmt	For	For

Lotus Bakeries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Reelect Vasticom BV, Permanently Represented by Jan Vander Stichele, as Director	Mgmt	For	Against
10	Reelect Stephenson NV, Permanently Represented by Jan Boone, as Director	Mgmt	For	For
11	Elect Anton Stevens as Non-Executive Director	Mgmt	For	Against
12	Reelect Palumi BV, Permanently Represented by Peter Bossaert, as Director	Mgmt	For	For
13	Reelect Benoit Graulich BV, Permanently Represented by Benoit Graulich, as Director	Mgmt	For	Against
14	Appoint Deloitte for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
15	Ratify Deloitte, Represented by Kurt Dehoorne, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
16	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Louisiana-Pacific Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** LPX

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 546347105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kelly H. Barrett	Mgmt	For	For
1b	Elect Director Lizanne C. Gottung	Mgmt	For	For
1c	Elect Director Dustan E. McCoy	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Louisiana-Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lowe's Companies, Inc.

Meeting Date: 05/30/2025 **Country:** USA **Ticker:** LOW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 548661107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director Scott H. Baxter	Mgmt	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For
1.7	Elect Director Navdeep Gupta	Mgmt	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For
1.10	Elect Director Lawrence Simkins	Mgmt	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LPL Financial Holdings Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** LPLA
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 50212V100

LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Steinmeier	Mgmt	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For
1h	Elect Director James S. Putnam	Mgmt	For	For
1i	Elect Director Richard P. Schifter	Mgmt	For	For
1j	Elect Director Corey E. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LTC Properties, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** LTC

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 502175102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	Mgmt	For	For
1b	Elect Director David L. Gruber	Mgmt	For	For
1c	Elect Director Jeffrey C. Hawken	Mgmt	For	For
1d	Elect Director Bradley J. Preber	Mgmt	For	For
1e	Elect Director Wendy L. Simpson	Mgmt	For	For
1f	Elect Director Timothy J. Triche	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LTC Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

LTIMindtree Ltd.

Meeting Date: 04/20/2025 **Country:** India **Ticker:** 540005
Record Date: 03/14/2025 **Meeting Type:** Special
Primary Security ID: Y5S745101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Appointment and Remuneration of Venugopal Lambu as Whole-Time Director	Mgmt	For	For
2	Approve Revision in Remuneration of Nachiket Deshpande as Whole-Time Director	Mgmt	For	For

LTIMindtree Ltd.

Meeting Date: 05/30/2025 **Country:** India **Ticker:** 540005
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: Y5S745101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reelect Nachiket Deshpande as Director	Mgmt	For	For
5	Reelect S.N. Subrahmanyan as Director	Mgmt	For	For
6	Approve Material Related Party Transactions with Larsen & Toubro Limited	Mgmt	For	For

LTIMindtree Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Alwyn Jay & Co as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

lululemon athletica inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** LULU
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 550021109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn Henry	Mgmt	For	For
1b	Elect Director Alison Loehnis	Mgmt	For	For
1c	Elect Director Jon McNeill	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Discrimination in Charitable Contributions	SH	Against	Against

Lumen Technologies, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** LUMN
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 550241103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director Martha Helena Béjar	Mgmt	For	For
1c	Elect Director Christopher Capossela	Mgmt	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For
1e	Elect Director James Fowler	Mgmt	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For
1g	Elect Director Michelle J. Goldberg	Mgmt	For	For

Lumen Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Kate Johnson	Mgmt	For	For
1i	Elect Director Hal Stanley Jones	Mgmt	For	For
1j	Elect Director Diankha Linear	Mgmt	For	For
1k	Elect Director Stephen McMillan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Reverse Stock Split	Mgmt	For	For
4A	Amend Articles of Incorporation to Update References to Prior Corporate Statute	Mgmt	For	For
4B	Amend Articles of Incorporation to Clarify Manner of Electing Directors	Mgmt	For	For
4C	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 25%	Mgmt	For	For
4D	Amend Articles of Incorporation to Remove Outmoded Reference to Transition Period	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	None	For

Lumine Group Inc.

Meeting Date: 05/13/2025 **Country:** Canada **Ticker:** LMN
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: 55027C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Beattie	Mgmt	For	Withhold
1.2	Elect Director Paul Cowling	Mgmt	For	For
1.3	Elect Director Lucie Laplante	Mgmt	For	For
1.4	Elect Director Eric Mathewson	Mgmt	For	For
1.5	Elect Director Mark Miller	Mgmt	For	Withhold
1.6	Elect Director David Nyland	Mgmt	For	For
1.7	Elect Director Laurie Schultz	Mgmt	For	For

Lumine Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Lundin Gold Inc.

Meeting Date: 05/09/2025 **Country:** Canada **Ticker:** LUG
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 550371108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carmel Daniele	Mgmt	For	For
1.2	Elect Director Gillian Davidson	Mgmt	For	For
1.3	Elect Director Ian W. Gibbs	Mgmt	For	For
1.4	Elect Director Melissa Harmon	Mgmt	For	For
1.5	Elect Director Ashley Heppenstall	Mgmt	For	For
1.6	Elect Director Ron F. Hochstein	Mgmt	For	For
1.7	Elect Director Scott Langley	Mgmt	For	For
1.8	Elect Director Jack Lundin	Mgmt	For	For
1.9	Elect Director Angelina Mehta	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Omnibus Incentive Plan	Mgmt	For	For

Lundin Mining Corporation

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** LUN
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 550372106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Adam I. Lundin	Mgmt	For	For

Lundin Mining Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1B	Elect Director C. Ashley Heppenstall	Mgmt	For	For
1C	Elect Director Donald K. Charter	Mgmt	For	For
1D	Elect Director Jack O. A. Lundin	Mgmt	For	For
1E	Elect Director Victoria J. McMillan	Mgmt	For	For
1F	Elect Director Dale C. Peniuk	Mgmt	For	For
1G	Elect Director Maria Olivia Recart	Mgmt	For	For
1H	Elect Director Natasha N.D. Vaz	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Luxfer Holdings Plc

Meeting Date: 06/05/2025 **Country:** United Kingdom **Ticker:** LXFR

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: G5698W116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Andy Butcher	Mgmt	For	For
2	Elect Director Patrick Mullen	Mgmt	For	For
3	Elect Director Richard Hipple	Mgmt	For	For
4	Elect Director Clive Snowdon	Mgmt	For	For
5	Elect Director Sylvia A. Stein	Mgmt	For	For
6	Elect Director Lisa Trimberger	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

Luxfer Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Issue of Equity	Mgmt	For	For
13	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For

Luxshare Precision Industry Co. Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 002475
Record Date: 05/06/2025 **Meeting Type:** Special
Primary Security ID: Y7744X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary on Stock Option Incentive Plan	Mgmt	For	Against
2	Approve Formulation of the Stock Option Incentive Plan Implementation Assessment Management Measures	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Luxshare Precision Industry Co. Ltd.

Meeting Date: 05/22/2025 **Country:** China **Ticker:** 002475
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y7744X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For

Luxshare Precision Industry Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
11	Approve Related Party Transaction	Mgmt	For	For

Luxshare Precision Industry Co. Ltd.

Meeting Date: 06/09/2025 **Country:** China **Ticker:** 002475
Record Date: 06/03/2025 **Meeting Type:** Special
Primary Security ID: Y7744X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Equity and Assets	Mgmt	For	For

Luzhou Laojiao Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 000568
Record Date: 06/20/2025 **Meeting Type:** Annual
Primary Security ID: Y5347R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Formulation of Shareholder Return Plan	Mgmt	For	For
6	Approve to Authorize Board of Directors to Formulate Interim Dividend Plan	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For

Luzhou Laojiao Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Amendments to Articles of Association and its Annexes	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/17/2025 **Country:** France **Ticker:** MC
Record Date: 04/15/2025 **Meeting Type:** Annual/Special
Primary Security ID: F58485115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Ratify Appointment of Wei Sun Christianson as Director	Mgmt	For	For
6	Reelect Bernard Arnault as Director	Mgmt	For	Against
7	Reelect Sophie Chassat as Director	Mgmt	For	For
8	Reelect Clara Gaymard as Director	Mgmt	For	For
9	Reelect Hubert Védrine as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	Mgmt	For	For
29	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	Against

LXP Industrial Trust

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** LXP
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 529043101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director T. Wilson Eglin	Mgmt	For	For
1.2	Elect Director Lawrence L. Gray	Mgmt	For	For
1.3	Elect Director Arun Gupta	Mgmt	For	For
1.4	Elect Director Jamie Handwerker	Mgmt	For	For
1.5	Elect Director Derrick Johnson	Mgmt	For	For
1.6	Elect Director Claire A. Koeneman	Mgmt	For	For
1.7	Elect Director Nancy Elizabeth Noe	Mgmt	For	For
1.8	Elect Director Howard Roth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LY Corp.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 4689
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J9894K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawabe, Kentaro	Mgmt	For	For

LY Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Idezawa, Takeshi	Mgmt	For	For
2	Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	For	For

Lyft, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** LYFT
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 55087P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Management Nominee Director Sean Aggarwal	Mgmt	For	Withhold
1b	Elect Management Nominee Director Jill Beggs	Mgmt	For	For
1d	Elect Management Nominee Director Betsey Stevenson	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Commission Third Party Human Risk Assessment Regarding Use of Artificial Intelligence	SH	Against	For

LyondellBasell Industries N.V.

Meeting Date: 05/23/2025 **Country:** Netherlands **Ticker:** LYB
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: N53745100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For
1c	Elect Director Robin Buchanan	Mgmt	For	For
1d	Elect Director Anthony Chase	Mgmt	For	For
1e	Elect Director Robert Dudley	Mgmt	For	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Claire Farley	Mgmt	For	For
1g	Elect Director Rita Griffin	Mgmt	For	For
1h	Elect Director Michael Hanley	Mgmt	For	For
1i	Elect Director Virginia Kamsky	Mgmt	For	For
1j	Elect Director Bridget Karlin	Mgmt	For	For
1k	Elect Director Albert Manifold	Mgmt	For	For
1l	Elect Director Peter Vanacker	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Shares	Mgmt	For	For

M&G Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** MNG

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: G6107R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Paul Evans as Director	Mgmt	For	For
5	Re-elect Clive Adamson as Director	Mgmt	For	For
6	Re-elect Sir Edward Braham as Director	Mgmt	For	For
7	Re-elect Clare Chapman as Director	Mgmt	For	For

M&G Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Kathryn McLeland as Director	Mgmt	For	For
9	Re-elect Andrea Rossi as Director	Mgmt	For	For
10	Re-elect Debasish Sanyal as Director	Mgmt	For	For
11	Re-elect Elisabeth Stheeman as Director	Mgmt	For	For
12	Re-elect Clare Thompson as Director	Mgmt	For	For
13	Re-elect Massimo Tosato as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Preference Shares	Mgmt	For	For
19	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

M&T Bank Corporation

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** MTB

Record Date: 02/20/2025 **Meeting Type:** Annual

Primary Security ID: 55261F104

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For
1.2	Elect Director Carlton J. Charles	Mgmt	For	For
1.3	Elect Director Jane Chwick	Mgmt	For	For
1.4	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1.5	Elect Director Gary N. Geisel	Mgmt	For	For
1.6	Elect Director Leslie V. Godridge	Mgmt	For	For
1.7	Elect Director Rene F. Jones	Mgmt	For	For
1.8	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.9	Elect Director Melinda R. Rich	Mgmt	For	For
1.10	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.11	Elect Director Denis J. Salamone	Mgmt	For	For
1.12	Elect Director Rudina Seseri	Mgmt	For	For
1.13	Elect Director Kirk W. Walters	Mgmt	For	For
1.14	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

M/I Homes, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** MHO
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 55305B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy J. Kramer	Mgmt	For	For
1.2	Elect Director Yvette McGee Brown	Mgmt	For	For
1.3	Elect Director Robert H. Schottenstein	Mgmt	For	For

M/I Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

M3, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 2413
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4697J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanimura, Itaru	Mgmt	For	For
1.2	Elect Director Tomaru, Akihiko	Mgmt	For	For
1.3	Elect Director Tsuchiya, Eiji	Mgmt	For	For
1.4	Elect Director Nakamura, Rie	Mgmt	For	For
1.5	Elect Director Tanaka, Yoshinao	Mgmt	For	For
1.6	Elect Director Yamazaki, Satoshi	Mgmt	For	For
1.7	Elect Director Tsugawa, Yusuke	Mgmt	For	For

MACOM Technology Solutions Holdings, Inc.

Meeting Date: 03/06/2025 **Country:** USA **Ticker:** MTSI
Record Date: 01/13/2025 **Meeting Type:** Annual
Primary Security ID: 55405Y100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Chung	Mgmt	For	For
1.2	Elect Director Geoffrey Ribar	Mgmt	For	For
1.3	Elect Director John Ritchie	Mgmt	For	For
1.4	Elect Director Jihye Whang Rosenband	Mgmt	For	For
1.5	Elect Director Murugesan "Raj" Shanmugaraj	Mgmt	For	For

MACOM Technology Solutions Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Macrotech Developers Ltd.

Meeting Date: 05/31/2025 **Country:** India **Ticker:** 543287

Record Date: 04/25/2025 **Meeting Type:** Special

Primary Security ID: Y5311S112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name and Amend Memorandum and Articles of Association	Mgmt	For	For

Macy's, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** M

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 55616P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emilie Arel	Mgmt	For	For
1b	Elect Director Torrence N. Boone	Mgmt	For	For
1c	Elect Director Marie Chandoha	Mgmt	For	For
1d	Elect Director Robert (Bob) Chavez	Mgmt	For	For
1e	Elect Director Naveen K. Chopra	Mgmt	For	For
1f	Elect Director Richard Clark	Mgmt	For	For
1g	Elect Director Deirdre P. Connelly	Mgmt	For	For
1h	Elect Director Jill Granoff	Mgmt	For	For
1i	Elect Director Richard L. Markee	Mgmt	For	For

Macy's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Douglas W. Sesler	Mgmt	For	For
1k	Elect Director Tony Spring	Mgmt	For	For
1l	Elect Director Paul C. Varga	Mgmt	For	For
1m	Elect Director Tracey Zhen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Madison Square Garden Sports Corp.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** MSGS
Record Date: 04/14/2025 **Meeting Type:** Special
Primary Security ID: 55825T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against

Magna International Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** MG
Record Date: 03/19/2025 **Meeting Type:** Annual/Special
Primary Security ID: 559222401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mary S. Chan	Mgmt	For	For
1B	Elect Director V. Peter Harder	Mgmt	For	For
1C	Elect Director Jan R. Hauser	Mgmt	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For
1E	Elect Director Jay K. Kunkel	Mgmt	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For
1J	Elect Director Peter Sklar	Mgmt	For	For
1K	Elect Director Matthew Tsien	Mgmt	For	For
1L	Elect Director Thomas Weber	Mgmt	For	For
1M	Elect Director Lisa S. Westlake	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Magnolia Oil & Gas Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** MGY

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 559663109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher G. Stavros	Mgmt	For	For
1b	Elect Director Dan F. Smith	Mgmt	For	For
1c	Elect Director Arcilia C. Acosta	Mgmt	For	For
1d	Elect Director Edward P. Djerejian	Mgmt	For	For
1e	Elect Director David M. Khani	Mgmt	For	For
1f	Elect Director James R. Larson	Mgmt	For	For
1g	Elect Director R. Lewis Ropp	Mgmt	For	For
1h	Elect Director Shandell M. Szabo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Makita Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6586
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J39584107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Goto, Munetoshi	Mgmt	For	For
2.2	Elect Director Kaneko, Tetsuhisa	Mgmt	For	For
2.3	Elect Director Tsuchiya, Takashi	Mgmt	For	For
2.4	Elect Director Yoshida, Masaki	Mgmt	For	For
2.5	Elect Director Omote, Takashi	Mgmt	For	For
2.6	Elect Director Otsu, Yukihiro	Mgmt	For	For
2.7	Elect Director Inuzuka, Yoshihisa	Mgmt	For	For
2.8	Elect Director Kawase, Hideyuki	Mgmt	For	For
2.9	Elect Director Iwase, Takahiro	Mgmt	For	For
2.10	Elect Director Ando, Takashi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Tsuzuki, Koji	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Nishikawa, Koji	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Ujihara, Ayumi	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Fukumoto, Minae	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Malayan Banking Berhad

Meeting Date: 04/24/2025 **Country:** Malaysia **Ticker:** 1155
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: Y54671105

Malayan Banking Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Fauziah Hisham as Director	Mgmt	For	For
2	Elect Shariffuddin Khalid as Director	Mgmt	For	For
3	Elect Shirley Goh as Director	Mgmt	For	For
4	Elect Chiam Sou Hong as Director	Mgmt	For	For
5	Elect Vittorio Furlan as Director	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve Directors' Benefits	Mgmt	For	For
8	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For

Man Group Plc (Jersey)

Meeting Date: 05/09/2025 **Country:** Jersey **Ticker:** EMG

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: G57991104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Lucinda Bell as Director	Mgmt	For	For
6	Re-elect Richard Berliand as Director	Mgmt	For	For
7	Re-elect Laurie Fitch as Director	Mgmt	For	For
8	Re-elect Antoine Forterre as Director	Mgmt	For	For
9	Re-elect Robyn Grew as Director	Mgmt	For	For

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Dixit Joshi as Director	Mgmt	For	For
11	Re-elect Cecelia Kurzman as Director	Mgmt	For	For
12	Elect Sarah Legg as Director	Mgmt	For	For
13	Re-elect Anne Wade as Director	Mgmt	For	For
14	Elect Paco Ybarra as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Mango Excellent Media Co., Ltd.

Meeting Date: 06/06/2025 **Country:** China **Ticker:** 300413

Record Date: 06/03/2025 **Meeting Type:** Annual

Primary Security ID: Y306B1109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Application of Credit Lines	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For

Mango Excellent Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Related Party Transaction with Hunan Radio, Film and Television Group Co., Ltd. (Hunan Radio and Television Station) and Its Related Parties	Mgmt	For	For
7.2	Approve Related Party Transaction with Migu Culture Technology Co., Ltd. and Its Related Parties	Mgmt	For	For
8.1	Elect Sun Maosong as Director	Mgmt	For	For
8.2	Elect Luo Ting as Director	Mgmt	For	For

Manhattan Associates, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** MANH
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 562750109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas E. Noonan	Mgmt	For	For
1b	Elect Director Kimberly A. Kuryea	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Manila Electric Company

Meeting Date: 05/27/2025 **Country:** Philippines **Ticker:** MER
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: Y5764J148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of Stockholders	Mgmt	For	For
2	Approve Audited Consolidated Financial Statements	Mgmt	For	For
3	Ratify Acts of the Board and Management	Mgmt	For	For

Manila Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Change in Schedule of the Annual Stockholders' Meeting and the Corresponding Amendment of Article I of the By-Laws of the Corporation	Mgmt	For	For
5	Approve Increase in Per Diem of Directors	Mgmt	For	For
6.1	Elect June Cheryl A. Cabal-Revilla as Director	Mgmt	For	Against
6.2	Elect Lydia B. Echauz as Director	Mgmt	For	For
6.3	Elect Ray C. Espinosa as Director	Mgmt	For	Against
6.4	Elect James L. Go as Director	Mgmt	For	Against
6.5	Elect Patrick Henry C. Go as Director	Mgmt	For	Against
6.6	Elect Lance Y. Gokongwei as Director	Mgmt	For	Against
6.7	Elect Jose Ma. K. Lim as Director	Mgmt	For	Against
6.8	Elect Artemio V. Panganiban as Director	Mgmt	For	Against
6.9	Elect Manuel V. Pangilinan as Director	Mgmt	For	For
6.10	Elect Pedro Emilio O. Roxas as Director	Mgmt	For	For
6.11	Elect Victorico P. Vargas as Director	Mgmt	For	Against
7	Appoint External Auditors	Mgmt	For	For
8	Approve Other Matters	Mgmt	For	Against

ManpowerGroup Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** MAN
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 56418H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean-Philippe Courtois	Mgmt	For	For
1.2	Elect Director John F. Ferraro	Mgmt	For	For
1.3	Elect Director William P. Gipson	Mgmt	For	For
1.4	Elect Director Julie M. Howard	Mgmt	For	For

ManpowerGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.6	Elect Director Muriel Penicaud	Mgmt	For	For
1.7	Elect Director Jonas Prising	Mgmt	For	For
1.8	Elect Director Paul Read	Mgmt	For	For
1.9	Elect Director Elizabeth P. Sartain	Mgmt	For	For
1.10	Elect Director Michael J. Van Handel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Manulife Financial Corporation

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** MFC

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 56501R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Nancy J. Carroll	Mgmt	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	For
1.6	Elect Director Donald P. Kanak	Mgmt	For	For
1.7	Elect Director Donald R. Lindsay	Mgmt	For	For
1.8	Elect Director Anna Manning	Mgmt	For	For
1.9	Elect Director John S. Montalbano	Mgmt	For	For
1.10	Elect Director May Tan	Mgmt	For	For
1.11	Elect Director Leagh E. Turner	Mgmt	For	For
1.12	Elect Director Philip J. Witherington	Mgmt	For	For
1.13	Elect Director John W.P-K. Wong	Mgmt	For	For

Manulife Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Manulife US Real Estate Investment Trust

Meeting Date: 04/30/2025 **Country:** Singapore **Ticker:** BTOU
Record Date: **Meeting Type:** Annual
Primary Security ID: Y5817J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Mapfre SA

Meeting Date: 03/14/2025 **Country:** Spain **Ticker:** MAP
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: E7347B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Ana Isabel Fernandez Alvarez as Director	Mgmt	For	For

Mapfre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Ratify Appointment of and Elect Jose Luis Perelli Alonso as Director	Mgmt	For	For
2.3	Reelect Francisco Jose Marco Orenes as Director	Mgmt	For	For
2.4	Elect Jose Luis Jimenez Guajardo-Fajardo as Director	Mgmt	For	For
3.1	Amend Articles Re: Title I	Mgmt	For	For
3.2	Amend Articles Re: Title II	Mgmt	For	For
3.3	Amend Articles Re: Title III, Chapter I	Mgmt	For	For
3.4	Amend Articles Re: Title III, Chapter II	Mgmt	For	For
3.5	Amend Articles Re: Title III, Chapter II, Section 3	Mgmt	For	For
3.6	Amend Articles Re: Title IV	Mgmt	For	For
3.7	Amend Articles Re: Title V	Mgmt	For	For
3.8	Amend Articles Re: Title VI	Mgmt	For	For
3.9	Amend Articles Re: Title VII	Mgmt	For	For
4.1	Amend Articles of General Meeting Regulations Re: Title I	Mgmt	For	For
4.2	Amend Articles of General Meeting Regulations Re: Title II and III	Mgmt	For	For
4.3	Amend Articles of General Meeting Regulations Re: Title IV	Mgmt	For	For
4.4	Amend Articles of General Meeting Regulations Re: Titles V to VII	Mgmt	For	For
4.5	Amend Articles of General Meeting Regulations Re: Title VIII	Mgmt	For	For
4.6	Add Title IX to General Meeting Regulations	Mgmt	For	For
4.7	Amend Articles of General Meeting Regulations Re: Title X	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	Against
5.2	Advisory Vote on Remuneration Report	Mgmt	For	Against
6	Approve Payment of the Dividend for Shareholder Participation in the Annual General Meeting	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Maplebear Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** CART
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 565394103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ravi Gupta	Mgmt	For	Withhold
1b	Elect Director Daniel Sundheim	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

MARA Holdings, Inc.

Meeting Date: 02/19/2025 **Country:** USA **Ticker:** MARA
Record Date: 01/17/2025 **Meeting Type:** Special
Primary Security ID: 565788106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

MARA Holdings, Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** MARA
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 565788106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Georges Antoun	Mgmt	For	Withhold
1.2	Elect Director Jay Leupp	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

Marathon Petroleum Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** MPC
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 56585A102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1c	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

Marcus & Millichap, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** MMI
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 566324109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George M. Marcus	Mgmt	For	For
1.2	Elect Director George T. Shaheen	Mgmt	For	For
1.3	Elect Director Don C. Watters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Marico Limited

Meeting Date: 06/15/2025 **Country:** India **Ticker:** 531642
Record Date: 05/09/2025 **Meeting Type:** Special
Primary Security ID: Y5841R170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Marico Employee Stock Option Plan, 2016	Mgmt	For	For
2	Approve Provision of Money by the Company for Purchase of Its Own Shares by the WEOMA Trust for the Benefit of Eligible Employees under the Plan	Mgmt	For	For

MarineMax, Inc.

Meeting Date: 02/21/2025 **Country:** USA **Ticker:** HZO
Record Date: 12/30/2024 **Meeting Type:** Annual
Primary Security ID: 567908108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bonnie Biumi	Mgmt	For	For
1b	Elect Director George E. Borst	Mgmt	For	For
1c	Elect Director Mercedes Romero	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

MarketAxess Holdings Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** MKTX
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 57060D108

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carlos M. Hernandez	Mgmt	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	For
1d	Elect Director Steven L. Begleiter	Mgmt	For	For
1e	Elect Director Stephen P. Casper	Mgmt	For	For
1f	Elect Director Jane Chwick	Mgmt	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For
1i	Elect Director Roberto Hoornweg	Mgmt	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For
1k	Elect Director Emily H. Portney	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Marriott International, Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** MAR

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 571903202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For
1e	Elect Director Lauren R. Hobart	Mgmt	For	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Debra L. Lee	Mgmt	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	For
1h	Elect Director David S. Marriott	Mgmt	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For
1j	Elect Director Grant F. Reid	Mgmt	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For
1l	Elect Director Susan C. Schwab	Mgmt	For	For
1m	Elect Director Sean C. Tresvant	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Marriott Vacations Worldwide Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** VAC

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 57164Y107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew E. Avril	Mgmt	For	For
1.2	Elect Director James A. "Jim" Dausch	Mgmt	For	For
1.3	Elect Director Lizanne Galbreath	Mgmt	For	For
1.4	Elect Director Mary E. Galligan	Mgmt	For	For
1.5	Elect Director John E. Geller, Jr.	Mgmt	For	For
1.6	Elect Director Jonice M. Gray	Mgmt	For	For
1.7	Elect Director Dianna F. Morgan	Mgmt	For	For
1.8	Elect Director Stephen R. Quazzo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Marriott Vacations Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Marsh & McLennan Companies, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MMC
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 571748102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For
1c	Elect Director H. Edward Hanway	Mgmt	For	For
1d	Elect Director Judith Hartmann	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For
1i	Elect Director Morton O. Schapiro	Mgmt	For	For
1j	Elect Director Jan Siegmund	Mgmt	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Marten Transport, Ltd.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** MRTN
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 573075108

Marten Transport, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randolph L. Marten	Mgmt	For	For
1.2	Elect Director Larry B. Hagness	Mgmt	For	For
1.3	Elect Director Jerry M. Bauer	Mgmt	For	For
1.4	Elect Director Robert L. Demorest	Mgmt	For	For
1.5	Elect Director Ronald R. Booth	Mgmt	For	For
1.6	Elect Director Kathleen P. Iverson	Mgmt	For	For
1.7	Elect Director Patricia L. Jones	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MLM
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 573284106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For
1.5	Elect Director Mary T. Mack	Mgmt	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Marubeni Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8002
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J39788138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kakinoki, Masumi	Mgmt	For	For
1.2	Elect Director Omoto, Masayuki	Mgmt	For	For
1.3	Elect Director Oikawa, Kenichiro	Mgmt	For	For
1.4	Elect Director Furuya, Takayuki	Mgmt	For	For
1.5	Elect Director Okina, Yuri	Mgmt	For	For
1.6	Elect Director Ishizuka, Shigeki	Mgmt	For	For
1.7	Elect Director Ando, Hisayoshi	Mgmt	For	For
1.8	Elect Director Minami, Soichiro	Mgmt	For	For
1.9	Elect Director Kojima, Keiji	Mgmt	For	For
1.10	Elect Director Kajiwara, Yumiko	Mgmt	For	For
1.11	Elect Director Iwamura, Miki	Mgmt	For	For
2.1	Appoint Statutory Auditor Yokoshiki, Satoru	Mgmt	For	For
2.2	Appoint Statutory Auditor Fukami, Yasuo	Mgmt	For	For

Maruti Suzuki India Limited

Meeting Date: 06/17/2025 **Country:** India **Ticker:** 532500
Record Date: 05/09/2025 **Meeting Type:** Special
Primary Security ID: Y7565Y100

Maruti Suzuki India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Sunil Kumar Kakkar as Director	Mgmt	For	For
2	Approve Appointment and Remuneration of Sunil Kumar Kakkar as Whole-Time Director Designated as Director (Corporate Planning)	Mgmt	For	For
3	Elect Koichi Suzuki as Director	Mgmt	For	For
4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Masco Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** MAS

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 574599106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jonathon J. Nudi	Mgmt	For	For
1b	Elect Director Lisa A. Payne	Mgmt	For	For
1c	Elect Director Sandeep Reddy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Amend Certificate of Incorporation to Amend the Business Combination Provisions	Mgmt	For	For
6	Declassify the Board of Directors	Mgmt	For	For

Masimo Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** MASI

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 574795100

Masimo Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William Jellison	Mgmt	For	For
1b	Elect Director Wendy Lane	Mgmt	For	For
1c	Elect Director Timothy Scannell	Mgmt	For	For
1d	Elect Director Darlene Solomon	Mgmt	For	For
1e	Elect Director Catherine Szyman	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MasTec, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** MTZ
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 576323109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Robert Campbell	Mgmt	For	For
1.2	Elect Director Robert J. Dwyer	Mgmt	For	For
1.3	Elect Director Ava L. Parker	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MasterBrand, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** MBC
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 57638P104

MasterBrand, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Catherine Courage	Mgmt	For	For
1b	Elect Director Robert Crisci	Mgmt	For	For
1c	Elect Director Jeffery Perry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** MA

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: 57636Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For
7	Oversee and Report on a Racial Equity Audit	SH	Against	For
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against

Matador Resources Company

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** MTDR

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: 576485205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shelley F. Appel	Mgmt	For	For
1b	Elect Director R. Gaines Baty	Mgmt	For	For
1c	Elect Director Paul W. Harvey	Mgmt	For	For
1d	Elect Director Susan M. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Match Group, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** MTCH

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: 57667L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Bailey	Mgmt	For	For
1b	Elect Director Melissa Brenner	Mgmt	For	For
1c	Elect Director Kelly Campbell	Mgmt	For	For

Match Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For

Materion Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** MTRN
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 576690101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vinod M. Khilnani	Mgmt	For	For
1.2	Elect Director Emily M. Liggett	Mgmt	For	For
1.3	Elect Director Robert J. Phillippy	Mgmt	For	For
1.4	Elect Director Patrick Prevost	Mgmt	For	For
1.5	Elect Director N. Mohan Reddy	Mgmt	For	For
1.6	Elect Director Craig S. Shular	Mgmt	For	For
1.7	Elect Director Darlene J. S. Solomon	Mgmt	For	For
1.8	Elect Director Robert B. Toth	Mgmt	For	For
1.9	Elect Director Jugal K. Vijayvargiya	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mativ Holdings, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** MATV
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 808541106

Mativ Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly E. Ritrievi	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Matson, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** MATX
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 57686G105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Meredith J. Ching	Mgmt	For	For
1.2	Elect Director Matthew J. Cox	Mgmt	For	For
1.3	Elect Director Mark H. Fukunaga	Mgmt	For	For
1.4	Elect Director Stanley M. Kuriyama	Mgmt	For	For
1.5	Elect Director Constance H. Lau	Mgmt	For	For
1.6	Elect Director Bradley D. Tilden	Mgmt	For	For
1.7	Elect Director Jenai S. Wall	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

MatsukiyoCocokara & Co.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 3088
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J41208109

MatsukiyoCocokara & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For
2.1	Elect Director Matsumoto, Namio	Mgmt	For	For
2.2	Elect Director Matsumoto, Kiyo	Mgmt	For	For
2.3	Elect Director Tsukamoto, Atsushi	Mgmt	For	For
2.4	Elect Director Matsumoto, Takashi	Mgmt	For	For
2.5	Elect Director Obe, Shingo	Mgmt	For	For
2.6	Elect Director Ishibashi, Akio	Mgmt	For	For
2.7	Elect Director Yamamoto, Tsuyoshi	Mgmt	For	For
2.8	Elect Director Matsuda, Takashi	Mgmt	For	For
2.9	Elect Director Omura, Hiro	Mgmt	For	For
2.10	Elect Director Kimura, Keiji	Mgmt	For	For
2.11	Elect Director Kawai, Junko	Mgmt	For	For
2.12	Elect Director Okiyama, Tomoko	Mgmt	For	For
2.13	Elect Director Shinada, Hideaki	Mgmt	For	For
2.14	Elect Director Yamamoto, Taeko	Mgmt	For	For
3	Appoint Statutory Auditor Okumura, Yoko	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For

Mattel, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** MAT
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 577081102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriana Cisneros	Mgmt	For	For
1b	Elect Director Diana Ferguson	Mgmt	For	For
1c	Elect Director Julius Genachowski	Mgmt	For	For

Mattel, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Noreena Hertz	Mgmt	For	For
1e	Elect Director Ynon Kreiz	Mgmt	For	For
1f	Elect Director Soren Laursen	Mgmt	For	For
1g	Elect Director Roger Lynch	Mgmt	For	For
1h	Elect Director Dominic Ng	Mgmt	For	For
1i	Elect Director Judy Olian	Mgmt	For	For
1j	Elect Director Dawn Ostroff	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Report on Plans to Reduce and Align GHG Emissions with Paris Agreement Goals	SH	Against	Abstain

Matthews International Corporation

Meeting Date: 02/20/2025 **Country:** USA **Ticker:** MATW

Record Date: 12/31/2024 **Meeting Type:** Proxy Contest

Primary Security ID: 577128101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Dissident Nominee Director Ana B. Amicarella	SH	For	For
1b	Elect Dissident Nominee Director Chan W. Galbato	SH	For	For
1c	Elect Dissident Nominee Director James A. Mitarotonda	SH	For	For
1a	Elect Management Nominee Director Terry L. Dunlap	Mgmt	Withhold	Withhold
1b	Elect Management Nominee Director Alvaro Garcia-Tunon	Mgmt	Withhold	Withhold
1c	Elect Management Nominee Director J. Michael Nauman	Mgmt	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	None	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	None	For

Matthews International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For

Maximus, Inc.

Meeting Date: 03/11/2025 **Country:** USA **Ticker:** MMS
Record Date: 01/13/2025 **Meeting Type:** Annual
Primary Security ID: 577933104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne K. Altman	Mgmt	For	For
1b	Elect Director Bruce L. Caswell	Mgmt	For	For
1c	Elect Director John J. Haley	Mgmt	For	For
1d	Elect Director Jan D. Madsen	Mgmt	For	For
1e	Elect Director Richard A. Montoni	Mgmt	For	For
1f	Elect Director Gayathri Rajan	Mgmt	For	For
1g	Elect Director Raymond B. Ruddy	Mgmt	For	For
1h	Elect Director Michael J. Warren	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Maxis Berhad

Meeting Date: 05/15/2025 **Country:** Malaysia **Ticker:** 6012
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Y58460109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Johan bin Idris as Director	Mgmt	For	For
2	Elect Uthaya Kumar A/L K Vivekananda as Director	Mgmt	For	For
3	Elect Ooi Huey Tyng as Director	Mgmt	For	For

Maxis Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Lim Ghee Keong as Director	Mgmt	For	For
5	Approve Directors' Fees and Benefits	Mgmt	For	For
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Hamidah binti Naziadin to Continue Office as Independent Director	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its Affiliates	Mgmt	For	For
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Usaha Tegas Sdn. Bhd. and/or its Affiliates	Mgmt	For	For
11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with MEASAT Global Berhad and/or its Affiliates	Mgmt	For	For
12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Communications Berhad and/or its Affiliates	Mgmt	For	For
13	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Saudi Telecom Company and/or its Affiliates	Mgmt	For	For
14	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	Mgmt	For	For
15	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions Malaysian Landed Property Sdn. Bhd. and/or its Affiliates	Mgmt	For	For

Maxis Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with ZenREIT Sdn. Bhd	Mgmt	For	For
17	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Bumi Armada Automation International Sdn. Bhd.	Mgmt	For	For

MaxLinear, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** MXL
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 57776J100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Daniel A. Artusi	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Maxscend Microelectronics Co., Ltd.

Meeting Date: 04/21/2025 **Country:** China **Ticker:** 300782
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: Y5840E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve to Appoint Auditor	Mgmt	For	For
5	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For

Maxscend Microelectronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Annual Report and Summary	Mgmt	For	For

Mayville Engineering Company, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** MEC
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 578605107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jagadeesh (Jag) A. Reddy	Mgmt	For	For
1.2	Elect Director Jay O. Rothman	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

mBank SA

Meeting Date: 03/27/2025 **Country:** Poland **Ticker:** MBK
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: X521A6104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
7.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
7.2	Approve Financial Statements	Mgmt	For	For
7.3	Approve Allocation of Income	Mgmt	For	For
7.4	Approve Allocation of Income from Previous Years	Mgmt	For	For
7.5	Approve Discharge of Cezary Kocik (CEO)	Mgmt	For	For

mBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.6	Approve Discharge of Krzysztof Bratos (Deputy CEO)	Mgmt	For	For
7.7	Approve Discharge of Adam Pers (Deputy CEO)	Mgmt	For	For
7.8	Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	Mgmt	For	For
7.9	Approve Discharge of Marek Lusztyn (Deputy CEO)	Mgmt	For	For
7.10	Approve Discharge of Julia Nusser (Deputy CEO)	Mgmt	For	For
7.11	Approve Discharge of Pascal Ruhland (Deputy CEO)	Mgmt	For	For
7.12	Approve Discharge of Cezary Stypulkowski (CEO)	Mgmt	For	For
7.13	Approve Co-Option of Carsten Schmitt as Supervisory Board Member	Mgmt	For	Against
7.14	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Chairwoman)	Mgmt	For	For
7.15	Approve Discharge of Bettina Orlopp (Supervisory Board Member)	Mgmt	For	For
7.16	Approve Discharge of Bernhard Spalt (Supervisory Board Deputy Chairman)	Mgmt	For	For
7.17	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	Mgmt	For	For
7.18	Approve Discharge of Miroslaw Godlewski (Supervisory Board Member)	Mgmt	For	For
7.19	Approve Discharge of Aleksandra Gren (Supervisory Board Member)	Mgmt	For	For
7.20	Approve Discharge of Thomas Schaufler (Supervisory Board Member)	Mgmt	For	For
7.21	Approve Discharge of Hans-George Beyer (Supervisory Board Member)	Mgmt	For	For
7.22	Approve Consolidated Financial Statements	Mgmt	For	For
7.23	Amend Statute	Mgmt	For	Against
7.24	Approve Supervisory Board Report on Remuneration Policy	Mgmt	For	For
7.25	Approve Policy on Suitability, Appointment and Dismissal of Board Members	Mgmt	For	For

mBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.26	Approve Assessment of Supervisory Board Suitability	Mgmt	For	For
7.27	Approve Remuneration Report	Mgmt	For	Against

McDonald's Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** MCD

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 580135101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director Jennifer Taubert	Mgmt	For	For
1i	Elect Director Paul Walsh	Mgmt	For	For
1j	Elect Director Amy Weaver	Mgmt	For	For
1k	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against
5	Disclose an Assessment of Current Climate Transition Plans	SH	Against	For
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against

MDU Resources Group, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** MDU
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 552690109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darrel T. Anderson	Mgmt	For	For
1b	Elect Director Vernon A. Dosch	Mgmt	For	For
1c	Elect Director Marian M. Durkin	Mgmt	For	For
1d	Elect Director Douglas W. Jaeger	Mgmt	For	For
1e	Elect Director Dennis W. Johnson	Mgmt	For	For
1f	Elect Director Nicole A. Kivisto	Mgmt	For	For
1g	Elect Director Priti R. Patel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Restricted Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Mebuki Financial Group, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 7167
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4248A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Akino, Tetsuya	Mgmt	For	For
1.2	Elect Director Shimizu, Kazuyuki	Mgmt	For	For
1.3	Elect Director Ono, Toshihiko	Mgmt	For	For
1.4	Elect Director Otsuka, Hiroki	Mgmt	For	For
1.5	Elect Director Toba, Yoshitsugu	Mgmt	For	For
1.6	Elect Director Tozuka, Shoichiro	Mgmt	For	For
1.7	Elect Director Shu, Yoshimi	Mgmt	For	For

Medi Assist Healthcare Services Ltd.

Meeting Date: 04/30/2025 **Country:** India **Ticker:** 544088
Record Date: 03/25/2025 **Meeting Type:** Special
Primary Security ID: Y5S075111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ashwin Raghav as Director	Mgmt	For	For

MediaTek, Inc.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 2454
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y5945U103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect Hsiao-Wuen Hon with SHAREHOLDER NO. A120101XXX as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Medical Properties Trust, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** MPW
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 58463J304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	For
1.3	Elect Director R. Steven Hamner	Mgmt	For	For

Medical Properties Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For
1.5	Elect Director Emily W. Murphy	Mgmt	For	For
1.6	Elect Director Elizabeth N. Pitman	Mgmt	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	Against
1.8	Elect Director Michael G. Stewart	Mgmt	For	Against
1.9	Elect Director C. Reynolds Thompson, III	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Medical System Network Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4350

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J4155Z107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For
2.1	Elect Director Tajiri, Inao	Mgmt	For	For
2.2	Elect Director Akino, Jiro	Mgmt	For	For
2.3	Elect Director Tanaka, Yoshihiro	Mgmt	For	For
2.4	Elect Director Sakashita, Makoto	Mgmt	For	For
2.5	Elect Director Sumi, Kazuhiko	Mgmt	For	For
2.6	Elect Director Aoyama, Akira	Mgmt	For	For
2.7	Elect Director Hirashima, Eiji	Mgmt	For	For
2.8	Elect Director Tago, Kentaro	Mgmt	For	For
2.9	Elect Director Shimizu, Kenji	Mgmt	For	For
2.10	Elect Director Nakamura, Shuichi	Mgmt	For	For
2.11	Elect Director Koike, Akio	Mgmt	For	For
2.12	Elect Director Isshiki, Kozo	Mgmt	For	For

Medical System Network Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.13	Elect Director Ibe, Toshiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Sato, Satoshi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Saito, Kengo	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Yoneya, Yoshifumi	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Maeda, Yuji	Mgmt	For	For

Medpace Holdings, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** MEDP
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 58506Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director August J. Troendle	Mgmt	For	Withhold
1.2	Elect Director Dani S. Zander	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

Mega Financial Holding Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Taiwan **Ticker:** 2886
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: Y59456106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For

Mega Financial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Director Ray Beam Dawn Representative of the Ministry of Finance,R.O.C.	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Director Chuan Chang Chang Representative of the Ministry of Finance,R.O.C.	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Director Kwo Tsai Wang Representative of Chunghwa Post Co., Ltd.	Mgmt	For	For

Meiji Holdings Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 2269

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J41729104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matsuda, Katsunari	Mgmt	For	For
1.2	Elect Director Nagasato, Toshiaki	Mgmt	For	For
1.3	Elect Director Yao, Bunjiro	Mgmt	For	For
1.4	Elect Director Furuta, Jun	Mgmt	For	For
1.5	Elect Director Hishinuma, Jun	Mgmt	For	For
1.6	Elect Director Matsumura, Mariko	Mgmt	For	For
1.7	Elect Director Kawata, Masaya	Mgmt	For	For
1.8	Elect Director Kuboyama, Michiko	Mgmt	For	For
1.9	Elect Director Peter D. Pedersen	Mgmt	For	For
2.1	Appoint Statutory Auditor Tamaki, Masayori	Mgmt	For	For
2.2	Appoint Statutory Auditor Watanabe, Yasushi	Mgmt	For	For

Meiji Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Appoint Statutory Auditor Ando, Makoto	Mgmt	For	For
2.4	Appoint Statutory Auditor Komatsu, Masakazu	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Mikura, Kazumi	Mgmt	For	For

Meituan

Meeting Date: 06/09/2025 **Country:** Cayman Islands **Ticker:** 3690
Record Date: 06/03/2025 **Meeting Type:** Annual
Primary Security ID: G59669104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Leng Xuesong as Director	Mgmt	For	For
3	Elect Shum Heung Yeung Harry as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Amend Existing Articles of Association, Adopt Ninth Amended and Restated Memorandum of Association and Articles of Association and Related Transactions	Mgmt	For	For

Melrose Industries Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** MRO
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: G5973J210

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peter Dilnot as Director	Mgmt	For	For
5	Re-elect Matthew Gregory as Director	Mgmt	For	For
6	Re-elect David Lis as Director	Mgmt	For	For
7	Re-elect Charlotte Twyning as Director	Mgmt	For	For
8	Re-elect Heather Lawrence as Director	Mgmt	For	For
9	Re-elect Gillian Elcock as Director	Mgmt	For	For
10	Elect Chris Grigg as Director	Mgmt	For	For
11	Elect Ian Barkshire as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

MercadoLibre, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** MELI

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 58733R102

MercadoLibre, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stelleo Passos Tolda	Mgmt	For	Withhold
1b	Elect Director Emiliano Calemzuk	Mgmt	For	Withhold
1c	Elect Director Marcos Galperin	Mgmt	For	For
1d	Elect Director Martin Lawson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For	For

Mercedes-Benz Group AG

Meeting Date: 05/07/2025 **Country:** Germany **Ticker:** MBG

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: D1668R123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	Mgmt	For	For
5.3	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Ben van Beurden to the Supervisory Board	Mgmt	For	For

Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Elect Elizabeth Centoni to the Supervisory Board	Mgmt	For	For
7.3	Elect Timotheus Hoettges to the Supervisory Board	Mgmt	For	For
7.4	Elect Olaf Koch to the Supervisory Board	Mgmt	For	For
7.5	Elect Helene Svahn to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
12	Approve Management Board Remuneration Policy	Mgmt	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
15	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Mercialys SA

Meeting Date: 04/29/2025 **Country:** France **Ticker:** MERY

Record Date: 04/25/2025 **Meeting Type:** Annual/Special

Primary Security ID: F61573105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Mercialys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Reelect Éric Le Gentil as Director	Mgmt	For	For
5	Reelect Stéphanie Bensimon as Director	Mgmt	For	For
6	Reelect Élisabeth Cunin as Director	Mgmt	For	For
7	Reelect Pascale Roque as Director	Mgmt	For	For
8	Elect Arnaud Le Mintier de la Motte-Basse as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Eric Le Gentil, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Vincent Ravat, CEO	Mgmt	For	For
12	Approve Compensation of Elizabeth Blaise, Vice-CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Éric Le Gentil, Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of Vincent Ravat, CEO	Mgmt	For	For
16	Approve Remuneration Policy of Elizabeth Blaise, Vice-CEO	Mgmt	For	For
17	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
18	Appoint Ernst & Young et Autres as Auditor for Sustainability Reporting	Mgmt	For	For
19	Appoint KPMG S.A. as Auditor for Sustainability Reporting	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Mercialys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 46.5 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.3 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Private Placement, up to Aggregate Nominal Amount of EUR 9.3 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	Mgmt	For	For
26	Authorize Capitalization of Reserves of Up to EUR 46.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize Capital Increase of Up to EUR 9.3 Million for Future Exchange Offers	Mgmt	For	For
28	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 9.3 Million	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 46.5 Million	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
31	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
32	Amend Article 18 of Bylaws Re: Board Deliberation	Mgmt	For	For
33	Remove Article 35 of Bylaws Re: Decline in Shareholder Equity to Below Half the Nominal Value of Company's Issued Capital	Mgmt	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Merck & Co., Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** MRK
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 58933Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Surendralal "Lal" L. Karsanbhai	Mgmt	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on a Human Rights Impact Assessment	SH	Against	Abstain
5	Publish Tax Transparency Report	SH	Against	For
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against

Merck KGaA

Meeting Date: 04/25/2025 **Country:** Germany **Ticker:** MRK
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: D5357W103

Merck KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

Mercury General Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** MCY

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 589400100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Joseph	Mgmt	For	For
1.2	Elect Director Martha E. Marcon	Mgmt	For	For
1.3	Elect Director Joshua E. Little	Mgmt	For	For
1.4	Elect Director Gabriel Tirador	Mgmt	For	For
1.5	Elect Director James G. Ellis	Mgmt	For	For
1.6	Elect Director George G. Braunegg	Mgmt	For	For
1.7	Elect Director Ramona L. Cappello	Mgmt	For	For

Mercury General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Vicky Wai Yee Joseph	Mgmt	For	For
1.9	Elect Director Victor G. Joseph	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Merit Medical Systems, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** MMSI
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 589889104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Gunderson	Mgmt	For	For
1b	Elect Director Laura S. Kaiser	Mgmt	For	For
1c	Elect Director Michael R. McDonnell	Mgmt	For	For
1d	Elect Director F. Ann Millner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Meritage Homes Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** MTH
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 59001A102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis V. Arriola	Mgmt	For	For
1.2	Elect Director Peter L. Ax	Mgmt	For	For
1.3	Elect Director Joseph Keough	Mgmt	For	For
1.4	Elect Director Erin Lantz	Mgmt	For	For
1.5	Elect Director Phillippe Lord	Mgmt	For	For

Meritage Homes Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Michael R. Odell	Mgmt	For	For
1.7	Elect Director Geisha Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For

Merlin Properties SOCIMI SA

Meeting Date: 04/29/2025 **Country:** Spain **Ticker:** MRL

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: E7390Z100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends	Mgmt	For	For
2.2	Approve Distribution of Share Issuance Premium	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Fix Number of Directors at 14	Mgmt	For	For
4.2	Ratify Appointment of and Elect Jose Luis de Mora Gil-Gallardo as Director	Mgmt	For	For
4.3	Reelect Juan Maria Aguirre Gonzalo as Director	Mgmt	For	For
4.4	Reelect Maria del Pilar Cavero Mestre as Director	Mgmt	For	For
4.5	Reelect Francisca Ortega Hernandez-Agero as Director	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Long-Term Incentive Plan	Mgmt	For	For

Merlin Properties SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10.1	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
10.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 7.5 Billion and Issuance of Notes up to EUR 750 Million	Mgmt	For	For
11	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Meta Platforms, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** META

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 30303M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For
1.5	Elect Director John Elkann	Mgmt	For	Withhold
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.7	Elect Director Nancy Killefer	Mgmt	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For
1.10	Elect Director Charles Songhurst	Mgmt	For	For
1.11	Elect Director Hock E. Tan	Mgmt	For	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	For
1.13	Elect Director Dana White	Mgmt	For	For
1.14	Elect Director Tony Xu	Mgmt	For	Withhold
1.15	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For
8	Report on Hate Targeting Marginalized Communities	SH	Against	For
9	Report on Child Safety and Harm Reduction	SH	Against	For
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	For
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	For
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Abstain
13	Report on Investing in Bitcoin	SH	Against	Against
14	Report on Data Collection and Advertising Practices	SH	Against	For

Metallurgical Corporation of China Ltd.

Meeting Date: 06/30/2025 **Country:** China **Ticker:** 1618
Record Date: 06/23/2025 **Meeting Type:** Annual
Primary Security ID: Y5949Y119

Metallurgical Corporation of China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Final Accounts Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Emoluments of Directors and Supervisors	Mgmt	For	For
6	Approve Plan of Guarantees	Mgmt	For	Against
7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve New Framework Agreement and Annual Caps of Continuing Connected Transactions	Mgmt	For	For
9	Approve Asset-Backed Securitization Business Plan	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	Against
11	Amend Rules of Procedure for the General Meetings	Mgmt	For	Against
12	Amend Rules of Procedure for the Board Meetings	Mgmt	For	For

Metallus Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** MTUS
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 887399103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth V. Garcia	Mgmt	For	For
1.2	Elect Director Ellis A. Jones	Mgmt	For	For
1.3	Elect Director Melissa M. Miller	Mgmt	For	For
1.4	Elect Director Donald T. Misheff	Mgmt	For	For

Metallus Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Metlen Energy & Metals SA

Meeting Date: 06/03/2025 **Country:** Greece **Ticker:** MYTIL
Record Date: 05/28/2025 **Meeting Type:** Annual
Primary Security ID: X56014131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Amend Remuneration Policy	Mgmt	For	Against
7	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
8	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
9	Approve Equity Plan Financing	Mgmt	For	For
10	Approve Special Reserve Account	Mgmt	For	For
11	Approve Director Remuneration	Mgmt	For	Against

MetLife, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** MET
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 59156R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1b	Elect Director Carla A. Harris	Mgmt	For	For

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Laura J. Hay	Mgmt	For	For
1d	Elect Director R. Glenn Hubbard	Mgmt	For	For
1e	Elect Director Jeh C. Johnson	Mgmt	For	For
1f	Elect Director William E. Kennard	Mgmt	For	For
1g	Elect Director Michel A. Khalaf	Mgmt	For	For
1h	Elect Director Diana L. McKenzie	Mgmt	For	For
1i	Elect Director Denise M. Morrison	Mgmt	For	For
1j	Elect Director Christian Mumenthaler	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Metro Inc.

Meeting Date: 01/28/2025 **Country:** Canada **Ticker:** MRU

Record Date: 12/04/2024 **Meeting Type:** Annual

Primary Security ID: 59162N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For
1.7	Elect Director Genevieve Fortier	Mgmt	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For
1.11	Elect Director Brian McManus	Mgmt	For	For

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Pietro Satriano	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For
5	Auditor Rotation	SH	Against	Against

Metropolitan Bank & Trust Company

Meeting Date: 04/23/2025 **Country:** Philippines **Ticker:** MBT

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: Y6028G136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting	Mgmt	For	For
2	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees	Mgmt	For	For
3.1	Elect Arthur Ty as Director	Mgmt	For	For
3.2	Elect Francisco C. Sebastian as Director	Mgmt	For	For
3.3	Elect Fabian S. Dee as Director	Mgmt	For	For
3.4	Elect Alfred V. Ty as Director	Mgmt	For	For
3.5	Elect Vicente R. Cuna, Jr. as Director	Mgmt	For	For
3.6	Elect Solomon S. Cua as Director	Mgmt	For	For
3.7	Elect Jose Vicente L. Alde as Director	Mgmt	For	For
3.8	Elect Edgar O. Chua as Director	Mgmt	For	For
3.9	Elect Angelica H. Lavares as Director	Mgmt	For	For
3.10	Elect Philip G. Soliven as Director	Mgmt	For	For
3.11	Elect Marcelo C. Fernando, Jr. as Director	Mgmt	For	For
3.12	Elect Juan Miguel L. Escaler as Director	Mgmt	For	For

Metropolitan Bank & Trust Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Appoint Sycip Gorres Velayo & Co. as External Auditor	Mgmt	For	For

Metso Corp.

Meeting Date: 04/24/2025 **Country:** Finland **Ticker:** METSO

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: X5404W104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.38 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 176,500 for Chairman, EUR 88,300 for Vice Chairman, and EUR 71,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Brian Beamish, Klaus Cawen (Vice), Terhi Koipijarvi, Niko Pakalen, Reima Rytsola, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Anders Svensson and Eriikka Soderstrom as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Ernst & Young as Auditor	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For

Metso Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Amend Articles Re: Auditor and Sustainability Reporting Assurance Provider; Annual General Meeting	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For
21	Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For

Mettler-Toledo International Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** MTD

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 592688105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	For
1.4	Elect Director Michael A. Kelly	Mgmt	For	For
1.5	Elect Director Thomas P. Salice	Mgmt	For	For
1.6	Elect Director Brian Shepherd	Mgmt	For	For
1.7	Elect Director Wolfgang Wienand	Mgmt	For	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MGE Energy, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** MGEE

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 55277P104

MGE Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Kelly	Mgmt	For	For
1b	Elect Director James L. Possin	Mgmt	For	For
1c	Elect Director Noble L. Wray	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MGIC Investment Corporation

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** MTG

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 552848103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Analisa M. Allen	Mgmt	For	For
1.2	Elect Director C. Edward Chaplin	Mgmt	For	For
1.3	Elect Director Curt S. Culver	Mgmt	For	For
1.4	Elect Director Jay C. Hartzell	Mgmt	For	For
1.5	Elect Director Jodeen A. Kozlak	Mgmt	For	For
1.6	Elect Director Teresita M. Lowman	Mgmt	For	For
1.7	Elect Director Timothy J. Mattke	Mgmt	For	For
1.8	Elect Director Sheryl L. Sculley	Mgmt	For	For
1.9	Elect Director Michael L. Thompson	Mgmt	For	For
1.10	Elect Director Mark M. Zandi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

MGM Resorts International

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** MGM
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 552953101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith Barr	Mgmt	For	For
1b	Elect Director Barry Diller	Mgmt	For	For
1c	Elect Director Alexis M. Herman	Mgmt	For	For
1d	Elect Director William J. Hornbuckle	Mgmt	For	For
1e	Elect Director Donna Langley	Mgmt	For	For
1f	Elect Director Joey Levin	Mgmt	For	For
1g	Elect Director Rose McKinney-James	Mgmt	For	For
1h	Elect Director Keith A. Meister	Mgmt	For	For
1i	Elect Director Paul Salem	Mgmt	For	For
1j	Elect Director Jan G. Swartz	Mgmt	For	For
1k	Elect Director Daniel J. Taylor	Mgmt	For	For
1l	Elect Director Ben Winston	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MGP Ingredients, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** MGPI
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 55303J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Gerke	Mgmt	For	For
1b	Elect Director Donn Lux	Mgmt	For	For
1c	Elect Director Kevin S. Rauckman	Mgmt	For	Against
1d	Elect Director Todd B. Siwak	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

MGP Ingredients, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Micron Technology, Inc.

Meeting Date: 01/16/2025 **Country:** USA **Ticker:** MU
Record Date: 11/18/2024 **Meeting Type:** Annual
Primary Security ID: 595112103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For
1g	Elect Director Robert Swan	Mgmt	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Micro-Star International Co., Ltd.

Meeting Date: 06/10/2025 **Country:** Taiwan **Ticker:** 2377
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: Y6037M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Micro-Star International Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
5	Amend Trading Procedures Governing Derivatives Products	Mgmt	For	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** MAA
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 59522J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	For
1c	Elect Director John P. Case	Mgmt	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1f	Elect Director Brad Hill	Mgmt	For	For
1g	Elect Director Edith Kelly-Green	Mgmt	For	For
1h	Elect Director Sheila K. McGrath	Mgmt	For	For
1i	Elect Director Claude B. Nielsen	Mgmt	For	For
1j	Elect Director Gary S. Shorb	Mgmt	For	For
1k	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Middlesex Water Company

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** MSEX
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 596680108

Middlesex Water Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven M. Klein	Mgmt	For	For
1.2	Elect Director Amy B. Mansue	Mgmt	For	For
1.3	Elect Director Walter G. Reinhard	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Midea Group Co., Ltd.

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 300
Record Date: 05/26/2025 **Meeting Type:** Annual
Primary Security ID: Y6S40V111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Final Accounts Report	Mgmt	For	For
3	Approve Annual Report and Summary of Annual Report	Mgmt	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For
5	Approve Shareholders' Return Plan for the Next Three Years	Mgmt	For	For
6	Approve Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	Mgmt	For	For
7	Approve General Mandate to Repurchase H Shares of the Company	Mgmt	For	For
8	Approve Change of Use and Cancellation of the Repurchased A Shares	Mgmt	For	For
9	Approve General Mandate to Issue Shares of the Company	Mgmt	For	Against
10	Approve 2025 A Share Ownership Plan (Draft) and Summary	Mgmt	For	For

Midea Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Administrative Measures for 2025 A Share Ownership Plan	Mgmt	For	For
12	Approve Authorization to the Board by General Meeting to Deal with Matters Relating to 2025 A Share Ownership Plan	Mgmt	For	For
13	Adopt (H Share) Share Award Scheme	Mgmt	For	Against
14	Approve Provision of Guarantees for Controlled Subsidiaries	Mgmt	For	For
15	Approve Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries	Mgmt	For	For
16	Approve Launch of Foreign Exchange Derivatives Business	Mgmt	For	For
17	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
18	Approve Work Report of the Supervisory Committee	Mgmt	For	For
19	Amend Articles of Association	Mgmt	For	For
20	Amend Rules of Procedure of the Shareholders' General Meeting	Mgmt	For	For
21	Amend Rules of Procedure of the Board of Directors	Mgmt	For	For
22	Amend Work System of Independent Directors	Mgmt	For	For
23	Amend Management System of Related-Party Transactions	Mgmt	For	For
24	Amend Management Measures for Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For
25	Amend Management Measures for Proceeds	Mgmt	For	For
26	Amend System of Making Decisions on External Guarantees	Mgmt	For	For
27.1	Approve Compliance of the Spin-Off with the Relevant Laws and Regulations	Mgmt	For	For

Midea Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27.2	Approve Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For
27.3	Approve Proposal on the Spin-Off	Mgmt	For	For
27.4	Approve Compliance of the Spin-Off with the Spin-Off Rules	Mgmt	For	For
27.5	Approve Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For
27.6	Approve Company's Ability to Maintain Independence and Sustainable Operation	Mgmt	For	For
27.7	Approve Capability of Annto to Implement Regulated Operation	Mgmt	For	For
27.8	Approve Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	Mgmt	For	For
27.9	Approve Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	Mgmt	For	For
27.10	Approve Provision of Assured Entitlement to the H Share Shareholders Only for the Spin-Off	Mgmt	For	For
27.11	Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters Related to the Spin-Off	Mgmt	For	For
28.1	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	Mgmt	For	For
28.2	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	Mgmt	For	For
28.3	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	Mgmt	For	For

Midea Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Approve Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes of the Company in the Inter-Bank Bond Market	Mgmt	For	For

Midea Group Co., Ltd.

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 300

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: Y6S40V111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Final Accounts Report	Mgmt	For	For
4	Approve Annual Report and Summary of Annual Report	Mgmt	For	For
5	Approve Profit Distribution Proposal	Mgmt	For	For
6	Approve Shareholders' Return Plan for the Next Three Years	Mgmt	For	For
7	Approve Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	Mgmt	For	For
8	Approve Change of Use and Cancellation of the Repurchased A Shares	Mgmt	For	For
9	Approve General Mandate to Repurchase H Shares of the Company	Mgmt	For	For
10	Approve General Mandate to Issue Shares of the Company	Mgmt	For	Against
11	Approve 2025 A Share Ownership Plan (Draft) and Summary	Mgmt	For	For
12	Approve Administrative Measures for 2025 A Share Ownership Plan	Mgmt	For	For
13	Approve Authorization to the Board by General Meeting to Deal with Matters Relating to 2025 A Share Ownership Plan	Mgmt	For	For
14	Adopt (H Share) Share Award Scheme	Mgmt	For	Against

Midea Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Provision of Guarantees for Controlled Subsidiaries	Mgmt	For	For
16	Approve Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries	Mgmt	For	For
17	Approve Launch of Foreign Exchange Derivatives Business	Mgmt	For	For
18	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
19	Amend Articles of Association	Mgmt	For	For
20	Amend Rules of Procedure of the Shareholders' General Meeting	Mgmt	For	For
21	Amend Rules of Procedure of the Board of Directors	Mgmt	For	For
22	Amend Work System of Independent Directors	Mgmt	For	For
23	Amend Management System of Related-Party Transactions	Mgmt	For	For
24	Amend Management Measures for Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For
25	Amend Management Measures for Proceeds	Mgmt	For	For
26	Amend System of Making Decisions on External Guarantees	Mgmt	For	For
27	Approve Compliance of the Spin-Off with the Relevant Laws and Regulations	Mgmt	For	For
28	Approve Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For
29	Approve Proposal on the Spin-Off	Mgmt	For	For
30	Approve Compliance of the Spin-Off with the Spin-Off Rules	Mgmt	For	For
31	Approve Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For

Midea Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
32	Approve Company's Ability to Maintain Independence and Sustainable Operation	Mgmt	For	For
33	Approve Capability of Annto to Implement Regulated Operation	Mgmt	For	For
34	Approve Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	Mgmt	For	For
35	Approve Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	Mgmt	For	For
36	Approve Provision of Assured Entitlement to the H Share Shareholders Only for the Spin-Off	Mgmt	For	Against
37	Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters Related to the Spin-Off	Mgmt	For	For
38	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	Mgmt	For	For
39	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	Mgmt	For	For
40	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	Mgmt	For	For
41	Approve Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes of the Company in the Inter-Bank Bond Market	Mgmt	For	For

Midland Holdings Limited

Meeting Date: 06/26/2025 **Country:** Bermuda **Ticker:** 1200

Record Date: 06/20/2025 **Meeting Type:** Special

Primary Security ID: G4491W100

Midland Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cross Referral Services Framework Agreement (2025), Proposed Annual Caps and Related Transactions	Mgmt	For	For

Millicom International Cellular SA

Meeting Date: 05/21/2025 **Country:** Luxembourg **Ticker:** TIGO

Record Date: 05/07/2025 **Meeting Type:** Annual/Special

Primary Security ID: L6388F110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For
2	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Fix Number of Directors at Eight	Mgmt	For	For
8	Reelect Maria Teresa Arnal as Director	Mgmt	For	For
9	Reelect Bruce Churchill as Director	Mgmt	For	For
10	Reelect Jules Niel as Director	Mgmt	For	For
11	Reelect Blanca Treviño De Vega as Director	Mgmt	For	For
12	Reelect Pierre-Emmanuel Durand as Director	Mgmt	For	For
13	Reelect Maxime Lombardini as Director	Mgmt	For	For
14	Reelect Justine Dimovic as Director	Mgmt	For	For
15	Elect Pierre Alain Allemand as Director	Mgmt	For	For

Millicom International Cellular SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Elect Maxime Lombardini as Chair of the Board	Mgmt	For	For
17	Approve Remuneration of Directors	Mgmt	For	For
18	Approve KPMG Audit SARL and KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
19	Approve Share Repurchase Plan	Mgmt	For	For
E1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For
E2	Amend Article 6 Re: Board Authorization to Cancel any Repurchased Shares and Remove the Reference to the Transparency Law	Mgmt	For	For
E3	Amend Article 7 Re: Remove Reference to the Swedish Corporate Governance Code and Remove Requirements Regarding the Composition of the Nomination Committee	Mgmt	For	For
E4	Amend Article 8 Re: Reinstate Casting Vote of the Chair of the Board in the Event of a Tie Provided by Article 444-4 (2) of the 1915 Law	Mgmt	For	For
E5	Amend Article 8 Re: Remove the Requirement that Written Board Resolutions Can Only be Adopted in Cases of Urgency or Exceptional Circumstances	Mgmt	For	For
E6	Amend Article 21 Re: Eliminate the Reference to the Law of 24 March 2011 on Shareholder Rights of Listed Companies and Allow the Board to Authorize the Participation of Shareholders in General Meetings through Electronic Means and Video Conference	Mgmt	For	For
E7	Approve Full Restatement of the Articles of Incorporation	Mgmt	For	For

MiMedx Group, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** MDXG
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 602496101

MiMedx Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Kathleen Behrens	Mgmt	For	For
1b	Elect Director Joseph H. Capper	Mgmt	For	For
1c	Elect Director James L. Bierman	Mgmt	For	For
1d	Elect Director William A. Hawkins, III	Mgmt	For	For
1e	Elect Director Cato T. Laurencin	Mgmt	For	For
1f	Elect Director K. Todd Newton	Mgmt	For	For
1g	Elect Director Tiffany Olson	Mgmt	For	For
1h	Elect Director Dorothy Puhy	Mgmt	For	For
1i	Elect Director Martin P. Sutter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Mindspace Business Parks REIT

Meeting Date: 06/24/2025 **Country:** India **Ticker:** 543217
Record Date: 06/18/2025 **Meeting Type:** Annual
Primary Security ID: Y60386102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Valuation Report	Mgmt	For	For

Minebea Mitsumi, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6479
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J42884130

Minebea Mitsumi, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Kainuma, Yoshihisa	Mgmt	For	For
2.2	Elect Director Moribe, Shigeru	Mgmt	For	For
2.3	Elect Director Yoshida, Katsuhiko	Mgmt	For	For
2.4	Elect Director Iwaya, Ryozo	Mgmt	For	For
2.5	Elect Director Mizuma, Satoshi	Mgmt	For	For
2.6	Elect Director Suzuki, Katsutoshi	Mgmt	For	For
2.7	Elect Director Matsuoka, Takashi	Mgmt	For	For
2.8	Elect Director Miyazaki, Yuko	Mgmt	For	For
2.9	Elect Director Matsumura, Atsuko	Mgmt	For	For
2.10	Elect Director Haga, Yuko	Mgmt	For	For
2.11	Elect Director Katase, Hirofumi	Mgmt	For	For

Minerals Technologies Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** MTX

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 603158106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas T. Dietrich	Mgmt	For	For
1b	Elect Director Rocky Motwani	Mgmt	For	For
1c	Elect Director Carolyn K. Pittman	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MINISO Group Holding Limited

Meeting Date: 06/12/2025 **Country:** Cayman Islands **Ticker:** 9896
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: G6180F108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

MINISO Group Holding Limited

Meeting Date: 06/12/2025 **Country:** Cayman Islands **Ticker:** 9896
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: G6180F108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Minmetals Capital Co., Ltd.

Meeting Date: 03/12/2025 **Country:** China **Ticker:** 600390
Record Date: 03/07/2025 **Meeting Type:** Special
Primary Security ID: Y4796R103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Liang Jianbo as Director	SH	For	For

Minor International Public Company Limited

Meeting Date: 04/29/2025 **Country:** Thailand **Ticker:** MINT
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: Y6069M125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements and Acknowledge Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Suvabha Charoenying as Director	Mgmt	For	For
4.2	Elect Emmanuel Jude Dillipraj Rajakarier as Director	Mgmt	For	For
4.3	Elect Soh Chin Hua as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Minto Apartment Real Estate Investment Trust

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** MI.UN
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 60448E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Trustee Roger Greenberg	Mgmt	For	For

Minto Apartment Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1B	Elect Trustee Allan Kimberley	Mgmt	For	For
1C	Elect Trustee Heather Kirk	Mgmt	For	For
1D	Elect Trustee Jo-Ann Lempert	Mgmt	For	For
1E	Elect Trustee Jonathan Li	Mgmt	For	For
1F	Elect Trustee Jacqueline Moss	Mgmt	For	For
1G	Elect Trustee Michael Waters	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Mips AB

Meeting Date: 05/07/2025 **Country:** Sweden **Ticker:** MIPS

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: W5648N127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For
12(a)	Approve Discharge of Magnus Welander	Mgmt	For	For
12(b)	Approve Discharge of Thomas Brautigam	Mgmt	For	For
12(c)	Approve Discharge of Maria Hedengren	Mgmt	For	For
12(d)	Approve Discharge of Anna Hallov	Mgmt	For	For
12(e)	Approve Discharge of Jonas Rahmn	Mgmt	For	For
12(f)	Approve Discharge of Jenny Rosberg	Mgmt	For	For
12(g)	Approve Discharge of CEO Max Strandwitz	Mgmt	For	For

Mips AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Report	Mgmt	For	For
14	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
15(a)	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15(b)	Approve Remuneration of Auditors	Mgmt	For	For
16.1a	Reelect Magnus Welander as Director	Mgmt	For	Against
16.1b	Reelect Thomas Brautigam as Director	Mgmt	For	For
16.1c	Reelect Maria Hedengren as Director	Mgmt	For	For
16.1d	Reelect Anna Hallov as Director	Mgmt	For	For
16.1e	Reelect Jonas Rahmn as Director	Mgmt	For	For
16.1f	Reelect Jenny Rosberg as Director	Mgmt	For	For
16.2	Reelect Magnus Welander as Board Chair	Mgmt	For	Against
17	Ratify KPMG AB as Auditors	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For

Mirae Asset Global REIT Co., Ltd.

Meeting Date: 06/30/2025 **Country:** South Korea **Ticker:** 396690
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: Y604RY108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For

Mirae Asset Global REIT Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles of Incorporation	Mgmt	For	For
4	Elect Kim Jae-min as Non-Independent Non-Executive Director	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
7	Approve Business Plan	Mgmt	For	For

MISC Berhad

Meeting Date: 05/14/2025 **Country:** Malaysia **Ticker:** 3816

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: Y6080H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Zahid Osman as Director	Mgmt	For	For
2	Elect Adif Zulkifli as Director	Mgmt	For	For
3	Elect Norazah Mohamed Razali as Director	Mgmt	For	For
4	Elect Mohammad Suhaimi Mohd Yasin as Director	Mgmt	For	For
5	Approve Directors' Fees (Inclusive of Benefits-in-Kind)	Mgmt	For	For
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Share Repurchase Program	Mgmt	For	For

Mission Produce, Inc.

Meeting Date: 04/10/2025 **Country:** USA **Ticker:** AVO

Record Date: 02/11/2025 **Meeting Type:** Annual

Primary Security ID: 60510V108

Mission Produce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luis A. Gonzalez	Mgmt	For	For
1.2	Elect Director Bruce C. Taylor	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Mister Car Wash, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** MCW
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 60646V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Danhakl	Mgmt	For	Withhold
1.2	Elect Director John Lai	Mgmt	For	Withhold
1.3	Elect Director Jonathan Seiffer	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mistras Group, Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** MG
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 60649T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas DeBenedictis	Mgmt	For	For
1.2	Elect Director James J. Forese	Mgmt	For	For
1.3	Elect Director Richard H. Glanton	Mgmt	For	For

Mistras Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Michelle J. Lohmeier	Mgmt	For	For
1.5	Elect Director Charles P. Pizzi	Mgmt	For	For
1.6	Elect Director Natalia Shuman	Mgmt	For	For
1.7	Elect Director Manuel "Manny" N. Stamatakis	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MISUMI Group, Inc.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 9962

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J43293109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23.38	Mgmt	For	For
2.1	Elect Director Nishimoto, Kosuke	Mgmt	For	For
2.2	Elect Director Ono, Ryusei	Mgmt	For	For
2.3	Elect Director Shimizu, Arata	Mgmt	For	For
2.4	Elect Director Kanatani, Tomoki	Mgmt	For	For
2.5	Elect Director Shimizu, Shigetaka	Mgmt	For	For
2.6	Elect Director Shaochun Xu	Mgmt	For	For
2.7	Elect Director Nakano, Yoichi	Mgmt	For	For
2.8	Elect Director Suseki, Tomoharu	Mgmt	For	For
2.9	Elect Director Yano, Keiko	Mgmt	For	For
2.10	Elect Director Figen Ulgen	Mgmt	For	For
3.1	Appoint Statutory Auditor Aono, Nanako	Mgmt	For	For
3.2	Appoint Statutory Auditor Ichikawa, Shizuyo	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yadomi, Kentaro	Mgmt	For	For

Mitsubishi Chemical Group Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4188
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J44046100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sale of Mitsubishi Tanabe Pharma Corporation Shares to Bain Capital Private Equity, LP	Mgmt	For	For
2.1	Elect Director Fukuda, Nobuo	Mgmt	For	For
2.2	Elect Director Chikumoto, Manabu	Mgmt	For	For
2.3	Elect Director Kikuchi, Kiyomi	Mgmt	For	For
2.4	Elect Director Yamada, Tatsumi	Mgmt	For	For
2.5	Elect Director Eto, Akihiro	Mgmt	For	For
2.6	Elect Director Sakamoto, Shuichi	Mgmt	For	For
2.7	Elect Director Geoffrey Coates	Mgmt	For	For
2.8	Elect Director Kuraishi, Seiji	Mgmt	For	For

Mitsubishi Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8058
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J43830116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Kakiuchi, Takehiko	Mgmt	For	For
2.2	Elect Director Nakanishi, Katsuya	Mgmt	For	For
2.3	Elect Director Tsukamoto, Kotaro	Mgmt	For	For
2.4	Elect Director Kashiwagi, Yutaka	Mgmt	For	For
2.5	Elect Director Nochi, Yuzo	Mgmt	For	For
2.6	Elect Director Nojima, Yoshiyuki	Mgmt	For	For

Mitsubishi Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Miyanaga, Shunichi	Mgmt	For	For
2.8	Elect Director Akiyama, Sakie	Mgmt	For	For
2.9	Elect Director Sagiya, Mari	Mgmt	For	For
2.10	Elect Director Kogiso, Mari	Mgmt	For	For
3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
5	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against
6	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	Abstain

Mitsubishi Electric Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6503

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J43873116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Executive Officer Titles	Mgmt	For	For
2.1	Elect Director Kosaka, Tatsuro	Mgmt	For	For
2.2	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.3	Elect Director Egawa, Masako	Mgmt	For	For
2.4	Elect Director Matsuyama, Haruka	Mgmt	For	For
2.5	Elect Director Minakawa, Kunihito	Mgmt	For	For
2.6	Elect Director Peter D. Pedersen	Mgmt	For	For
2.7	Elect Director Uruma, Kei	Mgmt	For	For
2.8	Elect Director Yabu, Atsuhiro	Mgmt	For	For

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Takazawa, Noriyuki	Mgmt	For	For
2.10	Elect Director Fujimoto, Kenichiro	Mgmt	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8802
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J43916113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Yoshida, Junichi	Mgmt	For	For
2.2	Elect Director Nakajima, Atsushi	Mgmt	For	For
2.3	Elect Director Yotsuzuka, Yutaro	Mgmt	For	For
2.4	Elect Director Umeda, Naoki	Mgmt	For	For
2.5	Elect Director Hirai, Mikihito	Mgmt	For	For
2.6	Elect Director Katayama, Hiroshi	Mgmt	For	For
2.7	Elect Director Kimura, Toru	Mgmt	For	For
2.8	Elect Director Shirakawa, Masaaki	Mgmt	For	For
2.9	Elect Director Narukawa, Tetsuo	Mgmt	For	Against
2.10	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
2.11	Elect Director Melanie Brock	Mgmt	For	For
2.12	Elect Director Sueyoshi, Wataru	Mgmt	For	For
2.13	Elect Director Sonoda, Ayako	Mgmt	For	For
2.14	Elect Director Oda, Naosuke	Mgmt	For	For

Mitsubishi Gas Chemical Co., Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4182
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J43959113

Mitsubishi Gas Chemical Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Make Technical Changes	Mgmt	For	For
2.1	Elect Director Fujii, Masashi	Mgmt	For	For
2.2	Elect Director Isahaya, Yoshinori	Mgmt	For	For
2.3	Elect Director Kitagawa, Motoyasu	Mgmt	For	For
2.4	Elect Director Yamaguchi, Ryozo	Mgmt	For	For
2.5	Elect Director Kedo, Ko	Mgmt	For	For
2.6	Elect Director Akase, Hideaki	Mgmt	For	For
2.7	Elect Director Azuma, Tomoyuki	Mgmt	For	For
2.8	Elect Director Kobayashi, Chika	Mgmt	For	For
2.9	Elect Director Manabe, Yasushi	Mgmt	For	For
2.10	Elect Director Kurihara, Kazue	Mgmt	For	For
2.11	Elect Director Sato, Kuni	Mgmt	For	For
2.12	Elect Director Manabe, Mihoko	Mgmt	For	For
3.1	Appoint Statutory Auditor Ariyoshi, Nobuhisa	Mgmt	For	For
3.2	Appoint Statutory Auditor Mayako Perez Takahashi	Mgmt	For	For

Mitsubishi HC Capital Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8593

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J4706D100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yanai, Takahiro	Mgmt	For	For
1.2	Elect Director Hisai, Taiju	Mgmt	For	For
1.3	Elect Director Matsunaga, Aiichiro	Mgmt	For	For
1.4	Elect Director Anei, Kazumi	Mgmt	For	For
1.5	Elect Director Sato, Haruhiko	Mgmt	For	For
1.6	Elect Director Sasaki, Yuri	Mgmt	For	For

Mitsubishi HC Capital Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Kawamura, Kayoko	Mgmt	For	For
1.8	Elect Director Kondo, Shota	Mgmt	For	For

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7011
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J44002178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For
2.1	Elect Director Izumisawa, Seiji	Mgmt	For	For
2.2	Elect Director Ito, Eisaku	Mgmt	For	For
2.3	Elect Director Suematsu, Masayuki	Mgmt	For	For
2.4	Elect Director Nishio, Hiroshi	Mgmt	For	For
2.5	Elect Director Kobayashi, Ken	Mgmt	For	For
2.6	Elect Director Hirano, Nobuyuki	Mgmt	For	For
2.7	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kozawa, Hisato	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Unora, Hiro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Morikawa, Noriko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ii, Masako	Mgmt	For	Against
4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8306
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J44497105

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2.1	Elect Director Honda, Keiko	Mgmt	For	For
2.2	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.3	Elect Director Nomoto, Hirofumi	Mgmt	For	Against
2.4	Elect Director Mari Elka Pangestu	Mgmt	For	For
2.5	Elect Director Shimizu, Hiroshi	Mgmt	For	Against
2.6	Elect Director David Sneider	Mgmt	For	For
2.7	Elect Director Suzuki, Miyuki	Mgmt	For	For
2.8	Elect Director Tsuji, Koichi	Mgmt	For	For
2.9	Elect Director Ueda, Teruhisa	Mgmt	For	Against
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	For
2.11	Elect Director Yasuda, Takayuki	Mgmt	For	For
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	Against
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	Against
2.16	Elect Director Kubota, Hiroshi	Mgmt	For	For
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against
5	Amend Articles to Add Provision concerning Responsible Contribution to Japan's Capital Markets	SH	Against	Against
6	Amend Articles to Change Company Name	SH	Against	Against
7	Amend Articles to Add Provision on Compliance and Etiquette	SH	Against	Against
8	Initiate Share Repurchase Program (with Trigger Setting)	SH	Against	Against

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Appoint Shareholder Director Nominee Horie, Takafumi	SH	Against	Against
9.2	Appoint Shareholder Director Nominee Tachibana, Takashi	SH	Against	Against
9.3	Appoint Shareholder Director Nominee Misaki, Yuta	SH	Against	Against

Mitsui & Co., Ltd.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 8031

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J44690139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For
2.2	Elect Director Hori, Kenichi	Mgmt	For	For
2.3	Elect Director Takemasu, Yoshiaki	Mgmt	For	For
2.4	Elect Director Shigeta, Tetsuya	Mgmt	For	For
2.5	Elect Director Nakai, Kazumasa	Mgmt	For	For
2.6	Elect Director Fukuda, Tetsuya	Mgmt	For	For
2.7	Elect Director Samuel Walsh	Mgmt	For	For
2.8	Elect Director Uchiyamada, Takeshi	Mgmt	For	For
2.9	Elect Director Egawa, Masako	Mgmt	For	For
2.10	Elect Director Ishiguro, Fujiyo	Mgmt	For	For
2.11	Elect Director Sarah L. Casanova	Mgmt	For	For
2.12	Elect Director Jessica Tan Soon Neo	Mgmt	For	For
3	Appoint Statutory Auditor Takanami, Hiroyuki	Mgmt	For	For
4	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board	SH	Against	Against

Mitsui & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	Against

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8801
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4509L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Komoda, Masanobu	Mgmt	For	For
2.2	Elect Director Ueda, Takashi	Mgmt	For	For
2.3	Elect Director Yamamoto, Takashi	Mgmt	For	For
2.4	Elect Director Suzuki, Shingo	Mgmt	For	For
2.5	Elect Director Tokuda, Makoto	Mgmt	For	For
2.6	Elect Director Saito, Yutaka	Mgmt	For	For
2.7	Elect Director Mochimaru, Nobuhiko	Mgmt	For	For
2.8	Elect Director Kaito, Akiko	Mgmt	For	For
2.9	Elect Director Nakayama, Tsunehiro	Mgmt	For	For
2.10	Elect Director Kawai, Eriko	Mgmt	For	For
2.11	Elect Director Indo, Mami	Mgmt	For	For
2.12	Elect Director Hibino, Takashi	Mgmt	For	For
2.13	Elect Director Homma, Yo	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For
4	Approve Two Types of Restricted Stock Plans	Mgmt	For	For

Mitsui O.S.K. Lines, Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9104
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J45013133

Mitsui O.S.K. Lines, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 180	Mgmt	For	For
2.1	Elect Director Ikeda, Junichiro	Mgmt	For	For
2.2	Elect Director Hashimoto, Takeshi	Mgmt	For	For
2.3	Elect Director Shinoda, Toshinobu	Mgmt	For	For
2.4	Elect Director Hamazaki, Kazuya	Mgmt	For	For
2.5	Elect Director Moro, Junko	Mgmt	For	For
2.6	Elect Director Toyonaga, Atsushi	Mgmt	For	For
2.7	Elect Director Yamaguchi, Yumi	Mgmt	For	For
2.8	Elect Director Hashimoto, Eiji	Mgmt	For	For
2.9	Elect Director Hyodo, Masayuki	Mgmt	For	For
2.10	Elect Director Tanaka, Keiko	Mgmt	For	For
3	Appoint Statutory Auditor Ichikawa, Kayo	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Sugiyama, Hiroshi	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For

Mizuho Financial Group, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 8411
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4599L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For
1.2	Elect Director Tsukioka, Takashi	Mgmt	For	For
1.3	Elect Director Ono, Kotaro	Mgmt	For	For
1.4	Elect Director Shinohara, Hiromichi	Mgmt	For	For

Mizuho Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Noda, Yumiko	Mgmt	For	For
1.6	Elect Director Uchida, Takakazu	Mgmt	For	Against
1.7	Elect Director Tezuka, Masahiko	Mgmt	For	For
1.8	Elect Director Ikuno, Yuki	Mgmt	For	For
1.9	Elect Director Imai, Seiji	Mgmt	For	Against
1.10	Elect Director Hirama, Hisaaki	Mgmt	For	For
1.11	Elect Director Kihara, Masahiro	Mgmt	For	Against
1.12	Elect Director Take, Hidekatsu	Mgmt	For	For
1.13	Elect Director Kanazawa, Mitsuhiro	Mgmt	For	For
1.14	Elect Director Yonezawa, Takefumi	Mgmt	For	For
2	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against
3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Abstain

MKS Instruments, Inc.

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** MKSI

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 55306N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John T.C. Lee	Mgmt	For	For
1.2	Elect Director Jacqueline F. Moloney	Mgmt	For	For
2	Reduce Supermajority Vote Requirement	Mgmt	For	For
3	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
4	Change Company Name to MKS Inc.	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

MLS Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 002745
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y603AS101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve External Guarantee	Mgmt	For	For

MMG Limited

Meeting Date: 05/22/2025 **Country:** Hong Kong **Ticker:** 1208
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y6133Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Zhao Jing Ivo as Director	Mgmt	For	For
2b	Elect Chen Ying as Director	Mgmt	For	For
2c	Elect Xu Jiqing as Director	Mgmt	For	For
2d	Elect Zhang Shuqiang as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

MMG Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Moderna, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** MRNA
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 60770K107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Noubar B. Afeyan	Mgmt	For	For
1b	Elect Director Stéphane Bancel	Mgmt	For	For
1c	Elect Director François Nader	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Moelis & Company

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** MC
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 60786M105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth Moelis	Mgmt	For	For
1b	Elect Director Eric Cantor	Mgmt	For	For
1c	Elect Director Louise Mirrer	Mgmt	For	For
1d	Elect Director Kenneth L. Shropshire	Mgmt	For	Against
1e	Elect Director Laila J. Worrell	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Mohawk Industries, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** MHK
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 608190104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph A. Onorato	Mgmt	For	For
1b	Elect Director William H. Runge, III	Mgmt	For	For
1c	Elect Director W. Christopher Wellborn	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MOL Hungarian Oil & Gas Plc

Meeting Date: 04/24/2025 **Country:** Hungary **Ticker:** MOL
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: X5S32S129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Approve Standalone and Consolidated Financial Statements	Mgmt	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For
1.6	Approve Company's Corporate Governance Statement	Mgmt	For	For
2	Approve Discharge of Management Board	Mgmt	For	For
3.1	Ratify Deloitte Auditing and Consulting Ltd as Auditor and Fix Its Remuneration	Mgmt	For	For
3.2	Ratify Deloitte Auditing and Consulting Ltd as Auditor for Sustainability Reporting and Fix Its Remuneration	Mgmt	For	For
4.1	Approve Report on Share Repurchase Program	Mgmt	For	For
4.2	Cancel Apr. 25, 2024, AGM, Resolution Re: Authorize Share Repurchase Program; Authorize Share Repurchase Program	Mgmt	For	Against

MOL Hungarian Oil & Gas Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Laszlo Parragh as Management Board Member	Mgmt	For	For
5.2	Elect Zsigmond Jarai as Management Board Member	Mgmt	For	For
5.3	Elect Martin Roman as Management Board Member	Mgmt	For	Against
6	Amend Bylaws Re: General Meeting	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Amend Remuneration Policy	Mgmt	For	Against

Molina Healthcare, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** MOH

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 60855R100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	Against
1b	Elect Director Leo P. Grohowski	Mgmt	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	Against
1f	Elect Director Richard M. Schapiro	Mgmt	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	Against
1h	Elect Director Richard C. Zoretic	Mgmt	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Molson Coors Beverage Company

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** TAP
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 60871R209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christian "Chris" P. Cocks	Mgmt	For	For
1.2	Elect Director Roger G. Eaton	Mgmt	For	For
1.3	Elect Director Charles M. Herington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Monarch Casino & Resort, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** MCRI
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 609027107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bob Farahi	Mgmt	For	Against
1b	Elect Director Yvette E. Landau	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Moncler SpA

Meeting Date: 03/20/2025 **Country:** Italy **Ticker:** MONC
Record Date: 03/11/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T6730E110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Company Bylaws Re: Articles 13, 14, 15, 19, and 24	Mgmt	For	For

Moncler SpA

Meeting Date: 04/16/2025 **Country:** Italy **Ticker:** MONC
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: T6730E110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4.1	Fix Number of Directors	SH	None	For
4.2	Fix Board Terms for Directors	SH	None	For
4.3	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against
4.4.1	Slate 1 Submitted by Double R Srl	SH	None	Against
4.4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.5	Approve Remuneration of Directors	SH	None	For

Mondelez International, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** MDLZ
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 609207105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ertharin Cousin	Mgmt	For	For
1.2	Elect Director Cees 't Hart	Mgmt	For	For
1.3	Elect Director Nancy McKinstry	Mgmt	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	For
1.6	Elect Director Jane Hamilton Nielsen	Mgmt	For	For
1.7	Elect Director Paula A. Price	Mgmt	For	For
1.8	Elect Director Patrick T. Siewert	Mgmt	For	For
1.9	Elect Director Michael A. Todman	Mgmt	For	For
1.10	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	Abstain
6	Report on Sustainable Packaging Policies for Flexible Plastics	SH	Against	For
7	Report on Climate Lobbying	SH	Against	For
8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	SH	Against	For
9	Report on Recycled Content Claims of Plastic Packaging	SH	Against	Abstain

Mondi Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** MNDI

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: G6258S115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Sucheta Govil as Director	Mgmt	For	For

Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Svein Brandtzaeg as Director	Mgmt	For	For
6	Re-elect Sue Clark as Director	Mgmt	For	For
7	Re-elect Anke Groth as Director	Mgmt	For	For
8	Re-elect Andrew King as Director	Mgmt	For	For
9	Re-elect Saki Macozoma as Director	Mgmt	For	For
10	Re-elect Mike Powell as Director	Mgmt	For	For
11	Re-elect Dame Angela Strank as Director	Mgmt	For	For
12	Re-elect Philip Yea as Director	Mgmt	For	For
13	Re-elect Stephen Young as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For
17	Approve Bonus Share Plan	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

MONETA Money Bank, a.s.

Meeting Date: 04/24/2025 **Country:** Czech Republic **Ticker:** MONET

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: X3R0GS100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Meeting Chairman and Other Meeting Officials	Mgmt	For	For
2	Elect Miroslav Singer as Supervisory Board Member	Mgmt	For	For

MONETA Money Bank, a.s.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Consolidated Financial Statements	Mgmt	For	For
7	Approve Financial Statements	Mgmt	For	For
8	Approve Allocation of Income and Dividends of CZK 10 per Share	Mgmt	For	For
9	Ratify Deloitte Audit s.r.o. as Auditor; Ratify Deloitte Audit s.r.o. as Auditor for Sustainability Reporting	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

MoneyLion Inc.

Meeting Date: 04/10/2025 **Country:** USA **Ticker:** ML
Record Date: 02/11/2025 **Meeting Type:** Special
Primary Security ID: 60938K304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Against
2	Adjourn Meeting	Mgmt	For	Against

Monolithic Power Systems, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** MPWR
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 609839105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herbert Chang	Mgmt	For	For
1.2	Elect Director Michael Hsing	Mgmt	For	For
1.3	Elect Director Carintia Martinez	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Monolithic Power Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Monster Beverage Corporation

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** MNST
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 61174X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Sacks	Mgmt	For	For
1b	Elect Director Hilton H. Schlosberg	Mgmt	For	For
1c	Elect Director Mark J. Hall	Mgmt	For	For
1d	Elect Director Ana Demel	Mgmt	For	For
1e	Elect Director James L. Dinkins	Mgmt	For	For
1f	Elect Director William "Bill" W. Douglas, III	Mgmt	For	For
1g	Elect Director Tiffany M. Hall	Mgmt	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For
1i	Elect Director Steven G. Pizula	Mgmt	For	For
1j	Elect Director Mark S. Vidergauz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Montage Technology Co., Ltd.

Meeting Date: 05/06/2025 **Country:** China **Ticker:** 688008
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: Y6S3M5108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For

Montage Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Authorization of the Board to Determine Interim Dividends	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against
8	Approve Related Party Transaction	Mgmt	For	For

MONTEA NV

Meeting Date: 05/20/2025 **Country:** Belgium **Ticker:** MONT

Record Date: 05/06/2025 **Meeting Type:** Annual/Special

Primary Security ID: B6214F103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 3.74 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Sole Director	Mgmt	For	For
7	Approve Discharge of the Permanent Representative of the Sole Director	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Remuneration of Sole Director	Mgmt	For	For
11	Ratify EY as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
12.a	Approve Financial Statements and Allocation of Income of the Absorbed Company Corhoe NV	Mgmt	For	For
12.b	Approve Discharge to Montea Management NV and Lupus AM BV as Directors of the Absorbed Company Corhoe NV	Mgmt	For	For

MONTEA NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.c	Approve Discharge of Auditors of the Absorbed Company Corhoe NV	Mgmt	For	For
13.a	Approve Financial Statements and Allocation of Income of the Absorbed Company Immo Fractal NV	Mgmt	For	For
13.b	Approve Discharge of Montea Management NV, Sole Director of the Absorbed Company Immo Fractal NV	Mgmt	For	For
13.c	Approve Discharge of Auditors of the Absorbed Company Immo Fractal NV	Mgmt	For	For
14	Approve Change-of-Control Clause Re: Financing Agreements	Mgmt	For	For
1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Moody's Corporation

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** MCO

Record Date: 02/19/2025 **Meeting Type:** Annual

Primary Security ID: 615369105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1f	Elect Director Jose M. Minaya	Mgmt	For	For
1g	Elect Director Leslie F. Seidman	Mgmt	For	For
1h	Elect Director Zig Serafin	Mgmt	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Moog Inc.

Meeting Date: 02/04/2025 **Country:** USA **Ticker:** MOG.A
Record Date: 12/06/2024 **Meeting Type:** Annual
Primary Security ID: 615394202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mahesh Narang	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Morgan Stanley

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 617446448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director Robert H. Herz	Mgmt	For	For
1d	Elect Director Erika H. James	Mgmt	For	For
1e	Elect Director Hironori Kamezawa	Mgmt	For	For
1f	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1g	Elect Director Jami Miscik	Mgmt	For	For
1h	Elect Director Masato Miyachi	Mgmt	For	For
1i	Elect Director Dennis M. Nally	Mgmt	For	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Douglas L. Peterson	Mgmt	For	For
1k	Elect Director Edward Pick	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report Annually on Energy Supply Ratio	SH	Against	For

Morguard North American Residential Real Estate Investment Trust

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** MRG.UN

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 61761E100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Avtar T. Bains	Mgmt	For	For
1.2	Elect Trustee Dino Chiesa	Mgmt	For	For
1.3	Elect Trustee Mel Leiderman	Mgmt	For	For
1.4	Elect Trustee Frank Munsters	Mgmt	For	For
1.5	Elect Trustee Bruce K. Robertson	Mgmt	For	For
1.6	Elect Trustee Angela Sahi	Mgmt	For	For
1.7	Elect Trustee K. Rai Sahi	Mgmt	For	Withhold
1.8	Elect Trustee William O. Wallace	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For

Morguard Real Estate Investment Trust

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** MRT.UN
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 617914106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Tullio Capulli	Mgmt	For	For
1.2	Elect Trustee Bart S. Munn	Mgmt	For	For
1.3	Elect Trustee Timothy J. Murphy	Mgmt	For	For
1.4	Elect Trustee Angela Sahi	Mgmt	For	For
1.5	Elect Trustee K. Rai Sahi	Mgmt	For	Withhold
1.6	Elect Trustee Donald W. Turple	Mgmt	For	For
1.7	Elect Trustee Timothy J. Walker	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For

Morningstar, Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** MORN
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 617700109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joe Mansueto	Mgmt	For	For
1b	Elect Director Kunal Kapoor	Mgmt	For	For
1c	Elect Director Robin Diamonte	Mgmt	For	For
1d	Elect Director Cheryl Francis	Mgmt	For	For
1e	Elect Director Steve Joynt	Mgmt	For	For
1f	Elect Director Steve Kaplan	Mgmt	For	For
1g	Elect Director Gail Landis	Mgmt	For	For
1h	Elect Director Bill Lyons	Mgmt	For	Against
1i	Elect Director Doniel Sutton	Mgmt	For	For
1j	Elect Director Caroline Tsay	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Morningstar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Motorola Solutions, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MSI
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 620076307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For
1e	Elect Director Elizabeth D. Mann	Mgmt	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mouwasat Medical Services Co.

Meeting Date: 05/05/2025 **Country:** Saudi Arabia **Ticker:** 4002
Record Date: **Meeting Type:** Annual
Primary Security ID: M7065G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For

Mouwasat Medical Services Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For
5	Approve Dividends of SAR 2 Per Share for FY 2024	Mgmt	For	For
6	Approve Related Party Transactions with Mouwasat International Co. Limited Re: Rental Contract of a Residential for the Company's Employees in Dammam, Jubail, and Al Khobar	Mgmt	For	For
7	Approve Related Party Transactions with Mouwasat international Co. limited Re: Medical and Pharmaceutical Supplies	Mgmt	For	For
8	Approve Related Party Transactions with Mouwasat International Co. limited Re: Tickets and Tourism and Travel Services	Mgmt	For	Against
9	Approve Related Party Transactions with Mouwasat International Co. limited Re: Supply and Installation of Stainless Steel Works	Mgmt	For	For
10	Approve Related Party Transactions with Advision for Trading Est Re: Advertising and Marketing Services	Mgmt	For	For
11	Approve Discharge of Directors for FY 2024	Mgmt	For	For

Mowi ASA

Meeting Date: 06/04/2025 **Country:** Norway **Ticker:** MOWI

Record Date: 05/27/2025 **Meeting Type:** Annual

Primary Security ID: R4S04H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Elect Chair of Meeting	Mgmt	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
6	Approve Equity Plan Financing	Mgmt	For	Against
7	Approve Remuneration Statement	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of NOK 1.7 Million for Chair, NOK 655,000 for Deputy Chair and Shareholder Elected Members and NOK 467,000 for Employee Elected Members	Mgmt	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For
10	Approve Remuneration of Auditor	Mgmt	For	For
11.a	Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	For	For
11.b	Reelect Lisbet Naero as Director	Mgmt	For	For
12.a	Reelect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

MP Materials Corp.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** MP
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 553368101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Connie K. Duckworth	Mgmt	For	Withhold
1b	Elect Director Maryanne R. Lavan	Mgmt	For	Withhold
1c	Elect Director Richard B. Myers	Mgmt	For	Withhold

MP Materials Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Mr. Cooper Group Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** COOP
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 62482R107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay Bray	Mgmt	For	For
1.2	Elect Director Andrew Bon Salle	Mgmt	For	For
1.3	Elect Director Roy Guthrie	Mgmt	For	For
1.4	Elect Director Daniela Jorge	Mgmt	For	For
1.5	Elect Director Shveta Mujumdar	Mgmt	For	For
1.6	Elect Director Tagar Olson	Mgmt	For	For
1.7	Elect Director Steven Scheiwe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

MR. D.I.Y. Group (M) Bhd.

Meeting Date: 06/05/2025 **Country:** Malaysia **Ticker:** 5296
Record Date: 05/28/2025 **Meeting Type:** Annual
Primary Security ID: Y6143M257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ong Chu Jin Adrian as Director	Mgmt	For	For
2	Elect Hamidah binti Naziadin as Director	Mgmt	For	For

MR. D.I.Y. Group (M) Bhd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Tan Shie Haur as Director	Mgmt	For	For
4	Approve Directors' Fees and Benefits	Mgmt	For	For
5	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions for Provision of Procurement Services, Consultancy Services and Ad-hoc Services	Mgmt	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions for Sale of Goods by Mr D.I.Y. Trading Sdn. Bhd. to Mr D.I.Y. Trading (Singapore) Pte. Ltd.	Mgmt	For	For
8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions for Rental of Working Space and Associated Amenities by the Company and/or its Subsidiaries to Mr D.I.Y. International Sdn. Bhd. and/or MDIH Group	Mgmt	For	For

MRC Global Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** MRC

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 55345K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deborah G. Adams	Mgmt	For	For
1.2	Elect Director Leonard M. Anthony	Mgmt	For	For
1.3	Elect Director George J. Damiris	Mgmt	For	Withhold
1.4	Elect Director David A. Hager	Mgmt	For	For
1.5	Elect Director Ronald L. Jadin	Mgmt	For	For
1.6	Elect Director Anne McEntee	Mgmt	For	For
1.7	Elect Director Robert J. Saltiel, Jr.	Mgmt	For	For

MRC Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Daniel B. Silvers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 8725

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J4687C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72.5	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For	For
3.1	Elect Director Hara, Noriyuki	Mgmt	For	Against
3.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For
3.3	Elect Director Funabiki, Shinichiro	Mgmt	For	Against
3.4	Elect Director Kudo, Shigeo	Mgmt	For	For
3.5	Elect Director Niiro, Keisuke	Mgmt	For	For
3.6	Elect Director Tobimatsu, Junichi	Mgmt	For	For
3.7	Elect Director Rochelle Kopp	Mgmt	For	For
3.8	Elect Director Ishiwata, Akemi	Mgmt	For	For
3.9	Elect Director Suzuki, Jun	Mgmt	For	For
3.10	Elect Director Okajima, Atsuko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kawatsu, Hideki	Mgmt	For	For

MS&AD Insurance Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Kunii, Taisei	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Murayama, Yukari	Mgmt	For	For
5.1	Elect Alternate Director and Audit Committee Member Hayashi, Ryoichi	Mgmt	For	For
5.2	Elect Alternate Director and Audit Committee Member Chiya, Eizo	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For

MSA Safety Incorporated

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** MSA
Record Date: 02/14/2025 **Meeting Type:** Annual
Primary Security ID: 553498106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert A. Bruggeworth	Mgmt	For	For
1.2	Elect Director Gregory B. Jordan	Mgmt	For	For
1.3	Elect Director William R. Sperry	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MSC Industrial Direct Co., Inc.

Meeting Date: 01/22/2025 **Country:** USA **Ticker:** MSM
Record Date: 12/04/2024 **Meeting Type:** Annual
Primary Security ID: 553530106

MSC Industrial Direct Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Erik Gershwind	Mgmt	For	For
1b	Elect Director Louise Goeser	Mgmt	For	For
1c	Elect Director Mitchell Jacobson	Mgmt	For	For
1d	Elect Director Michael Kaufmann	Mgmt	For	For
1e	Elect Director Robert Aarnes	Mgmt	For	For
1f	Elect Director Steven Paladino	Mgmt	For	For
1g	Elect Director Philip Peller	Mgmt	For	For
1h	Elect Director Rahquel Purcell	Mgmt	For	For
1i	Elect Director Rudina Seseri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MSCI Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** MSCI

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 55354G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert G. Ashe	Mgmt	For	For
1b	Elect Director Henry A. Fernandez	Mgmt	For	For
1c	Elect Director Robin L. Matlock	Mgmt	For	For
1d	Elect Director Jacques P. Perold	Mgmt	For	For
1e	Elect Director C.D. Baer Pettit	Mgmt	For	For
1f	Elect Director Sandy C. Rattray	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Michelle Seitz	Mgmt	For	For
1i	Elect Director Marcus L. Smith	Mgmt	For	For
1j	Elect Director Rajat Taneja	Mgmt	For	For

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Paula Volent	Mgmt	For	For
1l	Elect Director June Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

MTN Group Ltd.

Meeting Date: 05/29/2025 **Country:** South Africa **Ticker:** MTN

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: S8039R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Mcebisi Jonas as Director	Mgmt	For	For
2	Re-elect Khotso Mokhele as Director	Mgmt	For	For
3	Re-elect Vincent Rague as Director	Mgmt	For	For
4	Re-elect Lamido Sanusi as Director	Mgmt	For	For
5	Elect Sandile Gwala as Director	Mgmt	For	For
6	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	For	For
7	Re-elect Nosipho Molope as Member of the Audit Committee	Mgmt	For	For
8	Re-elect Noluthando Gosa as Member of the Audit Committee	Mgmt	For	For
9	Re-elect Vincent Rague as Member of the Audit Committee	Mgmt	For	For
10	Re-elect Tim Pennington as Member of the Audit Committee	Mgmt	For	For
11	Elect Sandile Gwala as Member of the Audit Committee	Mgmt	For	For
12	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
14	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
15	Elect Sandile Gwala as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
16	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
17	Re-elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
18	Reappoint Ernst and Young Inc as Auditors with Wickus Botha as the Designated Auditor	Mgmt	For	For
19	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
20	Authorise Board to Issue Shares for Cash	Mgmt	For	For
21	Approve Remuneration Policy	Mgmt	For	For
22	Approve Remuneration Implementation Report	Mgmt	For	Against
23	Approve Remuneration of Board Local Chairman	Mgmt	For	For
24	Approve Remuneration of Board International Chairman	Mgmt	For	For
25	Approve Remuneration of Board Local Member	Mgmt	For	For
26	Approve Remuneration of Board International Member	Mgmt	For	For
27	Approve Remuneration of Board Local Lead Independent Director	Mgmt	For	For
28	Approve Remuneration of Board International Lead Independent Director	Mgmt	For	For
29	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Mgmt	For	For
30	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Mgmt	For	For
31	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Mgmt	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
32	Approve Remuneration of Human Capital and Remuneration Committee International Member	Mgmt	For	For
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Mgmt	For	For
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Mgmt	For	For
35	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Mgmt	For	For
36	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Mgmt	For	For
37	Approve Remuneration of Audit Committee Local Chairman	Mgmt	For	For
38	Approve Remuneration of Audit Committee International Chairman	Mgmt	For	For
39	Approve Remuneration of Audit Committee Local Member	Mgmt	For	For
40	Approve Remuneration of Audit Committee International Member	Mgmt	For	For
41	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Mgmt	For	For
42	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Mgmt	For	For
43	Approve Remuneration of Risk Management and Compliance Committee Local Member	Mgmt	For	For
44	Approve Remuneration of Risk Management and Compliance Committee International Member	Mgmt	For	For
45	Approve Remuneration of Finance and Investment Committee Local Chairman	Mgmt	For	For
46	Approve Remuneration of Finance and Investment Committee International Chairman	Mgmt	For	For
47	Approve Remuneration of Finance and Investment Committee Local Member	Mgmt	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
48	Approve Remuneration of Finance and Investment Committee International Member	Mgmt	For	For
49	Approve Remuneration of Ad Hoc Strategy Committee Local Chairman	Mgmt	For	For
50	Approve Remuneration of Ad Hoc Strategy Committee International Chairman	Mgmt	For	For
51	Approve Remuneration of Ad Hoc Strategy Committee Local Member	Mgmt	For	For
52	Approve Remuneration of Ad Hoc Strategy Committee International Member	Mgmt	For	For
53	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Mgmt	For	For
54	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Mgmt	For	For
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Mgmt	For	For
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Mgmt	For	For
57	Approve Remuneration of Information Technology Committee Local Chairman	Mgmt	For	For
58	Approve Remuneration of Information Technology Committee International Chairman	Mgmt	For	For
59	Approve Remuneration of Information Technology Committee Local Member	Mgmt	For	For
60	Approve Remuneration of Information Technology Committee International Member	Mgmt	For	For
61	Approve Remuneration of Sourcing Committee Local Chairman	Mgmt	For	For
62	Approve Remuneration of Sourcing Committee International Chairman	Mgmt	For	For
63	Approve Remuneration of Sourcing Committee Local Member	Mgmt	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
64	Approve Remuneration of Sourcing Committee International Member	Mgmt	For	For
65	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
66	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Mgmt	For	For
67	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	For
68	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Mgmt	For	For

MTR Corporation Limited

Meeting Date: 05/21/2025 **Country:** Hong Kong **Ticker:** 66

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: Y6146T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Rex Auyeung Pak-kuen as Director	Mgmt	For	For
3b	Elect Jacob Kam Chak-pui as Director	Mgmt	For	For
3c	Elect Cheng Yan-kee as Director	Mgmt	For	For
3d	Elect Sunny Lee Wai-kwong as Director	Mgmt	For	For
3e	Elect Jimmy Ng Wing-ka as Director	Mgmt	For	For
3f	Elect Carlson Tong as Director	Mgmt	For	For
4	Elect Shen Shuk-ching (also known as Susanna Shen Shuk-ching) as Director	Mgmt	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

MTR Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

MTU Aero Engines AG

Meeting Date: 05/08/2025 **Country:** Germany **Ticker:** MTX
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: D5565H104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For
6	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7.1	Elect Rainer Martens to the Supervisory Board	Mgmt	For	For
7.2	Elect Peter Weckesser to the Supervisory Board	Mgmt	For	For
7.3	Elect Detlef Kayser to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

Mueller Industries, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** MLI
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 624756102

Mueller Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory L. Christopher	Mgmt	For	For
1.2	Elect Director Elizabeth Donovan	Mgmt	For	Withhold
1.3	Elect Director William C. Drummond	Mgmt	For	For
1.4	Elect Director Gary S. Gladstein	Mgmt	For	For
1.5	Elect Director Scott J. Goldman	Mgmt	For	For
1.6	Elect Director John B. Hansen	Mgmt	For	For
1.7	Elect Director Terry Hermanson	Mgmt	For	For
1.8	Elect Director Charles P. Herzog, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mueller Water Products, Inc.

Meeting Date: 02/06/2025 **Country:** USA **Ticker:** MWA

Record Date: 12/09/2024 **Meeting Type:** Annual

Primary Security ID: 624758108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christian A. Garcia	Mgmt	For	For
1.2	Elect Director Thomas J. Hansen	Mgmt	For	For
1.3	Elect Director Brian C. Healy	Mgmt	For	For
1.4	Elect Director Christine Ortiz	Mgmt	For	For
1.5	Elect Director Jeffery S. Sharritts	Mgmt	For	For
1.6	Elect Director Bentina Chisolm Terry	Mgmt	For	For
1.7	Elect Director Stephen C. Van Arsdell	Mgmt	For	For
1.8	Elect Director Leland G. Weaver	Mgmt	For	For

Mueller Water Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Marietta Edmunds Zakas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/30/2025 **Country:** Germany **Ticker:** MUV2

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: D55535104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 20.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2024	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member Anita Stocker-Napravnik for Fiscal Year 2024	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.26	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	Mgmt	For	For
4.27	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024	Mgmt	For	For
4.28	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024	Mgmt	For	For
4.29	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024	Mgmt	For	For
4.30	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	Mgmt	For	For
4.31	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
9.1	Amend Articles Re: Share Transfer Restriction	Mgmt	For	For
9.2	Amend Articles Re: Third-Party Ownership Entries in the Share Register	Mgmt	For	For
9.3	Amend Articles Re: Third-Party Ownership Voting Rights	Mgmt	For	For
9.4	Amend Articles Re: Editorial Changes	Mgmt	For	For
9.5	Amend Articles Re: Editorial Changes	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.6	Amend Articles Re: Sequence of Agenda Items	Mgmt	For	For
10	Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Multiply Group PJSC

Meeting Date: 03/12/2025 **Country:** United Arab Emirates **Ticker:** MULTIPLY

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: M7068W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
4	Approve Absence of Dividends for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
5	Approve Remuneration of Directors for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
6	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
7	Approve Discharge of Auditors for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
8	Appoint Auditors and Fix Their Remuneration for the Fiscal Year Ending 31/12/2025	Mgmt	For	For

Murata Manufacturing Co. Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6981
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J46840104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Nakajima, Norio	Mgmt	For	For
2.2	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For
2.3	Elect Director Minamide, Masanori	Mgmt	For	For
2.4	Elect Director Izumitani, Hiroshi	Mgmt	For	For
2.5	Elect Director Murata, Takaki	Mgmt	For	For
2.6	Elect Director Yasuda, Yuko	Mgmt	For	For
2.7	Elect Director Nishijima, Takashi	Mgmt	For	For
2.8	Elect Director Ina, Hiroyuki	Mgmt	For	For
3	Approve Performance Share Plan	Mgmt	For	For

Murphy Oil Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** MUR
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 626717102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Claiborne P. Deming	Mgmt	For	For
1b	Elect Director Lawrence R. Dickerson	Mgmt	For	For
1c	Elect Director Michelle A. Earley	Mgmt	For	For
1d	Elect Director Eric M. Hambly	Mgmt	For	For
1e	Elect Director Elisabeth W. Keller	Mgmt	For	For
1f	Elect Director R. Madison Murphy	Mgmt	For	For
1g	Elect Director Jeffrey W. Nolan	Mgmt	For	For

Murphy Oil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Robert N. Ryan, Jr.	Mgmt	For	For
1i	Elect Director Laura A. Sugg	Mgmt	For	For
1j	Elect Director Robert B. Tudor, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Murphy USA Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** MUSA

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 626755102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Madison Murphy	Mgmt	For	For
1b	Elect Director R. Andrew Clyde	Mgmt	For	For
1c	Elect Director David B. Miller	Mgmt	For	For
1d	Elect Director Rosemary L. Turner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

Muthoot Finance Limited

Meeting Date: 05/29/2025 **Country:** India **Ticker:** 533398

Record Date: 04/25/2025 **Meeting Type:** Special

Primary Security ID: Y6190C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect George Joseph as Director	Mgmt	For	For

Muthoot Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Increase in Borrowing Power	Mgmt	For	For

Muyuan Foods Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 002714
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y6149B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Profit Distribution and Mid-term Dividend Plan	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Appointment of Auditor	Mgmt	For	For
10	Approve Amendments to Articles of Association	SH	For	For
11	Approve Issuance of H Shares and Listing on the Hong Kong Stock Exchange Limited	Mgmt	For	For
12.1	Approve Issue Type and Par Value	Mgmt	For	For
12.2	Approve Issue Period	Mgmt	For	For
12.3	Approve Issue Manner	Mgmt	For	For
12.4	Approve Issue Scale	Mgmt	For	For
12.5	Approve Pricing Manner	Mgmt	For	For
12.6	Approve Target Parties	Mgmt	For	For
12.7	Approve Principles of Offering	Mgmt	For	For
12.8	Approve Underwriting Method	Mgmt	For	For

Muyuan Foods Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.9	Approve Financing Cost Analysis	Mgmt	For	For
12.10	Approve Selection of Issuing Intermediaries	Mgmt	For	For
13	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For
14	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
15	Approve Use of Funds Raised from Issuance of H Shares	Mgmt	For	For
16	Approve Resolution Validity Period	Mgmt	For	For
17	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
18	Approve Distribution Plan of Accumulated Profits Before Issuance of H Shares by the Company	Mgmt	For	For
19	Amend Articles of Association and Related Rules of Procedure (Draft) Regarding the Issuance of H Shares and Listing of the Company	SH	For	For
20	Amend Related Party Transaction Decision-making System	Mgmt	For	For
21	Amend the Independent Director System	Mgmt	For	For
22	Approve Division of Roles and Responsibilities of Directors	Mgmt	For	For
23	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
24	Approve Hiring of Auditing Agency for Issuance and Listing of H Shares	Mgmt	For	For
25	Approve Loan and Related-party Transactions	SH	For	For
26	Approve Additional Related Party Transaction	SH	For	For

MYR Group Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** MYRG

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 55405W104

MYR Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley T. Favreau	Mgmt	For	For
1b	Elect Director Ajoy H. Karna	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Myriad Genetics, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** MYGN
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 62855J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samraat S. Raha	Mgmt	For	For
1b	Elect Director Heiner Dreismann	Mgmt	For	For
1c	Elect Director Colleen F. Reitan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Restricted Stock Plan	Mgmt	For	Against

N-able, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** NABL
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 62878D100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William Bock	Mgmt	For	Withhold
1.2	Elect Director John Pagliuca	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

N-able, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nabors Industries Ltd.

Meeting Date: 01/17/2025 **Country:** Bermuda **Ticker:** NBR
Record Date: 12/03/2024 **Meeting Type:** Special
Primary Security ID: G6359F137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Nahdi Medical Co.

Meeting Date: 04/29/2025 **Country:** Saudi Arabia **Ticker:** 4164
Record Date: **Meeting Type:** Annual
Primary Security ID: M7068U103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Approve Related Party Transactions with Al Nahdi for Transportation Co Re: Goods Transportation Agreement	Mgmt	For	For
5	Approve Related Party Transactions with Al Nahdi Company for Commercial Investments Re: Pharmacy Rental Agreement for SAR 350,000	Mgmt	For	For

Nahdi Medical Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Related Party Transactions with Al Nahdi Company for Commercial Investments Re: Pharmacy Rental Agreement for SAR 300,000	Mgmt	For	For
7	Approve Related Party Transactions with Al Nahdi Company for Commercial Investments Re: Pharmacy Rental Agreement for SAR 700,000	Mgmt	For	For
8	Approve Related Party Transactions with Ray Al-Alam Medical Co Re: Providing Medical Analysis Services to the Company and its Sister Companies	Mgmt	For	For
9	Approve Related Party Transactions with Al Mahmal Facilities Services Company Re: Maintenance Service for the Headquarter Building	Mgmt	For	For
10	Approve Related Party Transactions with Red Sea Limited Company Re: Pharmacy Rental Agreement for SAR 1,050,000	Mgmt	For	For
11	Approve Related Party Transactions with Rajhi Banking and Investment Company Re: Exchange the Services of Points Earned from the Loyalty Program of Both Companies	Mgmt	For	For
12	Approve Related Party Transactions with Abdulrahman Al Nahdi Re: Real Estate Consulting Agreement	Mgmt	For	For
13	Approve Discharge of Directors for FY 2024	Mgmt	For	For
14	Approve Remuneration of Directors of SAR 3,500,000 for FY 2024	Mgmt	For	For
15	Approve the Transfer of Statutory Reserve Balance of SAR 369,207,440 as Stated in the Financial Statements of FY Ended on 31/12/2024 to Retained Earnings	Mgmt	For	For
16	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For

Nahdi Medical Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For

Nan Ya Plastics Corp.

Meeting Date: 06/12/2025 **Country:** Taiwan **Ticker:** 1303

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: Y62061109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect WEN YUAN, WONG, with Shareholder No. 0273986, as Non-Independent Director	SH	For	For
4.2	Elect CHIA CHAU, WU, with Shareholder No. 0016681, as Non-Independent Director	SH	For	For
4.3	Elect WILFRED WANG, a Representative of FORMOSA PETROCHEMICAL CORP. with Shareholder No. 0260221, as Non-Independent Director	SH	For	For
4.4	Elect RUEY YU, WANG, with Shareholder No. 0073127, as Non-Independent Director	SH	For	For
4.5	Elect MING JEN, TZOU, with Shareholder No. 0427610, as Non-Independent Director	SH	For	For
4.6	Elect KUEI YUNG, WANG, with Shareholder No. 0445487, as Non-Independent Director	SH	For	For
4.7	Elect YU SHENG, CHEN, a Representative of FORMOSA CHEMICALS AND FIBRE CORP. with Shareholder No. 0006090, as Non-Independent Director	SH	For	For
4.8	Elect YEOU MING, KO, a Representative of FORMOSA PLASTICS CORP. with Shareholder No. 0005658, as Non-Independent Director	SH	For	For

Nan Ya Plastics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Elect YI FU, LIN, with Shareholder No. A103619XXX, as Independent Director	SH	For	For
4.10	Elect YUN PENG, CHU, with Shareholder No. 0055680, as Independent Director	SH	For	For
4.11	Elect SHUH, CHEN, with Shareholder No. P101989XXX, as Independent Director	SH	For	For
4.12	Elect JONQ MIN, LIU, with Shareholder No. H102139XXX, as Independent Director	SH	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Nanjing Tanker Corp.

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 601975
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: Y6S97N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For
7	Approve Financial Services Agreement	Mgmt	For	For
8	Approve Related Party Transaction	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For

NARI Technology Co., Ltd.

Meeting Date: 05/27/2025 **Country:** China **Ticker:** 600406
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: Y6S99Q112

NARI Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For
5	Approve Financial Budget	Mgmt	For	For
6	Approve Investment Plan	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve Financial Business Services Agreement	Mgmt	For	Against
9	Approve Profit Distribution and Interim Profit Distribution Plan	Mgmt	For	For
10	Approve Annual Report and Summary	Mgmt	For	For

Nasdaq, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** NDAQ

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 631103108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For
1c	Elect Director Adena T. Friedman	Mgmt	For	For
1d	Elect Director Essa Kazim	Mgmt	For	For
1e	Elect Director Thomas A. Kloet	Mgmt	For	For
1f	Elect Director Kathryn A. Koch	Mgmt	For	For
1g	Elect Director Holden Spaht	Mgmt	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For
1i	Elect Director Johan Torgeby	Mgmt	For	For

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Toni Townes-Whitley	Mgmt	For	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

National Atomic Company Kazatomprom JSC

Meeting Date: 05/27/2025 **Country:** Kazakhstan **Ticker:** KAP

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: 63253R201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman and Secretary of Meeting	Mgmt	For	For
2	Approve Form of Voting at Meeting	Mgmt	For	For
3	Approve Meeting Agenda	Mgmt	For	For
4	Approve Standalone and Consolidated Financial Statements	Mgmt	For	For
5	Approve Allocation of Income and Dividends of KZT 1264.12 per Share	Mgmt	For	For
6	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For
7	Approve Information on Remuneration of Management Board and Board of Directors	Mgmt	For	For
8	Amend Dividend Policy	Mgmt	For	For
9	Recall Yernat Berdigulov as Director; Elect Satzhan Saltanat as Director	SH	None	For
10	Fix Number and Term of Office of Members of Vote Counting Commission; Elect Members of Vote Counting Commission	Mgmt	For	For

National Bank Holdings Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** NBHC
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 633707104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	Mgmt	For	For
1.2	Elect Director Robert E. Dean	Mgmt	For	For
1.3	Elect Director Robin A. Doyle	Mgmt	For	For
1.4	Elect Director Alka Gupta	Mgmt	For	For
1.5	Elect Director Fred J. Joseph	Mgmt	For	For
1.6	Elect Director G. Timothy Laney	Mgmt	For	For
1.7	Elect Director Patrick G. Sobers	Mgmt	For	For
1.8	Elect Director Micho F. Spring	Mgmt	For	For
1.9	Elect Director Art Zeile	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

National Bank of Canada

Meeting Date: 04/24/2025 **Country:** Canada **Ticker:** NA
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 633067103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For
1.3	Elect Director Scott Burrows	Mgmt	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For
1.7	Elect Director Annick Guerard	Mgmt	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Lynn Loewen	Mgmt	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For
1.11	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For
1.12	Elect Director Sarah Morgan-Silvester	Mgmt	For	For
1.13	Elect Director Robert Pare	Mgmt	For	For
1.14	Elect Director Pierre Pomerleau	Mgmt	For	For
1.15	Elect Director Irfhan Rawji	Mgmt	For	For
1.16	Elect Director Macky Tall	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Withhold
4.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against
4.3	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	SH	Against	Withhold
4.4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Withhold
4.5	SP 5: Employee Language Skills Disclosure	SH	Against	Against

National Bank of Greece SA

Meeting Date: 05/30/2025 **Country:** Greece **Ticker:** ETE

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: X56533189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For

National Bank of Greece SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Amend Company Articles	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	For

National Fuel Gas Company

Meeting Date: 03/13/2025 **Country:** USA **Ticker:** NFG

Record Date: 01/13/2025 **Meeting Type:** Annual

Primary Security ID: 636180101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David H. Anderson	Mgmt	For	For
1.2	Elect Director David P. Bauer	Mgmt	For	For
1.3	Elect Director Barbara M. Baumann	Mgmt	For	For
1.4	Elect Director David C. Carroll	Mgmt	For	For
1.5	Elect Director Steven C. Finch	Mgmt	For	For
1.6	Elect Director Joseph N. Jaggers	Mgmt	For	For
1.7	Elect Director Rebecca Ranich	Mgmt	For	For
1.8	Elect Director Jeffrey W. Shaw	Mgmt	For	For
1.9	Elect Director Thomas E. Skains	Mgmt	For	For
1.10	Elect Director David F. Smith	Mgmt	For	For
1.11	Elect Director Ronald J. Tanski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

National Health Investors, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** NHI
Record Date: 03/28/2025 **Meeting Type:** Proxy Contest
Primary Security ID: 63633D104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Dissident Nominee Director James Hoffmann	SH	For	For
1b	Elect Dissident Nominee Director A. Adam Troso	SH	For	For
1c	Elect Management Nominee Director Candice W. Todd	Mgmt	For	For
1d	Elect Management Nominee Director Robert W. Chapin, Jr.	Mgmt	For	For
1e	Elect Management Nominee Director Robert G. Adams	Mgmt	Withhold	Withhold
1f	Elect Management Nominee Director James R. Jobe	Mgmt	Withhold	Withhold
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	For
4	Ratify BDO USA, P.C. as Auditors	Mgmt	None	For

National HealthCare Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** NHC
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 635906100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen F. Flatt	Mgmt	For	For
1b	Elect Director Richard F. LaRoche	Mgmt	For	Against
1c	Elect Director Sandra Y. Trail	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

National Presto Industries, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** NPK
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 637215104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick J. Quinn	Mgmt	For	For
1.2	Elect Director Douglas J. Frederick	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

National Silicon Industry Group Co., Ltd.

Meeting Date: 06/05/2025 **Country:** China **Ticker:** 688126
Record Date: 05/29/2025 **Meeting Type:** Special
Primary Security ID: Y6S9KH101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	Mgmt	For	Against
2.1	Approve Overall Transaction Plan	Mgmt	For	Against
2.2	Approve Share Type, Par Value and Listing Exchange	Mgmt	For	Against
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	Against
2.4	Approve Pricing Basis and Transaction Price of Target Asset	Mgmt	For	Against
2.5	Approve Pricing Reference Date and Issue Price	Mgmt	For	Against
2.6	Approve Issue Price Adjustment Mechanism	Mgmt	For	Against
2.7	Approve Issue Size	Mgmt	For	Against
2.8	Approve Lock-Up Period Arrangement	Mgmt	For	Against
2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against

National Silicon Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Approve Attribution of Profit and Loss During the Transition Period	Mgmt	For	Against
2.11	Approve Contractual Obligation and Liability for Breach of Contract in Handling the Transfer of Ownership of the Target Asset	Mgmt	For	Against
2.12	Approve Resolution Validity Period	Mgmt	For	Against
2.13	Approve Issue Type, Par Value and Listing Exchange	Mgmt	For	Against
2.14	Approve Issue Manner and Target Subscribers	Mgmt	For	Against
2.15	Approve Pricing Reference Date and Issue Price	Mgmt	For	Against
2.16	Approve Amount of Raised Funds and Issue Size	Mgmt	For	Against
2.17	Approve Lock-Up Period Arrangement	Mgmt	For	Against
2.18	Approve Usage of Raised Funds	Mgmt	For	Against
2.19	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against
2.20	Approve Resolution Validity Period	Mgmt	For	Against
3	Approve Report (Draft) and Summary on Company's Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	Mgmt	For	Against
4	Approve Transaction Constitutes as Related-party Transaction	Mgmt	For	Against
5	Approve Transaction Constitutes as Major Asset Restructuring, but Does Not Constitute as Restructuring for Listing	Mgmt	For	Against
6	Approve Transaction Complies with Article 4 of Regulatory Guidelines for Listed Companies No. 9	Mgmt	For	Against
7	Approve Transaction Complies with Articles 11 and 43 of Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	Against

National Silicon Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Transaction Complies with Article 11.2 of Listing Rules, Article 20 of Continuous Supervision Measures, Article 8 of Restructuring Review Rules	Mgmt	For	Against
9	Approve Relevant Parties Do Not Have Conditions Prescribed in Article 12 of Regulatory Guidelines for Listed Companies No. 7, Article 30 of Self-Regulatory Guidelines No. 6	Mgmt	For	Against
10	Approve the Company Does Not Exist Conditions Prescribed in Article 11 of Measures for the Administration of Registration of Securities Issuance by Listed Companies	Mgmt	For	Against
11	Approve Stock Price Fluctuations Before the Announcement of This Transaction	Mgmt	For	Against
12	Approve Assets Purchased and Sold Within 12 Months Prior to This Transaction	Mgmt	For	Against
13	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding This Transaction	Mgmt	For	Against
14	Approve Relevant Agreement for This Transaction	Mgmt	For	Against
15	Approve Relevant Supplementary Agreement for This Transaction	Mgmt	For	Against
16	Approve Confidentiality Measures and Confidentiality System Adopted	Mgmt	For	Against
17	Approve Relevant Audit Reports, Review Report and Evaluation Report of This Transaction	Mgmt	For	Against
18	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	Against
19	Approve Basis and Fairness of Pricing for This Transaction	Mgmt	For	Against
20	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	Against

National Silicon Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Approve Shareholder Return Plan	Mgmt	For	For
22	Approve Third-party Organization or Individual Hired for This Transaction	Mgmt	For	Against
23	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against

National Silicon Industry Group Co., Ltd.

Meeting Date: 06/30/2025 **Country:** China **Ticker:** 688126

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: Y6S9KH101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Financial Budget	Mgmt	For	Against
7	Approve Application of Bank Credit Lines	Mgmt	For	Against
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
9	Approve Reduction of Other Equity Instrument Investments	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For

National Storage Affiliates Trust

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** NSA

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 637870106

National Storage Affiliates Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tamara D. Fischer	Mgmt	For	For
1b	Elect Director Arlen D. Nordhagen	Mgmt	For	For
1c	Elect Director David G. Cramer	Mgmt	For	For
1d	Elect Director Warren W. Allan	Mgmt	For	For
1e	Elect Director Lisa R. Cohn	Mgmt	For	For
1f	Elect Director Paul W. Hylbert, Jr.	Mgmt	For	For
1g	Elect Director Chad L. Meisinger	Mgmt	For	For
1h	Elect Director Steven G. Osgood	Mgmt	For	For
1i	Elect Director Dominic M. Palazzo	Mgmt	For	For
1j	Elect Director Michael J. Schall	Mgmt	For	For
1k	Elect Director Charles F. Wu	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

National Vision Holdings, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** EYE

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 63845R107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose Armario	Mgmt	For	For
1b	Elect Director L. Reade Fahs	Mgmt	For	For
1c	Elect Director Virginia A. Hepner	Mgmt	For	For
1d	Elect Director Susan Somersille Johnson	Mgmt	For	For
1e	Elect Director Naomi Kelman	Mgmt	For	For
1f	Elect Director James M. McGrann	Mgmt	For	For

National Vision Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Michael J. Nicholson	Mgmt	For	For
1h	Elect Director Susan O'Farrell	Mgmt	For	For
1i	Elect Director D. Randolph Peeler	Mgmt	For	For
1j	Elect Director Caitlin Zulla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Natura &Co Holding SA

Meeting Date: 04/25/2025 **Country:** Brazil **Ticker:** NTCO3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P7S8B6105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Fabio Colletti Barbosa as Director	Mgmt	For	For
2	Approve Merger Agreement between the Company and Natura Cosmeticos S.A., Ratify PricewaterhouseCoopers Auditores Independentes Ltda. as Independent Appraiser, Approve Appraisal, Approve Merger, and Authorize Executives to Ratify and Execute Merger	Mgmt	For	For

Natura &Co Holding SA

Meeting Date: 04/25/2025 **Country:** Brazil **Ticker:** NTCO3

Record Date: **Meeting Type:** Annual

Primary Security ID: P7S8B6105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For

Natura &Co Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Natural Grocers by Vitamin Cottage, Inc.

Meeting Date: 03/05/2025 **Country:** USA **Ticker:** NGVC
Record Date: 01/13/2025 **Meeting Type:** Annual
Primary Security ID: 63888U108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Elizabeth Isely	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

NatWest Group Plc

Meeting Date: 04/23/2025 **Country:** United Kingdom **Ticker:** NWG
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: G6422B147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For
6	Re-elect Paul Thwaite as Director	Mgmt	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Katie Murray as Director	Mgmt	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	For	Abstain
9	Re-elect Roisin Donnelly as Director	Mgmt	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For
11	Elect Geeta Gopalan as Director	Mgmt	For	For
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For
13	Re-elect Stuart Lewis as Director	Mgmt	For	For
14	Elect Gill Whitehead as Director	Mgmt	For	For
15	Re-elect Lena Wilson as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For

NAURA Technology Group Co., Ltd.

Meeting Date: 03/31/2025 **Country:** China **Ticker:** 002371
Record Date: 03/24/2025 **Meeting Type:** Special
Primary Security ID: Y0772M100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Amendments to Articles of Association	Mgmt	For	For
1.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
2	Elect Ji Ankuan as Non-independent Director	Mgmt	For	For
3	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For
4.1	Approve Issue Scale	Mgmt	For	For
4.2	Approve Issue Manner	Mgmt	For	For
4.3	Approve Par Value and Issue Price	Mgmt	For	For
4.4	Approve Target Parties and Arrangement for Placing with Shareholders	Mgmt	For	For
4.5	Approve Issue Time	Mgmt	For	For
4.6	Approve Bond Maturity and Type	Mgmt	For	For
4.7	Approve Use of Proceeds	Mgmt	For	For
4.8	Approve Issue Interest Rate and Method of Determination	Mgmt	For	For
4.9	Approve Method of Repayment of Principal and Interest	Mgmt	For	For
4.10	Approve Redemption Terms or Resale Terms	Mgmt	For	For
4.11	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For
4.12	Approve Guarantee Measures	Mgmt	For	For
4.13	Approve Underwriting and Listing Arrangement	Mgmt	For	For
4.14	Approve Resolution Validity Period	Mgmt	For	For
5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

NAURA Technology Group Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 002371
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y0772M100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For
7	Approve Comprehensive Credit Line Application and Interest-bearing Liability Lines	Mgmt	For	For
8	Approve Provision of Guarantee	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10.1	Elect Zhang Dacheng as Director	Mgmt	For	For
10.2	Elect Wang Zhicheng as Director	Mgmt	For	For

Navient Corporation

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** NAVI
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 63938C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Frederick Arnold	Mgmt	For	For
1B	Elect Director Edward J. Bramson	Mgmt	For	For
1C	Elect Director Anna Escobedo Cabral	Mgmt	For	For
1D	Elect Director Larry A. Klane	Mgmt	For	Against
1E	Elect Director Michael A. Lawson	Mgmt	For	For

Navient Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1F	Elect Director Jane J. Thompson	Mgmt	For	For
1G	Elect Director David L. Yowan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NBT Bancorp Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** NBTB

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 628778102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin A. Dietrich	Mgmt	For	For
1b	Elect Director John H. Watt, Jr.	Mgmt	For	For
1c	Elect Director Scott A. Kingsley	Mgmt	For	For
1d	Elect Director Johanna R. Ames	Mgmt	For	For
1e	Elect Director J. David Brown	Mgmt	For	For
1f	Elect Director Richard J. Cantele, Jr.	Mgmt	For	For
1g	Elect Director Timothy E. Delaney	Mgmt	For	For
1h	Elect Director Heidi M. Hoeller	Mgmt	For	For
1i	Elect Director Andrew S. Kowalczyk, III	Mgmt	For	For
1j	Elect Director V. Daniel Robinson, II	Mgmt	For	For
1k	Elect Director Matthew J. Salanger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

NCR Atleos Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** NATL

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 63001N106

NCR Atleos Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Odilon Almeida, Jr.	Mgmt	For	For
1.2	Elect Director Mary Ellen Baker	Mgmt	For	For
1.3	Elect Director Michelle McKinney Frymire	Mgmt	For	For
1.4	Elect Director Frank A. Natoli	Mgmt	For	For
1.5	Elect Director Duncan L. Niederauer	Mgmt	For	For
1.6	Elect Director Timothy (Tim) C. Oliver	Mgmt	For	For
1.7	Elect Director Joseph E. Reece	Mgmt	For	For
1.8	Elect Director Jeffry H. von Gillern	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

NCR Voyix Corporation

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** VYX

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 62886E108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James G. Kelly	Mgmt	For	For
1b	Elect Director Catherine L. Burke	Mgmt	For	For
1c	Elect Director Janet Haugen	Mgmt	For	For
1d	Elect Director Irv Henderson	Mgmt	For	For
1e	Elect Director Kirk Larsen	Mgmt	For	For
1f	Elect Director Laura Miller	Mgmt	For	For
1g	Elect Director Kevin Reddy	Mgmt	For	For
1h	Elect Director Laura Sen	Mgmt	For	For
1i	Elect Director Jeffrey Sloan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NCR Voyix Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

NEC Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6701
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J48818207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Oka, Masashi	Mgmt	For	For
1.2	Elect Director Mochizuki, Harufumi	Mgmt	For	For
1.3	Elect Director Okada, Joji	Mgmt	For	For
1.4	Elect Director Yamada, Yoshihito	Mgmt	For	For
1.5	Elect Director Sato, Shinjiro	Mgmt	For	For
1.6	Elect Director Nagata, Shiori	Mgmt	For	For
1.7	Elect Director Nishimura, Mika	Mgmt	For	For
1.8	Elect Director Yatsu, Tomomi	Mgmt	For	For
1.9	Elect Director Niino, Takashi	Mgmt	For	For
1.10	Elect Director Morita, Takayuki	Mgmt	For	For
1.11	Elect Director Fujikawa, Osamu	Mgmt	For	For

Nedbank Group Ltd.

Meeting Date: 05/30/2025 **Country:** South Africa **Ticker:** NED
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: S5518R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect May Hermanus as Director	Mgmt	For	For
2.1	Re-elect Hubert Brody as Director	Mgmt	For	For
2.2	Re-elect Phumzile Langeni as Director	Mgmt	For	For
2.3	Re-elect Rob Leith as Director	Mgmt	For	For

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Re-elect Stanley Subramoney as Director	Mgmt	For	For
3.1	Reappoint Ernst & Young Incorporated as Auditors with Rohan Baboolal as Designated Registered Auditor	Mgmt	For	For
3.2	Reappoint KPMG Incorporated as Auditors with Joelene Pierce as Designated Registered Auditor	Mgmt	For	For
4.1	Elect Linda Makalima as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For
4.2	Elect May Hermanus as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For
4.3	Elect Jason Quinn as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For
4.4	Elect Stanley Subramoney as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For
5.1	Re-elect Neo Dongwana as Member of the Group Audit Committee	Mgmt	For	For
5.2	Re-elect Hubert Brody as Member of the Group Audit Committee	Mgmt	For	For
5.4	Re-elect Phumzile Langeni as Member of the Group Audit Committee	Mgmt	For	For
5.5	Re-elect Terence Nombembe as Member of the Group Audit Committee	Mgmt	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
7	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	Mgmt	For	For
8	Place Authorised but Unissued Cumulative, Redeemable, Non-participating Preference Shares under Control of Directors	Mgmt	For	For
9.1	Approve Remuneration Policy	Mgmt	For	For
9.2	Approve Remuneration Implementation Report	Mgmt	For	For

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Fees for the Chairperson	Mgmt	For	For
1.2	Approve Fees for the Lead Independent Director	Mgmt	For	For
1.3	Approve Fees for the Group Boardmember	Mgmt	For	For
1.4	Approve Fees for the Group Audit Committee Members	Mgmt	For	For
1.5	Approve Fees for the Group Credit Committee Members	Mgmt	For	For
1.6	Approve Fees for the Group Directors' Affairs Committee Members	Mgmt	For	For
1.7	Approve Fees for the Group Information Technology Committee Members	Mgmt	For	For
1.8	Approve Fees for the Group Remuneration Committee Members	Mgmt	For	For
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	Mgmt	For	For
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	Mgmt	For	For
1.11	Approve Fees for the Group Sustainability and Climate Resilience Committee Members	Mgmt	For	For
1.12	Approve Fees for the Ad Hoc Meetings	Mgmt	For	For
2.1	Approve Fees for the Acting Group Chairperson	Mgmt	For	For
2.2	Approve Fees for the Acting Lead Independent Director	Mgmt	For	For
2.3	Approve Fees for the Acting Board Committee Chairperson	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For

Nemetschek SE

Meeting Date: 05/20/2025 **Country:** Germany **Ticker:** NEM

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: D56134105

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Affiliation Agreement with Graphisoft Germany GmbH	Mgmt	For	For

NeoGenomics, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** NEO
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 64049M209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynn A. Tetrault	Mgmt	For	For
1b	Elect Director Elizabeth A. Floegel	Mgmt	For	For
1c	Elect Director Neil Gunn	Mgmt	For	For
1d	Elect Director Alison L. Hannah	Mgmt	For	For
1e	Elect Director Stephen M. Kanovsky	Mgmt	For	For
1f	Elect Director Michael A. Kelly	Mgmt	For	For
1g	Elect Director David B. Perez	Mgmt	For	For
1h	Elect Director Felicia Williams	Mgmt	For	For
1i	Elect Director Anthony P. Zook	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

NEPI Rockcastle NV

Meeting Date: 05/15/2025 **Country:** Netherlands **Ticker:** NRP
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: N6S06Q108

NEPI Rockcastle NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2024	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3.1	Re-elect Ana Maria Mihaescu as Director	Mgmt	For	For
3.2	Re-elect Jonathan Lurie as Director	Mgmt	For	For
3.3	Re-elect George Aase as Director	Mgmt	For	For
3.4	Re-elect Rudiger Dany as Director	Mgmt	For	For
4	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
5	Reappoint Ernst & Young Accountants LLP as Auditors with Mark Noordhoff as the Independent Auditor	Mgmt	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For
7	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Remuneration Implementation Report	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11a	Amend Articles of Association Re: Settlement of H1 2025 Distribution by Capital Repayment	Mgmt	For	For
11b	Amend Articles of Association Re: Settlement of H2 2025 Distribution by Capital Repayment	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

Neste Corp.

Meeting Date: 03/25/2025 **Country:** Finland **Ticker:** NESTE

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: X5688A109

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 165,000 for Chair, EUR 90,000 for Vice Chair, and EUR 75,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad Keijzer, Pasi Laine (Chair) and Sari Mannonen as Directors; Elect Anna Hyvonen and Essimari Kairisto as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For

Nestle (Malaysia) Berhad

Meeting Date: 04/30/2025 **Country:** Malaysia **Ticker:** 4707

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: Y6269X103

Nestle (Malaysia) Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Zulkiflee Wan Ariffin as Director	Mgmt	For	For
2	Elect Intan Safinaz Sultan Abd Halim as Director	Mgmt	For	For
3	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Approve Directors' Benefits	Mgmt	For	For
6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

Nestle India Ltd.

Meeting Date: 06/26/2025 **Country:** India **Ticker:** 500790

Record Date: 06/19/2025 **Meeting Type:** Annual

Primary Security ID: Y6268T145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Payment of Two Interim Dividends and Declare Final Dividend	Mgmt	For	For
3	Reelect Satish Srinivasan as Director	Mgmt	For	For
4	Approve Appointment and Remuneration of Cost Auditors	Mgmt	For	For
5	Reelect Prathivadibhayankara Rajagopalan Ramesh as Director	Mgmt	For	For
6	Approve Appointment and Remuneration of Manish Tiwary as Non-Retiring Director and Managing Director	Mgmt	For	For
7	Approve S. N. Ananthasubramanian & Co., Practicing Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Nestle SA

Meeting Date: 04/16/2025 **Country:** Switzerland **Ticker:** NESN

Record Date: **Meeting Type:** Annual

Primary Security ID: H57312649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.d	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.e	Reelect Dick Boer as Director	Mgmt	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.h	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.i	Reelect Chris Leong as Director	Mgmt	For	For
4.1.j	Reelect Luca Maestri as Director	Mgmt	For	For
4.1.k	Reelect Rainer Blair as Director	Mgmt	For	For
4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.1.m	Reelect Geraldine Matchett as Director	Mgmt	For	For
4.2	Elect Laurent Freixe as Director	Mgmt	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Mgmt	For	For
6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

Nestle SA

Meeting Date: 04/16/2025 **Country:** Switzerland **Ticker:** NESN

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: H57312649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.d	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.e	Reelect Dick Boer as Director	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.h	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.i	Reelect Chris Leong as Director	Mgmt	For	For
4.1.j	Reelect Luca Maestri as Director	Mgmt	For	For
4.1.k	Reelect Rainer Blair as Director	Mgmt	For	For
4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.1.m	Reelect Geraldine Matchett as Director	Mgmt	For	For
4.2	Elect Laurent Freixe as Director	Mgmt	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Mgmt	For	For
6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

Net Lease Office Properties

Meeting Date: 06/16/2025 **Country:** USA **Ticker:** NLOP
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 64110Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Axel K.A. Hansing	Mgmt	For	For
1b	Elect Director Jean Hoysradt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

NetEase Cloud Music Inc.

Meeting Date: 06/25/2025 **Country:** Cayman Islands **Ticker:** 9899
Record Date: 06/19/2025 **Meeting Type:** Annual
Primary Security ID: G2215N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Yanfeng Wang as Director	Mgmt	For	For
2b	Elect Yat Keung Li as Director	Mgmt	For	For
2c	Elect Xianfeng Gu as Director	Mgmt	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

NetEase, Inc.

Meeting Date: 06/25/2025 **Country:** Cayman Islands **Ticker:** 9999
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: G6427A102

NetEase, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect William Lei Ding as Director	Mgmt	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For
1c	Elect Grace Hui Tang as Director	Mgmt	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	For
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	Against

NetEase, Inc.

Meeting Date: 06/25/2025 **Country:** Cayman Islands **Ticker:** 9999

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: G6427A102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect William Lei Ding as Director	Mgmt	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For
1c	Elect Grace Hui Tang as Director	Mgmt	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	For
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	Against

Netflix, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** NFLX

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 64110L106

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	Against
1e	Elect Director Leslie Kilgore	Mgmt	For	For
1f	Elect Director Strive Masiyiwa	Mgmt	For	For
1g	Elect Director Ann Mather	Mgmt	For	For
1h	Elect Director Greg Peters	Mgmt	For	For
1i	Elect Director Susan E. Rice	Mgmt	For	For
1j	Elect Director Ted Sarandos	Mgmt	For	For
1k	Elect Director Bradford L. Smith	Mgmt	For	For
1l	Elect Director Anne M. Sweeney	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Issue a Climate Transition Plan	SH	Against	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SH	Against	Abstain
7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against
8	Report on Discrimination in Charitable Giving	SH	Against	Against

NETGEAR, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** NTGR
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 64111Q104

NETGEAR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles (CJ) Prober	Mgmt	For	For
1b	Elect Director Sarah S. Butterfass	Mgmt	For	Against
1c	Elect Director Laura J. Durr	Mgmt	For	For
1d	Elect Director Shravan K. Goli	Mgmt	For	Against
1e	Elect Director Bradley L. Maiorino	Mgmt	For	For
1f	Elect Director Laura C. Orvidas	Mgmt	For	For
1g	Elect Director Janice M. Roberts	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

NetSTREIT Corp.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** NTST

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 64119V303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Manheimer	Mgmt	For	For
1b	Elect Director Lori Wittman	Mgmt	For	For
1c	Elect Director Michael Christodolou	Mgmt	For	For
1d	Elect Director Heidi Everett	Mgmt	For	For
1e	Elect Director Todd Minnis	Mgmt	For	For
1f	Elect Director Matthew Troxell	Mgmt	For	For
1g	Elect Director Robin Zeigler	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

NetSTREIT Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Neurocrine Biosciences, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** NBIX
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 64125C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kyle W. Gano	Mgmt	For	For
1.2	Elect Director Richard F. Pops	Mgmt	For	For
1.3	Elect Director Shalini Sharp	Mgmt	For	For
1.4	Elect Director Stephen A. Sherwin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Neusoft Corp.

Meeting Date: 04/30/2025 **Country:** China **Ticker:** 600718
Record Date: 04/23/2025 **Meeting Type:** Special
Primary Security ID: Y6280M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Equity	Mgmt	For	For
2	Approve Signing of the Conditionally Effective Cash Payment Agreement for the Purchase of Assets	Mgmt	For	For
3	Approve Signing of Supplemental Agreement to the Conditionally Effective Cash Payment Agreement for the Purchase of Assets (1)	Mgmt	For	For

Neusoft Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Signing of Supplemental Agreement to the Conditionally Effective Cash Payment Agreement for the Purchase of Assets (2)	Mgmt	For	For

Neusoft Corp.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 600718

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: Y6280M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Report of the Board of Independent Directors	Mgmt	For	For
9	Approve Cancellation of the Company's Repurchased Shares	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For
11	Elect Wang Jingxi as Non-independent Director	Mgmt	For	For
12.1	Approve Related Party Transaction Regarding Purchase of Raw Materials	Mgmt	For	For
12.2	Approve Related Party Transaction Regarding Sale of Products and Commodities	Mgmt	For	For
12.3	Approve Related Party Transaction Regarding Provision of Labor Services	Mgmt	For	For
12.4	Approve Related Party Transaction Regarding Acceptance of Services	Mgmt	For	For

New China Life Insurance Company Ltd.

Meeting Date: 03/31/2025 **Country:** China **Ticker:** 1336
Record Date: 03/25/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y625A4115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Domestic Undated Capital Bonds	Mgmt	For	For

New China Life Insurance Company Ltd.

Meeting Date: 03/31/2025 **Country:** China **Ticker:** 1336
Record Date: 03/25/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y625A4115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Domestic Undated Capital Bonds	Mgmt	For	For

New China Life Insurance Company Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 1336
Record Date: 06/23/2025 **Meeting Type:** Annual
Primary Security ID: Y625A4115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of Performance of Directors	Mgmt	For	For
4	Approve Report of Performance of Supervisors	Mgmt	For	For
5	Approve Report of Performance of Independent Non-Executive Directors	Mgmt	For	For
6	Approve Annual Report (A Shares/H Shares)	Mgmt	For	For
7	Approve Preparation of Annual Financial Report	Mgmt	For	For

New China Life Insurance Company Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Profit Distribution Plan	Mgmt	For	For
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Elect Zhang Xiaodong as Director	SH	For	For

New China Life Insurance Company Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 1336

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: Y625A4115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of Performance of Directors	Mgmt	For	For
4	Approve Report of Performance of Supervisors	Mgmt	For	For
5	Approve Report of Performance of Independent Non-Executive Directors	Mgmt	For	For
6	Approve Annual Report (A Shares/H Shares)	Mgmt	For	For
7	Approve Preparation of Annual Financial Report	Mgmt	For	For
8	Approve Profit Distribution Plan	Mgmt	For	For
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Elect Zhang Xiaodong as Director	SH	For	For

New Hope Liuhe Co., Ltd.

Meeting Date: 06/18/2025 **Country:** China **Ticker:** 000876
Record Date: 06/11/2025 **Meeting Type:** Annual
Primary Security ID: Y7933V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Appoint Financial Auditor	Mgmt	For	For
6	Approve Provision of Guarantee	Mgmt	For	For
7	Approve Provision of Financing Guarantee	Mgmt	For	For
8	Approve Signing of Daily Related Party Transaction Framework Agreement and Related Party Transactions	Mgmt	For	For
9	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
10	Amend Articles of Association	SH	For	For

New Jersey Resources Corporation

Meeting Date: 01/21/2025 **Country:** USA **Ticker:** NJR
Record Date: 11/27/2024 **Meeting Type:** Annual
Primary Security ID: 646025106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory E. Aliff	Mgmt	For	For
1.2	Elect Director Thomas C. O'Connor	Mgmt	For	For
1.3	Elect Director Michael A. O'Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

New York Mortgage Trust, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** NYMT
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 649604840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eugenia R. Cheng	Mgmt	For	For
1b	Elect Director Michael B. Clement	Mgmt	For	For
1c	Elect Director Audrey E. Greenberg	Mgmt	For	For
1d	Elect Director Steven R. Mumma	Mgmt	For	For
1e	Elect Director Steven G. Norcutt	Mgmt	For	For
1f	Elect Director Lisa A. Pendergast	Mgmt	For	For
1g	Elect Director Jason T. Serrano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Neway Valve (Suzhou) Co., Ltd.

Meeting Date: 03/27/2025 **Country:** China **Ticker:** 603699
Record Date: 03/20/2025 **Meeting Type:** Special
Primary Security ID: Y6280S109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve External Investment and Establishment of Overseas Subsidiary	Mgmt	For	For

Neway Valve (Suzhou) Co., Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 603699
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: Y6280S109

Neway Valve (Suzhou) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Mid-term Profit Distribution	Mgmt	For	For
7	Approve Annual Report and Summary	Mgmt	For	For
8	Approve Application of Credit Line	Mgmt	For	Against
9	Approve Provision of Guarantee	Mgmt	For	For
10	Approve Use of Funds for Investment in Financial Products	Mgmt	For	Against
11	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
12	Approve Forward Foreign Exchange Settlement and Sale Business	Mgmt	For	For
13	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
14.1	Elect Wang Shiwen as Director	SH	For	For

Newell Brands Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** NWL

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 651229106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	For
1c	Elect Director James P. Keane	Mgmt	For	For

Newell Brands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Gerardo I. Lopez	Mgmt	For	For
1e	Elect Director Christopher H. Peterson	Mgmt	For	For
1f	Elect Director Gary H. Pilnick	Mgmt	For	For
1g	Elect Director Judith A. Sprieser	Mgmt	For	For
1h	Elect Director Stephanie P. Stahl	Mgmt	For	For
1i	Elect Director Anthony Terry	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Adopt Share Retention Policy For Senior Executives	SH	Against	For

NewMarket Corporation

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** NEU

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 651587107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark M. Gambill	Mgmt	For	For
1.2	Elect Director Bruce C. Gottwald	Mgmt	For	For
1.3	Elect Director Thomas E. Gottwald	Mgmt	For	For
1.4	Elect Director H. Hiter Harris, III	Mgmt	For	For
1.5	Elect Director James E. Rogers	Mgmt	For	For
1.6	Elect Director Lilo S. Ukrop	Mgmt	For	For
1.7	Elect Director Ting Xu	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Newmont Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** NEM
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 651639106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	Mgmt	For	For
1.2	Elect Director Bruce R. Brook	Mgmt	For	For
1.3	Elect Director Maura J. Clark	Mgmt	For	For
1.4	Elect Director Harry M. (Red) Conger, IV	Mgmt	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For
1.6	Elect Director Sally-Anne Layman	Mgmt	For	For
1.7	Elect Director José Manuel Madero	Mgmt	For	For
1.8	Elect Director René Médori	Mgmt	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Tom Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
1.12	Elect Director David T. Seaton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Nexans SA

Meeting Date: 05/15/2025 **Country:** France **Ticker:** NEX
Record Date: 05/13/2025 **Meeting Type:** Annual/Special
Primary Security ID: F65277109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For

Nexans SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Marc Grynberg as Director	Mgmt	For	For
5	Reelect Francisco Perez Mackenna as Director	Mgmt	For	Against
6	Elect Gwenaël Gilbert as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Bruno Daguet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Jean Mouton, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Christopher Guérin, CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Transaction with Bpifrance Participations	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	Mgmt	For	For

Nexans SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18, 19, and 21	Mgmt	For	For
21	Authorize Capital Increase of up to EUR 4,375,330 for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For
24	Authorize Up to EUR 330,000 for Use in Restricted Stock Plan With Performance Conditions Attached	Mgmt	For	For
25	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan	Mgmt	For	For
26	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Nexi SpA

Meeting Date: 04/30/2025 **Country:** Italy **Ticker:** NEXI
Record Date: 04/17/2025 **Meeting Type:** Annual/Special
Primary Security ID: T6S18J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For
2	Approve Partial Distribution of Reserves	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5.1	Fix Number of Directors	Mgmt	For	For
5.2	Fix Board Terms for Directors	Mgmt	For	For

Nexi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
5.3.2	Slate 2 Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	SH	None	Against
5.4	Elect Marcello Sala as Board Chair	SH	None	For
5.5	Approve Remuneration of Directors	Mgmt	For	For
6.1.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.1.2	Slate 2 Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	SH	None	Against
6.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
6.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
7	Approve Long Term Incentive Plan	Mgmt	For	Against
8	Adjust Remuneration of External Auditors	Mgmt	For	For
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 6	Mgmt	For	For
2	Authorize Board to Increase Capital to Service the Long Term Incentive Plan	Mgmt	For	Against

NexPoint Residential Trust, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** NXRT
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 65341D102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Dondero	Mgmt	For	Withhold

NexPoint Residential Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Brian Mitts	Mgmt	For	For
1c	Elect Director Edward Constantino	Mgmt	For	For
1d	Elect Director Scott Kavanaugh	Mgmt	For	For
1e	Elect Director Arthur Laffer	Mgmt	For	For
1f	Elect Director Carol Swain	Mgmt	For	For
1g	Elect Director Catherine Wood	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Nexstar Media Group, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** NXST
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 65336K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Perry A. Sook	Mgmt	For	For
1b	Elect Director Geoff Armstrong	Mgmt	For	For
1c	Elect Director Bernadette S. Aulestia	Mgmt	For	For
1d	Elect Director Jay M. Grossman	Mgmt	For	For
1e	Elect Director Ellen Johnson	Mgmt	For	For
1f	Elect Director C. Thomas McMillen	Mgmt	For	For
1g	Elect Director Lisbeth McNabb	Mgmt	For	For
1h	Elect Director John R. Muse	Mgmt	For	Against
1i	Elect Director Tony Wells	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Next Plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** NXT
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: G6500M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jonathan Blanchard as Director	Mgmt	For	For
5	Re-elect Jonathan Bewes as Director	Mgmt	For	For
6	Re-elect Venetia Butterfield as Director	Mgmt	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For
8	Re-elect Tom Hall as Director	Mgmt	For	For
9	Re-elect Dame Tristia Harrison as Director	Mgmt	For	For
10	Re-elect Richard Papp as Director	Mgmt	For	For
11	Re-elect Michael Roney as Director	Mgmt	For	For
12	Re-elect Jane Shields as Director	Mgmt	For	For
13	Re-elect Jeremy Stakol as Director	Mgmt	For	For
14	Re-elect Amy Stirling as Director	Mgmt	For	For
15	Re-elect Lord Wolfson as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Long Term Incentive Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
24	Adopt New Articles of Association	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Approve ShareAction Requisitioned Resolution	SH	Against	Against

Nextensa NV

Meeting Date: 05/19/2025 **Country:** Belgium **Ticker:** NEXTA

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: B5598K100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6.i	Approve Discharge of Midhan BV, Permanently Represented by Michel Van Geyte, as Director	Mgmt	For	For
6.ii	Approve Discharge of Piet Dejonghe as Director	Mgmt	For	For
6.iii	Approve Discharge of Dirk Adriaenssen as Director	Mgmt	For	For
6.iv	Approve Discharge of Hilde Delabie as Director	Mgmt	For	For
6.v	Approve Discharge of SoHo BV, Permanently Represented by Sigrid Hermans, as Director	Mgmt	For	For
6.vi	Approve Discharge of An Herremans as Director	Mgmt	For	For
6.vii	Approve Discharge of Lupus AM BV, Permanently Represented by Jo De Wolf, as Director	Mgmt	For	For
6viii	Approve Discharge of Stellar BV, Permanently Represented by Arne Hermans, as Director	Mgmt	For	For
7	Approve Discharge of Deloitte BV, Permanently Represented by Ben Vandeweyer, as Auditor	Mgmt	For	For

Nextensa NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Appoint Deloitte BV as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
9	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For

NextEra Energy, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** NEE
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 65339F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
1i	Elect Director David L. Porges	Mgmt	For	For
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For
1k	Elect Director John A. Stall	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nexus Industrial REIT

Meeting Date: 05/14/2025 **Country:** Canada **Ticker:** NXR.UN
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 65344U101

Nexus Industrial REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Trustee Floriana Cipollone	Mgmt	For	Withhold
1B	Elect Trustee Bradley Cutsey	Mgmt	For	Withhold
1C	Elect Trustee Kelly C. Hanczyk	Mgmt	For	For
1D	Elect Trustee Daniel M. Oberste	Mgmt	For	For
1E	Elect Trustee Ben Rodney	Mgmt	For	Withhold
1F	Elect Trustee Mary Vitug	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	Withhold

NGK Insulators, Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 5333

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J49076110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For
3.1	Elect Director Oshima, Taku	Mgmt	For	For
3.2	Elect Director Kobayashi, Shigeru	Mgmt	For	For
3.3	Elect Director Matsuda, Hiroto	Mgmt	For	For
3.4	Elect Director Shindo, Hideaki	Mgmt	For	For
3.5	Elect Director Mori, Jun	Mgmt	For	For
3.6	Elect Director Inagaki, Mayumi	Mgmt	For	For
3.7	Elect Director Hamada, Emiko	Mgmt	For	For
3.8	Elect Director Sakuma, Hiroshi	Mgmt	For	For
3.9	Elect Director Kawakami, Noriko	Mgmt	For	For
3.10	Elect Director Miyamoto, Kengo	Mgmt	For	For

NGK Insulators, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Appoint Statutory Auditor Hasegawa, Koji	Mgmt	For	For

NHK Spring Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 5991
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J49162126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2.1	Elect Director Kayamoto, Takashi	Mgmt	For	For
2.2	Elect Director Uemura, Kazuhisa	Mgmt	For	For
2.3	Elect Director Takamura, Noritoshi	Mgmt	For	For
2.4	Elect Director Horie, Masayuki	Mgmt	For	For
2.5	Elect Director Sasaki, Shunsuke	Mgmt	For	For
2.6	Elect Director Sue, Keiichiro	Mgmt	For	For
2.7	Elect Director Tanaka, Katsuko	Mgmt	For	For
2.8	Elect Director Tamakoshi, Hiromi	Mgmt	For	For
2.9	Elect Director Furukawa, Reiko	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Mukai, Nobuaki	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
5	Amend Articles to Require Majority Outsider Board	SH	Against	Against

NIBE Industrier AB

Meeting Date: 05/15/2025 **Country:** Sweden **Ticker:** NIBE.B
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: W6S38Z126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.30 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair and SEK 520,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Hans Linnarson (Chair), James Ahrgren, Camilla Ekdahl, Eva Karlsson, Gerteric Lindquist, Anders Palsson and Eva Thunholm as Directors	Mgmt	For	Against
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Nicolet Bankshares, Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** NIC
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 65406E102

Nicolet Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcia M. Anderson	Mgmt	For	For
1.2	Elect Director Robert B. Atwell	Mgmt	For	For
1.3	Elect Director Héctor Colón	Mgmt	For	For
1.4	Elect Director Michael E. Daniels	Mgmt	For	For
1.5	Elect Director Lynn D. Davis	Mgmt	For	For
1.6	Elect Director John N. Dykema	Mgmt	For	For
1.7	Elect Director Christopher J. Ghidorzi	Mgmt	For	For
1.8	Elect Director Andrew F. Hetzel, Jr.	Mgmt	For	For
1.9	Elect Director Brenda L. Johnson	Mgmt	For	For
1.10	Elect Director Donald J. Long, Jr.	Mgmt	For	For
1.11	Elect Director Dustin J. McClone	Mgmt	For	For
1.12	Elect Director Susan L. Merkatoris	Mgmt	For	For
1.13	Elect Director Oliver Pierce Smith	Mgmt	For	For
1.14	Elect Director Glen E. Tellock	Mgmt	For	For
1.15	Elect Director Robert J. Weyers	Mgmt	For	For
2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NIDEC Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6594

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J52968104

NIDEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For
1.2	Elect Director Kishida, Mitsuya	Mgmt	For	For
1.3	Elect Director Kobe, Hiroshi	Mgmt	For	For
1.4	Elect Director Sato, Shinichi	Mgmt	For	For
1.5	Elect Director Komatsu, Yayoi	Mgmt	For	For
1.6	Elect Director Sakai, Takako	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Yoshii, Hiroshi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Toyoshima, Hiroe	Mgmt	For	For

Nien Made Enterprise Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Taiwan **Ticker:** 8464

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: Y6349P112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Nihon M&A Center Holdings Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 2127

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J50883107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For

Nihon M&A Center Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Miyake, Suguru	Mgmt	For	For
2.2	Elect Director Naraki, Takamaro	Mgmt	For	For
2.3	Elect Director Otsuki, Masahiko	Mgmt	For	For
2.4	Elect Director Takeuchi, Naoki	Mgmt	For	For
2.5	Elect Director Takeda, Yasuhiro	Mgmt	For	For
2.6	Elect Director Mori, Tokihiko	Mgmt	For	For
2.7	Elect Director Takeuchi, Minako	Mgmt	For	For
2.8	Elect Director Nishikido, Keiichi	Mgmt	For	For
2.9	Elect Director Shimizu, Takao	Mgmt	For	For
2.10	Elect Director Kobayashi, Noritaka	Mgmt	For	For
3	Elect Director and Audit Committee Member Abe, Mizuho	Mgmt	For	Against
4	Elect Alternate Director and Audit Committee Member Endo, Hirotoshi	Mgmt	For	For

Nine Energy Service, Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** NINE
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 65441V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darryl K. Willis	Mgmt	For	Withhold
1.2	Elect Director Julie A. Peffer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Ninestar Corp.

Meeting Date: 05/08/2025 **Country:** China **Ticker:** 002180
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: Y9892Z107

Ninestar Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For
9	Approve Financial Derivatives Trading Business	Mgmt	For	For
10	Approve Appointment of Auditor	Mgmt	For	For
11	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For

Ninestar Corp.

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 002180
Record Date: 06/16/2025 **Meeting Type:** Special
Primary Security ID: Y9892Z107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Major Assets Restructuring	Mgmt	For	For
2.1	Approve Participant of the Transaction	Mgmt	For	For
2.2	Approve Target Company	Mgmt	For	For
2.3	Approve Transaction Structure	Mgmt	For	For
2.4	Approve Pricing Basis and Transaction Price	Mgmt	For	For
2.5	Approve Resolution Validity Period	Mgmt	For	For

Ninestar Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Signing of Equity Purchase Agreement for a Major Asset Sale	Mgmt	For	For
4	Approve Transaction Constitute as Major Asset Restructuring and Does Not Constitute as Restructuring and Listing	Mgmt	For	For
5	Approve Draft Report and Summary on the Company's Major Asset Sale	Mgmt	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
7	Approve Relevant Audit Report, Pro Forma Review Report and Valuation Report	Mgmt	For	For
8	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	For
9	Approve Engagement of Intermediaries in Relation to Major Asset Sales	Mgmt	For	For
10	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For
11	Approve Fluctuations in the Stock Price of Companies with Major Asset Sales	Mgmt	For	For
12	Approve Purchases and Sales of Assets in the 12 Months Prior to This Transaction	Mgmt	For	For
13	Approve Confidentiality Measures and Confidentiality System Adopted for This Transaction	Mgmt	For	For
14	Approve Transaction Complies with Article 4 of Guidelines for the Supervision of Listed Companies No. 9	Mgmt	For	For
15	Approve Transaction Complies with Article 11 of Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	For
16	Approve the Relevant Entity of Transaction Does Not Exist in Article 12 of Listed Company Supervision Guidelines No. 7	Mgmt	For	For

Ninestar Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve This Major Asset Sale Does Not Constitute as Related-Party Transaction	Mgmt	For	For
18	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

Ningbo Deye Technology Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 605117
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: Y6368K101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
7	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against
8	Approve Credit Line Application and External Guarantee	Mgmt	For	For
9	Approve Foreign Exchange Hedging Business	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Supervisors	Mgmt	For	For

Ningbo Huaxiang Electronic Co., Ltd.

Meeting Date: 04/28/2025 **Country:** China **Ticker:** 002048
Record Date: 04/22/2025 **Meeting Type:** Special
Primary Security ID: Y62983104

Ningbo Huaxiang Electronic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sale of Equity	Mgmt	For	Against

Ningbo Huaxiang Electronic Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 002048
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: Y62983104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For
8	Approve Appointment of Auditor	Mgmt	For	For
9	Approve Daily Related Party Transactions	Mgmt	For	For
10	Approve Provision of Guarantee	Mgmt	For	For
11	Approve Increase or Sale of Shares and Authorization of Chairman to Implement It	Mgmt	For	For

Ningbo Joyson Electronic Corp.

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 600699
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: Y5278D108

Ningbo Joyson Electronic Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Estimate Related Party Transaction	Mgmt	For	For
7	Approve Issuance of Super Short-term Commercial Papers, Commercial Papers and Medium-term Notes	Mgmt	For	For
8	Approve Authorization of Board to Handle All Matters Related to Application for Comprehensive Credit Financing	Mgmt	For	Against
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Approve Remuneration of Supervisors	Mgmt	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For
14	Approve Provision of Guarantee	Mgmt	For	Against
15	Approve Financial Derivatives Trading Business	Mgmt	For	For

Ningbo Orient Wires & Cable Co., Ltd.

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 603606

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: Y6365U102

Ningbo Orient Wires & Cable Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Work Report of the Independent Directors	Mgmt	For	For
7	Approve Raw Material Futures Hedging Business	Mgmt	For	For
8	Approve Additional Application of Comprehensive Bank Credit Lines	Mgmt	For	For
9	Approve Shareholder Return Plan	Mgmt	For	For

Ningbo Tuopu Group Co., Ltd.

Meeting Date: 04/07/2025 **Country:** China **Ticker:** 601689
Record Date: 03/27/2025 **Meeting Type:** Special
Primary Security ID: Y62990109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Investment Scale of Raised Funds Investment Project and Change of Raised Funds Investment Project	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

Ningbo Tuopu Group Co., Ltd.

Meeting Date: 05/14/2025 **Country:** China **Ticker:** 601689
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y62990109

Ningbo Tuopu Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Board of Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Credit Line Application	Mgmt	For	For
6	Approve Bill Pool Business	Mgmt	For	Against
7	Approve Forward Settlement and Other Foreign Exchange Derivatives Business	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Profit Distribution	Mgmt	For	For
10	Approve Annual Report and Summary	Mgmt	For	For
11	Approve 2024 Related Party Transactions	Mgmt	For	For
12	Approve Estimated 2025 Daily Related Party Transactions	Mgmt	For	For
13	Approve Estimated Amount of External Guarantees	Mgmt	For	Against
14	Approve Use of Idle Raised Funds for Entrusted Asset Management	Mgmt	For	Against
15	Approve Use of Idle Raised Funds to Replenish Working Capital	Mgmt	For	For
16	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
17	Approve Remuneration of Supervisor	Mgmt	For	For
18	Approve Financial Leasing Sale and Leaseback Business	Mgmt	For	For

Ningxia Baofeng Energy Group Co., Ltd.

Meeting Date: 04/02/2025 **Country:** China **Ticker:** 600989
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: Y6S057109

Ningxia Baofeng Energy Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
4	Approve Signing of Daily Related Party Transactions Agreement with Related Parties	Mgmt	For	Against
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Authorization for the Board of Directors to Decide on Interim Profit Distribution	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Estimated Amount of External Guarantees	Mgmt	For	Against

Nintendo Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7974

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J51699106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For
2.4	Elect Director Shibata, Satoru	Mgmt	For	For
2.5	Elect Director Shiota, Ko	Mgmt	For	For
2.6	Elect Director Beppu, Yusuke	Mgmt	For	For
2.7	Elect Director Chris Meledandri	Mgmt	For	For
2.8	Elect Director Miyoko Demay	Mgmt	For	For

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Hachiya, Kazuhiko	Mgmt	For	For

NIO Inc.

Meeting Date: 06/25/2025 **Country:** Cayman Islands **Ticker:** 9866
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: G6525F102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Nippon Sanso Holdings Corp.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 4091
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J5545N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For
2.1	Elect Director Hamada, Toshihiko	Mgmt	For	For
2.2	Elect Director Nagata, Kenji	Mgmt	For	For
2.3	Elect Director Raoul Giudici	Mgmt	For	For
2.4	Elect Director Hara, Miri	Mgmt	For	For
2.5	Elect Director Nagasawa, Katsumi	Mgmt	For	For
2.6	Elect Director Miyatake, Masako	Mgmt	For	For
2.7	Elect Director Nakajima, Hideo	Mgmt	For	For
2.8	Elect Director Yamaji, Katsuhito	Mgmt	For	For
2.9	Elect Director Yabe, Naoto	Mgmt	For	For
3	Appoint Statutory Auditor Shibata, Riki	Mgmt	For	Against

Nippon Shinyaku Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4516
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J55784102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For
2.1	Elect Director Maekawa, Shigenobu	Mgmt	For	For
2.2	Elect Director Nakai, Toru	Mgmt	For	For
2.3	Elect Director Takaya, Takashi	Mgmt	For	For
2.4	Elect Director Edamitsu, Takanori	Mgmt	For	For
2.5	Elect Director Ishizawa, Hitoshi	Mgmt	For	For
2.6	Elect Director Kimura, Hitomi	Mgmt	For	For
2.7	Elect Director Iwata, Kazuyuki	Mgmt	For	For
2.8	Elect Director Kuwano, Keiichi	Mgmt	For	For
2.9	Elect Director Wada, Yoshinao	Mgmt	For	For
2.10	Elect Director Kobayashi, Yukari	Mgmt	For	For
2.11	Elect Director Nishi, Mayumi	Mgmt	For	For
2.12	Elect Director Hongo, Yotaro	Mgmt	For	For

NIPPON STEEL CORP.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 5401
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J55678106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Hashimoto, Eiji	Mgmt	For	For
2.2	Elect Director Imai, Tadashi	Mgmt	For	For
2.3	Elect Director Mori, Takahiro	Mgmt	For	For
2.4	Elect Director Sato, Naoki	Mgmt	For	For
2.5	Elect Director Hirose, Takashi	Mgmt	For	For

NIPPON STEEL CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Funakoshi, Hirofumi	Mgmt	For	For
2.7	Elect Director Minato, Hiroyuki	Mgmt	For	For
2.8	Elect Director Fujita, Nobuhiro	Mgmt	For	For
2.9	Elect Director Tomita, Tetsuro	Mgmt	For	For
2.10	Elect Director Urano, Kuniko	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
4	Amend Articles to Add Provision on Subsidiary Management	SH	Against	Against
5	Approve Restricted Stock Plan	SH	Against	Against
6	Introduce Clawback Provision for Representative Directors' Performance-based Compensation Scheme	SH	Against	Against

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 9432

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J59396101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	Mgmt	For	For
2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Sawada, Jun	Mgmt	For	For
3.2	Elect Director Shimada, Akira	Mgmt	For	For
3.3	Elect Director Hiroi, Takashi	Mgmt	For	For
3.4	Elect Director Hoshino, Riaki	Mgmt	For	For
3.5	Elect Director Onishi, Sachiko	Mgmt	For	For
3.6	Elect Director Patrizio, Mapelli	Mgmt	For	For
3.7	Elect Director Sakamura, Ken	Mgmt	For	For
3.8	Elect Director Uchinaga, Yukako	Mgmt	For	For

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.9	Elect Director Watanabe, Koichiro	Mgmt	For	For
3.10	Elect Director Endo, Noriko	Mgmt	For	For
3.11	Elect Director Takei, Natsuko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Yanagi, Keiichiro	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Takahashi, Kanae	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Koshiyama, Kensuke	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Kanda, Hideki	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Kashima, Kaoru	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Takei, Natsuko	Mgmt	For	For
6	Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Board Members Shareholding Association	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
9	Amend Articles to Prohibit Lowering Real Wages for General Employees Other Than Managers and Supervisors	SH	Against	Against
10	Amend Articles to Ensure Equal Treatment of Management Proposals and Shareholder Proposals in Shareholder Meeting Materials	SH	Against	For
11	Amend Articles to Relax Limit of Number of Characters in Shareholder Proposal Justification Statements	SH	Against	For
12	Amend Articles to Add Provisions on Corporate Philosophy	SH	Against	Against
13	Amend Articles to Add Provisions on Disclosure concerning Capital Policy	SH	Against	Against

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Amend Articles to Add Provisions on Nationality Requirement for Directors	SH	Against	Against
15	Amend Articles to Add Provisions on Judgement Standard for Board Resolutions	SH	Against	Against
16	Approve Additional Special Dividend of JPY 10	SH	Against	Against
17	Approve Stock Option Plan	SH	Against	Against
18	Amend Articles to Add Provisions to Reduce Environmental Impact through Electronic Provision of Shareholder Meeting Materials	SH	Against	Against

Nippon Yusen KK

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 9101

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J56515232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 195	Mgmt	For	For
2.1	Elect Director Nagasawa, Hitoshi	Mgmt	For	For
2.2	Elect Director Soga, Takaya	Mgmt	For	For
2.3	Elect Director Kono, Akira	Mgmt	For	For
2.4	Elect Director Suzuki, Yasunobu	Mgmt	For	For
2.5	Elect Director Tanabe, Eiichi	Mgmt	For	For
2.6	Elect Director Shisai, Satoko	Mgmt	For	For
2.7	Elect Director Kuwabara, Satoko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kosugi, Keiko	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Higurashi, Yutaka	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	Mgmt	For	For

Nippon Yusen KK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Ii, Motoyuki	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Nonomiya, Ritsuko	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	For	Against
5	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

NiSource Inc.

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** NI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 65473P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	For
1e	Elect Director Deborah A. Henretta	Mgmt	For	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	For	For
1g	Elect Director Michael E. Jesanis	Mgmt	For	For
1h	Elect Director William D. Johnson	Mgmt	For	For
1i	Elect Director Kevin T. Kabat	Mgmt	For	For
1j	Elect Director Cassandra S. Lee	Mgmt	For	For
1k	Elect Director John McAvoy	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Nissan Motor Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 7201
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J57160129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For
2.1	Elect Director Kimura, Yasushi	Mgmt	For	For
2.2	Elect Director Bernard Delmas	Mgmt	For	For
2.3	Elect Director Ihara, Keiko	Mgmt	For	For
2.4	Elect Director Nagai, Moto	Mgmt	For	For
2.5	Elect Director Andrew House	Mgmt	For	For
2.6	Elect Director Brenda Harvey	Mgmt	For	For
2.7	Elect Director Asada, Teruo	Mgmt	For	For
2.8	Elect Director Tokuno, Mariko	Mgmt	For	For
2.9	Elect Director Valerie Landon	Mgmt	For	For
2.10	Elect Director Timothy Ryan	Mgmt	For	For
2.11	Elect Director Ivan Espinosa	Mgmt	For	For
2.12	Elect Director Akashi, Eiichi	Mgmt	For	For
3	Amend Articles to Disclose Company's Review regarding Management of Listed Subsidiaries	SH	Against	Against
4	Amend Articles to Disclose Company's Review regarding Management of Listed Subsidiaries which Faces Delisting Risk	SH	Against	Against
5	Amend Articles to Establish New Post to Ensure Appropriate Shareholder Meetings	SH	Against	Against
6	Amend Articles to Add Provision on Stock Price Linked Director Compensation	SH	Against	Against

Nissan Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Alternate Final Dividend of JPY 20 per Share	SH	Against	Against

Nissin Foods Holdings Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 2897
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J58063124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
2	Approve Allocation of Income, With a Final Dividend of JPY 35	Mgmt	For	For
3.1	Elect Director Ando, Koki	Mgmt	For	For
3.2	Elect Director Ando, Noritaka	Mgmt	For	For
3.3	Elect Director Tanaka, Mitsuru	Mgmt	For	For
3.4	Elect Director Kobayashi, Ken	Mgmt	For	For
3.5	Elect Director Okafuji, Masahiro	Mgmt	For	For
3.6	Elect Director Mizuno, Masato	Mgmt	For	For
3.7	Elect Director Sakuraba, Eietsu	Mgmt	For	For
3.8	Elect Director Ogasawara, Yuka	Mgmt	For	For
3.9	Elect Director Yamaguchi, Keiko	Mgmt	For	For
3.10	Elect Director Shimamoto, Kumiko	Mgmt	For	For
4	Appoint Statutory Auditor Hashimoto, Akihiro	Mgmt	For	Against
5	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	Mgmt	For	Against

Nitori Holdings Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9843
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J58214131

Nitori Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nitori, Akio	Mgmt	For	For
1.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For
1.3	Elect Director Takeda, Masanori	Mgmt	For	For
1.4	Elect Director Abiko, Hiromi	Mgmt	For	For
1.5	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For
1.6	Elect Director Yoshizawa, Naoko	Mgmt	For	For
2	Elect Director and Audit Committee Member Kanetaka, Masahito	Mgmt	For	For

Nitto Denko Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6988

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J58472119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For
2.1	Elect Director Takasaki, Hideo	Mgmt	For	For
2.2	Elect Director Miki, Yosuke	Mgmt	For	For
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	For	For
2.4	Elect Director Owaki, Yasuhito	Mgmt	For	For
2.5	Elect Director Akagi, Tatsuya	Mgmt	For	For
2.6	Elect Director Furuse, Yoichiro	Mgmt	For	For
2.7	Elect Director Wong Lai Yong	Mgmt	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For
2.9	Elect Director Yamada, Yasuhiro	Mgmt	For	For
2.10	Elect Director Eto, Mariko	Mgmt	For	For

NL Industries, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** NL
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 629156407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Loretta J. Feehan	Mgmt	For	Withhold
1.2	Elect Director John E. Harper	Mgmt	For	Withhold
1.3	Elect Director Kevin B. Kramer	Mgmt	For	For
1.4	Elect Director Meredith W. Mendes	Mgmt	For	Withhold
1.5	Elect Director Cecil H. Moore, Jr.	Mgmt	For	Withhold
1.6	Elect Director Courtney J. Riley	Mgmt	For	Withhold
1.7	Elect Director Michael S. Simmons	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

NMI Holdings, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** NMIH
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 629209305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	Mgmt	For	For
1.2	Elect Director Adam S. Pollitzer	Mgmt	For	For
1.3	Elect Director Michael Embler	Mgmt	For	For
1.4	Elect Director John C. Erickson	Mgmt	For	For
1.5	Elect Director Priya Huskins	Mgmt	For	For
1.6	Elect Director Lynn S. McCreary	Mgmt	For	For
1.7	Elect Director Michael Montgomery	Mgmt	For	For
1.8	Elect Director Regina Muehlhauser	Mgmt	For	For
1.9	Elect Director Steven L. Scheid	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NMI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For

NN Group NV

Meeting Date: 05/15/2025 **Country:** Netherlands **Ticker:** NN

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: N64038107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For
5.A.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.C.	Approve Dividends	Mgmt	For	For
6.A.	Approve Discharge of Executive Board	Mgmt	For	For
6.B.	Approve Discharge of Supervisory Board	Mgmt	For	For
7.A.	Reelect Inga Beale to Supervisory Board	Mgmt	For	For
7.B.	Reelect Rob Lelieveld to Supervisory Board	Mgmt	For	For
7.C.	Reelect Cecilia Reyes to Supervisory Board	Mgmt	For	For
8.	Amend Level of the Fixed Annual Fee for the Chair of the Supervisory Board	Mgmt	For	For
9.A.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	Mgmt	For	For
9.B.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For
9.C.	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2026 through 2029	Mgmt	For	For
10Ai	Grant Board Authority to Issue Shares	Mgmt	For	For
10Aii	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.B.	Grant Board Authority to Issue Shares in Connection with a Rights Issue	Mgmt	For	For
11.	Authorize Repurchase of Shares	Mgmt	For	For
12.	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For

NNN REIT, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** NNN

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 637417106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela K. M. Beall	Mgmt	For	For
1b	Elect Director Steven D. Cosler	Mgmt	For	For
1c	Elect Director David M. Fick	Mgmt	For	For
1d	Elect Director Edward J. Fritsch	Mgmt	For	For
1e	Elect Director Elizabeth C. Gulacsy	Mgmt	For	For
1f	Elect Director Betsy D. Holden	Mgmt	For	For
1g	Elect Director Stephen A. Horn, Jr.	Mgmt	For	For
1h	Elect Director Kamau O. Witherspoon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Nokia Oyj

Meeting Date: 04/29/2025 **Country:** Finland **Ticker:** NOKIA

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: X61873133

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Ten	Mgmt	For	For
14.1	Reelect Timo Ahopelto as Director	Mgmt	For	For
14.2	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For
14.3	Reelect Elizabeth Crain as Director	Mgmt	For	For
14.4	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For
14.5	Elect Pernille Erenbjerg as New Director	Mgmt	For	For
14.6	Reelect Lisa Hook as Director	Mgmt	For	For
14.7	Elect Timo Ihamuotila (Vice Chair) as New Director	Mgmt	For	For
14.8	Reelect Mike McNamara as Director	Mgmt	For	For
14.9	Reelect Thomas Saueressig as Director	Mgmt	For	For
14.10	Reelect Kai Oistamo as Director	Mgmt	For	For
15	Approve Remuneration of Auditor	Mgmt	For	For
16	Ratify Deloitte as Auditor	Mgmt	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
18	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	Mgmt	For	For

Nomura Holdings, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 8604
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J58646100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagai, Koji	Mgmt	For	Against
1.2	Elect Director Okuda, Kentaro	Mgmt	For	Against
1.3	Elect Director Nakajima, Yutaka	Mgmt	For	For
1.4	Elect Director Ogawa, Shoji	Mgmt	For	For
1.5	Elect Director Victor Chu	Mgmt	For	For
1.6	Elect Director J. Christopher Giancarlo	Mgmt	For	For
1.7	Elect Director Patricia Mosser	Mgmt	For	For
1.8	Elect Director Takahara, Takahisa	Mgmt	For	For
1.9	Elect Director Ishiguro, Miyuki	Mgmt	For	For
1.10	Elect Director Ishizuka, Masahiro	Mgmt	For	For
1.11	Elect Director Oshima, Taku	Mgmt	For	For
1.12	Elect Director Nellie Liang	Mgmt	For	For
2	Amend Articles to Change Company Name	SH	Against	Against

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3231
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J5893B104

Nomura Real Estate Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office	Mgmt	For	For
2.1	Elect Director Kutsukake, Eiji	Mgmt	For	For
2.2	Elect Director Arai, Satoshi	Mgmt	For	For
2.3	Elect Director Matsuo, Daisaku	Mgmt	For	For
2.4	Elect Director Haga, Makoto	Mgmt	For	For
2.5	Elect Director Kurokawa, Hiroshi	Mgmt	For	For
2.6	Elect Director Takakura, Chiharu	Mgmt	For	For
2.7	Elect Director Yamashita, Yoshinori	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ichihara, Yukio	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ikeda, Takayuki	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nogami, Saimon	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Miyakawa, Akiko	Mgmt	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4307

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J5900F106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For

Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Akatsuka, Yo	Mgmt	For	For
2.3	Elect Director Yanagisawa, Kaga	Mgmt	For	For
2.4	Elect Director Ebato, Ken	Mgmt	For	For
2.5	Elect Director Sagano, Fumihiko	Mgmt	For	For
2.6	Elect Director Yamazaki, Masaaki	Mgmt	For	For
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.8	Elect Director Kobori, Hideki	Mgmt	For	For
2.9	Elect Director Asai, Eriko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Inada, Yoichi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Hihara, Takeshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kosakai, Kenkichi	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Nakagawa, Takayuki	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Asai, Eriko	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Nongfu Spring Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 9633
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: Y6367W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Gu Zhaoyang as Director	Mgmt	For	For

Nongfu Spring Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Wang Yuan as Supervisor	Mgmt	For	For
2.2	Elect Fan Jinghan as Supervisor	Mgmt	For	For
3	Approve Report of the Board	Mgmt	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For
5	Approve Consolidated Financial Statements and Report of the Auditor	Mgmt	For	For
6	Approve of Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst &Young as Overseas Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Final Dividend	Mgmt	For	For
8	Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant Authorizations to the Board	Mgmt	For	For
9	Approve Provision of Guarantee in Favour of Wholly-Owned Subsidiaries	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Nordea Bank Abp

Meeting Date: 03/20/2025 **Country:** Finland **Ticker:** NDA.FI

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: X5S8VL105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair, EUR 180,000 for Vice Chair and EUR 112,000 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	Mgmt	For	For
12	Fix Number of Directors (10) and Deputy Directors (1)	Mgmt	For	For
13.a	Reelect Sir Stephen Hester (Chair) as Director	Mgmt	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For
13.c	Reelect John Maltby as Director	Mgmt	For	For
13.d	Reelect Risto Murto as Director	Mgmt	For	For
13.e	Reelect Lars Rohde as Director	Mgmt	For	For
13.f	Reelect Lene Skole as Director	Mgmt	For	For
13.g	Reelect Per Stromberg as Director	Mgmt	For	For
13.h	Reelect Jonas Synnergren as Director	Mgmt	For	For
13.i	Reelect Arja Talma as Director	Mgmt	For	For
13.j	Reelect Kjersti Wiklund as Director	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For
18	Amend Charter for the Shareholders Nomination Board	Mgmt	For	For
19	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For
24	Approve Business Activities in Line with the Paris Agreement	SH	Against	Abstain

Nordson Corporation

Meeting Date: 03/04/2025 **Country:** USA **Ticker:** NDSN
Record Date: 01/03/2025 **Meeting Type:** Annual
Primary Security ID: 655663102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Annette K. Clayton	Mgmt	For	For
1.2	Elect Director John A. DeFord	Mgmt	For	For
1.3	Elect Director Jennifer A. Parmentier	Mgmt	For	For
1.4	Elect Director Victor L. Richey, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nordstrom, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** JWN
Record Date: 04/07/2025 **Meeting Type:** Special
Primary Security ID: 655664100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Norfolk Southern Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** NSC
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 655844108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director William Clyburn, Jr.	Mgmt	For	For
1c	Elect Director Philip S. Davidson	Mgmt	For	For
1d	Elect Director Francesca A. DeBiase	Mgmt	For	For
1e	Elect Director Marcela E. Donadio	Mgmt	For	For
1f	Elect Director Sameh Fahmy	Mgmt	For	For
1g	Elect Director Mark R. George	Mgmt	For	For
1h	Elect Director Mary Kathryn "Heidi" Heitkamp	Mgmt	For	For
1i	Elect Director John C. Huffard, Jr.	Mgmt	For	For
1j	Elect Director Christopher T. Jones	Mgmt	For	For
1k	Elect Director Gilbert H. Lamphere	Mgmt	For	For
1l	Elect Director Claude Mongeau	Mgmt	For	For
1m	Elect Director Lori J. Ryerkerk	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Norsk Hydro ASA

Meeting Date: 05/09/2025 **Country:** Norway **Ticker:** NHY
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: R61115102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.25 Per Share	Mgmt	For	For
6	Approve NOK 33.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Statement	Mgmt	For	Against
10.1	Elect Kim Wahl as New Director	Mgmt	For	For
11.1	Elect Susanne Munch Thore (Chair) as Member of Nominating Committee	Mgmt	For	For
11.2	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	For
11.3	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	For
11.4	Elect Harald Serc-Hanssen as Member of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair, NOK 536,000 for Vice Chair and NOK 469,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For
13	Approve Remuneration of Members of Nomination Committe	Mgmt	For	For
14	Approve Proposal to Investigate the Establishment of a Small Modular Reactor to Supply Electric Power to Sunndal Verk	SH	Against	Against
15	Approve Proposal to Investigate Involvement in Nuclear Power	SH	Against	Against

Northern Oil and Gas, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** NOG
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 665531307

Northern Oil and Gas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bahram Akradi	Mgmt	For	For
1.2	Elect Director Lisa Bromiley	Mgmt	For	For
1.3	Elect Director Roy (Ernie) Easley	Mgmt	For	For
1.4	Elect Director Michael Frantz	Mgmt	For	For
1.5	Elect Director William Kimble	Mgmt	For	For
1.6	Elect Director Stuart Lasher	Mgmt	For	For
1.7	Elect Director Nicholas O'Grady	Mgmt	For	For
1.8	Elect Director Jennifer Pomerantz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Northern Trust Corporation

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** NTRS

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 665859104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan Crown	Mgmt	For	For
1b	Elect Director Chandra Dhandapani	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For
1g	Elect Director Robert E. Moritz	Mgmt	For	For
1h	Elect Director Michael G. O'Grady	Mgmt	For	For
1i	Elect Director Richard M. Petrino	Mgmt	For	For
1j	Elect Director Martin P. Slark	Mgmt	For	For

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Northrop Grumman Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** NOC

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 666807102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	For	For
1b	Elect Director David P. Abney	Mgmt	For	For
1c	Elect Director Marianne C. Brown	Mgmt	For	For
1d	Elect Director Ann M. Fudge	Mgmt	For	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For
1g	Elect Director Kimberly A. Ross	Mgmt	For	For
1h	Elect Director Gary Roughead	Mgmt	For	For
1i	Elect Director Thomas M. Schoewe	Mgmt	For	For
1j	Elect Director James S. Turley	Mgmt	For	For
1k	Elect Director Mark A. Welsh, III	Mgmt	For	For
1l	Elect Director Mary A. Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Abstain

Northwest Bancshares, Inc.

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** NWBI
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 667340103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert M. Campana	Mgmt	For	For
1.2	Elect Director Timothy B. Fannin	Mgmt	For	For
1.3	Elect Director John P. Meegan	Mgmt	For	For
1.4	Elect Director Mark A. Paup	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NorthWest Healthcare Properties Real Estate Investment Trust

Meeting Date: 05/27/2025 **Country:** Canada **Ticker:** NWH.UN
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 667495105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Trustees Peter Aghar	Mgmt	For	For
1b	Elect Trustees Graham Garner	Mgmt	For	For
1c	Elect Trustees Robert Julien	Mgmt	For	For
1d	Elect Trustees Laura King	Mgmt	For	Withhold
1e	Elect Trustees David Klein	Mgmt	For	For
1f	Elect Trustees Karine MacIndoe	Mgmt	For	For
1g	Elect Trustees Maureen O'Connell	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For

Northwest Natural Holding Company

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** NWN
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: 66765N105

Northwest Natural Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sandra McDonough	Mgmt	For	For
1.2	Elect Director Jane L. Peverett	Mgmt	For	For
1.3	Elect Director Charles A. Wilhoite	Mgmt	For	For
1.4	Elect Director Mary E. Ludford	Mgmt	For	For
1.5	Elect Director Justin B. Palfreyman	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Northwest Pipe Company

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** NWPX
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: 667746101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Franson	Mgmt	For	For
1b	Elect Director Irma Lockridge	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For
4	Change Company Name to NWPX Infrastructure, Inc.	Mgmt	For	For

NorthWestern Energy Group, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** NWE
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 668074305

NorthWestern Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Bird	Mgmt	For	For
1.2	Elect Director Sherina Maye Edwards	Mgmt	For	For
1.3	Elect Director David Goodin	Mgmt	For	For
1.4	Elect Director Jan Horsfall	Mgmt	For	For
1.5	Elect Director Britt Ide	Mgmt	For	For
1.6	Elect Director Kent Larson	Mgmt	For	For
1.7	Elect Director Linda Sullivan	Mgmt	For	For
1.8	Elect Director Mahvash Yazdi	Mgmt	For	For
1.9	Elect Director Jeffrey Yingling	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/12/2025 **Country:** Bermuda **Ticker:** NCLH

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: G66721104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose E. Cil	Mgmt	For	For
1b	Elect Director Harry C. Curtis	Mgmt	For	For
1c	Elect Director Harry Sommer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

NOS SGPS SA

Meeting Date: 04/11/2025 **Country:** Portugal **Ticker:** NOS
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: X5S8LH105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For
4	Approve Reduction in Share Capital Without Cancellation of Shares and Amend Article 4 Accordingly	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
6	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For
7	Elect Corporate Bodies for 2025-2027 Term	SH	None	Against
8	Elect Remuneration Committee for 2025-2027 Term	SH	None	Against
9	Amend Remuneration Policy	Mgmt	For	Against

NOV Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** NOV
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 62955J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clay C. Williams	Mgmt	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For
1c	Elect Director Ben A. Guill	Mgmt	For	For
1d	Elect Director David D. Harrison	Mgmt	For	For
1e	Elect Director Christian S. Kendall	Mgmt	For	For

NOV Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Patricia Martinez	Mgmt	For	For
1g	Elect Director Patricia B. Melcher	Mgmt	For	For
1h	Elect Director William R. Thomas	Mgmt	For	For
1i	Elect Director Robert S. Welborn	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Nova Ljubljanska banka dd

Meeting Date: 06/16/2025 **Country:** Slovenia **Ticker:** NLBR

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: X58782131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Verify Quorum; Elect Meeting Chairman	Mgmt	For	For
1.1	Counterproposals by Shareholders to Item 1	SH	Against	Against
2.2	Approve Remuneration Report	Mgmt	For	For
2.2.1	Counterproposals by Shareholders to Item 2.2	SH	Against	Against
3.1	Approve Allocation of Income and Dividends of EUR 6.43 per Share	Mgmt	For	For
3.1.1	Counterproposals by Shareholders to Item 3.1	SH	Against	Against
3.2	Approve Discharge of Management Board Members	Mgmt	For	For
3.2.1	Counterproposals by Shareholders to Item 3.2	SH	Against	Against
3.3	Approve Discharge of Supervisory Board Members	Mgmt	For	For
3.3.1	Counterproposals by Shareholders to Item 3.3	SH	Against	Against
5	Elect Islam Osama Bahgat Zekry as Supervisory Board Member	Mgmt	For	For

Nova Ljubljanska banka dd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Counterproposals by Shareholders to Item 5	SH	Against	Against
6	Approve Remuneration Policy	Mgmt	For	For
6.1.1	Counterproposals by Shareholders to Item 6	SH	Against	Against
7	Approve Policy on Diversity for Management Board and Senior Management	Mgmt	For	For
7.1.1	Counterproposals by Shareholders to Item 7	SH	Against	Against
8	Approve Policy on Assessment of Suitability of Candidates for Supervisory Board Members	Mgmt	For	For
8.1.1	Counterproposals by Shareholders to Item 8	SH	Against	Against
9.1	Approve Remuneration of Supervisory Board and Committee Members	Mgmt	For	For
9.1.1	Counterproposals by Shareholders to Item 9.1	SH	Against	Against
9.2	Amend Jun. 15, 2020, AGM, Resolution Re: Approve Remuneration of Supervisory Board Members, Employee Representatives	Mgmt	For	For
9.2.1	Counterproposals by Shareholders to Item 9.2	SH	Against	Against
10.1a	Voting Party is the Ultimate Beneficial Owner of GDRs Referred to in the Voting Instructions and Does Not Hold GDRs for the Account of any Other Person and Does Not Hold an Interest in the Company's Voting Share Capital	Mgmt	None	For
10.1b	Voting Party is an Intermediary who, either Holds the GDRs for the Account of the Beneficial Owner or who Holds the GDRs for the Account of Another Intermediary and has been Instructed to Give Instructions and Statements	Mgmt	None	Against

Nova Ltd.

Meeting Date: 06/18/2025 **Country:** Israel **Ticker:** NVMI

Record Date: 05/19/2025 **Meeting Type:** Annual

Primary Security ID: M7516K103

Nova Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Eitan Oppenhaim as Director	Mgmt	For	For
1b	Reelect Avi Cohen as Director	Mgmt	For	For
1c	Reelect Raanan Cohen as Director	Mgmt	For	For
1d	Reelect Sarit Sagiv as Director	Mgmt	For	For
1e	Reelect Zehava Simon as Director	Mgmt	For	For
1f	Reelect Yaniv Garty as Director	Mgmt	For	For
2	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
3	Approve Amended Employment Terms of Gabriel Waisman, President and CEO	Mgmt	For	For
4	Approve Amended Compensation Terms of Directors	Mgmt	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For

Novanta Inc.

Meeting Date: 05/29/2025 **Country:** Canada **Ticker:** NOVT
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 67000B104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Lonny J. Carpenter	Mgmt	For	For
1B	Elect Director Matthijs Glastra	Mgmt	For	For
1C	Elect Director Barbara B. Hulit	Mgmt	For	For
1D	Elect Director R. Matthew Johnson	Mgmt	For	For
1E	Elect Director Mary Kay Ladone	Mgmt	For	For
1F	Elect Director Maxine L. Mauricio	Mgmt	For	For
1G	Elect Director Thomas N. Secor	Mgmt	For	For
1H	Elect Director Darlene J.S. Solomon	Mgmt	For	For

Novanta Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1I	Elect Director Frank A. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Novartis AG

Meeting Date: 03/07/2025 **Country:** Switzerland **Ticker:** NOVN

Record Date: **Meeting Type:** Annual

Primary Security ID: H5820Q150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For
7.3	Approve Remuneration Report	Mgmt	For	For
8.1	Elect Giovanni Caforio as Director and Board Chair	Mgmt	For	For
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Reelect Patrice Bula as Director	Mgmt	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For
8.8	Reelect Frans van Houten as Director	Mgmt	For	For
8.9	Reelect Simon Moroney as Director	Mgmt	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
8.11	Reelect John Young as Director	Mgmt	For	For
8.12	Elect Elizabeth McNally as Director	Mgmt	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
9.4	Appoint John Young as Member of the Compensation Committee	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Novatek Microelectronics Corp.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 3034

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: Y64153102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Novatek Microelectronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For

Novo Nordisk A/S

Meeting Date: 03/27/2025 **Country:** Denmark **Ticker:** NOVO.B

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: K72807140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2024	Mgmt	For	For
5.2	Approve Remuneration Level of Directors for 2025	Mgmt	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For
8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	SH	Against	Against

Novonesis A/S

Meeting Date: 04/03/2025 **Country:** Denmark **Ticker:** NSIS.B

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: K7317J133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 4.2 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.7 Million for Chairman, DKK 1.13 Million for Vice Chairman and DKK 564,800 for Other Directors; ApproveRemuneration for Committee Work	Mgmt	For	For
6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	Mgmt	For	For
7.a	Reelect Heine Dalsgaard (Vice Chair) as Director	Mgmt	For	Abstain
8.a	Reelect Lise Kaae as Director	Mgmt	For	For
8.b	Reelect Kasim Kutay as Director	Mgmt	For	Abstain
8.c	Reelect Kevin Lane as Director	Mgmt	For	For
8.d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For
8.e	Reelect Kim Stratton as Director	Mgmt	For	For

Novonesis A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.f	Elect Monila Kothari as New Director	Mgmt	For	For
9.a	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	Mgmt	For	For
10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For
10.b	Authorize Share Repurchase Program	Mgmt	For	For
10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For
11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

NRG Energy, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** NRG

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 629377508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For
1e	Elect Director Heather Cox	Mgmt	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1g	Elect Director Marwan Fawaz	Mgmt	For	For
1h	Elect Director Kevin T. Howell	Mgmt	For	For
1i	Elect Director Alexander Pourbaix	Mgmt	For	For
1j	Elect Director Alexandra Pruner	Mgmt	For	For

NRG Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Marcie C. Zlotnik	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements and Eliminate Related Obsolete References	Mgmt	For	For

NS United Kaiun Kaisha, Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 9110

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J5932X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For
2.1	Elect Director Yamanaka, Kazuma	Mgmt	For	For
2.2	Elect Director Miyamoto, Noriko	Mgmt	For	For
2.3	Elect Director Fujita, Toru	Mgmt	For	For
2.4	Elect Director Kitazato, Shinichi	Mgmt	For	For
2.5	Elect Director Kanemitsu, Kiyoshi	Mgmt	For	For
2.6	Elect Director Onishi, Setsu	Mgmt	For	For
2.7	Elect Director Yoshida, Masako	Mgmt	For	For
2.8	Elect Director Takegahara, Keisuke	Mgmt	For	For
2.9	Elect Director Kano, Riyo	Mgmt	For	For
3.1	Appoint Statutory Auditor Miyazawa, Soichi	Mgmt	For	Against
3.2	Appoint Statutory Auditor Yamamoto, Shohei	Mgmt	For	Against
3.3	Appoint Statutory Auditor Mori, Tomomi	Mgmt	For	Against
4	Approve Compensation Ceiling for Directors	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

NSI NV

Meeting Date: 04/17/2025 **Country:** Netherlands **Ticker:** NSI
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: N6S10A115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Approve Remuneration Report	Mgmt	For	For
4b	Adopt Financial Statements	Mgmt	For	For
5b	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8a	Elect Petra van Hoeken to Supervisory Board	Mgmt	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10	Amend Remuneration Policy of the Management Board	Mgmt	For	For
11a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11a	Mgmt	For	For
11c	Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital	Mgmt	For	For
11d	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

NTT DATA Group Corp.

Meeting Date: 06/16/2025 **Country:** Japan **Ticker:** 9613
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J59031104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	For	For
2.1	Elect Director Sasaki, Yutaka	Mgmt	For	For
2.2	Elect Director Nakayama, Kazuhiko	Mgmt	For	For

NTT DATA Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Toyoda, Asako	Mgmt	For	For
2.4	Elect Director Nishimura, Tadaoki	Mgmt	For	For
2.5	Elect Director Fujii, Mariko	Mgmt	For	For
2.6	Elect Director Ike, Fumihiko	Mgmt	For	For
2.7	Elect Director Ishiguro, Shigenao	Mgmt	For	For
2.8	Elect Director Eric Lamarre	Mgmt	For	For

Nu Skin Enterprises, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** NUS
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 67018T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emma S. Battle	Mgmt	For	For
1b	Elect Director Daniel W. Campbell	Mgmt	For	For
1c	Elect Director Steven J. Lund	Mgmt	For	For
1d	Elect Director Ryan S. Napierski	Mgmt	For	For
1e	Elect Director Laura Nathanson	Mgmt	For	For
1f	Elect Director Thomas R. Pisano	Mgmt	For	For
1g	Elect Director James M. Winett	Mgmt	For	For
1h	Elect Director Edwina D. Woodbury	Mgmt	For	For
1i	Elect Director Mark A. Zorko	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Nucor Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** NUE
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 670346105

Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For
1.3	Elect Director Nicholas C. Gangestad	Mgmt	For	For
1.4	Elect Director Christopher J. Kearney	Mgmt	For	For
1.5	Elect Director Laurette T. Koellner	Mgmt	For	For
1.6	Elect Director Michael W. Lamach	Mgmt	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Nutrien Ltd.

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** NTR
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 67077M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For
1.7	Elect Director Julie A. Lagacy	Mgmt	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For

Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

nVent Electric Plc

Meeting Date: 05/16/2025 **Country:** Ireland **Ticker:** NVT

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: G6700G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry A. Aaholm	Mgmt	For	For
1b	Elect Director Jerry W. Burris	Mgmt	For	For
1c	Elect Director Susan M. Cameron	Mgmt	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For
1e	Elect Director Danita K. Ostling	Mgmt	For	For
1f	Elect Director Nicola Palmer	Mgmt	For	For
1g	Elect Director Herbert K. Parker	Mgmt	For	For
1h	Elect Director Greg Scheu	Mgmt	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Board to Issue of Shares under Irish Law	Mgmt	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For

nVent Electric Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For

NVIDIA Corporation

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** NVDA

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 67066G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxe	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	For

NVR, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** NVR
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 62944T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul C. Saville	Mgmt	For	For
1b	Elect Director C. E. Andrews	Mgmt	For	For
1c	Elect Director Sallie B. Bailey	Mgmt	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For
1e	Elect Director Alexandra A. Jung	Mgmt	For	For
1f	Elect Director Mel Martinez	Mgmt	For	For
1g	Elect Director David A. Preiser	Mgmt	For	For
1h	Elect Director W. Grady Rosier	Mgmt	For	For
1i	Elect Director Susan Williamson Ross	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

NXP Semiconductors N.V.

Meeting Date: 06/11/2025 **Country:** Netherlands **Ticker:** NXPI
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: N6596X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nyfosa AB

Meeting Date: 05/06/2025 **Country:** Sweden **Ticker:** NYF

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: W6S88K102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of DKK 2.80 Per Share	Mgmt	For	For

Nyfosa AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.c1	Approve Discharge of David Mindus	Mgmt	For	For
10.c2	Approve Discharge of Maria Bjorklund	Mgmt	For	For
10.c3	Approve Discharge of Ulrika Danielsson	Mgmt	For	For
10.c4	Approve Discharge of Jens Engwall	Mgmt	For	For
10.c5	Approve Discharge of Per Lindblad	Mgmt	For	For
10.c6	Approve Discharge of Marie Bucht Toresater	Mgmt	For	For
10.c7	Approve Discharge of Claes Magnus Akesson	Mgmt	For	For
10.c8	Approve Discharge of Johan Ericsson	Mgmt	For	For
10.c9	Approve Discharge of Lisa Dominguez Flodin	Mgmt	For	For
10c10	Approve Discharge of CEO Stina Lindh Hok	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 535,000 for Chair and SEK 230,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16.1a	Reelect Maria Bjorklund as Director	Mgmt	For	For
16.1b	Reelect Ulrika Danielsson as Director	Mgmt	For	Against
16.1c	Reelect Per Lindblad as Director	Mgmt	For	For
16.1d	Reelect David Mindus as Director	Mgmt	For	For
16.1e	Reelect Marie Bucht Toresater as Director	Mgmt	For	For
16.1f	Reelect Claes Magnus Akesson as Director	Mgmt	For	For
16.2	Elect David Mindus as Board Chair	Mgmt	For	For
17	Ratify KPMG as Auditors	Mgmt	For	For

Nyfosa AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Nomination Committee Procedures	Mgmt	For	For
19	Approve Warrant Plan for Key Employees (LTIP 2025)	Mgmt	For	For
20.a	Approve Issuance of Class A Shares without Preemptive Rights	Mgmt	For	For
20.b	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For
20.c	Approve Issuance of Class D Shares without Preemptive Rights	Mgmt	For	For
20.d	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
20.e	Approve Dividends of SEK 2.00 Per Class D Share	Mgmt	For	For
20.f	Approve Dividends of SEK 2.00 Per Preference Share	Mgmt	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For

Obayashi Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 1802

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J59826107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For
2.1	Elect Director Obayashi, Takeo	Mgmt	For	Against
2.2	Elect Director Sato, Toshimi	Mgmt	For	Against
2.3	Elect Director Sasagawa, Atsushi	Mgmt	For	For
2.4	Elect Director Sasaki, Yoshihito	Mgmt	For	For
2.5	Elect Director Orii, Masako	Mgmt	For	For
2.6	Elect Director Kato, Hiroyuki	Mgmt	For	For
2.7	Elect Director Kuroda, Yukiko	Mgmt	For	For
2.8	Elect Director Shime, Hiroyuki	Mgmt	For	For
2.9	Elect Director Ikegawa, Yoshihiro	Mgmt	For	For

OBIC Co. Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 4684
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J5946V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
2.1	Elect Director Noda, Masahiro	Mgmt	For	For
2.2	Elect Director Tachibana, Shoichi	Mgmt	For	For
2.3	Elect Director Fujimoto, Takao	Mgmt	For	For
2.4	Elect Director Okada, Takeshi	Mgmt	For	For
2.5	Elect Director Hanada, Yuta	Mgmt	For	For
2.6	Elect Director Gomi, Yasumasa	Mgmt	For	For
2.7	Elect Director Ejiri, Takashi	Mgmt	For	For
2.8	Elect Director Egami, Mime	Mgmt	For	For
3.1	Appoint Statutory Auditor Kanotani, Masatsugu	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Takeo	Mgmt	For	For
3.3	Appoint Statutory Auditor Yamada, Shigetsugu	Mgmt	For	For

Occidental Petroleum Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** OXY
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 674599105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For
1b	Elect Director Andrew Gould	Mgmt	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1d	Elect Director Vicki Hollub	Mgmt	For	For
1e	Elect Director William R. Klesse	Mgmt	For	For
1f	Elect Director Jack B. Moore	Mgmt	For	For
1g	Elect Director Claire O'Neill	Mgmt	For	For

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
1i	Elect Director Kenneth B. Robinson	Mgmt	For	For
1j	Elect Director Robert M. Shearer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Oceaneering International, Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** OII
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 675232102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roderick A. Larson	Mgmt	For	For
1b	Elect Director M. Kevin McEvoy	Mgmt	For	For
1c	Elect Director Paul B. Murphy, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Office Properties Income Trust

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** OPI
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 67623C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donna D. Fraiche	Mgmt	For	Withhold

Office Properties Income Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Barbara D. Gilmore	Mgmt	For	Withhold
1.3	Elect Director William A. Lamkin	Mgmt	For	For
1.4	Elect Director Elena B. Poptodorova	Mgmt	For	Withhold
1.5	Elect Director Jeffrey P. Somers	Mgmt	For	Withhold
1.6	Elect Director Mark A. Talley	Mgmt	For	Withhold
1.7	Elect Director Jennifer B. Clark	Mgmt	For	For
1.8	Elect Director Adam Portnoy	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Restricted Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Offshore Oil Engineering Co., Ltd.

Meeting Date: 04/08/2025 **Country:** China **Ticker:** 600583

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: Y6440J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Appointment of Financial and Internal Control Auditor	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	For
8	Approve Provision of Financial Assistance	Mgmt	For	For

OFG Bancorp

Meeting Date: 04/30/2025 **Country:** Puerto Rico **Ticker:** OFG
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 67103X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jorge Colón-Gerena	Mgmt	For	For
1.2	Elect Director Néstor de Jesús	Mgmt	For	For
1.3	Elect Director José Rafael Fernández	Mgmt	For	For
1.4	Elect Director Annette Franqui	Mgmt	For	For
1.5	Elect Director Roberto García	Mgmt	For	For
1.6	Elect Director Lynda Grindstaff	Mgmt	For	For
1.7	Elect Director Susan Harnett	Mgmt	For	For
1.8	Elect Director Angel Vázquez	Mgmt	For	For
1.9	Elect Director Rafael Vélez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

OFILM Group Co., Ltd.

Meeting Date: 04/25/2025 **Country:** China **Ticker:** 002456
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: Y7744T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Internal Control Self-Evaluation Report	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For

OFILM Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Unrecovered Losses Reached One-third of the Total Paid-in Share Capital	Mgmt	For	For
8	Approve Report of the Board of Supervisors	Mgmt	For	For

OGE Energy Corp.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** OGE
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 670837103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	For	For
1b	Elect Director Peter D. Clarke	Mgmt	For	For
1c	Elect Director Cathy R. Gates	Mgmt	For	For
1d	Elect Director David L. Hauser	Mgmt	For	For
1e	Elect Director Luther (Luke) C. Kissam, IV	Mgmt	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For
1g	Elect Director David E. Rainbolt	Mgmt	For	For
1h	Elect Director J. Michael Sanner	Mgmt	For	For
1i	Elect Director Sheila G. Talton	Mgmt	For	For
1j	Elect Director Sean Trauschke	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For

O-I Glass, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** OI
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 67098H104

O-I Glass, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	For	For
1b	Elect Director David V. Clark, II	Mgmt	For	Against
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Eugenio Garza y Garza	Mgmt	For	For
1e	Elect Director Gordon J. Hardie	Mgmt	For	For
1f	Elect Director John Humphrey	Mgmt	For	For
1g	Elect Director Iain J. Mackay	Mgmt	For	For
1h	Elect Director Hari N. Nair	Mgmt	For	Against
1i	Elect Director Cheri Phyfer	Mgmt	For	Against
1j	Elect Director Catherine I. Slater	Mgmt	For	Against
1k	Elect Director Carol A. Williams	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

OIE SANGYO Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7481
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6022M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Oie, Keiji	Mgmt	For	For
1.2	Elect Director Oie, Kentaro	Mgmt	For	For
1.3	Elect Director Sakaguchi, Yasunari	Mgmt	For	For
1.4	Elect Director Nonomura, Toru	Mgmt	For	For
1.5	Elect Director Tanabe, Akiko	Mgmt	For	For
1.6	Elect Director Iwabe, Hiroaki	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Morishita, Yutaka	Mgmt	For	For

Oil & Natural Gas Corporation Limited

Meeting Date: 05/02/2025 **Country:** India **Ticker:** 500312
Record Date: 03/28/2025 **Meeting Type:** Special
Primary Security ID: Y64606133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Material Related Party Transactions Re: Advance by ONGC Videsh Limited to Beas Rovuma Energy Mozambique Limited and Conversion Advances into Redeemable Preference Shares	Mgmt	For	For
2	Approve Material Related Party Transactions Re: Sponsor Senior Loan by OVL Overseas IFSC Ltd. to Moz LNG1 Financing Company Ltd.	Mgmt	For	For
3	Approve Material Related Party Transactions Re: Guarantee support by the Company Against Sponsor Senior Loan to Moz LNG1 Financing Company Ltd.	Mgmt	For	For

Okta, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** OKTA
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 679295105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Epstein	Mgmt	For	Withhold
1.2	Elect Director J. Frederic Kerrest	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Old Dominion Freight Line, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ODFL
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 679580100

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	For
1.5	Elect Director Kevin M. Freeman	Mgmt	For	For
1.6	Elect Director Bradley R. Gabosch	Mgmt	For	For
1.7	Elect Director Greg C. Gantt	Mgmt	For	For
1.8	Elect Director John D. Kasarda	Mgmt	For	For
1.9	Elect Director Debra S. King	Mgmt	For	For
1.10	Elect Director Cheryl S. Miller	Mgmt	For	For
1.11	Elect Director Wendy T. Stallings	Mgmt	For	For
1.12	Elect Director Thomas A. Stith, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Disclose Plans to Reduce Scope 1 and 2 GHG Emissions Aligned with Paris Agreement Goals	SH	Against	For

Old Mutual Ltd.

Meeting Date: 05/30/2025 **Country:** South Africa **Ticker:** OMU
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: S5790B132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Re-elect John Lister as Director	Mgmt	For	For
1.2	Re-elect Sizeka Magwentshu-Rensburg as Director	Mgmt	For	For

Old Mutual Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Re-elect Stewart van Graan as Director	Mgmt	For	For
2.1	Re-elect Olufunke Ighodaro as Member of the Audit Committee	Mgmt	For	For
2.2	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	Mgmt	For	For
2.3	Re-elect Jaco Langner as Member of the Audit Committee	Mgmt	For	For
2.4	Re-elect John Lister as Member of the Audit Committee	Mgmt	For	For
2.5	Re-elect Busisiwe Silwanyana as Member of the Audit Committee	Mgmt	For	For
3.1	Elect Brian Armstrong as Member of the Responsible Business Committee	Mgmt	For	For
3.2	Elect Jaco Langner as Member of the Responsible Business Committee	Mgmt	For	For
3.3	Elect Sizeka Magwentshu-Rensburg as Member of the Responsible Business Committee	Mgmt	For	For
3.4	Elect Trevor Manuel as Member of the Responsible Business Committee	Mgmt	For	For
3.5	Elect James Mwangi as Member of the Responsible Business Committee	Mgmt	For	For
4.1	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	For	For
4.2	Reappoint Ernst & Young as Joint Auditors	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Remuneration Implementation Report	Mgmt	For	For
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers and Other Persons Participating in Share or Other Employee Incentive Schemes	Mgmt	For	For

Old National Bancorp

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** ONB
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 680033107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara A. Boigegrain	Mgmt	For	For
1.2	Elect Director Thomas L. Brown	Mgmt	For	For
1.3	Elect Director Kathryn J. Hayley	Mgmt	For	For
1.4	Elect Director Peter J. Henseler	Mgmt	For	For
1.5	Elect Director Daniel S. Hermann	Mgmt	For	For
1.6	Elect Director Ryan C. Kitchell	Mgmt	For	For
1.7	Elect Director Austin M. Ramirez	Mgmt	For	For
1.8	Elect Director Ellen A. Rudnick	Mgmt	For	For
1.9	Elect Director James C. Ryan, III	Mgmt	For	For
1.10	Elect Director Thomas E. Salmon	Mgmt	For	For
1.11	Elect Director Rebecca S. Skillman	Mgmt	For	For
1.12	Elect Director Michael J. Small	Mgmt	For	For
1.13	Elect Director Derrick J. Stewart	Mgmt	For	For
1.14	Elect Director Stephen C. Van Arsdell	Mgmt	For	For
1.15	Elect Director Katherine E. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Old Republic International Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** ORI
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 680223104

Old Republic International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Bateman	Mgmt	For	For
1b	Elect Director Lisa J. Caldwell	Mgmt	For	For
1c	Elect Director Glenn W. Reed	Mgmt	For	For
1d	Elect Director Therace M. Risch	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Olin Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** OLN

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 680665205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Beverley A. Babcock	Mgmt	For	For
1b	Elect Director Edward M. Daly	Mgmt	For	For
1c	Elect Director Matthew S. Darnall	Mgmt	For	For
1d	Elect Director Kenneth T. Lane	Mgmt	For	For
1e	Elect Director Julie A. Piggott	Mgmt	For	For
1f	Elect Director Earl L. Shipp	Mgmt	For	For
1g	Elect Director William H. Weideman	Mgmt	For	For
1h	Elect Director W. Anthony Will	Mgmt	For	For
1i	Elect Director Carol A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** OLLI
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 681116109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alissa Ahlman	Mgmt	For	For
1b	Elect Director Mary Baglivo	Mgmt	For	For
1c	Elect Director Robert Fisch	Mgmt	For	For
1d	Elect Director Stanley Fleishman	Mgmt	For	For
1e	Elect Director Thomas Hendrickson	Mgmt	For	For
1f	Elect Director Abid Rizvi	Mgmt	For	For
1g	Elect Director John Swygert	Mgmt	For	For
1h	Elect Director Eric van der Valk	Mgmt	For	For
1i	Elect Director Stephen White	Mgmt	For	For
1j	Elect Director Richard Zannino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Olympus Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7733
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J61240107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Iwasaki, Masato	Mgmt	For	For
1.2	Elect Director David Robert Hale	Mgmt	For	For
1.3	Elect Director Jimmy C. Beasley	Mgmt	For	For
1.4	Elect Director Ichikawa, Sachiko	Mgmt	For	For
1.5	Elect Director Kan, Kohei	Mgmt	For	For
1.6	Elect Director Gary John Pruden	Mgmt	For	For

Olympus Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Luann Marie Pendy	Mgmt	For	For
1.8	Elect Director Ishino, Hiroshi	Mgmt	For	For
1.9	Elect Director Takeuchi, Yasuo	Mgmt	For	For
1.10	Elect Director Bob White	Mgmt	For	For
1.11	Elect Director Okubo, Toshihiko	Mgmt	For	For

Omega Healthcare Investors, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** OHI
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 681936100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kapila K. Anand	Mgmt	For	For
1b	Elect Director Craig R. Callen	Mgmt	For	For
1c	Elect Director Lisa C. Egbuonu-Davis	Mgmt	For	For
1d	Elect Director Barbara B. Hill	Mgmt	For	For
1e	Elect Director Kevin J. Jacobs	Mgmt	For	For
1f	Elect Director C. Taylor Pickett	Mgmt	For	For
1g	Elect Director Stephen D. Plavin	Mgmt	For	For
1h	Elect Director Burke W. Whitman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

Omnicell, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** OMCL
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 68213N109

Omnicell, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward P. Bousa	Mgmt	For	For
1.2	Elect Director Mary Garrett	Mgmt	For	For
1.3	Elect Director Bruce E. Scott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Omnicom Group Inc.

Meeting Date: 03/18/2025 **Country:** USA **Ticker:** OMC
Record Date: 01/27/2025 **Meeting Type:** Special
Primary Security ID: 681919106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Omnicom Group Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** OMC
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 681919106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John D. Wren	Mgmt	For	For
1b	Elect Director Mary C. Choksi	Mgmt	For	For
1c	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1d	Elect Director Mark D. Gerstein	Mgmt	For	For
1e	Elect Director Ronnie S. Hawkins	Mgmt	For	For

Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Deborah J. Kissire	Mgmt	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For
1h	Elect Director Patricia Salas Pineda	Mgmt	For	For
1i	Elect Director Linda Johnson Rice	Mgmt	For	For
1j	Elect Director Cassandra Santos	Mgmt	For	For
1k	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

OMRON Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6645

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J61374120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
3.1	Elect Director Yamada, Yoshihito	Mgmt	For	For
3.2	Elect Director Tsujinaga, Junta	Mgmt	For	For
3.3	Elect Director Miyata, Kiichiro	Mgmt	For	For
3.4	Elect Director Tomita, Masahiko	Mgmt	For	For
3.5	Elect Director Yukumoto, Shizuto	Mgmt	For	For
3.6	Elect Director Kamigama, Takehiro	Mgmt	For	For
3.7	Elect Director Kobayashi, Izumi	Mgmt	For	For
3.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For
4.1	Appoint Statutory Auditor Iwasa, Hiroto	Mgmt	For	For

OMRON Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Appoint Statutory Auditor Ichige, Yumiko	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For
6	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

OMV AG

Meeting Date: 05/27/2025 **Country:** Austria **Ticker:** OMV

Record Date: 05/17/2025 **Meeting Type:** Annual

Primary Security ID: A51460110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a)	Approve Allocation of Income and Dividends of EUR 3.05 per Share	Mgmt	For	For
2.b)	Approve Special Dividends of EUR 1.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
8.a)	Reelect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	For
8.b)	Elect Hans Mueller as Supervisory Board Member	Mgmt	For	For
8.c)	Reelect Jean-Baptiste Renard as Supervisory Board Member	Mgmt	For	For
8.d)	Reelect Robert Stajic as Supervisory Board Member	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

OMV AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For

ON Semiconductor Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** ON
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 682189105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan Campbell	Mgmt	For	For
1b	Elect Director Susan K. Carter	Mgmt	For	For
1c	Elect Director Thomas L. Deitrich	Mgmt	For	For
1d	Elect Director Hassane El-Khoury	Mgmt	For	For
1e	Elect Director Bruce E. Kiddoo	Mgmt	For	For
1f	Elect Director Paul A. Mascarenas	Mgmt	For	For
1g	Elect Director Gregory L. Waters	Mgmt	For	For
1h	Elect Director Christine Y. Yan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ONE Gas, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** OGS
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 68235P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John W. Gibson	Mgmt	For	For
1.2	Elect Director Tracy E. Hart	Mgmt	For	For
1.3	Elect Director Deborah A. P. Hersman	Mgmt	For	For

ONE Gas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Michael G. Hutchinson	Mgmt	For	For
1.5	Elect Director Robert S. McAnnally	Mgmt	For	For
1.6	Elect Director Sanjay D. Meshri	Mgmt	For	For
1.7	Elect Director Pattye L. Moore	Mgmt	For	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	For
1.9	Elect Director Yves C. Siegel	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

One Liberty Properties, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** OLP
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 682406103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew J. Gould	Mgmt	For	For
1.2	Elect Director J. Robert Lovejoy	Mgmt	For	For
1.3	Elect Director Karen A. Till	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

ONEOK, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** OKE
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 682680103

ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For
1.3	Elect Director Lori A. Gobillot	Mgmt	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	For
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	For
1.9	Elect Director Gerald D. Smith	Mgmt	For	For
1.10	Elect Director Wayne T. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

OneSpan Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** OSPN
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 68287N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Boroditsky	Mgmt	For	For
1b	Elect Director Garry Capers	Mgmt	For	For
1c	Elect Director Sarika Garg	Mgmt	For	For
1d	Elect Director Marianne Johnson	Mgmt	For	For
1e	Elect Director Michael McConnell	Mgmt	For	For
1f	Elect Director Alfred Nietzel	Mgmt	For	For
1g	Elect Director Marc Zenner	Mgmt	For	For

OneSpan Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

ONEX Corporation

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** ONEX
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 68272K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Robert M. Le Blanc	Mgmt	For	For
1B	Elect Director Sarabjit S. Marwah	Mgmt	For	For
1C	Elect Director Robert J. Shanfield	Mgmt	For	For
1D	Elect Director Sara Wechter	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 4528
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J61546115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Sagara, Gyo	Mgmt	For	For
2.2	Elect Director Takino, Toichi	Mgmt	For	For
2.3	Elect Director Tsujinaka, Toshihiro	Mgmt	For	For

Ono Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Nomura, Masao	Mgmt	For	For
2.5	Elect Director Okuno, Akiko	Mgmt	For	For
2.6	Elect Director Nagae, Shusaku	Mgmt	For	For

Onto Innovation Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ONTO
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 683344105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen D. Kelley	Mgmt	For	For
1b	Elect Director Susan D. Lynch	Mgmt	For	For
1c	Elect Director David B. Miller	Mgmt	For	For
1d	Elect Director Michael P. Plisinski	Mgmt	For	For
1e	Elect Director Stephen S. Schwartz	Mgmt	For	For
1f	Elect Director Christopher A. Seams	Mgmt	For	For
1g	Elect Director May Su	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ooma, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** OOMA
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: 683416101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter J. Goettner	Mgmt	For	Withhold
1.2	Elect Director Eric B. Stang	Mgmt	For	For
1.3	Elect Director Jenny C. Yeh	Mgmt	For	For

Ooma, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

OPENLANE, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** KAR

Record Date: 04/09/2025 **Meeting Type:** Annual

Primary Security ID: 48238T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Director Randolph Altschuler	Mgmt	For	For
2b	Elect Director Carmel Galvin	Mgmt	For	For
2c	Elect Director J. Mark Howell	Mgmt	For	For
2d	Elect Director Stefan Jacoby	Mgmt	For	For
2e	Elect Director Peter Kelly	Mgmt	For	For
2f	Elect Director Michael T. Kestner	Mgmt	For	For
2g	Elect Director Sanjeev Mehra	Mgmt	For	For
2h	Elect Director Mary Ellen Smith	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Oppein Home Group, Inc.

Meeting Date: 03/12/2025 **Country:** China **Ticker:** 603833

Record Date: 03/06/2025 **Meeting Type:** Special

Primary Security ID: Y6440T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against

Oppein Home Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Estimated Amount of External Guarantees	Mgmt	For	Against

Oppein Home Group, Inc.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 603833

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: Y6440T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	For
7.1	Approve Remuneration of Yao Liangsong	Mgmt	For	For
7.2	Approve Remuneration of Tan Qinxing	Mgmt	For	For
7.3	Approve Remuneration of Yao Liangbai	Mgmt	For	For
7.4	Approve Remuneration of Zhang Xiuzhu	Mgmt	For	For
7.5	Approve Remuneration of Liu Shunping	Mgmt	For	For
8.1	Approve Remuneration of Zhu Yaojun	Mgmt	For	For
8.2	Approve Remuneration of Zhao Lili	Mgmt	For	For
8.3	Approve Remuneration of Meng Qingwei	Mgmt	For	For
9	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For
10	Approve to Authorize the Board of Directors to Formulate the Interim Dividend Plan	Mgmt	For	For

Option Care Health, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** OPCH
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 68404L201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth Q. Betten	Mgmt	For	For
1.2	Elect Director Elizabeth D. Bierbower	Mgmt	For	For
1.3	Elect Director Barbara W. Bodem	Mgmt	For	For
1.4	Elect Director Eric K. Brandt	Mgmt	For	For
1.5	Elect Director Natasha Deckmann	Mgmt	For	For
1.6	Elect Director David W. Golding	Mgmt	For	For
1.7	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For
1.8	Elect Director R. Carter Pate	Mgmt	For	For
1.9	Elect Director John C. Rademacher	Mgmt	For	For
1.10	Elect Director Timothy P. Sullivan	Mgmt	For	For
1.11	Elect Director Norman L. Wright	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
6	Amend Certificate of Incorporation to Remove Legacy Provisions Relating to HC Group	Mgmt	For	For

Oracle Financial Services Software Limited

Meeting Date: 04/06/2025 **Country:** India **Ticker:** 532466
Record Date: 03/05/2025 **Meeting Type:** Special
Primary Security ID: Y3864R102

Oracle Financial Services Software Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kavita Venugopal as Director	Mgmt	For	For

Orange SA

Meeting Date: 05/21/2025 **Country:** France **Ticker:** ORA

Record Date: 05/19/2025 **Meeting Type:** Annual/Special

Primary Security ID: F6866T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	Mgmt	For	For
6	Reelect Bpifrance Participations as Director	Mgmt	For	For
7	Approve Compensation Report	Mgmt	For	For
8	Approve Compensation of Christel Heydemann, CEO	Mgmt	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Amend Article 21 of Bylaws to Comply with Legal Changes	Mgmt	For	For
16	Amend Article 20 of Bylaws Re: Alternate Auditors	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
21	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For
22	Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	Mgmt	For	For
24	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Executive Corporate Officers With Performance Conditions Attached	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against
B	Limitation on the Accumulation of Mandates of the Chairman of the Board	SH	Against	Against

O'Reilly Automotive, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** ORLY

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 67103H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For
1b	Elect Director David O'Reilly	Mgmt	For	For
1c	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1d	Elect Director Kimberly A. deBeers	Mgmt	For	For
1e	Elect Director Gregory D. Johnson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For
1i	Elect Director Fred Whitfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Clawback Policy	SH	Against	Abstain

Organo Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6368
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J61697108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 89	Mgmt	For	For
2.1	Elect Director Yamada, Masayuki	Mgmt	For	For
2.2	Elect Director Nakayama, Yasutoshi	Mgmt	For	For
2.3	Elect Director Suda, Nobuyoshi	Mgmt	For	For
2.4	Elect Director Honda, Tetsushi	Mgmt	For	For
2.5	Elect Director Wada, Morifumi	Mgmt	For	For
2.6	Elect Director Abe, Daisaku	Mgmt	For	For
2.7	Elect Director Hanano, Nobuko	Mgmt	For	For
2.8	Elect Director Kodama, Naomi	Mgmt	For	For
2.9	Elect Director Chisaki, Masaya	Mgmt	For	For
3.1	Appoint Alternate Statutory Auditor Furuchi, Chikara	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Minaki, Mio	Mgmt	For	For

Organon & Co.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** OGN
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 68622V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin Ali	Mgmt	For	For
1b	Elect Director Carrie S. Cox	Mgmt	For	For
1c	Elect Director Robert A. Essner	Mgmt	For	For
1d	Elect Director Alan Ezekowitz	Mgmt	For	For
1e	Elect Director Helene Gayle	Mgmt	For	For
1f	Elect Director Rochelle ("Shelly") B. Lazarus	Mgmt	For	For
1g	Elect Director Deborah Leone	Mgmt	For	For

Organon & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Philip Ozuah	Mgmt	For	For
1i	Elect Director Cynthia M. Patton	Mgmt	For	For
1j	Elect Director Grace Puma	Mgmt	For	For
1k	Elect Director Shalini Sharp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt Director Resignation Guideline	SH	Against	Against

Orient Overseas (International) Limited

Meeting Date: 05/27/2025 **Country:** Bermuda **Ticker:** 316

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: G67749153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Wan Min as Director	Mgmt	For	For
3b	Elect Zhang Feng as Director	Mgmt	For	For
3c	Elect Tao Weidong as Director	Mgmt	For	For
3d	Elect Tung Lieh Cheung Andrew as Director	Mgmt	For	For
3e	Elect Ip Sing Chi as Director	Mgmt	For	For
3f	Elect Chow Philip Yiu Wah as Director	Mgmt	For	For
3g	Elect Chen Hong as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Orient Overseas (International) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Orient Overseas (International) Limited

Meeting Date: 05/27/2025 **Country:** Bermuda **Ticker:** 316
Record Date: 05/20/2025 **Meeting Type:** Special
Primary Security ID: G67749153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Shipbuilding Transaction Regarding Construction of Fourteen Vessels	Mgmt	For	For

Orient Securities Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 3958
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: Y2059V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Work Report of the Independent Directors	Mgmt	For	For
4	Approve Final Accounts Report	Mgmt	For	For
5	Approve Proprietary Business Scale	Mgmt	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For
7	Approve Interim Profit Distribution Authorization	Mgmt	For	For
8	Approve Annual Report	Mgmt	For	For
9.01	Approve Routine Related-Party Transactions with Shenergy (Group) Company Limited and Its Related Companies	Mgmt	For	For

Orient Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.02	Approve Routine Related-Party Transactions with Other Affiliated Legal Entities	Mgmt	For	For
9.03	Approve Routine Related-Party Transactions with Natural Persons	Mgmt	For	For
10	Approve Expected Provision of Guarantees	Mgmt	For	For
11	Approve KPMG Huazhen LLP as Domestic Auditor and Internal Control Auditor and KPMG as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
12	Approve Report on the Appraisal and Remuneration of the Directors	Mgmt	For	For
13	Approve Report on the Appraisal and Remuneration of the Supervisors	Mgmt	For	For
14	Approve Adjustment of Remuneration of the Independent Directors	Mgmt	For	For
15	Amend Articles of Association	Mgmt	For	Against

Oriental Land Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4661
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6174U100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For
2.1	Elect Director Kagami, Toshio	Mgmt	For	For
2.2	Elect Director Takano, Yumiko	Mgmt	For	For
2.3	Elect Director Takahashi, Wataru	Mgmt	For	For
2.4	Elect Director Kaneki, Yuichi	Mgmt	For	For
2.5	Elect Director Hanada, Tsutomu	Mgmt	For	For
2.6	Elect Director Mogi, Yuzaburo	Mgmt	For	For
2.7	Elect Director Tajiri, Kunio	Mgmt	For	For
2.8	Elect Director Kikuchi, Misao	Mgmt	For	For

Oriental Land Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Watanabe, Koichiro	Mgmt	For	For

Orion Oyj

Meeting Date: 04/03/2025 **Country:** Finland **Ticker:** ORNBV

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: X6002Y112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.64 Per Share; Approve Charitable Donations of up to EUR 450,000	Mgmt	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 112,000 for Chair, EUR 68,500 for Vice Chair and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen, Henrik Stenqvist and Karen Lykke Sorensen as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
15	Ratify KPMG as Auditors; Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For
16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For

Orion Properties Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** ONL
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 68629Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul H. McDowell	Mgmt	For	For
1b	Elect Director Reginald H. Gilyard	Mgmt	For	For
1c	Elect Director Kathleen R. Allen	Mgmt	For	For
1d	Elect Director Richard J. Lieb	Mgmt	For	For
1e	Elect Director Gregory J. Whyte	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

ORIX Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8591
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J61933123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Inoue, Makoto	Mgmt	For	For
1.2	Elect Director Takahashi, Hidetake	Mgmt	For	For
1.3	Elect Director Matsuzaki, Satoru	Mgmt	For	For
1.4	Elect Director Stan Koyanagi	Mgmt	For	For
1.5	Elect Director Mikami, Yasuaki	Mgmt	For	For
1.6	Elect Director Watanabe, Hiroshi	Mgmt	For	For
1.7	Elect Director Sekine, Aiko	Mgmt	For	For
1.8	Elect Director Hodo, Chikatomo	Mgmt	For	For
1.9	Elect Director Yanagawa, Noriyuki	Mgmt	For	For
1.10	Elect Director Yunoki, Mami	Mgmt	For	For
1.11	Elect Director Seki, Miwa	Mgmt	For	For

Orkla ASA

Meeting Date: 04/24/2025 **Country:** Norway **Ticker:** ORK
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: R67787102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	Mgmt	For	For
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For
6.4	Reelect Christina Fagerberg as Director	Mgmt	For	For
6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For
6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For
6.7	Reelect Bengt Rem as Director	Mgmt	For	For
7	Reelect Stein Erik Hagen as Board Chair	Mgmt	For	For
8	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For

ORLEN SA

Meeting Date: 06/05/2025 **Country:** Poland **Ticker:** PKN
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: X6922W204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
12	Approve Financial Statements	Mgmt	For	For
13	Approve Consolidated Financial Statements	Mgmt	For	For
14	Approve Allocation of Income and Dividends of PLN 6.00 per Share	Mgmt	For	For
15	Approve Supervisory Board Report	Mgmt	For	For
16.1	Withhold Discharge of Daniel Obajtek (CEO)	Mgmt	For	For
16.2	Withhold Discharge of Armen Artwich (Management Board Member)	Mgmt	For	For
16.3	Withhold Discharge of Adam Burak (Management Board Member)	Mgmt	For	For
16.4	Withhold Discharge of Patrycja Klarecka (Management Board Member)	Mgmt	For	For
16.5	Withhold Discharge of Michal Rog (Management Board Member)	Mgmt	For	For
16.6	Withhold Discharge of Jan Szewczak (Management Board Member)	Mgmt	For	For
16.7	Withhold Discharge of Jozef Wegrecki (Management Board Member)	Mgmt	For	For
16.8	Withhold Discharge of Piotr Sabat (Management Board Member)	Mgmt	For	For
16.9	Withhold Discharge of Krzysztof Nowicki (Management Board Member)	Mgmt	For	For
16.10	Withhold Discharge of Iwona Waksmundzka-Olejniczak (Management Board Member)	Mgmt	For	For

ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.11	Withhold Discharge of Robert Perkowski (Management Board Member)	Mgmt	For	For
16.12	Approve Discharge of Ireneusz Fafara (CEO)	Mgmt	For	For
16.13	Approve Discharge of Witold Literacki (CEO; Deputy CEO)	Mgmt	For	For
16.14	Approve Discharge of Magdalena Bartos (Deputy CEO)	Mgmt	For	For
16.15	Approve Discharge of Ireneusz Sitarski (Deputy CEO)	Mgmt	For	For
16.16	Approve Discharge of Robert Soszynski (Deputy CEO)	Mgmt	For	For
16.17	Approve Discharge of Marek Balawejder (Management Board Member)	Mgmt	For	For
16.18	Approve Discharge of Artur Osuchowski (Management Board Member)	Mgmt	For	For
16.19	Approve Discharge of Wieslaw Prugar (Management Board Member)	Mgmt	For	For
16.20	Approve Discharge of Marcin Wasilewski (Management Board Member)	Mgmt	For	For
16.21	Approve Discharge of Kazimierz Mordaszewski (Management Board Member)	Mgmt	For	For
16.22	Approve Discharge of Ireneusz Sitarski (Management Board Member)	Mgmt	For	For
16.23	Approve Discharge of Tomasz Sojka (Management Board Member)	Mgmt	For	For
16.24	Approve Discharge of Tomasz Zielinski (Management Board Member)	Mgmt	For	For
17.1	Withhold Discharge of Wojciech Jasinski (Supervisory Board Chairman)	Mgmt	For	For
17.2	Withhold Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	Mgmt	For	For
17.3	Withhold Discharge of Anna Wojcik (Supervisory Board Secretary)	Mgmt	For	For
17.4	Withhold Discharge of Barbara Jarzembowska (Supervisory Board Member)	Mgmt	For	For
17.5	Withhold Discharge of Andrzej Kapala (Supervisory Board Member)	Mgmt	For	For

ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.6	Withhold Discharge of Roman Kusz (Supervisory Board Member)	Mgmt	For	For
17.7	Withhold Discharge of Jadwiga Lesisz (Supervisory Board Member)	Mgmt	For	For
17.8	Withhold Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	Mgmt	For	For
17.9	Approve Discharge of Wojciech Popiolek (Supervisory Board Chairman)	Mgmt	For	For
17.10	Approve Discharge of Michal Gajdus (Supervisory Board Deputy Chairman)	Mgmt	For	For
17.11	Approve Discharge of Katarzyna Lobos (Supervisory Board Secretary)	Mgmt	For	For
17.12	Approve Discharge of Ewa Gasiorek (Supervisory Board Member)	Mgmt	For	For
17.13	Approve Discharge of Kazimierz Mordaszewski (Supervisory Board Member)	Mgmt	For	For
17.14	Approve Discharge of Mikolaj Pietrzak (Supervisory Board Member)	Mgmt	For	For
17.15	Approve Discharge of Ireneusz Sitarski (Supervisory Board Member)	Mgmt	For	For
17.16	Approve Discharge of Marian Sewerski (Supervisory Board Member)	Mgmt	For	For
17.17	Approve Discharge of Ewa Sowinska (Supervisory Board Member)	Mgmt	For	For
17.18	Approve Discharge of Tomasz Sojka (Supervisory Board Member)	Mgmt	For	For
17.19	Approve Discharge of Piotr Wielowieyski (Supervisory Board Member)	Mgmt	For	For
17.20	Approve Discharge of Tomasz Zielinski (Supervisory Board Member)	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	Against
19	Approve Acquisition of All Shares in Energomedia Sp. z o.o.	Mgmt	For	For
20	Fix Number of Supervisory Board Members	Mgmt	For	For

ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Elect Supervisory Board Member	Mgmt	For	Against
22	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against
23	Amend Jan. 24, 2017, EGM, Resolution Re: Remuneration Policy for Management Board Members	SH	For	Against

Ormat Technologies, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** ORA
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 686688102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	For
1B	Elect Director Ravit Barniv	Mgmt	For	For
1C	Elect Director Karin Corfee	Mgmt	For	For
1D	Elect Director David Granot	Mgmt	For	For
1E	Elect Director Michal Marom	Mgmt	For	For
1F	Elect Director Dafna Sharir	Mgmt	For	For
1G	Elect Director Stanley B. Stern	Mgmt	For	For
1H	Elect Director Byron G. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For

Orsted A/S

Meeting Date: 04/03/2025 **Country:** Denmark **Ticker:** ORSTED
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: K7653Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
6	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
7.2	Elect Lene Skole (Chair) as Director	Mgmt	For	For
7.3	Elect Andrew Brown (Vice Chair) as Director	Mgmt	For	For
7.4A	Reelect Julia King as Director	Mgmt	For	For
7.4B	Reelect Annica Bresky as Director	Mgmt	For	For
7.4C	Elect Judith Hartmann as New Director	Mgmt	For	For
7.4D	Elect Julian David Waldron as New Director	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Deputy Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditor; Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For

OrthoPediatrics Corp.

Meeting Date: 05/23/2025 **Country:** USA **Ticker:** KIDS

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 68752L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fred L. Hite	Mgmt	For	For
1.2	Elect Director Bryan W. Hughes	Mgmt	For	For

OrthoPediatrics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Samuel D. Riccitelli	Mgmt	For	Withhold
1.4	Elect Director Mark C. Throdahl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Osaka Gas Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9532
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J62320130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Honjo, Takehiro	Mgmt	For	For
1.2	Elect Director Fujiwara, Masataka	Mgmt	For	For
1.3	Elect Director Tasaka, Takayuki	Mgmt	For	For
1.4	Elect Director Takemori, Keiji	Mgmt	For	For
1.5	Elect Director Sakanashi, Ko	Mgmt	For	For
1.6	Elect Director Imai, Toshiyuki	Mgmt	For	For
1.7	Elect Director Murao, Kazutoshi	Mgmt	For	For
1.8	Elect Director Kijima, Tatsuo	Mgmt	For	For
1.9	Elect Director Sato, Yumiko	Mgmt	For	For
1.10	Elect Director Niizeki, Mikiyo	Mgmt	For	For

Oshkosh Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** OSK
Record Date: 02/27/2025 **Meeting Type:** Annual
Primary Security ID: 688239201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For
1.2	Elect Director William J. Burns	Mgmt	For	For

Oshkosh Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Annette K. Clayton	Mgmt	For	For
1.4	Elect Director Douglas L. Davis	Mgmt	For	For
1.5	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.6	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For
1.7	Elect Director Duncan J. Palmer	Mgmt	For	For
1.8	Elect Director David G. Perkins	Mgmt	For	For
1.9	Elect Director John C. Pfeifer	Mgmt	For	For
1.10	Elect Director Sandra E. Rowland	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Otis Worldwide Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** OTIS

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 68902V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	Against
1b	Elect Director Jeffrey H. Black	Mgmt	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	Against
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	Against
1g	Elect Director Christopher J. Kearney	Mgmt	For	For
1h	Elect Director Judith F. Marks	Mgmt	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	Against

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director John H. Walker	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

OTP Bank Nyrt

Meeting Date: 04/25/2025 **Country:** Hungary **Ticker:** OTP

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: X60746181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone and Consolidated Financial Statements, Statutory Reports, and Allocation of Income and Dividends HUF 964.29 per Share	Mgmt	For	For
2	Approve Company's Corporate Governance Statement	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4.1	Ratify Ernst & Young Ltd. as Auditor and Fix Its Remuneration	Mgmt	For	For
4.2	Ratify Ernst & Young Ltd. as Auditor for Sustainability Reporting and Fix Its Remuneration	Mgmt	For	For
5.1	Amend Bylaws by Joint Votes with Regard to Each Section	Mgmt	For	For
5.2	Amend Bylaws	Mgmt	For	For
6	Approve Remuneration Policy and Authorize Supervisory Board to Define Remuneration Rules in Details	Mgmt	For	Against
7	Elect Catherine Granger-Ponchon as Supervisory Board Member	Mgmt	For	For
8	Elect Catherine Granger-Ponchon as Audit Committee Member	Mgmt	For	For

OTP Bank Nyrt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	Mgmt	For	For
10	Receive Report on Share Repurchase Program and Authorize Share Repurchase Program	Mgmt	For	Against

Otter Tail Corporation

Meeting Date: 04/14/2025 **Country:** USA **Ticker:** OTTR

Record Date: 02/13/2025 **Meeting Type:** Annual

Primary Security ID: 689648103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven L. Fritze	Mgmt	For	For
1.2	Elect Director Kathryn O. Johnson	Mgmt	For	For
1.3	Elect Director Michael E. LeBeau	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For

OUE Real Estate Investment Trust

Meeting Date: 04/22/2025 **Country:** Singapore **Ticker:** TS0U

Record Date: **Meeting Type:** Annual

Primary Security ID: Y6561G105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve KPMG LLP as Independent Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For

OUE Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

Ourpalm Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 300315
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: Y6298P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration of Directors and Senior Management	Mgmt	For	For
7	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
8	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For
11	Elect Li Sifei as Independent Director	Mgmt	For	For

OUTFRONT Media Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** OUT
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 69007J304

OUTFRONT Media Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicolas Brien	Mgmt	For	For
1b	Elect Director Angela Courtin	Mgmt	For	Against
1c	Elect Director Manuel A. Diaz	Mgmt	For	For
1d	Elect Director Michael J. Dominguez	Mgmt	For	For
1e	Elect Director Peter Mathes	Mgmt	For	For
1f	Elect Director Susan M. Tolson	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/17/2025 **Country:** Singapore **Ticker:** O39

Record Date: **Meeting Type:** Annual

Primary Security ID: Y64248209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2(a)	Elect Chong Chuan Neo as Director	Mgmt	For	For
2(b)	Elect Chua Kim Chiu as Director	Mgmt	For	For
2(c)	Elect Helen Wong Pik Kuen as Director	Mgmt	For	For
3	Elect Lian Wee Cheow as Director	Mgmt	For	For
4	Approve Final Dividend and Special Dividend	Mgmt	For	For
5(a)	Approve Directors' Remuneration	Mgmt	For	For
5(b)	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For

Oversea-Chinese Banking Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For

Ovintiv Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** OVV

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 69047Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Dea	Mgmt	For	For
1b	Elect Director Sippy Chhina	Mgmt	For	For
1c	Elect Director Meg A. Gentle	Mgmt	For	For
1d	Elect Director Ralph Izzo	Mgmt	For	For
1e	Elect Director Terri G. King	Mgmt	For	For
1f	Elect Director Howard J. Mayson	Mgmt	For	For
1g	Elect Director Brendan M. McCracken	Mgmt	For	For
1h	Elect Director Steven W. Nance	Mgmt	For	For
1i	Elect Director George L. Pita	Mgmt	For	For
1j	Elect Director Thomas G. Ricks	Mgmt	For	For
1k	Elect Director Brian G. Shaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Owens & Minor, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** OMI
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 690732102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Beck	Mgmt	For	For
1.2	Elect Director Gwendolyn M. Bingham	Mgmt	For	For
1.3	Elect Director Kenneth Gardner-Smith	Mgmt	For	For
1.4	Elect Director Robert J. Henkel	Mgmt	For	For
1.5	Elect Director Rita F. Johnson-Mills	Mgmt	For	For
1.6	Elect Director Stephen W. Klemash	Mgmt	For	For
1.7	Elect Director Teresa L. Kline	Mgmt	For	For
1.8	Elect Director Edward A. Pesicka	Mgmt	For	For
1.9	Elect Director Carissa L. Rollins	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Owens Corning

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** OC
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 690742101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For
1b	Elect Director Michelle T. Collins	Mgmt	For	For
1c	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1d	Elect Director Adrienne D. Elsner	Mgmt	For	For
1e	Elect Director Alfred E. Festa	Mgmt	For	For
1f	Elect Director Edward F. Lonergan	Mgmt	For	For

Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Maryann T. Mannen	Mgmt	For	For
1h	Elect Director Paul E. Martin	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Oxford Industries, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** OXM
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 691497309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Helen Ballard	Mgmt	For	For
1.2	Elect Director Virginia A. Hepner	Mgmt	For	For
1.3	Elect Director Milford W. McGuirt	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ozak Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 05/22/2025 **Country:** Turkey **Ticker:** OZKGY.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M7757K101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For

Ozak Gayrimenkul Yatirim Ortakligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Accept Board Report	Mgmt	For	For
4	Accept Audit Report	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Approve Profit Distribution Policy	Mgmt	For	Against
8	Approve Allocation of Income	Mgmt	For	For
9	Elect Directors	Mgmt	For	Against
10	Approve Director Remuneration	Mgmt	For	Against
11	Ratify External Auditors	Mgmt	For	For
15	Approve Donations for Earthquake Relief Efforts	Mgmt	For	Against
16	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against
17	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

PACCAR Inc

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** PCAR

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 693718108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Pierre R. Breber	Mgmt	For	For
1.3	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.6	Elect Director Brice A. Hill	Mgmt	For	For
1.7	Elect Director Barbara B. Hulit	Mgmt	For	For

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	For
1.9	Elect Director John M. Pigott	Mgmt	For	For
1.10	Elect Director Luiz A. S. Pretti	Mgmt	For	For
1.11	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.12	Elect Director Mark A. Schulz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For

Pacific Premier Bancorp, Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** PPBI

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 69478X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ayad A. Fargo	Mgmt	For	For
1b	Elect Director Steven R. Gardner	Mgmt	For	For
1c	Elect Director Stephanie Hsieh	Mgmt	For	For
1d	Elect Director Jeffrey C. Jones	Mgmt	For	For
1e	Elect Director Rose E. McKinney-James	Mgmt	For	For
1f	Elect Director M. Christian Mitchell	Mgmt	For	For
1g	Elect Director George M. Pereira	Mgmt	For	For
1h	Elect Director Barbara S. Polsky	Mgmt	For	For
1i	Elect Director Zareh H. Sarrafian	Mgmt	For	For
1j	Elect Director Jaynie M. Studenmund	Mgmt	For	For
1k	Elect Director Richard C. Thomas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pacific Premier Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Pacira Biosciences, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** PCRX
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 695127100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcelo Bigal	Mgmt	For	For
1.2	Elect Director Frank D. Lee	Mgmt	For	For
1.3	Elect Director Alethia Young	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

Packaging Corporation of America

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PKG
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 695156109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Karen E. Gowland	Mgmt	For	For
1.4	Elect Director Donna A. Harman	Mgmt	For	For
1.5	Elect Director Mark W. Kowlzan	Mgmt	For	For
1.6	Elect Director Robert C. Lyons	Mgmt	For	For

Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Samuel M. Mencoff	Mgmt	For	For
1.8	Elect Director Roger B. Porter	Mgmt	For	For
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Palantir Technologies, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** PLTR
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 69608A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	For	Withhold
1.2	Elect Director Stephen Cohen	Mgmt	For	Withhold
1.3	Elect Director Peter Thiel	Mgmt	For	Withhold
1.4	Elect Director Alexander Moore	Mgmt	For	Withhold
1.5	Elect Director Alexandra Schiff	Mgmt	For	Withhold
1.6	Elect Director Lauren Friedman Stat	Mgmt	For	For
1.7	Elect Director Eric Woersching	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Palomar Holdings, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PLMR
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 69753M105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mac Armstrong	Mgmt	For	For
1.2	Elect Director Martha Notaras	Mgmt	For	For

Palomar Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Pan American Silver Corp.

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** PAAS
Record Date: 03/11/2025 **Meeting Type:** Annual/Special
Primary Security ID: 697900108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director John Begeman	Mgmt	For	For
2.2	Elect Director Neil de Gelder	Mgmt	For	Withhold
2.3	Elect Director Chantal Gosselin	Mgmt	For	For
2.4	Elect Director Charles Jeannes	Mgmt	For	For
2.5	Elect Director Kimberly Keating	Mgmt	For	For
2.6	Elect Director Jennifer Maki	Mgmt	For	For
2.7	Elect Director Kathleen Sendall	Mgmt	For	For
2.8	Elect Director Michael Steinmann	Mgmt	For	For
2.9	Elect Director Gillian Winckler	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Panasonic Holdings Corp.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 6752
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6354Y104

Panasonic Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For
2.1	Elect Director Kusumi, Yuki	Mgmt	For	For
2.2	Elect Director Homma, Tetsuro	Mgmt	For	For
2.3	Elect Director Shotoku, Ayako	Mgmt	For	For
2.4	Elect Director Matsui, Shinobu	Mgmt	For	For
2.5	Elect Director Nishiyama, Keita	Mgmt	For	For
2.6	Elect Director Sawada, Michitaka	Mgmt	For	For
2.7	Elect Director Shigetomi, Ryusuke	Mgmt	For	For
2.8	Elect Director Tamaoki, Hajime	Mgmt	For	For
2.9	Elect Director Sumida, Kazuyo	Mgmt	For	For
2.10	Elect Director Waniko, Akira	Mgmt	For	For
2.11	Elect Director Matsuo, Yutaka	Mgmt	For	For
2.12	Elect Director Nakamura, Kuniharu	Mgmt	For	For
2.13	Elect Director Seto, Junko	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For

Pandora AS

Meeting Date: 03/12/2025 **Country:** Denmark **Ticker:** PNDORA

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: K7681L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
4	Approve Remuneration of Directors	Mgmt	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	Mgmt	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For
9.1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
9.2	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
9.3	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9.4	Authorize Share Repurchase Program	Mgmt	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Pandox AB

Meeting Date: 04/09/2025 **Country:** Sweden **Ticker:** PNDX.B

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: W70174102

Pandox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 4.25 per Share	Mgmt	For	For
8.c.1	Approve Discharge of Ann-Sofi Danielsson	Mgmt	For	For
8.c.2	Approve Discharge of Bengt Kjell	Mgmt	For	For
8.c.3	Approve Discharge of Christian Ringnes	Mgmt	For	For
8.c.4	Approve Discharge of Jakob Iqbal	Mgmt	For	For
8.c.5	Approve Discharge of Jeanette Dyhre Kvisvik	Mgmt	For	For
8.c.6	Approve Discharge of Jon Rasmus Aurdal	Mgmt	For	For
8.c.7	Approve Discharge of Ulrika Danielsson	Mgmt	For	For
8.c.8	Approve Discharge of CEO Liia Nou	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members of Board (0); Determine Number of Auditors (1)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 925,000 for Chair, SEK 707,000 for Deputy Chair and SEK 487,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Bengt Kjell as Director	Mgmt	For	Against
11.2	Reelect Christian Ringnes as Director	Mgmt	For	Against
11.3	Reelect Jakob Iqbal as Director	Mgmt	For	Against
11.4	Reelect Jeanette Dyhre Kvisvik as Director	Mgmt	For	For
11.5	Reelect Jon Rasmus Aurdal as Director	Mgmt	For	Against
11.6	Reelect Ulrika Danielsson as Director	Mgmt	For	Against

Pandox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.7	Reelect Christian Ringnes as Board Chair	Mgmt	For	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Pangang Group Vanadium Titanium & Resources Co., Ltd.

Meeting Date: 04/25/2025 **Country:** China **Ticker:** 000629
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: Y67251101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Investment Plan (Draft)	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For

Panora Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 04/25/2025 **Country:** Turkey **Ticker:** PAGYO.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M78105109

Panora Gayrimenkul Yatirim Ortakligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Accept Statutory Reports	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Amend Article 13 Re: Board Related	Mgmt	For	For
7	Elect Directors	Mgmt	For	Against
8	Approve Director Remuneration	Mgmt	For	Against
9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
10	Ratify External Auditors	Mgmt	For	For
12	Receive Information on Donations Made in 2024 and Approve Upper Limit of Donations for 2025	Mgmt	For	Against
14	Approve Allocation of Income	Mgmt	For	For
15	Authorize Board to Distribute Advance Dividends	Mgmt	For	For

Papa John's International, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** PZZA

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 698813102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	Mgmt	For	For
1b	Elect Director John W. Garratt	Mgmt	For	For
1c	Elect Director Stephen L. Gibbs	Mgmt	For	For

Papa John's International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Laurette T. Koellner	Mgmt	For	For
1e	Elect Director Jocelyn C. Mangan	Mgmt	For	For
1f	Elect Director Sonya E. Medina	Mgmt	For	For
1g	Elect Director John C. Miller	Mgmt	For	For
1h	Elect Director Todd A. Penegor	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	None	For

Par Pacific Holdings, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** PARR

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 69888T207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Silberman	Mgmt	For	For
1.2	Elect Director Curtis Anastasio	Mgmt	For	For
1.3	Elect Director Timothy Clossey	Mgmt	For	For
1.4	Elect Director Philip S. Davidson	Mgmt	For	For
1.5	Elect Director Katherine Hatcher	Mgmt	For	Withhold
1.6	Elect Director Patricia Martinez	Mgmt	For	Withhold
1.7	Elect Director William Monteleone	Mgmt	For	For
1.8	Elect Director William Pate	Mgmt	For	For
1.9	Elect Director Eric Yeaman	Mgmt	For	Withhold
1.10	Elect Director Aaron Zell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

PARAGON REIT

Meeting Date: 04/22/2025 **Country:** Singapore **Ticker:** SK6U
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y8123J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Trust Deed	Mgmt	For	For

PARAGON REIT

Meeting Date: 04/22/2025 **Country:** Singapore **Ticker:** SK6U
Record Date: **Meeting Type:** Court
Primary Security ID: Y8123J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Paragon Scheme Resolution	Mgmt	For	For

Paramount Group, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** PGRE
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 69924R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Albert Behler	Mgmt	For	For
1b	Elect Director Frederic Arndts	Mgmt	For	For
1c	Elect Director Martin Bussmann	Mgmt	For	For
1d	Elect Director Karin Klein	Mgmt	For	For
1e	Elect Director Mark Patterson	Mgmt	For	For
1f	Elect Director Hitoshi Saito	Mgmt	For	For
1g	Elect Director Paula Sutter	Mgmt	For	For
1h	Elect Director Greg Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Park Hotels & Resorts Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** PK
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 700517105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1B	Elect Director Patricia M. Bedient	Mgmt	For	For
1C	Elect Director Thomas D. Eckert	Mgmt	For	For
1D	Elect Director Geoffrey M. Garrett	Mgmt	For	For
1E	Elect Director Christie B. Kelly	Mgmt	For	For
1F	Elect Director Terri D. McClements	Mgmt	For	For
1G	Elect Director Thomas A. Natelli	Mgmt	For	For
1H	Elect Director Timothy J. Naughton	Mgmt	For	For
1I	Elect Director Stephen I. Sadove	Mgmt	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Park National Corporation

Meeting Date: 04/28/2025 **Country:** USA **Ticker:** PRK
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 700658107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Frederic M. Bertley	Mgmt	For	For
1c	Elect Director Timothy S. McLain	Mgmt	For	For

Park National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

Parkland Corporation

Meeting Date: 06/24/2025 **Country:** Canada **Ticker:** PKI
Record Date: 05/23/2025 **Meeting Type:** Annual/Special
Primary Security ID: 70137W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by 2709716 Alberta Ltd.	Mgmt	For	For
2.1	Elect Director Felipe Bayon	Mgmt	For	For
2.2	Elect Director Nora Duke	Mgmt	For	For
2.3	Elect Director Robert (Bob) Espey	Mgmt	For	For
2.4	Elect Director Sue Gove	Mgmt	For	For
2.5	Elect Director Timothy Hogarth	Mgmt	For	For
2.6	Elect Director Richard Hookway	Mgmt	For	For
2.7	Elect Director Michael Jennings	Mgmt	For	For
2.8	Elect Director Angela John	Mgmt	For	For
2.9	Elect Director James Neate	Mgmt	For	For
2.10	Elect Director Mariame McIntosh Robinson	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Parkway Life Real Estate Investment Trust

Meeting Date: 04/21/2025 **Country:** Singapore **Ticker:** C2PU
Record Date: **Meeting Type:** Annual
Primary Security ID: Y67202104

Parkway Life Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Elect Ho Kian Guan as Director	Mgmt	For	For
4	Elect Theresa Goh Cheng Keow as Director	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
6	Amend Trust Deed	Mgmt	For	For

Parsons Corporation

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** PSN
Record Date: 02/14/2025 **Meeting Type:** Annual
Primary Security ID: 70202L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George L. Ball	Mgmt	For	For
1.2	Elect Director Ellen M. Lord	Mgmt	For	For
1.3	Elect Director Darren W. McDew	Mgmt	For	For
1.4	Elect Director Suzanne M. Vautrinot	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Partners Group Holding AG

Meeting Date: 05/21/2025 **Country:** Switzerland **Ticker:** PGHN
Record Date: **Meeting Type:** Annual
Primary Security ID: H6120A101

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 42.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For
5.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	Mgmt	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	Mgmt	For	For
5.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For
5.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	Mgmt	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	Mgmt	For	For
6.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For
6.1.2	Elect Urban Angehrn as Director	Mgmt	For	For
6.1.3	Reelect Marcel Erni as Director	Mgmt	For	For
6.1.4	Reelect Alfred Gantner as Director	Mgmt	For	For
6.1.5	Reelect Anne Lester as Director	Mgmt	For	For
6.1.6	Reelect Gaelle Olivier as Director	Mgmt	For	For
6.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	For
6.1.8	Reelect Flora Zhao as Director	Mgmt	For	For
6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.3	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Pathward Financial, Inc.

Meeting Date: 02/25/2025 **Country:** USA **Ticker:** CASH
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: 59100U108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth G. Hoople	Mgmt	For	For
1.2	Elect Director Ronald D. McCray	Mgmt	For	For
1.3	Elect Director Brett L. Pharr	Mgmt	For	For
1.4	Elect Director Neeraj K. Mehta	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Patrick Industries, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** PATK
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 703343103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Blake W. Augsburger	Mgmt	For	For

Patrick Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Natalie A. Brown	Mgmt	For	For
1.3	Elect Director Joseph M. Cerulli	Mgmt	For	For
1.4	Elect Director Todd M. Cleveland	Mgmt	For	For
1.5	Elect Director John A. Forbes	Mgmt	For	For
1.6	Elect Director Michael A. Kitson	Mgmt	For	For
1.7	Elect Director Andy L. Nemeth	Mgmt	For	For
1.8	Elect Director Denis G. Suggs	Mgmt	For	For
1.9	Elect Director M. Scott Welch	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Patterson Companies, Inc.

Meeting Date: 04/01/2025 **Country:** USA **Ticker:** PDCO
Record Date: 02/20/2025 **Meeting Type:** Special
Primary Security ID: 703395103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For

Patterson-UTI Energy, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** PTEN
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 703481101

Patterson-UTI Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie A. Beyer	Mgmt	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	For
1.3	Elect Director Robert W. Drummond	Mgmt	For	For
1.4	Elect Director Gary M. Halverson	Mgmt	For	For
1.5	Elect Director William Andrew Hendricks, Jr.	Mgmt	For	For
1.6	Elect Director Curtis W. Huff	Mgmt	For	For
1.7	Elect Director Cesar Jaime	Mgmt	For	For
1.8	Elect Director Janeen S. Judah	Mgmt	For	For
1.9	Elect Director Amy H. Nelson	Mgmt	For	For
1.10	Elect Director Julie J. Robertson	Mgmt	For	For
1.11	Elect Director James C. Stewart	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pavilion Real Estate Investment Trust

Meeting Date: 05/07/2025 **Country:** Malaysia **Ticker:** 5212

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: Y6754A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Pavilion Real Estate Investment Trust

Meeting Date: 05/07/2025 **Country:** Malaysia **Ticker:** 5212

Record Date: 04/28/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y6754A105

Pavilion Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For
2	Approve Issuance of Consideration Units	Mgmt	For	For
3	Approve Proposed Placement of New Units	Mgmt	For	For
4	Approve Proposed Placement of New Units to Employees Provident Fund Board (EPF)	Mgmt	For	For
5	Approve Proposed Leases	Mgmt	For	For

Paycom Software, Inc.

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** PAYC
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 70432V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Henry C. Duques	Mgmt	For	Against
1.2	Elect Director Chad Richison	Mgmt	For	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Payoneer Global Inc.

Meeting Date: 06/16/2025 **Country:** USA **Ticker:** PAYO
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 70451X104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barak Eilam	Mgmt	For	For
1.2	Elect Director Rich Williams	Mgmt	For	For
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For

Payoneer Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For

PayPal Holdings, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** PYPL

Record Date: 04/09/2025 **Meeting Type:** Annual

Primary Security ID: 70450Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joy Chik	Mgmt	For	For
1b	Elect Director Alex Chriss	Mgmt	For	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	For
1d	Elect Director Carmine Di Sibio	Mgmt	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For
1f	Elect Director Enrique J. Lores	Mgmt	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Discrimination in Charitable Contributions	SH	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For

PB Fintech Ltd.

Meeting Date: 04/13/2025 **Country:** India **Ticker:** 543390
Record Date: 03/07/2025 **Meeting Type:** Special
Primary Security ID: Y67616287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Material Related Party Transaction(s) with PB Healthcare Services Private Limited	Mgmt	For	For
2	Approve Yashish Dahiya, Chairman, Executive Director and Chief Executive Officer to Enter Material Related Party Transaction(s) with PB Healthcare Services Private Limited	Mgmt	For	For
3	Approve Alok Bansal, Executive Vice Chairman and Whole-time Director to Enter Material Related Party Transaction(s) with PB Healthcare Services Private Limited	Mgmt	For	For
4	Approve Other Key Managerial Personnel (KMP) to Enter Material Related Party Transaction(s) with PB Healthcare Services Private Limited	Mgmt	For	For

PBF Energy Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** PBF
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 69318G106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Nimbley	Mgmt	For	For
1b	Elect Director Spencer Abraham	Mgmt	For	For
1c	Elect Director Paul J. Donahue, Jr.	Mgmt	For	For
1d	Elect Director S. Eugene Edwards	Mgmt	For	Against
1e	Elect Director Georganne Hodges	Mgmt	For	For
1f	Elect Director Kimberly S. Lubel	Mgmt	For	For

PBF Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Matthew C. Lucey	Mgmt	For	For
1h	Elect Director George E. Ogden	Mgmt	For	For
1i	Elect Director Damian W. Wilmot	Mgmt	For	For
1j	Elect Director Lawrence M. Ziemba	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

PC Connection, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** CNXN

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 69318J100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia Gallup	Mgmt	For	Withhold
1.2	Elect Director David Beffa-Negrini	Mgmt	For	For
1.3	Elect Director Jay Bothwick	Mgmt	For	For
1.4	Elect Director Barbara Duckett	Mgmt	For	For
1.5	Elect Director Jack Ferguson	Mgmt	For	For
1.6	Elect Director Gary Kinyon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PDF Solutions, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** PDFS
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 693282105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Erba	Mgmt	For	For
1.2	Elect Director Michael B. Gustafson	Mgmt	For	For
1.3	Elect Director John K. Kibarian	Mgmt	For	For
2	Ratify BPM LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Peakstone Realty Trust

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** PKST
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 39818P799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carrie DeWees	Mgmt	For	For
1.2	Elect Director Michael J. Escalante	Mgmt	For	For
1.3	Elect Director Jeffrey Friedman	Mgmt	For	For
1.4	Elect Director Samuel Tang	Mgmt	For	For
1.5	Elect Director Casey Wold	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Pearson Plc

Meeting Date: 05/02/2025 **Country:** United Kingdom **Ticker:** PSON
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: G69651100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Omar Abbosh as Director	Mgmt	For	For
4	Re-elect Sherry Coutu as Director	Mgmt	For	For
5	Re-elect Alison Dolan as Director	Mgmt	For	For
6	Re-elect Alex Hardiman as Director	Mgmt	For	For
7	Re-elect Sally Johnson as Director	Mgmt	For	For
8	Re-elect Omid Kordestani as Director	Mgmt	For	For
9	Re-elect Esther Lee as Director	Mgmt	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
11	Re-elect Annette Thomas as Director	Mgmt	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Pebblebrook Hotel Trust

Meeting Date: 05/23/2025 **Country:** USA **Ticker:** PEB
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 70509V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Bortz	Mgmt	For	For
1b	Elect Director Cydney C. Donnell	Mgmt	For	For
1c	Elect Director Ron E. Jackson	Mgmt	For	For
1d	Elect Director Phillip M. Miller	Mgmt	For	For
1e	Elect Director Michael J. Schall	Mgmt	For	For
1f	Elect Director Bonny W. Simi	Mgmt	For	For
1g	Elect Director Earl E. Webb	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Pediatrix Medical Group, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** MD
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 58502B106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura A. Linynsky	Mgmt	For	For
1.2	Elect Director Thomas A. McEachin	Mgmt	For	For
1.3	Elect Director Mark S. Ordan	Mgmt	For	For
1.4	Elect Director Michael A. Rucker	Mgmt	For	For
1.5	Elect Director Guy P. Sansone	Mgmt	For	For
1.6	Elect Director John M. Starcher, Jr.	Mgmt	For	For
1.7	Elect Director Shirley A. Weis	Mgmt	For	For
1.8	Elect Director Sylvia J. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Pediatrix Medical Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pegasus Hava Tasimaciligi AS

Meeting Date: 03/28/2025 **Country:** Turkey **Ticker:** PGSUS.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M7846J107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Share Capital Increase without Preemptive Rights	Mgmt	For	Against
6	Elect Directors	Mgmt	For	For
7	Approve Director Remuneration	Mgmt	For	For
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
9	Ratify External Auditors	Mgmt	For	For
10	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	For

Pegasystems Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** PEGA
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 705573103

Pegasystems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan Trefler	Mgmt	For	For
1.2	Elect Director Rohit Ghai	Mgmt	For	For
1.3	Elect Director Peter Gyenes	Mgmt	For	For
1.4	Elect Director Richard Jones	Mgmt	For	For
1.5	Elect Director Christopher Lafond	Mgmt	For	For
1.6	Elect Director Dianne Ledingham	Mgmt	For	For
1.7	Elect Director Sharon Rowlands	Mgmt	For	For
1.8	Elect Director Larry Weber	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Increase Authorized Common Stock	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Pegatron Corp.

Meeting Date: 06/06/2025 **Country:** Taiwan **Ticker:** 4938
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: Y6784J100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect T.H. TUNG, with Shareholder No. 00000003, as Non-independent Director	Mgmt	For	For
4.2	Elect JASON CHENG, with Shareholder No. 00000037, as Non-independent Director	Mgmt	For	For

Pegatron Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect TED HSU, with Shareholder No. 00000005, as Non-independent Director	Mgmt	For	For
4.4	Elect PETER KUO, with Shareholder No. A100416XXX, as Non-independent Director	Mgmt	For	For
4.5	Elect T.K. YANG, with Shareholder No. A102241XXX, as Non-independent Director	Mgmt	For	For
4.6	Elect C.P. HWANG, with Shareholder No. 00211424, as Non-independent Director	Mgmt	For	For
4.7	Elect H.T. TUNG, a Representative of HONG-YE INVESTMENT CO., LTD. with Shareholder No. 00294793, as Non-independent Director	Mgmt	For	For
4.8	Elect E.L. TUNG, a Representative of DAI-HE INVESTMENT CO., LTD. with Shareholder No. 00294954, as Non-independent Director	Mgmt	For	For
4.9	Elect C. LIN, with Shareholder No. E100689XXX, as Independent Director	Mgmt	For	For
4.10	Elect MICHAEL WANG, with Shareholder No. L101796XXX, as Independent Director	Mgmt	For	For
4.11	Elect CHARLOTTE W.W. LIN, with Shareholder No. A222681XXX, as Independent Director	Mgmt	For	For
4.12	Elect HONG HOCHENG, with Shareholder No. D120041XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Pembina Pipeline Corporation

Meeting Date: 05/09/2025 **Country:** Canada **Ticker:** PPL

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 706327103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director J. Scott Burrows	Mgmt	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For
1.4	Elect Director Alister Cowan	Mgmt	For	For
1.5	Elect Director Ana Dutra	Mgmt	For	For
1.6	Elect Director Maureen E. Howe	Mgmt	For	For
1.7	Elect Director David M.B. LeGresley	Mgmt	For	For
1.8	Elect Director Andy J. Mah	Mgmt	For	For
1.9	Elect Director Leslie A. O'Donoghue	Mgmt	For	For
1.10	Elect Director Bruce D. Rubin	Mgmt	For	For
1.11	Elect Director Henry W. Sykes	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Penguin Solutions, Inc.

Meeting Date: 02/07/2025 **Country:** Cayman Islands **Ticker:** PENG
Record Date: 12/09/2024 **Meeting Type:** Annual
Primary Security ID: G8232Y101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Min Yong Ha	Mgmt	For	For
1b	Elect Director Penelope Herscher	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Penguin Solutions, Inc.

Meeting Date: 06/16/2025 **Country:** Cayman Islands **Ticker:** PENG
Record Date: 04/25/2025 **Meeting Type:** Special
Primary Security ID: G8232Y101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Cayman Islands to Delaware	Mgmt	For	For

PENN Entertainment, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** PENN
Record Date: 04/28/2025 **Meeting Type:** Proxy Contest
Primary Security ID: 707569109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Management Nominee Director Johnny Hartnett	Mgmt	For	For
1b	Elect Management Nominee Director Carlos Ruisanchez	Mgmt	For	For
1c	Elect Dissident Nominee Director William Clifford	SH	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	None	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Against
4	Amend Omnibus Stock Plan	Mgmt	None	For
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	None	For

PennyMac Mortgage Investment Trust

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** PMT
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 70931T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott W. Carnahan	Mgmt	For	Against

PennyMac Mortgage Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Donna M. Corley	Mgmt	For	Against
1c	Elect Director Renee R. Schultz	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Penske Automotive Group, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** PAG

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 70959W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa Davis	Mgmt	For	For
1b	Elect Director Wolfgang Dürheimer	Mgmt	For	For
1c	Elect Director Michael R. Eisenson	Mgmt	For	For
1d	Elect Director David Hoogendoorn	Mgmt	For	For
1e	Elect Director Yosuke Kawakami	Mgmt	For	For
1f	Elect Director Robert H. Kurnick, Jr.	Mgmt	For	For
1g	Elect Director Kimberly J. McWaters	Mgmt	For	Withhold
1h	Elect Director Greg Penske	Mgmt	For	For
1i	Elect Director Roger S. Penske	Mgmt	For	For
1j	Elect Director Sandra E. Pierce	Mgmt	For	For
1k	Elect Director Ray Scott	Mgmt	For	For
1l	Elect Director Greg C. Smith	Mgmt	For	Withhold
1m	Elect Director H. Brian Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pentair plc

Meeting Date: 05/06/2025 **Country:** Ireland **Ticker:** PNR
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: G7S00T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For
1c	Elect Director Tracey C. Doi	Mgmt	For	For
1d	Elect Director T. Michael Glenn	Mgmt	For	For
1e	Elect Director Theodore L. Harris	Mgmt	For	For
1f	Elect Director David A. Jones	Mgmt	For	For
1g	Elect Director Gregory E. Knight	Mgmt	For	For
1h	Elect Director Michael T. Speetzen	Mgmt	For	For
1i	Elect Director John L. Stauch	Mgmt	For	For
1j	Elect Director Billie I. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Penumbra, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** PEN
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 70975L107

Penumbra, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet Leeds	Mgmt	For	Withhold
1.2	Elect Director Thomas Wilder	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For

PepsiCo, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PEP

Record Date: 02/27/2025 **Meeting Type:** Annual

Primary Security ID: 713448108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director David C. Page	Mgmt	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Abstain
5	Report on Third-Party Racial Equity Audit	SH	Against	For
6	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Abstain
7	Report on Plastic Packaging	SH	Against	Abstain

Perdoceo Education Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PRDO

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 71363P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis H. Chookaszian	Mgmt	For	For
1b	Elect Director Kenda B. Gonzales	Mgmt	For	For
1c	Elect Director Patrick W. Gross	Mgmt	For	For
1d	Elect Director William D. Hansen	Mgmt	For	For
1e	Elect Director Gregory L. Jackson	Mgmt	For	For
1f	Elect Director Todd S. Nelson	Mgmt	For	For
1g	Elect Director Hanna Skandera	Mgmt	For	For
1h	Elect Director Leslie T. Thornton	Mgmt	For	For
1i	Elect Director Alan D. Wheat	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Perfect World Co., Ltd.

Meeting Date: 05/26/2025 **Country:** China **Ticker:** 002624
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y988BN106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7.1	Approve Related Party Transactions with Chi Yufeng	Mgmt	For	For
7.2	Approve Related Party Transactions with Zulong Entertainment Co., Ltd. and Its Subsidiaries	Mgmt	For	For
8	Approve Application of Credit Lines	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
10	Approve Draft and Summary of Employee Share Purchase Plan	SH	For	For
11	Approve Methods to Assess the Performance of Plan Participants	SH	For	For
12	Approve Authorization of the Board to Handle All Related Matters	SH	For	For

Perimeter Solutions, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** PRM
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 71385M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Nicholas Howley	Mgmt	For	For

Perimeter Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director William N. Thorndike, Jr.	Mgmt	For	For
1.3	Elect Director Tracy Britt Cool	Mgmt	For	For
1.4	Elect Director Sean Hennessy	Mgmt	For	For
1.5	Elect Director Robert S. Henderson	Mgmt	For	Against
1.6	Elect Director Bernt Iversen, II	Mgmt	For	For
1.7	Elect Director Jorge L. Valladares, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Permian Resources Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** PR

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: 71424F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Anderson	Mgmt	For	For
1.2	Elect Director Maire A. Baldwin	Mgmt	For	For
1.3	Elect Director Frost W. Cochran	Mgmt	For	For
1.4	Elect Director Karan E. Eves	Mgmt	For	For
1.5	Elect Director Steven D. Gray	Mgmt	For	For
1.6	Elect Director William M. Hickey, III	Mgmt	For	For
1.7	Elect Director Aron Marquez	Mgmt	For	For
1.8	Elect Director William J. Quinn	Mgmt	For	For
1.9	Elect Director Jeffrey H. Tepper	Mgmt	For	For
1.10	Elect Director Robert M. Tichio	Mgmt	For	For
1.11	Elect Director James H. Walter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Perrigo Company plc

Meeting Date: 05/01/2025 **Country:** Ireland **Ticker:** PRGO
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: G97822103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley A. Alford	Mgmt	For	For
1.2	Elect Director Orlando D. Ashford	Mgmt	For	For
1.3	Elect Director Julia M. Brown	Mgmt	For	For
1.4	Elect Director Kevin Egan	Mgmt	For	For
1.5	Elect Director Adriana Karaboutis	Mgmt	For	For
1.6	Elect Director Jeffrey B. Kindler	Mgmt	For	For
1.7	Elect Director Patrick Lockwood-Taylor	Mgmt	For	For
1.8	Elect Director Albert A. Manzone	Mgmt	For	For
1.9	Elect Director Donal O'Connor	Mgmt	For	For
1.10	Elect Director Geoffrey M. Parker	Mgmt	For	For
1.11	Elect Director Jonas Samuelson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Approve Increase in the Maximum Number of Directors to Twelve	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For

PetroChina Company Limited

Meeting Date: 06/05/2025 **Country:** China **Ticker:** 857
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: Y6883Q104

PetroChina Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Authorization to the Board to Determine Interim Profit Distribution Plan	Mgmt	For	For
6	Approve Guarantee Scheme	Mgmt	For	Against
7	Approve KPMG Huazhen LLP and KPMG as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	Mgmt	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Elect Zhang Yuxin as Director	SH	For	For

PetroChina Company Limited

Meeting Date: 06/05/2025 **Country:** China **Ticker:** 857

Record Date: 05/30/2025 **Meeting Type:** Annual

Primary Security ID: Y6883Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For

PetroChina Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Authorization to the Board to Determine Interim Profit Distribution Plan	Mgmt	For	For
6	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Approve Guarantee Scheme	Mgmt	For	Against
10	Approve KPMG Huazhen LLP and KPMG as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Elect Zhang Yuxin as Director	SH	For	For

PetroChina Company Limited

Meeting Date: 06/05/2025 **Country:** China **Ticker:** 857
Record Date: 05/02/2025 **Meeting Type:** Special
Primary Security ID: Y6883Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

PetroChina Company Limited

Meeting Date: 06/05/2025 **Country:** China **Ticker:** 857
Record Date: 05/30/2025 **Meeting Type:** Special
Primary Security ID: Y6883Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Petroleo Brasileiro SA

Meeting Date: 04/16/2025 **Country:** Brazil **Ticker:** PETR4
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P78331140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

Petroleo Brasileiro SA

Meeting Date: 04/16/2025 **Country:** Brazil **Ticker:** PETR4
Record Date: **Meeting Type:** Annual
Primary Security ID: P78331140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Directors	Mgmt	For	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
7.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	Mgmt	None	Abstain

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Percentage of Votes to Be Assigned - Elect Magda Maria de Regina Chambriard as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Jose Fernando Coura as Independent Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabelo Filho as Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	Mgmt	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SH	None	For
7.10	Percentage of Votes to Be Assigned - Elect Aloisio Macario Ferreira de Souza as Independent Director	SH	None	For
8	Approve Classification of Renato Campos Galuppo as Independent Director	Mgmt	For	For
9	Approve Classification of Rafael Ramalho Dubeux as Independent Director	Mgmt	For	Against
10	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director	Mgmt	For	For
11	Approve Classification of Jose Fernando Coura as Independent Director	Mgmt	For	For
12	Approve Classification of Jose Joao Abdalla Filho as Independent Director	Mgmt	For	For
13	Approve Classification of Aloisio Macario Ferreira de Souza as Independent Director	Mgmt	For	For
14	Elect Pietro Adamo Sampaio Mendes as Board Chair	Mgmt	For	Against

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
16	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	SH	None	For
17	Elect Fiscal Council Members	Mgmt	For	Abstain
18	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
19	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Mgmt	For	Against

Petroleo Brasileiro SA

Meeting Date: 04/16/2025 **Country:** Brazil **Ticker:** PETR4
Record Date: **Meeting Type:** Annual
Primary Security ID: P78331140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Preferred Shareholder	SH	None	For

Petroleo Brasileiro SA

Meeting Date: 04/16/2025 **Country:** Brazil **Ticker:** PETR4
Record Date: 03/19/2025 **Meeting Type:** Annual/Special
Primary Security ID: P78331140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Directors	Mgmt	For	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
9.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	Mgmt	None	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Magda Maria de Regina Chambriard as Director	Mgmt	None	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	Mgmt	None	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Jose Fernando Coura as Independent Director	Mgmt	None	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	Mgmt	None	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	Mgmt	None	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabelo Filho as Director	Mgmt	None	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	Mgmt	None	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SH	None	For
9.10	Percentage of Votes to Be Assigned - Elect Aloisio Macario Ferreira de Souza as Independent Director	SH	None	For

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.11	Percentage of Votes to Be Assigned - Elect Thales Kroth de Souza as Independent Director	SH	None	Abstain
10	Approve Classification of Renato Campos Galuppo as Independent Director	Mgmt	For	For
11	Approve Classification of Rafael Ramalho Dubeux as Independent Director	Mgmt	For	Against
12	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director	Mgmt	For	For
13	Approve Classification of Jose Fernando Coura as Independent Director	Mgmt	For	For
14	Approve Classification of Jose Joao Abdalla Filho as Independent Director	Mgmt	For	For
15	Approve Classification of Aloisio Macario Ferreira de Souza as Independent Director	Mgmt	For	For
16	Approve Classification of Thales Kroth de Souza as Independent Director	Mgmt	For	For
17	Elect Pietro Adamo Sampaio Mendes as Board Chair	Mgmt	For	Against
18	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
19	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	SH	None	For
21	Elect Fiscal Council Members	Mgmt	For	Abstain
22	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
23	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Mgmt	For	Against
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

Petroleo Brasileiro SA

Meeting Date: 04/16/2025 **Country:** Brazil **Ticker:** PETR4

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: P78331140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Preferred Shareholder	SH	None	For

PETRONAS Chemicals Group Berhad

Meeting Date: 04/22/2025 **Country:** Malaysia **Ticker:** 5183

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: Y6811G103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Farehana Hanapiah as Director	Mgmt	For	For
2	Elect Yusuf Abang Puteh as Director	Mgmt	For	For
3	Approve Increase in Directors' Fees	Mgmt	For	For
4	Approve Directors' Fees and Allowances	Mgmt	For	For
5	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

PETRONAS Dagangan Berhad

Meeting Date: 04/24/2025 **Country:** Malaysia **Ticker:** 5681
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: Y6885A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Azrul Osman Rani as Director	Mgmt	For	For
2	Elect Nirmala Doraisamy as Director	Mgmt	For	For
3	Elect Mohd Yuzaidi Mohd Yusoff as Director	Mgmt	For	For
4	Approve Increase of Directors' Fees	Mgmt	For	For
5	Approve Directors' Fees and Allowances	Mgmt	For	For
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

PETRONAS Gas Berhad

Meeting Date: 04/23/2025 **Country:** Malaysia **Ticker:** 6033
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: Y6885J116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Adif Zulkifli as Director	Mgmt	For	For
2	Elect Farina Farikhullah Khan as Director	Mgmt	For	For
3	Approve Increase of Directors' Fees	Mgmt	For	For
4	Approve Directors' Fees and Allowances	Mgmt	For	For
5	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Petronet Lng Limited

Meeting Date: 06/28/2025 **Country:** India **Ticker:** 532522
Record Date: 05/23/2025 **Meeting Type:** Special
Primary Security ID: Y68259103

Petronet Lng Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Appointment and Remuneration of Saurav Mitra as Director (Finance) & Chief Financial Officer	Mgmt	For	Against
2	Elect Sanjay Khanna as Nominee Director (BPCL)	Mgmt	For	Against

Petroreconcavo SA

Meeting Date: 04/24/2025 **Country:** Brazil **Ticker:** RECV3

Record Date: **Meeting Type:** Annual

Primary Security ID: P7S19P135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
4	Elect Directors	Mgmt	For	Against
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Eduardo Cintra Santos as Independent Director and Eduardo Cintra Santos Filho as Alternate	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Philip Arthur Epstein as Independent Director and Caio Scantamburlo Costa as Alternate	Mgmt	None	Abstain

Petroreconcavo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Percentage of Votes to Be Assigned - Elect Eduardo de Britto Pereira Azevedo as Independent Director and Rafael Machado Neves as Alternate	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Christopher J. Whyte as Independent Director and Davi Britto Carvalho as Alternate	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Leendert Lievaart as Independent Director and Juan Fernando Domingues Blanco as Alternate	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Carlos Marcio Ferreira as Independent Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Camille Loyo Faria as Independent Director	Mgmt	None	Abstain
8	Approve Remuneration of Company's Management	Mgmt	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Petroreconcavo SA

Meeting Date: 04/24/2025 **Country:** Brazil **Ticker:** RECV3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P7S19P135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

Pfizer Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** PFE

Record Date: 02/26/2025 **Meeting Type:** Annual

Primary Security ID: 717081103

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	Against
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Mortimer J. Buckley	Mgmt	For	For
1.4	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.5	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.6	Elect Director Scott Gottlieb	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	Against
1.12	Elect Director James C. Smith	Mgmt	For	Against
1.13	Elect Director Cyrus Taraporevala	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

PG&E Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PCG

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 69331C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Cheryl F. Campbell	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	For
1e	Elect Director Leo P. Denault	Mgmt	For	For
1f	Elect Director Jessica L. Denecour	Mgmt	For	For
1g	Elect Director Mark E. Ferguson, III	Mgmt	For	For
1h	Elect Director W. Craig Fugate	Mgmt	For	For
1i	Elect Director Arno L. Harris	Mgmt	For	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	For
1k	Elect Director John O. Larsen	Mgmt	For	For
1l	Elect Director Patricia K. Poppe	Mgmt	For	For
1m	Elect Director William L. Smith	Mgmt	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

PGE Polska Grupa Energetyczna SA

Meeting Date: 06/27/2025 **Country:** Poland **Ticker:** PGE

Record Date: 06/11/2025 **Meeting Type:** Annual

Primary Security ID: X6447Z104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For

PGE Polska Grupa Energetyczna SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Supervisory Board Report	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Amend Statute Re: Supervisory Board	Mgmt	For	Against
13.1	Approve Discharge of Anna Kowalik (Supervisory Board Chairwoman)	Mgmt	For	For
13.2	Approve Discharge of Artur Skladanek (Supervisory Board Deputy Chairman)	Mgmt	For	For
13.3	Approve Discharge of Radoslaw Winiarski (Supervisory Board Secretary)	Mgmt	For	For
13.4	Approve Discharge of Janina Goss (Supervisory Board Member)	Mgmt	For	For
13.5	Approve Discharge of Mieczyslaw Sawaryn (Supervisory Board Member)	Mgmt	For	For
13.6	Approve Discharge of Tomasz Hapunowicz (Supervisory Board Member)	Mgmt	For	For
13.7	Approve Discharge of Michal Domagala (Supervisory Board Member and Chairman)	Mgmt	For	For
13.8	Approve Discharge of Andrzej Sadkowski (Supervisory Board Member and Deputy Chairman)	Mgmt	For	For
13.9	Approve Discharge of Malgorzata Banasik (Supervisory Board Member)	Mgmt	For	For
13.10	Approve Discharge of Eryk Kosinski (Supervisory Board Member)	Mgmt	For	For
13.11	Approve Discharge of Elzbieta Niebisz (Supervisory Board Member)	Mgmt	For	For
13.12	Approve Discharge of Slawomir Patyra (Supervisory Board Member)	Mgmt	For	For
13.13	Approve Discharge of Andrzej Rzonca (Supervisory Board Member)	Mgmt	For	For
13.14	Approve Discharge of Andrzej Kozyra (Supervisory Board Member)	Mgmt	For	For

PGE Polska Grupa Energetyczna SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.15	Withhold Discharge of Wojciech Dabrowski (CEO)	Mgmt	For	For
13.16	Withhold Discharge of Wanda Buk (Deputy CEO)	Mgmt	For	For
13.17	Withhold Discharge of Rafal Wlodarski (Deputy CEO)	Mgmt	For	For
13.18	Withhold Discharge of Lechoslaw Rojewski (Deputy CEO)	Mgmt	For	For
13.19	Withhold Discharge of Przemyslaw Kolodziejczak (Deputy CEO)	Mgmt	For	For
13.20	Approve Discharge of Dariusz Marzec (CEO)	Mgmt	None	For
13.21	Approve Discharge of Marcin Laskowski (Deputy CEO)	Mgmt	None	For
13.22	Approve Discharge of Robert Kowalski (Deputy CEO)	Mgmt	None	For
13.23	Approve Discharge of Maciej Gorski (Deputy CEO)	Mgmt	None	For
13.24	Approve Discharge of Przemyslaw Jastrzebski (Deputy CEO)	Mgmt	None	For
13.25	Approve Discharge of Malgorzata Banasik (Management Board Member)	Mgmt	None	For
13.26	Approve Discharge of Eryk Kosinski (Management Board Member)	Mgmt	None	For
14	Approve Terms of Remuneration of Management Board Members	SH	None	Against
15	Approve Terms of Remuneration of Supervisory Board Members	SH	None	Against
16	Approve Remuneration Policy	SH	None	Against

PharmaEssentia Corp.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 6446
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y6S28C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For

PharmaEssentia Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 3759

Record Date: 06/16/2025 **Meeting Type:** Annual

Primary Security ID: Y989K6119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report's Full Text and Report Summary and Annual Results Announcement	Mgmt	For	For
6	Approve Remuneration of the Directors	Mgmt	For	For
7	Approve Remuneration of the Supervisors	Mgmt	For	For
8	Approve Confirmation of Hedging Transactions for the Year 2024 and Hedging Quota for the Year 2025	Mgmt	For	For
9	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Amend Related Party/Connected Transactions Management Policy	Mgmt	For	For
12	Amend Special Storage and Use of Proceeds Management Policy	Mgmt	For	For

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Amend Independent Non-Executive Directors Working Policy	Mgmt	For	For
14	Amend Procedure for a Shareholder to Nominate a Person for Election as a Director	Mgmt	For	For
15	Elect Wan Xuan as Director	SH	For	For
16	Approve External Guarantees Quota	Mgmt	For	For
17	Amend Existing First H Share Award and Trust Scheme	Mgmt	For	Against
18	Adopt 2025 H Share Award and Trust Scheme	Mgmt	For	Against
19	Approve Grant of General Issuance Mandate	Mgmt	For	Against
20	Approve Grant of the Repurchase Mandate	Mgmt	For	For
21	Approve Increase in Registered Capital and Amend Articles of Association	Mgmt	For	For
22	Amend Rules of Procedure for the General Meetings	Mgmt	For	For
23	Amend Rules of Procedure for the Board Meetings	Mgmt	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 3759
Record Date: 06/16/2025 **Meeting Type:** Special
Primary Security ID: Y989K6119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of the Repurchase Mandate	Mgmt	For	For
2	Approve Increase in Registered Capital and Amend Articles of Association	Mgmt	For	For

Philip Morris International Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PM
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 718172109

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Werner Geissler	Mgmt	For	For
1e	Elect Director Victoria Harker	Mgmt	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For
1g	Elect Director Kalpana Morparia	Mgmt	For	For
1h	Elect Director Jacek Olczak	Mgmt	For	For
1i	Elect Director Robert B. Polet	Mgmt	For	For
1j	Elect Director Dessi Temperley	Mgmt	For	For
1k	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For

Phillips 66

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** PSX

Record Date: 04/04/2025 **Meeting Type:** Proxy Contest

Primary Security ID: 718546104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Dissident Nominee Director Brian S. Coffman	SH	For	For
1b	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	For	For
1c	Elect Dissident Nominee Director Michael A. Heim	SH	For	For
1d	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	For	For
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	Withhold	Withhold
1b	Elect Management Nominee Director John E. Lowe	Mgmt	Withhold	Withhold
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	Withhold	Withhold

Phillips 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	Withhold	Withhold
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	None	For
6	Adopt Policy Requiring Annual Director Resignations	SH	For	For

Phillips Edison & Company, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** PECO

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 71844V201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey (Jeff) S. Edison	Mgmt	For	For
1b	Elect Director Leslie (Les) T. Chao	Mgmt	For	For
1c	Elect Director Elizabeth (Liz) O. Fischer	Mgmt	For	For
1d	Elect Director Devin I. Murphy	Mgmt	For	For
1e	Elect Director Stephen (Steve) R. Quazzo	Mgmt	For	For
1f	Elect Director Jane E. Silfen	Mgmt	For	For
1g	Elect Director John A. Strong	Mgmt	For	For
1h	Elect Director Anthony (Tony) E. Terry	Mgmt	For	For
1i	Elect Director Parilee E. Wang	Mgmt	For	For
1j	Elect Director Gregory (Greg) S. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PHINIA Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** PHIN
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 71880K101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	For	For
1b	Elect Director Brady D. Ericson	Mgmt	For	For
1c	Elect Director Robin Kendrick	Mgmt	For	For
1d	Elect Director Latondra Newton	Mgmt	For	For
1e	Elect Director D'aun Norman	Mgmt	For	For
1f	Elect Director Meggan M. Walsh	Mgmt	For	For
1g	Elect Director Rohan S. Weerasinghe	Mgmt	For	For
1h	Elect Director Roger J. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Phoenix Group Holdings Plc

Meeting Date: 05/13/2025 **Country:** United Kingdom **Ticker:** PHNX
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: G7S8MZ109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andy Briggs as Director	Mgmt	For	For
5	Re-elect Eleanor Bucks as Director	Mgmt	For	For
6	Elect Sherry Coutu as Director	Mgmt	For	For
7	Re-elect Karen Green as Director	Mgmt	For	For

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Mark Gregory as Director	Mgmt	For	For
9	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For
10	Re-elect Sir Nicholas Lyons as Director	Mgmt	For	For
11	Re-elect Katie Murray as Director	Mgmt	For	For
12	Elect Nicolaos Nicandrou as Director	Mgmt	For	For
13	Re-elect Belinda Richards as Director	Mgmt	For	For
14	Re-elect David Scott as Director	Mgmt	For	For
15	Re-elect Maggie Semple as Director	Mgmt	For	For
16	Re-elect Nicholas Shott as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Adopt New Articles of Association	Mgmt	For	Against

Photronics, Inc.

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** PLAB

Record Date: 02/07/2025 **Meeting Type:** Annual

Primary Security ID: 719405102

Photronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Garcia	Mgmt	For	For
1.2	Elect Director Frank Lee	Mgmt	For	For
1.3	Elect Director Adam Lewis	Mgmt	For	Withhold
1.4	Elect Director Daniel Liao	Mgmt	For	For
1.5	Elect Director Constantine S. Macricostas	Mgmt	For	For
1.6	Elect Director George C. Macricostas	Mgmt	For	For
1.7	Elect Director Mary Paladino	Mgmt	For	For
1.8	Elect Director Mitchell G. Tyson	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PICC Property and Casualty Company Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 2328
Record Date: 06/23/2025 **Meeting Type:** Annual
Primary Security ID: Y6975Z103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Auditor's Report and Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Ernst & Young as International Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Capital Planning Outline	Mgmt	For	For

PICC Property and Casualty Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Amendments to Articles of Association and Related Transactions	Mgmt	For	Against
8	Approve Amendments to Procedural Rules for Shareholders' General Meeting and Related Transactions	Mgmt	For	For
9	Approve Amendments to Procedural Rules for the Board of Directors and Related Transactions	Mgmt	For	For

Pidilite Industries Limited

Meeting Date: 05/21/2025 **Country:** India **Ticker:** 500331
Record Date: 04/11/2025 **Meeting Type:** Special
Primary Security ID: Y6977T139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Bharat Puri as Director	Mgmt	For	Against
2	Approve Change in Designation of Sudhanshu Vats from Managing Director Designate to Managing Director	Mgmt	For	For
3	Approve Change in Designation of Kavinder Singh from Joint Managing Director Designate to Joint Managing Director	Mgmt	For	For
4	Approve Appointment and Remuneration of Jessica Apurva Parekh to be designated as Lead - Special Projects	Mgmt	For	Against

Piedmont Office Realty Trust, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** PDM
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 720190206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly H. Barrett	Mgmt	For	For
1.2	Elect Director Glenn G. Cohen	Mgmt	For	For

Piedmont Office Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Jeffrey J. Donnelly	Mgmt	For	For
1.4	Elect Director Deneen L. Donnley	Mgmt	For	For
1.5	Elect Director Mary M. Hager	Mgmt	For	For
1.6	Elect Director Barbara B. Lang	Mgmt	For	For
1.7	Elect Director Stephen E. Lewis	Mgmt	For	For
1.8	Elect Director C. Brent Smith	Mgmt	For	For
1.9	Elect Director Dale H. Taysom	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pilgrim's Pride Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** PPC

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 72147K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gilberto Tomazoni	Mgmt	For	Withhold
1b	Elect Director Wesley Mendonca Batista	Mgmt	For	Withhold
1c	Elect Director Joesley Mendonca Batista	Mgmt	For	Withhold
1d	Elect Director Andre Nogueira de Souza	Mgmt	For	Withhold
1e	Elect Director Farha Aslam	Mgmt	For	For
1f	Elect Director Raul Padilla	Mgmt	For	For
1g	Elect Director Joanita Karoleski	Mgmt	For	Withhold
1h	Elect Director Ajay Menon	Mgmt	For	For
2a	Elect Director Wallim Cruz de Vasconcellos Junior	Mgmt	For	For
2b	Elect Director Arquimedes A. Celis	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Pilgrim's Pride Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	For	Against

Ping An Bank Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 000001
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y6896T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Related Party Transaction and Related Party Transaction Management System Implementation Report	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Related Party Transaction	Mgmt	For	For
9	Approve General Authorization for Issuance of Financial Bonds	Mgmt	For	For
10	Approve Capital Bond Issuance and Related Authorization	Mgmt	For	For

Ping An Insurance (Group) Co. of China, Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 2318
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y69790106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For

Ping An Insurance (Group) Co. of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Annual Report and Its Summary	Mgmt	For	For
4	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Development Plan of the Company for the Years 2025 to 2027	Mgmt	For	For
7	Approve Grant of General Mandate to the Board to issue H Shares	Mgmt	For	For
8	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	Mgmt	For	For
9	Approve Issue of Domestic Debt Financing Instruments	SH	For	For
10.01	Elect Hong Xiaoyuan as Director	Mgmt	For	For
10.02	Elect Song Xianzhong as Director	Mgmt	For	For
10.03	Elect Chan Hiu Fung Nicholas as Director	Mgmt	For	For

Ping An Insurance (Group) Co. of China, Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 2318
Record Date: 05/06/2025 **Meeting Type:** Special
Primary Security ID: Y69790106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	Mgmt	For	For

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 2318
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: Y69790106

Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For
4	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Development Plan of the Company for the Years 2025 to 2027	Mgmt	For	For
7	Approve Grant of General Mandate to the Board to issue H Shares	Mgmt	For	For
8	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	Mgmt	For	For
9	Approve Issue of Domestic Debt Financing Instruments	SH	For	For
10.01	Elect Hong Xiaoyuan as Director	Mgmt	For	For
10.02	Elect Song Xianzhong as Director	Mgmt	For	For
10.03	Elect Chan Hiu Fung Nicholas as Director	Mgmt	For	For

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 2318

Record Date: 05/02/2025 **Meeting Type:** Special

Primary Security ID: Y69790106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	Mgmt	For	For

Pinnacle Financial Partners, Inc.

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** PNFP
Record Date: 02/20/2025 **Meeting Type:** Annual
Primary Security ID: 72346Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abney S. Boxley, III	Mgmt	For	For
1b	Elect Director Charles E. Brock	Mgmt	For	For
1c	Elect Director Renda J. Burkhart	Mgmt	For	For
1d	Elect Director Gregory L. Burns	Mgmt	For	For
1e	Elect Director Richard D. Callicutt, II	Mgmt	For	For
1f	Elect Director Thomas C. Farnsworth, III	Mgmt	For	For
1g	Elect Director Glenda Baskin Glover	Mgmt	For	For
1h	Elect Director David B. Ingram	Mgmt	For	For
1i	Elect Director Decosta E. Jenkins	Mgmt	For	For
1j	Elect Director Robert A. McCabe, Jr.	Mgmt	For	For
1k	Elect Director G. Kennedy Thompson	Mgmt	For	For
1l	Elect Director M. Terry Turner	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pinnacle West Capital Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** PNW
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 723484101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For
1.2	Elect Director Ronald Butler, Jr.	Mgmt	For	For
1.3	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Carol S. Eicher	Mgmt	For	For
1.5	Elect Director Susan T. Flanagan	Mgmt	For	For
1.6	Elect Director Richard P. Fox	Mgmt	For	For
1.7	Elect Director Theodore N. Geisler	Mgmt	For	For
1.8	Elect Director Paula J. Sims	Mgmt	For	For
1.9	Elect Director William H. Spence	Mgmt	For	For
1.10	Elect Director Kristine L. Svinicki	Mgmt	For	For
1.11	Elect Director James E. Trevathan, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against

Pinterest, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PINS

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 72352L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie Kilgore	Mgmt	For	For
1b	Elect Director Bill Ready	Mgmt	For	For
1c	Elect Director Benjamin W. Silbermann	Mgmt	For	For
1d	Elect Director Salaam Coleman Smith	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against

Piotech, Inc.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 688072
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: Y6S9PP108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	Against
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	Against
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Piper Sandler Companies

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PIPR
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 724078100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chad R. Abraham	Mgmt	For	For
1b	Elect Director Jonathan J. Doyle	Mgmt	For	For
1c	Elect Director Ann C. Gallo	Mgmt	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	For
1e	Elect Director Robbin Mitchell	Mgmt	For	For
1f	Elect Director Thomas S. Schreier	Mgmt	For	For
1g	Elect Director Sherry M. Smith	Mgmt	For	For
1h	Elect Director Philip E. Soran	Mgmt	For	For

Piper Sandler Companies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Brian R. Sterling	Mgmt	For	For
1j	Elect Director Scott C. Taylor	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Piraeus Financial Holdings SA

Meeting Date: 04/14/2025 **Country:** Greece **Ticker:** TPEIR

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: X06397248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
2.2	Approve Share Capital Reduction via Decrease in Par Value	Mgmt	For	For
2.3	Approve Non-Distribution of Minimum Dividend	Mgmt	For	For
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8	Approve Director Remuneration	Mgmt	For	For
9	Approve Distribution of Discretionary Reserves to Company Personnel	Mgmt	For	For
10	Amend Remuneration Policy	Mgmt	For	For
11	Approve Severance Policy	Mgmt	For	For
12	Approve Share Plan Grant	Mgmt	For	Against
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Fix Maximum Variable Compensation Ratio for Executives of the Company	Mgmt	For	Against

Piraeus Financial Holdings SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Fix Maximum Variable Compensation Ratio for the CEO	Mgmt	For	Against
16	Elect Directors (Bundled)	Mgmt	For	For
17	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For

Pirelli & C. SpA

Meeting Date: 06/12/2025 **Country:** Italy **Ticker:** PIRC
Record Date: 06/03/2025 **Meeting Type:** Annual
Primary Security ID: T76434264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Approve Three-year Monetary Incentive Plan 2025-2027	Mgmt	For	Against

Pitney Bowes Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** PBI
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 724479100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Milena Alberti-Perez	Mgmt	For	For
1b	Elect Director Paul J. Evans	Mgmt	For	For
1c	Elect Director Todd Everett	Mgmt	For	For
1d	Elect Director Catherine Levene	Mgmt	For	For
1e	Elect Director Lance Rosenzweig	Mgmt	For	For
1f	Elect Director Julie Schoenfeld	Mgmt	For	For

Pitney Bowes Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Kurtis J. Wolf	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

PJT Partners Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** PJT
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 69343T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul J. Taubman	Mgmt	For	For
1b	Elect Director Emily K. Rafferty	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PKO Bank Polski SA

Meeting Date: 06/13/2025 **Country:** Poland **Ticker:** PKO
Record Date: 05/28/2025 **Meeting Type:** Annual
Primary Security ID: X6919X108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
9.a	Approve Financial Statements	Mgmt	For	For

PKO Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For
9.c	Approve Consolidated Financial Statements	Mgmt	For	For
9.d	Approve Supervisory Board Report	Mgmt	For	For
9.e	Resolve Not to Allocate Income from Previous Years	Mgmt	For	For
9.f	Approve Allocation of Income and Dividends of PLN 5.48 per Share	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11.1	Approve Discharge of Szymon Midera (CEO)	Mgmt	For	For
11.2	Approve Discharge of Krzysztof Dresler (Deputy CEO)	Mgmt	For	For
11.3	Approve Discharge of Falak-Cyniak (Deputy CEO)	Mgmt	For	For
11.4	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	For	For
11.5	Approve Discharge of Marek Radzikowski (Deputy CEO)	Mgmt	For	For
11.6	Approve Discharge of Michal Sobolewski (Deputy CEO)	Mgmt	For	For
11.7	Approve Discharge of Mariusz Zarzycki (Deputy CEO)	Mgmt	For	For
11.8	Approve Discharge of Dariusz Szwed (CEO)	Mgmt	Against	Against
11.9	Approve Discharge of Andrzej Kopyrski (Deputy CEO)	Mgmt	For	For
11.10	Approve Discharge of Pawel Gruza (Deputy CEO)	Mgmt	Against	Against
11.11	Approve Discharge of Maciej Brzozowski (Deputy CEO)	Mgmt	Against	Against
11.12	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	Against	Against
11.13	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	Against	Against
11.14	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	Against	Against
12.1	Approve Discharge of Katarzyna Zimnicka-Jankowska (Supervisory Board Chairwoman)	Mgmt	For	For

PKO Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Approve Discharge of Pawel Waniowski (Supervisory Board Deputy Chairman)	Mgmt	For	For
12.3	Approve Discharge of Marek Panfil (Supervisory Board Secretary)	Mgmt	For	For
12.4	Approve Discharge of Maciej Cieslukowski (Supervisory Board Member)	Mgmt	For	For
12.5	Approve Discharge of Jerzy Kalinowski (Supervisory Board Member)	Mgmt	For	For
12.6	Approve Discharge of Hanna Kuzinska (Supervisory Board Member)	Mgmt	For	For
12.7	Approve Discharge of Andrzej Oslizlo (Supervisory Board Member)	Mgmt	For	For
12.8	Approve Discharge of Jerzy Sledziewski (Supervisory Board Member)	Mgmt	For	For
12.9	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	For	For
12.10	Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman)	Mgmt	For	For
12.11	Approve Discharge of Dominik Kaczmarski (Supervisory Board Secretary)	Mgmt	For	For
12.12	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	For	For
12.13	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For	For
12.14	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	Mgmt	For	For
12.15	Approve Discharge of Robert Pietryszyn (Supervisory Board Chairman)	Mgmt	For	For
12.16	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	For	For
12.17	Approve Discharge of Szymon Midera (Supervisory Board Member)	Mgmt	For	For
12.18	Approve Discharge of Marek Radzikowski (Supervisory Board Member)	Mgmt	For	For
12.19	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	For

PKO Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.20	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For	For
13	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For	For
14	Approve Policy on Assessment of Suitability of Supervisory Board Members	Mgmt	For	For
15	Approve Supervisory Board Report on Execution of Remuneration Policy	Mgmt	For	For
16	Approve Individual Suitability of Supervisory Board Member	Mgmt	For	For
17	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For
18	Amend Mar. 13, 2017, EGM, Resolution Re: Remuneration Policy for Management Board Members	SH	None	Against
19	Amend Mar. 13, 2017, EGM, Resolution Re: Remuneration Policy for Supervisory Board Members	SH	None	Against

Planet Fitness, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** PLNT

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 72703H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Craig Benson	Mgmt	For	For
1.2	Elect Director Cammie Dunaway	Mgmt	For	Withhold
1.3	Elect Director Christopher Tanco	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Charter to Remove Obsolete Provisions	Mgmt	For	For

Planet Fitness, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
8	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	None	For

Playtika Holding Corp.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** PLTK
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 72815L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Antokol	Mgmt	For	For
1.2	Elect Director Marc Beilinson	Mgmt	For	Withhold
1.3	Elect Director Hong Du	Mgmt	For	Withhold
1.4	Elect Director Dana Gross	Mgmt	For	For
1.5	Elect Director Tian Lin	Mgmt	For	For
1.6	Elect Director Bing Yuan	Mgmt	For	Withhold
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Plaza Retail REIT

Meeting Date: 05/28/2025 **Country:** Canada **Ticker:** PLZ.UN
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 72820F103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Trustee Earl Brewer	Mgmt	For	For
1B	Elect Trustee Stephen Johnson	Mgmt	For	For
1C	Elect Trustee Jane Marshall	Mgmt	For	For
1D	Elect Trustee Doug McGregor	Mgmt	For	For
1E	Elect Trustee Lynda Savoie	Mgmt	For	For

Plaza Retail REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1F	Elect Trustee Susan Taves	Mgmt	For	For
1G	Elect Trustee Michael Zakuta	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For

PLDT Inc.

Meeting Date: 06/10/2025 **Country:** Philippines **Ticker:** TEL
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y7072Q103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Financial Statements Contained in the Company's Annual Report	Mgmt	For	For
2.1	Elect Bernido H. Liu as Director	Mgmt	For	Withhold
2.2	Elect Artemio V. Panganiban as Director	Mgmt	For	Withhold
2.3	Elect Bernadine T. Siy as Director	Mgmt	For	Withhold
2.4	Elect Marilyn A. Victorio-Aquino as Director	Mgmt	For	Withhold
2.5	Elect Robert Joseph M. de Claro as Director	Mgmt	For	Withhold
2.6	Elect Helen Y. Dee as Director	Mgmt	For	Withhold
2.7	Elect Ray C. Espinosa as Director	Mgmt	For	Withhold
2.8	Elect James L. Go as Director	Mgmt	For	Withhold
2.9	Elect Menardo G. Jimenez, Jr. as Director	Mgmt	For	Withhold
2.10	Elect Kazuyuki Kozu as Director	Mgmt	For	Withhold
2.11	Elect Manuel V. Pangilinan as Director	Mgmt	For	For
2.12	Elect Alfredo S. Panlilio as Director	Mgmt	For	Withhold
2.13	Elect Kazutoshi Shimizu as Director	Mgmt	For	Withhold

Plexus Corp.

Meeting Date: 02/11/2025 **Country:** USA **Ticker:** PLXS
Record Date: 12/06/2024 **Meeting Type:** Annual
Primary Security ID: 729132100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joann M. Eisenhart	Mgmt	For	For
1.2	Elect Director Dean A. Foate	Mgmt	For	For
1.3	Elect Director Rainer Jueckstock	Mgmt	For	For
1.4	Elect Director Todd P. Kelsey	Mgmt	For	For
1.5	Elect Director Randy J. Martinez	Mgmt	For	For
1.6	Elect Director Joel Quadracci	Mgmt	For	For
1.7	Elect Director Karen M. Rapp	Mgmt	For	For
1.8	Elect Director Paul A. Rooke	Mgmt	For	For
1.9	Elect Director Michael V. Schrock	Mgmt	For	For
1.10	Elect Director Jennifer B. Wuamett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Plymouth Industrial REIT, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** PLYM
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: 729640102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip S. Cottone	Mgmt	For	For
1.2	Elect Director Richard J. DeAgazio	Mgmt	For	For
1.3	Elect Director David G. Gaw	Mgmt	For	For
1.4	Elect Director John W. Guinee	Mgmt	For	For
1.5	Elect Director Caitlin Murphy	Mgmt	For	Withhold
1.6	Elect Director Robert O. Stephenson	Mgmt	For	For

Plymouth Industrial REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Pendleton P. White, Jr.	Mgmt	For	For
1.8	Elect Director Jeffrey E. Witherell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Polaris Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** PII
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 731068102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bernd F. Kessler	Mgmt	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For
1c	Elect Director Gwynne E. Shotwell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 03/13/2025 **Country:** China **Ticker:** 600048
Record Date: 03/07/2025 **Meeting Type:** Special
Primary Security ID: Y7000Q100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Tong Yunxiang as Non-independent Director	SH	For	For

Poly Developments & Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For

Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 03/31/2025 **Country:** China **Ticker:** 600048
Record Date: 03/25/2025 **Meeting Type:** Special
Primary Security ID: Y7000Q100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Pan Zhihua as Non-independent Director	SH	For	For

Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 06/09/2025 **Country:** China **Ticker:** 600048
Record Date: 06/04/2025 **Meeting Type:** Annual
Primary Security ID: Y7000Q100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Investment Plan	Mgmt	For	For
6	Approve External Guarantee	Mgmt	For	Against
7	Approve External Financial Assistance Provision	Mgmt	For	For
8	Approve Financial Services Agreement and Related Party Transaction	Mgmt	For	Against
9	Approve Related Party Transaction with Related Joint Ventures and Joint Ventures Where Company Executives Concurrently Serve as Directors	Mgmt	For	Against

Poly Developments & Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Related Party Transaction with Related Partnerships and Related Entities	Mgmt	For	Against
11	Approve External Donations	Mgmt	For	Against
12	Elect Peng Yi as Non-independent Director	SH	For	For

Pool Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** POOL
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 73278L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For
1b	Elect Director Martha S. Gervasi	Mgmt	For	For
1c	Elect Director James D. Hope	Mgmt	For	For
1d	Elect Director Kevin M. Murphy	Mgmt	For	For
1e	Elect Director Debra S. Oler	Mgmt	For	For
1f	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1g	Elect Director Carlos A. Sabater	Mgmt	For	For
1h	Elect Director John E. Stokely	Mgmt	For	For
1i	Elect Director David G. Whalen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pop Mart International Group Limited

Meeting Date: 05/27/2025 **Country:** Cayman Islands **Ticker:** 9992
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: G7170M103

Pop Mart International Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Wang Ning as Director	Mgmt	For	For
3b	Elect Si De as Director	Mgmt	For	For
3c	Elect Liu Ran as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Popular, Inc.

Meeting Date: 05/08/2025 **Country:** Puerto Rico **Ticker:** BPOP
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 733174700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alejandro M. Ballester	Mgmt	For	For
1b	Elect Director Robert Carrady	Mgmt	For	For
1c	Elect Director Richard L. Carrion	Mgmt	For	For
1d	Elect Director Bertil E. Chappuis	Mgmt	For	For
1e	Elect Director Betty DeVita	Mgmt	For	For
1f	Elect Director Maria Luisa Ferre Rangel	Mgmt	For	For
1g	Elect Director C. Kim Goodwin	Mgmt	For	For
1h	Elect Director Jose R. Rodriguez	Mgmt	For	For

Popular, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Alejandro M. Sanchez	Mgmt	For	For
1j	Elect Director Myrna M. Soto	Mgmt	For	For
1k	Elect Director Carlos A. Unanue	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Portland General Electric Company

Meeting Date: 04/18/2025 **Country:** USA **Ticker:** POR
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 736508847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dawn Farrell	Mgmt	For	For
1b	Elect Director Marie Oh Huber	Mgmt	For	For
1c	Elect Director Kathryn Jackson	Mgmt	For	For
1d	Elect Director Michael Lewis	Mgmt	For	For
1e	Elect Director Michael Millegan	Mgmt	For	For
1f	Elect Director John O'Leary	Mgmt	For	For
1g	Elect Director Patricia Salas Pineda	Mgmt	For	For
1h	Elect Director Maria Pope	Mgmt	For	For
1i	Elect Director James Torgerson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Post Holdings, Inc.

Meeting Date: 01/30/2025 **Country:** USA **Ticker:** POST
Record Date: 11/25/2024 **Meeting Type:** Annual
Primary Security ID: 737446104

Post Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Stiritz	Mgmt	For	For
1.2	Elect Director Dorothy M. Burwell	Mgmt	For	For
1.3	Elect Director Gregory L. Curl	Mgmt	For	Against
1.4	Elect Director Thomas C. Erb	Mgmt	For	For
1.5	Elect Director David W. Kemper	Mgmt	For	For
1.6	Elect Director Jennifer Kuperman	Mgmt	For	For
1.7	Elect Director David P. Skarie	Mgmt	For	Against
1.8	Elect Director Robert V. Vitale	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Eliminate Certain Supermajority Vote Requirement	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement	SH	Against	For
8	Adopt Director Resignation Guideline	SH	Against	Against

Postal Realty Trust, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** PSTL

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 73757R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick R. Donahoe	Mgmt	For	For
1.2	Elect Director Barry Lefkowitz	Mgmt	For	Withhold
1.3	Elect Director Jane Gural-Senders	Mgmt	For	Withhold
1.4	Elect Director Anton Feingold	Mgmt	For	Withhold

Postal Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Andrew Spodek	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Postal Savings Bank of China Co., Ltd.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 1658

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: Y6987V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Budget Plan of Fixed Asset Investment	Mgmt	For	For
6	Approve Issuance Amount of Capital Instruments	Mgmt	For	For
7	Elect Pu Yonghao as Director	Mgmt	For	For
8	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Eligibility for the Issuance of A Shares to the Specific Subscribers	SH	For	For
10.1	Approve Class and Nominal Value of Securities to be Issued	SH	For	For
10.2	Approve Method and Time of Issuance	SH	For	For
10.3	Approve Amount and Use of Raised Proceeds	SH	For	For
10.4	Approve Target Subscribers and Subscription Method	SH	For	For

Postal Savings Bank of China Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	SH	For	For
10.6	Approve Number of Shares to be Issued	SH	For	For
10.7	Approve Lock-Up Period of Shares to be Issued	SH	For	For
10.8	Approve Listing Venue	SH	For	For
10.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	SH	For	For
10.10	Approve Validity Period of the Resolution	SH	For	For
11	Approve Demonstration and Analysis Report on the Plan for the Issuance of A Shares to the Specific Subscribers	SH	For	For
12	Approve Feasibility Report on the Use of Proceeds Raised from the Issuance of A Shares to the Specific Subscribers	SH	For	For
13	Approve Special Report on the Use of Previously Raised Proceeds	SH	For	For
14	Approve Dilution of Immediate Returns by the Issuance of A Shares to the Specific Subscribers, Remedial Measures and the Commitments of Related Entities	SH	For	For
15	Approve Shareholders' Return Plan for the Next Three Years of 2025-2027	SH	For	For
16	Authorize Board and Its Authorized Persons to Handle the Specific Matters Relating to the Issuance of A Shares to the Specific Subscribers	SH	For	For
17	Approve Related Party Transactions Relating to the Issuance of A Shares to the Specific Subscribers	SH	For	For
18.1	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and the Ministry of Finance of the People's Republic of China	SH	For	For
18.2	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and China Mobile Group	SH	For	For

Postal Savings Bank of China Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.3	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and CSSC	SH	For	For
19	Approve Introducing the Strategic Equity Investment of the Ministry of Finance of the People's Republic of China	SH	For	For
20	Approve Introducing China Mobile Group as a Strategic Investor of Postal Savings Bank of China and Entering into the Strategic Cooperation Agreement with Conditions Precedent	SH	For	For
21	Approve Introducing CSSC as a Strategic Investor of Postal Savings Bank of China and Entering into the Strategic Cooperation Agreement with Conditions Precedent	SH	For	For

Postal Savings Bank of China Co., Ltd.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 1658

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: Y6987V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Budget Plan of Fixed Asset Investment	Mgmt	For	For
6	Approve Issuance Amount of Capital Instruments	Mgmt	For	For
7	Elect Pu Yonghao as Director	Mgmt	For	For
8	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Eligibility for the Issuance of A Shares to the Specific Subscribers	SH	For	For

Postal Savings Bank of China Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Class and Nominal Value of Securities to be Issued	SH	For	For
10.2	Approve Method and Time of Issuance	SH	For	For
10.3	Approve Amount and Use of Raised Proceeds	SH	For	For
10.4	Approve Target Subscribers and Subscription Method	SH	For	For
10.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	SH	For	For
10.6	Approve Number of Shares to be Issued	SH	For	For
10.7	Approve Lock-Up Period of Shares to be Issued	SH	For	For
10.8	Approve Listing Venue	SH	For	For
10.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	SH	For	For
10.10	Approve Validity Period of the Resolution	SH	For	For
11	Approve Demonstration and Analysis Report on the Plan for the Issuance of A Shares to the Specific Subscribers	SH	For	For
12	Approve Feasibility Report on the Use of Proceeds Raised from the Issuance of A Shares to the Specific Subscribers	SH	For	For
13	Approve Special Report on the Use of Previously Raised Proceeds	SH	For	For
14	Approve Dilution of Immediate Returns by the Issuance of A Shares to the Specific Subscribers, Remedial Measures and the Commitments of Related Entities	SH	For	For
15	Approve Shareholders' Return Plan for the Next Three Years of 2025-2027	SH	For	For
16	Authorize Board and Its Authorized Persons to Handle the Specific Matters Relating to the Issuance of A Shares to the Specific Subscribers	SH	For	For
17	Approve Related Party Transactions Relating to the Issuance of A Shares to the Specific Subscribers	SH	For	For

Postal Savings Bank of China Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.1	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and the Ministry of Finance of the People's Republic of China	SH	For	For
18.2	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and China Mobile Group	SH	For	For
18.3	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and CSSC	SH	For	For
19	Approve Introducing the Strategic Equity Investment of the Ministry of Finance of the People's Republic of China	SH	For	For
20	Approve Introducing China Mobile Group as a Strategic Investor of Postal Savings Bank of China and Entering into the Strategic Cooperation Agreement with Conditions Precedent	SH	For	For
21	Approve Introducing CSSC as a Strategic Investor of Postal Savings Bank of China and Entering into the Strategic Cooperation Agreement with Conditions Precedent	SH	For	For

Postal Savings Bank of China Co., Ltd.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 1658

Record Date: 04/11/2025 **Meeting Type:** Special

Primary Security ID: Y6987V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Class and Nominal Value of Securities to be Issued	SH	For	For
1.2	Approve Method and Time of Issuance	SH	For	For
1.3	Approve Amount and Use of Raised Proceeds	SH	For	For
1.4	Approve Target Subscribers and Subscription Method	SH	For	For

Postal Savings Bank of China Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	SH	For	For
1.6	Approve Number of Shares to be Issued	SH	For	For
1.7	Approve Lock-Up Period of Shares to be Issued	SH	For	For
1.8	Approve Listing Venue	SH	For	For
1.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	SH	For	For
1.10	Approve Validity Period of the Resolution	SH	For	For
2	Approve Demonstration and Analysis Report on the Plan for the Issuance of A Shares to the Specific Subscribers	SH	For	For
3	Authorize Board and Its Authorized Persons to Handle the Specific Matters Relating to the Issuance of A Shares to the Specific Subscribers	SH	For	For
4	Approve Related Party Transactions Relating to the Issuance of A Shares to the Specific Subscribers	SH	For	For
5.1	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and the Ministry of Finance of the People's Republic of China	SH	For	For
5.2	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and China Mobile Group	SH	For	For
5.3	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and CSSC	SH	For	For

Postal Savings Bank of China Co., Ltd.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 1658

Record Date: 04/11/2025 **Meeting Type:** Special

Primary Security ID: Y6987V108

Postal Savings Bank of China Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Class and Nominal Value of Securities to be Issued	SH	For	For
1.2	Approve Method and Time of Issuance	SH	For	For
1.3	Approve Amount and Use of Raised Proceeds	SH	For	For
1.4	Approve Target Subscribers and Subscription Method	SH	For	For
1.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	SH	For	For
1.6	Approve Number of Shares to be Issued	SH	For	For
1.7	Approve Lock-Up Period of Shares to be Issued	SH	For	For
1.8	Approve Listing Venue	SH	For	For
1.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	SH	For	For
1.10	Approve Validity Period of the Resolution	SH	For	For
2	Approve Demonstration and Analysis Report on the Plan for the Issuance of A Shares to the Specific Subscribers	SH	For	For
3	Authorize Board and Its Authorized Persons to Handle the Specific Matters Relating to the Issuance of A Shares to the Specific Subscribers	SH	For	For
4	Approve Related Party Transactions Relating to the Issuance of A Shares to the Specific Subscribers	SH	For	For
5.1	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and the Ministry of Finance of the People's Republic of China	SH	For	For
5.2	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and China Mobile Group	SH	For	For

Postal Savings Bank of China Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and CSSC	SH	For	For

Poste Italiane SpA

Meeting Date: 05/30/2025 **Country:** Italy **Ticker:** PST
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: T7S697106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
3.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4	Approve Internal Auditors' Remuneration	SH	None	For
5	Elect Alessandro Marchesini as Director	SH	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For
8	Approve Equity-Based Incentive Plans	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity-Based Incentive Plans	Mgmt	For	For

PotlatchDeltic Corporation

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** PCH
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 737630103

PotlatchDeltic Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne L. Alonzo	Mgmt	For	For
1b	Elect Director Michael J. Covey	Mgmt	For	For
1c	Elect Director James M. DeCosmo	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pou Chen Corp.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 9904

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: Y70786101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3.1	Elect Chan Lu-Min, a Representative of Chuan Mou Investments Co. Limited with Shareholder No. 0037675, as Non-Independent Director	Mgmt	For	For
3.2	Elect Tsai Pei-Chun, with Shareholder No. 0179619, as Non-Independent Director	Mgmt	For	For
3.3	Elect Tsai Min-Chieh, a Representative of Tzong Ming Investments Co. Ltd. with Shareholder No. 0065990, as Non-Independent Director	Mgmt	For	For
3.4	Elect Lu Chin-Chu, a Representative of Ever Green Investments Corporation with Shareholder No. 0065988, as Non-Independent Director	Mgmt	For	For
3.5	Elect Wu Pan-Tsu, a Representative of Sheachang Enterprise Corporation with Shareholder No. 0031497, as Non-Independent Director	Mgmt	For	For

Pou Chen Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.6	Elect Ho Yue-Ming, a Representative of Shun Tai Investments Co. Ltd. with Shareholder No. 0039024, as Non-Independent Director	Mgmt	For	For
3.7	Elect Hsu Chu-Sheng, with Shareholder No. A122295XXX, as Independent Director	Mgmt	For	For
3.8	Elect Chang Shih-Chieh, with Shareholder No. B120733XXX, as Independent Director	Mgmt	For	For
3.9	Elect Wu Wang Pu-Yu, with Shareholder No. A210035XXX, as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Powell Industries, Inc.

Meeting Date: 02/19/2025 **Country:** USA **Ticker:** POWL

Record Date: 01/02/2025 **Meeting Type:** Annual

Primary Security ID: 739128106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brett A. Cope	Mgmt	For	For
1.2	Elect Director John G. Stacey	Mgmt	For	For
1.3	Elect Director Richard E. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

Power Assets Holdings Limited

Meeting Date: 05/21/2025 **Country:** Hong Kong **Ticker:** 6

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: Y7092Q109

Power Assets Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Chan Loi Shun as Director	Mgmt	For	For
3b	Elect Ip Yuk-keung, Albert as Director	Mgmt	For	For
3c	Elect Koh Poh Wah as Director	Mgmt	For	For
3d	Elect Leung Hong Shun, Alexander as Director	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For

Power Construction Corporation of China, Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 601669
Record Date: 06/19/2025 **Meeting Type:** Annual
Primary Security ID: Y7999Z103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Shareholder Return Plan	Mgmt	For	For
7	Approve Financial Budget Report	Mgmt	For	For
8	Approve Guarantees Plan	Mgmt	For	Against
9	Approve Financial Assistance	Mgmt	For	For

Power Construction Corporation of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
11	Approve Continue to Authorize the Board of Directors to Make Decisions on the Issuance of Debt Financing Instruments	Mgmt	For	Against
12	Approve Purchase of Performance Liability Insurance for Directors, Supervisors, Senior Management Members and Related Person	Mgmt	For	For
13	Approve 2024 and 2025 Remuneration of Directors	Mgmt	For	Against
14	Approve 2024 and 2025 Remuneration of Supervisors	Mgmt	For	Against
15	Elect Zhang Zhaoxiang as Independent Director	SH	For	For

Power Corporation of Canada

Meeting Date: 05/14/2025 **Country:** Canada **Ticker:** POW

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 739239101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For
1.2	Elect Director Andre Desmarais	Mgmt	For	Against
1.3	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
1.4	Elect Director Gary A. Doer	Mgmt	For	For
1.5	Elect Director Segolene Gallienne-Frere	Mgmt	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	For
1.7	Elect Director Sharon MacLeod	Mgmt	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For
1.10	Elect Director R. Jeffrey Orr	Mgmt	For	For
1.11	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For
1.12	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.13	Elect Director Elizabeth D. Wilson	Mgmt	For	For

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Power Performance Restricted Share Unit Plan	Mgmt	For	For
5	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against
6	SP 2: Disclosure of Language Fluency of Employees	SH	Against	Against
7	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against

Power Integrations, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** POWI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 739276103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	For	For
1.2	Elect Director Balu Balakrishnan	Mgmt	For	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	For
1.4	Elect Director Anita Ganti	Mgmt	For	For
1.5	Elect Director Nancy Gioia	Mgmt	For	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	For
1.7	Elect Director Gregg Lowe	Mgmt	For	For
1.8	Elect Director Ravi Vig	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Amend Restricted Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For

Powertech Technology, Inc.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 6239
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y7083Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Issuance of Ordinary Shares or Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt or Issuance of Ordinary Shares via Private Placement or Issuance of Overseas or Domestic Convertible Bond	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For

Powszechny Zaklad Ubezpieczen SA

Meeting Date: 06/25/2025 **Country:** Poland **Ticker:** PZU
Record Date: 06/09/2025 **Meeting Type:** Annual
Primary Security ID: X6919T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
9	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For
10	Approve Financial Statements	Mgmt	For	For
11	Approve Consolidated Financial Statements	Mgmt	For	For
12	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
13	Approve Supervisory Board Report	Mgmt	For	For

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Allocation of Income and Dividends of PLN 4.47 per Share	Mgmt	For	For
15.1	Approve Discharge of Ernest Bejda (Management Board Member)	Mgmt	None	Against
15.2	Approve Discharge of Maciej Fedyna (Management Board Member)	Mgmt	For	For
15.3	Approve Discharge of Bartosz Grzeskowiak (Management Board Member)	Mgmt	For	For
15.4	Approve Discharge of Elzbieta Haeuser-Schoeneich (Management Board Member)	Mgmt	For	For
15.5	Approve Discharge of Malgorzata Kot (Management Board Member)	Mgmt	For	For
15.6	Approve Discharge of Beata Kozlowska-Chyla (Management Board Member)	Mgmt	Against	Against
15.7	Approve Discharge of Krzysztof Kozlowski (Management Board Member)	Mgmt	For	For
15.8	Approve Discharge of Tomasz Kulik (Management Board Member)	Mgmt	For	For
15.9	Approve Discharge of Piotr Nowak (Management Board Member)	Mgmt	For	For
15.10	Approve Discharge of Artur Olech (Management Board Member)	Mgmt	For	For
15.11	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	Mgmt	For	For
15.12	Approve Discharge of Malgorzata Sadurska (Management Board Member)	Mgmt	For	For
15.13	Approve Discharge of Tomasz Tarkowski (Management Board Member)	Mgmt	For	For
15.14	Approve Discharge of Jan Zimowicz (Management Board Member)	Mgmt	For	For
16.1	Approve Discharge of Michal Bernaczyk (Supervisory Board Member)	Mgmt	For	For
16.2	Approve Discharge of Michal Bernaczyk (Management Board Member)	Mgmt	For	For

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.3	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	Mgmt	For	For
16.4	Approve Discharge of Anita Elzanowska (Supervisory Board Member)	Mgmt	For	For
16.5	Approve Discharge of Anita Elzanowska (CEO)	Mgmt	For	For
16.6	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	Mgmt	For	For
16.7	Approve Discharge of Pawel Gorecki (Supervisory Board Member)	Mgmt	For	For
16.8	Approve Discharge of Agata Gornicka (Supervisory Board Member)	Mgmt	For	For
16.9	Approve Discharge of Robert Jastrzebski (Supervisory Board Member)	Mgmt	For	For
16.10	Approve Discharge of Michal Jonczynski (Supervisory Board Member and Secretary)	Mgmt	For	For
16.11	Approve Discharge of Andrzej Kaleta (Supervisory Board Member)	Mgmt	For	For
16.12	Approve Discharge of Marcin Kubicza (Supervisory Board Member)	Mgmt	For	For
16.13	Approve Discharge of Malgorzata Kurzynoga (Supervisory Board Member)	Mgmt	For	For
16.14	Approve Discharge of Anna Machnikowska (Supervisory Board Member)	Mgmt	For	For
16.15	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	For	For
16.16	Approve Discharge of Wojciech Olejniczak (Management Board Member)	Mgmt	For	For
16.17	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	Mgmt	For	For
16.18	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	Mgmt	For	For
16.19	Approve Discharge of Adam Uszpolewicz (Supervisory Board Member)	Mgmt	For	For
16.20	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	Mgmt	For	For

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.21	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	Mgmt	For	For
17.1	Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member)	Mgmt	For	For
17.2	Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member)	Mgmt	For	For
17.3	Approve Individual Suitability of Filip Gorczyca (Supervisory Board Secretary)	Mgmt	For	For
17.4	Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member)	Mgmt	For	For
17.5	Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)	Mgmt	For	For
17.6	Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman)	Mgmt	For	For
17.7	Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
17.8	Approve Individual Suitability of Anna Machnikowska (Supervisory Board Member)	Mgmt	For	For
17.9	Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member)	Mgmt	For	For
18	Amend Statute	Mgmt	For	Against
19	Approve Diversity Policy	Mgmt	For	For
20	Approve Remuneration Report	Mgmt	For	Against
21	Amend Feb. 8, 2017, EGM, Resolution Re: Remuneration Policy for Members of Management Board	SH	None	Against
22	Amend Feb. 8, 2017, EGM, Resolution Re: Remuneration Policy for Members of Supervisory Board	SH	None	Against
23.1	Recall Supervisory Board Member	SH	None	Against
23.2	Elect Supervisory Board Member	SH	None	Against
23.3	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against

PPB Group Berhad

Meeting Date: 05/15/2025 **Country:** Malaysia **Ticker:** 4065
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y70879104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Approve Directors' Fees	Mgmt	For	For
3	Approve Directors' Benefits	Mgmt	For	For
4	Elect Ahmad Sufian @ Qurnain bin Abdul Rashid as Director	Mgmt	For	For
5	Elect Nurul Azian binti Tengku Shahriman as Director	Mgmt	For	For
6	Elect Wee Lay Hua as Director	Mgmt	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Ahmad Riza bin Basir to Continue Office as Independent Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with PGEO Group Sdn Bhd	Mgmt	For	For
11	Approve Share Repurchase Program	Mgmt	For	For

PPG Industries, Inc.

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** PPG
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 693506107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathy L. Fortmann	Mgmt	For	For
1b	Elect Director Melanie L. Healey	Mgmt	For	For
1c	Elect Director Gary R. Heminger	Mgmt	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Timothy M. Knavish	Mgmt	For	For
1e	Elect Director Michael W. Lamach	Mgmt	For	For
1f	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1g	Elect Director Michael T. Nally	Mgmt	For	For
1h	Elect Director Guillermo Novo	Mgmt	For	For
1i	Elect Director Christopher N. Roberts, III	Mgmt	For	For
1j	Elect Director Catherine R. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

PPL Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** PPL

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 69351T106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For

PPL Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Against	For

PRA Group, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** PRAA

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 69354N106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adrian M. Butler	Mgmt	For	For
1.2	Elect Director Marjorie M. Connelly	Mgmt	For	For
1.3	Elect Director Steven D. Fredrickson	Mgmt	For	For
1.4	Elect Director Jayne Anne-Gadhia	Mgmt	For	For
1.5	Elect Director Geir L. Olsen	Mgmt	For	For
1.6	Elect Director Brett L. Paschke	Mgmt	For	For
1.7	Elect Director Scott M. Tabakin	Mgmt	For	For
1.8	Elect Director Peggy P. Turner	Mgmt	For	For
1.9	Elect Director Lance L. Weaver	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Praveg Ltd.

Meeting Date: 05/02/2025 **Country:** India **Ticker:** 531637

Record Date: 03/28/2025 **Meeting Type:** Special

Primary Security ID: Y8339X113

Praveg Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Ajit Kumar Panda as Director	Mgmt	For	For
2	Reelect Rajendrakumar Chaturbhai Patel as Director	Mgmt	For	For
3	Approve Material Related Party Transaction(s) Between the Company and Jhaveri Credits and Capital Limited	Mgmt	For	Against
4	Approve Material Related Party Transaction(s) Between the Company and Fourth Pillar Construction	Mgmt	For	Against

Preferred Bank

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** PFBC

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 740367404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Li Yu	Mgmt	For	For
1.2	Elect Director Clark Hsu	Mgmt	For	Withhold
1.3	Elect Director Kathleen Shane	Mgmt	For	For
1.4	Elect Director William C. Y. Cheng	Mgmt	For	For
1.5	Elect Director Chih-Wei Wu	Mgmt	For	For
1.6	Elect Director J. Richard Belliston	Mgmt	For	For
1.7	Elect Director Gary S. Nunnelly	Mgmt	For	For
1.8	Elect Director Wayne Wu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Ratify Crowe LLP as Auditors	Mgmt	For	For

President Chain Store Corp.

Meeting Date: 05/22/2025 **Country:** Taiwan **Ticker:** 2912
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: Y7082T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Press Kogyo Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7246
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J63997100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For
2.1	Elect Director Shimizu, Yuki	Mgmt	For	For
2.2	Elect Director Masuda, Noboru	Mgmt	For	For
2.3	Elect Director Karaki, Takekazu	Mgmt	For	For
2.4	Elect Director Sato, Masahiko	Mgmt	For	For
2.5	Elect Director Nikkawa, Harumasa	Mgmt	For	For
2.6	Elect Director Okada, Kyoko	Mgmt	For	For
2.7	Elect Director Okugakiuchi, Kan	Mgmt	For	For

Press Metal Aluminium Holdings Berhad

Meeting Date: 06/26/2025 **Country:** Malaysia **Ticker:** 8869
Record Date: 06/19/2025 **Meeting Type:** Annual
Primary Security ID: Y7079E103

Press Metal Aluminium Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For
2	Approve Directors' Benefits	Mgmt	For	For
3	Elect Koon Poh Ming as Director	Mgmt	For	For
4	Elect Koon Poh Keong as Director	Mgmt	For	For
5	Elect Lim Hun Soon @ David Lim as Director	Mgmt	For	For
6	Elect Chong Kin Leong as Director	Mgmt	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions and Proposal for New Shareholders' Mandate for Additional RRPT	Mgmt	For	For
10	Approve Share Repurchase Program	Mgmt	For	For

PriceSmart, Inc.

Meeting Date: 02/06/2025 **Country:** USA **Ticker:** PSMT
Record Date: 12/09/2024 **Meeting Type:** Annual
Primary Security ID: 741511109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry S. Bahrambeygui	Mgmt	For	For
1.2	Elect Director Jeffrey R. Fisher	Mgmt	For	For
1.3	Elect Director Gordon H. Hanson	Mgmt	For	For
1.4	Elect Director Beatriz V. Infante	Mgmt	For	For
1.5	Elect Director Leon C. Janks	Mgmt	For	For
1.6	Elect Director Patricia Marquez	Mgmt	For	For
1.7	Elect Director David N. Price	Mgmt	For	For

PriceSmart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Robert E. Price	Mgmt	For	For
1.9	Elect Director David R. Snyder	Mgmt	For	For
1.10	Elect Director John D. Thelan	Mgmt	For	For
1.11	Elect Director Edgar A. Zurcher	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Primaris Real Estate Investment Trust

Meeting Date: 05/01/2025 **Country:** Canada **Ticker:** PMZ.UN

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 74167K109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Trustee Avtar Bains	Mgmt	For	For
1b	Elect Trustee Anne Fitzgerald	Mgmt	For	For
1c	Elect Trustee Louis Forbes	Mgmt	For	For
1d	Elect Trustee Timothy Pire	Mgmt	For	For
1e	Elect Trustee Patrick Sullivan	Mgmt	For	For
1f	Elect Trustee Deborah Weinswig	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Incentive Unit Plan	Mgmt	For	For

Primary Health Properties Plc

Meeting Date: 05/07/2025 **Country:** United Kingdom **Ticker:** PHP

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: G7240B186

Primary Health Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve the Company's Dividend Policy	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Harry Hyman as Director	Mgmt	For	For
7	Re-elect Mark Davies as Director	Mgmt	For	For
8	Re-elect Richard Howell as Director	Mgmt	For	For
9	Re-elect Laure Duhot as Director	Mgmt	For	For
10	Re-elect Ian Krieger as Director	Mgmt	For	For
11	Re-elect Ivonne Cantu as Director	Mgmt	For	For
12	Re-elect Bandhana Rawal as Director	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

PRIME US REIT

Meeting Date: 04/29/2025 **Country:** Singapore **Ticker:** OXMU

Record Date: **Meeting Type:** Annual

Primary Security ID: Y475LA101

PRIME US REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Primerica, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** PRI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 74164M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	For	For
1b	Elect Director Joel M. Babbit	Mgmt	For	For
1c	Elect Director Amber L. Cottle	Mgmt	For	For
1d	Elect Director Gary L. Crittenden	Mgmt	For	For
1e	Elect Director Cynthia N. Day	Mgmt	For	For
1f	Elect Director Sanjeev Dheer	Mgmt	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For
1h	Elect Director D. Richard Williams	Mgmt	For	For
1i	Elect Director Glenn J. Williams	Mgmt	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For
1k	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Primo Brands Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** PRMB
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 741623102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kurtis Barker	Mgmt	For	Withhold
1.2	Elect Director Britta Bomhard	Mgmt	For	For
1.3	Elect Director Susan E. Cates	Mgmt	For	For
1.4	Elect Director Michael Cramer	Mgmt	For	For
1.5	Elect Director Eric J. Foss	Mgmt	For	For
1.6	Elect Director Jerry Fowden	Mgmt	For	Withhold
1.7	Elect Director Tony W. Lee	Mgmt	For	Withhold
1.8	Elect Director C. Dean Metropoulos	Mgmt	For	For
1.9	Elect Director Billy D. Prim	Mgmt	For	For
1.10	Elect Director Kimberly Reed	Mgmt	For	Withhold
1.11	Elect Director Robbert Rietbroek	Mgmt	For	For
1.12	Elect Director Allison Spector	Mgmt	For	For
1.13	Elect Director Steven P. Stanbrook	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Primoris Services Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** PRIM
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 74164F103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. Ching	Mgmt	For	For
1.2	Elect Director David L. King	Mgmt	For	For
1.3	Elect Director Carla S. Mashinski	Mgmt	For	For

Primoris Services Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Terry D. McCallister	Mgmt	For	Withhold
1.5	Elect Director Jose R. Rodriguez	Mgmt	For	For
1.6	Elect Director Harpreet Saluja	Mgmt	For	For
1.7	Elect Director John P. Schauerman	Mgmt	For	For
1.8	Elect Director Patricia K. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

Principal Financial Group, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** PFG

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 74251V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Blair C. Pickerell	Mgmt	For	For
1.2	Elect Director Clare S. Richer	Mgmt	For	For
1.3	Elect Director H. Elizabeth Mitchell	Mgmt	For	For
1.4	Elect Director Deanna D. Strable-Soethout	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

PRIO SA

Meeting Date: 04/17/2025 **Country:** Brazil **Ticker:** PRIO3

Record Date: **Meeting Type:** Annual

Primary Security ID: P7S19Q109

PRIO SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Meeting Summary	Mgmt	For	For
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For
6	Elect Fiscal Council Members	Mgmt	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
8	Approve Remuneration of Company's Management	Mgmt	For	For
9	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Privia Health Group, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** PRVA

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 74276R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela O. Kimmet	Mgmt	For	For
1.2	Elect Director Patricia Maryland	Mgmt	For	For
1.3	Elect Director Shawn Morris	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Privia Health Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PRO Real Estate Investment Trust

Meeting Date: 06/03/2025 **Country:** Canada **Ticker:** PRV.UN

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 742694300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Trustee James W. Beckerleg	Mgmt	For	For
1b	Elect Trustee Vincent Chiara	Mgmt	For	Withhold
1c	Elect Trustee Martin Cote	Mgmt	For	For
1d	Elect Trustee Shenoor Jadavji	Mgmt	For	For
1e	Elect Trustee Gordon G. Lawlor	Mgmt	For	For
1f	Elect Trustee Kenrick McKinnon	Mgmt	For	For
1g	Elect Trustee Christine Pound	Mgmt	For	For
1h	Elect Trustee Deborah Shaffner	Mgmt	For	For
1i	Elect Trustee Ronald E. Smith	Mgmt	For	For
2	Approve MNP LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For

ProAssurance Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** PRA

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 74267C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1.2	Elect Director Maye Head Frei	Mgmt	For	For
1.3	Elect Director Scott C. Syphax	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ProAssurance Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ProAssurance Corporation

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** PRA
Record Date: 05/12/2025 **Meeting Type:** Special
Primary Security ID: 74267C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

ProCredit Holding AG

Meeting Date: 06/04/2025 **Country:** Germany **Ticker:** PCZ
Record Date: 05/28/2025 **Meeting Type:** Annual
Primary Security ID: D61977100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.59 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
6	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

ProCredit Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
9	Approve Issuance of Participation Certificates up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

PROG Holdings, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PRG
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 74319R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas C. Curling	Mgmt	For	For
1b	Elect Director Cynthia N. Day	Mgmt	For	For
1c	Elect Director Curtis L. Doman	Mgmt	For	For
1d	Elect Director Robert K. Julian	Mgmt	For	For
1e	Elect Director Ray M. Martinez	Mgmt	For	For
1f	Elect Director Steven A. Michaels	Mgmt	For	For
1g	Elect Director Daniela Mielke	Mgmt	For	For
1h	Elect Director Ray M. Robinson	Mgmt	For	For
1i	Elect Director Caroline S. Sheu	Mgmt	For	For
1j	Elect Director James P. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Progress Software Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** PRGS
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 743312100

Progress Software Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul T. Dacier	Mgmt	For	For
1.2	Elect Director John R. Egan	Mgmt	For	For
1.3	Elect Director Rainer Gawlick	Mgmt	For	For
1.4	Elect Director Yogesh K. Gupta	Mgmt	For	For
1.5	Elect Director Charles F. Kane	Mgmt	For	For
1.6	Elect Director Samskriti Y. King	Mgmt	For	For
1.7	Elect Director David A. Krall	Mgmt	For	For
1.8	Elect Director Angela T. Tucci	Mgmt	For	For
1.9	Elect Director Vivian M. Vitale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Progyny, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PGNY
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 74340E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norman Payson	Mgmt	For	Withhold
1.2	Elect Director Debra Morris	Mgmt	For	For
1.3	Elect Director Elizabeth Bierbower	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Prologis Property Mexico SA de CV

Meeting Date: 04/25/2025 **Country:** Mexico **Ticker:** FIBRAPL14
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: P4559M101

Prologis Property Mexico SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Annual Report of Trust	Mgmt	For	For
3.1	Ratify Alberto Saavedra as Member of Technical Committee and Verify Independence Classification	Mgmt	For	For
3.2	Ratify Miguel Alvarez as Member of Technical Committee and Verify Independence Classification	Mgmt	For	For
3.3	Ratify Carlos Elizondo as Member of Technical Committee and Verify Independence Classification	Mgmt	For	For
3.4	Ratify Monica Flores as Member of Technical Committee and Verify Independence Classification	Mgmt	For	For
3.5	Ratify Gonzalo Portilla as Member of Technical Committee and Verify Independence Classification	Mgmt	For	For
3.6	Ratify Katia Eschenbach as Member of Technical Committee and Verify Independence Classification	Mgmt	For	For
4	Ratify Remuneration of Members and/or Alternates of Technical Committee	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Prologis Property Mexico SA de CV

Meeting Date: 05/07/2025 **Country:** Mexico **Ticker:** FIBRAPL14

Record Date: 04/28/2025 **Meeting Type:** Ordinary Shareholders

Primary Security ID: P4559M101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Set Maximum Amount for Real Estate Trust Certificate Repurchase	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Prologis, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** PLD
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 74340W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bita	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	For
1f	Elect Director Daniel S. Letter	Mgmt	For	For
1g	Elect Director Irving F. Lyons, III	Mgmt	For	For
1h	Elect Director Guy A. Metcalfe	Mgmt	For	For
1i	Elect Director Avid Modjtabai	Mgmt	For	For
1j	Elect Director David P. O'Connor	Mgmt	For	For
1k	Elect Director Olivier Piani	Mgmt	For	For
1l	Elect Director Sarah A. Slusser	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Promotora y Operadora de Infraestructura SAB de CV

Meeting Date: 04/10/2025 **Country:** Mexico **Ticker:** PINFRA
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: P7925L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Board of Directors Report Pursuant to Article 28 Fraction IV of Mexican Securities Market Law	Mgmt	For	For

Promotora y Operadora de Infraestructura SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1c	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
1d	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For
1e	Approve Allocation of Income	Mgmt	For	For
2a1	Elect or Ratify Directors, Chair of Audit of Committee, Chair of Corporate Practices Committee and Members of Committees	Mgmt	For	Against
2a2	Elect or Ratify Secretary (Non-Member) of Board	Mgmt	For	For
2b	Approve Corresponding Remuneration	Mgmt	For	For
3a	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
3b	Approve Report on Share Repurchase Reserve	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Promotora y Operadora de Infraestructura SAB de CV

Meeting Date: 05/15/2025 **Country:** Mexico **Ticker:** PINFRA
Record Date: 05/07/2025 **Meeting Type:** Ordinary Shareholders
Primary Security ID: P7925L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash Dividends of MXN 1 Billion	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

ProPetro Holding Corp.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** PUMP
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 74347M108

ProPetro Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Phillip A. Gobe	Mgmt	For	For
1.2	Elect Director Samuel D. Sledge	Mgmt	For	For
1.3	Elect Director Spencer D. Armour, III	Mgmt	For	For
1.4	Elect Director Mark S. Berg	Mgmt	For	For
1.5	Elect Director Anthony J. Best	Mgmt	For	For
1.6	Elect Director G. Larry Lawrence	Mgmt	For	For
1.7	Elect Director Mary P. Ricciardello	Mgmt	For	For
1.8	Elect Director Michele Vion	Mgmt	For	For
1.9	Elect Director Alex V. Volkov	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify RSM US LLP as Auditors	Mgmt	For	For

PROS Holdings, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** PRO
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 74346Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine Lesjak	Mgmt	For	For
1.2	Elect Director John R. Strosahl	Mgmt	For	For
1.3	Elect Director Andres D. Reiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Prosperity Bancshares, Inc.

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** PB
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 743606105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ileana Blanco	Mgmt	For	For
1.2	Elect Director Leah Henderson	Mgmt	For	For
1.3	Elect Director Ned S. Holmes	Mgmt	For	For
1.4	Elect Director Jack Lord	Mgmt	For	For
1.5	Elect Director David Zalman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Prosperity Real Estate Investment Trust

Meeting Date: 05/28/2025 **Country:** Hong Kong **Ticker:** 808
Record Date: 05/22/2025 **Meeting Type:** Annual
Primary Security ID: Y7084Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CK Property Management Transactions Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For
2	Authorize Repurchase of Issued Unit Capital	Mgmt	For	For
3	Elect Lan Hong Tsung as Director	Mgmt	For	For
4	Elect Sng Sow-Mei (alias Poon Sow Mei) as Director	Mgmt	For	For

Protagonist Therapeutics, Inc.

Meeting Date: 06/20/2025 **Country:** USA **Ticker:** PTGX
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: 74366E102

Protagonist Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harold E. Selick	Mgmt	For	Withhold
1.2	Elect Director Bryan Giraudo	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Proto Labs, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** PRLB
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 743713109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Bodor	Mgmt	For	For
1b	Elect Director Archie C. Black	Mgmt	For	For
1c	Elect Director Sujeet Chand	Mgmt	For	For
1d	Elect Director Moonhie Chin	Mgmt	For	For
1e	Elect Director Rainer Gawlick	Mgmt	For	For
1f	Elect Director Stacy Greiner	Mgmt	For	For
1g	Elect Director Donald G. Krantz	Mgmt	For	For
1h	Elect Director Sven A. Wehrwein	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Provident Financial Services, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** PFS
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 74386T105

Provident Financial Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James P. Dunigan	Mgmt	For	For
1.2	Elect Director Matthew K. Harding	Mgmt	For	For
1.3	Elect Director Anthony J. Labozzetta	Mgmt	For	For
1.4	Elect Director Robert E. McCracken	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Proximus SA

Meeting Date: 04/16/2025 **Country:** Belgium **Ticker:** PROX

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: B6951K109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.60 per Share	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Discharge of Directors	Mgmt	For	For
9	Approve Discharge of Auditors	Mgmt	For	For
10	Approve Special Discharge to Auditors of the Consolidated Accounts of the Proximus Group	Mgmt	For	For
11a	Elect Stefaan De Clerck as Director	Mgmt	For	For
11b	Elect Karel De Gucht as Director	Mgmt	For	For
11c.1	Elect Ibrahim Ouassari as Director	Mgmt	For	For
11c.2	Elect Alternate Directors	Mgmt	For	Against
12	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For

Proximus SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Ratify Deloitte Bedrijfsrevisoren, Permanently Represented by Fabio De Clercq, as Auditors In Charge of the Assurance of the CSRD Sustainability Report	Mgmt	For	For

Prudential Financial, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** PRU
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 744320102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.2	Elect Director Carmine Di Sibio	Mgmt	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For
1.6	Elect Director Sandra Pianalto	Mgmt	For	For
1.7	Elect Director Christine A. Poon	Mgmt	For	For
1.8	Elect Director Andrew F. Sullivan	Mgmt	For	For
1.9	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

Prudential Plc

Meeting Date: 05/14/2025 **Country:** United Kingdom **Ticker:** PRU
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: G72899100

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Shriti Vadera as Director	Mgmt	For	For
4	Re-elect Anil Wadhwani as Director	Mgmt	For	For
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For
6	Re-elect Arijit Basu as Director	Mgmt	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For
8	Re-elect Ming Lu as Director	Mgmt	For	For
9	Re-elect George Sartorel as Director	Mgmt	For	For
10	Re-elect Mark Saunders as Director	Mgmt	For	For
11	Re-elect Claudia Dyckerhoff as Director	Mgmt	For	For
12	Re-elect Jeanette Wong as Director	Mgmt	For	For
13	Re-elect Amy Yip as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Prysmian SpA

Meeting Date: 04/16/2025 **Country:** Italy **Ticker:** PRY
Record Date: 04/07/2025 **Meeting Type:** Annual/Special
Primary Security ID: T7630L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4	Approve Internal Auditors' Remuneration	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Approve Employee Share Purchase Plan	Mgmt	For	For
7	Approve Employee Share Grant Plan	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Second Section of the Remuneration Report	Mgmt	For	Against
1	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 6	Mgmt	For	For
2	Approve Capital Increase to Service Share-Based Plans	Mgmt	For	For

PT AKR Corporindo Tbk

Meeting Date: 04/28/2025 **Country:** Indonesia **Ticker:** AKRA
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: Y71161163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

PT AKR Corporindo Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Changes in the Boards of the Company	Mgmt	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

PT Amman Mineral Internasional Tbk

Meeting Date: 06/16/2025 **Country:** Indonesia **Ticker:** AMMN
Record Date: 05/22/2025 **Meeting Type:** Annual
Primary Security ID: Y009E4100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Amend Article 23 Paragraph 6 of the Articles of Association	Mgmt	For	For
6	Approve Changes in the Boards of the Company	Mgmt	For	Against

PT Aneka Tambang Tbk

Meeting Date: 06/12/2025 **Country:** Indonesia **Ticker:** ANTM
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: Y7116R158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statement of the Micro and Small Business Funding Program (PUMK) and Discharge of Directors and Commissioners	Mgmt	For	Against
2	Approve Allocation of Income and Dividends	Mgmt	For	For

PT Aneka Tambang Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Appoint Auditors of the Company and the Micro and Small Enterprise Funding Program	Mgmt	For	For
5	Approve Report on the Use of Proceeds	Mgmt	For	For
6	Amend Article 3 of the Articles of Association	Mgmt	For	For
7	Approve Changes in the Boards of the Company	Mgmt	For	Against

PT Bank Mandiri (Persero) Tbk

Meeting Date: 03/25/2025 **Country:** Indonesia **Ticker:** BMRI

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: Y7123S108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Appoint Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For
5	Approve Company's Recovery Plan Update	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	Against
7	Approve Share Repurchase Program and the Transfer of Buyback Shares Held as Treasury Stock	Mgmt	For	Against
8	Approve Changes in the Boards of the Company	Mgmt	For	Against

PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 03/26/2025 **Country:** Indonesia **Ticker:** BBNI
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: Y74568166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For
5	Approve Share Repurchase Program and the Transfer of Buyback Shares Held as Treasury Stock	Mgmt	For	Against
6	Amend Articles of Association	SH	None	Against
7	Approve Changes in the Boards of the Company	SH	None	Against

PT Barito Pacific Tbk

Meeting Date: 06/19/2025 **Country:** Indonesia **Ticker:** BRPT
Record Date: 05/27/2025 **Meeting Type:** Annual
Primary Security ID: Y71198124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Reelect Directors and Commissioners	Mgmt	For	Against
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
6	Approve Report on the Use of Proceeds	Mgmt	For	For

PT Barito Pacific Tbk

Meeting Date: 06/19/2025 **Country:** Indonesia **Ticker:** BRPT

Record Date: 05/27/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y71198124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 of the Articles of Association Regarding the Purpose and Objectives as well as Business Activities	Mgmt	For	Against

PT Chandra Asri Pacific Tbk

Meeting Date: 06/11/2025 **Country:** Indonesia **Ticker:** TPIA

Record Date: 05/19/2025 **Meeting Type:** Annual

Primary Security ID: Y1292Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For
2	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Changes in the Determination of the Use of the Company's Income	Mgmt	For	Against
5	Approve Changes in the Boards of the Company	SH	None	Against
6	Approve Report on the Use of Proceeds	Mgmt	For	For

PT Charoen Pokphand Indonesia Tbk

Meeting Date: 05/21/2025 **Country:** Indonesia **Ticker:** CPIN

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: Y71207164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For

PT Charoen Pokphand Indonesia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	Against

PT GoTo Gojek Tokopedia Tbk

Meeting Date: 06/18/2025 **Country:** Indonesia **Ticker:** GOTO

Record Date: 05/26/2025 **Meeting Type:** Annual

Primary Security ID: Y2732C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
3	Approve Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Renewal of Delegation of Authority to Commissioners for Issuance of New Shares Based on the Share Ownership Program	Mgmt	For	Against
7	Amend Articles of Association	Mgmt	For	Against

PT GoTo Gojek Tokopedia Tbk

Meeting Date: 06/18/2025 **Country:** Indonesia **Ticker:** GOTO

Record Date: 05/26/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y2732C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes in the Use of Proceeds from the Initial Public Offering	Mgmt	For	For
2	Approve Resignation of Garibaldi Thohir as Commissioner	Mgmt	For	For
3	Approve Resignation of Nila Marita Indreswari as Director	Mgmt	For	For

PT GoTo Gojek Tokopedia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Resignation of Thomas Kristian Husted as Vice President Director	Mgmt	For	For
5	Approve Resignation of Pablo Malay as Director	Mgmt	For	For
6	Elect Pablo Malay as Commissioner	Mgmt	For	For
7	Elect Sudhanshu Raheja as Director	Mgmt	For	For
8	Elect R.A. Koesoemohadiani as Director	Mgmt	For	For
9	Elect Wuzhen (William) Xiong as Director	Mgmt	For	For
10	Elect Monica Lynn Mulyanto as Director	Mgmt	For	For
11	Elect Ade Mulyana as Director	Mgmt	For	For
12	Approve Change of Duties and Authorities of Catherine Hindra Sutjahyo from Director to Vice President Director	Mgmt	For	For
13	Approve Transfer of Shares Resulting from the Buyback by Implementing the Share Ownership Program	Mgmt	For	Against
14	Approve Share Repurchase Program	Mgmt	For	For
15	Approve Cancellation of Capital Increase without Preemptive Rights	Mgmt	For	Against

PT Indofood CBP Sukses Makmur Tbk

Meeting Date: 06/20/2025 **Country:** Indonesia **Ticker:** ICBP

Record Date: 05/27/2025 **Meeting Type:** Annual

Primary Security ID: Y71260106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against

PT Indofood Sukses Makmur Tbk

Meeting Date: 06/20/2025 **Country:** Indonesia **Ticker:** INDF
Record Date: 05/27/2025 **Meeting Type:** Annual
Primary Security ID: Y7128X128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Changes in the Board of Commissioners	Mgmt	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against

PT Kalbe Farma Tbk

Meeting Date: 05/22/2025 **Country:** Indonesia **Ticker:** KLBF
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: Y71287208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	Against
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Auditors	Mgmt	For	Against

PT Sumber Alfaria Trijaya Tbk

Meeting Date: 05/22/2025 **Country:** Indonesia **Ticker:** AMRT
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: Y71362118

PT Sumber Alfaria Trijaya Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Benekditio Salim and Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/27/2025 **Country:** Indonesia **Ticker:** TLKM

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: Y71474145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners for the Financial Year 2025 and Tantiem for the Financial Year 2024	Mgmt	For	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6	Approve Changes in the Boards of the Company	Mgmt	For	Against

PT Unilever Indonesia Tbk

Meeting Date: 06/03/2025 **Country:** Indonesia **Ticker:** UNVR
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: Y9064H141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration of Commissioners	Mgmt	For	For

PTC Inc.

Meeting Date: 02/12/2025 **Country:** USA **Ticker:** PTC
Record Date: 12/13/2024 **Meeting Type:** Annual
Primary Security ID: 69370C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	For
1.2	Elect Director Mark Benjamin	Mgmt	For	For
1.3	Elect Director Robert Bernshteyn	Mgmt	For	For
1.4	Elect Director Janice Chaffin	Mgmt	For	For
1.5	Elect Director Amar Hanspal	Mgmt	For	For
1.6	Elect Director Michal Katz	Mgmt	For	For
1.7	Elect Director Paul Lacy	Mgmt	For	For
1.8	Elect Director Corinna Lathan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PTT Public Co., Ltd.

Meeting Date: 04/11/2025 **Country:** Thailand **Ticker:** PTT
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: Y6883U147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6.1	Elect Ukris Boontanondha as Director	Mgmt	For	For
6.2	Elect Phongsaward Neelayodhin as Director	Mgmt	For	For
6.3	Elect Wilert Puriwat as Director	Mgmt	For	For
6.4	Elect Chayatan Phromsorn as Director	Mgmt	For	For
6.5	Elect Nattapon Nattasomboon as Director	Mgmt	For	For
7	Other Business	Mgmt	For	Against

Public Bank Berhad

Meeting Date: 05/08/2025 **Country:** Malaysia **Ticker:** 1295
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: Y71497104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Tay Ah Lek as Director	Mgmt	For	For
2	Elect Cheah Kim Ling as Director	Mgmt	For	For
3	Elect Tham Chai Fhong as Director	Mgmt	For	For
4	Approve Directors' Fees, Board Committees Members' Fees, and Allowances	Mgmt	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Public Power Corp. SA

Meeting Date: 04/16/2025 **Country:** Greece **Ticker:** PPC

Record Date: 04/10/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: X7023M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Stassis Georgios as CEO	Mgmt	For	Against
2.2	Elect Doxaki Despina as Director	Mgmt	For	For
2.3	Elect Kardamakis Stefanos as Director	Mgmt	For	For
2.4	Elect Papadimitriou Pyrros as Director	Mgmt	For	For
2.5	Elect Papachristou Ioannis as Director	Mgmt	For	For
2.6	Elect Paterakis Alexandros as Director	Mgmt	For	For
2.7	Elect Fotakidis Alexandros as Director	Mgmt	For	For
2.8	Elect Christodoulopoulou Georgia as Director	Mgmt	For	For
2.9	Elect Psillaki Maria as Director	Mgmt	For	For
3	Amend Company Articles 3 and 30	Mgmt	For	For

Public Power Corp. SA

Meeting Date: 06/25/2025 **Country:** Greece **Ticker:** PPC

Record Date: 06/19/2025 **Meeting Type:** Annual

Primary Security ID: X7023M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements	Mgmt	For	For
2	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
3	Ratify Auditors	Mgmt	For	For
4	Appoint Auditor for Sustainability Reporting	Mgmt	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	Against
6	Approve Dividends	Mgmt	For	For
7	Approve Profit Sharing Plan	Mgmt	For	Against

Public Power Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Share Repurchase Program	Mgmt	For	For

Public Service Enterprise Group Incorporated

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** PEG

Record Date: 02/21/2025 **Meeting Type:** Annual

Primary Security ID: 744573106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ralph A. LaRossa	Mgmt	For	For
1b	Elect Director Susan Tomasky	Mgmt	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	For
1d	Elect Director Jamie M. Gentoso	Mgmt	For	For
1e	Elect Director Barry H. Ostrowsky	Mgmt	For	For
1f	Elect Director Ricardo G. Pérez	Mgmt	For	For
1g	Elect Director Valerie A. Smith	Mgmt	For	For
1h	Elect Director Scott G. Stephenson	Mgmt	For	For
1i	Elect Director Laura A. Sugg	Mgmt	For	For
1j	Elect Director John P. Surma	Mgmt	For	For
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3a	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For
3c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Public Storage

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PSA
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 74460D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1c	Elect Director Maria R. Hawthorne	Mgmt	For	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	For
1e	Elect Director Rebecca Owen	Mgmt	For	For
1f	Elect Director Kristy M. Pipes	Mgmt	For	For
1g	Elect Director Avedick B. Poladian	Mgmt	For	For
1h	Elect Director John Reyes	Mgmt	For	For
1i	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1j	Elect Director Tariq M. Shaukat	Mgmt	For	For
1k	Elect Director Ronald P. Spogli	Mgmt	For	For
1l	Elect Director Paul S. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Publicis Groupe SA

Meeting Date: 05/27/2025 **Country:** France **Ticker:** PUB
Record Date: 05/23/2025 **Meeting Type:** Annual/Special
Primary Security ID: F7607Z165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For	For
7	Appoint KPMG S.A as Auditor for Sustainability Reporting	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Maurice Lévy, Chairman of Supervisory Board until May 29, 2024	Mgmt	For	For
10	Approve Compensation of Arthur Sadoun, Chairman of Management Board until May 29, 2024	Mgmt	For	For
11	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member until May 29, 2024	Mgmt	For	For
12	Approve Compensation of Loris Nold, Management Board Member from February 8, 2024 until May 29, 2024	Mgmt	For	For
13	Approve Compensation of Michel-Alain Proch, Management Board Member until February 8, 2024	Mgmt	For	For
14	Approve Compensation of Arthur Sadoun, Chairman and CEO from May 29, 2024	Mgmt	For	For
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Amend Articles 12, 13, and 19 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

PulteGroup, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** PHM

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 745867101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kristen Actis-Grande	Mgmt	For	For
1b	Elect Director Brian P. Anderson	Mgmt	For	For
1c	Elect Director Bryce Blair	Mgmt	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Cheryl W. Grisé	Mgmt	For	For
1f	Elect Director André J. Hawaux	Mgmt	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Abstain
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

PUMA SE

Meeting Date: 05/21/2025 **Country:** Germany **Ticker:** PUM
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: D62318148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.61 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Creation of EUR 30 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Draft of Hive-Down and Takeover Agreement between PUMA SE and PUMA Europe GmbH	Mgmt	For	For

Punjab National Bank

Meeting Date: 06/27/2025 **Country:** India **Ticker:** 532461
Record Date: 06/20/2025 **Meeting Type:** Annual
Primary Security ID: Y7162Z146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Approve Material Related Party Transactions with PNB Gilts Limited, PNB Housing Finance Ltd., and PNB Metlife India Insurance Co. Ltd.	Mgmt	For	For

Punjab National Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Material Related Party Transactions for Loans and Advances with PNB Gilts Ltd. and PNB Housing Finance Ltd.	Mgmt	For	For
5	Approve Appointment of Ashok Chandra as Managing Director & Chief Executive Officer	Mgmt	For	For
6	Approve Extension of Kalyan Kumar as Executive Director	Mgmt	For	Against
7	Approve Appointment of D Surendran as Executive Director	Mgmt	For	Against
8	Approve Agarwal S. & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Pure Storage, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** PSTG

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 74624M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott Dietzen	Mgmt	For	Withhold
1.2	Elect Director Charles Giancarlo	Mgmt	For	Withhold
1.3	Elect Director John Murphy	Mgmt	For	Withhold
1.4	Elect Director Greg Tomb	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Pursuit Attractions and Hospitality, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PRSU

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 92552R406

Pursuit Attractions and Hospitality, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W. Barry	Mgmt	For	For
1.2	Elect Director Beverly K. Carmichael	Mgmt	For	For
1.3	Elect Director Denise M. Coll	Mgmt	For	For
1.4	Elect Director Brian P. Cassidy	Mgmt	For	For
1.5	Elect Director Jill H. Bright	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PVH Corp.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** PVH

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 693656100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jesper Andersen	Mgmt	For	For
1b	Elect Director Ajay Bhalla	Mgmt	For	For
1c	Elect Director Michael M. Calbert	Mgmt	For	For
1d	Elect Director Brent Callinicos	Mgmt	For	For
1e	Elect Director George Cheeks	Mgmt	For	For
1f	Elect Director Kate Gulliver	Mgmt	For	For
1g	Elect Director Stefan Larsson	Mgmt	For	For
1h	Elect Director G. Penny McIntyre	Mgmt	For	For
1i	Elect Director Amy McPherson	Mgmt	For	For
1j	Elect Director Judith Amanda Sourry Knox	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

QBE Insurance Group Limited

Meeting Date: 05/09/2025 **Country:** Australia **Ticker:** QBE
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Q78063114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	Mgmt	For	For
4a	Elect Yasmin Allen as Director	Mgmt	For	Against
4b	Elect Neil Maidment as Director	Mgmt	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

QCR Holdings, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** QCRH
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 74727A104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brent R. Cobb	Mgmt	For	For
1.2	Elect Director Mark C. Kilmer	Mgmt	For	For
1.3	Elect Director Amy L. Reasner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

QIAGEN NV

Meeting Date: 06/26/2025 **Country:** Netherlands **Ticker:** QGEN
Record Date: 05/29/2025 **Meeting Type:** Annual
Primary Security ID: N72482206

QIAGEN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.	Approve Remuneration Report	Mgmt	For	For
7.	Approve Dividends	Mgmt	For	For
8.	Approve Discharge of Management Board	Mgmt	For	For
9.	Approve Discharge of Supervisory Board	Mgmt	For	For
10.a.	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For
10.b.	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For
10.c.	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For
10.d.	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For
10.e.	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For
10.f.	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For
10.g.	Reelect Bert van Meurs to Supervisory Board	Mgmt	For	For
10.h.	Reelect Eva van Pelt to Supervisory Board	Mgmt	For	For
11.a.	Reelect Thierry Bernard to Management Board	Mgmt	For	For
11.b.	Reelect Roland Sackers to Management Board	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13.a.	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For
13.b.	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14.	Authorize Repurchase of Shares	Mgmt	For	For
15.	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For
16.	Approve Cancellation of Shares	Mgmt	For	For

Qifu Technology, Inc.

Meeting Date: 06/30/2025 **Country:** Cayman Islands **Ticker:** 3660
Record Date: 05/27/2025 **Meeting Type:** Annual
Primary Security ID: G8851G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name to Qfin Holdings, Inc.	Mgmt	For	For
2	Amend Memorandum and Articles of Association	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Elect Director Xiangge Liu	Mgmt	For	Against

Qilu Bank Co., Ltd

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 601665
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y7168J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	Against
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Related Party Transaction	Mgmt	For	For
7	Approve 2025 Related Party Transaction	Mgmt	For	For
8	Approve Issuance of Financial Bonds	Mgmt	For	Against
9	Elect Wu Ruizhi as Non-independent Director	Mgmt	For	For
10	Approve Acquisition of Zhangqiu Qilu Rural Bank and Establishment of a Branch	Mgmt	For	Against

Qinghai Salt Lake Industry Co., Ltd.

Meeting Date: 03/19/2025 **Country:** China **Ticker:** 000792
Record Date: 03/14/2025 **Meeting Type:** Special
Primary Security ID: Y7170U105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against
2	Elect Hou Zhaofei as Non-independent Director	SH	For	For
3	Elect Sun Qian as Supervisor	SH	For	For

Qinghai Salt Lake Industry Co., Ltd.

Meeting Date: 04/23/2025 **Country:** China **Ticker:** 000792
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: Y7170U105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Remuneration of Directors and Management Members	Mgmt	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against
5.1	Approve Business Plan	Mgmt	For	Against
6	Approve No Profit Distribution	Mgmt	For	For
7.1	Approve Related Party Transaction with China Minmetals Corporation and Its Subsidiaries	Mgmt	For	For
7.2	Approve Related Party Transaction with China Salt Lake Industry Group Corporation and Its Subsidiaries	Mgmt	For	For
7.3	Approve Related Party Transaction with Related Party Sinofert Fertilizer Co., Ltd.	Mgmt	For	For

Qinghai Salt Lake Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Approve Related Party Transaction with the Subsidiary of Qinghai State-owned Assets Investment Management Co., Ltd.	Mgmt	For	For
7.5	Approve Related Party Transaction with Shandong Agricultural University Fertilizer Technology Co., Ltd.	Mgmt	For	For
7.6	Approve Related Party Transaction with Related Banks Regarding Bank Deposits, Acceptance Bills and Other Businesses	Mgmt	For	For
8	Approve Financial Services Agreement and Related Party Transactions	Mgmt	For	Against

Qinhuangdao Port Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 3369

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: Y7S65Z102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Amend Articles of Association	Mgmt	For	Against
1.02	Amend Rules of Procedure of the General Meeting	Mgmt	For	For
1.03	Amend Rules of Procedure of the Board of Directors	Mgmt	For	Against
2.01	Amend Terms of Reference for Independent Directors	Mgmt	For	For
2.02	Amend Decision-Making Policy for Related Transactions	Mgmt	For	For
2.03	Amend Rules for Management of External Guarantees	Mgmt	For	For
2.04	Amend Management Policy for Decision-Making on External Investments	Mgmt	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For
5	Approve Final Financial Report	Mgmt	For	For
6	Approve Profit Distribution Plan and Final Dividend	Mgmt	For	For

Qinhuangdao Port Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Directors' Annual Remuneration	Mgmt	For	For
10	Approve Supervisors' Annual Remuneration	Mgmt	For	For
11.01	Elect Zhang Xiaoqiang as Director	SH	For	For
11.02	Elect Nie Yuzhong as Director	SH	For	For
11.03	Elect Gao Feng as Director	SH	For	For
11.04	Elect Zhang Nan as Director	SH	For	For
11.05	Elect Liu Simang as Director	SH	For	For
11.06	Elect Xiao Xiang as Director	SH	For	For
11.07	Elect Liu Wenpeng as Director	SH	For	For
12.01	Elect Zhao Jinguang as Director	Mgmt	For	For
12.02	Elect Zhu Qingxiang as Director	Mgmt	For	For
12.03	Elect Liu Li as Director	Mgmt	For	For
12.04	Elect Zhou Qing as Director	Mgmt	For	For

Quaker Houghton

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** KWR

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 747316107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Douglas	Mgmt	For	For
1b	Elect Director Sanjay Hinduja	Mgmt	For	For
1c	Elect Director William H. Osborne	Mgmt	For	For
1d	Elect Director Fay West	Mgmt	For	For

Quaker Houghton

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

QUALCOMM Incorporated

Meeting Date: 03/18/2025 **Country:** USA **Ticker:** QCOM

Record Date: 01/17/2025 **Meeting Type:** Annual

Primary Security ID: 747525103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For
1f	Elect Director Mark D. McLaughlin	Mgmt	For	For
1g	Elect Director Jamie S. Miller	Mgmt	For	For
1h	Elect Director Marie Myers	Mgmt	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Climate Risk in Retirement Plan Options	SH	Against	Abstain

Qualitas Controladora SAB de CV

Meeting Date: 04/29/2025 **Country:** Mexico **Ticker:** Q
Record Date: 04/21/2025 **Meeting Type:** Annual/Special
Primary Security ID: P7921H130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Report on Adherence to Fiscal Obligations	Mgmt	For	For
3	Approve Reports on Transactions Carried Out by Audit Committee and Corporate Practices Committee	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Report on Share Repurchase and Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
6	Elect or Ratify Board Members, Executives and Members of Key Committees	Mgmt	For	For
7	Approve Remuneration of Directors and Members of Key Committees	Mgmt	For	For
8	Amend Articles	Mgmt	For	Against
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Qualys, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** QLYS
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 74758T303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas P. Berquist	Mgmt	For	For
1.2	Elect Director Kristi M. Rogers	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Qualys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Permit the Exculpation of Certain Officers	Mgmt	For	For

Quanex Building Products Corporation

Meeting Date: 02/27/2025 **Country:** USA **Ticker:** NX
Record Date: 01/08/2025 **Meeting Type:** Annual
Primary Security ID: 747619104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan F. Davis	Mgmt	For	For
1.2	Elect Director Bradley E. Hughes	Mgmt	For	For
1.3	Elect Director Jason D. Lippert	Mgmt	For	For
1.4	Elect Director Donald R. Maier	Mgmt	For	For
1.5	Elect Director Manish M. Shah	Mgmt	For	For
1.6	Elect Director Amit Singhi	Mgmt	For	For
1.7	Elect Director William E. Waltz, Jr.	Mgmt	For	For
1.8	Elect Director George L. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Quanta Computer, Inc.

Meeting Date: 06/13/2025 **Country:** Taiwan **Ticker:** 2382
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y7174J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Quanta Computer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Amend Procedures for Lending Funds to Other Parties and Endorsement and Guarantees	Mgmt	For	For
5.1	Elect BARRY LAM, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For
5.2	Elect C. C. LEUNG, with Shareholder No. 5, as Non-independent Director	Mgmt	For	For
5.3	Elect C. T. HUANG, with Shareholder No. 528, as Non-independent Director	Mgmt	For	For
5.4	Elect ELTON YANG, with Shareholder No. 138354, as Non-independent Director	Mgmt	For	For
5.5	Elect HUNG CHING LEE, with Shareholder No. K120059XXX (K120******), as Independent Director	Mgmt	For	For
5.6	Elect WAN WAN LIN, with Shareholder No. 586082 (A222******), as Independent Director	Mgmt	For	For
5.7	Elect CHI CHIH,LU, with Shareholder No. K121007XXX (K121******), as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Quanta Services, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PWR

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: 74762E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Elect Director Warner L. Baxter	Mgmt	For	For
1.3	Elect Director Doyle N. Beneby	Mgmt	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For

Quanta Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For
1.7	Elect Director Jo-ann M. dePass Olsovsky	Mgmt	For	For
1.8	Elect Director R. Scott Rowe	Mgmt	For	For
1.9	Elect Director Raul J. Valentin	Mgmt	For	For
1.10	Elect Director Martha B. Wyrsch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Quebecor Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** QBR.B
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 748193208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chantal Belanger	Mgmt	For	For
1.2	Elect Director Frantz Saintellemy	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** DGX
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 74834L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert B. Carter	Mgmt	For	For
1.2	Elect Director James E. Davis	Mgmt	For	For
1.3	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Tracey C. Doi	Mgmt	For	For
1.5	Elect Director Vicky B. Gregg	Mgmt	For	For
1.6	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.7	Elect Director Timothy L. Main	Mgmt	For	For
1.8	Elect Director Denise M. Morrison	Mgmt	For	For
1.9	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

QuidelOrtho Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** QDEL

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 219798105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian J. Blaser	Mgmt	For	For
1.2	Elect Director Kenneth F. Buechler	Mgmt	For	For
1.3	Elect Director John R. Chiminski	Mgmt	For	For
1.4	Elect Director Evelyn S. Dilsaver	Mgmt	For	For
1.5	Elect Director R. Scott Huennekens	Mgmt	For	For
1.6	Elect Director Edward L. Michael	Mgmt	For	For
1.7	Elect Director Mary Lake Polan	Mgmt	For	For
1.8	Elect Director Ann D. Rhoads	Mgmt	For	For
1.9	Elect Director Matthew W. Strobeck	Mgmt	For	For
1.10	Elect Director Kenneth J. Widder	Mgmt	For	For

QuidelOrtho Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Joseph D. Wilkins, Jr.	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Quilter Plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** QLT

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: G3651J115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Neeta Atkar as Director	Mgmt	For	For
6	Re-elect Chris Hill as Director	Mgmt	For	For
7	Re-elect Moira Kilcoyne as Director	Mgmt	For	For
8	Re-elect Steven Levin as Director	Mgmt	For	For
9	Re-elect Ruth Markland as Director	Mgmt	For	For
10	Elect Alison Morris as Director	Mgmt	For	For
11	Re-elect George Reid as Director	Mgmt	For	For
12	Re-elect Chris Samuel as Director	Mgmt	For	For
13	Re-elect Mark Satchel as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Quilter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Enter into Contingent Purchase Contracts	Mgmt	For	For

Quinenco SA

Meeting Date: 04/29/2025 **Country:** Chile **Ticker:** QUINENCO

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: P7980K107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CLP 240.56 Per Share	Mgmt	For	For
3	Present Dividend Policy and Distribution Procedures	Mgmt	For	For
4	Present Board's Report on Expenses	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Present Directors' Committee Report on Activities and Expenses	Mgmt	For	For
7	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
8	Appoint Auditors	Mgmt	For	For
9	Designate Risk Assessment Companies	Mgmt	For	For
10	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
11	Other Business	Mgmt	For	Against

R Systems International Ltd.

Meeting Date: 06/12/2025 **Country:** India **Ticker:** 532735

Record Date: 06/05/2025 **Meeting Type:** Annual

Primary Security ID: Y7342J137

R Systems International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividends	Mgmt	For	For
3	Reelect Amit Dalmia as Director	Mgmt	For	Against
4	Approve DPV & Associates LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Radian Group Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** RDN

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 750236101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard B. Culang	Mgmt	For	For
1.2	Elect Director Fawad Ahmad	Mgmt	For	For
1.3	Elect Director Brad L. Conner	Mgmt	For	For
1.4	Elect Director Debra Hess	Mgmt	For	For
1.5	Elect Director Anne Leyden	Mgmt	For	For
1.6	Elect Director Brian D. Montgomery	Mgmt	For	For
1.7	Elect Director Lisa Mumford	Mgmt	For	For
1.8	Elect Director Jed Rhoads	Mgmt	For	For
1.9	Elect Director Gregory V. Serio	Mgmt	For	For
1.10	Elect Director Noel J. Spiegel	Mgmt	For	For
1.11	Elect Director Richard G. Thornberry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Radiant Opto-Electronics Corp.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 6176
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y7174K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
5	Approve Establishment of Trading Procedures Governing Derivatives Products	Mgmt	For	For
6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

RadNet, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** RDNT
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 750491102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard G. Berger	Mgmt	For	For
1.2	Elect Director A. Gregory Sorensen	Mgmt	For	For
1.3	Elect Director Laura P. Jacobs	Mgmt	For	Withhold
1.4	Elect Director Lawrence L. Levitt	Mgmt	For	For
1.5	Elect Director Gregory E. Spurlock	Mgmt	For	For
1.6	Elect Director David L. Swartz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Raia Drogasil SA

Meeting Date: 04/22/2025 **Country:** Brazil **Ticker:** RADL3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P7942C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
2	Amend Articles	Mgmt	For	For
3	Amend Article 8 "I"	Mgmt	For	For
4	Amend Article 8 "x"	Mgmt	For	For
5	Amend Article 8 "aa"	Mgmt	For	For
6	Amend Article 8 "w"	Mgmt	For	For
7	Amend Article 14	Mgmt	For	For
8	Consolidate Bylaws	Mgmt	For	For

Raia Drogasil SA

Meeting Date: 04/22/2025 **Country:** Brazil **Ticker:** RADL3

Record Date: **Meeting Type:** Annual

Primary Security ID: P7942C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 13	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Marcilio D'Amico Pousada as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Eugenio De Zagottis as Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Independent Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	Mgmt	None	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	None	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	Mgmt	None	Abstain
8.12	Percentage of Votes to Be Assigned - Elect Eliezer Silva as Independent Director	Mgmt	None	Abstain
8.13	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	Mgmt	None	Abstain

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Approve Remuneration of Company's Management	Mgmt	For	For
11	Elect Fiscal Council Members	Mgmt	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
13	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Rainbow Digital Commercial Co., Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 002419
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y71751104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Provision of Guarantee and Acceptance of Counter Guarantee	Mgmt	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For
7	Approve Adjustment of Rent and Related Party Transaction of Zhongtian Tianyi Garden Project in Longhua District, Shenzhen	Mgmt	For	For
8	Approve Remuneration of the Chairman of the Board	Mgmt	For	For
9	Approve Report of the Board of Supervisors	Mgmt	For	For

Rakuten Bank Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 5838
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6S87A100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Torin, Tomotaka	Mgmt	For	For
1.2	Elect Director Mikitani, Hiroshi	Mgmt	For	For
1.3	Elect Director Ebinuma, Eiji	Mgmt	For	For
1.4	Elect Director Nagato, Masatsugu	Mgmt	For	For
1.5	Elect Director Kawamura, Kayoko	Mgmt	For	For

Rambus Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** RMBS
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: 750917106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emiko Higashi	Mgmt	For	For
1b	Elect Director Steven Laub	Mgmt	For	For
1c	Elect Director Eric Stang	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Randstad NV

Meeting Date: 03/26/2025 **Country:** Netherlands **Ticker:** RAND
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: N7291Y137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Approve Remuneration Report	Mgmt	For	For

Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2e	Approve Dividend	Mgmt	For	For
3a	Approve Discharge of Executive Board	Mgmt	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For
4a	Amend Remuneration Policy of Executive Board	Mgmt	For	For
4b	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For
5	Elect Jesus Echevarria to Executive Board	Mgmt	For	For
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6c	Approve Cancellation of Repurchased Shares	Mgmt	For	For
7a	Appoint Jos Beerepoot as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For
7b	Proposal to Reappoint PricewaterhouseCoopers Accountants NV as External Auditor to Audit the Financial Statements 2026	Mgmt	For	For
7c	Proposal to Appoint PricewaterhouseCoopers Accountants NV as External Auditor to Perform a Limited Assurance Engagement on the Sustainability Statements 2025 and 2026	Mgmt	For	For

Range Intelligent Computing Technology Group Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 300442
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Y768A5102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For

Range Intelligent Computing Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Achievement of Performance Commitments for Major Assets Restructuring, Results of Impairment Test at the Expiration of Performance Commitment Period, Performance Compensation Plan and Proposed Repurchase and Cancellation of Compensated Shares	Mgmt	For	For
5	Approve Profit Distribution and Interim Profit Distribution Plan	Mgmt	For	For
6	Approve Registration and Issuance of Inter-bank Bond Market Debt Financing Instruments for Non-financial Corporations	Mgmt	For	For
7	Approve Report of the Board of Supervisors	Mgmt	For	For

Range Intelligent Computing Technology Group Co., Ltd.

Meeting Date: 06/10/2025 **Country:** China **Ticker:** 300442

Record Date: 06/03/2025 **Meeting Type:** Special

Primary Security ID: Y768A5102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Zhou Chaonan as Director	Mgmt	For	For
1.2	Elect Li Li as Director	Mgmt	For	For
1.3	Elect Zhu Jing as Director	Mgmt	For	For
1.4	Elect Zhang Xian as Director	Mgmt	For	For
2.1	Elect Guo Keli as Director	Mgmt	For	For
2.2	Elect Du Jie as Director	Mgmt	For	For
2.3	Elect Ying Zheng as Director	Mgmt	For	For
2.4	Elect Chen Jing as Director	Mgmt	For	For
3.1	Approve Amendments to Articles of Association	Mgmt	For	Against
3.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against

Range Intelligent Computing Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
3.4	Amend Related-Party Transaction Management System	Mgmt	For	Against
3.5	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against
3.6	Amend Management System for External Financial Support	Mgmt	For	Against
3.7	Amend Management System for Providing External Investments	Mgmt	For	Against
3.8	Amend Management System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties	Mgmt	For	Against
3.9	Amend Remuneration Management System for Directors	Mgmt	For	For
3.10	Amend Management System for Providing External Guarantees	Mgmt	For	Against

Range Resources Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** RRC

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 75281A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brenda A. Cline	Mgmt	For	For
1.2	Elect Director Dennis L. Degner	Mgmt	For	For
1.3	Elect Director Margaret K. Dorman	Mgmt	For	For
1.4	Elect Director Charles G. Griffie	Mgmt	For	For
1.5	Elect Director Christian S. Kendall	Mgmt	For	For
1.6	Elect Director Greg G. Maxwell	Mgmt	For	For
1.7	Elect Director Reginal W. Spiller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Range Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ranger Energy Services, Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** RNGR
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 75282U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Kearney	Mgmt	For	Withhold
1.2	Elect Director Krishna Shivram	Mgmt	For	For
2	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Rapid7, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** RPD
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 753422104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Berry	Mgmt	For	For
1.2	Elect Director Marc Brown	Mgmt	For	For
1.3	Elect Director Judy Bruner	Mgmt	For	For
1.4	Elect Director Michael Burns	Mgmt	For	For
1.5	Elect Director Kevin Galligan	Mgmt	For	For
1.6	Elect Director Benjamin Holzman	Mgmt	For	For
1.7	Elect Director Wael Mohamed	Mgmt	For	For
1.8	Elect Director J. Benjamin Nye	Mgmt	For	For
1.9	Elect Director Tom Schodorf	Mgmt	For	For
1.10	Elect Director Reeny Sondhi	Mgmt	For	For

Rapid7, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Corey Thomas	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Rational AG

Meeting Date: 05/14/2025 **Country:** Germany **Ticker:** RAA

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: D6349P107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Management Board Remuneration Policy	Mgmt	For	Against
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
9	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For

Raymond James Financial, Inc.

Meeting Date: 02/20/2025 **Country:** USA **Ticker:** RJF

Record Date: 12/18/2024 **Meeting Type:** Annual

Primary Security ID: 754730109

Raymond James Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For	For
1b	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1c	Elect Director Benjamin C. Esty	Mgmt	For	For
1d	Elect Director Art A. Garcia	Mgmt	For	For
1e	Elect Director Anne Gates	Mgmt	For	For
1f	Elect Director Gordon L. Johnson	Mgmt	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For
1h	Elect Director Roderick C. McGeary	Mgmt	For	For
1i	Elect Director Cecily M. Mistarz	Mgmt	For	For
1j	Elect Director Paul C. Reilly	Mgmt	For	For
1k	Elect Director Raj Seshadri	Mgmt	For	For
1l	Elect Director Paul M. Shoukry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Rayonier Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** RYN
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 754907103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott R. Jones	Mgmt	For	For
1b	Elect Director Keith E. Bass	Mgmt	For	For
1c	Elect Director Gregg A. Gonsalves	Mgmt	For	For
1d	Elect Director V. Larkin Martin	Mgmt	For	For
1e	Elect Director Mark D. McHugh	Mgmt	For	For
1f	Elect Director Meridee A. Moore	Mgmt	For	For
1g	Elect Director Ann C. Nelson	Mgmt	For	For

Rayonier Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Matthew J. Rivers	Mgmt	For	For
1i	Elect Director Andrew G. Wiltshire	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For

RB Global, Inc.

Meeting Date: 05/05/2025 **Country:** Canada **Ticker:** RBA

Record Date: 03/20/2025 **Meeting Type:** Annual/Special

Primary Security ID: 74935Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For
1c	Elect Director Brian Bales	Mgmt	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For
1i	Elect Director Debbie Stein	Mgmt	For	For
1j	Elect Director Carol M. Stephenson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For

RCS MediaGroup SpA

Meeting Date: 05/08/2025 **Country:** Italy **Ticker:** RCS
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: T79823158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Allocation of Income and Partial Distribution of Reserves	Mgmt	For	For
2.a	Fix Number of Directors	SH	None	For
2.b.1	Slate 1 Submitted by Cairo Communication SpA	SH	None	For
2.b.2	Slate 2 Submitted by DDV Partecipazioni Srl	SH	None	Against
2.c	Elect Urbano Roberto Cairo as Board Chair	SH	None	For
2.d	Approve Remuneration of Directors	SH	None	For
2.e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against
3.a	Approve Remuneration Policy	Mgmt	For	Against
3.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

RE/MAX Holdings, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** RMAX
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 75524W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David L. Liniger	Mgmt	For	For
1.2	Elect Director Annita M. Menogan	Mgmt	For	For
1.3	Elect Director Teresa S. Van De Bogart	Mgmt	For	For

RE/MAX Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ready Capital Corporation

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** RC

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 75574U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas E. Capasse	Mgmt	For	For
1.2	Elect Director Jack J. Ross	Mgmt	For	For
1.3	Elect Director Meredith Marshall	Mgmt	For	Withhold
1.4	Elect Director Dominique Mielle	Mgmt	For	For
1.5	Elect Director Gilbert E. Nathan	Mgmt	For	Withhold
1.6	Elect Director J. Mitchell Reese	Mgmt	For	Withhold
1.7	Elect Director Todd M. Sinai	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Realtek Semiconductor Corp.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 2379

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: Y7220N101

Realtek Semiconductor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Realty Income Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** O

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 756109104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For
1b	Elect Director A. Larry Chapman	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Mary Hogan Preusse	Mgmt	For	For
1e	Elect Director Priya Cherian Huskins	Mgmt	For	For
1f	Elect Director Jeff A. Jacobson	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For
1j	Elect Director Sumit Roy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Rechi Precision Co. Ltd.

Meeting Date: 06/11/2025 **Country:** Taiwan **Ticker:** 4532
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: Y7225T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For

Reckitt Benckiser Group Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** RKT
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: G74079107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For
6	Re-elect Margherita Della Valle as Director	Mgmt	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	For
8	Re-elect Elane Stock as Director	Mgmt	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Sir Jeremy Darroch as Director	Mgmt	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For
11	Re-elect Kris Licht as Director	Mgmt	For	For
12	Re-elect Shannon Eisenhardt as Director	Mgmt	For	For
13	Re-elect Marybeth Hays as Director	Mgmt	For	For
14	Elect Fiona Dawson as Director	Mgmt	For	For
15	Elect Stefan Oschmann as Director	Mgmt	For	For
16	Elect Mahesh Madhavan as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Approve Long-Term Incentive Plan	Mgmt	For	For
21	Approve Sharesave Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Recordati SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** REC

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: T78458139

Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Allocation of Income	Mgmt	For	For
2.a	Fix Number of Directors	SH	None	For
2.b	Fix Board Terms for Directors	SH	None	For
2.c	Slate Submitted by Rossini Sarl	SH	None	Against
2.d	Approve Remuneration of Directors	Mgmt	For	For
2.e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against
3.a	Approve Remuneration Policy	Mgmt	For	For
3.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6098
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6433A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For
1.6	Elect Director Kodera, Tsuyoshi	Mgmt	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For

Rede D'Or Sao Luiz SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** RDOR3

Record Date: **Meeting Type:** Annual

Primary Security ID: P79942101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	Against
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
5	Elect Fiscal Council Members	Mgmt	For	Abstain
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
7	Elect Guilherme Portella Cunha as Fiscal Council Member and Evelyn Veloso Trindade as Alternate Appointed by Minority Shareholder	SH	None	For
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Redeia Corporacion SA

Meeting Date: 06/30/2025 **Country:** Spain **Ticker:** RED

Record Date: 06/25/2025 **Meeting Type:** Annual

Primary Security ID: E42807110

Redeia Corporacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6.1	Reelect Jose Maria Abad Hernandez as Director	Mgmt	For	For
6.2	Elect Natalia Fabra Portela as Director	Mgmt	For	For
6.3	Elect Albert Castellanos Maduell as Director	Mgmt	For	For
6.4	Elect Maria Aranzazu Gonzalez Laya as Director	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For
7.2	Approve Remuneration of Directors	Mgmt	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Redington Limited

Meeting Date: 04/09/2025 **Country:** India **Ticker:** 532805
Record Date: 03/07/2025 **Meeting Type:** Special
Primary Security ID: Y72020111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Appointment and Remuneration of V.S. Hariharan as Managing Director and Group Chief Executive Officer	Mgmt	For	For

Redwood Trust, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** RWT
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 758075402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Greg H. Kubicek	Mgmt	For	For
1.2	Elect Director Christopher J. Abate	Mgmt	For	For
1.3	Elect Director Doneene K. Damon	Mgmt	For	For
1.4	Elect Director Armando Falcon	Mgmt	For	For
1.5	Elect Director Douglas B. Hansen	Mgmt	For	For
1.6	Elect Director Debora D. Horvath	Mgmt	For	For
1.7	Elect Director Georganne C. Proctor	Mgmt	For	For
1.8	Elect Director Dashiell I. Robinson	Mgmt	For	For
1.9	Elect Director Faith A. Schwartz	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Regal Real Estate Investment Trust

Meeting Date: 05/29/2025 **Country:** Hong Kong **Ticker:** 1881
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: Y7237M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued Unit Capital	Mgmt	For	For

Regal Rexnord Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** RRX
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 758750103

Regal Rexnord Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerben W. Bakker	Mgmt	For	For
1b	Elect Director Jan A. Bertsch	Mgmt	For	For
1c	Elect Director Stephen M. Burt	Mgmt	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For
1e	Elect Director Michael P. Doss	Mgmt	For	For
1f	Elect Director Rashida A. Hodge	Mgmt	For	For
1g	Elect Director Michael F. Hilton	Mgmt	For	For
1h	Elect Director Louis V. Pinkham	Mgmt	For	For
1i	Elect Director Rakesh Sachdev	Mgmt	For	For
1j	Elect Director Curtis W. Stoelting	Mgmt	For	For
1k	Elect Director Robin A. Walker-Lee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Regency Centers Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** REG

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 758849103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For
1b	Elect Director Gary E. Anderson	Mgmt	For	For
1c	Elect Director Bryce Blair	Mgmt	For	For
1d	Elect Director C. Ronald Blankenship	Mgmt	For	For
1e	Elect Director Kristin A. Campbell	Mgmt	For	For
1f	Elect Director Deirdre J. Evens	Mgmt	For	For

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Thomas W. Furphy	Mgmt	For	For
1h	Elect Director Karin M. Klein	Mgmt	For	For
1i	Elect Director Peter D. Linneman	Mgmt	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** REGN

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 75886F107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	Against
1b	Elect Director Michael S. Brown	Mgmt	For	Against
1c	Elect Director Leonard S. Schleifer	Mgmt	For	For
1d	Elect Director George D. Yancopoulos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5a	Eliminate Supermajority Vote Requirements of Section 2(e)(8) of Article VI of Incorporation	Mgmt	For	For
5b	Eliminate Supermajority Vote Requirements of Article VI of Incorporation	Mgmt	For	For

Regional REIT Limited

Meeting Date: 05/15/2025 **Country:** Guernsey **Ticker:** RGL
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: G7418M162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify RSM UK Audit LLP as Auditors	Mgmt	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Stephen Inglis as Director	Mgmt	For	For
5	Re-elect Frances Daley as Director	Mgmt	For	For
6	Re-elect Massy Larizadeh as Director	Mgmt	For	For
7	Elect Nicole Burstow as Director	Mgmt	For	For
8	Elect David Hunter as Director	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Regions Financial Corporation

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** RF
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 7591EP100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For
1b	Elect Director Noopur Davis	Mgmt	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	For

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Roger W. Jenkins	Mgmt	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director James T. Prokopanko	Mgmt	For	For
1i	Elect Director Alison S. Rand	Mgmt	For	For
1j	Elect Director William C. Rhodes, III	Mgmt	For	For
1k	Elect Director Lee J. Styslinger, III	Mgmt	For	For
1l	Elect Director Jose S. Suquet	Mgmt	For	For
1m	Elect Director John M. Turner, Jr.	Mgmt	For	For
1n	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	None	For

Reinsurance Group of America, Incorporated

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** RGA

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 759351604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For
1b	Elect Director Michele Bang	Mgmt	For	For
1c	Elect Director Tony Cheng	Mgmt	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For
1g	Elect Director Stephen T. O'Hearn	Mgmt	For	For
1h	Elect Director Alison Rand	Mgmt	For	For

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Shundrawn Thomas	Mgmt	For	For
1j	Elect Director Khanh T. Tran	Mgmt	For	For
1k	Elect Director Steven C. Van Wyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Reliance, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** RS

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 759509102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	For
1d	Elect Director James K. Kamsickas	Mgmt	For	For
1e	Elect Director Karla R. Lewis	Mgmt	For	For
1f	Elect Director Robert A. McEvoy	Mgmt	For	For
1g	Elect Director David W. Seeger	Mgmt	For	Against
1h	Elect Director Douglas W. Stotlar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

RELX Plc

Meeting Date: 04/24/2025 **Country:** United Kingdom **Ticker:** REL
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: G7493L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Andy Halford as Director	Mgmt	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For
11	Re-elect June Felix as Director	Mgmt	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For
13	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
14	Re-elect Bianca Tetteroo as Director	Mgmt	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

RELX Plc

Meeting Date: 04/24/2025 **Country:** United Kingdom **Ticker:** REL
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: G7493L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Andy Halford as Director	Mgmt	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For
11	Re-elect June Felix as Director	Mgmt	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For
13	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
14	Re-elect Bianca Tetteroo as Director	Mgmt	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/06/2025 **Country:** Bermuda **Ticker:** RNR
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: G7496G103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Loretta J. Mester	Mgmt	For	For
1b	Elect Director Henry Klehm, III	Mgmt	For	For
1c	Elect Director Valerie Rahmani	Mgmt	For	For
1d	Elect Director Carol P. Sanders	Mgmt	For	For
1e	Elect Director Cynthia Trudell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Renasant Corporation

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** RNST
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 75970E107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin D. Chapman	Mgmt	For	For
1.2	Elect Director Donald Clark, Jr.	Mgmt	For	For
1.3	Elect Director M. Ray (Hoppy) Cole, Jr.	Mgmt	For	For
1.4	Elect Director John M. Creekmore	Mgmt	For	For
1.5	Elect Director Albert J. Dale, III	Mgmt	For	For
1.6	Elect Director Jill V. Deer	Mgmt	For	For
1.7	Elect Director Connie L. Engel	Mgmt	For	For
1.8	Elect Director Neal A. Holland, Jr.	Mgmt	For	For
1.9	Elect Director Jonathan A. Levy	Mgmt	For	For
1.10	Elect Director E. Robinson McGraw	Mgmt	For	For

Renasant Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Renee Moore	Mgmt	For	For
1.12	Elect Director Ted E. Parker	Mgmt	For	For
1.13	Elect Director Sean M. Suggs	Mgmt	For	For
1.14	Elect Director C. Mitchell Waycaster	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Amend Certificate of Incorporation to Eliminate the Personal Liability of Renasant Directors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify HORNE LLP as Auditors	Mgmt	For	For

Renault SA

Meeting Date: 04/30/2025 **Country:** France **Ticker:** RNO

Record Date: 04/28/2025 **Meeting Type:** Annual/Special

Primary Security ID: F77098105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	Mgmt	For	For
7	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	Mgmt	For	For
8	Reelect Miriem Bensalah-Chaqroun as Director	Mgmt	For	For

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Bernard Delpit as Director	Mgmt	For	For
10	Reelect Noel Desgrippes as Representative of Employee Shareholders to the Board	Mgmt	For	For
11	Elect Anne-Laure de Chammard as Director	Mgmt	For	For
12	Elect Armelle de Madre as Director	Mgmt	For	For
13	Elect Constance Marechal-Dereu as Director	Mgmt	For	For
14	Elect Michelle Baron as Director	Mgmt	For	For
15	Elect Pierre Loing as Director	Mgmt	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
17	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For
18	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
20	Approve Remuneration Policy of CEO	Mgmt	For	For
21	Approve Remuneration Policy of Directors	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

RENK Group AG

Meeting Date: 06/04/2025 **Country:** Germany **Ticker:** R3NK

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: D6S2UZ108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.42 per Share	Mgmt	For	For

RENK Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
5b	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Affiliation Agreement with RENK GmbH	Mgmt	For	For

Rentokil Initial Plc

Meeting Date: 05/07/2025 **Country:** United Kingdom **Ticker:** RTO

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: G7494G105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Richard Solomons as Director	Mgmt	For	For
5	Re-elect Andy Ransom as Director	Mgmt	For	For
6	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
7	Elect Brian Baldwin as Director	Mgmt	For	For
8	Re-elect David Frear as Director	Mgmt	For	For
9	Re-elect Sally Johnson as Director	Mgmt	For	For
10	Re-elect Sarosh Mistry as Director	Mgmt	For	For
11	Re-elect John Pettigrew as Director	Mgmt	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Cathy Turner as Director	Mgmt	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Reorganized ISA SA

Meeting Date: 06/17/2025 **Country:** Luxembourg **Ticker:** N/A

Record Date: 05/19/2025 **Meeting Type:** Annual

Primary Security ID: L5217E120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.	Approve Statutory Standalone Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4.	Approve Discharge of Directors	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6.	Reelect Directors (Bundled)	Mgmt	For	For
7.	Approve Remuneration of Directors	Mgmt	For	For
8.	Ratify KPMG Audit S.a.r.l as Statutory Auditor	Mgmt	For	For
9.	Authorize Company and/or any Wholly Owned Subsidiary to Purchase, Acquire, Receive or Hold Shares of Any Class	Mgmt	For	For

Repligen Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** RGEN
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 759916109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Olivier Loeillot	Mgmt	For	For
1b	Elect Director Tony J. Hunt	Mgmt	For	For
1c	Elect Director Karen A. Dawes	Mgmt	For	For
1d	Elect Director Nicolas M. Barthelemy	Mgmt	For	For
1e	Elect Director Carrie Eglinton Manner	Mgmt	For	For
1f	Elect Director Konstantin Konstantinov	Mgmt	For	For
1g	Elect Director Martin D. Madaus	Mgmt	For	For
1h	Elect Director Rohin Mhatre	Mgmt	For	For
1i	Elect Director Glenn P. Muir	Mgmt	For	For
1j	Elect Director Margaret A. Pax	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Repsol SA

Meeting Date: 05/29/2025 **Country:** Spain **Ticker:** REP
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: E8471S130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For
7	Approve Dividends Charged Against Reserves	Mgmt	For	For
8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
9	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
10	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
11	Reelect Aurora Cata Sala as Director	Mgmt	For	For
12	Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	For	For
13	Reelect Mariano Marzo Carpio as Director	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	For
17	Amend Long-Term Incentive Plan	Mgmt	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Republic Bancorp, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** RBCAA
Record Date: 02/14/2025 **Meeting Type:** Annual
Primary Security ID: 760281204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoania Cannon	Mgmt	For	Withhold

Republic Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director David P. Feaster	Mgmt	For	Withhold
1.3	Elect Director Jennifer N. Green	Mgmt	For	Withhold
1.4	Elect Director Heather V. Howell	Mgmt	For	Withhold
1.5	Elect Director Timothy S. Huval	Mgmt	For	Withhold
1.6	Elect Director Ernest W. Marshall, Jr.	Mgmt	For	Withhold
1.7	Elect Director W. Patrick Mulloy, II	Mgmt	For	Withhold
1.8	Elect Director W. Kennett Oyler, III	Mgmt	For	Withhold
1.9	Elect Director Logan M. Pichel	Mgmt	For	Withhold
1.10	Elect Director Vidya Ravichandran	Mgmt	For	Withhold
1.11	Elect Director Alejandro M. Sanchez	Mgmt	For	Withhold
1.12	Elect Director A. Scott Trager	Mgmt	For	Withhold
1.13	Elect Director Steven E. Trager	Mgmt	For	Withhold
1.14	Elect Director Andrew Trager-Kusman	Mgmt	For	Withhold
1.15	Elect Director Mark A. Vogt	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Forvis Mazars as Auditors	Mgmt	For	For

Republic Services, Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** RSG

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 760759100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For
1b	Elect Director Michael A. Duffy	Mgmt	For	For
1c	Elect Director Thomas W. Handley	Mgmt	For	For
1d	Elect Director Jennifer M. Kirk	Mgmt	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Michael Larson	Mgmt	For	For
1f	Elect Director Norman Thomas Linebarger	Mgmt	For	For
1g	Elect Director Meg Reynolds	Mgmt	For	For
1h	Elect Director James P. Snee	Mgmt	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Resideo Technologies, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** REZI

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 76118Y104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jay Geldmacher	Mgmt	For	For
1b	Elect Director Paul Deninger	Mgmt	For	For
1c	Elect Director Cynthia Hostetler	Mgmt	For	For
1d	Elect Director Brian Kushner	Mgmt	For	For
1e	Elect Director Jack Lazar	Mgmt	For	For
1f	Elect Director Nina Richardson	Mgmt	For	For
1g	Elect Director Nathan K. Sleeper	Mgmt	For	For
1h	Elect Director John Stroup	Mgmt	For	For
1i	Elect Director Andrew Teich	Mgmt	For	For
1j	Elect Director Sharon Wienbar	Mgmt	For	For
1k	Elect Director Kareem Yusuf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Resideo Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Resilient REIT Ltd.

Meeting Date: 06/25/2025 **Country:** South Africa **Ticker:** RES

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: S6990F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Sarita Martin as Director	Mgmt	For	For
2.1	Re-elect Jacobus Kriek as Director	Mgmt	For	For
2.2	Re-elect Des de Beer as Director	Mgmt	For	For
2.3	Re-elect Des Gordon as Director	Mgmt	For	For
3.1	Re-elect Protas Phili as Director	Mgmt	For	For
3.2	Re-elect Barry van Wyk as Director	Mgmt	For	For
4.1	Re-elect Protas Phili as Member of the Audit and Risk Committee	Mgmt	For	For
4.2	Re-elect Stuart Bird as Member of the Audit and Risk Committee	Mgmt	For	For
4.3	Re-elect Des Gordon as Member of the Audit and Risk Committee	Mgmt	For	For
4.4	Re-elect Barry Stuhler as Member of the Audit and Risk Committee	Mgmt	For	Against
5.1	Elect Des Gordon as Member of the Social and Ethics Committee	Mgmt	For	For
5.2	Elect Jacobus Kriek as Member of the Social and Ethics Committee	Mgmt	For	For
5.3	Elect Protas Phili as Member of the Social and Ethics Committee	Mgmt	For	For
5.4	Elect Barry van Wyk as Member of the Social and Ethics Committee	Mgmt	For	For

Resilient REIT Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reappoint PricewaterhouseCoopers Inc (PwC) as Auditors with Paul Liedeman as the Designated Audit Partner	Mgmt	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For
1	Approve Remuneration Policy	Mgmt	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
2.1	Approve Non-Executive Directors' Fees	Mgmt	For	For
2.2	Approve Non-Executive Directors' Fees for Special Committee Meetings	Mgmt	For	For
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For

Resona Holdings, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8308

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J6448E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minami, Masahiro	Mgmt	For	Against
1.2	Elect Director Ishida, Shigeki	Mgmt	For	For
1.3	Elect Director Murao, Yukinobu	Mgmt	For	For
1.4	Elect Director Iwata, Kimie	Mgmt	For	For
1.5	Elect Director Ike, Fumihiko	Mgmt	For	For
1.6	Elect Director Nohara, Sawako	Mgmt	For	For
1.7	Elect Director Yamauchi, Masaki	Mgmt	For	For
1.8	Elect Director Tanaka, Katsuyuki	Mgmt	For	For
1.9	Elect Director Seguchi, Jiro	Mgmt	For	For
1.10	Elect Director Shie Lundberg	Mgmt	For	For

Restaurant Brands International Inc.

Meeting Date: 06/03/2025 **Country:** Canada **Ticker:** QSR
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 76131D103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	Against
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	Against
1.6	Elect Director Ali Hedayat	Mgmt	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	Against
1.8	Elect Director Jason Melbourne	Mgmt	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	Against
1.10	Elect Director Thecla Sweeney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Withhold
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Withhold
6	Adopt a Policy Defining Director Independence	SH	Against	For

Retail Opportunity Investments Corp.

Meeting Date: 02/07/2025 **Country:** USA **Ticker:** ROIC
Record Date: 12/13/2024 **Meeting Type:** Special
Primary Security ID: 76131N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For

Retail Opportunity Investments Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Revvity, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** RVTY
Record Date: 02/25/2025 **Meeting Type:** Annual
Primary Security ID: 714046109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For
1c	Elect Director Michael A. Klobuchar	Mgmt	For	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	For
1e	Elect Director Alexis P. Michas	Mgmt	For	For
1f	Elect Director Prahlad R. Singh	Mgmt	For	For
1g	Elect Director Sophie V. Vandebroek	Mgmt	For	For
1h	Elect Director Michel Vounatsos	Mgmt	For	For
1i	Elect Director Frank Witney	Mgmt	For	For
1j	Elect Director Pascale Witz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

REX American Resources Corporation

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** REX
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 761624105

REX American Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stuart A. Rose	Mgmt	For	For
1.2	Elect Director Zafar A. Rizvi	Mgmt	For	For
1.3	Elect Director Edward M. Kress	Mgmt	For	For
1.4	Elect Director David S. Harris	Mgmt	For	For
1.5	Elect Director Charles A. Elcan	Mgmt	For	For
1.6	Elect Director Mervyn L. Alphonso	Mgmt	For	For
1.7	Elect Director Lee I. Fisher	Mgmt	For	For
1.8	Elect Director Anne C. MacMillan	Mgmt	For	For
1.9	Elect Director Cheryl L. Bustos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

Rexel SA

Meeting Date: 04/29/2025 **Country:** France **Ticker:** RXL
Record Date: 04/25/2025 **Meeting Type:** Annual/Special
Primary Security ID: F7782J366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For

Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Agnès Touraine, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Guillaume Texier, CEO	Mgmt	For	For
11	Reelect Marcus Alexanderson as Director	Mgmt	For	For
12	Reelect Guillaume Texier as Director	Mgmt	For	For
13	Reelect Agnès Touraine as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Amend Article 17 of Bylaws Re: Board Deliberation	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Rexford Industrial Realty, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** REXR
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: 76169C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	For
1.2	Elect Director Michael S. Frankel	Mgmt	For	For
1.3	Elect Director Diana J. Ingram	Mgmt	For	For
1.4	Elect Director Angela L. Kleiman	Mgmt	For	For
1.5	Elect Director Debra L. Morris	Mgmt	For	For
1.6	Elect Director Tyler H. Rose	Mgmt	For	For
1.7	Elect Director Howard Schwimmer	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Reysas Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 04/10/2025 **Country:** Turkey **Ticker:** RYGYO.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M8215U103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For

Reysas Gayrimenkul Yatirim Ortakligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
8	Approve Director Remuneration	Mgmt	For	Against
9	Ratify External Auditors	Mgmt	For	For
10	Authorize Share Capital Increase without Preemptive Rights	Mgmt	For	Against
11	Amend Company Articles 3 and 27	Mgmt	For	For
13	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against
16	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

RH

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** RH
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: 74967X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eri Chaya	Mgmt	For	For
1.2	Elect Director Mark Demilio	Mgmt	For	For
1.3	Elect Director Leonard Schlesinger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

RHB Bank Berhad

Meeting Date: 05/08/2025 **Country:** Malaysia **Ticker:** 1066
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: Y72783106

RHB Bank Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ong Leong Huat @ Wong Joo Hwa as Director	Mgmt	For	For
2	Elect Mohamad Nasir Ab Latif as Director	Mgmt	For	For
3	Elect Donald Joshua Jaganathan as Director	Mgmt	For	For
4	Elect Mohd Rashid Mohamad as Director	Mgmt	For	For
5	Approve Directors' Fees and Board Committees' Allowances	Mgmt	For	For
6	Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	Mgmt	For	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Rheinmetall AG

Meeting Date: 05/13/2025 **Country:** Germany **Ticker:** RHM

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: D65111102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 8.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For
6.2	Elect Marc Tuengler to the Supervisory Board	Mgmt	For	For
6.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	For
6.4	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For
6.5	Elect Sabina Jeschke to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
10	Approve Affiliation Agreement with Rheinmetall Digital GmbH	Mgmt	For	For

Ricoh Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 7752

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J64683105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For
2.1	Elect Director Yamashita, Yoshinori	Mgmt	For	Against
2.2	Elect Director Oyama, Akira	Mgmt	For	Against
2.3	Elect Director Kawaguchi, Takashi	Mgmt	For	For
2.4	Elect Director Yoko, Keisuke	Mgmt	For	For
2.5	Elect Director Tani, Sadafumi	Mgmt	For	For
2.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For
2.7	Elect Director Ishiguro, Shigenao	Mgmt	For	For
2.8	Elect Director Takeda, Yoko	Mgmt	For	For
3.1	Appoint Statutory Auditor Sato, Shinji	Mgmt	For	For
3.2	Appoint Statutory Auditor Ota, Yo	Mgmt	For	For

Ricoh Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Compensation Ceiling for Directors	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For
6	Approve Annual Bonus	Mgmt	For	For

Rightmove Plc

Meeting Date: 05/09/2025 **Country:** United Kingdom **Ticker:** RMV

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: G7565D106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Ruaridh Hook as Director	Mgmt	For	For
7	Re-elect Andrew Fisher as Director	Mgmt	For	For
8	Re-elect Johan Svanstrom as Director	Mgmt	For	For
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For
10	Re-elect Andrew Findlay as Director	Mgmt	For	For
11	Re-elect Kriti Sharma as Director	Mgmt	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Rightmove Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Riley Exploration Permian, Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** REPX
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 76665T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brent Arriaga	Mgmt	For	For
1.2	Elect Director Rebecca L. Bayless	Mgmt	For	Withhold
1.3	Elect Director Beth di Santo	Mgmt	For	For
1.4	Elect Director Bryan H. Lawrence	Mgmt	For	For
1.5	Elect Director E. Wayne Nordberg	Mgmt	For	For
1.6	Elect Director Bobby Riley	Mgmt	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Rio Tinto Limited

Meeting Date: 05/01/2025 **Country:** Australia **Ticker:** RIO
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: Q81437107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Elect Sharon Thorne as Director	Mgmt	For	For
5	Elect Dominic Barton as Director	Mgmt	For	For
6	Elect Peter Cunningham as Director	Mgmt	For	For
7	Elect Dean Dalla Valle as Director	Mgmt	For	For
8	Elect Simon Henry as Director	Mgmt	For	For
9	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For
10	Elect Martina Merz as Director	Mgmt	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For
12	Elect Joc O'Rourke as Director	Mgmt	For	For
13	Elect Jakob Stausholm as Director	Mgmt	For	For
14	Elect Ngaire Woods as Director	Mgmt	For	For
15	Elect Ben Wyatt as Director	Mgmt	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Authority to Make Political Donations	Mgmt	For	For
19	Approve 2025 Climate Action Plan	Mgmt	For	Against
20	Approve Renewal of On-Market Share Buy-Back Authority	Mgmt	For	For
21	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SH	Against	For

Rio Tinto Plc

Meeting Date: 04/03/2025 **Country:** United Kingdom **Ticker:** RIO

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: G75754104

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Elect Sharon Thorne as Director	Mgmt	For	For
5	Re-elect Dominic Barton as Director	Mgmt	For	For
6	Re-elect Peter Cunningham as Director	Mgmt	For	For
7	Re-elect Dean Dalla Valle as Director	Mgmt	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For
9	Re-elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For
10	Re-elect Martina Merz as Director	Mgmt	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For
12	Re-elect Joc O'Rourke as Director	Mgmt	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Approve Climate Action Plan	Mgmt	For	Against
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SH	Against	For

RioCan Real Estate Investment Trust

Meeting Date: 06/10/2025 **Country:** Canada **Ticker:** REI.UN
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: 766910103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Richard Dansereau	Mgmt	For	For
1.2	Elect Trustee Janice Fukakusa	Mgmt	For	For
1.3	Elect Trustee Jonathan Gitlin	Mgmt	For	For
1.4	Elect Trustee Marie-Josee Lamothe	Mgmt	For	For
1.5	Elect Trustee Dale H. Lastman	Mgmt	For	For
1.6	Elect Trustee Jane Marshall	Mgmt	For	For
1.7	Elect Trustee Guy Metcalfe	Mgmt	For	For
1.8	Elect Trustee Edward Sonshine	Mgmt	For	For
1.9	Elect Trustee Siim A. Vanaselja	Mgmt	For	For
1.10	Elect Trustee Charles M. Winograd	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Rithm Capital Corp.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** RITM
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 64828T201

Rithm Capital Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Hwan Hebard	Mgmt	For	For
1.2	Elect Director Ranjit M. Kripalani	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Riyad Bank

Meeting Date: 04/13/2025 **Country:** Saudi Arabia **Ticker:** 1010

Record Date: **Meeting Type:** Annual

Primary Security ID: M8215R118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
4	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 19,235,000 for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
6	Approve Dividends of SAR 0.90 per Share for Second Half of FY 2024	Mgmt	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
8	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statements of FY 2025, and Q1 of FY 2026	Mgmt	For	For

Riyad Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
10	Approve Corporate Social Responsibility Policy	Mgmt	For	For
11	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
12	Amend Nomination and Selection Policy for the Board of Directors and Its Committees Membership	Mgmt	For	For
13	Approve Related Party Transactions with The General Organization for Social Insurance Re: Rental Contracts of 20 Parking Spots in Granada Business in Riyadh	Mgmt	For	For
14	Approve Related Party Transactions with The General Organization for Social Insurance Re: Rental Contract of Riyad Bank Headquarter Building	Mgmt	For	For
15	Authorize Share Repurchase Program Up to 7,500,000 Shares to be Kept as Treasury Shares and to be Allocated to the Employees Share Plan and Authorize Board to Execute All Related Matters	Mgmt	For	Against

RLI Corp.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** RLI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 749607107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael E. Angelina	Mgmt	For	For
1b	Elect Director David B. Duclos	Mgmt	For	For
1c	Elect Director Susan S. Fleming	Mgmt	For	For
1d	Elect Director Jordan W. Graham	Mgmt	For	For
1e	Elect Director Clark C. Kellogg	Mgmt	For	For

RLI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Craig W. Kliethermes	Mgmt	For	For
1g	Elect Director Paul B. Medini	Mgmt	For	For
1h	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For
1i	Elect Director Debbie S. Roberts	Mgmt	For	For
1j	Elect Director Michael J. Stone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

RLJ Lodging Trust

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** RLJ

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 74965L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Johnson	Mgmt	For	For
1.2	Elect Director Leslie D. Hale	Mgmt	For	For
1.3	Elect Director Evan Bayh	Mgmt	For	For
1.4	Elect Director Arthur R. Collins	Mgmt	For	For
1.5	Elect Director Nathaniel A. Davis	Mgmt	For	For
1.6	Elect Director Patricia L. Gibson	Mgmt	For	For
1.7	Elect Director Robert M. La Forgia	Mgmt	For	For
1.8	Elect Director Robert J. McCarthy	Mgmt	For	For
1.9	Elect Director Robin Zeigler	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Robert Half Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** RHI
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 770323103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jana L. Barsten	Mgmt	For	For
1b	Elect Director Julia L. Coronado	Mgmt	For	For
1c	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1e	Elect Director Marc H. Morial	Mgmt	For	For
1f	Elect Director Robert J. Pace	Mgmt	For	For
1g	Elect Director Frederick A. Richman	Mgmt	For	For
1h	Elect Director M. Keith Waddell	Mgmt	For	For
1i	Elect Director Marnie H. Wilking	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Roblox Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** RBLX
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 771049103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher Carvalho	Mgmt	For	Withhold
1.2	Elect Director Gina Mastantuono	Mgmt	For	For
1.3	Elect Director Jason Kilar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Roblox Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against

Rockchip Electronics Co., Ltd.

Meeting Date: 04/07/2025 **Country:** China **Ticker:** 603893
Record Date: 03/31/2025 **Meeting Type:** Special
Primary Security ID: Y267F4103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

Rockchip Electronics Co., Ltd.

Meeting Date: 06/19/2025 **Country:** China **Ticker:** 603893
Record Date: 06/13/2025 **Meeting Type:** Annual
Primary Security ID: Y267F4103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For
7	Approve Use of Funds for Cash Management	Mgmt	For	Against

Rockwell Automation, Inc.

Meeting Date: 02/04/2025 **Country:** USA **Ticker:** ROK
Record Date: 12/09/2024 **Meeting Type:** Annual
Primary Security ID: 773903109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.1	Elect Director James P. Keane	Mgmt	For	For
A.2	Elect Director Blake D. Moret	Mgmt	For	For
A.3	Elect Director Thomas W. Rosamilia	Mgmt	For	For
A.4	Elect Director Patricia A. Watson	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ROCKWOOL A/S

Meeting Date: 04/02/2025 **Country:** Denmark **Ticker:** ROCK.B
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: K8254S250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors for 2025/2026	Mgmt	For	For
6	Approve Allocation of Income and Dividends of DKK 63 Per Share	Mgmt	For	For
7.1	Reelect Ilse Irene Henne as Director	Mgmt	For	For
7.2	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	For
7.3	Reelect Carsten Kahler as Director	Mgmt	For	Abstain
7.4	Reelect Thomas Kahler (Chair) as Director	Mgmt	For	Abstain
7.5	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	Mgmt	For	For

ROCKWOOL A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.6	Elect Claes Westerlind as New Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9.a	Authorize Share Repurchase Program	Mgmt	For	For
9.b	Approve 1:10 Stock Split	Mgmt	For	For
9.c	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For
9.d	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	For	For

Rogers Corporation

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** ROG
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: 775133101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Larry L. Berger	Mgmt	For	For
1.2	Elect Director Donna M. Costello	Mgmt	For	For
1.3	Elect Director Megan Faust	Mgmt	For	For
1.4	Elect Director R. Colin Gouveia	Mgmt	For	For
1.5	Elect Director Armand F. Lauzon, Jr.	Mgmt	For	For
1.6	Elect Director Woon Keat Moh	Mgmt	For	For
1.7	Elect Director Jeffrey J. Owens	Mgmt	For	For
1.8	Elect Director Anne K. Roby	Mgmt	For	For
1.9	Elect Director Peter C. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Rojana Industrial Park Public Co. Ltd.

Meeting Date: 04/24/2025 **Country:** Thailand **Ticker:** ROJNA
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: Y7323X139

Rojana Industrial Park Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5.1	Elect Direk Vinichbutr as Director	Mgmt	For	Against
5.2	Elect Chai Vinichbutr as Director	Mgmt	For	Against
5.3	Elect Kuniaki Hayashi as Director	Mgmt	For	Against
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve ANS Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Rollins, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** ROL
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 775711104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan R. Bell	Mgmt	For	For
1.2	Elect Director Donald P. Carson	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For
1.4	Elect Director Louise S. Sams	Mgmt	For	For
1.5	Elect Director John F. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Rolls-Royce Holdings Plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** RR
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: G76225104

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Dame Anita Frew as Director	Mgmt	For	For
6	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For
7	Re-elect Helen McCabe as Director	Mgmt	For	For
8	Re-elect George Culmer as Director	Mgmt	For	For
9	Re-elect Birgit Behrendt as Director	Mgmt	For	For
10	Re-elect Stuart Bradie as Director	Mgmt	For	For
11	Re-elect Paulo Silva as Director	Mgmt	For	For
12	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
13	Re-elect Beverly Goulet as Director	Mgmt	For	For
14	Re-elect Nick Luff as Director	Mgmt	For	For
15	Re-elect Wendy Mars as Director	Mgmt	For	For
16	Re-elect Dame Angela Strank as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Approve Capitalisation of Merger Reserve	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorise Cancellation of Capital Reduction Share and the Reduction of Capital	Mgmt	For	For

Rongsheng Petrochemical Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 002493
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Y7324B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Annual Report and Summary	Mgmt	For	For
8.1	Approve Signing of Purchase and Sales Contract with Saudi Arabian Oil Company	Mgmt	For	For
8.2	Approve Signing of Purchase and Sales Contract with Ningbo Hengyi Trading Co., Ltd.	Mgmt	For	For
8.3	Approve Signing of Purchase and Sale Contract with Zhejiang Yisheng Petrochemical Co., Ltd.	Mgmt	For	For
8.4	Approve Signing of Purchase and Sale Contract with Zhejiang Derong Chemical Co., Ltd.	Mgmt	For	For
8.5	Approve Signing of Purchase Contract with Zhejiang Rongsheng Holding Group Co., Ltd.	Mgmt	For	For
8.6	Approve Loans from Zhejiang Rongsheng Holding Group Co., Ltd.	Mgmt	For	For

Rongsheng Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.7	Approve Signing of Purchase and Sale Contract with Zhejiang Rongxiang Heating Co., Ltd.	Mgmt	For	For
8.8	Approve Signing of Sale Contract and Cargo Transportation Contract with Zhejiang Rongtong Logistics Co., Ltd.	Mgmt	For	For
8.9	Approve Signing of Purchase Contract with Suzhou Shenghui Equipment Co., Ltd.	Mgmt	For	For
8.10	Approve Signing of Maintenance and Engineering Service Contract with Zhejiang Dingsheng Petrochemical Engineering Co., Ltd.	Mgmt	For	For
8.11	Approve Signing of R&D and Design Service Contract with Zhejiang Dongjiang Green Petrochemical Technology Innovation Center Co., Ltd.	Mgmt	For	For
8.12	Approve Handling Deposits, Credit, Settlement and Other Business at Zhejiang Xiaoshan Rural Commercial Bank Co., Ltd.	Mgmt	For	For
9	Approve Futures Hedging Business	Mgmt	For	For
10	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For
11	Approve to Formulate Shareholder Return Plan	Mgmt	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For
13.1	Elect Li Shuirong as Director	Mgmt	For	For
13.2	Elect Alharbi, Mitib Awadh M as Director	Mgmt	For	For
13.3	Elect Xiang Jiongjiong as Director	Mgmt	For	For
13.4	Elect Li Yongqing as Director	Mgmt	For	For
13.5	Elect Li Cai'e as Director	Mgmt	For	For
14.1	Elect Shao Yiping as Director	Mgmt	For	For
14.2	Elect Yao Zheng as Director	Mgmt	For	For
14.3	Elect Yu Yi as Director	Mgmt	For	For
15.1	Elect Sun Guoming as Supervisor	Mgmt	For	For
15.2	Elect Li Guoqing as Supervisor	Mgmt	For	For

Roper Technologies, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** ROP
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 776696106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ross Stores, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ROST
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 778296103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1c	Elect Director Michael J. Bush	Mgmt	For	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1e	Elect Director James G. Conroy	Mgmt	For	For
1f	Elect Director Sharon D. Garrett	Mgmt	For	For

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Michael J. Hartshorn	Mgmt	For	For
1h	Elect Director Stephen D. Milligan	Mgmt	For	For
1i	Elect Director Patricia H. Mueller	Mgmt	For	For
1j	Elect Director George P. Orban	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Rotork Plc

Meeting Date: 05/02/2025 **Country:** United Kingdom **Ticker:** ROR

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: G76717134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Svein Richard Brandtzaeg as Director	Mgmt	For	For
5	Re-elect Andrew Heath as Director	Mgmt	For	For
6	Re-elect Kiet Huynh as Director	Mgmt	For	For
7	Re-elect Karin Meurk-Harvey as Director	Mgmt	For	For
8	Re-elect Ben Peacock as Director	Mgmt	For	For
9	Elect Vanessa Simms as Director	Mgmt	For	For
10	Re-elect Janice Stipp as Director	Mgmt	For	For
11	Re-elect Dorothy Thompson as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Rotork Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Market Purchase of Preference Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Royal Bank of Canada

Meeting Date: 04/10/2025 **Country:** Canada **Ticker:** RY

Record Date: 02/11/2025 **Meeting Type:** Annual/Special

Primary Security ID: 780087102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	For
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Abstain
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Abstain
9	SP 4: Employee Language Skills Disclosure	SH	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Abstain
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Abstain
13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For

Royal Caribbean Cruises Ltd.

Meeting Date: 05/28/2025 **Country:** Liberia **Ticker:** RCL

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: V7780T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	Against
1b	Elect Director Richard D. Fain	Mgmt	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For
1d	Elect Director Michael O. Leavitt	Mgmt	For	For

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Jason T. Liberty	Mgmt	For	For
1f	Elect Director Amy McPherson	Mgmt	For	For
1g	Elect Director Maritza G. Montiel	Mgmt	For	For
1h	Elect Director Ann S. Moore	Mgmt	For	For
1i	Elect Director Eyal M. Ofer	Mgmt	For	For
1j	Elect Director Vagn O. Sørensen	Mgmt	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For
1l	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For
1m	Elect Director Rebecca Yeung	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Royal Gold, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** RGLD
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 780287108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William Hayes	Mgmt	For	For
1b	Elect Director Mark Isto	Mgmt	For	For
1c	Elect Director Ronald Vance	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Royal KPN NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** KPN
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: N4297B146

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
6	Approve Dividends	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Board Related	Mgmt	For	For
11	Reelect G.J.A. van de Aast to Supervisory Board	Mgmt	For	For
12	Reelect J.C.M. Sap to Supervisory Board	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

RPC, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** RES
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 749660106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan R. Bell	Mgmt	For	For
1.2	Elect Director Patrick J. Gunning	Mgmt	For	For
1.3	Elect Director Richard A. Hubbell	Mgmt	For	For
1.4	Elect Director Amy R. Kreisler	Mgmt	For	Withhold
1.5	Elect Director Stephen E. Lewis	Mgmt	For	For
1.6	Elect Director Jerry W. Nix	Mgmt	For	Withhold

RPC, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Ben M. Palmer	Mgmt	For	For
1.8	Elect Director Timothy C. Rollins	Mgmt	For	Withhold
1.9	Elect Director John F. Wilson	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

RTX Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** RTX

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 75513E101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Christopher T. Calio	Mgmt	For	For
1c	Elect Director Leanne G. Caret	Mgmt	For	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1e	Elect Director George R. Oliver	Mgmt	For	For
1f	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1g	Elect Director Denise L. Ramos	Mgmt	For	For
1h	Elect Director Fredric G. Reynolds	Mgmt	For	For
1i	Elect Director Brian C. Rogers	Mgmt	For	For
1j	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1k	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

Ruentex Development Co., Ltd.

Meeting Date: 05/23/2025 **Country:** Taiwan **Ticker:** 9945
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: Y73659123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Cash Distribution from Legal Reserve	Mgmt	For	For
5.1	Elect CHEN, SU-HUI, with SHAREHOLDER NO.031758, as Non-Independent Director	Mgmt	For	For
5.2	Elect LU, YU-MEI, with ID NO.Q220135XXX, as Non-Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

RUMO SA

Meeting Date: 04/24/2025 **Country:** Brazil **Ticker:** RAIL3
Record Date: **Meeting Type:** Annual
Primary Security ID: P8S114104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Fix Number of Directors at Nine or Ten (If a Separate Minority Election of a Member of the Board of Directors Is Requested)	Mgmt	For	For
4	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain

RUMO SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	Elect Directors	Mgmt	For	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Rubens Ometto Silveira Mello as Director	Mgmt	None	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director	Mgmt	None	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Maria Rita de Carvalho Drummond as Director	Mgmt	None	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Julio Fontana Neto as Director	Mgmt	None	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	Mgmt	None	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	Mgmt	None	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Janet Drysdale as Independent Director	Mgmt	None	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Aurelio Pavinato as Independent Director	Mgmt	None	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Marina Barrenne de Artagao Quental as Independent Director	Mgmt	None	Abstain
10	Elect Rubens Ometto Silveira Mello as Board Chair and Marcelo Eduardo Martins as Vice-Chair	Mgmt	For	Against
11	Fix Number of Fiscal Council Members at Five	Mgmt	For	For

RUMO SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.1	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Moises da Cunha Mouta as Alternate	Mgmt	For	Abstain
12.2	Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	Mgmt	For	Abstain
12.3	Elect Carla Alessandra Trematore as Fiscal Council Member and Vanessa Claro Lopes as Alternate	Mgmt	For	Abstain
12.4	Elect Guido Barbosa de Oliveira as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate	Mgmt	For	Abstain
13	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Aristoteles Nogueira Filho as Alternate Appointed by Minority Shareholder	SH	None	For
14	Elect Paulo Clovis Ayres Filho as Fiscal Council Chairman	Mgmt	For	For
15	Approve Remuneration of Company's Management	Mgmt	For	For
16	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

RUMO SA

Meeting Date: 06/27/2025 **Country:** Brazil **Ticker:** RAIL3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P8S114104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 54	Mgmt	For	For
2	Approve Agreement to Acquire All Shares of Rumo Malha Norte S.A.	Mgmt	For	For
3	Ratify Apsis Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
4	Approve Independent Firm's Appraisal (Re: Accounting Appraisal)	Mgmt	For	For

RUMO SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Independent Firm's Appraisal (Re: Market Price Appraisal)	Mgmt	For	For
6	Approve Acquisition of All Shares of Rumo Malha Norte S.A. and Authorize Capital Increase in Connection with Proposed Transaction	Mgmt	For	For
7	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
8	Consolidate Bylaws	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Rush Enterprises, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** RUSHA
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 781846209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W.M. "Rusty" Rush	Mgmt	For	For
1.2	Elect Director Thomas A. Akin	Mgmt	For	For
1.3	Elect Director Raymond J. Chess	Mgmt	For	Withhold
1.4	Elect Director William H. Cary	Mgmt	For	For
1.5	Elect Director Kennon H. Guglielmo	Mgmt	For	Withhold
1.6	Elect Director Elaine Mendoza	Mgmt	For	Withhold
1.7	Elect Director Troy A. Clarke	Mgmt	For	Withhold
1.8	Elect Director Amy Boerger	Mgmt	For	For
1.9	Elect Director Michael J. McRoberts	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Rush Street Interactive, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** RSI
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 782011100

Rush Street Interactive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Bluhm	Mgmt	For	Withhold
1.2	Elect Director James Gordon	Mgmt	For	Withhold
1.3	Elect Director Richard Schwartz	Mgmt	For	Withhold
2	Ratify WithumSmith+Brown, PC as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

RWE AG

Meeting Date: 04/30/2025 **Country:** Germany **Ticker:** RWE

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: D6629K109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Frank Appel for Fiscal Year 2024	Mgmt	For	For

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2024	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2024	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Joerg Rochol for Fiscal Year 2024	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2024	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2024	Mgmt	For	For

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2024	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2024	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2024	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2024	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2024	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Thomas Westphal for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6.1	Elect Hans Buenting to the Supervisory Board	Mgmt	For	For
6.2	Elect Monika Kircher to the Supervisory Board	Mgmt	For	For
6.3	Elect Thomas Kufen to the Supervisory Board	Mgmt	For	For
6.4	Elect Stefan Schulte to the Supervisory Board	Mgmt	For	For
6.5	Elect Hauke Stars to the Supervisory Board	Mgmt	For	For
6.6	Elect Helle Valentin to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

RXO, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** RXO
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 74982T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christine Breves	Mgmt	For	For
1b	Elect Director Troy Cooper	Mgmt	For	For
1c	Elect Director Adrian Kingshott	Mgmt	For	For
1d	Elect Director Mary Kissel	Mgmt	For	For
1e	Elect Director Michelle Nettles	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ryan Specialty Holdings, Inc.

Meeting Date: 05/30/2025 **Country:** USA **Ticker:** RYAN
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 78351F107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Henry S. Bienen	Mgmt	For	For
1.2	Elect Director Michael D. O'Halleran	Mgmt	For	Withhold
1.3	Elect Director Timothy W. Turner	Mgmt	For	For
1.4	Elect Director Patrick G. Ryan, Jr.	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide a Specific Outside Date to Sunset the High Vote of the Class B Common Stock	Mgmt	For	For

Ryan Specialty Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Provide Right to Act by Written Consent	Mgmt	For	For
7	Provide Right to Call Special Meeting	Mgmt	For	For
8	Eliminate Supermajority Vote Requirements to Amend Bylaws and Certain Provisions of the Certificate	Mgmt	For	For
9	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against
10	Amend Certificate of Incorporation to Incorporate Certain Non-Substantive Amendments	Mgmt	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ryder System, Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** R

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 783549108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Eck	Mgmt	For	For
1b	Elect Director Robert A. Hagemann	Mgmt	For	For
1c	Elect Director Michael F. Hilton	Mgmt	For	For
1d	Elect Director Tamara L. Lundgren	Mgmt	For	For
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	For	For
1f	Elect Director David G. Nord	Mgmt	For	For
1g	Elect Director Robert E. Sanchez	Mgmt	For	For
1h	Elect Director Abbie J. Smith	Mgmt	For	For
1i	Elect Director E. Follin Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Charles M. Swoboda	Mgmt	For	For

Ryder System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ryman Hospitality Properties, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** RHP
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 78377T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rachna Bhasin	Mgmt	For	For
1b	Elect Director Alvin Bowles, Jr.	Mgmt	For	For
1c	Elect Director Mark Fioravanti	Mgmt	For	For
1d	Elect Director William E. Haslam	Mgmt	For	For
1e	Elect Director Erin Mulligan Helgren	Mgmt	For	For
1f	Elect Director Christine Pantoya	Mgmt	For	For
1g	Elect Director Robert Prather, Jr.	Mgmt	For	For
1h	Elect Director Colin Reed	Mgmt	For	For
1i	Elect Director Michael Roth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

S&P Global Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** SPGI
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 78409V104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Martina L. Cheung	Mgmt	For	For
1.3	Elect Director Jacques Esculier	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	Against
1.5	Elect Director Stephanie C. Hill	Mgmt	For	Against
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For
1.7	Elect Director Ian Paul Livingston	Mgmt	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For
1.9	Elect Director Gregory Washington	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Abstain

S&T Bancorp, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** STBA

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 783859101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis W. Adkins, Jr.	Mgmt	For	For
1.2	Elect Director David G. Antolik	Mgmt	For	For
1.3	Elect Director Peter R. Barsz	Mgmt	For	For
1.4	Elect Director Christina A. Cassotis	Mgmt	For	For
1.5	Elect Director Michael J. Donnelly	Mgmt	For	For
1.6	Elect Director Jeffrey D. Grube	Mgmt	For	For
1.7	Elect Director Peter G. Gurt	Mgmt	For	For
1.8	Elect Director William J. Hieb	Mgmt	For	For
1.9	Elect Director Christopher J. McComish	Mgmt	For	For
1.10	Elect Director Bhaskar Ramachandran	Mgmt	For	For

S&T Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Christine J. Toretti	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

S.F. Holding Co., Ltd.

Meeting Date: 06/13/2025 **Country:** China **Ticker:** 002352

Record Date: 06/06/2025 **Meeting Type:** Annual

Primary Security ID: Y7T80Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For
3	Approve Work Report of the Board of Supervisors	Mgmt	For	For
4	Approve Final Financial Report	Mgmt	For	For
5	Approve Final Profit Distribution Plan	Mgmt	For	For
6	Authorize Board of Directors to Determine the 2025 Interim Profit Distribution Plan	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
8	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
9	Approve Change of Use and Cancellation of Repurchased A Shares	Mgmt	For	For
10	Approve Estimated Cap for Provision of Guarantee	Mgmt	For	Against
11	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	Against

SA Corporate Real Estate Ltd.

Meeting Date: 06/05/2025 **Country:** South Africa **Ticker:** SAC
Record Date: 05/30/2025 **Meeting Type:** Annual
Primary Security ID: S7220D118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Naidene Ford-Hoon (Fok) as Director	Mgmt	For	For
2	Re-elect Seapei Mafoyane as Director	Mgmt	For	For
3	Re-elect Oratile Mosetlhi as Director	Mgmt	For	For
4	Elect Janys Finn as Director	Mgmt	For	For
5.1	Re-elect Naidene Ford-Hoon (Fok) as Member of the Audit and Risk Committee	Mgmt	For	For
5.2	Re-elect Seapei Mafoyane as Member of the Audit and Risk Committee	Mgmt	For	For
5.3	Elect Janys Finn as Member of the Audit and Risk Committee	Mgmt	For	For
6.1	Elect Seapei Mafoyane as Member of the Social, Ethics and Environmental Committee	Mgmt	For	For
6.2	Elect Janys Finn as Member of the Social, Ethics and Environmental Committee	Mgmt	For	For
6.3	Elect Oratile Mosetlhi as Member of the Social, Ethics and Environmental Committee	Mgmt	For	For
7	Reappoint PwC as Auditors of the Company with Asanda Majola as the Designated Audit Partner	Mgmt	For	For
8	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
9	Authorise Directors to Issue Shares to Afford Shareholders Distribution Reinvestment Alternatives	Mgmt	For	For
10	Authorise Board to Issue Shares for Cash	Mgmt	For	For
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13	Approve Implementation of the Remuneration Policy	Mgmt	For	For
1	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For

SA Corporate Real Estate Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Assistance for the subscription and/or Purchase of Securities in a Related or Inter-Related Company of SA Corporate	Mgmt	For	For
3	Approve Non-Executive Directors' Fees	Mgmt	For	Against
4	Authorise Issue of Shares to Directors Who Elect to Re-invest Their Distributions Under the Reinvestment Option	Mgmt	For	For
5	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

Saab AB

Meeting Date: 04/10/2025 **Country:** Sweden **Ticker:** SAAB.B

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: W72838175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Lena Erixon	Mgmt	For	For
8.c2	Approve Discharge of Henrik Henriksson	Mgmt	For	For
8.c3	Approve Discharge of Micael Johansson	Mgmt	For	For
8.c4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	For
8.c5	Approve Discharge of Sara Mazur	Mgmt	For	For
8.c6	Approve Discharge of Johan Menckel	Mgmt	For	For
8.c7	Approve Discharge of Bert Nordberg	Mgmt	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c8	Approve Discharge of Erika Soderberg Johnson	Mgmt	For	For
8.c9	Approve Discharge of Sebastian Tham	Mgmt	For	For
8.c10	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
8.c11	Approve Discharge of Joakim Westh	Mgmt	For	For
8.c12	Approve Discharge of Anders Ynnerman	Mgmt	For	For
8.c13	Approve Discharge of Goran Andersson	Mgmt	For	For
8.c14	Approve Discharge of Stefan Andersson	Mgmt	For	For
8.c15	Approve Discharge of Magnus Gustafsson	Mgmt	For	For
8.c16	Approve Discharge of Robert Hellgren	Mgmt	For	For
8.c17	Approve Discharge of Tina Mikkelsen	Mgmt	For	For
8.c18	Approve Discharge of Lars Svensson	Mgmt	For	For
8.c19	Approve Discharge of CEO Micael Johansson	Mgmt	For	For
9.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.45 Million to Chair, SEK 925,000 for Vice Chair and SEK 810,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Lena Erixon as Director	Mgmt	For	For
11.b	Reelect Henrik Henriksson as Director	Mgmt	For	For
11.c	Reelect Micael Johansson as Director	Mgmt	For	For
11.d	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For
11.e	Reelect Johan Menckel as Director	Mgmt	For	Against
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.g	Reelect Erika Soderberg Johnson as Director	Mgmt	For	For
11.h	Reelect Sebastian Tham as Director	Mgmt	For	Against
11.i	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
11.j	Reelect Joakim Westh as Director	Mgmt	For	Against
11.k	Reelect Anders Ynnerman as Director	Mgmt	For	For
11.l	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15.a	Approve 2026 Share Matching Plan for All Employees; Approve 2026 Performance Share Program for Key Employees; Approve Special Projects 2026 Incentive Plan	Mgmt	For	Against
15.b	Approve Equity Plan Financing	Mgmt	For	Against
15.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
16.a	Authorize Share Repurchase Program	Mgmt	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Sabana Industrial REIT

Meeting Date: 04/22/2025 **Country:** Singapore **Ticker:** M1GU

Record Date: **Meeting Type:** Annual

Primary Security ID: Y7368R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For

Sabana Industrial REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize the Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Approve Issuance of Units Pursuant to the Distribution Reinvestment Arrangements	Mgmt	For	For

Sabana Industrial REIT

Meeting Date: 04/22/2025 **Country:** Singapore **Ticker:** M1GU

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y7368R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve HSBC Institutional Trust Services (Singapore) Limited and the Manager of Sabana REIT to Commence and Undertake a Price Discovery Process	SH	None	Against
2	Appoint Internationally Reputable Firm of Property Consultants with a Track Record of Selling Singapore Industrial Properties as to Undertake the Price Discovery Process	SH	None	Against
3	Approve Trustee and/or the Manager to Complete the Price Discovery Process within a Period of Three (3) Months	SH	None	Against

SABIC Agri-Nutrients Co.

Meeting Date: 04/29/2025 **Country:** Saudi Arabia **Ticker:** 2020

Record Date: **Meeting Type:** Annual

Primary Security ID: M8T36M107

SABIC Agri-Nutrients Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For
6	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
7	Approve Related Party Transactions with National Agricultural Development Co. Re: Sale of Finished Products	Mgmt	For	For
8	Elect Abdullah Al Bakr as Independent Director	Mgmt	For	For

Sabra Health Care REIT, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** SBRA
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 78573L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig A. Barbarosh	Mgmt	For	For
1b	Elect Director Katie Cusack	Mgmt	For	For
1c	Elect Director Michael J. Foster	Mgmt	For	For
1d	Elect Director Lynne S. Katzmann	Mgmt	For	For
1e	Elect Director Ann Kono	Mgmt	For	For
1f	Elect Director Jeffrey A. Malehorn	Mgmt	For	For
1g	Elect Director Richard K. Matros	Mgmt	For	For

Sabra Health Care REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sabre Corporation

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** SABR
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 78573M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George R. Bravante, Jr.	Mgmt	For	For
1.2	Elect Director Hervé Couturier	Mgmt	For	For
1.3	Elect Director Kurt Ekert	Mgmt	For	For
1.4	Elect Director Eric Kelly	Mgmt	For	For
1.5	Elect Director Gail Mandel	Mgmt	For	For
1.6	Elect Director Phyllis Newhouse	Mgmt	For	For
1.7	Elect Director Elaine Paul	Mgmt	For	For
1.8	Elect Director John Scott	Mgmt	For	For
1.9	Elect Director Wendi Sturgis	Mgmt	For	For
1.10	Elect Director Ashan Willy	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Safehold, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** SAFE
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 78646V107

Safehold, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robin Josephs	Mgmt	For	For
1.2	Elect Director Jay Nydick	Mgmt	For	Withhold
1.3	Elect Director Barry Ridings	Mgmt	For	Withhold
1.4	Elect Director Stefan Selig	Mgmt	For	Withhold
1.5	Elect Director Jay Sugarman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Safestore Holdings Plc

Meeting Date: 03/19/2025 **Country:** United Kingdom **Ticker:** SAFE

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: G77733106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Simon Clinton as Director	Mgmt	For	For
5	Re-elect David Hearn as Director	Mgmt	For	For
6	Re-elect Frederic Vecchioli as Director	Mgmt	For	For
7	Re-elect Jane Bentall as Director	Mgmt	For	For
8	Re-elect Avis Darzins as Director	Mgmt	For	For
9	Re-elect Laure Duhot as Director	Mgmt	For	For
10	Re-elect Delphine Mousseau as Director	Mgmt	For	For
11	Re-elect Gert van de Weerdhof as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Safestore Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Safety Insurance Group, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SAFT
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 78648T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah E. Gray	Mgmt	For	For
1b	Elect Director George M. Murphy	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Safran SA

Meeting Date: 05/22/2025 **Country:** France **Ticker:** SAF
Record Date: 05/20/2025 **Meeting Type:** Annual/Special
Primary Security ID: F4035A557

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Elect Valérie Baudson as Director	Mgmt	For	For
6	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For
7	Reelect Patrick Pélata as Director	Mgmt	For	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Olivier Andriès, CEO	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	Mgmt	For	For
17	Amend Article 18.12 of Bylaws Re: Written Consultation	Mgmt	For	For
18	Amend Article 16.1 of Bylaws Re: Directors Length of Term	Mgmt	For	For
19	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	Mgmt	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
23	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	Mgmt	For	For
26	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sagax AB

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** SAGA.B

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: W7519A200

Sagax AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a)	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b)	Approve Allocation of Income and Dividends of SEK 3.50 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For
7.c)1	Approve Discharge of Staffan Salen	Mgmt	For	For
7.c)2	Approve Discharge of Johan Cederlund	Mgmt	For	For
7.c)3	Approve Discharge of Filip Engelbert	Mgmt	For	For
7.c)4	Approve Discharge of David Mindus	Mgmt	For	For
7.c)5	Approve Discharge of Johan Thorell	Mgmt	For	For
7.c)6	Approve Discharge of Ulrika Werdelin	Mgmt	For	For
7.c)7	Approve Discharge of David Mindus	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chair, and SEK 220,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor	Mgmt	For	For
10.1	Reelect Johan Cederlund as Director	Mgmt	For	Against
10.2	Reelect Filip Engelbert as Director	Mgmt	For	Against
10.3	Reelect David Mindus as Director	Mgmt	For	For

Sagax AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.4	Reelect Staffan Salen as Director	Mgmt	For	Against
10.5	Reelect Johan Thorell as Director	Mgmt	For	Against
10.6	Reelect Ulrika Werdelin as Director	Mgmt	For	Against
10.7	Reelect Staffan Salen as Board Chair	Mgmt	For	Against
10.8	Ratify Ernst & Young as Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Approve Warrant Plan 2025/2028 for Key Employees	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Sahara International Petrochemical Co.

Meeting Date: 05/21/2025 **Country:** Saudi Arabia **Ticker:** 2310
Record Date: **Meeting Type:** Annual
Primary Security ID: M8257M100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For

Sai Life Sciences Ltd.

Meeting Date: 06/16/2025 **Country:** India **Ticker:** 544306
Record Date: 05/09/2025 **Meeting Type:** Special
Primary Security ID: Y7451T124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve ESOP Scheme 2008	Mgmt	For	Against
2	Approve Extension of Benefits of ESOP Scheme 2008 to the Eligible Employees of the Subsidiary and Group Companies	Mgmt	For	Against
3	Approve Management ESOP Scheme 2018	Mgmt	For	Against
4	Approve Extension of Benefits of Management ESOP Scheme 2018 to the Eligible Employees of the Subsidiary and Group Companies	Mgmt	For	Against
5	Elect Dinesh V Patel as Director	Mgmt	For	For
6	Approve Appointment and Remuneration of Sivaramakrishnan Chittor as Whole-Time Director	Mgmt	For	For

Saia, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** SAIA
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 78709Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Di-Ann Eisnor	Mgmt	For	For
1.2	Elect Director Donna E. Epps	Mgmt	For	For
1.3	Elect Director John P. Gainor, Jr.	Mgmt	For	For
1.4	Elect Director Kevin A. Henry	Mgmt	For	For
1.5	Elect Director Frederick J. Holzgrefe, III	Mgmt	For	For
1.6	Elect Director Donald R. James	Mgmt	For	For
1.7	Elect Director Randolph W. Melville	Mgmt	For	For
1.8	Elect Director Richard D. O'Dell	Mgmt	For	For
1.9	Elect Director Jeffrey C. Ward	Mgmt	For	For

Saia, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Susan F. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

SAIC Motor Corp. Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 600104
Record Date: 06/20/2025 **Meeting Type:** Annual
Primary Security ID: Y7443N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	Against
8	Approve Estimated Amount of Daily Related Transactions	Mgmt	For	Against
9	Approve Estimated Amount of Daily Related Party Transactions between SAIC Motor Group Finance Co., Ltd. and Related Parties	Mgmt	For	Against
10	Approve Provision of Guarantee by SAIC Anji Logistics Co., Ltd. to Anji Shipping Co., Ltd.	Mgmt	For	For
11	Approve Provision of Guarantee by SAIC Maxus Automobile Co., Ltd. and SAIC Maxus Automobile Sales and Service Co., Ltd. to Their Wholly-owned Subsidiaries	Mgmt	For	For
12	Approve Provision of Loan by SAIC Hong Kong Investment Co., Ltd. to JSW MGI	Mgmt	For	For

SAIC Motor Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Conducting Foreign Exchange Derivatives Trading Business	Mgmt	For	For
14	Approve External Donation	Mgmt	For	Against
15	Approve Amendments to Articles of Association, Abolishment of Board of Supervisors, Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
16	Amend Working System for Independent Directors, Amend Related-Party Transaction Management System, Amend Management System of Raised Funds and Audit Committee Working Rules	Mgmt	For	Against
17	Approve Cancelling Repurchased Shares, Reducing Registered Capital and Amending the Articles of Association	Mgmt	For	For
18.1	Elect Wang Xiaoqiu as Director	Mgmt	For	Against
18.2	Elect Jia Jianxu as Director	Mgmt	For	For
18.3	Elect Ge Dawei as Director	Mgmt	For	For
18.4	Elect Huang Jian as Director	Mgmt	For	For
19.1	Elect Chen Naiwei as Director	Mgmt	For	For
19.2	Elect Sun Zheng as Director	Mgmt	For	For
19.3	Elect Song Xiaoyan as Director	Mgmt	For	For

Saipem SpA

Meeting Date: 05/08/2025 **Country:** Italy **Ticker:** SPM
Record Date: 04/28/2025 **Meeting Type:** Annual/Special
Primary Security ID: T82000257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For

Saipem SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023-2025 Long-Term Variable Incentive Plan	Mgmt	For	For
1.1	Approve Mandatory Conversion of Saving Shares into Ordinary Shares; Amend Bylaws Re: Articles 5, 6, and 11	Mgmt	For	For
1.2	Approve Mandatory Conversion of Saving Shares into Ordinary Shares; Amend Bylaws Re: Articles 5, 6, and 11	SH	None	Against

SAL Saudi Logistics Services Co.

Meeting Date: 06/24/2025 **Country:** Saudi Arabia **Ticker:** 4263

Record Date: **Meeting Type:** Annual

Primary Security ID: M8232P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration from Q2 of FY 2025 Until Q1 of FY 2028	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For
6	Approve Interim Dividends for Q1 of FY 2025 at SAR 1.43 Per Share	Mgmt	For	For
7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
8	Ratify the Appointment of Wajdi Ghabban as a Non-Executive Director	Mgmt	For	For

SAL Saudi Logistics Services Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
10	Approve Related Party Transactions with Zakat, Tax and Customs Authority Re: Providing Unified Services for Several Airport Around the Kingdom	Mgmt	For	For
11	Approve Related Party Transactions with Saudi Airlines Cargo Co Re: Providing Information Technology Services	Mgmt	For	For
12	Approve Related Party Transactions with Saudi Airlines Cargo Co Re: Providing Air Waybills Services	Mgmt	For	For
13	Approve Related Party Transactions with Tawseel Trading Co Re: Providing Logistics Services	Mgmt	For	For
14	Approve Related Party Transactions with Catrion Catering Holding Re: Providing Catering Services	Mgmt	For	For
15	Approve Related Party Transactions with Saudi Arabian Airlines Corporation Re: Providing a Discount on Flight Tickets	Mgmt	For	For
16	Approve Related Party Transactions with Saudi Airlines Air Transport Co Re: Providing IATA Books and Insurance Policies	Mgmt	For	For
17	Approve Related Party Transactions with Saudi Arabian Airlines Corporation Re: Providing Zakat and Taxes Consultancy	Mgmt	For	For
18	Approve Related Party Transactions with Saudi Airlines Cargo Co Re: Providing Information Technology Services	Mgmt	For	For
19	Approve Related Party Transactions with the Royal Fleet of the Saudi Arabian Airlines Corporation Re: Providing Ground Handling Services	Mgmt	For	For

SAL Saudi Logistics Services Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Related Party Transactions with the General Authority for Ports Re: Leasing a Piece of Land at Jeddah Islamic Port	Mgmt	For	For

Salesforce, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** CRM

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: 79466L302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Laura Alber	Mgmt	For	For
1c	Elect Director Craig Conway	Mgmt	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director John V. Roos	Mgmt	For	For
1k	Elect Director Robin Washington	Mgmt	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sally Beauty Holdings, Inc.

Meeting Date: 01/24/2025 **Country:** USA **Ticker:** SBH

Record Date: 11/25/2024 **Meeting Type:** Annual

Primary Security ID: 79546E104

Sally Beauty Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rachel R. Bishop	Mgmt	For	For
1.2	Elect Director Jeffrey Boyer	Mgmt	For	For
1.3	Elect Director Diana S. Ferguson	Mgmt	For	For
1.4	Elect Director Dorlisa K. Flur	Mgmt	For	For
1.5	Elect Director James M. Head	Mgmt	For	For
1.6	Elect Director Lawrence "Chip" P. Molloy	Mgmt	For	For
1.7	Elect Director Erin Nealy Cox	Mgmt	For	For
1.8	Elect Director Denise A. Paulonis	Mgmt	For	For
1.9	Elect Director Debra Perelman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt Director Resignation Guideline	SH	Against	Against

SalMar ASA

Meeting Date: 06/18/2025 **Country:** Norway **Ticker:** SALM

Record Date: 06/11/2025 **Meeting Type:** Annual

Primary Security ID: R7445C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends of NOK 22 Per Share	Mgmt	For	For
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For

SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
10	Approve Remuneration Statement	Mgmt	For	Against
11	Approve Share-Based Incentive Plan	Mgmt	For	Against
12.1	Reelect Margrethe Hauge as Director	Mgmt	For	For
12.2	Reelect Leif Inge Nordhammer as Director	Mgmt	For	For
13	Reelect Bjorn Wiggen as Member of Nominating Committee	Mgmt	For	For
14	Approve Creation of NOK 1.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

Samhallsbyggnadsbolaget I Norden AB

Meeting Date: 05/13/2025 **Country:** Sweden **Ticker:** SBB.B

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: W2R93A131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Samhallsbyggnadsbolaget I Norden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Discharge of Lennart Sten	Mgmt	For	For
11.2	Approve Discharge of Lennart Schuss	Mgmt	For	For
11.3	Approve Discharge of Ilija Batljan	Mgmt	For	For
11.4	Approve Discharge of Sven-Olof Johansson	Mgmt	For	For
11.5	Approve Discharge of Hans Runesten	Mgmt	For	For
11.6	Approve Discharge of Lars Rodert	Mgmt	For	For
11.7	Approve Discharge of Anne-Grete Strom-Erichsen	Mgmt	For	For
11.8	Approve Discharge of CEO Leiv Synnes	Mgmt	For	For
12a	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Committee Fees	Mgmt	For	For
13b	Approve Remuneration of Auditor	Mgmt	For	For
14a	Reelect Lennart Sten as Director	Mgmt	For	Against
14b	Reelect Ilija Batljan as Director	Mgmt	For	Against
14c	Reelect Lennart Schuss as Director	Mgmt	For	For
14d	Reelect Hans Runesten as Director	Mgmt	For	For
14e	Reelect Lars Rodert as Director	Mgmt	For	Against
14f	Elect Han-Suck Song as New Director	Mgmt	For	For
14g	Elect Tone Kristin Omsted as New Director	Mgmt	For	Against
14h	Elect Lennart Sten as Board Chair	Mgmt	For	Against
14i	Ratify Ernst & Young as Auditor	Mgmt	For	For
15	Authorize Chair of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Samhallsbyggnadsbolaget I Norden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	Against
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Performance Share Plan LTIP 2025 for Key Employees	Mgmt	For	Against

Sampo Oyj

Meeting Date: 04/23/2025 **Country:** Finland **Ticker:** SAMPO

Record Date: 04/09/2025 **Meeting Type:** Annual

Primary Security ID: X75653232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair, EUR 140,000 for Vice Chair and EUR 108,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Sara Mella as New Director	Mgmt	For	For

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For
15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For

Samsung Life Insurance Co., Ltd.

Meeting Date: 03/20/2025 **Country:** South Korea **Ticker:** 032830

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y74860100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Model AOI)	Mgmt	For	For
3.1.1	Elect Heo Gyeong-ock as Outside Director	Mgmt	For	For
3.1.2	Elect Koo Yoon-cheol as Outside Director	Mgmt	For	For
3.2.1	Elect Park Jun-gyu as Inside Director	Mgmt	For	For
3.2.2	Elect Lee Wan-sam as Inside Director	Mgmt	For	For
4.1	Elect Heo Gyeong-ock as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Koo Yoon-cheol as a Member of Audit Committee	Mgmt	For	For
5	Elect Yoo Il-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Sanan Optoelectronics Co. Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 600703
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y7478M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Appointment of Auditor and Internal Control Auditor as well as Payment of Remuneration	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	For

Sandoz Group AG

Meeting Date: 04/15/2025 **Country:** Switzerland **Ticker:** SDZ
Record Date: **Meeting Type:** Annual
Primary Security ID: H7140B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.60 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Change Location of Registered Office/Headquarters to Basel, Switzerland	Mgmt	For	For
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 24.2 Million and the Lower Limit of CHF 22 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For

Sandoz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For
5.4	Approve Creation of CHF 1.1 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	For
5.5	Amend Articles Re: Limitation of Subscription Rights	Mgmt	For	For
6.1.a	Reelect Gilbert Ghostine as Director and Board Chair	Mgmt	For	For
6.1.b	Reelect Karen Huebscher as Director	Mgmt	For	For
6.1.c	Reelect Shamiram Feinglass as Director	Mgmt	For	For
6.1.d	Reelect Mathai Mammen as Director	Mgmt	For	For
6.1.e	Reelect Graeme Pitkethly as Director	Mgmt	For	For
6.1.f	Reelect Michael Rechsteiner as Director	Mgmt	For	For
6.1.g	Reelect Urs Riedener as Director	Mgmt	For	For
6.1.h	Reelect Aarti Shah as Director	Mgmt	For	For
6.1.i	Reelect Ioannis Skoufalos as Director	Mgmt	For	For
6.1.j	Reelect Maria Varsellona as Director	Mgmt	For	For
6.2.1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	Mgmt	For	For
6.2.2	Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	Mgmt	For	For
6.2.3	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	Mgmt	For	For
6.2.4	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	Mgmt	For	For
6.2.5	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	Mgmt	For	For

Sandoz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Advoro Zurich AG as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Sands China Ltd.

Meeting Date: 05/22/2025 **Country:** Cayman Islands **Ticker:** 1928
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: G7800X107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Charles Daniel Forman as Director	Mgmt	For	For
3b	Elect Chiang Yun as Director	Mgmt	For	For
3c	Elect Kenneth Patrick Chung as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Sandvik Aktiebolag

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** SAND
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: W74857165

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Patrik Marcelius as Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
10.6	Approve Discharge of Susanna Schneeberger	Mgmt	For	For
10.7	Approve Discharge of Helena Stjernholm	Mgmt	For	For
10.8	Approve Discharge of Stefan Widing	Mgmt	For	For
10.9	Approve Discharge of Kai Warn	Mgmt	For	For
10.10	Approve Discharge of Thomas Andersson	Mgmt	For	For
10.11	Approve Discharge of Fredrik Haf	Mgmt	For	For
10.12	Approve Discharge of Thomas Lilja	Mgmt	For	For
10.13	Approve Discharge of Erik Knebel	Mgmt	For	For
10.14	Approve Discharge of Carl-Ake Jansson	Mgmt	For	For
10.15	Approve Discharge of Jessica Smedjegard	Mgmt	For	For
10.16	Approve Discharge of CEO Stefan Widing	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	Mgmt	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For
14.1	Reelect Claes Boustedt as Director	Mgmt	For	For
14.2	Reelect Marika Fredriksson as Director	Mgmt	For	For
14.3	Reelect Johan Molin as Director	Mgmt	For	For
14.4	Reelect Andreas Nordbrandt as Director	Mgmt	For	For
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	For
14.7	Reelect Stefan Widing as Director	Mgmt	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For
15.1	Reelect Johan Molin as Board Chair	Mgmt	For	For
16.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Mgmt	For	Against
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Contribution to the Cost of Saving Edske Masung	SH	Against	Against

Sangfor Technologies, Inc.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 300454
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: Y7496N108

Sangfor Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against
6	Approve Remuneration (Allowance) of Directors	Mgmt	For	For
7	Approve Remuneration (Allowance) of Supervisors	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For

Sankyu, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9065

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J68037100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For
2.1	Elect Director Nakamura, Kimikazu	Mgmt	For	For
2.2	Elect Director Nakamura, Kimihiro	Mgmt	For	For
2.3	Elect Director Morofuji, Katsuaki	Mgmt	For	For
2.4	Elect Director Aoki, Nobuyuki	Mgmt	For	For
2.5	Elect Director Ogawa, Makoto	Mgmt	For	For
2.6	Elect Director Saiki, Naoko	Mgmt	For	For
2.7	Elect Director Takada, Akira	Mgmt	For	For
2.8	Elect Director Ishida, Toru	Mgmt	For	For
2.9	Elect Director Kukihara, Tsuyoshi	Mgmt	For	For
3.1	Appoint Statutory Auditor Tsuji, Yoshiteru	Mgmt	For	For

Sankyu, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Shiraha, Ryuzo	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

Sanlam Ltd.

Meeting Date: 06/04/2025 **Country:** South Africa **Ticker:** SLM

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: S7302C137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2024	Mgmt	For	For
2.1	Reappoint KPMG Inc as Joint Auditors with Pierre Fourie as the Individual and Designated Auditor	Mgmt	For	For
2.2	Reappoint PricewaterhouseCoopers Inc as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	Mgmt	For	For
3.1	Re-elect Shirley Zinn as Director	Mgmt	For	For
3.2	Re-elect Ndivhuwo Manyonga as Director	Mgmt	For	For
3.3	Re-elect Ebenezer Essoka as Director	Mgmt	For	For
3.4	Re-elect Patrice Motsepe as Director	Mgmt	For	For
3.5	Re-elect Willem van Biljon as Director	Mgmt	For	For
4	Re-elect Paul Hanratty as Director	Mgmt	For	For
5.1	Elect Karabo Nondumo as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
5.2	Elect Mathukana Mokoka as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
5.3	Elect Kobus Moller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
5.4	Elect Ebenezer Essoka as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For

Sanlam Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Re-elect Andrew Birrell as Member of the Audit Committee	Mgmt	For	For
6.2	Re-elect Nicolaas Kruger as Member of the Audit Committee	Mgmt	For	For
6.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	Mgmt	For	For
6.4	Re-elect Kobus Moller as Member of the Audit Committee	Mgmt	For	For
6.5	Re-elect Karabo Nondumo as Member of the Audit Committee	Mgmt	For	For
6.6	Re-elect Ndivhuwo Manyonga as Member of the Audit Committee	Mgmt	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	For
8	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For
10	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2024	Mgmt	For	For
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For
A	Approve Remuneration of Non-executive Directors for the Period 1 July 2025 until 30 June 2026	Mgmt	For	For
B	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
C	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For
D	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
E	Adopt New Memorandum of Incorporation	Mgmt	For	For

Sanmina Corporation

Meeting Date: 03/10/2025 **Country:** USA **Ticker:** SANM
Record Date: 01/17/2025 **Meeting Type:** Annual
Primary Security ID: 801056102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jure Sola	Mgmt	For	For
1b	Elect Director Susan K. Barnes	Mgmt	For	For
1c	Elect Director David V. Hedley, III	Mgmt	For	For
1d	Elect Director Susan A. Johnson	Mgmt	For	For
1e	Elect Director Joseph G. Licata, Jr.	Mgmt	For	For
1f	Elect Director Krish Prabhu	Mgmt	For	Against
1g	Elect Director Mythili Sankaran	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Sanofi

Meeting Date: 04/30/2025 **Country:** France **Ticker:** SAN
Record Date: 04/28/2025 **Meeting Type:** Annual/Special
Primary Security ID: F5548N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.92 per Share	Mgmt	For	For
4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	Mgmt	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Appointment of Jean-Paul Kress as Director	Mgmt	For	For
6	Reelect Carole Ferrand as Director	Mgmt	For	For
7	Reelect Barbara Lavernos as Director	Mgmt	For	For
8	Reelect Emile Voest as Director	Mgmt	For	For
9	Reelect Antoine Yver as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board	Mgmt	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
27	Amend Articles 3 and 13 of Bylaws	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sanofi

Meeting Date: 04/30/2025 **Country:** France **Ticker:** SAN

Record Date: 03/28/2025 **Meeting Type:** Annual/Special

Primary Security ID: F5548N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.92 per Share	Mgmt	For	For
4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	Mgmt	For	For
5	Ratify Appointment of Jean-Paul Kress as Director	Mgmt	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Carole Ferrand as Director	Mgmt	For	For
7	Reelect Barbara Lavernos as Director	Mgmt	For	For
8	Reelect Emile Voest as Director	Mgmt	For	For
9	Reelect Antoine Yver as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board	Mgmt	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
27	Amend Articles 3 and 13 of Bylaws	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sanrio Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8136
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J68209105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	Mgmt	For	For
2.1	Elect Director Tsuji, Tomokuni	Mgmt	For	For
2.2	Elect Director Nakatsuka, Wataru	Mgmt	For	For
2.3	Elect Director Otsuka, Yasuyuki	Mgmt	For	For
2.4	Elect Director Saito, Kiyoshi	Mgmt	For	For
2.5	Elect Director Sasamoto, Yu	Mgmt	For	For
2.6	Elect Director Yamanaka, Masae	Mgmt	For	For
2.7	Elect Director Kamoda, Shizuko	Mgmt	For	For

Sanrio Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Okumura, Shinichi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ohashi, Kazuo	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Morikawa, Kiyo	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Inoyama, Takehisa	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For

Santander Bank Polska SA

Meeting Date: 04/15/2025 **Country:** Poland **Ticker:** SPL

Record Date: 03/30/2025 **Meeting Type:** Annual

Primary Security ID: X0646L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8	Approve Allocation of Income and Dividends of PLN 46.37 per Share	Mgmt	For	For
9.1	Approve Discharge of Michal Gajewski (CEO)	Mgmt	For	For
9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	Mgmt	For	For
9.3	Approve Discharge of Lech Galkowski (Management Board Member)	Mgmt	For	For

Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4	Approve Discharge of Artur Glembocki (Management Board Member)	Mgmt	For	For
9.5	Approve Discharge of Patryk Nowakowski (Management Board Member)	Mgmt	For	For
9.6	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	Mgmt	For	For
9.7	Approve Discharge of Magdalena Proga-Stepien (Management Board Member)	Mgmt	For	For
9.8	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	Mgmt	For	For
9.9	Approve Discharge of Maciej Reluga (Management Board Member)	Mgmt	For	For
9.10	Approve Discharge of Wojciech Skalski (Management Board Member)	Mgmt	For	For
9.11	Approve Discharge of Dorota Strojkowska (Management Board Member)	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Supervisory Board Reports and Remuneration Policy Assessment	Mgmt	For	For
12	Approve Assessment of Supervisory Board Suitability	Mgmt	For	For
13.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	Mgmt	For	For
13.2	Approve Discharge of Dominika Bettman (Supervisory Board Member)	Mgmt	For	For
13.3	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	Mgmt	For	For
13.4	Approve Discharge of Adam Celinski (Supervisory Board Member)	Mgmt	For	For
13.5	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	Mgmt	For	For
13.6	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	Mgmt	For	For
13.7	Approve Discharge of David Hexter (Supervisory Board Member)	Mgmt	For	For

Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.8	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	Mgmt	For	For
13.9	Approve Discharge of Kamilla Marchewka-Bartkowiak (Supervisory Board Member)	Mgmt	For	For
13.10	Approve Discharge of Tomasz Sojka (Supervisory Board Member)	Mgmt	For	For
13.11	Approve Discharge of Jerzy Surma (Supervisory Board Member)	Mgmt	For	For
13.12	Approve Discharge of Marynika Woroszylska-Sapieha (Supervisory Board Member)	Mgmt	For	For
14	Amend Remuneration Policy	Mgmt	For	Against
15	Approve Remuneration of Supervisory Board Chairman	Mgmt	For	For
16	Amend Statute	Mgmt	For	Against
17	Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	Mgmt	For	Against
18	Approve Gender Balance Policy	Mgmt	For	For

Santen Pharmaceutical Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4536
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J68467109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For
2.1	Elect Director Ito, Takeshi	Mgmt	For	For
2.2	Elect Director Nakajima, Rie	Mgmt	For	For
2.3	Elect Director Kurihara, Ippei	Mgmt	For	For
2.4	Elect Director Ikaga, Masahiko	Mgmt	For	For
2.5	Elect Director Kikuoka, Minoru	Mgmt	For	For
2.6	Elect Director Kuroda, Yukiko	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For

Santen Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Performance Share Plan and Restricted Stock Plan	Mgmt	For	For

Santos Limited

Meeting Date: 04/10/2025 **Country:** Australia **Ticker:** STO
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: Q82869118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Michael Utsler as Director	Mgmt	For	For
2b	Elect Musje Werror as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Advisory Vote on Climate Transition Approach	Mgmt	For	Against
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For

Sanwa Holdings Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 5929
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6858G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 59	Mgmt	For	For
2.1	Elect Director Takayama, Yasushi	Mgmt	For	For
2.2	Elect Director Yamazaki, Hiroyuki	Mgmt	For	For
2.3	Elect Director Doba, Toshiaki	Mgmt	For	For
2.4	Elect Director Takayama, Meiji	Mgmt	For	For
2.5	Elect Director Yokota, Masanaka	Mgmt	For	For
2.6	Elect Director Ishimura, Hiroko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yamaoka, Naoto	Mgmt	For	For

Sanwa Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Michael Morizumi	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Sany Heavy Industry Co., Ltd.

Meeting Date: 04/21/2025 **Country:** China **Ticker:** 600031

Record Date: 04/11/2025 **Meeting Type:** Special

Primary Security ID: Y75268105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	Mgmt	For	For
2.1	Approve Issue Type and Par Value	Mgmt	For	For
2.2	Approve Issue Time	Mgmt	For	For
2.3	Approve Issue Manner	Mgmt	For	For
2.4	Approve Issue Size	Mgmt	For	For
2.5	Approve Pricing Method	Mgmt	For	For
2.6	Approve Target Subscribers	Mgmt	For	For
2.7	Approve Offering Principle	Mgmt	For	For
3	Approve Resolution Validity Period	Mgmt	For	For
4	Approve Raised Funds Usage Plan	Mgmt	For	For
5	Approve Conversion to Overseas Fundraising Company Limited by Shares	Mgmt	For	For
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
8	Approve Formulation of Articles of Association and Relevant Rules and Procedures After H Share Issuance and Listing (Draft)	Mgmt	For	For
9	Amend Internal Governance System Effective After H Share Issuance and Listing	Mgmt	For	For

Sany Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve to Appoint Auditor	Mgmt	For	For
11	Amend Articles of Association and Governance System	Mgmt	For	Against
12	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For
13	Approve Directors' Roles	Mgmt	For	For
14	Approve Unnecessity to Produce Usage Report on Previously Raised Funds	Mgmt	For	For
15	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus Liability Insurance	Mgmt	For	For
16	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against
17	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against
18	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against
19.1	Elect Xiang Wenbo as Director	SH	For	For
19.2	Elect Yu Hongfu as Director	SH	For	For
19.3	Elect Liang Wengen as Director	SH	For	For
19.4	Elect Liang Zaizhong as Director	SH	For	For
20.1	Elect Wu Zhongxin as Director	Mgmt	For	For
20.2	Elect Xi Qing as Director	Mgmt	For	For
20.3	Elect Lan Yuquan as Director	Mgmt	For	For
21.1	Elect Liu Daojun as Supervisor	Mgmt	For	For
21.2	Elect Li Daocheng as Supervisor	Mgmt	For	For

Sany Heavy Industry Co., Ltd.

Meeting Date: 05/09/2025 **Country:** China **Ticker:** 600031

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: Y75268105

Sany Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration Assessment of Directors and Supervisors	Mgmt	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	Against
8	Approve Daily Related Party Transaction	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Financial Derivatives Business	Mgmt	For	For
11	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
13	Amend Articles of Association	Mgmt	For	For
14	Approve Report of the Independent Directors	Mgmt	For	For

SAP SE

Meeting Date: 05/13/2025 **Country:** Germany **Ticker:** SAP

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: D66992104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

SAP SE

Meeting Date: 05/13/2025 **Country:** Germany **Ticker:** SAP

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: D66992104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

Sarepta Therapeutics, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** SRPT
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 803607100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Barry	Mgmt	For	For
1.2	Elect Director M. Kathleen Behrens	Mgmt	For	For
1.3	Elect Director Stephen L. Mayo	Mgmt	For	For
1.4	Elect Director Claude Nicaise	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/25/2025 **Country:** France **Ticker:** DIM
Record Date: 03/21/2025 **Meeting Type:** Annual/Special
Primary Security ID: F8005V210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 15.3 of Bylaws Re: Directors Length of Term	Mgmt	For	Against
2	Amend Article 17.5 of Bylaws Re: Virtual Participation	Mgmt	For	For
3	Approve Financial Statements and Discharge Directors	Mgmt	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	For
6	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 640,000	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
8	Approve Compensation of Chairman of the Board	Mgmt	For	For
9	Approve Compensation of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	Against
12	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against
13	Reelect Rene Faber as Director	Mgmt	For	For
14	Reelect Pascale Boissel as Director	Mgmt	For	For
15	Reelect Lothar Kappich as Director	Mgmt	For	Against
16	Elect Christopher Nowers as Director	Mgmt	For	For
17	Elect Cecile Dussart as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 163,464.4	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
24	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
25	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
27	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Sasa Polyester Sanayi AS

Meeting Date: 04/24/2025 **Country:** Turkey **Ticker:** SASA.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M82341104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors	Mgmt	For	For
8	Approve Director Remuneration	Mgmt	For	Against

Sasa Polyester Sanayi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Ratify External Auditors	Mgmt	For	For
10	Amend Company Articles 3,7, 8, 13, 39, and 40	Mgmt	For	For
12	Approve Share Repurchase Program	Mgmt	For	For
14	Approve Upper Limit of Donations for 2025	Mgmt	For	Against
16	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Sasseur Real Estate Investment Trust

Meeting Date: 04/23/2025 **Country:** Singapore **Ticker:** CRPU
Record Date: **Meeting Type:** Annual
Primary Security ID: Y7541M105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Satellite Chemical Co., Ltd.

Meeting Date: 04/14/2025 **Country:** China **Ticker:** 002648
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: Y98961116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For

Satellite Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Foreign Exchange Hedging Business	Mgmt	For	For
7	Approve Commodity Derivatives Hedging Business	Mgmt	For	For
8	Approve Estimated Amount of External Guarantees	Mgmt	For	For
9	Approve Shareholder Return Plan	Mgmt	For	For
10	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
11	Approve Remuneration of Supervisors	Mgmt	For	For

Saudi Arabian Mining Co.

Meeting Date: 06/24/2025 **Country:** Saudi Arabia **Ticker:** 1211

Record Date: **Meeting Type:** Annual

Primary Security ID: M8236Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Approve Related Party Transactions with Saudi Arabian Oil Company Re: Purchase Agreement of Raw Materials and Supplies	Mgmt	For	For
5	Approve Related Party Transactions with Saudi Basic Industries Corporation Re: Marketing Agreement	Mgmt	For	For

Saudi Arabian Mining Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Related Party Transactions with Public Investment Fund Re: Finance Cost Incurred on Long Term Borrowings from PIF	Mgmt	For	For
7	Approve Related Party Transactions with Future Investment Initiative Institute Re: Sponsorship Contract for the Eighth Edition of the FII	Mgmt	For	For
8	Approve Related Party Transactions with Saudi Mining Services Company Re: A Sponsorship Contract for the Future Mining Conference in Its Fourth Edition	Mgmt	For	For
9	Approve Related Party Transactions with LIV Golf Re: Sponsorship Contract FOR 5 Years	Mgmt	For	For
10	Approve Discharge of Directors for FY 2024	Mgmt	For	For
11	Approve Remuneration of Directors and Committees' Members of SAR 13,155,410	Mgmt	For	Against
12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraphs 1 and 2 of Article 27 of Companies Law	Mgmt	For	For
13	Approve Increase of Share Capital, Acquisition Agreement between Maaden, Alcoa Corporation and the Sellers, Amend Articles 7 and 8 of Bylaws, and Authorize Board or Any Authorized Person to Ratify and Execute all the Necessary Related Actions	Mgmt	For	For

Saudi Arabian Oil Co.

Meeting Date: 05/19/2025 **Country:** Saudi Arabia **Ticker:** 2222

Record Date: **Meeting Type:** Annual

Primary Security ID: M8237R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For

Saudi Arabian Oil Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For

Saudi Aramco Base Oil Co.

Meeting Date: 04/16/2025 **Country:** Saudi Arabia **Ticker:** 2223
Record Date: **Meeting Type:** Annual
Primary Security ID: M82367109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Interim Dividends of SAR 3.08 per Share for the Second Half of FY 2024	Mgmt	For	For
5	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 3,600,000 for FY 2024	Mgmt	For	For
7	Approve Discharge of Directors for FY 2024	Mgmt	For	For
8	Approve the Transfer of Statutory Reserve Balance of SAR 506,250,000 to Retained Earnings Account	Mgmt	For	For

Saudi Awwal Bank

Meeting Date: 04/30/2025 **Country:** Saudi Arabia **Ticker:** 1060
Record Date: **Meeting Type:** Annual
Primary Security ID: M8234F111

Saudi Awwal Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 14,100,000 for FY 2024	Mgmt	For	Against
7	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
9	Approve Related Party Transactions with HSBC Global Services Limited Re: Information Technology Services Support	Mgmt	For	For
10	Approve Related Party Transactions with HSBC Software development Limited Guangdong Re: Programing Services Support	Mgmt	For	For
11	Approve Related Party Transactions with HSBC Technology and Services Limited Re: Programing Services Support	Mgmt	For	For
12	Approve Related Party Transactions with HSBC Software Development Private Limited India Re: Consulting Services	Mgmt	For	Against
13	Approve Related Party Transactions with HSBC Hong Kong Branch Re: Information Technology Services Support	Mgmt	For	For

Saudi Awwal Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Interim Dividends of SAR 1 per Share for the Second Half of FY 2024	Mgmt	For	For

Saudi Basic Industries Corp.

Meeting Date: 04/09/2025 **Country:** Saudi Arabia **Ticker:** 2010

Record Date: **Meeting Type:** Annual

Primary Security ID: M8T36U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Approve Related Party Transactions with SABIC Affiliate and Ma'aden Co Re: Selling of 20.62 Percent in ALBA Co	Mgmt	For	For
6.1	Elect Khalid Al Dabbagh as Director	Mgmt	None	Abstain
6.2	Elect Ziyad Al Murshid as Director	Mgmt	None	Abstain
6.3	Elect Abdulrahman Al Faqeeh as Director	Mgmt	None	Abstain
6.4	Elect Mohammed Al Qahtani as Director	Mgmt	None	Abstain
6.5	Elect Faysal Al Faqeer as Director	Mgmt	None	Abstain
6.6	Elect Yousif Al Zamil as Director	Mgmt	None	Abstain
6.7	Elect Khalid Al Naji as Director	Mgmt	None	Abstain
6.8	Elect Mohammed Al Subayee as Director	Mgmt	None	Abstain
6.9	Elect Lucrece Foufopulos as Director	Mgmt	None	Abstain
6.10	Elect Sameer Bareekhou as Director	Mgmt	None	Abstain

Saudi Basic Industries Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.11	Elect Ramesh Ramachandran as Director	Mgmt	None	Abstain
7	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For

Saudi Electricity Co.

Meeting Date: 05/13/2025 **Country:** Saudi Arabia **Ticker:** 5110

Record Date: **Meeting Type:** Annual

Primary Security ID: M8T51J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Dividends of SAR 0.70 per Share for FY 2024	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 8,816,001.2 for FY 2024	Mgmt	For	For
7	Amend Audit Committee Charter	Mgmt	For	For
8	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
9	Approve Increase the Contractual Reverse to Fund the Profit Payments for the Mudaraba Instrument based on the Adjusted Value of SAR 173.6 billion after Adding the Final Settlement Amount of SAR 5.687 billion	Mgmt	For	For
10	Authorize Board to Transfer from Retained Earnings to Establish the Adjusted Contractual Reserve Mentioned in Agenda Number 9	Mgmt	For	For

Saudi Electricity Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Board to Use the Adjusted Contractual Reserve Mentioned in Item 10 above to Fulfill the Profit Payments for the Mudaraba Instrument	Mgmt	For	For
12	Approve Related Party Transactions with ACWA Power Re: the Reservation of Units and the Upgrading of Rumah and Al Nairyah Independent Power Plants (IPPs)	Mgmt	For	For
13	Approve Related Party Transactions with ACWA Power Re: Al Mourgan IPP Expansion Project	Mgmt	For	For
14	Approve Related Party Transactions with ACWA Power Re: Hajar and Al Mourgan Projects	Mgmt	For	Against
15	Approve Related Party Transactions with Saudi Investment Bank Re: Signing International Syndicated Credit Facilities agreement	Mgmt	For	For

Saudi Industrial Investment Group

Meeting Date: 05/21/2025 **Country:** Saudi Arabia **Ticker:** 2250

Record Date: **Meeting Type:** Annual

Primary Security ID: M8235U117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 2,430,000 for FY 2024	Mgmt	For	For

Saudi Industrial Investment Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statements of FY 2025, Q1, Q2, Q3, and Annual Statements of FY 2026 and Q1 of FY 2027	Mgmt	For	For
7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
8	Approve Reduction in Share Capital	Mgmt	For	For
9	Amend Articles 7 of Bylaws Re: Company's Capital	Mgmt	For	For
10	Amend Article 8 of Bylaws Re: Subscription of Shares	Mgmt	For	For
11	Authorize Share Repurchase Program Up to 10,000,000 Shares to be Kept as Treasury Shares and Authorize Board to Complete the Purchase within a Maximum of 12 Months Period from Date of Extraordinary General Assembly	Mgmt	For	For
12	Authorize Share Repurchase Program Up to 1,000,000 Shares to be Allocated for the Long-term Employee Incentive Program and Authorize Board to Complete the Purchase within a Maximum of 12 Months Period from Date of General Assembly	Mgmt	For	Against
13	Approve Employees Stock Incentive Program and Authorize Board to Ratify any Future Amendments on the Program	Mgmt	For	Against

Saudi Kayan Petrochemical Co.

Meeting Date: 03/25/2025 **Country:** Saudi Arabia **Ticker:** 2350

Record Date: **Meeting Type:** Annual

Primary Security ID: M82585106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For

Saudi Kayan Petrochemical Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statements of FY 2025, and Q1 of FY 2026	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For
6	Approve the Transfer of Statutory Reserve Balance of SAR 288,469,599.40 as Stated in the Financial Statements of FY Ended on 31/12/2024 to Retained Earnings Balance	Mgmt	For	For

Saudi National Bank

Meeting Date: 04/15/2025 **Country:** Saudi Arabia **Ticker:** 1180

Record Date: **Meeting Type:** Annual

Primary Security ID: M7S2CL107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement for FY 2025 and Q1 of FY 2026	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 20,250,000 for FY 2024	Mgmt	For	Against
6	Approve Remuneration of Audit Committee Members of SAR 1,500,000 for FY 2024	Mgmt	For	Against
7	Approve Discharge of Directors for FY 2024	Mgmt	For	For
8	Amend Audit Committee Charter	Mgmt	For	For

Saudi National Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Social Responsibility Policy	Mgmt	For	For
10	Amend Sponsorship and Donations Policy	Mgmt	For	For
11	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
13	Authorize Share Repurchase Program Up to 16,000,000 Shares to be Allocated for Employees Equity program and Authorize Board to Execute All Related Matters	Mgmt	For	Against
14	Approve Related Party Transactions with National Security Services Company Re: Maintenance and Cleaning Services	Mgmt	For	For
15	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Co Re: Contract for Renewal of Medical Insurance	Mgmt	For	For
16	Approve Related Party Transactions with Saudi Telecom Co Re: Contract for Data Link Services	Mgmt	For	For
17	Approve Related Party Transactions with Saudi Telecom Co Re: Contract for the POS Terminals	Mgmt	For	For
18	Approve Related Party Transactions with Saudi Telecom Co Re: Contract for the Backup SIP IVR Inbound and Sub Services	Mgmt	For	For
19	Allow Board Member Ibraheem Al Muaajil to Be Involved with Other Competitors Companies	Mgmt	For	For

Saudi Research & Media Group

Meeting Date: 06/24/2025 **Country:** Saudi Arabia **Ticker:** 4210

Record Date: **Meeting Type:** Annual

Primary Security ID: M82595105

Saudi Research & Media Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
2	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 3,385,574 for FY 2024	Mgmt	For	For
7	Approve Remuneration of Board of Directors Sub-Committees Members of SAR 763,893 for FY 2024	Mgmt	For	For
8	Approve Related Party Transactions with Hala Printing Co Re: Printing Contracts	Mgmt	For	For
9	Approve Related Party Transactions with Medina Printing and Publishing Co Re: Printing Contracts	Mgmt	For	For
10	Approve Related Party Transactions with Saudi Printing and Packaging Company and its Subsidiaries Re: Advance Payment of SAR 43,602,401	Mgmt	For	For
11	Approve Related Party Transactions with Argaam Commercial Investment Co. Ltd Re: Advertorial, Advertising Services and Subscription Fees	Mgmt	For	For
12	Approve Related Party Transactions with Thmanyah Co. for Publishing and Distribution Re: Production Cost, Sponsorship, Advertising and Other Media Services Provided	Mgmt	For	For
13	Approve Related Party Transactions with Thmanyah Co. for Publishing and Distribution Re: Financing in the Amount of SAR 15,000,000	Mgmt	For	For

Saudi Research & Media Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Related Party Transactions with Al-Fahd Law Firm Re: Legal Services	Mgmt	For	For
15	Approve Related Party Transactions with Red Sea Films Foundation Re: Sponsorship and Media Services Provided in a Form of Barter Deal	Mgmt	For	For
16	Approve Related Party Transactions with MBC FZ LLC Re: Production and Media Services Provided	Mgmt	For	For
17	Allow Board Member Abdulrahma Al Ruweetea to Be Involved with Other Competitor Companies	Mgmt	For	For
18	Allow Board Member Mousa Al Omran to Be Involved with Other Competitor Companies	Mgmt	For	For

Saudi Tadawul Group Holding Co.

Meeting Date: 05/07/2025 **Country:** Saudi Arabia **Ticker:** 1111

Record Date: **Meeting Type:** Annual

Primary Security ID: M82598109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Approve Dividends of SAR 3.35 per Share for FY 2024	Mgmt	For	For
6	Ratify Appointment of Olayan bin Wateed as Director	Mgmt	For	Against
7	Approve Remuneration of Directors of SAR 5,924,444.56 for FY 2024	Mgmt	For	Against

Saudi Tadawul Group Holding Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve the Amended Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	For	Against
9	Approve Competing Standards and Controls	Mgmt	For	For
10	Approve Related Party Transactions with SNB Capital Re: Company's Investment in Al Ahli Saudi Riyal Trade Fund	Mgmt	For	For
11	Approve Related Party Transactions with Derayah Financial Re: Company's Investment in in Derayah Money Market Fund	Mgmt	For	For
12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For

Saudi Telecom Co.

Meeting Date: 05/13/2025 **Country:** Saudi Arabia **Ticker:** 7010

Record Date: **Meeting Type:** Annual

Primary Security ID: M8T596104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Additional One Time Dividends of SAR 2 per Share for FY 2024 Bringing the Total of the Distributed and Proposed to be Distributed Dividends for FY 2024 to SAR 3.75 per Share	Mgmt	For	For
5	Amend Audit Committee Charter	Mgmt	For	For
6	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For

Saudi Telecom Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	Mgmt	For	For
8	Approve Remuneration of Directors of SAR 9,165,000 for FY 2024	Mgmt	For	For

Saul Centers, Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** BFS
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 804395101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia Saul Lotuff	Mgmt	For	For
1.2	Elect Director George P. Clancy, Jr.	Mgmt	For	For
1.3	Elect Director Andrew M. Saul, II	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

SBA Communications Corporation

Meeting Date: 05/23/2025 **Country:** USA **Ticker:** SBAC
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 78410G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin L. Beebe	Mgmt	For	For
1.2	Elect Director Jack Langer	Mgmt	For	For
1.3	Elect Director Jeffrey A. Stoops	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

SBI Cards and Payment Services Limited

Meeting Date: 05/09/2025 **Country:** India **Ticker:** 543066
Record Date: 04/04/2025 **Meeting Type:** Special
Primary Security ID: Y7T35P100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Appointment and Remuneration of Salila Pande as Managing Director and Chief Executive Officer	Mgmt	For	For

SBI Holdings, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8473
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6991H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitao, Yoshitaka	Mgmt	For	For
1.2	Elect Director Takamura, Masato	Mgmt	For	For
1.3	Elect Director Asakura, Tomoya	Mgmt	For	For
1.4	Elect Director Kusakabe, Satoe	Mgmt	For	For
1.5	Elect Director Matsui, Shinji	Mgmt	For	For
1.6	Elect Director Shiino, Motoaki	Mgmt	For	For
1.7	Elect Director Takenaka, Heizo	Mgmt	For	For
1.8	Elect Director Suzuki, Yasuhiro	Mgmt	For	For
1.9	Elect Director Ito, Hiroshi	Mgmt	For	For
1.10	Elect Director Takeuchi, Kanae	Mgmt	For	For
1.11	Elect Director Fukuda, Junichi	Mgmt	For	For
1.12	Elect Director Suematsu, Hiroyuki	Mgmt	For	For
1.13	Elect Director Okuyama, Masashi	Mgmt	For	For
1.14	Elect Director Nishikawa, Yasuo	Mgmt	For	For
1.15	Elect Director Ochi, Takao	Mgmt	For	For
2.1	Appoint Statutory Auditor Yamada, Masayuki	Mgmt	For	For
2.2	Appoint Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For

SBI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Sawada, Tadayuki	Mgmt	For	For

SBI Sumishin Net Bank, Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 7163
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7012G113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2.1	Elect Director Matsumoto, Yasunaga	Mgmt	For	Against
2.2	Elect Director Maruyama, Noriaki	Mgmt	For	Against
2.3	Elect Director Yokoi, Tomokazu	Mgmt	For	For
2.4	Elect Director Okazawa, Ryota	Mgmt	For	For
2.5	Elect Director Okamoto, Masayuki	Mgmt	For	For
2.6	Elect Director Kimura, Noriyoshi	Mgmt	For	For
2.7	Elect Director Machida, Yukihito	Mgmt	For	For
2.8	Elect Director Takeda, Tomohisa	Mgmt	For	For
2.9	Elect Director Moriyama, Tamotsu	Mgmt	For	For
3.1	Appoint Statutory Auditor Yoshida, Takahiro	Mgmt	For	Against
3.2	Appoint Statutory Auditor Hidaka, Mariko	Mgmt	For	For
3.3	Appoint Statutory Auditor Iwashita, Naoyuki	Mgmt	For	For

SCB X Public Company Limited

Meeting Date: 04/04/2025 **Country:** Thailand **Ticker:** SCB
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: Y753YV119

SCB X Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Prasan Chuaphanich as Director	Mgmt	For	For
4.2	Elect Kan Trakulhoon as Director	Mgmt	For	For
4.3	Elect Kulpatra Sirodom as Director	Mgmt	For	For
4.4	Elect Kulaya Tantitemit as Director	Mgmt	For	For
4.5	Elect Veerathai Santiprabhob as Director	Mgmt	For	For
4.6	Elect Komkrit Kietduriyakul as Director	Mgmt	For	For
5	Approve Remuneration and Bonus of Directors	Mgmt	For	For
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance and Offering of Debt Securities	Mgmt	For	For
8	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For

Scentre Group

Meeting Date: 04/09/2025 **Country:** Australia **Ticker:** SCG

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: Q8351E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Ilana Atlas as a Director as Director	Mgmt	For	For
3	Elect Catherine Brenner as Director	Mgmt	For	For
4	Elect Michael Ihlein as Director	Mgmt	For	For
5	Elect Craig Mitchell as Director	Mgmt	For	For

Scentre Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Grant of Performance Rights to Elliott Rusanow	Mgmt	For	For
8	Approve the Spill Resolution	Mgmt	Against	Against

Schaeffler AG

Meeting Date: 04/24/2025 **Country:** Germany **Ticker:** SHA0

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: D6T0B6122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Klaus Rosenfeld for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Claus Bauer for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Astrid Fontaine for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Schick for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Jens Schueler for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Stephan Spindler for Fiscal Year 2024	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Thomas Stierle for Fiscal Year 2024	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Uwe Wagner for Fiscal Year 2024	Mgmt	For	For

Schaeffler AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.9	Approve Discharge of Management Board Member Sascha Zaps for Fiscal Year 2024	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Matthias Zink for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Sabine Bendiek for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Holger Engelmann for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Bernd Gottschalk for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Grimm for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ulrike Hasbargen for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Thomas Hoehn for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Hanna Koehler for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Susanne Lau for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Horst Ott for Fiscal Year 2024	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Alexander Putz for Fiscal Year 2024	Mgmt	For	For

Schaeffler AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Katherina Reiche for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Barbara Resch for Fiscal Year 2024	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Juergen Schenk for Fiscal Year 2024	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Helga Schoenhoff for Fiscal Year 2024	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Ulrich Schoepplein for Fiscal Year 2024	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Robin Stalker for Fiscal Year 2024	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Juergen Wechsler for Fiscal Year 2024	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2024	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Tong Zhang for Fiscal Year 2024	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Markus Zirkel for Fiscal Year 2024	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1.1	Elect Sabine Bendiek to the Supervisory Board	Mgmt	For	For
7.1.2	Elect Manfred Eibeck to the Supervisory Board	Mgmt	For	For
7.1.3	Elect Holger Engelmann to the Supervisory Board	Mgmt	For	For

Schaeffler AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1.4	Elect Katherina Reiche to the Supervisory Board	Mgmt	For	For
7.1.5	Elect Siegfried Wolf to the Supervisory Board	Mgmt	For	Against
7.2.1	Elect Georg Schaeffler to the Supervisory Board	Mgmt	For	Against
7.2.2	Elect Susanne Heckelsberger to the Supervisory Board	Mgmt	For	For
7.2.3	Elect Joachim Hirsch to the Supervisory Board	Mgmt	For	For
7.2.4	Elect Robin Stalker to the Supervisory Board	Mgmt	For	For
7.2.5	Elect Tong Zhang to the Supervisory Board	Mgmt	For	For
8	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For	For

Schlumberger N.V.

Meeting Date: 04/02/2025 **Country:** Curacao **Ticker:** SLB

Record Date: 02/05/2025 **Meeting Type:** Annual

Primary Security ID: 806857108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	Against
1.4	Elect Director Jim Hackett	Mgmt	For	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	For
1.6	Elect Director Samuel Leupold	Mgmt	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For
1.9	Elect Director Jeff Sheets	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Schneider Electric SE

Meeting Date: 05/07/2025 **Country:** France **Ticker:** SU

Record Date: 05/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F86921107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Mgmt	For	For
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Mgmt	For	Against
8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For
13	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect François Durif as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
D	Elect Gérard Le Goueffiec as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	Mgmt	For	For
30	Amend Article 14.3 of Bylaws Re: Board Deliberations	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Schneider National, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** SNDR

Record Date: 02/19/2025 **Meeting Type:** Annual

Primary Security ID: 80689H102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary P. DePrey	Mgmt	For	Withhold
1.2	Elect Director Julie K. Streich	Mgmt	For	For
1.3	Elect Director James R. Giertz	Mgmt	For	Withhold
1.4	Elect Director Robert W. Grubbs	Mgmt	For	Withhold
1.5	Elect Director Robert M. Knight, Jr.	Mgmt	For	Withhold

Schneider National, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Mark B. Rourke	Mgmt	For	For
1.7	Elect Director Kathleen M. Zimmermann	Mgmt	For	Withhold
1.8	Elect Director Jyoti Chopra	Mgmt	For	Withhold
1.9	Elect Director John A. Swainson	Mgmt	For	Withhold
1.10	Elect Director James L. Welch	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Schroder European Real Estate Investment Trust PLC

Meeting Date: 03/17/2025 **Country:** United Kingdom **Ticker:** SERE

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: G7856Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir Julian Berney as Director	Mgmt	For	For
5	Re-elect Mark Beddy as Director	Mgmt	For	For
6	Re-elect Elizabeth Edwards as Director	Mgmt	For	For
7	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Approve the Company's Dividend Policy	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Schroder European Real Estate Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Schroders Plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** SDR

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: G78602144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Meagen Burnett as Director	Mgmt	For	For
5	Elect Johanna Kyrklund as Director	Mgmt	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
7	Re-elect Richard Oldfield as Director	Mgmt	For	For
8	Re-elect Ian King as Director	Mgmt	For	For
9	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
10	Re-elect Iain Mackay as Director	Mgmt	For	For
11	Re-elect Annette Thomas as Director	Mgmt	For	For
12	Re-elect Frederic Wakeman as Director	Mgmt	For	For
13	Re-elect Matthew Westerman as Director	Mgmt	For	For
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For
15	Re-elect Leonie Schroder as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For

Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Schrodinger, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** SDGR
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 80810D103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Chodakewitz	Mgmt	For	For
1b	Elect Director Michael Lynton	Mgmt	For	Against
1c	Elect Director Nancy A. Thornberry	Mgmt	For	For
1d	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Science Applications International Corporation

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** SAIC
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 808625107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Garth N. Graham	Mgmt	For	For
1b	Elect Director Carolyn B. Handlon	Mgmt	For	For
1c	Elect Director Yvette M. Kanouff	Mgmt	For	For
1d	Elect Director Timothy J. Mayopoulos	Mgmt	For	For
1e	Elect Director Katharina G. McFarland	Mgmt	For	For

Science Applications International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Milford W. McGuirt	Mgmt	For	For
1g	Elect Director Donna S. Morea	Mgmt	For	For
1h	Elect Director James C. Reagan	Mgmt	For	For
1i	Elect Director Steven R. Shane	Mgmt	For	For
1j	Elect Director John K. Tien, Jr.	Mgmt	For	For
1k	Elect Director Toni Townes-Whitley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SCOR SE

Meeting Date: 04/29/2025 **Country:** France **Ticker:** SCR

Record Date: 04/25/2025 **Meeting Type:** Annual/Special

Primary Security ID: F15561677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Fabrice Brégier, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Thierry Léger, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors and Censors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

SCOR SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Reelect Fabrice Brégier as Director	Mgmt	For	For
12	Reelect Martine Gerow as Director	Mgmt	For	For
13	Reelect Fields Wicker-Miurin as Director	Mgmt	For	For
14	Elect Diane Côté as Director	Mgmt	For	For
15	Elect Doina Palici-Chehab as Director	Mgmt	For	For
16	Appoint Jacques Aigrain as Censor	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 565,810,482	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 282,905,241	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 10 Percent of Issued Capital	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 141,452,621	Mgmt	For	For
23	Authorize Capital Increase of Up to EUR 141,452,621 for Future Exchange Offers	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

SCOR SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	For	For
26	Authorize Issuance of Warrants (Bons 2025 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	For	For
27	Authorize Issuance of Warrants (AOF 2025) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize up to 1 Million Shares for Use in Stock Option Plans	Mgmt	For	For
30	Authorize Issuance of up to 3.5 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-27, 29 and 31 at EUR 738,770,992	Mgmt	For	For
33	Amend Article 11 of Bylaws Re: Board Deliberation	Mgmt	For	For
34	Amend Article 17 of Bylaws Re: Censors Length of Term	Mgmt	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Scorpio Tankers Inc.

Meeting Date: 05/28/2025 **Country:** Marshall Isl **Ticker:** STNG

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: Y7542C130

Scorpio Tankers Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cameron Mackey	Mgmt	For	For
1.2	Elect Director Marianne Økland	Mgmt	For	For
1.3	Elect Director Sujata Parekh Kumar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers Audit as Auditors	Mgmt	For	For

Scout24 SE

Meeting Date: 06/05/2025 **Country:** Germany **Ticker:** G24

Record Date: 05/28/2025 **Meeting Type:** Annual

Primary Security ID: D345XT105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.32 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Elect Lutz Finger to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10a	Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/1 with or without Exclusion of Preemptive Rights	Mgmt	For	For

Scout24 SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10b	Approve Creation of EUR 7.5 Million Pool of Authorized Capital 2025/2 with Preemptive Rights	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

SCREEN Holdings Co. Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 7735
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6988U114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 188	Mgmt	For	For
2.1	Elect Director Hiroe, Toshio	Mgmt	For	For
2.2	Elect Director Goto, Masato	Mgmt	For	For
2.3	Elect Director Kondo, Yoichi	Mgmt	For	For
2.4	Elect Director Ishikawa, Yoshihisa	Mgmt	For	For
2.5	Elect Director Takasu, Hidemi	Mgmt	For	For
2.6	Elect Director Okudaira, Hiroko	Mgmt	For	For
2.7	Elect Director Narahara, Seiji	Mgmt	For	For
2.8	Elect Director Sato, Fumikazu	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

SCSK Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9719
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J70081104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For

SCSK Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Nakajima, Masaki	Mgmt	For	For
2.2	Elect Director Toma, Takaaki	Mgmt	For	For
2.3	Elect Director Takeshita, Takafumi	Mgmt	For	For
2.4	Elect Director Kato, Shinichi	Mgmt	For	For
2.5	Elect Director Kubo, Tetsuya	Mgmt	For	For
2.6	Elect Director Hirata, Sadayo	Mgmt	For	For
2.7	Elect Director Yamana, Shoei	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Jitsuno, Hiromichi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Matsuishi, Hidetaka	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Waseda, Yumiko	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For

SD Guthrie Bhd.

Meeting Date: 05/26/2025 **Country:** Malaysia **Ticker:** 5285

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: Y7962H106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For
2	Approve Directors' Benefits	Mgmt	For	For
3	Elect Mohd Zuki Ali as Director	Mgmt	For	For
4	Elect Norzrul Thani Nik Hassan Thani as Director	Mgmt	For	For
5	Elect Mohamad Helmy Othman Basha as Director	Mgmt	For	For
6	Elect Mohd Nizam Zainordin as Director	Mgmt	For	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

SDIC Capital Co., Ltd.

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 600061
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: Y8045P107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Daily Related-Party Transaction	Mgmt	For	Against
5	Approve Credit Line Application	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
9.1	Elect Liu Hongbo as Director	SH	For	For

SDIC Capital Co., Ltd.

Meeting Date: 06/30/2025 **Country:** China **Ticker:** 600061
Record Date: 06/23/2025 **Meeting Type:** Special
Primary Security ID: Y8045P107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Cui Hongqin as Director	Mgmt	For	For

SDIC Power Holdings Co., Ltd.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 600886
Record Date: 04/08/2025 **Meeting Type:** Special
Primary Security ID: Y7544S125

SDIC Power Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For
2.1	Elect Zhao Jun as Director	SH	For	For

SDIC Power Holdings Co., Ltd.

Meeting Date: 06/18/2025 **Country:** China **Ticker:** 600886
Record Date: 06/09/2025 **Meeting Type:** Annual
Primary Security ID: Y7544S125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Business Plan	Mgmt	For	For
6	Approve Financial Services Agreement and Related Party Transaction	Mgmt	For	Against
7.1	Elect Liu Guojun as Director	SH	For	For

Seacoast Banking Corporation of Florida

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** SBCF
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 811707801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis J. Arczynski	Mgmt	For	For
1.2	Elect Director Eduardo J. Arriola	Mgmt	For	For
1.3	Elect Director Maryann Goebel	Mgmt	For	Withhold
1.4	Elect Director Robert J. Lipstein	Mgmt	For	For

Seacoast Banking Corporation of Florida

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Increase Authorized Common Stock	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify Crowe LLP as Auditors	Mgmt	For	For

Seadrill Limited

Meeting Date: 05/14/2025 **Country:** Bermuda **Ticker:** SDRL

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: G7997W102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.a	Reelect Julie J. Robertson as Director	Mgmt	For	For
2.b	Reelect Jean Cahuzac as Director	Mgmt	For	For
2.c	Reelect Jan Kjaervik as Director	Mgmt	For	For
2.d	Reelect Mark McCollum as Director	Mgmt	For	For
2.e	Reelect Harry Quarls as Director	Mgmt	For	For
2.f	Reelect Andrew Schultz as Director	Mgmt	For	Against
2.g	Reelect Paul Smith as Director	Mgmt	For	For
2.h	Reelect Jonathan Swinney as Director	Mgmt	For	For
2.i	Reelect Ana Zambelli as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Seadrill Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sealed Air Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** SEE
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 81211K100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	Mgmt	For	For
1b	Elect Director Anthony J. Allott	Mgmt	For	For
1c	Elect Director Kevin C. Berryman	Mgmt	For	For
1d	Elect Director Françoise Colpron	Mgmt	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For
1g	Elect Director Suzanne B. Rowland	Mgmt	For	For
1h	Elect Director Dustin J. Semach	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

SECOM Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9735
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J69972107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Yoshida, Yasuyuki	Mgmt	For	For
2.2	Elect Director Fuse, Tatsuro	Mgmt	For	For

SECOM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Yamanaka, Yoshinori	Mgmt	For	For
2.4	Elect Director Nagao, Seiya	Mgmt	For	For
2.5	Elect Director Nakada, Takashi	Mgmt	For	For
2.6	Elect Director Inaba, Makoto	Mgmt	For	For
2.7	Elect Director Watanabe, Hajime	Mgmt	For	For
2.8	Elect Director Hara, Miri	Mgmt	For	For
2.9	Elect Director Matsuzaki, Kosuke	Mgmt	For	For
2.10	Elect Director Suzuki, Yukari	Mgmt	For	For
3	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SH	Against	Against

Securitas AB

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** SECU.B

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: W7912C118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	Mgmt	For	For
9.c	Approve May 12, 2025 as Record Date for Dividend Payment	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, and SEK 1.2 Million for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Jan Svensson (Chair), Asa Bergman, Fredrik Cappelen, Harry Klagsbrun, Johan Menckel and Sofia Schorling Hogberg as Directors; Elect Jill D. Smith and Massimo Grassi as New Directors	Mgmt	For	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Performance Share Program LTI 2025/2027 for Key Employees and Related Financing	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Sega Sammy Holdings, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6460
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7028D104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Satomi, Hajime	Mgmt	For	For
1.2	Elect Director Satomi, Haruki	Mgmt	For	For
1.3	Elect Director Fukazawa, Koichi	Mgmt	For	For
1.4	Elect Director Utsumi, Shuji	Mgmt	For	For
1.5	Elect Director Hoshino, Ayumu	Mgmt	For	For
1.6	Elect Director Katsukawa, Kohei	Mgmt	For	For
1.7	Elect Director Melanie Brock	Mgmt	For	For

Sega Sammy Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Ishiguro, Fujiyo	Mgmt	For	For
1.9	Elect Director Ankur Sahu	Mgmt	For	For

SEGRO PLC

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** SGRO

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: G80277141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Andy Harrison as Director	Mgmt	For	For
6	Re-elect Mary Barnard as Director	Mgmt	For	For
7	Re-elect Sue Clayton as Director	Mgmt	For	For
8	Re-elect Soumen Das as Director	Mgmt	For	For
9	Re-elect Carol Fairweather as Director	Mgmt	For	For
10	Re-elect Simon Fraser as Director	Mgmt	For	For
11	Re-elect David Sleath as Director	Mgmt	For	For
12	Re-elect Linda Yueh as Director	Mgmt	For	For
13	Elect Marcus Sperber as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Amend Long Term Incentive Plan	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For

SEGRO PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SEI Investments Company

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** SEIC
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 784117103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jonathan A. Brassington	Mgmt	For	For
1b	Elect Director William M. Doran	Mgmt	For	For
1c	Elect Director Alfred P. West, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Seiko Epson Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6724
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7030F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2.1	Elect Director Ogawa, Yasunori	Mgmt	For	For
2.2	Elect Director Yoshida, Junkichi	Mgmt	For	For

Seiko Epson Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Yoshino, Yasunori	Mgmt	For	For
2.4	Elect Director Fukaishi, Akihiro	Mgmt	For	For
2.5	Elect Director Shimamoto, Tadashi	Mgmt	For	For
2.6	Elect Director Yamauchi, Masaki	Mgmt	For	For
2.7	Elect Director Miyake, Kahori	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

Sekisui Chemical Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4204
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J70703137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For
2.1	Elect Director Koge, Teiji	Mgmt	For	For
2.2	Elect Director Kato, Keita	Mgmt	For	For
2.3	Elect Director Shimizu, Ikusuke	Mgmt	For	For
2.4	Elect Director Hirai, Yoshiyuki	Mgmt	For	For
2.5	Elect Director Yoshida, Masahide	Mgmt	For	For
2.6	Elect Director Asano, Akira	Mgmt	For	For
2.7	Elect Director Murakami, Kazuya	Mgmt	For	For
2.8	Elect Director Oeda, Hiroshi	Mgmt	For	For
2.9	Elect Director Nozaki, Haruko	Mgmt	For	For
2.10	Elect Director Koezuka, Miharu	Mgmt	For	For
2.11	Elect Director Miyai, Machiko	Mgmt	For	For
2.12	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
3	Appoint Statutory Auditor Sakai, Michio	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Sekisui House Reit, Inc.

Meeting Date: 05/22/2025 **Country:** Japan **Ticker:** 3309
Record Date: 04/03/2025 **Meeting Type:** Special
Primary Security ID: J91258103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Investment Restrictions	Mgmt	For	For
2	Elect Alternate Executive Director Fujiwara, Toshimitsu	Mgmt	For	For

Select Medical Holdings Corporation

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** SEM
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 81619Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Russell L. Carson	Mgmt	For	For
1.2	Elect Director Katherine R. Davisson	Mgmt	For	For
1.3	Elect Director William H. Frist	Mgmt	For	For
1.4	Elect Director Marilyn B. Tavenner	Mgmt	For	For
2	Eliminate Supermajority Vote Requirement	Mgmt	For	For
3	Approve Non-Employee Director Compensation Policy	Mgmt	For	For
4	Declassify the Board of Directors	SH	None	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Selective Insurance Group, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** SIGI
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 816300107

Selective Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ainar D. Aijala, Jr.	Mgmt	For	For
1b	Elect Director Lisa Rojas Bacus	Mgmt	For	For
1c	Elect Director Terrence W. Cavanaugh	Mgmt	For	For
1d	Elect Director Wole C. Coaxum	Mgmt	For	For
1e	Elect Director Robert Kelly Doherty	Mgmt	For	For
1f	Elect Director John J. Marchioni	Mgmt	For	For
1g	Elect Director Thomas A. McCarthy	Mgmt	For	For
1h	Elect Director Stephen C. Mills	Mgmt	For	For
1i	Elect Director H. Elizabeth Mitchell	Mgmt	For	For
1j	Elect Director Cynthia S. Nicholson	Mgmt	For	For
1k	Elect Director Kate E. R. Sampson	Mgmt	For	For
1l	Elect Director John S. Scheid	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Sembcorp Industries Ltd.

Meeting Date: 04/25/2025 **Country:** Singapore **Ticker:** U96

Record Date: **Meeting Type:** Annual

Primary Security ID: Y79711159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Tow Heng Tan as Director	Mgmt	For	For
4	Elect Yap Chee Keong as Director	Mgmt	For	For

Sembcorp Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Manu Bhaskaran as Director	Mgmt	For	For
6	Elect Uwe Krueger as Director	Mgmt	For	For
7	Approve Directors' Fees	Mgmt	For	For
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Authorize Directors to Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	Mgmt	For	For
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

Sempra

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** SRE

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 816851109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrés Conesa	Mgmt	For	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For
1c	Elect Director Jennifer M. Kirk	Mgmt	For	For
1d	Elect Director Richard J. Mark	Mgmt	For	For
1e	Elect Director Jeffrey W. Martin	Mgmt	For	For
1f	Elect Director Michael N. Mears	Mgmt	For	For
1g	Elect Director Kevin C. Sagara	Mgmt	For	For
1h	Elect Director Jack T. Taylor	Mgmt	For	For
1i	Elect Director Cynthia J. (CJ) Warner	Mgmt	For	For
1j	Elect Director Anya Weaving	Mgmt	For	For
1k	Elect Director James C. Yardley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sempra

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Semtech Corporation

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** SMTC
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 816850101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin S.J. Burvill	Mgmt	For	For
1.2	Elect Director Rodolpho C. Cardenuto	Mgmt	For	For
1.3	Elect Director Gregory M. Fischer	Mgmt	For	For
1.4	Elect Director Saar Gillai	Mgmt	For	For
1.5	Elect Director Hong Q. Hou	Mgmt	For	For
1.6	Elect Director Ye Jane Li	Mgmt	For	For
1.7	Elect Director Paula LuPriore	Mgmt	For	For
1.8	Elect Director Julie G. Ruehl	Mgmt	For	For
1.9	Elect Director Paul V. Walsh, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Sensata Technologies Holding plc

Meeting Date: 06/10/2025 **Country:** United Kingdom **Ticker:** ST
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: G8060N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Absmeier	Mgmt	For	For

Sensata Technologies Holding plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Daniel L. Black	Mgmt	For	For
1c	Elect Director Lorraine A. Bolsinger	Mgmt	For	For
1d	Elect Director Phillip M. Eyler	Mgmt	For	For
1e	Elect Director John Mirshekari	Mgmt	For	For
1f	Elect Director Constance E. Skidmore	Mgmt	For	For
1g	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	For
1i	Elect Director Andrew C. Teich	Mgmt	For	For
1j	Elect Director Jugal Vijayvargiya	Mgmt	For	For
1k	Elect Director Stephan von Schuckmann	Mgmt	For	For
1l	Elect Director Stephen M. Zide	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Director Compensation Report	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Ratify Deloitte LLP as U.K. Statutory Auditor	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For

Sensient Technologies Corporation

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** SXT
Record Date: 02/27/2025 **Meeting Type:** Annual
Primary Security ID: 81725T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brett W. Bruggeman	Mgmt	For	For
1.2	Elect Director Joseph Carleone	Mgmt	For	For
1.3	Elect Director Mario Ferruzzi	Mgmt	For	For
1.4	Elect Director Carol R. Jackson	Mgmt	For	For
1.5	Elect Director Sharad P. Jain	Mgmt	For	For
1.6	Elect Director Donald W. Landry	Mgmt	For	For
1.7	Elect Director Paul Manning	Mgmt	For	For
1.8	Elect Director Deborah McKeithan-Gebhardt	Mgmt	For	For
1.9	Elect Director Scott C. Morrison	Mgmt	For	For
1.10	Elect Director Essie Whitelaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Sentral REIT

Meeting Date: 04/29/2025 **Country:** Malaysia **Ticker:** 5123
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: Y6143K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Serabi Gold Plc

Meeting Date: 06/26/2025 **Country:** United Kingdom **Ticker:** SRB
Record Date: 06/24/2025 **Meeting Type:** Annual
Primary Security ID: G8063R183

Serabi Gold Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Michael Hodgson as Director	Mgmt	For	For
5	Re-elect Luis Azevedo as Director	Mgmt	For	Against
6	Re-elect Michael Lynch-Bell as Director	Mgmt	For	For
7	Re-elect Deborah Gudgeon as Director	Mgmt	For	For
8	Elect Colm Howlin as Director	Mgmt	For	For
9	Reappoint PKF Littlejohn LLP as Auditors	Mgmt	For	For
10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

SERES Group Co., Ltd.

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 601127

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: Y1586E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For

SERES Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve Increase in Daily Related Party Transactions	Mgmt	For	For
8	Approve Guarantee Amount	Mgmt	For	Against
9	Approve Remuneration of Non-independent Directors	Mgmt	For	For
10	Approve Remuneration of Supervisor	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For
12	Approve Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Limited	Mgmt	For	For
13.1	Approve Share Type and Par Value	Mgmt	For	For
13.2	Approve Issue Time	Mgmt	For	For
13.3	Approve Issue Manner	Mgmt	For	For
13.4	Approve Issue Size	Mgmt	For	For
13.5	Approve Pricing Method	Mgmt	For	For
13.6	Approve Target Subscribers	Mgmt	For	For
13.7	Approve Issue Principles	Mgmt	For	For
14	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For
15	Approve Usage Plan of Raised Funds	Mgmt	For	For
16	Approve Resolution Validity Period	Mgmt	For	For
17	Approve Authorization of the Board and its Authorized Persons to Handle All Related Matters	Mgmt	For	For
18	Approve Amendments to Articles of Association and Relevant Rules of Procedure	Mgmt	For	For
19	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
20	Amend Management System for Providing External Guarantees	Mgmt	For	For
21	Approve Division of Directors' Roles and Responsibilities	Mgmt	For	For

SERES Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus liability Insurance	Mgmt	For	For
23	Approve Appointment of Auditor for the Issuance and Listing of H Shares	Mgmt	For	For
24.1	Elect Wei Mingde as Director	SH	For	For

Service Corporation International

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** SCI

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 817565104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	For
1b	Elect Director Anthony L. Coelho	Mgmt	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	For
1d	Elect Director Thad Hill	Mgmt	For	For
1e	Elect Director Victor L. Lund	Mgmt	For	For
1f	Elect Director Ellen Ochoa	Mgmt	For	For
1g	Elect Director Thomas L. Ryan	Mgmt	For	For
1h	Elect Director C. Park Shaper	Mgmt	For	For
1i	Elect Director Sara Martinez Tucker	Mgmt	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Service Properties Trust

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** SVC

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 81761L102

Service Properties Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurie B. Burns	Mgmt	For	For
1.2	Elect Director Robert E. Cramer	Mgmt	For	Against
1.3	Elect Director Donna D. Fraiche	Mgmt	For	Against
1.4	Elect Director William A. Lamkin	Mgmt	For	For
1.5	Elect Director Rajan C. Penkar	Mgmt	For	For
1.6	Elect Director Christopher J. Bilotto	Mgmt	For	For
1.7	Elect Director Adam Portnoy	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Restricted Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ServiceNow, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** NOW

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 81762P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against

ServisFirst Bancshares, Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** SFBS

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 81768T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas A. Broughton, III	Mgmt	For	For
1.2	Elect Director J. Richard Cashio	Mgmt	For	For
1.3	Elect Director James J. Filler	Mgmt	For	For
1.4	Elect Director Betsy Bugg Holloway	Mgmt	For	For
1.5	Elect Director Christopher J. Mettler	Mgmt	For	For
1.6	Elect Director Hatton C. V. Smith	Mgmt	For	For
1.7	Elect Director Irma L. Tuder	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	For

SF Real Estate Investment Trust

Meeting Date: 05/22/2025 **Country:** Hong Kong **Ticker:** 2191
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y7304L104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Michael Tjahja, Susanto as Director	Mgmt	For	For
4	Approve Grant of General Mandate to SF REIT Asset Management Limited to Buy Back Units of SF REIT	Mgmt	For	For

SG Holdings Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9143
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7134P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kuriwada, Eiichi	Mgmt	For	For
1.2	Elect Director Matsumoto, Hidekazu	Mgmt	For	For
1.3	Elect Director Motomura, Masahide	Mgmt	For	For
1.4	Elect Director Takagaki, Koji	Mgmt	For	For
1.5	Elect Director Sasamori, Kimiaki	Mgmt	For	For
1.6	Elect Director Takaoka, Mika	Mgmt	For	For
1.7	Elect Director Sagisaka, Osami	Mgmt	For	For
1.8	Elect Director Akiyama, Masato	Mgmt	For	For
2.1	Appoint Statutory Auditor Tajima, Satoshi	Mgmt	For	For
2.2	Appoint Statutory Auditor Niimoto, Tomonari	Mgmt	For	For
2.3	Appoint Statutory Auditor Oshima, Yoshitaka	Mgmt	For	For
2.4	Appoint Statutory Auditor Tada, Tomoko	Mgmt	For	For
3	Approve Donation of Treasury Shares to SGH Disaster Prevention Support Foundation	Mgmt	For	Against

SG Micro Corp.

Meeting Date: 05/06/2025 **Country:** China **Ticker:** 300661
Record Date: 04/28/2025 **Meeting Type:** Special
Primary Security ID: Y7679C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

SG Micro Corp.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 300661
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y7679C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against
8	Amend Articles of Association	Mgmt	For	For
9	Approve Remuneration of Directors and Supervisors	Mgmt	For	For

SG Micro Corp.

Meeting Date: 06/11/2025 **Country:** China **Ticker:** 300661
Record Date: 06/05/2025 **Meeting Type:** Special
Primary Security ID: Y7679C101

SG Micro Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Related Matters of the Stock Option Incentive Plan	Mgmt	For	For

SGS SA

Meeting Date: 03/26/2025 **Country:** Switzerland **Ticker:** SGSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H63838116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	For
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For
4.1.6	Reelect Kory Sorenson as Director	Mgmt	For	For

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.7	Reelect Janet Vergis as Director	Mgmt	For	For
4.1.8	Elect Patrick Kron as Director	Mgmt	For	For
4.1.9	Elect Geraldine Picaud as Director	Mgmt	For	For
4.2.1	Reelect Calvin Grieder as Board Chair	Mgmt	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Patrick Kron as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
4.5	Designate Notaires Carouge as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million	Mgmt	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2026	Mgmt	For	For
6	Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Shaftesbury Capital Plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** SHC

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: G19406100

Shaftesbury Capital Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
5	Re-elect Ian Hawksworth as Director	Mgmt	For	For
6	Re-elect Situl Jobanputra as Director	Mgmt	For	For
7	Re-elect Richard Akers as Director	Mgmt	For	For
8	Re-elect Ruth Anderson as Director	Mgmt	For	For
9	Elect Madeleine Cosgrave as Director	Mgmt	For	For
10	Elect Sian Westerman as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Shake Shack Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** SHAK

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 819047101

Shake Shack Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel H. Meyer	Mgmt	For	For
1.2	Elect Director Jeff Flug	Mgmt	For	For
1.3	Elect Director Lori George	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 06/11/2025 **Country:** China **Ticker:** 1787

Record Date: 06/05/2025 **Meeting Type:** Annual

Primary Security ID: Y76831125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Work Report of the Independent Non-Executive Directors	Mgmt	For	For
4	Approve Final Financial Report	Mgmt	For	For
5	Approve Annual Report and Its Extracts	Mgmt	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For
7	Authorize Board to Formulate and Implement the 2025 Interim Dividend Distribution Plan	Mgmt	For	For
8	Approve Investment Plan	Mgmt	For	For
9	Approve ShineWing Certified Public Accountants (Special General Partnership) as Auditor and Internal Control Auditor for A Shares and ShineWing (HK) CPA Limited as Auditor for H Shares and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Appraisal Report on Internal Control	Mgmt	For	For
11	Approve Sustainability Report	Mgmt	For	For
12	Approve Special Report on the Deposit and Actual Use of Proceeds	Mgmt	For	For
13	Approve Guarantee Facility for the Hong Kong Subsidiary	Mgmt	For	For
14	Approve Conducting of Futures and Derivatives Transactions	Mgmt	For	For
15	Approve Conducting of Gold Leasing and Hedging Portfolio Business	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against

Shandong Gold Mining Co., Ltd.

Meeting Date: 06/11/2025 **Country:** China **Ticker:** 1787

Record Date: 06/05/2025 **Meeting Type:** Annual

Primary Security ID: Y76831125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Work Report of the Independent Non-Executive Directors	Mgmt	For	For
4	Approve Final Financial Report	Mgmt	For	For
5	Approve Annual Report and Its Extracts	Mgmt	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For
7	Authorize Board to Formulate and Implement the 2025 Interim Dividend Distribution Plan	Mgmt	For	For
8	Approve Investment Plan	Mgmt	For	For

Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve ShineWing Certified Public Accountants (Special General Partnership) as Auditor and Internal Control Auditor for A Shares and ShineWing (HK) CPA Limited as Auditor for H Shares and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Appraisal Report on Internal Control	Mgmt	For	For
11	Approve Sustainability Report	Mgmt	For	For
12	Approve Special Report on the Deposit and Actual Use of Proceeds	Mgmt	For	For
13	Approve Guarantee Facility for the Hong Kong Subsidiary	Mgmt	For	For
14	Approve Conducting of Futures and Derivatives Transactions	Mgmt	For	For
15	Approve Conducting of Gold Leasing and Hedging Portfolio Business	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against

Shandong Hualu-Hengsheng Chemical Co., Ltd.

Meeting Date: 03/18/2025 **Country:** China **Ticker:** 600426
Record Date: 03/12/2025 **Meeting Type:** Special
Primary Security ID: Y76843104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Ma Jianchun as Director	Mgmt	For	For
2.1	Elect Li Xingang as Director	Mgmt	For	For

Shandong Hualu-Hengsheng Chemical Co., Ltd.

Meeting Date: 04/29/2025 **Country:** China **Ticker:** 600426
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: Y76843104

Shandong Hualu-Hengsheng Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
7	Approve Financial Budget Report	Mgmt	For	For
8	Approve Appointment of Auditor	Mgmt	For	For
9	Approve Related Party Transactions	Mgmt	For	For
10	Approve Use of Own Funds for Structured Deposits	Mgmt	For	Against
11	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For
12.1	Approve Purpose	SH	For	For
12.2	Approve Type	SH	For	For
12.3	Approve Manner	SH	For	For
12.4	Approve Implementation Period	SH	For	For
12.5	Approve the Purpose, Quantity, Proportion of the Company's Total Share Capital and Total Amount of Funds for Repurchased Shares	SH	For	For
12.6	Approve Price or Price Range and Pricing Principle of the Share Repurchase	SH	For	For
12.7	Approve Capital Source Used for the Share Repurchase	SH	For	For
12.8	Approve Specific Authorization to Repurchase Shares	SH	For	For

Shandong Linglong Tyre Co., Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 601966
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: Y76796104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Fourth Quarter 2024 and First Quarter 2025 Profit Distribution Plan and Authorization	Mgmt	For	For
6	Approve Business Plan and Financial Budget Report	Mgmt	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
8	Approve Remuneration Assessment Status and Remuneration Plan of Directors	Mgmt	For	For
9	Approve Remuneration Assessment Status of Supervisors	Mgmt	For	For
10	Approve Credit Line Application and Guarantee Matters	Mgmt	For	Against
11	Approve Overseas (Brazilian) Investment Construction Project and Cumulative External Investment	Mgmt	For	For
12	Approve Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Limited	Mgmt	For	For
13.1	Approve Listing Location	Mgmt	For	For
13.2	Approve Share Type and Par Value	Mgmt	For	For
13.3	Approve Issuance and Listing Time	Mgmt	For	For
13.4	Approve Issue Manner	Mgmt	For	For
13.5	Approve Issue Size	Mgmt	For	For
13.6	Approve Pricing Method	Mgmt	For	For
13.7	Approve Target Subscribers	Mgmt	For	For
13.8	Approve Issue Principle	Mgmt	For	For

Shandong Linglong Tyre Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For
15	Approve Resolution Validity Period	Mgmt	For	For
16	Approve Usage Plan of Raised Funds	Mgmt	For	For
17	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
18	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
19.1	Approve Amendments to Articles of Association	Mgmt	For	For
19.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
19.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
20.1	Amend Related-Party Transaction Management System	Mgmt	For	Against
20.2	Amend Management System for Providing External Guarantees	Mgmt	For	Against
20.3	Amend Management Methods for External Donations	Mgmt	For	Against
20.4	Amend Management System for Raised Funds	Mgmt	For	Against
20.5	Amend Investment and Financing Management System	Mgmt	For	Against
20.6	Amend Securities and Financial Derivatives Investment Management System	Mgmt	For	Against
20.7	Amend Rules of Work for Independent Directors	Mgmt	For	Against
21.1	Approve Formulation of Articles of Association (Draft)	Mgmt	For	For
21.2	Approve Formulation of Rules and Procedures Regarding General Meetings of Shareholders (Draft)	Mgmt	For	For
21.3	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Directors (Draft)	Mgmt	For	For
22.1	Approve Formulation of Related-Party Transaction Management System (Draft)	Mgmt	For	For
22.2	Approve Formulation of Rules of Work for Independent Directors (Draft)	Mgmt	For	For

Shandong Linglong Tyre Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Elect Gan Junying as Independent Director	Mgmt	For	For
24	Approve Determine the Role and Responsibilities of the Company's Directors	Mgmt	For	For
25	Approve Authorization of Board and Its Authorized Persons to Handle All Related Matters	Mgmt	For	For
26	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus liability Insurance	Mgmt	For	For
27	Approve to Appoint Auditor	Mgmt	For	For
28	Approve Report of the Independent Directors	Mgmt	For	For

Shandong Nanshan Aluminum Co., Ltd.

Meeting Date: 04/15/2025 **Country:** China **Ticker:** 600219
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: Y7680L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Authorization for the Board of Directors to Decide on Interim and Third Quarter Profit Distribution	Mgmt	For	For

Shandong Sunpaper Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 002078
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y7681V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Authorize the Board of Directors to Formulate the Interim Dividend Plan	Mgmt	For	For
7.1	Approve Related Party Transaction with Sun Plaza International Hotel Co., Ltd.	Mgmt	For	For
7.2	Approve Related Party Transaction with Wanguo Paper Sun White Cardboard Co., Ltd.	Mgmt	For	For
7.3	Approve Related Party Transaction with Shandong International Paper Sun Cardboard Co., Ltd.	Mgmt	For	For
7.4	Approve Related Party Transaction with Shandong Wanguo Sun Food Packaging Materials Co., Ltd.	Mgmt	For	For
7.5	Approve Related Party Transaction with Guangxi Sun Paper Cardboard Co., Ltd.	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Financial Derivatives Trading Business	Mgmt	For	For
10	Approve Feasibility Analysis Report on Conducting Financial Derivatives Transactions	Mgmt	For	For

Shandong Weigao Group Medical Polymer Company Limited

Meeting Date: 05/27/2025 **Country:** China **Ticker:** 1066
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: Y76810103

Shandong Weigao Group Medical Polymer Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Consolidated Financial Statements	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve of Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Long Jing as Director	Mgmt	For	For
7	Elect Lu Junqiang as Director	Mgmt	For	For
8	Elect Li Guohui as Director	Mgmt	For	For
9	Elect Song Dapeng as Supervisor	Mgmt	For	For
10	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
11	Approve Grant of General Mandate to Allot and Issue New H Shares and Non-Listed Domestic Shares	Mgmt	For	For
12	Approve Grant of General Mandate to Repurchase H Shares	Mgmt	For	For

Shandong Xinchao Energy Corp. Ltd.

Meeting Date: 04/07/2025 **Country:** China **Ticker:** 600777
Record Date: 03/25/2025 **Meeting Type:** Special
Primary Security ID: Y9740C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For

Shanghai Action Education Technology Co., Ltd.

Meeting Date: 05/07/2025 **Country:** China **Ticker:** 605098
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: Y768K1100

Shanghai Action Education Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	Against
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Interim (Including Half-year and First Three Quarters) Dividend Authorization	Mgmt	For	For
8	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For
10	Approve Use of Idle Own Funds to for Cash Management	Mgmt	For	For
11	Approve Use of Idle Raised Funds to for Cash Management	Mgmt	For	For
12	Approve to Appoint Auditor	Mgmt	For	For

Shanghai Allist Pharmaceuticals Co., Ltd.

Meeting Date: 05/14/2025 **Country:** China **Ticker:** 688578

Record Date: 05/09/2025 **Meeting Type:** Annual

Primary Security ID: Y768LA109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For

Shanghai Allist Pharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve to Authorize the Board of Directors to Conduct Interim Dividends	Mgmt	For	For
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	Against
9	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For

Shanghai Baosight Software Co., Ltd.

Meeting Date: 04/23/2025 **Country:** China **Ticker:** 600845
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y7691Z112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Financial Budget	Mgmt	For	For
7	Approve Related Party Transactions	Mgmt	For	Against
8	Approve to Renew the Financial Services Agreement and Related Party Transactions	Mgmt	For	Against

Shanghai Baosight Software Co., Ltd.

Meeting Date: 04/23/2025 **Country:** China **Ticker:** 600845
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: Y7691Z112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For

Shanghai Baosight Software Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Financial Budget	Mgmt	For	For
7	Approve Related Party Transactions	Mgmt	For	Against
8	Approve to Renew the Financial Services Agreement and Related Party Transactions	Mgmt	For	Against

Shanghai Chicmax Cosmetic Co., Ltd.

Meeting Date: 06/25/2025 **Country:** China **Ticker:** 2145

Record Date: 06/20/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y768KV104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association and Authorize Board and Persons Authorized by the Board to Deal with All Related Matters	Mgmt	For	For

Shanghai Electric Group Company Limited

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 2727

Record Date: 05/26/2025 **Meeting Type:** Annual

Primary Security ID: Y76824104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Report of the Financial Results	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For

Shanghai Electric Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Ratification of Emoluments Paid to the Directors for the Year of 2024 and Emoluments of the Directors for the Year of 2025	Mgmt	For	For
8	Approve Ratification of Emoluments Paid to the Supervisors for the Year of 2024 and Emoluments of the Supervisors for the Year of 2025	Mgmt	For	For
9	Approve Renewal of Liability Insurance for the Directors, Supervisors and Senior Management	Mgmt	For	For
10.01	Approve Provision of Guarantee by Shanghai Electric New Energy Development Co., Ltd. for Gaotai Shanghai Electric New Energy Development Co., Ltd	Mgmt	For	Against
10.02	Approve Provision of Guarantee by Shanghai Institute of Mechanical & Electrical Engineering Co., Ltd. for Shanghai Ouhai Energy Technology Co., Ltd.	Mgmt	For	Against
10.03	Approve Provision of Guarantee by Shanghai Electric Power Transmission and Distribution Engineering Co., Ltd. for Shanghai Electric Power Transmission and Distribution Engineering (Malaysia) Co., Ltd.	Mgmt	For	Against
10.04	Approve Provision of Guarantee by Shenzhen Yinghe Technology Co., Ltd. for Huizhou Yinghe Technology Co., Ltd.	Mgmt	For	Against
10.05	Approve Provision of Guarantee by Shenzhen Yinghe Technology Co., Ltd. for Huizhou Yinghe Intelligent Technology Co., Ltd	Mgmt	For	Against
11.01	Approve Purpose of the Share Repurchase	Mgmt	For	For
11.02	Approve Type of the Shares to be Repurchased	Mgmt	For	For
11.03	Approve Method for the Shares to be Repurchased	Mgmt	For	For

Shanghai Electric Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.04	Approve Period for the Shares to be Repurchased	Mgmt	For	For
11.05	Approve Use and Number of Shares to be Repurchased, Proportion in the Total Share Capital of the Company and Total Amount of Funds	Mgmt	For	For
11.06	Approve Price for the Share Repurchase	Mgmt	For	For
11.07	Approve Source of Funds for the Share Repurchase	Mgmt	For	For
11.08	Approve Specific Authorization to Handle the Matters Relating to the Repurchase	Mgmt	For	For

Shanghai Electric Group Company Limited

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 2727

Record Date: 05/26/2025 **Meeting Type:** Special

Primary Security ID: Y76824104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Approve Purpose of the Share Repurchase	Mgmt	For	For
1.02	Approve Type of the Shares to be Repurchased	Mgmt	For	For
1.03	Approve Method for the Shares to be Repurchased	Mgmt	For	For
1.04	Approve Period for the Shares to be Repurchased	Mgmt	For	For
1.05	Approve Use and Number of Shares to be Repurchased, Proportion in the Total Share Capital of the Company and Total Amount of Funds	Mgmt	For	For
1.06	Approve Price for the Share Repurchase	Mgmt	For	For
1.07	Approve Source of Funds for the Share Repurchase	Mgmt	For	For
1.08	Approve Specific Authorization to Handle the Matters Relating to the Repurchase	Mgmt	For	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Meeting Date: 06/24/2025 **Country:** China **Ticker:** 2196
Record Date: 06/18/2025 **Meeting Type:** Annual
Primary Security ID: Y7687D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Work Report of the Board	Mgmt	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP as PRC Financial Report and Internal Control Report Auditors and Ernst & Young as International Financial Report Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Appraisal Results and Remunerations of Directors	Mgmt	For	For
7	Approve Appraisal Program of Directors	Mgmt	For	For
8	Approve Renewed and Additional Entrusted Loans/Borrowings Quota	Mgmt	For	For
9	Approve Additional Total Credit Applications	Mgmt	For	For
10	Approve Authorization of the Management to Dispose of the Shares of the Listed Companies Held by the Group	Mgmt	For	For
11	Approve Grant of General Mandate to Register and Issue Corporate Bonds	Mgmt	For	For
12	Amend Management System for Proceeds	Mgmt	For	For
13	Amend Related Party Transaction Management System	Mgmt	For	For
14	Amend Implementation Rules of Cumulative Voting System	Mgmt	For	For
15	Approve Formulation of the Administrative Measures for Co-investment	Mgmt	For	For
16	Approve Renewed and Additional Guarantee Quota	Mgmt	For	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against
18	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For
19	Approve Grant of General Mandate to the Board to Repurchase A Shares	Mgmt	For	For
20	Approve Cancellation of the Supervisory Committee and Amendments to the Articles of Association and its Appendices	Mgmt	For	For
21.1	Elect Chen Yuqing as Director	Mgmt	For	For
21.2	Elect Guan Xiaohui as Director	Mgmt	For	For
21.3	Elect Wen Deyong as Director	Mgmt	For	For
21.4	Elect Wang Kexin as Director	Mgmt	For	For
21.5	Elect Chen Qiyu as Director	Mgmt	For	For
21.6	Elect Pan Donghui as Director	Mgmt	For	For
21.7	Elect Wu Yifang as Director	Mgmt	For	For
22.1	Elect Wang Quandi as Director	Mgmt	For	For
22.2	Elect Yu Tze Shan Hailson as Director	Mgmt	For	For
22.3	Elect Yang Yucheng as Director	Mgmt	For	For
22.4	Elect Chen Penghui as Director	Mgmt	For	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Meeting Date: 06/24/2025 **Country:** China **Ticker:** 2196

Record Date: 06/18/2025 **Meeting Type:** Special

Primary Security ID: Y7687D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For
2	Approve Grant of General Mandate to the Board to Repurchase A Shares	Mgmt	For	For
3	Approve Cancellation of the Supervisory Committee and Amendments to the Articles of Association and its Appendices	Mgmt	For	For

Shanghai Great Wisdom Co., Ltd.

Meeting Date: 03/17/2025 **Country:** China **Ticker:** 601519
Record Date: 03/10/2025 **Meeting Type:** Special
Primary Security ID: Y7684Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Asset Disposal and Related Party Transactions	Mgmt	For	For

Shanghai Great Wisdom Co., Ltd.

Meeting Date: 05/09/2025 **Country:** China **Ticker:** 601519
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: Y7684Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For
7	Approve Use of Funds for Financial Products	Mgmt	For	Against
8	Approve Application of Comprehensive Credit Lines	Mgmt	For	For
9	Approve Related Party Transaction	SH	For	For

Shanghai International Airport Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 600009
Record Date: 06/18/2025 **Meeting Type:** Annual
Primary Security ID: Y7682X100

Shanghai International Airport Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Authorization of the Board for Interim Dividends	Mgmt	For	For
6	Approve Appointment of Financial Auditor	Mgmt	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against

Shanghai Jin Jiang International Hotels Co., Ltd.

Meeting Date: 06/25/2025 **Country:** China **Ticker:** 600754
Record Date: 06/16/2025 **Meeting Type:** Annual
Primary Security ID: Y7688C118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution and Interim Profit Distribution	Mgmt	For	For
6	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For
7	Approve Related Party Transactions	Mgmt	For	Against
8	Approve Receipt of Financial Services	Mgmt	For	Against
9	Approve Provision of Guarantees	Mgmt	For	For

Shanghai Jin Jiang International Hotels Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
11	Approve to Abolish Board of Supervisors, Amendments to Articles of Association and Corporate Governance Systems	Mgmt	For	Against
12	Approve Allowance of Independent Directors	Mgmt	For	For
13	Approve Issuance of H Shares and Listing on Main Board of Hong Kong Stock Exchange Limited	Mgmt	For	For
14.1	Approve Issue Type and Par Value	Mgmt	For	For
14.2	Approve Issuance and Listing Period	Mgmt	For	For
14.3	Approve Issue Manner	Mgmt	For	For
14.4	Approve Issue Scale	Mgmt	For	For
14.5	Approve Pricing Manner	Mgmt	For	For
14.6	Approve Target Parties	Mgmt	For	For
14.7	Approve Principles of Offering	Mgmt	For	For
14.8	Approve Underwriting Method	Mgmt	For	For
14.9	Approve Financing Cost Analysis	Mgmt	For	For
15	Approve Conversion into an Offshore Raised Company	Mgmt	For	For
16	Approve Resolution Validity Period	Mgmt	For	For
17	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
18	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
19	Approve Use of Raised Funds from Public Offering of H Shares	Mgmt	For	For
20	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
21	Approve Appointment of Auditing Agency for Issuance and Listing of H Shares	Mgmt	For	For
22	Amend Articles of Association (Draft) and Related Rules of Procedure (Draft) to Take Effect after the Issuance and Listing of H Shares	Mgmt	For	For

Shanghai Jin Jiang International Hotels Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Approve Determine Roles of Directors	Mgmt	For	For
24	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
25.1	Elect Zhang Xiaoqiang as Director	Mgmt	For	For
25.2	Elect Xu Ming as Director	Mgmt	For	For
25.3	Elect Zhou Wei as Director	Mgmt	For	For
25.4	Elect Mao Xiao as Director	Mgmt	For	For
26.1	Elect Zhang Huiming as Director	Mgmt	For	For
26.2	Elect Xu Jianxin as Director	Mgmt	For	For
26.3	Elect Liu Jiuping as Director	Mgmt	For	For
26.4	Elect Zhang Lei as Director	Mgmt	For	For

Shanghai M&G Stationery, Inc.

Meeting Date: 04/16/2025 **Country:** China **Ticker:** 603899
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: Y7689W105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	Against
10	Approve Appointment of Auditor	Mgmt	For	For

Shanghai M&G Stationery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Change of Use of Repurchased Shares and Cancellation	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

Shanghai Pharmaceuticals Holding Co., Ltd.

Meeting Date: 03/13/2025 **Country:** China **Ticker:** 2607
Record Date: 03/07/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y7685S108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2.01	Elect Wan Jun as Director	Mgmt	For	For

Shanghai Pharmaceuticals Holding Co., Ltd.

Meeting Date: 03/13/2025 **Country:** China **Ticker:** 2607
Record Date: 03/07/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y7685S108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2.01	Elect Wan Jun as Director	Mgmt	For	For

Shanghai Pharmaceuticals Holding Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 2607
Record Date: 06/20/2025 **Meeting Type:** Annual
Primary Security ID: Y7685S108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For

Shanghai Pharmaceuticals Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Final Accounts Report and Financial Budget	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve External Guarantees	Mgmt	For	Against
8	Approve Issuance of Debt Financing Products	Mgmt	For	For
9	Approve Satisfaction of Conditions for Issuing Corporate Bonds	Mgmt	For	For
10.01	Approve Face Value and Issuing Price of Bonds to be Issued and Scale of Issuance	Mgmt	For	For
10.02	Approve Interest Rate of Bonds and Its Way of Determination	Mgmt	For	For
10.03	Approve Variety and Term of Bonds	Mgmt	For	For
10.04	Approve Method of Principal and Interest Repayment	Mgmt	For	For
10.05	Approve Method of Issuance	Mgmt	For	For
10.06	Approve Target of Issuance and Arrangement of Placement to Shareholders of the Company	Mgmt	For	For
10.07	Approve Use of Proceeds	Mgmt	For	For
10.08	Approve Guarantees	Mgmt	For	For
10.09	Approve Measures to Guarantee Bonds Repayment	Mgmt	For	For
10.10	Approve Way of Underwriting	Mgmt	For	For
10.11	Approve Listing Arrangements	Mgmt	For	For
10.12	Approve Period of Validity of the Resolution	Mgmt	For	For
10.13	Approve Authorizations Regarding this Issuance to the Executive Committee of the Board	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Shanghai Pharmaceuticals Holding Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 2607
Record Date: 06/20/2025 **Meeting Type:** Annual
Primary Security ID: Y7685S108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Final Accounts Report and Financial Budget	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve External Guarantees	Mgmt	For	Against
8	Approve Issuance of Debt Financing Products	Mgmt	For	For
9	Approve Satisfaction of Conditions for Issuing Corporate Bonds	Mgmt	For	For
10.01	Approve Face Value and Issuing Price of Bonds to be Issued and Scale of Issuance	Mgmt	For	For
10.02	Approve Interest Rate of Bonds and Its Way of Determination	Mgmt	For	For
10.03	Approve Variety and Term of Bonds	Mgmt	For	For
10.04	Approve Method of Principal and Interest Repayment	Mgmt	For	For
10.05	Approve Method of Issuance	Mgmt	For	For
10.06	Approve Target of Issuance and Arrangement of Placement to Shareholders of the Company	Mgmt	For	For
10.07	Approve Use of Proceeds	Mgmt	For	For
10.08	Approve Guarantees	Mgmt	For	For
10.09	Approve Measures to Guarantee Bonds Repayment	Mgmt	For	For
10.10	Approve Way of Underwriting	Mgmt	For	For
10.11	Approve Listing Arrangements	Mgmt	For	For
10.12	Approve Period of Validity of the Resolution	Mgmt	For	For

Shanghai Pharmaceuticals Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.13	Approve Authorizations Regarding this Issuance to the Executive Committee of the Board	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Shanghai Pudong Development Bank Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 600000

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: Y7689F102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Appointment of Auditor	Mgmt	For	For
6	Approve Remuneration of Senior Management Members	Mgmt	For	For
7	Elect Xie Wei as Non-independent Director	Mgmt	For	For
8	Approve Amendments to Articles of Association and Abolish the Board of Supervisors	Mgmt	For	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
11	Approve Related Party Transaction with Guotai Haitong Securities Co., Ltd.	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 04/10/2025 **Country:** China **Ticker:** 603659

Record Date: 04/03/2025 **Meeting Type:** Special

Primary Security ID: Y7T892106

Shanghai Putailai New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
4	Approve Waiver of Pre-emptive Right	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 603659
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y7T892106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6.1	Approve Remuneration of Chairman Liang Feng	Mgmt	For	For
6.2	Approve Remuneration of Directors Chen Wei and Han Zhongwei	Mgmt	For	For
6.3	Approve Remuneration of Independent Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve to Abolish Supervisory Board and Amend Articles of Association	Mgmt	For	For
10.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against

Shanghai Putailai New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
10.3	Amend Working System for Independent Directors	Mgmt	For	Against
10.4	Amend Raised Funds Management System	Mgmt	For	Against
10.5	Amend Related-party Transaction Decision-making System	Mgmt	For	Against
10.6	Amend External Guarantee Management System	Mgmt	For	Against
10.7	Amend External Investment Management System	Mgmt	For	Against
10.8	Amend Securities Investment, Futures and Derivatives Trading Management System	Mgmt	For	Against
10.9	Amend Management System for Company's Shareholdings by Directors, Senior Management and Their Changes	Mgmt	For	Against
10.10	Amend Interbank Debt Financing Instrument Information Disclosure Management System	Mgmt	For	Against
11	Approve Shareholder Return Plan	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 06/30/2025 **Country:** China **Ticker:** 603659
Record Date: 06/23/2025 **Meeting Type:** Special
Primary Security ID: Y7T892106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Management System of Raised Funds	Mgmt	For	Against
2	Approve Cancellation of Stock Option and Adjustment of Exercise Price of Stock Options, Repurchase Price of Performance Shares as well as Repurchase and Cancellation of Performance Shares	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For
4	Approve Issuance of Debt Financing Instruments	Mgmt	For	For

Shanghai RAAS Blood Products Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 002252
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y7687Z100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Comfort Letter and Guarantee	Mgmt	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	For
8	Approve Use of Funds for Cash Management	Mgmt	For	For
9	Approve Foreign Exchange Derivatives Trading	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For

Shanghai Rural Commercial Bank Co., Ltd.

Meeting Date: 06/13/2025 **Country:** China **Ticker:** 601825
Record Date: 06/05/2025 **Meeting Type:** Annual
Primary Security ID: Y7690Q113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve 2024 Budget Implementation and 2025 Budget Plan	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Interim Dividend Arrangement	Mgmt	For	For

Shanghai Rural Commercial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Abolition of the Board of Supervisors, Amend Articles of Association and Related Annexes	Mgmt	For	Against
8	Approve to Authorize the Board of Directors to Purchase of Liability Insurance for Directors and Senior Management Members	Mgmt	For	For
9	Elect Xu Li as Executive Director	Mgmt	For	For
10	Elect Wang Ming as Executive Director	Mgmt	For	For
11	Elect Guan Wei as Non-Executive Director	SH	For	For
12	Elect Wang Juan as Non-Executive Director	SH	For	For
13	Elect Ruan Liya as Non-Executive Director	SH	For	For
14.1	Approve Related Party Transaction with Shanghai International Group Co., Ltd. and Its Affiliates	Mgmt	For	For
14.2	Approve Related Party Transaction with China COSCO Shipping Corporation Limited and Its Affiliates	Mgmt	For	For
14.3	Approve Related Party Transaction with Baoshan Iron & Steel Co., Ltd. and Its Affiliates	Mgmt	For	For
14.4	Approve Related Party Transaction with Shanghai Jiushi (Group) Co., Ltd. and Its Affiliates	Mgmt	For	For
14.5	Approve Related Party Transaction with China Pacific Life Insurance Company Limited and Its Affiliates	Mgmt	For	For
14.6	Approve Related Party Transaction with Shanghai Guosheng (Group) Co., Ltd. and Its Affiliates	Mgmt	For	For
14.7	Approve Related Party Transaction with Other Related Parties	Mgmt	For	For

Shanghai United Imaging Healthcare Co., Ltd.

Meeting Date: 06/30/2025 **Country:** China **Ticker:** 688271
Record Date: 06/25/2025 **Meeting Type:** Annual
Primary Security ID: Y7693L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve 2025 Remuneration of Directors	Mgmt	For	For
7	Approve Purchase of Liability Insurance for Directors and Senior Management Members	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve to Abolish the Board of Supervisors and Amend the Articles of Association	Mgmt	For	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
12	Elect Bao Chen as Non-independent Director	Mgmt	For	For
13	Approve Provision of Guarantee	SH	For	For
14	Approve Draft and Summary of Performance Shares Incentive Plan	SH	For	For
15	Approve Methods to Assess the Performance of Plan Participants	SH	For	For
16	Approve Authorization of the Board to Handle All Related Matters	SH	For	For

Shanghai Yaoji Technology Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 002605
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y76927105

Shanghai Yaoji Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve Remuneration and Assessment Plan of Directors, Supervisors and Senior Management Members	Mgmt	For	For
8	Approve Provision of Guarantee	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Shanjin International Gold Co., Ltd.

Meeting Date: 04/08/2025 **Country:** China **Ticker:** 000975
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: Y1584S103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration of Directors, Senior Management	Mgmt	For	For
7	Approve Investment Plan	Mgmt	For	For

Shanjin International Gold Co., Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 000975
Record Date: 05/08/2025 **Meeting Type:** Special
Primary Security ID: Y1584S103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Purpose of the Share Repurchase	Mgmt	For	For
1.2	Approve Repurchase of Shares in Compliance With Relevant Conditions	Mgmt	For	For
1.3	Approve Manner and Price Range of the Share Repurchase	Mgmt	For	For
1.4	Approve Type, Usage, Number, Proportion to the Total Share Capital and Total Amount of Funds Used for Repurchase	Mgmt	For	For
1.5	Approve Source of Funding for Share Repurchase	Mgmt	For	For
1.6	Approve Implementation Period of Share Repurchase	Mgmt	For	For
1.7	Approve Authorization to Handle the Share Repurchase	Mgmt	For	For

Shantui Construction Machinery Co., Ltd.

Meeting Date: 04/14/2025 **Country:** China **Ticker:** 000680
Record Date: 04/08/2025 **Meeting Type:** Special
Primary Security ID: Y7701J116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ma Jingbo as Non-independent Director	Mgmt	For	For
2.1	Approve Related Party Transaction With Weichai Holding Group Co., Ltd.	Mgmt	For	For
2.2	Approve Related Party Transaction With Shanzhong Construction Machinery Co., Ltd.	Mgmt	For	For
2.3	Approve Related Party Transaction With China National Heavy Duty Truck Group Co., Ltd.	Mgmt	For	For
2.4	Approve Related Party Transaction With Shanzhong Financial Leasing Co., Ltd.	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For
5	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Shantui Construction Machinery Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 000680

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: Y7701J116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Provision for Asset Impairment and Asset Write-off	Mgmt	For	For
4	Approve Report of the Board of Supervisors on the Company's Provision for Asset Impairment and Asset Write-off	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Authorize the Board of Directors to Formulate the Interim Dividend Plan	Mgmt	For	For
8	Approve Annual Report and Summary	Mgmt	For	For
9	Approve Financial Budget Report	Mgmt	For	For
10	Approve Financial Services Agreement	Mgmt	For	Against
11	Approve Comprehensive Credit Line Application	Mgmt	For	Against
12	Approve Financial Derivatives Business	Mgmt	For	For
13	Approve Cooperative Credit Business of Construction Machinery with Relevant Banks and Financial Leasing Company	Mgmt	For	For

Shantui Construction Machinery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Carrying Out Financial Leasing Business	Mgmt	For	For
15	Approve to Appoint Auditor	Mgmt	For	For

Shanxi Xinghuacun Fen Wine Factory Co., Ltd.

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 600809
Record Date: 05/26/2025 **Meeting Type:** Annual
Primary Security ID: Y77013103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Appointment of Auditor and Internal Control Auditor	Mgmt	For	For
8.1	Elect Wu Yuefei as Director	SH	For	For
8.2	Elect Wang Yan as Director	SH	For	For
8.3	Elect Zhi Zhe as Director	SH	For	For

Shell Plc

Meeting Date: 05/20/2025 **Country:** United Kingdom **Ticker:** SHEL
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: G80827101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Neil Carson as Director	Mgmt	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SH	Against	For

Shenandoah Telecommunications Company

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** SHEN
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 82312B106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Victor C. Barnes	Mgmt	For	For
1b	Elect Director James F. DiMola	Mgmt	For	For
1c	Elect Director Christopher E. French	Mgmt	For	For
1d	Elect Director Matthew S. DeNichilo	Mgmt	For	For
1e	Elect Director Michael A. Rhymes	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Shengyi Technology Co., Ltd.

Meeting Date: 04/18/2025 **Country:** China **Ticker:** 600183
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: Y20965102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6.1	Approve Report of the Independent Directors (Jiang Jilu, Lu Xin)	Mgmt	For	For
6.2	Approve Report of the Independent Directors (Zhao Tong, Wei Jun)	Mgmt	For	For
6.3	Approve Report of the Independent Directors (Jing Naiquan, Chen Honghui)	Mgmt	For	For

Shengyi Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Approve Report of the Independent Directors (Du Jiaju, Li Shuhua)	Mgmt	For	For
7	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For
8	Approve Internal Control Auditor and Payment of Remuneration	Mgmt	For	For
9.1	Approve Related Party Transaction with Hunan Wanrong Technology Co., Ltd. and Its Subsidiary	Mgmt	For	For
9.2	Approve Related Party Transaction with Jiangsu Lianrui New Materials Co., Ltd. and Its Subsidiaries	Mgmt	For	For
9.3	Approve Related Party Transaction with Weihai Shiyi Electronics Co., Ltd. and Other Companies	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Supervisors	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For
13	Approve Provision of Guarantees	Mgmt	For	For
14.1	Elect Zhang Li as Director	Mgmt	For	For

Shengyi Technology Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 600183
Record Date: 05/09/2025 **Meeting Type:** Special
Primary Security ID: Y20965102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Exchangeable Bonds Issuance	Mgmt	For	For
2.1	Approve Issue Type	Mgmt	For	For
2.2	Approve Issue Scale	Mgmt	For	For
2.3	Approve Par Value and Issue Price	Mgmt	For	For
2.4	Approve Bond Maturity	Mgmt	For	For
2.5	Approve Issue Manner and Target Subscribers	Mgmt	For	For

Shengyi Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Approve Guarantee Arrangement	Mgmt	For	For
2.7	Approve Bond Interest Rate, Initial Exchange Price, Redemption Price and Determination Method	Mgmt	For	For
2.8	Approve Redemption Terms, Sell-back Terms and Exchange Price Adjustment Terms	Mgmt	For	For
2.9	Approve Issue Time	Mgmt	For	For
2.10	Approve Use of Proceeds	Mgmt	For	For
2.11	Approve Placing Arrangement for Shareholders	Mgmt	For	For
2.12	Approve Corporate Debt Repayment Protection Measures	Mgmt	For	For
2.13	Approve Underwriting Method and Listing Transfer Arrangement	Mgmt	For	For
2.14	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

Shennan Circuits Co., Ltd.

Meeting Date: 04/02/2025 **Country:** China **Ticker:** 002916
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: Y774D3102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Financial Budget Report	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
7	Approve Remuneration of Non-independent Directors	Mgmt	For	For

Shennan Circuits Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Use of Remaining Raised Funds to Supplement Working Capital	Mgmt	For	For
9	Approve Related Party Transaction	Mgmt	For	For

Shenwan Hongyuan Group Co., Ltd.

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 6806
Record Date: 06/13/2025 **Meeting Type:** Annual
Primary Security ID: Y774B4110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report	Mgmt	For	For
6.1	Approve Ordinary Related Party Transactions with China Jianyin Investment Ltd. and Its Subsidiaries	Mgmt	For	For
6.2	Approve Ordinary Related Party Transactions with Other Related Parties	Mgmt	For	For
7	Approve KPMG Huazhen LLP and KPMG as Principal Auditors and Pan-China Certified Public Accountants LLP as Participating Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Shenyang Xingqi Pharmaceutical Co., Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 300573
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Y774B5109

Shenyang Xingqi Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Approve Shareholder Dividend Return Plan	Mgmt	For	For

Shenzhen Aisidi Co., Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 002416
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: Y77227109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Confirm the Remuneration of the Chairman and Vice Chairman	Mgmt	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For

Shenzhen Energy Group Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 000027
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: Y7740R103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Report and Profit Distribution	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Budget Plan	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For

Shenzhen Goodix Technology Co., Ltd.

Meeting Date: 05/09/2025 **Country:** China **Ticker:** 603160
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: Y774BW100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	For
8	Approve Financial Derivatives Trading Business	Mgmt	For	For
9	Approve Provision of Guarantee	Mgmt	For	For
10	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against

Shenzhen Inovance Technology Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 300124
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: Y7744Z101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Remuneration of the Sixth Board of Directors	Mgmt	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For
8.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
8.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
8.3	Amend the Implementation Rules of Cumulative Voting System	Mgmt	For	For
8.4	Amend Remuneration Management System for Directors and Senior Management Members	Mgmt	For	For
8.5	Amend the Information Disclosure Management System	Mgmt	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 300760
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Y774E3101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For
4	Approve 2024 Profit Distribution, 2025 First Interim Profit Distribution and Authorization for the Board of Directors to Formulate Other Interim Dividends Plan	Mgmt	For	For
5	Approve Shareholder Return Plan	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Sustainability Report	Mgmt	For	For
8	Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10.1	Approve Amendments to Articles of Association	Mgmt	For	For
10.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
10.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
10.4	Amend Decision-making System for Providing External Investments	Mgmt	For	For
10.5	Amend System for Providing External Guarantees	Mgmt	For	For
10.6	Amend Decision-making System for Related-Party Transaction	Mgmt	For	For
10.7	Amend Working System for Independent Directors	Mgmt	For	For
10.8	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Shenzhen New Industries Biomedical Engineering Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 300832

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: Y774FY102

Shenzhen New Industries Biomedical Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	For
8	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against
9	Approve Purchase of Liability Insurance for the Company and Its Directors, Supervisors and Senior Management Members	Mgmt	For	For

Shenzhen Transsion Holding Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 688036
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y774FC100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For

Shenzhen Transsion Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Internal Control Evaluation Report	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For
11	Approve to Authorize the Board of Directors to Formulate the Interim Dividend	Mgmt	For	For

Shenzhou International Group Holdings Limited

Meeting Date: 05/27/2025 **Country:** Cayman Islands **Ticker:** 2313
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: G8087W101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Jianrong Ma as Director	Mgmt	For	For
4	Elect Cunbo Wang as Director	Mgmt	For	For
5	Elect Bingsheng Zhang as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Ernst &Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Shift4 Payments, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** FOUR
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 82452J109

Shift4 Payments, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher N. Cruz	Mgmt	For	Withhold
1.2	Elect Director Seth Dallaire	Mgmt	For	For
1.3	Elect Director Sarah Grover	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Shijiazhuang Yiling Pharmaceutical Co., Ltd.

Meeting Date: 05/26/2025 **Country:** China **Ticker:** 002603
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: Y7745S106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
7	Approve Completion and Termination of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For

Shimadzu Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7701
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J72165129

Shimadzu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Ueda, Teruhisa	Mgmt	For	For
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For
2.3	Elect Director Watanabe, Akira	Mgmt	For	For
2.4	Elect Director Hanai, Nobuo	Mgmt	For	For
2.5	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For
2.6	Elect Director Hamada, Nami	Mgmt	For	For
2.7	Elect Director Kitano, Mie	Mgmt	For	For
3	Appoint Statutory Auditor Yamada, Yoichi	Mgmt	For	For

Shin Kong Financial Holding Co. Ltd.

Meeting Date: 06/23/2025 **Country:** Taiwan **Ticker:** 2888
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: Y7753X104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4063
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J72810120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For

Shin-Etsu Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Akiya, Fumio	Mgmt	For	For
2.2	Elect Director Saito, Yasuhiko	Mgmt	For	For
2.3	Elect Director Ueno, Susumu	Mgmt	For	For
2.4	Elect Director Todoroki, Masahiko	Mgmt	For	For
2.5	Elect Director Komiyama, Hiroshi	Mgmt	For	For
2.6	Elect Director Nakamura, Kuniharu	Mgmt	For	For
2.7	Elect Director Michael H. McGarry	Mgmt	For	For
2.8	Elect Director Hasegawa, Mariko	Mgmt	For	For
2.9	Elect Director Hibino, Takashi	Mgmt	For	For
3.1	Appoint Statutory Auditor Kagami, Mitsuko	Mgmt	For	For
3.2	Appoint Statutory Auditor Takahashi, Yoshimitsu	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	For

Shinhan Alpha REIT Co., Ltd.

Meeting Date: 06/19/2025 **Country:** South Korea **Ticker:** 293940

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: Y7T4AZ118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Business Plan	Mgmt	For	For
3	Approve Bond Issuance Plan	Mgmt	For	For
4	Amend Articles of Incorporation	Mgmt	For	For
5	Elect Lee Yoo-hwa as Non-Independent Non-Executive Director	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Shinhan Financial Group Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 055550
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y7749X101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Establishment of Internal Control Committee)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For
3.1	Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director	Mgmt	For	Against
3.2	Elect Kim Jo-seol as Outside Director	Mgmt	For	Against
3.3	Elect Bae Hun as Outside Director	Mgmt	For	Against
3.4	Elect Yoon Jae-won as Outside Director	Mgmt	For	Against
3.5	Elect Lee Yong-guk as Outside Director	Mgmt	For	Against
3.6	Elect Yang In-jip as Outside Director	Mgmt	For	For
3.7	Elect Jeon Myo-sang as Outside Director	Mgmt	For	For
4	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	Against
5.2	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	Against
5.3	Elect Lee Yong-guk as a Member of Audit Committee	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Shinva Medical Instrument Co., Ltd.

Meeting Date: 06/03/2025 **Country:** China **Ticker:** 600587
Record Date: 05/26/2025 **Meeting Type:** Annual
Primary Security ID: Y7763D106

Shinva Medical Instrument Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution and Authorization for Interim Profit Distribution	Mgmt	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For
7	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
8	Approve External Guarantee	Mgmt	For	Against
9	Approve Application of Comprehensive Bank Credit Lines and Corresponding Authorization	Mgmt	For	For
10	Approve Change in Business Scope	Mgmt	For	For
11	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For

Shionogi & Co., Ltd.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 4507
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J74229105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Teshirogi, Isao	Mgmt	For	For

Shionogi & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Ando, Keiichi	Mgmt	For	For
3.3	Elect Director Ozaki, Hiroshi	Mgmt	For	For
3.4	Elect Director Fujiwara, Takaoki	Mgmt	For	For
3.5	Elect Director John Keller	Mgmt	For	For
3.6	Elect Director Hirose, Kyoko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kishida, Noriyuki	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Hanasaki, Koji	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Okuhara, Shuichi	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Takatsuki, Fumi	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Goto, Yoriko	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Hirose, Kyoko	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For

Shoe Carnival, Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** SCVL

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: 824889109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James A. Aschleman	Mgmt	For	For
1.2	Elect Director Andrea R. Guthrie	Mgmt	For	Against
1.3	Elect Director Clifton E. Sifford	Mgmt	For	For

Shoe Carnival, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Shopify Inc.

Meeting Date: 06/17/2025 **Country:** Canada **Ticker:** SHOP
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 82509L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For
1B	Elect Director Lulu Cheng Meservey	Mgmt	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For
1G	Elect Director Joe Natale	Mgmt	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For
1J	Elect Director Fidji Simo	Mgmt	For	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Shurgard Self Storage Ltd.

Meeting Date: 05/14/2025 **Country:** Guernsey **Ticker:** SHUR
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: G81317102

Shurgard Self Storage Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.59 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7i	Reelect Marc Oursin as Director	Mgmt	For	For
7ii	Reelect Jamie Behar as Director	Mgmt	For	For
7iii	Reelect Candace Krol as Director	Mgmt	For	For
7iv	Reelect Ian Marcus as Director	Mgmt	For	For
7v	Reelect Padraig McCarthy as Director	Mgmt	For	For
7vi	Reelect Lorna Brown as Director	Mgmt	For	For
7vii	Reelect Paula Hay-Plumb as Director	Mgmt	For	For
7viii	Reelect Thomas Boyle as Director	Mgmt	For	For
8i	Elect Charlotte Webb as Director	Mgmt	For	For
9	Renew Mandate of PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For
10	Appoint PwC as Auditor for Sustainability Reporting	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against

Shutterstock, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** SSTK

Record Date: 04/25/2025 **Meeting Type:** Special

Primary Security ID: 825690100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For

Shutterstock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Sichuan Chuantou Energy Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 600674
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Y7925C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Production and Operation Plan as well as Financial Budget Report	Mgmt	For	Against
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Report on the Financing Work of the Company's Headquarters	Mgmt	For	Against
8	Approve Appointment of Auditor and Authorization of the Board of Directors to Determine Audit Fees	Mgmt	For	For

Sichuan Road & Bridge Co., Ltd.

Meeting Date: 03/20/2025 **Country:** China **Ticker:** 600039
Record Date: 03/17/2025 **Meeting Type:** Special
Primary Security ID: Y7932N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Shareholder Return Plan	Mgmt	For	For
2	Approve Provision of Financial Assistance	Mgmt	For	For

Sichuan Road & Bridge Co., Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 600039
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Y7932N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration of Supervisors	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Authorization for the Board of Directors to Formulate Interim Profit Distribution	Mgmt	For	For
8	Approve Provision of Related Guarantee	Mgmt	For	For
9	Approve Internal Control Evaluation Report	Mgmt	For	For

Siemens Limited

Meeting Date: 06/30/2025 **Country:** India **Ticker:** 500550
Record Date: 05/29/2025 **Meeting Type:** Special
Primary Security ID: Y7934G137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Material Related Party Transactions with Siemens Aktiengesellschaft, Germany	Mgmt	For	For

Sienna Senior Living Inc.

Meeting Date: 05/28/2025 **Country:** Canada **Ticker:** SIA
Record Date: 04/01/2025 **Meeting Type:** Annual/Special
Primary Security ID: 82621K102

Sienna Senior Living Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Barbara Bellissimo	Mgmt	For	For
1B	Elect Director Paul Boniferro	Mgmt	For	For
1C	Elect Director Gina Parvaneh Cody	Mgmt	For	For
1D	Elect Director Nitin Jain	Mgmt	For	For
1E	Elect Director Shelly Jamieson	Mgmt	For	For
1F	Elect Director Brian Johnston	Mgmt	For	For
1G	Elect Director Stephen Sender	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend SOAR Plan	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Sigmaroc Plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** SRC

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: G81267109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint PKF Littlejohn LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Re-elect David Barrett as Director	Mgmt	For	For
4	Re-elect Max Vermorken as Director	Mgmt	For	For
5	Elect Jan van Beek as Director	Mgmt	For	For
6	Re-elect Timothy Hall as Director	Mgmt	For	Against
7	Elect Peter Johnson as Director	Mgmt	For	For
8	Elect Francesca Medda as Director	Mgmt	For	For

Sigmaroc Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Committee Report	Mgmt	For	For
10	Approve Long Term Incentive Plan	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Signify NV

Meeting Date: 04/25/2025 **Country:** Netherlands **Ticker:** LIGHT

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: N8063K107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6a	Approve Discharge of Management Board	Mgmt	For	For
6b	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Elect Zeljko Kosanovic to Management Board	Mgmt	For	For
8	Reelect Gerard Van De Aast to Supervisory Board	Mgmt	For	For
9	Appoint PricewaterhouseCoopers Accountants N.V. as Assurance Provider for Sustainability Reporting	Mgmt	For	For
10a	Grant Board Authority to Issue Shares	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Shares	Mgmt	For	For
12	Approve Cancellation of Shares	Mgmt	For	For

Sigurd Microelectronics Corp.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 6257
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y79355106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For

Sila Realty Trust, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** SILA
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 146280508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Z. Jamie Behar	Mgmt	For	For
1b	Elect Director Adrienne Kirby	Mgmt	For	For
1c	Elect Director Jonathan Kuchin	Mgmt	For	For
1d	Elect Director Verett Mims	Mgmt	For	For
1e	Elect Director Roger Pratt	Mgmt	For	For
1f	Elect Director Michael A. Seton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Restricted Stock Plan	Mgmt	For	For

Silergy Corp.

Meeting Date: 05/29/2025 **Country:** Cayman Islands **Ticker:** 6415
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: G8190F102

Silergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Consolidated Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect Wei Chen with SHAREHOLDER NO.55 as Non-independent Director	Mgmt	For	For
4.2	Elect Budong You with SHAREHOLDER NO.6 as Non-independent Director	Mgmt	For	For
4.3	Elect Bing Xie with SHAREHOLDER NO.1967050XXX as Non-independent Director	Mgmt	For	For
4.4	Elect Chih Chieh Tsai with SHAREHOLDER NO.X120144XXX as Independent Director	Mgmt	For	For
4.5	Elect Chi Ying Chiu with SHAREHOLDER NO.D220098XXX as Independent Director	Mgmt	For	For
4.6	Elect Pei Yi Huang with SHAREHOLDER NO.Y220379XXX as Independent Director	Mgmt	For	For
4.7	Elect Lung Kuang Yang with SHAREHOLDER NO.F122442XXX as Independent Director	Mgmt	For	For
4.8	Elect Hsi Liang Liu with SHAREHOLDER NO.A120723XXX as Independent Director	Mgmt	For	For
4.9	Elect Chih Ting Kao with SHAREHOLDER NO.A124736XXX as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Silgan Holdings, Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** SLGN

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 827048109

Silgan Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam J. Greenlee	Mgmt	For	For
1.2	Elect Director Brad A. Lich	Mgmt	For	For
1.3	Elect Director Shannon Miller	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Silicon Laboratories Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** SLAB
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 826919102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William G. Bock	Mgmt	For	For
1.2	Elect Director Christy Wyatt	Mgmt	For	For
1.3	Elect Director Sherri Luther	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	For

Simmons First National Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** SFNC
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 828730200

Simmons First National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Fourteen	Mgmt	For	For
2.1	Elect Director Marty D. Casteel	Mgmt	For	For
2.2	Elect Director William E. Clark, II	Mgmt	For	For
2.3	Elect Director Steven A. Cossé	Mgmt	For	For
2.4	Elect Director Mark C. Doramus	Mgmt	For	For
2.5	Elect Director Edward Drilling	Mgmt	For	For
2.6	Elect Director Eugene Hunt	Mgmt	For	For
2.7	Elect Director Jerry Hunter	Mgmt	For	For
2.8	Elect Director Susan Lanigan	Mgmt	For	For
2.9	Elect Director George A. Makris, Jr.	Mgmt	For	For
2.10	Elect Director Tom Purvis	Mgmt	For	For
2.11	Elect Director Robert L. Shoptaw	Mgmt	For	For
2.12	Elect Director Julie Stackhouse	Mgmt	For	For
2.13	Elect Director Russell W. Teubner	Mgmt	For	For
2.14	Elect Director Mindy West	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	For

Simon Property Group, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SPG
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 828806109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Against
1C	Elect Director Nina P. Jones	Mgmt	For	For

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	Against
1E	Elect Director Randall J. Lewis	Mgmt	For	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	Against
1G	Elect Director Peggy Fang Roe	Mgmt	For	Against
1H	Elect Director Stefan M. Selig	Mgmt	For	Against
1I	Elect Director Daniel C. Smith	Mgmt	For	Against
1J	Elect Director Marta R. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Change State of Incorporation from Delaware to Indiana	Mgmt	For	Against

Simplo Technology Co., Ltd.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 6121
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y7987E104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Simpson Manufacturing Co., Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** SSD
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 829073105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Andrasick	Mgmt	For	For
1b	Elect Director Chau Banks	Mgmt	For	For

Simpson Manufacturing Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Felica Coney	Mgmt	For	For
1d	Elect Director Philip Donaldson	Mgmt	For	For
1e	Elect Director Angela Drake	Mgmt	For	For
1f	Elect Director Celeste Volz Ford	Mgmt	For	For
1g	Elect Director Kenneth Knight	Mgmt	For	For
1h	Elect Director Michael Olosky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Simulations Plus, Inc.

Meeting Date: 02/13/2025 **Country:** USA **Ticker:** SLP
Record Date: 12/17/2024 **Meeting Type:** Annual
Primary Security ID: 829214105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel Weiner	Mgmt	For	For
1.2	Elect Director Walter S. Woltosz	Mgmt	For	Withhold
1.3	Elect Director John K. Paglia	Mgmt	For	For
1.4	Elect Director Lisa LaVange	Mgmt	For	For
1.5	Elect Director Sharlene Evans	Mgmt	For	For
2	Ratify Rose, Snyder & Jacobs LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Singapore Technologies Engineering Ltd.

Meeting Date: 04/24/2025 **Country:** Singapore **Ticker:** S63
Record Date: **Meeting Type:** Annual
Primary Security ID: Y7996W103

Singapore Technologies Engineering Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Teo Ming Kian as Director	Mgmt	For	For
4	Elect Kevin Kwok Khien as Director	Mgmt	For	For
5	Elect Song Su-Min as Director	Mgmt	For	For
6	Elect Tan Peng Yam as Director	Mgmt	For	For
7	Elect Philip Lee Sooi Chuen as Director	Mgmt	For	For
8	Elect Lien Siaou-Sze as Director	Mgmt	For	For
9	Approve Directors' Remuneration	Mgmt	For	For
10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
12	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For
13	Approve Mandate for Transactions with Related Parties	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For

Sino Biological Inc.

Meeting Date: 05/09/2025 **Country:** China **Ticker:** 301047
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y7T97Q103

Sino Biological Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For
11	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For
12	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against

Sino Biopharmaceutical Limited

Meeting Date: 06/10/2025 **Country:** Cayman Islands **Ticker:** 1177
Record Date: 06/04/2025 **Meeting Type:** Annual
Primary Security ID: G8167W138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Tse, Theresa Y Y as Director	Mgmt	For	For
4	Elect Tse, Eric S Y as Director	Mgmt	For	For
5	Elect Tse Hsin as Director	Mgmt	For	For
6	Elect Lu Hong as Director	Mgmt	For	For
7	Elect Zhang Lu Fu as Director	Mgmt	For	For

Sino Biopharmaceutical Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Li Kwok Tung Donald as Director	Mgmt	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
12	Adopt Amended and Restated Articles of Association	Mgmt	For	For

SinoPac Financial Holdings Co., Ltd.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 2890
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y8009U100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Approve Proposal to Abolish and Incorporate Trading Procedures Governing Derivatives Products into Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 05/09/2025 **Country:** China **Ticker:** 2386
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: Y80359105

SINOPEC Engineering (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Report	Mgmt	For	For
4	Approve Final Dividend Distribution Plan	Mgmt	For	For
5	Approve Interim Profit Distribution Plan	Mgmt	For	For
6	Approve Business Operation Plan, Investment Plan and Financial Budget	Mgmt	For	For
7	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and BDO Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Elect Zhang Xuyan as Director	Mgmt	For	For
9	Approve Plan of Application for H Shares Full Circulation in Respect of Certain Domestic Unlisted Shares and Related Transactions	Mgmt	For	For
10	Approve Reduction of Registered Capital and Amend Articles of Association	Mgmt	For	For
11	Approve Cap for the Amount of Parent Guarantee	Mgmt	For	Against
12	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	For	For

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 05/09/2025 **Country:** China **Ticker:** 2386

Record Date: 04/08/2025 **Meeting Type:** Special

Primary Security ID: Y80359105

SINOPEC Engineering (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	For	For

Sinopharm Group Co. Ltd.

Meeting Date: 06/12/2025 **Country:** China **Ticker:** 1099
Record Date: 06/06/2025 **Meeting Type:** Annual
Primary Security ID: Y8008N107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For
4	Approve Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Mgmt	For	For
7	Approve Confucius International CPA Limited and Pan-China Certified Public Accountants LLP as International Auditor and Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Delegation of Power of Provision of Guarantees for Subsidiaries	Mgmt	For	Against
9	Elect Chen Weiru as Director, Authorize Board to Fix His Remuneration and Enter into the Service Contract with Him	Mgmt	For	For
10	Elect Chen Yuqing as Director, Authorize Board to Fix His Remuneration and Enter into the Service Contract with Him	Mgmt	For	For

Sinopharm Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	Against
12	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

Sinopharm Group Co. Ltd.

Meeting Date: 06/12/2025 **Country:** China **Ticker:** 1099
Record Date: 06/06/2025 **Meeting Type:** Special
Primary Security ID: Y8008N107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

Sinotrans Limited

Meeting Date: 04/03/2025 **Country:** China **Ticker:** 598
Record Date: 03/28/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y6145J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Zhang Yi as Director	Mgmt	For	For

Sinotrans Limited

Meeting Date: 06/05/2025 **Country:** China **Ticker:** 598
Record Date: 05/30/2025 **Meeting Type:** Annual
Primary Security ID: Y6145J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against

Sinotrans Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
3	Approve Updated Mandate of the Issue of Debt Financing Instruments	Mgmt	For	For
4	Approve Estimated Guarantees of the Company	Mgmt	For	Against
5	Approve Work Report of the Board	Mgmt	For	For
6	Approve Work Report of the Supervisory Committee	Mgmt	For	For
7	Approve Final Financial Accounts Report	Mgmt	For	For
8	Approve Annual Report and Its Summary	Mgmt	For	For
9	Approve Financial Budget	Mgmt	For	For
10	Approve Profit Distribution Plan	Mgmt	For	For
11	Approve Grant of Authorization to the Board to Decide on the Interim Profit Distribution Plan	Mgmt	For	For
12	Approve ShineWing Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
13	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
14	Approve Provision of Financial Assistance to a Holding Subsidiary	Mgmt	For	For
15	Elect Huang Chuanjing as Director	Mgmt	For	For

Sinotrans Limited

Meeting Date: 06/05/2025 **Country:** China **Ticker:** 598

Record Date: 05/30/2025 **Meeting Type:** Special

Primary Security ID: Y6145J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

Sinotrans Limited

Meeting Date: 06/30/2025 **Country:** China **Ticker:** 598

Record Date: 06/24/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y6145J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Gao Xiang as Director	Mgmt	For	For

Sinotruk (Hong Kong) Limited

Meeting Date: 06/26/2025 **Country:** Hong Kong **Ticker:** 3808

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: Y8014Z102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Wang Dechun as Director	Mgmt	For	For
3B	Elect Zhao Hua as Director	Mgmt	For	For
3C	Elect Han Xing as Director	Mgmt	For	For
3D	Elect Karsten Oellers as Director	Mgmt	For	Against
3E	Elect Mats Lennart Harborn as Director	Mgmt	For	Against
3F	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

SiriusPoint Ltd.

Meeting Date: 05/20/2025 **Country:** Bermuda **Ticker:** SPNT

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: G8192H106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott Egan	Mgmt	For	For

SiriusPoint Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Sharon Ludlow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

SITC International Holdings Company Limited

Meeting Date: 04/29/2025 **Country:** Cayman Islands **Ticker:** 1308

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: G8187G105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Xue Mingyuan as Director	Mgmt	For	For
4	Elect Lai Zhiyong as Director	Mgmt	For	For
5	Elect Yang Xin as Director	Mgmt	For	For
6	Elect Tse Siu Ngan as Director	Mgmt	For	For
7	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For
8	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

SITE Centers Corp.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SITC
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 82981J851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary N. Boston	Mgmt	For	For
1.2	Elect Director John M. Cattonar	Mgmt	For	For
1.3	Elect Director Cynthia Foster Curry	Mgmt	For	For
1.4	Elect Director David R. Lukes	Mgmt	For	For
1.5	Elect Director Dawn M. Sweeney	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SITE
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 82982L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fred M. Diaz	Mgmt	For	For
1.2	Elect Director W. Roy Dunbar	Mgmt	For	For
1.3	Elect Director Larisa J. Drake	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

SiTime Corporation

Meeting Date: 05/30/2025 **Country:** USA **Ticker:** SITM
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 82982T106

SiTime Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raman K. Chitkara	Mgmt	For	For
1.2	Elect Director Katherine E. Schuelke	Mgmt	For	Withhold
1.3	Elect Director Rajesh Vashist	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sitronix Technology Corp.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 8016
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y8118H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Business Report	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For

Six Flags Entertainment Corporation

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** FUN
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 83001C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sandra (Sandy) Cochran	Mgmt	For	For
1.2	Elect Director Michael Colglazier	Mgmt	For	For
1.3	Elect Director Felipe Dutra	Mgmt	For	For

Six Flags Entertainment Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Steven Hoffman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SJW Group

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HTO
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 784305104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carl Guardino	Mgmt	For	For
1b	Elect Director Mary Ann Hanley	Mgmt	For	For
1c	Elect Director Heather Hunt	Mgmt	For	For
1d	Elect Director Rebecca Armendariz Klein	Mgmt	For	For
1e	Elect Director Denise L. Kruger	Mgmt	For	For
1f	Elect Director Gregory P. Landis	Mgmt	For	For
1g	Elect Director Daniel B. More	Mgmt	For	For
1h	Elect Director Eric W. Thornburg	Mgmt	For	For
1i	Elect Director Carol P. Wallace	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

SK hynix, Inc.

Meeting Date: 03/27/2025 **Country:** South Korea **Ticker:** 000660
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y8085F100

SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Gwak Noh-jeong as Inside Director	Mgmt	For	For
3	Elect Han Myeong-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

SK REIT Co., Ltd.

Meeting Date: 06/19/2025 **Country:** South Korea **Ticker:** 395400
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: Y806SW102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3	Approve Business Plan	Mgmt	For	For
4	Approval of Reduction of Capital Reserve	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

SK Telecom Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 017670
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y4935N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For

SK Telecom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Kang Dong-su as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Kim Chang-bo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Meeting Date: 04/01/2025 **Country:** Sweden **Ticker:** SEB.A

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: W25381141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Anna Magnusson as Inspectors of Minutes of Meeting	Mgmt	For	For
5.2	Designate Emelie Westholm as Inspectors of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 3.00 Per A-share and C-share	Mgmt	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For
11.4	Approve Discharge of Annika Dahlberg	Mgmt	For	For
11.5	Approve Discharge of John Flint	Mgmt	For	For
11.6	Approve Discharge of Winnie Fok	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.7	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For
11.8	Approve Discharge of Svein Tore Holsether	Mgmt	For	For
11.9	Approve Discharge of Charlotta Lindholm	Mgmt	For	For
11.10	Approve Discharge of Goran Nettelbladt	Mgmt	For	For
11.11	Approve Discharge of Sven Nyman	Mgmt	For	For
11.12	Approve Discharge of Marika Ottander	Mgmt	For	For
11.13	Approve Discharge of Lars Ottersgard	Mgmt	For	For
11.14	Approve Discharge of Helena Saxon	Mgmt	For	For
11.15	Approve Discharge of Lena Skullman	Mgmt	For	For
11.16	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For
11.17	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
11.18	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For
12.1	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 4 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14a1	Reelect Jacob Aarup-Andersen as Director	Mgmt	For	For
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against
14a3	Reelect Anne-Catherine Berner as Director	Mgmt	For	For
14a4	Reelect John Flint as Director	Mgmt	For	For
14a5	Reelect Winnie Fok as Director	Mgmt	For	Against
14a6	Reelect Svein Tore Holsether as Director	Mgmt	For	For
14a7	Reelect Lars Ottersgard as Director	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14a8	Reelect Johan Torgeby as Director	Mgmt	For	For
14a9	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
14a10	Elect Jan Erik Back as New Director	Mgmt	For	For
14a11	Elect Eva Lindholm as New Director	Mgmt	For	For
14b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17.a	Approve SEB All Employee Program 2025 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For
17.b	Approve SEB Share Deferral Program 2025 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For
17.c	Approve SEB Restricted Share Program 2025 for Other than Senior Managers in Certain Business Units	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2025 Long-Term Equity Programmes	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20.a	Approve SEK 597 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Mgmt	For	For
20.b	Approve Capitalization of Reserves of SEK 597 Million for a Bonus Issue	Mgmt	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
22	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	SH	None	Against

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Approve Proposal Regarding Improving the BankID Security	SH	None	Against
24	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	SH	None	Against

Skanska AB

Meeting Date: 04/07/2025 **Country:** Sweden **Ticker:** SKA.B

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: W83567110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 8 Per Share	Mgmt	For	For
11a	Approve Discharge of Hans Biorck	Mgmt	For	For
11b	Approve Discharge of Par Boman	Mgmt	For	For
11c	Approve Discharge of Jan Gurander	Mgmt	For	For
11d	Approve Discharge of Mats Hederos	Mgmt	For	For
11e	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
11f	Approve Discharge of Catherine Marcus	Mgmt	For	For
11g	Approve Discharge of Ann E. Massey	Mgmt	For	For
11h	Approve Discharge of Jayne McGivern	Mgmt	For	For
11i	Approve Discharge of Henrik Sjolund	Mgmt	For	For
11j	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11k	Approve Discharge of Ola Falt	Mgmt	For	For
11l	Approve Discharge of Richard Horstedt	Mgmt	For	For
11m	Approve Discharge of Yvonne Stenman	Mgmt	For	For
11n	Approve Discharge of Fredrik Norrman	Mgmt	For	For
11o	Approve Discharge of Goran Pajnic	Mgmt	For	For
11p	Approve Discharge of Hans Reinholdsson	Mgmt	For	For
11q	Approve Discharge of Anders Rattgard	Mgmt	For	For
11r	Approve Discharge of President Anders Danielsson	Mgmt	For	For
12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Hans Biorck as Director	Mgmt	For	For
14b	Reelect Par Boman as Director	Mgmt	For	Against
14c	Reelect Mats Hederos as Director	Mgmt	For	For
14d	Reelect Catherine Marcus as Director	Mgmt	For	For
14e	Reelect Jayne McGivern as Director	Mgmt	For	For
14f	Reelect Henrik Sjolund as Director	Mgmt	For	For
14g	Reelect Asa Soderstromas Winberg Director	Mgmt	For	For
14h	Elect Martin Lindqvist as New Director	Mgmt	For	For
14i	Reelect Hans Biorck as Board Chair	Mgmt	For	For
15	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Equity Plan Financing	Mgmt	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Class B Share Repurchase Program	Mgmt	For	For
19a	Approve Long Term Share Savings Program for the Financial Years 2026, 2027 and 2028	Mgmt	For	For
19b	Approve Equity Plan Financing	Mgmt	For	For
19c	Approve Alternative Equity Plan Financing	Mgmt	For	For

Skechers U.S.A., Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** SKX
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 830566105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Greenberg	Mgmt	For	Withhold
1.2	Elect Director David Weinberg	Mgmt	For	Withhold
1.3	Elect Director Zulema Garcia	Mgmt	For	Withhold

SKF AB

Meeting Date: 04/01/2025 **Country:** Sweden **Ticker:** SKF.B
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: W84237143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For
11.3	Approve Discharge of Board Member Geert Follens	Mgmt	For	For
11.4	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For
11.5	Approve Discharge of Board Member Susanna Schneerberg	Mgmt	For	For
11.6	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For
11.7	Approve Discharge of Board Member Beth Ferreira	Mgmt	For	For
11.8	Approve Discharge of Board Member Therese Friberg	Mgmt	For	For
11.9	Approve Discharge of Board Member Richard Nilsson	Mgmt	For	For
11.10	Approve Discharge of Board Member Niko Pakalen	Mgmt	For	For
11.11	Approve Discharge of Board Member Jonny Hillber	Mgmt	For	For
11.12	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For
11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	Mgmt	For	For
11.14	Approve Discharge of Deputy Board Member Steve Norrman	Mgmt	For	For
11.15	Approve Discharge of President Rickard Gustafsson	Mgmt	For	For
12	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 990,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against
14.2	Reelect Hock Goh as Director	Mgmt	For	For
14.3	Reelect Geert Follens as Director	Mgmt	For	For
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For
14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.7	Reelect Beth Ferreira as Director	Mgmt	For	For
14.8	Reelect Therese Friberg as Director	Mgmt	For	For
14.9	Reelect Richard Nilsson as Director	Mgmt	For	Against
14.10	Reelect Niko Pakalen as Director	Mgmt	For	For
14.11	Elect Mats Rahmstrom as New Director	Mgmt	For	For
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against
16	Amend Articles	Mgmt	For	For
17	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
18	Approve Remuneration of Auditors	Mgmt	For	For
19	Ratify Deloitte AB as Auditors	Mgmt	For	For
20	Approve Remuneration Report	Mgmt	For	For
21	Approve Performance Share Plan for Key Employees	Mgmt	For	For

Skyward Specialty Insurance Group, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** SKWD
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 830940102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcia Dall	Mgmt	For	For
1.2	Elect Director Anthony J. Kuczinski	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SkyWest, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** SKYW
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 830879102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James L. Welch	Mgmt	For	For
1b	Elect Director Russell A. Childs	Mgmt	For	For
1c	Elect Director Smita Conjeevaram	Mgmt	For	For
1d	Elect Director Derek J. Leathers	Mgmt	For	For
1e	Elect Director Meredith S. Madden	Mgmt	For	For
1f	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For
1g	Elect Director Keith E. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	For

Skyworks Solutions, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SWKS
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 83088M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christine King	Mgmt	For	For
1b	Elect Director Alan S. Batey	Mgmt	For	For
1c	Elect Director Kevin L. Beebe	Mgmt	For	For
1d	Elect Director Philip G. Brace	Mgmt	For	For
1e	Elect Director Eric J. Guerin	Mgmt	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Maryann Turcke	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For
5	Disclose All Material Scope 3 GHG Emissions	SH	Against	For

SL Green Realty Corp.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** SLG
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 78440X887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Alschuler	Mgmt	For	Against
1b	Elect Director Carol N. Brown	Mgmt	For	For
1c	Elect Director Lauren B. Dillard	Mgmt	For	Against
1d	Elect Director Stephen L. Green	Mgmt	For	For
1e	Elect Director Craig M. Hatkoff	Mgmt	For	For
1f	Elect Director Marc Holliday	Mgmt	For	For
1g	Elect Director Peggy Lamb	Mgmt	For	For
1h	Elect Director Andrew W. Mathias	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Slate Grocery REIT

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** SGR.UN
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 831062203

Slate Grocery REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Trustee Colum Bastable	Mgmt	For	For
1B	Elect Trustee Christopher Chee	Mgmt	For	For
1C	Elect Trustee Patrick Flatley	Mgmt	For	For
1D	Elect Trustee Marc Rouleau	Mgmt	For	For
1E	Elect Trustee Andrea Stephen	Mgmt	For	For
1F	Elect Trustee Mary Vitug	Mgmt	For	For
1G	Elect Trustee Blair Welch	Mgmt	For	For
1H	Elect Trustee Brady Welch	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For

SLC Agricola SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** SLCE3

Record Date: **Meeting Type:** Annual

Primary Security ID: P8711D107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Six	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5.1	Elect Eduardo Silva Logemann as Director	Mgmt	For	For
5.2	Elect Jorge Luiz Silva Logemann as Director	Mgmt	For	For
5.3	Elect Fernando Castro Reinach as Independent Director	Mgmt	For	For
5.4	Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	For	For

SLC Agricola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Elect Andre Souto Maior Pessoa as Independent Director	Mgmt	For	For
5.6	Elect Adriana Waltrick dos Santos as Independent Director	Mgmt	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Eduardo Silva Logemann as Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Jorge Luiz Silva Logemann as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Fernando Castro Reinach as Independent Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Andre Souto Maior Pessoa as Independent Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Adriana Waltrick dos Santos as Independent Director	Mgmt	None	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
9	Approve Classification of Independent Directors	Mgmt	For	For
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

SLC Agricola SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** SLCE3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P8711D107

SLC Agricola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-Ratify the Minutes of the 2019 EGM, which Corrected the 2016, 2017, and 2018 AGMs to Specifically Include the Reserve Accounts to which Part of the Profit Was Allocated and Ratified the Rest	Mgmt	For	For
2	Re-Ratify the Minutes of the 2024 EGM, which Corrected the Minutes of the 2020, 2021, 2022, and 2023 AGMs to Adjust the Values in the Specific Reserve Accounts to which the Profit Was Allocated, and Ratified the Rest	Mgmt	For	For
3	Re-Ratify the Minutes of 2024 AGM to Adjust the Values in the Specific Reserve Accounts to which the Profit Was Allocated	Mgmt	For	For
4	Approve Addition of Activity to the Corporate Purpose	Mgmt	For	For
5	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
6	Consolidate Bylaws	Mgmt	For	For

SLM Corporation

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** SLM

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 78442P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director R. Scott Blackley	Mgmt	For	For
1c	Elect Director Mary Carter Warren Franke	Mgmt	For	For
1d	Elect Director Daniel Greenstein	Mgmt	For	For
1e	Elect Director Henry F. Greig	Mgmt	For	For
1f	Elect Director Mark L. Lavelle	Mgmt	For	For
1g	Elect Director Christopher T. Leech	Mgmt	For	For
1h	Elect Director Ted Manvitz	Mgmt	For	For

SLM Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Jim Matheson	Mgmt	For	For
1j	Elect Director Gary Millerchip	Mgmt	For	For
1k	Elect Director Vivian C. Schneck-Last	Mgmt	For	For
1l	Elect Director Jonathan W. Witter	Mgmt	For	For
1m	Elect Director Kirsten O. Wolberg	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

SM Energy Company

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** SM

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 78454L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carla J. Bailo	Mgmt	For	For
1.2	Elect Director Barton R. Brookman	Mgmt	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For
1.4	Elect Director Anita M. Powers	Mgmt	For	For
1.5	Elect Director Julio M. Quintana	Mgmt	For	For
1.6	Elect Director Rose M. Robeson	Mgmt	For	For
1.7	Elect Director William D. Sullivan	Mgmt	For	For
1.8	Elect Director Ashwin Venkatraman	Mgmt	For	For
1.9	Elect Director Herbert S. Vogel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

SM Investments Corporation

Meeting Date: 04/30/2025 **Country:** Philippines **Ticker:** SM
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: Y80676102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Annual Stockholders' Meeting	Mgmt	For	For
2	Approve Annual Report	Mgmt	For	For
3	Ratify All Acts and Resolutions of the Board of Directors, Board Committees and Management	Mgmt	For	For
4.1	Elect Amando M. Tetangco, Jr. as Director	Mgmt	For	For
4.2	Elect Teresita T. Sy as Director	Mgmt	For	For
4.3	Elect Henry T. Sy, Jr. as Director	Mgmt	For	For
4.4	Elect Harley T. Sy as Director	Mgmt	For	For
4.5	Elect Frederic C. DyBuncio as Director	Mgmt	For	For
4.6	Elect Robert G. Vergara as Director	Mgmt	For	For
4.7	Elect Ramon M. Lopez as Director	Mgmt	For	For
4.8	Elect Lily K. Gruba as Director	Mgmt	For	For
4.9	Elect Marife B. Zamora as Director	Mgmt	For	For
5	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For
6	Approve Other Matters	Mgmt	For	Against

SM Prime Holdings, Inc.

Meeting Date: 04/29/2025 **Country:** Philippines **Ticker:** SMPH
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: Y8076N112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Approve Annual Report	Mgmt	For	For

SM Prime Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	Mgmt	For	For
4a	Elect Henry T. Sy, Jr. as Director	Mgmt	For	For
4b	Elect Hans T. Sy as Director	Mgmt	For	For
4c	Elect Herbert T. Sy as Director	Mgmt	For	For
4d	Elect Jeffrey C. Lim as Director	Mgmt	For	For
4e	Elect Jorge T. Mendiola as Director	Mgmt	For	For
4f	Elect Amando M. Tetangco, Jr. as Director	Mgmt	For	For
4g	Elect J. Carlitos G. Cruz as Director	Mgmt	For	For
4h	Elect Darlene Marie B. Berberabe as Director	Mgmt	For	For
5	Appoint Sycip Gorres Velayo & Co. as External Auditor	Mgmt	For	For
6	Approve Other Matters	Mgmt	For	Against

SmartCentres Real Estate Investment Trust

Meeting Date: 05/14/2025 **Country:** Canada **Ticker:** SRU.UN

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 83179X108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Trustees at Eight	Mgmt	For	For
2.1	Elect Trustee Janet Bannister	Mgmt	For	For
2.2	Elect Trustee Neil Cunningham	Mgmt	For	For
2.3	Elect Trustee Garry Foster	Mgmt	For	For
2.4	Elect Trustee Sylvie Lachance	Mgmt	For	For
2.5	Elect Trustee Sharm Powell	Mgmt	For	For
2.6	Elect Trustee Michael Young	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For

SmartCentres Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

SMC Corp. (Japan)

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6273
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J75734103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 500	Mgmt	For	For
2.1	Elect Director Takada, Yoshiki	Mgmt	For	For
2.2	Elect Director Doi, Yoshitada	Mgmt	For	For
2.3	Elect Director Isoe, Toshio	Mgmt	For	For
2.4	Elect Director Ota, Masahiro	Mgmt	For	For
2.5	Elect Director Samuel Neff	Mgmt	For	For
2.6	Elect Director Ogura, Koji	Mgmt	For	For
2.7	Elect Director Kelley Stacy	Mgmt	For	For
2.8	Elect Director Hojo, Hidemi	Mgmt	For	For
2.9	Elect Director Kaizu, Masanobu	Mgmt	For	For
2.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For
2.11	Elect Director Iwata, Yoshiko	Mgmt	For	For
2.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For

Smith & Nephew plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** SN
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: G82343164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Elect Sybella Stanley as Director	Mgmt	For	For
5	Re-elect Rupert Soames as Director	Mgmt	For	For
6	Re-elect Jo Hallas as Director	Mgmt	For	For
7	Re-elect Simon Lowth as Director	Mgmt	For	For
8	Re-elect John Ma as Director	Mgmt	For	For
9	Re-elect Jeremy Maiden as Director	Mgmt	For	For
10	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For
11	Re-elect Deepak Nath as Director	Mgmt	For	For
12	Re-elect Marc Owen as Director	Mgmt	For	For
13	Re-elect Angie Risley as Director	Mgmt	For	For
14	Re-elect John Rogers as Director	Mgmt	For	For
15	Re-elect Bob White as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Smoore International Holdings Limited

Meeting Date: 05/23/2025 **Country:** Cayman Islands **Ticker:** 6969

Record Date: 05/19/2025 **Meeting Type:** Annual

Primary Security ID: G8245V102

Smoore International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Chen Zhiping as Director	Mgmt	For	For
3.2	Elect Xiong Shaoming as Director	Mgmt	For	For
3.3	Elect Jiang Min as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Smurfit WestRock Plc

Meeting Date: 05/02/2025 **Country:** Ireland **Ticker:** SW
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: G8267P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Irial Finan	Mgmt	For	For
1.2	Elect Director Anthony Smurfit	Mgmt	For	For
1.3	Elect Director Ken Bowles	Mgmt	For	For
1.4	Elect Director Colleen F. Arnold	Mgmt	For	For
1.5	Elect Director Timothy J. Bernlohr	Mgmt	For	For
1.6	Elect Director Carole L. Brown	Mgmt	For	For
1.7	Elect Director Terrell K. Crews	Mgmt	For	For
1.8	Elect Director Carol Fairweather	Mgmt	For	For
1.9	Elect Director Mary Lynn Ferguson-McHugh	Mgmt	For	For

Smurfit WestRock Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Suzan F. Harrison	Mgmt	For	For
1.11	Elect Director Kaisa Hietala	Mgmt	For	For
1.12	Elect Director Lourdes Melgar	Mgmt	For	For
1.13	Elect Director Jorgen Buhl Rasmussen	Mgmt	For	For
1.14	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4a	Ratify KPMG as Auditors	Mgmt	For	For
4b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Authorize Issue of Equity	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Determine Price Range at which Company can Re-issue Treasury Shares	Mgmt	For	For

SNAM SpA

Meeting Date: 05/14/2025 **Country:** Italy **Ticker:** SRG

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: T8578N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Employee Share Ownership Plan 2025-2027	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Fix Number of Directors	Mgmt	For	For
7	Fix Board Terms for Directors	Mgmt	For	For

SNAM SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Slate Submitted by CDP Reti SpA	SH	None	Against
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
9	Elect Alessandro Zehentner as Board Chair	SH	None	For
10	Approve Remuneration of Directors	Mgmt	For	For
11.1	Slate Submitted by CDP Reti SpA	SH	None	For
11.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
12	Appoint Chairman of Internal Statutory Auditors	SH	None	For
13	Approve Internal Auditors' Remuneration	Mgmt	For	For

Snap-on Incorporated

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** SNA

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 833034101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For
1.6	Elect Director Henry W. Knueppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Social Housing REIT PLC

Meeting Date: 05/19/2025 **Country:** United Kingdom **Ticker:** SOHO
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: G9082C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Christopher Phillips as Director	Mgmt	For	For
4	Re-elect Peter Coward as Director	Mgmt	For	For
5	Re-elect Tracey Fletcher-Ray as Director	Mgmt	For	For
6	Re-elect Cecily Davis as Director	Mgmt	For	For
7	Elect Bryan Sherriff as Director	Mgmt	For	For
8	Reappoint BDO LLP as Auditors	Mgmt	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sociedad Quimica y Minera de Chile SA

Meeting Date: 04/24/2025 **Country:** Chile **Ticker:** SQM.B
Record Date: 04/18/2025 **Meeting Type:** Annual
Primary Security ID: P8716X108

Sociedad Quimica y Minera de Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Designate Auditors	Mgmt	For	For
3	Designate Risk Assessment Companies	Mgmt	For	For
4	Designate Account Inspectors	Mgmt	For	For
5	Approve Investment Policy	Mgmt	For	For
6	Approve Financing Policy	Mgmt	For	For
8	Approve Remuneration of Board of Directors and Board Committees	Mgmt	For	For
9	Designate Newspaper to Publish Meeting Announcements and Execution of Shareholders' Meeting Resolutions	Mgmt	For	For

Societe Generale SA

Meeting Date: 05/20/2025 **Country:** France **Ticker:** GLE

Record Date: 05/16/2025 **Meeting Type:** Annual/Special

Primary Security ID: F8591M517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.09 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Slawomir Krupa, CEO	Mgmt	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024	Mgmt	For	For
12	Approve Compensation of Pierre Palmieri, Vice-CEO	Mgmt	For	For
13	Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For
14	Reelect William Connelly as Director	Mgmt	For	For
15	Reelect Henri Poupart-Lafarge as Director	Mgmt	For	For
16	Elect Olivier Klein as Director	Mgmt	For	For
17	Elect Ingrid-Helen Arnold as Director	Mgmt	For	For
18	Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sofina SA

Meeting Date: 05/08/2025 **Country:** Belgium **Ticker:** SOF
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: B80925124

Sofina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	Mgmt	For	For
2.2	Approve Remuneration Report	Mgmt	For	For
2.3	Approve Amended Remuneration Policy	Mgmt	For	For
3.1	Approve Discharge of Directors	Mgmt	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For
4.1	Reelect Harold Boel as Director	Mgmt	For	For
4.2	Reelect Anja Langenbucher as Independent Director	Mgmt	For	For
4.4	Reelect Catherine Soubie as Independent Director	Mgmt	For	For
5	Appoint EY for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For

SoftBank Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9434
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J75963132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Imai, Yasuyuki	Mgmt	For	For
1.2	Elect Director Miyakawa, Junichi	Mgmt	For	For
1.3	Elect Director Shimba, Jun	Mgmt	For	For
1.4	Elect Director Fujihara, Kazuhiko	Mgmt	For	For
1.5	Elect Director Son, Masayoshi	Mgmt	For	For
1.6	Elect Director Horiba, Atsushi	Mgmt	For	For
1.7	Elect Director Koshi, Naomi	Mgmt	For	For
1.8	Elect Director Sakamoto, Maki	Mgmt	For	For
1.9	Elect Director Sasaki, Hiroko	Mgmt	For	For
1.10	Elect Director Karaki, Hideaki	Mgmt	For	For
1.11	Elect Director Nakajo, Akiko	Mgmt	For	For

SoftBank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Appoint Statutory Auditor Timothy Mackey	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

SoftBank Group Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9984
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7596P109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Son, Masayoshi	Mgmt	For	For
2.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For
2.3	Elect Director Miyauchi, Ken	Mgmt	For	For
2.4	Elect Director Rene Haas	Mgmt	For	For
2.5	Elect Director Iijima, Masami	Mgmt	For	For
2.6	Elect Director Matsuo, Yutaka	Mgmt	For	For
2.7	Elect Director Erikawa, Keiko	Mgmt	For	For
2.8	Elect Director Kenneth A. Siegel	Mgmt	For	For
2.9	Elect Director David Chao	Mgmt	For	For
3.1	Appoint Statutory Auditor Nakata, Yuji	Mgmt	For	Against
3.2	Appoint Statutory Auditor Nishibashi, Kuniko	Mgmt	For	For
3.3	Appoint Statutory Auditor Kanamaru, Yuko	Mgmt	For	For
4	Approve Stock Option Plan and Deep Discount Stock Option Plan	Mgmt	For	Against

Sojitz Corp.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 2768
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7608R119

Sojitz Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fujimoto, Masayoshi	Mgmt	For	For
1.2	Elect Director Uemura, Kosuke	Mgmt	For	For
1.3	Elect Director Shibuya, Makoto	Mgmt	For	For
1.4	Elect Director Arakawa, Tomomi	Mgmt	For	For
1.5	Elect Director Ungyong Shu	Mgmt	For	For
1.6	Elect Director Kameoka, Tsuyoshi	Mgmt	For	For
1.7	Elect Director Jozuka, Yumiko	Mgmt	For	For
2	Elect Director and Audit Committee Member Takeda, Kazuhiko	Mgmt	For	For

SolarEdge Technologies, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** SEDG
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 83417M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Betsy Atkins	Mgmt	For	For
1b	Elect Director Yoram Tietz	Mgmt	For	For
1c	Elect Director Gilad Almogy	Mgmt	For	For
1d	Elect Director Avery More	Mgmt	For	For
1e	Elect Director Nadav Zafrir	Mgmt	For	For
1f	Elect Director Yehoshua (Shuki) Nir	Mgmt	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Solidcore Resources Plc

Meeting Date: 05/20/2025 **Country:** Kazakhstan **Ticker:** POLY
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: G7179S101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Omission of Dividend	Mgmt	For	For
4	Reelect Vitaly Nesis as Director	Mgmt	For	For
5	Reelect Omar Bahram as Director	Mgmt	For	For
6	Reelect Evgueni Konovalenko as Director	Mgmt	For	For
7	Reelect Janat Berdalina as Director	Mgmt	For	For
8	Reelect Steven Dashevsky as Director	Mgmt	For	For
9	Reelect Pascale Jeannin Perez as Director	Mgmt	For	For
10	Reelect Richard Sharko as Director	Mgmt	For	For
11	Elect Abdulmonem Al-Murshidi as Director	Mgmt	For	For
12	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	Against
14	Authorize Issue of Equity	Mgmt	For	Against
15	Authorize Board of Directors to Perform Tasks Related to Share Repurchase Program	Mgmt	For	Against
16	Authorize Share Repurchase Program	Mgmt	For	Against
17	Authorize Board of Directors to Perform Tasks Related to Reduction in Share Capital via Share Cancellation	Mgmt	For	For

Solventum Corp.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** SOLV
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 83444M101

Solventum Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn A. Eisenberg	Mgmt	For	For
1b	Elect Director Elizabeth A. Mily	Mgmt	For	For
1c	Elect Director John H. Weiland	Mgmt	For	For
1d	Elect Director Amy A. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Somnigroup International, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SGI

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 88023U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Evelyn S. Dilsaver	Mgmt	For	For
1b	Elect Director Simon John Dyer	Mgmt	For	For
1c	Elect Director Cathy Rogers Gates	Mgmt	For	For
1d	Elect Director Meredith Siegfried Madden	Mgmt	For	For
1e	Elect Director Richard W. Neu	Mgmt	For	For
1f	Elect Director Peter R. Sachse	Mgmt	For	For
1g	Elect Director Scott L. Thompson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sompo Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 8630
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7621A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	For	For
2.1	Elect Director Okumura, Mikio	Mgmt	For	Against
2.2	Elect Director Hamada, Masahiro	Mgmt	For	For
2.3	Elect Director Hara, Shinichi	Mgmt	For	For
2.4	Elect Director Scott Trevor Davis	Mgmt	For	For
2.5	Elect Director Endo, Isao	Mgmt	For	For
2.6	Elect Director Higashi, Kazuhiro	Mgmt	For	For
2.7	Elect Director Shibata, Misuzu	Mgmt	For	For
2.8	Elect Director Nawa, Takashi	Mgmt	For	For
2.9	Elect Director Yamada, Meyumi	Mgmt	For	For
2.10	Elect Director Waga, Masayuki	Mgmt	For	For
2.11	Elect Director Kajikawa, Toru	Mgmt	For	For
2.12	Elect Director Kawauchi, Yuji	Mgmt	For	For
2.13	Elect Director Imamura, Shinobu	Mgmt	For	For
3	Amend Articles to Change Company Name	SH	Against	Against
4	Amend Articles to Add Provision on Business Transparency, Fairness, and Appropriateness	SH	Against	Against
5	Amend Articles to Change Location of Head Office	SH	Against	Against
6	Amend Articles to Require Two-Thirds Majority Outsider Board	SH	Against	Against
7	Amend Articles to Limit Total Tenure of Directors to Five Terms	SH	Against	Against
8	Amend Articles to Separate Chairman of the Board and CEO, and Appoint Outside Director as Board Chair	SH	Against	For
9	Amend Articles to Remove Provisions on Director and Executive Officer Indemnification	SH	Against	Against

Sompo Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Amend Articles to Require Shareholder Approval for Portion of Compensation for Directors and Executive Officers Exceeding JPY 100 Million	SH	Against	Against
11	Amend Articles to Limit Total Tenure of External Audit Firm to Five Terms	SH	Against	Against

Songcheng Performance Development Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 300144
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y30421104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve Appointment of Auditor	Mgmt	For	For
9	Approve to Adjust the Repurchase Price of the Performance Share Incentive Plan and Repurchase and Cancellation of Performance Shares	Mgmt	For	For

Sonic Automotive, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** SAH
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 83545G102

Sonic Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David Bruton Smith	Mgmt	For	Against
1b	Elect Director Jeff Dyke	Mgmt	For	Against
1c	Elect Director William I. Belk	Mgmt	For	Against
1d	Elect Director William R. Brooks	Mgmt	For	Against
1e	Elect Director Michael Hodge	Mgmt	For	Against
1f	Elect Director Keri A. Kaiser	Mgmt	For	Against
1g	Elect Director B. Scott Smith	Mgmt	For	Against
1h	Elect Director Marcus G. Smith	Mgmt	For	Against
1i	Elect Director R. Eugene Taylor	Mgmt	For	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sonoco Products Company

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** SON

Record Date: 02/26/2025 **Meeting Type:** Annual

Primary Security ID: 835495102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven L. Boyd	Mgmt	For	For
1.2	Elect Director Scott A. Clark	Mgmt	For	For
1.3	Elect Director R. Howard Coker	Mgmt	For	For
1.4	Elect Director Pamela L. Davies	Mgmt	For	For
1.5	Elect Director Theresa J. Drew	Mgmt	For	For
1.6	Elect Director Philippe Guillemot	Mgmt	For	For
1.7	Elect Director John R. Haley	Mgmt	For	For
1.8	Elect Director Robert R. Hill, Jr.	Mgmt	For	For
1.9	Elect Director Eleni Istavridis	Mgmt	For	For
1.10	Elect Director Richard G. Kyle	Mgmt	For	For

Sonoco Products Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Blythe J. McGarvie	Mgmt	For	For
1.12	Elect Director Thomas E. Whiddon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

Sonos, Inc.

Meeting Date: 03/11/2025 **Country:** USA **Ticker:** SONO
Record Date: 01/13/2025 **Meeting Type:** Annual
Primary Security ID: 83570H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Elect Director Karen Boone	Mgmt	For	Withhold
1.02	Elect Director Joanna Coles	Mgmt	For	Withhold
1.03	Elect Director Bracken Darrell	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
6	Amend Bylaws to Provide Delaware General Corporation Law and Universal Proxy Rules Updates	Mgmt	For	For
7	Amend Advance Notice Provisions	Mgmt	For	For

Sonova Holding AG

Meeting Date: 06/10/2025 **Country:** Switzerland **Ticker:** SOON
Record Date: **Meeting Type:** Annual
Primary Security ID: H8024W106

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Gregory Behar as Director	Mgmt	For	For
4.1.3	Reelect Lynn Bleil as Director	Mgmt	For	For
4.1.4	Reelect Roland Diggelmann as Director	Mgmt	For	For
4.1.5	Reelect Julie Tay as Director	Mgmt	For	For
4.1.6	Reelect Ronald van der Vis as Director	Mgmt	For	For
4.1.7	Reelect Adrian Widmer as Director	Mgmt	For	For
4.2	Elect Laura Stoltenberg as Director	Mgmt	For	For
4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4	Appoint Gregory Behar as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.6	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Sony Group Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6758
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J76379106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Accounting Transfers	Mgmt	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For
2.3	Elect Director Wendy Becker	Mgmt	For	For
2.4	Elect Director Kishigami, Keiko	Mgmt	For	For
2.5	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
2.6	Elect Director Neil Hunt	Mgmt	For	For
2.7	Elect Director William Morrow	Mgmt	For	For
2.8	Elect Director Konomoto, Shingo	Mgmt	For	For
2.9	Elect Director Goto, Yoriko	Mgmt	For	For
2.10	Elect Director Nora Denzel	Mgmt	For	For
2.11	Elect Director Hyodo, Masayuki	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Sony Group Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6758
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J76379106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Accounting Transfers	Mgmt	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For
2.3	Elect Director Wendy Becker	Mgmt	For	For
2.4	Elect Director Kishigami, Keiko	Mgmt	For	For
2.5	Elect Director Joseph A. Kraft Jr	Mgmt	For	For

Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Neil Hunt	Mgmt	For	For
2.7	Elect Director William Morrow	Mgmt	For	For
2.8	Elect Director Konomoto, Shingo	Mgmt	For	For
2.9	Elect Director Goto, Yoriko	Mgmt	For	For
2.10	Elect Director Nora Denzel	Mgmt	For	For
2.11	Elect Director Hyodo, Masayuki	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Soochow Securities Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 601555

Record Date: 05/09/2025 **Meeting Type:** Annual

Primary Security ID: Y8074Z117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution and Authorization for Interim Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Daily Related-party Transactions	Mgmt	For	For
8	Approve Proprietary Investment Scale	Mgmt	For	For
9.1	Approve Report of Chen Zhongyang	Mgmt	For	For
9.2	Approve Report of Li Xindan	Mgmt	For	For
9.3	Approve Report of Zhou Zhongsheng	Mgmt	For	For
9.4	Approve Report of Luo Yan	Mgmt	For	For
10	Approve Remuneration and Appraisal of Directors	Mgmt	For	For
11	Approve Remuneration and Appraisal of Supervisors	Mgmt	For	For

Sotera Health Company

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** SHC
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 83601L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ruoxi Chen	Mgmt	For	Withhold
1b	Elect Director Karen A. Flynn	Mgmt	For	For
1c	Elect Director Ann R. Klee	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Southern Copper Corporation

Meeting Date: 05/23/2025 **Country:** USA **Ticker:** SCCO
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 84265V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Germán Larrea Mota-Velasco	Mgmt	For	Withhold
1b	Elect Director Oscar González Rocha	Mgmt	For	Withhold
1c	Elect Director Vicente Ariztegui Andreve	Mgmt	For	For
1d	Elect Director Javier Arrigunaga Gomez del Campo	Mgmt	For	For
1e	Elect Director Enrique Castillo Sánchez Mejorada	Mgmt	For	For
1f	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	Withhold
1g	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	For
1h	Elect Director Carlos Ruiz Sacristán	Mgmt	For	For
1i	Elect Director Jose Pedro Valenzuela Rionda	Mgmt	For	For
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For
3	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	For

Southern Copper Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Southside Bancshares, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SBSI
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 84470P109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shannon Dacus	Mgmt	For	For
1.2	Elect Director Alton L. Frailey	Mgmt	For	For
1.3	Elect Director Lee R. Gibson	Mgmt	For	For
1.4	Elect Director Michael J. Bosworth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SouthState Corporation

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** SSB
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 840441109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David R. Brooks	Mgmt	For	For
1b	Elect Director Ronald M. Cofield, Sr.	Mgmt	For	For
1c	Elect Director Shantella E. Cooper	Mgmt	For	For
1d	Elect Director John C. Corbett	Mgmt	For	For
1e	Elect Director Jean E. Davis	Mgmt	For	For
1f	Elect Director Martin B. Davis	Mgmt	For	For

SouthState Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Janet P. Froetscher	Mgmt	For	For
1h	Elect Director Douglas J. Hertz	Mgmt	For	For
1i	Elect Director Merriann Metz	Mgmt	For	For
1j	Elect Director G. Ruffner Page, Jr.	Mgmt	For	For
1k	Elect Director William Knox Pou, Jr.	Mgmt	For	For
1l	Elect Director James W. Roquemore	Mgmt	For	For
1m	Elect Director David G. Salyers	Mgmt	For	For
1n	Elect Director G. Stacy Smith	Mgmt	For	For
1o	Elect Director Joshua A. Snively	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Change State of Incorporation from South Carolina to Florida	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Southwest Airlines Co.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** LUV

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 844741108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa M. Atherton	Mgmt	For	For
1b	Elect Director Pierre R. Breber	Mgmt	For	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	For
1d	Elect Director C. David Cush	Mgmt	For	For
1e	Elect Director Sarah E. Feinberg	Mgmt	For	For
1f	Elect Director Robert L. Fornaro	Mgmt	For	For
1g	Elect Director Rakesh Gangwal	Mgmt	For	For
1h	Elect Director David J. Grissen	Mgmt	For	For
1i	Elect Director David P. Hess	Mgmt	For	For
1j	Elect Director Robert E. Jordan	Mgmt	For	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Christopher P. Reynolds	Mgmt	For	For
1l	Elect Director Gregg A. Saretsky	Mgmt	For	For
1m	Elect Director Patricia A. Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Abstain

Southwest Gas Holdings, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** SWX

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 844895102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director E. Renae Conley	Mgmt	For	For
1.2	Elect Director Andrew W. Evans	Mgmt	For	For
1.3	Elect Director Karen S. Haller	Mgmt	For	For
1.4	Elect Director Jane Lewis-Raymond	Mgmt	For	For
1.5	Elect Director Henry P. Linginfelter	Mgmt	For	For
1.6	Elect Director Anne L. Mariucci	Mgmt	For	For
1.7	Elect Director Carlos A. Ruisanchez	Mgmt	For	For
1.8	Elect Director Brian E. Sandoval	Mgmt	For	For
1.9	Elect Director Ruby Sharma	Mgmt	For	For
1.10	Elect Director Andrew J. Teno	Mgmt	For	For
1.11	Elect Director Leslie T. Thornton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Spandana Sphoorty Financial Limited

Meeting Date: 06/11/2025 **Country:** India **Ticker:** 542759
Record Date: 05/09/2025 **Meeting Type:** Special
Primary Security ID: Y8T89X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For

SpartanNash Company

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** SPTN
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 847215100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Shan Atkins	Mgmt	For	For
1b	Elect Director Fred Bentley, Jr.	Mgmt	For	For
1c	Elect Director Dorlisa K. Flur	Mgmt	For	For
1d	Elect Director Douglas A. Hacker	Mgmt	For	For
1e	Elect Director Kerrie D. MacPherson	Mgmt	For	For
1f	Elect Director Julien R. Mininberg	Mgmt	For	For
1g	Elect Director Jaymin B. Patel	Mgmt	For	For
1h	Elect Director Pamela S. Puryear	Mgmt	For	For
1i	Elect Director Tony B. Sarsam	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	For

Spirax Group Plc

Meeting Date: 05/14/2025 **Country:** United Kingdom **Ticker:** SPX
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: G83561129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Increase in the Maximum Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Tim Cobbold as Director	Mgmt	For	For
8	Elect Louisa Burdett as Director	Mgmt	For	For
9	Re-elect Nimesh Patel as Director	Mgmt	For	For
10	Re-elect Angela Archon as Director	Mgmt	For	For
11	Re-elect Constance Baroudel as Director	Mgmt	For	For
12	Re-elect Peter France as Director	Mgmt	For	For
13	Re-elect Richard Gillingwater as Director	Mgmt	For	For
14	Re-elect Caroline Johnstone as Director	Mgmt	For	For
15	Re-elect Jane Kingston as Director	Mgmt	For	For
16	Re-elect Kevin Thompson as Director	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Scrip Dividend Program	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Spirax Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Spire Inc.

Meeting Date: 01/30/2025 **Country:** USA **Ticker:** SR
Record Date: 12/04/2024 **Meeting Type:** Annual
Primary Security ID: 84857L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carrie J. Hightman	Mgmt	For	For
1.2	Elect Director Paul D. Koonce	Mgmt	For	For
1.3	Elect Director Brenda D. Newberry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sportradar Group AG

Meeting Date: 05/15/2025 **Country:** Switzerland **Ticker:** SRAD
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: H8088L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against

Sportradar Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Deirdre Bigley as Director	Mgmt	For	For
4.1.2	Reelect John Doran as Director	Mgmt	For	For
4.1.3	Reelect George Fleet as Director	Mgmt	For	Against
4.1.4	Elect Pascal Keutgens as Director	Mgmt	For	For
4.1.5	Reelect Carsten Koerl as Director	Mgmt	For	Against
4.1.6	Reelect William Kurtz as Director	Mgmt	For	For
4.1.7	Reelect Rajani Ramanathan as Director	Mgmt	For	For
4.1.8	Reelect Marc Walder as Director	Mgmt	For	For
4.1.9	Reelect William Yabuki as Director	Mgmt	For	For
4.2	Reelect William Yabuki as Board Chair	Mgmt	For	For
4.3.1	Reappoint Deirdre Bigley as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint John Doran as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Appoint Pascal Keutgens as Member of the Compensation Committee	Mgmt	For	Against
4.3.4	Reappoint Marc Walder as Member of the Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of USD 3 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	Mgmt	For	Against
6	Designate Fuerer Partner Advocaten KIG as Independent Proxy	Mgmt	For	For
7.1	Ratify KPMG AG as Auditors	Mgmt	For	For
7.2	Ratify BDO AG as Special Auditors	Mgmt	For	For
8.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
8.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Spotify Technology SA

Meeting Date: 04/09/2025 **Country:** Luxembourg **Ticker:** SPOT
Record Date: 02/13/2025 **Meeting Type:** Annual
Primary Security ID: L8681T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4a	Elect Daniel Ek as Director	Mgmt	For	Against
4b	Elect Martin Lorentzon as Director	Mgmt	For	Against
4c	Elect Shishir Samir Mehrotra as Director	Mgmt	For	For
4d	Elect Christopher Marshall as Director	Mgmt	For	For
4e	Elect Barry McCarthy as Director	Mgmt	For	For
4f	Elect Heidi O'Neill as Director	Mgmt	For	For
4g	Elect Ted Sarandos as Director	Mgmt	For	For
4h	Elect Thomas Owen Staggs as Director	Mgmt	For	For
4i	Elect Mona Sutphen as Director	Mgmt	For	For
4j	Elect Padmasree Warrior as Director	Mgmt	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For

Spring Airlines Co., Ltd.

Meeting Date: 06/10/2025 **Country:** China **Ticker:** 601021
Record Date: 06/04/2025 **Meeting Type:** Annual
Primary Security ID: Y8131G102

Spring Airlines Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve 2024 and 2025 Remuneration of Directors and Senior Management Members	Mgmt	For	For
7	Approve 2024 and 2025 Remuneration of Supervisors	Mgmt	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For
9	Approve External Guarantees	Mgmt	For	For
10	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
11	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against
12	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against
13	Approve Authorization of the Board and its Authorized Persons to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against
14	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For
15.1	Approve Par Value and Issue Scale	Mgmt	For	For
15.2	Approve Target Parties and Issue Manner	Mgmt	For	For
15.3	Approve Bond Maturity and Type	Mgmt	For	For
15.4	Approve Bond Interest Rate and Payment Method	Mgmt	For	For
15.5	Approve Guarantee Methods	Mgmt	For	For
15.6	Approve Redemption Terms or Sale-back Terms	Mgmt	For	For
15.7	Approve Use of Proceeds	Mgmt	For	For
15.8	Approve Special Account for Proceeds	Mgmt	For	For

Spring Airlines Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.9	Approve Credit Status and Safeguard Measures of Debts Repayment	Mgmt	For	For
15.10	Approve Underwriting and Listing of Bonds	Mgmt	For	For
15.11	Approve Resolution Validity Period	Mgmt	For	For
16	Approve Authorization of the Board to Handle All Related Matters to Corporate Bond Issuance	Mgmt	For	For
17	Approve Application for Registration and Issuance of Super-short-term Commercial Papers	Mgmt	For	For
18	Approve Application for Registration and Issuance of Medium-term Notes	Mgmt	For	For
19.1	Amend Articles of Association	Mgmt	For	For
19.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
19.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
20.1	Amend Working System for Independent Directors	Mgmt	For	Against
20.2	Amend Related-Party Transaction Management System	Mgmt	For	Against
20.3	Amend Information Disclosure Management System	Mgmt	For	Against
20.4	Amend Management System for Providing External Investments	Mgmt	For	Against
20.5	Amend Management System for Providing External Guarantees	Mgmt	For	Against
21	Approve Authorization for the Board of Directors to Formulate Interim Dividends	Mgmt	For	For

Spring Real Estate Investment Trust

Meeting Date: 03/10/2025
Country: Hong Kong
Ticker: 1426
Record Date: 03/04/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: Y81293105

Spring Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal and Related Transactions	Mgmt	For	For

Spring Real Estate Investment Trust

Meeting Date: 06/03/2025 **Country:** Hong Kong **Ticker:** 1426
Record Date: 05/28/2025 **Meeting Type:** Annual
Primary Security ID: Y81293105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued Unit Capital	Mgmt	For	For

Sprinklr, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** CXM
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 85208T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan R. Hauser	Mgmt	For	For
1b	Elect Director Kevin Haverty	Mgmt	For	Withhold
1c	Elect Director Ragy Thomas	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Sprouts Farmers Market, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** SFM
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 85208M102

Sprouts Farmers Market, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kristen E. Blum	Mgmt	For	For
1.2	Elect Director Jack L. Sinclair	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

SPS Commerce, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** SPSC
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 78463M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chad Collins	Mgmt	For	For
1b	Elect Director Razat Gaurav	Mgmt	For	For
1c	Elect Director Marty Réaume	Mgmt	For	For
1d	Elect Director Tami Reller	Mgmt	For	For
1e	Elect Director Philip Soran	Mgmt	For	For
1f	Elect Director Anne Sempowski Ward	Mgmt	For	For
1g	Elect Director Sven Wehrwein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SPX Technologies, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** SPXC
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 78473E103

SPX Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugene J. Lowe, III	Mgmt	For	For
1.2	Elect Director Patrick J. O'Leary	Mgmt	For	For
1.3	Elect Director David A. Roberts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** SSNC
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 78467J100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Smita Conjeevaram	Mgmt	For	For
1b	Elect Director William C. Stone	Mgmt	For	For
1c	Elect Director Francesco Vanni d'Archirafi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

STAAR Surgical Company

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** STAA
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 852312305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arthur C. Butcher	Mgmt	For	For

STAAR Surgical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Stephen C. Farrell	Mgmt	For	For
1.3	Elect Director Wei Jiang	Mgmt	For	For
1.4	Elect Director Louis E. Silverman	Mgmt	For	For
1.5	Elect Director Elizabeth Yeu	Mgmt	For	For
1.6	Elect Director Lilian Y. Zhou	Mgmt	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

STAG Industrial, Inc.

Meeting Date: 04/28/2025 **Country:** USA **Ticker:** STAG

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 85254J102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benjamin S. Butcher	Mgmt	For	For
1b	Elect Director Jit Kee Chin	Mgmt	For	For
1c	Elect Director Virgis W. Colbert	Mgmt	For	For
1d	Elect Director William R. Crooker	Mgmt	For	For
1e	Elect Director Michelle S. Dilley	Mgmt	For	For
1f	Elect Director Jeffrey D. Furber	Mgmt	For	For
1g	Elect Director Larry T. Guillemette	Mgmt	For	For
1h	Elect Director Francis X. Jacoby, III	Mgmt	For	For
1i	Elect Director Christopher P. Marr	Mgmt	For	For
1j	Elect Director Hans S. Weger	Mgmt	For	For
1k	Elect Director Vicki Lundy Wilbon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Standard Bank Group Ltd.

Meeting Date: 06/09/2025 **Country:** South Africa **Ticker:** SBK
Record Date: 05/30/2025 **Meeting Type:** Annual
Primary Security ID: S80605140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Re-elect Geraldine Fraser-Moleketi as Director	Mgmt	For	For
1.2	Re-elect Trix Kennealy as Director	Mgmt	For	For
1.3	Re-elect Li Li as Director	Mgmt	For	For
1.4	Elect Rose Ogega as Director	Mgmt	For	For
1.5	Elect Fenglin Tian as Director	Mgmt	For	For
2.1	Re-elect Lwazi Bam as Member of the Audit Committee	Mgmt	For	For
2.2	Elect Sola David-Borha as Member of the Audit Committee	Mgmt	For	Against
2.3	Re-elect Trix Kennealy as Member of the Audit Committee	Mgmt	For	For
2.4	Re-elect Nomgando Matyumza as Member of the Audit Committee	Mgmt	For	For
2.5	Elect Rose Ogega as Member of the Audit Committee	Mgmt	For	For
3.1	Elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
3.2	Elect Lwazi Bam as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
3.3	Elect Paul Cook as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
3.4	Elect Sola David-Borha as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
3.5	Elect Jacko Maree as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
3.6	Elect Nonkululeko Nyembezi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
3.7	Elect Sim Tshabalala as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
4.1	Reappoint PricewaterhouseCoopers Incorporated as Auditors	Mgmt	For	For

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Reappoint Ernst & Young Incorporated as Auditors	Mgmt	For	For
5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	Mgmt	For	For
6	Place Authorised but Unissued Ordinary Shares under Control of Directors	Mgmt	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For
8.1	Approve Remuneration Policy	Mgmt	For	For
8.2	Approve Remuneration Implementation Report	Mgmt	For	For
9.1	Approve Fees of Chairman	Mgmt	For	For
9.2	Approve Fees of Directors	Mgmt	For	For
9.3	Approve Fees of International Directors	Mgmt	For	For
9.4.1	Approve Fees of the Audit Committee Chairman	Mgmt	For	For
9.4.2	Approve Fees of the Audit Committee Members	Mgmt	For	For
9.5.1	Approve Fees of the Directors' Affairs Committee Members	Mgmt	For	For
9.6.1	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For
9.6.2	Approve Fees of the Remuneration Committee Members	Mgmt	For	For
9.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	Mgmt	For	For
9.7.2	Approve Fees of the Risk and Capital Management Committee Members	Mgmt	For	For
9.8.1	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For
9.8.2	Approve Fees of the Social, Ethics and Sustainability Committee Members	Mgmt	For	For
9.9.1	Approve Fees of the Information Technology Committee Chairman	Mgmt	For	For
9.9.2	Approve Fees of the Information Technology Committee Members	Mgmt	For	For
9.10a	Approve Fees of the Model Approval Committee Chairman	Mgmt	For	For

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.10b	Approve Fees of the Model Approval Committee Members	Mgmt	For	For
9.11	Approve Fees of the Large Exposure Credit Committee Members	Mgmt	For	For
9.12	Approve Fees of the Ad Hoc Committee Members	Mgmt	For	For
10	Authorise Repurchase of Issued Ordinary Share Capital	Mgmt	For	For
11	Authorise Repurchase of Issued Preference Share Capital	Mgmt	For	For
12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For

Standard Chartered Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** STAN

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: G84228157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	Against
5	Elect Lincoln Leong as Director	Mgmt	For	For
6	Re-elect Maria Ramos as Director	Mgmt	For	For
7	Re-elect Shirish Apte as Director	Mgmt	For	For
8	Re-elect Diego De Giorgi as Director	Mgmt	For	For
9	Re-elect Jackie Hunt as Director	Mgmt	For	For
10	Re-elect Diane Jurgens as Director	Mgmt	For	For
11	Re-elect Robin Lawther as Director	Mgmt	For	For
12	Re-elect Phil Rivett as Director	Mgmt	For	For
13	Re-elect David Tang as Director	Mgmt	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Bill Winters as Director	Mgmt	For	For
15	Re-elect Linda Yueh as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	Mgmt	For	For
21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Standard Motor Products, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** SMP
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 853666105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James J. Burke	Mgmt	For	For

Standard Motor Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Alejandro C. Capparelli	Mgmt	For	For
1.3	Elect Director Pamela Forbes Lieberman	Mgmt	For	For
1.4	Elect Director Patrick S. McClymont	Mgmt	For	For
1.5	Elect Director Joseph W. McDonnell	Mgmt	For	For
1.6	Elect Director Alisa C. Norris	Mgmt	For	For
1.7	Elect Director Pamela S. Puryear	Mgmt	For	For
1.8	Elect Director Eric P. Sills	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Stanley Black & Decker, Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** SWK

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 854502101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director John L. Garrison, Jr.	Mgmt	For	For
1f	Elect Director Michael D. Hankin	Mgmt	For	For
1g	Elect Director Robert J. Manning	Mgmt	For	For
1h	Elect Director Adrian V. Mitchell	Mgmt	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Stantec Inc.

Meeting Date: 05/15/2025 **Country:** Canada **Ticker:** STN
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 85472N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For
1.5	Elect Director Richard (Rick) A. Eng	Mgmt	For	For
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For
1.7	Elect Director Christopher F. Lopez	Mgmt	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Starbucks Corporation

Meeting Date: 03/12/2025 **Country:** USA **Ticker:** SBUX
Record Date: 01/10/2025 **Meeting Type:** Annual
Primary Security ID: 855244109

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For
1c	Elect Director Beth Ford	Mgmt	For	For
1d	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1e	Elect Director Neal Mohan	Mgmt	For	For
1f	Elect Director Brian Niccol	Mgmt	For	For
1g	Elect Director Daniel Javier Servitje Montull	Mgmt	For	For
1h	Elect Director Michael Sievert	Mgmt	For	For
1i	Elect Director Wei Zhang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Discrimination in Charitable Contributions	SH	Against	Against
5	Require Independent Board Chair	SH	Against	For
6	Report on Human Rights Risks Related to Labor Organizing	SH	Against	Against
7	Report on Cage Free Egg Commitment in China and Japan	SH	Against	Abstain
8	Publish an Annual Carbon Emissions Congruency Report	SH	Against	Against

Starwood Property Trust, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** STWD

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 85571B105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Bronson	Mgmt	For	For
1.2	Elect Director Jeffrey G. Dishner	Mgmt	For	For

Starwood Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Camille J. Douglas	Mgmt	For	For
1.4	Elect Director Deborah L. Harmon	Mgmt	For	For
1.5	Elect Director Solomon J. Kumin	Mgmt	For	For
1.6	Elect Director Fred Perpall	Mgmt	For	For
1.7	Elect Director Jonathan Pollack	Mgmt	For	For
1.8	Elect Director Fred S. Ridley	Mgmt	For	For
1.9	Elect Director Barry S. Sternlicht	Mgmt	For	For
1.10	Elect Director Strauss Zelnick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

State Bank of India

Meeting Date: 06/13/2025 **Country:** India **Ticker:** 500112
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: Y8155P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

State Bank of India

Meeting Date: 06/13/2025 **Country:** India **Ticker:** 500112
Record Date: 03/13/2025 **Meeting Type:** Special
Primary Security ID: Y8155P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

State Street Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** STT
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 857477103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marie A. Chandoha	Mgmt	For	For
1b	Elect Director DonnaLee A. DeMaio	Mgmt	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For
1d	Elect Director William C. Freda	Mgmt	For	For
1e	Elect Director Patricia M. Halliday	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on "Just Transition"	SH	Against	Abstain

Steel Dynamics, Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** STLD
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 858119100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	For	For
1B	Elect Director Sheree L. Bargabos	Mgmt	For	For

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1C	Elect Director Kenneth W. Cornew	Mgmt	For	For
1D	Elect Director Traci M. Dolan	Mgmt	For	For
1E	Elect Director Jennifer L. Hamann	Mgmt	For	For
1F	Elect Director Bradley S. Seaman	Mgmt	For	For
1G	Elect Director Gabriel L. Shaheen	Mgmt	For	For
1H	Elect Director Luis M. Sierra	Mgmt	For	For
1I	Elect Director Richard P. Teets, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Stella International Holdings Limited

Meeting Date: 05/15/2025 **Country:** Cayman Islands **Ticker:** 1836

Record Date: 05/09/2025 **Meeting Type:** Annual

Primary Security ID: G84698102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4.1	Elect Gillman Charles Christopher as Director	Mgmt	For	For
4.2	Elect Chiang Yi-Min, Harvey as Director	Mgmt	For	For
4.3	Elect Bolliger Peter as Director	Mgmt	For	For
4.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Stella International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For

Stella-Jones Inc.

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** SJ
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 85853F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle Banik	Mgmt	For	For
1.2	Elect Director Robert Coallier	Mgmt	For	For
1.3	Elect Director Anne E. Giardini	Mgmt	For	For
1.4	Elect Director Karen Laflamme	Mgmt	For	For
1.5	Elect Director Katherine A. Lehman	Mgmt	For	For
1.6	Elect Director Douglas Muzyka	Mgmt	For	For
1.7	Elect Director Simon Pelletier	Mgmt	For	For
1.8	Elect Director Eric Vachon	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Stellantis NV

Meeting Date: 04/15/2025 **Country:** Netherlands **Ticker:** STLAM
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: N82405106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c	Approve Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt	For	Against

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Approve Dividends	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For
3.a	Elect Fiona Clare Cicconi as Non-Executive Director	Mgmt	For	For
3.b	Elect Nicolas Dufourcq as Non-Executive Director	Mgmt	For	For
3.c	Elect Ann Frances Godbehere as Non-Executive Director	Mgmt	For	For
3.d	Elect Claudia Parzani as Non-Executive Director	Mgmt	For	For
3.e	Elect Daniel Ramot as Non-Executive Director	Mgmt	For	For
3.f	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	For
3.g	Elect Alice Davey Schroeder as Non-Executive Director	Mgmt	For	For
4.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
4.b	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	Mgmt	For	For
5.a	Approve Remuneration Policy	Mgmt	For	Against
5.b	Approve Revised Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Mgmt	For	Against
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Common Shares	Mgmt	For	For

Stellar Bancorp, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** STEL
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 858927106

Stellar Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura D. Bellows	Mgmt	For	For
1.2	Elect Director Robert R. Franklin, Jr.	Mgmt	For	For
1.3	Elect Director Frances H. Jeter	Mgmt	For	For
1.4	Elect Director Reagan A. Reaud	Mgmt	For	Withhold
1.5	Elect Director Steven F. Retzloff	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Crowe LLP as Auditors	Mgmt	For	For

Stepan Company

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** SCL
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 858586100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lorinda A. Burgess	Mgmt	For	For
1.2	Elect Director Luis E. Rojo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Sterling Infrastructure, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** STRL
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 859241101

Sterling Infrastructure, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William T. Bosway	Mgmt	For	For
1b	Elect Director Roger A. Cregg	Mgmt	For	For
1c	Elect Director Joseph A. Cutillo	Mgmt	For	For
1d	Elect Director Julie A. Dill	Mgmt	For	For
1e	Elect Director Dana C. O'Brien	Mgmt	For	For
1f	Elect Director Dwayne A. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Steven Madden, Ltd.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** SHOO
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 556269108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	For
1.2	Elect Director Peter A. Davis	Mgmt	For	For
1.3	Elect Director Al Ferrara	Mgmt	For	For
1.4	Elect Director Mitchell S. Klipper	Mgmt	For	For
1.5	Elect Director Maria Teresa Kumar	Mgmt	For	For
1.6	Elect Director Rose Peabody Lynch	Mgmt	For	For
1.7	Elect Director Peter Migliorini	Mgmt	For	For
1.8	Elect Director Arian Simone Reed	Mgmt	For	For
1.9	Elect Director Ravi Sachdev	Mgmt	For	For
1.10	Elect Director Robert Smith	Mgmt	For	For
1.11	Elect Director Amelia Newton Varela	Mgmt	For	For

Steven Madden, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Stewart Information Services Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** STC
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 860372101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas G. Apel	Mgmt	For	For
1.2	Elect Director C. Allen Bradley, Jr.	Mgmt	For	For
1.3	Elect Director Robert L. Clarke	Mgmt	For	For
1.4	Elect Director William S. Corey, Jr.	Mgmt	For	For
1.5	Elect Director Frederick H. Eppinger, Jr.	Mgmt	For	For
1.6	Elect Director Deborah J. Matz	Mgmt	For	For
1.7	Elect Director Matthew W. Morris	Mgmt	For	For
1.8	Elect Director Karen R. Pallotta	Mgmt	For	For
1.9	Elect Director Manolo Sánchez	Mgmt	For	For
1.10	Elect Director Helen Vaid	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Stifel Financial Corp.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** SF
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 860630102

Stifel Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	For	For
1.2	Elect Director Maryam S. Brown	Mgmt	For	For
1.3	Elect Director Michael W. Brown	Mgmt	For	For
1.4	Elect Director Lisa L. Carnoy	Mgmt	For	For
1.5	Elect Director Robert E. Grady	Mgmt	For	For
1.6	Elect Director James P. Kavanaugh	Mgmt	For	For
1.7	Elect Director Ronald J. Kruszewski	Mgmt	For	For
1.8	Elect Director Maura A. Markus	Mgmt	For	For
1.9	Elect Director David A. Peacock	Mgmt	For	For
1.10	Elect Director Thomas W. Weisel	Mgmt	For	For
1.11	Elect Director Michael J. Zimmerman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

STMicroelectronics NV

Meeting Date: 05/28/2025 **Country:** Netherlands **Ticker:** STMMI

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: N83574108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.	Approve Remuneration Report	Mgmt	For	For
4.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.	Approve Dividends	Mgmt	For	For
6.	Approve Discharge of Management Board	Mgmt	For	For
7.	Approve Discharge of Supervisory Board	Mgmt	For	For
8.	Approve Remuneration of Supervisory Board	Mgmt	For	For

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.	Approve Stock-Based Portion of the Compensation of the President and CEO	Mgmt	For	For
10.	Approve Stock-Based Portion of the Compensation of the President and CFO	Mgmt	For	For
11.a.	Elect Werner Lieberherr to Supervisory Board	Mgmt	For	For
11.b.	Elect Simonetta Acri to Supervisory Board	Mgmt	For	For
12.	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For
13.	Reelect Helene Vletter van Dort to Supervisory Board	Mgmt	For	For
14.	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
15.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
16.	Authorize Repurchase of Shares	Mgmt	For	For
17.	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	For

STMicroelectronics NV

Meeting Date: 05/28/2025 **Country:** Netherlands **Ticker:** STMMI

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: N83574108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Stock-Based Portion of the Compensation of the President and CEO	Mgmt	For	For

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Stock-Based Portion of the Compensation of the President and CFO	Mgmt	For	For
11	Elect Werner Lieberherr to Supervisory Board	Mgmt	For	For
11b	Elect Simonetta Acri to Supervisory Board	Mgmt	For	For
12	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For
13	Reelect Helene Vletter van Dort to Supervisory Board	Mgmt	For	For
14	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
15	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
16	Authorize Repurchase of Shares	Mgmt	For	For
17	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	For

STO Express Co., Ltd.

Meeting Date: 05/26/2025 **Country:** China **Ticker:** 002468
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: Y988B5105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Use of Funds for Investment and Financial Management	Mgmt	For	Against
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

STO Express Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Related Party Transaction	Mgmt	For	For
10	Approve Draft and Summary of Performance Shares Incentive Plan	SH	For	Against
11	Approve Methods to Assess the Performance of Plan Participants	SH	For	Against
12	Approve Authorization of the Board to Handle All Related Matters	SH	For	Against

StoneX Group Inc.

Meeting Date: 03/05/2025 **Country:** USA **Ticker:** SNEX
Record Date: 01/07/2025 **Meeting Type:** Annual
Primary Security ID: 861896108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Annabelle G. Bexiga	Mgmt	For	For
1.2	Elect Director Diane L. Cooper	Mgmt	For	For
1.3	Elect Director John M. Fowler	Mgmt	For	For
1.4	Elect Director Steven Kass	Mgmt	For	For
1.5	Elect Director Sean M. O'Connor	Mgmt	For	For
1.6	Elect Director Eric Parthemore	Mgmt	For	For
1.7	Elect Director John Radziwill	Mgmt	For	For
1.8	Elect Director Dhamu R. Thamodaran	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Stora Enso Oyj

Meeting Date: 03/20/2025 **Country:** Finland **Ticker:** STERV
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: X8T9CM113

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 221,728 for Chair, EUR 125,186 for Vice Chair and EUR 85,933 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne, Richard Nilsson and Reima Rytsola as Directors; Elect Elena Scaltritti and Antti Vasara as New Directors	Mgmt	For	Abstain
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For
21	Amend Articles	Mgmt	For	For

StorageVault Canada Inc.

Meeting Date: 05/21/2025 **Country:** Canada **Ticker:** SVI
Record Date: 04/11/2025 **Meeting Type:** Annual/Special
Primary Security ID: 86212H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2A	Elect Director Steven Scott	Mgmt	For	Withhold
2B	Elect Director Iqbal Khan	Mgmt	For	Withhold
2C	Elect Director Alan A. Simpson	Mgmt	For	Withhold
2D	Elect Director Benjamin Harris	Mgmt	For	For
2E	Elect Director Mary Vitug	Mgmt	For	For
2F	Elect Director Deborah Robinson	Mgmt	For	For
3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Re-approve Stock Option Plan	Mgmt	For	Against
5	Approve Equity Incentive Plan	Mgmt	For	For

Strategic Education, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** STRA
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 86272C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charlotte F. Beason	Mgmt	For	For
1.2	Elect Director Rita D. Brogley	Mgmt	For	For
1.3	Elect Director Gregory W. Cappelli	Mgmt	For	For
1.4	Elect Director Viet D. Dinh	Mgmt	For	For
1.5	Elect Director Robert R. Grusky	Mgmt	For	For
1.6	Elect Director Jerry L. Johnson	Mgmt	For	For
1.7	Elect Director Karl McDonnell	Mgmt	For	For
1.8	Elect Director Michael A. McRobbie	Mgmt	For	For
1.9	Elect Director Benjamin E. Sasse	Mgmt	For	For

Strategic Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Robert S. Silberman	Mgmt	For	For
1.11	Elect Director William J. Slocum	Mgmt	For	For
1.12	Elect Director Michael J. Thawley	Mgmt	For	For
1.13	Elect Director G. Thomas Waite, III	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Straumann Holding AG

Meeting Date: 04/10/2025 **Country:** Switzerland **Ticker:** STMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8300N127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 0.57 per Share and CHF 0.38 per Share from Capital Contribution Reserves	Mgmt	For	For
2.2	Approve Transfer of Legal Capital Reserves and Legal Retained Earnings	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	For	For
6.1	Reelect Petra Rumpf as Director and Board Chair	Mgmt	For	For
6.2	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For
6.3	Reelect Olivier Filliol as Director	Mgmt	For	For
6.4	Reelect Marco Gadola as Director	Mgmt	For	For
6.5	Reelect Stefan Meister as Director	Mgmt	For	For
6.6	Reelect Thomas Straumann as Director	Mgmt	For	For
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For
7.1	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Stryker Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** SYK

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 863667101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Kevin A. Lobo	Mgmt	For	For
1d	Elect Director Emmanuel P. Maceda	Mgmt	For	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1f	Elect Director Rachel M. Ruggeri	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Restricted Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Report on Political Contributions and Expenditures	SH	Against	For

Sturm, Ruger & Company, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** RGR

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: 864159108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Cosentino, Jr.	Mgmt	For	For
1b	Elect Director Sandra S. Froman	Mgmt	For	Withhold
1c	Elect Director Rebecca S. Halstead	Mgmt	For	For
1d	Elect Director Christopher J. Killoy	Mgmt	For	For
1e	Elect Director Terrence G. O'Connor	Mgmt	For	For
1f	Elect Director Amir P. Rosenthal	Mgmt	For	For

Sturm, Ruger & Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Todd W. Seyfert	Mgmt	For	For
1h	Elect Director Ronald C. Whitaker	Mgmt	For	For
1i	Elect Director Phillip C. Widman	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Subaru Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7270

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J7676H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	For	For
2.1	Elect Director Osaki, Atsushi	Mgmt	For	For
2.2	Elect Director Hayata, Fumiaki	Mgmt	For	For
2.3	Elect Director Nakamura, Tomomi	Mgmt	For	For
2.4	Elect Director Fujinuki, Tetsuo	Mgmt	For	For
2.5	Elect Director Toda, Shinsuke	Mgmt	For	For
2.6	Elect Director Doi, Miwako	Mgmt	For	For
2.7	Elect Director Hachiuma, Fuminao	Mgmt	For	For
2.8	Elect Director Yamashita, Shigeru	Mgmt	For	For
3	Appoint Statutory Auditor Shoji, Jinya	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For

Sumec Corp., Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 600710

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: Y1294N105

Sumec Corp., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Provision of Guarantee	Mgmt	For	For
5	Approve Registration of Medium-term Notes	Mgmt	For	For
6	Approve Issuance of Super-short-term Commercial Papers	Mgmt	For	For
7	Approve Financial Derivatives Business	Mgmt	For	For
8	Approve Related Party Transaction	Mgmt	For	For
9	Approve Carry Out Accounts Receivable Factoring Business and Related Transactions	Mgmt	For	For
10	Approve Report of the Board of Directors	Mgmt	For	For
11	Approve Report of the Board of Supervisors	Mgmt	For	For
12	Approve Remuneration of Independent Directors	Mgmt	For	For
13	Approve Remuneration of Non-independent Directors	Mgmt	For	For
14	Approve Remuneration of Supervisors	Mgmt	For	For
15.1	Elect Wang Jian as Director	Mgmt	For	For
15.2	Elect Fan Wenye as Director	Mgmt	For	For

Sumitomo Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8053
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J77282119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For

Sumitomo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Adopt Board Structure with Audit Committee - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Hyodo, Masayuki	Mgmt	For	For
3.2	Elect Director Nambu, Toshikazu	Mgmt	For	For
3.3	Elect Director Ueno, Shingo	Mgmt	For	For
3.4	Elect Director Seishima, Takayuki	Mgmt	For	For
3.5	Elect Director Moroka, Reiji	Mgmt	For	For
3.6	Elect Director Ide, Akiko	Mgmt	For	For
3.7	Elect Director Mitachi, Takashi	Mgmt	For	For
3.8	Elect Director Takahara, Takahisa	Mgmt	For	For
3.9	Elect Director Asakura, Haruyasu	Mgmt	For	For
3.10	Elect Director Otsuki, Nana	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Mikogami, Daisuke	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Sakata, Kazunari	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Nagashima, Yukiko	Mgmt	For	Against
4.4	Elect Director and Audit Committee Member Inada, Nobuo	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Kunii, Taisei	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Otsuki, Nana	Mgmt	For	For
6	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Performance Share Plan	Mgmt	For	For

Sumitomo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board	SH	Against	Against
10	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	Abstain

Sumitomo Electric Industries Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 5802

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J77411114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 61	Mgmt	For	For
2.1	Elect Director Matsumoto, Masayoshi	Mgmt	For	For
2.2	Elect Director Inoue, Osamu	Mgmt	For	For
2.3	Elect Director Hato, Hideo	Mgmt	For	For
2.4	Elect Director Shirayama, Masaki	Mgmt	For	For
2.5	Elect Director Miyata, Yasuhiro	Mgmt	For	For
2.6	Elect Director Sahashi, Toshiyuki	Mgmt	For	For
2.7	Elect Director Ogata, Yoshiyuki	Mgmt	For	For
2.8	Elect Director Sato, Hiroshi	Mgmt	For	For
2.9	Elect Director Tsuchiya, Michihiro	Mgmt	For	For
2.10	Elect Director Watanabe, Katsuaki	Mgmt	For	For
2.11	Elect Director Horiba, Atsushi	Mgmt	For	For
2.12	Elect Director Kawamata, Kyoko	Mgmt	For	For
2.13	Elect Director Hayami, Hiroshi	Mgmt	For	For
2.14	Elect Director Togawa, Hisashi	Mgmt	For	For
2.15	Elect Director Asli M. Colpan	Mgmt	For	For
3	Appoint Statutory Auditor Kijima, Tatsuo	Mgmt	For	For

Sumitomo Electric Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Annual Bonus	Mgmt	For	For

Sumitomo Metal Mining Co. Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 5713
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J77712180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2.1	Elect Director Nozaki, Akira	Mgmt	For	For
2.2	Elect Director Matsumoto, Nobuhiro	Mgmt	For	For
2.3	Elect Director Takebayashi, Masaru	Mgmt	For	For
2.4	Elect Director Yoshida, Hiroshi	Mgmt	For	For
2.5	Elect Director Ishii, Taeko	Mgmt	For	For
2.6	Elect Director Kinoshita, Manabu	Mgmt	For	For
2.7	Elect Director Takeuchi, Koji	Mgmt	For	For
2.8	Elect Director Sawaki Nicola Michele	Mgmt	For	For
3.1	Appoint Statutory Auditor Matsushita, Hirohiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Wakamatsu, Shoji	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8316
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7771X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Takashima, Makoto	Mgmt	For	For
2.2	Elect Director Nakashima, Toru	Mgmt	For	Against
2.3	Elect Director Kudo, Teiko	Mgmt	For	For
2.4	Elect Director Anchi, Kazuyuki	Mgmt	For	For
2.5	Elect Director Isshiki, Toshihiro	Mgmt	For	For
2.6	Elect Director Matsugasaki, Honami	Mgmt	For	For
2.7	Elect Director Kadonaga, Sonosuke	Mgmt	For	For
2.8	Elect Director Sawada, Jun	Mgmt	For	For
2.9	Elect Director Goto, Yoriko	Mgmt	For	For
2.10	Elect Director Teshirogi, Isao	Mgmt	For	Against
2.11	Elect Director Takashima, Norimitsu	Mgmt	For	For
2.12	Elect Director Charles D. Lake II	Mgmt	For	For
2.13	Elect Director Jenifer Rogers	Mgmt	For	For
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Abstain
5	Approve Alternate Final Dividend of JPY 70 per Share	SH	Against	Against

Sumitomo Mitsui Trust Group, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8309

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J7772M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 82.5	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	For

Sumitomo Mitsui Trust Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Takakura, Toru	Mgmt	For	Against
3.2	Elect Director Sato, Masakatsu	Mgmt	For	For
3.3	Elect Director Matsumoto, Chikako	Mgmt	For	For
3.4	Elect Director Okubo, Tetsuo	Mgmt	For	Against
3.5	Elect Director Kato, Koichi	Mgmt	For	For
3.6	Elect Director Matsushita, Isao	Mgmt	For	For
3.7	Elect Director Kawamoto, Hiroko	Mgmt	For	For
3.8	Elect Director Kato, Nobuaki	Mgmt	For	For
3.9	Elect Director Kashima, Kaoru	Mgmt	For	For
3.10	Elect Director Ito, Tomonori	Mgmt	For	For
3.11	Elect Director Watanabe, Hajime	Mgmt	For	For
3.12	Elect Director Fujita, Hirokazu	Mgmt	For	For
3.13	Elect Director Sakakibara, Kazuo	Mgmt	For	For

Sumitomo Realty & Development Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8830

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J77841112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles	Mgmt	For	For
3.1	Elect Director Onodera, Kenichi	Mgmt	For	Against
3.2	Elect Director Nishima, Kojun	Mgmt	For	Against
3.3	Elect Director Kobayashi, Masato	Mgmt	For	For
3.4	Elect Director Odai, Yoshiyuki	Mgmt	For	For
3.5	Elect Director Katayama, Hisatoshi	Mgmt	For	For
3.6	Elect Director Kemori, Nobumasa	Mgmt	For	For

Sumitomo Realty & Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Elect Director Terada, Chiyono	Mgmt	For	For
3.8	Elect Director Tamura, Hakaru	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	Mgmt	For	For

Summit Hotel Properties, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** INN
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 866082100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bjorn R. L. Hanson	Mgmt	For	For
1b	Elect Director Jeffrey W. Jones	Mgmt	For	For
1c	Elect Director Kenneth J. Kay	Mgmt	For	For
1d	Elect Director Mehulkumar B. Patel	Mgmt	For	For
1e	Elect Director Amina Belouizdad Porter	Mgmt	For	For
1f	Elect Director Jonathan P. Stanner	Mgmt	For	For
1g	Elect Director Thomas W. Storey	Mgmt	For	For
1h	Elect Director Hope S. Taitz	Mgmt	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sun Communities, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** SUI
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 866674104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For

Sun Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Tonya Allen	Mgmt	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	For
1d	Elect Director Jeff T. Blau	Mgmt	For	For
1e	Elect Director Mark A. Denien	Mgmt	For	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	For	For
1g	Elect Director Brian M. Hermelin	Mgmt	For	For
1h	Elect Director Craig A. Leupold	Mgmt	For	For
1i	Elect Director Clunet R. Lewis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Sun Country Airlines Holdings, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** SNCY
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 866683105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas C. Kennedy	Mgmt	For	For
1.2	Elect Director Gail Peterson	Mgmt	For	Withhold
1.3	Elect Director Jennifer Vogel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Sun Life Financial Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** SLF
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 866796105

Sun Life Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For
1.3	Elect Director Patrick P. F. Cronin	Mgmt	For	For
1.4	Elect Director Ashok K. Gupta	Mgmt	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For
1.7	Elect Director Stacey A. Madge	Mgmt	For	For
1.8	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For
1.10	Elect Director Joseph M. Natale	Mgmt	For	For
1.11	Elect Director Scott F. Powers	Mgmt	For	For
1.12	Elect Director Kevin D. Strain	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

SunCoke Energy, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** SXC
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 86722A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arthur F. Anton	Mgmt	For	For
1.2	Elect Director Michael W. Lewis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Suncor Energy Inc.

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** SU
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 867224107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	Against
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Report on Impact of Net Zero by 2050 Pledge	SH	Against	Against

Sungrow Power Supply Co., Ltd.

Meeting Date: 03/18/2025 **Country:** China **Ticker:** 300274
Record Date: 03/11/2025 **Meeting Type:** Special
Primary Security ID: Y8211M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For

Sungrow Power Supply Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

Sungrow Power Supply Co., Ltd.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 300274
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: Y8211M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Provision of Guarantees	Mgmt	For	Against
6	Approve Foreign Exchange Hedging Business and Feasibility Analysis	Mgmt	For	For
7	Approve Issuing of Letter of Guarantee	Mgmt	For	Against
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For
11.1	Approve Amendments to Articles of Association	Mgmt	For	For
11.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
11.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
11.4	Amend Working System for Independent Directors	Mgmt	For	Against
11.5	Amend Information Disclosure Management System	Mgmt	For	Against

Sunlight Real Estate Investment Trust

Meeting Date: 05/29/2025 **Country:** Hong Kong **Ticker:** 435
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: Y8239W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate in Relation to the Buy-Back of Units	Mgmt	For	For

Sunny Optical Technology (Group) Company Limited

Meeting Date: 05/27/2025 **Country:** Cayman Islands **Ticker:** 2382
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: G8586D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Wang Wenjie as Director	Mgmt	For	For
3b	Elect Wang Wenjian as Director	Mgmt	For	For
3c	Elect Wang Tan Jiong as Director	Mgmt	For	For
3d	Elect Chen Gang as Director	Mgmt	For	For
3e	Elect Thoeng Wai Yee Cheryl as Director	Mgmt	For	For
3f	Elect Feng Hua Jun as Director	Mgmt	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

SunOpta Inc.

Meeting Date: 05/22/2025 **Country:** Canada **Ticker:** STKL
Record Date: 03/27/2025 **Meeting Type:** Annual/Special
Primary Security ID: 8676EP108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Albert Bolles	Mgmt	For	For
1b	Elect Director Rebecca Fisher	Mgmt	For	For
1c	Elect Director Dean Hollis	Mgmt	For	For
1d	Elect Director Brian Kocher	Mgmt	For	For
1e	Elect Director David J. Lemmon	Mgmt	For	For
1f	Elect Director Diego Reynoso	Mgmt	For	For
1g	Elect Director Leslie Starr	Mgmt	For	For
1h	Elect Director Mahes S. Wickramasinghe	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Sunrex Technology Corp.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 2387
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y8301L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against
4.1	Elect TSAI HUO-LU, with SHAREHOLDER NO.1, as Non-independent Director	Mgmt	For	For
4.2	Elect TSAI-TSENG SHU-PING, with SHAREHOLDER NO.2, as Non-Independent Director	Mgmt	For	Against

Sunrex Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect TSENG SU-E, with SHAREHOLDER NO.3, as Non-Independent Director	Mgmt	For	Against
4.4	Elect LI MING-TSE, with SHAREHOLDER NO.6142, as Non-Independent Director	Mgmt	For	For
4.5	Elect TSAI YU HSUEH with SHAREHOLDER NO.9 as Non-independent Director	Mgmt	For	Against
4.6	Elect YEH YEH with SHAREHOLDER NO.N220200XXX as Non-independent Director	Mgmt	For	Against
4.7	Elect KUO YUAN-CHING, with ID NO.M120207XXX, as Independent Director	Mgmt	For	Against
4.8	Elect WU YUAN-FU, with ID NO.N122519XXX, as Independent Director	Mgmt	For	For
4.9	Elect TSENG LI-WEI, with ID NO.L220149XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Sunrise Communications AG

Meeting Date: 05/13/2025 **Country:** Switzerland **Ticker:** SNRE

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 867975104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 3.33 per Class A Share and CHF 0.33 per Class B Share from Foreign Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Michael Fries as Director and Board Chair	Mgmt	For	Against
4.2	Reelect Adam Bird as Director	Mgmt	For	Against

Sunrise Communications AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Reelect Ingrid Deltenre as Director	Mgmt	For	For
4.4	Reelect Thomas Meyer as Director	Mgmt	For	For
4.5	Reelect Catherine Muehlemann as Director	Mgmt	For	For
4.6	Reelect Enrique Rodriguez as Director	Mgmt	For	For
4.7	Reelect Lutz Schueler as Director	Mgmt	For	For
5.1	Reappoint Adam Bird as Member of the Compensation Committee	Mgmt	For	Against
5.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
5.3	Reappoint Enrique Rodriguez as Member of the Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Anwaltskanzlei Keller AG as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Sunrun Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** RUN

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 86771W105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynn Jurich	Mgmt	For	For
1.2	Elect Director Alan Ferber	Mgmt	For	Withhold
1.3	Elect Director John Trinta	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Sunrun Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sunstone Hotel Investors, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** SHO
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 867892101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	For	For
1b	Elect Director Andrew Batinovich	Mgmt	For	For
1c	Elect Director Monica S. Digilio	Mgmt	For	For
1d	Elect Director Bryan A. Giglia	Mgmt	For	For
1e	Elect Director Kristina M. Leslie	Mgmt	For	For
1f	Elect Director Murray J. McCabe	Mgmt	For	For
1g	Elect Director Verett Mims	Mgmt	For	For
1h	Elect Director Douglas M. Pasquale	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Suntec Real Estate Investment Trust

Meeting Date: 04/17/2025 **Country:** Singapore **Ticker:** T82U
Record Date: **Meeting Type:** Annual
Primary Security ID: Y82954101

Suntec Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, the Statement by the Manager, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

Sunway Berhad

Meeting Date: 06/30/2025 **Country:** Malaysia **Ticker:** 5211

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: Y8309C115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' and Board Committees' Fees	Mgmt	For	For
2	Approve Directors' Benefits	Mgmt	For	For
3	Elect Chew Chee Kin as Director	Mgmt	For	For
4	Elect Sarena Cheah Yean Tih as Director	Mgmt	For	For
5	Elect Zaiton binti Mohd Hassan as Director	Mgmt	For	For
6	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
9	Approve Share Repurchase Program	Mgmt	For	For

Sunway Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Shares Under the Dividend Reinvestment Scheme	Mgmt	For	For

Sunway Real Estate Investment Trust

Meeting Date: 05/29/2025 **Country:** Malaysia **Ticker:** 5176
Record Date: 05/22/2025 **Meeting Type:** Annual
Primary Security ID: Y83099104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
2	Approve Renewal of Unitholders' Mandate and Implementation of New Unitholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
3	Approve Renewal of Issuance of New Units Under the Distribution Reinvestment Scheme	Mgmt	For	For

Sunwoda Electronic Co., Ltd.

Meeting Date: 05/14/2025 **Country:** China **Ticker:** 300207
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Y8309D105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For

Sunwoda Electronic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Provision of Guarantee	SH	For	For

Super Micro Computer, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** SMCI
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 86800U302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Blair	Mgmt	For	For
1b	Elect Director Susan Mogensen (Susie Giordano)	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Superior Group of Companies, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** SGC
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 868358102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Benstock	Mgmt	For	For
1.2	Elect Director Paul Mellini	Mgmt	For	For
1.3	Elect Director Todd Siegel	Mgmt	For	For
1.4	Elect Director Venita Fields	Mgmt	For	For
1.5	Elect Director Andrew D. Demott, Jr.	Mgmt	For	For
1.6	Elect Director Susan Lattmann	Mgmt	For	For
1.7	Elect Director Loreen Spencer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Superior Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Supermarket Income REIT PLC

Meeting Date: 03/20/2025 **Country:** United Kingdom **Ticker:** SUPR
Record Date: 03/18/2025 **Meeting Type:** Special
Primary Security ID: G8586X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Terms of the Transaction Documents	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Increase in the Aggregate Limit on Directors' Remuneration	Mgmt	For	For
4	Approve Long Term Incentive Plan	Mgmt	For	For

Supermarket Income REIT PLC

Meeting Date: 06/17/2025 **Country:** United Kingdom **Ticker:** SUPR
Record Date: 06/13/2025 **Meeting Type:** Special
Primary Security ID: G8586X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from the Closed-Ended Investment Funds Category to the Equity Shares (Commercial Companies) Category	Mgmt	For	For

Supernus Pharmaceuticals, Inc.

Meeting Date: 06/16/2025 **Country:** USA **Ticker:** SUPN
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 868459108

Supernus Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carrolee Barlow	Mgmt	For	For
1.2	Elect Director Jack A. Khattar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Suzano SA

Meeting Date: 04/25/2025 **Country:** Brazil **Ticker:** SUZB3

Record Date: **Meeting Type:** Annual

Primary Security ID: P8T20U187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
5.1	Elect Luiz Augusto Marques Paes as Fiscal Council Member and Luciano Douglas Colauto as Alternate	Mgmt	For	Abstain
5.2	Elect Rubens Barletta as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	Mgmt	For	Abstain
6	Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority Shareholder	SH	None	For
7	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

Suzhou Dongshan Precision Manufacturing Co., Ltd.

Meeting Date: 03/17/2025 **Country:** China **Ticker:** 002384
Record Date: 03/11/2025 **Meeting Type:** Special
Primary Security ID: Y8318L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	Mgmt	For	For
2	Approve Extension of Authorization of the Board on Issuance of Shares to Specific Targets	Mgmt	For	For

Suzhou Dongshan Precision Manufacturing Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 002384
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y8318L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	Against
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
10	Approve Credit Line Application	Mgmt	For	For

Suzhou Maxwell Technologies Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 300751
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Y831GX101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Supervisors	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7.1	Amend Raised Funds Management System	Mgmt	For	Against
7.2	Amend Investor Relations Management System	Mgmt	For	Against
8	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For

Suzhou TFC Optical Communication Co., Ltd.

Meeting Date: 05/12/2025 **Country:** China **Ticker:** 300394
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y831BY104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For

Suzhou TFC Optical Communication Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
8	Approve Remuneration of Supervisor	Mgmt	For	For
9	Approve Authorization for the Board of Directors to Formulate the Interim Dividends Plan	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For
11	Approve to Appoint Auditor	Mgmt	For	For

Suzuken Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 9987
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J78454105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Asano, Shigeru	Mgmt	For	For
1.2	Elect Director Miyata, Hiromi	Mgmt	For	For
1.3	Elect Director Tanaka, Hirofumi	Mgmt	For	For
1.4	Elect Director Takahashi, Chie	Mgmt	For	For
1.5	Elect Director Samura, Shunichi	Mgmt	For	For
1.6	Elect Director Nakagaki, Hideaki	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Ogasawara, Takeshi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Kondo, Toshimichi	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Shimizu, Ayako	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Tomita, Asako	Mgmt	For	For

Suzuki Motor Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7269
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J78529138

Suzuki Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
2.1	Elect Director Suzuki, Toshihiro	Mgmt	For	For
2.2	Elect Director Ishii, Naomi	Mgmt	For	For
2.3	Elect Director Kato, Katsuhiro	Mgmt	For	For
2.4	Elect Director Okajima, Aritaka	Mgmt	For	For
2.5	Elect Director Muramatsu, Eiichi	Mgmt	For	For
2.6	Elect Director Domichi, Hideaki	Mgmt	For	For
2.7	Elect Director Egusa, Shun	Mgmt	For	For
2.8	Elect Director Takahashi, Naoko	Mgmt	For	For
2.9	Elect Director Aoyama, Asako	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For
6	Appoint PricewaterhouseCoopers Japan LLC as New External Audit Firm	Mgmt	For	For

Svenska Cellulosa AB SCA

Meeting Date: 04/04/2025 **Country:** Sweden **Ticker:** SCA.B

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: W90152120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
8c.1	Approve Discharge of Asa Bergman	Mgmt	For	For
8c.2	Approve Discharge of Par Boman	Mgmt	For	For
8c.3	Approve Discharge of Lennart Evrell	Mgmt	For	For
8c.4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
8c.5	Approve Discharge of Carina Hakansson	Mgmt	For	For
8c.6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	For
8c.7	Approve Discharge of Martin Lindqvist	Mgmt	For	For
8c.8	Approve Discharge of Helena Stjernholm	Mgmt	For	For
8c.9	Approve Discharge of Anders Sundstrom	Mgmt	For	For
8c.10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For
8c.11	Approve Discharge of Karl Aberg	Mgmt	For	For
8c.12	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For
8c.13	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For
8c.14	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For
8c.15	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For
8c.16	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For
8c.17	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For
8c.18	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Asa Bergman as Director	Mgmt	For	For
12.2	Reelect Lennart Evrel as Director	Mgmt	For	For
12.3	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.4	Reelect Carina Hakansson as Director	Mgmt	For	For
12.5	Reelect Ulf Larsson as Director	Mgmt	For	For
12.6	Reelect Martin Lindqvist as Director	Mgmt	For	For
12.7	Reelect Helena Stjernholm as Director	Mgmt	For	Against
12.8	Reelect Anders Sundstrom as Director	Mgmt	For	For
12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against
13	Elect Helena Stjernholm as Board Chair	Mgmt	For	Against
14	Ratify Ernst & Young as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	Mgmt	For	For

Svenska Handelsbanken AB

Meeting Date: 03/26/2025 **Country:** Sweden **Ticker:** SHB.A

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: W9112U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 15 Per Share	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Approve Discharge of Par Boman	Mgmt	For	For
11.2	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
11.3	Approve Discharge of Mikael Almvret	Mgmt	For	For
11.4	Approve Discharge of Jon Fredrik Baksaas	Mgmt	For	For
11.5	Approve Discharge of Helene Barnekow	Mgmt	For	For
11.6	Approve Discharge of Stina Bergfors	Mgmt	For	For
11.7	Approve Discharge of Hans Biorck	Mgmt	For	For
11.8	Approve Discharge of Stefan Henricson	Mgmt	For	For
11.9	Approve Discharge of Kerstin Hessius	Mgmt	For	For
11.10	Approve Discharge of Anna Hjelmberg	Mgmt	For	For
11.11	Approve Discharge of Louise Lindh	Mgmt	For	For
11.12	Approve Discharge of Lena Renstrom	Mgmt	For	For
11.13	Approve Discharge of Ulf Riese	Mgmt	For	For
11.14	Approve Discharge of Arja Taaveniku	Mgmt	For	For
11.15	Approve Discharge of CEO Michael Green	Mgmt	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Determine Number of Directors (9)	Mgmt	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For
17	Approve Remuneration of Directors in the Amount of SEK 4.05 Million for Chair, SEK 1.15 Million for Vice Chair and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
18.1	Reelect Helene Barnekow as Director	Mgmt	For	For
18.2	Reelect Stina Bergfors as Director	Mgmt	For	For
18.3	Reelect Hans Biorck as Director	Mgmt	For	For
18.4	Reelect Par Boman as Director	Mgmt	For	Against
18.5	Reelect Kerstin Hessius as Director	Mgmt	For	For
18.6	Elect Anders Jernhall as New Director	Mgmt	For	For
18.7	Reelect Louise Lindh as Director	Mgmt	For	For
18.8	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
18.9	Reelect Ulf Riese as Director	Mgmt	For	Against
19	Elect Par Borman as Board Chair	Mgmt	For	Against
20	Ratify PricewaterhouseCoopers and Deloitte as Auditors	Mgmt	For	For
21	Ratify KPMG AB as Auditors In Foundations with Associated Management	Mgmt	For	For
22	Approve Proposal Regarding Improving Procedures for Issuing BankID	SH	Against	Against
23	Approve Proposal Regarding Improving the BankID Security	SH	Against	Against
24	Change Dividend Policy	SH	Against	Against

Svitzer Group A/S

Meeting Date: 04/10/2025 **Country:** Denmark **Ticker:** SVITZR
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: K9385K109

Svitzer Group A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B	Accept Financial Statements and Statutory Reports	Mgmt	For	For
C	Approve Allocation of Income and Dividends of DKK 8 Per Share	Mgmt	For	For
D	Approve Discharge of Management and Board	Mgmt	For	For
E	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
F	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chair, DKK 600,000 for Vice Chair, and DKK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
G.1	Reelect Morten H. Engelstoft as Director	Mgmt	For	Abstain
G.2	Reelect Robert M. Uggla as Director	Mgmt	For	Abstain
G.3	Reelect Christine Brennet (Morris) as Director	Mgmt	For	For
G.4	Reelect Peter Wikstrom as Director	Mgmt	For	Abstain
G.5	Elect Ghim Siew Ho as New Director	Mgmt	For	For
H	Ratify PricewaterhouseCoopers as Auditors; Ratify Pricewaterhouse Coopers as Auditors for Sustainability Reporting	Mgmt	For	For
I	Authorize Share Repurchase Program	Mgmt	For	For
J.1	Amend Remuneration Policy	Mgmt	For	Against

Swedbank AB

Meeting Date: 03/26/2025 **Country:** Sweden **Ticker:** SWED.A

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: W94232100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 21.70 Per Share	Mgmt	For	For
10.a	Approve Discharge of Goran Bengtson	Mgmt	For	For
10.b	Approve Discharge of Annika Creutzer	Mgmt	For	For
10.c	Approve Discharge of Hans Eckerstrom	Mgmt	For	For
10.d	Approve Discharge of Kerstin Hermansson	Mgmt	For	For
10.e	Approve Discharge of Helena Liljedahl	Mgmt	For	For
10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For
10.g	Approve Discharge of Anna Mossberg	Mgmt	For	For
10.h	Approve Discharge of Per Olof Nyman	Mgmt	For	For
10.i	Approve Discharge of Biljana Pehrsson	Mgmt	For	For
10.j	Approve Discharge of Goran Persson	Mgmt	For	For
10.k	Approve Discharge of Biorn Riese	Mgmt	For	For
10.l	Approve Discharge of Jens Henriksson	Mgmt	For	For
10.m	Approve Discharge of Roger Ljung	Mgmt	For	For
10.n	Approve Discharge of Ake Skoglund	Mgmt	For	For
10.o	Approve Discharge of Henrik Joelsson	Mgmt	For	For
10.p	Approve Discharge of Camilla Linder	Mgmt	For	For
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.a	Reelect Goran Bengtsson as Director	Mgmt	For	For
13.b	Reelect Annika Creutzer as Director	Mgmt	For	For
13.c	Reelect Hans Eckerstrom as Director	Mgmt	For	For
13.d	Reelect Kerstin Hermansson as Director	Mgmt	For	For
13.e	Reelect Helena Liljedahl as Director	Mgmt	For	For
13.f	Reelect Anna Mossberg as Director	Mgmt	For	For
13.g	Reelect Per Olof Nyman as Director	Mgmt	For	For
13.h	Reelect Biljana Pehrsson as Director	Mgmt	For	For
13.i	Reelect Goran Persson as Director	Mgmt	For	For
13.j	Reelect Biorn Riese as Director	Mgmt	For	For
13.k	Elect Rasmus Roos as New Director	Mgmt	For	For
14	Elect Goran Persson as Board Chair	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2025)	Mgmt	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2025)	Mgmt	For	For
20.c	Approve Equity Plan Financing	Mgmt	For	For
21	Approve Remuneration Report	Mgmt	For	For
22	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	SH	None	Against
23	Approve Proposal Regarding Improving the Security of BankID Usage	SH	None	Against

Swedencare AB

Meeting Date: 04/24/2025 **Country:** Sweden **Ticker:** SECARE
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: W942AH117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 0.25 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Hakan Svanberg (Chair), Johan Bergdahl, Thomas Eklund, Sara Brandt, Ulrika Valassi and Jean Yves Parisot as Directors; Elect Isabelle Guiller as New Director; Ratify Deloitte AB as Auditors Auditors	Mgmt	For	For
11	Approve Nomination Committee Procedures	Mgmt	For	For
12	Approve Creation of DKK 17.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
13	Approve Stock Option Plan for Key Employees; Approve Equity Plan Financing	Mgmt	For	For

Swedish Orphan Biovitrum AB

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** SOBI
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: W95637117

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12.1	Approve Discharge of Christophe Bourdon	Mgmt	For	For
12.2	Approve Discharge of Annette Clancy	Mgmt	For	For
12.3	Approve Discharge of Bo Jesper Hansen	Mgmt	For	For
12.4	Approve Discharge of David Meek	Mgmt	For	For
12.5	Approve Discharge of Zlatko Rihter	Mgmt	For	For
12.6	Approve Discharge of Helena Saxon	Mgmt	For	For
12.7	Approve Discharge of Staffan Schuberg	Mgmt	For	For
12.8	Approve Discharge of Filippa Stenberg	Mgmt	For	For
12.9	Approve Discharge of Anders Ullman	Mgmt	For	For
12.10	Approve Discharge of Mats Lek	Mgmt	For	For
12.11	Approve Discharge of Katy Mazibuko	Mgmt	For	For
12.12	Approve Discharge of Sara Carlsson	Mgmt	For	For
12.13	Approve Discharge of Asa Kjellstrom	Mgmt	For	For
12.14	Approve Discharge of Susanna Ronnback	Mgmt	For	For
12.15	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15.a	Reelect Christophe Bourdon as Director	Mgmt	For	For
15.b	Reelect David Meek as Director	Mgmt	For	For
15.c	Reelect Zlatko Rihter as Director	Mgmt	For	For
15.d	Reelect Helena Saxon as Director	Mgmt	For	Against
15.e	Reelect Staffan Schuberg as Director	Mgmt	For	For
15.f	Reelect Filippa Stenberg as Director	Mgmt	For	For
15.g	Reelect Anders Ullman as Director	Mgmt	For	For
15.h	Elect Iris Loew-Friedrich as New Director	Mgmt	For	For
15.i	Elect David Meek as Board Chair	Mgmt	For	For
15.j	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against
17.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	For
17.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	Against
17.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	For
17.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For

Swire Pacific Limited

Meeting Date: 05/15/2025 **Country:** Hong Kong **Ticker:** 19
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y83310105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Bradley, Guy Martin Coutts as Director	Mgmt	For	For
1b	Elect Healy, Patrick as Director	Mgmt	For	For
1c	Elect Orr, Gordon Robert Halyburton as Director	Mgmt	For	For
1d	Elect Xu, Ying as Director	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Swiss Life Holding AG

Meeting Date: 05/14/2025 **Country:** Switzerland **Ticker:** SLHN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8404J162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 35.00 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For
5.3	Reelect Monika Buetler as Director	Mgmt	For	For
5.4	Reelect Philomena Colatrella as Director	Mgmt	For	For
5.5	Reelect Adrienne Fumagalli as Director	Mgmt	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For
5.8	Reelect Severin Moser as Director	Mgmt	For	For
5.9	Reelect Henry Peter as Director	Mgmt	For	For
5.10	Reelect Martin Schmid as Director	Mgmt	For	For
5.11	Reelect Franziska Sauber as Director	Mgmt	For	For
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	For	For
5.13	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Approve CHF 19,453.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Re AG

Meeting Date: 04/11/2025 **Country:** Switzerland **Ticker:** SREN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8431B109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
1.3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of USD 7.35 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Karen Gavan as Director	Mgmt	For	For
4.1.c	Reelect Vanessa Lau as Director	Mgmt	For	For
4.1.d	Reelect Geraldine Matchett as Director	Mgmt	For	For
4.1.e	Reelect Joachim Oechslin as Director	Mgmt	For	For
4.1.f	Reelect Deanna Ong as Director	Mgmt	For	For
4.1.g	Reelect Jay Ralph as Director	Mgmt	For	For
4.1.h	Reelect Joerg Reinhardt as Director	Mgmt	For	For
4.1.i	Reelect Pia Tischhauser as Director	Mgmt	For	For
4.1.j	Reelect Larry Zimpleman as Director	Mgmt	For	For
4.1.k	Elect Morten Huebbe as Director	Mgmt	For	For
4.1.l	Elect George Quinn as Director	Mgmt	For	For
4.2.1	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.4	Appoint Morten Huebbe as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	For
5.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For
5.3	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Swissquote Group Holding Ltd.

Meeting Date: 05/08/2025 **Country:** Switzerland **Ticker:** SQN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8403Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.a	Reelect Markus Dennler as Director and Board Chair	Mgmt	For	For
6.1.b	Reelect Jean-Christophe Pernollet as Director	Mgmt	For	For

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.c	Reelect Monica Dell'Anna as Director	Mgmt	For	For
6.1.d	Reelect Michael Ploog as Director	Mgmt	For	For
6.1.e	Reelect Paolo Buzzi as Director	Mgmt	For	For
6.1.f	Reelect Demetra Kalogerou as Director	Mgmt	For	For
6.1.g	Reelect Esther Finidori as Director	Mgmt	For	For
6.1.h	Elect Hans-Rudolf Koeng as Director	Mgmt	For	For
6.2.a	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.b	Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.c	Appoint Hans-Rudolf Koeng as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
6.4	Designate Juan Gil as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.6 Million	Mgmt	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Sydbank A/S

Meeting Date: 03/20/2025 **Country:** Denmark **Ticker:** SYDB

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: K9419V113

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Reelect Peter S. Sorensen as Member of Committee of Representatives	Mgmt	For	For
5.2	Elect Frederikke Pontoppidan Nissen as New Member of Committee of Representatives	Mgmt	For	For
5.3	Reelect Svend Erik Kriby as Member of Committee of Representatives	Mgmt	For	For
5.4	Reelect Janne Moltke-Leth as Member of Committee of Representatives	Mgmt	For	For
5.5	Elect Aksel Bjorn Moller as New Member of Committee of Representatives	Mgmt	For	For
5.6	Reelect Gitte Poulsen as Member of Committee of Representatives	Mgmt	For	For
5.7	Reelect Richard Fynbo as Member of Committee of Representatives	Mgmt	For	For
5.8	Elect Per Dam Jensen as New Member of Committee of Representatives	Mgmt	For	For
5.9	Reelect Lars Thuro Moller as Member of Committee of Representatives	Mgmt	For	For
5.10	Reelect Jan Osterskov as Member of Committee of Representatives	Mgmt	For	For
5.11	Elect Brian Ostergaard Roed as New Member of Committee of Representatives	Mgmt	For	For
5.12	Elect Pernille Vastrup as New Member of Committee of Representatives	Mgmt	For	For
5.13	Reelect Ellen Trane Norby as Member of Committee of Representatives	Mgmt	For	For
5.14	Reelect Bente Rasmussen as Member of Committee of Representatives	Mgmt	For	For

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.15	Elect Charlotte Stahlsmidt as New Member of Committee of Representatives	Mgmt	For	For
5.16	Reelect Lasse Meldgaard as Member of Committee of Representatives	Mgmt	For	For
5.17	Reelect Hanni Toosbuy as Member of Committee of Representatives	Mgmt	For	For
5.18	Reelect Leo Gronvall as Member of Committee of Representatives	Mgmt	For	For
5.19	Reelect Andreas Bernhard Kirk as Member of Committee of Representatives	Mgmt	For	For
5.20	Reelect Peter Vang Christensen as Member of Committee of Representatives	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors; Ratify PricewaterhouseCoopers as Auditors for Sustainability Reporting	Mgmt	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 705,549 for Vice Chair, and DKK 403,170 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.c	Approve DKK 33.8 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7.d	Amend Articles Re: Article 8(2)	Mgmt	For	For
7.e	Amend Articles Re: Article 14(3)	Mgmt	For	For
7.f	Prepare an Official Acquisition Offer to Acquire Fynske Bank A/S	SH	Against	Against
8	Authorize Share Repurchase Program	Mgmt	For	For

Syensqo NV

Meeting Date: 05/06/2025 **Country:** Belgium **Ticker:** SYENS

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: B8T189100

Syensqo NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Sylvamo Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** SLVM

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 871332102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean-Michel Ribieras	Mgmt	For	For
1.2	Elect Director Stan Askren	Mgmt	For	For
1.3	Elect Director Christine S. Breves	Mgmt	For	For
1.4	Elect Director Lizanne M. Bruce	Mgmt	For	For
1.5	Elect Director Jeanmarie Desmond	Mgmt	For	For
1.6	Elect Director Joia M. Johnson	Mgmt	For	For
1.7	Elect Director Karl L. Meyers	Mgmt	For	For
1.8	Elect Director David Petratis	Mgmt	For	For
1.9	Elect Director Mark W. Wilde	Mgmt	For	For
1.10	Elect Director James P. Zallie	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sylvamo Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Symrise AG

Meeting Date: 05/20/2025 **Country:** Germany **Ticker:** SY1

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: D827A1108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Reelect Michael Koenig to the Supervisory Board	Mgmt	For	For
7.2	Reelect Ursula Buck to the Supervisory Board	Mgmt	For	For
7.3	Reelect Bernd Hirsch to the Supervisory Board	Mgmt	For	Against
7.4	Reelect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For
7.5	Reelect Peter Vanacker to the Supervisory Board	Mgmt	For	For
7.6	Reelect Jan Zijderveld to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For

Synchrony Financial

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** SYF
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 87165B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For
1e	Elect Director Daniel Colao	Mgmt	For	For
1f	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1g	Elect Director Roy A. Guthrie	Mgmt	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	For
1j	Elect Director Laurel J. Richie	Mgmt	For	For
1k	Elect Director Ellen M. Zane	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Syndax Pharmaceuticals, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SNDX
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 87164F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith A. Katkin	Mgmt	For	Withhold
1.2	Elect Director Dennis G. Podlesak	Mgmt	For	Withhold
1.3	Elect Director Aleksandra Rizo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Synnex Technology International Corp.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 2347
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y8344J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Synopsys, Inc.

Meeting Date: 04/10/2025 **Country:** USA **Ticker:** SNPS
Record Date: 02/10/2025 **Meeting Type:** Annual
Primary Security ID: 871607107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director John G. Schwarz	Mgmt	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For
1d	Elect Director Luis Borgen	Mgmt	For	For
1e	Elect Director Janice D. Chaffin	Mgmt	For	For
1f	Elect Director Bruce R. Chizen	Mgmt	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For
1h	Elect Director Robert G. Painter	Mgmt	For	For
1i	Elect Director Jeannine P. Sargent	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For

Synovus Financial Corp.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** SNV
Record Date: 02/20/2025 **Meeting Type:** Annual
Primary Security ID: 87161C501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stacy Apter	Mgmt	For	For
1b	Elect Director Tim E. Bentsen	Mgmt	For	For
1c	Elect Director Kevin S. Blair	Mgmt	For	For
1d	Elect Director Pedro Cherry	Mgmt	For	For
1e	Elect Director John H. Irby	Mgmt	For	For
1f	Elect Director Gregory Montana	Mgmt	For	For
1g	Elect Director Diana M. Murphy	Mgmt	For	For
1h	Elect Director Harris Pastides	Mgmt	For	For
1i	Elect Director Barry L. Storey	Mgmt	For	For
1j	Elect Director Alexandra Villoch	Mgmt	For	For
1k	Elect Director Teresa White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Sysmex Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6869
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7864H102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For
2.2	Elect Director Asano, Kaoru	Mgmt	For	For
2.3	Elect Director Tachibana, Kenji	Mgmt	For	For
2.4	Elect Director Matsui, Iwane	Mgmt	For	For
2.5	Elect Director Yoshida, Tomokazu	Mgmt	For	For
2.6	Elect Director Ono, Takashi	Mgmt	For	For

Sysmex Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Ota, Kazuo	Mgmt	For	For
2.8	Elect Director Inoue, Haruo	Mgmt	For	For
2.9	Elect Director Fujioka, Yuka	Mgmt	For	For
2.10	Elect Director Oshima, Mari	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Fukumoto, Hidekazu	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

T&D Holdings, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8795
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J86796109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Uehara, Hirohisa	Mgmt	For	For
2.2	Elect Director Moriyama, Masahiko	Mgmt	For	For
2.3	Elect Director Nagai, Hotaka	Mgmt	For	For
2.4	Elect Director Futami, Yoko	Mgmt	For	For
2.5	Elect Director Watanabe, Kensaku	Mgmt	For	For
2.6	Elect Director Kato, Masazumi	Mgmt	For	For
2.7	Elect Director Fuma, Kenji	Mgmt	For	For
2.8	Elect Director Tamura, Yasuro	Mgmt	For	For
2.9	Elect Director Kitahara, Mutsuro	Mgmt	For	For
3.1	Appoint Shareholder Director Nominee Ken Mohan	SH	Against	Against
3.2	Appoint Shareholder Director Nominee Ina Kegler	SH	Against	Against

T. Rowe Price Group, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** TROW
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 74144T108

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For
1c	Elect Director William P. Donnelly	Mgmt	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	For
1g	Elect Director Robert W. Sharps	Mgmt	For	For
1h	Elect Director Cynthia F. Smith	Mgmt	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For

TAG Immobilien AG

Meeting Date: 05/16/2025 **Country:** Germany **Ticker:** TEG
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: D8283Q174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For

TAG Immobilien AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Management Board Remuneration Policy	Mgmt	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 35 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

TAISEI Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 1801

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J79561148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 145	Mgmt	For	For
2.1	Elect Director Tanaka, Shigeyoshi	Mgmt	For	Against
2.2	Elect Director Aikawa, Yoshiro	Mgmt	For	Against
2.3	Elect Director Okada, Masahiko	Mgmt	For	For

TAISEI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Shirakawa, Kenji	Mgmt	For	For
2.5	Elect Director Kasahara, Junichi	Mgmt	For	For
2.6	Elect Director Yamaura, Mayuki	Mgmt	For	For
2.7	Elect Director Yoshino, Yuichiro	Mgmt	For	For
2.8	Elect Director Nishimura, Atsuko	Mgmt	For	For
2.9	Elect Director Otsuka, Norio	Mgmt	For	For
2.10	Elect Director Kokubu, Fumiya	Mgmt	For	For
2.11	Elect Director Kamijo, Tsutomu	Mgmt	For	For
2.12	Elect Director Koide, Hiroko	Mgmt	For	For
3	Appoint Statutory Auditor Ogata, Yoshimi	Mgmt	For	For

Taishin Financial Holdings Co., Ltd.

Meeting Date: 06/23/2025 **Country:** Taiwan **Ticker:** 2887
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: Y84086100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Taiwan Business Bank

Meeting Date: 06/20/2025 **Country:** Taiwan **Ticker:** 2834
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: Y8414R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For

Taiwan Business Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Capital Increase via Transferred Earnings in Accordance with Earnings Distribution of Stock Dividends	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Director Deng-Ran Wu	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Director Mei-Ling Liang	Mgmt	For	For

Taiwan Cooperative Financial Holding Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Taiwan **Ticker:** 5880
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: Y8374C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Taiwan High Speed Rail Corp.

Meeting Date: 05/22/2025 **Country:** Taiwan **Ticker:** 2633
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: Y8421F103

Taiwan High Speed Rail Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Taiwan Mobile Co., Ltd.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 3045
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y84153215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Director JAMIE LIN	Mgmt	For	For

Taiwan Navigation Co., Ltd.

Meeting Date: 06/10/2025 **Country:** Taiwan **Ticker:** 2617
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: Y84319105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Independent Auditor's Report	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Taiwan Navigation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025 **Country:** Taiwan **Ticker:** 2330
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: Y84629107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025 **Country:** Taiwan **Ticker:** 2330
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: Y84629107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For

Taiwan Shin Kong Security Co., Ltd.

Meeting Date: 06/03/2025 **Country:** Taiwan **Ticker:** 9925
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: Y8462M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Business Report	Mgmt	For	For

Taiwan Shin Kong Security Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4502
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J8129E108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 98	Mgmt	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	Against
2.2	Elect Director Furuta, Mirano	Mgmt	For	For
2.3	Elect Director Andrew Plump	Mgmt	For	For
2.4	Elect Director Iijima, Masami	Mgmt	For	For
2.5	Elect Director Ian Clark	Mgmt	For	For
2.6	Elect Director Steven Gillis	Mgmt	For	For
2.7	Elect Director Higashi, Emiko	Mgmt	For	For
2.8	Elect Director John Maraganore	Mgmt	For	For
2.9	Elect Director Michel Orsinger	Mgmt	For	For
2.10	Elect Director Tsusaka, Miki	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	Against

Takeuchi Mfg. Co., Ltd.

Meeting Date: 05/23/2025 **Country:** Japan **Ticker:** 6432
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J8135G105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 200	Mgmt	For	For
2.1	Elect Director Takeuchi, Akio	Mgmt	For	For

Takeuchi Mfg. Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Takeuchi, Toshiya	Mgmt	For	For
2.3	Elect Director Watanabe, Takahiko	Mgmt	For	For
2.4	Elect Director Clay Eubanks	Mgmt	For	For
2.5	Elect Director Kobayashi, Osamu	Mgmt	For	For
2.6	Elect Director Yokoyama, Hiroshi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Miyata, Yuko	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ando, Kunitake	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Talanx AG

Meeting Date: 05/08/2025 **Country:** Germany **Ticker:** TLX
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: D82827110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2024	Mgmt	For	For

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2024	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2024	Mgmt	For	For

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2024	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2024	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Matthias Rickel for Fiscal Year 2024	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2024	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Patrick Seidel for Fiscal Year 2024	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Talos Energy Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** TALO

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 87484T108

Talos Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Neal P. Goldman	Mgmt	For	For
1.2	Elect Director Paul R. Goodfellow	Mgmt	For	For
1.3	Elect Director Paula R. Glover	Mgmt	For	For
1.4	Elect Director John "Brad" Juneau	Mgmt	For	For
1.5	Elect Director Richard M. Sherrill	Mgmt	For	For
1.6	Elect Director Charles M. Sledge	Mgmt	For	For
1.7	Elect Director Shandell M. Szabo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Tandem Diabetes Care, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** TNDM

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 875372203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rebecca Robertson	Mgmt	For	For
1b	Elect Director Myoungil Cha	Mgmt	For	For
1c	Elect Director Peyton Howell	Mgmt	For	For
1d	Elect Director Joao Malagueira	Mgmt	For	For
1e	Elect Director Kathleen McGroddy-Goetz	Mgmt	For	For
1f	Elect Director John Sheridan	Mgmt	For	For
1g	Elect Director Rajwant Sodhi	Mgmt	For	For
1h	Elect Director Christopher Twomey	Mgmt	For	For

Tandem Diabetes Care, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Tanger Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** SKT

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: 875465106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey B. Citrin	Mgmt	For	For
1.2	Elect Director Sandeep L. Mathrani	Mgmt	For	For
1.3	Elect Director Thomas J. Reddin	Mgmt	For	For
1.4	Elect Director Bridget M. Ryan-Berman	Mgmt	For	For
1.5	Elect Director Susan E. Skerritt	Mgmt	For	For
1.6	Elect Director Sonia Syngal	Mgmt	For	For
1.7	Elect Director Steven B. Tanger	Mgmt	For	For
1.8	Elect Director Luis A. Ubinas	Mgmt	For	For
1.9	Elect Director Stephen Yalof	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Targa Resources Corp.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** TRGP

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 87612G101

Targa Resources Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Waters S. Davis, IV	Mgmt	For	For
1.2	Elect Director Rene R. Joyce	Mgmt	For	For
1.3	Elect Director Caron A. Lawhorn	Mgmt	For	For
1.4	Elect Director Matthew J. Meloy	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Target Corporation

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** TGT

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 87612E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	For
1j	Elect Director Grace Puma	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against

Target Hospitality Corp.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** TH

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 87615L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James B. Archer	Mgmt	For	For
1.2	Elect Director Alejandro (Alex) Hernandez	Mgmt	For	For
1.3	Elect Director Martin Jimmerson	Mgmt	For	For
1.4	Elect Director Linda Medler	Mgmt	For	For
1.5	Elect Director Pamela H. Patenaude	Mgmt	For	Withhold
1.6	Elect Director Stephen Robertson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Tata Consultancy Services Limited

Meeting Date: 04/24/2025 **Country:** India **Ticker:** 532540

Record Date: 03/14/2025 **Meeting Type:** Special

Primary Security ID: Y85279100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Sanjay V. Bhandarkar as Director	Mgmt	For	For

Tata Consultancy Services Limited

Meeting Date: 06/19/2025 **Country:** India **Ticker:** 532540
Record Date: 06/12/2025 **Meeting Type:** Annual
Primary Security ID: Y85279100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For
3	Reelect Aarthi Subramanian as Director	Mgmt	For	For
4	Approve Appointment and Remuneration of Aarthi Subramanian as Whole-Time Director Designated as Executive Director - President and Chief Operating Officer	Mgmt	For	For
5	Approve Parikh & Associates, Practising Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Material Related Party Transactions with Tata Capital Limited	Mgmt	For	For
7	Approve Material Related Party Transactions with Tata Capital Housing Finance Limited	Mgmt	For	For
8	Approve Material Related Party Transactions with Tejas Networks Limited	Mgmt	For	For
9	Approve Material Related Party Transactions with Jaguar Land Rover Limited	Mgmt	For	For
10	Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	Mgmt	For	For

Tata Consumer Products Limited

Meeting Date: 06/18/2025 **Country:** India **Ticker:** 500800
Record Date: 06/11/2025 **Meeting Type:** Annual
Primary Security ID: Y85484130

Tata Consumer Products Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect N. Chandrasekaran as Director	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Asim Kumar Chattopadhyay as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Tata Elxsi Limited

Meeting Date: 06/25/2025 **Country:** India **Ticker:** 500408
Record Date: 06/18/2025 **Meeting Type:** Annual
Primary Security ID: Y8560N107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect N. Ganapathy Subramaniam as Director	Mgmt	For	For
4	Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK	Mgmt	For	For
5	Approve V Sreedharan and Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Reelect Anurag Kumar as Director	Mgmt	For	For

Tata Motors Limited

Meeting Date: 05/06/2025 **Country:** India **Ticker:** 500570
Record Date: 03/28/2025 **Meeting Type:** Court
Primary Security ID: Y85740267

Tata Motors Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

Tata Motors Limited

Meeting Date: 06/20/2025 **Country:** India **Ticker:** 500570

Record Date: 06/13/2025 **Meeting Type:** Annual

Primary Security ID: Y85740267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect N Chandrasekaran as Director	Mgmt	For	For
5	Elect Guenter Karl Butschek as Director	Mgmt	For	Against
6	Reelect Kosaraju Veerayya Chowdary as Director	Mgmt	For	For
7	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For
9	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Material Related Party Transactions with Tata Cummins Private Limited (TCPL)	Mgmt	For	For
11	Approve Material Related Party Transactions with Tata Advanced Systems Limited (TASL)	Mgmt	For	For
12	Approve Material Related Party Transactions with Automobile Corporation of Goa Limited (ACGL)	Mgmt	For	For

Tata Motors Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Material Related Party Transactions with Tata Technologies Limited	Mgmt	For	For
14	Approve Material Related Party Transactions of Jaguar Land Rover Limited (JLRL) with Tata Technologies Europe Limited (TTEL)	Mgmt	For	For
15	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) and Tata Passenger Electric Mobility Limited (TPEML) with Tata Capital Limited (TCL)	Mgmt	For	For
16	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) and Tata Passenger Electric Mobility Limited (TPEML) with Fiat India Automobiles Private Limited (FIAPL)	Mgmt	For	For
17	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) with Taco Punch Powertrain Private Limited (TPPPL)	Mgmt	For	For
18	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) and Tata Passenger Electric Mobility Limited (TPEML) with Tata AutoComp Systems Limited (TACO)	Mgmt	For	For
19	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) with Taco Prestolite Electric Pvt. Limited (TPEPL)	Mgmt	For	For
20	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) and Tata Passenger Electric Mobility Limited (TPEML) with Tata AutoComp Gotion Green Energy Solutions Pvt. Ltd. (TACO Gotion)	Mgmt	For	For
21	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) with TM Automotive Seating Systems Pvt. Ltd. (TM Automotive)	Mgmt	For	For

Tata Motors Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Material Related Party Transactions between Shanghai Jaguar Land Rover Automotive Services Company Limited (SJLR) and Jaguar Land Rover Limited (JLRL) with Chery Jaguar Land Rover Automotive Company Limited (CJLR)	Mgmt	For	For
23	Approve Material Related Party Transactions of Jaguar Land Rover Limited (JLRL) with Sertec Aluminium Structures Limited (SASL)	Mgmt	For	For
24	Approve Material Related Party Transactions of Jaguar Land Rover Limited (JLRL) with Sertec Auto Structures (UK) Limited (SASUKL)	Mgmt	For	For
25	Approve Material Related Party Transactions of Jaguar Land Rover Limited (JLRL) with Artifex Interior Systems Limited (Artifex)	Mgmt	For	For
26	Approve Material Related Party Transactions of Jaguar Land Rover Limited with Tata Consultancy Services Limited (TCS)	Mgmt	For	For
27	Approve Material Related Party Transactions with Tata Steel Limited (TSL) and Poshs MetalsIndustries Private Limited	Mgmt	For	For
28	Approve Material Related Party Transactions with Tata Steel Downstream Products Limited	Mgmt	For	For

Tata Steel Limited

Meeting Date: 05/15/2025 **Country:** India **Ticker:** 500470

Record Date: 04/04/2025 **Meeting Type:** Special

Primary Security ID: Y8547N220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Material Related Party Transaction(s) with Tata Capital Limited	Mgmt	For	For
2	Approve Material Related Party Transaction(s) with Neelachal Ispat Nigam Limited	Mgmt	For	For

Tata Steel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Material Related Party Transaction(s) with Tata BlueScope Steel Private Limited	Mgmt	For	For
4	Approve Material Related Party Transaction(s) with Jamshedpur Continuous Annealing & Processing Company Private Limited - Operational Transaction	Mgmt	For	For
5	Approve Material Related Party Transaction(s) with Jamshedpur Continuous Annealing & Processing Company Private Limited - Financial Transaction	Mgmt	For	For
6	Approve Material Related Party Transaction(s) with Tata Motors Limited and Poshs Metal Industries Private Limited / Ancillary Entities of Tata Motors Limited, Third-Party Entities	Mgmt	For	For
7	Approve Material Related Party Transaction(s) with TM International Logistics Limited	Mgmt	For	For
8	Approve Material Related Party Transaction(s) with Tata International Limited	Mgmt	For	For
9	Approve Material Related Party Transaction(s) with Tata International Singapore Pte. Limited	Mgmt	For	For
10	Approve Material Related Party Transaction(s) with The Tata Power Company Limited	Mgmt	For	For
11	Approve Material Related Party Transaction(s) with Tata International West Asia DMCC	Mgmt	For	For
12	Approve Material Related Party Transaction(s) with Tata Projects Limited	Mgmt	For	For
13	Approve Material Related Party Transaction(s) between TSMUK Limited and Tata Steel Minerals Canada Limited, both being Subsidiary Companies of Tata Steel Limited	Mgmt	For	For
14	Approve Material Related Party Transaction(s) between Tata Steel UK Limited, Wholly Owned Subsidiary of Tata Steel Limited and Tata International West Asia DMCC, Subsidiary Company of the Promoter Company of Tata Steel Limited	Mgmt	For	For

Tata Steel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Material Related Party Transaction(s) between Tata Steel Downstream Products Limited, and Tata Motors Limited, part of Promoter Group of Tata Steel Limited, and Ancillary Entities of Tata Motors Limited	Mgmt	For	For
16	Approve Material Related Party Transaction(s) between T S Global Procurement Company Pte. Limited, and Tata International Singapore Pte. Limited, Subsidiary Company of the Promoter Company of Tata Steel Limited	Mgmt	For	For
17	Approve Material Related Party Transaction(s) between Tata Steel Minerals Canada Limited and IOC Sales Limited, a Third Party, to Benefit Tata Steel IJmuiden BV, via T S Global Procurement Company Pte. Limited	Mgmt	For	For
18	Approve Material Related Party Transaction(s) between Tata Steel Minerals Canada Limited, Subsidiary of Tata Steel Limited and T S Global Procurement Company Pte. Limited, Wholly Owned Subsidiary of Tata Steel Limited	Mgmt	For	For
19	Approve Material Related Party Transaction(s) between Neelachal Ispat Nigam Limited and T S Global Procurement Company Pte. Limited, both being Subsidiary Companies of Tata Steel Limited	Mgmt	For	For
20	Approve Material Related Party Transaction(s) between Tata Steel IJmuiden BV, Wholly Owned Subsidiary of Tata Steel Limited and Wupperman Staal Nederland B.V., Associate Company of Tata Steel Limited	Mgmt	For	For

Taylor Morrison Home Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** TMHC

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 87724P106

Taylor Morrison Home Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Lane	Mgmt	For	For
1b	Elect Director Anne L. Mariucci	Mgmt	For	For
1c	Elect Director David C. Merritt	Mgmt	For	For
1d	Elect Director Heather C. Ostis	Mgmt	For	For
1e	Elect Director Andrea (Andi) Owen	Mgmt	For	For
1f	Elect Director Sheryl D. Palmer	Mgmt	For	For
1g	Elect Director Fletcher F. Previn	Mgmt	For	For
1h	Elect Director Denise F. Warren	Mgmt	For	For
1i	Elect Director Christopher Yip	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

TC Energy Corporation

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** TRP

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 87807B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott Bonham	Mgmt	For	For
1.2	Elect Director Cheryl F. Campbell	Mgmt	For	For
1.3	Elect Director Michael R. Culbert	Mgmt	For	For
1.4	Elect Director William D. Johnson	Mgmt	For	For
1.5	Elect Director Susan C. Jones	Mgmt	For	For
1.6	Elect Director John E. Lowe	Mgmt	For	For
1.7	Elect Director Dawn Madahbee Leach	Mgmt	For	For
1.8	Elect Director Francois L. Poirier	Mgmt	For	For
1.9	Elect Director Una Power	Mgmt	For	For

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Mary Pat Salomone	Mgmt	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For

TCC Group Holdings CO., LTD.

Meeting Date: 05/27/2025 **Country:** Taiwan **Ticker:** 1101
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y8415D106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect Chan Man Jung, with SHAREHOLDER NO. A203973XXX as Independent Director	Mgmt	For	For

TCL Technology Group Corp.

Meeting Date: 03/20/2025 **Country:** China **Ticker:** 000100
Record Date: 03/13/2025 **Meeting Type:** Special
Primary Security ID: Y8549C107

TCL Technology Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	Mgmt	For	For
2.1	Approve the Overall Plan of This Transaction	Mgmt	For	For
2.2	Approve Share Type, Par Value and Listing Exchange	Mgmt	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.4	Approve Target Assets	Mgmt	For	For
2.5	Approve Pricing Basis and Transaction Price of Underlying Assets	Mgmt	For	For
2.6	Approve Time Schedule for Delivery or Transfer of the Underlying Assets	Mgmt	For	For
2.7	Approve Pricing Base Date and Issuance Price	Mgmt	For	For
2.8	Approve Issuance Quantity and Payment Method	Mgmt	For	For
2.9	Approve Lock-up Period Arrangement	Mgmt	For	For
2.10	Approve Attribution of Profit and Loss During the Transition Period	Mgmt	For	For
2.11	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For
2.12	Approve Sources of Funds for Cash Purchases of Assets	Mgmt	For	For
2.13	Approve Liability for Breach of Contract	Mgmt	For	For
2.14	Approve Resolution Validity Period	Mgmt	For	For
2.15	Approve Share Type, Par Value and Listing Location in Connection to Raising Supporting Funds	Mgmt	For	For
2.16	Approve Issuance Target, Issuance Quantity and Amount in Connection to Raising Supporting Funds	Mgmt	For	For
2.17	Approve Pricing Base Date and Issuance Price in Connection to Raising Supporting Funds	Mgmt	For	For
2.18	Approve Lock-up Period Arrangement in Connection to Raising Supporting Funds	Mgmt	For	For

TCL Technology Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.19	Approve Usage of Raised Funds	Mgmt	For	For
2.20	Approve the Necessity of Raising Supporting Funds	Mgmt	For	For
2.21	Approve Management of Raising Supporting Funds	Mgmt	For	For
2.22	Approve Remedial Measures for the Failure of this Raising Supporting Funds	Mgmt	For	For
2.23	Approve Resolution Validity Period on Raising Supporting Funds	Mgmt	For	For
3	Approve Report (Draft) and Summary on Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	Mgmt	For	For
4	Approve Signing the Conditional Effective Agreement for Acquisition by Cash and Issuance of Shares	Mgmt	For	For
5	Approve This Transaction Does Not Constitute as Major Asset Reorganization or Reorganization Listing	Mgmt	For	For
6	Approve This Transaction Does Not Constitute as Related Party Transaction	Mgmt	For	For
7	Approve Transaction Complies with Article 4 of Listed Company Supervision Guidelines No. 9 - Regulatory Requirements for Listed Companies to Plan and Implement Major Asset Restructuring	Mgmt	For	For
8	Approve Transaction Complies with Articles 11 and 43 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	For
9	Approve The Main Body of This Transaction Does Not Exist Listed Company Supervision Guidelines No. 7 - Supervision of Abnormal Stock Transactions Related to Major Asset Restructuring of Listed Companies Article 12	Mgmt	For	For

TCL Technology Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Proposal on the Absence of the Situation Stipulated in Article 11 of the Measures for the Administration of Securities Issuance and Registration of Listed Companies that Prohibits the Issuance of Shares to Specific Targets in this Transaction	Mgmt	For	For
11	Approve the Audit Report, Pro Forma Review Report and Asset Appraisal Report Related to the Transaction	Mgmt	For	For
12	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	For
13	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For
14	Approve the Purchase and Sale of Assets by Listed Companies Within the Twelve Months Prior to this Transaction	Mgmt	For	For
15	Approve the Dilution of Immediate Returns from this Transaction and Related Remedial Measures	Mgmt	For	For
16	Approve Confidentiality Measures and Systems for This Transaction	Mgmt	For	For
17	Approve Whether this Transaction Directly or Indirectly Involves Hiring Other Third-party Institutions or Individuals for Compensation	Mgmt	For	For
18	Approve the Fluctuation of Stock Prices Before the Announcement of this Transaction Information	Mgmt	For	For
19	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

TCL Technology Group Corp.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 000100

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: Y8549C107

TCL Technology Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For
9	Approve Financial Services Agreement	Mgmt	For	Against
10	Approve Accounts Receivable Factoring Business	Mgmt	For	For
11	Approve Feasibility Analysis of Financial Derivatives for Hedging and Trading Quota	Mgmt	For	For
12	Approve Provision of Guarantee	Mgmt	For	Against
13	Approve Securities Investment and Financial Management	Mgmt	For	Against

TCL Zhonghuan Renewable Energy Technology Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 002129
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y88171106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For

TCL Zhonghuan Renewable Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Provision of Guarantee	Mgmt	For	Against

TD SYNNEX Corporation

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** SNX

Record Date: 02/03/2025 **Meeting Type:** Annual

Primary Security ID: 87162W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ann Vezina	Mgmt	For	For
1.2	Elect Director Patrick Zammit	Mgmt	For	For
1.3	Elect Director Kathleen Crusco	Mgmt	For	For
1.4	Elect Director Ting Herh	Mgmt	For	For
1.5	Elect Director Richard Hume	Mgmt	For	For
1.6	Elect Director Kenneth Lamneck	Mgmt	For	For
1.7	Elect Director Nayaki Nayyar	Mgmt	For	For
1.8	Elect Director Dennis Polk	Mgmt	For	For
1.9	Elect Director Claude Pumilia	Mgmt	For	For
1.10	Elect Director Merline Saintil	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Eliminate Obsolete Corporate Opportunity Waiver Provision	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For

TD SYNNEX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

TDK Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6762
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J82141136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Saito, Noboru	Mgmt	For	For
2.2	Elect Director Yamanishi, Tetsuji	Mgmt	For	For
2.3	Elect Director Hashiyama, Shuichi	Mgmt	For	For
2.4	Elect Director Nakayama, Kozue	Mgmt	For	For
2.5	Elect Director Iwai, Mutsuo	Mgmt	For	For
2.6	Elect Director Yamana, Shoei	Mgmt	For	For
2.7	Elect Director Katsumoto, Toru	Mgmt	For	For

TE Connectivity Plc

Meeting Date: 03/12/2025 **Country:** Ireland **Ticker:** TEL
Record Date: 01/13/2025 **Meeting Type:** Annual
Primary Security ID: G87052109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director Sam Eldessouky	Mgmt	For	For

TE Connectivity Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director William A. Jeffrey	Mgmt	For	For
1g	Elect Director Syaru Shirley Lin	Mgmt	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Technoprobe SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** TPRO

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: T9200M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Approve Increase in the Remuneration of Directors	Mgmt	For	For
4	Elect Carlos Ortega Arias Paz as Director	SH	None	Against
5	Approve Performance Shares Plan 2025-2027	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

REPORTING PERIOD: 01/01/2025 to 06/30/2025

Talaat Moustafa Group Holding

Meeting Date: 03/26/2025 **Country:** Egypt **Ticker:** TMGH

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: M8763H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Reduction in Issued Share Capital through Cancellation of Treasury Shares	Mgmt	For	Do Not Vote
2	Amend Articles 6, 7, 24, 25, and 30 of Company's Bylaws	Mgmt	For	Do Not Vote

Talaat Moustafa Group Holding

Meeting Date: 03/26/2025 **Country:** Egypt **Ticker:** TMGH

Record Date: **Meeting Type:** Annual

Primary Security ID: M8763H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2024	Mgmt	For	Do Not Vote
2	Approve Annual Corporate Governance Report for FY 2024	Mgmt	For	Do Not Vote
3	Approve Auditors' Report on Company Operations, Financial Statements, and Annual Corporate Governance Report for FY 2024	Mgmt	For	Do Not Vote
4	Approve Financial Statements and Allocation of Income for FY 2024	Mgmt	For	Do Not Vote
5	Approve Discharge of Directors for FY 2024	Mgmt	For	Do Not Vote
6	Elect Board of Directors for the New Period of Three Fiscal Years	Mgmt	For	Do Not Vote

Talaat Moustafa Group Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reappoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	Do Not Vote
8	Approve Directors Sitting Fees and Transportation Allowances for FY 2025	Mgmt	For	Do Not Vote
9	Authorize Board or Any Authorized Person by the Board to Make Charitable Donations Above EGP 1000 for FY 2025	Mgmt	For	Do Not Vote

Techtronic Industries Company Limited

Meeting Date: 05/09/2025 **Country:** Hong Kong **Ticker:** 669

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: Y8563B159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Steven Philip Richman as Director	Mgmt	For	For
3b	Elect Patrick Kin Wah Chan as Director	Mgmt	For	For
3c	Elect Frank Chi Chung Chan as Director	Mgmt	For	For
3d	Elect Camille Jojo as Director	Mgmt	For	For
3e	Elect Robert Hinman Getz as Director	Mgmt	For	For
3f	Elect Caroline Christina Kracht as Director	Mgmt	For	For
3g	Elect Karen Ka Fai Ng as Director	Mgmt	For	For
3h	Elect Stephen Tsi Chuen Wong as Director	Mgmt	For	For
3i	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For

Teck Resources Limited

Meeting Date: 04/24/2025 **Country:** Canada **Ticker:** TECK.B

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 878742204

Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For
1.2	Elect Director James K. Gowans	Mgmt	For	For
1.3	Elect Director Norman B. Keevil, III	Mgmt	For	For
1.4	Elect Director Catherine E. McLeod-Seltzer	Mgmt	For	For
1.5	Elect Director Sheila A. Murray	Mgmt	For	For
1.6	Elect Director Una M. Power	Mgmt	For	For
1.7	Elect Director Jonathan H. Price	Mgmt	For	For
1.8	Elect Director Paul G. Schiodtz	Mgmt	For	For
1.9	Elect Director Timothy R. Snider	Mgmt	For	For
1.10	Elect Director Sarah A. Strunk	Mgmt	For	For
1.11	Elect Director Yu Yamato	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Tecnicas Reunidas SA

Meeting Date: 06/26/2025 **Country:** Spain **Ticker:** TRE

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: E9055J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For

Tecnicas Reunidas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 200 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

TEGNA Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** TGNA

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 87901J105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gina L. Bianchini	Mgmt	For	For
1.2	Elect Director Catherine Dunleavy	Mgmt	For	For
1.3	Elect Director Howard D. Elias	Mgmt	For	For
1.4	Elect Director Stuart J. Epstein	Mgmt	For	For
1.5	Elect Director Scott K. McCune	Mgmt	For	For
1.6	Elect Director Henry W. McGee	Mgmt	For	For
1.7	Elect Director Neal B. Shapiro	Mgmt	For	For
1.8	Elect Director Michael Steib	Mgmt	For	For
1.9	Elect Director Denmark West	Mgmt	For	For
1.10	Elect Director Melinda C. Witmer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tele2 AB

Meeting Date: 05/13/2025 **Country:** Sweden **Ticker:** TEL2.B

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: W95878166

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.35 Per Share	Mgmt	For	For
12(a)	Approve Discharge of Thomas Reynaud	Mgmt	For	For
12(b)	Approve Discharge of Stina Bergfors	Mgmt	For	For
12(c)	Approve Discharge of Aude Durand	Mgmt	For	For
12(d)	Approve Discharge of CEO Jean Marc Harion	Mgmt	For	For
12(e)	Approve Discharge of Nicholas Hogberg	Mgmt	For	For
12(f)	Approve Discharge of Sam Kini	Mgmt	For	For
12(g)	Approve Discharge of Eva Lindqvist	Mgmt	For	For
12(h)	Approve Discharge of Lars-Ake Norling	Mgmt	For	For
12(i)	Approve Discharge of Former CEO Kjell Johnsen	Mgmt	For	For
12(j)	Approve Discharge of Andrew Barron	Mgmt	For	For
12(k)	Approve Discharge of Georgi Ganev	Mgmt	For	For
13	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
14(a)	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For
14(b)	Approve Remuneration of Auditors	Mgmt	For	For
15(a)	Reelect Thomas Reynaud as Director	Mgmt	For	Against
15(b)	Reelect Stina Bergfors as Director	Mgmt	For	For

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15(c)	Reelect Aude Durand as Director	Mgmt	For	Against
15(d)	Reelect Jean Marc Harion as Director	Mgmt	For	For
15(e)	Reelect Nicholas Hogberg as Director	Mgmt	For	For
15(f)	Reelect Sam Kini as Director	Mgmt	For	For
15(g)	Elect Mathias Hermansson as New Director	Mgmt	For	For
15(h)	Elect Maxime Lombardini as New Director	Mgmt	For	Against
16	Elect Thomas Reynaud as Board Chair	Mgmt	For	Against
17	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG AB as Auditors	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20(a)	Approve Performance Incentive Plan LTI 2025	Mgmt	For	For
20(b)	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
20(c)	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
20(d)	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For
20(e)	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For
20(f)	Authorize Share Swap Agreement	Mgmt	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For
22(a)	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against
22(b)	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22(c)	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2026	SH	None	Against

Telecom Italia SpA

Meeting Date: 06/24/2025 **Country:** Italy **Ticker:** TIT

Record Date: 06/13/2025 **Meeting Type:** Annual/Special

Primary Security ID: T92778108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve 2025-2027 LTI Performance Shares Plan	Mgmt	For	For
4	Amend 2022-2024 Stock Options Plan	Mgmt	For	Against
5	Approve 2025-2027 Phantom Shares Plan	Mgmt	For	For
6.i	Amend Company Bylaws Re: Article 3	Mgmt	For	For
6.ii	Amend Company Bylaws Re: Article 9	Mgmt	For	Against
6.iii	Amend Company Bylaws Re: Article 13	Mgmt	For	For
6.iv	Amend Company Bylaws Re: Articles 17 and 22	Mgmt	For	Against
6.v	Amend Company Bylaws Re: Article 19	Mgmt	For	Against
7.i	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2024 Loss	Mgmt	For	For
7.ii	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2023 Loss	Mgmt	For	For

Teledyne Technologies Incorporated

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** TDY
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 879360105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Mehrabian	Mgmt	For	For
1.2	Elect Director Jane C. Sherburne	Mgmt	For	For
1.3	Elect Director Michael T. Smith	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Teleflex Incorporated

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** TFX
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 879369106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	Mgmt	For	For
1b	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1c	Elect Director John C. Heinmiller	Mgmt	For	For
1d	Elect Director Liam J. Kelly	Mgmt	For	For
1e	Elect Director Stephen K. Klasko	Mgmt	For	For
1f	Elect Director Andrew A. Krakauer	Mgmt	For	For
1g	Elect Director Neena M. Patil	Mgmt	For	For
1h	Elect Director Stuart A. Randle	Mgmt	For	For
1i	Elect Director Jaewon Ryu	Mgmt	For	For

Teleflex Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/25/2025 **Country:** Sweden **Ticker:** ERIC.B

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: W26049119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Remuneration Report	Mgmt	For	For
8.3.a	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For
8.3.b	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For
8.3.c	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For
8.3.d	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For
8.3.e	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For
8.3.f	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For
8.3.g	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For
8.3.h	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For
8.3.i	Approve Discharge of Board Member Jonas Synnergren	Mgmt	For	For
8.3.j	Approve Discharge of Board Member Christy Wyatt	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3.k	Approve Discharge of Board Member Karl Aberg	Mgmt	For	For
8.3.l	Approve Discharge of Employee Representative Ulf Rosberg	Mgmt	For	For
8.3.m	Approve Discharge of Employee Representative Annika Salomonsson	Mgmt	For	For
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	Mgmt	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	Mgmt	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	For
8.4	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	Mgmt	For	For
9	Determine Number Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	Against
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against
11.3	Reelect Borje Ekholm as Director	Mgmt	For	For
11.4	Reelect Eric A. Elzvik as Director	Mgmt	For	For
11.5	Reelect Kristin S. Rinne as Director	Mgmt	For	For
11.6	Reelect Jonas Synnergren as Director	Mgmt	For	For
11.7	Reelect Jacob Wallenberg as Director	Mgmt	For	Against
11.8	Reelect Christy Wyatt as Director	Mgmt	For	For
11.9	Reelect Karl Aberg as Director	Mgmt	For	Against

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.10	Elect Christian Cederholm as New Director	Mgmt	For	Against
11.11	Elect Marachel Knight as New Director	Mgmt	For	For
12	Reelect Jan Carlson as Board Chair	Mgmt	For	Against
13	Determine Number of Auditors (1)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte AB as Auditor	Mgmt	For	For
16.1	Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	Mgmt	For	For
16.2	Approve Equity Plan Financing LTV 2025	Mgmt	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	Mgmt	For	For
17	Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	Mgmt	For	For
18	Approve Equity Plan Financing of LTV 2024	Mgmt	For	For
19.1	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	Mgmt	For	For
19.2	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	Mgmt	For	For
20	Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary Increases Each Year	SH	Against	Against

Telefonica Brasil SA

Meeting Date: 04/25/2025 **Country:** Brazil **Ticker:** VIVT3

Record Date: **Meeting Type:** Annual

Primary Security ID: P9T369176

Telefonica Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 12	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5.1	Elect Andrea Capelo Pinheiro as Independent Director	Mgmt	For	For
5.2	Elect Cesar Mascaraque Alonsoas Independent Director	Mgmt	For	For
5.3	Elect Christian Mauad Gebara as Director	Mgmt	For	For
5.4	Elect Cristina Presz Palmaka de Luca as Independent Director	Mgmt	For	For
5.5	Elect Denise Soares dos Santos as Independent Director	Mgmt	For	For
5.6	Elect Eduardo Navarro de Carvalho as Director	Mgmt	For	For
5.7	Elect Francisco Javier de Paz Mancho as Independent Director	Mgmt	For	For
5.8	Elect Gregorio Martinez Garrido as Independent Director	Mgmt	For	For
5.9	Elect Ignacio Maria Moreno Martinez as Independent Director	Mgmt	For	For
5.10	Elect Jordi Gual Sole as Independent Director	Mgmt	For	For
5.11	Elect Marc Xirau Trias as Independent Director	Mgmt	For	For
5.12	Elect Solange Sobral Targa as Independent Director	Mgmt	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Andrea Capelo Pinheiro as Independent Director	Mgmt	None	Abstain

Telefonica Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Percentage of Votes to Be Assigned - Elect Cesar Mascaraque Alonsoas Independent Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Christian Mauad Gebara as Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Cristina Presz Palmaka de Luca as Independent Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Eduardo Navarro de Carvalho as Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Francisco Javier de Paz Mancho as Independent Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Gregorio Martinez Garrido as Independent Director	Mgmt	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Ignacio Maria Moreno Martinez as Independent Director	Mgmt	None	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Jordi Gual Sole as Independent Director	Mgmt	None	Abstain
7.11	Percentage of Votes to Be Assigned - Elect Marc Xirau Trias as Independent Director	Mgmt	None	Abstain
7.12	Percentage of Votes to Be Assigned - Elect Solange Sobral Targa as Independent Director	Mgmt	None	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
9.1	Elect Stael Prata Silva Filho as Fiscal Council Member and Cremenio Medola Netto as Alternate	Mgmt	For	For
9.2	Elect Luciana Doria Wilson as Fiscal Council Member and Charles Edwards Allen as Alternate	Mgmt	For	For

Telefonica Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-Ratify Remuneration of Company's Management and Fiscal Council for 2024	Mgmt	For	Against
11	Approve Remuneration of Company's Management	Mgmt	For	For

Telefonica SA

Meeting Date: 04/09/2025 **Country:** Spain **Ticker:** TEF

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 879382109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4.1	Ratify Appointment of and Elect Marc Thomas Murtra Millar as Director	Mgmt	For	Against
4.2	Ratify Appointment of and Elect Emilio Gayo Rodriguez as Director	Mgmt	For	For
4.3	Ratify Appointment of and Elect Carlos Ocana Orbis as Director	Mgmt	For	For
4.4	Ratify Appointment of and Elect Olayan M. Alwetaid as Director	Mgmt	For	For
4.5	Ratify Appointment of and Elect Ana Maria Sala Andres as Director	Mgmt	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against

Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	Against

Telekom Malaysia Berhad

Meeting Date: 05/27/2025 **Country:** Malaysia **Ticker:** 4863

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: Y8578H118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Bazlan Osman as Director	Mgmt	For	For
2	Elect Yong Poh Kon as Director	Mgmt	For	For
3	Elect Mohamed Nasri Sallehuddin as Director	Mgmt	For	For
4	Elect Muhammad Afhzal Abdul Rahman as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve Directors' Benefits	Mgmt	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Renewal of Authority for Directors to Allot and Issue New Ordinary Shares in the Company in Relation to the Dividend Reinvestment Plan	Mgmt	For	For
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group Berhad and/or its subsidiaries	Mgmt	For	For
10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional Berhad and/or its subsidiaries	Mgmt	For	For

Telekom Malaysia Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Petroliam Nasional Berhad and/or its subsidiaries	Mgmt	For	For
12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its subsidiaries	Mgmt	For	For
13	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with CelcomDigi Berhad and/or its subsidiaries	Mgmt	For	For
14	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Digital Nasional Berhad	Mgmt	For	For

Telenor ASA

Meeting Date: 05/21/2025 **Country:** Norway **Ticker:** TEL

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: R21882106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.60 Per Share	Mgmt	For	For
7	Approve Group Contributions to Telenor Asia Holding AS	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
10.2	Approve Remuneration Statement	Mgmt	For	Against

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
13	Amend Articles Re: Share Capital	Mgmt	For	For
14	Ratify Deloitte AS as Auditors	Mgmt	For	For
15.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	For
15.2	Elect Hanne Nordgaard as Member of Corporate Assembly	Mgmt	For	For
15.3	Elect Kurt Kristoffersen as Member of Corporate Assembly	Mgmt	For	For
15.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	For
15.5	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	For	For
15.6	Elect Widar Salbuvik as Member of Corporate Assembly	Mgmt	For	For
15.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	For
15.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	For
15.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	For
15.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	For
15.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	For
15.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	For
15.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	For
16.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For
16.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	For
17	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For

Teleperformance SE

Meeting Date: 05/21/2025 **Country:** France **Ticker:** TEP

Record Date: 05/19/2025 **Meeting Type:** Annual/Special

Primary Security ID: F9120F106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For
4	Approve Transaction with Teleperformance Global BPO (UK) Limited and Bhupender Singh	Mgmt	For	For
5	Approve Transaction with Thomas Mackenbrock	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Daniel Julien, Chairman and CEO Until August 28 2024, and CEO Since August 28, 2024	Mgmt	For	For
8	Approve Compensation of Moulay Hafid Elalamy, Chairman of the Board Since August 28, 2024	Mgmt	For	For
9	Approve Compensation of Bhupender Singh, Vice-CEO Until August 28, 2024	Mgmt	For	For
10	Approve Compensation of Thomas Mackenbrock, Vice-CEO Since October 1, 2024	Mgmt	For	For
11	Approve Compensation of Olivier Rigaudy, Vice-CEO in Charge of Finances	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
16	Approve Remuneration Policy of Vice-CEO in Charge of Finances	Mgmt	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Reelect Pauline Ginestie as Director	Mgmt	For	For
18	Reelect Nan Niu as Director	Mgmt	For	For
19	Elect Mehdi Ghissassi as Director	Mgmt	For	For
20	Elect Vera Songwe as Director	Mgmt	For	For
21	Acknowledge End of Mandate of Jean Guez as Director and Decision Not to Renew and Replace	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
23	Amend Performance Conditions Attached to Free Shares Grant "230726TP" from July 26, 2023	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For
28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 26, 27, and 28	Mgmt	For	For
30	Authorize Capital Increase of up to 4.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
32	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
33	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For
34	Amend Article 16 of Bylaws Re: Virtual Participation	Mgmt	For	For
35	Amend Article 22 of Bylaws to Comply with Legal Changes	Mgmt	For	For
36	Amend Article 25.1 of Bylaws to Comply with Legal Changes	Mgmt	For	For
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Telephone and Data Systems, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** TDS
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 879433829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimberly D. Dixon	Mgmt	For	For
1.2	Elect Director Christopher D. O'Leary	Mgmt	For	For
1.3	Elect Director George W. Off	Mgmt	For	For
1.4	Elect Director Wade Oosterman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Telia Co. AB

Meeting Date: 04/09/2025 **Country:** Sweden **Ticker:** TELIA
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: W95890104

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	For
10.4	Approve Discharge of Sarah Eccleston	Mgmt	For	For
10.5	Approve Discharge of Tomas Eliasson	Mgmt	For	For
10.6	Approve Discharge of Rickard Gustafson	Mgmt	For	For
10.7	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For
10.8	Approve Discharge of Jeanette Jager	Mgmt	For	For
10.9	Approve Discharge of Jimmy Maymann	Mgmt	For	For
10.10	Approve Discharge of Thomas Andersson	Mgmt	For	For
10.11	Approve Discharge of Par Axelsson	Mgmt	For	For
10.12	Approve Discharge of Stefan Carlsson	Mgmt	For	For
10.13	Approve Discharge of Martin Saaf	Mgmt	For	For
10.14	Approve Discharge of Rickard Wast	Mgmt	For	For
10.15	Approve Discharge of Allison Kirkby (CEO)	Mgmt	For	For
10.16	Approve Discharge of Patrik Hofbauer (CEO)	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 705,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	For
14.2	Reelect Luisa Delgado as Director	Mgmt	For	For
14.3	Reelect Sarah Eccleston as Director	Mgmt	For	For
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	For
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For
14.7	Reelect Jeanette Jager as Director	Mgmt	For	For
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify KPMG as Auditors	Mgmt	For	For
19	Approve Nomination Committee Procedures	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21.a	Approve Performance Share Program 2025/2028 for Key Employees	Mgmt	For	For
21.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
22	Cease Delivery of SIM Cards with SMS Functionality for Retail Customers' Routers	SH	None	Against
23	Remove the Advertisement About Mobile Coverage in Space and Replace Its Avertising Agency	SH	None	Against

TELUS Corporation

Meeting Date: 05/09/2025 **Country:** Canada **Ticker:** T
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 87971M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For
1.10	Elect Director John Manley	Mgmt	For	For
1.11	Elect Director David Mowat	Mgmt	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For

Temenos AG

Meeting Date: 05/13/2025 **Country:** Switzerland **Ticker:** TEMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8547Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For

Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Remuneration Report	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 2.2 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 37 Million	Mgmt	For	For
5.1	Approve CHF 16.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 382.1 Million and the Lower Limit of CHF 337 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7.1	Elect Felicia Alvaro as Director	Mgmt	For	For
7.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	For
7.2.2	Reelect Maurizio Carli as Director	Mgmt	For	For
7.2.3	Reelect Cecilia Hulten as Director	Mgmt	For	For
7.2.4	Reelect Xavier Cauchois as Director	Mgmt	For	For
7.2.5	Reelect Laurie Readhead as Director	Mgmt	For	For
7.2.6	Reelect Michael Gorriz as Director	Mgmt	For	For
8.1	Reappoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Michael Gorriz as Member of the Compensation Committee	Mgmt	For	For
9	Designate KBLex S.A. as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers S.A. as Auditors	Mgmt	For	For

Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against

Tenaga Nasional Berhad

Meeting Date: 05/22/2025 **Country:** Malaysia **Ticker:** 5347

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: Y85859109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Rohaya binti Mohammad Yusof as Director	Mgmt	For	For
2	Elect Juniwati Rahmat Hussin as Director	Mgmt	For	For
3	Elect Gopala Krishnan K. Sundaram as Director	Mgmt	For	For
4	Elect Merina binti Abu Tahir as Director	Mgmt	For	For
5	Elect Alan Hamzah Sendut as Director	Mgmt	For	For
6	Approve Directors' Fees to Abdul Razak bin Abdul Majid	Mgmt	For	For
7	Approve Directors' Fees to Ramzi bin Mansor	Mgmt	For	For
8	Approve Directors' Fees to Rohaya binti Mohammad Yusof	Mgmt	For	For
9	Approve Directors' Fees to Muazzam bin Mohamad	Mgmt	For	For
10	Approve Directors' Fees to Ong Ai Lin	Mgmt	For	For
11	Approve Directors' Fees to Juniwati Rahmat Hussin	Mgmt	For	For
12	Approve Directors' Fees to Gopala Krishnan K. Sundaram	Mgmt	For	For
13	Approve Directors' Fees to Merina binti Abu Tahir	Mgmt	For	For
14	Approve Directors' Fees to Zulkifli bin Ibrahim	Mgmt	For	For
15	Approve Directors' Fees to Alan Hamzah Sendut	Mgmt	For	For
16	Approve Directors' Benefits	Mgmt	For	For
17	Approve Directors' Fees and Benefits to Alan Hamzah Sendut from the Date of His Appointment until the 35th AGM	Mgmt	For	For

Tenaga Nasional Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Tenaris SA

Meeting Date: 05/06/2025 **Country:** Luxembourg **Ticker:** TEN

Record Date: 04/22/2025 **Meeting Type:** Annual/Special

Primary Security ID: L90272136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Share Repurchase	Mgmt	For	Against
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
2	Approve Renewal of Authorized Share Capital and Related Authorizations and Waivers	Mgmt	For	Against
3	Amend Articles to Reflect Changes in Capital	Mgmt	For	Against

Tencent Holdings Limited

Meeting Date: 05/14/2025 **Country:** Cayman Islands **Ticker:** 700
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: G87572163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For
3b	Elect Yang Siu Shun as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Tencent Music Entertainment Group

Meeting Date: 06/27/2025 **Country:** Cayman Islands **Ticker:** 1698
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: G87577113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2	Elect Director Wai Yip Tsang	Mgmt	For	Against

Tenet Healthcare Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** THC
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 88033G407

Tenet Healthcare Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Saumya Sutaria	Mgmt	For	For
1.2	Elect Director J. Robert Kerrey	Mgmt	For	For
1.3	Elect Director Vineeta Agarwala	Mgmt	For	For
1.4	Elect Director James L. Bierman	Mgmt	For	For
1.5	Elect Director Roy Blunt	Mgmt	For	For
1.6	Elect Director Richard W. Fisher	Mgmt	For	For
1.7	Elect Director Meghan M. FitzGerald	Mgmt	For	For
1.8	Elect Director Cecil D. Haney	Mgmt	For	For
1.9	Elect Director Christopher S. Lynch	Mgmt	For	For
1.10	Elect Director Richard J. Mark	Mgmt	For	For
1.11	Elect Director Tammy Romo	Mgmt	For	For
1.12	Elect Director Stephen H. Rusckowski	Mgmt	For	For
1.13	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Strategies and Programs for Improving Maternal Health Outcomes	SH	Against	Abstain

Tennant Company

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** TNC
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 880345103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew P. Hider	Mgmt	For	For
1b	Elect Director David W. Huml	Mgmt	For	For
1c	Elect Director David Windley	Mgmt	For	For

Tennant Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Mark W. Sheahan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Teradata Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** TDC

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 88076W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael P. Gianoni	Mgmt	For	For
1b	Elect Director Todd E. McElhatton	Mgmt	For	For
1c	Elect Director Joanne B. Olsen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Teradyne, Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** TER

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 880770102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Herweck	Mgmt	For	For
1b	Elect Director Mercedes Johnson	Mgmt	For	For
1c	Elect Director Ernest E. Maddock	Mgmt	For	For
1d	Elect Director Marilyn Matz	Mgmt	For	For

Teradyne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Gregory S. Smith	Mgmt	For	For
1f	Elect Director Paul J. Tufano	Mgmt	For	For
1g	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For

Terex Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** TEX

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 880779103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paula H. J. Cholmondeley	Mgmt	For	For
1b	Elect Director Donald DeFosset	Mgmt	For	For
1c	Elect Director Simon Meester	Mgmt	For	For
1d	Elect Director Sandie O'Connor	Mgmt	For	For
1e	Elect Director Christopher Rossi	Mgmt	For	For
1f	Elect Director Andra Rush	Mgmt	For	For
1g	Elect Director David A. Sachs	Mgmt	For	For
1h	Elect Director Seun Salami	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/21/2025 **Country:** Italy **Ticker:** TRN

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: T9471R100

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Long Term Incentive Plan 2025-2029	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For

Terreno Realty Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** TRNO

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 88146M101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	For	For
1b	Elect Director Michael A. Coke	Mgmt	For	For
1c	Elect Director Gary N. Boston	Mgmt	For	For
1d	Elect Director LeRoy E. Carlson	Mgmt	For	For
1e	Elect Director Irene H. Oh	Mgmt	For	For
1f	Elect Director Constance von Muehlen	Mgmt	For	For
1g	Elect Director Douglas M. Pasquale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Terumo Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4543
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J83173104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For
2.1	Elect Director Takagi, Toshiaki	Mgmt	For	For
2.2	Elect Director Samejima, Hikaru	Mgmt	For	For
2.3	Elect Director Osada, Toshihiko	Mgmt	For	For
2.4	Elect Director Kunimoto, Norimasa	Mgmt	For	For
2.5	Elect Director Nishi, Hidenori	Mgmt	For	For
2.6	Elect Director Ozawa, Keiya	Mgmt	For	For
2.7	Elect Director Kogiso, Mari	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hayashi, Keiko	Mgmt	For	For
4.1	Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki	Mgmt	For	For
4.2	Elect Alternate Director and Audit Committee Member Shirato, Asako	Mgmt	For	For

Tesco Plc

Meeting Date: 06/12/2025 **Country:** United Kingdom **Ticker:** TSCO
Record Date: 06/10/2025 **Meeting Type:** Annual
Primary Security ID: G8T67X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Elect Chris Kennedy as Director	Mgmt	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	For
10	Re-elect Stewart Gilliland as Director	Mgmt	For	For
11	Re-elect Gerry Murphy as Director	Mgmt	For	For
12	Re-elect Ken Murphy as Director	Mgmt	For	For
13	Re-elect Imran Nawaz as Director	Mgmt	For	For
14	Re-elect Caroline Silver as Director	Mgmt	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tetra Tech, Inc.

Meeting Date: 02/27/2025 **Country:** USA **Ticker:** TTEK

Record Date: 01/02/2025 **Meeting Type:** Annual

Primary Security ID: 88162G103

Tetra Tech, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For
1C	Elect Director John M. Douglas	Mgmt	For	For
1D	Elect Director Prashant Gandhi	Mgmt	For	For
1E	Elect Director Christiana Obiaya	Mgmt	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For
1G	Elect Director Kirsten M. Volpi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Teva Pharmaceutical Industries Limited

Meeting Date: 06/05/2025 **Country:** Israel **Ticker:** TEVA

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: M8769Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chen Lichtenstein	Mgmt	For	For
1b	Elect Director Amir Elstein	Mgmt	For	For
1c	Elect Director Roberto A. Mignone	Mgmt	For	For
1d	Elect Director Perry D. Nisen	Mgmt	For	For
1e	Elect Director Tal Zaks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
4	Amend Employment Terms of the CEO of the Company	Mgmt	For	For
5a	Approve Compensation Terms of Non-Employee Directors	Mgmt	For	For

Teva Pharmaceutical Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Approve Compensation Terms of Non-Executive Chairman	Mgmt	For	For
6	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For

Teva Pharmaceutical Industries Limited

Meeting Date: 06/05/2025 **Country:** Israel **Ticker:** TEVA
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: M8769Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Chen Lichtenstein	Mgmt	For	For
1B	Elect Director Amir Elstein	Mgmt	For	For
1C	Elect Director Roberto A. Mignone	Mgmt	For	For
1D	Elect Director Perry D. Nisen	Mgmt	For	For
1E	Elect Director Tal Zaks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
4	Amend Employment Terms of the CEO of the Company	Mgmt	For	For
5A	Approve Compensation Terms of Non-Employee Directors	Mgmt	For	For
5B	Approve Compensation Terms of Non-Executive Chairman	Mgmt	For	For
6	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For

Texas Capital Bancshares, Inc.

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** TCBI
Record Date: 02/19/2025 **Meeting Type:** Annual
Primary Security ID: 88224Q107

Texas Capital Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Elect Director Paola M. Arbour	Mgmt	For	For
1.02	Elect Director Jonathan E. Baliff	Mgmt	For	For
1.03	Elect Director Ranjana B. Clark	Mgmt	For	For
1.04	Elect Director Rob C. Holmes	Mgmt	For	For
1.05	Elect Director David S. Huntley	Mgmt	For	Withhold
1.06	Elect Director Charles S. Hyle	Mgmt	For	For
1.07	Elect Director Thomas E. Long	Mgmt	For	For
1.08	Elect Director Mark W. Midkiff	Mgmt	For	For
1.09	Elect Director Elysia Holt Ragusa	Mgmt	For	Withhold
1.10	Elect Director Steven P. Rosenberg	Mgmt	For	Withhold
1.11	Elect Director Robert W. Stallings	Mgmt	For	For
1.12	Elect Director Dale W. Tremblay	Mgmt	For	For
1.13	Elect Director Laura L. Whitley	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

Texas Instruments Incorporated

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** TXN

Record Date: 02/20/2025 **Meeting Type:** Annual

Primary Security ID: 882508104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Blinn	Mgmt	For	For
1b	Elect Director Todd Bluedorn	Mgmt	For	For
1c	Elect Director Janet Clark	Mgmt	For	For
1d	Elect Director Carrie Cox	Mgmt	For	For
1e	Elect Director Martin Craighead	Mgmt	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Reginald DesRoches	Mgmt	For	For
1g	Elect Director Curtis Farmer	Mgmt	For	For
1h	Elect Director Jean Hobby	Mgmt	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For
1k	Elect Director Pamela Patsley	Mgmt	For	For
1l	Elect Director Robert Sanchez	Mgmt	For	For
1m	Elect Director Richard Templeton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Texas Roadhouse, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** TXRH

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 882681109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jane Grote Abell	Mgmt	For	For
1.2	Elect Director Michael A. Crawford	Mgmt	For	For
1.3	Elect Director Donna E. Epps	Mgmt	For	For
1.4	Elect Director Wayne L. Jones	Mgmt	For	For
1.5	Elect Director Gregory N. Moore	Mgmt	For	For
1.6	Elect Director Gerald L. Morgan	Mgmt	For	For
1.7	Elect Director Curtis A. Warfield	Mgmt	For	For
1.8	Elect Director Kathleen M. Widmer	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Texas Roadhouse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt a Policy to Disclose EEO-1 Report	SH	Against	For

Textron Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** TXT
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 883203101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For
1d	Elect Director Scott C. Donnelly	Mgmt	For	For
1e	Elect Director Michael X. Garrett	Mgmt	For	For
1f	Elect Director Deborah Lee James	Mgmt	For	For
1g	Elect Director Thomas A. Kennedy	Mgmt	For	For
1h	Elect Director Rob Mionis	Mgmt	For	For
1i	Elect Director Lionel L. Nowell III	Mgmt	For	For
1j	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

TFI International Inc.

Meeting Date: 04/23/2025 **Country:** Canada **Ticker:** TFII
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 87241L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For

TFI International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Alain Bedard	Mgmt	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For
1.4	Elect Director William T. England	Mgmt	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For
1.7	Elect Director Sebastien Martel	Mgmt	For	For
1.8	Elect Director John M. Pratt	Mgmt	For	For
1.9	Elect Director Joey Saputo	Mgmt	For	For
1.10	Elect Director Rosemary Turner	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

TG Therapeutics, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** TGTX

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 88322Q108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurence N. Charney	Mgmt	For	Withhold
1.2	Elect Director Yann Echelard	Mgmt	For	Withhold
1.3	Elect Director Kenneth Hoberman	Mgmt	For	Withhold
1.4	Elect Director Daniel Hume	Mgmt	For	Withhold
1.5	Elect Director Sagar Lonial	Mgmt	For	Withhold
1.6	Elect Director Michael S. Weiss	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

Thales SA

Meeting Date: 05/16/2025 **Country:** France **Ticker:** HO

Record Date: 05/14/2025 **Meeting Type:** Annual/Special

Primary Security ID: F9156M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	For	For
4	Ratify Appointment of Valérie Guillemet as Director	Mgmt	For	Against
5	Reelect Bernard Fontana as Director	Mgmt	For	Against
6	Reelect Delphine Gény-Stephann as Director	Mgmt	For	Against
7	Reelect Anne Rigail as Director	Mgmt	For	Against
8	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	Mgmt	For	For
9	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
10	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Thanachart Capital Public Company Limited

Meeting Date: 04/02/2025 **Country:** Thailand **Ticker:** TCAP
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: Y8738D205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
5.1	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For
5.2	Approve Performance Allowances of Directors	Mgmt	For	For
6.1	Elect Banterng Tantivit as Director	Mgmt	For	For
6.2	Elect Vichit Yanamorn as Director	Mgmt	For	For
6.3	Elect Salinee Wangtal as Director	Mgmt	For	For
7	Elect Perapart Meksingvee as Director	Mgmt	For	For
8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Increase Ceiling of Debenture Issuance and Offering	Mgmt	For	For
10	Approve Sale of All Thanachart Securities Public Company Limited's Ordinary Shares to TMBThanachart Bank Public Company Limited	Mgmt	For	Against
11	Other Business	Mgmt	For	Against

The AES Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** AES
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 00130H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	For

The AES Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Inderpal S. Bhandari	Mgmt	For	For
1.3	Elect Director Janet G. Davidson	Mgmt	For	For
1.4	Elect Director Andrés R. Gluski	Mgmt	For	For
1.5	Elect Director Holly K. Koeppel	Mgmt	For	For
1.6	Elect Director Julie M. Laulis	Mgmt	For	For
1.7	Elect Director Alain Monié	Mgmt	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.9	Elect Director Moisés Naím	Mgmt	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Amend Clawback Policy	SH	Against	Against

The Allstate Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** ALL

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 020002101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Andrea Redmond	Mgmt	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For
1l	Elect Director Monica J. Turner	Mgmt	For	For
1m	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Andersons, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ANDE

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 034164103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William E. Krueger	Mgmt	For	For
1.2	Elect Director Patrick E. Bowe	Mgmt	For	For
1.3	Elect Director Gerard M. Anderson	Mgmt	For	For
1.4	Elect Director Steven K. Campbell	Mgmt	For	For
1.5	Elect Director Gary A. Douglas	Mgmt	For	For
1.6	Elect Director Pamela S. Hershberger	Mgmt	For	For
1.7	Elect Director Catherine M. Kilbane	Mgmt	For	For
1.8	Elect Director Robert J. King, Jr.	Mgmt	For	For
1.9	Elect Director Ross W. Manire	Mgmt	For	For
1.10	Elect Director John T. Stout, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Bancorp, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** TBBK
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: 05969A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dwayne L. Allen	Mgmt	For	For
1.2	Elect Director Todd J. Brockman	Mgmt	For	For
1.3	Elect Director Matthew N. Cohn	Mgmt	For	For
1.4	Elect Director Cheryl D. Creuzot	Mgmt	For	For
1.5	Elect Director Hersh Kozlov	Mgmt	For	For
1.6	Elect Director Damian M. Kozlowski	Mgmt	For	For
1.7	Elect Director William H. Lamb	Mgmt	For	For
1.8	Elect Director James J. McEntee, III	Mgmt	For	For
1.9	Elect Director Stephanie B. Mudick	Mgmt	For	For
1.10	Elect Director Mark E. Tryniski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

The Bank of New York Mellon Corporation

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** BK
Record Date: 02/19/2025 **Meeting Type:** Annual
Primary Security ID: 064058100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Sandie O'Connor	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Bank of Nova Scotia

Meeting Date: 04/08/2025 **Country:** Canada **Ticker:** BNS

Record Date: 02/11/2025 **Meeting Type:** Annual

Primary Security ID: 064149107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For
1.4	Elect Director W. Dave Dowrich	Mgmt	For	For
1.5	Elect Director Michael B. Medline	Mgmt	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For
1.8	Elect Director Aaron W. Regent	Mgmt	For	For
1.9	Elect Director Sandra J. Stuart	Mgmt	For	For
1.10	Elect Director L. Scott Thomson	Mgmt	For	For
1.11	Elect Director Steven C. Van Wyk	Mgmt	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Publish a Third-Party Racial Equity Audit	SH	Against	For
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Abstain
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Abstain
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Abstain

The Boeing Company

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** BA

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 097023105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director Mortimer J. "Tim" Buckley	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For
1d	Elect Director David L. Gitlin	Mgmt	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For
1f	Elect Director Stayce D. Harris	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director David L. Joyce	Mgmt	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1j	Elect Director Robert Kelly Ortberg	Mgmt	For	For
1k	Elect Director John M. Richardson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
5	Oversee and Report a Civil Rights Audit	SH	Against	Against

The Boston Beer Company, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SAM

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 100557107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph H. Jordan	Mgmt	For	For
1.2	Elect Director Meghan V. Joyce	Mgmt	For	Withhold
1.3	Elect Director Cynthia L. Swanson	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Brink's Company

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** BCO

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 109696104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathie J. Andrade	Mgmt	For	For
1b	Elect Director Paul G. Boynton	Mgmt	For	For
1c	Elect Director Ian D. Clough	Mgmt	For	For
1d	Elect Director Susan E. Docherty	Mgmt	For	For
1e	Elect Director Mark Eubanks	Mgmt	For	For
1f	Elect Director Michael J. Herling	Mgmt	For	For
1g	Elect Director A. Louis Parker	Mgmt	For	For

The Brink's Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Timothy J. Tynan	Mgmt	For	For
1i	Elect Director Keith R. Wyche	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Buckle, Inc.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** BKE

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 118440106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel J. Hirschfeld	Mgmt	For	For
1.2	Elect Director Dennis H. Nelson	Mgmt	For	For
1.3	Elect Director Thomas B. Heacock	Mgmt	For	For
1.4	Elect Director Kari G. Smith	Mgmt	For	For
1.5	Elect Director Hank M. Bounds	Mgmt	For	For
1.6	Elect Director Bill L. Fairfield	Mgmt	For	For
1.7	Elect Director Bruce L. Hoberman	Mgmt	For	For
1.8	Elect Director Michael E. Huss	Mgmt	For	For
1.9	Elect Director Shruti S. Joshi	Mgmt	For	For
1.10	Elect Director Angie J. Klein	Mgmt	For	Withhold
1.11	Elect Director John P. Peetz, III	Mgmt	For	For
1.12	Elect Director Karen B. Rhoads	Mgmt	For	For
1.13	Elect Director James E. Shada	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Carlyle Group Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** CG

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 14316J108

The Carlyle Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David M. Rubenstein	Mgmt	For	For
1.2	Elect Director Daniel A. D'Aniello	Mgmt	For	For
1.3	Elect Director Harvey M. Schwartz	Mgmt	For	For
1.4	Elect Director Sharda Cherwoo	Mgmt	For	For
1.5	Elect Director Linda H. Filler	Mgmt	For	For
1.6	Elect Director James H. Hance, Jr.	Mgmt	For	For
1.7	Elect Director Derica W. Rice	Mgmt	For	Withhold
1.8	Elect Director William J. Shaw	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

The Charles Schwab Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** SCHW

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 808513105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John K. Adams, Jr.	Mgmt	For	For
1.2	Elect Director Stephen A. Ellis	Mgmt	For	For
1.3	Elect Director Arun Sarin	Mgmt	For	For
1.4	Elect Director Charles R. Schwab	Mgmt	For	For
1.5	Elect Director Paula A. Sneed	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

The Cheesecake Factory Incorporated

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** CAKE
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 163072101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David Overton	Mgmt	For	For
1B	Elect Director Edie A. Ames	Mgmt	For	For
1C	Elect Director Alexander L. Cappello	Mgmt	For	For
1D	Elect Director Khanh Collins	Mgmt	For	For
1E	Elect Director Adam S. Gordon	Mgmt	For	For
1F	Elect Director Jerome I. Kransdorf	Mgmt	For	For
1G	Elect Director Janice L. Meyer	Mgmt	For	For
1H	Elect Director David B. Pittaway	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Chefs' Warehouse, Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** CHEF
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 163086101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ivy Brown	Mgmt	For	For
1b	Elect Director Steven F. Goldstone	Mgmt	For	For
1c	Elect Director Aylwin Lewis	Mgmt	For	For
1d	Elect Director Lester Owens	Mgmt	For	For
1e	Elect Director Christopher Pappas	Mgmt	For	For
1f	Elect Director John Pappas	Mgmt	For	For
1g	Elect Director Richard N. Peretz	Mgmt	For	Against
1h	Elect Director Debra Walton-Ruskin	Mgmt	For	For

The Chefs' Warehouse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Wendy M. Weinstein	Mgmt	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

The Chemours Company

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** CC

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 163851108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George R. Brokaw	Mgmt	For	For
1b	Elect Director Alister Cowan	Mgmt	For	For
1c	Elect Director Mary B. Cranston	Mgmt	For	For
1d	Elect Director Denise M. Dignam	Mgmt	For	For
1e	Elect Director Dawn L. Farrell	Mgmt	For	For
1f	Elect Director Pamela F. Fletcher	Mgmt	For	For
1g	Elect Director Erin N. Kane	Mgmt	For	For
1h	Elect Director Joseph D. Kava	Mgmt	For	For
1i	Elect Director Sean D. Keohane	Mgmt	For	For
1j	Elect Director Courtney R. Mather	Mgmt	For	For
1k	Elect Director Livingston L. Satterthwaite	Mgmt	For	For
1l	Elect Director Leslie M. Turner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For

The Chemours Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt a Policy to Assess Impacts on Biodiversity	SH	Against	For

The Chiba Bank, Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8331
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J05670104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Yonemoto, Tsutomu	Mgmt	For	For
2.2	Elect Director Yamazaki, Kiyomi	Mgmt	For	For
2.3	Elect Director Awaji, Mutsumi	Mgmt	For	For
2.4	Elect Director Makinose, Takashi	Mgmt	For	For
2.5	Elect Director Ono, Masayasu	Mgmt	For	For
2.6	Elect Director Takayama, Yasuko	Mgmt	For	For
2.7	Elect Director Kiuchi, Takahide	Mgmt	For	For
2.8	Elect Director Yoshizawa, Ryoji	Mgmt	For	For
2.9	Elect Director Nabeshima, Mana	Mgmt	For	For
3.1	Appoint Statutory Auditor Takahashi, Norikazu	Mgmt	For	For
3.2	Appoint Statutory Auditor Anazawa, Yukio	Mgmt	For	For
3.3	Appoint Statutory Auditor Matsuoka, Yukiko	Mgmt	For	For

The Cigna Group

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** CI
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 125523100

The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director Eric J. Foss	Mgmt	For	For
1c	Elect Director Elder Granger	Mgmt	For	For
1d	Elect Director Neesha Hathi	Mgmt	For	For
1e	Elect Director George Kurian	Mgmt	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1g	Elect Director Mark B. McClellan	Mgmt	For	For
1h	Elect Director Philip O. Ozuah	Mgmt	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	For

The Coca-Cola Company

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** KO

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 191216100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For
1.2	Elect Director Bela Bajaria	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Carolyn Everson	Mgmt	For	For
1.6	Elect Director Thomas S. Gayner	Mgmt	For	For

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.8	Elect Director Amity Millhiser	Mgmt	For	For
1.9	Elect Director James Quincey	Mgmt	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Abstain
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Abstain
6	Establish a Board Committee on Improper Influence	SH	Against	Against
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Against	Abstain
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

The Company for Cooperative Insurance

Meeting Date: 05/27/2025 **Country:** Saudi Arabia **Ticker:** 8010

Record Date: **Meeting Type:** Annual

Primary Security ID: M7225K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For

The Company for Cooperative Insurance

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Dividends of SAR 1.5 per Share for FY 2024	Mgmt	For	For
5	Approve Company Social Responsibility Policy	Mgmt	For	For
6	Amend Audit Committee Charter	Mgmt	For	For
7	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
8	Amend Board Membership Policy, Standards, and Procedures	Mgmt	For	For
9	Amend Remuneration and Compensation Policy of Board Members, and Committees	Mgmt	For	For
10	Approve Remuneration of Directors of SAR 8,765,000 for FY 2024	Mgmt	For	For
11	Approve Discharge of Directors for FY 2024	Mgmt	For	For
12	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statements of FY 2025 and Q1 of FY 2026	Mgmt	For	For
13	Authorize Share Repurchase Program Up to 199,862 Shares to be Allocated for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	Mgmt	For	Against
14	Approve Related Party Transactions with United Insurance Company Re: Insurance Policies	Mgmt	For	For
15	Approve Related Party Transactions with United Insurance Company Re: Other Services Fees	Mgmt	For	Against
16	Approve Related Party Transactions with Emaar Re: Insurance Policies	Mgmt	For	For
17	Approve Related Party Transactions with Saudi Investment Bank Re: Insurance Policies	Mgmt	For	For
18	Approve Related Party Transactions with Almajd Alarabiah Trading Company Ltd Re: Insurance Policies	Mgmt	For	For
19	Approve Related Party Transactions with Smart Link Re: Insurance Policies	Mgmt	For	For

The Company for Cooperative Insurance

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Related Party Transactions with General Organization for Social Insurance Re: Insurance Policies	Mgmt	For	For
21	Approve Related Party Transactions with Hassana Investment Company Re: Insurance Policies	Mgmt	For	For
22	Approve Related Party Transactions with Health Holding Company Re: Insurance Policies	Mgmt	For	For
23	Approve Related Party Transactions with Elm Company Re: Insurance Policies	Mgmt	For	For
24	Approve Related Party Transactions with Elm Company Re: Other Services Fees	Mgmt	For	Against
25	Approve Related Party Transactions with Etihad Etisalat Co Mobily Re: Insurance Policies	Mgmt	For	For
26	Approve Related Party Transactions with Obeikan Company Re: Insurance Policies	Mgmt	For	For
27	Approve Related Party Transactions with Vision Bank Re: Insurance Policies	Mgmt	For	For
28	Approve Related Party Transactions with Waseel Company Re: Other Services Fees	Mgmt	For	Against
29	Approve Related Party Transactions with Tree Re: Insurance Policies	Mgmt	For	For
30	Approve Related Party Transactions with Tree Re: Other Services Fees	Mgmt	For	Against
31	Approve Related Party Transactions with Meena Re: Insurance Policies	Mgmt	For	For
32	Approve Related Party Transactions with Meena Re: Other Services Fees	Mgmt	For	Against
33	Approve Related Party Transactions with Chemanol Re: Insurance Policies	Mgmt	For	For
34	Approve Related Party Transactions with TPA Re: Insurance Policies	Mgmt	For	For

The Company for Cooperative Insurance

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
35	Approve Related Party Transactions with Najm Re: Insurance Policies	Mgmt	For	For
36	Approve Related Party Transactions with Najm Re: Other Services Fees	Mgmt	For	Against
37	Approve Related Party Transactions with Osimah Re: Insurance Policies	Mgmt	For	For
38	Approve Related Party Transactions with Al Moammar Information Systems Re: Insurance Policies	Mgmt	For	For
39	Approve Related Party Transactions with Al Moammar Information Systems Re: Other Services Fees	Mgmt	For	Against
40	Approve Related Party Transactions with Zahra Association Re: Other Services Fees	Mgmt	For	Against
41	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For

The Cooper Companies, Inc.

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** COO

Record Date: 02/07/2025 **Meeting Type:** Annual

Primary Security ID: 216648501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert S. Weiss	Mgmt	For	For
1b	Elect Director Colleen E. Jay	Mgmt	For	For
1c	Elect Director Lawrence E. Kurzius	Mgmt	For	For
1d	Elect Director Cynthia L. Lucchese	Mgmt	For	Against
1e	Elect Director Teresa S. Madden	Mgmt	For	For
1f	Elect Director Maria Rivas	Mgmt	For	For
1g	Elect Director Albert G. White, III	Mgmt	For	For

The Cooper Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Descartes Systems Group Inc.

Meeting Date: 06/12/2025 **Country:** Canada **Ticker:** DSG

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: 249906108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Eric A. Demirian	Mgmt	For	For
1.3	Elect Director Dennis Maple	Mgmt	For	For
1.4	Elect Director Jane Mowat	Mgmt	For	For
1.5	Elect Director Chris Muntwyler	Mgmt	For	For
1.6	Elect Director Jane O'Hagan	Mgmt	For	For
1.7	Elect Director Edward J. Ryan	Mgmt	For	For
1.8	Elect Director John J. Walker	Mgmt	For	For
1.9	Elect Director Laura Wilkin	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

The Ensign Group, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** ENSG

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 29358P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ann S. Blouin	Mgmt	For	For

The Ensign Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director John O. Agwunobi	Mgmt	For	For
1c	Elect Director Barry R. Port	Mgmt	For	For
1d	Elect Director Mark V. Parkinson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

The Gap, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** GAP

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 364760108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brady Brewer	Mgmt	For	For
1b	Elect Director Salaam Coleman Smith	Mgmt	For	For
1c	Elect Director Richard Dickson	Mgmt	For	For
1d	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1e	Elect Director Robert J. Fisher	Mgmt	For	Against
1f	Elect Director William S. Fisher	Mgmt	For	For
1g	Elect Director Kathryn Hall	Mgmt	For	For
1h	Elect Director Amy Miles	Mgmt	For	For
1i	Elect Director Chris O'Neill	Mgmt	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1k	Elect Director Tariq Shaukat	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The GEO Group, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** GEO
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 36162J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas C. Bartzokis	Mgmt	For	For
1b	Elect Director Jack Brewer	Mgmt	For	For
1c	Elect Director Donna Arduin Kauranen	Mgmt	For	For
1d	Elect Director Scott M. Kernan	Mgmt	For	For
1e	Elect Director Lindsay L. Koren	Mgmt	For	For
1f	Elect Director Julie Myers Wood	Mgmt	For	For
1g	Elect Director George C. Zoley	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Goldman Sachs Group, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** GS
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 38141G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	Against
1b	Elect Director Mark Flaherty	Mgmt	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	Against
1d	Elect Director John Hess	Mgmt	For	For
1e	Elect Director Kevin Johnson	Mgmt	For	Against
1f	Elect Director Ellen Kullman	Mgmt	For	Against
1g	Elect Director KC McClure	Mgmt	For	For
1h	Elect Director Lakshmi Mittal	Mgmt	For	Against
1i	Elect Director Thomas Montag	Mgmt	For	For
1j	Elect Director Peter Oppenheimer	Mgmt	For	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director David Solomon	Mgmt	For	For
1l	Elect Director Jan Tighe	Mgmt	For	For
1m	Elect Director David Viniar	Mgmt	For	For
1n	Elect Director John Waldron	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against
6	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	For

The Goodyear Tire & Rubber Company

Meeting Date: 04/14/2025 **Country:** USA **Ticker:** GT

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 382550101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Norma B. Clayton	Mgmt	For	For
1b	Elect Director James A. Firestone	Mgmt	For	For
1c	Elect Director Werner Geissler	Mgmt	For	For
1d	Elect Director Joseph R. Hinrichs	Mgmt	For	For
1e	Elect Director Laurette T. Koellner	Mgmt	For	For
1f	Elect Director Karla R. Lewis	Mgmt	For	For
1g	Elect Director John E. McGlade	Mgmt	For	For
1h	Elect Director Max H. Mitchell	Mgmt	For	For
1i	Elect Director Hera Siu	Mgmt	For	For
1j	Elect Director Mark W. Stewart	Mgmt	For	For

The Goodyear Tire & Rubber Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Michael R. Wessel	Mgmt	For	For
1l	Elect Director Roger J. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt Policy to Reduce Tire Wear Shedding	SH	Against	Abstain

The Gorman-Rupp Company

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** GRC

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 383082104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald H. Bullock, Jr.	Mgmt	For	For
1.2	Elect Director Jeffrey S. Gorman	Mgmt	For	For
1.3	Elect Director M. Ann Harlan	Mgmt	For	For
1.4	Elect Director Pamela A. Heminger	Mgmt	For	For
1.5	Elect Director Scott A. King	Mgmt	For	For
1.6	Elect Director Christopher H. Lake	Mgmt	For	For
1.7	Elect Director Sonja K. McClelland	Mgmt	For	For
1.8	Elect Director Vincent K. Petrella	Mgmt	For	For
1.9	Elect Director Kenneth R. Reynolds	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The GPT Group

Meeting Date: 05/01/2025 **Country:** Australia **Ticker:** GPT
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: Q4252X155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Anne Brennan as Director	Mgmt	For	For
2	Elect Tracey Horton as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Russell Proutt	Mgmt	For	For

The Greenbrier Companies, Inc.

Meeting Date: 01/09/2025 **Country:** USA **Ticker:** GBX
Record Date: 11/06/2024 **Meeting Type:** Annual
Primary Security ID: 393657101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas B. Fargo	Mgmt	For	For
1b	Elect Director Antonio O. Garza	Mgmt	For	For
1c	Elect Director James R. Huffines	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Hackett Group, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** HCKT
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 404609109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ted A. Fernandez	Mgmt	For	For
1.2	Elect Director Robert A. Rivero	Mgmt	For	Against
1.3	Elect Director Alan T. G. Wix	Mgmt	For	Against

The Hackett Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify RSM US LLP as Auditors	Mgmt	For	For

The Hanover Insurance Group, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** THG

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 410867105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Bradicich	Mgmt	For	For
1.2	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1.3	Elect Director William E. Donnell	Mgmt	For	For
1.4	Elect Director Joseph R. Ramrath	Mgmt	For	For
1.5	Elect Director John C. Roche	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Hartford Insurance Group, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** HIG

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 416515104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna A. James	Mgmt	For	For

The Hartford Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Annette Rippert	Mgmt	For	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
1j	Elect Director Kathleen Winters	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

The Hershey Company

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** HSY

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 427866108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele G. Buck	Mgmt	For	For
1b	Elect Director Timothy W. Curoe	Mgmt	For	For
1c	Elect Director Mary Kay Haben	Mgmt	For	Against
1d	Elect Director Huong Maria T. Kraus	Mgmt	For	Against
1e	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1f	Elect Director Barry J. Nalebuff	Mgmt	For	For
1g	Elect Director Kevin M. Ozan	Mgmt	For	For
1h	Elect Director Juan R. Perez	Mgmt	For	Against
1i	Elect Director Marie Quintero-Johnson	Mgmt	For	For
1j	Elect Director Cordel Robbin-Coker	Mgmt	For	Against

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Harold Singleton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies	Mgmt	For	For

The Home Depot, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** HD

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 437076102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1j	Elect Director Paula A. Santilli	Mgmt	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For
1l	Elect Director Asha Sharma	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Efforts to Reduce Plastic Use	SH	Against	For

The Hong Kong and China Gas Company Limited

Meeting Date: 06/04/2025 **Country:** Hong Kong **Ticker:** 3

Record Date: 05/29/2025 **Meeting Type:** Annual

Primary Security ID: Y33370100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Moses Cheng Mo-chi as Director	Mgmt	For	For
3.2	Elect Andrew Fung Hau-chung as Director	Mgmt	For	Against
3.3	Elect Peter Wong Wai-yee as Director	Mgmt	For	For
3.4	Elect Anna Wong Wai-kwan as Director	Mgmt	For	For
3.5	Elect Chan Ying-lung as Director	Mgmt	For	Against
4	Approve Fee for Board Environmental, Social and Governance Committee Member	Mgmt	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

The Interpublic Group of Companies, Inc.

Meeting Date: 03/18/2025 **Country:** USA **Ticker:** IPG

Record Date: 01/27/2025 **Meeting Type:** Special

Primary Security ID: 460690100

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

The Kansai Electric Power Co., Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9503
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J30169106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Sakakibara, Sadayuki	Mgmt	For	For
2.2	Elect Director Tomono, Hiroshi	Mgmt	For	For
2.3	Elect Director Takamatsu, Kazuko	Mgmt	For	For
2.4	Elect Director Naito, Fumio	Mgmt	For	For
2.5	Elect Director Manabe, Seiji	Mgmt	For	Against
2.6	Elect Director Sono, Kiyoshi	Mgmt	For	Against
2.7	Elect Director Yahagi, Noriyo	Mgmt	For	For
2.8	Elect Director Hara, Etsuko	Mgmt	For	For
2.9	Elect Director Mori, Nozomu	Mgmt	For	For
2.10	Elect Director Araki, Makoto	Mgmt	For	For
2.11	Elect Director Ogawa, Hiroshi	Mgmt	For	For
2.12	Elect Director Shimamoto, Yasuji	Mgmt	For	For
2.13	Elect Director Nishizawa, Nobuhiro	Mgmt	For	For
3	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	SH	Against	Against

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	SH	Against	Against
5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against
6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Against	Against
8	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against
9	Remove Incumbent Director Sakakibara, Sadayuki	SH	Against	Against
10	Remove Incumbent Director Mori, Nozomu	SH	Against	Against
11	Remove Incumbent Director Tanaka, Motoko	SH	Against	Against
12	Amend Articles to Appoint Executive Officer in Charge of Nuclear Disaster Prevention	SH	Against	Against
13	Amend Articles to Require Individual Compensation Disclosure for Executive Officers	SH	Against	For
14	Amend Articles to Establish Promotion Committee to Realize Zero Carbon Emissions without Nuclear Power Generation	SH	Against	Against
15	Amend Articles to Terminate Contracts with Nuclear Power Plants Which Fail to Pass Examination by Nuclear Regulation Authority	SH	Against	Against
16	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
17	Amend Articles to Contribute to Realization of Zero Carbon Society	SH	Against	Against
18	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	SH	Against	Against
19	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against

The Kraft Heinz Company

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** KHC
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 500754106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1e	Elect Director Diane Gherson	Mgmt	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For
1g	Elect Director Alicia Knapp	Mgmt	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	For
1i	Elect Director James Park	Mgmt	For	For
1j	Elect Director Miguel Patricio	Mgmt	For	For
1k	Elect Director John C. Pope	Mgmt	For	For
1l	Elect Director Debby Soo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Recyclability Claims	SH	Against	For
5	Report on Plastic Packaging	SH	Against	For
6	Require Independent Board Chair	SH	Against	For

The Kroger Co.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** KR
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 501044101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Elaine L. Chao	Mgmt	For	For
1d	Elect Director Anne Gates	Mgmt	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	For
1f	Elect Director Clyde R. Moore	Mgmt	For	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Educating Customers on Tobacco Waste	SH	Against	Abstain
5	Report on Implementing Worker-Driven Social Responsibility Principles	SH	Against	Abstain
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender-affirming Health Care	SH	Against	Abstain

The Macerich Company

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** MAC

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 554382101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven R. Hash	Mgmt	For	For
1b	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1c	Elect Director Daniel J. Hirsch	Mgmt	For	For
1d	Elect Director Jackson Hsieh	Mgmt	For	For
1e	Elect Director Diana M. Laing	Mgmt	For	For
1f	Elect Director Marianne Lowenthal	Mgmt	For	For
1g	Elect Director Devin I. Murphy	Mgmt	For	For

The Macerich Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Andrea M. Stephen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Middleby Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** MIDD

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 596278101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie M. Bowerman	Mgmt	For	For
1b	Elect Director Sarah Palisi Chapin	Mgmt	For	For
1c	Elect Director Timothy J. FitzGerald	Mgmt	For	For
1d	Elect Director Edward P. Garden	Mgmt	For	For
1e	Elect Director Cathy L. McCarthy	Mgmt	For	For
1f	Elect Director Robert A. Nerbonne	Mgmt	For	For
1g	Elect Director Gordon J. O'Brien	Mgmt	For	For
1h	Elect Director Stephen R. Scherger	Mgmt	For	For
1i	Elect Director Tejas P. Shah	Mgmt	For	For
1j	Elect Director Nassem A. Ziyad	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Miyazaki Bank Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8393

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J45894102

The Miyazaki Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2.1	Elect Director Sugita, Koji	Mgmt	For	For
2.2	Elect Director Nishikawa, Yoshihisa	Mgmt	For	For
2.3	Elect Director Watanabe, Tomoki	Mgmt	For	For
2.4	Elect Director Kotoyori, Setsuya	Mgmt	For	For
2.5	Elect Director Nagatomo, Masato	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kawachi, Katsunori	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kashiwada, Yoshinori	Mgmt	For	For

The Mosaic Company

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** MOS

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: 61945C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For
1c	Elect Director Bruce M. Bodine	Mgmt	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For
1f	Elect Director Jody L. Kuzenko	Mgmt	For	For
1g	Elect Director Sonya C. Little	Mgmt	For	For
1h	Elect Director David T. Seaton	Mgmt	For	For
1i	Elect Director Kathleen M. Shanahan	Mgmt	For	For
1j	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For
1k	Elect Director Gretchen H. Watkins	Mgmt	For	For

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The New York Times Company

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** NYT

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 650111107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rachel Glaser	Mgmt	For	For
1.2	Elect Director John W. Rogers, Jr.	Mgmt	For	For
1.3	Elect Director Anuradha B. Subramanian	Mgmt	For	For
1.4	Elect Director Rebecca Van Dyck	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The ODP Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** ODP

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 88337F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director Kristin A. Campbell	Mgmt	For	For
1c	Elect Director Cynthia T. Jamison	Mgmt	For	For
1d	Elect Director Evan Levitt	Mgmt	For	For
1e	Elect Director Shashank Samant	Mgmt	For	For
1f	Elect Director Amy Schioldager	Mgmt	For	For

The ODP Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Wendy L. Schoppert	Mgmt	For	For
1h	Elect Director Gerry P. Smith	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against

The Okinawa Electric Power Co., Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9511

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J60815107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2.1	Elect Director Motonaga, Hiroyuki	Mgmt	For	Against
2.2	Elect Director Narisoko, Hayato	Mgmt	For	For
2.3	Elect Director Yokoda, Tetsu	Mgmt	For	For
2.4	Elect Director Uema, Jun	Mgmt	For	For
2.5	Elect Director Nakamura, Naomasa	Mgmt	For	For
2.6	Elect Director Nakahodo, Hiraku	Mgmt	For	For
2.7	Elect Director Itokazu, Masahide	Mgmt	For	For
2.8	Elect Director Yogi, Tatsuki	Mgmt	For	For
2.9	Elect Director Nozaki, Seiko	Mgmt	For	For
2.10	Elect Director Nagamine, Toyoyuki	Mgmt	For	For
2.11	Elect Director Tamaki, Emi	Mgmt	For	For

The People's Insurance Company (Group) of China Limited

Meeting Date: 04/29/2025 **Country:** China **Ticker:** 1339

Record Date: 04/23/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y6800A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Scheme for the Directors and Supervisors for the Year 2023	Mgmt	For	For
2	Elect Xu Xiang as Director	Mgmt	For	For
3	Elect Yeung Cheung Ying as Director	Mgmt	For	For
4	Elect Jia Ruo as Director	Mgmt	For	For

The People's Insurance Company (Group) of China Limited

Meeting Date: 04/29/2025 **Country:** China **Ticker:** 1339

Record Date: 04/22/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y6800A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Scheme for the Directors and Supervisors for the Year 2023	Mgmt	For	For
2	Elect Xu Xiang as Director	Mgmt	For	For
3	Elect Yeung Cheung Ying as Director	Mgmt	For	For
4	Elect Jia Ruo as Director	Mgmt	For	For

The People's Insurance Company (Group) of China Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 1339

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: Y6800A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For

The People's Insurance Company (Group) of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Budget of Fixed Asset Investment	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Charity Donation Plan	Mgmt	For	For
8	Approve Capital Planning	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	Against
10	Amend Procedural Rules for the Shareholders' General Meeting	Mgmt	For	Against
11	Amend Procedural Rules for the Board Meetings	Mgmt	For	For

The People's Insurance Company (Group) of China Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 1339

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: Y6800A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Budget of Fixed Asset Investment	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Charity Donation Plan	Mgmt	For	For

The People's Insurance Company (Group) of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Capital Planning	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	Against
10	Amend Procedural Rules for the Shareholders' General Meeting	Mgmt	For	Against
11	Amend Procedural Rules for the Board Meetings	Mgmt	For	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** PNC

Record Date: 01/31/2025 **Meeting Type:** Annual

Primary Security ID: 693475105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director Douglas A. Dachille	Mgmt	For	For
1e	Elect Director William S. Demchak	Mgmt	For	For
1f	Elect Director Andrew T. Feldstein	Mgmt	For	For
1g	Elect Director Richard J. Harshman	Mgmt	For	For
1h	Elect Director Daniel R. Hesse	Mgmt	For	For
1i	Elect Director Renu Khator	Mgmt	For	For
1j	Elect Director Linda R. Medler	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For
1l	Elect Director Martin Pfinsgraff	Mgmt	For	For
1m	Elect Director Bryan S. Salesky	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Progressive Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** PGR
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 743315103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For
1k	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Real Brokerage Inc.

Meeting Date: 05/30/2025 **Country:** Canada **Ticker:** REAX
Record Date: 04/07/2025 **Meeting Type:** Annual/Special
Primary Security ID: 75585H206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2A	Elect Director Vikki Bartholomae	Mgmt	For	For
2B	Elect Director Guy Gamzu	Mgmt	For	For
2C	Elect Director Larry Klane	Mgmt	For	For
2D	Elect Director Atul Malhotra, Jr.	Mgmt	For	For
2E	Elect Director Tamir Poleg	Mgmt	For	For

The Real Brokerage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2F	Elect Director Laurence Rose	Mgmt	For	For
2G	Elect Director Susanne Greenfield Sandler	Mgmt	For	For
2H	Elect Director Sharran Srivatsaa	Mgmt	For	For
3	Approve Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Stock Incentive Plan	Mgmt	For	Against
5	Approve Advance Notice Policy	Mgmt	For	Against

The RMR Group Inc.

Meeting Date: 03/27/2025 **Country:** USA **Ticker:** RMR
Record Date: 01/09/2025 **Meeting Type:** Annual
Primary Security ID: 74967R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer B. Clark	Mgmt	For	For
1.2	Elect Director Ann Logan	Mgmt	For	Withhold
1.3	Elect Director Rosen Plevneliev	Mgmt	For	Withhold
1.4	Elect Director Adam D. Portnoy	Mgmt	For	Withhold
1.5	Elect Director Jonathan Veitch	Mgmt	For	Withhold
1.6	Elect Director Walter C. Watkins, Jr.	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Sage Group plc.

Meeting Date: 02/06/2025 **Country:** United Kingdom **Ticker:** SGE
Record Date: 02/04/2025 **Meeting Type:** Annual
Primary Security ID: G7771K142

The Sage Group plc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For
6	Re-elect John Bates as Director	Mgmt	For	For
7	Re-elect Jonathan Bewes as Director	Mgmt	For	For
8	Re-elect Maggie Chan Jones as Director	Mgmt	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For
10	Re-elect Roisin Donnelly as Director	Mgmt	For	For
11	Re-elect Derek Harding as Director	Mgmt	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Long Term Incentive Plan	Mgmt	For	For
18	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Saudi Investment Bank

Meeting Date: 04/27/2025 **Country:** Saudi Arabia **Ticker:** 1030

Record Date: **Meeting Type:** Annual

Primary Security ID: M8236J111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 14,140,000 for FY 2024	Mgmt	For	For
6	Approve Related Party Transactions with AlTawauniya for Insurance Co Re: Providing Medical Insurance Services	Mgmt	For	For
7	Approve Related Party Transactions with AlTawauniya for Insurance Co Re: Providing Cyber Risk Insurance services	Mgmt	For	For
8	Approve Related Party Transactions with AlTawauniya for Insurance Co Re: Providing Life Insurance Services	Mgmt	For	For
9	Approve Related Party Transactions with AlTawauniya for Insurance Co Re: Providing Marine Cargo Insurance Services	Mgmt	For	For
10	Approve Related Party Transactions with Medgulf Insurance Co: Providing Bankers Blanket Bond Insurance Services	Mgmt	For	For
11	Approve Related Party Transactions with Medgulf Insurance Co Re: Providing General Insurance Services	Mgmt	For	For
12	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
13	Amend the Bank's Competing Standards	Mgmt	For	For

The Saudi Investment Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Amend Audit Committee Charter	Mgmt	For	For
15	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
16	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	For	For

The Scotts Miracle-Gro Company

Meeting Date: 01/27/2025 **Country:** USA **Ticker:** SMG

Record Date: 12/02/2024 **Meeting Type:** Annual

Primary Security ID: 810186106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David C. Evans	Mgmt	For	For
1b	Elect Director Adam Hanft	Mgmt	For	For
1c	Elect Director Stephen L. Johnson	Mgmt	For	Against
1d	Elect Director Katherine Hagedorn Littlefield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

The Shanghai Commercial & Savings Bank Ltd.

Meeting Date: 06/13/2025 **Country:** Taiwan **Ticker:** 5876

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: Y7681K109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

The Shanghai Commercial & Savings Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For

The Sherwin-Williams Company

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** SHW

Record Date: 02/19/2025 **Meeting Type:** Annual

Primary Security ID: 824348106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Jeff M. Fettig	Mgmt	For	For
1c	Elect Director Robert J. Gamgort	Mgmt	For	For
1d	Elect Director Heidi G. Petz	Mgmt	For	For
1e	Elect Director Aaron M. Powell	Mgmt	For	For
1f	Elect Director Marta R. Stewart	Mgmt	For	For
1g	Elect Director Michael H. Thaman	Mgmt	For	For
1h	Elect Director Matthew Thornton, III	Mgmt	For	For
1i	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	Mgmt	For	For

The Simply Good Foods Company

Meeting Date: 01/23/2025 **Country:** USA **Ticker:** SMPL
Record Date: 11/27/2024 **Meeting Type:** Annual
Primary Security ID: 82900L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clayton C. Daley, Jr.	Mgmt	For	For
1b	Elect Director Michelle P. Goolsby	Mgmt	For	For
1c	Elect Director James M. Kilts	Mgmt	For	For
1d	Elect Director Romitha S. Mally	Mgmt	For	For
1e	Elect Director Robert G. Montgomery	Mgmt	For	For
1f	Elect Director Brian K. Ratzan	Mgmt	For	For
1g	Elect Director David W. Ritterbush	Mgmt	For	For
1h	Elect Director Joseph J. Schena	Mgmt	For	For
1i	Elect Director Geoff E. Tanner	Mgmt	For	For
1j	Elect Director David J. West	Mgmt	For	For
1k	Elect Director James D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Southern Company

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** SO
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 842587107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For
1d	Elect Director James O. "Jimmy" Etheredge	Mgmt	For	For
1e	Elect Director David J. Grain	Mgmt	For	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Donald M. James	Mgmt	For	For
1g	Elect Director John D. Johns	Mgmt	For	For
1h	Elect Director Dale E. Klein	Mgmt	For	For
1i	Elect Director David E. Meador	Mgmt	For	For
1j	Elect Director William G. Smith, Jr.	Mgmt	For	For
1k	Elect Director Kristine L. Svinicki	Mgmt	For	For
1l	Elect Director Lizanne Thomas	Mgmt	For	For
1m	Elect Director Christopher C. Womack	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	SH	Against	For
7	Report on Net Zero Activities	SH	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

The St. Joe Company

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** JOE

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 790148100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar L. Alvarez	Mgmt	For	For
1b	Elect Director Howard S. Frank	Mgmt	For	For
1c	Elect Director Rhea Goff	Mgmt	For	For
1d	Elect Director Jorge L. Gonzalez	Mgmt	For	For
1e	Elect Director Thomas P. Murphy, Jr.	Mgmt	For	For

The St. Joe Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

The Supreme Industries Limited

Meeting Date: 06/27/2025 **Country:** India **Ticker:** 509930

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: Y83139140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect S.J. Taparia as Director	Mgmt	For	Against
3	Declare Final Dividend and Confirm Interim Dividend	Mgmt	For	For
4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve V Laxman & Co as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

The Swatch Group AG

Meeting Date: 05/21/2025 **Country:** Switzerland **Ticker:** UHR

Record Date: **Meeting Type:** Annual

Primary Security ID: H83949141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer Share	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	Mgmt	For	Against
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	Against
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.9 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against
5.5	Reelect Marc Hayek as Director	Mgmt	For	Against
5.6	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.7	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
5.8	Elect Steven Wood as Director	SH	Against	Against
5.9	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.5	Reappoint Marc Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.7	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

The Timken Company

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** TKR

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: 887389104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maria A. Crowe	Mgmt	For	For
1.2	Elect Director Elizabeth A. Harrell	Mgmt	For	For
1.3	Elect Director Richard G. Kyle	Mgmt	For	For
1.4	Elect Director Sarah C. Lauber	Mgmt	For	For
1.5	Elect Director Todd M. Leombruno	Mgmt	For	For
1.6	Elect Director Christopher L. Mapes	Mgmt	For	For
1.8	Elect Director James F. Palmer	Mgmt	For	For
1.9	Elect Director Ajita G. Rajendra	Mgmt	For	For
1.10	Elect Director Kimberly K. Ryan	Mgmt	For	For
1.11	Elect Director Frank C. Sullivan	Mgmt	For	For
1.12	Elect Director John M. Timken, Jr.	Mgmt	For	For
1.13	Elect Director Ward J. Timken, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Timken Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Science-Based GHG Emissions Reduction Targets Inclusive of Full Value Chain Emissions	SH	Against	For
5	Amend Clawback Policy	SH	Against	Abstain

The TJX Companies, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** TJX
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 872540109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Toro Company

Meeting Date: 03/18/2025 **Country:** USA **Ticker:** TTC
Record Date: 01/21/2025 **Meeting Type:** Annual
Primary Security ID: 891092108

The Toro Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1.2	Elect Director Joyce A. Mullen	Mgmt	For	For
1.3	Elect Director Richard M. Olson	Mgmt	For	For
1.4	Elect Director James C. O'Rourke	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Toronto-Dominion Bank

Meeting Date: 04/10/2025 **Country:** Canada **Ticker:** TD

Record Date: 02/10/2025 **Meeting Type:** Annual

Primary Security ID: 891160509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For
1.2	Elect Director Ana Arsov	Mgmt	For	For
1.3	Elect Director Cherie L. Brant	Mgmt	For	Withhold
1.4	Elect Director Raymond Chun	Mgmt	For	For
1.5	Elect Director Elio R. Luongo	Mgmt	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	Withhold
1.7	Elect Director John B. MacIntyre	Mgmt	For	For
1.8	Elect Director Keith G. Martell	Mgmt	For	For
1.9	Elect Director Nathalie M. Palladitcheff	Mgmt	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	Withhold
1.11	Elect Director Nancy G. Tower	Mgmt	For	For
1.12	Elect Director Ajay K. Virmani	Mgmt	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	Withhold
1.14	Elect Director Paul C. Wirth	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Annual Energy Supply Ratio Disclosure	SH	Against	For
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Abstain
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Abstain
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Abstain
10	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	SH	Against	Against
11	SP 8: Establish Retirement Age and Term Limits for Directors	SH	Against	Against
12	SP 9: Hire a New Group President and CEO from Outside TD Bank	SH	Against	Against

The Trade Desk, Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** TTD

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 88339J105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lise J. Buyer	Mgmt	For	Withhold
1.2	Elect Director Kathryn E. Falberg	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Travelers Companies, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** TRV
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 89417E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	For	For
1b	Elect Director Thomas B. Leonardi	Mgmt	For	For
1c	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1d	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1e	Elect Director Rafael Santana	Mgmt	For	For
1f	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1g	Elect Director Alan D. Schnitzer	Mgmt	For	For
1h	Elect Director Laurie J. Thomsen	Mgmt	For	For
1i	Elect Director Bridget van Kralingen	Mgmt	For	For
1j	Elect Director David S. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Climate-Related Pricing and Coverage Decisions	SH	Against	Abstain
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For

The UNITE Group Plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** UTG
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: G9283N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For

The UNITE Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Richard Huntingford as Director	Mgmt	For	For
6	Re-elect Joe Lister as Director	Mgmt	For	For
7	Re-elect Michael Burt as Director	Mgmt	For	For
8	Re-elect Ross Paterson as Director	Mgmt	For	For
9	Re-elect Ilaria del Beato as Director	Mgmt	For	For
10	Re-elect Dame Shirley Pearce as Director	Mgmt	For	For
11	Re-elect Thomas Jackson as Director	Mgmt	For	For
12	Re-elect Sir Steve Smith as Director	Mgmt	For	For
13	Re-elect Nicola Dulieu as Director	Mgmt	For	For
14	Re-elect Angela Jain as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Performance Share Plan	Mgmt	For	For
18	Approve Employee Share Option Scheme	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The United Laboratories International Holdings Limited

Meeting Date: 06/25/2025 **Country:** Cayman Islands **Ticker:** 3933
Record Date: 06/23/2025 **Meeting Type:** Annual
Primary Security ID: G8813K108

The United Laboratories International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4a	Elect Choy Siu Chit as Director	Mgmt	For	For
4b	Elect Zhu Su Yan as Director	Mgmt	For	For
4c	Elect Song Ming as Director	Mgmt	For	For
4d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

The Walt Disney Company

Meeting Date: 03/20/2025 **Country:** USA **Ticker:** DIS

Record Date: 01/21/2025 **Meeting Type:** Annual

Primary Security ID: 254687106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Amy L. Chang	Mgmt	For	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For
1f	Elect Director James P. Gorman	Mgmt	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Abstain
5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against
6	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against

The Weir Group Plc

Meeting Date: 04/24/2025 **Country:** United Kingdom **Ticker:** WEIR

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: G95248137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Share Reward Plan	Mgmt	For	For
5	Approve Deferred Bonus Plan	Mgmt	For	For
6	Approve ShareBuilder	Mgmt	For	For
7	Approve Final Dividend	Mgmt	For	For
8	Re-elect Barbara Jeremiah as Director	Mgmt	For	For
9	Re-elect Jon Stanton as Director	Mgmt	For	For
10	Re-elect Brian Puffer as Director	Mgmt	For	For
11	Re-elect Dame Nicola Brewer as Director	Mgmt	For	For

The Weir Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Andrew Agg as Director	Mgmt	For	For
13	Elect Nicholas Anderson as Director	Mgmt	For	For
14	Re-elect Penelope Freer as Director	Mgmt	For	For
15	Re-elect Tracey Kerr as Director	Mgmt	For	For
16	Re-elect Bennetor Magara as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Adopt New Articles of Association	Mgmt	For	For

The Wendy's Company

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** WEN

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 95058W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arthur B. Winkleblack	Mgmt	For	For
1.2	Elect Director Peter W. May	Mgmt	For	For
1.3	Elect Director Matthew H. Peltz	Mgmt	For	For
1.4	Elect Director Wendy C. Arlin	Mgmt	For	For
1.5	Elect Director Michelle Caruso-Cabrera	Mgmt	For	For

The Wendy's Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Kristin A. Dolan	Mgmt	For	For
1.7	Elect Director Richard H. Gomez	Mgmt	For	For
1.8	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	For	For
1.9	Elect Director Peter H. Rothschild	Mgmt	For	For
1.10	Elect Director Kirk Tanner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Disclose an Assessment of Current Climate Transition Plans	SH	Against	Abstain
5	Report on Implementing Worker-Driven Social Responsibility Principles	SH	Against	Abstain
6	Report on Reducing Single-Use Plastics	SH	Against	For

The Western Union Company

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** WU

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 959802109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie M. Cameron-Doe	Mgmt	For	For
1b	Elect Director Martin I. Cole	Mgmt	For	Against
1c	Elect Director Suzette M. Deering	Mgmt	For	Against
1d	Elect Director Betsy D. Holden	Mgmt	For	Against
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1f	Elect Director Devin B. McGranahan	Mgmt	For	For
1g	Elect Director Michael A. Miles, Jr.	Mgmt	For	Against
1h	Elect Director Timothy P. Murphy	Mgmt	For	For
1i	Elect Director Jan Siegmund	Mgmt	For	For

The Western Union Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Angela A. Sun	Mgmt	For	Against
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Wharf (Holdings) Limited

Meeting Date: 05/13/2025 **Country:** Hong Kong **Ticker:** 4

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: Y8800U127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	For
2b	Elect Kevin Chung Ying Hui as Director	Mgmt	For	For
2c	Elect Vincent Kang Fang as Director	Mgmt	For	For
2d	Elect Hans Michael Jebsen as Director	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

The Williams Companies, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** WMB

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 969457100

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For
1.10	Elect Director William H. Spence	Mgmt	For	For
1.11	Elect Director Jesse J. Tyson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** TMO
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 883556102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	Against

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Karen S. Lynch	Mgmt	For	For
1i	Elect Director James C. Mullen	Mgmt	For	Against
1j	Elect Director Debora L. Spar	Mgmt	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	Against
1l	Elect Director Dion J. Weisler	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Thomson Reuters Corporation

Meeting Date: 06/04/2025 **Country:** Canada **Ticker:** TRI

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: 884903808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For
1.4	Elect Director LaVerne Council	Mgmt	For	For
1.5	Elect Director Michael E. Daniels	Mgmt	For	Withhold
1.6	Elect Director Michael Friisdahl	Mgmt	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For
1.12	Elect Director Paul Sagan	Mgmt	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold
1.14	Elect Director Beth Wilson	Mgmt	For	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	SH	Against	For

Thryv Holdings, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** THRY

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 886029206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ryan O'Hara	Mgmt	For	Withhold
1.2	Elect Director Lou Orfanos	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Adjust Voting Requirements for Certain Future Amendments	Mgmt	For	For

Tianqi Lithium Corporation

Meeting Date: 04/29/2025 **Country:** China **Ticker:** 9696

Record Date: 04/24/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y8817Q101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Cross Guarantees Between Controlling Subsidiaries	Mgmt	For	Against

Tianqi Lithium Corporation

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 9696
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y8817Q101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For
4	Approve Final Financial Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	For
7	Approve Special Report on the Deposit and Use of Raised Proceeds	Mgmt	For	For
8	Approve KPMG and KPMG Huazhen LLP as International Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Purchasing Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
10	Approve Providing Guarantee for Application to Financial Institutions for Credit Lines	Mgmt	For	Against
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against

Tianshan Aluminum Group Co., Ltd.

Meeting Date: 05/09/2025 **Country:** China **Ticker:** 002532
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: Y9894M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For

Tianshan Aluminum Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For

Tianshui Huatian Technology Co., Ltd.

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 002185

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: Y8817B104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Related Party Transaction	Mgmt	For	For
9	Elect Zhang Liping as Supervisor	Mgmt	For	For
10.1	Elect Xiao Shengli as Director	Mgmt	For	For
10.2	Elect Cui Weibing as Director	Mgmt	For	For
10.3	Elect Liu Jianjun as Director	Mgmt	For	For
10.4	Elect Xiao Zhiyi as Director	Mgmt	For	For

Tianshui Huatian Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.5	Elect Zhang Tiecheng as Director	Mgmt	For	For
10.6	Elect Zhang Haodai as Director	Mgmt	For	For
11.1	Elect Yu Xiekang as Director	Mgmt	For	For
11.2	Elect Xu Huanzhang as Director	Mgmt	For	For
11.3	Elect He Xiaoning as Director	Mgmt	For	For

Tidewater Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** TDW
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 88642R109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darron M. Anderson	Mgmt	For	For
1b	Elect Director Melissa L. Cougle	Mgmt	For	For
1c	Elect Director Dick H. Fagerstal	Mgmt	For	For
1d	Elect Director Quintin V. Kneen	Mgmt	For	For
1e	Elect Director Louis A. Raspino	Mgmt	For	For
1f	Elect Director Robert E. Robotti	Mgmt	For	For
1g	Elect Director Kenneth H. Traub	Mgmt	For	For
1h	Elect Director Lois K. Zabrocky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

TietoEVRY Oyj

Meeting Date: 03/25/2025 **Country:** Finland **Ticker:** TIETO
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: Y8T39G104

TietoEVRY Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 140,200 for Chair, EUR 75,000 for Vice Chair, and EUR 56,700 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Bertil Carlsen, Elisabetta Castiglioni, Tomas Franzen (Chair), Harri-Pekka Kaukonen, Gustav Moss and Petter Soderstrom as Directors; Elect Nina Bjornstad and Marianne Dahl as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	For	For
20	Amend Articles Re: Auditor for Sustainability Reporting; Annual General Meeting; Voting Restriction at a General Meeting	Mgmt	For	For

Time Publishing & Media Co., Ltd.

Meeting Date: 05/09/2025 **Country:** China **Ticker:** 600551
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: Y92777104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Provision of Guarantee	Mgmt	For	For
7	Approve Use of Own Funds to Invest in Financial Products	Mgmt	For	Against
8	Approve Formulation of Regulations on Administration of External Guarantees	Mgmt	For	For
9	Approve Formulation of Profit Distribution Regulations	Mgmt	For	For
10	Approve Formulation of Independent Director Allowance Management Measures	Mgmt	For	For
11	Approve Report of the Independent Director - Meng Fengping	Mgmt	For	For
12	Approve Report of the Independent Director - Wu Chuanping	Mgmt	For	For
13	Approve Report of the Independent Director - Zhou Zhan	Mgmt	For	For
14.1	Elect Yang Ping as Director	Mgmt	For	For

Tingyi (Cayman Islands) Holding Corp.

Meeting Date: 06/05/2025 **Country:** Cayman Islands **Ticker:** 322
Record Date: 05/30/2025 **Meeting Type:** Annual
Primary Security ID: G8878S103

Tingyi (Cayman Islands) Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Final Dividend	Mgmt	For	For
4	Elect Yuko Takahashi as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
5	Elect Tseng Chien as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For
6	Elect Hsu, Shin-Chun as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
7	Elect Man Mo Leung as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
8	Approve Forvis Mazars CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Tingyi (Cayman Islands) Holding Corp.

Meeting Date: 06/05/2025
Country: Cayman Islands
Ticker: 322
Record Date: 05/30/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: G8878S103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Tingzheng Supply Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For
2	Approve Marine Vision Supply Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For
3	Approve Ting Tong Logistics Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For

TIS, Inc. (Japan)

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 3626
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J8T622102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For
2.1	Elect Director Kuwano, Toru	Mgmt	For	For
2.2	Elect Director Okamoto, Yasushi	Mgmt	For	For
2.3	Elect Director Horiguchi, Shinichi	Mgmt	For	For
2.4	Elect Director Nakamura, Kiyotaka	Mgmt	For	For
2.5	Elect Director Hikida, Shuzo	Mgmt	For	For
2.6	Elect Director Makado, Akira	Mgmt	For	For
2.7	Elect Director Mizukoshi, Naoko	Mgmt	For	For
2.8	Elect Director Sunaga, Junko	Mgmt	For	For
2.9	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For

Titan International, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** TWI
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 88830M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard M. Cashin, Jr.	Mgmt	For	For
1.2	Elect Director Max A. Guinn	Mgmt	For	Withhold
1.3	Elect Director Kim A. Marvin	Mgmt	For	For
1.4	Elect Director Mark H. Rachesky	Mgmt	For	For
1.5	Elect Director Paul G. Reitz	Mgmt	For	For
1.6	Elect Director Anthony L. Soave	Mgmt	For	For
1.7	Elect Director Maurice M. Taylor, Jr.	Mgmt	For	For
1.8	Elect Director Laura K. Thompson	Mgmt	For	For

Titan International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

TKO Group Holdings, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** TKO
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 87256C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ariel Emanuel	Mgmt	For	Withhold
1.2	Elect Director Mark Shapiro	Mgmt	For	Withhold
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	Withhold
1.4	Elect Director Egon P. Durban	Mgmt	For	For
1.5	Elect Director Dwayne Johnson	Mgmt	For	For
1.6	Elect Director Bradley A. Keywell	Mgmt	For	For
1.7	Elect Director Nick Khan	Mgmt	For	Withhold
1.8	Elect Director Steven R. Koonin	Mgmt	For	Withhold
1.9	Elect Director Jonathan A. Kraft	Mgmt	For	For
1.10	Elect Director Sonya E. Medina	Mgmt	For	Withhold
1.11	Elect Director Nancy R. Tellem	Mgmt	For	For
1.12	Elect Director Carrie Wheeler	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

TMBThanachart Bank Public Company Limited

Meeting Date: 04/21/2025 **Country:** Thailand **Ticker:** TTB
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: Y57710272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For

TMBThanachart Bank Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Suphadej Poonpipat as Director	Mgmt	For	For
4.2	Elect Willem Frederik Nagel as Director	Mgmt	For	For
4.3	Elect Somjate Moosirilert as Director	Mgmt	For	For
4.4	Elect Chananyarak Phetcharat as Director	Mgmt	For	For
5	Approve Increase of Number of Directors and Elect Orapong Thien-Ngern as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Payment of Director Bonus	Mgmt	For	For
8	Approve KPMG Phoomchai Audit Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Acquisition of 89.97% of Shares in Thanachart Securities Public Company Limited from Thanachart Capital Public Company Limited which is a Connected Transaction	Mgmt	For	Against
10	Other Business	Mgmt	For	Against

T-Mobile US, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** TMUS

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 872590104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director André Almeida	Mgmt	For	Withhold
1.2	Elect Director Marcelo Claure	Mgmt	For	For
1.3	Elect Director Thomas Dannenfeldt	Mgmt	For	For
1.4	Elect Director Srikant M. Datar	Mgmt	For	For
1.5	Elect Director Timotheus Höttges	Mgmt	For	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director James J. Kavanaugh	Mgmt	For	For
1.8	Elect Director Raphael Kübler	Mgmt	For	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.10	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold
1.13	Elect Director Teresa A. Taylor	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

TMX Group Limited

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** X

Record Date: 03/10/2025 **Meeting Type:** Annual/Special

Primary Security ID: 87262K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For
2b	Elect Director Stephanie Cuskley	Mgmt	For	For
2c	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
2d	Elect Director Martine Irman	Mgmt	For	For
2e	Elect Director Moe Kermani	Mgmt	For	For
2f	Elect Director William Linton	Mgmt	For	For
2g	Elect Director John McKenzie	Mgmt	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For
2i	Elect Director Michael Ptasznik	Mgmt	For	For
2j	Elect Director Peter Rockandel	Mgmt	For	For
2k	Elect Director Claude Tessier	Mgmt	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Toast, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** TOST
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 888787108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul Bell	Mgmt	For	Withhold
1b	Elect Director Hilarie Koplow-McAdams	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tokio Marine Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 8766
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J86298106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 91	Mgmt	For	For
2.1	Elect Director Komiya, Satoru	Mgmt	For	Against
2.2	Elect Director Okada, Kenji	Mgmt	For	For
2.3	Elect Director Yamamoto, Kichiichiro	Mgmt	For	For
2.4	Elect Director Fujita, Keiko	Mgmt	For	For
2.5	Elect Director Shirota, Hiroaki	Mgmt	For	For
2.6	Elect Director Mitachi, Takashi	Mgmt	For	For
2.7	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.8	Elect Director Katanozaka, Shinya	Mgmt	For	For
2.9	Elect Director Osono, Emi	Mgmt	For	For
2.10	Elect Director Shindo, Kosei	Mgmt	For	For
2.11	Elect Director Robert Alan Feldman	Mgmt	For	For
2.12	Elect Director Matsuyama, Haruka	Mgmt	For	For
2.13	Elect Director Koike, Masahiro	Mgmt	For	For

Tokyo Electric Power Co. Holdings, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9501
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J86914108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	Against
1.2	Elect Director Oyagi, Shigeo	Mgmt	For	For
1.3	Elect Director Onishi, Shoichiro	Mgmt	For	For
1.4	Elect Director Okawa, Junko	Mgmt	For	For
1.5	Elect Director Nagata, Takashi	Mgmt	For	For
1.6	Elect Director Uchida, Takakazu	Mgmt	For	For
1.7	Elect Director Kobayakawa, Tomoaki	Mgmt	For	Against
1.8	Elect Director Yamaguchi, Hiroyuki	Mgmt	For	For
1.9	Elect Director Sakai, Daisuke	Mgmt	For	For
1.10	Elect Director Nagasaki, Momoko	Mgmt	For	For
1.11	Elect Director Fukuda, Toshihiko	Mgmt	For	For
1.12	Elect Director Yoshino, Shigehiro	Mgmt	For	For
1.13	Elect Director Moriya, Seiji	Mgmt	For	For
2	Amend Articles to Halt Support to Japan Atomic Power Company	SH	Against	Against
3	Amend Articles to Halt Spent Nuclear Fuel Business	SH	Against	Against
4	Amend Articles to Add Provision on Review of Debris Retrieval Plan for Fukushima Daiichi Plant	SH	Against	Against
5	Amend Articles to Fully Rely on Renewable Energy for Power Generation	SH	Against	Against
6	Amend Articles to Establish Compliance System	SH	Against	Against
7	Amend Articles to Establish Whistle-Blowing Committee	SH	Against	Against
8	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Against	For

Tokyo Electric Power Co. Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles to Add Provision on Electricity Price Curb and Stable Supply	SH	Against	Against
10	Amend Articles to Add Provision on Stabilization of Electricity Supply and Demand	SH	Against	Against

Tokyo Electron Ltd.

Meeting Date: 06/17/2025 **Country:** Japan **Ticker:** 8035
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J86957115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	Mgmt	For	For
1.2	Elect Director Sasaki, Sadao	Mgmt	For	For
1.3	Elect Director Tahara, Kazushi	Mgmt	For	For
1.4	Elect Director Sasaki, Michio	Mgmt	For	For
1.5	Elect Director Ichikawa, Sachiko	Mgmt	For	For
1.6	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
1.7	Elect Director Suzuki, Yukari	Mgmt	For	For
1.8	Elect Director Shinohara, Yukihiro	Mgmt	For	For
2.1	Appoint Statutory Auditor Matsura, Tsuguhiko	Mgmt	For	For
2.2	Appoint Statutory Auditor Makino, Ayako	Mgmt	For	For
3	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9531
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J87000113

Tokyo Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchida, Takashi	Mgmt	For	For
1.2	Elect Director Sasayama, Shinichi	Mgmt	For	For
1.3	Elect Director Higo, Takashi	Mgmt	For	For
1.4	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For
1.5	Elect Director Tannowa, Tsutomu	Mgmt	For	For
1.6	Elect Director Yamamura, Masayuki	Mgmt	For	For
1.7	Elect Director Yoshitaka, Mari	Mgmt	For	For
1.8	Elect Director Komatsu, Yuriya	Mgmt	For	For
1.9	Elect Director Fukasawa, Yuji	Mgmt	For	For

Tokyo Metro Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 9023
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J8T324105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Kosaka, Akihiro	Mgmt	For	For
2.2	Elect Director Uehara, Atsushi	Mgmt	For	For
2.3	Elect Director Ushioda, Tsutomu	Mgmt	For	For
2.4	Elect Director Ogawa, Takayuki	Mgmt	For	For
2.5	Elect Director Suzuki, Nobuyuki	Mgmt	For	For
2.6	Elect Director Domen, Keiichi	Mgmt	For	For
2.7	Elect Director Yamamura, Akiyoshi	Mgmt	For	For
2.8	Elect Director Kobayashi, Eizo	Mgmt	For	For
2.9	Elect Director Takei, Natsuko	Mgmt	For	For
2.10	Elect Director Imura, Junko	Mgmt	For	For
2.11	Elect Director Kato, Kazusei	Mgmt	For	For

Tokyo Metro Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Sakuma, Taeko	Mgmt	For	For
3.2	Appoint Statutory Auditor Kushibiki, Masaaki	Mgmt	For	Against
3.3	Appoint Statutory Auditor Sakai, Tatsufumi	Mgmt	For	Against
3.4	Appoint Statutory Auditor Enyo, Katsura	Mgmt	For	Against
4	Approve Restricted Stock Plan	Mgmt	For	For

Tokyu Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9005
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J88720149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For
2.1	Elect Director Nomoto, Hirofumi	Mgmt	For	For
2.2	Elect Director Horie, Masahiro	Mgmt	For	For
2.3	Elect Director Fujiwara, Hirohisa	Mgmt	For	For
2.4	Elect Director Takahashi, Toshiyuki	Mgmt	For	For
2.5	Elect Director Fukuta, Seiichi	Mgmt	For	For
2.6	Elect Director Shimada, Kunio	Mgmt	For	For
2.7	Elect Director Miyazaki, Midori	Mgmt	For	For
2.8	Elect Director Shimizu, Hiroshi	Mgmt	For	For
2.9	Elect Director Sugiyama, Ryoko	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For

Tokyu Fudosan Holdings Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3289
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J88764105

Tokyu Fudosan Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19.5	Mgmt	For	For
2.1	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For
2.2	Elect Director Nishikawa, Hironori	Mgmt	For	For
2.3	Elect Director Hoshino, Hiroaki	Mgmt	For	For
2.4	Elect Director Kimura, Shohei	Mgmt	For	For
2.5	Elect Director Kobayashi, Shunichi	Mgmt	For	For
2.6	Elect Director Ikeuchi, Takashi	Mgmt	For	For
2.7	Elect Director Ikeda, Hidetatsu	Mgmt	For	For
2.8	Elect Director Kaiami, Makoto	Mgmt	For	For
2.9	Elect Director Miura, Satoshi	Mgmt	For	For
2.10	Elect Director Hoshino, Tsuguhiko	Mgmt	For	For
2.11	Elect Director Jozuka, Yumiko	Mgmt	For	For
2.12	Elect Director Uno, Akiko	Mgmt	For	For
2.13	Elect Director Maeda, Kazumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Kanematsu, Masaoki	Mgmt	For	For
3.2	Appoint Statutory Auditor Enokido, Akiko	Mgmt	For	For
3.3	Appoint Statutory Auditor Nakazawa, Takahiro	Mgmt	For	For
3.4	Appoint Statutory Auditor Yoshida, Keiko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nagao, Ryo	Mgmt	For	For

Toll Brothers, Inc.

Meeting Date: 03/11/2025 **Country:** USA **Ticker:** TOL

Record Date: 01/17/2025 **Meeting Type:** Annual

Primary Security ID: 889478103

Toll Brothers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For
1.2	Elect Director Stephen F. East	Mgmt	For	For
1.3	Elect Director Christine N. Garvey	Mgmt	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	For
1.5	Elect Director Derek T. Kan	Mgmt	For	For
1.6	Elect Director John A. McLean	Mgmt	For	For
1.7	Elect Director Wendell E. Pritchett	Mgmt	For	For
1.8	Elect Director Judith A. Reinsdorf	Mgmt	For	For
1.9	Elect Director Katherine M. Sandstrom	Mgmt	For	For
1.10	Elect Director Paul E. Shapiro	Mgmt	For	For
1.11	Elect Director Scott D. Stowell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For

Tompkins Financial Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** TMP

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 890110109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy E. Catarisano	Mgmt	For	For
1.2	Elect Director Janet M. Coletti	Mgmt	For	For
1.3	Elect Director Heidi M. Davidson	Mgmt	For	For
1.4	Elect Director Helen Eaton	Mgmt	For	For
1.5	Elect Director Daniel J. Fessenden	Mgmt	For	For

Tompkins Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Patricia A. Johnson	Mgmt	For	For
1.7	Elect Director Angela B. Lee	Mgmt	For	For
1.8	Elect Director John D. McClurg	Mgmt	For	For
1.9	Elect Director Ita M. Rahilly	Mgmt	For	For
1.10	Elect Director Stephen S. Romaine	Mgmt	For	For
1.11	Elect Director Michael H. Spain	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Tomy Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7867

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J89258107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For
2	Amend Articles to Remove Provisions on Takeover Defense	Mgmt	For	For
3.1	Elect Director Kojima, Kazuhiro	Mgmt	For	For
3.2	Elect Director Tomiyama, Akio	Mgmt	For	For
3.3	Elect Director Usami, Hiroyuki	Mgmt	For	For
3.4	Elect Director Ito, Goshiro	Mgmt	For	For
3.5	Elect Director Mimura, Mariko	Mgmt	For	For
3.6	Elect Director Tonomura, Shinichi	Mgmt	For	For
3.7	Elect Director Iyoku, Miwako	Mgmt	For	For
3.8	Elect Director Yasue, Reiko	Mgmt	For	For
3.9	Elect Director Arisawa, Masato	Mgmt	For	For
4	Appoint Statutory Auditor Hara, Natsuyo	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Nishino, Takeru	Mgmt	For	For
6	Approve Annual Bonus	Mgmt	For	For

Tomy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Cash Compensation Ceiling and Annual Bonus Ceiling for Directors	Mgmt	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Tongcheng Travel Holdings Limited

Meeting Date: 06/26/2025 **Country:** Cayman Islands **Ticker:** 780

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: G8918W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Liang Jianzhang as Director	Mgmt	For	For
2a2	Elect Xie Qing Hua as Director	Mgmt	For	For
2a3	Elect Yang Chia Hung as Director	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

TongFu Microelectronics Co., Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 002156

Record Date: 05/08/2025 **Meeting Type:** Annual

Primary Security ID: Y6199W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For

TongFu Microelectronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Business Objectives and Investment Plan	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Signing of Credit Line Agreement and Provision of Guarantee	Mgmt	For	Against
11	Approve Foreign Exchange Hedging Business	Mgmt	For	For
12	Approve Accounts Receivable Factoring Business	Mgmt	For	For
13	Approve Formulation of Asset Impairment Provision and Write-off Management System	Mgmt	For	For

Tongkun Group Co., Ltd.

Meeting Date: 04/08/2025 **Country:** China **Ticker:** 601233
Record Date: 04/02/2025 **Meeting Type:** Special
Primary Security ID: Y8851U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Signing of a Framework Agreement on Property and Land Recycling	Mgmt	For	For

Tongkun Group Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 601233
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: Y8851U109

Tongkun Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve to Appoint Financial Auditor	Mgmt	For	For
9	Approve Guarantee Provision	Mgmt	For	Against
10	Approve Authorization on Total Financing Credit Limit	Mgmt	For	Against
11.1	Approve Related Party Transaction with Controlling Shareholders and Its Subsidiaries	Mgmt	For	For
11.2	Approve Related Party Transaction with Zhejiang Petroleum & Chemical Co., Ltd. and Its Subsidiaries	Mgmt	For	For
11.3	Approve Related Party Transaction with Other Related Parties	Mgmt	For	For
12.1	Approve Estimated Related Party Transaction with Controlling Shareholders and Its Subsidiaries	Mgmt	For	For
12.2	Approve Estimated Related Party Transaction with Zhejiang Petroleum & Chemical Co., Ltd. and Its Subsidiaries	Mgmt	For	For
12.3	Approve Estimated Related Party Transaction with Other Related Parties	Mgmt	For	For
13	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For
14	Approve Futures Hedging Business	Mgmt	For	For
15	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For

Tongling Nonferrous Metals Group Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 000630
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y8883H118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Budget Implementation and Financial Budget Arrangements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve Provision for Asset Impairment	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	Against
10	Approve to Appoint Auditor	Mgmt	For	For
11	Approve Application of Comprehensive Credit Lines	Mgmt	For	For
12	Approve Foreign Exchange Fund Trading Business	Mgmt	For	For
13	Approve the Estimated Daily Related Transactions of Purchases, Sales and Services	Mgmt	For	For
14	Approve the Estimated Daily Financial Related Party Transactions	Mgmt	For	Against
15	Approve Adjustment of the Implementation Method of Investment Holding Nonferrous Finance Company and Related Party Transactions	SH	For	For
16	Approve Financial Services Agreement and Related Party Transactions	SH	For	For

Tongwei Co., Ltd.

Meeting Date: 04/15/2025 **Country:** China **Ticker:** 600438
Record Date: 04/10/2025 **Meeting Type:** Special
Primary Security ID: Y8884V108

Tongwei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Debt Financing Instruments	Mgmt	For	Against

Tongwei Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 600438
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y8884V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve 2024 Remuneration and Appraisal for Directors and Supervisors	Mgmt	For	For
7	Approve Remuneration Plan of Directors	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Provision of Guarantee Among the Company and Subsidiary	Mgmt	For	Against
10	Approve Provision of Guarantee for Corporate Customers	Mgmt	For	For
11	Approve Application of Credit Lines	Mgmt	For	For
12	Approve Bill Pool Business	Mgmt	For	Against
13	Approve Amendments to Articles of Association and Other Systems	Mgmt	For	Against
14.1	Elect Liu Hanyuan as Director	Mgmt	For	Against
14.2	Elect Liu Shuqi as Director	Mgmt	For	For
14.3	Elect Yan Hu as Director	Mgmt	For	Against
14.4	Elect Ding Yi as Director	Mgmt	For	Against

Tongwei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.5	Elect Wang Jin as Director	Mgmt	For	Against
15.1	Elect Jiang Yumei as Director	Mgmt	For	For
15.2	Elect Xu Yingtong as Director	Mgmt	For	For
15.3	Elect Chen Lei as Director	Mgmt	For	Against

Tootsie Roll Industries, Inc.

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** TR
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 890516107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen R. Gordon	Mgmt	For	Withhold
1.2	Elect Director Virginia L. Gordon	Mgmt	For	Withhold
1.3	Elect Director Lana Jane Lewis-Brent	Mgmt	For	Withhold
1.4	Elect Director Michael A. Chodos	Mgmt	For	For
1.5	Elect Director Paula M. Wardynski	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

TopBuild Corp.

Meeting Date: 04/28/2025 **Country:** USA **Ticker:** BLD
Record Date: 02/27/2025 **Meeting Type:** Annual
Primary Security ID: 89055F103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alec C. Covington	Mgmt	For	For
1b	Elect Director Ernesto Bautista, III	Mgmt	For	For
1c	Elect Director Robert M. Buck	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Tina M. Donikowski	Mgmt	For	For

TopBuild Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Deirdre C. Drake	Mgmt	For	For
1g	Elect Director Mark A. Petrarca	Mgmt	For	For
1h	Elect Director Nancy M. Taylor	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Topgolf Callaway Brands Corp.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** MODG

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 131193104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer III	Mgmt	For	For
1.2	Elect Director John F. Lundgren	Mgmt	For	For
1.3	Elect Director Erik J. Anderson	Mgmt	For	For
1.4	Elect Director Russell L. Fleischer	Mgmt	For	For
1.5	Elect Director Bavan M. Holloway	Mgmt	For	For
1.6	Elect Director Scott M. Marimow	Mgmt	For	For
1.7	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For
1.8	Elect Director Varsha R. Rao	Mgmt	For	For
1.9	Elect Director Linda B. Segre	Mgmt	For	For
1.10	Elect Director Anthony S. Thornley	Mgmt	For	For
1.11	Elect Director C. Matthew Turney	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Topicus.com Inc.

Meeting Date: 05/13/2025 **Country:** Canada **Ticker:** TOI
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: 89072T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Billowits	Mgmt	For	For
1.2	Elect Director Alex Macdonald	Mgmt	For	For
1.3	Elect Director Lori O'Neill	Mgmt	For	For
1.4	Elect Director Donna Parr	Mgmt	For	For
1.5	Elect Director Robin van Poelje	Mgmt	For	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

TOPPAN Holdings, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7911
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 890747108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kaneko, Shingo	Mgmt	For	For
1.2	Elect Director Maro, Hideharu	Mgmt	For	For
1.3	Elect Director Sakai, Kazunori	Mgmt	For	For
1.4	Elect Director Saito, Masanori	Mgmt	For	For
1.5	Elect Director Kurobe, Takashi	Mgmt	For	For
1.6	Elect Director Oya, Satoshi	Mgmt	For	For
1.7	Elect Director Toyama, Ryoko	Mgmt	For	For
1.8	Elect Director Nakabayashi, Mieko	Mgmt	For	For
1.9	Elect Director Takeuchi, Asuka	Mgmt	For	For
1.10	Elect Director Mukai, Chiaki	Mgmt	For	For

Toray Industries, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3402
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J89494116

Toray Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For
2.1	Elect Director Nikkaku, Akihiro	Mgmt	For	Against
2.2	Elect Director Oya, Mitsuo	Mgmt	For	Against
2.3	Elect Director Shuto, Kazuhiko	Mgmt	For	For
2.4	Elect Director Tsunekawa, Tetsuya	Mgmt	For	For
2.5	Elect Director Terada, Shigeki	Mgmt	For	For
2.6	Elect Director Kato, Yuichiro	Mgmt	For	For
2.7	Elect Director Ito, Kunio	Mgmt	For	For
2.8	Elect Director Kaminaga, Susumu	Mgmt	For	For
2.9	Elect Director Harayama, Yuko	Mgmt	For	For
2.10	Elect Director Innes-Taylor, Akiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Mano, Mitsuharu	Mgmt	For	For
3.2	Appoint Statutory Auditor Inoue, Masahiko	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For

TORM Plc

Meeting Date: 04/16/2025 **Country:** United Kingdom **Ticker:** TRMD.A

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: G89479102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

TORM Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Christopher Boehringer as Director	Mgmt	For	Abstain
6	Re-elect Goran Trapp as Director	Mgmt	For	For
7	Re-elect Annette Malm Justad as Director	Mgmt	For	For
8	Re-elect Jacob Meldgaard as Director	Mgmt	For	For
9	Approve Release of Claims in Connection with the Purchase of the Treasury Shares	Mgmt	For	For
10	Approve Reduction of the Share Premium Account	Mgmt	For	For
11	Approve Capital Reduction by Cancellation of the Treasury Shares	Mgmt	For	For

Toromont Industries Ltd.

Meeting Date: 05/01/2025 **Country:** Canada **Ticker:** TIH
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 891102105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For
1.3	Elect Director Cathryn E. Cranston	Mgmt	For	For
1.4	Elect Director Paramita Das	Mgmt	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For
1.6	Elect Director Ave G. Lethbridge	Mgmt	For	For
1.7	Elect Director Michael S.H. McMillan	Mgmt	For	For
1.8	Elect Director Frederick J. Mifflin	Mgmt	For	For
1.9	Elect Director Katherine A. Rethy	Mgmt	For	For
1.10	Elect Director Richard G. Roy	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Torunlar Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 05/29/2025 **Country:** Turkey **Ticker:** TRGYO.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M8820E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Accept Board Report	Mgmt	For	For
4	Accept Audit Report	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Discharge of Board	Mgmt	For	For
8	Elect Directors	Mgmt	For	For
9	Approve Director Remuneration	Mgmt	For	Against
10	Ratify External Auditors	Mgmt	For	For
11	Approve Upper Limit of Donations for 2025, and Upper Limit of Donations for 2026 until the General Assembly of 2025, and Receive Information on Donations Made in 2024	Mgmt	For	Against
16	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

TotalEnergies SE

Meeting Date: 05/23/2025 **Country:** France **Ticker:** TTE

Record Date: 05/21/2025 **Meeting Type:** Annual/Special

Primary Security ID: F92124100

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For
7	Elect Helen Lee Bouygues as Director	Mgmt	For	For
8	Elect Laurent Mignon as Director	Mgmt	For	Against
9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Mgmt	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

TOTVS SA

Meeting Date: 04/23/2025 **Country:** Brazil **Ticker:** TOTS3
Record Date: **Meeting Type:** Annual
Primary Security ID: P92184103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	Abstain

TOTVS SA

Meeting Date: 04/23/2025 **Country:** Brazil **Ticker:** TOTS3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P92184103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Restricted Stock Plan	Mgmt	For	Against
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
3	Amend Article 16	Mgmt	For	For
4	Amend Article 43	Mgmt	For	For
5	Consolidate Bylaws	Mgmt	For	For
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	Abstain

Tourmaline Oil Corp.

Meeting Date: 06/04/2025 **Country:** Canada **Ticker:** TOU
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 89156V106

Tourmaline Oil Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For
1b	Elect Director Brian G. Robinson	Mgmt	For	For
1c	Elect Director Jill T. Angevine	Mgmt	For	For
1d	Elect Director William D. Armstrong	Mgmt	For	For
1e	Elect Director Lee A. Baker	Mgmt	For	For
1f	Elect Director Christopher E. Lee	Mgmt	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For
1h	Elect Director Lucy M. Miller	Mgmt	For	For
1i	Elect Director Travis J. Toews	Mgmt	For	For
1j	Elect Director Janet L. Weiss	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Toyota Industries Corp.

Meeting Date: 06/10/2025 **Country:** Japan **Ticker:** 6201
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J92628106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terashi, Shigeki	Mgmt	For	Against
1.2	Elect Director Ito, Koichi	Mgmt	For	Against
1.3	Elect Director Onishi, Akira	Mgmt	For	For
1.4	Elect Director Sumi, Shuzo	Mgmt	For	For
1.5	Elect Director Handa, Junichi	Mgmt	For	For
1.6	Elect Director Kumakura, Kazunari	Mgmt	For	For
1.7	Elect Director Shimizu, Tokiko	Mgmt	For	For
2	Appoint Statutory Auditor Matsumoto, Kuniaki	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For

Toyota Industries Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles to Add Provision Concerning Measures to Realize Management with Cost of Capital and Share Price Considered	SH	Against	Against
5	Amend Articles to Require Majority Outsider Board	SH	Against	Against
6	Approve Restricted Stock Plan	SH	Against	For

Toyota Motor Corp.

Meeting Date: 06/12/2025 **Country:** Japan **Ticker:** 7203

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J92676113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
2.1	Elect Director Toyoda, Akio	Mgmt	For	For
2.2	Elect Director Sato, Koji	Mgmt	For	For
2.3	Elect Director Nakajima, Hiroki	Mgmt	For	For
2.4	Elect Director Miyazaki, Yoichi	Mgmt	For	For
2.5	Elect Director Okamoto, Shigeaki	Mgmt	For	For
2.6	Elect Director Fujisawa, Kumi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Christopher P. Reynolds	Mgmt	For	For
3.2	Elect Director and Audit Committee Member George Olcott	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Oshima, Masahiko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Osada, Hiromi	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

Toyota Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For

Toyota Motor Corp.

Meeting Date: 06/12/2025 **Country:** Japan **Ticker:** 7203

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J92676113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
2.1	Elect Director Toyoda, Akio	Mgmt	For	For
2.2	Elect Director Sato, Koji	Mgmt	For	For
2.3	Elect Director Nakajima, Hiroki	Mgmt	For	For
2.4	Elect Director Miyazaki, Yoichi	Mgmt	For	For
2.5	Elect Director Okamoto, Shigeaki	Mgmt	For	For
2.6	Elect Director Fujisawa, Kumi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Christopher P. Reynolds	Mgmt	For	For
3.2	Elect Director and Audit Committee Member George Olcott	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Oshima, Masahiko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Osada, Hiromi	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For

Toyota Tsusho Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8015
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J92719111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2.1	Elect Director Murakami, Nobuhiko	Mgmt	For	For
2.2	Elect Director Kashitani, Ichiro	Mgmt	For	For
2.3	Elect Director Imai, Toshimitsu	Mgmt	For	For
2.4	Elect Director Iwamoto, Hideyuki	Mgmt	For	For
2.5	Elect Director Watanuki, Tatsuya	Mgmt	For	For
2.6	Elect Director Didier Leroy	Mgmt	For	For
2.7	Elect Director Inoue, Yukari	Mgmt	For	For
2.8	Elect Director Matsuda, Chieko	Mgmt	For	For
2.9	Elect Director Yamaguchi, Goro	Mgmt	For	For
3	Appoint Statutory Auditor Kawashima, Kazuya	Mgmt	For	For
4	Approve Restricted Stock Plan and Cash Compensation Ceiling for Directors	Mgmt	For	For

TPG Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** TPG
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 872657101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gunther Bright	Mgmt	For	Withhold
1b	Elect Director James G. ("Jim") Coulter	Mgmt	For	Withhold
1c	Elect Director Mary Cranston	Mgmt	For	Withhold
1d	Elect Director Kelvin Davis	Mgmt	For	Withhold
1e	Elect Director Kathy Elsesser	Mgmt	For	For
1f	Elect Director Deborah M. Messemer	Mgmt	For	Withhold

TPG Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Nehal Raj	Mgmt	For	Withhold
1h	Elect Director Jeffrey Rhodes	Mgmt	For	Withhold
1i	Elect Director Ganendran ("Ganen") Sarvananthan	Mgmt	For	Withhold
1j	Elect Director Todd Sisitsky	Mgmt	For	Withhold
1k	Elect Director David Trujillo	Mgmt	For	Withhold
1l	Elect Director Anilu Vazquez-Ubarri	Mgmt	For	Withhold
1m	Elect Director Jon Winkelried	Mgmt	For	Withhold
2a	Elect James G. ("Jim") Coulter as Member of Executive Committee	Mgmt	For	Withhold
2b	Elect Kelvin Davis as Member of Executive Committee	Mgmt	For	Withhold
2c	Elect Nehal Raj as Member of Executive Committee	Mgmt	For	Withhold
2d	Elect Jeffrey Rhodes as Member of Executive Committee	Mgmt	For	Withhold
2e	Elect Ganendran ("Ganen") Sarvananthan as Member of Executive Committee	Mgmt	For	Withhold
2f	Elect Todd Sisitskyas Member of Executive Committee	Mgmt	For	Withhold
2g	Elect David Trujillo as Member of Executive Committee	Mgmt	For	Withhold
2h	Elect Anilu Vazquez-Ubarri as Member of Executive Committee	Mgmt	For	Withhold
2i	Elect Jon Winkelried as Member of Executive Committee	Mgmt	For	Withhold
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

TPV Technology Co., Ltd.

Meeting Date: 03/17/2025 **Country:** China **Ticker:** 000727

Record Date: 03/12/2025 **Meeting Type:** Special

Primary Security ID: Y6203X102

TPV Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Signing of Comprehensive Financial Cooperation Agreement and Related Party Transaction	Mgmt	For	Against
2	Approve Daily Related Party Transactions	Mgmt	For	For

Tractor Supply Company

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** TSCO

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 892356106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For
1.2	Elect Director Ricardo ("Rick") Cardenas	Mgmt	For	For
1.3	Elect Director Meg Ham	Mgmt	For	For
1.4	Elect Director André Hawaux	Mgmt	For	For
1.5	Elect Director Denise L. Jackson	Mgmt	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	Mgmt	For	For

Tradeweb Markets Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** TW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 892672106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Berns	Mgmt	For	For
1.2	Elect Director William (Billy) Hult	Mgmt	For	For
1.3	Elect Director Lisa Opoku	Mgmt	For	Withhold
1.4	Elect Director Rana Yared	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Trane Technologies Plc

Meeting Date: 06/05/2025 **Country:** Ireland **Ticker:** TT
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: G8994E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For
1b	Elect Director Ana P. Assis	Mgmt	For	For
1c	Elect Director Ann C. Berzin	Mgmt	For	For
1d	Elect Director April Miller Boise	Mgmt	For	For
1e	Elect Director Mark R. George	Mgmt	For	For
1f	Elect Director John A. Hayes	Mgmt	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For
1i	Elect Director Matthew F. Pine	Mgmt	For	For
1j	Elect Director David S. Regnery	Mgmt	For	For
1k	Elect Director Melissa N. Schaeffer	Mgmt	For	For
1l	Elect Director John P. Surma	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	For	For

TransDigm Group Incorporated

Meeting Date: 03/06/2025 **Country:** USA **Ticker:** TDG
Record Date: 01/10/2025 **Meeting Type:** Annual
Primary Security ID: 893641100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	For
1.3	Elect Director Michael Graff	Mgmt	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	For
1.7	Elect Director Michele L. Santana	Mgmt	For	For
1.8	Elect Director Robert J. Small	Mgmt	For	For
1.9	Elect Director Kevin M. Stein	Mgmt	For	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Transformers & Rectifiers (India) Ltd.

Meeting Date: 05/13/2025 **Country:** India **Ticker:** 532928
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y8T395116

Transformers & Rectifiers (India) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Elect Karuna J. Mamtora as Director	Mgmt	For	For
4	Approve Shah & Shah Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Revision of the Terms of Remuneration of Jitendra U. Mamtora as Chairman and Whole-Time Director	Mgmt	For	For
6	Approve Reappointment and Remuneration of Jitendra U. Mamtora as Chairman and Whole-Time Director	Mgmt	For	For
7	Approve Revision of the Terms of Remuneration of Karuna J. Mamtora as Executive Director	Mgmt	For	For
8	Approve Reappointment and Remuneration of Karuna J. Mamtora as Executive Director	Mgmt	For	For
9	Approve Revision of the Terms of Remuneration of Satyen J. Mamtora as Managing Director	Mgmt	For	For
10	Approve Advancement of Any Loan/Give Guarantee/Provide Security under Section 185 of the Companies Act, 2013	Mgmt	For	Against
11	Approve Remuneration of Cost Auditors	Mgmt	For	For

TransMedics Group, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** TMDX

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 89377M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Waleed H. Hassanein	Mgmt	For	For
1b	Elect Director James R. Tobin	Mgmt	For	For
1c	Elect Director Edward M. Basile	Mgmt	For	For

TransMedics Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Thomas J. Gunderson	Mgmt	For	For
1e	Elect Director Edwin M. Kania, Jr.	Mgmt	For	For
1f	Elect Director Stephanie Lovell	Mgmt	For	For
1g	Elect Director Merilee Raines	Mgmt	For	For
1h	Elect Director David Weill	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

TRATON SE

Meeting Date: 05/14/2025 **Country:** Germany **Ticker:** 8TRA

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: D8T4KC101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
5.2	Ratify EY GmbH & Co. KG as Auditors for a Possible Review of Additional Financial Information until the 2026 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

Travel + Leisure Co.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** TNL

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 894164102

Travel + Leisure Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For
1.2	Elect Director Michael D. Brown	Mgmt	For	For
1.3	Elect Director James E. Buckman	Mgmt	For	For
1.4	Elect Director George Herrera	Mgmt	For	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For
1.6	Elect Director Lucinda C. Martinez	Mgmt	For	For
1.7	Elect Director Denny Marie Post	Mgmt	For	For
1.8	Elect Director Ronald L. Rickles	Mgmt	For	For
1.9	Elect Director Michael H. Wargotz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

TravelSky Technology Limited

Meeting Date: 06/12/2025 **Country:** China **Ticker:** 696

Record Date: 06/06/2025 **Meeting Type:** Annual

Primary Security ID: Y8972V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Change in the Dividend Policy and Allocation of Profit and Distribution of Final Dividend	Mgmt	For	For
5	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

TravelSky Technology Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect He Xiaoqun as Director and Approve Termination of Xi Sheng as Director	Mgmt	For	For

TreeHouse Foods, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** THS
Record Date: 02/25/2025 **Meeting Type:** Annual
Primary Security ID: 89469A104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adam J. DeWitt	Mgmt	For	For
1b	Elect Director Linda K. Massman	Mgmt	For	For
1c	Elect Director Steven Oakland	Mgmt	For	For
1d	Elect Director Jill A. Rahman	Mgmt	For	For
1e	Elect Director Joseph E. Scalzo	Mgmt	For	For
1f	Elect Director Jason J. Tyler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	For	For

Trelleborg AB

Meeting Date: 04/24/2025 **Country:** Sweden **Ticker:** TREL.B
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: W96297101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
9c.1	Approve Discharge of Johan Malmquist	Mgmt	For	For
9c.2	Approve Discharge of Gunilla Fransson	Mgmt	For	For
9c.3	Approve Discharge of Monica Gimre	Mgmt	For	For
9c.4	Approve Discharge of Henrik Lange	Mgmt	For	For
9c.5	Approve Discharge of Peter Nilsson	Mgmt	For	For
9c.6	Approve Discharge of Anne Mette Olesen	Mgmt	For	For
9c.7	Approve Discharge of Jan Stahlberg	Mgmt	For	For
9c.8	Approve Discharge of Jimmy Faltin	Mgmt	For	For
9c.9	Approve Discharge of Maria Eriksson	Mgmt	For	For
9c.10	Approve Discharge of Lars Pettersson	Mgmt	For	For
9c.11	Approve Discharge of Magnus Olofsson	Mgmt	For	For
9c.12	Approve Discharge of CEO Peter Nilsson	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13a	Reelect Johan Malmquist as Director	Mgmt	For	For
13b	Reelect Gunilla Fransson as Director	Mgmt	For	Against
13c	Reelect Monica Gimre as Director	Mgmt	For	For
13d	Reelect Peter Nilsson as Director	Mgmt	For	For

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13e	Reelect Anne Mette Olesen as Director	Mgmt	For	For
13f	Reelect Jan Stahlberg as Director	Mgmt	For	For
13g	Reelect Henrik Lange as Director	Mgmt	For	For
13h	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against
14	Ratify Ernst & Young as Auditors	Mgmt	For	Against
15	Approve Remuneration Report	Mgmt	For	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
17.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For
17.b	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For
17.c	Approve Equity Plan Financing Through Transfer of Own Series B Shares	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve SEK 110.9 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 110.9 Million for a Bonus Issue	Mgmt	For	For

Trex Company, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** TREX

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 89531P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bryan H. Fairbanks	Mgmt	For	For
1.2	Elect Director Kristine L. Juster	Mgmt	For	For
1.3	Elect Director D. Christian Keffer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Trex Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Tri Pointe Homes, Inc.

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** TPH
Record Date: 02/25/2025 **Meeting Type:** Annual
Primary Security ID: 87265H109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas F. Bauer	Mgmt	For	For
1.2	Elect Director Lawrence B. Burrows	Mgmt	For	For
1.3	Elect Director Steven J. Gilbert	Mgmt	For	For
1.4	Elect Director R. Kent Grahl	Mgmt	For	For
1.5	Elect Director Vicki D. McWilliams	Mgmt	For	For
1.6	Elect Director Constance B. Moore	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Trimble Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** TRMB
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 896239100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	For
1.2	Elect Director Borje Ekholm	Mgmt	For	For
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For
1.4	Elect Director Meaghan Lloyd	Mgmt	For	For
1.5	Elect Director Ronald S. Nersesian	Mgmt	For	For

Trimble Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Robert G. Painter	Mgmt	For	For
1.7	Elect Director Mark S. Peek	Mgmt	For	For
1.8	Elect Director Kara Sprague	Mgmt	For	For
1.9	Elect Director Thomas Sweet	Mgmt	For	For
1.10	Elect Director Johan Wibergh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Trina Solar Co., Ltd.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 688599
Record Date: 04/10/2025 **Meeting Type:** Special
Primary Security ID: Y897BJ108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve External Investment in the Establishment of Joint Venture and Related Party Transaction	Mgmt	For	For
2.1	Elect Tang Qin'an as Supervisor	Mgmt	For	For

Trina Solar Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 688599
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Y897BJ108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Performance Report of Independent Directors	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For

Trina Solar Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Supervisors	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve Annual Report and Summary	Mgmt	For	For
8	Approve Profit Distribution	Mgmt	For	For
9	Approve Appointment of Auditor	Mgmt	For	For

Trina Solar Co., Ltd.

Meeting Date: 06/30/2025 **Country:** China **Ticker:** 688599
Record Date: 06/23/2025 **Meeting Type:** Special
Primary Security ID: Y897BJ108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Injection and Related Party Transaction	Mgmt	For	For

Trinity Industries, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** TRN
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 896522109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William P. Ainsworth	Mgmt	For	For
1b	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	For
1c	Elect Director John J. Diez	Mgmt	For	For
1d	Elect Director Leldon E. Echols	Mgmt	For	For
1e	Elect Director Veena M. Lakkundi	Mgmt	For	For
1f	Elect Director S. Todd Maclin	Mgmt	For	For
1g	Elect Director E. Jean Savage	Mgmt	For	For
1h	Elect Director Dunia A. Shive	Mgmt	For	For

Trinity Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Trip.com Group Limited

Meeting Date: 06/30/2025 **Country:** Cayman Islands **Ticker:** 9961
Record Date: 05/30/2025 **Meeting Type:** Annual
Primary Security ID: G9066F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Rong Luo as Director	Mgmt	For	Against
2	Authorize Board of Directors to Exercise All Powers to Repurchase Shares of the Company Listed on the Hong Kong Stock Exchange	Mgmt	For	For

Trip.com Group Limited

Meeting Date: 06/30/2025 **Country:** Cayman Islands **Ticker:** 9961
Record Date: 05/30/2025 **Meeting Type:** Annual
Primary Security ID: G9066F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Rong Luo as Director	Mgmt	For	Against
2	Authorize Board of Directors to Exercise All Powers to Repurchase Shares of the Company Listed on the Hong Kong Stock Exchange	Mgmt	For	For

TripAdvisor, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** TRIP
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: 896945201

TripAdvisor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
1.2	Elect Director Matt Goldberg	Mgmt	For	For
1.3	Elect Director Betsy L. Morgan	Mgmt	For	Withhold
1.4	Elect Director M. Greg O'Hara	Mgmt	For	For
1.5	Elect Director Jeremy G. Philips	Mgmt	For	Withhold
1.6	Elect Director Albert E. Rosenthaler	Mgmt	For	For
1.7	Elect Director Trynka Shineman Blake	Mgmt	For	For
1.8	Elect Director Robert S. Wiesenthal	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Tripod Technology Corp.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 3044
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y8974X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Tritax Big Box REIT plc

Meeting Date: 05/07/2025 **Country:** United Kingdom **Ticker:** BBOX
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: G9101W101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Tritax Big Box REIT plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Kirsty Wilman as Director	Mgmt	For	For
4	Re-elect Aubrey Adams as Director	Mgmt	For	For
5	Re-elect Elizabeth Brown as Director	Mgmt	For	For
6	Re-elect Wu Gang as Director	Mgmt	For	For
7	Re-elect Alastair Hughes as Director	Mgmt	For	For
8	Re-elect Richard Laing as Director	Mgmt	For	For
9	Re-elect Karen Whitworth as Director	Mgmt	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Dividend Policy	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Triumph Financial, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** TFIN

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 89679E300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos M. Sepulveda, Jr.	Mgmt	For	Against
1.2	Elect Director Aaron P. Graft	Mgmt	For	For
1.3	Elect Director Charles A. Anderson	Mgmt	For	Against

Triumph Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Harrison B. Barnes	Mgmt	For	Against
1.5	Elect Director Debra A. Bradford	Mgmt	For	For
1.6	Elect Director Richard L. Davis	Mgmt	For	Against
1.7	Elect Director Davis Deadman	Mgmt	For	For
1.8	Elect Director Laura K. Easley	Mgmt	For	For
1.9	Elect Director Melissa K. McSherry	Mgmt	For	For
1.10	Elect Director Maribess L. Miller	Mgmt	For	For
1.11	Elect Director Michael P. Rafferty	Mgmt	For	For
1.12	Elect Director C. Todd Sparks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Crowe LLP as Auditors	Mgmt	For	For

Triumph Group, Inc.

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** TGI
Record Date: 03/18/2025 **Meeting Type:** Special
Primary Security ID: 896818101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

True Corporation Public Company Limited

Meeting Date: 04/04/2025 **Country:** Thailand **Ticker:** TRUE
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: Y3187S274

True Corporation Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividend Payment	Mgmt	For	For
4.1	Elect Suphachai Chearavanont as Director	Mgmt	For	For
4.2	Elect Arnstein Sletmoe as Director	Mgmt	For	For
4.3	Elect Kittipong Kittayarak as Director	Mgmt	For	For
4.4	Elect Pratana Mongkolkul as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

True North Commercial Real Estate Investment Trust

Meeting Date: 06/18/2025 **Country:** Canada **Ticker:** TNT.UN

Record Date: 04/29/2025 **Meeting Type:** Annual/Special

Primary Security ID: 89784Y407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Trustee Lindsay Brand	Mgmt	For	For
1b	Elect Trustee Daniel Drimmer	Mgmt	For	Withhold
1c	Elect Trustee Lora Gernon	Mgmt	For	For
1d	Elect Trustee Martin Liddell	Mgmt	For	For
1e	Elect Trustee Alon Ossip	Mgmt	For	For
1f	Elect Trustee Sandy Poklar	Mgmt	For	For
1g	Elect Trustee Tracy Sherren	Mgmt	For	For
2	Approve BDO Canada LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Unitholder Rights Plan	Mgmt	For	Against

Truist Financial Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** TFC

Record Date: 02/20/2025 **Meeting Type:** Annual

Primary Security ID: 89832Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1d	Elect Director Dallas S. Clement	Mgmt	For	For
1e	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1f	Elect Director Donna S. Morea	Mgmt	For	For
1g	Elect Director Charles A. Patton	Mgmt	For	For
1h	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1i	Elect Director Thomas E. Skains	Mgmt	For	Against
1j	Elect Director Laurence Stein	Mgmt	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	Against
1l	Elect Director Steven C. Voorhees	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Trupanion, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** TRUP

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: 898202106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Max Brodén	Mgmt	For	For
1b	Elect Director Jacqueline "Jackie" Davidson	Mgmt	For	For
1c	Elect Director Paulette Dodson	Mgmt	For	For

Trupanion, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Richard Enthoven	Mgmt	For	For
1e	Elect Director Murray Low	Mgmt	For	For
1f	Elect Director Elizabeth "Betsy" McLaughlin	Mgmt	For	For
1g	Elect Director Darryl Rawlings	Mgmt	For	For
1h	Elect Director Howard Rubin	Mgmt	For	For
1i	Elect Director Margaret "Margi" Tooth	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

TrustCo Bank Corp NY

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** TRST

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 898349204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steffani Cotugno	Mgmt	For	For
1b	Elect Director Brian C. Flynn	Mgmt	For	For
1c	Elect Director Lisa M. Lucarelli	Mgmt	For	For
1d	Elect Director Thomas O. Maggs	Mgmt	For	For
1e	Elect Director Anthony J. Marinello	Mgmt	For	For
1f	Elect Director Robert J. McCormick	Mgmt	For	For
1g	Elect Director Curtis N. Powell	Mgmt	For	For
1h	Elect Director Kimberly A. Russell	Mgmt	For	For
1i	Elect Director Frank B. Silverman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Trustmark Corporation

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** TRMK
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 898402102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adolphus B. Baker	Mgmt	For	For
1b	Elect Director Augustus L. Collins	Mgmt	For	For
1c	Elect Director Tracy T. Conerly	Mgmt	For	For
1d	Elect Director Duane A. Dewey	Mgmt	For	For
1e	Elect Director Marcelo Eduardo	Mgmt	For	For
1f	Elect Director J. Clay Hays, Jr.	Mgmt	For	For
1g	Elect Director Gerard R. Host	Mgmt	For	For
1h	Elect Director Harris V. Morrissette	Mgmt	For	For
1i	Elect Director Richard H. Puckett	Mgmt	For	For
1j	Elect Director Lea B. Turnipseed	Mgmt	For	For
1k	Elect Director William G. Yates, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Tryg A/S

Meeting Date: 03/26/2025 **Country:** Denmark **Ticker:** TRYG
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: K9640A110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair, DKK 990,000 for Vice Chair, and DKK 495,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Approve DKK 25.1 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.b	Approve Creation of DKK 300 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 300 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 300 Million	Mgmt	For	For
6.c	Authorize Share Repurchase Program	Mgmt	For	For
6.d	Approve Director Indemnification Scheme	Mgmt	For	For
6.e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
6.f	Amend Articles Re: Number of Members of the Supervisory Board	Mgmt	For	For
7.a	Reelect Jukka Pertola as Member of Board	Mgmt	For	For
7.b	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For
7.c	Reelect Mengmeng Du as Member of Board	Mgmt	For	For
7.d	Reelect Thomas Hofman-Bang as Director	Mgmt	For	For
7.e	Reelect Steffen Kragh as Director	Mgmt	For	For
7.f	Reelect Benedicte Bakke Agerup as Director	Mgmt	For	For
8.a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8.b	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Tsingtao Brewery Company Limited

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 168

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: Y8997D102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.00	Approve Work Report of the Board of Directors	Mgmt	For	For
2.00	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3.00	Approve Financial Report	Mgmt	For	For
4.00	Approve Profit Distribution (Including Dividends Distribution) Proposal	Mgmt	For	For
5.00	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor	Mgmt	For	For
6.00	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor	Mgmt	For	For
7.00	Amend Articles of Association	Mgmt	For	Against
8.00	Approve Remuneration Plan for Directors	Mgmt	For	For
9.00	Approve Purchase of Liability Insurance for Board of Directors and Senior Management	Mgmt	For	For
10.01	Elect Jiang Zong Xiang as Director	Mgmt	For	For
10.02	Elect Liu Fu Hua as Director	Mgmt	For	For
10.03	Elect Hou Qiu Yan as Director	Mgmt	For	For
11.01	Elect Xiao Geng as Director	Mgmt	For	For
11.02	Elect Sheng Lei Ming as Director	Mgmt	For	For
11.03	Elect Rania Zhang as Director	Mgmt	For	For
11.04	Elect Zhao Chang Wen as Director	Mgmt	For	For
11.05	Elect Zhao Hong as Director	Mgmt	For	For

Tsingtao Brewery Company Limited

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 168

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: Y8997D102

Tsingtao Brewery Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.00	Approve Work Report of the Board of Directors	Mgmt	For	For
2.00	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3.00	Approve Financial Report	Mgmt	For	For
4.00	Approve Profit Distribution (Including Dividends Distribution) Proposal	Mgmt	For	For
5.00	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor	Mgmt	For	For
6.00	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor	Mgmt	For	For
7.00	Amend Articles of Association	Mgmt	For	Against
8.00	Approve Remuneration Plan for Directors	Mgmt	For	For
9.00	Approve Purchase of Liability Insurance for Board of Directors and Senior Management	Mgmt	For	For
10.01	Elect Jiang Zong Xiang as Director	Mgmt	For	For
10.02	Elect Hou Qiu Yan as Director	Mgmt	For	For
10.03	Elect Liu Fu Hua as Director	Mgmt	For	For
11.01	Elect Xiao Geng as Director	Mgmt	For	For
11.02	Elect Sheng Lei Ming as Director	Mgmt	For	For
11.03	Elect Rania Zhang as Director	Mgmt	For	For
11.04	Elect Zhao Chang Wen as Director	Mgmt	For	For
11.05	Elect Zhao Hong as Director	Mgmt	For	For

TTM Technologies, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** TTMI

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 87305R109

TTM Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wajid Ali	Mgmt	For	For
1b	Elect Director Thomas T. Edman	Mgmt	For	For
1c	Elect Director Chantel E. Lenard	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Turk Hava Yollari AO

Meeting Date: 05/21/2025 **Country:** Turkey **Ticker:** THYAO.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M8926R100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Amend Company Articles 6, 8, 11, 15, 34, 36 and 38	Mgmt	For	Against
8	Approve Director Remuneration	Mgmt	For	Against
9	Elect Directors	Mgmt	For	Against
10	Ratify External Auditors	Mgmt	For	Against
12	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against
14	Approve Share Repurchase Program	Mgmt	For	Against

TURKCELL Iletisim Hizmetleri AS

Meeting Date: 05/15/2025 **Country:** Turkey **Ticker:** TCELL.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M8903B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Amend Company Articles 4 and 6	Mgmt	For	For
7	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	For
8	Ratify Director Appointments and Elect Directors	Mgmt	For	Against
9	Approve Director Remuneration	Mgmt	For	Against
10	Ratify External Auditors	Mgmt	For	For
11	Approve Allocation of Income	Mgmt	For	For
12	Approve Donation Policy	Mgmt	For	For
16	Approve Share Repurchase Program	Mgmt	For	For
17	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Turkiye Garanti Bankasi AS

Meeting Date: 03/27/2025 **Country:** Turkey **Ticker:** GARAN.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M4752S106

Turkiye Garanti Bankasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
8	Ratify Director Appointments	Mgmt	For	Against
9	Ratify External Auditors	Mgmt	For	For
11	Approve Director Remuneration	Mgmt	For	Against
12	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	For
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Turkiye Is Bankasi AS

Meeting Date: 03/27/2025 **Country:** Turkey **Ticker:** ISCTR.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M8933F115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Director Remuneration	Mgmt	For	Against
6	Ratify External Auditors	Mgmt	For	For

Turkiye Is Bankasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
8	Amend Company Articles 5, 29 and 38	Mgmt	For	Against

Turkiye Petrol Rafinerileri AS

Meeting Date: 03/27/2025 **Country:** Turkey **Ticker:** TUPRS.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M8966X108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Amended Profit Distribution Policy	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Approve Share Capital Increase without Preemptive Rights	Mgmt	For	Against
9	Elect Directors	Mgmt	For	Against
10	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	For	For
11	Approve Director Remuneration	Mgmt	For	Against
12	Ratify External Auditors	Mgmt	For	For
13	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against

Turkiye Petrol Rafinerileri AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Turkiye Sise ve Cam Fabrikalari AS

Meeting Date: 03/25/2025 **Country:** Turkey **Ticker:** SISE.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M9013U105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Statutory Reports	Mgmt	For	For
3	Accept Financial Statements	Mgmt	For	For
4	Ratify Director Appointments	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Authorize Board to Distribute Advance Dividends	Mgmt	For	For
8	Approve Director Remuneration	Mgmt	For	Against
9	Elect Directors	Mgmt	For	For
10	Ratify External Auditors	Mgmt	For	For
11	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	For
12	Authorize Share Capital Increase with Preemptive Rights	Mgmt	For	Against
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Tutor Perini Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** TPC
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 901109108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Ronald N. Tutor	Mgmt	For	For
1B	Elect Director Gary G. Smalley	Mgmt	For	For
1C	Elect Director Peter Arkley	Mgmt	For	For
1D	Elect Director Jigisha Desai	Mgmt	For	For
1E	Elect Director Sidney J. Feltenstein	Mgmt	For	For
1F	Elect Director Robert C. Lieber	Mgmt	For	Against
1G	Elect Director Dennis D. Oklak	Mgmt	For	Against
1H	Elect Director Raymond R. Oneglia	Mgmt	For	For
1I	Elect Director Dale Anne Reiss	Mgmt	For	For
1J	Elect Director Shahrokh ("Rock") Shah	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

TVS Motor Company Limited

Meeting Date: 04/12/2025 **Country:** India **Ticker:** 532343
Record Date: 04/07/2025 **Meeting Type:** Court
Primary Security ID: Y9014B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

Twilio Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** TWLO
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 90138F102

Twilio Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donna Dubinsky	Mgmt	For	For
1.2	Elect Director Deval Patrick	Mgmt	For	For
1.3	Elect Director Miyuki Suzuki	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For
6	Amend Certificate of Incorporation to Remove Inoperative Provisions, and Update Certain Other Miscellaneous Provisions	Mgmt	For	For

Two Harbors Investment Corp.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** TWO

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 90187B804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For
1b	Elect Director James J. Bender	Mgmt	For	For
1c	Elect Director Sanjiv Das	Mgmt	For	For
1d	Elect Director William Greenberg	Mgmt	For	For
1e	Elect Director Karen Hammond	Mgmt	For	For
1f	Elect Director Stephen G. Kasnet	Mgmt	For	For
1g	Elect Director James A. Stern	Mgmt	For	For
1h	Elect Director Hope B. Woodhouse	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

TXNM Energy, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** TXNM
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 69349H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Vicky A. Bailey	Mgmt	For	For
1B	Elect Director Norman P. Becker	Mgmt	For	For
1C	Elect Director Patricia K. Collawn	Mgmt	For	For
1D	Elect Director E. Renae Conley	Mgmt	For	For
1E	Elect Director Sidney M. Gutierrez	Mgmt	For	For
1F	Elect Director James A. Hughes	Mgmt	For	For
1G	Elect Director Steven C. Maestas	Mgmt	For	For
1H	Elect Director Lillian J. Montoya	Mgmt	For	For
1I	Elect Director Maureen T. Mullarkey	Mgmt	For	For
1J	Elect Director Joseph D. Tarry	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tyler Technologies, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** TYL
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 902252105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	For
1.2	Elect Director Margot L. Carter	Mgmt	For	For
1.3	Elect Director Brenda A. Cline	Mgmt	For	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Daniel M. Pope	Mgmt	For	For
1.8	Elect Director Andrew D. Teed	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For
5a	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	Mgmt	For	For
5b	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	Mgmt	For	For
6	Amend Right to Act by Written Consent	Mgmt	For	For

Tyson Foods, Inc.

Meeting Date: 02/06/2025 **Country:** USA **Ticker:** TSN

Record Date: 12/09/2024 **Meeting Type:** Annual

Primary Security ID: 902494103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against
1b	Elect Director Les R. Baledge	Mgmt	For	Against
1c	Elect Director Mike Beebe	Mgmt	For	Against
1d	Elect Director Maria Claudia Borras	Mgmt	For	Against
1e	Elect Director David J. Bronczek	Mgmt	For	Against
1f	Elect Director Donnie King	Mgmt	For	For
1g	Elect Director Maria N. Martinez	Mgmt	For	For
1h	Elect Director Kevin M. McNamara	Mgmt	For	For
1i	Elect Director Cheryl S. Miller	Mgmt	For	Against
1j	Elect Director Kate B. Quinn	Mgmt	For	Against
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	Against
1l	Elect Director Barbara A. Tyson	Mgmt	For	Against

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Noel White	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	For

U.S. Bancorp

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** USB

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 902973304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1g	Elect Director Aleem Gillani	Mgmt	For	For
1i	Elect Director Roland A. Hernandez	Mgmt	For	For
1j	Elect Director Gunjan Kedia	Mgmt	For	For
1k	Elect Director Richard P. McKenney	Mgmt	For	For
1l	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1m	Elect Director Loretta E. Reynolds	Mgmt	For	For
1n	Elect Director John P. Wiehoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Abstain

U.S. Physical Therapy, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** USPH
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 90337L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher J. Reading	Mgmt	For	For
1.2	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1.3	Elect Director Kathleen A. Gilmartin	Mgmt	For	For
1.4	Elect Director Regg E. Swanson	Mgmt	For	For
1.5	Elect Director Clayton K. Trier	Mgmt	For	For
1.6	Elect Director Anne B. Motsenbocker	Mgmt	For	For
1.7	Elect Director Nancy J. Ham	Mgmt	For	For
1.8	Elect Director Michael G. Mayrsohn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Uber Technologies, Inc.

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** UBER
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 90353T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For
1b	Elect Director Revathi Advaithi	Mgmt	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For
1h	Elect Director John Thain	Mgmt	For	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director David Trujillo	Mgmt	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

UBS Group AG

Meeting Date: 04/10/2025 **Country:** Switzerland **Ticker:** UBSG

Record Date: **Meeting Type:** Annual

Primary Security ID: H42097107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.90 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For
6.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For
6.3	Reelect Jeremy Anderson as Director	Mgmt	For	For
6.4	Reelect William Dudley as Director	Mgmt	For	For
6.5	Reelect Patrick Firmenich as Director	Mgmt	For	For
6.6	Reelect Fred Hu as Director	Mgmt	For	For
6.7	Reelect Mark Hughes as Director	Mgmt	For	For
6.8	Reelect Gail Kelly as Director	Mgmt	For	For
6.9	Reelect Julie Richardson as Director	Mgmt	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.11	Elect Renata Bruengger as Director	Mgmt	For	Against
6.12	Elect Lila Tretikov as Director	Mgmt	For	For
7.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Gail Kelly as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	Mgmt	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	Mgmt	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	None	Against

UCB SA

Meeting Date: 04/24/2025 **Country:** Belgium **Ticker:** UCB

Record Date: 04/10/2025 **Meeting Type:** Annual/Special

Primary Security ID: B93562120

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.39 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9.1A	Reelect Jonathan Peacock as Director	Mgmt	For	For
9.1B	Indicate Jonathan Peacock as Independent Director	Mgmt	For	For
9.2A	Elect Fiona Powrie as Director	Mgmt	For	For
9.2B	Indicate Fiona Powrie as Independent Director	Mgmt	For	For
9.3	Elect Stefaan Heylen as Director	Mgmt	For	For
10	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For

UDR, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** UDR
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 902653104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For
1d	Elect Director Clint D. McDonnough	Mgmt	For	For
1e	Elect Director Robert A. McNamara	Mgmt	For	For
1f	Elect Director Diane M. Morefield	Mgmt	For	For
1g	Elect Director Kevin C. Nickelberry	Mgmt	For	For

UDR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Mark R. Patterson	Mgmt	For	For
1i	Elect Director Thomas W. Toomey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

UFP Industries, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** UFPI
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 90278Q108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joan A. Budden	Mgmt	For	For
1b	Elect Director William D. Schwartz, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

UFP Technologies, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** UFPT
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 902673102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Jeffrey Bailly	Mgmt	For	For
1.2	Elect Director Thomas Oberdorf	Mgmt	For	For
1.3	Elect Director Marc Kozin	Mgmt	For	For
1.4	Elect Director Daniel C. Croteau	Mgmt	For	For
1.5	Elect Director Cynthia L. Feldmann	Mgmt	For	For

UFP Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Joseph John Hassett	Mgmt	For	For
1.7	Elect Director Symeria Hudson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

UGI Corporation

Meeting Date: 01/31/2025 **Country:** USA **Ticker:** UGI

Record Date: 12/02/2024 **Meeting Type:** Annual

Primary Security ID: 902681105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mario Longhi	Mgmt	For	For
1b	Elect Director David Bingenheimer	Mgmt	For	For
1c	Elect Director M. Shawn Bort	Mgmt	For	For
1d	Elect Director Theodore A. Dosch	Mgmt	For	For
1e	Elect Director Tina Faraca	Mgmt	For	For
1f	Elect Director Robert C. Flexon	Mgmt	For	For
1g	Elect Director Alan N. Harris	Mgmt	For	For
1h	Elect Director Kelly A. Romano	Mgmt	For	For
1i	Elect Director Melanie Ruiz	Mgmt	For	For
1j	Elect Director Santiago Seage	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Adopt Director Resignation Guideline	SH	Against	Against

Ulta Beauty, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** ULTA
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 90384S303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	For
1b	Elect Director Kelly E. Garcia	Mgmt	For	For
1c	Elect Director Catherine A. Halligan	Mgmt	For	For
1d	Elect Director Patricia A. Little	Mgmt	For	For
1e	Elect Director George R. Mrkonic	Mgmt	For	For
1f	Elect Director Lorna E. Nagler	Mgmt	For	For
1g	Elect Director Heidi G. Petz	Mgmt	For	For
1h	Elect Director Gisel Ruiz	Mgmt	For	For
1i	Elect Director Michael C. Smith	Mgmt	For	For
1j	Elect Director Kecia L. Steelman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ultra Clean Holdings, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** UCTT
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 90385V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clarence L. Granger	Mgmt	For	For
1b	Elect Director David T. ibnAle	Mgmt	For	Against
1c	Elect Director Emily M. Liggett	Mgmt	For	Against
1d	Elect Director Thomas T. Edman	Mgmt	For	Against
1e	Elect Director Ernest E. Maddock	Mgmt	For	Against

Ultra Clean Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Jacqueline A. Seto	Mgmt	For	Against
1g	Elect Director Joanne Solomon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Ultrapar Participacoes SA

Meeting Date: 04/16/2025 **Country:** Brazil **Ticker:** UGPA3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P94396127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
2	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For
3	Amend Article 27	Mgmt	For	Against
4	Consolidate Bylaws	Mgmt	For	For

Ultrapar Participacoes SA

Meeting Date: 04/16/2025 **Country:** Brazil **Ticker:** UGPA3

Record Date: **Meeting Type:** Annual

Primary Security ID: P94396127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Nine	Mgmt	For	For
4	Elect Directors	Mgmt	For	For

Ultrapar Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Fabio Venturelli as Independent Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Flavia Buarque de Almeida as Independent Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Francisco de Sa Neto as Independent Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Jorge Marques de Toledo Camargo as Independent Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Independent Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Marcelo Faria de Lima as Independent Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Vania Maria Lima Neves as Independent Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Marcos Marinho Lutz as Director	Mgmt	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Peter Paul Lorenco Estermann as Director	Mgmt	None	Abstain
8	Approve Remuneration of Company's Management	Mgmt	For	For
9	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

UltraTech Cement Ltd.

Meeting Date: 06/26/2025 **Country:** India **Ticker:** 532538
Record Date: 05/16/2025 **Meeting Type:** Special
Primary Security ID: Y9046E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Material Related Party Transactions between the Company and The India Cements Limited	Mgmt	For	For

UMB Financial Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** UMBF
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 902788108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robin C. Beery	Mgmt	For	For
1.2	Elect Director Janine A. Davidson	Mgmt	For	For
1.3	Elect Director Kevin C. Gallagher	Mgmt	For	For
1.4	Elect Director Greg M. Graves	Mgmt	For	For
1.5	Elect Director Bradley J. Henderson	Mgmt	For	For
1.6	Elect Director Jennifer K. Hopkins	Mgmt	For	For
1.7	Elect Director J. Mariner Kemper	Mgmt	For	For
1.8	Elect Director Gordon E. Lansford, III	Mgmt	For	For
1.9	Elect Director Margaret Lazo	Mgmt	For	For
1.10	Elect Director Susan G. Murphy	Mgmt	For	For
1.11	Elect Director Timothy R. Murphy	Mgmt	For	For
1.12	Elect Director Tamara M. Peterman	Mgmt	For	For
1.13	Elect Director Kris A. Robbins	Mgmt	For	For
1.14	Elect Director John K. Schmidt	Mgmt	For	For
1.15	Elect Director L. Joshua Sosland	Mgmt	For	For

UMB Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.16	Elect Director Leroy J. Williams, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

UMH Properties, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** UMH
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 903002103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy L. Butewicz	Mgmt	For	Withhold
1.3	Elect Director Michael P. Landy	Mgmt	For	For
1.4	Elect Director William E. Mitchell	Mgmt	For	Withhold
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Unibail-Rodamco-Westfield NV

Meeting Date: 06/11/2025 **Country:** Netherlands **Ticker:** UNBLF
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: N96244111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
3	Approve Financial Statements of Financial Year 2024	Mgmt	For	For
4	Approve Discharge of Management Board	Mgmt	For	For

Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Reelect Dominic Lowe to Management Board	Mgmt	For	For
7	Reelect Jean-Marie Tritant to Supervisory Board	Mgmt	For	For
8	Reelect Fabrice Mouchel to Supervisory Board	Mgmt	For	For
9	Reelect Catherine Pourre to Supervisory Board	Mgmt	For	For
10	Renew Appointment of Deloitte Accountants B.V. as Auditors	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Authorize Repurchase of Shares	Mgmt	For	For
14	Approve Cancellation of Shares	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Meeting Date: 04/29/2025 **Country:** France **Ticker:** URW

Record Date: 04/16/2025 **Meeting Type:** Annual/Special

Primary Security ID: F95094581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Dividends of EUR 3.50 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For
7	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation of Vincent Rouget, Management Board Member	Mgmt	For	For
9	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	Mgmt	For	For
10	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For
11	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
16	Ratify Appointment of Michaël Boukobza as Supervisory Board Member	Mgmt	For	For
17	Elect Michaël Boukobza as Supervisory Board Member	Mgmt	For	For
18	Elect Xavier Niel as Supervisory Board Member	Mgmt	For	For
19	Reelect Julie Avrane as Supervisory Board Member	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
29	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
30	Amend Article 15 of Bylaws Re: Participation to Board Meetings and Written Consultation	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Meeting Date: 04/29/2025 **Country:** France **Ticker:** URW

Record Date: 04/25/2025 **Meeting Type:** Annual/Special

Primary Security ID: F95094581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Dividends of EUR 3.50 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For
8	Approve Compensation of Vincent Rouget, Management Board Member	Mgmt	For	For
9	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	Mgmt	For	For
10	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For
11	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
16	Ratify Appointment of Michaël Boukobza as Supervisory Board Member	Mgmt	For	For
17	Elect Michaël Boukobza as Supervisory Board Member	Mgmt	For	For
18	Elect Xavier Niel as Supervisory Board Member	Mgmt	For	For
19	Reelect Julie Avrane as Supervisory Board Member	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
29	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
30	Amend Article 15 of Bylaws Re: Participation to Board Meetings and Written Consultation	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Unicaja Banco SA

Meeting Date: 04/09/2025 **Country:** Spain **Ticker:** UNI

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: E92589105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For

Unicaja Banco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reelect Carolina Martinez Caro as Director	Mgmt	For	For
5.2	Reelect Rocio Fernandez Funcia as Director	Mgmt	For	For
5.3	Reelect Antonio Carrascosa Morales as Director	Mgmt	For	For
5.4	Reelect Rafael Dominguez de la Maza as Director	Mgmt	For	Against
5.5	Elect Cesar Bedoya Merino as Director	Mgmt	For	Against
6	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

UniCredit SpA

Meeting Date: 03/27/2025 **Country:** Italy **Ticker:** UCG

Record Date: 03/18/2025 **Meeting Type:** Annual/Special

Primary Security ID: T9T23L642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Elect Doris Honold as Director	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Second Section of the Remuneration Report	Mgmt	For	Against
8	Approve 2025 Group Incentive System	Mgmt	For	Against

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	Mgmt	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
3	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	Mgmt	For	For
4	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	Mgmt	For	For
5	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For
6	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For
7	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Mgmt	For	Against
8	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	Mgmt	For	For

UniFirst Corporation

Meeting Date: 01/14/2025 **Country:** USA **Ticker:** UNF

Record Date: 11/15/2024 **Meeting Type:** Annual

Primary Security ID: 904708104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia Croatti	Mgmt	For	For
1.2	Elect Director Sergio A. Pupkin	Mgmt	For	Withhold
1.3	Elect Director Cecilia McKenney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Unigroup Guoxin Microelectronics Co., Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 002049
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Y8488J105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve Related Party Transaction	Mgmt	For	For
9	Approve Credit Line Application and Related Guarantee	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For
11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Unilever Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** ULVR
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: G92087165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Elect Benoit Potier as Director	Mgmt	For	For
4	Elect Zoe Yujnovich as Director	Mgmt	For	For
5	Re-elect Fernando Fernandez as Director	Mgmt	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Adrian Hennah as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Ruby Lu as Director	Mgmt	For	For
9	Re-elect Judith McKenna as Director	Mgmt	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	For
11	Re-elect Nelson Peltz as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Unilever Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** ULVR

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: G92087165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Elect Benoit Potier as Director	Mgmt	For	For
4	Elect Zoe Yujnovich as Director	Mgmt	For	For
5	Re-elect Fernando Fernandez as Director	Mgmt	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Adrian Hennah as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Ruby Lu as Director	Mgmt	For	For
9	Re-elect Judith McKenna as Director	Mgmt	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	For
11	Re-elect Nelson Peltz as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Unimicron Technology Corp.

Meeting Date: 06/17/2025 **Country:** Taiwan **Ticker:** 3037

Record Date: 04/18/2025 **Meeting Type:** Annual

Primary Security ID: Y90668107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For

Unimicron Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Union Pacific Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** UNP
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 907818108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David B. Dillon	Mgmt	For	For
1b	Elect Director Sheri H. Edison	Mgmt	For	For
1c	Elect Director Teresa M. Finley	Mgmt	For	For
1d	Elect Director Deborah C. Hopkins	Mgmt	For	For
1e	Elect Director Jane H. Lute	Mgmt	For	For
1f	Elect Director Michael R. McCarthy	Mgmt	For	For
1g	Elect Director Doyle R. Simons	Mgmt	For	For
1h	Elect Director John K. Tien, Jr.	Mgmt	For	For
1i	Elect Director V. James Vena	Mgmt	For	For
1j	Elect Director John P. Wiehoff	Mgmt	For	For
1k	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Abstain

Unipol Assicurazioni SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** UNI
Record Date: 04/16/2025 **Meeting Type:** Annual/Special
Primary Security ID: T9532W106

Unipol Assicurazioni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
2a	Fix Number of Directors	SH	None	For
2b.1	Slate 1 Submitted by the Shareholders' Agreement	SH	None	Against
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2c	Approve Remuneration of Directors	SH	None	For
2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against
3a.1	Slate 1 Submitted by the Shareholders' Agreement	SH	None	Against
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3b	Approve Internal Auditors' Remuneration	SH	None	For
4a	Approve Remuneration Policy	Mgmt	For	Against
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5a	Amend Performance Share Plan	Mgmt	For	For
5b	Approve Compensation Plan	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
1a	Amend Company Bylaws Re: Article 5	Mgmt	For	For
1b	Amend Company Bylaws Re: Article 10	Mgmt	For	For
1c	Amend Company Bylaws Re: Article 11	Mgmt	For	For

Unipol Assicurazioni SpA

Meeting Date: 06/20/2025
Country: Italy
Ticker: UNI
Record Date: 06/11/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: T9532W106

Unipol Assicurazioni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Total Non-Proportional Demerger of Cronos Vita Assicurazioni SpA in Favor of Unipol Assicurazioni SpA, Allianz SpA, Fideuram Vita SpA, Generali Italia SpA, and Poste Vita SpA	Mgmt	For	For

Uni-President Enterprises Corp.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 1216

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: Y91475106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect Chih Hsien Lo, a Representative of Kao Chuan Inv. Co., Ltd. with SHAREHOLDER NO.69100090 as Non-independent Director	Mgmt	For	For
4.2	Elect Shiow Ling Kao, a Representative of Kao Chuan Inv. Co., Ltd. with SHAREHOLDER NO.69100090 as Non-independent Director	Mgmt	For	For
4.3	Elect Jui Tien Huang, a Representative of Kao Chuan Inv. Co., Ltd. with SHAREHOLDER NO.69100090 as Non-independent Director	Mgmt	For	For
4.4	Elect Chung Ho Wu, a Representative of Young Yun Inv. Co., Ltd. with SHAREHOLDER NO.69102650 as Non-independent Director	Mgmt	For	For
4.5	Elect Po Ming Hou, a Representative of Yu Peng Inv. Co., Ltd. with SHAREHOLDER NO.82993970 as Non-independent Director	Mgmt	For	For

Uni-President Enterprises Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Elect Ping Chih Wu, a Representative of Taipo Inv. Co., Ltd. with SHAREHOLDER NO.69100060 as Non-independent Director	Mgmt	For	For
4.7	Elect Chung Sheng Lin, a Representative of Ping Zech Corp. with SHAREHOLDER NO.83023195 as Non-independent Director	Mgmt	For	For
4.8	Elect Po Yu Hou with SHAREHOLDER NO.23100013 as Non-independent Director	Mgmt	For	For
4.9	Elect Chang Sheng Lin with SHAREHOLDER NO.15900071 as Non-independent Director	Mgmt	For	For
4.10	Elect Ming Hui Chang with SHAREHOLDER NO.N120041XXX as Independent Director	Mgmt	For	For
4.11	Elect Wei Yung Tsung with SHAREHOLDER NO.F103385XXX as Independent Director	Mgmt	For	For
4.12	Elect Chun Jen Chen with SHAREHOLDER NO.A122512XXX as Independent Director	Mgmt	For	For
4.13	Elect Lee Feng Chien with SHAREHOLDER NO.G120041XXX as Independent Director	Mgmt	For	For
4.14	Elect Shin Chang Wu with SHAREHOLDER NO.G120193XXX as Independent Director	Mgmt	For	For
5	Approve the Lifting of the Non-competition Clause Imposed Upon the Company's Directors and Independent Directors in Accordance with Article 209 of the Company Act	Mgmt	For	For

Unisplendour Corp. Ltd.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 000938

Record Date: 04/10/2025 **Meeting Type:** Special

Primary Security ID: Y8997B106

Unisplendour Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For

Unisplendour Corp. Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 000938
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Y8997B106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Provision of Guarantee for the Comprehensive Credit Line Application of Subsidiaries	Mgmt	For	For
7	Approve Provision of Guarantee for the Manufacturer Credit Line Application of Subsidiaries	Mgmt	For	For
8	Approve Issuance of H Shares and Listing in The Stock Exchange of Hong Kong Limited	Mgmt	For	For
9.1	Approve Share Type and Par Value	Mgmt	For	For
9.2	Approve Issuance and Listing Time	Mgmt	For	For
9.3	Approve Issuance Method	Mgmt	For	For
9.4	Approve Issuance Scale	Mgmt	For	For
9.5	Approve Issuance Target	Mgmt	For	For
9.6	Approve Pricing Method	Mgmt	For	For
9.7	Approve Principles of Offering	Mgmt	For	For
10	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For

Unisplendour Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Resolution Validity Period	Mgmt	For	For
12	Approve Usage of Raised Funds from the Issuance of H Shares	Mgmt	For	For
13	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
14	Approve the Distribution Plan of Accumulated Profits Before the Issuance of H shares	Mgmt	For	For
15	Approve Purchase of Liability Insurance for Directors, Senior Managers and Related Personnel and Prospectus Liability Insurance	Mgmt	For	For
16.1	Amend Articles of Association	Mgmt	For	Against
16.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
16.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
17.1	Amend Related Party Transaction Management System	Mgmt	For	Against
17.2	Amend External Guarantee Management System	Mgmt	For	Against
17.3	Amend the Independent Director System	Mgmt	For	Against
17.4	Amend Raised Funds Management System	Mgmt	For	Against
18	Elect Ma Ninghui as Non-independent Director	Mgmt	For	For
19	Elect Wan Hong as Independent Director	Mgmt	For	For
20	Approve to Determine the Roles of Company Directors	Mgmt	For	For
21	Approve to Appoint Auditor	Mgmt	For	For
22.1	Approve Amendments to Articles of Association	Mgmt	For	For
22.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	Mgmt	For	For
22.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	Mgmt	For	For
23.1	Amend Related Party Transaction Management System (Draft)	Mgmt	For	For

Unisplendour Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23.2	Amend the Independent Director System (Draft)	Mgmt	For	For

United Airlines Holdings, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** UAL
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 910047109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rosalind Brewer	Mgmt	For	For
1b	Elect Director Michelle Freyre	Mgmt	For	For
1c	Elect Director Matthew Friend	Mgmt	For	For
1d	Elect Director Barney Harford	Mgmt	For	For
1e	Elect Director Michele J. Hooper	Mgmt	For	For
1f	Elect Director Walter Isaacson	Mgmt	For	For
1g	Elect Director J. Scott Kirby	Mgmt	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	For
1i	Elect Director Edward L. Shapiro	Mgmt	For	For
1j	Elect Director Laysha Ward	Mgmt	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

United Bankshares, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** UBSI
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 909907107

United Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard M. Adams	Mgmt	For	For
1.2	Elect Director Richard M. Adams, Jr.	Mgmt	For	For
1.3	Elect Director Charles L. Capito, Jr.	Mgmt	For	For
1.4	Elect Director Peter A. Converse	Mgmt	For	For
1.5	Elect Director Sara DuMond	Mgmt	For	For
1.6	Elect Director Michael P. Fitzgerald	Mgmt	For	For
1.7	Elect Director Patrice A. Harris	Mgmt	For	For
1.8	Elect Director Diana Lewis Jackson	Mgmt	For	For
1.9	Elect Director J. Paul McNamara	Mgmt	For	For
1.10	Elect Director Mark R. Nesselroad	Mgmt	For	For
1.11	Elect Director Lacy I. Rice, III	Mgmt	For	For
1.12	Elect Director Albert H. Small, Jr.	Mgmt	For	For
1.13	Elect Director Mary K. Weddle	Mgmt	For	For
1.14	Elect Director Gary G. White	Mgmt	For	For
1.15	Elect Director P. Clinton Winter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

United Community Banks, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** UCB

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 90984P303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer M. Bazante	Mgmt	For	For

United Community Banks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director George B. Bell	Mgmt	For	For
1.3	Elect Director James P. Clements	Mgmt	For	For
1.4	Elect Director Kenneth L. Daniels	Mgmt	For	For
1.5	Elect Director Sally Pope Davis	Mgmt	For	For
1.6	Elect Director Lance F. Drummond	Mgmt	For	For
1.7	Elect Director H. Lynn Harton	Mgmt	For	For
1.8	Elect Director John M. James	Mgmt	For	For
1.9	Elect Director Jennifer K. Mann	Mgmt	For	For
1.10	Elect Director Thomas A. Richlovsky	Mgmt	For	For
1.11	Elect Director Tim R. Wallis	Mgmt	For	For
1.12	Elect Director David H. Wilkins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

United Energy Group Limited

Meeting Date: 06/03/2025 **Country:** Bermuda **Ticker:** 467
Record Date: 05/27/2025 **Meeting Type:** Annual
Primary Security ID: G9231L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Yiu Chi Shing as Director	Mgmt	For	For
4	Elect Zhang Meiying as Director	Mgmt	For	For
5	Elect San Fung as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve RSM Hong Kong as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

United Energy Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

United Fire Group, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** UFCS

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 910340108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John-Paul E. Besong	Mgmt	For	For
1.2	Elect Director Matthew R. Foran	Mgmt	For	For
1.3	Elect Director James W. Noyce	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

United Hampshire US Real Estate Investment Trust

Meeting Date: 04/28/2025 **Country:** Singapore **Ticker:** ODBU

Record Date: **Meeting Type:** Annual

Primary Security ID: Y92123101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For

United Hampshire US Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

United Microelectronics Corp.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 2303
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y92370108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

United Overseas Bank Limited (Singapore)

Meeting Date: 04/21/2025 **Country:** Singapore **Ticker:** U11
Record Date: **Meeting Type:** Annual
Primary Security ID: Y9T10P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final and Special Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
5	Elect Wee Ee Lim as Director	Mgmt	For	For
6	Elect Tracey Woon Kim Hong as Director	Mgmt	For	For
7	Elect Teo Lay Lim as Director	Mgmt	For	For

United Overseas Bank Limited (Singapore)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

United Parcel Service, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** UPS

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 911312106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney Adkins	Mgmt	For	For
1b	Elect Director Eva Boratto	Mgmt	For	For
1c	Elect Director Kevin Clark	Mgmt	For	For
1d	Elect Director Wayne Hewett	Mgmt	For	For
1e	Elect Director Angela Hwang	Mgmt	For	For
1f	Elect Director Kate Johnson	Mgmt	For	Against
1g	Elect Director William Johnson	Mgmt	For	Against
1h	Elect Director Franck Moison	Mgmt	For	Against
1i	Elect Director Christiana Smith Shi	Mgmt	For	For
1j	Elect Director Russell Stokes	Mgmt	For	Against
1k	Elect Director Carol B. Tome	Mgmt	For	For
1l	Elect Director Kevin M. Warsh	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against

United Rentals, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** URI
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 911363109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie M. Heuer Brandt	Mgmt	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For
1f	Elect Director Terri L. Kelly	Mgmt	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For
1i	Elect Director Gracia C. Martore	Mgmt	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For

United Spirits Limited

Meeting Date: 06/20/2025 **Country:** India **Ticker:** 532432
Record Date: 05/09/2025 **Meeting Type:** Special
Primary Security ID: Y92311128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Praveen Someshwar as Director	Mgmt	For	For
2	Approve Appointment and Remuneration of Praveen Someshwar as Managing Director and Chief Executive Officer	Mgmt	For	For

United States Steel Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** X

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 912909108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Management Nominee Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Management Nominee Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Management Nominee Director David B. Burritt	Mgmt	For	For
1d	Elect Management Nominee Director Alicia J. Davis	Mgmt	For	For
1e	Elect Management Nominee Director Terry L. Dunlap	Mgmt	For	For
1f	Elect Management Nominee Director John J. Engel	Mgmt	For	For
1g	Elect Management Nominee Director Murry S. Gerber	Mgmt	For	For
1h	Elect Management Nominee Director Paul A. Mascarenas	Mgmt	For	For
1i	Elect Management Nominee Director Michael H. McGarry	Mgmt	For	For
1j	Elect Management Nominee Director David S. Sutherland	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

United Therapeutics Corporation

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** UTHR

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 91307C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher Causey	Mgmt	For	For

United Therapeutics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Raymond Dwek	Mgmt	For	For
1c	Elect Director Richard Giltner	Mgmt	For	For
1d	Elect Director Ray Kurzweil	Mgmt	For	For
1e	Elect Director Jan Malcolm	Mgmt	For	For
1f	Elect Director Linda Maxwell	Mgmt	For	For
1g	Elect Director Nilda Mesa	Mgmt	For	For
1h	Elect Director Judy Olian	Mgmt	For	For
1i	Elect Director Christopher Patusky	Mgmt	For	For
1j	Elect Director Martine Rothblatt	Mgmt	For	For
1k	Elect Director Louis Sullivan	Mgmt	For	For
1l	Elect Director Tommy Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** UNH

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 91324P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	Against
1c	Elect Director Paul Garcia	Mgmt	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For
1f	Elect Director Michele Hooper	Mgmt	For	Against
1g	Elect Director F. William McNabb, III	Mgmt	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	Against
1i	Elect Director John Noseworthy	Mgmt	For	Against

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Uniti Group Inc.

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** UNIT

Record Date: 02/10/2025 **Meeting Type:** Special

Primary Security ID: 91325V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Amend Charter	Mgmt	For	For
4	Approve Conversion from a Maryland Corporation to a Delaware Corporation	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	For

Uniti Group Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** UNIT

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 91325V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott G. Bruce	Mgmt	For	For
1b	Elect Director Francis X. ("Skip") Frantz	Mgmt	For	For
1c	Elect Director Kenneth A. Gunderman	Mgmt	For	For
1d	Elect Director Carmen Perez-Carlton	Mgmt	For	For
1e	Elect Director Harold Zeitz	Mgmt	For	For

Uniti Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Unitil Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** UTL

Record Date: 02/21/2025 **Meeting Type:** Annual

Primary Security ID: 913259107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne L. Alonzo	Mgmt	For	For
1.2	Elect Director Katherine Kountze	Mgmt	For	For
1.3	Elect Director Jane Lewis-Raymond	Mgmt	For	For
1.4	Elect Director David A. Whiteley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Universal Display Corporation

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** OLED

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 91347P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven V. Abramson	Mgmt	For	For
1b	Elect Director Nigel Brown	Mgmt	For	For
1c	Elect Director Cynthia J. Comparin	Mgmt	For	For
1d	Elect Director Richard C. Elias	Mgmt	For	For
1e	Elect Director Elizabeth H. Gemmill	Mgmt	For	For

Universal Display Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director C. Keith Hartley	Mgmt	For	For
1g	Elect Director Celia M. Joseph	Mgmt	For	For
1h	Elect Director Lawrence Lacerte	Mgmt	For	For
1i	Elect Director Joan Lau	Mgmt	For	For
1j	Elect Director Sidney D. Rosenblatt	Mgmt	For	For
1k	Elect Director April Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Universal Health Realty Income Trust

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** UHT
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 91359E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Allan Domb	Mgmt	For	For
1.2	Elect Director James P. Morey	Mgmt	For	For
1.3	Elect Director Rebecca A. Guzman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Universal Health Services, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** UHS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 913903100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maria R. Singer	Mgmt	For	Withhold

Universal Health Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Declassify the Board of Directors	SH	Against	For

Universal Insurance Holdings, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** UVE
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 91359V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carol G. Barton	Mgmt	For	For
1.2	Elect Director Shannon A. Brown	Mgmt	For	For
1.3	Elect Director Scott P. Callahan	Mgmt	For	For
1.4	Elect Director Kimberly D. Campos	Mgmt	For	For
1.5	Elect Director Stephen J. Donaghy	Mgmt	For	For
1.6	Elect Director Sean P. Downes	Mgmt	For	For
1.7	Elect Director Marlene M. Gordon	Mgmt	For	For
1.8	Elect Director Francis X. McCahill, III	Mgmt	For	For
1.9	Elect Director Richard D. Peterson	Mgmt	For	For
1.10	Elect Director Michael A. Pietrangelo	Mgmt	For	For
1.11	Elect Director Ozzie A. Schindler	Mgmt	For	For
1.12	Elect Director Jon W. Springer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For

Universal Music Group NV

Meeting Date: 05/14/2025 **Country:** Netherlands **Ticker:** UMG
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: N90313102

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements	Mgmt	For	For
5.b	Approve Dividends	Mgmt	For	For
6.a.	Approve Discharge of Executive Directors	Mgmt	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
7.	Reelect Vincent Vallejo as Executive Director	Mgmt	For	For
8.a.	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	For
8.b.	Reelect Haim Saban as Non-Executive Director	Mgmt	For	For
8.c.	Reelect Luc van Os as Non-Executive Director	Mgmt	For	Against
9.	Approve Remuneration Policy of Executive Board	Mgmt	For	Against
10.a.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10.b.	Approve Cancellation of Shares	Mgmt	For	For

Universal Stainless & Alloy Products, Inc.

Meeting Date: 01/15/2025 **Country:** USA **Ticker:** USAP
Record Date: 11/22/2024 **Meeting Type:** Special
Primary Security ID: 913837100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Universal Technical Institute, Inc.

Meeting Date: 03/06/2025 **Country:** USA **Ticker:** UTI
Record Date: 01/08/2025 **Meeting Type:** Annual
Primary Security ID: 913915104

Universal Technical Institute, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Loretta L. Sanchez	Mgmt	For	For
1b	Elect Director Christopher S. Shackelton	Mgmt	For	For
1c	Elect Director Michael A. Slubowski	Mgmt	For	For
1d	Elect Director Kenneth R. Trammell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Unum Group

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** UNM

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 91529Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1b	Elect Director Susan L. Cross	Mgmt	For	For
1c	Elect Director Susan D. DeVore	Mgmt	For	For
1d	Elect Director Joseph J. Echevarria	Mgmt	For	For
1e	Elect Director Cynthia L. Egan	Mgmt	For	For
1f	Elect Director Kevin T. Kabat	Mgmt	For	For
1g	Elect Director Timothy F. Keaney	Mgmt	For	For
1h	Elect Director Gale V. King	Mgmt	For	For
1i	Elect Director Mojgan M. Lefebvre	Mgmt	For	For
1j	Elect Director Richard P. McKenney	Mgmt	For	For
1k	Elect Director Ronald P. O'Hanley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Unum Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Upbound Group, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** UPBD

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 76009N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Brown	Mgmt	For	For
1b	Elect Director Charu Jain	Mgmt	For	For
1c	Elect Director Fahmi Karam	Mgmt	For	For
1d	Elect Director Molly Langenstein	Mgmt	For	For
1e	Elect Director Harold Lewis	Mgmt	For	For
1f	Elect Director Glenn Marino	Mgmt	For	For
1g	Elect Director Carol McFate	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

UPL Limited

Meeting Date: 03/31/2025 **Country:** India **Ticker:** 512070

Record Date: 03/24/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y9305P100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Hardeep Singh as Director	Mgmt	For	For
2	Elect M V Bhanumathi as Director	Mgmt	For	For
3	Elect Santosh Kumar Mohanty as Director	Mgmt	For	For

UPL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Material Related Party Transactions in the Nature of Holding Office/Place of Profit by Varun Shroff (Relative of Director) in a Subsidiary Company	Mgmt	For	For
5	Approve Material Related Party Transactions Pertaining to Sale of Materials and Functional Support Services by UPL Limited to its Subsidiaries	Mgmt	For	For
6	Approve Material Related Party Transactions Pertaining to Sale of Materials by UPL Mauritius Limited to its Subsidiaries	Mgmt	For	For
7	Approve Material Related Party Transactions Pertaining to Sale of Materials by UPL Corporation Limited, Mauritius to UPL Crop Protection Holdings Limited	Mgmt	For	For
8	Approve Material Related Party Transactions Pertaining to Sale of Materials by United Phosphorus (India) LLP to Fellow Subsidiaries	Mgmt	For	For
9	Approve Material Related Party Transactions Pertaining to Sale of Materials by United Phosphorus Cayman Limited to Fellow Subsidiaries	Mgmt	For	For
10	Approve Material Related Party Transactions Pertaining to Sale of Materials and Functional Support Services by Arysta LifeScience Benelux SRL to UPL Europe Supply Chain GmbH	Mgmt	For	For
11	Approve Material Related Party Transactions Pertaining to Sale of Materials by UPL Europe Supply Chain GMBH to UPL France	Mgmt	For	For
12	Approve Material Related Party Transactions Pertaining to Sale of Materials by UPL Agricultural Product Trading FZE to UPL Do Brasil - Industria e Comercio de Insumos Agropecuurios S.A.	Mgmt	For	For
13	Approve Material Related Party Transactions Pertaining to Sale of Materials by UPL Management DMCC to UPL Do Brasil - Industria e Comercio de Insumos Agropecuarios S.A.	Mgmt	For	For

UPL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Material Related Party Transactions Pertaining to Sale of Materials by Superform Chemistries Limited to Fellow Subsidiaries	Mgmt	For	For
15	Approve Material Related Party Transactions Pertaining to Sale of Materials and Functional Support Services by Cerexagri S.A.S. to UPL Europe Supply Chain GmbH	Mgmt	For	For
16	Approve Material Related Party Transactions Pertaining to Sale of Materials by UPL Do Brasil - Industria e Comercio de Insumos Agropecuarios S.A. to Associates	Mgmt	For	For
17	Approve Material Related Party Transactions Pertaining to Issuance of Corporate Guarantee by UPL Corporation Limited, Cayman on behalf of UPL Corporation Limited, Mauritius	Mgmt	For	For
18	Approve Material Related Party Transactions for Providing Financial Support by Subsidiaries of the Company to Fellow Subsidiaries (Centralised Treasury Operations)	Mgmt	For	For
19	Approve Material Related Party Transactions in Connection with the Investments by Subsidiaries of the Company in Fellow Subsidiaries (Centralised Treasury Operations)	Mgmt	For	For

UPM-Kymmene Oyj

Meeting Date: 03/27/2025 **Country:** Finland **Ticker:** UPM

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: X9518S108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Remuneration of Directors in the Amount of EUR 240,000 for Chair, EUR 150,000 for Deputy Chair and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Melanie Maas-Brunner, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For
18	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20A	Amend Articles Re: Auditor; General Meeting	Mgmt	For	For
20B	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For
21	Authorize Charitable Donations	Mgmt	For	For

Upwork Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** UPWK

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: 91688F104

Upwork Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Layton	Mgmt	For	Against
1b	Elect Director Dana L. Evan	Mgmt	For	For
1c	Elect Director Kevin Harvey	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Urban Edge Properties

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** UE
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 91704F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey S. Olson	Mgmt	For	For
1b	Elect Director Mary L. Baglivo	Mgmt	For	For
1c	Elect Director Steven H. Grapstein	Mgmt	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For
1e	Elect Director Kevin P. O'Shea	Mgmt	For	For
1f	Elect Director Catherine D. Rice	Mgmt	For	For
1g	Elect Director Katherine M. Sandstrom	Mgmt	For	For
1h	Elect Director Douglas W. Sesler	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Urban Logistics REIT PLC

Meeting Date: 06/13/2025 **Country:** United Kingdom **Ticker:** SHED
Record Date: 06/11/2025 **Meeting Type:** Special
Primary Security ID: G6853M109

Urban Logistics REIT PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash and Share Acquisition of Urban Logistics REIT plc by LondonMetric Property plc	Mgmt	For	For

Urban Logistics REIT PLC

Meeting Date: 06/13/2025 **Country:** United Kingdom **Ticker:** SHED
Record Date: 06/11/2025 **Meeting Type:** Court
Primary Security ID: G6853M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

Urban Outfitters, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** URBN
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 917047102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward N. Antoian	Mgmt	For	For
1.2	Elect Director Kelly Campbell	Mgmt	For	For
1.3	Elect Director Harry S. Cherken, Jr.	Mgmt	For	For
1.4	Elect Director Mary C. Egan	Mgmt	For	For
1.5	Elect Director Margaret A. Hayne	Mgmt	For	For
1.6	Elect Director Richard A. Hayne	Mgmt	For	For
1.7	Elect Director Amin N. Maredia	Mgmt	For	For
1.8	Elect Director Wesley S. McDonald	Mgmt	For	For
1.9	Elect Director Todd R. Morgenfeld	Mgmt	For	For
1.10	Elect Director John C. Mulliken	Mgmt	For	For

Urban Outfitters, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

US Foods Holding Corp.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** USFD
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 912008109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	Mgmt	For	For
1b	Elect Director David W. Bullock	Mgmt	For	For
1c	Elect Director David E. Flitman	Mgmt	For	For
1d	Elect Director Marla Gottschalk	Mgmt	For	For
1e	Elect Director Carl Andrew Pforzheimer	Mgmt	For	For
1f	Elect Director Quentin Roach	Mgmt	For	For
1g	Elect Director David M. Tehle	Mgmt	For	For
1h	Elect Director Ann E. Ziegler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	None	For

USANA Health Sciences, Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** USNA
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 90328M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin G. Guest	Mgmt	For	For

USANA Health Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Xia Ding	Mgmt	For	For
1.3	Elect Director John T. Fleming	Mgmt	For	For
1.4	Elect Director Gilbert A. Fuller	Mgmt	For	For
1.5	Elect Director J. Scott Nixon	Mgmt	For	For
1.6	Elect Director Peggie J. Pelosi	Mgmt	For	For
1.7	Elect Director Frederic J. Winssinger	Mgmt	For	For
1.8	Elect Director Timothy E. Wood	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

VAALCO Energy, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** EGY
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 91851C201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew L. Fawthrop	Mgmt	For	For
1.2	Elect Director George W. M. Maxwell	Mgmt	For	For
1.3	Elect Director Cathy Stubbs	Mgmt	For	For
1.4	Elect Director Fabrice Nze-Bekale	Mgmt	For	For
1.5	Elect Director Edward LaFehr	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vakif Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 04/29/2025 **Country:** Turkey **Ticker:** VKGYO.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M9671Z107

Vakif Gayrimenkul Yatirim Ortakligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Accept Statutory Reports	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Share Capital Increase without Preemptive Rights	Mgmt	For	Against
7	Approve Profit Distribution Policy	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For
9	Elect Directors	Mgmt	For	Against
10	Approve Director Remuneration	Mgmt	For	Against
11	Ratify External Auditors	Mgmt	For	For

Valaris Limited

Meeting Date: 06/12/2025 **Country:** Bermuda **Ticker:** VAL

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: G9460G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elizabeth D. Leykum	Mgmt	For	For
1b	Elect Director Anton Dibowitz	Mgmt	For	For
1c	Elect Director Dick Fagerstal	Mgmt	For	For
1d	Elect Director Joseph Goldschmid	Mgmt	For	For
1e	Elect Director Catherine J. Hughes	Mgmt	For	Against
1f	Elect Director Kristian Johansen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Vale SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** VALE3

Record Date: **Meeting Type:** Annual

Primary Security ID: P9661Q155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 13	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	Abstain
5.1	Elect Daniel Andre Stieler as Director	Mgmt	For	For
5.2	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For
5.3	Elect Anelise Quintao Lara as Independent Director	Mgmt	For	For
5.4	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	Against
5.5	Elect Franklin Lee Feder as Independent Director	Mgmt	For	For
5.6	Elect Heloisa Belotti Bedicks as Independent Director	Mgmt	For	For
5.7	Elect Joao Luiz Fukunaga as Director	Mgmt	For	For
5.8	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For
5.9	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For
5.10	Elect Reinaldo Duarte Castanheira Filho as Independent Director	Mgmt	For	For
5.11	Elect Shunji Komai as Director	Mgmt	For	For
5.12	Elect Wilfred Theodoor Bruijn (Bill) as Independent Director	Mgmt	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	For	For
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	None	For

Vale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	None	For
7.3	Percentage of Votes to Be Assigned - Elect Anelise Quintao Lara as Independent Director	Mgmt	None	For
7.4	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	None	Against
7.5	Percentage of Votes to Be Assigned - Elect Franklin Lee Feder as Independent Director	Mgmt	None	For
7.6	Percentage of Votes to Be Assigned - Elect Heloisa Belotti Bedicks as Independent Director	Mgmt	None	For
7.7	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Mgmt	None	For
7.8	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	None	For
7.9	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	None	For
7.10	Percentage of Votes to Be Assigned - Elect Reinaldo Duarte Castanheira Filho as Independent Director	Mgmt	None	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Mgmt	None	For
7.12	Percentage of Votes to Be Assigned - Elect Wilfred Theodoor Bruijn (Bill) as Independent Director	Mgmt	None	For
8	Elect Daniel Andre Stieler as Board Chair	Mgmt	For	For
9	Elect Marcelo Gasparino da Silva as Board Vice-Chair	Mgmt	For	For
10.1	Elect Marcio de Souza as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	None	For

Vale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Leda Maria Deiro Hahn as Alternate Appointed by Franklin Templeton Investimentos Brasil, Argucia Capital Management, and Capstone Partners	SH	None	For
10.3	Elect Raphael Manhaes Martins as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Tempo Capital Gestao de Recursos Ltda., Alaska Investimentos Ltda. and Others	SH	None	For
10.4	Elect Adriana de Andrade Sole as Fiscal Council Member and Pedro Zannoni as Alternate Appointed by Tempo Capital Gestao de Recursos Ltda., Alaska Investimentos Ltda. and Others	SH	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

Vale SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** VALE3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P9661Q155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Long-Term Incentive Plan	Mgmt	For	Against

Valero Energy Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** VLO

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 91913Y100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For
1d	Elect Director Kimberly S. Greene	Mgmt	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For
1f	Elect Director Eric D. Mullins	Mgmt	For	Against
1g	Elect Director R. Lane Riggs	Mgmt	For	For
1h	Elect Director Randall J. Weisenburger	Mgmt	For	Against
1i	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Valhi, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** VHI

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 918905209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas E. Barry	Mgmt	For	Withhold
1.2	Elect Director Loretta J. Feehan	Mgmt	For	Withhold
1.3	Elect Director Terri L. Herrington	Mgmt	For	Withhold
1.4	Elect Director W. Hayden McIlroy	Mgmt	For	Withhold
1.5	Elect Director Gina A. Norris	Mgmt	For	For
1.6	Elect Director Michael S. Simmons	Mgmt	For	Withhold
1.7	Elect Director Mary A. Tidlund	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Valley National Bancorp

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** VLY
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 919794107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric P. Edelstein	Mgmt	For	For
1b	Elect Director Eyal Efrat	Mgmt	For	For
1c	Elect Director Peter V. Maio	Mgmt	For	For
1d	Elect Director Kathleen C. Perrott	Mgmt	For	For
1e	Elect Director Ira Robbins	Mgmt	For	For
1f	Elect Director Nitzan Sandor	Mgmt	For	For
1g	Elect Director Suresh L. Sani	Mgmt	For	For
1h	Elect Director Lisa J. Schultz	Mgmt	For	For
1i	Elect Director Jennifer W. Steans	Mgmt	For	For
1j	Elect Director Jeffrey S. Wilks	Mgmt	For	For
1k	Elect Director Sidney S. Williams, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Valmet Corp.

Meeting Date: 03/26/2025 **Country:** Finland **Ticker:** VALMT
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: X96478114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.35 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Valmet Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,500 for Vice Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Anu Hamalainen, Pekka Kemppainen, Annareetta Lumme-Timonen, Monika Maurer, Annika Paasikivi (Vice Chair) as Directors; Elect Pekka Varaumo(Chair), Bernd Eikens and Jonas Gustavsson as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	Mgmt	For	For

Valmont Industries, Inc.

Meeting Date: 04/28/2025 **Country:** USA **Ticker:** VMI
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 920253101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James B. Milliken	Mgmt	For	For
1.2	Elect Director Catherine James Paglia	Mgmt	For	For
1.3	Elect Director Deborah H. Caplan	Mgmt	For	For

Valmont Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Valvoline Inc.

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** VVV

Record Date: 12/02/2024 **Meeting Type:** Annual

Primary Security ID: 92047W101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For
1b	Elect Director Lori A. Flees	Mgmt	For	For
1c	Elect Director Richard J. Freeland	Mgmt	For	For
1d	Elect Director Carol H. Kruse	Mgmt	For	For
1e	Elect Director Vada O. Manager	Mgmt	For	For
1f	Elect Director Patrick S. Pacious	Mgmt	For	For
1g	Elect Director Jennifer L. Slater	Mgmt	For	For
1h	Elect Director Charles M. Sonsteby	Mgmt	For	For
1i	Elect Director Mary J. Twinem	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Van Lanschot Kempen NV

Meeting Date: 04/10/2025 **Country:** Netherlands **Ticker:** VLK

Record Date: 03/13/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N9145V103

Van Lanschot Kempen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.a	Approve Increase in Par Value by EUR 1.40	Mgmt	For	For
3.b	Approve Reduction in Capital by EUR 1.40 per Share with Repayment to Shareholder	Mgmt	For	For

Van Lanschot Kempen NV

Meeting Date: 05/22/2025 **Country:** Netherlands **Ticker:** VLK
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: N9145V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.	Approve Remuneration Report	Mgmt	For	For
4.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.c.	Approve Dividends	Mgmt	For	For
5.a.	Approve Discharge of Management Board	Mgmt	For	For
5.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
8.a.	Ratify KPMG Accountants NV as Auditors	Mgmt	For	For
8.b.	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For
9.b.	Adopt Financial Statements of Accuro NV's	Mgmt	For	For
9.c.	Approve Discharge of Directors of Accuro NV	Mgmt	For	For
10.	Authorize Repurchase of Shares	Mgmt	For	For
11.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
11.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Vanguard International Semiconductor Corp.

Meeting Date: 05/27/2025 **Country:** Taiwan **Ticker:** 5347
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y9353N106

Vanguard International Semiconductor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

Varun Beverages Limited

Meeting Date: 04/03/2025 **Country:** India **Ticker:** 540180
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: Y9T53H143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Varun Jaipuria as Director	Mgmt	For	For
4	Reelect Rajinder Jeet Singh Bagga as Director	Mgmt	For	For
5	Approve Sanjay Grover & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Vastned NV

Meeting Date: 04/30/2025 **Country:** Belgium **Ticker:** VASTB
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: B9764E104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Financial Statements	Mgmt	For	For

Vastned NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Approve Allocation of Income	Mgmt	For	For
1.5	Approve Remuneration Report	Mgmt	For	Against
1.6	Approve Discharge of Directors	Mgmt	For	For
1.7	Approve Discharge of Auditors	Mgmt	For	For
1.8	Ratify Ernst & Young as Auditors	Mgmt	For	For
1.9	Approve Auditors' Remuneration	Mgmt	For	For
1.10	Approve Revised Remuneration Policy	Mgmt	For	For
1.11	Approve Additional One-Off Fee of EUR 25,000 per Independent Director	Mgmt	For	For
1.12	Authorize Board to Allocate Up to a Maximum Number of Treasury Shares in the Framework of the Revised Remuneration Policy	Mgmt	For	For
2.2	Adopt Financial Statements of Vastned Retail N.V.	Mgmt	For	For
2.3	Approve Discharge of Directors of Vastned Retail N.V.	Mgmt	For	For
2.4	Approve Discharge of Supervisory Board of Vastned Retail N.V.	Mgmt	For	For
3.2	Adopt Financial Statements of Vastned Retail Nederland B.V.	Mgmt	For	For
3.3	Approve Discharge of Directors of Vastned Retail Nederland B.V.	Mgmt	For	For
3.5	Adopt Financial Statements of Vastned Retail Monumenten B.V.	Mgmt	For	For
3.6	Approve Discharge of Directors of Vastned Retail Monumenten B.V.	Mgmt	For	For

VAT Group AG

Meeting Date: 04/29/2025 **Country:** Switzerland **Ticker:** VACN

Record Date: **Meeting Type:** Annual

Primary Security ID: H90508104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 6.25 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For
4.1.3	Reelect Hermann Gerlinger as Director	Mgmt	For	For
4.1.4	Reelect Libo Zhang as Director	Mgmt	For	For
4.1.5	Reelect Daniel Lippuner as Director	Mgmt	For	For
4.1.6	Reelect Petra Denk as Director	Mgmt	For	For
4.1.7	Reelect Thomas Piliszczuk as Director	Mgmt	For	For
4.1.8	Elect Clara-Ann Gordon as Director	Mgmt	For	For
4.1.9	Elect Michael Allison as Director	Mgmt	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for Fiscal Year 2024	Mgmt	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	Mgmt	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2026	Mgmt	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.5	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to 2026 AGM	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Vatti Corp. Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 002035

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: Y98928107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Shareholder Return Plan	Mgmt	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
11	Amend the Independent Directors' Work System	Mgmt	For	Against
12	Amend Related Transaction Decision-making System	Mgmt	For	Against
13	Amend Raised Funds Management System	Mgmt	For	Against
14	Amend External Investment Management System	Mgmt	For	Against
15	Amend External Guarantee Management System	Mgmt	For	Against

Vatti Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Abolition of the Rules of Procedure of the Board of Supervisors	Mgmt	For	For
17	Approve Use of Own Funds for Entrusted Financial Management	Mgmt	For	Against
18.1	Elect Pan Yejiang as Director	Mgmt	For	For
18.2	Elect Pan Haobiao as Director	Mgmt	For	For
18.3	Elect Pan Jinzhi as Director	Mgmt	For	For
19.1	Elect Mai Qiang as Director	SH	For	For
19.2	Elect Ding Beichen as Director	SH	For	For
19.3	Elect Zhao Shuqiang as Director	SH	For	For

Veeco Instruments Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** VECO
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 922417100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sujeet Chand	Mgmt	For	For
1.2	Elect Director William J. Miller	Mgmt	For	For
1.3	Elect Director Thomas St. Dennis	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Veeva Systems Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** VEEV
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 922475108

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tim Cabral	Mgmt	For	For
1b	Elect Director Mark Carges	Mgmt	For	Against
1c	Elect Director Peter P. Gassner	Mgmt	For	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	Against
1e	Elect Director Priscilla Hung	Mgmt	For	For
1f	Elect Director Marshall L. Mohr	Mgmt	For	For
1g	Elect Director Gordon Ritter	Mgmt	For	Against
1h	Elect Director Paul Sekhri	Mgmt	For	For
1i	Elect Director Matthew J. Wallach	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Venator Materials Plc

Meeting Date: 03/25/2025 **Country:** United Kingdom **Ticker:** VNTRF
Record Date: 02/14/2025 **Meeting Type:** Annual
Primary Security ID: G9329Z118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint Deloitte LLP as U.K. Statutory Auditor	Mgmt	For	Against
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against
3	Authorise UK Political Donations and Expenditure	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Against

Ventas, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** VTR
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 92276F100

Ventas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For
1b	Elect Director Theodore R. Bigman	Mgmt	For	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	For
1d	Elect Director Michael J. Embler	Mgmt	For	For
1e	Elect Director Matthew J. Lustig	Mgmt	For	For
1f	Elect Director Roxanne M. Martino	Mgmt	For	For
1g	Elect Director Marguerite M. Nader	Mgmt	For	For
1h	Elect Director Sean P. Nolan	Mgmt	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For
1l	Elect Director Maurice S. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Veolia Environnement SA

Meeting Date: 04/24/2025 **Country:** France **Ticker:** VIE

Record Date: 04/22/2025 **Meeting Type:** Annual/Special

Primary Security ID: F9686M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Pierre-André de Chalendar as Director	Mgmt	For	For
6	Elect Philippe Brassac as Director	Mgmt	For	For
7	Elect Elena Salgado as Director	Mgmt	For	For
8	Elect Arnaud Caudoux as Director	Mgmt	For	For
9	Appoint Deloitte & Associés as Auditor	Mgmt	For	For
10	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	Mgmt	For	For
11	Approve Compensation of Antoine Frérot, Chairman of the Board	Mgmt	For	For
12	Approve Compensation of Estelle Brachlianoff, CEO	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
22	Amend Bylaws to Add Corporate Purpose	Mgmt	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Veralto Corp.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** VLTO
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 92338C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel L. Comas	Mgmt	For	For
1b	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For
1c	Elect Director John T. Schwieters	Mgmt	For	For
1d	Elect Director Cindy L. Wallis-Lage	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4a	Declassify the Board of Directors	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For

VERBUND AG

Meeting Date: 04/29/2025 **Country:** Austria **Ticker:** VER
Record Date: 04/19/2025 **Meeting Type:** Annual
Primary Security ID: A91460104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For

VERBUND AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Reelect Robert Stajic as Supervisory Board Member	Mgmt	For	For
9	Approve Spin-Off of the "Household and Small Enterprise" Business Unit to VERBUND Energy4Customers GmbH	Mgmt	For	For

Vericel Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** VCEL

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 92346J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Zerbe	Mgmt	For	For
1.2	Elect Director Alan L. Rubino	Mgmt	For	For
1.3	Elect Director Heidi Hagen	Mgmt	For	For
1.4	Elect Director Kevin F. McLaughlin	Mgmt	For	For
1.5	Elect Director Paul K. Wotton	Mgmt	For	For
1.6	Elect Director Dominick C. Colangelo	Mgmt	For	For
1.7	Elect Director Lisa Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Verint Systems Inc.

Meeting Date: 06/19/2025 **Country:** USA **Ticker:** VRNT
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: 92343X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dan Bodner	Mgmt	For	For
1.2	Elect Director Linda Crawford	Mgmt	For	For
1.3	Elect Director Reid French	Mgmt	For	For
1.4	Elect Director Stephen Gold	Mgmt	For	For
1.5	Elect Director William Kurtz	Mgmt	For	For
1.6	Elect Director Andrew Miller	Mgmt	For	For
1.7	Elect Director Richard Nottenburg	Mgmt	For	For
1.8	Elect Director Kristen Robinson	Mgmt	For	For
1.9	Elect Director Yvette Smith	Mgmt	For	For
1.10	Elect Director Jason Wright	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Veris Residential, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** VRE
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 554489104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frederic Cumenal	Mgmt	For	For
1.2	Elect Director Ronald M. Dickerman	Mgmt	For	For
1.3	Elect Director Tammy K. Jones	Mgmt	For	For
1.4	Elect Director A. Akiva Katz	Mgmt	For	For
1.5	Elect Director Nori Gerardo Lietz	Mgmt	For	For
1.6	Elect Director Victor B. MacFarlane	Mgmt	For	For

Veris Residential, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Mahbod Nia	Mgmt	For	For
1.8	Elect Director Howard S. Stern	Mgmt	For	For
1.9	Elect Director Stephanie L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

VeriSign, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** VRSN

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 92343E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.7	Elect Director Debra W. McCann	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	For

Verisilicon Microelectronics (Shanghai) Co., Ltd.

Meeting Date: 06/17/2025 **Country:** China **Ticker:** 688521
Record Date: 06/10/2025 **Meeting Type:** Annual
Primary Security ID: Y92782104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	Against
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve Purchase of Liability Insurance for Directors and Senior Management Members	Mgmt	For	For
9	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For

Verisk Analytics, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** VRSK
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 92345Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For
1b	Elect Director Bruce Hansen	Mgmt	For	For
1c	Elect Director Gregory Hendrick	Mgmt	For	For
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	For
1e	Elect Director Samuel G. Liss	Mgmt	For	For
1f	Elect Director Christopher J. Perry	Mgmt	For	For
1g	Elect Director Sabra R. Purtill	Mgmt	For	For
1h	Elect Director Lee M. Shavel	Mgmt	For	For
1i	Elect Director Olumide Soroye	Mgmt	For	For

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Veritex Holdings, Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** VBTX

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 923451108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Malcolm Holland, III	Mgmt	For	For
1.2	Elect Director Arcilia Acosta	Mgmt	For	For
1.3	Elect Director Pat S. Bolin	Mgmt	For	For
1.4	Elect Director April Box	Mgmt	For	For
1.5	Elect Director Blake Bozman	Mgmt	For	For
1.6	Elect Director William D. Ellis	Mgmt	For	For
1.7	Elect Director William E. Fallon	Mgmt	For	For
1.8	Elect Director Mark C. Griege	Mgmt	For	For
1.9	Elect Director Gordon Huddleston	Mgmt	For	For

Veritex Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Steven D. Lerner	Mgmt	For	For
1.11	Elect Director Manuel J. Mehos	Mgmt	For	For
1.12	Elect Director Gregory B. Morrison	Mgmt	For	For
1.13	Elect Director John T. Sughrue	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Verizon Communications Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** VZ

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 92343V104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For
1.5	Elect Director Caroline Litchfield	Mgmt	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Climate Lobbying	SH	Against	For
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	SH	Against	Abstain

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against

Verra Mobility Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** VRRM
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 92511U102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas Davis	Mgmt	For	Withhold
1.2	Elect Director Cynthia Russo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** VRTX
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 92532F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For
1.6	Elect Director Jeffrey M. Leiden	Mgmt	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For
1.8	Elect Director Bruce I. Sachs	Mgmt	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Nancy Thornberry	Mgmt	For	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For

Vertiv Holdings Co.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** VRT

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 92537N108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	For
1d	Elect Director Joseph van Dokkum	Mgmt	For	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	For
1f	Elect Director Jakki L. Haussler	Mgmt	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	Withhold
1h	Elect Director Matthew Louie	Mgmt	For	For
1i	Elect Director Edward L. Monser	Mgmt	For	For
1j	Elect Director Steven S. Reinemund	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vestas Wind Systems A/S

Meeting Date: 04/08/2025 **Country:** Denmark **Ticker:** VWS
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: K9773J201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 0.55 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Anders Erik Runevad as Director	Mgmt	For	For
6.b	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For
6.c	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For
6.d	Reelect Henriette Hallberg Thygesen as Director	Mgmt	For	For
6.e	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
6.f	Reelect Lena Marie Olving as Director	Mgmt	For	For
6.g	Elect Bruno Stephane Emmanuel Bensasson as New Director	Mgmt	For	For
6.h	Elect Claudio Facchin as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For
8.1	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Vestis Corporation

Meeting Date: 01/27/2025 **Country:** USA **Ticker:** VSTS
Record Date: 12/04/2024 **Meeting Type:** Annual
Primary Security ID: 29430C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William W. Goetz	Mgmt	For	For
1b	Elect Director Lynn McKee	Mgmt	For	For
1c	Elect Director Keith A. Meister	Mgmt	For	For
1d	Elect Director Doug Pertz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

VGP SA

Meeting Date: 05/09/2025 **Country:** Belgium **Ticker:** VGP
Record Date: 04/25/2025 **Meeting Type:** Annual/Special
Primary Security ID: B9738D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.75 per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Reelect VM Invest NV Represented by Bart Van Malderen as Director	Mgmt	For	For
8	Reelect Jan Van Geet s.r.o. Represented by Jan Van Geet as Director	Mgmt	For	For
9	Approve Resignation of Katherina Reiche as Independent Director	Mgmt	For	For
10	Elect CM Advisors Ltd Represented by Chris Morrish as Independent Director	Mgmt	For	For

VGP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Ratify KPMG as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
12.1	Authorize Implementation of Approved Resolutions	Mgmt	For	For
12.2	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
1.1	Approve Change-of-Control Clause Re: Green Bond Issued by the Company on April 2, 2025	Mgmt	For	For
2.1	Authorize Implementation of Approved Resolutions	Mgmt	For	For
2.2	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Viant Technology Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** DSP

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: 92557A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Max Valdes	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vibra Energia SA

Meeting Date: 04/16/2025 **Country:** Brazil **Ticker:** VBBR3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P9785J111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 4 Accordingly and Consolidate Bylaws	Mgmt	For	For

Vibra Energia SA

Meeting Date: 04/16/2025 **Country:** Brazil **Ticker:** VBBR3

Record Date: **Meeting Type:** Annual

Primary Security ID: P9785J111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
7.1	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	Mgmt	For	For
7.2	Elect Roberto Kutschat Neto as Fiscal Council Member and Ana Cristina Ribeiro Kattar as Alternate	Mgmt	For	For
7.3	Elect Sandro Ferreira Rodrigues da Silva as Fiscal Council Member and Aramis Sa de Andrade as Alternate	Mgmt	For	For
8	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	Mgmt	For	For
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
10.1	Percentage of Votes to Be Assigned - Elect Aristoteles Nogueira Filho as Independent Director	SH	None	For
10.2	Percentage of Votes to Be Assigned - Elect Claudio Antonio Goncalves as Independent Director	Mgmt	None	For

Vibra Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.3	Percentage of Votes to Be Assigned - Elect Fabio Schvartsman as Independent Director	Mgmt	None	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Marcel Juviniano Barros as Independent Director	Mgmt	None	For
10.5	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	Mgmt	None	For
10.6	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Independent Director	Mgmt	None	For
10.7	Percentage of Votes to Be Assigned - Elect Sergio Agapito Lires Rial as Independent Director	Mgmt	None	For
10.8	Percentage of Votes to Be Assigned - Elect Walter Schalka as Independent Director	Mgmt	None	For

VICI Properties Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** VICI

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 925652109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vicor Corporation

Meeting Date: 06/20/2025 **Country:** USA **Ticker:** VICR
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: 925815102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel J. Anderson	Mgmt	For	Withhold
1.2	Elect Director Jason L. Carlson	Mgmt	For	Withhold
1.3	Elect Director Philip D. Davies	Mgmt	For	Withhold
1.4	Elect Director Andrew T. D'Amico	Mgmt	For	Withhold
1.5	Elect Director Estia J. Eichten	Mgmt	For	Withhold
1.6	Elect Director Zmira Lavie	Mgmt	For	Withhold
1.7	Elect Director Michael S. McNamara	Mgmt	For	Withhold
1.8	Elect Director James F. Schmidt	Mgmt	For	Withhold
1.9	Elect Director John Shen	Mgmt	For	Withhold
1.10	Elect Director Claudio Tuozzolo	Mgmt	For	Withhold
1.11	Elect Director Patrizio Vinciarelli	Mgmt	For	Withhold

Victoria's Secret & Co.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** VSCO
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 926400102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donna James	Mgmt	For	For
1.2	Elect Director Irene Chang Britt	Mgmt	For	For
1.3	Elect Director Sarah Davis	Mgmt	For	For
1.4	Elect Director Jacqueline Hernández	Mgmt	For	For
1.5	Elect Director Rod Little	Mgmt	For	For
1.6	Elect Director David McCreight	Mgmt	For	For
1.7	Elect Director Mariam Naficy	Mgmt	For	For
1.8	Elect Director Lauren Peters	Mgmt	For	For

Victoria's Secret & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Anne Sheehan	Mgmt	For	For
1.10	Elect Director Hillary Super	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Victory Capital Holdings, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** VCTR
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 92645B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lawrence Davanzo	Mgmt	For	Against
1b	Elect Director Robert V. Delaney, Jr.	Mgmt	For	Against
1c	Elect Director Karin Hirtler-Garvey	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Victory Giant Technology (HuiZhou) Co., Ltd.

Meeting Date: 04/18/2025 **Country:** China **Ticker:** 300476
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: Y9367N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For

Victory Giant Technology (HuiZhou) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For
7	Approve Special Audit Explanation on the Occupation of Funds by Controlling Shareholders and Other Related Parties	Mgmt	For	For
8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
9	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
10	Approve Estimated Amount of Guarantee	Mgmt	For	For
11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
12	Approve Credit Line Application to Ping An Bank Huizhou Branch	Mgmt	For	For
13	Approve Credit Line Application to CITIC Bank Huizhou Branch	Mgmt	For	For
14	Approve Credit Line Application to China Construction Bank Huizhou Branch	Mgmt	For	For
15	Approve Credit Line Application to China Everbright Bank Huizhou Branch	Mgmt	For	For
16	Approve Credit Line Application to Hua Xia Bank Huizhou Branch	Mgmt	For	For
17	Approve Credit Line Application to Agricultural Bank of China Huiyang Branch	Mgmt	For	For
18	Approve Credit Line Application to Bank of China Huizhou Branch	Mgmt	For	For
19	Approve Credit Line Application to China Minsheng Bank Huizhou Branch	Mgmt	For	For

Viemed Healthcare, Inc.

Meeting Date: 06/05/2025 **Country:** Canada **Ticker:** VMD

Record Date: 04/09/2025 **Meeting Type:** Annual/Special

Primary Security ID: 92663R105

Viemed Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Casey Hoyt	Mgmt	For	For
1.2	Elect Director W. Todd Zehnder	Mgmt	For	For
1.3	Elect Director William Frazier	Mgmt	For	For
1.4	Elect Director Randy Dobbs	Mgmt	For	For
1.5	Elect Director Nitin Kaushal	Mgmt	For	For
1.6	Elect Director Timothy Smokoff	Mgmt	For	For
1.7	Elect Director Sabrina Heltz	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

VINCI SA

Meeting Date: 04/17/2025 **Country:** France **Ticker:** DG

Record Date: 04/15/2025 **Meeting Type:** Annual/Special

Primary Security ID: F5879X108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.75 per Share	Mgmt	For	For
4	Reelect Yannick Assouad as Director	Mgmt	For	For
5	Elect Pierre Anjolras as Director	Mgmt	For	For
6	Elect Karla Bertocco Trindade as Director	Mgmt	For	For
7	Elect Maria Victoria Zingoni as Director	Mgmt	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
9	Elect Ernst & Young Audit as Auditor	Mgmt	For	For
10	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	Mgmt	For	For
14	Approve Remuneration Policy of CEO from the Date of his Appointment	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	Mgmt	For	For
16	Approve Compensation Report	Mgmt	For	For
17	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Viper Energy, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** VNOM
Record Date: 03/26/2025 **Meeting Type:** Special
Primary Security ID: 927959106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Issue Shares in Connection with Acquisition	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Viper Energy, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** VNOM
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 927959106

Viper Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurie H. Argo	Mgmt	For	Against
1.2	Elect Director Spencer D. Armour, III	Mgmt	For	Against
1.3	Elect Director Frank C. Hu	Mgmt	For	For
1.4	Elect Director W. Wesley Perry	Mgmt	For	Against
1.5	Elect Director James L. Rubin	Mgmt	For	Against
1.6	Elect Director Travis D. Stice	Mgmt	For	For
1.7	Elect Director Kaes Van't Hof	Mgmt	For	For
1.8	Elect Director Steven E. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Vir Biotechnology, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** VIR
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 92764N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey S. Hatfield	Mgmt	For	Withhold
1b	Elect Director Saira Ramasastry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Virtu Financial, Inc.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** VIRT
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 928254101

Virtu Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1.2	Elect Director Christopher C. Quick	Mgmt	For	Withhold
1.3	Elect Director Vincent Viola	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

Virtus Investment Partners, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** VRTS
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 92828Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter L. Bain	Mgmt	For	For
1b	Elect Director Susan S. Fleming	Mgmt	For	For
1c	Elect Director Timothy A. Holt	Mgmt	For	For
1d	Elect Director Melody L. Jones	Mgmt	For	For
1e	Elect Director W. Howard Morris	Mgmt	For	For
1f	Elect Director John C. Weisenseel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Visa Inc.

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** V
Record Date: 12/02/2024 **Meeting Type:** Annual
Primary Security ID: 92826C839

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For
1e	Elect Director Teri L. List	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Abstain
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Abstain

Vishay Intertechnology, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** VSH
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 928298108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Renee B. Booth	Mgmt	For	Withhold
1.2	Elect Director Michiko Kurahashi	Mgmt	For	Withhold

Vishay Intertechnology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Joel Smejkal	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Visteon Corporation

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** VC

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: 92839U206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. Barrese	Mgmt	For	For
1b	Elect Director Naomi M. Bergman	Mgmt	For	For
1c	Elect Director Jeffrey D. Jones	Mgmt	For	For
1d	Elect Director Bunsei Kure	Mgmt	For	For
1e	Elect Director Sachin S. Lawande	Mgmt	For	For
1f	Elect Director Joanne M. Maguire	Mgmt	For	For
1g	Elect Director Robert J. Manzo	Mgmt	For	For
1h	Elect Director Francis M. Scricco	Mgmt	For	For
1i	Elect Director David L. Treadwell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vistra Corp.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** VST

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 92840M102

Vistra Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	For
1.6	Elect Director James A. Burke	Mgmt	For	For
1.7	Elect Director Lisa Crutchfield	Mgmt	For	For
1.8	Elect Director Julie A. Lagacy	Mgmt	For	For
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	For	For
1.10	Elect Director John R. (J. R.) Sult	Mgmt	For	For
1.11	Elect Director Robert C. Walters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vital Energy, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** VTLE
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 516806205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William E. Albrecht	Mgmt	For	Against

Vital Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Frances Powell Hawes	Mgmt	For	For
1c	Elect Director John Driver	Mgmt	For	For
2	Ratify Ernst & Young as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Vitesse Energy, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** VTS

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 92852X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For
1b	Elect Director M. Bruce Chernoff	Mgmt	For	For
1c	Elect Director Brian P. Friedman	Mgmt	For	For
1d	Elect Director Robert W. Gerrity	Mgmt	For	For
1e	Elect Director Daniel J. O'Leary	Mgmt	For	Against
1f	Elect Director Cathleen M. Osborn	Mgmt	For	For
1g	Elect Director Gary D. Reaves	Mgmt	For	For
1h	Elect Director Randy I. Stein	Mgmt	For	For
1i	Elect Director Joseph S. Steinberg	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Vodafone Idea Limited

Meeting Date: 06/27/2025 **Country:** India **Ticker:** 532822

Record Date: 06/20/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y3857E100

Vodafone Idea Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Volkswagen AG

Meeting Date: 05/16/2025 **Country:** Germany **Ticker:** VOW3

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: D94523103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 6.30 per Ordinary Share and EUR 6.36 per Preferred Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member G. Doellner for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member M. Doess for Fiscal Year 2024	Mgmt	For	Against
3.6	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2024	Mgmt	For	For
3.7	Approve Discharge of Management Board Member T. Schaefer for Fiscal Year 2024	Mgmt	For	For
3.8	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2024	Mgmt	For	For
3.9	Approve Discharge of Management Board Member H. Stars for Fiscal Year 2024	Mgmt	For	For

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member H. D. Poetsch for Fiscal Year 2024	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2024	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2024	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud for Fiscal Year 2024	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member R. Beck (from Jan. 9, 2024) for Fiscal Year 2024	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member H. Buck for Fiscal Year 2024	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2024	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2024	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member J. W. Hamburg for Fiscal Year 2024	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2024	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member A. Homburg for Fiscal Year 2024	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member G. Horvath for Fiscal Year 2024	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member D. Nowak for Fiscal Year 2024	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2024	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2024	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2024	Mgmt	For	Against

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member G. Scarpino for Fiscal Year 2024	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member K. Schnur for Fiscal Year 2024	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2024	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2024	Mgmt	For	Against
5	Elect Mohammed Al-Sowaidi to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025, for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For

Voltas Limited

Meeting Date: 05/23/2025 **Country:** India **Ticker:** 500575
Record Date: 04/18/2025 **Meeting Type:** Special
Primary Security ID: Y93817149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Sonia Singh as Director	Mgmt	For	For

Voltronic Power Technology Corp.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 6409
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y937BE103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Voltronic Power Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Cash Distribution from Capital Reserve	Mgmt	For	For
5	Approve Issuance of Restricted Stocks	Mgmt	For	For

Volvo AB

Meeting Date: 04/02/2025 **Country:** Sweden **Ticker:** VOLV.B

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 928856301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra Dividend of SEK 10.50 Per Share	Mgmt	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For
11.2	Approve Discharge of Bo Annvik	Mgmt	For	For
11.3	Approve Discharge of Par Boman	Mgmt	For	For
11.4	Approve Discharge of Jan Carlson	Mgmt	For	For
11.5	Approve Discharge of Eric Elzvik	Mgmt	For	For
11.6	Approve Discharge of Martha Finn Brooks	Mgmt	For	For
11.7	Approve Discharge of Kurt Jofs	Mgmt	For	For
11.8	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For
11.9	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
11.10	Approve Discharge of Martina Merz	Mgmt	For	For
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
11.14	Approve Discharge of Mari Larsson (Employee Representative)	Mgmt	For	For
11.15	Approve Discharge of Urban Spannar (Employee Representative)	Mgmt	For	For
11.16	Approve Discharge of Therese Koggdal (Employee Representative)	Mgmt	For	For
11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	Mgmt	For	For
11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	Mgmt	For	For
11.20	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
12.1	Determine Number of Members (11) of Board of Directors	Mgmt	For	For
12.2	Determine Number Deputy Members (0) of Board of Directors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair and SEK 1.28 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
14.2	Reelect Bo Annvik as Director	Mgmt	For	For
14.3	Reelect Par Boman as Director	Mgmt	For	Against
14.4	Reelect Jan Carlson as Director	Mgmt	For	For
14.5	Reelect Eric Elzvik as Director	Mgmt	For	For
14.6	Reelect Martha Finn Brooks as Director	Mgmt	For	For
14.7	Reelect Kurt Jofs as Director	Mgmt	For	For
14.8	Reelect Martin Lundstedt as Director	Mgmt	For	For
14.9	Reelect Kathryn V. Marinello as Director	Mgmt	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.10	Reelect Martina Merz as Director	Mgmt	For	For
14.11	Reelect Helena Stjernholm as Director	Mgmt	For	Against
15	Elect Par Boman as Board Chair	Mgmt	For	Against
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	For	For
18.1	Elect Fredrik Persson as Member of Nominating Committee	Mgmt	For	For
18.2	Elect Anders Oscarsson as Member of Nominating Committee	Mgmt	For	For
18.3	Elect Carina Silberg as Member of Nominating Committee	Mgmt	For	For
18.4	Elect Anders Algotsson as Member of Nominating Committee	Mgmt	For	For
18.5	Elect Chair of the Board as Member of Nominating Committee	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Approve Proposal Regarding Development of Standardized Low-power Charger for Electric Buses and Electric Trucks	SH	None	Against

Volvo Car AB

Meeting Date: 04/03/2025 **Country:** Sweden **Ticker:** VOLCAR.B

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: W9835L183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9c.1	Approve Discharge of Eric Li (Li Shufu)	Mgmt	For	For
9c.2	Approve Discharge of Lone Fonss Schroder	Mgmt	For	For
9c.3	Approve Discharge of Daniel Li (Li Donghui)	Mgmt	For	For
9c.4	Approve Discharge of Anna Mossberg	Mgmt	For	For
9c.5	Approve Discharge of Diarmuid O'Connell	Mgmt	For	For
9c.6	Approve Discharge of Jim Rowan	Mgmt	For	For
9c.7	Approve Discharge of Jonas Samuelson	Mgmt	For	For
9c.8	Approve Discharge of Lila Tretikov	Mgmt	For	For
9c.9	Approve Discharge of Winfried Vahland	Mgmt	For	For
9c.10	Approve Discharge of Ruby Lu	Mgmt	For	For
9c.11	Approve Discharge of Adrian Avdullahu	Mgmt	For	For
9c.12	Approve Discharge of Bjorn Olsson	Mgmt	For	For
9c.13	Approve Discharge of Jorgen Olsson	Mgmt	For	For
9c.14	Approve Discharge of Zara Biske	Mgmt	For	For
9c.15	Approve Discharge of Anna Margitin	Mgmt	For	For
9c.16	Approve Discharge of Marie Stenqvist	Mgmt	For	For
9c.17	Approve Discharge of CEO Jim Rowan	Mgmt	For	For
10.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Vice Chair and SEK 1.2 Million to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
11.b	Approve Remuneration of Auditors	Mgmt	For	For

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.a	Reelect Eric Li (Li Shufu) as Director	Mgmt	For	Against
12.b	Reelect Lone Fonss Schroder as Director	Mgmt	For	Against
12.c	Reelect Daniel Li (Li Donghui) as Director	Mgmt	For	Against
12.d	Reelect Anna Mossberg as Director	Mgmt	For	For
12.e	Reelect Diarmuid O'Connell as Director	Mgmt	For	For
12.f	Reelect Jim Rowan as Director	Mgmt	For	For
12.g	Reelect Jonas Samuelson as Director	Mgmt	For	For
12.h	Reelect Lila Tretikov as Director	Mgmt	For	For
12.i	Reelect Ruby Lu as Director	Mgmt	For	For
12.j	Reelect Eric Li (Li Shufu) as Board Chair	Mgmt	For	Against
12.k	Reelect Lone Fonss Schroder as Vice Chair	Mgmt	For	Against
13	Ratify Deloitte AB as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.A2	Approve Performance Share Plan 2025 for Key Employees	Mgmt	For	For
16.B1	Approve Equity Plan Financing	Mgmt	For	For
16.B2	Approve Alternative Equity Plan Financing	Mgmt	For	For
17	Approve Equity Plan Financing	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For

Vonovia SE

Meeting Date: 05/28/2025 **Country:** Germany **Ticker:** VNA

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: D9581T100

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.22 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and for the First Quarter of Fiscal Year 2026	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8.1	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For
8.2	Elect Marcus Schenck to the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
10	Approve Creation of EUR 246.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 164.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Vontier Corporation

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** VNT

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: 928881101

Vontier Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen C. Francis	Mgmt	For	For
1b	Elect Director Gloria R. Boyland	Mgmt	For	For
1c	Elect Director Maryrose Sylvester	Mgmt	For	For
1d	Elect Director Robert L. Eatroff	Mgmt	For	For
1e	Elect Director David M. Foulkes	Mgmt	For	For
1f	Elect Director Christopher J. Klein	Mgmt	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For
1h	Elect Director J. Darrell Thomas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vornado Realty Trust

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** VNO

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 929042109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	For
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For
1.7	Elect Director Raymond J. McGuire	Mgmt	For	For
1.8	Elect Director Mandakini Puri	Mgmt	For	For
1.9	Elect Director Daniel R. Tisch	Mgmt	For	For

Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voya Financial, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** VOYA
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 929089100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynne Biggar	Mgmt	For	For
1b	Elect Director S. Biff Bowman	Mgmt	For	For
1c	Elect Director Yvette S. Butler	Mgmt	For	For
1d	Elect Director Jane P. Chwick	Mgmt	For	For
1e	Elect Director Kathleen DeRose	Mgmt	For	For
1f	Elect Director Hikmet Ersek	Mgmt	For	For
1g	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1h	Elect Director Heather Lavallee	Mgmt	For	For
1i	Elect Director Robert G. Leary	Mgmt	For	For
1j	Elect Director Aylwin B. Lewis	Mgmt	For	For
1k	Elect Director William J. Mullaney	Mgmt	For	For
1l	Elect Director Joseph V. Tripodi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vulcan Materials Company

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** VMC
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 929160109

Vulcan Materials Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lydia H. Kennard	Mgmt	For	For
1b	Elect Director Kathleen L. Quirk	Mgmt	For	For
1c	Elect Director David P. Steiner	Mgmt	For	For
1d	Elect Director Lee J. Styslinger, III	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

VusionGroup SA

Meeting Date: 06/17/2025 **Country:** France **Ticker:** VU

Record Date: 06/13/2025 **Meeting Type:** Annual/Special

Primary Security ID: F8333P109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.6 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Thierry Gadou, Chairman and CEO	Mgmt	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For

VusionGroup SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Amend Article 11.4 of Bylaws Re: Written Consultation	Mgmt	For	For
13	Elect Andrea Bauer as Director	Mgmt	For	For
14	Elect Marcela Martin as Director	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

W. P. Carey Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** WPC

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 92936U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	For
1b	Elect Director Constantin H. Beier	Mgmt	For	For
1c	Elect Director Tonit M. Calaway	Mgmt	For	For
1d	Elect Director Peter J. Farrell	Mgmt	For	For
1e	Elect Director Robert J. Flanagan	Mgmt	For	For
1f	Elect Director Jason E. Fox	Mgmt	For	For
1g	Elect Director Rhonda O. Gass	Mgmt	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	For
1j	Elect Director Elisabeth T. Stheeman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

W. R. Berkley Corporation

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** WRB
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 084423102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald E. Blaylock	Mgmt	For	For
1b	Elect Director Mary C. Farrell	Mgmt	For	For
1c	Elect Director Marie A. Mattson	Mgmt	For	For
1d	Elect Director Robert A. Rusbuldt	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt Director Resignation Guideline	SH	Against	Against

W.W. Grainger, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** GWW
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 384802104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director George S. Davis	Mgmt	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For
1d	Elect Director Christopher J. Klein	Mgmt	For	For
1e	Elect Director D.G. Macpherson	Mgmt	For	For
1f	Elect Director Cindy J. Miller	Mgmt	For	For
1g	Elect Director Neil S. Novich	Mgmt	For	For
1h	Elect Director Beatriz R. Perez	Mgmt	For	For
1i	Elect Director E. Scott Santi	Mgmt	For	For
1j	Elect Director Susan Slavik Williams	Mgmt	For	For

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Lucas E. Watson	Mgmt	For	For
1l	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Cumulative Voting	Mgmt	For	Against

Wabash National Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** WNC

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 929566107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Therese M. Bassett	Mgmt	For	For
1b	Elect Director John G. Boss	Mgmt	For	For
1c	Elect Director Trent J. Broberg	Mgmt	For	For
1d	Elect Director Larry J. Magee	Mgmt	For	For
1e	Elect Director Ann D. Murtlow	Mgmt	For	For
1f	Elect Director Sudhanshu Priyadarshi	Mgmt	For	For
1g	Elect Director Scott K. Sorensen	Mgmt	For	For
1h	Elect Director Stuart A. Taylor, II	Mgmt	For	For
1i	Elect Director Brent L. Yeagy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Wacker Chemie AG

Meeting Date: 05/07/2025 **Country:** Germany **Ticker:** WCH

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: D9540Z106

Wacker Chemie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditor for Fiscal Year 2025 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2026	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

WaFd, Inc.

Meeting Date: 02/11/2025 **Country:** USA **Ticker:** WAFD

Record Date: 12/09/2024 **Meeting Type:** Annual

Primary Security ID: 938824109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Shawn Bice	Mgmt	For	For
1.2	Elect Director Linda S. Brower	Mgmt	For	For
1.3	Elect Director Sean B. Singleton	Mgmt	For	For
1.4	Elect Director Bradley M. Shuster	Mgmt	For	For
1.5	Elect Director M. Max Yzaguirre	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

WaFd, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2025 **Country:** USA **Ticker:** WBA

Record Date: 12/02/2024 **Meeting Type:** Annual

Primary Security ID: 931427108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	For	For
1c	Elect Director Ginger L. Graham	Mgmt	For	For
1d	Elect Director Bryan C. Hanson	Mgmt	For	For
1e	Elect Director Robert L. Huffines	Mgmt	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For
1h	Elect Director Stefano Pessina	Mgmt	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For
1k	Elect Director William H. Shrank	Mgmt	For	For
1l	Elect Director Timothy C. Wentworth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
7	Report on Cigarette Waste	SH	Against	Abstain

Walker & Dunlop, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** WD
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 93148P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Walker	Mgmt	For	For
1.2	Elect Director Jeffery R. Hayward	Mgmt	For	For
1.3	Elect Director Ellen Levy	Mgmt	For	For
1.4	Elect Director Gary S. Pinkus	Mgmt	For	For
1.5	Elect Director John Rice	Mgmt	For	For
1.6	Elect Director Dana L. Schmaltz	Mgmt	For	For
1.7	Elect Director Donna C. Wells	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Wal-Mart de Mexico SAB de CV

Meeting Date: 04/10/2025 **Country:** Mexico **Ticker:** WALMEX
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: P98180188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For
1.b	Approve CEO's Report and Board Opinion on CEO's Report	Mgmt	For	For
1.c	Approve Board of Directors' Report	Mgmt	For	For
1.d	Approve Report on Compliance with Fiscal Obligations	Mgmt	For	For
1.e	Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	Mgmt	For	Against
2	Approve Consolidated Financial Statements	Mgmt	For	For
3.a	Approve Allocation of Income	Mgmt	For	For

Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.b	Approve Ordinary Dividend of MXN 1.30 Per Share	Mgmt	For	For
3.c	Approve Extraordinary Dividend of MXN 0.39 Per Share	Mgmt	For	For
4	Approve Report on Share Repurchase Reserves	Mgmt	For	For
5.a	Accept Resignation of Leigh Hopkins as Director	Mgmt	For	For
5.b	Accept Resignation of Kathryn McLay as Director	Mgmt	For	For
5.c	Accept Resignation of Tom Ward as Director	Mgmt	For	For
5.d	Ratify Venessa Yates as Director	Mgmt	For	For
5.e	Elect Rachel Brand as Director	Mgmt	For	For
5.f1	Ratify Guilherme Loureiro as Director	Mgmt	For	For
5.f2	Ratify Karthik Raghupathy as Director	Mgmt	For	For
5.f3	Ratify Ignacio Caride as Director	Mgmt	For	For
5.f4	Ratify Eric Perez Grovas as Director	Mgmt	For	For
5.f5	Ratify Maria Teresa Arnal as Director	Mgmt	For	For
5.f6	Ratify Elizabeth Kwo as Director	Mgmt	For	For
5.f7	Ratify Ernesto Cervera as Director	Mgmt	For	For
5.f8	Ratify Viridiana Rios as Director	Mgmt	For	For
5.g	Ratify Ernesto Cervera as Chair of Audit and Corporate Practices Committees	Mgmt	For	For
5.h	Approve Discharge of Board of Directors and Officers	Mgmt	For	For
5.i	Approve Directors and Officers Liability	Mgmt	For	For
5.j1	Approve Remuneration of Board Chair	Mgmt	For	For
5.j2	Approve Remuneration of Directors	Mgmt	For	For
5.j3	Approve Remuneration of Chair of Audit and Corporate Practices Committees	Mgmt	For	For
5.j4	Approve Remuneration of Members of Audit and Corporate Practices Committees	Mgmt	For	For

Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Walmart Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** WMT

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: 931142103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Robert E. Moritz, Jr.	Mgmt	For	For
1i	Elect Director Brian Niccol	Mgmt	For	For
1j	Elect Director Gregory B. Penner	Mgmt	For	For
1k	Elect Director Randall L. Stephenson	Mgmt	For	For
1l	Elect Director Steuart L. Walton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	SH	Against	Abstain
6	Report on Reduction of Plastic Packaging and Recyclability Claims	SH	Against	For
7	Revisit Plastic Packaging Policies	SH	Against	Against

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	For
9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	SH	Against	Against
10	Report on Health and Safety Governance	SH	Against	For
11	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against

Wan Hai Lines Ltd.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 2615
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y9507R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Wanhua Chemical Group Co., Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 600309
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y9520G109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Completion of the 2024 Investment Plan and 2025 Investment Plan Report	Mgmt	For	Against
4	Approve Annual Report	Mgmt	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For

Wanhua Chemical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Report of the Board of Supervisors	Mgmt	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For
8	Approve Payment of Remuneration to Auditors	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Related Party Transaction Agreement	Mgmt	For	For
11	Approve Guarantee Plan	Mgmt	For	For
12	Approve Application for Continued Registration of Non-financial Corporate Debt Financing Instruments (DFI)	Mgmt	For	For
13	Approve Bond Issuance Plan	Mgmt	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For
15.1	Approve Purpose	Mgmt	For	For
15.2	Approve Type	Mgmt	For	For
15.3	Approve Manner	Mgmt	For	For
15.4	Approve Implementation Period	Mgmt	For	For
15.5	Approve the Purpose, Quantity, Proportion of the Company's Total Share Capital and Total Amount of Funds for Repurchased Shares	Mgmt	For	For
15.6	Approve Price or Price Range and Pricing Principle of the Share Repurchase	Mgmt	For	For
15.7	Approve Capital Source Used for the Share Repurchase	Mgmt	For	For
15.8	Approve Relevant Arrangements for Legal Cancellation or Transfer After Repurchasing Shares	Mgmt	For	For
15.9	Approve Arrangements Related to the Prevention of Infringement of Creditors' Interests	Mgmt	For	For
15.10	Approve Specific Authorization to Repurchase Shares	Mgmt	For	For
16	Approve to Determine the Company's Main Responsibilities and Businesses	Mgmt	For	For
17.1	Elect Wang Hao as Director	Mgmt	For	For
17.2	Elect Qi Guishan as Director	Mgmt	For	For

Warby Parker Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** WRBY
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 93403J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joel Cutler	Mgmt	For	For
1.2	Elect Director Jeffrey Raider	Mgmt	For	Withhold
1.3	Elect Director Bradley Singer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Warehouses De Pauw SCA

Meeting Date: 04/30/2025 **Country:** Belgium **Ticker:** WDP
Record Date: 04/16/2025 **Meeting Type:** Annual/Special
Primary Security ID: B9T59Z100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For
2.2	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt	For	For
2.3a	Authorize Increase in Share Capital of up to 20 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	Against
2.3b	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For
2.4	Amend Article 8 to Reflect Changes in Capital	Mgmt	For	For
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Auditors	Mgmt	For	For
7	Ratify KPMG as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
8	Appoint KPMG for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For
11.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For
C.1	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Warner Bros. Discovery, Inc.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** WBD

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 934423104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1.2	Elect Director Richard W. Fisher	Mgmt	For	Withhold
1.3	Elect Director Paul A. Gould	Mgmt	For	Withhold
1.4	Elect Director Debra L. Lee	Mgmt	For	Withhold
1.5	Elect Director Joseph M. Levin	Mgmt	For	For
1.6	Elect Director Anton J. Levy	Mgmt	For	For
1.7	Elect Director Kenneth W. Lowe	Mgmt	For	Withhold
1.8	Elect Director Fazal F. Merchant	Mgmt	For	For
1.9	Elect Director Anthony J. Noto	Mgmt	For	For
1.10	Elect Director Paula A. Price	Mgmt	For	For

Warner Bros. Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Daniel E. Sanchez	Mgmt	For	For
1.12	Elect Director Geoffrey Y. Yang	Mgmt	For	Withhold
1.13	Elect Director David M. Zaslav	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Warner Music Group Corp.

Meeting Date: 03/04/2025 **Country:** USA **Ticker:** WMG

Record Date: 01/06/2025 **Meeting Type:** Annual

Primary Security ID: 934550203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Kyncl	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	Against
1c	Elect Director Len Blavatnik	Mgmt	For	Against
1d	Elect Director Valentin (Val) Blavatnik	Mgmt	For	Against
1e	Elect Director Mathias Dopfner	Mgmt	For	For
1f	Elect Director Nancy Dubuc	Mgmt	For	For
1g	Elect Director Noreena Hertz	Mgmt	For	Against
1h	Elect Director Ynon Kreiz	Mgmt	For	Against
1i	Elect Director Ceci Kurzman	Mgmt	For	Against
1j	Elect Director Michael Lynton	Mgmt	For	For
1k	Elect Director Donald A. Wagner	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Warom Technology, Inc. Co.

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 603855
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: Y9505K109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Special Report on the Occupation of Non-operating Funds and Other Related Fund Transactions	Mgmt	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For
8	Approve Internal Control Evaluation Report	Mgmt	For	For
9	Approve Internal Control Audit Report	Mgmt	For	For
10.1	Approve Remuneration of Hu Zhirong	Mgmt	For	For
10.2	Approve Remuneration of Li Jiang	Mgmt	For	For
10.3	Approve Remuneration of Li Miaohua	Mgmt	For	For
10.4	Approve Remuneration of Lin Xianzhong	Mgmt	For	For
10.5	Approve Remuneration of Sun Li	Mgmt	For	For
11	Approve Application of Bank Credit Lines	Mgmt	For	For
12	Amend External Guarantee Management System	Mgmt	For	Against
13	Approve Provision of Guarantee	Mgmt	For	For

Warrior Met Coal, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** HCC
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 93627C101

Warrior Met Coal, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Brett Harvey	Mgmt	For	For
1.2	Elect Director Walter J. Scheller, III	Mgmt	For	For
1.3	Elect Director Lisa M. Schnorr	Mgmt	For	For
1.4	Elect Director Alan H. Schumacher	Mgmt	For	For
1.5	Elect Director Stephen D. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For

Wartsila Oyj Abp

Meeting Date: 03/13/2025 **Country:** Finland **Ticker:** WRT1V

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: X98155116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.44 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chair, EUR 105,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For
14	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors; Elect Henrik Ehrnrooth as New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For
19	Amend Articles Re: Auditor; General Meeting	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For

Waste Connections, Inc.

Meeting Date: 05/16/2025 **Country:** Canada **Ticker:** WCN
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 94106B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For

Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Elise L. Jordan	Mgmt	For	For
1e	Elect Director Cherylyn Harley LeBon	Mgmt	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Waste Management, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** WM

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 94106L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1g	Elect Director Sean E. Menke	Mgmt	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Waters Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WAT
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 941848103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For
1.8	Elect Director Heather Knight	Mgmt	For	For
1.9	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.10	Elect Director Mark Vergnano	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Watsco, Inc.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** WSO
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 942622200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary L. Tapella	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Watts Water Technologies, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** WTS
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 942749102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rebecca J. Boll	Mgmt	For	Withhold
1.2	Elect Director Michael J. Dubose	Mgmt	For	Withhold
1.3	Elect Director David A. Dunbar	Mgmt	For	Withhold
1.4	Elect Director Louise K. Goeser	Mgmt	For	Withhold
1.5	Elect Director Kenneth Napolitano	Mgmt	For	Withhold
1.6	Elect Director Joseph T. Noonan	Mgmt	For	For
1.7	Elect Director Robert J. Pagano, Jr.	Mgmt	For	For
1.8	Elect Director Merilee Raines	Mgmt	For	Withhold
1.9	Elect Director Joseph W. Reitmeier	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Waypoint REIT Ltd.

Meeting Date: 05/12/2025 **Country:** Australia **Ticker:** WPR
Record Date: 05/10/2025 **Meeting Type:** Annual
Primary Security ID: Q95666105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3	Elect Susan MacDonald as Director	Mgmt	For	For
4	Elect Gai McGrath as Director	Mgmt	For	Against
5	Approve Grant of Performance Rights and Restricted Securities Rights to Hadyn Stephens	Mgmt	For	Against
6	Approve Proportional Takeover Provisions in the Company Constitution	Mgmt	For	For

Waypoint REIT Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Proportional Takeover Provisions in the Trust Constitution	Mgmt	For	For

Weatherford International plc

Meeting Date: 06/11/2025 **Country:** Ireland **Ticker:** WFRD
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: G48833118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven Beringhause	Mgmt	For	For
1b	Elect Director Benjamin C. Duster, IV	Mgmt	For	For
1c	Elect Director Neal P. Goldman	Mgmt	For	For
1d	Elect Director Jacqueline C. Mutschler	Mgmt	For	For
1e	Elect Director Girishchandra K. Saligram	Mgmt	For	For
1f	Elect Director Charles M. Sledge	Mgmt	For	For
2	Ratify the Appointment of KPMG LLP as Auditor and KPMG Chartered Accountants, Dublin as Statutory Auditor under Irish Law, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Webster Financial Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** WBS
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 947890109

Webster Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John R. Ciulla	Mgmt	For	For
1b	Elect Director William L. Atwell	Mgmt	For	For
1c	Elect Director John P. Cahill	Mgmt	For	For
1d	Elect Director William D. Haas	Mgmt	For	For
1e	Elect Director E. Carol Hayles	Mgmt	For	For
1f	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For
1g	Elect Director Maureen B. Mitchell	Mgmt	For	For
1h	Elect Director Laurence C. Morse	Mgmt	For	For
1i	Elect Director Richard O'Toole	Mgmt	For	For
1j	Elect Director Mark Pettie	Mgmt	For	For
1k	Elect Director Lauren C. States	Mgmt	For	For
1l	Elect Director William E. Whiston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

WEC Energy Group, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** WEC
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 92939U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warner L. Baxter	Mgmt	For	For
1.2	Elect Director Ave M. Bie	Mgmt	For	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For
1.6	Elect Director Maria C. Green	Mgmt	For	For

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Gale E. Klappa	Mgmt	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	For
1.9	Elect Director John D. Lange	Mgmt	For	For
1.10	Elect Director Scott J. Lauber	Mgmt	For	For
1.11	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.12	Elect Director Mary Ellen Stanek	Mgmt	For	For
1.13	Elect Director Glen E. Tellock	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

WEG SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** WEGE3

Record Date: **Meeting Type:** Annual

Primary Security ID: P9832B129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4	Elect Fiscal Council Members	Mgmt	For	Abstain
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against

WEG SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	None	For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
8	Approve Newspapers to Publish Company's Legal Announcements	Mgmt	For	For

WEG SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** WEGE3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P9832B129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Long-Term Incentive Plan	Mgmt	For	For
2	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For
3	Add Articles 37 and 38 Re: Statutory Audit Committee	Mgmt	For	For
4	Amend Article 35 Re: Fiscal Council	Mgmt	For	For
5	Amend Article 11	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 2338

Record Date: 05/15/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y9531A109

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Compliance of the Spin-Off and Listing on the Main Board of the Hong Kong Stock Exchange of Weichai Lovol Intelligent Agricultural Technology Co., Ltd.	Mgmt	For	For
2	Approve Initial Public Offering of H Shares of Weichai Lovol Intelligent Agricultural Technology Co., Ltd and Its Spin-Off and Listing on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For
3	Approve Plan of the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For
4	Approve Compliance of the Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd with the "Rules for the Spin-Off of Listed Companies (For Trial Implementation)	Mgmt	For	For
5	Approve Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd on the Main Board of the Hong Kong Stock Exchange Being Conducive to Safeguarding Legal Rights and Interests of Shareholders and Creditors of the Company	Mgmt	For	For
6	Approve Ability of the Company to Maintain Its Independence and Sustainable Operation Ability	Mgmt	For	For
7	Approve Weichai Lovol Intelligent Agricultural Technology Co., Ltd Possessing the Appropriate Capacity to Regulate Its Operations	Mgmt	For	For
8	Approve Completeness and Compliance of the Statutory Procedures Performed for the Spin-Off and the Validity of the Legal Documents to be Submitted in Relation Thereto	Mgmt	For	For
9	Approve Analysis in Relation to the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-Off	Mgmt	For	For

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Provision of Assured Entitlement to the Holders of H Shares of the Company Only in Connection with the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd. on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For
11	Authorize Board and Its Authorized Persons to Deal with Matters Relating to the Possible Spin-off	Mgmt	For	For
12.01	Approve Purpose of the A Share Repurchase	Mgmt	For	For
12.02	Approve Fulfilment of Relevant Conditions for the A Share Repurchase	Mgmt	For	For
12.03	Approve Method of the A Share Repurchase and Price Range of the A Share Repurchase	Mgmt	For	For
12.04	Approve Type, Use and Number of Shares to be Repurchased, Proportion to the Total Share Capital of the Company and Proposed Total Amount of Funds for the A Share Repurchase	Mgmt	For	For
12.05	Approve Source of Funds	Mgmt	For	For
12.06	Approve Repurchase Period	Mgmt	For	For
12.07	Approve Grant of Authorization to Deal with the A Share Repurchase	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 2338

Record Date: 05/15/2025 **Meeting Type:** Special

Primary Security ID: Y9531A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Assured Entitlement to the Holders of H Shares of the Company Only in Connection with the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd. on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.01	Approve Purpose of the A Share Repurchase	Mgmt	For	For
2.02	Approve Fulfilment of Relevant Conditions for the A Share Repurchase	Mgmt	For	For
2.03	Approve Method of the A Share Repurchase and Price Range of the A Share Repurchase	Mgmt	For	For
2.04	Approve Type, Use and Number of Shares to be Repurchased, Proportion to the Total Share Capital of the Company and Proposed Total Amount of Funds for the A Share Repurchase	Mgmt	For	For
2.05	Approve Source of Funds	Mgmt	For	For
2.06	Approve Repurchase Period	Mgmt	For	For
2.07	Approve Grant of Authorization to Deal with the A Share Repurchase	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 2338

Record Date: 05/13/2025 **Meeting Type:** Special

Primary Security ID: Y9531A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Assured Entitlement to the Holders of H Shares of the Company Only in Connection with the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd. on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	Against
2.01	Approve Purpose of the A Share Repurchase	Mgmt	For	For
2.02	Approve Fulfilment of Relevant Conditions for the A Share Repurchase	Mgmt	For	For
2.03	Approve Method of the A Share Repurchase and Price Range of the A Share Repurchase	Mgmt	For	For

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.04	Approve Type, Use and Number of Shares to be Repurchased, Proportion to the Total Share Capital of the Company and Proposed Total Amount of Funds for the A Share Repurchase	Mgmt	For	For
2.05	Approve Source of Funds	Mgmt	For	For
2.06	Approve Repurchase Period	Mgmt	For	For
2.07	Approve Grant of Authorization to Deal with the A Share Repurchase	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 05/20/2025
Country: China
Ticker: 2338
Record Date: 05/13/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: Y9531A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Compliance of the Spin-Off and Listing on the Main Board of the Hong Kong Stock Exchange of Weichai Lovol Intelligent Agricultural Technology Co., Ltd.	Mgmt	For	For
2	Approve Initial Public Offering of H Shares of Weichai Lovol Intelligent Agricultural Technology Co., Ltd and Its Spin-Off and Listing on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For
3	Approve Plan of the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For
4	Approve Compliance of the Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd with the "Rules for the Spin-Off of Listed Companies (For Trial Implementation)	Mgmt	For	For

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd on the Main Board of the Hong Kong Stock Exchange Being Conducive to Safeguarding Legal Rights and Interests of Shareholders and Creditors of the Company	Mgmt	For	For
6	Approve Ability of the Company to Maintain Its Independence and Sustainable Operation Ability	Mgmt	For	For
7	Approve Weichai Lovol Intelligent Agricultural Technology Co., Ltd Possessing the Appropriate Capacity to Regulate Its Operations	Mgmt	For	For
8	Approve Completeness and Compliance of the Statutory Procedures Performed for the Spin-Off and the Validity of the Legal Documents to be Submitted in Relation Thereto	Mgmt	For	For
9	Approve Analysis in Relation to the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-Off	Mgmt	For	For
10	Approve Provision of Assured Entitlement to the Holders of H Shares of the Company Only in Connection with the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd. on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	Against
11	Authorize Board and Its Authorized Persons to Deal with Matters Relating to the Possible Spin-off	Mgmt	For	For
12.01	Approve Purpose of the A Share Repurchase	Mgmt	For	For
12.02	Approve Fulfilment of Relevant Conditions for the A Share Repurchase	Mgmt	For	For
12.03	Approve Method of the A Share Repurchase and Price Range of the A Share Repurchase	Mgmt	For	For
12.04	Approve Type, Use and Number of Shares to be Repurchased, Proportion to the Total Share Capital of the Company and Proposed Total Amount of Funds for the A Share Repurchase	Mgmt	For	For
12.05	Approve Source of Funds	Mgmt	For	For

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.06	Approve Repurchase Period	Mgmt	For	For
12.07	Approve Grant of Authorization to Deal with the A Share Repurchase	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 06/13/2025 **Country:** China **Ticker:** 2338
Record Date: 06/09/2025 **Meeting Type:** Annual
Primary Security ID: Y9531A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For
5	Approve Final Financial Report	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	For
7	Approve Profit Distribution Plan	Mgmt	For	For
8	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	Mgmt	For	For
9	Approve KPMG Huazhen LLP as Auditors	Mgmt	For	For
10	Approve Hexin Accountants LLP as Internal Control Auditors	Mgmt	For	For
11	Approve New Financial Services Agreement and Relevant New Caps	Mgmt	For	For
12	Approve Temporary Termination of the Possible Spin-off and Separate Listing of the Shares of Weichai Torch Technology Co., Ltd.	Mgmt	For	For
13	Approve Dissolution of the Supervisory Committee and Amend Articles of Association	Mgmt	For	For
14	Amend Rules of Procedure for General Meetings	Mgmt	For	For
15	Amend Rules of Procedure for Board Meetings	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 06/13/2025 **Country:** China **Ticker:** 2338
Record Date: 06/06/2025 **Meeting Type:** Annual
Primary Security ID: Y9531A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For
5	Approve Final Financial Report	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	For
7	Approve Profit Distribution Plan	Mgmt	For	For
8	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	Mgmt	For	For
9	Approve KPMG Huazhen LLP as Auditors	Mgmt	For	For
10	Approve Hexin Accountants LLP as Internal Control Auditors	Mgmt	For	For
11	Approve New Financial Services Agreement and Relevant New Caps	Mgmt	For	For
12	Approve Temporary Termination of the Possible Spin-off and Separate Listing of the Shares of Weichai Torch Technology Co., Ltd.	Mgmt	For	For
13	Approve Dissolution of the Supervisory Committee and Amend Articles of Association	Mgmt	For	For
14	Amend Rules of Procedure for General Meetings	Mgmt	For	For
15	Amend Rules of Procedure for Board Meetings	Mgmt	For	For

Weihai Guangwei Composites Co., Ltd.

Meeting Date: 04/21/2025 **Country:** China **Ticker:** 300699
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y953AT108

Weihai Guangwei Composites Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Comprehensive Credit Line Application, Bank Loans and Corresponding Guarantees	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For

Wells Fargo & Company

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** WFC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 949746101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	For
1i	Elect Director Maria R. Morris	Mgmt	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
6	Report Annually on Energy Supply Ratio	SH	Against	For
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For

Welltower Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WELL

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: 95040Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For
1c	Elect Director Andrew Gundlach	Mgmt	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Wen's Foodstuff Group Co., Ltd.

Meeting Date: 05/14/2025 **Country:** China **Ticker:** 300498
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Y2R30P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Internal Control Self-Evaluation Report	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	Against
8	Approve Profit Distribution	Mgmt	For	For
9	Approve Authorization of the Board to Formulate and Implement Interim Cash Dividends	Mgmt	For	For
10	Approve Remuneration (or Allowances) of Directors, Supervisors and Senior Management Members	Mgmt	For	For
11	Approve to Appoint Auditor	Mgmt	For	For
12	Approve Application of Credit Financing	Mgmt	For	For
13	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For
14.1	Approve Par Value, Issue Price and Issue Size	Mgmt	For	For
14.2	Approve Bond Maturity and Type	Mgmt	For	For
14.3	Approve Bond Interest Rate and Method of Determination, Method for Repayment of Principal and Interest	Mgmt	For	For
14.4	Approve Issue Manner	Mgmt	For	For
14.5	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For
14.6	Approve Use of Proceeds	Mgmt	For	For
14.7	Approve Guarantee Matters	Mgmt	For	For

Wen's Foodstuff Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.8	Approve Listing Exchange	Mgmt	For	For
14.9	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For
14.10	Approve Resolution Validity Period	Mgmt	For	For
14.11	Approve Authorization Matters	Mgmt	For	For
15	Approve Application for Registration and Issuance of Commercial Papers	Mgmt	For	For
16	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For
17	Approve Use of Idle Excess Raised Funds and Surplus Raised Funds for Cash Management	Mgmt	For	For
18	Approve Provision of Guarantee	Mgmt	For	Against
19	Approve Change in Usage of Raised Funds	Mgmt	For	For

Wereldhave Belgium SCA

Meeting Date: 04/09/2025 **Country:** Belgium **Ticker:** WEHB

Record Date: 03/26/2025 **Meeting Type:** Annual/Special

Primary Security ID: B98499104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.30 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Acknowledge End of Mandate of Ann Claes as Non-Executive Director and Elect Suzy Denys as Director	Mgmt	For	For
9	Ratify Deloitte, Permanently Represented by Kathleen De Brabander and Jo Van Baelen, as Auditors and Approve Auditors' Remuneration	Mgmt	For	Against

Wereldhave Belgium SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
3	Authorize Implementation of Approved Resolutions	Mgmt	For	For
4	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Wereldhave NV

Meeting Date: 05/09/2025 **Country:** Netherlands **Ticker:** WHA

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: N95060120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c.	Approve Dividends	Mgmt	For	For
2.d.	Approve Discharge of Management Board	Mgmt	For	For
2.e.	Approve Discharge of Supervisory Board	Mgmt	For	For
2.f.	Approve Remuneration Report	Mgmt	For	For
3	Appoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For
4.	Amend Articles Re: Changes of Law and Relocation of Registered Office	Mgmt	For	For
5.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
5.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 5.a.	Mgmt	For	For
5.c.	Grant Board Authority to Issue Shares in Connection with a Rights Issue	Mgmt	For	For
5.d.	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 5.c.	Mgmt	For	For

Wereldhave NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.	Authorize Repurchase of Shares	Mgmt	For	For
7.	Approve Remuneration Policy of Management Board	Mgmt	For	For

Werner Enterprises, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** WERN
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 950755108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle D. Greene	Mgmt	For	For
1.2	Elect Director Jack A. Holmes	Mgmt	For	For
1.3	Elect Director Carmen A. Tapio	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

WESCO International, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WCC
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 95082P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Engel	Mgmt	For	For
1.2	Elect Director Glynis A. Bryan	Mgmt	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	For	For
1.4	Elect Director Matthew J. Espe	Mgmt	For	For
1.5	Elect Director Bobby J. Griffin	Mgmt	For	For
1.6	Elect Director Sundaram "Naga" Nagarajan	Mgmt	For	For
1.7	Elect Director Steven A. Raymund	Mgmt	For	For
1.8	Elect Director James L. Singleton	Mgmt	For	For

WESCO International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Easwaran Sundaram	Mgmt	For	For
1.10	Elect Director Laura K. Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

West Fraser Timber Co. Ltd.

Meeting Date: 04/23/2025 **Country:** Canada **Ticker:** WFG

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 952845105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Twelve	Mgmt	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For
2.2	Elect Director Doyle N. Beneby	Mgmt	For	For
2.3	Elect Director Eric L. Butler	Mgmt	For	For
2.4	Elect Director Reid E. Carter	Mgmt	For	For
2.5	Elect Director John N. Floren	Mgmt	For	For
2.6	Elect Director Ellis Ketcham Johnson	Mgmt	For	For
2.7	Elect Director Brian G. Kenning	Mgmt	For	For
2.8	Elect Director Marian Lawson	Mgmt	For	For
2.9	Elect Director Sean P. McLaren	Mgmt	For	For
2.10	Elect Director Colleen M. McMorrow	Mgmt	For	For
2.11	Elect Director Janice G. Rennie	Mgmt	For	For
2.12	Elect Director Gillian D. Winckler	Mgmt	For	For

West Fraser Timber Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

West Japan Railway Co.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 9021
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J95094108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	Mgmt	For	For
2.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For
2.2	Elect Director Nozaki, Haruko	Mgmt	For	For
2.3	Elect Director Iino, Kenji	Mgmt	For	For
2.4	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
2.5	Elect Director Kanai, Yutaka	Mgmt	For	For
2.6	Elect Director Kurasaka, Shoji	Mgmt	For	For
2.7	Elect Director Haruna, Koichi	Mgmt	For	For
2.8	Elect Director Inoue, Akira	Mgmt	For	For
2.9	Elect Director Okuda, Hideo	Mgmt	For	For
2.10	Elect Director Urushihara, Takeshi	Mgmt	For	For
2.11	Elect Director Umetani, Yasuo	Mgmt	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** WST
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 955306105

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director William F. Feehery	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For
1e	Elect Director Janet B. Haugen	Mgmt	For	For
1f	Elect Director Thomas W. Hofmann	Mgmt	For	For
1g	Elect Director Molly E. Joseph	Mgmt	For	For
1h	Elect Director Deborah L. V. Keller	Mgmt	For	For
1i	Elect Director Myla P. Lai-Goldman	Mgmt	For	For
1j	Elect Director Stephen H. Lockhart	Mgmt	For	For
1k	Elect Director Douglas A. Michels	Mgmt	For	For
1l	Elect Director Paolo Pucci	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Westamerica Bancorporation

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** WABC

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 957090103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director E. Joseph Bowler	Mgmt	For	For
1.2	Elect Director Alisa Belew	Mgmt	For	For
1.3	Elect Director Martin Camsey	Mgmt	For	For
1.4	Elect Director Melanie Martella Chiesa	Mgmt	For	For

Westamerica Bancorporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Michele Hassid	Mgmt	For	For
1.6	Elect Director David L. Payne	Mgmt	For	For
1.7	Elect Director Edward B. Sylvester	Mgmt	For	For
1.8	Elect Director Inez Wondeh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

Western Alliance Bancorporation

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** WAL

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 957638109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce D. Beach	Mgmt	For	For
1.2	Elect Director Juan R. Figuereo	Mgmt	For	For
1.3	Elect Director Howard N. Gould	Mgmt	For	For
1.4	Elect Director Greta Guggenheim	Mgmt	For	For
1.5	Elect Director Christopher A. Halmy	Mgmt	For	For
1.6	Elect Director Mary Chris Jammet	Mgmt	For	For
1.7	Elect Director Marianne Boyd Johnson	Mgmt	For	For
1.8	Elect Director Mary Tuuk Kuras	Mgmt	For	For
1.9	Elect Director Robert P. Latta	Mgmt	For	For
1.10	Elect Director Anthony T. Meola	Mgmt	For	For
1.11	Elect Director Bryan K. Segedi	Mgmt	For	For
1.12	Elect Director Donald D. Snyder	Mgmt	For	For
1.13	Elect Director Kenneth A. Vecchione	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Western Alliance Bancorporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

Western Mining Co., Ltd.

Meeting Date: 05/07/2025 **Country:** China **Ticker:** 601168
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: Y9535G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve 2024 Directors' Allowance Distribution Standards	Mgmt	For	For
6	Approve Fixed Assets Investment Plan - Construction Projects	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Western Securities Co., Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 002673
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: Y9382Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For

Western Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Authorization for Interim Profit Distribution	Mgmt	For	For
6	Approve Own Capital Investment Business Scale and Risk Limit Indicators	Mgmt	For	For
7	Approve Change in Usage of Raised Funds	Mgmt	For	For
8.1	Approve Related Party Transactions with Shaanxi Investment Group Co., Ltd. and Its Controlled Enterprises	Mgmt	For	For
8.2	Approve Related Party Transactions with Shanghai Chengtou Holdings Co., Ltd. and Its Concerted Parties	Mgmt	For	For
8.3	Approve Related Party Transactions with Other Related Parties	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For

Western Superconducting Technologies Co., Ltd.

Meeting Date: 06/25/2025 **Country:** China **Ticker:** 688122
Record Date: 06/20/2025 **Meeting Type:** Annual
Primary Security ID: Y9T35V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget	Mgmt	For	Against
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Authorization for the Board of Directors to Formulate Interim Dividends	Mgmt	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For

Western Superconducting Technologies Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Provision of Guarantee	Mgmt	For	Against
10	Elect Yun Hong as Independent Director	Mgmt	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** WAB
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 929740108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ann R. Klee	Mgmt	For	For
1b	Elect Director Albert J. Neupaver	Mgmt	For	For
1c	Elect Director Juan Perez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Westlake Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** WLK
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 960413102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert Y. Chao	Mgmt	For	Withhold
1.2	Elect Director David T. Chao	Mgmt	For	Withhold
1.3	Elect Director Michael J. Graff	Mgmt	For	For
1.4	Elect Director Carolyn C. Sabat	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

WEX Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** WEX
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: 96208T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Altobello	Mgmt	For	For
1.2	Elect Director Daniel Callahan	Mgmt	For	For
1.3	Elect Director Aimee Cardwell	Mgmt	For	For
1.4	Elect Director Shikhar Ghosh	Mgmt	For	For
1.5	Elect Director James Groch	Mgmt	For	For
1.6	Elect Director James (Jim) Neary	Mgmt	For	For
1.7	Elect Director Derrick Roman	Mgmt	For	For
1.8	Elect Director Melissa D. Smith	Mgmt	For	For
1.9	Elect Director Stephen Smith	Mgmt	For	For
1.10	Elect Director Susan Sobbott	Mgmt	For	For
1.11	Elect Director Jack VanWoerkom	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Weyerhaeuser Company

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** WY
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 962166104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For
1e	Elect Director Al Monaco	Mgmt	For	For
1f	Elect Director James C. O'Rourke	Mgmt	For	For
1g	Elect Director Nicole W. Piasecki	Mgmt	For	For
1h	Elect Director Lawrence A. Selzer	Mgmt	For	For
1i	Elect Director Devin W. Stockfish	Mgmt	For	For
1j	Elect Director Kim Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

WH Group Limited

Meeting Date: 05/09/2025 **Country:** Cayman Islands **Ticker:** 288

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: G96007102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Guo Lijun as Director	Mgmt	For	For
2b	Elect Wan Hongwei as Director	Mgmt	For	For
2c	Elect Ma Xiangjie as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Wharf Real Estate Investment Company Limited

Meeting Date: 05/15/2025 **Country:** Cayman Islands **Ticker:** 1997
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: G9593A104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	For
2b	Elect Alexander Siu Kee Au as Director	Mgmt	For	For
2c	Elect Lai Yuen Chiang as Director	Mgmt	For	For
2d	Elect Desmond Luk Por Liu as Director	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Wheaton Precious Metals Corp.

Meeting Date: 05/09/2025 **Country:** Canada **Ticker:** WPM
Record Date: 03/14/2025 **Meeting Type:** Annual/Special
Primary Security ID: 962879102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For
a2	Elect Director Jaimie Donovan	Mgmt	For	For
a3	Elect Director Chantal Gosselin	Mgmt	For	For
a4	Elect Director Jeane Hull	Mgmt	For	For
a5	Elect Director Glenn Ives	Mgmt	For	For
a6	Elect Director Charles A. Jeannes	Mgmt	For	For
a7	Elect Director Marilyn Schonberner	Mgmt	For	For

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a8	Elect Director Randy V.J. Smallwood	Mgmt	For	For
a9	Elect Director Srinivasan Venkatakrishnan	Mgmt	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Whirlpool Corporation

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** WHR

Record Date: 02/14/2025 **Meeting Type:** Annual

Primary Security ID: 963320106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For
1c	Elect Director Greg Creed	Mgmt	For	For
1d	Elect Director Diane M. Dietz	Mgmt	For	For
1e	Elect Director Gerri T. Elliott	Mgmt	For	For
1f	Elect Director Richard J. Kramer	Mgmt	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For
1h	Elect Director John D. Liu	Mgmt	For	For
1i	Elect Director James M. Loree	Mgmt	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For
1k	Elect Director John G. Morikis	Mgmt	For	For
1l	Elect Director Rudy Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Whitbread Plc

Meeting Date: 06/19/2025 **Country:** United Kingdom **Ticker:** WTB
Record Date: 06/17/2025 **Meeting Type:** Annual
Primary Security ID: G9606P197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Kal Atwal as Director	Mgmt	For	For
6	Re-elect Horst Baier as Director	Mgmt	For	For
7	Re-elect Adam Crozier as Director	Mgmt	For	For
8	Re-elect Frank Fiskers as Director	Mgmt	For	For
9	Re-elect Richard Gillingwater as Director	Mgmt	For	For
10	Re-elect Karen Jones as Director	Mgmt	For	For
11	Re-elect Hemant Patel as Director	Mgmt	For	For
12	Re-elect Dominic Paul as Director	Mgmt	For	For
13	Re-elect Shelley Roberts as Director	Mgmt	For	For
14	Re-elect Cilla Snowball as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Whitecap Resources Inc.

Meeting Date: 04/29/2025 **Country:** Canada **Ticker:** WCP
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 96467A200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director Mary-Jo E. Case	Mgmt	For	For
2.2	Elect Director Grant B. Fagerheim	Mgmt	For	For
2.3	Elect Director Chandra A. Henry	Mgmt	For	For
2.4	Elect Director Vineeta Maguire	Mgmt	For	For
2.5	Elect Director Glenn A. McNamara	Mgmt	For	For
2.6	Elect Director Stephen C. Nikiforuk	Mgmt	For	For
2.7	Elect Director Kenneth S. Stickland	Mgmt	For	For
2.8	Elect Director Bradley J. Wall	Mgmt	For	For
2.9	Elect Director Grant A. Zawalsky	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Award Incentive Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Whitecap Resources Inc.

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** WCP
Record Date: 03/27/2025 **Meeting Type:** Special
Primary Security ID: 96467A200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Issuance Resolution	Mgmt	For	For

Whitestone REIT

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** WSR
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 966084204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julia B. Buthman	Mgmt	For	For
1b	Elect Director Amy S. Feng	Mgmt	For	For
1c	Elect Director Kristian M. Gathright	Mgmt	For	For
1d	Elect Director David K. Holeman	Mgmt	For	For
1e	Elect Director Jeffrey A. Jones	Mgmt	For	For
1f	Elect Director Donald A. Miller	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	Mgmt	For	For

Wihlborgs Fastigheter AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** WIHL
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: W9899F163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 3.20 Per Share	Mgmt	For	For
9c.1	Approve Discharge of Anders Jarl	Mgmt	For	For
9c.2	Approve Discharge of Jan Litbron	Mgmt	For	For
9c.3	Approve Discharge of Amela Hodzic	Mgmt	For	For

Wihlborgs Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9c.4	Approve Discharge of Lennart Mauritzson	Mgmt	For	For
9c.5	Approve Discharge of Anna Werntoft	Mgmt	For	For
9c.6	Approve Discharge of Anneli Jansson	Mgmt	For	For
9c.7	Approve Discharge of Johan Rostin	Mgmt	For	For
9c.8	Approve Discharge of CEO Ulrika Hallengren	Mgmt	For	For
9.d	Approve Record Date for Dividend Payment	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 520,000 for Chair and SEK 230,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Anders Jarl (Chair) as Director	Mgmt	For	Against
12.2	Reelect Jan Litborn as Director	Mgmt	For	Against
12.3	Reelect Amela Hodzic as Director	Mgmt	For	For
12.4	Reelect Lennart Mauritzon as Director	Mgmt	For	Against
12.5	Reelect Anna Werntoft as Director	Mgmt	For	For
12.6	Reelect Anneli Jansson as Director	Mgmt	For	For
12.7	Reelect Johan Rostin as Director	Mgmt	For	For
13	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 03/31/2025 **Country:** China **Ticker:** 603501
Record Date: 03/24/2025 **Meeting Type:** Special
Primary Security ID: Y9584K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For
2	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	Against
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 06/10/2025 **Country:** China **Ticker:** 603501
Record Date: 06/03/2025 **Meeting Type:** Annual
Primary Security ID: Y9584K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report on Performance of Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Appointment of Financial and Internal Control Auditor	Mgmt	For	For
8	Approve Provision of Guarantee	Mgmt	For	For
9	Approve Application of Bank Credit Lines and Authorization to Sign Bank Loan-related Contract	Mgmt	For	For

Will Semiconductor Co., Ltd. Shanghai

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Non-independent Directors and Senior Management Members	Mgmt	For	For
11	Approve Remuneration of Supervisors	Mgmt	For	For
12	Approve Remuneration of Independent Directors	Mgmt	For	For
13	Approve Change in Usage of Share Repurchase and Cancellation	SH	For	For
14	Approve to Change the Company Name and Securities Abbreviation	Mgmt	For	For
15	Approve to Amend the Articles of Association and Related Corporate Governance Systems	Mgmt	For	Against
16.1	Elect Yu Renrong as Director	Mgmt	For	For
16.2	Elect Wu Xiaodong as Director	Mgmt	For	For
16.3	Elect Lyu Dalong as Director	Mgmt	For	For
16.4	Elect Jia Yuan as Director	Mgmt	For	For
16.5	Elect Chen Yu as Director	Mgmt	For	For
17.1	Elect Zhu Liting as Director	Mgmt	For	For
17.2	Elect Fan Mingxi as Director	Mgmt	For	For
17.3	Elect Mou Lei as Director	Mgmt	For	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 06/18/2025 **Country:** China **Ticker:** 603501
Record Date: 06/11/2025 **Meeting Type:** Special
Primary Security ID: Y9584K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of H Shares and Listing on the Stock Exchange of Hong Kong Limited	Mgmt	For	For
2.1	Approve Listing Location	Mgmt	For	For
2.2	Approve Share Type and Par Value	Mgmt	For	For
2.3	Approve Issue Time	Mgmt	For	For
2.4	Approve Issue Manner	Mgmt	For	For
2.5	Approve Issue Size	Mgmt	For	For

Will Semiconductor Co., Ltd. Shanghai

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Approve Target Subscribers	Mgmt	For	For
2.7	Approve Pricing Principles	Mgmt	For	For
2.8	Approve Principles of Offering	Mgmt	For	For
2.9	Approve Underwriting Method	Mgmt	For	For
3	Approve Usage Plan of Raised Funds	Mgmt	For	For
4	Approve Resolution Validity Period	Mgmt	For	For
5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
6	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
7	Amend the Articles of Association and Related Rules of Procedure Effective After the H Share Issuance and Listing	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve to Determine the Role of Company Directors	Mgmt	For	For
10	Amend the Company's Internal Governance System	Mgmt	For	For

Willdan Group, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** WLDN

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 96924N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas D. Brisbin	Mgmt	For	For
1.2	Elect Director Michael A. Bieber	Mgmt	For	For
1.3	Elect Director Steven A. Cohen	Mgmt	For	For
1.4	Elect Director Cynthia A. Downes	Mgmt	For	For
1.5	Elect Director Dennis V. McGinn	Mgmt	For	For
1.6	Elect Director Wanda K. Reder	Mgmt	For	For
1.7	Elect Director Mohammad Shahidehpour	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For

Willdan Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Williams-Sonoma, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** WSM
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 969904101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For
1.3	Elect Director Andrew Campion	Mgmt	For	For
1.4	Elect Director Scott Dahnke	Mgmt	For	For
1.5	Elect Director Anne Finucane	Mgmt	For	For
1.6	Elect Director Arianna Huffington	Mgmt	For	For
1.7	Elect Director William Ready	Mgmt	For	For
1.8	Elect Director Frits van Paasschen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/15/2025 **Country:** Ireland **Ticker:** WTW
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: G96629103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Fredric Tomczyk	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	For

WillScot Holdings Corporation

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** WSC

Record Date: 04/09/2025 **Meeting Type:** Annual

Primary Security ID: 971378104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For
1b	Elect Director Erika T. Davis	Mgmt	For	For
1c	Elect Director Gerard E. Holthaus	Mgmt	For	For
1d	Elect Director Worthing Jackman	Mgmt	For	For
1e	Elect Director Natalia N. Johnson	Mgmt	For	For
1f	Elect Director Rebecca L. Owen	Mgmt	For	For

WillScot Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Jeff Sagansky	Mgmt	For	For
1h	Elect Director Bradley L. Soultz	Mgmt	For	For
1i	Elect Director Michael W. Upchurch	Mgmt	For	For
1j	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Wilmar International Limited

Meeting Date: 04/22/2025 **Country:** Singapore **Ticker:** F34

Record Date: **Meeting Type:** Annual

Primary Security ID: Y9586L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Kuok Khoon Ean as Director	Mgmt	For	For
5	Elect Soh Gim Teik as Director	Mgmt	For	For
6	Elect Chong Yoke Sin as Director	Mgmt	For	For
7	Elect George Yong-Boon Yeo as Director	Mgmt	For	For
8	Elect Gary Thomas McGuigan as Director	Mgmt	For	For
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against

Wilmar International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For

Wingstop Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WING
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 974155103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Krishnan (Kandy) Anand	Mgmt	For	For
1.2	Elect Director David L. Goebel	Mgmt	For	For
1.3	Elect Director Thomas R. Greco	Mgmt	For	For
1.4	Elect Director Michael J. Hislop	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Wingtech Technology Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 600745
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y3745E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For

Wingtech Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For
7	Approve 2024 and 2025 Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Guarantee Plan	Mgmt	For	Against
10	Approve Foreign Exchange Hedging Business	Mgmt	For	For
11	Approve Financial Auditor and Internal Control Audit Remuneration	Mgmt	For	For
12	Approve Change in Usage of Raised Funds and Use of Excess Funds to Replenish Working Capital	Mgmt	For	For

Wingtech Technology Co., Ltd.

Meeting Date: 06/09/2025 **Country:** China **Ticker:** 600745
Record Date: 05/30/2025 **Meeting Type:** Special
Primary Security ID: Y3745E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Company's Major Asset Sale Eligibility for Major Assets Restructuring	Mgmt	For	For
2.1	Approve Overview of the Transaction Plan	Mgmt	For	For
2.2	Approve Transaction Parties	Mgmt	For	For
2.3	Approve Target Assets	Mgmt	For	For
2.4	Approve Transaction Price and Pricing Method	Mgmt	For	For
2.5	Approve Attribution of Profit and Loss During the Transition Period	Mgmt	For	For
2.6	Approve Transfer of Credits and Debts	Mgmt	For	For
2.7	Approve Arrangement of Employees	Mgmt	For	For
2.8	Approve Resolution Validity Period	Mgmt	For	For

Wingtech Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Draft Report and Summary on the Company's Major Asset Sale	Mgmt	For	For
4	Approve Signing of Conditional Agreement on Major Asset Sale Transaction	Mgmt	For	For
5	Approve Signing of Supplementary Agreement	Mgmt	For	For
6	Approve Transaction Does Not Constitute as Related-Party Transaction	Mgmt	For	For
7	Approve Transaction Constitute as Major Asset Restructuring	Mgmt	For	For
8	Approve Transaction Complies with Article 4 of Guidelines for the Supervision of Listed Companies No. 9	Mgmt	For	For
9	Approve The Company is in Compliance with the Conditions Relating to the Implementation of the Transaction	Mgmt	For	For
10	Approve Transaction Does Not Comply with Article 13 of Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	For
11	Approve The Main Body of This Transaction Does Not Exist with Article 12 of the Listed Company Supervision Guidelines No. 7	Mgmt	For	For
12	Approve Relevant Audit Report, Pro Forma Review Report and Valuation Report of the Transaction	Mgmt	For	For
13	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	For
14	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
15	Approve Explanation of the Fluctuation of the Company's Stock Price Prior to the Announcement of the Transaction Information	Mgmt	For	For

Wingtech Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For
17	Approve Purchases and Sales of Assets in the 12 Months Prior to This Transaction	Mgmt	For	For
18	Approve Confidentiality Measures and Confidentiality System Adopted for This Transaction	Mgmt	For	For
19	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
20	Elect Xie Guosheng as Non-independent Director	Mgmt	For	For
21	Amend Articles of Association and Partial Internal Systems	Mgmt	For	Against

Wintrust Financial Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WTFC

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 97650W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	For
1.2	Elect Director Timothy S. Crane	Mgmt	For	For
1.3	Elect Director Peter D. Crist	Mgmt	For	For
1.4	Elect Director William J. Doyle	Mgmt	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For
1.7	Elect Director Brian A. Kenney	Mgmt	For	For
1.8	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For
1.9	Elect Director Suzet M. McKinney	Mgmt	For	For
1.10	Elect Director Richard L. Postma	Mgmt	For	For
1.11	Elect Director Gregory A. Smith	Mgmt	For	For

Wintrust Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Karin Gustafson Teglia	Mgmt	For	For
1.13	Elect Director Alex E. Washington, III	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Wipro Limited

Meeting Date: 04/01/2025 **Country:** India **Ticker:** 507685
Record Date: 03/10/2025 **Meeting Type:** Special
Primary Security ID: Y96659142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Deepak M. Satwalekar as Director	Mgmt	For	For
2	Approve Migration of Shares Allocated for the Restricted Stock Units under the Wipro Employee Restricted Stock Unit Plan 2005 and Wipro Employee Restricted Stock Unit Plan 2007 to the ADS Restricted Stock Unit Plan 2004	Mgmt	For	Against
3	Approve Extension of Benefits under the ADS Restricted Stock Unit Plan 2004 to the Eligible Employees of Wipro Limited Group Companies, Including its Subsidiaries and Associate Companies	Mgmt	For	Against

WisdomTree, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** WT
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: 97717P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Lynn S. Blake	Mgmt	For	For

WisdomTree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1B	Elect Director Anthony Bossone	Mgmt	For	For
1C	Elect Director Smita Conjeevaram	Mgmt	For	For
1D	Elect Director Rilla Delorier	Mgmt	For	For
1E	Elect Director Daniela Mielke	Mgmt	For	For
1F	Elect Director Shamla Naidoo	Mgmt	For	For
1G	Elect Director Win Neuger	Mgmt	For	For
1H	Elect Director Tonia Pankopf	Mgmt	For	For
1I	Elect Director Jonathan Steinberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Wistron Corp.

Meeting Date: 05/16/2025 **Country:** Taiwan **Ticker:** 3231
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: Y96738102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Issuance of Ordinary Shares / Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt / Issuance of Shares via Private Placement	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For

Wiwynn Corp.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 6669
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y9673D101

Wiwynn Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect WILLIAM LIN, with SHAREHOLDER NO.0000187, as Non-Independent Director	Mgmt	For	For
1.2	Elect JIAN-JANG HUANG, with ID NO.D120830XXX, as Independent Director	Mgmt	For	For
1.3	Elect JACLYN TSAI, with ID NO.L201303XXX, as Independent Director	Mgmt	For	For
2	Approve Business Report and Financial Statements	Mgmt	For	For
3	Approve Plan on Profit Distribution	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

WK Kellogg Co.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** KLG
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 92942W107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Corbo	Mgmt	For	For
1b	Elect Director Ramón Murguía	Mgmt	For	For
1c	Elect Director Mindy Sherwood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 05/15/2025 **Country:** Netherlands **Ticker:** WKL
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: N9643A197

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c.	Approve Remuneration Report	Mgmt	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c.	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For

Wolverine World Wide, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** WWW
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 978097103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey M. Boromisa	Mgmt	For	For
1b	Elect Director Christopher E. Hufnagel	Mgmt	For	For

Wolverine World Wide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	For

Wondershare Technology Group Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 300624

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: Y9675W107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Application of Credit Lines	Mgmt	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	Against
7.1	Amend the Information Disclosure Management System	Mgmt	For	Against
7.2	Amend the Independent Director Work System	Mgmt	For	Against
7.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
7.4	Amend External Guarantee Management System	Mgmt	For	Against
8	Approve Shareholder Dividend Return Plan	Mgmt	For	For
9.1	Elect Wu Taibing as Director	SH	For	For
9.2	Elect Lin Qianhui as Director	SH	For	For
10.1	Elect Zhang Shunwen as Director	SH	For	For
10.2	Elect Li Shengjie as Director	SH	For	For

Wondershare Technology Group Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 300624
Record Date: 06/23/2025 **Meeting Type:** Special
Primary Security ID: Y9675W107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against
2	Approve the Company's Employee Share Purchase Plan Management Measures	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Woodside Energy Group Ltd.

Meeting Date: 05/08/2025 **Country:** Australia **Ticker:** WDS
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Q98327333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ann Pickard as Director	Mgmt	For	For
2b	Elect Ben Wyatt as Director	Mgmt	For	For
2c	Elect Tony O'Neill as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For
5	Approve Renewal of Proportional Takeovers Provision	Mgmt	For	For

Woodward, Inc.

Meeting Date: 01/29/2025 **Country:** USA **Ticker:** WWD
Record Date: 12/02/2024 **Meeting Type:** Annual
Primary Security ID: 980745103

Woodward, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rajeev Bhalla	Mgmt	For	For
1.2	Elect Director Eileen P. Paterson	Mgmt	For	For
1.3	Elect Director Gregg C. Sengstack	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Woori Financial Group, Inc.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 316140
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y972JZ105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approval of Reduction of Capital Reserve	Mgmt	For	For
4.1	Elect Kim Chun-su as Outside Director	Mgmt	For	For
4.2	Elect Kim Young-hun as Outside Director	Mgmt	For	For
4.3	Elect Lee Gang-haeng as Outside Director	Mgmt	For	For
4.4	Elect Yoon In-seop as Outside Director	Mgmt	For	Against
5	Elect Lee Young-seop as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
6.1	Elect Kim Chun-su as a Member of Audit Committee	Mgmt	For	For
6.2	Elect Kim Young-hun as a Member of Audit Committee	Mgmt	For	For
6.3	Elect Lee Gang-haeng as a Member of Audit Committee	Mgmt	For	For

Woori Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Workday, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** WDAY
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 98138H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carl M. Eschenbach	Mgmt	For	For
1b	Elect Director Michael M. McNamara	Mgmt	For	Against
1c	Elect Director Michael L. Speiser	Mgmt	For	For
1d	Elect Director Jerry Yang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

World Kinect Corporation

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** WKC
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: 981475106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Kasbar	Mgmt	For	For
1.2	Elect Director Ken Bakshi	Mgmt	For	For
1.3	Elect Director Jorge L. Benitez	Mgmt	For	For
1.4	Elect Director Sharda Cherwoo	Mgmt	For	For
1.5	Elect Director Richard A. Kassar	Mgmt	For	For
1.6	Elect Director Jeffrey M. Kottkamp	Mgmt	For	For
1.7	Elect Director John L. Manley	Mgmt	For	For

World Kinect Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Stephen K. Roddenberry	Mgmt	For	For
1.9	Elect Director Paul H. Stebbins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

WPG Holdings Ltd.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 3702
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y9698R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors - SIMON HUANG	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors - FRANK YEH	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors - JACK J. T. HUANG	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Director - JOSEPH YU	Mgmt	For	For

WPP Plc

Meeting Date: 05/23/2025 **Country:** Jersey **Ticker:** WPP
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: G9788D103

WPP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Compensation Committee Report	Mgmt	For	For
4	Elect Philip Jansen as Director	Mgmt	For	For
5	Re-elect Angela Ahrendts as Director	Mgmt	For	For
6	Re-elect Simon Dingemans as Director	Mgmt	For	For
7	Re-elect Sandrine Dufour as Director	Mgmt	For	For
8	Re-elect Tom Ilube as Director	Mgmt	For	For
9	Re-elect Mark Read as Director	Mgmt	For	For
10	Re-elect Cindy Rose as Director	Mgmt	For	For
11	Re-elect Andrew Scott as Director	Mgmt	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For
13	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
14	Re-elect Joanne Wilson as Director	Mgmt	For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Approve Share Option Plan	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

WSFS Financial Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** WSFS
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 929328102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karen Dougherty Buchholz	Mgmt	For	For
1.2	Elect Director Francis B. Brake	Mgmt	For	For
1.3	Elect Director Christopher T. Gheysens	Mgmt	For	For
1.4	Elect Director Rodger Levenson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

WSP Global Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** WSP
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 92938W202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher Cole	Mgmt	For	For
1.2	Elect Director Martine Ferland	Mgmt	For	For
1.3	Elect Director Eric Lamarre	Mgmt	For	For
1.4	Elect Director Alexandre L'Heureux	Mgmt	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For
1.7	Elect Director Macky Tall	Mgmt	For	For
1.8	Elect Director Claude Tessier	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Wuhan Guide Infrared Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 002414
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: Y97082104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
6	Approve Remuneration of Supervisors	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve Use of Own Funds for Cash Management	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Amendments to Articles of Association to Expand Business Scope	SH	For	For

Wuliangye Yibin Co., Ltd.

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 000858
Record Date: 06/12/2025 **Meeting Type:** Annual
Primary Security ID: Y9718N106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For

Wuliangye Yibin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Supplementary Agreement to the Financial Services Agreement	Mgmt	For	Against
8	Approve Comprehensive Budget Preparation Plan	Mgmt	For	Against
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve to Authorize Board of Directors to Formulate Interim Profit Distribution Plan	Mgmt	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
14	Amend the Independent Director System	Mgmt	For	Against
15	Amend the Related Party Transaction Management System	Mgmt	For	Against
16	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For
17.1	Elect Zeng Congqin as Director	Mgmt	For	For
17.2	Elect Hua Tao as Director	Mgmt	For	For
17.3	Elect Zhang Yu as Director	Mgmt	For	For
17.4	Elect Xiao Hao as Director	Mgmt	For	For
17.5	Elect Han Chengke as Director	Mgmt	For	For
17.6	Elect Zhang Xin as Director	Mgmt	For	For
18.1	Elect Hou Shuiping as Director	Mgmt	For	For
18.2	Elect Luo Huawei as Director	Mgmt	For	For
18.3	Elect Lu Li as Director	Mgmt	For	For
18.4	Elect Ding Nan as Director	Mgmt	For	For

WUS Printed Circuit (Kunshan) Co., Ltd.

Meeting Date: 04/28/2025 **Country:** China **Ticker:** 002463
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: Y9716K104

WUS Printed Circuit (Kunshan) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Authorize the Board of Directors to Formulate the Interim Dividend Plan	Mgmt	For	For
8	Approve Application of Credit Lines and Provision of Guarantee	Mgmt	For	Against

WuXi AppTec Co., Ltd.

Meeting Date: 04/29/2025 **Country:** China **Ticker:** 2359

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: Y971B1118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Authorization to Formulate the Mid-Year Dividend Distribution Plan	Mgmt	For	For
6	Approve Special Dividend Distribution	Mgmt	For	For
7	Approve Provision of External Guarantees for Subsidiaries	Mgmt	For	For

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Foreign Exchange Hedging Limit	Mgmt	For	For
10	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For
11.1	Approve Purpose of the Share Repurchase	Mgmt	For	For
11.2	Approve Type of Shares to be Repurchased	Mgmt	For	For
11.3	Approve Method of Share Repurchase	Mgmt	For	For
11.4	Approve Implementation Period of Share Repurchase	Mgmt	For	For
11.5	Approve Use and Number of A Shares Proposed to be Repurchased, Proportion to the Company's Total Issued Share Capital and Total Amount of Funds	Mgmt	For	For
11.6	Approve Price or Price Range and Pricing Principles for the Share Repurchase	Mgmt	For	For
11.7	Approve Source of Funds of Share Repurchase	Mgmt	For	For
11.8	Approve Relevant Arrangements for Cancellation or Transfer of the Repurchased A Shares	Mgmt	For	For
11.9	Approve Relevant Arrangements for the Prevention of Acts Prejudicing the Interests of the Creditors of the Company	Mgmt	For	For
11.10	Approve Specific Authorization for Handling Matters Relating to the Share Repurchase	Mgmt	For	For
12	Approve H Share Award and Trust Scheme	Mgmt	For	Against
13	Authorize Board and/or the Delegatee to Deal with All Matters in Relation to the H Share Award and Trust Scheme	Mgmt	For	Against
14	Approve Granting of General Mandate to Issue A Shares and/or H Shares	Mgmt	For	Against

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Granting of General Mandate to Repurchase A Shares and/or H Shares	Mgmt	For	For
16	Approve Authorization for Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	Against

WuXi AppTec Co., Ltd.

Meeting Date: 04/29/2025 **Country:** China **Ticker:** 2359

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: Y971B1118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Special Dividend Distribution	Mgmt	For	For
6	Approve Authorization to Formulate the Mid-Year Dividend Distribution Plan	Mgmt	For	For
7	Approve Provision of External Guarantees for Subsidiaries	Mgmt	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Foreign Exchange Hedging Limit	Mgmt	For	For
10	Approve H Share Award and Trust Scheme	Mgmt	For	Against
11	Authorize Board and/or the Delegatee to Deal with All Matters in Relation to the H Share Award and Trust Scheme	Mgmt	For	Against
12.1	Approve Purpose of the Share Repurchase	Mgmt	For	For

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Approve Type of Shares to be Repurchased	Mgmt	For	For
12.3	Approve Method of Share Repurchase	Mgmt	For	For
12.4	Approve Implementation Period of Share Repurchase	Mgmt	For	For
12.5	Approve Use and Number of A Shares Proposed to be Repurchased, Proportion to the Company's Total Issued Share Capital and Total Amount of Funds	Mgmt	For	For
12.6	Approve Price or Price Range and Pricing Principles for the Share Repurchase	Mgmt	For	For
12.7	Approve Source of Funds of Share Repurchase	Mgmt	For	For
12.8	Approve Relevant Arrangements for Cancellation or Transfer of the Repurchased A Shares	Mgmt	For	For
12.9	Approve Relevant Arrangements for the Prevention of Acts Prejudicing the Interests of the Creditors of the Company	Mgmt	For	For
12.10	Approve Specific Authorization for Handling Matters Relating to the Share Repurchase	Mgmt	For	For
13	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For
14	Approve Granting of General Mandate to Issue A Shares and/or H Shares	Mgmt	For	Against
15	Approve Granting of General Mandate to Repurchase A Shares and/or H Shares	Mgmt	For	For
16	Approve Authorization for Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	Against

WuXi AppTec Co., Ltd.

Meeting Date: 04/29/2025 **Country:** China **Ticker:** 2359
Record Date: 04/23/2025 **Meeting Type:** Special
Primary Security ID: Y971B1118

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Granting of General Mandate to Repurchase A Shares and/or H Shares	Mgmt	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 04/29/2025 **Country:** China **Ticker:** 2359
Record Date: 04/24/2025 **Meeting Type:** Special
Primary Security ID: Y971B1118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Granting of General Mandate to Repurchase A Shares and/or H Shares	Mgmt	For	For

Wuxi Biologics (Cayman) Inc.

Meeting Date: 06/06/2025 **Country:** Cayman Islands **Ticker:** 2269
Record Date: 06/02/2025 **Meeting Type:** Annual
Primary Security ID: G97008117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Zhisheng Chen as Director	Mgmt	For	For
2b	Elect Yanling Cao as Director	Mgmt	For	For
2c	Elect Jingwen Miao as Director	Mgmt	For	For
2d	Elect Jackson Peter Tai as Director	Mgmt	For	For
2e	Elect Sherry Gu as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Wuxi Biologics (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** WH
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 98311A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. Holmes	Mgmt	For	For
1b	Elect Director Geoffrey A. Ballotti	Mgmt	For	For
1c	Elect Director Myra J. Biblowit	Mgmt	For	For
1d	Elect Director James E. Buckman	Mgmt	For	For
1e	Elect Director Bruce B. Churchill	Mgmt	For	For
1f	Elect Director Mukul V. Deoras	Mgmt	For	For
1g	Elect Director Ronald L. Nelson	Mgmt	For	For
1h	Elect Director Pauline D.E. Richards	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Wynn Resorts, Limited

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** WYNN
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 983134107

Wynn Resorts, Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig S. Billings	Mgmt	For	For
1b	Elect Director Anthony M. Sanfilippo	Mgmt	For	For
1c	Elect Director Winifred M. Webb	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	For

X5 Retail Group NV

Meeting Date: 05/20/2025 **Country:** Netherlands **Ticker:** N/A

Record Date: 04/22/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N9710L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Paul Nuber to Management Board	Mgmt	Abstain	Abstain
3	Elect Geoff King to Supervisory Board	Mgmt	Abstain	Abstain
4	Approve Extension of the Period for Preparing the 2024 Financial Statements	Mgmt	Abstain	Abstain

Xcel Energy Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** XEL

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 98389B100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Bob Frenzel	Mgmt	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For
1f	Elect Director George Kehl	Mgmt	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For
1i	Elect Director James Prokopanko	Mgmt	For	For
1j	Elect Director Devin Stockfish	Mgmt	For	For
1k	Elect Director Timothy Welsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

XCMG Construction Machinery Co., Ltd.

Meeting Date: 05/27/2025 **Country:** China **Ticker:** 000425
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: Y9T17R112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Provision of Guarantee	Mgmt	For	For
6.1	Approve Provision of Guarantee for Mortgage Business	Mgmt	For	Against
6.2	Approve Provision of Guarantee for Financial Leasing Business	Mgmt	For	Against
6.3	Approve Provision of Guarantee for Supply Chain Finance Business	Mgmt	For	Against
7	Approve Application of Credit Lines	Mgmt	For	Against

XCMG Construction Machinery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Budget Plan	Mgmt	For	For
9	Approve Absorption and Merger of XCMG Construction Machinery Co., Ltd. and the Completion of the 2024 Performance Commitment of Related Transactions and the Implementation of Performance Compensation	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For
11.1	Approve Procurement of Materials or Products from Related Parties	Mgmt	For	For
11.2	Approve Sales of Materials or Products to Related Parties	Mgmt	For	For
11.3	Approve Rent or Lease Buildings and Equipment from Related Parties	Mgmt	For	For
11.4	Approve Providing or Accepting Related Party Services or Labor	Mgmt	For	For
12	Approve Proposal on Repurchasing Company Shares for Cancellation	Mgmt	For	For
13	Approve Global Investors' Return Plan	Mgmt	For	For
14	Approve Annual Report and Summary	Mgmt	For	For

Xencor, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** XNCR

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 98401F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bassil I. Dahiyat	Mgmt	For	For
1.2	Elect Director Ellen G. Feigal	Mgmt	For	For
1.3	Elect Director Kevin C. Gorman	Mgmt	For	For
1.4	Elect Director Kurt A. Gustafson	Mgmt	For	For
1.5	Elect Director Barbara J. Klencke	Mgmt	For	For
1.6	Elect Director A. Bruce Montgomery	Mgmt	For	For
1.7	Elect Director Richard J. Ranieri	Mgmt	For	For

Xencor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Todd E. Simpson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Xenia Hotels & Resorts, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** XHR
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 984017103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marcel Verbaas	Mgmt	For	For
1b	Elect Director Keith E. Bass	Mgmt	For	For
1c	Elect Director Thomas M. Gartland	Mgmt	For	For
1d	Elect Director Beverly K. Goulet	Mgmt	For	For
1e	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For
1f	Elect Director Mary E. McCormick	Mgmt	For	For
1g	Elect Director Terrence Moorehead	Mgmt	For	For
1h	Elect Director Dennis D. Oklak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Xenon Pharmaceuticals Inc.

Meeting Date: 06/04/2025 **Country:** Canada **Ticker:** XENE
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 98420N105

Xenon Pharmaceuticals Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Dawn Svoronos	Mgmt	For	For
2.2	Elect Director Gillian Cannon	Mgmt	For	For
2.3	Elect Director Steven Gannon	Mgmt	For	For
2.4	Elect Director Elizabeth Garofalo	Mgmt	For	For
2.5	Elect Director Justin Gover	Mgmt	For	For
2.6	Elect Director Patrick Machado	Mgmt	For	For
2.7	Elect Director Ian Mortimer	Mgmt	For	For
2.8	Elect Director Gary Patou	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

Xerox Holdings Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** XRX

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 98421M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Bandrowczak	Mgmt	For	For
1b	Elect Director John G. Bruno	Mgmt	For	For
1c	Elect Director Tami A. Erwin	Mgmt	For	For
1d	Elect Director Priscilla Hung	Mgmt	For	For
1e	Elect Director Scott Letier	Mgmt	For	For
1f	Elect Director Nichelle Maynard-Elliott	Mgmt	For	For
1g	Elect Director Edward G. McLaughlin	Mgmt	For	For
1h	Elect Director John J. Roese	Mgmt	For	For
1i	Elect Director Amy Schwetz	Mgmt	For	For

Xerox Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

XGimi Technology Co., Ltd.

Meeting Date: 05/22/2025 **Country:** China **Ticker:** 688696
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y13194108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	Against
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Equity Acquisition and Joint Investment	Mgmt	For	Against
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Report of the Board of Supervisors	Mgmt	For	For
10.1	Elect Zhong Bo as Director	Mgmt	For	For
10.2	Elect Xiao Shi as Director	Mgmt	For	For
11.1	Elect Xu Nan as Director	Mgmt	For	For
11.2	Elect Liao Weizhi as Director	Mgmt	For	For

Xiamen Amoytop Biotech Co. Ltd.

Meeting Date: 04/18/2025 **Country:** China **Ticker:** 688278
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: Y972MW108

Xiamen Amoytop Biotech Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For

Xi'an International Medical Investment Co., Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 000516
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y972CT106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	Against
7	Approve to Appoint Auditor	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For

Xiaomi Corporation

Meeting Date: 06/05/2025 **Country:** Cayman Islands **Ticker:** 1810
Record Date: 05/30/2025 **Meeting Type:** Annual
Primary Security ID: G9830T106

Xiaomi Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Lei Jun as Director	Mgmt	For	For
3	Elect Liu Qin as Director	Mgmt	For	For
4	Elect Chen Dongsheng as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Xinjiang Daqo New Energy Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 688303
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y972S2108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	Against
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	Against
7	Approve Annual Report and Summary	Mgmt	For	For

Xinjiang Daqo New Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Profit Distribution Plan	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For

Xinyi Glass Holdings Ltd.

Meeting Date: 05/30/2025 **Country:** Cayman Islands **Ticker:** 868

Record Date: 05/26/2025 **Meeting Type:** Annual

Primary Security ID: G9828G108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A1	Elect Tan Sri Datuk Tung Ching Sai as Director	Mgmt	For	For
3A2	Elect Li Ching Wai as Director	Mgmt	For	For
3A3	Elect Li Ching Leung as Director	Mgmt	For	For
3A4	Elect Lam Kwong Siu as Director	Mgmt	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt 2025 Share Option Scheme, Scheme Mandate Limit, Service Provider Sublimit and Related Transactions	Mgmt	For	Against
9	Approve Proposed Amendments and Adopt Amended and Restated Articles of Association	Mgmt	For	For

Xinyi Solar Holdings Limited

Meeting Date: 05/30/2025 **Country:** Cayman Islands **Ticker:** 968

Record Date: 05/26/2025 **Meeting Type:** Annual

Primary Security ID: G9829N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A1	Elect Lee Yau Ching as Director	Mgmt	For	For
2A2	Elect Chu Charn Fai as Director	Mgmt	For	For
2A3	Elect Leong Chong Peng as Director	Mgmt	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve Amendments to the Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Xior Student Housing NV

Meeting Date: 04/04/2025 **Country:** Belgium **Ticker:** XIOR

Record Date: 03/21/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B9901Y104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2.a	Renew Authorization to Increase Share Capital by Various Means within the Framework of Authorized Capital	Mgmt	For	Against

Xior Student Housing NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2.b	If the Proposal under Agenda Item 1.2.a is Not Approved: Renew Authorization to Increase Share Capital by Various Means within the Framework of Authorized Capital	Mgmt	For	For
2.1	Authorize Implementation of Approved Resolutions	Mgmt	For	For
2.2	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
2.3	Authorize Coordination of the Articles of Association	Mgmt	For	For

Xior Student Housing NV

Meeting Date: 05/15/2025 **Country:** Belgium **Ticker:** XIOR

Record Date: 05/01/2025 **Meeting Type:** Annual

Primary Security ID: B9901Y104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.7680 per Share	Mgmt	For	For
1.5	Approve Remuneration Report	Mgmt	For	For
1.6	Approve Discharge of Directors	Mgmt	For	For
1.7	Approve Discharge of Auditors	Mgmt	For	For
2	Approve Change-of-Control Clause Re: Financing Agreements	Mgmt	For	For
3.3	Approve Financial Statements and Allocation of Income of the Merged Companies	Mgmt	For	For
3.4	Approve Discharge of Directors and Auditors of the Merged Companies	Mgmt	For	For

XP Inc.

Meeting Date: 05/30/2025 **Country:** Cayman Islands **Ticker:** XP

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: G98239109

XP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

XPEL, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** XPEL
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 98379L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ryan L. Pape	Mgmt	For	For
1.2	Elect Director Stacy L. Bogart	Mgmt	For	Withhold
1.3	Elect Director Richard K. Crumly	Mgmt	For	For
1.4	Elect Director Michael A. Klonne	Mgmt	For	For
1.5	Elect Director John F. North	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

XPeng, Inc.

Meeting Date: 06/27/2025 **Country:** Cayman Islands **Ticker:** 9868
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: G982AW100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Xiaopeng He as Director	Mgmt	For	For
3	Elect Ji-Xun Foo as Director	Mgmt	For	For

XPeng, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
6a	Approve 2025 Share Incentive Scheme	Mgmt	For	Against
6b	Authorize Board or Its Delegates to Deal with All Matters in Relation to the 2025 Share Incentive Scheme	Mgmt	For	Against
6c	Approve Total Number of Class A Ordinary Shares Which May be Issued in Respect of All Awards to be Granted Under the 2025 Share Incentive Scheme and Any Other Share Schemes or Plans of the Company	Mgmt	For	Against
6d	Approve Total Number of Class A Ordinary Shares Which May be Issued in Respect of All Awards to be Granted to All Service Providers Under the 2025 Share Incentive Scheme and Any Other Share Schemes or Plans of the Company	Mgmt	For	Against
7	Approve Grant of RSUs to Xiaopeng He Pursuant to the 2025 Share Incentive Scheme and Related Transactions	Mgmt	For	Against
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

XPO, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** XPO
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 983793100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For

XPO, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Bella Allaire	Mgmt	For	For
1.3	Elect Director J. Wes Frye	Mgmt	For	For
1.4	Elect Director Mario Harik	Mgmt	For	For
1.5	Elect Director Michael G. Jesselson	Mgmt	For	For
1.6	Elect Director Allison Landry	Mgmt	For	For
1.7	Elect Director Irene Moshouris	Mgmt	For	For
1.8	Elect Director Johnny C. Taylor, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Xueda (Xiamen) Education Technology Group Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 000526
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: Y97223104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Unrecovered Losses Exceed One-third of the Total Paid-up Share Capital	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	For
8	Approve Use of Idle Raised Funds for Entrusted Asset Management	Mgmt	For	Against

Xueda (Xiamen) Education Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Terminating Some of the Investment Projects with Raised Funds and Using the Remaining Raised Funds to Supplement Working Capital Permanently	Mgmt	For	For
10	Approve Authorization of the Board to Handle Matters Related to Small and Fast Financing	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For

Xueda (Xiamen) Education Technology Group Co., Ltd.

Meeting Date: 06/10/2025 **Country:** China **Ticker:** 000526

Record Date: 06/05/2025 **Meeting Type:** Special

Primary Security ID: Y97223104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
2.3	Amend the Independent Director Work System	Mgmt	For	Against
2.4	Amend Related Party Transaction Management System	Mgmt	For	Against
3.1	Elect Jin Xin as Director	SH	For	For
3.2	Elect Liao Chunrong as Director	SH	For	For
3.3	Elect Zhu Jinli as Director	SH	For	For
3.4	Elect Xu Huilong as Director	SH	For	For
4.1	Elect ZHANG YUN as Director	SH	For	For
4.2	Elect FENGXIAO as Director	SH	For	For
4.3	Elect Shi Weiping as Director	SH	For	For

Xylem Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** XYL
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 98419M100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Earl R. Ellis	Mgmt	For	For
1b	Elect Director Robert F. Friel	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director Victoria D. Harker	Mgmt	For	For
1e	Elect Director Mark D. Morelli	Mgmt	For	For
1f	Elect Director Jerome A. Peribere	Mgmt	For	For
1g	Elect Director Matthew F. Pine	Mgmt	For	For
1h	Elect Director Lila Tretikov	Mgmt	For	For
1i	Elect Director Uday Yadav	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Yadea Group Holdings Ltd.

Meeting Date: 06/17/2025 **Country:** Cayman Islands **Ticker:** 1585
Record Date: 06/11/2025 **Meeting Type:** Annual
Primary Security ID: G9830F106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Approve Final Dividend	Mgmt	For	For
2B	Approve Special Dividend	Mgmt	For	For
3A1	Elect Dong Jinggui as Director	Mgmt	For	For
3A2	Elect Qian Jinghong as Director	Mgmt	For	For
3A3	Elect Shen Yu as Director	Mgmt	For	For

Yadea Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Yageo Corp.

Meeting Date: 05/27/2025 **Country:** Taiwan **Ticker:** 2327
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y9723R100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Issuance of Restricted Stocks	Mgmt	For	Against
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against
5	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For
6.1	Elect Shao-Chiao Chen, a Representative of Shi Hen Enterprise Ltd with Shareholder No. 00099107 as Non-independent Director	Mgmt	For	Against
6.2	Elect HSU CHEN-I with Shareholder No. A121102XXX as Independent Director	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Yakult Honsha Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 2267
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J95468120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Narita, Hiroshi	Mgmt	For	For
1.2	Elect Director Hoshiko, Hideaki	Mgmt	For	For
1.3	Elect Director Suzuki, Yasuyuki	Mgmt	For	For
1.4	Elect Director Shimada, Junichi	Mgmt	For	For
1.5	Elect Director Watanabe, Shuichi	Mgmt	For	For
1.6	Elect Director Kawabata, Hiroyuki	Mgmt	For	For
1.7	Elect Director Tobe, Naoko	Mgmt	For	For
1.8	Elect Director Nagasawa, Yumiko	Mgmt	For	For
1.9	Elect Director Akutsu, Satoshi	Mgmt	For	For
1.10	Elect Director Matthew Digby	Mgmt	For	For
1.11	Elect Director Fukuzawa, Toshihiko	Mgmt	For	For
1.12	Elect Director Naito, Manabu	Mgmt	For	For
1.13	Elect Director Kishimoto, Akira	Mgmt	For	For
1.14	Elect Director Osumi, Takeshi	Mgmt	For	For
2	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SH	Against	Against
3	Initiate Share Repurchase Program	SH	Against	Against
4	Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares	SH	Against	For
5	Cancel the Company's Treasury Shares	SH	Against	For
6	Approve Restricted Stock Plan	SH	Against	For
7	Amend Articles to Require Majority Outsider Board	SH	Against	Against

Yanbu National Petrochemical Co.

Meeting Date: 03/20/2025 **Country:** Saudi Arabia **Ticker:** 2290
Record Date: **Meeting Type:** Annual
Primary Security ID: M98699107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
4	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY Ending on 31/12/2025	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for the Coming Four Years Starting from Q2 of FY 2025 until Q1 of FY 2029	Mgmt	For	For
6	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	Mgmt	For	For

Yang Ming Marine Transport Corp.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 2609
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y9729D105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3.1	Elect Tsung Lun Tsai, with SHAREHOLDER NO. P122557XXX as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Director Feng Ming Tsai, a Representative of MOTC	Mgmt	For	For

Yang Ming Marine Transport Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Release of Restrictions of Competitive Activities of Director Chin Yi Yang, a Representative of MOTC	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Director Hsien-Yi Lee, a Representative of Taiwan International Ports Corporation	Mgmt	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For
8	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 04/29/2025 **Country:** Singapore **Ticker:** BS6

Record Date: **Meeting Type:** Annual

Primary Security ID: Y9728A102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Poh Boon Hu Raymond as Director	Mgmt	For	Against
5	Elect Yee Chia Hsing as Director	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For

Yantai Jereh Oilfield Services Group Co. Ltd.

Meeting Date: 05/07/2025 **Country:** China **Ticker:** 002353
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: Y9729Z106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve the 2024 Profit Distribution and Capital Reserve Conversion Plan and the 2025 Interim Cash Dividend Plan	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	Against
9	Approve Foreign Exchange Hedging Business	Mgmt	For	For
10	Approve Provision of Guarantee to Customers for Sales Business	Mgmt	For	For
11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Yapi ve Kredi Bankasi AS

Meeting Date: 03/26/2025 **Country:** Turkey **Ticker:** YKBNK.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M9869G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For

Yapi ve Kredi Bankasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Sale of Receivables	Mgmt	For	For
5	Elect Directors	Mgmt	For	Against
6	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	For	For
7	Approve Director Remuneration	Mgmt	For	Against
8	Approve Allocation of Income	Mgmt	For	For
9	Ratify External Auditors	Mgmt	For	For
10	Approve Upper Limit of Donations 2025 and Receive Information on Donations Made in 2024	Mgmt	For	For
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Yara International ASA

Meeting Date: 05/28/2025 **Country:** Norway **Ticker:** YAR

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: R9900C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Remuneration of Auditor	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends of NOK 5.00 Per Share	Mgmt	For	For
6	Approve Remuneration Statement	Mgmt	For	Against
7	Approve Company's Corporate Governance Statement	Mgmt	For	For
8.1	Reelect Harald Lauritz Thorstein as Director	Mgmt	For	Against

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Reelect Tina Elizabeth Lawton as Director	Mgmt	For	For
8.3	Elect Jais Valeur as New Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of NOK 993,800 for Chair, NOK 517,900 for Vice Chair, and NOK 456,500 for the Other Directors; Approve Committee Fees	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

YDUQS Participacoes SA

Meeting Date: 04/28/2025 **Country:** Brazil **Ticker:** YDUQ3

Record Date: **Meeting Type:** Annual

Primary Security ID: P3784E132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
3	Approve Capital Budget	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Install Fiscal Council	Mgmt	For	For
6	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
7	Elect Fiscal Council Members	Mgmt	For	For
8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against

YDUQS Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

YDUQS Participacoes SA

Meeting Date: 04/28/2025 **Country:** Brazil **Ticker:** YDUQ3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P3784E132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Restricted Stock Plan	Mgmt	For	Against
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For

Yealink Network Technology Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 300628

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: Y9750S104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against
8	Approve Application of Bank Credit Lines	Mgmt	For	For
9	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For

Yealink Network Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Performance Share Incentive Plan Implementation Assessment and Management Measures	Mgmt	For	For
11	Approve Authorization of the Board to Handle All Matters Related to Performance Share Incentive Plan	Mgmt	For	For

Yealink Network Technology Co., Ltd.

Meeting Date: 06/17/2025 **Country:** China **Ticker:** 300628
Record Date: 06/11/2025 **Meeting Type:** Special
Primary Security ID: Y9750S104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Partner Share Purchase Plan	Mgmt	For	Against
2	Approve Authorization of the Board to Handle All Matters Related to Partner Share Purchase Plan	Mgmt	For	Against

Yelp Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** YELP
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 985817105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred D. Anderson, Jr.	Mgmt	For	For
1b	Elect Director Christine Barone	Mgmt	For	For
1c	Elect Director Robert Gibbs	Mgmt	For	For
1d	Elect Director Diane Irvine	Mgmt	For	For
1e	Elect Director Dan Jedda	Mgmt	For	For
1f	Elect Director Sharon Rothstein	Mgmt	For	For
1g	Elect Director Jeremy Stoppelman	Mgmt	For	For
1h	Elect Director Tony Wells	Mgmt	For	For

Yelp Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Yeni Gimat Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 04/13/2025 **Country:** Turkey **Ticker:** YGGYO.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M98798115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Accept Statutory Reports	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Ratify External Auditors	Mgmt	For	For
8	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against
12	Approve Share Repurchase Program	Mgmt	For	Against
13	Approve Allocation of Income	Mgmt	For	For
14	Elect Directors	Mgmt	For	Against
15	Approve Director Remuneration	Mgmt	For	Against
16	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

YETI Holdings, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** YETI
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 98585X104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	Mgmt	For	Withhold
1.2	Elect Director Frank D. Gibeau	Mgmt	For	For
1.3	Elect Director Matthew J. Reintjes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Yifeng Pharmacy Chain Co., Ltd.

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 603939
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: Y982AC104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Authorization of the Board for Interim Profit Distribution	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	For
9	Approve Provision of Guarantee	Mgmt	For	Against
10	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	Against

Yifeng Pharmacy Chain Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For
12	Approve Shareholder Return Plan	Mgmt	For	For

Yihai Kerry Arawana Holdings Co., Ltd.

Meeting Date: 04/15/2025 **Country:** China **Ticker:** 300999
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: Y982B5108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Remuneration of Non-Independent Directors	Mgmt	For	For
6	Approve Remuneration of Supervisors	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Profit Distribution Plan	Mgmt	For	For
9	Approve Issuance of Super Short-term Commercial Papers and Medium-term Notes	Mgmt	For	For

Yindu Kitchen Equipment Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 603277
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Y6366X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For

Yindu Kitchen Equipment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves and Interim Dividends	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Application of Loan, Comprehensive Credit Lines and Provision of Guarantee	Mgmt	For	Against
8	Approve Related Party Transaction	Mgmt	For	For
9	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For
10	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against
11.1	Approve Remuneration of Zhou Junjie	Mgmt	For	For
11.2	Approve Remuneration of Lyu Wei	Mgmt	For	For
11.3	Approve Remuneration of Zhu Zhiyi	Mgmt	For	For
11.4	Approve Remuneration of Jiang Xiaolin	Mgmt	For	For
11.5	Approve Remuneration of Liu Xiaosong	Mgmt	For	For
11.6	Approve Remuneration of Meng Qingjun	Mgmt	For	For
11.7	Approve Remuneration of Xiao Jiajia	Mgmt	For	For
11.8	Approve Remuneration of Li Guowei, Xiao Yang, and YEOCHOOTECK	Mgmt	For	For
12.1	Approve Remuneration of Zhang Yanjie	Mgmt	For	Against
12.2	Approve Remuneration of Jin Jingyu	Mgmt	For	Against
12.3	Approve Remuneration of Cheng Wen	Mgmt	For	Against
13	Amend Articles of Association	Mgmt	For	For

Yokogawa Electric Corp.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 6841
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J97272124

Yokogawa Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For
2.1	Elect Director Nara, Hitoshi	Mgmt	For	For
2.2	Elect Director Shigeno, Kunimasa	Mgmt	For	For
2.3	Elect Director Kikkawa, Hikaru	Mgmt	For	For
2.4	Elect Director Nakajima, Michiko	Mgmt	For	For
2.5	Elect Director Uchida, Akira	Mgmt	For	For
2.6	Elect Director Urano, Kuniko	Mgmt	For	For
2.7	Elect Director Hirano, Takuya	Mgmt	For	For
2.8	Elect Director Goto, Yujiro	Mgmt	For	For
2.9	Elect Director Osawa, Makoto	Mgmt	For	For
2.10	Elect Director Ono, Masaru	Mgmt	For	For
2.11	Elect Director Maruyama, Hisashi	Mgmt	For	For
2.12	Elect Director Christina Ahmadjian	Mgmt	For	For

Yonyou Network Technology Co., Ltd.

Meeting Date: 04/18/2025 **Country:** China **Ticker:** 600588

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: Y9042R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve 2024 and 2025 Remuneration of Directors	Mgmt	For	For
7	Approve 2024 and 2025 Remuneration of Supervisors	Mgmt	For	For

Yonyou Network Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Change in Registered Capital	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Elect Huang Chenhong as Non-independent Director	Mgmt	For	For
11	Approve Use of Idle Own Funds for Deposit Business and Related Party Transactions	Mgmt	For	For
12	Approve Registration and Issuance of Medium-term Notes	Mgmt	For	For

Yonyou Network Technology Co., Ltd.

Meeting Date: 06/24/2025 **Country:** China **Ticker:** 600588

Record Date: 06/16/2025 **Meeting Type:** Special

Primary Security ID: Y9042R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Abolish the Board of Supervisors, Amend the Articles of Association and Related Rules of Procedure	Mgmt	For	Against
2.1	Amend the Related Party Transaction Management System	Mgmt	For	Against
2.2	Amend the External Guarantee Management System	Mgmt	For	Against
2.3	Amend the External Investment Management System	Mgmt	For	Against
2.4	Amend the Raised Funds Management Measures	Mgmt	For	Against
2.5	Amend the Independent Director Work System	Mgmt	For	Against
2.6	Amend the Accounting Firm Selection System	Mgmt	For	Against
3	Approve Issuance of H Shares and Listing in the Stock Exchange of Hong Kong Limited	Mgmt	For	For
4.1	Approve Listing Location	Mgmt	For	For
4.2	Approve Share Type and Par Value	Mgmt	For	For
4.3	Approve Issuance and Listing Time	Mgmt	For	For

Yonyou Network Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Issuance Method	Mgmt	For	For
4.5	Approve Issuance Scale	Mgmt	For	For
4.6	Approve Pricing Principles	Mgmt	For	For
4.7	Approve Target Subscribers	Mgmt	For	For
4.8	Approve Principles of Offering	Mgmt	For	For
5	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For
6	Approve Usage Plan of Raised Funds	Mgmt	For	For
7	Approve Resolution Validity Period	Mgmt	For	For
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
9	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
10	Amend the Articles of Association (Draft) and Related Rules of Procedure (Draft) Applicable to the Company After the Issuance and Listing of H Shares	Mgmt	For	Against
11.1	Amend the Related Party (Connected) Transaction Management System (Draft)	Mgmt	For	For
11.2	Amend the External Guarantee Management System (Draft)	Mgmt	For	For
11.3	Amend the Independent Director Work System (Draft)	Mgmt	For	For
11.4	Approve to Formulate the Draft Procedure for Shareholders to Nominate Candidates for Election of Directors Applicable After the Issuance of H Shares	Mgmt	For	For
12	Approve Proposal on Confirming the Types of Company Directors	Mgmt	For	For
13	Approve to Appoint Auditor	Mgmt	For	For
14	Approve Insurance Coverage for Directors, Senior Management Members and Prospectus Liability	Mgmt	For	For

Youngor Fashion Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 600177
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y9858M108

Youngor Fashion Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Financial Report	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution and Interim Dividend Plan	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
7	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For
8	Approve Related Party Transaction with Related Bank	Mgmt	For	Against
9	Approve Guarantee Plan	Mgmt	For	Against
10	Approve Financial Assistance Provision	Mgmt	For	For
11	Approve Authorization for Disposal of Financial Assets	Mgmt	For	Against
12	Approve Authorization of Management to Approve External Donations	Mgmt	For	Against
13	Approve Abolition of the Board of Supervisors and Amend the Articles of Association and Related Rules of Procedure	Mgmt	For	Against
14	Approve Shareholder Return Plan	Mgmt	For	Against

YPF SA

Meeting Date: 04/30/2025 **Country:** Argentina **Ticker:** YPFD
Record Date: 04/07/2025 **Meeting Type:** Annual/Special
Primary Security ID: P9T983166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Designate Two Shareholders to Sign Minutes of Meeting	Mgmt	For	For

YPF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Consider Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Accumulated Results; Constitute Voluntary Reserves	Mgmt	For	For
4	Approve Exemption from Preemptive Offer of Shares to Shareholders Pursuant to Article 67 of Law No. 26,831 in Relation to Repurchase of Company's Shares Related to Creation of Long Term Compensation Plan	Mgmt	For	For
5	Approve Remuneration of Auditors for FY 2024	Mgmt	For	For
6	Approve Auditors for FY 2025 and Fix Their Remuneration	Mgmt	For	For
7	Consider Discharge of Directors and Members of Internal Statutory Auditors Committee	Mgmt	For	For
8	Approve Remuneration of Directors for FY 2024	Mgmt	For	For
9	Approve Remuneration of Internal Statutory Auditors Committee for FY 2024	Mgmt	For	For
10	Fix Number of Members of Internal Statutory Auditors Committee and Alternates	Mgmt	For	For
12	Elect One Member of Internal Statutory Auditors Committee and Alternate for Class D Shares	Mgmt	For	For
13	Authorize Remuneration of Directors and Members of Internal Statutory Auditors Committee for FY 2025	Mgmt	For	For
14	Update of Company's Ex-employees Rehiring Policy	Mgmt	For	For

YTL Corporation Berhad

Meeting Date: 04/28/2025 **Country:** Malaysia **Ticker:** 4677

Record Date: 04/21/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y98610101

YTL Corporation Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Bonus Issue of Warrants	Mgmt	For	For

YTL Power International Berhad

Meeting Date: 04/28/2025 **Country:** Malaysia **Ticker:** 6742

Record Date: 04/21/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y9861K107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Bonus Issue of Warrants	Mgmt	For	For

YTO Express Group Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 600233

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: Y1963V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Related Party Transaction	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Draft and Summary on Stock Option Incentive Plan	Mgmt	For	For
9	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For

YTO Express Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
11	Approve to Change the Usage of Repurchased Shares and Cancellation Matters	Mgmt	For	For

Yuanta Financial Holding Co. Ltd.

Meeting Date: 06/13/2025 **Country:** Taiwan **Ticker:** 2885

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: Y2169H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5.1	Elect CHIEN WENG, a REPRESENTATIVE of TSUN CHUEH INVESTMENTS, with SHAREHOLDER NO.0366956, as Non-Independent Director	Mgmt	For	For
5.2	Elect BOBBY WEI-CHERNG HWANG, a REPRESENTATIVE of MODERN INVESTMENTS, with SHAREHOLDER NO.0389144, as Non-Independent Director	Mgmt	For	For
5.3	Elect VICTOR WEI-CHIEN MA, with ID NO.A121062XXX, as Non-Independent Director	Mgmt	For	For
5.4	Elect MICHAEL WEI-CHEN MA, with ID NO.A126649XXX, as Non-Independent Director	Mgmt	For	For
5.5	Elect CHUNG-YUAN CHEN, a REPRESENTATIVE of TSUN CHUEH INVESTMENTS, with SHAREHOLDER NO.0366956, as Non-Independent Director	Mgmt	For	For
5.6	Elect SHARON SHEAU-WEN YANG, with ID NO.E220614XXX, as Independent Director	Mgmt	For	For

Yuanta Financial Holding Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.7	Elect ROSEMARY YUNG-HSIN WANG, with ID NO.D220913XXX, as Independent Director	Mgmt	For	For
5.8	Elect MANG-CHIH LEE, with ID NO.A221928XXX, as Independent Director	Mgmt	For	For
5.9	Elect TZONG-CHEN WU, with ID NO.S120192XXX, as Independent Director	Mgmt	For	For

Yuexiu Real Estate Investment Trust

Meeting Date: 05/28/2025 **Country:** Hong Kong **Ticker:** 405

Record Date: 05/22/2025 **Meeting Type:** Annual

Primary Security ID: Y9865D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Cheung Yuk Tong as Director, Chairman of Remuneration and Nomination Committee and Member of the Audit Committee and Related Transactions	Mgmt	For	Against

Yum China Holdings, Inc.

Meeting Date: 05/23/2025 **Country:** USA **Ticker:** YUMC

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 98850P109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	For
1b	Elect Director Joey Wat	Mgmt	For	For
1c	Elect Director Robert B. Aiken	Mgmt	For	For
1d	Elect Director Mikel A. Durham	Mgmt	For	For
1e	Elect Director Edouard Ettedgui	Mgmt	For	For
1f	Elect Director Grace Xin Ge	Mgmt	For	For
1g	Elect Director David Hoffmann	Mgmt	For	For
1h	Elect Director Ruby Lu	Mgmt	For	For

Yum China Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Zili Shao	Mgmt	For	For
1j	Elect Director William Wang	Mgmt	For	For
1k	Elect Director Min (Jenny) Zhang	Mgmt	For	For
1l	Election Director Christina Xiaojing Zhu	Mgmt	For	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For

Yum! Brands, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** YUM

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 988498101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For
1b	Elect Director Keith Barr	Mgmt	For	For
1c	Elect Director M. Brett Biggs	Mgmt	For	For
1d	Elect Director Christopher M. Connor	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Tanya L. Domier	Mgmt	For	For
1g	Elect Director Susan Doniz	Mgmt	For	For
1h	Elect Director David W. Gibbs	Mgmt	For	For
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1j	Elect Director Thomas C. Nelson	Mgmt	For	For
1k	Elect Director P. Justin Skala	Mgmt	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Abstain
6	Report on Risks Related to Religious Discrimination Against Employees	SH	Against	Against
7	Commission a Third Party Audit on Working Conditions	SH	Against	For

Yunda Holding Group Co., Ltd.

Meeting Date: 05/27/2025 **Country:** China **Ticker:** 002120

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: Y62996106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Use of Own Funds for Entrusted Financial Management	Mgmt	For	Against
7	Approve Provision of Guarantee	Mgmt	For	For

Yunnan Aluminium Co., Ltd.

Meeting Date: 06/06/2025 **Country:** China **Ticker:** 000807

Record Date: 05/30/2025 **Meeting Type:** Annual

Primary Security ID: Y9881Y103

Yunnan Aluminium Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Debt Financing Plan	Mgmt	For	For
6	Approve 2025 Remuneration Standards of Directors	Mgmt	For	For
7	Approve 2025 Remuneration Standards of Supervisors	Mgmt	For	For

Yunnan Baiyao Group Co., Ltd.

Meeting Date: 04/21/2025 **Country:** China **Ticker:** 000538
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y9879F108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve Remuneration of Directors, Supervisors	Mgmt	For	For

Yunnan Energy New Material Co., Ltd.

Meeting Date: 05/14/2025 **Country:** China **Ticker:** 002812
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: Y9881M109

Yunnan Energy New Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Remuneration of Supervisors	Mgmt	For	For
7	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For

Yunnan Energy New Material Co., Ltd.

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 002812
Record Date: 05/26/2025 **Meeting Type:** Special
Primary Security ID: Y9881M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

Yutong Bus Co., Ltd.

Meeting Date: 04/25/2025 **Country:** China **Ticker:** 600066
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: Y98913109

Yutong Bus Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report	Mgmt	For	For
6	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve Related Party Transaction Framework Agreement	Mgmt	For	Against
9	Approve Financial Services Framework Agreement	Mgmt	For	Against
10	Approve External Guarantees	Mgmt	For	Against
11	Amend Articles of Association	SH	None	For
12	Amend Management System for Allowance of Directors and Supervisors	SH	None	For
13	Amend Management System for Providing External Investments	SH	None	For
14.1	Elect Li Shi as Director	Mgmt	For	For
14.2	Elect Wang Bingtao as Director	Mgmt	For	For

Zabka Group SA

Meeting Date: 06/17/2025 **Country:** Luxembourg **Ticker:** ZAB
Record Date: 06/03/2025 **Meeting Type:** Annual/Special
Primary Security ID: L98969105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against

Zabka Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Carmen Andre, Caroline Goergen, and Maciej Godek as Directors	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Re-elect Krzysztof Piotr Krawczyk, Tomasz Zenon Suchanski, Istvan Tadeusz Szoke, Stephan Schali, Giulia Fitzpatrick, and Olga Barbara Grygier Siddons as Directors	Mgmt	For	Against
9	Elect Independent Director	Mgmt	For	Against
10	Approve Remuneration of Directors	Mgmt	For	For
11	Renew Appointment of EY as Auditor	Mgmt	For	For
12	Appoint EY as Auditor for Sustainability Reporting	Mgmt	For	For
1	Amend Article 11 Re: Board Meetings	Mgmt	For	For
2	Amend Article 21 Re: Material Subsidiaries	Mgmt	For	For

Zalando SE

Meeting Date: 05/27/2025 **Country:** Germany **Ticker:** ZAL

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: D98423102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
5.b	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For
5.c	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For
7.a.a	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For
7.a.b	Elect Alice Delahunt to the Supervisory Board	Mgmt	For	For
7.a.c	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For
7.a.d	Elect Anders Holch Povlsen to the Supervisory Board	Mgmt	For	For
7.a.e	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For
7.a.f	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For
7.b.a	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	Mgmt	For	For
7.b.b	Elect Surbhi Marwah, Klaus Møller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
11	Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Approve Partial Cancellation of Conditional Capital 2014 and 2016	Mgmt	For	For

Zealand Pharma A/S

Meeting Date: 03/27/2025 **Country:** Denmark **Ticker:** ZEAL
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: K9898X127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4.1	Reelect Alf Gunnar Martin Nicklasson as Director	Mgmt	For	For
4.2	Reelect Kirsten Aarup Drejer as Director	Mgmt	For	For
4.3	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For
4.4	Reelect Leonard Kruimer as Director	Mgmt	For	For
4.5	Reelect Bernadette Mary Connaughton as Director	Mgmt	For	For
4.6	Reelect Elaine Sullivan as Director	Mgmt	For	For
4.7	Reelect Enrique Conterno as Director	Mgmt	For	For
5	Ratify Pricewaterhouse Coopers as Auditors; Ratify Pricewaterhouse Coopers as Auditors for Sustainability Reporting	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of DKK 100,000 for Each Director, and 5,000 RSU for Chair, 1,000 RSU for Vice Chair and 1,500 RSU for Other Directors; Approve Remuneration for Committee Work in RSUs	Mgmt	For	Against
9	Approve Creation of DKK 7.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10	Approve Creation of DKK 14.2 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 220,000	Mgmt	For	For

Zebra Technologies Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ZBRA
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 989207105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For
1b	Elect Director Frank B. Modruson	Mgmt	For	For
1c	Elect Director Michael A. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Zengame Technology Holding Limited

Meeting Date: 06/05/2025 **Country:** Cayman Islands **Ticker:** 2660
Record Date: 05/30/2025 **Meeting Type:** Annual
Primary Security ID: G9887S100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Xiong Mi as Director	Mgmt	For	For
3b	Elect Jin Shuhui as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Zensho Holdings Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7550
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J9885X108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Ogawa, Kentaro	Mgmt	For	For
3.2	Elect Director Ogawa, Yohei	Mgmt	For	For
3.3	Elect Director Nonoshita, Shinya	Mgmt	For	For
3.4	Elect Director Hirano, Makoto	Mgmt	For	For
3.5	Elect Director Ogawa, Kazumasa	Mgmt	For	For
3.6	Elect Director Ito, Chiaki	Mgmt	For	For
3.7	Elect Director Ando, Takaharu	Mgmt	For	For
3.8	Elect Director Yamana, Shoei	Mgmt	For	For
3.9	Elect Director Nagatsuma, Reiko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Watanabe, Hideo	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Miyajima, Yukio	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Kaneko, Kenichi	Mgmt	For	Against
4.4	Elect Director and Audit Committee Member Maruyama, Hisashi	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.

Meeting Date: 06/20/2025 **Country:** China **Ticker:** 600436
Record Date: 06/12/2025 **Meeting Type:** Annual
Primary Security ID: Y9890Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Appointment of Auditor and to Fix Their Remuneration	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
6	Approve 2025 Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For

Zhaojin Mining Industry Company Limited

Meeting Date: 06/02/2025 **Country:** China **Ticker:** 1818
Record Date: 05/26/2025 **Meeting Type:** Annual
Primary Security ID: Y988A6104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Report	Mgmt	For	For
4	Approve Distribution Plan	Mgmt	For	For
5	Approve Ernst & Young and Ernst & Young Hua Ming LLP as International Auditor and PRC Auditor, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Domestic Shares and H Shares	Mgmt	For	Against

Zhaojin Mining Industry Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
3	Amend Articles of Association and Authorize Representatives to Handle All Matters in Relation to the Amendment of Articles of Association	Mgmt	For	For

Zhaojin Mining Industry Company Limited

Meeting Date: 06/02/2025 **Country:** China **Ticker:** 1818

Record Date: 05/26/2025 **Meeting Type:** Special

Primary Security ID: Y988A6104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
2	Amend Articles of Association and Authorize Representatives to Handle All Matters in Relation to the Amendment of Articles of Association	Mgmt	For	For

Zhejiang CF Moto Power Co., Ltd.

Meeting Date: 05/07/2025 **Country:** China **Ticker:** 603129

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: Y988F1100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Remuneration of Directors and Supervisors	Mgmt	For	Against
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against

Zhejiang CF Moto Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Application of Bank Credit Lines	Mgmt	For	For
9	Approve Forward Foreign Exchange Settlement and Sales Business	Mgmt	For	For
10	Approve Appointment of Auditor and Internal Control Auditor	Mgmt	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For
12	Approve External Investment	Mgmt	For	For

Zhejiang CF Moto Power Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 603129

Record Date: 06/20/2025 **Meeting Type:** Special

Primary Security ID: Y988F1100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Convertible Bonds Issuance	Mgmt	For	For
2.1	Approve Types of Securities Issued	Mgmt	For	For
2.2	Approve Issuance Scale	Mgmt	For	For
2.3	Approve Par Value and Issue Price	Mgmt	For	For
2.4	Approve Bond Maturity	Mgmt	For	For
2.5	Approve Bond Interest Rate	Mgmt	For	For
2.6	Approve Method and Term for the Repayment of Principal and Interest	Mgmt	For	For
2.7	Approve Conversion Period	Mgmt	For	For
2.8	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For
2.9	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For
2.10	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For
2.11	Approve Terms of Redemption	Mgmt	For	For
2.12	Approve Terms of Sell-Back	Mgmt	For	For
2.13	Approve Dividend Distribution Post Conversion	Mgmt	For	For

Zhejiang CF Moto Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For
2.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For
2.16	Approve Matters Related to the Bondholders' Meetings	Mgmt	For	For
2.17	Approve Raised Funds Amount and Use of Proceeds	Mgmt	For	For
2.18	Approve Deposit and Management of Raised Funds	Mgmt	For	For
2.19	Approve Guarantee Matters	Mgmt	For	For
2.20	Approve Rating Matters	Mgmt	For	For
2.21	Approve Validity Period	Mgmt	For	For
3	Approve Plan for Convertible Bonds Issuance	Mgmt	For	For
4	Approve Demonstration Analysis Report in Connection to Convertible Bonds Issuance	Mgmt	For	For
5	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	Mgmt	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken as well as Relevant Undertakings	Mgmt	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
10	Approve Abolishment of Supervisors and Amendments to Articles of Association	Mgmt	For	Against
11.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
11.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
11.3	Amend Related-Party Transaction Management System	Mgmt	For	Against
11.4	Amend Management System for Providing External Guarantees	Mgmt	For	Against
11.5	Amend Management System for Providing External Investments	Mgmt	For	Against

Zhejiang CF Moto Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.6	Amend Working System for Independent Directors	Mgmt	For	Against
11.7	Amend Authorization Management Systems	Mgmt	For	Against
11.8	Amend Management System for Preventing Controlling Shareholders, Ultimate Controlling Shareholder and Other Related Parties from Misappropriating Company Funds	Mgmt	For	Against
11.9	Amend Accounting Firm Selection and Employment System	Mgmt	For	Against
11.10	Amend Shareholders, Directors and Senior Management Holding of Company Shares and Change Management System	Mgmt	For	Against
11.11	Amend Subsidiary Management System	Mgmt	For	Against
11.12	Amend Management System of Raised Funds	Mgmt	For	Against
11.13	Approve Director Resignation Management System	Mgmt	For	For
12	Approve Rules for Meetings of Convertible Bondholders	Mgmt	For	For

Zhejiang Chint Electrics Co., Ltd.

Meeting Date: 05/23/2025 **Country:** China **Ticker:** 601877
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y988AY103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For

Zhejiang Chint Electrics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Additional External Guarantee	Mgmt	For	Against
10	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For
11	Approve to Authorize the Board of Directors and Its Authorized Persons to Handle Matters Related to the Spin-off to Extend the Validity Period	Mgmt	For	For
12	Amend Articles of Association and Related Rules of Procedure	Mgmt	For	Against
13.1	Elect Nan Cunhui as Director	Mgmt	For	For
13.2	Elect Zhu Xinmin as Director	Mgmt	For	For
13.3	Elect Chen Guoliang as Director	Mgmt	For	For
13.4	Elect Lu Chuan as Director	Mgmt	For	For
13.5	Elect Nan Er as Director	Mgmt	For	For
14.1	Elect Huang Shenjian as Director	Mgmt	For	For
14.2	Elect Peng Xu as Director	Mgmt	For	For
14.3	Elect Chen Yamin as Director	Mgmt	For	For

Zhejiang Crystal-optech Co., Ltd.

Meeting Date: 03/27/2025 **Country:** China **Ticker:** 002273
Record Date: 03/20/2025 **Meeting Type:** Special
Primary Security ID: Y98938106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash Acquisition of Equity Interest and Related Party Transactions	Mgmt	For	For

Zhejiang Crystal-optech Co., Ltd.

Meeting Date: 05/08/2025 **Country:** China **Ticker:** 002273
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: Y98938106

Zhejiang Crystal-optech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Authorize the Board of Directors to Decide on the Interim Dividend Plan	Mgmt	For	For
7	Approve Report on the Usage of Raised Funds	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For

Zhejiang Dahua Technology Co., Ltd.

Meeting Date: 04/21/2025 **Country:** China **Ticker:** 002236
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y988AP102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Application for Credit Financing Business Quota from Banks and Other Financial Institutions	Mgmt	For	For
9	Approve Bill Pool Business	Mgmt	For	Against

Zhejiang Dahua Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Provision of Guarantee	Mgmt	For	Against
11	Approve Related Party Transaction	Mgmt	For	For
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
13	Amend Articles of Association	Mgmt	For	For
14.1	Approve Purpose	SH	For	For
14.2	Approve Transaction Complies with Relevant Laws and Regulations	SH	For	For
14.3	Approve Manner and Price Range of the Share Repurchase	SH	For	For
14.4	Approve the Type, Purpose, Quantity, Proportion of the Company's Total Share Capital of the Repurchased Shares and the Total Amount of Funds to be Used for Repurchase	SH	For	For
14.5	Approve Capital Source Used for the Share Repurchase	SH	For	For
14.6	Approve Implementation Period	SH	For	For
14.7	Approve Specific Authorization for Handling Matters Related to the Repurchase of the Company's Shares	SH	For	For

Zhejiang Dingli Machinery Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 603338
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Y988CW105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For

Zhejiang Dingli Machinery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve Provision of Guarantee for Clients	Mgmt	For	For
9	Approve Provision of Guarantee	Mgmt	For	Against
10	Approve Application of Credit Lines	Mgmt	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For

Zhejiang Expressway Co., Ltd.

Meeting Date: 04/25/2025 **Country:** China **Ticker:** 576

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: Y9891F102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Dividend	Mgmt	For	For
5	Approve Final Accounts and Financial Budget	Mgmt	For	Against
6	Approve Ernst & Young as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve RSM China CPA LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Supplemental Agreement and Revised Annual Caps for the Deposit Services Under the Supplemental Agreement	Mgmt	For	For

Zhejiang Expressway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Authorize Board to Amend Articles of Association to Reflect New Capital Structure and Authorize Board to Grant the General Mandate to Issue Additional Shares	Mgmt	For	Against
10	Amend Articles of Association	Mgmt	For	For

Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 05/09/2025 **Country:** China **Ticker:** 603799
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: Y9898D100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve 2024 Daily Related Party Transactions	Mgmt	For	For
6	Approve 2025 Daily Related Party Transactions	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	Against
9	Approve Remuneration of Supervisors	Mgmt	For	Against
10	Approve to Appoint Auditor	Mgmt	For	For
11	Approve Authorization on Financing Credit	Mgmt	For	For
12	Approve Provision of Guarantees	Mgmt	For	Against
13	Approve Issuance of Non-financial Corporate Debt Financing Instruments	Mgmt	For	Against
14	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For
15	Approve Hedging Business	Mgmt	For	For

Zhejiang Huayou Cobalt Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Report of the Independent Directors	Mgmt	For	For
17	Amend Articles of Association	Mgmt	For	For
18	Approve Shareholder Dividend Return Plan	Mgmt	For	For

Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Meeting Date: 03/10/2025 **Country:** China **Ticker:** 300316
Record Date: 03/05/2025 **Meeting Type:** Special
Primary Security ID: Y9803K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For

Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 300316
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y9803K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For

Zhejiang Juhua Co., Ltd.

Meeting Date: 03/07/2025 **Country:** China **Ticker:** 600160
Record Date: 03/04/2025 **Meeting Type:** Special
Primary Security ID: Y9890M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Increase to Implement the High-Performance Fluorochlorine New Material Integration Project and Related Party Transactions	Mgmt	For	For

Zhejiang Juhua Co., Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 600160
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y9890M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Financial Auditor and Internal Control Auditor and Payment of Remuneration	Mgmt	For	For
8	Approve Provision of Guarantee	Mgmt	For	Against
9	Approve 2024 and 2025 Daily Related Party Transactions	Mgmt	For	Against
10	Approve Financial Services Cooperation Agreement and Related Party Transaction	Mgmt	For	Against

Zhejiang Leapmotor Technology Co., Ltd.

Meeting Date: 06/25/2025 **Country:** China **Ticker:** 9863
Record Date: 06/19/2025 **Meeting Type:** Annual
Primary Security ID: Y989TP100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Duty Report of Independent Non-Executive Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Report	Mgmt	For	For
5	Approve Final Financial Report	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Annual Report	Mgmt	For	For
8	Approve Environmental, Social and Governance Report	Mgmt	For	For
9	Approve Implementation of Connected Transactions and Estimates of Daily Connected Transactions	Mgmt	For	For
10	Approve Application to Banks for Comprehensive Credit	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Approve Remuneration of Supervisors	Mgmt	For	For
13	Approve PricewaterhouseCoopers as Overseas Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
15	Elect Zhao Zhiding as Supervisor	Mgmt	For	For
16	Approve Joint Liability Guarantee to be Provided by the Company for Its Subsidiaries	Mgmt	For	Against
17	Approve Joint Liability Guarantee to be Provided by the Company for Its Distributors	Mgmt	For	Against
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Zhejiang Leapmotor Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
20	Amend Articles of Association	Mgmt	For	For

Zhejiang NHU Co. Ltd.

Meeting Date: 05/08/2025 **Country:** China **Ticker:** 002001
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: Y98910105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Bill Pool Business	Mgmt	For	Against
7	Approve Provision of Guarantee	Mgmt	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Zhejiang Qianjiang Motorcycle Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 000913
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y98903100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For

Zhejiang Qianjiang Motorcycle Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Application of Bank Credit Lines and Financing Plan	Mgmt	For	For
8	Approve Forward Foreign Exchange Transaction Business	Mgmt	For	For
9	Approve Authorization of the Board for Interim Profit Distribution	Mgmt	For	For

Zhejiang Shaoxing Ruifeng Rural Commercial Bank Co. Ltd.

Meeting Date: 04/18/2025 **Country:** China **Ticker:** 601528
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: Y9898Y104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Extension of Resolution Validity Period and Authorization of Issuance of Convertible Bonds	Mgmt	For	For
7	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
8	Approve Related Party Transaction	Mgmt	For	For
9	Approve Appointment of Auditor	Mgmt	For	For
10	Approve Remuneration Assessment and Allocation of Executive Directors, Senior Management	Mgmt	For	For
11	Approve Allowance of Non-executive Directors	Mgmt	For	For
12	Approve Allowance of Independent Directors	Mgmt	For	For

Zhejiang Shaoxing Ruifeng Rural Commercial Bank Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Assessment and Allocation of Supervisors	Mgmt	For	For

Zhejiang Wanfeng Auto Wheel Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 002085
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y9892K100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Provision of Guarantee Plan for Subsidiaries	Mgmt	For	Against
7	Approve Loan Plan	Mgmt	For	For
8	Approve Futures Hedging Business	Mgmt	For	For
9	Approve Foreign Exchange Derivatives Hedging Business	Mgmt	For	For
10	Approve Related Party Transaction	Mgmt	For	For

Zhejiang Zheneng Electric Power Co., Ltd.

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 600023
Record Date: 05/22/2025 **Meeting Type:** Annual
Primary Security ID: Y9897X107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For

Zhejiang Zheneng Electric Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	Against
6	Approve Profit Distribution and Interim Dividend Plan	Mgmt	For	For
7	Approve 2024 Remuneration Assessment and 2025 Remuneration Plan of Directors	Mgmt	For	Against
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Annual Report and Summary	Mgmt	For	For
10	Approve Foreign Exchange Hedging Business	Mgmt	For	For
11	Approve to Abolish the Board of Supervisors, Amend the Articles of Association and Related Systems	Mgmt	For	For

Zhen Ding Technology Holding Ltd.

Meeting Date: 05/29/2025 **Country:** Cayman Islands **Ticker:** 4958

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: G98922100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Amendments to Trading Procedures Governing Derivatives Products and Amend Procedures for Endorsement and Guarantees	Mgmt	For	For

Zhengzhou Coal Mining Machinery Group Company Limited

Meeting Date: 04/17/2025 **Country:** China **Ticker:** 564

Record Date: 04/11/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y98949111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Expected Daily Related Party Transactions	Mgmt	For	For
2	Approve Application for Bank Loans and Provision of Guarantees by Overseas Subsidiaries and Related Transactions	Mgmt	For	Against

Zheshang Securities Co., Ltd.

Meeting Date: 03/18/2025 **Country:** China **Ticker:** 601878

Record Date: 03/12/2025 **Meeting Type:** Special

Primary Security ID: Y989BG109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2.1	Elect Zeng Aimin as Director	Mgmt	For	For

Zheshang Securities Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 601878

Record Date: 06/19/2025 **Meeting Type:** Annual

Primary Security ID: Y989BG109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4.1	Approve Transactions with Controlling Shareholder and Its Affiliates	Mgmt	For	For

Zheshang Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Transactions with Other Affiliated Enterprises	Mgmt	For	For
4.3	Approve Transactions with Related Natural Persons	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Authorize the Board of Directors to Decide on the Interim Dividend Plan	Mgmt	For	For
7	Approve the Upper Limit of Financial Investment Scale	Mgmt	For	For
8	Approve External Donation Plan	Mgmt	For	Against
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
10	Approve 2024 Remuneration and Appraisal of Directors	Mgmt	For	For
11	Approve 2024 Remuneration and Appraisal of Supervisors	Mgmt	For	For
12	Approve 2024 Remuneration and Appraisal of Senior Management Members	Mgmt	For	For

Zhongji Innolight Co., Ltd.

Meeting Date: 04/25/2025 **Country:** China **Ticker:** 300308
Record Date: 04/18/2025 **Meeting Type:** Special
Primary Security ID: Y7685V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For
2	Approve the Implementation Assessment and Management Measures for the Performance Share Incentive Plan	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
4	Amend External Investment Management System	Mgmt	For	Against

Zhongji Innolight Co., Ltd.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 300308
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y7685V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
8	Approve Credit Line and Provision of Guarantees	Mgmt	For	Against
9	Approve Appointment of Auditor	Mgmt	For	For
10	Approve Related Party Transaction	Mgmt	For	For

Zhongjin Gold Corp. Ltd.

Meeting Date: 04/16/2025 **Country:** China **Ticker:** 600489
Record Date: 04/08/2025 **Meeting Type:** Special
Primary Security ID: Y9890R107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2.1	Elect Zhou Zhou as Director	Mgmt	For	For
2.2	Elect He Xiaoqing as Director	Mgmt	For	For
2.3	Elect Su Zhiyuan as Director	Mgmt	For	For
2.4	Elect Li Tienan as Director	Mgmt	For	For
2.5	Elect Wei Huanan as Director	Mgmt	For	For
2.6	Elect Liu Zilong as Director	Mgmt	For	For
3.1	Elect Wu Sanmang as Director	Mgmt	For	For

Zhongjin Gold Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Zhou Lianbi as Director	Mgmt	For	For
3.3	Elect Gao Yongtao as Director	Mgmt	For	For
4.1	Elect Sun Jie as Supervisor	Mgmt	For	For
4.2	Elect Chen Yu as Supervisor	Mgmt	For	For

Zhongjin Gold Corp. Ltd.

Meeting Date: 06/09/2025 **Country:** China **Ticker:** 600489

Record Date: 06/03/2025 **Meeting Type:** Annual

Primary Security ID: Y9890R107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	Against
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Financial Services Agreement and Related Party Transaction	Mgmt	For	Against
10	Approve Risk Assessment Report	Mgmt	For	For
11	Approve Application for Registration and Issuance of Debt-type Financing Bonds	Mgmt	For	For
12	Approve Authorization of the Board to Handle Matters Related to Registration and Issuance of Various Bonds	Mgmt	For	For
13	Approve Provision of Loan Guarantee to Songxian Jinniu Co., Ltd.	Mgmt	For	For
14	Approve Provision of Loan Guarantee to China Gold Songxian Songyuan Gold Smelting Co., Ltd.	Mgmt	For	For

Zhongjin Gold Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.1	Elect Yao Lan as Director	Mgmt	For	For

Zhongsheng Group Holdings Limited

Meeting Date: 06/20/2025 **Country:** Cayman Islands **Ticker:** 881
Record Date: 06/16/2025 **Meeting Type:** Annual
Primary Security ID: G9894K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Li Guoqiang as Director	Mgmt	For	For
4	Elect Tang Xianfeng as Director	Mgmt	For	For
5	Elect Ying Wei as Director	Mgmt	For	For
6	Elect Li Yanwei as Director	Mgmt	For	For
7	Elect Cheng Po Cheun as Director	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Zhongyeda Electric Co., Ltd.

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 002441
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: Y98948105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For

Zhongyeda Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 3898

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: Y9892N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Its Summary	Mgmt	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Plan for Distribution of Dividends to Shareholders for the Next Three Years (2025-2027)	Mgmt	For	For
6	Authorize Board to Determine the Distribution of Interim Profits	Mgmt	For	For
7	Approve KPMG Huazhen LLP as Financial Statements and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Bank Credit Lines Applications	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For

Zhuzhou CRRC Times Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Supervisors	Mgmt	For	For
11	Approve Abolition of the Supervisory Committee and Supervisors and Termination of Implementation of the Supervisory Committee Meeting Rules	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	Against
13	Amend General Meeting Rules	Mgmt	For	Against
14	Amend Board Meeting Rules	Mgmt	For	For
15	Approve Grant of General Mandate to the Board for Issuance of Additional A Shares and H Shares	Mgmt	For	Against
16	Approve Grant of General Mandate to the Board for Repurchase of H Shares	Mgmt	For	For

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 3898
Record Date: 06/20/2025 **Meeting Type:** Special
Primary Security ID: Y9892N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For

Ziff Davis, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** ZD
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 48123V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vivek Shah	Mgmt	For	For
1b	Elect Director Sarah Fay	Mgmt	For	For
1c	Elect Director Jana Barsten	Mgmt	For	For
1d	Elect Director Trace Harris	Mgmt	For	For

Ziff Davis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director William Brian Kretzmer	Mgmt	For	For
1f	Elect Director Kirk McDonald	Mgmt	For	For
1g	Elect Director Neville Ray	Mgmt	For	For
1h	Elect Director Scott C. Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 2899

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: Y9892H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For
5	Approve Financial Report	Mgmt	For	For
6	Approve Profit Distribution Proposal for the Year Ended December 31, 2024	Mgmt	For	For
7	Approve Authorization to the Board of Directors to Formulate the Profit Distribution Proposal for the Six Months Ending June 30, 2025	Mgmt	For	For
8	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Chairman, President and Chief Financial Controller to Fix Their Remuneration	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Plan of Guarantees	Mgmt	For	Against
11	Approve Development of Futures and Derivative Trading Business of Subsidiaries	Mgmt	For	For
12	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For
13	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against
15	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For
16	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 2899
Record Date: 05/12/2025 **Meeting Type:** Special
Primary Security ID: Y9892H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For
2	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 2899
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y9892H107

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For
5	Approve Financial Report	Mgmt	For	For
6	Approve Profit Distribution Proposal for the Year Ended December 31, 2024	Mgmt	For	For
7	Approve Authorization to the Board of Directors to Formulate the Profit Distribution Proposal for the Six Months Ending June 30, 2025	Mgmt	For	For
8	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Chairman, President and Chief Financial Controller to Fix Their Remuneration	Mgmt	For	For
10	Approve Plan of Guarantees	Mgmt	For	Against
11	Approve Development of Futures and Derivative Trading Business of Subsidiaries	Mgmt	For	For
12	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For
13	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against
15	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 2899

Record Date: 05/12/2025 **Meeting Type:** Special

Primary Security ID: Y9892H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For
2	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 2899

Record Date: 06/19/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y9892H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange in Compliance with Relevant Laws and Regulations	Mgmt	For	For
2	Approve Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Plan of the Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary of Zijin Mining Group Co., Ltd., on the Hong Kong Stock Exchange	Mgmt	For	For
4	Approve Spin-Off and Listing of the Subsidiary in Compliance with the Rules on Spin-off of Listed Companies (Trial)	Mgmt	For	For
5	Approve Analysis of the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off	Mgmt	For	For
6	Approve Ability of the Company to Maintain Independence and Sustainable Operation	Mgmt	For	For
7	Approve Zijin Gold International Company Limited Possessing the Appropriate Capacity to Regulate Its Operations	Mgmt	For	For
8	Approve Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange Being Conducive to Safeguarding the Lawful Rights and Interests of the Shareholders and Creditors	Mgmt	For	For
9	Approve Explanation on the Completeness and Compliance of Fulfilling the Statutory Procedures of the Spin-off and the Validity of Legal Documents Submitted	Mgmt	For	For
10	Approve Authorization to the Board of Directors and Its Authorized Persons to Handle Matters Relating to the Spin-Off and Listing	Mgmt	For	For
11	Approve Provision of Assured Entitlement to the H Shareholders of the Company Only in Connection with the Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For
12	Approve Employee Stock Ownership Scheme for 2025 (Draft) and Its Summary	Mgmt	For	Against
13	Approve Administrative Policy of the Employee Stock Ownership Scheme for 2025	Mgmt	For	Against

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Authorization to the Board of Directors to Handle Matters Relating to the Employee Stock Ownership Scheme for 2025	Mgmt	For	Against

Zijin Mining Group Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 2899
Record Date: 06/19/2025 **Meeting Type:** Special
Primary Security ID: Y9892H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Assured Entitlement to the H Shareholders of the Company Only in Connection with the Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 2899
Record Date: 06/18/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y9892H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange in Compliance with Relevant Laws and Regulations	Mgmt	For	For
2	Approve Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange	Mgmt	For	For
3	Approve Plan of the Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary of Zijin Mining Group Co., Ltd., on the Hong Kong Stock Exchange	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Spin-Off and Listing of the Subsidiary in Compliance with the Rules on Spin-off of Listed Companies (Trial)	Mgmt	For	For
5	Approve Analysis of the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off	Mgmt	For	For
6	Approve Ability of the Company to Maintain Independence and Sustainable Operation	Mgmt	For	For
7	Approve Zijin Gold International Company Limited Possessing the Appropriate Capacity to Regulate Its Operations	Mgmt	For	For
8	Approve Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange Being Conducive to Safeguarding the Lawful Rights and Interests of the Shareholders and Creditors	Mgmt	For	For
9	Approve Explanation on the Completeness and Compliance of Fulfilling the Statutory Procedures of the Spin-off and the Validity of Legal Documents Submitted	Mgmt	For	For
10	Approve Authorization to the Board of Directors and Its Authorized Persons to Handle Matters Relating to the Spin-Off and Listing	Mgmt	For	For
11	Approve Provision of Assured Entitlement to the H Shareholders of the Company Only in Connection with the Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	Against
12	Approve Employee Stock Ownership Scheme for 2025 (Draft) and Its Summary	Mgmt	For	For
13	Approve Administrative Policy of the Employee Stock Ownership Scheme for 2025	Mgmt	For	For
14	Approve Authorization to the Board of Directors to Handle Matters Relating to the Employee Stock Ownership Scheme for 2025	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 2899
Record Date: 06/18/2025 **Meeting Type:** Special
Primary Security ID: Y9892H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Assured Entitlement to the H Shareholders of the Company Only in Connection with the Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** ZBH
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: 98956P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Betsy J. Bernard	Mgmt	For	For
1b	Elect Director Michael J. Farrell	Mgmt	For	For
1c	Elect Director Robert A. Hagemann	Mgmt	For	For
1d	Elect Director Arthur J. Higgins	Mgmt	For	For
1e	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1f	Elect Director Syed Jafry	Mgmt	For	For
1g	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1h	Elect Director Devdatt (Dev) Kurdikar	Mgmt	For	For
1i	Elect Director Louis A. Shapiro	Mgmt	For	For
1j	Elect Director Ivan Tornos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Zions Bancorporation, N.A.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** ZION
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 989701107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	For
1C	Elect Director Suren K. Gupta	Mgmt	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For
1E	Elect Director Vivian S. Lee	Mgmt	For	For
1F	Elect Director Scott J. McLean	Mgmt	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	For
1H	Elect Director Stephen D. Quinn	Mgmt	For	For
1I	Elect Director Harris H. Simmons	Mgmt	For	For
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Zippy Technology Corp.

Meeting Date: 05/22/2025 **Country:** Taiwan **Ticker:** 2420
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: Y98914107

Zippy Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4.1	Elect CHOU, CHIN-WEN with SHAREHOLDER NO.2 as Non-independent Director	Mgmt	For	For
4.2	Elect KAO, MING-CHUAN with SHAREHOLDER NO.3 as Non-independent Director	Mgmt	For	For
4.3	Elect TSAI, YI-TING with SHAREHOLDER NO.33695 as Non-independent Director	Mgmt	For	For
4.4	Elect CHUNG, MENG-TING with SHAREHOLDER NO.33699 as Non-independent Director	Mgmt	For	For
4.5	Elect LIU, HSUEH-LI with SHAREHOLDER NO.F222224XXX as Independent Director	Mgmt	For	For
4.6	Elect HUNG, CHUNG-WEN with SHAREHOLDER NO.R120065XXX as Independent Director	Mgmt	For	For
4.7	Elect CHUANG,WENG-KAI with SHAREHOLDER NO.A120793XXX as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Zoetis Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ZTS

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 98978V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For
1j	Elect Director Kristin C. Peck	Mgmt	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For
1l	Elect Director Mark Stetter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Zoom Communications, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** ZM

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 98980L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William R. McDermott	Mgmt	For	Withhold
1.2	Elect Director Michael Fenger	Mgmt	For	For
1.3	Elect Director Santiago Subotovsky	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

ZoomInfo Technologies Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** ZI
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 98980F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ashley S. Evans	Mgmt	For	For
1.2	Elect Director Robert Keith Giglio	Mgmt	For	For
1.3	Elect Director Alison Gleeson	Mgmt	For	Withhold
1.4	Elect Director Mark Mader	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Zoomlion Heavy Industry Science and Technology Co., Ltd.

Meeting Date: 06/26/2025 **Country:** China **Ticker:** 1157
Record Date: 06/18/2025 **Meeting Type:** Annual
Primary Security ID: Y9895V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Board	Mgmt	For	For
3	Approve Report of the Settlement Accounts	Mgmt	For	For
4	Approve Full Text and Summary of the Annual Report of A Shares	Mgmt	For	For
5	Approve Annual Report of H Shares	Mgmt	For	For
6	Approve Profit Distribution Plan and Declaration and Distribution of Final Dividend	Mgmt	For	For
7.1	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as Domestic Auditor and Internal Control Auditor	Mgmt	For	For
7.2	Approve KPMG as International Auditor	Mgmt	For	For

Zoomlion Heavy Industry Science and Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Authorize Audit Committee of Board to Determine Principles of Fixing Respective Remunerations of Domestic and International Auditors and Authorize Management to Determine Actual Remuneration Payable to Domestic and International Auditors	Mgmt	For	For
8	Approve Application to Relevant Financial Institutions for General Credit Facilities and Financing and Authorize Chairman of the Board to Execute Facility Contracts and Other Relevant Finance Documents and Allocate the Credit Limit Available	Mgmt	For	Against
9	Approve Zoomlion Industrial Vehicles to Engage in Business with Its Distributors, Provide External Guarantees and Authorize Management of Zoomlion Industrial Vehicles to Execute Relevant Cooperation Agreements	Mgmt	For	For
10	Approve Zoomlion Agricultural Machinery to Engage in Financial Business with Relevant Financial Institutions and Downstream Customers, Provide External Guarantees and Authorize Its Management to Execute Relevant Cooperation Agreements	Mgmt	For	For
11	Approve Provision of Guarantees in Favour of 46 Subsidiaries and Authorize Board to Adjust the Available Guarantee Amount Between the Guaranteed Parties	Mgmt	For	Against
12	Approve Carrying Out of Low Risk Investments and Financial Management and Authorize the Chairman to Make All Investment Decisions and Execute Relevant Contracts and Agreements	Mgmt	For	Against
13	Approve Investment in Financial Derivatives and Authorize the Chairman and His Authorized Persons to Make All Investment Decisions and Execute Relevant Contracts and Agreements	Mgmt	For	For

Zoomlion Heavy Industry Science and Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Authorization to Zoomlion Aerial Machinery to Provide External Guarantees for Equipment Leasing Customers and Authorize Management of Zoomlion Aerial Machinery to Execute Relevant Cooperation Agreements	Mgmt	For	For
15	Approve Authorization to Zoomlion Aerial Machinery to Provide External Guarantees for the Purpose of Financial Business and Authorize the Management of Zoomlion Aerial Machinery to Execute Relevant Cooperation Agreements	Mgmt	For	For
16	Approve Zoomlion Finance and Leasing (China) to Establish an Asset-Backed Security Plan, Undertake the Obligations to Top Up Payment Shortfall(s), Provide a Guarantee, Issue Credit Bonds and Related Transactions	Mgmt	For	For
17	Approve Continuing Development by the Company of Its Mortgage-Funded, Finance Leasing, Business Factoring and Buyer's Credit Businesses and Provide Buy-Back Guarantees	Mgmt	For	For
18	Authorize Chairman of the Board to Deal with All Matters Related to the Issuance of Super Short-Term Commercial Paper and Related Transactions	Mgmt	For	For
19	Authorize Chairman of the Board to Deal with All Matters Related to the Issuance of Medium-Term Notes and Related Transactions	Mgmt	For	For
20	Authorize Chairman of the Board to Deal with All Matters Arising in the Course of Issue, Establishment and Subsistence of Asset-Backed Securities	Mgmt	For	For
21	Authorize Board to Deal with All Matters in Connection with the Registration of Debt Financing Instrument, Issuance of Debt Securities and Related Transactions	Mgmt	For	Against

ZOZO, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3092
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J9893A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sawada, Kotaro	Mgmt	For	For
1.2	Elect Director Yanagisawa, Koji	Mgmt	For	For
1.3	Elect Director Hirose, Fuminori	Mgmt	For	For
1.4	Elect Director Hide, Makoto	Mgmt	For	For
1.5	Elect Director Nagata, Yuko	Mgmt	For	For
1.6	Elect Director Saito, Taro	Mgmt	For	For
1.7	Elect Director Kansai, Takako	Mgmt	For	For
1.8	Elect Director Oikawa, Takuya	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Igarashi, Hiroko	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Utsunomiya, Junko	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Motai, Junichi	Mgmt	For	For

Zscaler, Inc.

Meeting Date: 01/10/2025 **Country:** USA **Ticker:** ZS
Record Date: 11/13/2024 **Meeting Type:** Annual
Primary Security ID: 98980G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karen Blasing	Mgmt	For	For
1.2	Elect Director Charles Giancarlo	Mgmt	For	Withhold
1.3	Elect Director Eileen Naughton	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Zscaler, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

ZTE Corporation

Meeting Date: 03/28/2025 **Country:** China **Ticker:** 763

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: Y0004F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.00	Approve Annual Report (Including Financial Report of the Company Audited by the Auditor)	Mgmt	For	For
2.00	Approve Working Report of the Board of Directors	Mgmt	For	For
3.00	Approve Working Report of the Supervisory Committee	Mgmt	For	For
4.00	Approve Working Report of the President	Mgmt	For	For
5.00	Approve Final Financial Accounts	Mgmt	For	For
6.00	Approve Profit Distribution	Mgmt	For	For
7.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	Mgmt	For	For
8.00	Approve Application of Internal Funds in Entrusted Financial Management	Mgmt	For	For
9.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against
10.00	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11.00	Approve Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	Mgmt	For	Against
12.00	Authorize to Purchase Directors' and Senior Management's Liability Insurance	Mgmt	For	For

ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.00	Approve Application for General Mandate of the Issuance of Shares	Mgmt	For	Against
14.00	Approve Application for Mandate of the Repurchase of A Shares	Mgmt	For	For
15.01	Elect Li Zixue as Director	SH	For	For
15.02	Elect Xu Ziyang as Director	SH	For	For
15.03	Elect Yan Junwu as Director	SH	For	For
15.04	Elect Fang Rong as Director	SH	For	For
15.05	Elect Zhu Weimin as Director	SH	For	For
15.06	Elect Zhang Hong as Director	SH	For	For
16.01	Elect Zhuang Jiansheng as Director	SH	For	For
16.02	Elect Wang Qinggang as Director	SH	For	For
16.03	Elect Tsui Kei Pang as Director	SH	For	For

ZTE Corporation

Meeting Date: 03/28/2025 **Country:** China **Ticker:** 763

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: Y0004F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.00	Approve Annual Report (Including Financial Report of the Company Audited by the Auditor)	Mgmt	For	For
2.00	Approve Working Report of the Board of Directors	Mgmt	For	For
3.00	Approve Working Report of the Supervisory Committee	Mgmt	For	For
4.00	Approve Working Report of the President	Mgmt	For	For
5.00	Approve Final Financial Accounts	Mgmt	For	For
6.00	Approve Profit Distribution	Mgmt	For	For
7.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	Mgmt	For	For

ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.00	Approve Application of Internal Funds in Entrusted Financial Management	Mgmt	For	For
9.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against
10.00	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11.00	Approve Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	Mgmt	For	Against
12.00	Authorize to Purchase Directors' and Senior Management's Liability Insurance	Mgmt	For	For
13.00	Approve Application for General Mandate of the Issuance of Shares	Mgmt	For	Against
14.00	Approve Application for Mandate of the Repurchase of A Shares	Mgmt	For	For
15.01	Elect Li Zixue as Director	SH	For	For
15.02	Elect Xu Ziyang as Director	SH	For	For
15.03	Elect Yan Junwu as Director	SH	For	For
15.04	Elect Fang Rong as Director	SH	For	For
15.05	Elect Zhu Weimin as Director	SH	For	For
15.06	Elect Zhang Hong as Director	SH	For	For
16.01	Elect Zhuang Jiansheng as Director	SH	For	For
16.02	Elect Wang Qinggang as Director	SH	For	For
16.03	Elect Tsui Kei Pang as Director	SH	For	For

ZTE Corporation

Meeting Date: 04/24/2025
Country: China
Ticker: 763
Record Date: 04/16/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: Y0004F105

ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.00	Approve Amendment of Relevant Clauses in Articles of Association, Rules of Procedure for General Meetings of Shareholders and Rules of Procedure for Board of Directors Meetings	Mgmt	For	For
2.00	Approve Provision of Guarantee Limits for the Subsidiary	Mgmt	For	For

ZTE Corporation

Meeting Date: 04/24/2025 **Country:** China **Ticker:** 763

Record Date: 04/16/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y0004F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.00	Approve Amendment of Relevant Clauses in Articles of Association, Rules of Procedure for General Meetings of Shareholders and Rules of Procedure for Board of Directors Meetings	Mgmt	For	For
2.00	Approve Provision of Guarantee Limits for the Subsidiary	Mgmt	For	For

ZTO Express (Cayman) Inc.

Meeting Date: 06/17/2025 **Country:** Cayman Islands **Ticker:** 2057

Record Date: 05/09/2025 **Meeting Type:** Annual

Primary Security ID: G9897K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-Elect Director Meisong Lai	Mgmt	For	For
3	Re-Elect Director Jilei Wang	Mgmt	For	For

ZTO Express (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-Elect Director Fang Xie	Mgmt	For	For
5	Re-Elect Director Di Xu	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Deloitte Touche Tohmatsu and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Share Repurchase Program	Mgmt	For	For

Zurn Elkay Water Solutions Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** ZWS

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 98983L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark S. Bartlett	Mgmt	For	For
1.2	Elect Director Don Butler	Mgmt	For	For
1.3	Elect Director Timothy J. Jahnke	Mgmt	For	For
1.4	Elect Director David C. Longren	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For