

REPORTING PERIOD: 01/01/2023 to 06/30/2023

3D Systems Corporation

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** DDD
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 88554D205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Malissia R. Clinton	Mgmt	For	For
1.2	Elect Director William E. Curran	Mgmt	For	Against
1.3	Elect Director Claudia N. Drayton	Mgmt	For	For
1.4	Elect Director Thomas W. Erickson	Mgmt	For	For
1.5	Elect Director Jeffrey A. Graves	Mgmt	For	For
1.6	Elect Director Jim D. Kever	Mgmt	For	For
1.7	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1.8	Elect Director Kevin S. Moore	Mgmt	For	Against
1.9	Elect Director Vasant Padmanabhan	Mgmt	For	For
1.10	Elect Director John J. Tracy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

3M Company

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** MMM
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 88579Y101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director Anne H. Chow	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For

3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Amy E. Hood	Mgmt	For	For
1g	Elect Director Suzan Kereere	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Pedro J. Pizarro	Mgmt	For	For
1j	Elect Director Michael F. Roman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

A. O. Smith Corporation

Meeting Date: 04/11/2023 **Country:** USA **Ticker:** AOS
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 831865209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald D. Brown	Mgmt	For	Withhold
1.2	Elect Director Earl E. Exum	Mgmt	For	For
1.3	Elect Director Michael M. Larsen	Mgmt	For	For
1.4	Elect Director Idelle K. Wolf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Abstain

A10 Networks, Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** ATEN
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 002121101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tor R. Braham	Mgmt	For	For

A10 Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Peter Y. Chung	Mgmt	For	For
1c	Elect Director Eric Singer	Mgmt	For	For
1d	Elect Director Dhruvad Trivedi	Mgmt	For	For
1e	Elect Director Dana Wolf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Armanino LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

AAON, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** AAON
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 000360206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Caron A. Lawhorn	Mgmt	For	For
1.2	Elect Director Stephen O. LeClair	Mgmt	For	For
1.3	Elect Director David R. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Abbott Laboratories

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** ABT
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 002824100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against

AbbVie Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** ABBV
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 00287Y109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Melody B. Meyer	Mgmt	For	For
1.3	Elect Director Frederick H. Waddell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Abstain
7	Report on Lobbying Payments and Policy	SH	Against	For

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For

Abercrombie & Fitch Co.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** ANF
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 002896207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Susie Coulter	Mgmt	For	For
1c	Elect Director Sarah M. Gallagher	Mgmt	For	For
1d	Elect Director James A. Goldman	Mgmt	For	For
1e	Elect Director Fran Horowitz	Mgmt	For	For
1f	Elect Director Helen E. McCluskey	Mgmt	For	For
1g	Elect Director Kenneth B. Robinson	Mgmt	For	For
1h	Elect Director Nigel Travis	Mgmt	For	For
1i	Elect Director Helen Vaid	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ABM Industries Incorporated

Meeting Date: 03/22/2023 **Country:** USA **Ticker:** ABM
Record Date: 01/25/2023 **Meeting Type:** Annual
Primary Security ID: 000957100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director LeighAnne G. Baker	Mgmt	For	For
1c	Elect Director Donald F. Colleran	Mgmt	For	For

ABM Industries Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director James D. DeVries	Mgmt	For	For
1e	Elect Director Art A. Garcia	Mgmt	For	For
1f	Elect Director Thomas M. Gartland	Mgmt	For	For
1g	Elect Director Jill M. Golder	Mgmt	For	For
1h	Elect Director Sudhakar Kesavan	Mgmt	For	For
1i	Elect Director Scott Salmirs	Mgmt	For	For
1j	Elect Director Winifred (Wendy) M. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Academy Sports and Outdoors, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** ASO
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 00402L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ken C. Hicks	Mgmt	For	For
1b	Elect Director Beryl B. Raff	Mgmt	For	For
1c	Elect Director Jeff C. Tweedy	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Acadia Healthcare Company, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** ACHC
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 00404A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Fucci	Mgmt	For	For

Acadia Healthcare Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Wade D. Miquelon	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Acadia Realty Trust

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** AKR
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 004239109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	Mgmt	For	For
1b	Elect Director Douglas Crocker, II	Mgmt	For	For
1c	Elect Director Mark A. Denien	Mgmt	For	For
1d	Elect Director Kenneth A. McIntyre	Mgmt	For	For
1e	Elect Director William T. Spitz	Mgmt	For	For
1f	Elect Director Lynn C. Thurber	Mgmt	For	For
1g	Elect Director Lee S. Wielansky	Mgmt	For	For
1h	Elect Director Hope B. Woodhouse	Mgmt	For	For
1i	Elect Director C. David Zoba	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Accel Entertainment, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** ACEL
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 00436Q106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karl Peterson	Mgmt	For	Withhold

Accel Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Dee Robinson	Mgmt	For	Withhold
1.3	Elect Director Andrew Rubenstein	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against

Accenture Plc

Meeting Date: 02/01/2023 **Country:** Ireland **Ticker:** ACN
Record Date: 12/06/2022 **Meeting Type:** Annual
Primary Security ID: G1151C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For
1c	Elect Director Beth E. Mooney	Mgmt	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Against
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

ACI Worldwide, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ACIW

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 004498101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet O. Estep	Mgmt	For	For
1.2	Elect Director James C. Hale, III	Mgmt	For	For
1.3	Elect Director Mary P. Harman	Mgmt	For	For
1.4	Elect Director Charles E. Peters, Jr.	Mgmt	For	For
1.5	Elect Director Adalio T. Sanchez	Mgmt	For	For
1.6	Elect Director Thomas W. Warsop, III	Mgmt	For	For
1.7	Elect Director Samir M. Zabaneh	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Activision Blizzard, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: ATVI

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 00507V109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For
1b	Elect Director Kerry Carr	Mgmt	For	For
1c	Elect Director Robert Corti	Mgmt	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	For

Acuity Brands, Inc.

Meeting Date: 01/25/2023 **Country:** USA **Ticker:** AYI
Record Date: 12/05/2022 **Meeting Type:** Annual
Primary Security ID: 00508Y102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	For	For
1b	Elect Director Marcia J. Avedon	Mgmt	For	For
1c	Elect Director W. Patrick Battle	Mgmt	For	For
1d	Elect Director Michael J. Bender	Mgmt	For	For
1e	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	For
1f	Elect Director James H. Hance, Jr.	Mgmt	For	For
1g	Elect Director Maya Leibman	Mgmt	For	For
1h	Elect Director Laura G. O'Shaughnessy	Mgmt	For	For
1i	Elect Director Mark J. Sachleben	Mgmt	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AdaptHealth Corp.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** AHCO
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: 00653Q102

AdaptHealth Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Barasch	Mgmt	For	Withhold
1.3	Elect Director Gregory Belinfanti	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Addus HomeCare Corporation

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** ADUS
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 006739106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heather Dixon	Mgmt	For	For
1.2	Elect Director Michael Earley	Mgmt	For	For
1.3	Elect Director Veronica Hill-Milbourne	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Adeia Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** ADEA
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 00676P107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul E. Davis	Mgmt	For	For
1b	Elect Director V Sue Molina	Mgmt	For	For
1c	Elect Director Daniel Moloney	Mgmt	For	For
1d	Elect Director Tonia O'Connor	Mgmt	For	For
1e	Elect Director Raghavendra Rau	Mgmt	For	For

Adeia Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Adient plc

Meeting Date: 03/07/2023 **Country:** Ireland **Ticker:** ADNT
Record Date: 01/11/2023 **Meeting Type:** Annual
Primary Security ID: G0084W101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	For
1b	Elect Director Peter H. Carlin	Mgmt	For	For
1c	Elect Director Douglas G. Del Grosso	Mgmt	For	For
1d	Elect Director Ricky T. 'Rick' Dillon	Mgmt	For	For
1e	Elect Director Richard Goodman	Mgmt	For	For
1f	Elect Director Jose M. Gutierrez	Mgmt	For	For
1g	Elect Director Frederick A. 'Fritz' Henderson	Mgmt	For	For
1h	Elect Director Barb J. Samardzich	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Authorise Issue of Equity	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Adobe Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** ADBE
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 00724F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For
1j	Elect Director David Ricks	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For
1l	Elect Director John Warnock	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Abstain

ADT Inc.

Meeting Date: 05/24/2023 Country: USA Ticker: ADT
 Record Date: 03/29/2023 Meeting Type: Annual
 Primary Security ID: 00090Q103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc E. Becker	Mgmt	For	Withhold
1.2	Elect Director Stephanie Drescher	Mgmt	For	Withhold
1.3	Elect Director Reed B. Rayman	Mgmt	For	Withhold
1.4	Elect Director Sigal Zarmi	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ADTRAN Holdings, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: ADTN

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 00486H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas R. Stanton	Mgmt	For	For
1b	Elect Director Johanna Hey	Mgmt	For	For
1c	Elect Director H. Fenwick Huss	Mgmt	For	Against
1d	Elect Director Gregory J. McCray	Mgmt	For	Against
1e	Elect Director Balan Nair	Mgmt	For	Against
1f	Elect Director Brian Protiva	Mgmt	For	For
1g	Elect Director Jacqueline H. (Jackie) Rice	Mgmt	For	For
1h	Elect Director Nikos Theodosopoulos	Mgmt	For	For
1i	Elect Director Kathryn A. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Advance Auto Parts, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: AAP

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 00751Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	For
1c	Elect Director Thomas R. Greco	Mgmt	For	For
1d	Elect Director Joan M. Hilson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	For	For
1h	Elect Director Sherice R. Torres	Mgmt	For	For
1i	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For

Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	Against

Advanced Energy Industries, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** AEIS
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 007973100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Grant H. Beard	Mgmt	For	For
1.2	Elect Director Frederick A. Ball	Mgmt	For	For
1.3	Elect Director Anne T. DelSanto	Mgmt	For	For
1.4	Elect Director Tina M. Donikowski	Mgmt	For	For
1.5	Elect Director Ronald C. Foster	Mgmt	For	For
1.6	Elect Director Stephen D. Kelley	Mgmt	For	For
1.7	Elect Director Lanesha T. Minnix	Mgmt	For	For
1.8	Elect Director David W. Reed	Mgmt	For	For
1.9	Elect Director John A. Roush	Mgmt	For	For
1.10	Elect Director Brian M. Shirley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** AMD
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 007903107

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For
1b	Elect Director Mark Durcan	Mgmt	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	For
1d	Elect Director Joseph A. Householder	Mgmt	For	For
1e	Elect Director John W. Marren	Mgmt	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AdvanSix Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** ASIX
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 00773T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Erin N. Kane	Mgmt	For	For
1b	Elect Director Farha Aslam	Mgmt	For	For
1c	Elect Director Darrell K. Hughes	Mgmt	For	For
1d	Elect Director Todd D. Karran	Mgmt	For	For
1e	Elect Director Gena C. Lovett	Mgmt	For	For
1f	Elect Director Daniel F. Sansone	Mgmt	For	For
1g	Elect Director Sharon S. Spurlin	Mgmt	For	For
1h	Elect Director Patrick S. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AdvanSix Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AECOM

Meeting Date: 03/31/2023 **Country:** USA **Ticker:** ACM
Record Date: 01/30/2023 **Meeting Type:** Annual
Primary Security ID: 00766T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For
1.2	Elect Director Lydia H. Kennard	Mgmt	For	For
1.3	Elect Director Kristy Pipes	Mgmt	For	For
1.4	Elect Director Troy Rudd	Mgmt	For	For
1.5	Elect Director Douglas W. Stotlar	Mgmt	For	For
1.6	Elect Director Daniel R. Tishman	Mgmt	For	For
1.7	Elect Director Sander van't Noordende	Mgmt	For	For
1.8	Elect Director Janet C. Wolfenbarger	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Aerojet Rocketdyne Holdings, Inc.

Meeting Date: 03/16/2023 **Country:** USA **Ticker:** AJRD
Record Date: 02/09/2023 **Meeting Type:** Special
Primary Security ID: 007800105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Affiliated Managers Group, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: AMG

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 008252108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen L. Alvingham	Mgmt	For	For
1b	Elect Director Tracy A. Atkinson	Mgmt	For	For
1c	Elect Director Dwight D. Churchill	Mgmt	For	For
1d	Elect Director Jay C. Horgen	Mgmt	For	For
1e	Elect Director Reuben Jeffery, III	Mgmt	For	For
1f	Elect Director Felix V. Matos Rodriguez	Mgmt	For	For
1g	Elect Director Tracy P. Palandjian	Mgmt	For	For
1h	Elect Director David C. Ryan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Aflac Incorporated

Meeting Date: 05/01/2023

Country: USA

Ticker: AFL

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 001055102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	For

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

AGCO Corporation

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** AGCO
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 001084102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	For	For
1.2	Elect Director Sondra L. Barbour	Mgmt	For	For
1.3	Elect Director Suzanne P. Clark	Mgmt	For	For
1.4	Elect Director Bob De Lange	Mgmt	For	For
1.5	Elect Director Eric P. Hansotia	Mgmt	For	For
1.6	Elect Director George E. Minnich	Mgmt	For	For
1.7	Elect Director Niels Porksen	Mgmt	For	For
1.8	Elect Director David Sagehorn	Mgmt	For	For
1.9	Elect Director Mallika Srinivasan	Mgmt	For	For
1.10	Elect Director Matthew Tsien	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Agilent Technologies, Inc.

Meeting Date: 03/15/2023 **Country:** USA **Ticker:** A
Record Date: 01/24/2023 **Meeting Type:** Annual
Primary Security ID: 00846U101

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi K. Kunz	Mgmt	For	For
1.2	Elect Director Susan H. Rataj	Mgmt	For	For
1.3	Elect Director George A. Scangos	Mgmt	For	For
1.4	Elect Director Dow R. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Agiliti, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** AGTI
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 00848J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary L. Gottlieb	Mgmt	For	Withhold
1.2	Elect Director Diane B. Patrick	Mgmt	For	Withhold
1.3	Elect Director Scott M. Sperling	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Agnico Eagle Mines Limited

Meeting Date: 04/28/2023 **Country:** Canada **Ticker:** AEM
Record Date: 03/17/2023 **Meeting Type:** Annual/Special
Primary Security ID: 008474108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Sean Boyd	Mgmt	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	Withhold
1.5	Elect Director Robert J. Gemmell	Mgmt	For	Withhold
1.6	Elect Director Jonathan Gill	Mgmt	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	Withhold
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	For
1.11	Elect Director J. Merfyn Roberts	Mgmt	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Agree Realty Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** ADC
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 008492100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Merrie S. Frankel	Mgmt	For	For
1.2	Elect Director John Rakolta, Jr.	Mgmt	For	For
1.3	Elect Director Jerome Rossi	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Air Canada

Meeting Date: 05/12/2023 **Country:** Canada **Ticker:** AC
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 008911877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amee Chande	Mgmt	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For
1.3	Elect Director Gary A. Doer	Mgmt	For	For
1.4	Elect Director Rob Fyfe	Mgmt	For	For
1.5	Elect Director Michael M. Green	Mgmt	For	For
1.6	Elect Director Jean Marc Huot	Mgmt	For	For
1.7	Elect Director Claudette McGowan	Mgmt	For	For
1.8	Elect Director Madeleine Paquin	Mgmt	For	For
1.9	Elect Director Michael Rousseau	Mgmt	For	For
1.10	Elect Director Vagn Sorensen	Mgmt	For	For
1.11	Elect Director Kathleen Taylor	Mgmt	For	For
1.12	Elect Director Annette Verschuren	Mgmt	For	For
1.13	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Abstain
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Against

Air Products and Chemicals, Inc.

Meeting Date: 01/26/2023

Country: USA

Ticker: APD

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: 009158106

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tontit M. Calaway	Mgmt	For	For
1b	Elect Director Charles I. Cogut	Mgmt	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For
1e	Elect Director David H. Y. Ho	Mgmt	For	For
1f	Elect Director Edward L. Monser	Mgmt	For	For
1g	Elect Director Matthew H. Paull	Mgmt	For	For
1h	Elect Director Wayne T. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Airbnb, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** ABNB
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 009066101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nathan Blecharczyk	Mgmt	For	Withhold
1.2	Elect Director Alfred Lin	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Akamai Technologies, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** AKAM
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 00971T101

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Alamo Group Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: ALG

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 011311107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roderick R. Baty	Mgmt	For	For
1b	Elect Director Robert P. Bauer	Mgmt	For	For
1c	Elect Director Eric P. Etchart	Mgmt	For	For
1d	Elect Director Nina C. Grooms	Mgmt	For	For
1e	Elect Director Tracy C. Jokinen	Mgmt	For	For
1f	Elect Director Jeffery A. Leonard	Mgmt	For	For
1g	Elect Director Richard W. Parod	Mgmt	For	For
1h	Elect Director Lorie L. Tekorius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Alamo Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Alarm.com Holdings, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** ALRM
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 011642105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald Clarke	Mgmt	For	For
1.2	Elect Director Stephen Evans	Mgmt	For	For
1.3	Elect Director Timothy McAdam	Mgmt	For	For
1.4	Elect Director Timothy J. Whall	Mgmt	For	For
1.5	Elect Director Simone Wu	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Bylaws to Allow Time for Votes to be Casted or Changed After a Final Proposal is Presented at the Annual Meeting	SH	Against	Abstain

Alaska Air Group

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** ALK
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 011659109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For
1b	Elect Director James A. Beer	Mgmt	For	For
1c	Elect Director Raymond L. Conner	Mgmt	For	For
1d	Elect Director Daniel K. Elwell	Mgmt	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For

Alaska Air Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Adrienne R. Lofton	Mgmt	For	For
1h	Elect Director Benito Minicucci	Mgmt	For	For
1i	Elect Director Helvi K. Sandvik	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	For
1k	Elect Director Eric K. Yeaman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Albany International Corp.

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** AIN
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 012348108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Erland E. Kailbourne	Mgmt	For	For
1.2	Elect Director John R. Scannell	Mgmt	For	For
1.3	Elect Director Katharine L. Plourde	Mgmt	For	For
1.4	Elect Director A. William Higgins	Mgmt	For	For
1.5	Elect Director Kenneth W. Krueger	Mgmt	For	For
1.6	Elect Director Mark J. Murphy	Mgmt	For	For
1.7	Elect Director J. Michael McQuade	Mgmt	For	For
1.8	Elect Director Christina M. Alvord	Mgmt	For	For
1.9	Elect Director Russell E. Toney	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Eliminate Class B Common Stock	Mgmt	For	For

Albemarle Corporation

Meeting Date: 05/02/2023

Country: USA

Ticker: ALB

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 012653101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	For
1e	Elect Director James J. O'Brien	Mgmt	For	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
1g	Elect Director Dean L. Seavers	Mgmt	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For

Alcoa Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: AA

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 013872106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven W. Williams	Mgmt	For	For
1b	Elect Director Mary Anne Citrino	Mgmt	For	For
1c	Elect Director Pasquale (Pat) Fiore	Mgmt	For	For
1d	Elect Director Thomas J. Gorman	Mgmt	For	For
1e	Elect Director Roy C. Harvey	Mgmt	For	For
1f	Elect Director James A. Hughes	Mgmt	For	For
1g	Elect Director Carol L. Roberts	Mgmt	For	For

Alcoa Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Jackson (Jackie) P. Roberts	Mgmt	For	For
1i	Elect Director Ernesto Zedillo	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Alexander & Baldwin, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** ALEX
Record Date: 02/16/2023 **Meeting Type:** Annual
Primary Security ID: 014491104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher J. Benjamin	Mgmt	For	For
1.2	Elect Director Diana M. Laing	Mgmt	For	For
1.3	Elect Director John T. Leong	Mgmt	For	For
1.4	Elect Director Thomas A. Lewis, Jr.	Mgmt	For	For
1.5	Elect Director Douglas M. Pasquale	Mgmt	For	For
1.6	Elect Director Michele K. Saito	Mgmt	For	For
1.7	Elect Director Eric K. Yeaman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** ARE
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 015271109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For

Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Steven R. Hash	Mgmt	For	For
1c	Elect Director James P. Cain	Mgmt	For	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	Against
1f	Elect Director Richard H. Klein	Mgmt	For	For
1g	Elect Director Michael A. Woronoff	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Algonquin Power & Utilities Corp.

Meeting Date: 06/20/2023 **Country:** Canada **Ticker:** AQN
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 015857105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2.1	Elect Director Arun Banskota	Mgmt	For	For
2.2	Elect Director Melissa Stapleton Barnes	Mgmt	For	For
2.3	Elect Director Ameer Chande	Mgmt	For	For
2.4	Elect Director Daniel Goldberg	Mgmt	For	For
2.5	Elect Director Christopher Huskison	Mgmt	For	For
2.6	Elect Director D. Randy Laney	Mgmt	For	For
2.7	Elect Director Kenneth Moore	Mgmt	For	For
2.8	Elect Director Masheed Saidi	Mgmt	For	For
2.9	Elect Director Dilek Samil	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Align Technology, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** ALGN
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 016255101

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For
1.8	Elect Director Susan E. Siegel	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Allegiant Travel Company

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** ALGT
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 01748X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Maurice J. Gallagher, Jr.	Mgmt	For	For
1b	Elect Director Montie Brewer	Mgmt	For	Against
1c	Elect Director Gary Ellmer	Mgmt	For	For
1d	Elect Director Ponder Harrison	Mgmt	For	Against
1e	Elect Director Linda A. Marvin	Mgmt	For	For
1f	Elect Director Sandra Morgan	Mgmt	For	For
1g	Elect Director Charles Pollard	Mgmt	For	Against
1h	Elect Director John Redmond	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Allegiant Travel Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

Allegion Plc

Meeting Date: 06/08/2023 **Country:** Ireland **Ticker:** ALLE
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: G0176J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect as Director Kirk S. Hachigian	Mgmt	For	For
1b	Elect as Director Steven C. Mizell	Mgmt	For	For
1c	Elect as Director Nicole Parent Haughey	Mgmt	For	For
1d	Elect as Director Lauren B. Peters	Mgmt	For	For
1e	Elect as Director Ellen Rubin	Mgmt	For	For
1f	Elect as Director Dean I. Schaffer	Mgmt	For	For
1g	Elect as Director John H. Stone	Mgmt	For	For
1h	Elect as Director Dev Vardhan	Mgmt	For	For
1i	Elect as Director Martin E. Welch, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

ALLETE, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** ALE
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 018522300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bethany M. Owen	Mgmt	For	For
1b	Elect Director Susan K. Nestegard	Mgmt	For	For
1c	Elect Director George G. Goldfarb	Mgmt	For	For
1d	Elect Director James J. Hoolihan	Mgmt	For	For
1e	Elect Director Madeleine W. Ludlow	Mgmt	For	For
1f	Elect Director Charles R. Matthews	Mgmt	For	For
1g	Elect Director Douglas C. Neve	Mgmt	For	For
1h	Elect Director Barbara A. Nick	Mgmt	For	For
1i	Elect Director Robert P. Powers	Mgmt	For	For
1j	Elect Director Charlene A. Thomas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Alliant Energy Corporation

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** LNT
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 018802108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie L. Cox	Mgmt	For	For
1b	Elect Director Patrick E. Allen	Mgmt	For	For
1c	Elect Director Michael D. Garcia	Mgmt	For	For
1d	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Allison Transmission Holdings, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: ALSN

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 01973R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For
1b	Elect Director D. Scott Barbour	Mgmt	For	For
1c	Elect Director Philip J. Christman	Mgmt	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For
1e	Elect Director David S. Graziosi	Mgmt	For	For
1f	Elect Director Carolann I. Haznedar	Mgmt	For	For
1g	Elect Director Richard P. Lavin	Mgmt	For	For
1h	Elect Director Sasha Ostojic	Mgmt	For	For
1i	Elect Director Gustave F. Perna	Mgmt	For	For
1j	Elect Director Krishna Shivram	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Alphabet Inc.

Meeting Date: 06/02/2023

Country: USA

Ticker: GOOGL

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director Ann Mather	Mgmt	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Robin L. Washington	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	For
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	For
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	For
14	Report on Content Governance and Censorship	SH	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	For
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	For
17	Adopt Share Retention Policy For Senior Executives	SH	Against	Abstain
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

AltaGas Ltd.

Meeting Date: 04/28/2023

Country: Canada

Ticker: ALA

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 021361100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Victoria A. Calvert	Mgmt	For	For
2.2	Elect Director David W. Cornhill	Mgmt	For	For
2.3	Elect Director Randall L. Crawford	Mgmt	For	For
2.4	Elect Director Jon-Al Duplantier	Mgmt	For	For
2.5	Elect Director Robert B. Hodgins	Mgmt	For	For
2.6	Elect Director Cynthia Johnston	Mgmt	For	For
2.7	Elect Director Pentti O. Karkkainen	Mgmt	For	For
2.8	Elect Director Phillip R. Knoll	Mgmt	For	For
2.9	Elect Director Linda G. Sullivan	Mgmt	For	For
2.10	Elect Director Nancy G. Tower	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Altria Group, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: MO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 02209S103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For
1e	Elect Director Jacinto J. Hernandez	Mgmt	For	For
1f	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For
1h	Elect Director George Munoz	Mgmt	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Abstain
6	Report on Third-Party Civil Rights Audit	SH	Against	For

Amazon.com, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** AMZN
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 023135106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	Against
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Against
1g	Elect Director Judith A. McGrath	Mgmt	For	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Abstain
7	Report on Customer Due Diligence	SH	Against	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Abstain
9	Report on Government Take Down Requests	SH	Against	Abstain
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For
11	Publish a Tax Transparency Report	SH	Against	For
12	Report on Climate Lobbying	SH	Against	For
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	For
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Abstain
18	Report on Animal Welfare Standards	SH	Against	Abstain
19	Establish a Public Policy Committee	SH	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For
21	Commission a Third Party Audit on Working Conditions	SH	Against	For
22	Report on Efforts to Reduce Plastic Use	SH	Against	For
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For

Ambac Financial Group, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: AMBC

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 023139884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian D. Haft	Mgmt	For	Against

Ambac Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Lisa G. Iglesias	Mgmt	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	For	Against
1d	Elect Director Claude LeBlanc	Mgmt	For	For
1e	Elect Director Kristi A. Matus	Mgmt	For	For
1f	Elect Director Michael D. Price	Mgmt	For	For
1g	Elect Director Jeffrey S. Stein	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

AMC Networks Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** AMCX
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 00164V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew C. Blank	Mgmt	For	For
1.2	Elect Director Joseph M. Cohen	Mgmt	For	Withhold
1.3	Elect Director Debra G. Perelman	Mgmt	For	For
1.4	Elect Director Leonard Tow	Mgmt	For	Withhold
1.5	Elect Director Carl E. Vogel	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Adopt Share Retention Policy For Senior Executives	SH	Against	For

Amedisys, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** AMED
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 023436108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard M. Ashworth	Mgmt	For	For
1.2	Elect Director Vickie L. Capps	Mgmt	For	For

Amedisys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Molly J. Coye	Mgmt	For	For
1.4	Elect Director Julie D. Klapstein	Mgmt	For	For
1.5	Elect Director Teresa L. Kline	Mgmt	For	For
1.6	Elect Director Paul B. Kusserow	Mgmt	For	For
1.7	Elect Director Bruce D. Perkins	Mgmt	For	For
1.8	Elect Director Jeffrey A. Rideout	Mgmt	For	For
1.9	Elect Director Ivanetta Davis Samuels	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ameren Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: AEE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 023608102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	For
1d	Elect Director J. Edward Coleman	Mgmt	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	For
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Disclose GHG Emissions Reductions Targets	SH	Against	For

American Airlines Group Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** AAL
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 02376R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Jeffrey D. Benjamin	Mgmt	For	For
1B	Elect Director Adriane M. Brown	Mgmt	For	For
1C	Elect Director John T. Cahill	Mgmt	For	For
1D	Elect Director Michael J. Embler	Mgmt	For	For
1F	Elect Director Matthew J. Hart	Mgmt	For	For
1G	Elect Director Robert D. Isom	Mgmt	For	For
1H	Elect Director Susan D. Kronick	Mgmt	For	For
1I	Elect Director Martin H. Nesbitt	Mgmt	For	For
1J	Elect Director Denise M. O'Leary	Mgmt	For	For
1K	Elect Director Vicente Reynal	Mgmt	For	For
1L	Elect Director Gregory D. Smith	Mgmt	For	For
1M	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Adopt Simple Majority Vote	SH	For	For

American Assets Trust, Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** AAT
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 024013104

American Assets Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ernest S. Rady	Mgmt	For	For
1.2	Elect Director Robert S. Sullivan	Mgmt	For	Withhold
1.3	Elect Director Thomas S. Olinger	Mgmt	For	For
1.4	Elect Director Joy L. Schaefer	Mgmt	For	Withhold
1.5	Elect Director Nina A. Tran	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Axle & Manufacturing Holdings, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** AXL
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 024061103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James A. McCaslin	Mgmt	For	For
1.2	Elect Director William P. Miller, II	Mgmt	For	For
1.3	Elect Director Sandra E. Pierce	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

American Eagle Outfitters, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** AEO
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 02553E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay L. Schottenstein	Mgmt	For	For
1.2	Elect Director Sujatha Chandrasekaran	Mgmt	For	For

American Eagle Outfitters, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

American Electric Power Company, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** AEP
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 025537101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For
1.3	Elect Director Ben Fowke	Mgmt	For	For
1.4	Elect Director Art A. Garcia	Mgmt	For	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.6	Elect Director Donna A. James	Mgmt	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For
1.11	Elect Director Julia A. Sloat	Mgmt	For	For
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.13	Elect Director Lewis Von Thaeer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

American Equity Investment Life Holding Company

Meeting Date: 06/08/2023

Country: USA

Ticker: AEL

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 025676206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joyce A. Chapman	Mgmt	For	Withhold
1.2	Elect Director Michael E. Hayes	Mgmt	For	For
1.3	Elect Director Robert L. Howe	Mgmt	For	For
1.4	Elect Director William R. Kunkel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

American Express Company

Meeting Date: 05/02/2023

Country: USA

Ticker: AXP

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 025816109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	Against
1c	Elect Director Peter Chernin	Mgmt	For	Against
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	Against
1f	Elect Director Theodore J. Leonsis	Mgmt	For	Against
1g	Elect Director Deborah P. Majoras	Mgmt	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	Against
1k	Elect Director Stephen J. Squeri	Mgmt	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	Against
1m	Elect Director Lisa W. Wardell	Mgmt	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Abstain

American Financial Group, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** AFG
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 025932104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For
1.3	Elect Director John B. Berding	Mgmt	For	For
1.4	Elect Director James E. Evans	Mgmt	For	For
1.5	Elect Director Terry S. Jacobs	Mgmt	For	For
1.6	Elect Director Gregory G. Joseph	Mgmt	For	For
1.7	Elect Director Mary Beth Martin	Mgmt	For	For
1.8	Elect Director Amy Y. Murray	Mgmt	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For
1.10	Elect Director William W. Verity	Mgmt	For	For
1.11	Elect Director John I. Von Lehman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

American Homes 4 Rent

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** AMH
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 02665T306

American Homes 4 Rent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For
1b	Elect Director David P. Singelyn	Mgmt	For	For
1c	Elect Director Douglas N. Benham	Mgmt	For	For
1d	Elect Director Jack Corrigan	Mgmt	For	For
1e	Elect Director David Goldberg	Mgmt	For	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	For
1g	Elect Director Michelle C. Kerrick	Mgmt	For	For
1h	Elect Director James H. Kropp	Mgmt	For	For
1i	Elect Director Lynn C. Swann	Mgmt	For	For
1j	Elect Director Winifred M. Webb	Mgmt	For	For
1k	Elect Director Jay Willoughby	Mgmt	For	For
1l	Elect Director Matthew R. Zaist	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American International Group, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** AIG
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 026874784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For
1c	Elect Director W. Don Cornwell	Mgmt	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	Against
1e	Elect Director Diana M. Murphy	Mgmt	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For
1g	Elect Director John G. Rice	Mgmt	For	For
1h	Elect Director Therese M. Vaughan	Mgmt	For	Against
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

American States Water Company

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** AWR
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 029899101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas A. Eichelberger	Mgmt	For	For
1.2	Elect Director Roger M. Ervin	Mgmt	For	For
1.3	Elect Director C. James Levin	Mgmt	For	For
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

American Tower Corporation

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** AMT
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 03027X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Craig Macnab	Mgmt	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For
1l	Elect Director Samme L. Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

American Vanguard Corporation

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** AVD
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 030371108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marisol Angelini	Mgmt	For	For
1b	Elect Director Scott D. Baskin	Mgmt	For	For
1c	Elect Director Mark R. Bassett	Mgmt	For	For
1d	Elect Director Debra F. Edwards	Mgmt	For	For
1e	Elect Director Morton D. Erlich	Mgmt	For	For
1f	Elect Director Patrick E. Gottschalk	Mgmt	For	For
1g	Elect Director Emer Gunter	Mgmt	For	For
1h	Elect Director Keith M. Rosenbloom	Mgmt	For	For
1i	Elect Director Eric G. Wintemute	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Water Works Company, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** AWK
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 030420103

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For
1e	Elect Director Laurie P. Havanec	Mgmt	For	For
1f	Elect Director Julia L. Johnson	Mgmt	For	For
1g	Elect Director Patricia L. Kampling	Mgmt	For	For
1h	Elect Director Karl F. Kurz	Mgmt	For	For
1i	Elect Director Michael L. Marberry	Mgmt	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Oversee and Report a Racial Equity Audit	SH	Against	For

Americold Realty Trust

Meeting Date: 05/16/2023

Country: USA

Ticker: COLD

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 03064D108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George F. Chappelle, Jr.	Mgmt	For	For
1b	Elect Director George J. Alburger, Jr.	Mgmt	For	For
1c	Elect Director Kelly H. Barrett	Mgmt	For	For
1d	Elect Director Robert L. Bass	Mgmt	For	For
1e	Elect Director Antonio F. Fernandez	Mgmt	For	For
1f	Elect Director Pamela K. Kohn	Mgmt	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For

Americold Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ameriprise Financial, Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** AMP
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 03076C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ameris Bancorp

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** ABCB
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 03076K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William I. Bowen, Jr.	Mgmt	For	For
1.2	Elect Director Rodney D. Bullard	Mgmt	For	For
1.3	Elect Director Wm. Millard Choate	Mgmt	For	For

Ameris Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director R. Dale Ezzell	Mgmt	For	For
1.5	Elect Director Leo J. Hill	Mgmt	For	For
1.6	Elect Director Daniel B. Jeter	Mgmt	For	For
1.7	Elect Director Robert P. Lynch	Mgmt	For	For
1.8	Elect Director Elizabeth A. McCague	Mgmt	For	For
1.9	Elect Director James B. Miller, Jr.	Mgmt	For	For
1.10	Elect Director Gloria A. O'Neal	Mgmt	For	For
1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For
1.12	Elect Director William H. Stern	Mgmt	For	For
1.13	Elect Director Jimmy D. Veal	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AMERISAFE, Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** AMSF
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 03071H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Brown	Mgmt	For	For
1.2	Elect Director G. Janelle Frost	Mgmt	For	For
1.3	Elect Director Sean M. Traynor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

AmerisourceBergen Corporation

Meeting Date: 03/09/2023 **Country:** USA **Ticker:** ABC
Record Date: 01/09/2023 **Meeting Type:** Annual
Primary Security ID: 03073E105

AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For
1f	Elect Director Kathleen W. Hyle	Mgmt	For	For
1g	Elect Director Lorence H. Kim	Mgmt	For	For
1h	Elect Director Henry W. McGee	Mgmt	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

AMETEK, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: AME

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 031100100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Amato	Mgmt	For	For
1b	Elect Director Anthony J. Conti	Mgmt	For	For
1c	Elect Director Gretchen W. McClain	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Amgen Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: AMGN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 031162100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For
1j	Elect Director Ellen J. Kullman	Mgmt	For	For
1k	Elect Director Amy E. Miles	Mgmt	For	For
1l	Elect Director Ronald D. Sugar	Mgmt	For	For
1m	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Amkor Technology, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: AMKR

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 031652100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James J. Kim	Mgmt	For	For
1.2	Elect Director Susan Y. Kim	Mgmt	For	For
1.3	Elect Director Giel Rutten	Mgmt	For	For
1.4	Elect Director Douglas A. Alexander	Mgmt	For	For
1.5	Elect Director Roger A. Carolin	Mgmt	For	For
1.6	Elect Director Winston J. Churchill	Mgmt	For	For

Amkor Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Daniel Liao	Mgmt	For	For
1.8	Elect Director MaryFrances McCourt	Mgmt	For	For
1.9	Elect Director Robert R. Morse	Mgmt	For	For
1.10	Elect Director Gil C. Tily	Mgmt	For	Withhold
1.11	Elect Director David N. Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AMN Healthcare Services, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** AMN
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 001744101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Caballero	Mgmt	For	For
1b	Elect Director Mark G. Foletta	Mgmt	For	For
1c	Elect Director Teri G. Fontenot	Mgmt	For	For
1d	Elect Director Cary S. Grace	Mgmt	For	For
1e	Elect Director R. Jeffrey Harris	Mgmt	For	For
1f	Elect Director Daphne E. Jones	Mgmt	For	For
1g	Elect Director Martha H. Marsh	Mgmt	For	For
1h	Elect Director Sylvia Trent-Adams	Mgmt	For	For
1i	Elect Director Douglas D. Wheat	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Amphastar Pharmaceuticals, Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** AMPH
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 03209R103

Amphastar Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Floyd F. Petersen	Mgmt	For	Against
1b	Elect Director Jacob Liawatidewi	Mgmt	For	For
1c	Elect Director William J. Peters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Amphenol Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** APH
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 032095101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For
1.8	Elect Director Prahlad Singh	Mgmt	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For

Analog Devices, Inc.

Meeting Date: 03/08/2023 **Country:** USA **Ticker:** ADI
Record Date: 01/03/2023 **Meeting Type:** Annual
Primary Security ID: 032654105

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director James A. Champy	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1j	Elect Director Ray Stata	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ANI Pharmaceuticals, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** ANIP
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 00182C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Thomas Haughey	Mgmt	For	Against
1c	Elect Director Nikhil Lalwani	Mgmt	For	For
1d	Elect Director David B. Nash	Mgmt	For	Against
1e	Elect Director Antonio R. Pera	Mgmt	For	For
1f	Elect Director Renee P. Tannenbaum	Mgmt	For	For
1g	Elect Director Muthusamy Shanmugam	Mgmt	For	For
1h	Elect Director Jeanne A. Thoma	Mgmt	For	Against
1i	Elect Director Patrick D. Walsh	Mgmt	For	For
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	For

ANI Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Anika Therapeutics, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** ANIK
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 035255108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary P. Fischetti	Mgmt	For	For
1b	Elect Director John B. Henneman, III	Mgmt	For	For
1c	Elect Director Susan L. N. Vogt	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Annaly Capital Management, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** NLY
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 035710839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	For	For
1b	Elect Director David L. Finkelstein	Mgmt	For	For
1c	Elect Director Thomas Hamilton	Mgmt	For	For
1d	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1e	Elect Director Michael Haylon	Mgmt	For	For
1f	Elect Director Martin Laguerre	Mgmt	For	For
1g	Elect Director Eric A. Reeves	Mgmt	For	For
1h	Elect Director John H. Schaefer	Mgmt	For	For

Annaly Capital Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Glenn A. Votek	Mgmt	For	For
1j	Elect Director Vicki Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Reduce Authorized Common Stock	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

ANSYS, Inc.

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** ANSS
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 03662Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	For
1b	Elect Director Glenda M. Dorchak	Mgmt	For	For
1c	Elect Director Ajei S. Gopal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For

Antero Midstream Corporation

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** AM
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 03676B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter A. Dea	Mgmt	For	For
1.2	Elect Director W. Howard Keenan, Jr.	Mgmt	For	Withhold
1.3	Elect Director Janine J. McArdle	Mgmt	For	For

Antero Midstream Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Antero Resources Corporation

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** AR
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 03674X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul M. Rady	Mgmt	For	Withhold
1.2	Elect Director Thomas B. Tyree, Jr.	Mgmt	For	For
1.3	Elect Director Brenda R. Schroer	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Anywhere Real Estate, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** HOUS
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 75605Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fiona P. Dias	Mgmt	For	For
1b	Elect Director Matthew J. Espe	Mgmt	For	For
1c	Elect Director V. Ann Hailey	Mgmt	For	For
1d	Elect Director Bryson R. Koehler	Mgmt	For	For
1e	Elect Director Duncan L. Niederauer	Mgmt	For	For
1f	Elect Director Egbert L.J. Perry	Mgmt	For	For
1g	Elect Director Ryan M. Schneider	Mgmt	For	For

Anywhere Real Estate, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Enrique Silva	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Christopher S. Terrill	Mgmt	For	For
1k	Elect Director Felicia Williams	Mgmt	For	For
1l	Elect Director Michael J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Mgmt	For	For

Aon plc

Meeting Date: 06/16/2023

Country: Ireland

Ticker: AON

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: G0403H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Amend Omnibus Plan	Mgmt	For	For

APA Corporation

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** APA
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 03743Q108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Annel R. Bay	Mgmt	For	For
2	Elect Director John J. Christmann, IV	Mgmt	For	For
3	Elect Director Juliet S. Ellis	Mgmt	For	For
4	Elect Director Charles W. Hooper	Mgmt	For	For
5	Elect Director Chansoo Joung	Mgmt	For	For
6	Elect Director H. Lamar McKay	Mgmt	For	For
7	Elect Director Amy H. Nelson	Mgmt	For	For
8	Elect Director Daniel W. Rabun	Mgmt	For	For
9	Elect Director Peter A. Ragauss	Mgmt	For	For
10	Elect Director David L. Stover	Mgmt	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For

APi Group Corporation

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** APG
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 00187Y100

APi Group Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	Mgmt	For	For
1b	Elect Director James E. Lillie	Mgmt	For	For
1c	Elect Director Ian G.H. Ashken	Mgmt	For	Against
1d	Elect Director Russell A. Becker	Mgmt	For	For
1e	Elect Director David S. Blitzer	Mgmt	For	For
1f	Elect Director Paula D. Loop	Mgmt	For	For
1g	Elect Director Anthony E. Malkin	Mgmt	For	For
1h	Elect Director Thomas V. Milroy	Mgmt	For	For
1i	Elect Director Cyrus D. Walker	Mgmt	For	Against
1j	Elect Director Carrie A. Wheeler	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Apogee Enterprises, Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** APOG
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 037598109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd E. Johnson	Mgmt	For	For
1b	Elect Director Donald A. Nolan	Mgmt	For	For
1c	Elect Director Patricia K. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Apollo Commercial Real Estate Finance, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** ARI
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 03762U105

Apollo Commercial Real Estate Finance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Biderman	Mgmt	For	For
1.2	Elect Director Pamela G. Carlton	Mgmt	For	Withhold
1.3	Elect Director Brenna Haysom	Mgmt	For	For
1.4	Elect Director Robert A. Kasdin	Mgmt	For	Withhold
1.5	Elect Director Katherine G. Newman	Mgmt	For	For
1.6	Elect Director Eric L. Press	Mgmt	For	For
1.7	Elect Director Scott S. Prince	Mgmt	For	For
1.8	Elect Director Stuart A. Rothstein	Mgmt	For	For
1.9	Elect Director Michael E. Salvati	Mgmt	For	Withhold
1.10	Elect Director Carmencita N.M. Whonder	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Apollo Medical Holdings, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: AMEH

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 03763A207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth Sim	Mgmt	For	For
1.2	Elect Director Thomas S. Lam	Mgmt	For	For
1.3	Elect Director Mitchell W. Kitayama	Mgmt	For	Withhold
1.4	Elect Director David G. Schmidt	Mgmt	For	Withhold
1.5	Elect Director Linda Marsh	Mgmt	For	For
1.6	Elect Director John Chiang	Mgmt	For	Withhold
1.7	Elect Director Matthew Mazdyasni	Mgmt	For	For
1.8	Elect Director J. Lorraine Estradas	Mgmt	For	For
1.9	Elect Director Weili Dai	Mgmt	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For

Apollo Medical Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Apple Hospitality REIT, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** APLE
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 03784Y200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn W. Bunting	Mgmt	For	For
1.2	Elect Director Jon A. Fosheim	Mgmt	For	For
1.3	Elect Director Kristian M. Gathright	Mgmt	For	For
1.4	Elect Director Carolyn B. Handlon	Mgmt	For	For
1.5	Elect Director Glade M. Knight	Mgmt	For	For
1.6	Elect Director Justin G. Knight	Mgmt	For	For
1.7	Elect Director Blythe J. McGarvie	Mgmt	For	For
1.8	Elect Director L. Hugh Redd	Mgmt	For	For
1.9	Elect Director Howard E. Woolley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Apple Inc.

Meeting Date: 03/10/2023 **Country:** USA **Ticker:** AAPL
Record Date: 01/09/2023 **Meeting Type:** Annual
Primary Security ID: 037833100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For
1f	Elect Director Art Levinson	Mgmt	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Report on Operations in Communist China	SH	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Against	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	Abstain
9	Amend Proxy Access Right	SH	Against	For

Applied Materials, Inc.

Meeting Date: 03/09/2023 **Country:** USA **Ticker:** AMAT
Record Date: 01/11/2023 **Meeting Type:** Annual
Primary Security ID: 038222105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Improve Executive Compensation Program and Policy	SH	Against	Against

AptarGroup, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** ATR
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 038336103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George L. Fotiades	Mgmt	For	For
1b	Elect Director Candace Matthews	Mgmt	For	For
1c	Elect Director B. Craig Owens	Mgmt	For	For
1d	Elect Director Julie Xing	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Aptiv PLC

Meeting Date: 04/26/2023 **Country:** Jersey **Ticker:** APTV
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: G6095L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For

Aptiv PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ARC Resources Ltd.

Meeting Date: 05/05/2023

Country: Canada

Ticker: ARX

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 00208D408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	For
1.2	Elect Director Farhad Ahrabi	Mgmt	For	For
1.3	Elect Director Carol T. Banducci	Mgmt	For	For
1.4	Elect Director David R. Collyer	Mgmt	For	For
1.5	Elect Director William J. McAdam	Mgmt	For	For
1.6	Elect Director Michael G. McAllister	Mgmt	For	For
1.7	Elect Director Marty L. Proctor	Mgmt	For	For
1.8	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For
1.10	Elect Director Terry M. Anderson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

ArcBest Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: ARCB

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 03937C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Salvatore A. Abbate	Mgmt	For	For
1b	Elect Director Eduardo F. Conrado	Mgmt	For	Against
1c	Elect Director Fredrik J. Eliasson	Mgmt	For	For
1d	Elect Director Michael P. Hogan	Mgmt	For	For
1e	Elect Director Kathleen D. McElligott	Mgmt	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For
1g	Elect Director Craig E. Philip	Mgmt	For	For
1h	Elect Director Steven L. Spinner	Mgmt	For	For
1i	Elect Director Janice E. Stipp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	Mgmt	For	For

Arch Capital Group Ltd.

Meeting Date: 05/04/2023

Country: Bermuda

Ticker: AGL

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: G0450A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis Ebong	Mgmt	For	For
1b	Elect Director Eileen Mallesch	Mgmt	For	For
1c	Elect Director Louis J. Paglia	Mgmt	For	For
1d	Elect Director Brian S. Posner	Mgmt	For	For
1e	Elect Director John D. Vollaro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/04/2023

Country: USA

Ticker: ADM

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 039483102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Theodore Colbert	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Ellen de Brabander	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	Against
1i	Elect Director Debra A. Sandler	Mgmt	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Archrock, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** AROC
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 03957W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1.2	Elect Director D. Bradley Childers	Mgmt	For	For
1.3	Elect Director Gordon T. Hall	Mgmt	For	For
1.4	Elect Director Frances Powell Hawes	Mgmt	For	For
1.5	Elect Director J.W.G. "Will" Honeybourne	Mgmt	For	For
1.6	Elect Director James H. Lytal	Mgmt	For	For
1.7	Elect Director Leonard W. Mallett	Mgmt	For	For
1.8	Elect Director Jason C. Rebrook	Mgmt	For	For
1.9	Elect Director Edmund P. Segner, III	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Archrock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Arconic Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: ARNC
Record Date: 03/24/2023	Meeting Type: Annual	
Primary Security ID: 03966V107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For
1b	Elect Director William F. Austen	Mgmt	For	For
1c	Elect Director Christopher L. Ayers	Mgmt	For	For
1d	Elect Director Margaret "Peg" S. Billson	Mgmt	For	For
1e	Elect Director Jacques Croisetiere	Mgmt	For	For
1f	Elect Director Elmer L. Doty	Mgmt	For	Against
1g	Elect Director Carol S. Eicher	Mgmt	For	For
1h	Elect Director Ellis A. Jones	Mgmt	For	For
1i	Elect Director Timothy D. Myers	Mgmt	For	For
1j	Elect Director E. Stanley O'Neal	Mgmt	For	For
1k	Elect Director Jeffrey Stafeil	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Arcosa, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: ACA
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 039653100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Rhys J. Best	Mgmt	For	For

Arcosa, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Antonio Carrillo	Mgmt	For	For
1d	Elect Director Jeffrey A. Craig	Mgmt	For	For
1e	Elect Director Steven J. Demetriou	Mgmt	For	For
1f	Elect Director Ronald J. Gafford	Mgmt	For	For
1g	Elect Director John W. Lindsay	Mgmt	For	For
1h	Elect Director Kimberly S. Lubel	Mgmt	For	For
1i	Elect Director Julie A. Piggott	Mgmt	For	For
1j	Elect Director Melanie M. Trent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Arcus Biosciences, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** RCUS
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 03969F109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David Lacey	Mgmt	For	Withhold
1b	Elect Director Juan Carlos Jaen	Mgmt	For	Withhold
1c	Elect Director Merdad Parsey	Mgmt	For	Withhold
1d	Elect Director Nicole Lambert	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ares Management Corporation

Meeting Date: 06/12/2023 **Country:** USA **Ticker:** ARES
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 03990B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	Mgmt	For	Against
1b	Elect Director Ashish Bhutani	Mgmt	For	For

Ares Management Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Antoinette Bush	Mgmt	For	Against
1d	Elect Director R. Kipp deVeer	Mgmt	For	Against
1e	Elect Director Paul G. Joubert	Mgmt	For	Against
1f	Elect Director David B. Kaplan	Mgmt	For	Against
1g	Elect Director Michael Lynton	Mgmt	For	Against
1h	Elect Director Eileen Naughton	Mgmt	For	Against
1i	Elect Director Judy D. Olian	Mgmt	For	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	Against
1k	Elect Director Bennett Rosenthal	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against

Arista Networks, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** ANET
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 040413106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis Chew	Mgmt	For	Withhold
1.3	Elect Director Mark B. Templeton	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Arlo Technologies, Inc.

Meeting Date: 06/23/2023 **Country:** USA **Ticker:** ARLO
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 04206A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Prashant (Sean) Aggarwal	Mgmt	For	Withhold
1.2	Elect Director Amy Rothstein	Mgmt	For	Withhold
1.3	Elect Director Grady K. Summers	Mgmt	For	Withhold

Arlo Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Armada Hoffler Properties, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** AHH
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 04208T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George F. Allen	Mgmt	For	For
1b	Elect Director James A. Carroll	Mgmt	For	For
1c	Elect Director James C. Cherry	Mgmt	For	For
1d	Elect Director Dennis H. Gartman	Mgmt	For	For
1e	Elect Director Louis S. Haddad	Mgmt	For	For
1f	Elect Director Eva S. Hardy	Mgmt	For	For
1g	Elect Director Daniel A. Hoffler	Mgmt	For	For
1h	Elect Director A. Russell Kirk	Mgmt	For	For
1i	Elect Director John W. Snow	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

ARMOUR Residential REIT, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** ARR
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 042315507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Z. Jamie Behar	Mgmt	For	For
1b	Elect Director Marc H. Bell	Mgmt	For	For
1c	Elect Director Carolyn Downey	Mgmt	For	For
1d	Elect Director Thomas K. Guba	Mgmt	For	For
1e	Elect Director Robert C. Hain	Mgmt	For	For

ARMOUR Residential REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director John "Jack" P. Hollihan, III	Mgmt	For	For
1g	Elect Director Stewart J. Paperin	Mgmt	For	For
1h	Elect Director Daniel C. Staton	Mgmt	For	For
1i	Elect Director Scott J. Ulm	Mgmt	For	For
1j	Elect Director Jeffrey J. Zimmer	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Arrow Electronics, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** ARW
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 042735100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Austen	Mgmt	For	For
1.2	Elect Director Fabian T. Garcia	Mgmt	For	For
1.3	Elect Director Steven H. Gunby	Mgmt	For	For
1.4	Elect Director Gail E. Hamilton	Mgmt	For	For
1.5	Elect Director Andrew C. Kerin	Mgmt	For	For
1.6	Elect Director Sean J. Kerins	Mgmt	For	For
1.7	Elect Director Carol P. Lowe	Mgmt	For	For
1.8	Elect Director Mary T. McDowell	Mgmt	For	For
1.9	Elect Director Stephen C. Patrick	Mgmt	For	For
1.10	Elect Director Gerry P. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Arrowhead Pharmaceuticals, Inc.

Meeting Date: 03/16/2023 **Country:** USA **Ticker:** ARWR
Record Date: 01/20/2023 **Meeting Type:** Annual
Primary Security ID: 04280A100

Arrowhead Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglass Given	Mgmt	For	For
1b	Elect Director Michael S. Perry	Mgmt	For	For
1c	Elect Director Christopher Anzalone	Mgmt	For	For
1d	Elect Director Marianne De Backer	Mgmt	For	For
1e	Elect Director Mauro Ferrari	Mgmt	For	For
1f	Elect Director Adeoye Olukotun	Mgmt	For	For
1g	Elect Director William Waddill	Mgmt	For	For
1h	Elect Director Victoria Vakiener	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Rose, Snyder & Jacobs LLP as Auditors	Mgmt	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** AJG
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 363576109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director William L. Bax	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For
1f	Elect Director David S. Johnson	Mgmt	For	For
1g	Elect Director Christopher C. Miskel	Mgmt	For	For
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For

Artivion, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** AORT
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 228903100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas F. Ackerman	Mgmt	For	For
1.2	Elect Director Daniel J. Bevevino	Mgmt	For	For
1.3	Elect Director Marna P. Borgstrom	Mgmt	For	For
1.4	Elect Director James W. Bullock	Mgmt	For	For
1.5	Elect Director Jeffrey H. Burbank	Mgmt	For	For
1.6	Elect Director Elizabeth A. Hoff	Mgmt	For	For
1.7	Elect Director J. Patrick Mackin	Mgmt	For	For
1.8	Elect Director Jon W. Salveson	Mgmt	For	For
1.9	Elect Director Anthony B. Semedo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

Asbury Automotive Group, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** ABG
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 043436104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Reddin	Mgmt	For	For
1.2	Elect Director Joel Alsfine	Mgmt	For	For
1.3	Elect Director William D. Fay	Mgmt	For	For

Asbury Automotive Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director David W. Hult	Mgmt	For	For
1.5	Elect Director Juanita T. James	Mgmt	For	For
1.6	Elect Director Philip F. Maritz	Mgmt	For	For
1.7	Elect Director Maureen F. Morrison	Mgmt	For	For
1.8	Elect Director Bridget Ryan-Berman	Mgmt	For	For
1.9	Elect Director Hilliard C. Terry, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ASGN Incorporated

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** ASGN
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 00191U102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Frantz	Mgmt	For	For
1.2	Elect Director Jonathan S. Holman	Mgmt	For	For
1.3	Elect Director Arshad Matin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ashland Inc.

Meeting Date: 01/24/2023 **Country:** USA **Ticker:** ASH
Record Date: 12/01/2022 **Meeting Type:** Annual
Primary Security ID: 044186104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven D. Bishop	Mgmt	For	For
1.2	Elect Director Brendan M. Cummins	Mgmt	For	For

Ashland Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Suzan F. Harrison	Mgmt	For	For
1.4	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1.5	Elect Director Wetteny Joseph	Mgmt	For	For
1.6	Elect Director Susan L. Main	Mgmt	For	For
1.7	Elect Director Guillermo Novo	Mgmt	For	For
1.8	Elect Director Jerome A. Peribere	Mgmt	For	For
1.9	Elect Director Janice J. Teal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ASML Holding NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: ASML

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N07059202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For
8a	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For

AssetMark Financial Holdings, Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** AMK
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 04546L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rohit Bhagat	Mgmt	For	Withhold
1.2	Elect Director Bryan Lin	Mgmt	For	Withhold
1.3	Elect Director Lei Wang	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	For	For

Associated Banc-Corp

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** ASB
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 045487105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Jay Gerken	Mgmt	For	For
1.2	Elect Director Judith P. Greffin	Mgmt	For	For
1.3	Elect Director Michael J. Haddad	Mgmt	For	For
1.4	Elect Director Andrew J. Harmening	Mgmt	For	For
1.5	Elect Director Robert A. Jeffe	Mgmt	For	For
1.6	Elect Director Eileen A. Kamerick	Mgmt	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	For

Associated Banc-Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Cory L. Nettles	Mgmt	For	For
1.9	Elect Director Karen T. van Lith	Mgmt	For	For
1.10	Elect Director John (Jay) B. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Assurant, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** AIZ
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 04621X108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director Rajiv Basu	Mgmt	For	For
1d	Elect Director J. Braxton Carter	Mgmt	For	For
1e	Elect Director Juan N. Cento	Mgmt	For	For
1f	Elect Director Keith W. Demmings	Mgmt	For	For
1g	Elect Director Harriet Edelman	Mgmt	For	For
1h	Elect Director Sari Granat	Mgmt	For	For
1i	Elect Director Lawrence V. Jackson	Mgmt	For	For
1j	Elect Director Debra J. Perry	Mgmt	For	For
1k	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1l	Elect Director Paul J. Reilly	Mgmt	For	For
1m	Elect Director Robert W. Stein	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Assured Guaranty Ltd.

Meeting Date: 05/03/2023 **Country:** Bermuda **Ticker:** AGO
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: G0585R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francisco L. Borges	Mgmt	For	For
1b	Elect Director G. Lawrence Buhl	Mgmt	For	For
1c	Elect Director Dominic J. Frederico	Mgmt	For	For
1d	Elect Director Bonnie L. Howard	Mgmt	For	For
1e	Elect Director Thomas W. Jones	Mgmt	For	For
1f	Elect Director Patrick W. Kenny	Mgmt	For	For
1g	Elect Director Alan J. Kreczko	Mgmt	For	For
1h	Elect Director Simon W. Leathes	Mgmt	For	For
1i	Elect Director Yukiko Omura	Mgmt	For	For
1j	Elect Director Lorin P.T. Radtke	Mgmt	For	For
1k	Elect Director Courtney C. Shea	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ab	Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6af	Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ai	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Mgmt	For	For

Astec Industries, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: ASTE

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 046224101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William D. Gehl	Mgmt	For	For
1.2	Elect Director Mark J. Gliebe	Mgmt	For	For
1.3	Elect Director Nalin Jain	Mgmt	For	For
1.4	Elect Director Jaco G. van der Merwe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

AstraZeneca PLC

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: AZN

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For
5i	Re-elect Tony Mok as Director	Mgmt	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Adopt New Articles of Association	Mgmt	For	For

AT&T Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** T
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 00206R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	For
1.3	Elect Director William E. Kennard	Mgmt	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.10	Elect Director Luis A. Ubinas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For
6	Commission Third Party Racial Equity Audit	SH	Against	Abstain

ATI, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** ATI
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 01741R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Brett Harvey	Mgmt	For	For
1.2	Elect Director James C. Diggs	Mgmt	For	For
1.3	Elect Director David J. Morehouse	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Atkore, Inc.

Meeting Date: 01/27/2023 **Country:** USA **Ticker:** ATKR
Record Date: 11/30/2022 **Meeting Type:** Annual
Primary Security ID: 047649108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeri L. Isbell	Mgmt	For	For
1b	Elect Director Wilbert W. James, Jr.	Mgmt	For	For
1c	Elect Director Betty R. Johnson	Mgmt	For	For
1d	Elect Director Justin A. Kershaw	Mgmt	For	For
1e	Elect Director Scott H. Muse	Mgmt	For	For
1f	Elect Director Michael V. Schrock	Mgmt	For	For
1h	Elect Director William E. Waltz, Jr.	Mgmt	For	For
1i	Elect Director A. Mark Zeffiro	Mgmt	For	For

Atkore, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Atmos Energy Corporation

Meeting Date: 02/08/2023 **Country:** USA **Ticker:** ATO
Record Date: 12/12/2022 **Meeting Type:** Annual
Primary Security ID: 049560105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John C. Ale	Mgmt	For	For
1b	Elect Director J. Kevin Akers	Mgmt	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For
1g	Elect Director Richard K. Gordon	Mgmt	For	For
1h	Elect Director Nancy K. Quinn	Mgmt	For	For
1i	Elect Director Richard A. Sampson	Mgmt	For	For
1j	Elect Director Diana J. Walters	Mgmt	For	For
1k	Elect Director Frank Yoho	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ATN International, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** ATNI
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 00215F107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bernard J. Bulkin	Mgmt	For	Against

ATN International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Richard J. Ganong	Mgmt	For	For
1c	Elect Director April V. Henry	Mgmt	For	For
1d	Elect Director Derek Hudson	Mgmt	For	For
1e	Elect Director Patricia Jacobs	Mgmt	For	For
1f	Elect Director Pamela F. Lenehan	Mgmt	For	For
1g	Elect Director Michael T. Prior	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Autodesk, Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** ADSK
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 052769106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For
1e	Elect Director Blake Irving	Mgmt	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For
1j	Elect Director Rami Rahim	Mgmt	For	For
1k	Elect Director Stacy J. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AutoNation, Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: AN

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 05329W102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rick L. Burdick	Mgmt	For	For
1b	Elect Director David B. Edelson	Mgmt	For	For
1c	Elect Director Robert R. Grusky	Mgmt	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For
1e	Elect Director Lisa Lutoff-Perlo	Mgmt	For	For
1f	Elect Director Michael Manley	Mgmt	For	For
1g	Elect Director G. Mike Mikan	Mgmt	For	For
1h	Elect Director Jacqueline A. Travisano	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

AvalonBay Communities, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: AVB

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 053484101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Benjamin W. Schall	Mgmt	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For
1l	Elect Director W. Edward Walter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Avanos Medical, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** AVNS
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 05350V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary D. Blackford	Mgmt	For	For
1b	Elect Director John P. Byrnes	Mgmt	For	For
1c	Elect Director Lisa Egbuonu-Davis	Mgmt	For	For
1d	Elect Director Patrick J. O'Leary	Mgmt	For	For
1e	Elect Director Julie Shimer	Mgmt	For	For
1f	Elect Director Joseph F. Woody	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Avantax, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** AVTA
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 095229100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Georganne C. Proctor	Mgmt	For	For
1.2	Elect Director Mark A. Ernst	Mgmt	For	For

Avantax, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director E. Carol Hayles	Mgmt	For	For
1.4	Elect Director Kanayalal A. Kotecha	Mgmt	For	For
1.5	Elect Director J. Richard Leaman, III	Mgmt	For	For
1.6	Elect Director Tina Perry	Mgmt	For	For
1.7	Elect Director Karthik Rao	Mgmt	For	For
1.8	Elect Director Jana R. Schreuder	Mgmt	For	For
1.9	Elect Director Christopher W. Walters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	Mgmt	For	For

Avery Dennison Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: AVY

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 053611109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Julia A. Stewart	Mgmt	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Avid Technology, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** AVID
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 05367P100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christian A. Asmar	Mgmt	For	For
1b	Elect Director Robert M. Bakish	Mgmt	For	For
1c	Elect Director Paula E. Boggs	Mgmt	For	For
1d	Elect Director Elizabeth M. Daley	Mgmt	For	For
1e	Elect Director Nancy Hawthorne	Mgmt	For	For
1f	Elect Director Jeff Rosica	Mgmt	For	For
1g	Elect Director Daniel B. Silvers	Mgmt	For	For
1h	Elect Director John P. Wallace	Mgmt	For	For
1i	Elect Director Peter M. Westley	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Avient Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** AVNT
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 05368V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	For	For

Avient Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Richard H. Fearon	Mgmt	For	For
1.3	Elect Director Gregory J. Goff	Mgmt	For	For
1.4	Elect Director Neil Green	Mgmt	For	For
1.5	Elect Director William R. Jellison	Mgmt	For	For
1.6	Elect Director Sandra Beach Lin	Mgmt	For	For
1.7	Elect Director Kim Ann Mink	Mgmt	For	For
1.8	Elect Director Ernest Nicolas	Mgmt	For	For
1.9	Elect Director Robert M. Patterson	Mgmt	For	For
1.10	Elect Director Kerry J. Preete	Mgmt	For	For
1.11	Elect Director Patricia Verduin	Mgmt	For	For
1.12	Elect Director William A. Wulfsohn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Avis Budget Group, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** CAR
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 053774105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bernardo Hees	Mgmt	For	For
1.2	Elect Director Jagdeep Pahwa	Mgmt	For	For
1.3	Elect Director Anu Hariharan	Mgmt	For	Against
1.4	Elect Director Lynn Krominga	Mgmt	For	Against
1.5	Elect Director Glenn Lurie	Mgmt	For	Against
1.6	Elect Director Karthik Sarma	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Avista Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: AVA

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 05379B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie A. Bentz	Mgmt	For	For
1b	Elect Director Donald C. Burke	Mgmt	For	For
1c	Elect Director Kevin B. Jacobsen	Mgmt	For	For
1d	Elect Director Rebecca A. Klein	Mgmt	For	For
1e	Elect Director Sena M. Kwawu	Mgmt	For	For
1f	Elect Director Scott H. Maw	Mgmt	For	For
1g	Elect Director Scott L. Morris	Mgmt	For	For
1h	Elect Director Jeffrey L. Philipps	Mgmt	For	For
1i	Elect Director Heidi B. Stanley	Mgmt	For	For
1j	Elect Director Dennis P. Vermillion	Mgmt	For	For
1k	Elect Director Janet D. Widmann	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency Every Year	Mgmt	For	For

Axalta Coating Systems Ltd.

Meeting Date: 06/07/2023

Country: Bermuda

Ticker: AXTA

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: G0750C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	For	For
1.2	Elect Director Steven M. Chapman	Mgmt	For	For
1.3	Elect Director William M. Cook	Mgmt	For	For
1.4	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.5	Elect Director Deborah J. Kissire	Mgmt	For	For
1.6	Elect Director Robert M. McLaughlin	Mgmt	For	For
1.7	Elect Director Rakesh Sachdev	Mgmt	For	For

Axalta Coating Systems Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Samuel L. Smolik	Mgmt	For	For
1.9	Elect Director Chris Villavarayan	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Axcelis Technologies, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** ACLS
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 054540208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tzu-Yin ("TY") Chiu	Mgmt	For	For
1.2	Elect Director Joseph P. Keithley	Mgmt	For	Withhold
1.3	Elect Director John T. Kurtzweil	Mgmt	For	For
1.4	Elect Director Russell J. Low	Mgmt	For	For
1.5	Elect Director Mary G. Puma	Mgmt	For	For
1.6	Elect Director Jeanne Quirk	Mgmt	For	For
1.7	Elect Director Thomas St. Dennis	Mgmt	For	For
1.8	Elect Director Jorge Titingier	Mgmt	For	For
1.9	Elect Director Dipti Vachani	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Axis Capital Holdings Limited

Meeting Date: 05/04/2023 **Country:** Bermuda **Ticker:** AXS
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: G0692U109

Axis Capital Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Marston Becker	Mgmt	For	For
1.2	Elect Director Michael Millegan	Mgmt	For	For
1.3	Elect Director Thomas C. Ramey	Mgmt	For	For
1.4	Elect Director Lizabeth H. Zlatkus	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Axon Enterprise, Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** AXON
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 05464C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Adriane Brown	Mgmt	For	For
1B	Elect Director Michael Garnreiter	Mgmt	For	For
1C	Elect Director Mark W. Kroll	Mgmt	For	Against
1D	Elect Director Matthew R. McBrady	Mgmt	For	For
1E	Elect Director Hadi Partovi	Mgmt	For	For
1F	Elect Director Graham Smith	Mgmt	For	For
1G	Elect Director Patrick W. Smith	Mgmt	For	For
1H	Elect Director Jeri Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Approve Stock Option Grants to Patrick W. Smith	Mgmt	For	Against
6	Discontinue the Development and Plans for Sale of a Remotely-operated, Non-lethal TASER Drone System	SH	Against	For

Azenta, Inc.

Meeting Date: 01/31/2023

Country: USA

Ticker: AZTA

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 114340102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank E. Casal	Mgmt	For	For
1.2	Elect Director Robyn C. Davis	Mgmt	For	For
1.3	Elect Director Joseph R. Martin	Mgmt	For	For
1.4	Elect Director Erica J. McLaughlin	Mgmt	For	For
1.5	Elect Director Tina S. Nova	Mgmt	For	For
1.6	Elect Director Krishna G. Palepu	Mgmt	For	For
1.7	Elect Director Dorothy E. Puhly	Mgmt	For	For
1.8	Elect Director Michael Rosenblatt	Mgmt	For	For
1.9	Elect Director Stephen S. Schwartz	Mgmt	For	For
1.10	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

B&G Foods, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: BGS

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 05508R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director DeAnn L. Brunts	Mgmt	For	For
1.2	Elect Director Debra Martin Chase	Mgmt	For	For
1.3	Elect Director Kenneth C. "Casey" Keller	Mgmt	For	For
1.4	Elect Director Charles F. Marcy	Mgmt	For	For
1.5	Elect Director Robert D. Mills	Mgmt	For	For
1.6	Elect Director Dennis M. Mullen	Mgmt	For	For
1.7	Elect Director Cheryl M. Palmer	Mgmt	For	For
1.8	Elect Director Alfred Poe	Mgmt	For	For
1.9	Elect Director Stephen C. Sherrill	Mgmt	For	For

B&G Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director David L. Wenner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against

B. Riley Financial, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** RILY
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 05580M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bryant R. Riley	Mgmt	For	For
1.2	Elect Director Thomas J. Kelleher	Mgmt	For	For
1.3	Elect Director Robert L. Antin	Mgmt	For	For
1.4	Elect Director Tammy Brandt	Mgmt	For	For
1.5	Elect Director Robert D'Agostino	Mgmt	For	Against
1.6	Elect Director Renee E. LaBran	Mgmt	For	Against
1.7	Elect Director Randall E. Paulson	Mgmt	For	Against
1.8	Elect Director Michael J. Sheldon	Mgmt	For	For
1.9	Elect Director Mimi K. Walters	Mgmt	For	Against
2	Ratify Marcum LLP as Auditors	Mgmt	For	For

Badger Meter, Inc.

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** BMI
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 056525108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Todd A. Adams	Mgmt	For	For
1b	Elect Director Kenneth C. Bockhorst	Mgmt	For	For
1c	Elect Director Henry F. Brooks	Mgmt	For	For

Badger Meter, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Melanie K. Cook	Mgmt	For	For
1e	Elect Director Xia Liu	Mgmt	For	For
1f	Elect Director James W. McGill	Mgmt	For	For
1g	Elect Director Tessa M. Myers	Mgmt	For	For
1h	Elect Director James F. Stern	Mgmt	For	For
1i	Elect Director Glen E. Tellock	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Abstain

Baker Hughes Company

Meeting Date: 05/16/2023

Country: USA

Ticker: BKR

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 05722G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Gregory D. Breneman	Mgmt	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.7	Elect Director John G. Rice	Mgmt	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For
1.9	Elect Director Mohsen Sohi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Balchem Corporation

Meeting Date: 06/22/2023

Country: USA

Ticker: BCPC

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 057665200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David Fischer	Mgmt	For	Against
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Ball Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: BALL

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 058498106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cathy D. Ross	Mgmt	For	For
1.2	Elect Director Betty J. Sapp	Mgmt	For	For
1.3	Elect Director Stuart A. Taylor, II	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Banc of California, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: BANC

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 05990K106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James A. "Conan" Barker	Mgmt	For	For
1b	Elect Director Mary A. Curran	Mgmt	For	For

Banc of California, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Shannon F. Eusey	Mgmt	For	For
1d	Elect Director Bonnie G. Hill	Mgmt	For	For
1e	Elect Director Denis P. Kalscheur	Mgmt	For	For
1f	Elect Director Richard J. Lashley	Mgmt	For	For
1g	Elect Director Joseph J. Rice	Mgmt	For	For
1h	Elect Director Vania E. Schlogel	Mgmt	For	For
1i	Elect Director Jonah F. Schnel	Mgmt	For	For
1j	Elect Director Robert D. Szniewajs	Mgmt	For	For
1k	Elect Director Andrew Thau	Mgmt	For	For
1l	Elect Director Jared M. Wolff	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BancFirst Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: BANF

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 05945F103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis L. Brand	Mgmt	For	For
1.2	Elect Director F. Ford Drummond	Mgmt	For	For
1.3	Elect Director Joseph Ford	Mgmt	For	For
1.4	Elect Director Joe R. Goynes	Mgmt	For	For
1.5	Elect Director David R. Harlow	Mgmt	For	For
1.6	Elect Director William O. Johnstone	Mgmt	For	For
1.7	Elect Director Mautra Staley Jones	Mgmt	For	For
1.8	Elect Director Bill G. Lance	Mgmt	For	For
1.9	Elect Director Dave R. Lopez	Mgmt	For	For
1.10	Elect Director William Scott Martin	Mgmt	For	For
1.11	Elect Director Tom H. McCasland, III	Mgmt	For	For
1.12	Elect Director David E. Rainbolt	Mgmt	For	For
1.13	Elect Director Robin Roberson	Mgmt	For	For
1.14	Elect Director Darryl W. Schmidt	Mgmt	For	For
1.15	Elect Director Natalie Shirley	Mgmt	For	For

BancFirst Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.16	Elect Director Michael K. Wallace	Mgmt	For	For
1.17	Elect Director Gregory G. Wedel	Mgmt	For	For
1.18	Elect Director G. Rainey Williams, Jr.	Mgmt	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bank of America Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** BAC
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 060505104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	Against
1e	Elect Director Arnold W. Donald	Mgmt	For	Against
1f	Elect Director Linda P. Hudson	Mgmt	For	Against
1g	Elect Director Monica C. Lozano	Mgmt	For	Against
1h	Elect Director Brian T. Moynihan	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For
1k	Elect Director Clayton S. Rose	Mgmt	For	Against
1l	Elect Director Michael D. White	Mgmt	For	Against
1m	Elect Director Thomas D. Woods	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Require Independent Board Chair	SH	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Abstain
11	Commission Third Party Racial Equity Audit	SH	Against	For

Bank of Hawaii Corporation

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** BOH
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: 062540109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director S. Haunani Apoliona	Mgmt	For	For
1.2	Elect Director Mark A. Burak	Mgmt	For	For
1.3	Elect Director John C. Erickson	Mgmt	For	For
1.4	Elect Director Joshua D. Feldman	Mgmt	For	For
1.5	Elect Director Peter S. Ho	Mgmt	For	For
1.6	Elect Director Michelle E. Hulst	Mgmt	For	For
1.7	Elect Director Kent T. Lucien	Mgmt	For	For
1.8	Elect Director Elliot K. Mills	Mgmt	For	For
1.9	Elect Director Alicia E. Moy	Mgmt	For	For
1.10	Elect Director Victor K. Nichols	Mgmt	For	For
1.11	Elect Director Barbara J. Tanabe	Mgmt	For	For
1.12	Elect Director Dana M. Tokioka	Mgmt	For	For
1.13	Elect Director Raymond P. Vara, Jr.	Mgmt	For	For
1.14	Elect Director Robert W. Wo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bank of Hawaii Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Bank of Montreal

Meeting Date: 04/18/2023 **Country:** Canada **Ticker:** BMO
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 063671101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For
1.13	Elect Director Darryl White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
A	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	For

Bank OZK

Meeting Date: 05/08/2023 **Country:** USA **Ticker:** OZK
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 06417N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas Brown	Mgmt	For	For
1b	Elect Director Paula Cholmondeley	Mgmt	For	For
1c	Elect Director Beverly Cole	Mgmt	For	For
1d	Elect Director Robert East	Mgmt	For	For
1e	Elect Director Kathleen Franklin	Mgmt	For	For
1f	Elect Director Jeffrey Gearhart	Mgmt	For	For
1g	Elect Director George Gleason	Mgmt	For	For
1h	Elect Director Peter Kenny	Mgmt	For	For
1i	Elect Director William A. Koefoed, Jr.	Mgmt	For	For
1j	Elect Director Elizabeth Musico	Mgmt	For	For
1k	Elect Director Christopher Orndorff	Mgmt	For	For
1l	Elect Director Steven Sadoff	Mgmt	For	For
1m	Elect Director Ross Whipple	Mgmt	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BankUnited, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** BKU
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 06652K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	Mgmt	For	For
1.2	Elect Director Tere Blanca	Mgmt	For	For
1.3	Elect Director John N. DiGiacomo	Mgmt	For	For
1.4	Elect Director Michael J. Dowling	Mgmt	For	For
1.5	Elect Director Douglas J. Pauls	Mgmt	For	For
1.6	Elect Director A. Gail Prudenti	Mgmt	For	For
1.7	Elect Director William S. Rubenstein	Mgmt	For	For
1.8	Elect Director Germaine Smith-Baugh	Mgmt	For	For
1.9	Elect Director Sanjiv Sobti	Mgmt	For	For

BankUnited, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Lynne Wines	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Banner Corporation

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** BANR
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 06652V208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margot J. Copeland	Mgmt	For	For
1.2	Elect Director Mark J. Grescovich	Mgmt	For	For
1.3	Elect Director David A. Klaue	Mgmt	For	For
1.4	Elect Director Paul J. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Barnes Group Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** B
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 067806109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas O. Barnes	Mgmt	For	For
1b	Elect Director Elijah K. Barnes	Mgmt	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	For
1d	Elect Director Richard J. Hipple	Mgmt	For	For
1e	Elect Director Thomas J. Hook	Mgmt	For	For
1f	Elect Director Daphne E. Jones	Mgmt	For	For
1g	Elect Director Neal J. Keating	Mgmt	For	For

Barnes Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Mylle H. Mangum	Mgmt	For	For
1i	Elect Director Hans-Peter Manner	Mgmt	For	For
1j	Elect Director Anthony V. Nicolosi	Mgmt	For	For
1k	Elect Director JoAnna L. Sohovich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Barrett Business Services, Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** BBSI
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 068463108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Carley	Mgmt	For	For
1.2	Elect Director Joseph S. Clabby	Mgmt	For	For
1.3	Elect Director Thomas B. Cusick	Mgmt	For	For
1.4	Elect Director Gary E. Kramer	Mgmt	For	For
1.5	Elect Director Anthony Meeker	Mgmt	For	For
1.6	Elect Director Carla A. Moradi	Mgmt	For	For
1.7	Elect Director Alexandra Morehouse	Mgmt	For	For
1.8	Elect Director Vincent P. Price	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Barrick Gold Corporation

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** ABX
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 067901108

Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	For
1.4	Elect Director Christopher L. Coleman	Mgmt	For	For
1.5	Elect Director Isela Costantini	Mgmt	For	For
1.6	Elect Director J. Michael Evans	Mgmt	For	For
1.7	Elect Director Brian L. Greenspun	Mgmt	For	For
1.8	Elect Director J. Brett Harvey	Mgmt	For	For
1.9	Elect Director Anne Kabagambe	Mgmt	For	For
1.10	Elect Director Andrew J. Quinn	Mgmt	For	For
1.11	Elect Director Loreto Silva	Mgmt	For	For
1.12	Elect Director John L. Thornton	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Bath & Body Works, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: BBWI

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 070830104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia S. Bellinger	Mgmt	For	Against
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	Against
1.3	Elect Director Gina R. Boswell	Mgmt	For	For
1.4	Elect Director Lucy O. Brady	Mgmt	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	For	Against
1.6	Elect Director Thomas J. Kuhn	Mgmt	For	For
1.7	Elect Director Danielle M. Lee	Mgmt	For	Against
1.8	Elect Director Michael G. Morris	Mgmt	For	Against
1.9	Elect Director Sarah E. Nash	Mgmt	For	For
1.10	Elect Director Juan Rajlin	Mgmt	For	For

Bath & Body Works, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For
1.12	Elect Director J.K. Symancyk	Mgmt	For	For
1.13	Elect Director Steven E. Voskuil	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For

Baxter International Inc.

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** BAX
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 071813109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1b	Elect Director Michael F. Mahoney	Mgmt	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For
1e	Elect Director Nancy M. Schlichting	Mgmt	For	For
1f	Elect Director Brent Shafer	Mgmt	For	For
1g	Elect Director Cathy R. Smith	Mgmt	For	For
1h	Elect Director Amy A. Wendell	Mgmt	For	For
1i	Elect Director David S. Wilkes	Mgmt	For	For
1j	Elect Director Peter M. Wilver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For

BCE Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: BCE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 05534B760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For
1.4	Elect Director Katherine Lee	Mgmt	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For
1.10	Elect Director Karen Sheriff	Mgmt	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For
1.12	Elect Director Jennifer Tory	Mgmt	For	For
1.13	Elect Director Louis Vachon	Mgmt	For	For
1.14	Elect Director Cornell Wright	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Becton, Dickinson and Company

Meeting Date: 01/24/2023

Country: USA

Ticker: BDX

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 075887109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Marshall O. Larsen	Mgmt	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Belden Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: BDC

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 077454106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	For
1b	Elect Director Lance C. Balk	Mgmt	For	For
1c	Elect Director Steven W. Berglund	Mgmt	For	For
1d	Elect Director Diane D. Brink	Mgmt	For	For
1e	Elect Director Judy L. Brown	Mgmt	For	For
1f	Elect Director Nancy Calderon	Mgmt	For	For
1g	Elect Director Ashish Chand	Mgmt	For	For
1h	Elect Director Jonathan C. Klein	Mgmt	For	For
1i	Elect Director YY Lee	Mgmt	For	For
1j	Elect Director Gregory J. McCray	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

BellRing Brands, Inc.

Meeting Date: 02/06/2023

Country: USA

Ticker: BRBR

Record Date: 12/13/2022

Meeting Type: Annual

Primary Security ID: 07831C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darcy H. Davenport	Mgmt	For	For
1.2	Elect Director Elliot H. Stein, Jr.	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Benchmark Electronics, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: BHE

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 08160H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W. Scheible	Mgmt	For	For
1.2	Elect Director Douglas M. Britt	Mgmt	For	For
1.3	Elect Director Anne De Greef-Safft	Mgmt	For	For
1.4	Elect Director Robert K. Gifford	Mgmt	For	For
1.5	Elect Director Ramesh Gopalakrishnan	Mgmt	For	For
1.6	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1.7	Elect Director Jeffrey S. McCreary	Mgmt	For	For
1.8	Elect Director Lynn A. Wentworth	Mgmt	For	For
1.9	Elect Director Jeffrey W. Benck	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Berkshire Hathaway Inc.

Meeting Date: 05/06/2023

Country: USA

Ticker: BRK.B

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 084670702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	For
1.5	Elect Director Susan A. Buffett	Mgmt	For	For
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.10	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.11	Elect Director Ajit Jain	Mgmt	For	For
1.12	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For
1.13	Elect Director Ronald L. Olson	Mgmt	For	For
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	SH	Against	For
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	SH	Against	For
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	SH	Against	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
8	Require Independent Board Chair	SH	Against	For
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against

Berkshire Hills Bancorp, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: BHLB

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 084680107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Baye Adofo-Wilson	Mgmt	For	For
1.2	Elect Director David M. Brunelle	Mgmt	For	For
1.3	Elect Director Nina A. Charnley	Mgmt	For	For
1.4	Elect Director Mihir A. Desai	Mgmt	For	For
1.5	Elect Director William H. Hughes, III	Mgmt	For	For
1.6	Elect Director Jeffrey W. Kip	Mgmt	For	For
1.7	Elect Director Sylvia Maxfield	Mgmt	For	For
1.8	Elect Director Nitin J. Mhatre	Mgmt	For	For
1.9	Elect Director Laurie Norton Moffatt	Mgmt	For	For
1.10	Elect Director Karyn Polito	Mgmt	For	For
1.11	Elect Director Eric S. Rosengren	Mgmt	For	For
1.12	Elect Director Michael A. Zaitzeff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Berry Global Group, Inc.

Meeting Date: 02/15/2023

Country: USA

Ticker: BERY

Record Date: 12/27/2022

Meeting Type: Annual

Primary Security ID: 08579W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director Idalene F. Kesner	Mgmt	For	For
1d	Elect Director Jill A. Rahman	Mgmt	For	For
1e	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	For
1f	Elect Director Thomas E. Salmon	Mgmt	For	For
1g	Elect Director Chaney M. Sheffield, Jr.	Mgmt	For	For

Berry Global Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Robert A. Steele	Mgmt	For	For
1i	Elect Director Stephen E. Sterrett	Mgmt	For	For
1j	Elect Director Scott B. Ullem	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Best Buy Co., Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** BBY
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 086516101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For
1d	Elect Director David W. Kenny	Mgmt	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For
1i	Elect Director Steven E. Rendle	Mgmt	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	For
1l	Elect Director Eugene A. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Big Lots, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** BIG
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 089302103

Big Lots, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sandra Y. Campos	Mgmt	For	For
1.2	Elect Director James R. Chambers	Mgmt	For	For
1.3	Elect Director Sebastian J. DiGrande	Mgmt	For	For
1.4	Elect Director Marla C. Gottschalk	Mgmt	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For
1.6	Elect Director Christopher J. McCormick	Mgmt	For	For
1.7	Elect Director Kimberley A. Newton	Mgmt	For	For
1.8	Elect Director Nancy A. Reardon	Mgmt	For	For
1.9	Elect Director Wendy L. Schoppert	Mgmt	For	For
1.10	Elect Director Bruce K. Thorn	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Biogen Inc.

Meeting Date: 06/26/2023 **Country:** USA **Ticker:** BIIB
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 09062X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	Against
1d	Elect Director William A. Hawkins	Mgmt	For	Against
1f	Elect Director Jesus B. Mantas	Mgmt	For	For
1h	Elect Director Eric K. Rowinsky	Mgmt	For	For
1i	Elect Director Stephen A. Sherwin	Mgmt	For	For
1j	Elect Director Christopher A. Viehbacher	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Elect Director Susan K. Langer	Mgmt	For	For

Bio-Rad Laboratories, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** BIO
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 090572207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For

BJ's Restaurants, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** BJRI
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 09180C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter (Pete) A. Bassi	Mgmt	For	For
1.2	Elect Director Larry D. Bouts	Mgmt	For	For
1.3	Elect Director Bina Chaurasia	Mgmt	For	For
1.4	Elect Director James (Jim) A. Dal Pozzo	Mgmt	For	For
1.5	Elect Director Gerald (Jerry) W. Deitchle	Mgmt	For	For
1.6	Elect Director Noah A. Elbogen	Mgmt	For	For
1.7	Elect Director Gregory (Greg) S. Levin	Mgmt	For	For

BJ's Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Lea Anne S. Ottinger	Mgmt	For	For
1.9	Elect Director Julius W. Robinson, Jr.	Mgmt	For	For
1.10	Elect Director Janet M. Sherlock	Mgmt	For	For
1.11	Elect Director Gregory (Greg) A. Trojan	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** BJ
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 05550J101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chris Baldwin	Mgmt	For	For
1.2	Elect Director Darryl Brown	Mgmt	For	For
1.3	Elect Director Bob Eddy	Mgmt	For	For
1.4	Elect Director Michelle Gloeckler	Mgmt	For	For
1.5	Elect Director Maile Naylor (nee Clark)	Mgmt	For	For
1.6	Elect Director Ken Parent	Mgmt	For	For
1.7	Elect Director Chris Peterson	Mgmt	For	For
1.8	Elect Director Rob Steele	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Black Hills Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** BKH
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 092113109

Black Hills Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott M. Prochazka	Mgmt	For	For
1.2	Elect Director Rebecca B. Roberts	Mgmt	For	For
1.3	Elect Director Teresa A. Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Blackbaud, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** BLKB
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 09227Q100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Yogesh K. Gupta	Mgmt	For	For
1b	Elect Director Rupal S. Hollenbeck	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

BlackRock, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** BLK
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 09247X101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For
1c	Elect Director Laurence D. Fink	Mgmt	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director William E. Ford	Mgmt	For	For
1e	Elect Director Fabrizio Freda	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1h	Elect Director Robert S. Kapito	Mgmt	For	For
1i	Elect Director Cheryl D. Mills	Mgmt	For	For
1j	Elect Director Gordon M. Nixon	Mgmt	For	For
1k	Elect Director Kristin C. Peck	Mgmt	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For
1n	Elect Director Hans E. Vestberg	Mgmt	For	For
1o	Elect Director Susan L. Wagner	Mgmt	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Civil Rights Audit	SH	Against	Against
6	Report on Ability to Engineer Decarbonization in the Real Economy	SH	Against	For
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Against	Abstain

Bloomin' Brands, Inc.

Meeting Date: 04/18/2023

Country: USA

Ticker: BLMN

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 094235108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie Kunkel	Mgmt	For	For
1.2	Elect Director Tara Walpert Levy	Mgmt	For	For
1.3	Elect Director Melanie Marein-Efron	Mgmt	For	For
1.4	Elect Director James R. Craigie	Mgmt	For	For
1.5	Elect Director David J. Deno	Mgmt	For	For

Bloomin' Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Lawrence V. Jackson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For
7	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets	SH	Against	For

BlueLinx Holdings Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** BXC
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 09624H208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anuj Dhanda	Mgmt	For	For
1.2	Elect Director Dominic DiNapoli	Mgmt	For	For
1.3	Elect Director Kim S. Fennebresque	Mgmt	For	For
1.4	Elect Director Keith A. Haas	Mgmt	For	For
1.5	Elect Director Mitchell B. Lewis	Mgmt	For	For
1.6	Elect Director Shyam K. Reddy	Mgmt	For	For
1.7	Elect Director J. David Smith	Mgmt	For	For
1.8	Elect Director Carol B. Yancey	Mgmt	For	For
1.9	Elect Director Marietta Edmunds Zakas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Boise Cascade Company

Meeting Date: 05/04/2023

Country: USA

Ticker: BCC

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 09739D100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Carlile	Mgmt	For	For
1b	Elect Director Steven Cooper	Mgmt	For	For
1c	Elect Director Craig Dawson	Mgmt	For	For
1d	Elect Director Karen Gowland	Mgmt	For	For
1e	Elect Director David Hannah	Mgmt	For	For
1f	Elect Director Mack Hogans	Mgmt	For	For
1g	Elect Director Amy Humphreys	Mgmt	For	For
1h	Elect Director Nate Jorgensen	Mgmt	For	For
1i	Elect Director Kristopher Matula	Mgmt	For	For
1j	Elect Director Duane McDougall	Mgmt	For	For
1k	Elect Director Christopher McGowan	Mgmt	For	For
1l	Elect Director Sue Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

BOK Financial Corp

Meeting Date: 05/02/2023

Country: USA

Ticker: BOKF

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 05561Q201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For
1.2	Elect Director Steven Bangert	Mgmt	For	Withhold
1.3	Elect Director Chester E. Cadieux, III	Mgmt	For	Withhold
1.4	Elect Director John W. Coffey	Mgmt	For	Withhold
1.5	Elect Director Joseph W. Craft, III	Mgmt	For	For
1.6	Elect Director David F. Griffin	Mgmt	For	For
1.7	Elect Director V. Burns Hargis	Mgmt	For	For
1.8	Elect Director Douglas D. Hawthorne	Mgmt	For	Withhold

BOK Financial Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Kimberley D. Henry	Mgmt	For	For
1.10	Elect Director E. Carey Joullian, IV	Mgmt	For	Withhold
1.11	Elect Director George B. Kaiser	Mgmt	For	Withhold
1.12	Elect Director Stacy C. Kymes	Mgmt	For	Withhold
1.13	Elect Director Stanley A. Lybarger	Mgmt	For	Withhold
1.14	Elect Director Steven J. Malcolm	Mgmt	For	For
1.15	Elect Director E.C. Richards	Mgmt	For	For
1.16	Elect Director Claudia San Pedro	Mgmt	For	For
1.17	Elect Director Peggy I. Simmons	Mgmt	For	Withhold
1.18	Elect Director Michael C. Turpen	Mgmt	For	For
1.19	Elect Director Rose M. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Booking Holdings Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** BKNG
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 09857L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.3	Elect Director Wei Hopeman	Mgmt	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.5	Elect Director Charles H. Noski	Mgmt	For	For
1.6	Elect Director Larry Quinlan	Mgmt	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

BorgWarner Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** BWA
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 099724106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For
1B	Elect Director Michael S. Hanley	Mgmt	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Report on Just Transition	SH	Against	Against

Boston Properties, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** BXP
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 101121101

Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kelly A. Ayotte	Mgmt	For	For
1b	Elect Director Bruce W. Duncan	Mgmt	For	For
1c	Elect Director Carol B. Einiger	Mgmt	For	For
1d	Elect Director Diane J. Hoskins	Mgmt	For	For
1e	Elect Director Mary E. Kipp	Mgmt	For	For
1f	Elect Director Joel I. Klein	Mgmt	For	For
1g	Elect Director Douglas T. Linde	Mgmt	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Boston Scientific Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: BSX

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 101137107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1d	Elect Director Edward J. Ludwig	Mgmt	For	For
1e	Elect Director Michael F. Mahoney	Mgmt	For	For
1f	Elect Director David J. Roux	Mgmt	For	For
1g	Elect Director John E. Sununu	Mgmt	For	For
1h	Elect Director David S. Wichmann	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Boyd Gaming Corporation

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** BYD
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 103304101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John R. Bailey	Mgmt	For	For
1.2	Elect Director William R. Boyd	Mgmt	For	For
1.3	Elect Director Marianne Boyd Johnson	Mgmt	For	For
1.4	Elect Director Keith E. Smith	Mgmt	For	For
1.5	Elect Director Christine J. Spadafor	Mgmt	For	For
1.6	Elect Director A. Randall Thoman	Mgmt	For	For
1.7	Elect Director Peter M. Thomas	Mgmt	For	For
1.8	Elect Director Paul W. Whetsell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Brandywine Realty Trust

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** BDN
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 105368203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reginald DesRoches	Mgmt	For	For
1b	Elect Director James C. Diggs	Mgmt	For	For
1c	Elect Director H. Richard Haverstick, Jr.	Mgmt	For	For

Brandywine Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Terri A. Herubin	Mgmt	For	For
1e	Elect Director Joan M. Lau	Mgmt	For	For
1f	Elect Director Charles P. Pizzi	Mgmt	For	For
1g	Elect Director Gerard H. Sweeney	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Bread Financial Holdings, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** BFH
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 018581108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph J. Andretta	Mgmt	For	For
1.2	Elect Director Roger H. Ballou	Mgmt	For	For
1.3	Elect Director John C. Gerspach, Jr.	Mgmt	For	For
1.4	Elect Director Rajesh Natarajan	Mgmt	For	For
1.5	Elect Director Timothy J. Theriault	Mgmt	For	For
1.6	Elect Director Laurie A. Tucker	Mgmt	For	For
1.7	Elect Director Sharen J. Turney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Brighthouse Financial, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** BHF
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 10922N103

BrightHouse Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip V. (Phil) Bancroft	Mgmt	For	For
1b	Elect Director Irene Chang Britt	Mgmt	For	For
1c	Elect Director C. Edward (Chuck) Chaplin	Mgmt	For	For
1d	Elect Director Stephen C. (Steve) Hooley	Mgmt	For	For
1e	Elect Director Carol D. Juel	Mgmt	For	For
1f	Elect Director Eileen A. Mallesch	Mgmt	For	For
1g	Elect Director Diane E. Offereins	Mgmt	For	For
1h	Elect Director Eric T. Steigerwalt	Mgmt	For	For
1i	Elect Director Paul M. Wetzel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

BrightSphere Investment Group Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: BSIG

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 10948W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Chersi	Mgmt	For	For
1.2	Elect Director Andrew Kim	Mgmt	For	For
1.3	Elect Director John A. Paulson	Mgmt	For	For
1.4	Elect Director Barbara Trebbi	Mgmt	For	For
1.5	Elect Director Suren Rana	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/02/2023

Country: USA

Ticker: BMY

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 110122108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For
1C	Elect Director Giovanni Caforio	Mgmt	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For
1F	Elect Director Paula A. Price	Mgmt	For	For
1G	Elect Director Derica W. Rice	Mgmt	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For
1I	Elect Director Gerald L. Storch	Mgmt	For	For
1J	Elect Director Karen H. Vousden	Mgmt	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against

Bristow Group Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: VTOL

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 11040G103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher S. Bradshaw	Mgmt	For	For
1.2	Elect Director Lorin L. Brass	Mgmt	For	For
1.3	Elect Director Wesley E. Kern	Mgmt	For	For
1.4	Elect Director Robert J. Manzo	Mgmt	For	Withhold

Bristow Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director G. Mark Mickelson	Mgmt	For	For
1.6	Elect Director Maryanne Miller	Mgmt	For	For
1.7	Elect Director Christopher Pucillo	Mgmt	For	For
1.8	Elect Director Brian D. Truelove	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
A	Please Mark FOR if the Stock Owned of Record or Beneficially by You is Owned and Controlled ONLY by U.S. Citizens or Mark Against if Such Stock is Owned or Controlled by Any Person Who is NOT a U.S. Citizen.	Mgmt	None	For

Brixmor Property Group Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** BRX
Record Date: 02/09/2023 **Meeting Type:** Annual
Primary Security ID: 11120U105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For
1.2	Elect Director Michael Berman	Mgmt	For	For
1.3	Elect Director Julie Bowerman	Mgmt	For	For
1.4	Elect Director Sheryl M. Crosland	Mgmt	For	For
1.5	Elect Director Thomas W. Dickson	Mgmt	For	For
1.6	Elect Director Daniel B. Hurwitz	Mgmt	For	For
1.7	Elect Director Sandra A. J. Lawrence	Mgmt	For	For
1.8	Elect Director William D. Rahm	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Broadcom Inc.

Meeting Date: 04/03/2023 **Country:** USA **Ticker:** AVGO
Record Date: 02/06/2023 **Meeting Type:** Annual
Primary Security ID: 11135F101

Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	Against
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	Against
1e	Elect Director Check Kian Low	Mgmt	For	Against
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Broadstone Net Lease, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** BNL
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 11135E203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	Mgmt	For	For
1.2	Elect Director John D. Moragne	Mgmt	For	For
1.3	Elect Director Denise Brooks-Williams	Mgmt	For	For
1.4	Elect Director Michael A. Coke	Mgmt	For	For
1.5	Elect Director Jessica Duran	Mgmt	For	For
1.6	Elect Director Laura Felice	Mgmt	For	For
1.7	Elect Director David M. Jacobstein	Mgmt	For	For
1.8	Elect Director Shekar Narasimhan	Mgmt	For	For
1.9	Elect Director James H. Watters	Mgmt	For	For
2	Amend Charter	Mgmt	For	For

Broadstone Net Lease, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Brookfield Asset Management Ltd.

Meeting Date: 06/09/2023 **Country:** Canada **Ticker:** BAM
Record Date: 04/20/2023 **Meeting Type:** Annual/Special
Primary Security ID: 113004105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	Withhold
1.3	Elect Director Nili Gilbert	Mgmt	For	For
1.4	Elect Director Allison Kirkby	Mgmt	For	Withhold
1.5	Elect Director Diana Noble	Mgmt	For	For
1.6	Elect Director Satish Rai	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Escrowed Stock Plan	Mgmt	For	For

Brookfield Corporation

Meeting Date: 06/09/2023 **Country:** Canada **Ticker:** BN
Record Date: 04/20/2023 **Meeting Type:** Annual/Special
Primary Security ID: 11271J107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For
2.1	Elect Director M. Elyse Allan	Mgmt	For	For
2.2	Elect Director Angela F. Braly	Mgmt	For	For
2.3	Elect Director Janice Fukakusa	Mgmt	For	For
2.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For
2.5	Elect Director Frank J. McKenna	Mgmt	For	Withhold

Brookfield Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Hutham S. Olayan	Mgmt	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Amend Escrowed Stock Plan	Mgmt	For	For
6	Approve BNRE Restricted Stock Plan	Mgmt	For	For
7	SP: Report on Tax Transparency	SH	Against	For

Brookfield Renewable Corporation

Meeting Date: 06/27/2023 **Country:** Canada **Ticker:** BEPC
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: 11284V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	For	Withhold
1.2	Elect Director Scott Cutler	Mgmt	For	For
1.3	Elect Director Sarah Deasley	Mgmt	For	For
1.4	Elect Director Nancy Dorn	Mgmt	For	For
1.5	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For
1.6	Elect Director Randy MacEwen	Mgmt	For	For
1.7	Elect Director David Mann	Mgmt	For	For
1.8	Elect Director Lou Maroun	Mgmt	For	For
1.9	Elect Director Stephen Westwell	Mgmt	For	For
1.10	Elect Director Patricia Zuccotti	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Brookline Bancorp, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** BRKL
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 11373M107

Brookline Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Margaret Boles Fitzgerald	Mgmt	For	For
1b	Elect Director Bogdan Nowak	Mgmt	For	For
1c	Elect Director Merrill W. Sherman	Mgmt	For	For
1d	Elect Director Peter O. Wilde	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Brown & Brown, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** BRO
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 115236101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For
1.2	Elect Director J. Powell Brown	Mgmt	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For
1.4	Elect Director James C. Hays	Mgmt	For	For
1.5	Elect Director Theodore J. Hoepner	Mgmt	For	For
1.6	Elect Director James S. Hunt	Mgmt	For	For
1.7	Elect Director Toni Jennings	Mgmt	For	For
1.8	Elect Director Timothy R.M. Main	Mgmt	For	For
1.9	Elect Director Jaymin B. Patel	Mgmt	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For
1.11	Elect Director Wendell S. Reilly	Mgmt	For	For
1.12	Elect Director Chilton D. Varner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

BRP Inc.

Meeting Date: 06/01/2023

Country: Canada

Ticker: DOO

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 05577W200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elaine Beaudoin	Mgmt	For	For
1.2	Elect Director Pierre Beaudoin	Mgmt	For	Against
1.3	Elect Director Joshua Bekenstein	Mgmt	For	Against
1.4	Elect Director Jose Boisjoli	Mgmt	For	For
1.5	Elect Director Charles Bombardier	Mgmt	For	For
1.6	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1.7	Elect Director Katherine Kountze	Mgmt	For	For
1.8	Elect Director Estelle Metayer	Mgmt	For	For
1.9	Elect Director Nicholas Nomicos	Mgmt	For	For
1.10	Elect Director Edward Philip	Mgmt	For	For
1.11	Elect Director Michael Ross	Mgmt	For	For
1.12	Elect Director Barbara Samardzich	Mgmt	For	For
2	Ratify Deloitte LLP as Auditor	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Bruker Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: BRKR

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 116794108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia M. Friend	Mgmt	For	For
1.2	Elect Director Philip Ma	Mgmt	For	For
1.3	Elect Director Hermann F. Requardt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Brunswick Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: BC

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 117043109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	For	For
1b	Elect Director David C. Everitt	Mgmt	For	For
1c	Elect Director Reginald Fils-Aime	Mgmt	For	For
1d	Elect Director Lauren P. Flaherty	Mgmt	For	For
1e	Elect Director David M. Foulkes	Mgmt	For	For
1f	Elect Director Joseph W. McClanathan	Mgmt	For	For
1g	Elect Director David V. Singer	Mgmt	For	For
1h	Elect Director J. Steven Whisler	Mgmt	For	For
1i	Elect Director Roger J. Wood	Mgmt	For	For
1j	Elect Director MaryAnn Wright	Mgmt	For	For
2a	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
2b	Amend Certificate of Incorporation	Mgmt	For	For
2c	Amend Charter	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Builders FirstSource, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: BLDR

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 12008R107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul S. Levy	Mgmt	For	For
1.2	Elect Director Cory J. Boydston	Mgmt	For	For
1.3	Elect Director James O'Leary	Mgmt	For	For
1.4	Elect Director Craig A. Steinke	Mgmt	For	For

Builders FirstSource, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	SH	Against	For

Burlington Stores, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** BURL
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 122017106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ted English	Mgmt	For	For
1b	Elect Director Jordan Hitch	Mgmt	For	For
1c	Elect Director Mary Ann Tocio	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** CHRW
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 12541W209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	For	For
1b	Elect Director James J. Barber, Jr.	Mgmt	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For
1h	Elect Director Henry J. Maier	Mgmt	For	For

C.H. Robnson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director James B. Stake	Mgmt	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	For	For
1k	Elect Director Henry W. 'Jay' Winship	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cable One, Inc.

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** CABO
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 12685J105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brad D. Brian	Mgmt	For	For
1b	Elect Director Deborah J. Kissire	Mgmt	For	For
1c	Elect Director Julia M. Laulis	Mgmt	For	For
1d	Elect Director Mary E. Meduski	Mgmt	For	For
1e	Elect Director Thomas O. Might	Mgmt	For	For
1f	Elect Director Sherrese M. Smith	Mgmt	For	For
1g	Elect Director Wallace R. Weitz	Mgmt	For	For
1h	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cabot Corporation

Meeting Date: 03/09/2023 **Country:** USA **Ticker:** CBT
Record Date: 01/17/2023 **Meeting Type:** Annual
Primary Security ID: 127055101

Cabot Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Juan Enriquez	Mgmt	For	For
1.2	Elect Director Sean D. Keohane	Mgmt	For	For
1.3	Elect Director William C. Kirby	Mgmt	For	For
1.4	Elect Director Raffiq Nathoo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cadence Bank

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** CADE
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 12740C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deborah M. Cannon	Mgmt	For	For
1.2	Elect Director Warren A. Hood, Jr.	Mgmt	For	For
1.3	Elect Director Precious W. Owodunni	Mgmt	For	For
1.4	Elect Director Thomas R. Stanton	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** CDNS
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 127387108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Against	Against

Caesars Entertainment, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: CZR

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 12769G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary L. Carano	Mgmt	For	For
1.2	Elect Director Bonnie S. Biumi	Mgmt	For	For
1.3	Elect Director Jan Jones Blackhurst	Mgmt	For	For
1.4	Elect Director Frank J. Fahrenkopf	Mgmt	For	Withhold
1.5	Elect Director Don R. Kornstein	Mgmt	For	Withhold
1.6	Elect Director Courtney R. Mather	Mgmt	For	Withhold
1.7	Elect Director Michael E. Pegram	Mgmt	For	Withhold
1.8	Elect Director Thomas R. Reeg	Mgmt	For	For
1.9	Elect Director David P. Tomick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Caesars Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For
6	Disclose Board Skills and Diversity Matrix	SH	Against	For

Calavo Growers, Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** CVGW
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 128246105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Farha Aslam	Mgmt	For	For
1.2	Elect Director Marc L. Brown	Mgmt	For	For
1.3	Elect Director Michael A. DiGregorio	Mgmt	For	For
1.4	Elect Director James Helin	Mgmt	For	For
1.5	Elect Director Steven Hollister	Mgmt	For	For
1.6	Elect Director Kathleen M. Holmgren	Mgmt	For	For
1.8	Elect Director J. Link Leavens	Mgmt	For	For
1.9	Elect Director Adriana Mendizabal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Caleres, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** CAL
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 129500104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa A. Flavin	Mgmt	For	For
1.2	Elect Director Brenda C. Freeman	Mgmt	For	For
1.3	Elect Director Lori H. Greeley	Mgmt	For	For

Caleres, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Mahendra R. Gupta	Mgmt	For	For
1.5	Elect Director Carla C. Hendra	Mgmt	For	For
1.6	Elect Director Ward M. Klein	Mgmt	For	For
1.7	Elect Director Steven W. Korn	Mgmt	For	For
1.8	Elect Director Wenda Harris Millard	Mgmt	For	For
1.9	Elect Director John W. Schmidt	Mgmt	For	For
1.10	Elect Director Diane M. Sullivan	Mgmt	For	For
1.11	Elect Director Bruce K. Thorn	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

California Water Service Group

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** CWT
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 130788102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	Mgmt	For	For
1b	Elect Director Shelly M. Esque	Mgmt	For	For
1c	Elect Director Martin A. Kropelnicki	Mgmt	For	For
1d	Elect Director Thomas M. Krummel	Mgmt	For	For
1e	Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	For	For
1f	Elect Director Scott L. Morris	Mgmt	For	For
1g	Elect Director Carol M. Pottenger	Mgmt	For	For
1h	Elect Director Lester A. Snow	Mgmt	For	For
1i	Elect Director Patricia K. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

California Water Service Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Calix, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** CALX
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 13100M509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Crusco	Mgmt	For	For
1.2	Elect Director Carl Russo	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify KPMG LLP as Auditors	Mgmt	For	For

Callon Petroleum Company

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** CPE
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: 13123X508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew R. Bob	Mgmt	For	For
1.2	Elect Director James E. Craddock	Mgmt	For	For
1.3	Elect Director Anthony J. Nocchiero	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Camden Property Trust

Meeting Date: 05/12/2023

Country: USA

Ticker: CPT

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 133131102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	For
1f	Elect Director Renu Khator	Mgmt	For	For
1g	Elect Director D. Keith Oden	Mgmt	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1i	Elect Director Steven A. Webster	Mgmt	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cameco Corporation

Meeting Date: 05/10/2023

Country: Canada

Ticker: CCO

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 13321L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director Ian Bruce	Mgmt	For	For
A2	Elect Director Daniel Camus	Mgmt	For	For
A3	Elect Director Don Deranger	Mgmt	For	For
A4	Elect Director Catherine Gignac	Mgmt	For	For
A5	Elect Director Tim Gitzel	Mgmt	For	For
A6	Elect Director Jim Gowans	Mgmt	For	For
A7	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For
A8	Elect Director Don Kayne	Mgmt	For	For

Cameco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For
B	Ratify KPMG LLP as Auditors	Mgmt	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	None	Abstain

Canadian Apartment Properties Real Estate Investment Trust

Meeting Date: 06/01/2023 **Country:** Canada **Ticker:** CAR.UN
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 134921105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	For
1.2	Elect Trustee Harold Burke	Mgmt	For	For
1.3	Elect Trustee Gina Parvaneh Cody	Mgmt	For	For
1.4	Elect Trustee Mark Kenney	Mgmt	For	For
1.5	Elect Trustee Gervais Levasseur	Mgmt	For	For
1.6	Elect Trustee Ken Silver	Mgmt	For	For
1.7	Elect Trustee Jennifer Stoddart	Mgmt	For	For
1.8	Elect Trustee Elaine Todres	Mgmt	For	For
1.9	Elect Trustee Rene Tremblay	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Canadian Imperial Bank of Commerce

Meeting Date: 04/04/2023 **Country:** Canada **Ticker:** CM
Record Date: 02/06/2023 **Meeting Type:** Annual
Primary Security ID: 136069101

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For
1i	Elect Director Mary Lou Maher	Mgmt	For	For
1j	Elect Director William F. Morneau	Mgmt	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	For
5	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against
6	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against

Canadian National Railway Company

Meeting Date: 04/25/2023

Country: Canada

Ticker: CNR

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 136375102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For
1C	Elect Director David Freeman	Mgmt	For	For
1D	Elect Director Denise Gray	Mgmt	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1F	Elect Director Susan C. Jones	Mgmt	For	For
1G	Elect Director Robert Knight	Mgmt	For	For
1H	Elect Director Michel Letellier	Mgmt	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For
1J	Elect Director Al Monaco	Mgmt	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For

Canadian Natural Resources Limited

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** CNQ
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 136385101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For
1.7	Elect Director Steve W. Laut	Mgmt	For	For
1.8	Elect Director Tim S. McKay	Mgmt	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For
1.10	Elect Director David A. Tuer	Mgmt	For	For
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Canadian Pacific Kansas City Limited

Meeting Date: 06/15/2023

Country: Canada

Ticker: CP

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 13646K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For
4.1	Elect Director John Baird	Mgmt	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For
4.4	Elect Director Gillian H. Denham	Mgmt	For	For
4.5	Elect Director Antonio Garza	Mgmt	For	For
4.6	Elect Director David Garza-Santos	Mgmt	For	For
4.7	Elect Director Edward R. Hamberger	Mgmt	For	For
4.8	Elect Director Janet H. Kennedy	Mgmt	For	For
4.9	Elect Director Henry J. Maier	Mgmt	For	For
4.10	Elect Director Matthew H. Paull	Mgmt	For	For
4.11	Elect Director Jane L. Peverett	Mgmt	For	For
4.12	Elect Director Andrea Robertson	Mgmt	For	For
4.13	Elect Director Gordon T. Trafton	Mgmt	For	For

Canadian Tire Corporation, Limited

Meeting Date: 05/11/2023

Country: Canada

Ticker: CTC.A

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 136681202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norman Jaskolka	Mgmt	For	For
1.2	Elect Director Nadir Patel	Mgmt	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	For	For

Capital One Financial Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: COF

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 14040H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1k	Elect Director Bradford H. Warner	Mgmt	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For
2	Eliminate Supermajority Vote Requirement	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For
8	Report on Board Oversight of Risks Related to Discrimination	SH	Against	Against
9	Disclose Board Skills and Diversity Matrix	SH	Against	For

Capitol Federal Financial, Inc.

Meeting Date: 01/24/2023

Country: USA

Ticker: CFFN

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: 14057J101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michel' Philipp Cole	Mgmt	For	For

Capitol Federal Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jeffrey M. Johnson	Mgmt	For	For
1.3	Elect Director Michael T. McCoy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CARA Therapeutics, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** CARA
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 140755109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin Vogelbaum	Mgmt	For	Withhold
1.2	Elect Director Lisa von Moltke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cardiovascular Systems, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** CSII
Record Date: 03/14/2023 **Meeting Type:** Special
Primary Security ID: 141619106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

CareTrust REIT, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** CTRE
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: 14174T107

CareTrust REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diana M. Laing	Mgmt	For	For
1b	Elect Director Anne Olson	Mgmt	For	For
1c	Elect Director Spencer G. Plumb	Mgmt	For	For
1d	Elect Director David M. Sedgwick	Mgmt	For	For
1e	Elect Director Careina D. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Carlisle Companies Incorporated

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** CSL
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 142339100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert G. Bohn	Mgmt	For	For
1b	Elect Director Gregg A. Ostrander	Mgmt	For	For
1c	Elect Director Jesse G. Singh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CarMax, Inc.

Meeting Date: 06/27/2023 **Country:** USA **Ticker:** KMX
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 143130102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For

CarMax, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Ronald E. Blaylock	Mgmt	For	Against
1c	Elect Director Sona Chawla	Mgmt	For	Against
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Shira Goodman	Mgmt	For	For
1f	Elect Director David W. McCreight	Mgmt	For	Against
1g	Elect Director William D. Nash	Mgmt	For	For
1h	Elect Director Mark F. O'Neil	Mgmt	For	For
1i	Elect Director Pietro Satriano	Mgmt	For	For
1j	Elect Director Marcella Shinder	Mgmt	For	For
1k	Elect Director Mitchell D. Steenrod	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Carnival Corporation

Meeting Date: 04/21/2023 **Country:** Panama **Ticker:** CCL
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 143658300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
6	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
10	Elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
11	Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For
17	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2022 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For
19	Approve Issuance of Equity	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For
22	Amend Omnibus Stock Plan	Mgmt	For	For

Carrier Global Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: CARR

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 14448C104

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For
1f	Elect Director Susan N. Story	Mgmt	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For
1h	Elect Director Virginia M. Wilson	Mgmt	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

Cars.com Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: CARS

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 14575E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerri DeVard	Mgmt	For	For
1.2	Elect Director Scott Forbes	Mgmt	For	For
1.3	Elect Director Jill Greenthal	Mgmt	For	For
1.4	Elect Director Thomas Hale	Mgmt	For	For
1.5	Elect Director Michael Kelly	Mgmt	For	For
1.6	Elect Director Donald A. McGovern, Jr.	Mgmt	For	For
1.7	Elect Director Greg Revelle	Mgmt	For	For
1.8	Elect Director Jenell R. Ross	Mgmt	For	For
1.9	Elect Director Bala Subramanian	Mgmt	For	For
1.10	Elect Director T. Alex Vetter	Mgmt	For	For
1.11	Elect Director Bryan Wiener	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cars.com Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Carter's, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** CRI
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 146229109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	For	For
1.2	Elect Director Jeffrey H. Black	Mgmt	For	For
1.3	Elect Director Hali Borenstein	Mgmt	For	For
1.4	Elect Director Luis Borgen	Mgmt	For	For
1.5	Elect Director Michael D. Casey	Mgmt	For	For
1.6	Elect Director Jevin S. Eagle	Mgmt	For	For
1.7	Elect Director Mark P. Hipp	Mgmt	For	For
1.8	Elect Director William J. Montgoris	Mgmt	For	For
1.9	Elect Director Stacey S. Rauch	Mgmt	For	For
1.10	Elect Director Gretchen W. Schar	Mgmt	For	For
1.11	Elect Director Stephanie P. Stahl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Caterpillar Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** CAT
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 149123101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For

Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For
1.4	Elect Director James C. Fish, Jr.	Mgmt	For	For
1.5	Elect Director Gerald Johnson	Mgmt	For	For
1.6	Elect Director David W. MacLennan	Mgmt	For	For
1.7	Elect Director Judith F. Marks	Mgmt	For	For
1.8	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	For	For
1.10	Elect Director D. James Umpleby, III	Mgmt	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Lobbying	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Abstain
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Cathay General Bancorp

Meeting Date: 05/15/2023

Country: USA

Ticker: CATY

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 149150104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelson Chung	Mgmt	For	For
1b	Elect Director Felix S. Fernandez	Mgmt	For	For
1c	Elect Director Maan-Huei Hung	Mgmt	For	For
1d	Elect Director Richard Sun	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: CBOE

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 12503M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For
1b	Elect Director William M. Farrow, III	Mgmt	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For
1f	Elect Director Jill R. Goodman	Mgmt	For	For
1g	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For
1h	Elect Director Jennifer J. McPeck	Mgmt	For	For
1i	Elect Director Roderick A. Palmore	Mgmt	For	For
1j	Elect Director James E. Parisi	Mgmt	For	For
1k	Elect Director Joseph P. Ratterman	Mgmt	For	For
1l	Elect Director Fredric J. Tomczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

CBRE Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CBRE

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 12504L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Susan Meaney	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director Robert E. Sulentic	Mgmt	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	For

CDW Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** CDW
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 12514G108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For
1e	Elect Director Marc E. Jones	Mgmt	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Celanese Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: CE

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 150870103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1g	Elect Director Deborah J. Kissire	Mgmt	For	For
1h	Elect Director Michael Koenig	Mgmt	For	For
1i	Elect Director Kim K.W. Rucker	Mgmt	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Celsius Holdings, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: CELH

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 15118V207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Fieldly	Mgmt	For	For
1.2	Elect Director Nicholas Castaldo	Mgmt	For	For
1.3	Elect Director Caroline Levy	Mgmt	For	For
1.4	Elect Director Hal Kravitz	Mgmt	For	For
1.5	Elect Director Alexandre Ruberti	Mgmt	For	For
1.6	Elect Director Cheryl S. Miller	Mgmt	For	For
1.7	Elect Director Damon DeSantis	Mgmt	For	For
1.8	Elect Director Joyce Russell	Mgmt	For	For

Celsius Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director James Lee	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Cenovus Energy Inc.

Meeting Date: 04/26/2023 **Country:** Canada **Ticker:** CVE
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 15135U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Against
2.3	Elect Director Jane E. Kinney	Mgmt	For	For
2.4	Elect Director Harold (Hal) N. Kvisle	Mgmt	For	For
2.5	Elect Director Eva L. Kwok	Mgmt	For	For
2.6	Elect Director Melanie A. Little	Mgmt	For	For
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For
2.8	Elect Director Jonathan M. McKenzie	Mgmt	For	For
2.9	Elect Director Claude Mongeau	Mgmt	For	For
2.10	Elect Director Alexander J. Pourbaix	Mgmt	For	For
2.11	Elect Director Wayne E. Shaw	Mgmt	For	For
2.12	Elect Director Frank J. Sixt	Mgmt	For	Against
2.13	Elect Director Rhonda I. Zygocki	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	SH	For	For

Centene Corporation

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** CNC
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 15135B101

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For
1h	Elect Director Sarah M. London	Mgmt	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	SH	Against	For

CenterPoint Energy, Inc.

Meeting Date: 04/21/2023

Country: USA

Ticker: CNP

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 15189T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For
1b	Elect Director Earl M. Cummings	Mgmt	For	For
1c	Elect Director Christopher H. Franklin	Mgmt	For	For
1d	Elect Director David J. Lesar	Mgmt	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For
1f	Elect Director Martin H. Nesbitt	Mgmt	For	For
1g	Elect Director Theodore F. Pound	Mgmt	For	For

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Phillip R. Smith	Mgmt	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	SH	Against	For

Centerspace

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** CSR
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 15202L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Schissel	Mgmt	For	For
1b	Elect Director Jeffrey P. Caira	Mgmt	For	For
1c	Elect Director Emily Nagle Green	Mgmt	For	Against
1d	Elect Director Linda J. Hall	Mgmt	For	Against
1e	Elect Director Rodney Jones-Tyson	Mgmt	For	Against
1f	Elect Director Anne Olson	Mgmt	For	For
1g	Elect Director Mary J. Twinem	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Central Garden & Pet Company

Meeting Date: 02/07/2023 **Country:** USA **Ticker:** CENT
Record Date: 12/09/2022 **Meeting Type:** Annual
Primary Security ID: 153527106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William E. Brown	Mgmt	For	Withhold

Central Garden & Pet Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Courtnee Chun	Mgmt	For	Withhold
1.3	Elect Director Timothy P. Cofer	Mgmt	For	Withhold
1.4	Elect Director Lisa Coleman	Mgmt	For	Withhold
1.5	Elect Director Brendan P. Dougher	Mgmt	For	Withhold
1.6	Elect Director Michael J. Griffith	Mgmt	For	Withhold
1.7	Elect Director Christopher T. Metz	Mgmt	For	Withhold
1.8	Elect Director Daniel P. Myers	Mgmt	For	Withhold
1.9	Elect Director Brooks M. Pennington, III	Mgmt	For	Withhold
1.10	Elect Director John R. Ranelli	Mgmt	For	Withhold
1.11	Elect Director Mary Beth Springer	Mgmt	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Central Pacific Financial Corp.

Meeting Date: 04/27/2023

Country: USA

Ticker: CPF

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 154760409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christine H. H. Camp	Mgmt	For	For
1.2	Elect Director Earl E. Fry	Mgmt	For	For
1.3	Elect Director Jason R. Fujimoto	Mgmt	For	For
1.4	Elect Director Jonathan B. Kindred	Mgmt	For	For
1.5	Elect Director Paul J. Kosasa	Mgmt	For	For
1.6	Elect Director Duane K. Kurisu	Mgmt	For	For
1.7	Elect Director Christopher T. Lutes	Mgmt	For	For
1.8	Elect Director Arnold D. Martines	Mgmt	For	For
1.9	Elect Director A. Catherine Ngo	Mgmt	For	For
1.10	Elect Director Saedene K. Ota	Mgmt	For	For
1.11	Elect Director Crystal K. Rose	Mgmt	For	For
1.12	Elect Director Paul K. Yonamine	Mgmt	For	For

Central Pacific Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Crowe LLP as Auditors	Mgmt	For	For

Century Aluminum Company

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** CENX
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 156431108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jarl Berntzen	Mgmt	For	For
1.2	Elect Director Jennifer Bush	Mgmt	For	For
1.3	Elect Director Jesse Gary	Mgmt	For	For
1.4	Elect Director Errol Glasser	Mgmt	For	For
1.5	Elect Director Wilhelm van Jaarsveld	Mgmt	For	For
1.6	Elect Director Andrew G. Michelmore	Mgmt	For	For
1.7	Elect Director Tamla A. Olivier	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Century Communities, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** CCS
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 156504300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dale Francescon	Mgmt	For	For
1b	Elect Director Robert J. Francescon	Mgmt	For	For
1c	Elect Director Patricia L. Arvielo	Mgmt	For	For

Century Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director John P. Box	Mgmt	For	For
1e	Elect Director Keith R. Guericke	Mgmt	For	For
1f	Elect Director James M. Lippman	Mgmt	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cerence Inc.

Meeting Date: 02/09/2023 **Country:** USA **Ticker:** CRNC
Record Date: 12/12/2022 **Meeting Type:** Annual
Primary Security ID: 156727109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arun Sarin	Mgmt	For	For
1.2	Elect Director Kristi Ann Matus	Mgmt	For	For
1.3	Elect Director Stefan Ortmanns	Mgmt	For	For
1.4	Elect Director Sanjay Jha	Mgmt	For	For
1.5	Elect Director Marianne Budnik	Mgmt	For	For
1.6	Elect Director Alfred Nietzel	Mgmt	For	For
1.7	Elect Director Douglas Davis	Mgmt	For	For
1.8	Elect Director Thomas Beaudoin	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ceridian HCM Holding Inc.

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** CDAY
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 15677J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brent B. Bickett	Mgmt	For	For
1.2	Elect Director Ronald F. Clarke	Mgmt	For	For

Ceridian HCM Holding Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Ganesh B. Rao	Mgmt	For	For
1.4	Elect Director Leigh E. Turner	Mgmt	For	For
1.5	Elect Director Deborah A. Farrington	Mgmt	For	For
1.6	Elect Director Thomas M. Hagerty	Mgmt	For	For
1.7	Elect Director Linda P. Mantia	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Certara, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** CERT
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 15687V109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William Feehery	Mgmt	For	For
1b	Elect Director Rosemary Crane	Mgmt	For	For
1c	Elect Director Stephen McLean	Mgmt	For	Against
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CEVA, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** CEVA
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 157210105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bernadette Andrietti	Mgmt	For	For
1.2	Elect Director Jaclyn Liu	Mgmt	For	For
1.3	Elect Director Maria Marced	Mgmt	For	For
1.4	Elect Director Peter McManamon	Mgmt	For	For
1.5	Elect Director Sven-Christer Nilsson	Mgmt	For	For
1.6	Elect Director Louis Silver	Mgmt	For	For

CEVA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Gideon Wertheizer	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For

CF Industries Holdings, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** CF
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 125269100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For
1e	Elect Director Stephen J. Hagge	Mgmt	For	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For
1j	Elect Director Celso L. White	Mgmt	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For

CGI Inc.

Meeting Date: 02/01/2023

Country: Canada

Ticker: GIB.A

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 12532H104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George A. Cope	Mgmt	For	For
1.2	Elect Director Paule Dore	Mgmt	For	For
1.3	Elect Director Julie Godin	Mgmt	For	For
1.4	Elect Director Serge Godin	Mgmt	For	For
1.5	Elect Director Andre Imbeau	Mgmt	For	For
1.6	Elect Director Gilles Labbe	Mgmt	For	For
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For
1.9	Elect Director Mary G. Powell	Mgmt	For	For
1.10	Elect Director Alison C. Reed	Mgmt	For	For
1.11	Elect Director Michael E. Roach	Mgmt	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For
1.14	Elect Director Joakim Westh	Mgmt	For	For
1.15	Elect Director Frank Witter	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For
3	SP 1: Disclose Languages in Which Directors Are Fluent	SH	Against	Against
4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	SH	Against	Against
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	SH	Against	Against
6	SP 4: Report on Racial Disparities and Equity Issues	SH	Against	For

ChampionX Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: CHX

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 15872M104

ChampionX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi S. Alderman	Mgmt	For	For
1.2	Elect Director Mamatha Chamarthi	Mgmt	For	For
1.3	Elect Director Carlos A. Fierro	Mgmt	For	For
1.4	Elect Director Gary P. Luquette	Mgmt	For	For
1.5	Elect Director Elaine Pickle	Mgmt	For	For
1.6	Elect Director Stuart Porter	Mgmt	For	For
1.7	Elect Director Daniel W. Rabun	Mgmt	For	For
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	For
1.9	Elect Director Stephen M. Todd	Mgmt	For	For
2	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
3	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Charles River Laboratories International, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: CRL

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 159864107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	For
1.5	Elect Director George Llado, Sr.	Mgmt	For	For
1.6	Elect Director Martin W. Mackay	Mgmt	For	For
1.7	Elect Director George E. Massaro	Mgmt	For	For

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director C. Richard Reese	Mgmt	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Non-human Primates Imported by the Company	SH	Against	For

Chart Industries, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: GTLS

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 16115Q308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jillian C. Evanko	Mgmt	For	For
1.2	Elect Director Andrew R. Cichocki	Mgmt	For	For
1.3	Elect Director Paula M. Harris	Mgmt	For	For
1.4	Elect Director Linda A. Harty	Mgmt	For	For
1.5	Elect Director Paul E. Mahoney	Mgmt	For	For
1.6	Elect Director Singleton B. McAllister	Mgmt	For	For
1.7	Elect Director Michael L. Molinini	Mgmt	For	For
1.8	Elect Director David M. Sagehorn	Mgmt	For	For
1.9	Elect Director Spencer S. Stiles	Mgmt	For	For
1.10	Elect Director Roger A. Strauch	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Charter Communications, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: CHTR

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 16119P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against
1i	Elect Director Balan Nair	Mgmt	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

Chase Corporation

Meeting Date: 02/07/2023

Country: USA

Ticker: CCF

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: 16150R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam P. Chase	Mgmt	For	For
1.2	Elect Director Peter R. Chase	Mgmt	For	For
1.3	Elect Director Mary Claire Chase	Mgmt	For	For
1.4	Elect Director Thomas D. DeByle	Mgmt	For	For

Chase Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director John H. Derby, III	Mgmt	For	For
1.6	Elect Director Chad A. McDaniel	Mgmt	For	For
1.7	Elect Director Dana Mohler-Faria	Mgmt	For	For
1.8	Elect Director Ellen Rubin	Mgmt	For	For
1.9	Elect Director Joan Wallace-Benjamin	Mgmt	For	For
1.10	Elect Director Thomas Wroe, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Chatham Lodging Trust

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** CLDT
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 16208T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edwin B. Brewer	Mgmt	For	For
1.2	Elect Director Jeffrey H. Fisher	Mgmt	For	For
1.3	Elect Director David Grissen	Mgmt	For	For
1.4	Elect Director Mary Beth Higgins	Mgmt	For	For
1.5	Elect Director Robert Perlmutter	Mgmt	For	For
1.6	Elect Director Rolf E. Ruhfus	Mgmt	For	For
1.7	Elect Director Ethel Isaacs Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Chegg, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** CHGG
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 163092109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Renee Budig	Mgmt	For	For
1b	Elect Director Dan Rosensweig	Mgmt	For	For
1c	Elect Director Ted Schlein	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Chemed Corporation

Meeting Date: 05/15/2023 Country: USA Ticker: CHE
 Record Date: 03/22/2023 Meeting Type: Annual
 Primary Security ID: 16359R103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Mcnamara	Mgmt	For	For
1.2	Elect Director Ron Delyons	Mgmt	For	For
1.3	Elect Director Patrick P. Grace	Mgmt	For	For
1.4	Elect Director Christopher J. Heaney	Mgmt	For	For
1.5	Elect Director Thomas C. Hutton	Mgmt	For	For
1.6	Elect Director Andrea R. Lindell	Mgmt	For	For
1.7	Elect Director Eileen P. Mccarthy	Mgmt	For	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	For	For
1.9	Elect Director Thomas P. Rice	Mgmt	For	For
1.10	Elect Director George J. Walsh Iii	Mgmt	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Chesapeake Utilities Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: CPK

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 165303108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Bresnan	Mgmt	For	For
1b	Elect Director Ronald G. Forsythe, Jr.	Mgmt	For	For
1c	Elect Director Sheree M. Petrone	Mgmt	For	For
1d	Elect Director Stephanie N. Gary	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For

Chevron Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: CVX

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 166764100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	SH	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	For
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	For
8	Establish Board Committee on Decarbonization Risk	SH	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	For
10	Oversee and Report a Racial Equity Audit	SH	Against	Abstain
11	Publish a Tax Transparency Report	SH	Against	For
12	Require Independent Board Chair	SH	Against	Against

Chico's FAS, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** CHS
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 168615102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bonnie R. Brooks	Mgmt	For	For
1b	Elect Director Janice L. Fields	Mgmt	For	For
1c	Elect Director Deborah L. Kerr	Mgmt	For	For
1d	Elect Director Eli M. Kumekpor	Mgmt	For	For
1e	Elect Director Molly Langenstein	Mgmt	For	For
1f	Elect Director John J. Mahoney	Mgmt	For	For
1g	Elect Director Kevin Mansell	Mgmt	For	For
1h	Elect Director Kim Roy	Mgmt	For	For
1i	Elect Director David F. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For

Chico's FAS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** CMG
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 169656105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	For
1.7	Elect Director Scott Maw	Mgmt	For	For
1.8	Elect Director Brian Niccol	Mgmt	For	For
1.9	Elect Director Mary Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
6	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	For

Choice Hotels International, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** CHH
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 169905106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian B. Bainum	Mgmt	For	For

Choice Hotels International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Stewart W. Bainum, Jr.	Mgmt	For	For
1.3	Elect Director William L. Jews	Mgmt	For	Against
1.4	Elect Director Monte J.M. Koch	Mgmt	For	For
1.5	Elect Director Liza K. Landsman	Mgmt	For	Against
1.6	Elect Director Patrick S. Pacious	Mgmt	For	For
1.7	Elect Director Ervin R. Shames	Mgmt	For	Against
1.8	Elect Director Gordon A. Smith	Mgmt	For	For
1.9	Elect Director Maureen D. Sullivan	Mgmt	For	Against
1.10	Elect Director John P. Tague	Mgmt	For	Against
1.11	Elect Director Donna F. Vieira	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Chord Energy Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** CHRD
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 674215207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas E. Brooks	Mgmt	For	For
1b	Elect Director Daniel E. Brown	Mgmt	For	For
1c	Elect Director Susan M. Cunningham	Mgmt	For	For
1d	Elect Director Samantha F. Holroyd	Mgmt	For	For
1e	Elect Director Paul J. Korus	Mgmt	For	For
1f	Elect Director Kevin S. McCarthy	Mgmt	For	For
1g	Elect Director Anne Taylor	Mgmt	For	For
1h	Elect Director Cynthia L. Walker	Mgmt	For	For
1i	Elect Director Marguerite N. Woung-Chapman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Chubb Limited

Meeting Date: 05/17/2023

Country: Switzerland

Ticker: CB

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: H1467J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For
5.5	Elect Director Nancy K. Buese	Mgmt	For	For
5.6	Elect Director Sheila P. Burke	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For
9.2	Amend Articles to Advance Notice Period	Mgmt	For	For
10.1	Cancel Repurchased Shares	Mgmt	For	For
10.2	Reduction of Par Value	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For
11.3	Approve Remuneration Report	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For
15	Report on Human Rights Risk Assessment	SH	Against	For

Church & Dwight Co., Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: CHD

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 171340102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For
1d	Elect Director Penny W. Price	Mgmt	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For
1h	Elect Director Janet S. Vergis	Mgmt	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For

Churchill Downs Incorporated

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** CHDN
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 171484108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Fealy	Mgmt	For	For
1.2	Elect Director Douglas C. Grissom	Mgmt	For	For
1.3	Elect Director Daniel P. Harrington	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ciena Corporation

Meeting Date: 03/30/2023 **Country:** USA **Ticker:** CIEN
Record Date: 01/30/2023 **Meeting Type:** Annual
Primary Security ID: 171779309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joanne B. Olsen	Mgmt	For	For
1b	Elect Director Gary B. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cincinnati Financial Corporation

Meeting Date: 05/06/2023

Country: USA

Ticker: CINF

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 172062101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For
1.2	Elect Director Nancy C. Benacci	Mgmt	For	For
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1.4	Elect Director Dirk J. Debbink	Mgmt	For	For
1.5	Elect Director Steven J. Johnston	Mgmt	For	For
1.6	Elect Director Jill P. Meyer	Mgmt	For	For
1.7	Elect Director David P. Osborn	Mgmt	For	For
1.8	Elect Director Gretchen W. Schar	Mgmt	For	For
1.9	Elect Director Charles O. Schiff	Mgmt	For	For
1.10	Elect Director Douglas S. Skidmore	Mgmt	For	For
1.11	Elect Director John F. Steele, Jr.	Mgmt	For	For
1.12	Elect Director Larry R. Webb	Mgmt	For	For
2	Amend Code of Regulations	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cinemark Holdings, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: CNK

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 17243V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Loewe	Mgmt	For	For
1.2	Elect Director Steven Rosenberg	Mgmt	For	For
1.3	Elect Director Enrique Senior	Mgmt	For	For
1.4	Elect Director Nina Vaca	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cinemark Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Citigroup Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** C
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 172967424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For
1l	Elect Director James S. Turley	Mgmt	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
7	Require Independent Board Chair	SH	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Abstain

Citizens Financial Group Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: CFG

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 174610105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For
1.4	Elect Director Kevin Cummings	Mgmt	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	For	For
1.6	Elect Director Edward J. Kelly, III	Mgmt	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	For	For
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

City Holding Company

Meeting Date: 04/26/2023

Country: USA

Ticker: CHCO

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 177835105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert D. Fisher	Mgmt	For	For
1.2	Elect Director Charles R. Hageboeck	Mgmt	For	For
1.3	Elect Director Javier A. Reyes	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

City Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Omnibus Stock Plan	Mgmt	For	For

Civitas Resources, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** CIVI
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 17888H103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wouter van Kempen	Mgmt	For	For
1.2	Elect Director Deborah Byers	Mgmt	For	For
1.3	Elect Director Morris R. Clark	Mgmt	For	For
1.4	Elect Director M. Christopher Doyle	Mgmt	For	For
1.5	Elect Director Carrie M. Fox	Mgmt	For	For
1.6	Elect Director Carrie L. Hudak	Mgmt	For	For
1.7	Elect Director James M. Trimble	Mgmt	For	For
1.8	Elect Director Howard A. Willard, III	Mgmt	For	For
1.9	Elect Director Jeffrey E. Wojahn	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Provide Right to Act by Written Consent	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
7	Authorize Shareholders to Fill Director Vacancies	Mgmt	For	For
8	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
9	Amend Certificate of Incorporation	Mgmt	For	For

Clean Harbors, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** CLH
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 184496107

Clean Harbors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward G. Galante	Mgmt	For	For
1.2	Elect Director Alison A. Quirk	Mgmt	For	For
1.3	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1.4	Elect Director John R. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Clearfield, Inc.

Meeting Date: 02/23/2023

Country: USA

Ticker: CLFD

Record Date: 12/28/2022

Meeting Type: Annual

Primary Security ID: 18482P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl Beranek	Mgmt	For	For
1b	Elect Director Ronald G. Roth	Mgmt	For	For
1c	Elect Director Patrick Goepel	Mgmt	For	For
1d	Elect Director Roger Harding	Mgmt	For	For
1e	Elect Director Charles N. Hayssen	Mgmt	For	For
1f	Elect Director Donald R. Hayward	Mgmt	For	For
1g	Elect Director Walter Jones, Jr.	Mgmt	For	For
1h	Elect Director Carol Wirsbinski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For

Clearwater Paper Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: CLW

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 18538R103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joe W. Laymon	Mgmt	For	For
1b	Elect Director John P. O'Donnell	Mgmt	For	For
1c	Elect Director Christine M. Vickers Tucker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

Cleveland-Cliffs Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CLF

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 185899101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lourenco Goncalves	Mgmt	For	For
1.2	Elect Director Douglas C. Taylor	Mgmt	For	For
1.3	Elect Director John T. Baldwin	Mgmt	For	For
1.4	Elect Director Robert P. Fisher, Jr.	Mgmt	For	For
1.5	Elect Director William K. Gerber	Mgmt	For	For
1.6	Elect Director Susan M. Green	Mgmt	For	For
1.7	Elect Director Ralph S. Michael, III	Mgmt	For	For
1.8	Elect Director Janet L. Miller	Mgmt	For	For
1.9	Elect Director Gabriel Stoliar	Mgmt	For	For
1.10	Elect Director Arlene M. Yocum	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CME Group Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CME

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 12572Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Against
1d	Elect Director Charles P. Carey	Mgmt	For	Against
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	Against
1n	Elect Director Rahael Seifu	Mgmt	For	Against
1o	Elect Director William R. Shepard	Mgmt	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

CMS Energy Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: CMS

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 125896100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Kurt L. Darrow	Mgmt	For	For
1d	Elect Director William D. Harvey	Mgmt	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For
1f	Elect Director John G. Russell	Mgmt	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For
1i	Elect Director John G. Szniewajs	Mgmt	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

CNO Financial Group, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** CNO
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 12621E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	For	For
1b	Elect Director Archie M. Brown	Mgmt	For	For
1c	Elect Director Stephen N. David	Mgmt	For	For
1d	Elect Director David B. Foss	Mgmt	For	For
1e	Elect Director Mary R. (Nina) Henderson	Mgmt	For	For
1f	Elect Director Adrienne B. Lee	Mgmt	For	For
1g	Elect Director Daniel R. Maurer	Mgmt	For	For
1h	Elect Director Chetlur S. Ragavan	Mgmt	For	For
1i	Elect Director Steven E. Shebik	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

CNO Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

CNX Resources Corporation

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** CNX
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 12653C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert O. Agbede	Mgmt	For	For
1b	Elect Director J. Palmer Clarkson	Mgmt	For	For
1c	Elect Director Nicholas J. DeIuliis	Mgmt	For	For
1d	Elect Director Maureen E. Lally-Green	Mgmt	For	For
1e	Elect Director Bernard Lanigan, Jr.	Mgmt	For	For
1f	Elect Director Ian McGuire	Mgmt	For	For
1g	Elect Director William N. Thorndike, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Climate Lobbying	SH	Against	For

Coca-Cola Consolidated, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** COKE
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 191098102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Frank Harrison, III	Mgmt	For	Withhold
1.2	Elect Director Elaine Bowers Coventry	Mgmt	For	For
1.3	Elect Director Sharon A. Decker	Mgmt	For	For
1.4	Elect Director Morgan H. Everett	Mgmt	For	For
1.5	Elect Director James R. Helvey, III	Mgmt	For	For
1.6	Elect Director William H. Jones	Mgmt	For	For

Coca-Cola Consolidated, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Umesh M. Kasbekar	Mgmt	For	For
1.8	Elect Director David M. Katz	Mgmt	For	Withhold
1.9	Elect Director James H. Morgan	Mgmt	For	Withhold
1.10	Elect Director Dennis A. Wicker	Mgmt	For	Withhold
1.11	Elect Director Richard T. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Senior Officers	Mgmt	For	For

Cogent Communications Holdings, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** CCOI
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 19239V302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dave Schaeffer	Mgmt	For	For
1.2	Elect Director Marc Montagner	Mgmt	For	For
1.3	Elect Director D. Blake Bath	Mgmt	For	For
1.4	Elect Director Steven D. Brooks	Mgmt	For	For
1.5	Elect Director Paul de Sa	Mgmt	For	For
1.6	Elect Director Lewis H. Ferguson, III	Mgmt	For	For
1.7	Elect Director Eve Howard	Mgmt	For	For
1.8	Elect Director Deneen Howell	Mgmt	For	For
1.9	Elect Director Sheryl Kennedy	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cognex Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: CGNX

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 192422103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angelos Papadimitriou	Mgmt	For	For
1.2	Elect Director Dianne M. Parrotte	Mgmt	For	For
1.3	Elect Director John T.C. Lee	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cognizant Technology Solutions Corporation

Meeting Date: 06/06/2023

Country: USA

Ticker: CTSH

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 192446102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Nella Domenici	Mgmt	For	For
1g	Elect Director Ravi Kumar S	Mgmt	For	For
1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
1i	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1j	Elect Director Stephen J. Rohleder	Mgmt	For	For
1k	Elect Director Abraham "Bram" Schot	Mgmt	For	For
1l	Elect Director Joseph M. Velli	Mgmt	For	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Amend Bylaws	SH	Against	For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Coherus BioSciences, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** CHRS
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 19249H103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis M. Lanfear	Mgmt	For	For
1.2	Elect Director Mats L. Wahlstrom	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cohu, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** COHU
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 192576106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William E. Bendush	Mgmt	For	For
1b	Elect Director Nina L. Richardson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For

Cohu, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Colgate-Palmolive Company

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** CL
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 194162103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For
1i	Elect Director Michael B. Polk	Mgmt	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	For
1k	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Abstain

Collegium Pharmaceutical, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** COLL
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 19459J104

Collegium Pharmaceutical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rita Balice-Gordon	Mgmt	For	For
1.2	Elect Director Garen Bohlin	Mgmt	For	For
1.3	Elect Director Joseph Ciaffoni	Mgmt	For	For
1.4	Elect Director John Fallon	Mgmt	For	For
1.5	Elect Director John Freund	Mgmt	For	For
1.6	Elect Director Michael Heffernan	Mgmt	For	For
1.7	Elect Director Neil F. McFarlane	Mgmt	For	For
1.8	Elect Director Gwen Melincoff	Mgmt	For	For
1.9	Elect Director Gino Santini	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Columbia Banking System, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** COLB
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 197236102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cort L. O'Haver	Mgmt	For	For
1b	Elect Director Craig D. Eerkes	Mgmt	For	For
1c	Elect Director Mark A. Finkelstein	Mgmt	For	For
1d	Elect Director Eric S. Forrest	Mgmt	For	For
1e	Elect Director Peggy Y. Fowler	Mgmt	For	For
1f	Elect Director Randal L. Lund	Mgmt	For	For
1g	Elect Director Luis M. Machuca	Mgmt	For	For
1h	Elect Director S. Mae Fujita Numata	Mgmt	For	For
1i	Elect Director Maria M. Pope	Mgmt	For	For
1j	Elect Director John F. Schultz	Mgmt	For	For
1k	Elect Director Elizabeth W. Seaton	Mgmt	For	For
1l	Elect Director Clint E. Stein	Mgmt	For	For
1m	Elect Director Hilliard C. Terry, III	Mgmt	For	For

Columbia Banking System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1n	Elect Director Anddria Varnado	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Columbia Sportswear Company

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** COLM
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 198516106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	Mgmt	For	For
1.2	Elect Director Stephen E. Babson	Mgmt	For	For
1.3	Elect Director Andy D. Bryant	Mgmt	For	For
1.4	Elect Director John W. Culver	Mgmt	For	For
1.5	Elect Director Kevin Mansell	Mgmt	For	For
1.6	Elect Director Ronald E. Nelson	Mgmt	For	For
1.7	Elect Director Christiana Smith Shi	Mgmt	For	For
1.8	Elect Director Sabrina L. Simmons	Mgmt	For	For
1.9	Elect Director Malia H. Wasson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Comcast Corporation

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** CMCSA
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 20030N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold
1.4	Elect Director Edward D. Breen	Mgmt	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	SH	Against	For
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Abstain
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
11	Report on Risks Related to Operations in China	SH	Against	Against

Comerica Incorporated

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** CMA
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 200340107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Avila	Mgmt	For	For
1.2	Elect Director Michael E. Collins	Mgmt	For	For
1.3	Elect Director Roger A. Cregg	Mgmt	For	For

Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Curtis C. Farmer	Mgmt	For	For
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	For
1.6	Elect Director Derek J. Kerr	Mgmt	For	For
1.7	Elect Director Richard G. Lindner	Mgmt	For	For
1.8	Elect Director Jennifer H. Sampson	Mgmt	For	For
1.9	Elect Director Barbara R. Smith	Mgmt	For	For
1.10	Elect Director Robert S. Taubman	Mgmt	For	For
1.11	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For
1.12	Elect Director Nina G. Vaca	Mgmt	For	For
1.13	Elect Director Michael G. Van de Ven	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Comfort Systems USA, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** FIX
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 199908104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	Mgmt	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For
1.3	Elect Director Brian E. Lane	Mgmt	For	For
1.4	Elect Director Pablo G. Mercado	Mgmt	For	For
1.5	Elect Director Franklin Myers	Mgmt	For	For
1.6	Elect Director William J. Sandbrook	Mgmt	For	For
1.7	Elect Director Constance E. Skidmore	Mgmt	For	For
1.8	Elect Director Vance W. Tang	Mgmt	For	For
1.9	Elect Director Cindy L. Wallis-Lage	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Commerce Bancshares, Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: CBSH

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: 200525103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Blackford F. Brauer	Mgmt	For	For
1.2	Elect Director W. Kyle Chapman	Mgmt	For	For
1.3	Elect Director Karen L. Daniel	Mgmt	For	For
1.4	Elect Director David W. Kemper	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For

Commercial Metals Company

Meeting Date: 01/11/2023

Country: USA

Ticker: CMC

Record Date: 11/14/2022

Meeting Type: Annual

Primary Security ID: 201723103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter R. Matt	Mgmt	For	For
1.2	Elect Director Sarah E. Raiss	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Community Bank System, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CBU

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 203607106

Community Bank System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian R. Ace	Mgmt	For	Against
1b	Elect Director Mark J. Bolus	Mgmt	For	Against
1c	Elect Director Neil E. Fesette	Mgmt	For	Against
1d	Elect Director Jeffery J. Knauss	Mgmt	For	For
1e	Elect Director Kerrie D. MacPherson	Mgmt	For	For
1f	Elect Director John Parente	Mgmt	For	For
1g	Elect Director Raymond C. Pecor, III	Mgmt	For	Against
1h	Elect Director Susan E. Skerritt	Mgmt	For	Against
1i	Elect Director Sally A. Steele	Mgmt	For	For
1j	Elect Director Eric E. Stickels	Mgmt	For	For
1k	Elect Director Mark E. Tryniski	Mgmt	For	For
1l	Elect Director John F. Whipple, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Community Health Systems, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** CYH
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 203668108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan W. Brooks	Mgmt	For	For
1b	Elect Director John A. Clerico	Mgmt	For	For
1c	Elect Director Michael Dinkins	Mgmt	For	For
1d	Elect Director James S. Ely, III	Mgmt	For	For
1e	Elect Director John A. Fry	Mgmt	For	For
1f	Elect Director Joseph A. Hastings	Mgmt	For	For
1g	Elect Director Tim L. Hingtgen	Mgmt	For	For
1h	Elect Director Elizabeth T. Hirsch	Mgmt	For	For
1i	Elect Director William Norris Jennings	Mgmt	For	For

Community Health Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director K. Ranga Krishnan	Mgmt	For	For
1k	Elect Director Wayne T. Smith	Mgmt	For	For
1l	Elect Director H. James Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Community Healthcare Trust Incorporated

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** CHCT
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: 20369C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cathrine Cotman	Mgmt	For	For
1.2	Elect Director David Dupuy	Mgmt	For	For
1.3	Elect Director Alan Gardner	Mgmt	For	Withhold
1.4	Elect Director Claire Gulmi	Mgmt	For	Withhold
1.5	Elect Director Robert Hensley	Mgmt	For	For
1.6	Elect Director Lawrence Van Horn	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Compass Minerals International, Inc.

Meeting Date: 02/15/2023 **Country:** USA **Ticker:** CMP
Record Date: 12/22/2022 **Meeting Type:** Annual
Primary Security ID: 20451N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin S. Crutchfield	Mgmt	For	For
1b	Elect Director Jon A. Chisholm	Mgmt	For	For

Compass Minerals International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Richard P. Dealy	Mgmt	For	For
1d	Elect Director Edward C. Dowling, Jr.	Mgmt	For	For
1e	Elect Director Eric Ford	Mgmt	For	For
1f	Elect Director Gareth T. Joyce	Mgmt	For	For
1g	Elect Director Melissa M. Miller	Mgmt	For	For
1h	Elect Director Joseph E. Reece	Mgmt	For	For
1i	Elect Director Shane T. Wagnon	Mgmt	For	For
1j	Elect Director Lori A. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Computer Programs and Systems, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** CPSI
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 205306103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Regina M. Benjamin	Mgmt	For	For
1.2	Elect Director David A. Dye	Mgmt	For	For
1.3	Elect Director Christopher T. Hjelm	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Comstock Resources, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** CRK
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 205768302

Comstock Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Jay Allison	Mgmt	For	For
1.2	Elect Director Roland O. Burns	Mgmt	For	For
1.3	Elect Director Elizabeth B. Davis	Mgmt	For	For
1.4	Elect Director Morris E. Foster	Mgmt	For	Withhold
1.5	Elect Director Jim L. Turner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Concentrix Corporation

Meeting Date: 03/23/2023

Country: USA

Ticker: CNXC

Record Date: 01/25/2023

Meeting Type: Annual

Primary Security ID: 20602D101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chris Caldwell	Mgmt	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	For	For
1c	Elect Director LaVerne H. Council	Mgmt	For	For
1d	Elect Director Jennifer Deason	Mgmt	For	For
1e	Elect Director Kathryn Hayley	Mgmt	For	For
1f	Elect Director Kathryn Marinello	Mgmt	For	For
1g	Elect Director Dennis Polk	Mgmt	For	For
1h	Elect Director Ann Vezina	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CONMED Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: CNMD

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 207410101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Bronson	Mgmt	For	For
1.2	Elect Director Brian P. Concannon	Mgmt	For	For
1.3	Elect Director LaVerne Council	Mgmt	For	For
1.4	Elect Director Charles M. Farkas	Mgmt	For	For
1.5	Elect Director Martha Goldberg Aronson	Mgmt	For	For
1.6	Elect Director Curt R. Hartman	Mgmt	For	For
1.7	Elect Director Jerome J. Lande	Mgmt	For	For
1.8	Elect Director Barbara J. Schwarzentraub	Mgmt	For	For
1.9	Elect Director John L. Workman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

ConocoPhillips

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** COP
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 20825C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Arjun N. Murti	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For
1l	Elect Director David T. Seaton	Mgmt	For	For
1m	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	Against
7	Require Independent Board Chair	SH	Against	For
8	Adopt Share Retention Policy For Senior Executives	SH	Against	For
9	Report on Tax Transparency	SH	Against	For
10	Report on Lobbying Payments and Policy	SH	Against	For

Consensus Cloud Solutions, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: CCSI

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 20848V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine Healy	Mgmt	For	For
1b	Elect Director Stephen Ross	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Consolidated Communications Holdings, Inc.

Meeting Date: 05/01/2023

Country: USA

Ticker: CNSL

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 209034107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert. J. Currey	Mgmt	For	For

Consolidated Communications Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Andrew S. Frey	Mgmt	For	For
1.3	Elect Director David G. Fuller	Mgmt	For	For
1.4	Elect Director Thomas A. Gerke	Mgmt	For	Withhold
1.5	Elect Director Roger H. Moore	Mgmt	For	For
1.6	Elect Director Maribeth S. Rahe	Mgmt	For	For
1.7	Elect Director Marissa M. Solis	Mgmt	For	For
1.8	Elect Director C. Robert Udell, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Consolidated Edison, Inc.

Meeting Date: 05/15/2023 **Country:** USA **Ticker:** ED
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 209115104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For
1.5	Elect Director Dwight A. McBride	Mgmt	For	For
1.6	Elect Director William J. Mulrow	Mgmt	For	For
1.7	Elect Director Armando J. Olivera	Mgmt	For	For
1.8	Elect Director Michael W. Ranger	Mgmt	For	For
1.9	Elect Director Linda S. Sanford	Mgmt	For	For
1.10	Elect Director Deirdre Stanley	Mgmt	For	For
1.11	Elect Director L. Frederick Sutherland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Omnibus Stock Plan	Mgmt	For	For

Constellation Energy Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** CEG
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 21037T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Dominguez	Mgmt	For	For
1.2	Elect Director Julie Holzrichter	Mgmt	For	For
1.3	Elect Director Ashish Khandpur	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Constellation Software Inc.

Meeting Date: 05/08/2023 **Country:** Canada **Ticker:** CSU
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 21037X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For
1.2	Elect Director John Billowits	Mgmt	For	For
1.3	Elect Director Susan Gayner	Mgmt	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For
1.7	Elect Director Mark Miller	Mgmt	For	For
1.8	Elect Director Lori O'Neill	Mgmt	For	For
1.9	Elect Director Donna Parr	Mgmt	For	For
1.10	Elect Director Andrew Pastor	Mgmt	For	For
1.11	Elect Director Laurie Schultz	Mgmt	For	For

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Barry Symons	Mgmt	For	For
1.13	Elect Director Robin Van Poelje	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Corcept Therapeutics Incorporated

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** CORT
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 218352102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregg Alton	Mgmt	For	For
1.2	Elect Director G. Leonard Baker, Jr.	Mgmt	For	For
1.3	Elect Director Joseph K. Belanoff	Mgmt	For	For
1.4	Elect Director Gillian M. Cannon	Mgmt	For	For
1.5	Elect Director David L. Mahoney	Mgmt	For	For
1.6	Elect Director Joshua M. Murray	Mgmt	For	For
1.7	Elect Director Kimberly Park	Mgmt	For	For
1.8	Elect Director Daniel N. Swisher, Jr.	Mgmt	For	For
1.9	Elect Director James N. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Allowing Officer Exculpation	Mgmt	For	For

Core Laboratories N.V.

Meeting Date: 03/29/2023 **Country:** Netherlands **Ticker:** CLB
Record Date: 03/01/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N22717107

Core Laboratories N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Netherlands to Delaware	Mgmt	For	For
2	Amend Articles of Association and Authorization to Execute the Deed of Amendment	Mgmt	For	For

Core Laboratories N.V.

Meeting Date: 04/03/2023 **Country:** Netherlands **Ticker:** CLB
Record Date: 03/01/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N22717107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Grand Duchy of Luxembourg to Delaware	Mgmt	For	For

Core Laboratories, Inc.

Meeting Date: 06/28/2023 **Country:** USA **Ticker:** CLB
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: 21867A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Harvey Klingensmith	Mgmt	For	For
1b	Elect Director Curtis Anastasio	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3a	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3b	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

Corebridge Financial, Inc.

Meeting Date: 06/20/2023 **Country:** USA **Ticker:** CRBG
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 21871X109

Corebridge Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adam Burk	Mgmt	For	Against
1b	Elect Director Alan Colberg	Mgmt	For	For
1c	Elect Director Lucy Fato	Mgmt	For	Against
1d	Elect Director Jonathan Gray	Mgmt	For	Against
1e	Elect Director Marilyn Hirsch	Mgmt	For	Against
1f	Elect Director Kevin Hogan	Mgmt	For	Against
1g	Elect Director Christopher Lynch	Mgmt	For	For
1h	Elect Director Sabra Purtil	Mgmt	For	Against
1j	Elect Director Chris Schaper	Mgmt	For	Against
1k	Elect Director Amy Schioldager	Mgmt	For	For
1l	Elect Director Patricia Walsh	Mgmt	For	For
1m	Elect Director Peter Zaffino	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

CoreCivic, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: CXW

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 21871N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	Against
1b	Elect Director Robert J. Dennis	Mgmt	For	For
1c	Elect Director Mark A. Emkes	Mgmt	For	Against
1d	Elect Director Damon T. Hininger	Mgmt	For	For
1e	Elect Director Stacia A. Hylton	Mgmt	For	Against
1f	Elect Director Harley G. Lappin	Mgmt	For	For
1g	Elect Director Anne L. Mariucci	Mgmt	For	For
1h	Elect Director Thurgood Marshall, Jr.	Mgmt	For	Against
1i	Elect Director Devin I. Murphy	Mgmt	For	Against

CoreCivic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director John R. Prann, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Corning Incorporated

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** GLW
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 219350105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	For
1c	Elect Director Stephanie A. Burns	Mgmt	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For
1e	Elect Director Pamela J. Craig	Mgmt	For	For
1f	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Deborah A. Henretta	Mgmt	For	For
1i	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1j	Elect Director Kurt M. Landgraf	Mgmt	For	For
1k	Elect Director Kevin J. Martin	Mgmt	For	For
1l	Elect Director Deborah D. Rieman	Mgmt	For	For
1m	Elect Director Hansel E. Tookes, II	Mgmt	For	For
1n	Elect Director Wendell P. Weeks	Mgmt	For	For
1o	Elect Director Mark S. Wrighton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Corporate Office Properties Trust

Meeting Date: 05/11/2023

Country: USA

Ticker: OFC

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 22002T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Brady	Mgmt	For	For
1b	Elect Director Stephen E. Budorick	Mgmt	For	For
1c	Elect Director Robert L. Denton, Sr.	Mgmt	For	For
1d	Elect Director Philip L. Hawkins	Mgmt	For	For
1e	Elect Director Steven D. Kesler	Mgmt	For	For
1f	Elect Director Letitia A. Long	Mgmt	For	For
1g	Elect Director Essye B. Miller	Mgmt	For	For
1h	Elect Director Raymond L. Owens	Mgmt	For	For
1i	Elect Director C. Taylor Pickett	Mgmt	For	For
1j	Elect Director Lisa G. Trimberger	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Corsair Gaming, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: CRSR

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 22041X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diana Bell	Mgmt	For	Withhold
1.2	Elect Director Thi La	Mgmt	For	Withhold
1.3	Elect Director Randall J. Weisenburger	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Corteva, Inc.

Meeting Date: 04/21/2023

Country: USA

Ticker: CTVA

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 22052L104

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	For
1l	Elect Director Kerry J. Preete	Mgmt	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

CoStar Group, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** CSGP
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 22160N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For
1c	Elect Director Michael J. Glosserman	Mgmt	For	For
1d	Elect Director John W. Hill	Mgmt	For	For
1e	Elect Director Laura Cox Kaplan	Mgmt	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Costco Wholesale Corporation

Meeting Date: 01/19/2023 **Country:** USA **Ticker:** COST
Record Date: 11/11/2022 **Meeting Type:** Annual
Primary Security ID: 22160K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Richard A. Galanti	Mgmt	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For
1e	Elect Director W. Craig Jelinek	Mgmt	For	For
1f	Elect Director Sally Jewell	Mgmt	For	For
1g	Elect Director Charles T. Munger	Mgmt	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For
1i	Elect Director John W. Stanton	Mgmt	For	For
1j	Elect Director Ron M. Vachris	Mgmt	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Abstain

Coterra Energy Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** CTRA
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 127097103

Coterra Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas E. Jordan	Mgmt	For	For
1.2	Elect Director Robert S. Boswell	Mgmt	For	For
1.3	Elect Director Dorothy M. Ables	Mgmt	For	For
1.4	Elect Director Amanda M. Brock	Mgmt	For	For
1.5	Elect Director Dan O. Dinges	Mgmt	For	For
1.6	Elect Director Paul N. Eckley	Mgmt	For	For
1.7	Elect Director Hans Helmerich	Mgmt	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Reliability of Methane Emission Disclosures	SH	Against	For
7	Report on Climate Lobbying	SH	Against	For

Cousins Properties Incorporated

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** CUZ
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 222795502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	For
1b	Elect Director Robert M. Chapman	Mgmt	For	For
1c	Elect Director M. Colin Connolly	Mgmt	For	For
1d	Elect Director Scott W. Fordham	Mgmt	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1g	Elect Director Donna W. Hyland	Mgmt	For	For

Cousins Properties Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Dionne Nelson	Mgmt	For	For
1i	Elect Director R. Dary Stone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Covenant Logistics Group, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** CVLG
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 22284P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David R. Parker	Mgmt	For	For
1.2	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	Withhold
1.3	Elect Director Joey B. Hogan	Mgmt	For	For
1.4	Elect Director D. Michael Kramer	Mgmt	For	For
1.5	Elect Director Bradley A. Moline	Mgmt	For	Withhold
1.6	Elect Director Rachel Parker-Hatchett	Mgmt	For	For
1.7	Elect Director Tracy L. Rosser	Mgmt	For	For
1.8	Elect Director Herbert J. Schmidt	Mgmt	For	Withhold
1.9	Elect Director W. Miller Welborn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

Crane NXT Co.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** CXT
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 224441105

Crane NXT Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Dinkins	Mgmt	For	For
1.2	Elect Director William Grogan	Mgmt	For	For
1.3	Elect Director Cristen Kogl	Mgmt	For	For
1.4	Elect Director Ellen McClain	Mgmt	For	For
1.5	Elect Director Max H. Mitchell	Mgmt	For	For
1.6	Elect Director Aaron W. Saak	Mgmt	For	For
1.7	Elect Director John S. Stroup	Mgmt	For	For
1.8	Elect Director James L. L. Tullis	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Crocs, Inc.

Meeting Date: 06/20/2023 **Country:** USA **Ticker:** CROX
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 227046109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Smach	Mgmt	For	For
1.2	Elect Director Beth J. Kaplan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cross Country Healthcare, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** CCRN
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 227483104

Cross Country Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin C. Clark	Mgmt	For	For
1b	Elect Director Dwayne Allen	Mgmt	For	For
1c	Elect Director Venkat Bhamidipati	Mgmt	For	For
1d	Elect Director W. Larry Cash	Mgmt	For	For
1e	Elect Director Gale Fitzgerald	Mgmt	For	For
1f	Elect Director John A. Martins	Mgmt	For	For
1g	Elect Director Janice E. Nevin	Mgmt	For	For
1h	Elect Director Mark Perlberg	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Crown Castle Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** CCI
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 22822V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1f	Elect Director Tammy K. Jones	Mgmt	For	For
1g	Elect Director Anthony J. Melone	Mgmt	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	For	For
1i	Elect Director Kevin A. Stephens	Mgmt	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Charter to Allow Exculpation of Certain Officers	Mgmt	For	For

CSG Systems International, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** CSGS
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 126349109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rachel A. Barger	Mgmt	For	For
1b	Elect Director David G. Barnes	Mgmt	For	For
1c	Elect Director Rajan Naik	Mgmt	For	For
1d	Elect Director Haiyan Song	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	Mgmt	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For

CSX Corporation

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** CSX
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 126408103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director Steven T. Halverson	Mgmt	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For
1e	Elect Director Joseph R. Hinrichs	Mgmt	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For

CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

CTO Realty Growth, Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** CTO
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 22948Q101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Albright	Mgmt	For	For
1.2	Elect Director George R. Brokaw	Mgmt	For	For
1.3	Elect Director Christopher J. Drew	Mgmt	For	For
1.4	Elect Director Laura M. Franklin	Mgmt	For	For
1.5	Elect Director R. Blakeslee Gable	Mgmt	For	For
1.6	Elect Director Christopher W. Haga	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

CTS Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** CTS
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 126501105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Costello	Mgmt	For	For
1b	Elect Director William S. Johnson	Mgmt	For	For
1c	Elect Director Kieran M. O'Sullivan	Mgmt	For	For
1d	Elect Director Robert A. Profusek	Mgmt	For	For
1e	Elect Director Randy L. Stone	Mgmt	For	For
1f	Elect Director Alfonso G. Zulueta	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditor	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

CubeSmart

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** CUBE
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 229663109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	For	For
1.2	Elect Director Jit Kee Chin	Mgmt	For	For
1.3	Elect Director Dorothy Dowling	Mgmt	For	For
1.4	Elect Director John W. Fain	Mgmt	For	For
1.5	Elect Director Jair K. Lynch	Mgmt	For	For
1.6	Elect Director Christopher P. Marr	Mgmt	For	For
1.7	Elect Director Deborah Rather Salzberg	Mgmt	For	For
1.8	Elect Director John F. Remondi	Mgmt	For	For
1.9	Elect Director Jeffrey F. Rogatz	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cullen/Frost Bankers, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: CFR

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 229899109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos Alvarez	Mgmt	For	For
1.2	Elect Director Chris M. Avery	Mgmt	For	For
1.3	Elect Director Anthony R. 'Tony' Chase	Mgmt	For	For
1.4	Elect Director Cynthia J. Comparin	Mgmt	For	For
1.5	Elect Director Samuel G. Dawson	Mgmt	For	For
1.6	Elect Director Crawford H. Edwards	Mgmt	For	For
1.7	Elect Director Patrick B. Frost	Mgmt	For	For
1.8	Elect Director Phillip D. Green	Mgmt	For	For
1.9	Elect Director David J. Haemisegger	Mgmt	For	For
1.10	Elect Director Charles W. Matthews	Mgmt	For	For
1.11	Elect Director Joseph A. Pierce	Mgmt	For	For
1.12	Elect Director Linda B. Rutherford	Mgmt	For	For
1.13	Elect Director Jack Willome	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cummins Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: CMI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 231021106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For
3	Elect Director Gary L. Belske	Mgmt	For	For
4	Elect Director Robert J. Bernhard	Mgmt	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Director Carla A. Harris	Mgmt	For	For
8	Elect Director Thomas J. Lynch	Mgmt	For	For
9	Elect Director William I. Miller	Mgmt	For	For
10	Elect Director Georgia R. Nelson	Mgmt	For	For
11	Elect Director Kimberly A. Nelson	Mgmt	For	For
12	Elect Director Karen H. Quintos	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
17	Require Independent Board Chairman	SH	Against	For
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	For

Curtiss-Wright Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: CW

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 231561101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	Mgmt	For	For
1.2	Elect Director Dean M. Flatt	Mgmt	For	For
1.3	Elect Director S. Marce Fuller	Mgmt	For	For
1.4	Elect Director Bruce D. Hoechner	Mgmt	For	For
1.5	Elect Director Glenda J. Minor	Mgmt	For	For
1.6	Elect Director Anthony J. Moraco	Mgmt	For	For
1.7	Elect Director William F. Moran	Mgmt	For	For
1.8	Elect Director Robert J. Rivet	Mgmt	For	For
1.9	Elect Director Peter C. Wallace	Mgmt	For	For
1.10	Elect Director Larry D. Wyche	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Executive Incentive Bonus Plan	Mgmt	For	For

Curtiss-Wright Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cushman & Wakefield Plc

Meeting Date: 05/11/2023 **Country:** United Kingdom **Ticker:** CWK
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: G2717B108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brett White	Mgmt	For	For
1.2	Elect Director Jodie McLean	Mgmt	For	Against
1.3	Elect Director Billie Williamson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Ratify KPMG LLP as UK Statutory Auditor	Mgmt	For	For
4	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve Director Compensation Report	Mgmt	For	For
7	Approve Director Compensation Policy	Mgmt	For	For
8	Approve the Directors' Authority to Allot Shares	Mgmt	For	Against
9	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	Against

Customers Bancorp, Inc.

Meeting Date: 05/30/2023 **Country:** USA **Ticker:** CUBI
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 23204G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert N. Mackay	Mgmt	For	For
1.2	Elect Director T. Lawrence Way	Mgmt	For	For
1.3	Elect Director Steven J. Zuckerman	Mgmt	For	For

Customers Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

CVB Financial Corp.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** CVBF
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 126600105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George A. Borba, Jr.	Mgmt	For	For
1.2	Elect Director David A. Brager	Mgmt	For	For
1.3	Elect Director Stephen A. Del Guercio	Mgmt	For	For
1.4	Elect Director Anna Kan	Mgmt	For	For
1.5	Elect Director Jane Olvera Majors	Mgmt	For	For
1.6	Elect Director Raymond V. O'Brien, III	Mgmt	For	For
1.7	Elect Director Hal W. Oswald	Mgmt	For	For
1.8	Elect Director Kimberly Sheehy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

CVR Energy, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** CVI
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 12662P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey (Jay) A. Firestone	Mgmt	For	For
1.2	Elect Director Hunter C. Gary	Mgmt	For	Withhold
1.3	Elect Director David L. Lamp	Mgmt	For	Withhold

CVR Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Stephen Mongillo	Mgmt	For	For
1.5	Elect Director Ted Papapostolou	Mgmt	For	Withhold
1.6	Elect Director James M. Strock	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

CVS Health Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** CVS
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 126650100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt a Paid Sick Leave Policy	SH	Against	Abstain
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	For

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against

Cytokinetics, Incorporated

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** CYTK
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 23282W605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward M. Kaye	Mgmt	For	For
1b	Elect Director Wendell Wierenga	Mgmt	For	For
1c	Elect Director Nancy J. Wysenski	Mgmt	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of the Company's Directors	Mgmt	For	For
3	Amend Certificate of Incorporation to Permit the Exculpation of the Company's Senior Officers	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

D.R. Horton, Inc.

Meeting Date: 01/18/2023 **Country:** USA **Ticker:** DHI
Record Date: 11/30/2022 **Meeting Type:** Annual
Primary Security ID: 23331A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	For
1b	Elect Director Barbara K. Allen	Mgmt	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	For
1d	Elect Director Michael R. Buchanan	Mgmt	For	For

D.R. Horton, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For
1f	Elect Director Maribess L. Miller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Dana Incorporated

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** DAN
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 235825205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1.2	Elect Director Gary Hu	Mgmt	For	For
1.3	Elect Director Brett M. Icahn	Mgmt	For	For
1.4	Elect Director James K. Kamsickas	Mgmt	For	For
1.5	Elect Director Virginia A. Kamsky	Mgmt	For	For
1.6	Elect Director Bridget E. Karlin	Mgmt	For	For
1.7	Elect Director Michael J. Mack, Jr.	Mgmt	For	For
1.8	Elect Director R. Bruce McDonald	Mgmt	For	For
1.9	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
1.10	Elect Director Keith E. Wandell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

Danaher Corporation

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** DHR
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 235851102

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Linda Filler	Mgmt	For	For
1d	Elect Director Teri List	Mgmt	For	Against
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For
1f	Elect Director Jessica L. Mega	Mgmt	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For
1i	Elect Director Pardis C. Sabeti	Mgmt	For	For
1j	Elect Director A. Shane Sanders	Mgmt	For	Against
1k	Elect Director John T. Schwieters	Mgmt	For	Against
1l	Elect Director Alan G. Spoon	Mgmt	For	For
1m	Elect Director Raymond C. Stevens	Mgmt	For	Against
1n	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Abstain

Darling Ingredients Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: DAR

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 237266101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For
1b	Elect Director Charles Adair	Mgmt	For	For
1c	Elect Director Beth Albright	Mgmt	For	For
1d	Elect Director Larry A. Barden	Mgmt	For	For
1e	Elect Director Celeste A. Clark	Mgmt	For	For

Darling Ingredients Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Linda Goodspeed	Mgmt	For	For
1g	Elect Director Enderson Guimaraes	Mgmt	For	For
1h	Elect Director Gary W. Mize	Mgmt	For	For
1i	Elect Director Michael E. Rescoe	Mgmt	For	For
1j	Elect Director Kurt Stoffel	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Daseke, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** DSKE
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 23753F107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Blaise	Mgmt	For	For
1.2	Elect Director Brian Bonner	Mgmt	For	Withhold
1.3	Elect Director Catharine Ellingsen	Mgmt	For	For
1.4	Elect Director Grant Garbers	Mgmt	For	For
1.5	Elect Director Melendy Lovett	Mgmt	For	For
1.6	Elect Director Charles 'Chuck' F. Serianni	Mgmt	For	For
1.7	Elect Director Jonathan Shepko	Mgmt	For	For
1.8	Elect Director Ena Williams	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Dave & Buster's Entertainment, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** PLAY
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 238337109

Dave & Buster's Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James P. Chambers	Mgmt	For	For
1.2	Elect Director Hamish A. Dodds	Mgmt	For	For
1.3	Elect Director Michael J. Griffith	Mgmt	For	For
1.4	Elect Director Gail Mandel	Mgmt	For	For
1.5	Elect Director Chris Morris	Mgmt	For	For
1.6	Elect Director Atish Shah	Mgmt	For	For
1.7	Elect Director Kevin M. Sheehan	Mgmt	For	For
1.8	Elect Director Jennifer Storms	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

DaVita Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** DVA
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 23918K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For
1b	Elect Director Charles G. Berg	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director Jason M. Hollar	Mgmt	For	For
1e	Elect Director Gregory J. Moore	Mgmt	For	For
1f	Elect Director John M. Nehra	Mgmt	For	For
1g	Elect Director Javier J. Rodriguez	Mgmt	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Deere & Company

Meeting Date: 02/22/2023

Country: USA

Ticker: DE

Record Date: 12/27/2022

Meeting Type: Annual

Primary Security ID: 244199105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Delek US Holdings, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: DK

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 24665A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ezra Uzi Yemin	Mgmt	For	For
1b	Elect Director Avigal Soreq	Mgmt	For	For
1c	Elect Director William J. Finnerty	Mgmt	For	For
1d	Elect Director Richard J. Marcogliese	Mgmt	For	For
1e	Elect Director Leonardo Moreno	Mgmt	For	For
1f	Elect Director Gary M. Sullivan, Jr.	Mgmt	For	For

Delek US Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Vicky Sutil	Mgmt	For	For
1h	Elect Director Laurie Z. Tolson	Mgmt	For	For
1i	Elect Director Shlomo Zohar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

Delta Air Lines, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** DAL
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: 247361702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For
1b	Elect Director Greg Creed	Mgmt	For	For
1c	Elect Director David G. DeWalt	Mgmt	For	For
1d	Elect Director William H. Easter, III	Mgmt	For	For
1e	Elect Director Leslie D. Hale	Mgmt	For	For
1f	Elect Director Christopher A. Hazleton	Mgmt	For	For
1g	Elect Director Michael P. Huerta	Mgmt	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For
1i	Elect Director George N. Mattson	Mgmt	For	For
1j	Elect Director Vasant M. Prabhu	Mgmt	For	For
1k	Elect Director Sergio A. L. Rial	Mgmt	For	For
1l	Elect Director David S. Taylor	Mgmt	For	For
1m	Elect Director Kathy N. Waller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	For

Deluxe Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** DLX
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 248019101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William C. Cobb	Mgmt	For	For
1.2	Elect Director Paul R. Garcia	Mgmt	For	For
1.3	Elect Director Cheryl E. Mayberry McKissack	Mgmt	For	For
1.4	Elect Director Barry C. McCarthy	Mgmt	For	For
1.5	Elect Director Don J. McGrath	Mgmt	For	For
1.6	Elect Director Thomas J. Reddin	Mgmt	For	For
1.7	Elect Director Martyn R. Redgrave	Mgmt	For	For
1.8	Elect Director John L. Stauch	Mgmt	For	For
1.9	Elect Director Telisa L. Yancy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Denny's Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** DENN
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 24869P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bernadette S. Aulestia	Mgmt	For	For
1b	Elect Director Olu Beck	Mgmt	For	For

Denny's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Gregg R. Dedrick	Mgmt	For	For
1d	Elect Director Jose M. Gutierrez	Mgmt	For	For
1e	Elect Director Brenda J. Lauderback	Mgmt	For	For
1f	Elect Director John C. Miller	Mgmt	For	For
1g	Elect Director Kelli F. Valade	Mgmt	For	For
1h	Elect Director Laysha Ward	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Paid Sick Leave	SH	Against	For

DENTSPLY SIRONA Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** XRAY
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 24906P109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	For
1b	Elect Director Simon D. Campion	Mgmt	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For
1e	Elect Director Clyde R. Hosein	Mgmt	For	For
1f	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For
1g	Elect Director Gregory T. Lucier	Mgmt	For	For
1h	Elect Director Jonathan J. Mazelsky	Mgmt	For	For
1i	Elect Director Leslie F. Varon	Mgmt	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	For
1k	Elect Director Dorothea Wenzel	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Designer Brands Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: DBI

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 250565108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harvey L. Sonnenberg	Mgmt	For	For
1.2	Elect Director Allan J. Tanenbaum	Mgmt	For	Withhold
1.3	Elect Director Peter S. Cobb	Mgmt	For	Withhold
1.4	Elect Director Douglas M. Howe	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Devon Energy Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: DVN

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 25179M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For
1.4	Elect Director Gennifer F. Kelly	Mgmt	For	For
1.5	Elect Director Kelt Kindick	Mgmt	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For
1.8	Elect Director Michael N. Mears	Mgmt	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
1.10	Elect Director Richard E. Muncrief	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Devon Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	Mgmt	For	For
7	Amend Right to Call Special Meeting	SH	Against	For

DexCom, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** DXCM
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 252131107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	For
1.2	Elect Director Richard A. Collins	Mgmt	For	For
1.3	Elect Director Karen Dahut	Mgmt	For	For
1.4	Elect Director Mark G. Foletta	Mgmt	For	For
1.5	Elect Director Barbara E. Kahn	Mgmt	For	For
1.6	Elect Director Kyle Malady	Mgmt	For	For
1.7	Elect Director Eric J. Topol	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Median Gender/Racial Pay Gap	SH	Against	For

Diamondback Energy, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** FANG
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 25278X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For
1.2	Elect Director Vincent K. Brooks	Mgmt	For	For

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director David L. Houston	Mgmt	For	For
1.4	Elect Director Rebecca A. Klein	Mgmt	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	For
1.8	Elect Director Frank D. Tsuru	Mgmt	For	For
1.9	Elect Director Steven E. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

DiamondRock Hospitality Company

Meeting Date: 05/02/2023

Country: USA

Ticker: DRH

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 252784301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William W. McCarten	Mgmt	For	For
1b	Elect Director Mark W. Brugger	Mgmt	For	For
1c	Elect Director Timothy R. Chi	Mgmt	For	For
1d	Elect Director Michael A. Hartmeier	Mgmt	For	For
1e	Elect Director Kathleen A. Merrill	Mgmt	For	For
1f	Elect Director William J. Shaw	Mgmt	For	For
1g	Elect Director Bruce D. Wardinski	Mgmt	For	For
1h	Elect Director Tabassum S. Zalotrawala	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Dick's Sporting Goods, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: DKS

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 253393102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	Mgmt	For	For
1b	Elect Director Emanuel Chirico	Mgmt	For	For
1c	Elect Director William J. Colombo	Mgmt	For	Withhold
1d	Elect Director Anne Fink	Mgmt	For	For
1e	Elect Director Larry Fitzgerald, Jr.	Mgmt	For	Withhold
1f	Elect Director Lauren R. Hobart	Mgmt	For	For
1g	Elect Director Sandeep Mathrani	Mgmt	For	For
1h	Elect Director Desiree Ralls-Morrison	Mgmt	For	Withhold
1i	Elect Director Lawrence J. Schorr	Mgmt	For	Withhold
1j	Elect Director Edward W. Stack	Mgmt	For	For
1k	Elect Director Larry D. Stone	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Digi International Inc.

Meeting Date: 01/27/2023

Country: USA

Ticker: DGII

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 253798102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Satbir Khanuja	Mgmt	For	For
1b	Elect Director Ronald E. Konezny	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: DLR

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 253868103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexis Black Bjorlin	Mgmt	For	For
1b	Elect Director VeraLinn 'Dash' Jamieson	Mgmt	For	For
1c	Elect Director Kevin J. Kennedy	Mgmt	For	For
1d	Elect Director William G. LaPerch	Mgmt	For	For
1e	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1f	Elect Director Afshin Mohebbi	Mgmt	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	For
1h	Elect Director Mary Hogan Preusse	Mgmt	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
6	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Abstain

Dillard's, Inc.

Meeting Date: 05/20/2023

Country: USA

Ticker: DDS

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 254067101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James I. Freeman	Mgmt	For	For
1b	Elect Director Rob C. Holmes	Mgmt	For	For
1c	Elect Director Reynie Rutledge	Mgmt	For	For
1d	Elect Director J.C. Watts, Jr.	Mgmt	For	For
1e	Elect Director Nick White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Dillard's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Dime Community Bancshares, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** DCOM
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 25432X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Mahon	Mgmt	For	For
1.2	Elect Director Dennis A. Suskind	Mgmt	For	For
1.3	Elect Director Paul M. Aguggia	Mgmt	For	For
1.4	Elect Director Rosemarie Chen	Mgmt	For	For
1.5	Elect Director Michael P. Devine	Mgmt	For	For
1.6	Elect Director Marcia Z. Hefter	Mgmt	For	For
1.7	Elect Director Matthew A. Lindenbaum	Mgmt	For	For
1.8	Elect Director Albert E. McCoy, Jr.	Mgmt	For	For
1.9	Elect Director Raymond A. Nielsen	Mgmt	For	For
1.10	Elect Director Kevin M. O'Connor	Mgmt	For	For
1.11	Elect Director Joseph J. Perry	Mgmt	For	For
1.12	Elect Director Kevin Stein	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Dine Brands Global, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** DIN
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 254423106

Dine Brands Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard M. Berk	Mgmt	For	For
1.2	Elect Director Susan M. Collyns	Mgmt	For	For
1.3	Elect Director Richard J. Dahl	Mgmt	For	For
1.4	Elect Director Michael C. Hyter	Mgmt	For	For
1.5	Elect Director Caroline W. Nahas	Mgmt	For	For
1.6	Elect Director Douglas M. Pasquale	Mgmt	For	For
1.7	Elect Director John W. Peyton	Mgmt	For	For
1.8	Elect Director Martha C. Poulter	Mgmt	For	For
1.9	Elect Director Arthur F. Starrs	Mgmt	For	For
1.10	Elect Director Lilian C. Tomovich	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	For	For
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	Abstain

Diodes Incorporated

Meeting Date: 05/23/2023

Country: USA

Ticker: DIOD

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 254543101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth (Beth) Bull	Mgmt	For	For
1.2	Elect Director Angie Chen Button	Mgmt	For	For
1.3	Elect Director Warren Chen	Mgmt	For	For
1.4	Elect Director Michael R. Giordano	Mgmt	For	For
1.5	Elect Director Keh-Shew Lu	Mgmt	For	For
1.6	Elect Director Peter M. Menard	Mgmt	For	For
1.7	Elect Director Christina Wen-Chi Sung	Mgmt	For	For

Diodes Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

Discover Financial Services

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** DFS
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 254709108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For
1.6	Elect Director Roger C. Hochschild	Mgmt	For	For
1.7	Elect Director Thomas G. Maheras	Mgmt	For	For
1.8	Elect Director John B. Owen	Mgmt	For	For
1.9	Elect Director David L. Rawlinson, II	Mgmt	For	For
1.10	Elect Director Beverley A. Sibblies	Mgmt	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

DISH Network Corporation

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** DISH
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 25470M109

DISH Network Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	Withhold
1.2	Elect Director George R. Brokaw	Mgmt	For	Withhold
1.3	Elect Director Stephen J. Bye	Mgmt	For	For
1.4	Elect Director W. Erik Carlson	Mgmt	For	For
1.5	Elect Director James DeFranco	Mgmt	For	For
1.6	Elect Director Cantey M. Ergen	Mgmt	For	Withhold
1.7	Elect Director Charles W. Ergen	Mgmt	For	Withhold
1.8	Elect Director Tom A. Ortolf	Mgmt	For	Withhold
1.9	Elect Director Joseph T. Proietti	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

DMC Global Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** BOOM
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 23291C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Aldous	Mgmt	For	For
1.2	Elect Director Richard P. Graff	Mgmt	For	For
1.3	Elect Director Robert A. Cohen	Mgmt	For	For
1.4	Elect Director Ruth I. Dreessen	Mgmt	For	For
1.5	Elect Director Michael A. Kelly	Mgmt	For	For
1.6	Elect Director Clifton Peter Rose	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

DocuSign, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: DOCU

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 256163106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Beer	Mgmt	For	Withhold
1.2	Elect Director Cain A. Hayes	Mgmt	For	Withhold
1.3	Elect Director Allan Thygesen	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Dollar General Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: DG

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 256677105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For
1f	Elect Director Jeffery C. Owen	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on 2025 Cage-Free Egg Goal	SH	Against	For
6	Amend Right to Call Special Meeting	SH	Against	For
7	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For

Dollar Tree, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: DLTR

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 256746108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	For	For
1b	Elect Director Cheryl W. Grise	Mgmt	For	Against
1c	Elect Director Daniel J. Heinrich	Mgmt	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	Against
1e	Elect Director Edward J. Kelly, III	Mgmt	For	For
1f	Elect Director Mary A. Laschinger	Mgmt	For	Against
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director Winnie Y. Park	Mgmt	For	Against
1i	Elect Director Bertram L. Scott	Mgmt	For	For
1j	Elect Director Stephanie P. Stahl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	SH	Against	Abstain

Dollarama Inc.

Meeting Date: 06/07/2023

Country: Canada

Ticker: DOL

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 25675T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For
1B	Elect Director Gregory David	Mgmt	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Director Neil Rossy	Mgmt	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	SH	Against	For
5	SP 2: Report on Third-Party Employment Agencies	SH	Against	Against
6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	SH	Against	For

Dominion Energy, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** D
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 25746U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For
1C	Elect Director D. Maybank Hagood	Mgmt	For	For
1D	Elect Director Ronald W. Jibson	Mgmt	For	For
1E	Elect Director Mark J. Kington	Mgmt	For	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	For
1H	Elect Director Pamela J. Royal	Mgmt	For	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For
1J	Elect Director Susan N. Story	Mgmt	For	For
1K	Elect Director Michael E. Szymanczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Right to Call Special Meeting	Mgmt	For	For
6	Amend Advance Notice Provisions for Director Nominations	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	Against

Domino's Pizza, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** DPZ
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 25754A201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Donnelley Financial Solutions, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** DFIN
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 25787G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	Mgmt	For	For
1.2	Elect Director Richard L. Crandall	Mgmt	For	For

Donnelley Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Charles D. Drucker	Mgmt	For	For
1.4	Elect Director Juliet S. Ellis	Mgmt	For	For
1.5	Elect Director Gary G. Greenfield	Mgmt	For	For
1.6	Elect Director Jeffrey Jacobowitz	Mgmt	For	For
1.7	Elect Director Daniel N. Leib	Mgmt	For	For
1.8	Elect Director Lois M. Martin	Mgmt	For	For
1.9	Elect Director Chandar Pattabhiram	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Dorman Products, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** DORM
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 258278100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Steven L. Berman	Mgmt	For	For
1B	Elect Director Kevin M. Olsen	Mgmt	For	For
1C	Elect Director Lisa M. Bachmann	Mgmt	For	For
1D	Elect Director John J. Gavin	Mgmt	For	For
1E	Elect Director Richard T. Riley	Mgmt	For	For
1F	Elect Director Kelly A. Romano	Mgmt	For	For
1G	Elect Director G. Michael Stakias	Mgmt	For	For
1H	Elect Director J. Darrell Thomas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

DoubleVerify Holdings, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: DV

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 25862V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Davis Noell	Mgmt	For	For
1.2	Elect Director Lucy Stamell Dobrin	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Douglas Emmett, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: DEI

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 25960P109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dan A. Emmett	Mgmt	For	For
1.2	Elect Director Jordan L. Kaplan	Mgmt	For	For
1.3	Elect Director Kenneth M. Panzer	Mgmt	For	For
1.4	Elect Director Leslie E. Bider	Mgmt	For	Withhold
1.5	Elect Director Dorene C. Dominguez	Mgmt	For	Withhold
1.6	Elect Director David T. Feinberg	Mgmt	For	Withhold
1.7	Elect Director Ray C. Leonard	Mgmt	For	Withhold
1.8	Elect Director Virginia A. McFerran	Mgmt	For	Withhold
1.9	Elect Director Thomas E. O'Hern	Mgmt	For	For
1.10	Elect Director William E. Simon, Jr.	Mgmt	For	For
1.11	Elect Director Shirley Wang	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report on Lobbying Payments and Policy	SH	Against	For

Dover Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: DOV

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 260003108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For
1e	Elect Director Michael Manley	Mgmt	For	For
1f	Elect Director Eric A. Spiegel	Mgmt	For	For
1g	Elect Director Richard J. Tobin	Mgmt	For	For
1h	Elect Director Stephen M. Todd	Mgmt	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Dow Inc.

Meeting Date: 04/13/2023

Country: USA

Ticker: DOW

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: 260557103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	For	For

Dow Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Commission Audited Report on Reduced Plastics Demand	SH	Against	For

Dril-Quip, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** DRQ
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 262037104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey J. Bird	Mgmt	For	For
1.2	Elect Director John V. Lovoi	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Dropbox, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** DBX
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 26210C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.2	Elect Director Donald W. Blair	Mgmt	For	For
1.3	Elect Director Lisa Campbell	Mgmt	For	Withhold

Dropbox, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold
1.5	Elect Director Sara Mathew	Mgmt	For	For
1.6	Elect Director Abhay Parasnis	Mgmt	For	For
1.7	Elect Director Karen Peacock	Mgmt	For	For
1.8	Elect Director Michael Seibel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

DT Midstream, Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** DTM
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 23345M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Tumminello	Mgmt	For	For
1.2	Elect Director Dwayne Wilson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

DTE Energy Company

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** DTE
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 233331107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1.3	Elect Director Gail J. McGovern	Mgmt	For	For
1.4	Elect Director Mark A. Murray	Mgmt	For	For
1.5	Elect Director Gerardo Norcia	Mgmt	For	For
1.6	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For
1.7	Elect Director David A. Thomas	Mgmt	For	For

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Gary H. Torgow	Mgmt	For	For
1.9	Elect Director James H. Vandenberghe	Mgmt	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Call Special Meeting	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For

Ducommun Incorporated

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** DCO
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 264147109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard A. Baldrige	Mgmt	For	For
1.2	Elect Director Stephen G. Oswald	Mgmt	For	For
1.3	Elect Director Samara A. Strycker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Duke Energy Corporation

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** DUK
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 26441C204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director Lynn J. Good	Mgmt	For	For
1i	Elect Director John T. Herron	Mgmt	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	For	For
1k	Elect Director E. Marie McKee	Mgmt	For	For
1l	Elect Director Michael J. Pacilio	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	None	For
7	Create a Committee to Evaluate Decarbonization Risk	SH	Against	Against

DuPont de Nemours, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: DD

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 26614N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

DXP Enterprises, Inc.

Meeting Date: 06/16/2023 **Country:** USA **Ticker:** DXPE
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 233377407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David R. Little	Mgmt	For	For
1.2	Elect Director Kent Yee	Mgmt	For	For
1.3	Elect Director Joseph R. Mannes	Mgmt	For	For
1.4	Elect Director Timothy P. Halter	Mgmt	For	For
1.5	Elect Director David Patton	Mgmt	For	For
1.6	Elect Director Karen Hoffman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Articles of Incorporation	Mgmt	For	For

Dycom Industries Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** DY
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 267475101

Dycom Industries Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter T. Pruitt, Jr.	Mgmt	For	For
1b	Elect Director Laurie J. Thomsen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Dynavax Technologies Corporation

Meeting Date: 05/26/2023 **Country:** USA **Ticker:** DVAX
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 268158201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel L. Kisner	Mgmt	For	For
1.2	Elect Director Ryan Spencer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Eagle Bancorp, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** EGBN
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 268948106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew D. Brockwell	Mgmt	For	For
1.2	Elect Director Steven J. Freidkin	Mgmt	For	For
1.3	Elect Director Theresa G. LaPlaca	Mgmt	For	For
1.4	Elect Director A. Leslie Ludwig	Mgmt	For	Against

Eagle Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Norman R. Pozez	Mgmt	For	For
1.6	Elect Director Kathy A. Raffa	Mgmt	For	For
1.7	Elect Director Susan G. Riel	Mgmt	For	For
1.8	Elect Director James A. Soltesz	Mgmt	For	Against
1.9	Elect Director Benjamin M. Soto	Mgmt	For	Against
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Eagle Bulk Shipping Inc.

Meeting Date: 06/14/2023 **Country:** Marshall Isl **Ticker:** EGLE
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: Y2187A150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul M. Leand, Jr.	Mgmt	For	For
1.2	Elect Director A. Kate Blankenship	Mgmt	For	For
1.3	Elect Director Randee E. Day	Mgmt	For	For
1.4	Elect Director Justin A. Knowles	Mgmt	For	For
1.5	Elect Director Bart Veldhuizen	Mgmt	For	For
1.6	Elect Director Gary Vogel	Mgmt	For	For
1.7	Elect Director Gary Weston	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Eagle Pharmaceuticals, Inc.

Meeting Date: 06/28/2023 **Country:** USA **Ticker:** EGRX
Record Date: 05/01/2023 **Meeting Type:** Annual
Primary Security ID: 269796108

Eagle Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven B. Ratoff	Mgmt	For	Withhold
1.2	Elect Director Robert Glenning	Mgmt	For	Withhold
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

East West Bancorp, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** EWBC
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 27579R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	For
1.2	Elect Director Molly Campbell	Mgmt	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For
1.4	Elect Director Serge Dumont	Mgmt	For	For
1.5	Elect Director Rudolph I. Estrada	Mgmt	For	For
1.6	Elect Director Paul H. Irving	Mgmt	For	For
1.7	Elect Director Sabrina Kay	Mgmt	For	For
1.8	Elect Director Jack C. Liu	Mgmt	For	For
1.9	Elect Director Dominic Ng	Mgmt	For	For
1.10	Elect Director Lester M. Sussman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Easterly Government Properties, Inc.

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** DEA
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 27616P103

Easterly Government Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darrell W. Crate	Mgmt	For	For
1.2	Elect Director William C. Trimble, III	Mgmt	For	For
1.3	Elect Director Michael P. Ibe	Mgmt	For	For
1.4	Elect Director William H. Binnie	Mgmt	For	For
1.5	Elect Director Cynthia A. Fisher	Mgmt	For	Against
1.6	Elect Director Scott D. Freeman	Mgmt	For	For
1.7	Elect Director Emil W. Henry, Jr.	Mgmt	For	For
1.8	Elect Director Tara S. Innes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

EastGroup Properties, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** EGP
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 277276101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director D. Pike Aloian	Mgmt	For	For
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1c	Elect Director Donald F. Collieran	Mgmt	For	For
1d	Elect Director David M. Fields	Mgmt	For	For
1e	Elect Director Marshall A. Loeb	Mgmt	For	For
1f	Elect Director Mary E. McCormick	Mgmt	For	For
1g	Elect Director Katherine M. Sandstrom	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Eastman Chemical Company

Meeting Date: 05/04/2023

Country: USA

Ticker: EMN

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 277432100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	For
1.3	Elect Director Eric L. Butler	Mgmt	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	For
1.5	Elect Director Edward L. Doheny, II	Mgmt	For	For
1.6	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1.7	Elect Director Julie F. Holder	Mgmt	For	For
1.8	Elect Director Renee J. Hornbaker	Mgmt	For	For
1.9	Elect Director Kim Ann Mink	Mgmt	For	For
1.10	Elect Director James J. O'Brien	Mgmt	For	For
1.11	Elect Director David W. Raisbeck	Mgmt	For	For
1.12	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Eaton Corporation plc

Meeting Date: 04/26/2023

Country: Ireland

Ticker: ETN

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: G29183103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Olivier Leonetti	Mgmt	For	For
1c	Elect Director Silvio Napoli	Mgmt	For	For
1d	Elect Director Gregory R. Page	Mgmt	For	For
1e	Elect Director Sandra Pianalto	Mgmt	For	For

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Robert V. Pragada	Mgmt	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1h	Elect Director Gerald B. Smith	Mgmt	For	For
1i	Elect Director Dorothy C. Thompson	Mgmt	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

eBay, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: EBAY

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 278642103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For
1e	Elect Director Jamie Iannone	Mgmt	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For
1g	Elect Director Paul S. Pressler	Mgmt	For	For
1h	Elect Director Mohak Shroff	Mgmt	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

eBay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For

Ecolab Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** ECL
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 278865100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	Against
1b	Elect Director Barbara J. Beck	Mgmt	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	Against
1e	Elect Director Eric M. Green	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	Against
1g	Elect Director Michael Larson	Mgmt	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Require Independent Board Chair	SH	Against	For

Ecovyst Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: ECVT

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 27923Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kurt J. Bitting	Mgmt	For	For
1.2	Elect Director David A. Bradley	Mgmt	For	For
1.3	Elect Director Kevin M. Fogarty	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Edgewell Personal Care Company

Meeting Date: 02/03/2023

Country: USA

Ticker: EPC

Record Date: 11/28/2022

Meeting Type: Annual

Primary Security ID: 28035Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert W. Black	Mgmt	For	For
1b	Elect Director George R. Corbin	Mgmt	For	For
1c	Elect Director Carla C. Hendra	Mgmt	For	For
1d	Elect Director John C. Hunter, III	Mgmt	For	For
1e	Elect Director James C. Johnson	Mgmt	For	For
1f	Elect Director Rod R. Little	Mgmt	For	For
1g	Elect Director Joseph D. O'Leary	Mgmt	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For
1i	Elect Director Swan Sit	Mgmt	For	For
1j	Elect Director Gary K. Waring	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Edison International

Meeting Date: 04/27/2023

Country: USA

Ticker: EIX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 281020107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: EW

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 28176E108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

El Pollo Loco Holdings, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** LOCO
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 268603107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel N. Borgese	Mgmt	For	For
1.2	Elect Director Mark Buller	Mgmt	For	For
1.3	Elect Director Laurance Roberts	Mgmt	For	For
1.4	Elect Director John M. Roth	Mgmt	For	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Element Fleet Management Corp.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** EFN
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 286181201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David F. Denison	Mgmt	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For

Element Fleet Management Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director G. Keith Graham	Mgmt	For	For
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For
1.7	Elect Director Andrew Clarke	Mgmt	For	For
1.8	Elect Director Andrea Rosen	Mgmt	For	For
1.9	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Element Solutions Inc

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** ESI
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 28618M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	Mgmt	For	For
1b	Elect Director Benjamin Gliklich	Mgmt	For	For
1c	Elect Director Ian G.H. Ashken	Mgmt	For	Against
1d	Elect Director Elyse Napoli Filon	Mgmt	For	For
1e	Elect Director Christopher T. Fraser	Mgmt	For	Against
1f	Elect Director Michael F. Goss	Mgmt	For	Against
1g	Elect Director Nichelle Maynard-Elliott	Mgmt	For	For
1h	Elect Director E. Stanley O'Neal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Elevance Health, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** ELV
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 036752103

Elevance Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For
1.2	Elect Director R. Kerry Clark	Mgmt	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For
1.4	Elect Director Deanna D. Strable	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Annually Report Third Party Political Contributions	SH	Against	Abstain

Eli Lilly and Company

Meeting Date: 05/01/2023

Country: USA

Ticker: LLY

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 532457108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William G. Kaelin, Jr.	Mgmt	For	For
1b	Elect Director David A. Ricks	Mgmt	For	For
1c	Elect Director Marschall S. Runge	Mgmt	For	For
1d	Elect Director Karen Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Adopt Simple Majority Vote	SH	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Report on Risks of Supporting Abortion	SH	Against	Abstain
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Abstain

Ellington Financial Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** EFC
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 28852N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen J. Dannhauser	Mgmt	For	For
1.2	Elect Director Lisa Mumford	Mgmt	For	For
1.3	Elect Director Laurence E. Penn	Mgmt	For	For
1.4	Elect Director Edward Resendez	Mgmt	For	For
1.5	Elect Director Ronald I. Simon	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Elme Communities

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** ELME
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 939653101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer S. Banner	Mgmt	For	For
1.2	Elect Director Benjamin S. Butcher	Mgmt	For	For

Elme Communities

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Ellen M. Goitia	Mgmt	For	For
1.4	Elect Director Paul T. McDermott	Mgmt	For	For
1.5	Elect Director Thomas H. Nolan, Jr.	Mgmt	For	For
1.6	Elect Director Anthony L. Winns	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Embecta Corp.

Meeting Date: 02/09/2023 **Country:** USA **Ticker:** EMBC
Record Date: 12/12/2022 **Meeting Type:** Annual
Primary Security ID: 29082K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David J. Albritton	Mgmt	For	For
1b	Elect Director Carrie L. Anderson	Mgmt	For	For
1c	Elect Director Christopher R. Reidy	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

EMCOR Group, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** EME
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 29084Q100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For
1b	Elect Director Anthony J. Guzzi	Mgmt	For	For
1c	Elect Director Ronald L. Johnson	Mgmt	For	For
1d	Elect Director Carol P. Lowe	Mgmt	For	For

EMCOR Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director M. Kevin McEvoy	Mgmt	For	For
1f	Elect Director William P. Reid	Mgmt	For	For
1g	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For
1h	Elect Director Robin Walker-Lee	Mgmt	For	For
1i	Elect Director Rebecca Ann Weyenberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Change Range for Size of the Board	Mgmt	For	Against
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Claims	Mgmt	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
8	Require Independent Board Chair	SH	Against	Against

Emera Inc.

Meeting Date: 05/24/2023 **Country:** Canada **Ticker:** EMA
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 290876101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For
1.7	Elect Director Ian E. Robertson	Mgmt	For	For
1.8	Elect Director Andrea S. Rosen	Mgmt	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.10	Elect Director Karen H. Sheriff	Mgmt	For	For
1.11	Elect Director Jochen E. Tilk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Emera Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Amend Stock Option Plan	Mgmt	For	For

Emergent BioSolutions Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** EBS
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 29089Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sujata Dayal	Mgmt	For	For
1b	Elect Director Zsolt Harsanyi	Mgmt	For	For
1c	Elect Director Louis W. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Emerson Electric Co.

Meeting Date: 02/07/2023 **Country:** USA **Ticker:** EMR
Record Date: 11/29/2022 **Meeting Type:** Annual
Primary Security ID: 291011104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin S. Craighead	Mgmt	For	For
1b	Elect Director Gloria A. Flach	Mgmt	For	For
1c	Elect Director Matthew S. Levatich	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Emerson Electric Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Employers Holdings, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** EIG
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 292218104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katherine H. Antonello	Mgmt	For	For
1.2	Elect Director Joao (John) M. de Figueiredo	Mgmt	For	Against
1.3	Elect Director Prasanna G. Dhole	Mgmt	For	Against
1.4	Elect Director Barbara A. Higgins	Mgmt	For	Against
1.5	Elect Director James R. Kroner	Mgmt	For	For
1.6	Elect Director Michael J. McColgan	Mgmt	For	For
1.7	Elect Director Michael J. McSally	Mgmt	For	For
1.8	Elect Director Jeanne L. Mockard	Mgmt	For	For
1.9	Elect Director Alejandro (Alex) Perez-Tenessa	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Enanta Pharmaceuticals, Inc.

Meeting Date: 03/02/2023 **Country:** USA **Ticker:** ENTA
Record Date: 01/10/2023 **Meeting Type:** Annual
Primary Security ID: 29251M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce L.A. Carter	Mgmt	For	For
1.2	Elect Director Jay R. Luly	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Enanta Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Enbridge Inc.

Meeting Date: 05/03/2023 **Country:** Canada **Ticker:** ENB
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 29250N105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For
1.9	Elect Director S. Jane Rowe	Mgmt	For	For
1.10	Elect Director Dan C. Tutcher	Mgmt	For	For
1.11	Elect Director Steven W. Williams	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For
5	SP 1: Report on Lobbying and Political Donations	SH	Against	For
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	For

Encompass Health Corporation

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** EHC
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 29261A100

Encompass Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For
1b	Elect Director John W. Chidsey	Mgmt	For	For
1c	Elect Director Donald L. Correll	Mgmt	For	For
1d	Elect Director Joan E. Herman	Mgmt	For	For
1e	Elect Director Leslye G. Katz	Mgmt	For	For
1f	Elect Director Patricia A. Maryland	Mgmt	For	For
1g	Elect Director Kevin J. O'Connor	Mgmt	For	For
1h	Elect Director Christopher R. Reidy	Mgmt	For	For
1i	Elect Director Nancy M. Schlichting	Mgmt	For	For
1j	Elect Director Mark J. Tarr	Mgmt	For	For
1k	Elect Director Terrance Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Encore Capital Group, Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** ECPG
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 292554102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael P. Monaco	Mgmt	For	For
1b	Elect Director William C. Goings	Mgmt	For	For
1c	Elect Director Ashwini (Ash) Gupta	Mgmt	For	For
1d	Elect Director Wendy G. Hannam	Mgmt	For	For
1e	Elect Director Jeffrey A. Hilzinger	Mgmt	For	For
1f	Elect Director Angela A. Knight	Mgmt	For	For
1g	Elect Director Laura Newman Olle	Mgmt	For	For
1h	Elect Director Richard P. Stovsky	Mgmt	For	For
1i	Elect Director Ashish Masih	Mgmt	For	For

Encore Capital Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Encore Wire Corporation

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** WIRE
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 292562105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel L. Jones	Mgmt	For	For
1.2	Elect Director Gina A. Norris	Mgmt	For	For
1.3	Elect Director William R. Thomas	Mgmt	For	For
1.4	Elect Director W. Kelvin Walker	Mgmt	For	For
1.5	Elect Director Scott D. Weaver	Mgmt	For	For
1.6	Elect Director John H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Energizer Holdings, Inc.

Meeting Date: 01/30/2023 **Country:** USA **Ticker:** ENR
Record Date: 11/30/2022 **Meeting Type:** Annual
Primary Security ID: 29272W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1c	Elect Director Rebecca D. Frankiewicz	Mgmt	For	For
1d	Elect Director Kevin J. Hunt	Mgmt	For	For
1e	Elect Director James C. Johnson	Mgmt	For	For
1f	Elect Director Mark S. LaVigne	Mgmt	For	For
1g	Elect Director Patrick J. Moore	Mgmt	For	For

Energizer Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Donal L. Mulligan	Mgmt	For	For
1i	Elect Director Nneka L. Rimmer	Mgmt	For	For
1j	Elect Director Robert V. Vitale	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Enerpac Tool Group Corp.

Meeting Date: 02/03/2023 **Country:** USA **Ticker:** EPAC
Record Date: 12/01/2022 **Meeting Type:** Annual
Primary Security ID: 292765104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alfredo Altavilla	Mgmt	For	For
1.2	Elect Director Judy L. Altmaier	Mgmt	For	For
1.3	Elect Director J. Palmer Clarkson	Mgmt	For	For
1.4	Elect Director Danny L. Cunningham	Mgmt	For	For
1.5	Elect Director E. James Ferland	Mgmt	For	For
1.6	Elect Director Richard D. Holder	Mgmt	For	For
1.7	Elect Director Lynn C. Minella	Mgmt	For	For
1.8	Elect Director Sidney S. Simmons	Mgmt	For	For
1.9	Elect Director Paul E. Sternlieb	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Enhabit, Inc.

Meeting Date: 06/28/2023 **Country:** USA **Ticker:** EHAB
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: 29332G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Bolton	Mgmt	For	For

Enhabit, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Tina L. Brown-Stevenson	Mgmt	For	For
1.3	Elect Director Yvonne M. Curl	Mgmt	For	For
1.4	Elect Director Charles M. Elson	Mgmt	For	For
1.5	Elect Director Leo I. Higdon, Jr.	Mgmt	For	For
1.6	Elect Director Erin P. Hoeflinger	Mgmt	For	For
1.7	Elect Director Barbara A. Jacobsmeyer	Mgmt	For	For
1.8	Elect Director Susan A. La Monica	Mgmt	For	For
1.9	Elect Director John E. Maupin, Jr.	Mgmt	For	For
1.10	Elect Director Stuart M. McGuigan	Mgmt	For	For
1.11	Elect Director Gregory S. Rush	Mgmt	For	For
1.12	Elect Director Barry P. Schochet	Mgmt	For	For
1.13	Elect Director L. Edward Shaw, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Enova International, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: ENVA

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 29357K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen Carnahan	Mgmt	For	For
1b	Elect Director Daniel R. Feehan	Mgmt	For	For
1c	Elect Director David Fisher	Mgmt	For	For
1d	Elect Director William M. Goodyear	Mgmt	For	For
1e	Elect Director James A. Gray	Mgmt	For	For
1f	Elect Director Gregg A. Kaplan	Mgmt	For	For
1g	Elect Director Mark P. McGowan	Mgmt	For	For
1h	Elect Director Linda Johnson Rice	Mgmt	For	For
1i	Elect Director Mark A. Tebbe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Enova International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Enovis Corporation

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** ENOV
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 194014502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew L. Trerotola	Mgmt	For	For
1b	Elect Director Barbara W. Bodem	Mgmt	For	For
1c	Elect Director Liam J. Kelly	Mgmt	For	For
1d	Elect Director Angela S. Lalor	Mgmt	For	For
1e	Elect Director Philip A. Okala	Mgmt	For	For
1f	Elect Director Christine Ortiz	Mgmt	For	For
1g	Elect Director A. Clayton Perfall	Mgmt	For	For
1h	Elect Director Brady R. Shirley	Mgmt	For	For
1i	Elect Director Rajiv Vinnakota	Mgmt	For	For
1j	Elect Director Sharon Wienbar	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Enphase Energy, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** ENPH
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 29355A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jamie Haenggi	Mgmt	For	For
1.2	Elect Director Benjamin Kortlang	Mgmt	For	For

Enphase Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Richard Mora	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

EnPro Industries, Inc.

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** NPO
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 29355X107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric A. Vaillancourt	Mgmt	For	For
1.2	Elect Director William Abbey	Mgmt	For	For
1.3	Elect Director Thomas M. Botts	Mgmt	For	For
1.4	Elect Director Felix M. Brueck	Mgmt	For	For
1.5	Elect Director Adele M. Gulfo	Mgmt	For	For
1.6	Elect Director David L. Hauser	Mgmt	For	For
1.7	Elect Director John Humphrey	Mgmt	For	For
1.8	Elect Director Ronald C. Keating	Mgmt	For	For
1.9	Elect Director Judith A. Reinsdorf	Mgmt	For	For
1.10	Elect Director Kees van der Graaf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Entegris, Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** ENTG
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 29362U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For

Entegris, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Rodney Clark	Mgmt	For	For
1c	Elect Director James F. Gentilcore	Mgmt	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For
1e	Elect Director James P. Lederer	Mgmt	For	For
1f	Elect Director Bertrand Loy	Mgmt	For	For
1g	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Entergy Corporation

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** ETR
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 29364G103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For
1b	Elect Director John H. Black	Mgmt	For	For
1c	Elect Director John R. Burbank	Mgmt	For	For
1d	Elect Director Patrick J. Condon	Mgmt	For	For
1e	Elect Director Kirkland H. Donald	Mgmt	For	For
1f	Elect Director Brian W. Ellis	Mgmt	For	For
1g	Elect Director Philip L. Frederickson	Mgmt	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For
1k	Elect Director Andrew S. Marsh	Mgmt	For	For
1l	Elect Director Karen A. Puckett	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

Enterprise Financial Services Corp

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** EFSC
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 293712105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lyne B. Andrich	Mgmt	For	For
1.2	Elect Director Michael A. DeCola	Mgmt	For	For
1.3	Elect Director Robert E. Guest, Jr.	Mgmt	For	For
1.4	Elect Director James M. Havel	Mgmt	For	For
1.5	Elect Director Michael R. Holmes	Mgmt	For	For
1.6	Elect Director Nevada A. Kent, IV	Mgmt	For	For
1.7	Elect Director James B. Lally	Mgmt	For	For
1.8	Elect Director Marcela Manjarrez	Mgmt	For	For
1.9	Elect Director Stephen P. Marsh	Mgmt	For	For
1.10	Elect Director Daniel A. Rodrigues	Mgmt	For	For
1.11	Elect Director Richard M. Sanborn	Mgmt	For	For
1.12	Elect Director Eloise E. Schmitz	Mgmt	For	For
1.13	Elect Director Sandra A. Van Trease	Mgmt	For	For
1.14	Elect Director Lina A. Young	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Outside Director Stock Awards in Lieu of Cash	Mgmt	For	For

Investnet, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** ENV
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 29404K106

Envestnet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luis Aguilar	Mgmt	For	For
1.2	Elect Director Gayle Crowell	Mgmt	For	For
1.3	Elect Director James Fox	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Envista Holdings Corporation

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** NVST
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 29415F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.2	Elect Director Barbara Hult	Mgmt	For	For
1.3	Elect Director Amir Aghdaei	Mgmt	For	For
1.4	Elect Director Vivek Jain	Mgmt	For	For
1.5	Elect Director Daniel Raskas	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

EOG Resources, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** EOG
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 26875P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	For
1i	Elect Director Ezra Y. Yacob	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

EPAM Systems, Inc.

Meeting Date: 06/02/2023 **Country:** USA **Ticker:** EPAM
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 29414B104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugene Roman	Mgmt	For	For
1.2	Elect Director Jill B. Smart	Mgmt	For	For
1.3	Elect Director Ronald Vargo	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

EPR Properties

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** EPR
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 26884U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter C. Brown	Mgmt	For	For
1.2	Elect Director John P. Case, III	Mgmt	For	For
1.3	Elect Director James B. Connor	Mgmt	For	For

EPR Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Virginia E. Shanks	Mgmt	For	For
1.5	Elect Director Gregory K. Silvers	Mgmt	For	For
1.6	Elect Director Robin P. Sterneck	Mgmt	For	For
1.7	Elect Director Lisa G. Trimberger	Mgmt	For	For
1.8	Elect Director Caixia Y. Ziegler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

EQT Corporation

Meeting Date: 04/19/2023 **Country:** USA **Ticker:** EQT
Record Date: 02/03/2023 **Meeting Type:** Annual
Primary Security ID: 26884L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For
1.2	Elect Director Lee M. Canaan	Mgmt	For	For
1.3	Elect Director Janet L. Carrig	Mgmt	For	For
1.4	Elect Director Frank C. Hu	Mgmt	For	For
1.5	Elect Director Kathryn J. Jackson	Mgmt	For	For
1.6	Elect Director John F. McCartney	Mgmt	For	For
1.7	Elect Director James T. McManus, II	Mgmt	For	For
1.8	Elect Director Anita M. Powers	Mgmt	For	For
1.9	Elect Director Daniel J. Rice, IV	Mgmt	For	For
1.10	Elect Director Toby Z. Rice	Mgmt	For	For
1.11	Elect Director Hallie A. Vanderhider	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Equifax Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: EFX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 294429105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	Against
1c	Elect Director Karen L. Fichuk	Mgmt	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	For
1e	Elect Director Robert D. Marcus	Mgmt	For	Against
1f	Elect Director Scott A. McGregor	Mgmt	For	For
1g	Elect Director John A. McKinley	Mgmt	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	Against
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For

Equinix, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: EQIX

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 29444U700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For
1d	Elect Director Gary Hromadko	Mgmt	For	For
1e	Elect Director Charles Meyers	Mgmt	For	For
1f	Elect Director Thomas Olinger	Mgmt	For	For
1g	Elect Director Christopher Paisley	Mgmt	For	For

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Jeetu Patel	Mgmt	For	For
1i	Elect Director Sandra Rivera	Mgmt	For	For
1j	Elect Director Fidelma Russo	Mgmt	For	For
1k	Elect Director Peter Van Camp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Equitable Holdings, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** EQH
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 29452E101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For
1b	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For
1c	Elect Director Daniel G. Kaye	Mgmt	For	For
1d	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1e	Elect Director Craig MacKay	Mgmt	For	For
1f	Elect Director Mark Pearson	Mgmt	For	For
1g	Elect Director Bertram L. Scott	Mgmt	For	For
1h	Elect Director George Stansfield	Mgmt	For	For
1i	Elect Director Charles G.T. Stonehill	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Equitrans Midstream Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** ETRN
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 294600101

Equitrans Midstream Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For
1b	Elect Director Sarah M. Barpoulis	Mgmt	For	For
1c	Elect Director Kenneth M. Burke	Mgmt	For	For
1d	Elect Director Diana M. Charletta	Mgmt	For	For
1e	Elect Director Thomas F. Karam	Mgmt	For	For
1f	Elect Director D. Mark Leland	Mgmt	For	For
1g	Elect Director Norman J. Szydlowski	Mgmt	For	For
1h	Elect Director Robert F. Vagt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** ELS
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 29472R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For
1.4	Elect Director David Contis	Mgmt	For	Withhold
1.5	Elect Director Constance Freedman	Mgmt	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For
1.8	Elect Director Scott Peppet	Mgmt	For	For
1.9	Elect Director Sheli Rosenberg	Mgmt	For	For
1.10	Elect Director Samuel Zell	Mgmt	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Equity Residential

Meeting Date: 06/15/2023

Country: USA

Ticker: EQR

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 29476L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	For	For
1.3	Elect Director Mary Kay Haben	Mgmt	For	For
1.4	Elect Director Tahsinul Zia Huque	Mgmt	For	For
1.5	Elect Director John E. Neal	Mgmt	For	For
1.6	Elect Director David J. Neithercut	Mgmt	For	For
1.7	Elect Director Mark J. Parrell	Mgmt	For	For
1.8	Elect Director Mark S. Shapiro	Mgmt	For	For
1.9	Elect Director Stephen E. Sterrett	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ESAB Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: ESAB

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 29605J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mitchell P. Rales	Mgmt	For	For
1b	Elect Director Stephanie M. Phillipps	Mgmt	For	For
1c	Elect Director Didier Teirlinck	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ESCO Technologies Inc.

Meeting Date: 02/03/2023

Country: USA

Ticker: ESE

Record Date: 11/28/2022

Meeting Type: Annual

Primary Security ID: 296315104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick M. Dewar	Mgmt	For	For
1.2	Elect Director Vinod M. Khilnani	Mgmt	For	For
1.3	Elect Director Robert J. Phillippy	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Essent Group Ltd.

Meeting Date: 05/02/2023

Country: Bermuda

Ticker: ESNT

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: G3198U102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Casale	Mgmt	For	For
1.2	Elect Director Douglas J. Pauls	Mgmt	For	For
1.3	Elect Director William Spiegel	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Essential Properties Realty Trust, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: EPRT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 29670E107

Essential Properties Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul T. Bossidy	Mgmt	For	Withhold
1.2	Elect Director Joyce DeLuca	Mgmt	For	Withhold
1.3	Elect Director Scott A. Estes	Mgmt	For	For
1.4	Elect Director Peter M. Mavoides	Mgmt	For	For
1.5	Elect Director Lawrence J. Minich	Mgmt	For	For
1.6	Elect Director Heather L. Neary	Mgmt	For	Withhold
1.7	Elect Director Stephen D. Sautel	Mgmt	For	For
1.8	Elect Director Janaki Sivanesan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Essential Utilities, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: WTRG

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 29670G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For
1.2	Elect Director David A. Ciesinski	Mgmt	For	For
1.3	Elect Director Christopher H. Franklin	Mgmt	For	For
1.4	Elect Director Daniel J. Hilferty	Mgmt	For	For
1.5	Elect Director Edwina Kelly	Mgmt	For	For
1.6	Elect Director W. Bryan Lewis	Mgmt	For	For
1.7	Elect Director Ellen T. Ruff	Mgmt	For	For
1.8	Elect Director Lee C. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Essex Property Trust, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: ESS

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 297178105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith R. Guericke	Mgmt	For	For
1b	Elect Director Maria R. Hawthorne	Mgmt	For	For
1c	Elect Director Amal M. Johnson	Mgmt	For	For
1d	Elect Director Mary Kasaris	Mgmt	For	For
1e	Elect Director Angela L. Kleiman	Mgmt	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director George M. Marcus	Mgmt	For	For
1h	Elect Director Thomas E. Robinson	Mgmt	For	For
1i	Elect Director Michael J. Schall	Mgmt	For	For
1j	Elect Director Byron A. Scordelis	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Etsy, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: ETSY

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 29786A106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	Withhold
1b	Elect Director Josh Silverman	Mgmt	For	For
1c	Elect Director Fred Wilson	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	SH	Against	Abstain

Euronet Worldwide, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: EFFT

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 298736109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ligia Torres Fentanes	Mgmt	For	For
1.2	Elect Director Andrzej Olechowski	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Evercore Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: EVR

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 29977A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roger C. Altman	Mgmt	For	For
1b	Elect Director Richard I. Beattie	Mgmt	For	For
1c	Elect Director Pamela G. Carlton	Mgmt	For	For
1d	Elect Director Ellen V. Futter	Mgmt	For	For
1e	Elect Director Gail B. Harris	Mgmt	For	For
1f	Elect Director Robert B. Millard	Mgmt	For	For
1g	Elect Director Willard J. Overlock, Jr.	Mgmt	For	For
1h	Elect Director Simon M. Robertson	Mgmt	For	For
1i	Elect Director John S. Weinberg	Mgmt	For	For
1j	Elect Director William J. Wheeler	Mgmt	For	For
1k	Elect Director Sarah K. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Everest Re Group, Ltd.

Meeting Date: 05/17/2023

Country: Bermuda

Ticker: RE

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: G3223R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For
1.9	Elect Director Joseph V. Taranto	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Change Company Name to Everest Group, Ltd.	Mgmt	For	For

Evergy, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: EVRG

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 30034W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For
1b	Elect Director Thomas D. Hyde	Mgmt	For	For
1c	Elect Director B. Anthony Isaac	Mgmt	For	For
1d	Elect Director Paul M. Keglevic	Mgmt	For	For
1e	Elect Director Mary L. Landrieu	Mgmt	For	For
1f	Elect Director Sandra A.J. Lawrence	Mgmt	For	For
1g	Elect Director Ann D. Murtlow	Mgmt	For	For
1h	Elect Director Sandra J. Price	Mgmt	For	For

Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Mark A. Ruelle	Mgmt	For	For
1j	Elect Director James Scarola	Mgmt	For	For
1k	Elect Director C. John Wilder	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Everi Holdings Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** EVRI
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 30034T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linster W. Fox	Mgmt	For	For
1.2	Elect Director Maureen T. Mullarkey	Mgmt	For	For
1.3	Elect Director Secil Tabli Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Eversource Energy

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** ES
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 30040W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For
1.2	Elect Director Francis A. Doyle	Mgmt	For	For
1.3	Elect Director Linda Dorcena Forry	Mgmt	For	For
1.4	Elect Director Gregory M. Jones	Mgmt	For	For
1.5	Elect Director Loretta D. Keane	Mgmt	For	For
1.6	Elect Director John Y. Kim	Mgmt	For	For

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Kenneth R. Leibler	Mgmt	For	For
1.8	Elect Director David H. Long	Mgmt	For	For
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For
1.10	Elect Director William C. Van Faasen	Mgmt	For	For
1.11	Elect Director Frederica M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

EVERTEC, Inc.

Meeting Date: 05/25/2023

Country: Puerto Rico

Ticker: EVTC

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 30040P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank G. D'Angelo	Mgmt	For	For
1b	Elect Director Morgan M. Schuessler, Jr.	Mgmt	For	For
1c	Elect Director Kelly Barrett	Mgmt	For	For
1d	Elect Director Olga Botero	Mgmt	For	For
1e	Elect Director Jorge A. Junquera	Mgmt	For	For
1f	Elect Director Ivan Pagan	Mgmt	For	For
1g	Elect Director Aldo J. Polak	Mgmt	For	For
1h	Elect Director Alan H. Schumacher	Mgmt	For	For
1i	Elect Director Brian J. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For

Exelixis, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: EXEL

Record Date: 04/03/2023

Meeting Type: Proxy Contest

Primary Security ID: 30161Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Opposition Nominee Director Tomas J. Heyman	SH	For	For
1.2	Elect Opposition Nominee Director David E. Johnson	SH	For	For
1.3	Elect Opposition Nominee Director Robert 'Bob' Oliver, Jr.	SH	For	For
1.4	Elect Management Nominee Director Maria C. Freire	Mgmt	None	For
1.5	Elect Management Nominee Director Alan M. Garber	Mgmt	None	For
1.6	Elect Management Nominee Director Michael M. Morrissey	Mgmt	None	For
1.7	Elect Management Nominee Director Stelios Papadopoulos	Mgmt	None	For
1.8	Elect Management Nominee Director George Poste	Mgmt	None	For
1.9	Elect Management Nominee Director Julie Anne Smith	Mgmt	None	For
1.10	Elect Management Nominee Director Jacqueline Wright	Mgmt	None	For
1.11	Elect Management Nominee Director Jack L. Wyszomierski	Mgmt	None	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Exelon Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: EXC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 30161N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1e	Elect Director Linda Jojo	Mgmt	For	For
1f	Elect Director Charisse Lillie	Mgmt	For	For
1g	Elect Director Matthew Rogers	Mgmt	For	For
1h	Elect Director John Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ExlService Holdings, Inc.

Meeting Date: 06/20/2023 **Country:** USA **Ticker:** EXLS
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 302081104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vikram Pandit	Mgmt	For	For
1b	Elect Director Rohit Kapoor	Mgmt	For	For
1c	Elect Director Andreas Fibig	Mgmt	For	For
1d	Elect Director Som Mittal	Mgmt	For	For
1e	Elect Director Kristy Pipes	Mgmt	For	For
1f	Elect Director Nitin Sahney	Mgmt	For	For
1g	Elect Director Jaynie Studenmund	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Forward Stock Split	Mgmt	For	For
6	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For

Expedia Group, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: EXPE

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 30212P303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For
1b	Elect Director Beverly Anderson	Mgmt	For	Withhold
1c	Elect Director M. Moina Banerjee	Mgmt	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold
1e	Elect Director Barry Diller	Mgmt	For	For
1f	Elect Director Henrique Dubugras	Mgmt	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold
1h	Elect Director Peter Kern	Mgmt	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1j	Elect Director Patricia Menendez Cambo	Mgmt	For	For
1k	Elect Director Alex von Furstenberg	Mgmt	For	For
1l	Elect Director Julie Whalen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: EXPD

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 302130109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For

Exponent, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: EXPO

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 30214U102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George H. Brown	Mgmt	For	For
1.2	Elect Director Catherine Ford Corrigan	Mgmt	For	For
1.3	Elect Director Paul R. Johnston	Mgmt	For	For
1.4	Elect Director Carol Lindstrom	Mgmt	For	Against
1.5	Elect Director Karen A. Richardson	Mgmt	For	For
1.6	Elect Director Debra L. Zumwalt	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Extra Space Storage Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: EXR

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 30225T102

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For
1.4	Elect Director Jennifer Blouin	Mgmt	For	For
1.5	Elect Director Joseph J. Bonner	Mgmt	For	For
1.6	Elect Director Gary L. Crittenden	Mgmt	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For
1.9	Elect Director Jefferson S. Shreve	Mgmt	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Exxon Mobil Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: XOM

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 30231G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Susan K. Avery	Mgmt	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For
1.4	Elect Director Gregory J. Goff	Mgmt	For	For
1.5	Elect Director John D. Harris, II	Mgmt	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	For	For
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For
1.10	Elect Director Lawrence W. Kellner	Mgmt	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	SH	Against	Against
6	Reduce Executive Stock Holding Period	SH	Against	Abstain
7	Report on Carbon Capture and Storage	SH	Against	Against
8	Report on Methane Emission Disclosure Reliability	SH	Against	For
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	For
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Against	For
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	For
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Against	For
13	Commission Audited Report on Reduced Plastics Demand	SH	Against	For
14	Report on Potential Costs of Environmental Litigation	SH	Against	Abstain
15	Publish a Tax Transparency Report	SH	Against	For
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	For

F.N.B. Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: FNB

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 302520101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela A. Bena	Mgmt	For	For
1.2	Elect Director William B. Campbell	Mgmt	For	For
1.3	Elect Director James D. Chiafullo	Mgmt	For	For
1.4	Elect Director Vincent J. Delie, Jr.	Mgmt	For	For
1.5	Elect Director Mary Jo Dively	Mgmt	For	For
1.6	Elect Director David J. Malone	Mgmt	For	For

F.N.B. Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Frank C. Mencini	Mgmt	For	For
1.8	Elect Director David L. Motley	Mgmt	For	For
1.9	Elect Director Heidi A. Nicholas	Mgmt	For	For
1.10	Elect Director John S. Stanik	Mgmt	For	For
1.11	Elect Director William J. Strimbu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

F5, Inc.

Meeting Date: 03/09/2023 **Country:** USA **Ticker:** FFIV
Record Date: 01/04/2023 **Meeting Type:** Annual
Primary Security ID: 315616102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For
1c	Elect Director Michael L. Dreyer	Mgmt	For	For
1d	Elect Director Alan J. Higginson	Mgmt	For	For
1e	Elect Director Peter S. Klein	Mgmt	For	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For
1g	Elect Director Nikhil Mehta	Mgmt	For	For
1h	Elect Director Michael F. Montoya	Mgmt	For	For
1i	Elect Director Marie E. Myers	Mgmt	For	For
1j	Elect Director James M. Phillips	Mgmt	For	For
1k	Elect Director Sripada Shivananda	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Fair Isaac Corporation

Meeting Date: 03/01/2023

Country: USA

Ticker: FICO

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 303250104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	For
1d	Elect Director William J. Lansing	Mgmt	For	For
1e	Elect Director Eva Manolis	Mgmt	For	For
1f	Elect Director Marc F. McMorris	Mgmt	For	For
1g	Elect Director Joanna Rees	Mgmt	For	For
1h	Elect Director David A. Rey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Fairfax Financial Holdings Limited

Meeting Date: 04/20/2023

Country: Canada

Ticker: FFH

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 303901102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	For
1.2	Elect Director David L. Johnston	Mgmt	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	For
1.5	Elect Director Christine N. McLean	Mgmt	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For
1.7	Elect Director Timothy R. Price	Mgmt	For	For
1.8	Elect Director Brandon W. Sweitzer	Mgmt	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For

Fairfax Financial Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director V. Prem Watsa	Mgmt	For	For
1.12	Elect Director William C. Weldon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

FARO Technologies, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** FARO
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 311642102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Alex Davern	Mgmt	For	For
1.3	Elect Director Rajani Ramanathan	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

Fastenal Company

Meeting Date: 04/22/2023 **Country:** USA **Ticker:** FAST
Record Date: 02/22/2023 **Meeting Type:** Annual
Primary Security ID: 311900104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	For
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For

Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

FB Financial Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** FBK
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 30257X104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Jonathan (Jon) Ayers	Mgmt	For	For
1.2	Elect Director William (Bill) F. Carpenter, III	Mgmt	For	For
1.3	Elect Director Agenia W. Clark	Mgmt	For	For
1.4	Elect Director James (Jim) W. Cross, IV	Mgmt	For	For
1.5	Elect Director James (Jimmy) L. Exum	Mgmt	For	For
1.6	Elect Director Christopher (Chris) T. Holmes	Mgmt	For	For
1.7	Elect Director Orrin H. Ingram	Mgmt	For	For
1.8	Elect Director Raja J. Jubran	Mgmt	For	For
1.9	Elect Director C. Wright Pinson	Mgmt	For	For
1.10	Elect Director Emily J. Reynolds	Mgmt	For	For
1.11	Elect Director Melody J. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

Federal Realty Investment Trust

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** FRT
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 313745101

Federal Realty Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For
1.4	Elect Director Thomas A. McEachin	Mgmt	For	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Increase Authorized Common Stock	Mgmt	For	For
5	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For

Federal Signal Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** FSS
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 313855108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugene J. Lowe, III	Mgmt	For	For
1.2	Elect Director Dennis J. Martin	Mgmt	For	For
1.3	Elect Director Bill Owens	Mgmt	For	For
1.4	Elect Director Shashank Patel	Mgmt	For	For
1.5	Elect Director Brenda L. Reichelderfer	Mgmt	For	For
1.6	Elect Director Jennifer L. Sherman	Mgmt	For	For
1.7	Elect Director John L. Workman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Fidelity National Financial, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: FNF

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 31620R303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Foley, II	Mgmt	For	For
1.2	Elect Director Douglas K. Ammerman	Mgmt	For	For
1.3	Elect Director Thomas M. Hagerty	Mgmt	For	For
1.4	Elect Director Peter O. Shea, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: FIS

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 31620M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Ellen R. Alemany	Mgmt	For	For
1c	Elect Director Mark D. Benjamin	Mgmt	For	For
1d	Elect Director Vijay G. D'Silva	Mgmt	For	For
1e	Elect Director Stephanie L. Ferris	Mgmt	For	For
1f	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	For
1h	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1i	Elect Director Gary L. Lauer	Mgmt	For	For
1j	Elect Director Louise M. Parent	Mgmt	For	For
1k	Elect Director Brian T. Shea	Mgmt	For	For
1l	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Fifth Third Bancorp

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** FITB
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 316773100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For
1f	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1g	Elect Director C. Bryan Daniels	Mgmt	For	For
1h	Elect Director Mitchell S. Feiger	Mgmt	For	For
1i	Elect Director Thomas H. Harvey	Mgmt	For	For
1j	Elect Director Gary R. Heminger	Mgmt	For	For
1k	Elect Director Eileen A. Mallesch	Mgmt	For	For
1l	Elect Director Michael B. McCallister	Mgmt	For	For
1m	Elect Director Timothy N. Spence	Mgmt	For	For
1n	Elect Director Marsha C. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

First American Financial Corporation

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** FAF
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 31847R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth D. DeGiorgio	Mgmt	For	For

First American Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director James L. Doti	Mgmt	For	For
1.3	Elect Director Michael D. McKee	Mgmt	For	For
1.4	Elect Director Marsha A. Spence	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

First Bancorp

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** FBNC
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 318910106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Clara Capel	Mgmt	For	For
1.2	Elect Director James C. Crawford, III	Mgmt	For	For
1.3	Elect Director Suzanne S. DeFerie	Mgmt	For	Withhold
1.4	Elect Director Abby J. Donnelly	Mgmt	For	For
1.5	Elect Director Mason Y. Garrett	Mgmt	For	For
1.6	Elect Director John B. Gould	Mgmt	For	For
1.7	Elect Director Michael G. Mayer	Mgmt	For	For
1.8	Elect Director John W. McCauley	Mgmt	For	For
1.9	Elect Director Carlie C. McLamb, Jr.	Mgmt	For	For
1.10	Elect Director Richard H. Moore	Mgmt	For	For
1.11	Elect Director Dexter V. Perry	Mgmt	For	For
1.12	Elect Director J. Randolph Potter	Mgmt	For	For
1.13	Elect Director O. Temple Sloan, III	Mgmt	For	For
1.14	Elect Director Frederick L. Taylor, II	Mgmt	For	For
1.15	Elect Director Virginia Thomasson	Mgmt	For	For
1.16	Elect Director Dennis A. Wicker	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

First BanCorp.

Meeting Date: 05/18/2023

Country: Puerto Rico

Ticker: FBP

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 318672706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Juan Acosta Reboyras	Mgmt	For	For
1b	Elect Director Aurelio Aleman	Mgmt	For	For
1c	Elect Director Luz A. Crespo	Mgmt	For	For
1d	Elect Director Tracey Dedrick	Mgmt	For	For
1e	Elect Director Patricia M. Eaves	Mgmt	For	For
1f	Elect Director Daniel E. Frye	Mgmt	For	For
1g	Elect Director John A. Heffern	Mgmt	For	For
1h	Elect Director Roberto R. Herencia	Mgmt	For	For
1i	Elect Director Felix M. Villamil	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

First Citizens BancShares, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: FCNCA

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 31946M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	For
1.2	Elect Director John M. Alexander, Jr.	Mgmt	For	For
1.3	Elect Director Victor E. Bell, III	Mgmt	For	For
1.4	Elect Director Peter M. Bristow	Mgmt	For	For
1.5	Elect Director Hope H. Bryant	Mgmt	For	For
1.6	Elect Director Michael A. Carpenter	Mgmt	For	For
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	For	For
1.8	Elect Director Eugene Flood, Jr.	Mgmt	For	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	For	For
1.10	Elect Director Robert R. Hoppe	Mgmt	For	For
1.11	Elect Director Floyd L. Keels	Mgmt	For	For

First Citizens BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Robert E. Mason, IV	Mgmt	For	For
1.13	Elect Director Robert T. Newcomb	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Increase Authorized Common Stock	Mgmt	For	For
5	Increase Authorized Preferred Stock	Mgmt	For	Against
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
7	Ratify KPMG LLP as Auditors	Mgmt	For	For

First Commonwealth Financial Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** FCF
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 319829107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie A. Caponi	Mgmt	For	For
1.2	Elect Director Ray T. Charley	Mgmt	For	For
1.3	Elect Director Gary R. Claus	Mgmt	For	For
1.4	Elect Director David S. Dahlmann	Mgmt	For	For
1.5	Elect Director Johnston A. Glass	Mgmt	For	For
1.6	Elect Director Jon L. Gorney	Mgmt	For	For
1.7	Elect Director Jane Grebenc	Mgmt	For	For
1.8	Elect Director David W. Greenfield	Mgmt	For	For
1.9	Elect Director Patricia A. Husic	Mgmt	For	For
1.10	Elect Director Bart E. Johnson	Mgmt	For	For
1.11	Elect Director Luke A. Latimer	Mgmt	For	For
1.12	Elect Director Aradhna M. Oliphant	Mgmt	For	For
1.13	Elect Director T. Michael Price	Mgmt	For	For
1.14	Elect Director Robert J. Ventura	Mgmt	For	For
1.15	Elect Director Stephen A. Wolfe	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

First Commonwealth Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

First Financial Bancorp

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** FFBC
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 320209109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William G. Barron	Mgmt	For	For
1.2	Elect Director Vincent A. Berta	Mgmt	For	For
1.3	Elect Director Cynthia O. Booth	Mgmt	For	For
1.4	Elect Director Archie M. Brown	Mgmt	For	For
1.5	Elect Director Claude E. Davis	Mgmt	For	For
1.6	Elect Director Susan L. Knust	Mgmt	For	For
1.7	Elect Director William J. Kramer	Mgmt	For	For
1.8	Elect Director Dawn C. Morris	Mgmt	For	For
1.9	Elect Director Thomas M. O'Brien	Mgmt	For	For
1.10	Elect Director Andre T. Porter	Mgmt	For	For
1.11	Elect Director Maribeth S. Rahe	Mgmt	For	For
1.12	Elect Director Gary W. Warzala	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

First Financial Bankshares, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** FFIN
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 32020R109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director April K. Anthony	Mgmt	For	For
1.2	Elect Director Vianei Lopez Braun	Mgmt	For	For

First Financial Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director David L. Copeland	Mgmt	For	For
1.4	Elect Director Mike B. Denny	Mgmt	For	For
1.5	Elect Director F. Scott Dueser	Mgmt	For	For
1.6	Elect Director Murray H. Edwards	Mgmt	For	For
1.7	Elect Director Eli Jones	Mgmt	For	For
1.8	Elect Director I. Tim Lancaster	Mgmt	For	For
1.9	Elect Director Kade L. Matthews	Mgmt	For	For
1.10	Elect Director Robert C. Nickles, Jr.	Mgmt	For	For
1.11	Elect Director Johnny E. Trotter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

First Hawaiian, Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** FHB
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 32051X108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael K. Fujimoto	Mgmt	For	For
1b	Elect Director Robert S. Harrison	Mgmt	For	For
1c	Elect Director Faye W. Kurren	Mgmt	For	For
1d	Elect Director James S. Moffatt	Mgmt	For	For
1e	Elect Director Mark M. Mugiishi	Mgmt	For	For
1f	Elect Director Kelly A. Thompson	Mgmt	For	For
1g	Elect Director Allen B. Uyeda	Mgmt	For	For
1h	Elect Director Vanessa L. Washington	Mgmt	For	For
1i	Elect Director C. Scott Wo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

First Horizon Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: FHN

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 320517105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harry V. Barton, Jr.	Mgmt	For	For
1.2	Elect Director John N. Casbon	Mgmt	For	For
1.3	Elect Director John C. Compton	Mgmt	For	For
1.4	Elect Director Wendy P. Davidson	Mgmt	For	For
1.5	Elect Director William H. Fenstermaker	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director J. Michael Kemp, Sr.	Mgmt	For	For
1.8	Elect Director Rick E. Maples	Mgmt	For	For
1.9	Elect Director Vicki R. Palmer	Mgmt	For	For
1.10	Elect Director Colin V. Reed	Mgmt	For	For
1.11	Elect Director E. Stewart Shea, III	Mgmt	For	For
1.12	Elect Director Cecelia D. Stewart	Mgmt	For	For
1.13	Elect Director Rosa Sugranes	Mgmt	For	For
1.14	Elect Director R. Eugene Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

First Industrial Realty Trust, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: FR

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 32054K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	For	For
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	For	For
1.3	Elect Director Matthew S. Dominski	Mgmt	For	For
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For
1.5	Elect Director Denise A. Olsen	Mgmt	For	For

First Industrial Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director John E. Rau	Mgmt	For	For
1.7	Elect Director Marcus L. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

First Quantum Minerals Ltd.

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** FM
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 335934105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For
2.1	Elect Director Andrew B. Adams	Mgmt	For	For
2.2	Elect Director Alison C. Beckett	Mgmt	For	For
2.3	Elect Director Robert J. Harding	Mgmt	For	For
2.4	Elect Director Kathleen A. Hogenson	Mgmt	For	For
2.5	Elect Director Charles Kevin McArthur	Mgmt	For	For
2.6	Elect Director Philip K. R. Pascall	Mgmt	For	For
2.7	Elect Director Anthony Tristan Pascall	Mgmt	For	For
2.8	Elect Director Simon J. Scott	Mgmt	For	For
2.9	Elect Director Joanne K. Warner	Mgmt	For	For
2.10	Elect Director Geoff Chater	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For

First Solar, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** FSLR
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 336433107

First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For
1.2	Elect Director Richard D. Chapman	Mgmt	For	For
1.3	Elect Director Anita Marangoly George	Mgmt	For	For
1.4	Elect Director George A. ("Chip") Hambro	Mgmt	For	For
1.5	Elect Director Molly E. Joseph	Mgmt	For	For
1.6	Elect Director Craig Kennedy	Mgmt	For	For
1.7	Elect Director Lisa A. Kro	Mgmt	For	For
1.8	Elect Director William J. Post	Mgmt	For	For
1.9	Elect Director Paul H. Stebbins	Mgmt	For	For
1.10	Elect Director Michael T. Sweeney	Mgmt	For	For
1.11	Elect Director Mark R. Widmar	Mgmt	For	For
1.12	Elect Director Norman L. Wright	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

FirstCash Holdings, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: FCFS

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 33768G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel E. Berce	Mgmt	For	For
1b	Elect Director Mikel D. Faulkner	Mgmt	For	For
1c	Elect Director Randel G. Owen	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

FirstEnergy Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: FE

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 337932107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	For
1.3	Elect Director Lisa Winston Hicks	Mgmt	For	For
1.4	Elect Director Paul Kaleta	Mgmt	For	For
1.5	Elect Director Sean T. Klimczak	Mgmt	For	For
1.6	Elect Director Jesse A. Lynn	Mgmt	For	For
1.7	Elect Director James F. O'Neil, III	Mgmt	For	For
1.8	Elect Director John W. Somerhalder, II	Mgmt	For	For
1.9	Elect Director Andrew Teno	Mgmt	For	For
1.10	Elect Director Leslie M. Turner	Mgmt	For	For
1.11	Elect Director Melvin Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
7	Establish a New Board Committee on Decarbonization Risk	SH	Against	Against

FirstService Corporation

Meeting Date: 04/06/2023

Country: Canada

Ticker: FSV

Record Date: 03/03/2023

Meeting Type: Annual/Special

Primary Security ID: 33767E202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Yousry Bissada	Mgmt	For	For
1b	Elect Director Elizabeth Carducci	Mgmt	For	For

FirstService Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Steve H. Grimshaw	Mgmt	For	For
1d	Elect Director Jay S. Hennick	Mgmt	For	For
1e	Elect Director D. Scott Patterson	Mgmt	For	For
1f	Elect Director Frederick F. Reichheld	Mgmt	For	For
1g	Elect Director Joan Eloise Sproul	Mgmt	For	For
1h	Elect Director Erin J. Wallace	Mgmt	For	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** FISV
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 337738108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For
1.4	Elect Director Dylan G. Haggart	Mgmt	For	For
1.5	Elect Director Wafaa Mamilli	Mgmt	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For
1.7	Elect Director Doyle R. Simons	Mgmt	For	For
1.8	Elect Director Kevin M. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against

Five Below, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: FIVE

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 33829M101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel D. Anderson	Mgmt	For	For
1b	Elect Director Kathleen S. Barclay	Mgmt	For	Against
1c	Elect Director Thomas M. Ryan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Bylaws to Limit the Liability of Officers	Mgmt	For	For
5	Amend Bylaws to Amend the Limitation of Liability of Directors Provision	Mgmt	For	For

FLEETCOR Technologies, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: FLT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 339041105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven T. Stull	Mgmt	For	Against
1b	Elect Director Annabelle Bexiga	Mgmt	For	For
1c	Elect Director Michael Buckman	Mgmt	For	For
1d	Elect Director Ronald F. Clarke	Mgmt	For	For
1e	Elect Director Joseph W. Farrelly	Mgmt	For	Against
1f	Elect Director Rahul Gupta	Mgmt	For	For
1g	Elect Director Thomas M. Hagerty	Mgmt	For	Against
1h	Elect Director Archie L. Jones, Jr.	Mgmt	For	For
1i	Elect Director Hala G. Moddelmog	Mgmt	For	Against
1j	Elect Director Richard Macchia	Mgmt	For	For
1k	Elect Director Jeffrey S. Sloan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

FLEETCOR Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Flowers Foods, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** FLO
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 343498101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George E. Deese	Mgmt	For	For
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	For
1d	Elect Director Rhonda Gass	Mgmt	For	For
1e	Elect Director Margaret G. Lewis	Mgmt	For	For
1f	Elect Director W. Jameson McFadden	Mgmt	For	For
1g	Elect Director A. Ryals McMullian	Mgmt	For	For
1h	Elect Director James T. Spear	Mgmt	For	For
1i	Elect Director Melvin T. Stith	Mgmt	For	For
1j	Elect Director Terry S. Thomas	Mgmt	For	For
1k	Elect Director C. Martin Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Flowserve Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** FLS
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 34354P105

Flowserve Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Scott Rowe	Mgmt	For	For
1b	Elect Director Sujeet Chand	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Gayla J. Delly	Mgmt	For	For
1e	Elect Director John R. Friedery	Mgmt	For	For
1f	Elect Director John L. Garrison	Mgmt	For	For
1g	Elect Director Michael C. McMurray	Mgmt	For	For
1h	Elect Director Thomas B. Okray	Mgmt	For	For
1i	Elect Director David E. Roberts	Mgmt	For	For
1j	Elect Director Kenneth I. Siegel	Mgmt	For	For
1k	Elect Director Carlyn R. Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against

Fluor Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: FLR

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 343412102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Alan M. Bennett	Mgmt	For	For
1B	Elect Director Rosemary T. Berkery	Mgmt	For	For
1C	Elect Director David E. Constable	Mgmt	For	For
1D	Elect Director H. Paulett Eberhart	Mgmt	For	For
1E	Elect Director James T. Hackett	Mgmt	For	For
1F	Elect Director Thomas C. Leppert	Mgmt	For	For
1G	Elect Director Teri P. McClure	Mgmt	For	For
1H	Elect Director Armando J. Olivera	Mgmt	For	For
1I	Elect Director Matthew K. Rose	Mgmt	For	For

Fluor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

FMC Corporation

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** FMC
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 302491303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Foot Locker, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** FL
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 344849104

Foot Locker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary N. Dillon	Mgmt	For	For
1b	Elect Director Virginia C. Drosos	Mgmt	For	For
1c	Elect Director Alan D. Feldman	Mgmt	For	For
1d	Elect Director Guillermo G. Marmol	Mgmt	For	For
1e	Elect Director Darlene Nicosia	Mgmt	For	For
1f	Elect Director Steven Oakland	Mgmt	For	For
1g	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1h	Elect Director Kimberly Underhill	Mgmt	For	For
1i	Elect Director Tristan Walker	Mgmt	For	For
1j	Elect Director Dona D. Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Ford Motor Company

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** F
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 345370860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	For
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against
1f	Elect Director William W. Helman, IV	Mgmt	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1h	Elect Director William E. Kennard	Mgmt	For	Against
1i	Elect Director John C. May	Mgmt	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1l	Elect Director John L. Thornton	Mgmt	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
7	Report on Reliance on Child Labor in Supply Chain	SH	Against	Abstain
8	Report on Animal Testing Practices	SH	Against	Against

FormFactor, Inc.

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** FORM
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 346375108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lothar Maier	Mgmt	For	Against
1b	Elect Director Sheri Rhodes	Mgmt	For	For
1c	Elect Director Michael D. Slessor	Mgmt	For	For
1d	Elect Director Thomas St. Dennis	Mgmt	For	For
1e	Elect Director Jorge Titingier	Mgmt	For	For
1f	Elect Director Brian White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Forrester Research, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: FORR

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 346563109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Boyce	Mgmt	For	For
1.2	Elect Director Neil Bradford	Mgmt	For	For
1.3	Elect Director George F. Colony	Mgmt	For	For
1.4	Elect Director Anthony Friscia	Mgmt	For	For
1.5	Elect Director Robert M. Galford	Mgmt	For	For
1.6	Elect Director Warren Romine	Mgmt	For	For
1.7	Elect Director Gretchen G. Teichgraeber	Mgmt	For	For
1.8	Elect Director Yvonne Wassenaar	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Fortinet, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: FTNT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 34959E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For
1.4	Elect Director Ming Hsieh	Mgmt	For	For
1.5	Elect Director Jean Hu	Mgmt	For	For
1.6	Elect Director William H. Neukom	Mgmt	For	For
1.7	Elect Director Judith Sim	Mgmt	For	For
1.8	Elect Director Admiral James Stavridis (Ret)	Mgmt	For	For

Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

Fortis Inc.

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** FTS
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 349553107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For
1.9	Elect Director David G. Hutchens	Mgmt	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Fortive Corporation

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** FTV
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 34959J108

Fortive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	Against
1c	Elect Director Sharmistha Dubey	Mgmt	For	Against
1d	Elect Director Rejji P. Hayes	Mgmt	For	For
1e	Elect Director Wright Lassiter, III	Mgmt	For	Against
1f	Elect Director James A. Lico	Mgmt	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	Against
1h	Elect Director Jeannine Sargent	Mgmt	For	For
1i	Elect Director Alan G. Spoon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Fortune Brands Innovations, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: FBIN

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 34964C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas I. Fink	Mgmt	For	For
1b	Elect Director A. D. David Mackay	Mgmt	For	For
1c	Elect Director Stephanie Pugliese	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	For	For

Forward Air Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: FWRD

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 349853101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald W. Allen	Mgmt	For	For
1.2	Elect Director Ana B. Amicarella	Mgmt	For	For
1.3	Elect Director Valerie A. Bonebrake	Mgmt	For	For
1.4	Elect Director C. Robert Campbell	Mgmt	For	For
1.5	Elect Director R. Craig Carlock	Mgmt	For	For
1.6	Elect Director G. Michael Lynch	Mgmt	For	For
1.7	Elect Director George S. Mayes, Jr.	Mgmt	For	For
1.8	Elect Director Chitra Nayak	Mgmt	For	For
1.9	Elect Director Scott M. Niswonger	Mgmt	For	Withhold
1.10	Elect Director Javier Polit	Mgmt	For	For
1.11	Elect Director Thomas Schmitt	Mgmt	For	For
1.12	Elect Director Laurie A. Tucker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Four Corners Property Trust, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: FCPT

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 35086T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William H. Lenehan	Mgmt	For	For
1b	Elect Director John S. Moody	Mgmt	For	For
1c	Elect Director Douglas B. Hansen	Mgmt	For	For
1d	Elect Director Charles L. Jemley	Mgmt	For	For
1e	Elect Director Barbara Jesuele	Mgmt	For	For
1f	Elect Director Marran H. Ogilvie	Mgmt	For	For
1g	Elect Director Toni Steele	Mgmt	For	For

Four Corners Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Liz Tennican	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Fox Factory Holding Corp.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** FOXF
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 35138V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth A. Fetter	Mgmt	For	For
1.2	Elect Director Dudley W. Mendenhall	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For

Franco-Nevada Corporation

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** FNV
Record Date: 03/14/2023 **Meeting Type:** Annual/Special
Primary Security ID: 351858105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For
1.6	Elect Director Maureen Jensen	Mgmt	For	For
1.7	Elect Director Jennifer Maki	Mgmt	For	For

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Randall Oliphant	Mgmt	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Franklin BSP Realty Trust, Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** FBRT
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 35243J101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pat Augustine	Mgmt	For	Against
1b	Elect Director Richard J. Byrne	Mgmt	For	For
1c	Elect Director Joe Dumars	Mgmt	For	For
1d	Elect Director Jamie Handwerker	Mgmt	For	Against
1e	Elect Director Peter J. McDonough	Mgmt	For	Against
1f	Elect Director Buford H. Ortale	Mgmt	For	Against
1g	Elect Director Elizabeth K. Tuppeny	Mgmt	For	Against
2	Eliminate Supermajority Vote Requirements	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Franklin Electric Co., Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** FELE
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 353514102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Victor D. Grizzle	Mgmt	For	For

Franklin Electric Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Alok Maskara	Mgmt	For	For
1c	Elect Director Thomas R. VerHage	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Franklin Resources, Inc.

Meeting Date: 02/07/2023 **Country:** USA **Ticker:** BEN
Record Date: 12/09/2022 **Meeting Type:** Annual
Primary Security ID: 354613101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For
1g	Elect Director Karen M. King	Mgmt	For	For
1h	Elect Director Anthony J. Noto	Mgmt	For	For
1i	Elect Director John W. Thiel	Mgmt	For	For
1j	Elect Director Seth H. Waugh	Mgmt	For	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Franklin Street Properties Corp.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** FSP
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 35471R106

Franklin Street Properties Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George J. Carter	Mgmt	For	For
1b	Elect Director Georgia Murray	Mgmt	For	For
1c	Elect Director Brian N. Hansen	Mgmt	For	For
1d	Elect Director John N. Burke	Mgmt	For	For
1e	Elect Director Dennis J. McGillicuddy	Mgmt	For	For
1f	Elect Director Kenneth A. Hoxsie	Mgmt	For	For
1g	Elect Director Kathryn P. O'Neil	Mgmt	For	For
1h	Elect Director Milton P. Wilkins, Jr	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Freepport-McMoRan, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** FCX
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 35671D857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For

Freeport-McMoRan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Fresh Del Monte Produce Inc.

Meeting Date: 05/04/2023 **Country:** Cayman Islands **Ticker:** FDP
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: G36738105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Berthelot	Mgmt	For	Against
1.2	Elect Director Lori Tauber Marcus	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Frontdoor, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** FTDR
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 35905A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William C. Cobb	Mgmt	For	For
1b	Elect Director D. Steve Boland	Mgmt	For	For
1c	Elect Director Anna C. Catalano	Mgmt	For	For
1d	Elect Director Peter L. Cella	Mgmt	For	For
1e	Elect Director Christopher L. Clipper	Mgmt	For	For
1f	Elect Director Brian P. McAndrews	Mgmt	For	For
1g	Elect Director Liane J. Pelletier	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Frontier Communications Parent, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: FYBR

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 35909D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin L. Beebe	Mgmt	For	For
1b	Elect Director Lisa V. Chang	Mgmt	For	For
1c	Elect Director Pamela L. Coe	Mgmt	For	For
1d	Elect Director Nick Jeffery	Mgmt	For	For
1e	Elect Director Stephen C. Pusey	Mgmt	For	For
1f	Elect Director Margaret M. Smyth	Mgmt	For	For
1g	Elect Director John G. Stratton	Mgmt	For	For
1h	Elect Director Maryann Turcke	Mgmt	For	For
1i	Elect Director Prat Vemana	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FTI Consulting, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: FCN

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 302941109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For
1c	Elect Director Elsy Boglioli	Mgmt	For	For
1d	Elect Director Claudio Costamagna	Mgmt	For	For
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1f	Elect Director Steven H. Gunby	Mgmt	For	For
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For
1h	Elect Director Stephen C. Robinson	Mgmt	For	For
1i	Elect Director Lauren E. Seeger	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FTI Consulting, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Fulgent Genetics, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** FLGT
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 359664109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ming Hsieh	Mgmt	For	For
1.2	Elect Director Linda Marsh	Mgmt	For	Withhold
1.3	Elect Director Michael Nohaile	Mgmt	For	For
1.4	Elect Director Regina Groves	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Fulton Financial Corporation

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** FULT
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 360271100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Craighead Carey	Mgmt	For	For
1b	Elect Director Lisa Crutchfield	Mgmt	For	For
1c	Elect Director Denise L. Devine	Mgmt	For	For
1d	Elect Director Steven S. Etter	Mgmt	For	For
1e	Elect Director George K. Martin	Mgmt	For	For
1f	Elect Director James R. Moxley, III	Mgmt	For	For
1g	Elect Director Curtis J. Myers	Mgmt	For	For
1h	Elect Director Antoinette M. Pergolin	Mgmt	For	For
1i	Elect Director Scott A. Snyder	Mgmt	For	For

Fulton Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Ronald H. Spair	Mgmt	For	For
1k	Elect Director E. Philip Wenger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

GameStop Corp.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** GME
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 36467W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew (Matt) Furlong	Mgmt	For	For
1.2	Elect Director Alain (Alan) Attal	Mgmt	For	For
1.3	Elect Director Lawrence (Larry) Cheng	Mgmt	For	For
1.4	Elect Director Ryan Cohen	Mgmt	For	For
1.5	Elect Director James (Jim) Grube	Mgmt	For	For
1.6	Elect Director Yang Xu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Gaming and Leisure Properties, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** GLPI
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 36467J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter M. Carlino	Mgmt	For	For
1.2	Elect Director JoAnne A. Epps	Mgmt	For	For

Gaming and Leisure Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Carol 'Lili' Lynton	Mgmt	For	For
1.4	Elect Director Joseph W. Marshall, III	Mgmt	For	For
1.5	Elect Director James B. Perry	Mgmt	For	For
1.6	Elect Director Barry F. Schwartz	Mgmt	For	For
1.7	Elect Director Earl C. Shanks	Mgmt	For	For
1.8	Elect Director E. Scott Urdang	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Gannett Co., Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** GCI
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 36472T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Theodore P. Janulis	Mgmt	For	Withhold
1.2	Elect Director John Jeffrey Louis, III	Mgmt	For	Withhold
1.3	Elect Director Maria M. Miller	Mgmt	For	For
1.4	Elect Director Michael E. Reed	Mgmt	For	For
1.5	Elect Director Amy Reinhard	Mgmt	For	For
1.6	Elect Director Debra A. Sandler	Mgmt	For	For
1.7	Elect Director Kevin M. Sheehan	Mgmt	For	Withhold
1.8	Elect Director Laurence Tarica	Mgmt	For	For
1.9	Elect Director Barbara W. Wall	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For

Gannett Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7A	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For
7B	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
7C	Eliminate Supermajority Vote Requirement for Removal of Directors and Appointment of Directors in the Event the Entire Board of Directors is Removed	Mgmt	For	For

Garmin Ltd.

Meeting Date: 06/09/2023 **Country:** Switzerland **Ticker:** GRMN
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: H2906T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5a	Elect Director Jonathan C. Burrell	Mgmt	For	Against
5b	Elect Director Joseph J. Hartnett	Mgmt	For	For
5c	Elect Director Min H. Kao	Mgmt	For	For
5d	Elect Director Catherine A. Lewis	Mgmt	For	For
5e	Elect Director Charles W. Peffer	Mgmt	For	For
5f	Elect Director Clifton A. Pemble	Mgmt	For	For
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
7d	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
12	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For
13	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	Mgmt	For	For
15	Cancel Repurchased Shares	Mgmt	For	For
16	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
17	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
18	Approve Reduction of Par Value	Mgmt	For	For
19	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For
20	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
21	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	Mgmt	For	For
22	Amend Articles Re: Addressing Board, Compensation and Related Matters	Mgmt	For	For

Gartner, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** IT
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 366651107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For

Gartner, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	For
1g	Elect Director William O. Grabe	Mgmt	For	For
1h	Elect Director Jose M. Gutierrez	Mgmt	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1k	Elect Director Eileen M. Serra	Mgmt	For	For
1l	Elect Director James C. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

GATX Corporation

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** GATX
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 361448103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diane M. Aigotti	Mgmt	For	For
1.2	Elect Director Anne L. Arvia	Mgmt	For	For
1.3	Elect Director Robert C. Lyons	Mgmt	For	For
1.4	Elect Director James B. Ream	Mgmt	For	For
1.5	Elect Director Adam L. Stanley	Mgmt	For	For
1.6	Elect Director David S. Sutherland	Mgmt	For	For
1.7	Elect Director Stephen R. Wilson	Mgmt	For	For
1.8	Elect Director Paul G. Yovovich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

GCM Grosvenor Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: GCMG

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 36831E108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Sacks	Mgmt	For	Withhold
1.2	Elect Director Angela Blanton	Mgmt	For	Withhold
1.3	Elect Director Francesca Cornelli	Mgmt	For	Withhold
1.4	Elect Director Jonathan R. Levin	Mgmt	For	Withhold
1.5	Elect Director Stephen Malkin	Mgmt	For	Withhold
1.6	Elect Director Blythe Masters	Mgmt	For	Withhold
1.7	Elect Director Samuel C. Scott, III	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against

GE Healthcare Technologies, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: GEHC

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 36266G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1f	Elect Director Catherine Lesjak	Mgmt	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

GE Healthcare Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Generac Holdings Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** GNRC
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 368736104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcia J. Avedon	Mgmt	For	For
1.2	Elect Director Bennett J. Morgan	Mgmt	For	For
1.3	Elect Director Dominick P. Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

General Dynamics Corporation

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** GD
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 369550108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For
1b	Elect Director James S. Crown	Mgmt	For	For
1c	Elect Director Rudy F. deLeon	Mgmt	For	For
1d	Elect Director Cecil D. Haney	Mgmt	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Robert K. Steel	Mgmt	For	For
1l	Elect Director John G. Stratton	Mgmt	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report on Human Rights Risk Assessment	SH	Against	For
7	Require Independent Board Chair	SH	Against	For

General Electric Company

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** GE
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 369604301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1d	Elect Director Edward Garden	Mgmt	For	For
1e	Elect Director Isabella Goren	Mgmt	For	For
1f	Elect Director Thomas Horton	Mgmt	For	For
1g	Elect Director Catherine Lesjak	Mgmt	For	For
1h	Elect Director Darren McDew	Mgmt	For	For
1i	Elect Director Paula Rosput Reynolds	Mgmt	For	For
1j	Elect Director Jessica Uhl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against
6	Hire Investment Bank to Explore Sale of Company	SH	Against	Against

General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	SH	Against	For

General Motors Company

Meeting Date: 06/20/2023 **Country:** USA **Ticker:** GM
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 37045V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Aneel Bhusri	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Joanne C. Crevoiserat	Mgmt	For	For
1e	Elect Director Linda R. Gooden	Mgmt	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	For
1g	Elect Director Jonathan McNeill	Mgmt	For	For
1h	Elect Director Judith A. Miscik	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Thomas M. Schoewe	Mgmt	For	For
1k	Elect Director Mark A. Tatum	Mgmt	For	For
1l	Elect Director Jan E. Tighe	Mgmt	For	For
1m	Elect Director Devin N. Wenig	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	For
7	Report on Setting Sustainable Sourcing Targets	SH	Against	Abstain

Genesco Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: GCO

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 371532102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joanna Barsh	Mgmt	For	Against
1.2	Elect Director Matthew M. Bilunas	Mgmt	For	For
1.3	Elect Director Carolyn Bojanowski	Mgmt	For	For
1.4	Elect Director John F. Lambros	Mgmt	For	For
1.5	Elect Director Thurgood Marshall, Jr.	Mgmt	For	For
1.6	Elect Director Angel R. Martinez	Mgmt	For	For
1.7	Elect Director Mary E. Meixelsperger	Mgmt	For	For
1.8	Elect Director Gregory A. Sandfort	Mgmt	For	For
1.9	Elect Director Mimi E. Vaughn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Genpact Limited

Meeting Date: 05/04/2023

Country: Bermuda

Ticker: G

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: G3922B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For
1.2	Elect Director James Madden	Mgmt	For	For
1.3	Elect Director Ajay Agrawal	Mgmt	For	For
1.4	Elect Director Stacey Cartwright	Mgmt	For	For
1.5	Elect Director Laura Conigliaro	Mgmt	For	For
1.6	Elect Director Tamara Franklin	Mgmt	For	For
1.7	Elect Director Carol Lindstrom	Mgmt	For	For
1.8	Elect Director CeCelia Morken	Mgmt	For	For
1.9	Elect Director Brian Stevens	Mgmt	For	For

Genpact Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Mark Verdi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Mgmt	For	For

Gentex Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** GNTX
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 371901109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Anderson	Mgmt	For	For
1.2	Elect Director Leslie Brown	Mgmt	For	For
1.3	Elect Director Garth Deur	Mgmt	For	For
1.4	Elect Director Steve Downing	Mgmt	For	For
1.5	Elect Director Gary Goode	Mgmt	For	For
1.6	Elect Director Richard Schaum	Mgmt	For	For
1.7	Elect Director Kathleen Starkoff	Mgmt	For	For
1.8	Elect Director Brian Walker	Mgmt	For	For
1.9	Elect Director Ling Zang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year

Gentherm Incorporated

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** THRM
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 37253A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Mgmt	For	Withhold

Gentherm Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Phillip M. Eylar	Mgmt	For	For
1.3	Elect Director David Heinzmann	Mgmt	For	For
1.4	Elect Director Ronald Hundzinski	Mgmt	For	For
1.5	Elect Director Charles Kummeth	Mgmt	For	For
1.6	Elect Director Betsy Meter	Mgmt	For	For
1.7	Elect Director Byron Shaw, II	Mgmt	For	For
1.8	Elect Director John Stacey	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Genuine Parts Company

Meeting Date: 05/01/2023

Country: USA

Ticker: GPC

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 372460105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For
1.8	Elect Director John D. Johns	Mgmt	For	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Genworth Financial, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** GNW
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 37247D106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Kent Conrad	Mgmt	For	For
1b	Elect Director Karen E. Dyson	Mgmt	For	For
1c	Elect Director Jill R. Goodman	Mgmt	For	For
1d	Elect Director Melina E. Higgins	Mgmt	For	For
1e	Elect Director Thomas J. McInerney	Mgmt	For	For
1f	Elect Director Howard D. Mills, III	Mgmt	For	For
1g	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	For	For
1i	Elect Director Ramsey D. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

George Weston Limited

Meeting Date: 05/09/2023 **Country:** Canada **Ticker:** WN
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 961148509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	For	For
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For
1.3	Elect Director Sarabjit S. Marwah	Mgmt	For	For
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For

George Weston Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Barbara G. Stymiest	Mgmt	For	For
1.6	Elect Director Galen G. Weston	Mgmt	For	For
1.7	Elect Director Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Getty Realty Corp.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** GTY
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 374297109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	Mgmt	For	For
1b	Elect Director Milton Cooper	Mgmt	For	For
1c	Elect Director Philip E. Coviello	Mgmt	For	For
1d	Elect Director Evelyn Leon Infurna	Mgmt	For	For
1e	Elect Director Mary Lou Malanoski	Mgmt	For	For
1f	Elect Director Howard B. Safenowitz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

GFL Environmental Inc.

Meeting Date: 05/17/2023 **Country:** Canada **Ticker:** GFL
Record Date: 04/03/2023 **Meeting Type:** Annual/Special
Primary Security ID: 36168Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick Dovigi	Mgmt	For	For
1.2	Elect Director Dino Chiesa	Mgmt	For	Withhold

GFL Environmental Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Violet Konkle	Mgmt	For	For
1.4	Elect Director Arun Nayar	Mgmt	For	Withhold
1.5	Elect Director Paolo Notarnicola	Mgmt	For	Withhold
1.6	Elect Director Ven Poole	Mgmt	For	For
1.7	Elect Director Blake Sumler	Mgmt	For	For
1.8	Elect Director Raymond Svider	Mgmt	For	Withhold
1.9	Elect Director Jessica McDonald	Mgmt	For	Withhold
1.10	Elect Director Sandra Levy	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Omnibus Long-term Incentive Plan	Mgmt	For	Against
4	Re-approve Deferred Share Unit Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Gibraltar Industries, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: ROCK

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 374689107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	For	For
1b	Elect Director William T. Bosway	Mgmt	For	For
1c	Elect Director Craig A. Hindman	Mgmt	For	For
1d	Elect Director Gwendolyn G. Mizell	Mgmt	For	For
1e	Elect Director Linda K. Myers	Mgmt	For	For
1f	Elect Director James B. Nish	Mgmt	For	For
1g	Elect Director Atlee Valentine Pope	Mgmt	For	For
1h	Elect Director Manish H. Shah	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Gibraltar Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Add State and Federal Forum Selection Provisions	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

G-III Apparel Group, Ltd.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** GIII
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 36237H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Morris Goldfarb	Mgmt	For	For
1.2	Elect Director Sammy Aaron	Mgmt	For	For
1.3	Elect Director Thomas J. Brosig	Mgmt	For	Withhold
1.4	Elect Director Joyce F. Brown	Mgmt	For	For
1.5	Elect Director Alan Feller	Mgmt	For	For
1.6	Elect Director Jeffrey Goldfarb	Mgmt	For	For
1.7	Elect Director Victor Herrero	Mgmt	For	For
1.8	Elect Director Robert L. Johnson	Mgmt	For	For
1.9	Elect Director Patti H. Ongman	Mgmt	For	Withhold
1.10	Elect Director Laura Pomerantz	Mgmt	For	Withhold
1.11	Elect Director Michael Shaffer	Mgmt	For	For
1.12	Elect Director Cheryl Vitali	Mgmt	For	For
1.13	Elect Director Richard White	Mgmt	For	Withhold
1.14	Elect Director Andrew Yaeger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Gildan Activewear Inc.

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** GIL
Record Date: 03/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: 375916103

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	For
2.1	Elect Director Donald C. Berg	Mgmt	For	For
2.2	Elect Director Maryse Bertrand	Mgmt	For	For
2.3	Elect Director Dhaval Buch	Mgmt	For	For
2.4	Elect Director Marc Caira	Mgmt	For	For
2.5	Elect Director Glenn J. Chamandy	Mgmt	For	For
2.6	Elect Director Shirley E. Cunningham	Mgmt	For	For
2.7	Elect Director Charles M. Herington	Mgmt	For	For
2.8	Elect Director Luc Jobin	Mgmt	For	For
2.9	Elect Director Craig A. Leavitt	Mgmt	For	For
2.10	Elect Director Anne Martin-Vachon	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
7	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	SH	Against	Against

Gilead Sciences, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: GILD

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 375558103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require More Director Nominations Than Open Seats	SH	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Abstain
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For

Glacier Bancorp, Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** GBCI
Record Date: 02/23/2023 **Meeting Type:** Annual
Primary Security ID: 37637Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Boyles	Mgmt	For	For
1.2	Elect Director Robert A. Cashell, Jr.	Mgmt	For	For
1.3	Elect Director Randall M. Chesler	Mgmt	For	For
1.4	Elect Director Sherry L. Cladouhos	Mgmt	For	For
1.5	Elect Director Jesus T. Espinoza	Mgmt	For	For
1.6	Elect Director Annie M. Goodwin	Mgmt	For	For
1.7	Elect Director Kristen L. Heck	Mgmt	For	For
1.8	Elect Director Michael B. Hormaechea	Mgmt	For	For
1.9	Elect Director Craig A. Langel	Mgmt	For	For
1.10	Elect Director Douglas J. McBride	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify FORVIS LLP as Auditors	Mgmt	For	For

Glaukos Corporation

Meeting Date: 06/01/2023

Country: USA

Ticker: GKOS

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 377322102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Denice M. Torres	Mgmt	For	Withhold
1.2	Elect Director Aimee S. Weisner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Global Medical REIT Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: GMRE

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 37954A204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey Busch	Mgmt	For	For
1.2	Elect Director Matthew L. Cypher	Mgmt	For	For
1.3	Elect Director Ronald Marston	Mgmt	For	For
1.4	Elect Director Henry Cole	Mgmt	For	For
1.5	Elect Director Zhang Huiqi	Mgmt	For	For
1.6	Elect Director Paula R. Crowley	Mgmt	For	For
1.7	Elect Director Lori Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Global Net Lease, Inc.

Meeting Date: 06/29/2023

Country: USA

Ticker: GNL

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 379378201

Global Net Lease, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James L. Nelson	Mgmt	For	Withhold
1.2	Elect Director Edward M. Weil, Jr.	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Global Payments Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** GPN
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 37940X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	For
1f	Elect Director Connie D. McDaniel	Mgmt	For	For
1g	Elect Director Joseph H. Osness	Mgmt	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1j	Elect Director John T. Turner	Mgmt	For	For
1k	Elect Director M. Troy Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Globe Life Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** GL
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 37959E102

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	For
1.6	Elect Director Jane Buchan	Mgmt	For	For
1.7	Elect Director Alice S. Cho	Mgmt	For	For
1.8	Elect Director J. Matthew Darden	Mgmt	For	For
1.9	Elect Director Steven P. Johnson	Mgmt	For	For
1.10	Elect Director David A. Rodriguez	Mgmt	For	For
1.11	Elect Director Frank M. Svoboda	Mgmt	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

Globus Medical, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: GMED

Record Date: 03/17/2023

Meeting Type: Special

Primary Security ID: 379577208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Globus Medical, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: GMED

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 379577208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel T. Scavilla	Mgmt	For	Withhold
1b	Elect Director Robert Douglas	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

GoDaddy Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: GDDY

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 380237107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Garrett	Mgmt	For	For
1b	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	For
1c	Elect Director Sigal Zarmi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Gogo Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: GOGO

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 38046C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hugh W. Jones	Mgmt	For	For
1.2	Elect Director Oakleigh Thorne	Mgmt	For	For
1.3	Elect Director Charles C. Townsend	Mgmt	For	For

Gogo Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Golden Entertainment, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** GDEN
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 381013101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Blake L. Sartini	Mgmt	For	For
1.2	Elect Director Andy H. Chien	Mgmt	For	For
1.3	Elect Director Ann D. Dozier	Mgmt	For	For
1.4	Elect Director Mark A. Lipparelli	Mgmt	For	For
1.5	Elect Director Anthony A. Marnell, III	Mgmt	For	For
1.6	Elect Director Terrence L. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Graco Inc.

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** GGG
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 384109104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee R. Mitau	Mgmt	For	For
1b	Elect Director Martha A. Morfitt	Mgmt	For	For
1c	Elect Director Mark W. Sheahan	Mgmt	For	For
1d	Elect Director Kevin J. Wheeler	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

GrafTech International Ltd.

Meeting Date: 05/10/2023

Country: USA

Ticker: EAF

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 384313508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean-Marc Germain	Mgmt	For	For
1.2	Elect Director Henry R. Keizer	Mgmt	For	For
1.3	Elect Director Marcel Kessler	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Graham Holdings Company

Meeting Date: 05/04/2023

Country: USA

Ticker: GHC

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 384637104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tony Allen	Mgmt	For	Withhold
1.2	Elect Director Danielle Conley	Mgmt	For	For
1.3	Elect Director Christopher C. Davis	Mgmt	For	Withhold

Grand Canyon Education, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: LOPE

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 38526M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	For	For
1.2	Elect Director Sara R. Dial	Mgmt	For	For
1.3	Elect Director Jack A. Henry	Mgmt	For	For
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	For

Grand Canyon Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director David M. Adame	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Granite Construction Incorporated

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** GVA
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 387328107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David C. Darnell	Mgmt	For	For
1b	Elect Director Kyle T. Larkin	Mgmt	For	For
1c	Elect Director Celeste B. Mastin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Gray Television, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** GTN
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 389375106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hilton H. Howell, Jr.	Mgmt	For	For
1.2	Elect Director Howell W. Newton	Mgmt	For	Withhold
1.3	Elect Director Richard L. Boger	Mgmt	For	Withhold
1.4	Elect Director Luis A. Garcia	Mgmt	For	For
1.5	Elect Director Richard B. Hare	Mgmt	For	Withhold
1.6	Elect Director Robin R. Howell	Mgmt	For	For

Gray Television, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Donald P. (Pat) LaPlatney	Mgmt	For	For
1.8	Elect Director Lorraine (Lorri) McClain	Mgmt	For	For
1.9	Elect Director Paul H. McTear	Mgmt	For	For
1.10	Elect Director Sterling A. Spainhour, Jr.	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	For	For

Great-West Lifeco Inc.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** GWO
Record Date: 03/15/2023 **Meeting Type:** Annual/Special
Primary Security ID: 39138C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Size of Board from Eighteen to Nineteen	Mgmt	For	For
2.1	Elect Director Michael R. Amend	Mgmt	For	For
2.2	Elect Director Deborah J. Barrett	Mgmt	For	For
2.3	Elect Director Robin A. Bienfait	Mgmt	For	For
2.4	Elect Director Heather E. Conway	Mgmt	For	For
2.5	Elect Director Marcel R. Coutu	Mgmt	For	For
2.6	Elect Director Andre Desmarais	Mgmt	For	Against
2.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
2.8	Elect Director Gary A. Doer	Mgmt	For	For
2.9	Elect Director David G. Fuller	Mgmt	For	For
2.10	Elect Director Claude Genereux	Mgmt	For	Against
2.11	Elect Director Paula B. Madoff	Mgmt	For	For
2.12	Elect Director Paul A. Mahon	Mgmt	For	For
2.13	Elect Director Susan J. McArthur	Mgmt	For	For
2.14	Elect Director R. Jeffrey Orr	Mgmt	For	Against
2.15	Elect Director T. Timothy Ryan	Mgmt	For	For
2.16	Elect Director Dhvani D. Shah	Mgmt	For	For
2.17	Elect Director Gregory D. Tretiak	Mgmt	For	For

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.18	Elect Director Siim A. Vanaselja	Mgmt	For	For
2.19	Elect Director Brian E. Walsh	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Green Brick Partners, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** GRBK
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 392709101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth K. Blake	Mgmt	For	For
1.2	Elect Director Harry Brandler	Mgmt	For	For
1.3	Elect Director James R. Brickman	Mgmt	For	For
1.4	Elect Director David Einhorn	Mgmt	For	For
1.5	Elect Director Kathleen Olsen	Mgmt	For	Withhold
1.6	Elect Director Richard S. Press	Mgmt	For	Withhold
1.7	Elect Director Lila Manassa Murphy	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	For	For

Green Dot Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** GDOT
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 39304D102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Chris Brewster	Mgmt	For	For
1.2	Elect Director Rajeev V. Date	Mgmt	For	For
1.3	Elect Director Saturnino 'Nino' Fanlo	Mgmt	For	For
1.4	Elect Director Peter Feld	Mgmt	For	For

Green Dot Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director George Gresham	Mgmt	For	For
1.6	Elect Director William I Jacobs	Mgmt	For	For
1.7	Elect Director Jeffrey B. Osher	Mgmt	For	For
1.8	Elect Director Ellen Richey	Mgmt	For	For
1.9	Elect Director George T. Shaheen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

Green Plains Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** GPRE
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 393222104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jim Anderson	Mgmt	For	For
1.2	Elect Director Ejnar Knudsen	Mgmt	For	For
1.3	Elect Director Kimberly Wagner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Griffon Corporation

Meeting Date: 03/15/2023 **Country:** USA **Ticker:** GFF
Record Date: 01/17/2023 **Meeting Type:** Annual
Primary Security ID: 398433102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Travis W. Cocke	Mgmt	For	For
1.2	Elect Director H. C. Charles Diao	Mgmt	For	For

Griffon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Louis J. Grabowsky	Mgmt	For	For
1.4	Elect Director Lacy M. Johnson	Mgmt	For	For
1.5	Elect Director James W. Sight	Mgmt	For	For
1.6	Elect Director Samanta Hegedus Stewart	Mgmt	For	For
1.7	Elect Director Michelle L. Taylor	Mgmt	For	For
1.8	Elect Director Cheryl L. Turnbull	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Grocery Outlet Holding Corp.

Meeting Date: 06/20/2023 **Country:** USA **Ticker:** GO
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 39874R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth W. Alterman	Mgmt	For	For
1b	Elect Director John (Jeb) E. Bachman	Mgmt	For	For
1c	Elect Director Thomas F. Herman	Mgmt	For	For
1d	Elect Director Erik D. Ragatz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Group 1 Automotive, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** GPI
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 398905109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carin M. Barth	Mgmt	For	For
1.2	Elect Director Daryl A. Kenningham	Mgmt	For	For

Group 1 Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Steven C. Mizell	Mgmt	For	For
1.4	Elect Director Lincoln Pereira Filho	Mgmt	For	For
1.5	Elect Director Stephen D. Quinn	Mgmt	For	For
1.6	Elect Director Steven P. Stanbrook	Mgmt	For	For
1.7	Elect Director Charles L. Szews	Mgmt	For	For
1.8	Elect Director Anne Taylor	Mgmt	For	For
1.9	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For

Guess?, Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: GES

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 401617105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos Alberini	Mgmt	For	For
1.2	Elect Director Anthony Chidoni	Mgmt	For	Withhold
1.3	Elect Director Cynthia Livingston	Mgmt	For	Withhold
1.4	Elect Director Maurice Marciano	Mgmt	For	For
1.5	Elect Director Paul Marciano	Mgmt	For	For
1.6	Elect Director Deborah Weinswig	Mgmt	For	For
1.7	Elect Director Alex Yemenidjian	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Gulfport Energy Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: GPOR

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 402635502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy J. Cutt	Mgmt	For	For
1.2	Elect Director David Wolf	Mgmt	For	For
1.3	Elect Director Guillermo (Bill) Martinez	Mgmt	For	For
1.4	Elect Director Jason Martinez	Mgmt	For	For
1.5	Elect Director David Reganato	Mgmt	For	For
1.6	Elect Director John Reinhart	Mgmt	For	For
1.7	Elect Director Mary Shafer-Malicki	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

GXO Logistics, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: GXO

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 36262G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Clare Chatfield	Mgmt	For	For
1.2	Elect Director Joli L. Gross	Mgmt	For	For
1.3	Elect Director Jason D. Papastavrou	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

H.B. Fuller Company

Meeting Date: 04/06/2023

Country: USA

Ticker: FUL

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: 359694106

H.B. Fuller Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel L. Florness	Mgmt	For	For
1.2	Elect Director Lee R. Mitau	Mgmt	For	For
1.3	Elect Director Teresa J. Rasmussen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

Halliburton Company

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** HAL
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 406216101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Milton Carroll	Mgmt	For	For
1f	Elect Director Earl M. Cummings	Mgmt	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For
1h	Elect Director Robert A. Malone	Mgmt	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For
1k	Elect Director Maurice S. Smith	Mgmt	For	For
1l	Elect Director Janet L. Weiss	Mgmt	For	For
1m	Elect Director Tobi M. Edwards Young	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For

Halozyme Therapeutics, Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** HALO
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 40637H109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Bernadette Connaughton	Mgmt	For	For
1B	Elect Director Moni Miyashita	Mgmt	For	For
1C	Elect Director Matthew L. Posard	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hancock Whitney Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** HWC
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 410120109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank E. Bertucci	Mgmt	For	For
1.2	Elect Director Constantine S. Liollo	Mgmt	For	For
1.3	Elect Director Thomas H. Olinde	Mgmt	For	For
1.4	Elect Director Joan C. Teofilo	Mgmt	For	For
1.5	Elect Director C. Richard Wilkins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Hanesbrands Inc.

Meeting Date: 04/24/2023

Country: USA

Ticker: HBI

Record Date: 02/13/2023

Meeting Type: Annual

Primary Security ID: 410345102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Stephen B. Bratspies	Mgmt	For	For
1c	Elect Director GERALYN R. BREIG	Mgmt	For	For
1d	Elect Director Mark A. Irvin	Mgmt	For	For
1e	Elect Director James C. Johnson	Mgmt	For	For
1f	Elect Director Franck J. Moison	Mgmt	For	For
1g	Elect Director Robert F. Moran	Mgmt	For	For
1h	Elect Director Ronald L. Nelson	Mgmt	For	For
1i	Elect Director William S. Simon	Mgmt	For	For
1j	Elect Director Ann E. Ziegler	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

Hanmi Financial Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: HAFC

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 410495204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John J. Ahn	Mgmt	For	For
1b	Elect Director Christie K. Chu	Mgmt	For	For
1c	Elect Director Harry H. Chung	Mgmt	For	For
1d	Elect Director Bonita I. Lee	Mgmt	For	For
1e	Elect Director Gloria J. Lee	Mgmt	For	For
1f	Elect Director David L. Rosenblum	Mgmt	For	For
1g	Elect Director Thomas J. Williams	Mgmt	For	For

Hanmi Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Michael M. Yang	Mgmt	For	For
1i	Elect Director Gideon Yu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

Harley-Davidson, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** HOG
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 412822108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For
1.2	Elect Director Jared D. Dourdeville	Mgmt	For	Withhold
1.3	Elect Director James D. Farley, Jr.	Mgmt	For	For
1.4	Elect Director Allan Golston	Mgmt	For	For
1.5	Elect Director Sara L. Levinson	Mgmt	For	Withhold
1.6	Elect Director Norman Thomas Linebarger	Mgmt	For	Withhold
1.7	Elect Director Rafeh Masood	Mgmt	For	For
1.8	Elect Director Maryrose Sylvester	Mgmt	For	Withhold
1.9	Elect Director Jochen Zeitz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Harmonic Inc.

Meeting Date: 06/23/2023 **Country:** USA **Ticker:** HLIT
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 413160102

Harmonic Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick J. Harshman	Mgmt	For	For
1b	Elect Director Patrick Gallagher	Mgmt	For	For
1c	Elect Director Deborah L. Clifford	Mgmt	For	For
1d	Elect Director Sophia Kim	Mgmt	For	For
1e	Elect Director David Krall	Mgmt	For	For
1f	Elect Director Mitzi Reaugh	Mgmt	For	For
1g	Elect Director Susan G. Swenson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Harmony Biosciences Holdings, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** HRMY
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 413197104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Antonio J. Gracias	Mgmt	For	Withhold
1.2	Elect Director Jack Bech Nielsen	Mgmt	For	Withhold
1.3	Elect Director Andreas Wicki	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Harsco Corporation

Meeting Date: 04/19/2023 **Country:** USA **Ticker:** HSC
Record Date: 02/22/2023 **Meeting Type:** Annual
Primary Security ID: 415864107

Harsco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James F. Earl	Mgmt	For	For
1.2	Elect Director Kathy G. Eddy	Mgmt	For	For
1.3	Elect Director David C. Everitt	Mgmt	For	For
1.4	Elect Director F. Nicholas Grasberger, III	Mgmt	For	For
1.5	Elect Director Carolann I. Haznedar	Mgmt	For	For
1.6	Elect Director Timothy M. Laurion	Mgmt	For	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	Mgmt	For	For
1.8	Elect Director John S. Quinn	Mgmt	For	For
1.9	Elect Director Phillip C. Widman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Hasbro, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HAS

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 418056107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Burns	Mgmt	For	For
1.2	Elect Director Hope F. Cochran	Mgmt	For	For
1.3	Elect Director Christian P. Cocks	Mgmt	For	For
1.4	Elect Director Lisa Gersh	Mgmt	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For
1.6	Elect Director Blake Jorgensen	Mgmt	For	For
1.7	Elect Director Tracy A. Leinbach	Mgmt	For	For
1.8	Elect Director Laurel J. Richie	Mgmt	For	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	For

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Linda Zecher Higgins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Haverty Furniture Companies, Inc.

Meeting Date: 05/08/2023 **Country:** USA **Ticker:** HVT
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 419596101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Cote	Mgmt	For	For
1.2	Elect Director L. Allison Dukes	Mgmt	For	Withhold
1.3	Elect Director G. Thomas Hough	Mgmt	For	Withhold
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Hawaiian Electric Industries, Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** HE
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 419870100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas B. Fargo	Mgmt	For	For
1b	Elect Director Celeste A. Connors	Mgmt	For	For
1c	Elect Director Richard J. Dahl	Mgmt	For	For
1d	Elect Director Elisia K. Flores	Mgmt	For	For
1e	Elect Director Peggy Y. Fowler	Mgmt	For	For
1f	Elect Director Micah A. Kane	Mgmt	For	For

Hawaiian Electric Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Michael J. Kennedy	Mgmt	For	For
1h	Elect Director Yoko Otani	Mgmt	For	For
1i	Elect Director William James Scilacci, Jr.	Mgmt	For	For
1j	Elect Director Scott W. H. Seu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Hawaiian Holdings, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** HA
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 419879101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy A. Beck	Mgmt	For	For
1.2	Elect Director Earl E. Fry	Mgmt	For	For
1.3	Elect Director Lawrence S. Hershfield	Mgmt	For	For
1.4	Elect Director C. Jayne Hrdlicka	Mgmt	For	For
1.5	Elect Director Peter R. Ingram	Mgmt	For	For
1.6	Elect Director Michael E. McNamara	Mgmt	For	For
1.7	Elect Director Crystal K. Rose	Mgmt	For	For
1.8	Elect Director Craig E. Vosburg	Mgmt	For	For
1.9	Elect Director Richard N. Zwern	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
A	Please Check if Owner of Record is a U.S. Citizen	Mgmt	None	For

Haynes International, Inc.

Meeting Date: 02/22/2023 **Country:** USA **Ticker:** HAYN
Record Date: 01/06/2023 **Meeting Type:** Annual
Primary Security ID: 420877201

Haynes International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Donald C. Campion	Mgmt	For	For
2	Elect Director Robert H. Getz	Mgmt	For	For
3	Elect Director Dawne S. Hickton	Mgmt	For	For
4	Elect Director Michael L. Shor	Mgmt	For	For
5	Elect Director Larry O. Spencer	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

HCA Healthcare, Inc.

Meeting Date: 04/19/2023 **Country:** USA **Ticker:** HCA
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 40412C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For
1f	Elect Director William R. Frist	Mgmt	For	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For
1j	Elect Director Andrea B. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Charter of Patient Safety and Quality of Care Committee	SH	Against	For

HCI Group, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** HCI
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 40416E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wayne Burks	Mgmt	For	For
1.2	Elect Director Jay Madhu	Mgmt	For	For
1.3	Elect Director Anthony Saravanos	Mgmt	For	For
1.4	Elect Director Peter Politis	Mgmt	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Healthcare Realty Trust, Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** HR
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 42226K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd J. Meredith	Mgmt	For	For
1.2	Elect Director John V. Abbott	Mgmt	For	For
1.3	Elect Director Nancy H. Agee	Mgmt	For	For
1.4	Elect Director W. Bradley Blair, II	Mgmt	For	For
1.5	Elect Director Vicki U. Booth	Mgmt	For	For
1.6	Elect Director Edward H. Braman	Mgmt	For	For
1.7	Elect Director Ajay Gupta	Mgmt	For	For
1.8	Elect Director James J. Kilroy	Mgmt	For	For
1.9	Elect Director Jay P. Leupp	Mgmt	For	For
1.10	Elect Director Peter F. Lyle, Sr.	Mgmt	For	For
1.11	Elect Director Constance B. Moore	Mgmt	For	For

Healthcare Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director John Knox Singleton	Mgmt	For	For
1.13	Elect Director Christann M. Vasquez	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Healthcare Services Group, Inc.

Meeting Date: 05/30/2023 **Country:** USA **Ticker:** HCSG
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 421906108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diane S. Casey	Mgmt	For	For
1.2	Elect Director Daniela Castagnino	Mgmt	For	For
1.3	Elect Director Robert L. Frome	Mgmt	For	For
1.4	Elect Director Laura Grant	Mgmt	For	For
1.5	Elect Director John J. McFadden	Mgmt	For	For
1.6	Elect Director Dino D. Ottaviano	Mgmt	For	For
1.7	Elect Director Kurt Simmons, Jr.	Mgmt	For	For
1.8	Elect Director Jude Viscont	Mgmt	For	For
1.9	Elect Director Theodore Wahl	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

HealthEquity, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** HQY
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: 42226A107

HealthEquity, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Selander	Mgmt	For	For
1.2	Elect Director Jon Kessler	Mgmt	For	For
1.3	Elect Director Stephen Neeleman	Mgmt	For	For
1.4	Elect Director Paul Black	Mgmt	For	For
1.5	Elect Director Frank Corvino	Mgmt	For	For
1.6	Elect Director Adrian Dillon	Mgmt	For	For
1.7	Elect Director Evelyn Dilsaver	Mgmt	For	For
1.8	Elect Director Debra McCowan	Mgmt	For	For
1.9	Elect Director Rajesh Natarajan	Mgmt	For	For
1.10	Elect Director Stuart Parker	Mgmt	For	For
1.11	Elect Director Gayle Wellborn	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Healthpeak Properties, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** PEAK
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 42250P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	For
1b	Elect Director Brian G. Cartwright	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director Christine N. Garvey	Mgmt	For	For
1e	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1f	Elect Director David B. Henry	Mgmt	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

HealthStream, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** HSTM
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 42222N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey L. McLaren	Mgmt	For	Withhold
1.2	Elect Director Linda Eskind Rebrovick	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Heartland Express, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** HTLD
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 422347104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Gerdin	Mgmt	For	For
1.2	Elect Director Larry J. Gordon	Mgmt	For	For
1.3	Elect Director Benjamin J. Allen	Mgmt	For	For
1.4	Elect Director Brenda S. Neville	Mgmt	For	Withhold
1.5	Elect Director James G. Pratt	Mgmt	For	For
1.6	Elect Director Michael J. Sullivan	Mgmt	For	For
1.7	Elect Director David P. Millis	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Heartland Financial USA, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: HTLF

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 42234Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert B. Engel	Mgmt	For	For
1b	Elect Director Thomas L. Flynn	Mgmt	For	For
1c	Elect Director Jennifer K. Hopkins	Mgmt	For	For
1d	Elect Director Bruce K. Lee	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Heidrick & Struggles International, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: HSII

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 422819102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	Mgmt	For	For
1.2	Elect Director Mary E. G. Bear (Meg)	Mgmt	For	For
1.3	Elect Director Lyle Logan	Mgmt	For	For
1.4	Elect Director T. Willem Mesdag	Mgmt	For	For
1.5	Elect Director Krishnan Rajagopalan	Mgmt	For	For
1.6	Elect Director Stacey Rauch	Mgmt	For	For
1.7	Elect Director Adam Warby	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

Helix Energy Solutions Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: HLX

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 42330P107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paula Harris	Mgmt	For	For
1b	Elect Director Amy H. Nelson	Mgmt	For	For
1c	Elect Director William L. Transier	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Helmerich & Payne, Inc.

Meeting Date: 02/28/2023

Country: USA

Ticker: HP

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 423452101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For
1b	Elect Director Belgacem Chariag	Mgmt	For	For
1c	Elect Director Kevin G. Cramton	Mgmt	For	For
1d	Elect Director Randy A. Foutch	Mgmt	For	For
1e	Elect Director Hans Helmerich	Mgmt	For	For
1f	Elect Director John W. Lindsay	Mgmt	For	For
1g	Elect Director Jose R. Mas	Mgmt	For	For
1h	Elect Director Thomas A. Petrie	Mgmt	For	For
1i	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1j	Elect Director John D. Zeglis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Henry Schein, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: HSIC

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 806407102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For
1d	Elect Director Deborah Derby	Mgmt	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For
1h	Elect Director Anne H. Margulies	Mgmt	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For
1l	Elect Director Scott Serota	Mgmt	For	For
1m	Elect Director Bradley T. Sheares	Mgmt	For	For
1n	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Herbalife Nutrition Ltd.

Meeting Date: 04/26/2023

Country: Cayman Islands

Ticker: HLF

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: G4412G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael O. Johnson	Mgmt	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	For
1.3	Elect Director Celine Del Genes	Mgmt	For	For

Herbalife Nutrition Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Stephan Paulo Gratziani	Mgmt	For	For
1.5	Elect Director Kevin M. Jones	Mgmt	For	For
1.6	Elect Director Sophie L'Helias	Mgmt	For	For
1.7	Elect Director Alan W. LeFevre	Mgmt	For	For
1.8	Elect Director Juan Miguel Mendoza	Mgmt	For	For
1.9	Elect Director Don Mulligan	Mgmt	For	For
1.10	Elect Director Maria Otero	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Change Company Name to Herbalife Ltd.	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Heritage Financial Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: HFWA

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 42722X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric K. Chan	Mgmt	For	For
1.2	Elect Director Brian S. Charneski	Mgmt	For	For
1.3	Elect Director Jeffrey J. Deuel	Mgmt	For	For
1.4	Elect Director Trevor D. Dryer	Mgmt	For	For
1.5	Elect Director Kimberly T. Ellwanger	Mgmt	For	For
1.6	Elect Director Deborah J. Gavin	Mgmt	For	For
1.7	Elect Director Gail B. Giacobbe	Mgmt	For	For
1.8	Elect Director Jeffrey S. Lyon	Mgmt	For	For
1.9	Elect Director Frederick B. Rivera	Mgmt	For	For
1.10	Elect Director Brian L. Vance	Mgmt	For	For
1.11	Elect Director Ann Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Heritage Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Crowe LLP as Auditors	Mgmt	For	For

Heritage-Crystal Clean, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** HCCI
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 42726M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Bruckmann	Mgmt	For	Withhold
1.2	Elect Director Robert W. Willmschen, Jr.	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Other Business	Mgmt	For	Against

Hersha Hospitality Trust

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** HT
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 427825500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jackson Hsieh	Mgmt	For	For
1.2	Elect Director Dianna F. Morgan	Mgmt	For	For
1.3	Elect Director John M. Sabin	Mgmt	For	For
1.4	Elect Director Neil H. Shah	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Heska Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: HSKA

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 42805E306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	For
1.2	Elect Director Stephen L. Davis	Mgmt	For	For
1.3	Elect Director Mark F. Furlong	Mgmt	For	For
1.4	Elect Director Joachim A. Hasenmaier	Mgmt	For	For
1.5	Elect Director Scott W. Humphrey	Mgmt	For	For
1.6	Elect Director Sharon J. Maples	Mgmt	For	For
1.7	Elect Director David E. Sveen	Mgmt	For	For
1.8	Elect Director Kevin S. Wilson	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Heska Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: HSKA

Record Date: 05/02/2023

Meeting Type: Special

Primary Security ID: 42805E306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Hess Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: HES

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 42809H107

Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For
1h	Elect Director David McManus	Mgmt	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For
1l	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hewlett Packard Enterprise Company

Meeting Date: 04/05/2023 **Country:** USA **Ticker:** HPE
Record Date: 02/06/2023 **Meeting Type:** Annual
Primary Security ID: 42824C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Regina E. Dugan	Mgmt	For	For
1e	Elect Director Jean M. Hobby	Mgmt	For	For
1f	Elect Director Raymond J. Lane	Mgmt	For	For
1g	Elect Director Ann M. Livermore	Mgmt	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Patricia F. Russo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

Hexcel Corporation

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** HXL
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 428291108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nick L. Stange	Mgmt	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1c	Elect Director Cynthia M. Egnovich	Mgmt	For	For
1d	Elect Director Thomas A. Gendron	Mgmt	For	For
1e	Elect Director Jeffrey A. Graves	Mgmt	For	For
1f	Elect Director Guy C. Hachey	Mgmt	For	For
1g	Elect Director Marilyn L. Minus	Mgmt	For	For
1h	Elect Director Catherine A. Suever	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

HF Sinclair Corporation

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** DINO
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 403949100

HF Sinclair Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For
1e	Elect Director Timothy Go	Mgmt	For	For
1f	Elect Director Rhoman J. Hardy	Mgmt	For	For
1g	Elect Director R. Craig Knocke	Mgmt	For	For
1h	Elect Director Robert J. Kostelnik	Mgmt	For	For
1i	Elect Director James H. Lee	Mgmt	For	For
1j	Elect Director Ross B. Matthews	Mgmt	For	For
1k	Elect Director Franklin Myers	Mgmt	For	For
1l	Elect Director Norman J. Szydlowski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Hibbett, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** HIBB
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 428567101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony F. Crudele	Mgmt	For	For
1.2	Elect Director Pamela J. Edwards	Mgmt	For	For
1.3	Elect Director James A. Hilt	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Highwoods Properties, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: HIW

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 431284108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	Mgmt	For	For
1.2	Elect Director Gene H. Anderson	Mgmt	For	For
1.3	Elect Director Thomas P. Anderson	Mgmt	For	For
1.4	Elect Director Carlos E. Evans	Mgmt	For	For
1.5	Elect Director David L. Gadis	Mgmt	For	For
1.6	Elect Director David J. Hartzell	Mgmt	For	For
1.7	Elect Director Theodore J. Klinck	Mgmt	For	For
1.8	Elect Director Anne H. Lloyd	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Hillenbrand, Inc.

Meeting Date: 02/24/2023

Country: USA

Ticker: HI

Record Date: 12/19/2022

Meeting Type: Annual

Primary Security ID: 431571108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel C. Hillenbrand	Mgmt	For	For
1.2	Elect Director Neil S. Novich	Mgmt	For	For
1.3	Elect Director Kimberly K. Ryan	Mgmt	For	For
1.4	Elect Director Inderpreet Sawhney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hilton Grand Vacations Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: HGV

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 43283X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark D. Wang	Mgmt	For	For
1.2	Elect Director Leonard A. Potter	Mgmt	For	For
1.3	Elect Director Brenda J. Bacon	Mgmt	For	For
1.4	Elect Director David W. Johnson	Mgmt	For	For
1.5	Elect Director Mark H. Lazarus	Mgmt	For	For
1.6	Elect Director Pamela H. Patsley	Mgmt	For	For
1.7	Elect Director David Sambur	Mgmt	For	For
1.8	Elect Director Alex van Hoek	Mgmt	For	For
1.9	Elect Director Paul W. Whetsell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Hilton Worldwide Holdings Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HLT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 43300A203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Chris Carr	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

HireRight Holdings Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** HRT
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 433537107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Carey	Mgmt	For	Withhold
1.2	Elect Director Mark Dzialga	Mgmt	For	For
1.3	Elect Director Larry Kutscher	Mgmt	For	For
1.4	Elect Director James LaPlaine	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

HNI Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** HNI
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 404251100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Miguel M. Calado	Mgmt	For	For
1.2	Elect Director Cheryl A. Francis	Mgmt	For	For
1.3	Elect Director John R. Hartnett	Mgmt	For	For
1.4	Elect Director Dhanusha Sivajee	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Hologic, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: HOLX

Record Date: 01/11/2023

Meeting Type: Annual

Primary Security ID: 436440101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	For	For
1i	Elect Director Amy M. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Home BancShares, Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: HOMB

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 436893200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John W. Allison	Mgmt	For	For
1.2	Elect Director Brian S. Davis	Mgmt	For	For
1.3	Elect Director Milburn Adams	Mgmt	For	For
1.4	Elect Director Robert H. Adcock, Jr.	Mgmt	For	For
1.5	Elect Director Richard H. Ashley	Mgmt	For	For
1.6	Elect Director Mike D. Beebe	Mgmt	For	For
1.7	Elect Director Jack E. Engelkes	Mgmt	For	For

Home BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Tracy M. French	Mgmt	For	For
1.9	Elect Director Karen E. Garrett	Mgmt	For	For
1.10	Elect Director J. Pat Hickman	Mgmt	For	Withhold
1.11	Elect Director James G. Hinkle	Mgmt	For	For
1.12	Elect Director Alex R. Lieblong	Mgmt	For	For
1.13	Elect Director Thomas J. Longe	Mgmt	For	For
1.14	Elect Director Jim Rankin, Jr.	Mgmt	For	Withhold
1.15	Elect Director Larry W. Ross	Mgmt	For	For
1.16	Elect Director Donna J. Townsell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

HomeStreet, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** HMST
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 43785V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott M. Boggs	Mgmt	For	For
1b	Elect Director Sandra A. Cavanaugh	Mgmt	For	For
1c	Elect Director Jeffrey D. Green	Mgmt	For	For
1d	Elect Director Joanne R. Harrell	Mgmt	For	Against
1e	Elect Director Mark K. Mason	Mgmt	For	For
1f	Elect Director James R. Mitchell, Jr.	Mgmt	For	For
1g	Elect Director Nancy D. Pellegrino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Honeywell International Inc.

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** HON
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 438516106

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For
1B	Elect Director Duncan Angove	Mgmt	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For
1G	Elect Director Vimal Kapur	Mgmt	For	For
1H	Elect Director Rose Lee	Mgmt	For	For
1I	Elect Director Grace Lieblein	Mgmt	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For
1K	Elect Director Robin Watson	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Issue Environmental Justice Report	SH	Against	For

Hope Bancorp, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** HOPE
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 43940T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin S. Kim	Mgmt	For	For
1.2	Elect Director Scott Yoon-Suk Whang	Mgmt	For	Withhold
1.3	Elect Director Steven S. Koh	Mgmt	For	For
1.4	Elect Director Donald D. Byun	Mgmt	For	For
1.5	Elect Director Jinho Doo	Mgmt	For	For
1.6	Elect Director Daisy Y. Ha	Mgmt	For	Withhold
1.7	Elect Director Joon Kyung Kim	Mgmt	For	For
1.8	Elect Director William J. Lewis	Mgmt	For	Withhold

Hope Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director David P. Malone	Mgmt	For	For
1.10	Elect Director Lisa K. Pai	Mgmt	For	For
1.11	Elect Director Mary E. Thigpen	Mgmt	For	Withhold
1.12	Elect Director Dale S. Zuehls	Mgmt	For	Withhold
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Horace Mann Educators Corporation

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** HMN
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 440327104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bradley	Mgmt	For	For
1b	Elect Director Victor P. Fetter	Mgmt	For	For
1c	Elect Director Perry G. Hines	Mgmt	For	For
1d	Elect Director Mark E. Konen	Mgmt	For	For
1e	Elect Director Beverley J. McClure	Mgmt	For	For
1f	Elect Director H. Wade Reece	Mgmt	For	For
1g	Elect Director Aaliyah A. Samuel	Mgmt	For	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	For	For
1i	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Horizon Therapeutics Public Limited Company

Meeting Date: 02/24/2023 **Country:** Ireland **Ticker:** HZNP
Record Date: 01/19/2023 **Meeting Type:** Court
Primary Security ID: G46188101

Horizon Therapeutics Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

Horizon Therapeutics Public Limited Company

Meeting Date: 02/24/2023 **Country:** Ireland **Ticker:** HZNP
Record Date: 01/19/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G46188101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	For

Hormel Foods Corporation

Meeting Date: 01/31/2023 **Country:** USA **Ticker:** HRL
Record Date: 12/02/2022 **Meeting Type:** Annual
Primary Security ID: 440452100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For
1c	Elect Director Stephen M. Lacy	Mgmt	For	For
1d	Elect Director Elsa A. Murano	Mgmt	For	For
1e	Elect Director Susan K. Nestegard	Mgmt	For	For
1f	Elect Director William A. Newlands	Mgmt	For	For
1g	Elect Director Christopher J. Policinski	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For
1i	Elect Director Sally J. Smith	Mgmt	For	For
1j	Elect Director James P. Snee	Mgmt	For	For
1k	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against

Host Hotels & Resorts, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** HST
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 44107P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Hostess Brands, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** TWNK
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 44109J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerry D. Kaminski	Mgmt	For	For

Hostess Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Andrew P. Callahan	Mgmt	For	For
1.3	Elect Director Olu Beck	Mgmt	For	For
1.4	Elect Director Laurence Bodner	Mgmt	For	For
1.5	Elect Director Gretchen R. Crist	Mgmt	For	For
1.6	Elect Director Rachel P. Cullen	Mgmt	For	For
1.7	Elect Director Hugh G. Dineen	Mgmt	For	For
1.8	Elect Director Ioannis Skoufalos	Mgmt	For	For
1.9	Elect Director Craig D. Steeneck	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Howmet Aerospace Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** HWM
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 443201108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For
1f	Elect Director David J. Miller	Mgmt	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director John C. Plant	Mgmt	For	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

HP Inc.

Meeting Date: 04/24/2023

Country: USA

Ticker: HPQ

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 40434L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	For	For
1j	Elect Director Enrique J. Lores	Mgmt	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Provide Right to Act by Written Consent	SH	Against	For

Hub Group, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: HUBG

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 443320106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Yeager	Mgmt	For	Withhold
1.2	Elect Director Phillip D. Yeager	Mgmt	For	Withhold
1.3	Elect Director Peter B. McNitt	Mgmt	For	Withhold
1.4	Elect Director Mary H. Boosalis	Mgmt	For	Withhold

Hub Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Lisa Dykstra	Mgmt	For	Withhold
1.6	Elect Director Michael E. Flannery	Mgmt	For	Withhold
1.7	Elect Director James C. Kenny	Mgmt	For	Withhold
1.8	Elect Director Jenell R. Ross	Mgmt	For	Withhold
1.9	Elect Director Martin P. Slark	Mgmt	For	Withhold
1.10	Elect Director Gary Yablon	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Hubbell Incorporated

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** HUBB
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 443510607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For
1.3	Elect Director Anthony J. Guzzi	Mgmt	For	For
1.4	Elect Director Rhett A. Hernandez	Mgmt	For	For
1.5	Elect Director Neal J. Keating	Mgmt	For	For
1.6	Elect Director Bonnie C. Lind	Mgmt	For	For
1.7	Elect Director John F. Malloy	Mgmt	For	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For
1.9	Elect Director John G. Russell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Hudson Pacific Properties, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: HPP

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 444097109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victor J. Coleman	Mgmt	For	For
1.2	Elect Director Theodore R. Antenucci	Mgmt	For	For
1.3	Elect Director Karen Brodtkin	Mgmt	For	For
1.4	Elect Director Ebs Burnough	Mgmt	For	For
1.5	Elect Director Richard B. Fried	Mgmt	For	For
1.6	Elect Director Jonathan M. Glaser	Mgmt	For	For
1.7	Elect Director Christy Haubegger	Mgmt	For	For
1.8	Elect Director Mark D. Linehan	Mgmt	For	For
1.9	Elect Director Barry A. Sholem	Mgmt	For	For
1.10	Elect Director Andrea Wong	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Hudson Technologies, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: HDSN

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 444144109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vincent P. Abbatecola	Mgmt	For	For
1.2	Elect Director Nicole Bulgarino	Mgmt	For	For
1.3	Elect Director Brian F. Coleman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Humana Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: HUM

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 444859102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For
1l	Elect Director Brad D. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Huntington Bancshares Incorporated

Meeting Date: 04/19/2023

Country: USA

Ticker: HBAN

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: 446150104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
1.3	Elect Director Gina D. France	Mgmt	For	For
1.4	Elect Director J. Michael Hochschwender	Mgmt	For	For
1.5	Elect Director Richard H. King	Mgmt	For	For
1.6	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Richard W. Neu	Mgmt	For	For
1.8	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.9	Elect Director David L. Porteous	Mgmt	For	For
1.10	Elect Director Roger J. Sit	Mgmt	For	For
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For
1.12	Elect Director Jeffrey L. Tate	Mgmt	For	For
1.13	Elect Director Gary Torgow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** HII
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 446413106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	For	For
1.2	Elect Director Leo P. Denault	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For
1.4	Elect Director Victoria D. Harker	Mgmt	For	For
1.5	Elect Director Frank R. Jimenez	Mgmt	For	For
1.6	Elect Director Christopher D. Kastner	Mgmt	For	For
1.7	Elect Director Anastasia D. Kelly	Mgmt	For	For
1.8	Elect Director Tracy B. McKibben	Mgmt	For	For
1.9	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For
1.10	Elect Director Thomas C. Schievelbein	Mgmt	For	For
1.11	Elect Director John K. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

Huntsman Corporation

Meeting Date: 04/21/2023

Country: USA

Ticker: HUN

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 447011107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter R. Huntsman	Mgmt	For	For
1b	Elect Director Cynthia L. Egan	Mgmt	For	For
1c	Elect Director Mary C. Beckerle	Mgmt	For	For
1d	Elect Director Sonia Dula	Mgmt	For	For
1e	Elect Director Curtis E. Espeland	Mgmt	For	For
1f	Elect Director Daniele Ferrari	Mgmt	For	For
1g	Elect Director Jeanne McGovern	Mgmt	For	For
1h	Elect Director Jose Antonio Munoz Barcelo	Mgmt	For	For
1i	Elect Director David B. Sewell	Mgmt	For	For
1j	Elect Director Jan E. Tighe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Huron Consulting Group Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: HURN

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 447462102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James H. Roth	Mgmt	For	For
1.2	Elect Director C. Mark Hussey	Mgmt	For	For
1.3	Elect Director H. Eugene Lockhart	Mgmt	For	For
1.4	Elect Director Joy T. Brown	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For

Huron Consulting Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Hydro One Limited

Meeting Date: 06/02/2023 **Country:** Canada **Ticker:** H
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 448811208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For
1B	Elect Director David Hay	Mgmt	For	For
1C	Elect Director Timothy Hodgson	Mgmt	For	For
1D	Elect Director David Lebeter	Mgmt	For	For
1E	Elect Director Mitch Panciuk	Mgmt	For	For
1F	Elect Director Mark Podlasly	Mgmt	For	For
1G	Elect Director Stacey Mowbray	Mgmt	For	For
1H	Elect Director Helga Reidel	Mgmt	For	For
1I	Elect Director Melissa Sonberg	Mgmt	For	For
1J	Elect Director Brian Vaasjo	Mgmt	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

iA Financial Corporation Inc.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** IAG
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 45075E104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
1.4	Elect Director Emma K. Griffin	Mgmt	For	For
1.5	Elect Director Ginette Maille	Mgmt	For	For
1.6	Elect Director Jacques Martin	Mgmt	For	For
1.7	Elect Director Monique Mercier	Mgmt	For	For
1.8	Elect Director Danielle G. Morin	Mgmt	For	For
1.9	Elect Director Marc Poulin	Mgmt	For	For
1.10	Elect Director Suzanne Rancourt	Mgmt	For	For
1.11	Elect Director Denis Ricard	Mgmt	For	For
1.12	Elect Director Ouma Sananikone	Mgmt	For	For
1.13	Elect Director Rebecca Schechter	Mgmt	For	For
1.14	Elect Director Ludwig W. Willisch	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve	SH	Against	Against
5	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock	SH	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against

IAA, Inc.

Meeting Date: 03/14/2023

Country: USA

Ticker: IAA

Record Date: 01/25/2023

Meeting Type: Special

Primary Security ID: 449253103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

IAA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	For

ICHR HOLDINGS, LTD.

Meeting Date: 05/18/2023 **Country:** Cayman Islands **Ticker:** ICHR
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: G4740B105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Rohrs	Mgmt	For	For
1b	Elect Director Iain MacKenzie	Mgmt	For	For
1c	Elect Director Laura Black	Mgmt	For	For
1d	Elect Director Jorge Titingier	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

ICU Medical, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** ICUI
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 44930G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vivek Jain	Mgmt	For	For
1.2	Elect Director George A. Lopez	Mgmt	For	For
1.3	Elect Director David C. Greenberg	Mgmt	For	For
1.4	Elect Director Elisha W. Finney	Mgmt	For	For
1.5	Elect Director David F. Hoffmeister	Mgmt	For	For
1.6	Elect Director Donald M. Abbey	Mgmt	For	For
1.7	Elect Director Laurie Hernandez	Mgmt	For	For
1.8	Elect Director Kolleen T. Kennedy	Mgmt	For	For
1.9	Elect Director William Seeger	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ICU Medical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

IDACORP, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** IDA
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 451107106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Odette C. Bolano	Mgmt	For	For
1.2	Elect Director Richard J. Dahl	Mgmt	For	For
1.3	Elect Director Annette G. Elg	Mgmt	For	For
1.4	Elect Director Lisa A. Grow	Mgmt	For	For
1.5	Elect Director Ronald W. Jibson	Mgmt	For	For
1.6	Elect Director Judith A. Johansen	Mgmt	For	For
1.7	Elect Director Dennis L. Johnson	Mgmt	For	For
1.8	Elect Director Nate R. Jorgensen	Mgmt	For	For
1.9	Elect Director Jeff C. Kinneveauk	Mgmt	For	For
1.10	Elect Director Susan D. Morris	Mgmt	For	For
1.11	Elect Director Richard J. Navarro	Mgmt	For	For
1.12	Elect Director Mark T. Peters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

IDEX Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** IEX
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 45167R104

IDEX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katrina L. Helmkamp	Mgmt	For	For
1b	Elect Director Mark A. Beck	Mgmt	For	For
1c	Elect Director Carl R. Christenson	Mgmt	For	For
1d	Elect Director Alejandro Quiroz Centeno	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Abstain

IDEXX Laboratories, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** IDXX
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 45168D104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel M. Junius	Mgmt	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

IGM Financial Inc.

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** IGM
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 449586106

IGM Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Against
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
1.5	Elect Director Gary Doer	Mgmt	For	For
1.6	Elect Director Susan Doniz	Mgmt	For	For
1.7	Elect Director Claude Genereux	Mgmt	For	Against
1.8	Elect Director Sharon Hodgson	Mgmt	For	For
1.9	Elect Director Sharon MacLeod	Mgmt	For	For
1.10	Elect Director Susan J. McArthur	Mgmt	For	For
1.11	Elect Director John McCallum	Mgmt	For	For
1.12	Elect Director R. Jeffrey Orr	Mgmt	For	Against
1.13	Elect Director James O'Sullivan	Mgmt	For	For
1.14	Elect Director Gregory D. Tretiak	Mgmt	For	For
1.15	Elect Director Beth Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Illinois Tool Works Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ITW

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 452308109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Darell L. Ford	Mgmt	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For
1g	Elect Director Richard H. Lenny	Mgmt	For	For
1h	Elect Director E. Scott Santi	Mgmt	For	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director David B. Smith, Jr.	Mgmt	For	For
1j	Elect Director Pamela B. Strobel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Illumina, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** ILMN
Record Date: 04/03/2023 **Meeting Type:** Proxy Contest
Primary Security ID: 452327109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	SH	For	Withhold
1.2	Elect Dissident Nominee Director Jesse A. Lynn	SH	For	Withhold
1.3	Elect Dissident Nominee Director Andrew J. Teno	SH	For	For
1.4	Elect Management Nominee Director Frances Arnold	Mgmt	None	For
1.5	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	None	For
1.6	Elect Management Nominee Director Scott Gottlieb	Mgmt	None	For
1.7	Elect Management Nominee Director Gary S. Guthart	Mgmt	None	For
1.8	Elect Management Nominee Director Philip W. Schiller	Mgmt	None	For
1.9	Elect Management Nominee Director Susan E. Siegel	Mgmt	None	For
1.10	Elect Management Nominee Director Francis A. deSouza	Mgmt	Against	For
1.11	Elect Management Nominee Director Robert S. Epstein	Mgmt	Against	For
1.12	Elect Management Nominee Director John W. Thompson	Mgmt	Against	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against

illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	None	For

Imperial Oil Limited

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** IMO
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 453038408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	For	Against
1B	Elect Director Bradley W. Corson	Mgmt	For	For
1C	Elect Director Matthew R. Crocker	Mgmt	For	Against
1D	Elect Director Sharon R. Driscoll	Mgmt	For	For
1E	Elect Director John Floren	Mgmt	For	For
1F	Elect Director Gary J. Goldberg	Mgmt	For	For
1G	Elect Director Miranda C. Hubbs	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	SP 1: Adopt an Absolute Greenhouse Gas Reduction Target	SH	Against	For
4	SP 2: Report on the Impact of the Energy Transition on Asset Retirement Obligations	SH	Against	For

Inari Medical, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** NARI
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 45332Y109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia Lucchese	Mgmt	For	Withhold
1.2	Elect Director Jonathan Root	Mgmt	For	Withhold
1.3	Elect Director Robert Warner	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Inari Medical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Incyte Corporation

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** INCY
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 45337C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Independence Realty Trust, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** IRT
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 45378A106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	Mgmt	For	For
1.2	Elect Director Stephen R. Bowie	Mgmt	For	For

Independence Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Ned W. Brines	Mgmt	For	For
1.4	Elect Director Richard D. Gebert	Mgmt	For	For
1.5	Elect Director Melinda H. McClure	Mgmt	For	For
1.6	Elect Director Thomas H. Purcell	Mgmt	For	For
1.7	Elect Director Ana Marie del Rio	Mgmt	For	For
1.8	Elect Director DeForest B. Soaries, Jr.	Mgmt	For	For
1.9	Elect Director Lisa Washington	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Independent Bank Corp.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** INDB
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 453836108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James O'Shanna Morton	Mgmt	For	For
1.2	Elect Director Daniel F. O'Brien	Mgmt	For	For
1.3	Elect Director Scott K. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Independent Bank Group, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** IBTX
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 45384B106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2a	Elect Director Daniel W. Brooks	Mgmt	For	For

Independent Bank Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Elect Director Janet P. Froetscher	Mgmt	For	For
2c	Elect Director Craig E. Holmes	Mgmt	For	For
2d	Elect Director G. Stacy Smith	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	For	For

Ingersoll Rand Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** IR
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 45687V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	For
1c	Elect Director Kirk E. Arnold	Mgmt	For	Against
1d	Elect Director Gary D. Forsee	Mgmt	For	For
1e	Elect Director Jennifer Hartsock	Mgmt	For	For
1f	Elect Director John Humphrey	Mgmt	For	For
1g	Elect Director Marc E. Jones	Mgmt	For	Against
1h	Elect Director Mark Stevenson	Mgmt	For	For
1i	Elect Director Michael Stubblefield	Mgmt	For	For
1j	Elect Director Tony L. White	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ingevity Corporation

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** NGVT
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 45688C107

Ingevity Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For
1b	Elect Director Luis Fernandez-Moreno	Mgmt	For	For
1c	Elect Director John C. Fortson	Mgmt	For	For
1d	Elect Director Diane H. Gulyas	Mgmt	For	For
1e	Elect Director Bruce D. Hoechner	Mgmt	For	For
1f	Elect Director Frederick J. Lynch	Mgmt	For	For
1g	Elect Director Karen G. Narwold	Mgmt	For	For
1h	Elect Director Daniel F. Sansone	Mgmt	For	For
1i	Elect Director William J. Slocum	Mgmt	For	For
1j	Elect Director Benjamin G. (Shon) Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Ingles Markets, Incorporated

Meeting Date: 02/14/2023 **Country:** USA **Ticker:** IMKTA
Record Date: 12/19/2022 **Meeting Type:** Annual
Primary Security ID: 457030104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ernest E. Ferguson	Mgmt	For	Withhold
1.2	Elect Director John R. Lowden	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Ingredion Incorporated

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** INGR
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 457187102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David B. Fischer	Mgmt	For	For
1b	Elect Director Paul Hanrahan	Mgmt	For	For
1c	Elect Director Rhonda L. Jordan	Mgmt	For	For
1d	Elect Director Gregory B. Kenny	Mgmt	For	For
1e	Elect Director Charles V. Magro	Mgmt	For	For
1f	Elect Director Victoria J. Reich	Mgmt	For	For
1g	Elect Director Catherine A. Suever	Mgmt	For	For
1h	Elect Director Stephan B. Tanda	Mgmt	For	For
1i	Elect Director Jorge A. Uribe	Mgmt	For	For
1j	Elect Director Patricia Verduin	Mgmt	For	For
1k	Elect Director Dwayne A. Wilson	Mgmt	For	For
1l	Elect Director James P. Zallie	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For

Innospec Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** IOSP
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 45768S105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Claudia P. Poccia	Mgmt	For	For
1.2	Elect Director Elizabeth K. Arnold	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PwC as Auditors	Mgmt	For	For

Innovative Industrial Properties, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: IIPR

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 45781V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan Gold	Mgmt	For	For
1.2	Elect Director Gary Kreitzer	Mgmt	For	For
1.3	Elect Director Mary Curran	Mgmt	For	For
1.4	Elect Director Scott Shoemaker	Mgmt	For	Withhold
1.5	Elect Director Paul Smithers	Mgmt	For	For
1.6	Elect Director David Stecher	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Innoviva, Inc.

Meeting Date: 05/22/2023

Country: USA

Ticker: INVA

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 45781M101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deborah L. Birx	Mgmt	For	For
1.2	Elect Director Mark A. DiPaolo	Mgmt	For	For
1.3	Elect Director Jules Haimovitz	Mgmt	For	For
1.4	Elect Director Odysseas D. Kostas	Mgmt	For	For
1.5	Elect Director Sarah J. Schlesinger	Mgmt	For	Against
1.6	Elect Director Sapna Srivastava	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Inogen, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: INGN

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 45780L104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn Boehnlein	Mgmt	For	Withhold
1.2	Elect Director Thomas A. West	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against

Insight Enterprises, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: NSIT

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 45765U103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joyce A. Mullen	Mgmt	For	For
1.2	Elect Director Timothy A. Crown	Mgmt	For	For
1.3	Elect Director Richard E. Allen	Mgmt	For	For
1.4	Elect Director Bruce W. Armstrong	Mgmt	For	For
1.5	Elect Director Alexander L. Baum	Mgmt	For	For
1.6	Elect Director Linda M. Breard	Mgmt	For	For
1.7	Elect Director Catherine Courage	Mgmt	For	For
1.8	Elect Director Anthony A. Ibarguen	Mgmt	For	For
1.9	Elect Director Kathleen S. Pushor	Mgmt	For	For
1.10	Elect Director Girish Rishi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Inspirity, Inc.

Meeting Date: 05/22/2023

Country: USA

Ticker: NSP

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 45778Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy T. Clifford	Mgmt	For	For
1.2	Elect Director Ellen H. Masterson	Mgmt	For	For
1.3	Elect Director Latha Ramchand	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Inspired Entertainment, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: INSE

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 45782N108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director A. Lorne Weil	Mgmt	For	For
1.2	Elect Director Michael R. Chambrello	Mgmt	For	Withhold
1.3	Elect Director Ira H. Raphaelson	Mgmt	For	Withhold
1.4	Elect Director Desiree G. Rogers	Mgmt	For	For
1.5	Elect Director Steven M. Saferin	Mgmt	For	For
1.6	Elect Director Katja Tautscher	Mgmt	For	For
1.7	Elect Director John M. Vandemore	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Installed Building Products, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: IBP

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 45780R101

Installed Building Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael T. Miller	Mgmt	For	For
1.2	Elect Director Marchelle E. Moore	Mgmt	For	For
1.3	Elect Director Robert H. Schottenstein	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Insteel Industries Inc.

Meeting Date: 02/14/2023 **Country:** USA **Ticker:** IJIN
Record Date: 12/14/2022 **Meeting Type:** Annual
Primary Security ID: 45774W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Abney S. Boxley, III	Mgmt	For	For
1.2	Elect Director Anne H. Lloyd	Mgmt	For	For
1.3	Elect Director W. Allen Rogers, II	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Insulet Corporation

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** PODD
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 45784P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luciana Borio	Mgmt	For	For
1.2	Elect Director Michael R. Minogue	Mgmt	For	For

Insulet Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Corinne H. Nevinny	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Intact Financial Corporation

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** IFC
Record Date: 03/15/2023 **Meeting Type:** Annual/Special
Primary Security ID: 45823T106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For
1.4	Elect Director Michael Katchen	Mgmt	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For
1.13	Elect Director William L. Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Integer Holdings Corporation

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** ITGR
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 45826H109

Integer Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sheila Antrum	Mgmt	For	For
1.2	Elect Director Pamela G. Bailey	Mgmt	For	For
1.3	Elect Director Cheryl C. Capps	Mgmt	For	For
1.4	Elect Director Joseph W. Dziedzic	Mgmt	For	For
1.5	Elect Director James F. Hinrichs	Mgmt	For	For
1.6	Elect Director Jean Hobby	Mgmt	For	For
1.7	Elect Director Tyrone Jeffers	Mgmt	For	For
1.8	Elect Director M. Craig Maxwell	Mgmt	For	For
1.9	Elect Director Filippo Passerini	Mgmt	For	For
1.10	Elect Director Donald J. Spence	Mgmt	For	For
1.11	Elect Director William B. Summers, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Integra LifeSciences Holdings Corporation

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** IART
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 457985208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan De Witte	Mgmt	For	For
1b	Elect Director Keith Bradley	Mgmt	For	For
1c	Elect Director Shaundra D. Clay	Mgmt	For	For
1d	Elect Director Stuart M. Essig	Mgmt	For	For
1e	Elect Director Barbara B. Hill	Mgmt	For	For
1f	Elect Director Renee W. Lo	Mgmt	For	For
1g	Elect Director Raymond G. Murphy	Mgmt	For	For
1h	Elect Director Christian S. Schade	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Integra LifeSciences Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Intel Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** INTC
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 458140100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Barbara G. Novick	Mgmt	For	For
1i	Elect Director Gregory D. Smith	Mgmt	For	For
1j	Elect Director Lip-Bu Tan	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Abstain
7	Publish Third Party Review of Intel's China Business ESG Congruence	SH	Against	Against

Intelsat SA

Meeting Date: 06/21/2023 **Country:** Luxembourg **Ticker:** N/A
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: L5217E120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Statutory Standalone Financial Statements	Mgmt	For	Abstain
3	Approve Consolidated Financial Statements	Mgmt	For	Abstain
4	Approve Discharge of Directors	Mgmt	For	Abstain
5	Approve Allocation of Income	Mgmt	For	Abstain
6	Approve Appointment and Co-optation of David Wajsgras as Director	Mgmt	For	Abstain
7	Approve Appointment and Co-optation of David Mack as Director	Mgmt	For	Abstain
8a	Reelect Directors (Bundled)	Mgmt	For	Abstain
9	Approve Remuneration of Directors for the year 2022	Mgmt	For	Abstain
10	Approve Remuneration of Directors for the year 2023	Mgmt	For	Abstain
11	Ratify KPMG Audit as Statutory Auditor	Mgmt	For	Abstain
12	Authorize Company and/or any Wholly Owned Subsidiary to Purchase, Acquire, Receive or Hold Shares of Any Class	Mgmt	For	Abstain

Interactive Brokers Group, Inc.

Meeting Date: 04/20/2023 Country: USA Ticker: IBKR
 Record Date: 02/24/2023 Meeting Type: Annual
 Primary Security ID: 45841N107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Peterffy	Mgmt	For	Against
1b	Elect Director Earl H. Nemser	Mgmt	For	Against
1c	Elect Director Milan Galik	Mgmt	For	Against
1d	Elect Director Paul J. Brody	Mgmt	For	Against
1e	Elect Director Lawrence E. Harris	Mgmt	For	For
1f	Elect Director Philip Uhde	Mgmt	For	For
1g	Elect Director William Peterffy	Mgmt	For	Against
1h	Elect Director Nicole Yuen	Mgmt	For	Against
1i	Elect Director Jill Bright	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Interactive Brokers Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

Intercontinental Exchange, Inc.

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** ICE
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 45866F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against

InterDigital, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** IDCC
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: 45867G101

InterDigital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derek K. Aberle	Mgmt	For	For
1b	Elect Director Samir Armaly	Mgmt	For	For
1c	Elect Director Lawrence (Liren) Chen	Mgmt	For	For
1d	Elect Director Joan H. Gillman	Mgmt	For	For
1e	Elect Director S. Douglas Hutcheson	Mgmt	For	For
1f	Elect Director John A. Kritzmacher	Mgmt	For	For
1g	Elect Director Pierre-Yves Lesaichere	Mgmt	For	For
1h	Elect Director John D. Markley, Jr.	Mgmt	For	For
1i	Elect Director Jean F. Rankin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Interface, Inc.

Meeting Date: 05/15/2023 **Country:** USA **Ticker:** TILE
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 458665304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Burke	Mgmt	For	For
1.2	Elect Director Dwight Gibson	Mgmt	For	For
1.3	Elect Director Daniel T. Hendrix	Mgmt	For	For
1.4	Elect Director Laurel M. Hurd	Mgmt	For	For
1.5	Elect Director Christopher G. Kennedy	Mgmt	For	For
1.6	Elect Director Joseph Keough	Mgmt	For	For
1.7	Elect Director Catherine M. Kilbane	Mgmt	For	For
1.8	Elect Director K. David Kohler	Mgmt	For	For
1.9	Elect Director Robert T. O'Brien	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Interface, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

International Bancshares Corporation

Meeting Date: 05/15/2023 **Country:** USA **Ticker:** IBOC
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 459044103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Javier de Anda	Mgmt	For	For
1.2	Elect Director Douglas B. Howland	Mgmt	For	For
1.3	Elect Director Rudolph M. Miles	Mgmt	For	For
1.4	Elect Director Dennis E. Nixon	Mgmt	For	For
1.5	Elect Director Larry A. Norton	Mgmt	For	For
1.6	Elect Director Roberto R. Resendez	Mgmt	For	For
1.7	Elect Director Antonio R. Sanchez, Jr.	Mgmt	For	For
1.8	Elect Director Diana G. Zuniga	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

International Business Machines Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** IBM
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 459200101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For
1b	Elect Director David N. Farr	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Risks Related to Operations in China	SH	Against	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	For

International Flavors & Fragrances Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: IFF

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 459506101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For
1b	Elect Director Barry A. Bruno	Mgmt	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For
1d	Elect Director Mark J. Costa	Mgmt	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1g	Elect Director John F. Ferraro	Mgmt	For	For
1h	Elect Director Christina Gold	Mgmt	For	For
1i	Elect Director Gary Hu	Mgmt	For	For
1j	Elect Director Kevin O'Byrne	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

International Paper Company

Meeting Date: 05/08/2023 **Country:** USA **Ticker:** IP
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 460146103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	For
1d	Elect Director Anders Gustafsson	Mgmt	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For
6	Report on Risks Related to Operations in China	SH	Against	Against

Intrepid Potash, Inc.

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** IPI
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 46121Y201

Intrepid Potash, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert P. Jornayvaz, III	Mgmt	For	For
1b	Elect Director William M. Zisch	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Intuit Inc.

Meeting Date: 01/19/2023 **Country:** USA **Ticker:** INTU
Record Date: 11/21/2022 **Meeting Type:** Annual
Primary Security ID: 461202103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Thomas Szkutak	Mgmt	For	For
1i	Elect Director Raul Vazquez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** ISRG
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 46120E602

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	Abstain

InvenTrust Properties Corp.

Meeting Date: 05/04/2023

Country: USA

Ticker: IVT

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 46124J201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stuart Aitken	Mgmt	For	For
1b	Elect Director Amanda Black	Mgmt	For	For
1c	Elect Director Daniel J. Busch	Mgmt	For	For
1d	Elect Director Thomas F. Glavin	Mgmt	For	For
1e	Elect Director Scott A. Nelson	Mgmt	For	For
1f	Elect Director Paula Saban	Mgmt	For	For
1g	Elect Director Smita N. Shah	Mgmt	For	For
1h	Elect Director Michael A. Stein	Mgmt	For	For
1i	Elect Director Julian E. Whitehurst	Mgmt	For	For

InvenTrust Properties Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
6	Amend Charter to Allow Shareholders to Amend Bylaws	Mgmt	For	For

Invesco Ltd.

Meeting Date: 05/25/2023 **Country:** Bermuda **Ticker:** IVZ
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: G491BT108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For
1.4	Elect Director Thomas (Todd) P. Gibbons	Mgmt	For	For
1.5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	For
1.6	Elect Director Elizabeth (Beth) S. Johnson	Mgmt	For	For
1.7	Elect Director Denis Kessler	Mgmt	For	For
1.8	Elect Director Nigel Sheinwald	Mgmt	For	For
1.9	Elect Director Paula C. Tolliver	Mgmt	For	For
1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	Mgmt	For	For
1.11	Elect Director Christopher C. Womack	Mgmt	For	For
1.12	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Invesco Mortgage Capital Inc.

Meeting Date: 05/08/2023

Country: USA

Ticker: IVR

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 46131B704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John S. Day	Mgmt	For	For
1.2	Elect Director Carolyn B. Handlon	Mgmt	For	For
1.3	Elect Director Katharine W. Kelley	Mgmt	For	For
1.4	Elect Director Don H. Liu	Mgmt	For	For
1.5	Elect Director Dennis P. Lockhart	Mgmt	For	For
1.6	Elect Director Gregory G. McGreevey	Mgmt	For	For
1.7	Elect Director Beth A. Zayicek	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Invitation Homes, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: INVH

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 46187W107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	Withhold
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	Withhold
1.7	Elect Director John B. Rhea	Mgmt	For	Withhold
1.8	Elect Director Janice L. Sears	Mgmt	For	Withhold
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Invitation Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

IPG Photonics Corporation

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** IPGP
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 44980X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory Beecher	Mgmt	For	For
1.2	Elect Director Michael Child	Mgmt	For	For
1.3	Elect Director Jeanmarie Desmond	Mgmt	For	For
1.4	Elect Director Gregory Dougherty	Mgmt	For	For
1.5	Elect Director Eric Meurice	Mgmt	For	For
1.6	Elect Director Natalia Pavlova	Mgmt	For	For
1.7	Elect Director John Peeler	Mgmt	For	For
1.8	Elect Director Eugene Scherbakov	Mgmt	For	For
1.9	Elect Director Felix Stukalin	Mgmt	For	For
1.10	Elect Director Agnes Tang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

IQVIA Holdings Inc.

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** IQV
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 46266C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol J. Burt	Mgmt	For	For

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Colleen A. Goggins	Mgmt	For	For
1c	Elect Director Sheila A. Stamps	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Iridium Communications Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: IRDM

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 46269C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert H. Niehaus	Mgmt	For	For
1.2	Elect Director Thomas C. Canfield	Mgmt	For	For
1.3	Elect Director Matthew J. Desch	Mgmt	For	For
1.4	Elect Director Thomas J. Fitzpatrick	Mgmt	For	For
1.5	Elect Director L. Anthony Frazier	Mgmt	For	For
1.6	Elect Director Jane L. Harman	Mgmt	For	For
1.7	Elect Director Alvin B. Krongard	Mgmt	For	For
1.8	Elect Director Suzanne E. McBride	Mgmt	For	For
1.9	Elect Director Eric T. Olson	Mgmt	For	For
1.10	Elect Director Parker W. Rush	Mgmt	For	For
1.11	Elect Director Kay N. Sears	Mgmt	For	For
1.12	Elect Director Jacqueline E. Yeane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

iRobot Corporation

Meeting Date: 05/26/2023

Country: USA

Ticker: IRBT

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 462726100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen M. Golz	Mgmt	For	For
1b	Elect Director Andrew Miller	Mgmt	For	For
1c	Elect Director Michelle Stacy	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Iron Mountain Incorporated

Meeting Date: 05/09/2023

Country: USA

Ticker: IRM

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 46284V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For
1e	Elect Director Monte Ford	Mgmt	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For
1j	Elect Director Doyle R. Simons	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ironwood Pharmaceuticals, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: IRWD

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 46333X108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Currie	Mgmt	For	Withhold
1.2	Elect Director Alexander Denner	Mgmt	For	For
1.3	Elect Director Andrew Dreyfus	Mgmt	For	For
1.4	Elect Director Jon Duane	Mgmt	For	For
1.5	Elect Director Marla Kessler	Mgmt	For	For
1.6	Elect Director Thomas McCourt	Mgmt	For	For
1.7	Elect Director Julie McHugh	Mgmt	For	For
1.8	Elect Director Catherine Moukheibir	Mgmt	For	For
1.9	Elect Director Jay Shepard	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

iStar Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: STAR

Record Date: 01/27/2023

Meeting Type: Special

Primary Security ID: 45031U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	For

iTeos Therapeutics, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: ITOS

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 46565G104

iTeos Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michel Detheux	Mgmt	For	For
1.2	Elect Director David L. Hallal	Mgmt	For	Withhold
1.3	Elect Director Tim Van Hauwermeiren	Mgmt	For	For
1.4	Elect Director Robert Iannone	Mgmt	For	For
2	Ratify Deloitte Bedrijfsrevisoren / Reviseurs d'Entreprises BV/SRL as Auditors	Mgmt	For	For

Itron, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** ITRI
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 465741106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Hemmingsen	Mgmt	For	For
1b	Elect Director Jerome J. Lande	Mgmt	For	For
1c	Elect Director Frank M. Jaehnert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ITT Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** ITT
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 45073V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald DeFosset, Jr.	Mgmt	For	For
1b	Elect Director Nicholas C. Fanandakis	Mgmt	For	For

ITT Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Richard P. Lavin	Mgmt	For	For
1d	Elect Director Rebecca A. McDonald	Mgmt	For	For
1e	Elect Director Timothy H. Powers	Mgmt	For	For
1f	Elect Director Luca Savi	Mgmt	For	For
1g	Elect Director Cheryl L. Shavers	Mgmt	For	For
1h	Elect Director Sabrina Soussan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Abstain

Ivanhoe Mines Ltd.

Meeting Date: 06/22/2023

Country: Canada

Ticker: IVN

Record Date: 05/03/2023

Meeting Type: Annual/Special

Primary Security ID: 46579R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For
2.1	Elect Director Robert M. Friedland	Mgmt	For	For
2.2	Elect Director Yufeng (Miles) Sun	Mgmt	For	For
2.3	Elect Director Tadeu Carneiro	Mgmt	For	For
2.4	Elect Director Jinghe Chen	Mgmt	For	For
2.5	Elect Director William Hayden	Mgmt	For	For
2.6	Elect Director Martie Janse van Rensburg	Mgmt	For	For
2.7	Elect Director Manfu Ma	Mgmt	For	For
2.8	Elect Director Peter G. Meredith	Mgmt	For	For
2.9	Elect Director Phumzile Mlambo-Ngcuka	Mgmt	For	For
2.10	Elect Director Kgalema P. Motlanthe	Mgmt	For	For
2.11	Elect Director Delphine Traore	Mgmt	For	For

Ivanhoe Mines Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Equity Incentive Plan	Mgmt	For	Against
5	Amend Deferred Share Unit Plan	Mgmt	For	For
6	Approve Extension of Option Term	Mgmt	For	Against

J&J Snack Foods Corp.

Meeting Date: 02/14/2023 **Country:** USA **Ticker:** JJSF
Record Date: 12/19/2022 **Meeting Type:** Annual
Primary Security ID: 466032109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sidney R. Brown	Mgmt	For	For
1.2	Elect Director Roy C. Jackson	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** JBHT
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 445658107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	For
1.2	Elect Director Wayne Garrison	Mgmt	For	For
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	For
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	For
1.5	Elect Director Bryan Hunt	Mgmt	For	For
1.6	Elect Director Persio Lisboa	Mgmt	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	For

J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director James L. Robo	Mgmt	For	For
1.9	Elect Director Kirk Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Jabil Inc.

Meeting Date: 01/26/2023 **Country:** USA **Ticker:** JBL
Record Date: 11/30/2022 **Meeting Type:** Annual
Primary Security ID: 466313103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	For
1b	Elect Director Christopher S. Holland	Mgmt	For	For
1c	Elect Director Mark T. Mondello	Mgmt	For	For
1d	Elect Director John C. Plant	Mgmt	For	For
1e	Elect Director Steven A. Raymund	Mgmt	For	For
1f	Elect Director Thomas A. Sansone	Mgmt	For	For
1g	Elect Director David M. Stout	Mgmt	For	For
1h	Elect Director Kathleen A. Walters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Jack in the Box Inc.

Meeting Date: 03/03/2023 **Country:** USA **Ticker:** JACK
Record Date: 01/06/2023 **Meeting Type:** Annual
Primary Security ID: 466367109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Guillermo Diaz, Jr.	Mgmt	For	For
1b	Elect Director David L. Goebel	Mgmt	For	For

Jack in the Box Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Darin S. Harris	Mgmt	For	For
1d	Elect Director Sharon P. John	Mgmt	For	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1f	Elect Director Michael W. Murphy	Mgmt	For	For
1g	Elect Director James M. Myers	Mgmt	For	For
1h	Elect Director David M. Tehle	Mgmt	For	For
1i	Elect Director Vivien M. Yeung	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Jackson Financial Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: JXN

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 46817M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lily Fu Claffee	Mgmt	For	For
1b	Elect Director Gregory T. Durant	Mgmt	For	For
1c	Elect Director Steven A. Kandarian	Mgmt	For	For
1d	Elect Director Derek G. Kirkland	Mgmt	For	For
1e	Elect Director Drew E. Lawton	Mgmt	For	For
1f	Elect Director Martin J. Lippert	Mgmt	For	For
1g	Elect Director Russell G. Noles	Mgmt	For	For
1h	Elect Director Laura L. Prieskorn	Mgmt	For	For
1i	Elect Director Esta E. Stecher	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Jacobs Solutions, Inc.

Meeting Date: 01/24/2023

Country: USA

Ticker: J

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: 46982L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	For	For
1b	Elect Director Christopher M.T. Thompson	Mgmt	For	For
1c	Elect Director Priya Abani	Mgmt	For	For
1d	Elect Director Vincent K. Brooks	Mgmt	For	For
1e	Elect Director Ralph E. ("Ed") Eberhart	Mgmt	For	For
1f	Elect Director Manny Fernandez	Mgmt	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For
1h	Elect Director Barbara L. Loughran	Mgmt	For	For
1i	Elect Director Robert A. McNamara	Mgmt	For	For
1j	Elect Director Robert V. Pragada	Mgmt	For	For
1k	Elect Director Peter J. Robertson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Janus Henderson Group Plc

Meeting Date: 05/03/2023

Country: Jersey

Ticker: JHG

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: G4474Y214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Baldwin	Mgmt	For	For
1.2	Elect Director John Cassaday	Mgmt	For	For
1.4	Elect Director Kalpana Desai	Mgmt	For	For
1.5	Elect Director Ali Dibadj	Mgmt	For	For
1.6	Elect Director Kevin Dolan	Mgmt	For	For
1.7	Elect Director Eugene Flood, Jr.	Mgmt	For	For

Janus Henderson Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Ed Garden	Mgmt	For	For
1.9	Elect Director Alison Quirk	Mgmt	For	For
1.10	Elect Director Angela Seymour-Jackson	Mgmt	For	For
1.11	Elect Director Anne Sheehan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
4	Authorise Market Purchase of CDIs	Mgmt	For	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	Mgmt	For	For

Janus International Group, Inc.

Meeting Date: 06/16/2023 **Country:** USA **Ticker:** JBI
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 47103N106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Szlosek	Mgmt	For	For
1b	Elect Director David Doll	Mgmt	For	Against
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

JBG SMITH Properties

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** JBGS
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 46590V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Phyllis R. Caldwell	Mgmt	For	For
1b	Elect Director Scott A. Estes	Mgmt	For	For
1c	Elect Director Alan S. Forman	Mgmt	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For
1e	Elect Director W. Matthew Kelly	Mgmt	For	For
1f	Elect Director Alisa M. Mall	Mgmt	For	For

JBG SMITH Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Carol A. Melton	Mgmt	For	For
1h	Elect Director William J. Mulrow	Mgmt	For	Against
1i	Elect Director D. Ellen Shuman	Mgmt	For	For
1j	Elect Director Robert A. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Jefferies Financial Group Inc.

Meeting Date: 03/29/2023 **Country:** USA **Ticker:** JEF
Record Date: 01/30/2023 **Meeting Type:** Annual
Primary Security ID: 47233W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	Against
1c	Elect Director Robert D. Beyer	Mgmt	For	Against
1d	Elect Director Matrice Ellis Kirk	Mgmt	For	For
1e	Elect Director Brian P. Friedman	Mgmt	For	For
1f	Elect Director MaryAnne Gilmartin	Mgmt	For	Against
1g	Elect Director Richard B. Handler	Mgmt	For	For
1h	Elect Director Thomas W. Jones	Mgmt	For	For
1i	Elect Director Jacob M. Katz	Mgmt	For	For
1j	Elect Director Michael T. O'Kane	Mgmt	For	Against
1k	Elect Director Joseph S. Steinberg	Mgmt	For	For
1l	Elect Director Melissa V. Weiler	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Jefferies Financial Group Inc.

Meeting Date: 06/28/2023

Country: USA

Ticker: JEF

Record Date: 05/24/2023

Meeting Type: Special

Primary Security ID: 47233W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize a New Class of Common Stock	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

JetBlue Airways Corporation

Meeting Date: 05/16/2023

Country: USA

Ticker: JBLU

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 477143101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Ben Baldanza	Mgmt	For	For
1b	Elect Director Peter Boneparth	Mgmt	For	For
1c	Elect Director Monte Ford	Mgmt	For	For
1d	Elect Director Robin Hayes	Mgmt	For	For
1e	Elect Director Ellen Jewett	Mgmt	For	For
1f	Elect Director Robert Leduc	Mgmt	For	For
1g	Elect Director Teri McClure	Mgmt	For	For
1h	Elect Director Nik Mittal	Mgmt	For	For
1i	Elect Director Sarah Robb O'Hagan	Mgmt	For	For
1j	Elect Director Vivek Sharma	Mgmt	For	For
1k	Elect Director Thomas Winkelmann	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

John Bean Technologies Corporation

Meeting Date: 05/12/2023

Country: USA

Ticker: JBT

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 477839104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For
1b	Elect Director Brian A. Deck	Mgmt	For	For
1c	Elect Director Polly B. Kawalek	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For

Johnson & Johnson

Meeting Date: 04/27/2023

Country: USA

Ticker: JNJ

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 478160104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	For
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For

Johnson Controls International Plc

Meeting Date: 03/08/2023

Country: Ireland

Ticker: JCI

Record Date: 01/05/2023

Meeting Type: Annual

Primary Security ID: G51502105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For
1k	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Johnson Controls International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

Jones Lang LaSalle Incorporated

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** JLL
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 48020Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1c	Elect Director Tina Ju	Mgmt	For	For
1d	Elect Director Bridget Macaskill	Mgmt	For	For
1e	Elect Director Deborah H. McAneny	Mgmt	For	For
1f	Elect Director Siddharth (Bobby) N. Mehta	Mgmt	For	For
1g	Elect Director Moses Ojeisekhoba	Mgmt	For	For
1h	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1i	Elect Director Ann Marie Petach	Mgmt	For	For
1j	Elect Director Larry Quinlan	Mgmt	For	For
1k	Elect Director Efrain Rivera	Mgmt	For	For
1l	Elect Director Christian Ulbrich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

JPMorgan Chase & Co.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** JPM
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 46625H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For
1f	Elect Director James Dimon	Mgmt	For	For
1g	Elect Director Timothy P. Flynn	Mgmt	For	For
1h	Elect Director Alex Gorsky	Mgmt	For	For
1i	Elect Director Mellody Hobson	Mgmt	For	For
1j	Elect Director Michael A. Neal	Mgmt	For	For
1k	Elect Director Phebe N. Novakovic	Mgmt	For	For
1l	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Abstain
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against
11	Report on Political Expenditures Congruence	SH	Against	For
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	For

Juniper Networks, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: JNPR

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 48203R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne DeSanto	Mgmt	For	For
1b	Elect Director Kevin DeNuccio	Mgmt	For	For
1c	Elect Director James Dolce	Mgmt	For	For
1d	Elect Director Steven Fernandez	Mgmt	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For
1j	Elect Director William Stensrud	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Kadant Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: KAI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 48282T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John M. Albertine	Mgmt	For	For
1.2	Elect Director Thomas C. Leonard	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Kaiser Aluminum Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: KALU

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 483007704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jack A. Hockema	Mgmt	For	For
1.2	Elect Director Lauralee E. Martin	Mgmt	For	For
1.3	Elect Director Brett E. Wilcox	Mgmt	For	For
1.4	Elect Director Kevin W. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Kaman Corporation

Meeting Date: 04/19/2023

Country: USA

Ticker: KAMN

Record Date: 02/10/2023

Meeting Type: Annual

Primary Security ID: 483548103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aisha M. Barry	Mgmt	For	For
1.2	Elect Director Scott E. Kuechle	Mgmt	For	For
1.3	Elect Director Michelle J. Lohmeier	Mgmt	For	For
1.4	Elect Director A. William Higgins	Mgmt	For	For
1.5	Elect Director Jennifer M. Pollino	Mgmt	For	For
1.6	Elect Director Niharika T. Ramdev	Mgmt	For	For
1.7	Elect Director Ian K. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

KAR Auction Services, Inc.

Meeting Date: 06/02/2023

Country: USA

Ticker: KAR

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 48238T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Director Carmel Galvin	Mgmt	For	For
2b	Elect Director James P. Hallett	Mgmt	For	For
2c	Elect Director Mark E. Hill	Mgmt	For	For
2d	Elect Director J. Mark Howell	Mgmt	For	For
2e	Elect Director Stefan Jacoby	Mgmt	For	For
2f	Elect Director Peter Kelly	Mgmt	For	For
2g	Elect Director Michael T. Kestner	Mgmt	For	For
2h	Elect Director Sanjeev Mehra	Mgmt	For	For
2i	Elect Director Mary Ellen Smith	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

KB Home

Meeting Date: 04/20/2023

Country: USA

Ticker: KBH

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 48666K109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jose M. Barra	Mgmt	For	For
1.2	Elect Director Arthur R. Collins	Mgmt	For	For
1.3	Elect Director Dorene C. Dominguez	Mgmt	For	For
1.4	Elect Director Kevin P. Eltife	Mgmt	For	For
1.5	Elect Director Stuart A. Gabriel	Mgmt	For	For
1.6	Elect Director Thomas W. Gilligan	Mgmt	For	For
1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For
1.8	Elect Director Melissa Lora	Mgmt	For	For
1.9	Elect Director Jeffrey T. Mezger	Mgmt	For	For
1.10	Elect Director Brian R. Niccol	Mgmt	For	For

KB Home

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director James C. "Rad" Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

KBR, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** KBR
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 48242W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark E. Baldwin	Mgmt	For	For
1b	Elect Director Stuart J. B. Bradie	Mgmt	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For
1d	Elect Director Lester L. Lyles	Mgmt	For	For
1e	Elect Director John A. Manzoni	Mgmt	For	For
1f	Elect Director Wendy M. Masiello	Mgmt	For	For
1g	Elect Director Jack B. Moore	Mgmt	For	For
1h	Elect Director Ann D. Pickard	Mgmt	For	For
1i	Elect Director Carlos A. Sabater	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Kellogg Company

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** K
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 487836108

Kellogg Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie A. Burns	Mgmt	For	For
1b	Elect Director Steve Cahillane	Mgmt	For	For
1c	Elect Director La June Montgomery Tabron	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	SH	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	For

Kemper Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: KMPR

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 488401100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	For	For
1b	Elect Director George N. Cochran	Mgmt	For	For
1c	Elect Director Kathleen M. Cronin	Mgmt	For	For
1d	Elect Director Jason N. Gorevic	Mgmt	For	For
1e	Elect Director Lacy M. Johnson	Mgmt	For	For
1f	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	For
1g	Elect Director Gerald Laderman	Mgmt	For	For
1h	Elect Director Alberto J. Paracchini	Mgmt	For	For
1i	Elect Director Stuart B. Parker	Mgmt	For	For
1j	Elect Director Christopher B. Sarofim	Mgmt	For	For
1k	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

Kemper Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kennedy-Wilson Holdings, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** KW
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 489398107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd Boehly	Mgmt	For	For
1.2	Elect Director David A. Minella	Mgmt	For	For
1.3	Elect Director Mary Ricks	Mgmt	For	For
1.4	Elect Director Sanaz Zaimi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Keurig Dr Pepper Inc.

Meeting Date: 06/12/2023 **Country:** USA **Ticker:** KDP
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 49271V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Robert Gamgort	Mgmt	For	For
1B	Elect Director Oray Boston	Mgmt	For	For
1C	Elect Director Olivier Goudet	Mgmt	For	For
1D	Elect Director Peter Harf	Mgmt	For	For
1E	Elect Director Juliette Hickman	Mgmt	For	For
1F	Elect Director Paul Michaels	Mgmt	For	For
1G	Elect Director Pamela Patsley	Mgmt	For	For
1H	Elect Director Lubomira Rochet	Mgmt	For	For

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1I	Elect Director Debra Sandler	Mgmt	For	For
1J	Elect Director Robert Singer	Mgmt	For	For
1K	Elect Director Larry Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

KeyCorp

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** KEY
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 493267108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	For
1.2	Elect Director H. James Dallas	Mgmt	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Require Independent Board Chair	SH	Against	Against

Keyera Corp.

Meeting Date: 05/09/2023

Country: Canada

Ticker: KEY

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 493271100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	For	For
1b	Elect Director Isabelle Brassard	Mgmt	For	For
1c	Elect Director Michael Crothers	Mgmt	For	For
1d	Elect Director Blair Goertzen	Mgmt	For	For
1e	Elect Director Doug Haughey	Mgmt	For	For
1f	Elect Director Gianna Manes	Mgmt	For	For
1g	Elect Director Michael Norris	Mgmt	For	For
1h	Elect Director Thomas O'Connor	Mgmt	For	For
1i	Elect Director Charlene Ripley	Mgmt	For	For
1j	Elect Director Dean Setoguchi	Mgmt	For	For
1k	Elect Director Janet Woodruff	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Keysight Technologies, Inc.

Meeting Date: 03/16/2023

Country: USA

Ticker: KEYS

Record Date: 01/17/2023

Meeting Type: Annual

Primary Security ID: 49338L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	For
1.3	Elect Director Paul A. Lacouture	Mgmt	For	For
1.4	Elect Director Kevin A. Stephens	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Kforce Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: KFRC

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 493732101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Derrick D. Brooks	Mgmt	For	For
1.2	Elect Director Ann E. Dunwoody	Mgmt	For	For
1.3	Elect Director N. John Simmons	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kilroy Realty Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: KRC

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 49427F108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Kilroy	Mgmt	For	For
1b	Elect Director Edward F. Brennan	Mgmt	For	Against
1c	Elect Director Jolie Hunt	Mgmt	For	Against
1d	Elect Director Scott S. Ingraham	Mgmt	For	For
1e	Elect Director Louisa G. Ritter	Mgmt	For	Against
1f	Elect Director Gary R. Stevenson	Mgmt	For	Against
1g	Elect Director Peter B. Stoneberg	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Kimberly-Clark Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: KMB

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 494368103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.8	Elect Director Christa S. Quarles	Mgmt	For	For
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For
1.10	Elect Director Dunia A. Shive	Mgmt	For	For
1.11	Elect Director Mark T. Smucker	Mgmt	For	For
1.12	Elect Director Michael D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kimco Realty Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: KIM

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 49446R109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For
1d	Elect Director Frank Lourenso	Mgmt	For	For
1e	Elect Director Henry Moniz	Mgmt	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	For	For

Kimco Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Valerie Richardson	Mgmt	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Kinder Morgan, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** KMI
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 49456B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For
1.2	Elect Director Steven J. Kean	Mgmt	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	For
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	Against
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kinross Gold Corporation

Meeting Date: 05/10/2023

Country: Canada

Ticker: K

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 496902404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian Atkinson	Mgmt	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	For	For
1.3	Elect Director Glenn A. Ives	Mgmt	For	For
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For
1.8	Elect Director J. Paul Rollinson	Mgmt	For	For
1.9	Elect Director David A. Scott	Mgmt	For	For
1.10	Elect Director Michael A. Lewis	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Kinsale Capital Group, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: KNSL

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 49714P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael P. Kehoe	Mgmt	For	For
1b	Elect Director Steven J. Bensinger	Mgmt	For	For
1c	Elect Director Teresa P. Chia	Mgmt	For	For
1d	Elect Director Robert V. Hatcher, III	Mgmt	For	For
1e	Elect Director Anne C. Kronenberg	Mgmt	For	For
1f	Elect Director Robert Lippincott, III	Mgmt	For	For
1g	Elect Director James J. Ritchie	Mgmt	For	Against
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	For	For
1i	Elect Director Gregory M. Share	Mgmt	For	For

Kinsale Capital Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Kirby Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** KEX
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 497266106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Alario	Mgmt	For	For
1.2	Elect Director Susan W. Dio	Mgmt	For	For
1.3	Elect Director David W. Grzebinski	Mgmt	For	For
1.4	Elect Director Richard R. Stewart	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kite Realty Group Trust

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** KRG
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 49803T300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Kite	Mgmt	For	For
1b	Elect Director William E. Bindley	Mgmt	For	For
1c	Elect Director Bonnie S. Biumi	Mgmt	For	For
1d	Elect Director Derrick Burks	Mgmt	For	For
1e	Elect Director Victor J. Coleman	Mgmt	For	For
1f	Elect Director Gerald M. Gorski	Mgmt	For	For
1g	Elect Director Steven P. Grimes	Mgmt	For	Against
1h	Elect Director Christie B. Kelly	Mgmt	For	For
1i	Elect Director Peter L. Lynch	Mgmt	For	For

Kite Realty Group Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director David R. O'Reilly	Mgmt	For	For
1k	Elect Director Barton R. Peterson	Mgmt	For	For
1l	Elect Director Charles H. Wurtzbech	Mgmt	For	For
1m	Elect Director Caroline L. Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

KKR Real Estate Finance Trust Inc.

Meeting Date: 04/21/2023 **Country:** USA **Ticker:** KREF
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 48251K100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terrance R. Ahern	Mgmt	For	Withhold
1.2	Elect Director Irene M. Esteves	Mgmt	For	Withhold
1.3	Elect Director Jonathan A. Langer	Mgmt	For	Withhold
1.4	Elect Director Christen E.J. Lee	Mgmt	For	For
1.5	Elect Director Paula Madoff	Mgmt	For	For
1.6	Elect Director Deborah H. McAneny	Mgmt	For	For
1.7	Elect Director Ralph F. Rosenberg	Mgmt	For	For
1.8	Elect Director Matthew A. Salem	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** KNX
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 499049104

Knight-Swift Transportation Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reid Dove	Mgmt	For	For
1b	Elect Director Michael Garnreiter	Mgmt	For	For
1c	Elect Director Louis Hobson	Mgmt	For	For
1d	Elect Director David Jackson	Mgmt	For	For
1e	Elect Director Gary Knight	Mgmt	For	For
1f	Elect Director Kevin Knight	Mgmt	For	For
1g	Elect Director Kathryn Munro	Mgmt	For	For
1h	Elect Director Jessica Powell	Mgmt	For	For
1i	Elect Director Roberta Roberts Shank	Mgmt	For	For
1j	Elect Director Robert Synowicki, Jr.	Mgmt	For	For
1k	Elect Director David Vander Ploeg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

Knowles Corporation

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** KN
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 49926D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith Barnes	Mgmt	For	For
1b	Elect Director Daniel J. Crowley	Mgmt	For	For
1c	Elect Director Hermann Eul	Mgmt	For	For
1d	Elect Director Didier Hirsch	Mgmt	For	For
1e	Elect Director Ye Jane Li	Mgmt	For	For
1f	Elect Director Donald Madeod	Mgmt	For	For
1g	Elect Director Jeffrey Niew	Mgmt	For	For
1h	Elect Director Cheryl Shavers	Mgmt	For	For
1i	Elect Director Michael Wishart	Mgmt	For	For

Knowles Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kohl's Corporation

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** KSS
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 500255104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Bender	Mgmt	For	For
1.2	Elect Director Peter Boneparth	Mgmt	For	For
1.3	Elect Director Yael Cosset	Mgmt	For	For
1.4	Elect Director Christine Day	Mgmt	For	For
1.5	Elect Director H. Charles Floyd	Mgmt	For	For
1.6	Elect Director Margaret L. Jenkins	Mgmt	For	For
1.7	Elect Director Thomas A. Kingsbury	Mgmt	For	For
1.8	Elect Director Robbin Mitchell	Mgmt	For	For
1.9	Elect Director Jonas Prising	Mgmt	For	For
1.10	Elect Director John E. Schlifske	Mgmt	For	For
1.11	Elect Director Adrienne Shapira	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Kontoor Brands, Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** KTB
Record Date: 02/16/2023 **Meeting Type:** Annual
Primary Security ID: 50050N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott H. Baxter	Mgmt	For	For

Kontoor Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Ashley D. Goldsmith	Mgmt	For	For
1c	Elect Director Robert M. Lynch	Mgmt	For	For
1d	Elect Director Andrew E. Page	Mgmt	For	For
1e	Elect Director Mark L. Schiller	Mgmt	For	For
1f	Elect Director Robert K. Shearer	Mgmt	For	For
1g	Elect Director Shelley Stewart, Jr.	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Koppers Holdings Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** KOP
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 50060P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leroy M. Ball	Mgmt	For	For
1.2	Elect Director Xudong Feng	Mgmt	For	For
1.3	Elect Director Traci L. Jensen	Mgmt	For	For
1.4	Elect Director David L. Motley	Mgmt	For	For
1.5	Elect Director Albert J. Neupaver	Mgmt	For	For
1.6	Elect Director Andrew D. Sandifer	Mgmt	For	For
1.7	Elect Director Louis L. Testoni	Mgmt	For	For
1.8	Elect Director Stephen R. Tritch	Mgmt	For	For
1.9	Elect Director Sonja M. Wilkerson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

KULICKE AND SOFFA INDUSTRIES, INC.

Meeting Date: 03/02/2023 **Country:** USA **Ticker:** KLIC
Record Date: 12/02/2022 **Meeting Type:** Annual
Primary Security ID: 501242101

KULICKE AND SOFFA INDUSTRIES, INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fusen E. Chen	Mgmt	For	For
1.2	Elect Director Gregory F. Milzcik	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

L3Harris Technologies, Inc.

Meeting Date: 04/21/2023

Country: USA

Ticker: LHX

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 502431109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director Peter W. Chiarelli	Mgmt	For	For
1c	Elect Director Thomas A. Dattilo	Mgmt	For	For
1d	Elect Director Roger B. Fradin	Mgmt	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	For	For
1f	Elect Director Harry B. Harris, Jr.	Mgmt	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	For
1h	Elect Director Christopher E. Kubasik	Mgmt	For	For
1i	Elect Director Rita S. Lane	Mgmt	For	For
1j	Elect Director Robert B. Millard	Mgmt	For	For
1k	Elect Director Edward A. Rice, Jr.	Mgmt	For	For
1l	Elect Director Christina L. Zamarro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2023

Country: USA

Ticker: LH

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 50540R409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For
1e	Elect Director Kirsten M. Kliphouse	Mgmt	For	For
1f	Elect Director Garheng Kong	Mgmt	For	For
1g	Elect Director Peter M. Neupert	Mgmt	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	For
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Abstain

Lakeland Financial Corporation

Meeting Date: 04/11/2023

Country: USA

Ticker: LKFN

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 511656100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A. Faraz Abbasi	Mgmt	For	For
1b	Elect Director Blake W. Augsburger	Mgmt	For	Withhold
1c	Elect Director Robert E. Bartels, Jr.	Mgmt	For	For

Lakeland Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Darrianne P. Christian	Mgmt	For	For
1e	Elect Director David M. Findlay	Mgmt	For	For
1f	Elect Director Michael L. Kubacki	Mgmt	For	For
1g	Elect Director Emily E. Pichon	Mgmt	For	For
1h	Elect Director Steven D. Ross	Mgmt	For	For
1i	Elect Director Brian J. Smith	Mgmt	For	For
1j	Elect Director Bradley J. Toothaker	Mgmt	For	For
1k	Elect Director M. Scott Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

Lamar Advertising Company

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** LAMR
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 512816109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	Withhold
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	Withhold
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	Withhold
1.6	Elect Director Anna Reilly	Mgmt	For	Withhold
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	Withhold
1.8	Elect Director Wendell Reilly	Mgmt	For	Withhold
1.9	Elect Director Elizabeth Thompson	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Landstar System, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: LSTR

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 515098101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David G. Bannister	Mgmt	For	For
1b	Elect Director James L. Liang	Mgmt	For	For
1c	Elect Director George P. Scanlon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Lantheus Holdings, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: LNTH

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 516544103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minnie Baylor-Henry	Mgmt	For	For
1.2	Elect Director Heinz Mausli	Mgmt	For	For
1.3	Elect Director Julie McHugh	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Las Vegas Sands Corp.

Meeting Date: 05/11/2023

Country: USA

Ticker: LVS

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 517834107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	For	Withhold
1.2	Elect Director Patrick Dumont	Mgmt	For	Withhold
1.3	Elect Director Irwin Chafetz	Mgmt	For	Withhold
1.4	Elect Director Micheline Chau	Mgmt	For	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Withhold
1.6	Elect Director Nora M. Jordan	Mgmt	For	Withhold
1.7	Elect Director Lewis Kramer	Mgmt	For	Withhold
1.8	Elect Director David F. Levi	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	SH	Against	For

Lattice Semiconductor Corporation

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** LSCC
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 518415104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James R. Anderson	Mgmt	For	For
1.2	Elect Director Robin A. Abrams	Mgmt	For	For
1.3	Elect Director Douglas Bettinger	Mgmt	For	For
1.4	Elect Director Mark E. Jensen	Mgmt	For	For
1.5	Elect Director James P. Lederer	Mgmt	For	For
1.6	Elect Director D. Jeffrey Richardson	Mgmt	For	For
1.7	Elect Director Elizabeth Schwarting	Mgmt	For	For
1.8	Elect Director Raejeanne Skillern	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Lattice Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Omnibus Stock Plan	Mgmt	For	Against

Lazard Ltd

Meeting Date: 04/27/2023 **Country:** Bermuda **Ticker:** LAZ
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: G54050102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Jacobs	Mgmt	For	For
1.2	Elect Director Michelle Jarrard	Mgmt	For	For
1.3	Elect Director Iris Knobloch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LCI Industries

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** LCII
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 50189K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy D. Graham	Mgmt	For	For
1b	Elect Director Brendan J. Deely	Mgmt	For	For
1c	Elect Director James F. Gero	Mgmt	For	For
1d	Elect Director Virginia L. Henkels	Mgmt	For	For
1e	Elect Director Jason D. Lippert	Mgmt	For	For
1f	Elect Director Stephanie K. Mains	Mgmt	For	For
1g	Elect Director Linda K. Myers	Mgmt	For	For
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	For
1i	Elect Director David A. Reed	Mgmt	For	For
1j	Elect Director John A. Sirpilla	Mgmt	For	For

LCI Industries

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Lear Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** LEA
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 521865204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For
1i	Elect Director Raymond E. Scott	Mgmt	For	For
1j	Elect Director Gregory C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Leggett & Platt, Incorporated

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** LEG
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 524660107

Leggett & Platt, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Angela Barbee	Mgmt	For	For
1b	Elect Director Mark A. Blinn	Mgmt	For	For
1c	Elect Director Robert E. Brunner	Mgmt	For	For
1d	Elect Director Mary Campbell	Mgmt	For	For
1e	Elect Director J. Mitchell Dolloff	Mgmt	For	For
1f	Elect Director Manuel A. Fernandez	Mgmt	For	For
1g	Elect Director Karl G. Glassman	Mgmt	For	For
1h	Elect Director Joseph W. McClanathan	Mgmt	For	Against
1i	Elect Director Srikanth Padmanabhan	Mgmt	For	For
1j	Elect Director Jai Shah	Mgmt	For	For
1k	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Leidos Holdings, Inc.

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** LDOS
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 525327102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For
1c	Elect Director David G. Fubini	Mgmt	For	For
1d	Elect Director Noel B. Geer	Mgmt	For	For
1e	Elect Director Miriam E. John	Mgmt	For	For
1f	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For
1g	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For
1h	Elect Director Gary S. May	Mgmt	For	For
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Robert S. Shapard	Mgmt	For	For
1l	Elect Director Susan M. Stalneckner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Political Expenditures Congruence	SH	Against	For
6	Require Independent Board Chair	SH	Against	Against

LeMaitre Vascular, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** LMAT
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 525558201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bridget A. Ross	Mgmt	For	Withhold
1.2	Elect Director John A. Roush	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

LendingClub Corporation

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** LC
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 52603A208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn Reimann	Mgmt	For	For
1b	Elect Director Scott Sanborn	Mgmt	For	For
1c	Elect Director Michael Zeisser	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LendingClub Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	Against

LendingTree, Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** TREE
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 52603B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gabriel Dalporto	Mgmt	For	For
1b	Elect Director Thomas M. Davidson, Jr.	Mgmt	For	For
1c	Elect Director Mark Ernst	Mgmt	For	For
1d	Elect Director Robin Henderson	Mgmt	For	For
1e	Elect Director Douglas Lebda	Mgmt	For	For
1f	Elect Director Steven Ozonian	Mgmt	For	For
1g	Elect Director Diego Rodriguez	Mgmt	For	For
1h	Elect Director Saras Sarasvathy	Mgmt	For	For
1i	Elect Director G. Kennedy Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Lennar Corporation

Meeting Date: 04/12/2023 **Country:** USA **Ticker:** LEN
Record Date: 02/15/2023 **Meeting Type:** Annual
Primary Security ID: 526057104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Rick Beckwitt	Mgmt	For	For
1c	Elect Director Tig Gilliam	Mgmt	For	For
1d	Elect Director Sherrill W. Hudson	Mgmt	For	For
1e	Elect Director Jonathan M. Jaffe	Mgmt	For	For
1f	Elect Director Sidney Lapidus	Mgmt	For	For
1g	Elect Director Teri P. McClure	Mgmt	For	For
1h	Elect Director Stuart Miller	Mgmt	For	For
1i	Elect Director Armando Olivera	Mgmt	For	For
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Lennox International Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: LII

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 526107107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet K. Cooper	Mgmt	For	For
1.2	Elect Director John W. Norris, III	Mgmt	For	For
1.3	Elect Director Karen H. Quintos	Mgmt	For	For
1.4	Elect Director Shane D. Wall	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Leslie's, Inc.

Meeting Date: 03/16/2023

Country: USA

Ticker: LESL

Record Date: 01/17/2023

Meeting Type: Annual

Primary Security ID: 527064109

Leslie's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Ray, Jr.	Mgmt	For	Withhold
1.2	Elect Director John Strain	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

LGI Homes, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** LGIH
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 50187T106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ryan Edone	Mgmt	For	For
1.2	Elect Director Eric Lipar	Mgmt	For	For
1.3	Elect Director Shailee Parikh	Mgmt	For	For
1.4	Elect Director Bryan Sansbury	Mgmt	For	For
1.5	Elect Director Maria Sharpe	Mgmt	For	For
1.6	Elect Director Steven Smith	Mgmt	For	For
1.7	Elect Director Robert Vahradian	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

Liberty Energy Inc.

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** LBRT
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 53115L104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Simon Ayat	Mgmt	For	For

Liberty Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Gale A. Norton	Mgmt	For	Withhold
1.3	Elect Director Cary D. Steinbeck	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Life Storage, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** LSI
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 53223X107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	For	For
1b	Elect Director Joseph V. Saffire	Mgmt	For	For
1c	Elect Director Stephen R. Rusmiser	Mgmt	For	For
1d	Elect Director Arthur L. Havener, Jr.	Mgmt	For	For
1e	Elect Director Dana Hamilton	Mgmt	For	For
1f	Elect Director Edward J. Pettinella	Mgmt	For	For
1g	Elect Director David L. Rogers	Mgmt	For	For
1h	Elect Director Susan Harnett	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ligand Pharmaceuticals Incorporated

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** LGND
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 53220K504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason M. Aryeh	Mgmt	For	For
1.2	Elect Director Todd C. Davis	Mgmt	For	For

Ligand Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Nancy R. Gray	Mgmt	For	For
1.4	Elect Director Jason Haas	Mgmt	For	For
1.5	Elect Director John W. Kozarich	Mgmt	For	For
1.6	Elect Director John L. LaMattina	Mgmt	For	For
1.7	Elect Director Stephen L. Sabba	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Light & Wonder, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** LNW
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 80874P109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jamie R. Odell	Mgmt	For	For
1.2	Elect Director Matthew R. Wilson	Mgmt	For	For
1.3	Elect Director Antonia Korsanos	Mgmt	For	For
1.4	Elect Director Hamish R. McLennan	Mgmt	For	For
1.5	Elect Director Stephen Morro	Mgmt	For	For
1.6	Elect Director Michael J. Regan	Mgmt	For	For
1.7	Elect Director Virginia E. Shanks	Mgmt	For	For
1.8	Elect Director Timothy Throsby	Mgmt	For	For
1.9	Elect Director Maria T. Vullo	Mgmt	For	For
1.10	Elect Director Kneeland C. Youngblood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Lincoln Electric Holdings, Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: LECO

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 533900106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian D. Chambers	Mgmt	For	For
1.2	Elect Director Curtis E. Espeland	Mgmt	For	For
1.3	Elect Director Patrick P. Goris	Mgmt	For	For
1.4	Elect Director Michael F. Hilton	Mgmt	For	For
1.5	Elect Director Kathryn Jo Lincoln	Mgmt	For	For
1.6	Elect Director Christopher L. Mapes	Mgmt	For	For
1.7	Elect Director Phillip J. Mason	Mgmt	For	For
1.8	Elect Director Ben P. Patel	Mgmt	For	For
1.9	Elect Director Hellene S. Runtagh	Mgmt	For	For
1.10	Elect Director Kellye L. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

Lincoln National Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: LNC

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 534187109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For
1.2	Elect Director Ellen G. Cooper	Mgmt	For	For
1.3	Elect Director William H. Cunningham	Mgmt	For	For
1.4	Elect Director Reginald E. Davis	Mgmt	For	For
1.5	Elect Director Eric G. Johnson	Mgmt	For	For
1.6	Elect Director Gary C. Kelly	Mgmt	For	For

Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director M. Leanne Lachman	Mgmt	For	For
1.8	Elect Director Dale LeFebvre	Mgmt	For	For
1.9	Elect Director Janet Liang	Mgmt	For	For
1.10	Elect Director Michael F. Mee	Mgmt	For	For
1.11	Elect Director Lynn M. Utter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Require Independent Board Chair	SH	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Linde Plc

Meeting Date: 01/18/2023

Country: Ireland

Ticker: LIN

Record Date: 01/16/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G5494J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For

Linde Plc

Meeting Date: 01/18/2023

Country: Ireland

Ticker: LIN

Record Date: 01/16/2023

Meeting Type: Court

Primary Security ID: G5494J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

Lindsay Corporation

Meeting Date: 01/10/2023

Country: USA

Ticker: LNN

Record Date: 11/14/2022

Meeting Type: Annual

Primary Security ID: 535555106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael N. Christodolou	Mgmt	For	For
1.2	Elect Director Ibrahim Gokcen	Mgmt	For	For
1.3	Elect Director David B. Rayburn	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Liquidity Services, Inc.

Meeting Date: 02/23/2023

Country: USA

Ticker: LQDT

Record Date: 01/04/2023

Meeting Type: Annual

Primary Security ID: 53635B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Phillip A. Clough	Mgmt	For	For
1.2	Elect Director George H. Ellis	Mgmt	For	For
1.3	Elect Director Jaime Mateus-Tique	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Lithia Motors, Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: LAD

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 536797103

Lithia Motors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	Mgmt	For	For
1b	Elect Director Susan O. Cain	Mgmt	For	For
1c	Elect Director Bryan B. DeBoer	Mgmt	For	For
1d	Elect Director James E. Lentz	Mgmt	For	For
1e	Elect Director Shauna F. McIntyre	Mgmt	For	For
1f	Elect Director Louis P. Miramontes	Mgmt	For	For
1g	Elect Director Kenneth E. Roberts	Mgmt	For	For
1h	Elect Director David J. Robino	Mgmt	For	For
1i	Elect Director Stacy C. Loretz-Congdon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Littelfuse, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** LFUS
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 537008104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	For	For
1b	Elect Director Tzau-Jin Chung	Mgmt	For	For
1c	Elect Director Cary T. Fu	Mgmt	For	For
1d	Elect Director Maria C. Green	Mgmt	For	For
1e	Elect Director Anthony Grillo	Mgmt	For	For
1f	Elect Director David W. Heinzmann	Mgmt	For	For
1g	Elect Director Gordon Hunter	Mgmt	For	For
1h	Elect Director William P. Noglows	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For

Littelfuse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

LivaNova Plc

Meeting Date: 06/12/2023 **Country:** United Kingdom **Ticker:** LIVN
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: G5509L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francesco Bianchi	Mgmt	For	For
1.2	Elect Director Stacy Enxing Seng	Mgmt	For	For
1.3	Elect Director William Kozy	Mgmt	For	For
1.4	Elect Director Daniel Moore	Mgmt	For	For
1.5	Elect Director Sharon O'Kane	Mgmt	For	For
1.6	Elect Director Andrea Saia	Mgmt	For	For
1.7	Elect Director Todd Schermerhorn	Mgmt	For	For
1.8	Elect Director Brooke Story	Mgmt	For	For
1i	Elect Director Peter Wilver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Authorize Issue of Equity	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	Mgmt	For	For
10	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

Live Nation Entertainment, Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** LYV
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 538034109

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For
1.2	Elect Director Ping Fu	Mgmt	For	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	For
1.4	Elect Director Chad Hollingsworth	Mgmt	For	Against
1.5	Elect Director James Iovine	Mgmt	For	Against
1.6	Elect Director James S. Kahan	Mgmt	For	For
1.7	Elect Director Gregory B. Maffei	Mgmt	For	Against
1.8	Elect Director Randall T. Mays	Mgmt	For	Against
1.9	Elect Director Richard A. Paul	Mgmt	For	For
1.10	Elect Director Michael Rapino	Mgmt	For	For
1.11	Elect Director Latriece Watkins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Livent Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** LTHM
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 53814L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul W. Graves	Mgmt	For	For
1b	Elect Director Andrea E. Utecht	Mgmt	For	For
1c	Elect Director Christina Lampe-Onnerud	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For

LKQ Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: LKQ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 501889208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For
1c	Elect Director Joseph M. Holsten	Mgmt	For	For
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For
1e	Elect Director John W. Mendel	Mgmt	For	For
1f	Elect Director Jody G. Miller	Mgmt	For	For
1g	Elect Director Guhan Subramanian	Mgmt	For	For
1h	Elect Director Xavier Urbain	Mgmt	For	For
1i	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Loblaw Companies Limited

Meeting Date: 05/04/2023

Country: Canada

Ticker: L

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 539481101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Sarah Raiss	Mgmt	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Lockheed Martin Corporation

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** LMT
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 539830109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For
1.4	Elect Director John M. Donovan	Mgmt	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.6	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1.7	Elect Director Thomas J. Falk	Mgmt	For	For
1.8	Elect Director Ilene S. Gordon	Mgmt	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.12	Elect Director James D. Taiclet	Mgmt	For	For
1.13	Elect Director Patricia E. Yarrington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Human Rights Impact Assessment	SH	Against	Abstain

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For

Loews Corporation

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** L
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 540424108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	For
1B	Elect Director Joseph L. Bower	Mgmt	For	For
1C	Elect Director Charles D. Davidson	Mgmt	For	For
1D	Elect Director Charles M. Diker	Mgmt	For	For
1E	Elect Director Paul J. Fribourg	Mgmt	For	For
1F	Elect Director Walter L. Harris	Mgmt	For	For
1G	Elect Director Susan P. Peters	Mgmt	For	For
1H	Elect Director Andrew H. Tisch	Mgmt	For	For
1I	Elect Director James S. Tisch	Mgmt	For	For
1J	Elect Director Jonathan M. Tisch	Mgmt	For	For
1K	Elect Director Anthony Welters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For

Louisiana-Pacific Corporation

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** LPX
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 546347105

Louisiana-Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose A. Bayardo	Mgmt	For	For
1b	Elect Director Stephen E. Macadam	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lowe's Companies, Inc.

Meeting Date: 05/26/2023 **Country:** USA **Ticker:** LOW
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 548661107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

LPL Financial Holdings Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: LPLA

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 50212V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For
1h	Elect Director James S. Putnam	Mgmt	For	For
1i	Elect Director Richard P. Schifter	Mgmt	For	For
1j	Elect Director Corey E. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

LSB Industries, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: LXU

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 502160104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven L. Packebush	Mgmt	For	For
1.2	Elect Director Diana M. Peninger	Mgmt	For	For
1.3	Elect Director Lynn F. White	Mgmt	For	For
2	Ratify Section 382 Rights Agreement	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

LTC Properties, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: LTC

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 502175102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	Mgmt	For	For
1b	Elect Director Boyd W. Hendrickson	Mgmt	For	For
1c	Elect Director James J. Pieczynski	Mgmt	For	For
1d	Elect Director Devra G. Shapiro	Mgmt	For	For
1e	Elect Director Wendy L. Simpson	Mgmt	For	For
1f	Elect Director Timothy J. Triche	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

lululemon athletica inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: LULU

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 550021109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Casey	Mgmt	For	For
1b	Elect Director Glenn Murphy	Mgmt	For	For
1c	Elect Director David Mussafer	Mgmt	For	For
1d	Elect Director Isabel Mahe	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Lumen Technologies, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: LUMN

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 550241103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	For	For
1c	Elect Director Peter C. Brown	Mgmt	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For
1g	Elect Director Kate Johnson	Mgmt	For	For
1h	Elect Director Hal Stanley Jones	Mgmt	For	For
1i	Elect Director Michael J. Roberts	Mgmt	For	For
1j	Elect Director Laurie A. Siegel	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Lundin Mining Corporation

Meeting Date: 05/11/2023

Country: Canada

Ticker: LUN

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 550372106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Donald K. Charter	Mgmt	For	For
1B	Elect Director C. Ashley Heppenstall	Mgmt	For	For
1C	Elect Director Juliana L. Lam	Mgmt	For	For
1D	Elect Director Adam I. Lundin	Mgmt	For	For
1E	Elect Director Dale C. Peniuk	Mgmt	For	For
1F	Elect Director Maria Olivia Recart	Mgmt	For	For
1G	Elect Director Peter T. Rockandel	Mgmt	For	For
1H	Elect Director Natasha N.D.Vaz	Mgmt	For	For

Lundin Mining Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

LXP Industrial Trust

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** LXP
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 529043101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director T. Wilson Eglin	Mgmt	For	For
1.2	Elect Director Lawrence L. Gray	Mgmt	For	For
1.3	Elect Director Arun Gupta	Mgmt	For	For
1.4	Elect Director Jamie Handwerker	Mgmt	For	For
1.5	Elect Director Derrick Johnson	Mgmt	For	For
1.6	Elect Director Claire A. Koeneman	Mgmt	For	For
1.7	Elect Director Nancy Elizabeth Noe	Mgmt	For	For
1.8	Elect Director Howard Roth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LyondellBasell Industries N.V.

Meeting Date: 05/19/2023 **Country:** Netherlands **Ticker:** LYB
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: N53745100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For
1c	Elect Director Robin Buchanan	Mgmt	For	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Anthony (Tony) Chase	Mgmt	For	For
1e	Elect Director Robert (Bob) Dudley	Mgmt	For	For
1f	Elect Director Claire Farley	Mgmt	For	For
1g	Elect Director Rita Griffin	Mgmt	For	For
1h	Elect Director Michael Hanley	Mgmt	For	For
1i	Elect Director Virginia Kamsky	Mgmt	For	For
1j	Elect Director Albert Manifold	Mgmt	For	For
1k	Elect Director Peter Vanacker	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For

M&T Bank Corporation

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** MTB
Record Date: 02/23/2023 **Meeting Type:** Annual
Primary Security ID: 55261F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For
1.3	Elect Director Carlton J. Charles	Mgmt	For	For
1.4	Elect Director Jane Chwick	Mgmt	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	For
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Rene F. Jones	Mgmt	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	For
1.14	Elect Director John R. Scannell	Mgmt	For	For
1.15	Elect Director Rudina Seseri	Mgmt	For	For
1.16	Elect Director Kirk W. Walters	Mgmt	For	For
1.17	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

M.D.C. Holdings, Inc.

Meeting Date: 04/17/2023 **Country:** USA **Ticker:** MDC
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 552676108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rafay Farooqui	Mgmt	For	For
1.2	Elect Director David D. Mandarich	Mgmt	For	For
1.3	Elect Director Paris G. Reece, III	Mgmt	For	Withhold
1.4	Elect Director David Siegel	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

M/I Homes, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: MHO

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 55305B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Phillip G. Creek	Mgmt	For	For
1.2	Elect Director Nancy J. Kramer	Mgmt	For	For
1.3	Elect Director Bruce A. Soll	Mgmt	For	For
1.4	Elect Director Norman L. Traeger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

MACOM Technology Solutions Holdings, Inc.

Meeting Date: 03/02/2023

Country: USA

Ticker: MTSI

Record Date: 01/05/2023

Meeting Type: Annual

Primary Security ID: 55405Y100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Bland	Mgmt	For	Withhold
1.2	Elect Director Stephen Daly	Mgmt	For	Withhold
1.3	Elect Director Susan Ocampo	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

Macy's, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: M

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 55616P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emilie Arel	Mgmt	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	For
1c	Elect Director Torrence N. Boone	Mgmt	For	For
1d	Elect Director Ashley Buchanan	Mgmt	For	For
1e	Elect Director Marie Chandoha	Mgmt	For	For
1f	Elect Director Naveen K. Chopra	Mgmt	For	For
1g	Elect Director Deirdre P. Connelly	Mgmt	For	For
1h	Elect Director Jeff Gennette	Mgmt	For	For
1i	Elect Director Jill Granoff	Mgmt	For	For
1j	Elect Director William H. Lenehan	Mgmt	For	For
1k	Elect Director Sara Levinson	Mgmt	For	For
1l	Elect Director Antony Spring	Mgmt	For	For
1m	Elect Director Paul C. Varga	Mgmt	For	For
1n	Elect Director Tracey Zhen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Magna International Inc.

Meeting Date: 05/11/2023 Country: Canada Ticker: MG
 Record Date: 03/24/2023 Meeting Type: Annual
 Primary Security ID: 559222401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For
1D	Elect Director Jan R. Hauser	Mgmt	For	For
1E	Elect Director Seetarama S. Kotagiri	Mgmt	For	For
1F	Elect Director Jay K. Kunkel	Mgmt	For	For
1G	Elect Director Robert F. MacLellan	Mgmt	For	For

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1H	Elect Director Mary Lou Maher	Mgmt	For	For
1I	Elect Director William A. Ruh	Mgmt	For	For
1J	Elect Director Indira V. Samarasekera	Mgmt	For	For
1K	Elect Director Matthew Tsien	Mgmt	For	For
1L	Elect Director Thomas Weber	Mgmt	For	For
1M	Elect Director Lisa S. Westlake	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Mallinckrodt plc

Meeting Date: 05/16/2023

Country: Ireland

Ticker: MNK

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: G5890A102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Daniel A. Celentano	Mgmt	For	For
1c	Elect Director Riad H. El-Dada	Mgmt	For	For
1d	Elect Director Neal P. Goldman	Mgmt	For	For
1e	Elect Director Karen L. Ling	Mgmt	For	For
1f	Elect Director Woodrow A. Myers, Jr.	Mgmt	For	For
1g	Elect Director Susan M. Silbermann	Mgmt	For	For
1h	Elect Director James R. Sulat	Mgmt	For	For
1i	Elect Director Sigurdur O. Olafsson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	Mgmt	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Manhattan Associates, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: MANH

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 562750109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eddie Capel	Mgmt	For	For
1b	Elect Director Charles E. Moran	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ManpowerGroup Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: MAN

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 56418H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Jean-Philippe Courtois	Mgmt	For	For
1B	Elect Director William Downe	Mgmt	For	For
1C	Elect Director John F. Ferraro	Mgmt	For	For
1D	Elect Director William P. Gipson	Mgmt	For	For
1E	Elect Director Patricia Hemingway Hall	Mgmt	For	For
1F	Elect Director Julie M. Howard	Mgmt	For	For
1G	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1H	Elect Director Muriel Penicaud	Mgmt	For	For
1I	Elect Director Jonas Prising	Mgmt	For	For
1J	Elect Director Paul Read	Mgmt	For	For
1K	Elect Director Elizabeth P. Sartain	Mgmt	For	For
1L	Elect Director Michael J. Van Handel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Manulife Financial Corp.

Meeting Date: 05/11/2023

Country: Canada

Ticker: MFC

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 56501R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Susan F. Dabarno	Mgmt	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For
1.5	Elect Director Roy Gori	Mgmt	For	For
1.6	Elect Director Tsun-yan Hsieh	Mgmt	For	For
1.7	Elect Director Vanessa Kanu	Mgmt	For	For
1.8	Elect Director Donald R. Lindsay	Mgmt	For	For
1.9	Elect Director C. James Prieur	Mgmt	For	For
1.10	Elect Director Andrea S. Rosen	Mgmt	For	For
1.11	Elect Director May Tan	Mgmt	For	For
1.12	Elect Director Leigh E. Turner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Marathon Oil Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: MRO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 565849106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For
1c	Elect Director M. Elise Hyland	Mgmt	For	For
1d	Elect Director Holli C. Ladhani	Mgmt	For	For
1e	Elect Director Mark A. McCollum	Mgmt	For	For
1f	Elect Director Brent J. Smolik	Mgmt	For	For
1g	Elect Director Lee M. Tillman	Mgmt	For	For
1h	Elect Director Shawn D. Williams	Mgmt	For	For

Marathon Oil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Marathon Petroleum Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** MPC
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 56585A102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Michael Stice	Mgmt	For	For
1.2	Elect Director John P. Surma	Mgmt	For	For
1.3	Elect Director Susan Tomasky	Mgmt	For	For
1.4	Elect Director Toni Townes-Whitley	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Approve Increase in Size of Board	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For
8	Amend Compensation Clawback Policy	SH	Against	For
9	Report on Just Transition	SH	Against	For
10	Report on Asset Retirement Obligation	SH	Against	For

Maravai LifeSciences Holdings, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** MRVI
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 56600D107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anat Ashkenazi	Mgmt	For	Withhold

Maravai LifeSciences Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Gregory T. Lucier	Mgmt	For	Withhold
1.3	Elect Director Luke Marker	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Marcus & Millichap, Inc.

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** MMI
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 566324109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norma J. Lawrence	Mgmt	For	For
1.2	Elect Director Hessam Nadji	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MarineMax, Inc.

Meeting Date: 02/23/2023 **Country:** USA **Ticker:** HZO
Record Date: 12/19/2022 **Meeting Type:** Annual
Primary Security ID: 567908108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William Brett McGill	Mgmt	For	For
1b	Elect Director Michael H. McLamb	Mgmt	For	For
1c	Elect Director Clint Moore	Mgmt	For	For
1d	Elect Director Evelyn V. Follit	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

MarketAxess Holdings Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: MKTX

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 57060D108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	For
1d	Elect Director Steven L. Begleiter	Mgmt	For	For
1e	Elect Director Stephen P. Casper	Mgmt	For	For
1f	Elect Director Jane Chwick	Mgmt	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For
1i	Elect Director Richard G. Ketchum	Mgmt	For	For
1j	Elect Director Emily H. Portney	Mgmt	For	For
1k	Elect Director Richard L. Prager	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Marriott International, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: MAR

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 571903202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For
1f	Elect Director Lauren R. Hobart	Mgmt	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For
1i	Elect Director David S. Marriott	Mgmt	For	For
1j	Elect Director Margaret M. McCarthy	Mgmt	For	For
1k	Elect Director Grant F. Reid	Mgmt	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For
1m	Elect Director Susan C. Schwab	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against
7	Report on Gender/Racial Pay Gap	SH	Against	For

Marriott Vacations Worldwide Corporation

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** VAC
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 57164Y107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Elliott "C.E." Andrews	Mgmt	For	For
1.2	Elect Director William W. McCarten	Mgmt	For	For
1.3	Elect Director William J. Shaw	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** MMC
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 571748102

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For
1d	Elect Director Oscar Fanjul	Mgmt	For	Against
1e	Elect Director H. Edward Hanway	Mgmt	For	Against
1f	Elect Director Judith Hartmann	Mgmt	For	For
1g	Elect Director Deborah C. Hopkins	Mgmt	For	For
1h	Elect Director Tamara Ingram	Mgmt	For	For
1i	Elect Director Jane H. Lute	Mgmt	For	For
1j	Elect Director Steven A. Mills	Mgmt	For	Against
1k	Elect Director Bruce P. Nolop	Mgmt	For	For
1l	Elect Director Morton O. Schapiro	Mgmt	For	Against
1m	Elect Director Lloyd M. Yates	Mgmt	For	For
1n	Elect Director Ray G. Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Marten Transport, Ltd.

Meeting Date: 05/02/2023

Country: USA

Ticker: MRTN

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 573075108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randolph L. Marten	Mgmt	For	For
1.2	Elect Director Larry B. Hagness	Mgmt	For	For
1.3	Elect Director Thomas J. Winkel	Mgmt	For	For
1.4	Elect Director Jerry M. Bauer	Mgmt	For	For
1.5	Elect Director Robert L. Demorest	Mgmt	For	For
1.6	Elect Director Ronald R. Booth	Mgmt	For	For
1.7	Elect Director Kathleen P. Iverson	Mgmt	For	For

Marten Transport, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Patricia L. Jones	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** MLM
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 573284106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	Against
1.5	Elect Director C. Howard Nye	Mgmt	For	For
1.6	Elect Director Laree E. Perez	Mgmt	For	For
1.7	Elect Director Thomas H. Pike	Mgmt	For	Against
1.8	Elect Director Michael J. Quillen	Mgmt	For	Against
1.9	Elect Director Donald W. Slager	Mgmt	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Marvell Technology, Inc.

Meeting Date: 06/16/2023 **Country:** USA **Ticker:** MRVL
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 573874104

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For
1b	Elect Director W. Tudor Brown	Mgmt	For	For
1c	Elect Director Brad W. Buss	Mgmt	For	For
1d	Elect Director Rebecca W. House	Mgmt	For	For
1e	Elect Director Marachel L. Knight	Mgmt	For	For
1f	Elect Director Matthew J. Murphy	Mgmt	For	For
1g	Elect Director Michael G. Strachan	Mgmt	For	For
1h	Elect Director Robert E. Switz	Mgmt	For	For
1i	Elect Director Ford Tamer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Masco Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** MAS
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 574599106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith J. Allman	Mgmt	For	For
1b	Elect Director Aine L. Denari	Mgmt	For	For
1c	Elect Director Christopher A. O'Herlihy	Mgmt	For	For
1d	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Masimo Corporation

Meeting Date: 06/26/2023

Country: USA

Ticker: MASI

Record Date: 05/11/2023

Meeting Type: Proxy Contest

Primary Security ID: 574795100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Dissident Nominee Director Michelle Brennan	SH	For	For
1b	Elect Dissident Nominee Director Quentin Koffey	SH	For	For
1a	Elect Management Nominee Director H Michael Cohen	Mgmt	Withhold	Withhold
1b	Elect Management Nominee Director Julie A. Shimer	Mgmt	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For
6	Approve Increase in Size of Board from Five to Seven	Mgmt	Abstain	For
7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	SH	For	For

MasTec, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: MTZ

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 576323109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ernst N. Csiszar	Mgmt	For	For
1.2	Elect Director Julia L. Johnson	Mgmt	For	For
1.3	Elect Director Jorge Mas	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MasterBrand, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: MBC

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 57638P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. David Banyard, Jr.	Mgmt	For	For
1.2	Elect Director Ann Fritz Hackett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 06/27/2023

Country: USA

Ticker: MA

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 57636Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For
1l	Elect Director Lance Ugгла	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Report on Overseeing Risks Related to Discrimination	SH	Against	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Abstain
8	Report on Lobbying Payments and Policy	SH	Against	For
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	For
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Against

Matador Resources Company

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** MTDR
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 576485205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Wm. Foran	Mgmt	For	For
1b	Elect Director Reynald A. Baribault	Mgmt	For	For
1c	Elect Director Timothy E. Parker	Mgmt	For	For
1d	Elect Director Shelley F. Appel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Match Group, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** MTCH
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 57667L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharmistha Dubey	Mgmt	For	For
1b	Elect Director Ann L. McDaniel	Mgmt	For	Against
1c	Elect Director Thomas J. McInerney	Mgmt	For	For

Match Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Materion Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** MTRN
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 576690101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vinod M. Khilnani	Mgmt	For	For
1.2	Elect Director Emily M. Liggett	Mgmt	For	For
1.3	Elect Director Robert J. Phillippy	Mgmt	For	For
1.4	Elect Director Patrick Prevost	Mgmt	For	For
1.5	Elect Director N. Mohan Reddy	Mgmt	For	For
1.6	Elect Director Craig S. Shular	Mgmt	For	For
1.7	Elect Director Darlene J. S. Solomon	Mgmt	For	For
1.8	Elect Director Robert B. Toth	Mgmt	For	For
1.9	Elect Director Jugal K. Vijayvargiya	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Mativ Holdings, Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** MATV
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 808541106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Cook	Mgmt	For	For
1.2	Elect Director Jeffrey J. Keenan	Mgmt	For	For
1.3	Elect Director Marco Levi	Mgmt	For	For

Mativ Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Matson, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** MATX
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 57686G105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Meredith J. Ching	Mgmt	For	For
1.2	Elect Director Matthew J. Cox	Mgmt	For	For
1.3	Elect Director Thomas B. Fargo	Mgmt	For	For
1.4	Elect Director Mark H. Fukunaga	Mgmt	For	For
1.5	Elect Director Stanley M. Kuriyama	Mgmt	For	For
1.6	Elect Director Constance H. Lau	Mgmt	For	For
1.7	Elect Director Jenai S. Wall	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Mattel, Inc.

Meeting Date: 05/15/2023 **Country:** USA **Ticker:** MAT
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 577081102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Todd Bradley	Mgmt	For	For
1b	Elect Director Adriana Cisneros	Mgmt	For	For
1c	Elect Director Michael Dolan	Mgmt	For	For
1d	Elect Director Diana Ferguson	Mgmt	For	For

Mattel, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Noreena Hertz	Mgmt	For	For
1f	Elect Director Ynon Kreiz	Mgmt	For	For
1g	Elect Director Soren Laursen	Mgmt	For	For
1h	Elect Director Ann Lewnes	Mgmt	For	For
1i	Elect Director Roger Lynch	Mgmt	For	For
1j	Elect Director Dominic Ng	Mgmt	For	For
1k	Elect Director Judy Olian	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Matthews International Corporation

Meeting Date: 02/16/2023 **Country:** USA **Ticker:** MATW
Record Date: 01/13/2023 **Meeting Type:** Annual
Primary Security ID: 577128101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory S. Babe	Mgmt	For	For
1.2	Elect Director Aleta W. Richards	Mgmt	For	For
1.3	Elect Director David A. Schawk	Mgmt	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MAXIMUS, Inc.

Meeting Date: 03/14/2023 **Country:** USA **Ticker:** MMS
Record Date: 01/13/2023 **Meeting Type:** Annual
Primary Security ID: 577933104

MAXIMUS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne K. Altman	Mgmt	For	For
1b	Elect Director Bruce L. Caswell	Mgmt	For	For
1c	Elect Director John J. Haley	Mgmt	For	For
1d	Elect Director Jan D. Madsen	Mgmt	For	For
1e	Elect Director Richard A. Montoni	Mgmt	For	For
1f	Elect Director Gayathri Rajan	Mgmt	For	For
1g	Elect Director Raymond B. Ruddy	Mgmt	For	For
1h	Elect Director Michael J. Warren	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MaxLinear, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** MXL
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 57776J100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert J. Moyer	Mgmt	For	For
1.2	Elect Director Theodore L. Tewksbury	Mgmt	For	For
1.3	Elect Director Carolyn D. Beaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

McDonald's Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** MCD
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 580135101

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director Richard Lenny	Mgmt	For	For
1i	Elect Director John Mulligan	Mgmt	For	For
1j	Elect Director Jennifer Taubert	Mgmt	For	For
1k	Elect Director Paul Walsh	Mgmt	For	For
1l	Elect Director Amy Weaver	Mgmt	For	For
1m	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Against	Abstain
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Abstain
7	Report on Risks Related to Operations in China	SH	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
9	Report on Lobbying Payments and Policy	SH	Against	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Abstain
11	Report on Animal Welfare	SH	Against	For

MDU Resources Group, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: MDU

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 552690109

MDU Resources Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director German Carmona Alvarez	Mgmt	For	For
1b	Elect Director Thomas Everist	Mgmt	For	For
1c	Elect Director Karen B. Fagg	Mgmt	For	For
1d	Elect Director David L. Goodin	Mgmt	For	For
1e	Elect Director Dennis W. Johnson	Mgmt	For	For
1f	Elect Director Patricia L. Moss	Mgmt	For	For
1g	Elect Director Dale S. Rosenthal	Mgmt	For	For
1h	Elect Director Edward A. Ryan	Mgmt	For	For
1i	Elect Director David M. Sparby	Mgmt	For	For
1j	Elect Director Chenxi Wang	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Medical Properties Trust, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: MPW

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 58463J304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	For
1.3	Elect Director R. Steven Hamner	Mgmt	For	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For
1.5	Elect Director Emily W. Murphy	Mgmt	For	For
1.6	Elect Director Elizabeth N. Pitman	Mgmt	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	For
1.8	Elect Director Michael G. Stewart	Mgmt	For	For
1.9	Elect Director C. Reynolds Thompson, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Medical Properties Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Medifast, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** MED
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 58470H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey J. Brown	Mgmt	For	For
1.2	Elect Director Daniel R. Chard	Mgmt	For	For
1.3	Elect Director Elizabeth A. Geary	Mgmt	For	For
1.4	Elect Director Michael A. Hoer	Mgmt	For	For
1.5	Elect Director Scott Schlackman	Mgmt	For	For
1.6	Elect Director Andrea B. Thomas	Mgmt	For	For
1.7	Elect Director Ming Xian	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Medpace Holdings, Inc.

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** MEDP
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 58506Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian T. Carley	Mgmt	For	Withhold
1.2	Elect Director Femida H. Gwadry-Sridhar	Mgmt	For	For
1.3	Elect Director Robert O. Kraft	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Medpace Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mercer International Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** MERC
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 588056101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jimmy S.H. Lee	Mgmt	For	For
1.2	Elect Director Juan Carlos Bueno	Mgmt	For	For
1.3	Elect Director William D. McCartney	Mgmt	For	For
1.4	Elect Director James Shepherd	Mgmt	For	For
1.5	Elect Director Alan C. Wallace	Mgmt	For	For
1.6	Elect Director Linda J. Welty	Mgmt	For	For
1.7	Elect Director Rainer Rettig	Mgmt	For	For
1.8	Elect Director Alice Laberge	Mgmt	For	For
1.9	Elect Director Janine North	Mgmt	For	For
1.10	Elect Director Torbjorn Loof	Mgmt	For	For
1.11	Elect Director Thomas Kevin Corrick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Merck & Co., Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** MRK
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 58933Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Report on Access to COVID-19 Products	SH	Against	For
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Abstain
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against
10	Require Independent Board Chair	SH	Against	Against

Mercury General Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: MCY

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 589400100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Joseph	Mgmt	For	For
1.2	Elect Director Martha E. Marcon	Mgmt	For	For
1.3	Elect Director Joshua E. Little	Mgmt	For	For

Mercury General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Gabriel Tirador	Mgmt	For	For
1.5	Elect Director James G. Ellis	Mgmt	For	For
1.6	Elect Director George G. Braunegg	Mgmt	For	For
1.7	Elect Director Ramona L. Cappello	Mgmt	For	For
1.8	Elect Director Vicky Wai Yee Joseph	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Merit Medical Systems, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** MMSI
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 589889104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lonny J. Carpenter	Mgmt	For	For
1b	Elect Director David K. Floyd	Mgmt	For	For
1c	Elect Director Lynne N. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Meritage Homes Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** MTH
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 59001A102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter L. Ax	Mgmt	For	For
1.2	Elect Director Gerald Haddock	Mgmt	For	For
1.3	Elect Director Joseph Keough	Mgmt	For	For

Meritage Homes Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Phillippe Lord	Mgmt	For	For
1.5	Elect Director Michael R. Odell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Meta Platforms, Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** META
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 30303M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For
1.8	Elect Director Tony Xu	Mgmt	For	Withhold
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Report on Government Take Down Requests	SH	Against	Abstain
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Allegations of Political Entanglement and Content Management Biases in India	SH	Against	For
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Report on Data Privacy regarding Reproductive Healthcare	SH	Against	For
10	Report on Enforcement of Community Standards and User Content	SH	Against	For
11	Report on Child Safety and Harm Reduction	SH	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	SH	Against	For
13	Commission Independent Review of Audit & Risk Oversight Committee	SH	Against	For

MetLife, Inc.

Meeting Date: 06/20/2023 **Country:** USA **Ticker:** MET
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 59156R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For
1d	Elect Director Gerald L. Hassell	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For
1k	Elect Director Catherine R. Kinney	Mgmt	For	For
1l	Elect Director Diana L. McKenzie	Mgmt	For	For
1m	Elect Director Denise M. Morrison	Mgmt	For	For
1n	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Metro Inc.

Meeting Date: 01/24/2023

Country: Canada

Ticker: MRU

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: 59162N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For
1.12	Elect Director Brian McManus	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Against	For
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Withhold

Mettler-Toledo International Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: MTD

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 592688105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For
1.2	Elect Director Roland Diggelmann	Mgmt	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Elisha W. Finney	Mgmt	For	For
1.5	Elect Director Richard Francis	Mgmt	For	For
1.6	Elect Director Michael A. Kelly	Mgmt	For	For
1.7	Elect Director Thomas P. Salice	Mgmt	For	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MGIC Investment Corporation

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** MTG
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 552848103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Analisa M. Allen	Mgmt	For	For
1.2	Elect Director Daniel A. Arrigoni	Mgmt	For	For
1.3	Elect Director C. Edward Chaplin	Mgmt	For	For
1.4	Elect Director Curt S. Culver	Mgmt	For	For
1.5	Elect Director Jay C. Hartzell	Mgmt	For	For
1.6	Elect Director Timothy A. Holt	Mgmt	For	For
1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For
1.8	Elect Director Michael E. Lehman	Mgmt	For	For
1.9	Elect Director Teresita M. Lowman	Mgmt	For	For
1.10	Elect Director Timothy J. Mattke	Mgmt	For	For
1.11	Elect Director Sheryl L. Sculley	Mgmt	For	For
1.12	Elect Director Mark M. Zandi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

MGM Resorts International

Meeting Date: 05/02/2023

Country: USA

Ticker: MGM

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 552953101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	For
1b	Elect Director Alexis M. Herman	Mgmt	For	For
1c	Elect Director William J. Hornbuckle	Mgmt	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	For
1e	Elect Director Joey Levin	Mgmt	For	For
1f	Elect Director Rose McKinney-James	Mgmt	For	For
1g	Elect Director Keith A. Meister	Mgmt	For	For
1h	Elect Director Paul Salem	Mgmt	For	For
1i	Elect Director Jan G. Swartz	Mgmt	For	For
1j	Elect Director Daniel J. Taylor	Mgmt	For	For
1k	Elect Director Ben Winston	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MGP Ingredients, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: MGPI

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 55303J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Gerke	Mgmt	For	For
1b	Elect Director Donn Lux	Mgmt	For	For
1c	Elect Director Kevin S. Rauckman	Mgmt	For	For
1d	Elect Director Todd B. Siwak	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Micron Technology, Inc.

Meeting Date: 01/12/2023

Country: USA

Ticker: MU

Record Date: 11/14/2022

Meeting Type: Annual

Primary Security ID: 595112103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: MAA

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 59522J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	For
1c	Elect Director John P. Case	Mgmt	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1f	Elect Director Toni Jennings	Mgmt	For	For
1g	Elect Director Edith Kelly-Green	Mgmt	For	For
1h	Elect Director James K. Lowder	Mgmt	For	For
1i	Elect Director Thomas H. Lowder	Mgmt	For	For
1j	Elect Director Claude B. Nielsen	Mgmt	For	For
1k	Elect Director W. Reid Sanders	Mgmt	For	For

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Gary S. Shorb	Mgmt	For	For
1m	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

Middleby Corporation

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** MIDD
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 596278101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sarah Palisi Chapin	Mgmt	For	For
1b	Elect Director Timothy J. FitzGerald	Mgmt	For	For
1c	Elect Director Cathy L. McCarthy	Mgmt	For	For
1d	Elect Director John R. Miller, III	Mgmt	For	For
1e	Elect Director Robert A. Nerbonne	Mgmt	For	For
1f	Elect Director Gordon O'Brien	Mgmt	For	For
1g	Elect Director Nassem Ziyad	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Middlesex Water Company

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** MSEX
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 596680108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joshua Bershad	Mgmt	For	For

Middlesex Water Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director James F. Cosgrove, Jr.	Mgmt	For	For
1.3	Elect Director Vaughn L. McKoy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For

Minerals Technologies Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** MTX
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 603158106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph C. Breunig	Mgmt	For	For
1b	Elect Director Alison A. Deans	Mgmt	For	For
1c	Elect Director Franklin L. Feder	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Mister Car Wash, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** MCW
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 60646V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Kristofer Galashan	Mgmt	For	Withhold
1.2	Elect Director Jeffrey Suer	Mgmt	For	Withhold
1.3	Elect Director Ronald Kirk	Mgmt	For	Withhold
1.4	Elect Director Veronica Rogers	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Mister Car Wash, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MKS Instruments, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** MKSI
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 55306N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter J. Cannone, III	Mgmt	For	For
1.2	Elect Director Joseph B. Donahue	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Moderna, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** MRNA
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 60770K107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen Berenson	Mgmt	For	For
1.2	Elect Director Sandra Horning	Mgmt	For	For
1.3	Elect Director Paul Sagan	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For

ModivCare Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: MODV

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 60783X104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2a	Elect Director David A. Coulter	Mgmt	For	Against
2b	Elect Director Leslie V. Norwalk	Mgmt	For	Against
2c	Elect Director Rahul Samant	Mgmt	For	For
2d	Elect Director L. Heath Sampson	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Mohawk Industries, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: MHK

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 608190104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karen A. Smith Bogart	Mgmt	For	For
1.2	Elect Director Jeffrey S. Lorberbaum	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Oversee and Report a Racial Equity Audit	SH	Against	For

Molina Healthcare, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: MOH

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 60855R100

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	For
1f	Elect Director Richard M. Schapiro	Mgmt	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Molson Coors Beverage Company

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** TAP
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 60871R209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Monarch Casino & Resort, Inc.

Meeting Date: 05/22/2023 **Country:** USA **Ticker:** MCRI
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 609027107

Monarch Casino & Resort, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bob Farahi	Mgmt	For	Against
1b	Elect Director Yvette E. Landau	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Mondelez International, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** MDLZ
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 609207105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For
1d	Elect Director Jorge S. Mesquita	Mgmt	For	For
1e	Elect Director Anindita Mukherjee	Mgmt	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Michael A. Todman	Mgmt	For	For
1i	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on 2025 Cage-Free Egg Goal	SH	Against	Abstain
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	For

Monolithic Power Systems, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: MPWR

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 609839105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victor K. Lee	Mgmt	For	For
1.2	Elect Director James C. Moyer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Monster Beverage Corporation

Meeting Date: 06/22/2023

Country: USA

Ticker: MNST

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 61174X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For
1.4	Elect Director Ana Demel	Mgmt	For	For
1.5	Elect Director James L. Dinkins	Mgmt	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	Against

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Moody's Corporation

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** MCO
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 615369105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1g	Elect Director Jose M. Minaya	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Moog Inc.

Meeting Date: 01/31/2023 **Country:** USA **Ticker:** MOG.A
Record Date: 12/02/2022 **Meeting Type:** Annual
Primary Security ID: 615394202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mahesh Narang	Mgmt	For	For
1.2	Elect Director Brenda L. Reichelderfer	Mgmt	For	For

Moog Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Morgan Stanley

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** MS
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 617446448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For
1e	Elect Director Erika H. James	Mgmt	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Abstain

Motorola Solutions, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** MSI
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 620076307

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Egon P. Durban	Mgmt	For	Against
1d	Elect Director Ayanna M. Howard	Mgmt	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	Against
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Movado Group, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** MOV
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: 624580106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter A. Bridgman	Mgmt	For	Withhold
1.2	Elect Director Alex Grinberg	Mgmt	For	For
1.3	Elect Director Efraim Grinberg	Mgmt	For	Withhold
1.4	Elect Director Alan H. Howard	Mgmt	For	For
1.5	Elect Director Richard Isserman	Mgmt	For	For
1.6	Elect Director Ann Kirschner	Mgmt	For	Withhold
1.7	Elect Director Maya Peterson	Mgmt	For	Withhold
1.8	Elect Director Stephen Sadove	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

MP Materials Corp.

Meeting Date: 06/13/2023

Country: USA

Ticker: MP

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 553368101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arnold W. Donald	Mgmt	For	For
1b	Elect Director Randall J. Weisenburger	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Mr. Cooper Group Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: COOP

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 62482R107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay Bray	Mgmt	For	For
1.2	Elect Director Busy Burr	Mgmt	For	For
1.3	Elect Director Roy Guthrie	Mgmt	For	For
1.4	Elect Director Daniela Jorge	Mgmt	For	For
1.5	Elect Director Michael Malone	Mgmt	For	For
1.6	Elect Director Shveta Mujumdar	Mgmt	For	For
1.7	Elect Director Tagar Olson	Mgmt	For	For
1.8	Elect Director Steve Scheiwe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

MSA SAFETY INCORPORATED

Meeting Date: 05/12/2023

Country: USA

Ticker: MSA

Record Date: 02/14/2023

Meeting Type: Annual

Primary Security ID: 553498106

MSA SAFETY INCORPORATED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Lambert	Mgmt	For	For
1.2	Elect Director Diane M. Pearse	Mgmt	For	For
1.3	Elect Director Nishan J. Vartanian	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MSC Industrial Direct Co., Inc.

Meeting Date: 01/25/2023 **Country:** USA **Ticker:** MSM
Record Date: 12/07/2022 **Meeting Type:** Annual
Primary Security ID: 553530106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Erik Gershwind	Mgmt	For	For
1.2	Elect Director Louise Goeser	Mgmt	For	For
1.3	Elect Director Mitchell Jacobson	Mgmt	For	For
1.4	Elect Director Michael Kaufmann	Mgmt	For	For
1.5	Elect Director Steven Paladino	Mgmt	For	For
1.6	Elect Director Philip Peller	Mgmt	For	For
1.7	Elect Director Rahquel Purcell	Mgmt	For	For
1.8	Elect Director Rudina Seseeri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

MSCI Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** MSCI
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 55354G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For
1e	Elect Director Robin L. Matlock	Mgmt	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director C.D. Baer Pettit	Mgmt	For	For
1h	Elect Director Sandy C. Rattray	Mgmt	For	For
1i	Elect Director Linda H. Riefler	Mgmt	For	For
1j	Elect Director Marcus L. Smith	Mgmt	For	For
1k	Elect Director Rajat Taneja	Mgmt	For	For
1l	Elect Director Paula Volent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Mueller Industries, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** MLI
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 624756102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory L. Christopher	Mgmt	For	For
1.2	Elect Director Elizabeth Donovan	Mgmt	For	Withhold
1.3	Elect Director William C. Drummond	Mgmt	For	For
1.4	Elect Director Gary S. Gladstein	Mgmt	For	For
1.5	Elect Director Scott J. Goldman	Mgmt	For	For
1.6	Elect Director John B. Hansen	Mgmt	For	For
1.7	Elect Director Terry Hermanson	Mgmt	For	For
1.8	Elect Director Charles P. Herzog, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Mueller Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Murphy Oil Corporation

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** MUR
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 626717102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Claiborne P. Deming	Mgmt	For	For
1b	Elect Director Lawrence R. Dickerson	Mgmt	For	For
1c	Elect Director Michelle A. Earley	Mgmt	For	For
1d	Elect Director Roger W. Jenkins	Mgmt	For	For
1e	Elect Director Elisabeth W. Keller	Mgmt	For	For
1f	Elect Director James V. Kelley	Mgmt	For	Against
1g	Elect Director R. Madison Murphy	Mgmt	For	For
1h	Elect Director Jeffrey W. Nolan	Mgmt	For	For
1i	Elect Director Robert N. Ryan, Jr.	Mgmt	For	For
1j	Elect Director Laura A. Sugg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Murphy USA Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** MUSA
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 626755102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Claiborne P. Deming	Mgmt	For	For
1b	Elect Director Jeanne L. Phillips	Mgmt	For	For

Murphy USA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jack T. Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Myers Industries, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** MYE
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 628464109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Yvette Dapremont Bright	Mgmt	For	For
1b	Elect Director Ronald M. De Feo	Mgmt	For	For
1c	Elect Director William A. Foley	Mgmt	For	For
1d	Elect Director Jeffrey Kramer	Mgmt	For	For
1e	Elect Director F. Jack Liebau, Jr.	Mgmt	For	For
1f	Elect Director Bruce M. Lisman	Mgmt	For	For
1g	Elect Director Lori Lutey	Mgmt	For	For
1h	Elect Director Michael McGaugh	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

MYR Group Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** MYRG
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 55405W104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth M. Hartwick	Mgmt	For	For
1b	Elect Director Jennifer E. Lowry	Mgmt	For	For
1c	Elect Director Richard S. Swartz	Mgmt	For	For

MYR Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Declassify the Board of Directors	Mgmt	For	For
5	Ratify Crowe LLP as Auditors	Mgmt	For	For

Myriad Genetics, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** MYGN
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 62855J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Rashmi Kumar	Mgmt	For	For
1c	Elect Director Lee N. Newcomer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Restricted Stock Plan	Mgmt	For	Against
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Nabors Industries Ltd.

Meeting Date: 06/06/2023 **Country:** Bermuda **Ticker:** NBR
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: G6359F137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanya S. Beder	Mgmt	For	Withhold
1.2	Elect Director Anthony R. Chase	Mgmt	For	Withhold
1.3	Elect Director James R. Crane	Mgmt	For	For
1.4	Elect Director John P. Kotts	Mgmt	For	Withhold

Nabors Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Michael C. Linn	Mgmt	For	For
1.6	Elect Director Anthony G. Petrello	Mgmt	For	For
1.7	Elect Director John Yearwood	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Nasdaq, Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** NDAQ
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 631103108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For
1c	Elect Director Steven D. Black	Mgmt	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For
1g	Elect Director Michael R. Splinter	Mgmt	For	For
1h	Elect Director Johan Torgeby	Mgmt	For	For
1i	Elect Director Toni Townes-Whitley	Mgmt	For	For
1j	Elect Director Jeffery W. Yabuki	Mgmt	For	For
1k	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

National Bank Holdings Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: NBHC

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 633707104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	Mgmt	For	For
1.2	Elect Director Robert E. Dean	Mgmt	For	For
1.3	Elect Director Alka Gupta	Mgmt	For	For
1.4	Elect Director Fred J. Joseph	Mgmt	For	For
1.5	Elect Director G. Timothy Laney	Mgmt	For	For
1.6	Elect Director Patrick Sobers	Mgmt	For	For
1.7	Elect Director Micho F. Spring	Mgmt	For	For
1.8	Elect Director Art Zeile	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

National Bank of Canada

Meeting Date: 04/21/2023

Country: Canada

Ticker: NA

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 633067103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For
1.7	Elect Director Annick Guerard	Mgmt	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For
1.13	Elect Director Lino A. Saputo	Mgmt	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against

National Fuel Gas Company

Meeting Date: 03/09/2023 **Country:** USA **Ticker:** NFG
Record Date: 01/09/2023 **Meeting Type:** Annual
Primary Security ID: 636180101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Carroll	Mgmt	For	For
1.2	Elect Director Steven C. Finch	Mgmt	For	For
1.3	Elect Director Joseph N. Jagers	Mgmt	For	For
1.4	Elect Director Jeffrey W. Shaw	Mgmt	For	For
1.5	Elect Director Thomas E. Skains	Mgmt	For	For
1.6	Elect Director David F. Smith	Mgmt	For	For
1.7	Elect Director Ronald J. Tanski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

National Health Investors, Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** NHI
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 63633D104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Andrew Adams	Mgmt	For	For

National Health Investors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Tracy M.J. Colden	Mgmt	For	For
1c	Elect Director Robert A. McCabe, Jr.	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

National Instruments Corporation

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** NATI
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 636518102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. McGrath	Mgmt	For	For
1.2	Elect Director Alexander M. Davern	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

National Instruments Corporation

Meeting Date: 06/29/2023 **Country:** USA **Ticker:** NATI
Record Date: 05/23/2023 **Meeting Type:** Special
Primary Security ID: 636518102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

National Presto Industries, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: NPK

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 637215104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randy F. Lieble	Mgmt	For	For
1.2	Elect Director Joseph G. Stienessen	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

National Retail Properties, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: NNN

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 637417106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela K.M. Beall	Mgmt	For	For
1b	Elect Director Steven D. Cosler	Mgmt	For	For
1c	Elect Director David M. Fick	Mgmt	For	For
1d	Elect Director Edward J. Fritsch	Mgmt	For	For
1e	Elect Director Elizabeth C. Gulacsy	Mgmt	For	For
1f	Elect Director Kevin B. Habicht	Mgmt	For	For
1g	Elect Director Betsy D. Holden	Mgmt	For	For
1h	Elect Director Stephen A. Horn, Jr.	Mgmt	For	For
1i	Elect Director Kamau O. Witherspoon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

National Storage Affiliates Trust

Meeting Date: 05/22/2023

Country: USA

Ticker: NSA

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 637870106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tamara D. Fischer	Mgmt	For	For
1b	Elect Director Arlen D. Nordhagen	Mgmt	For	For
1c	Elect Director David G. Cramer	Mgmt	For	For
1d	Elect Director Paul W. Hylbert, Jr.	Mgmt	For	For
1e	Elect Director Chad L. Meisinger	Mgmt	For	For
1f	Elect Director Steven G. Osgood	Mgmt	For	For
1g	Elect Director Dominic M. Palazzo	Mgmt	For	For
1h	Elect Director Rebecca L. Steinfort	Mgmt	For	For
1i	Elect Director Mark Van Mourick	Mgmt	For	For
1j	Elect Director Charles F. Wu	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

National Vision Holdings, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: EYE

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 63845R107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. Randolph Peeler	Mgmt	For	For
1.2	Elect Director Heather Cianfrocco	Mgmt	For	For
1.3	Elect Director Jose Armario	Mgmt	For	For
1.4	Elect Director Thomas V. Taylor, Jr.	Mgmt	For	For
1.5	Elect Director Virginia A. Hepner	Mgmt	For	For
1.6	Elect Director David M. Tehle	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Navient Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: NAVI

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 63938C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frederick Arnold	Mgmt	For	For
1b	Elect Director Edward J. Bramson	Mgmt	For	For
1c	Elect Director Anna Escobedo Cabral	Mgmt	For	For
1d	Elect Director Larry A. Klane	Mgmt	For	For
1e	Elect Director Michael A. Lawson	Mgmt	For	For
1f	Elect Director Linda A. Mills	Mgmt	For	For
1g	Elect Director John (Jack) F. Remondi	Mgmt	For	For
1h	Elect Director Jane J. Thompson	Mgmt	For	For
1i	Elect Director Laura S. Unger	Mgmt	For	For
1j	Elect Director David L. Yowan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NBT Bancorp Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: NBTB

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 628778102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Watt, Jr.	Mgmt	For	For
1b	Elect Director Martin A. Dietrich	Mgmt	For	For
1c	Elect Director Johanna R. Ames	Mgmt	For	For
1d	Elect Director J. David Brown	Mgmt	For	For
1e	Elect Director Timothy E. Delaney	Mgmt	For	For
1f	Elect Director James H. Douglas	Mgmt	For	For
1g	Elect Director Heidi M. Hoeller	Mgmt	For	For
1h	Elect Director Andrew S. Kowalczyk, III	Mgmt	For	For
1i	Elect Director V. Daniel Robinson, II	Mgmt	For	For
1j	Elect Director Matthew J. Salanger	Mgmt	For	For

NBT Bancorp Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Lowell A. Seifter	Mgmt	For	For
1l	Elect Director Jack H. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

NCR Corporation

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** NCR
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 62886E108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Begor	Mgmt	For	For
1.2	Elect Director Gregory Blank	Mgmt	For	For
1.3	Elect Director Catherine L. Burke	Mgmt	For	For
1.4	Elect Director Deborah A. Farrington	Mgmt	For	For
1.5	Elect Director Michael D. Hayford	Mgmt	For	For
1.6	Elect Director Georgette D. Kiser	Mgmt	For	For
1.7	Elect Director Kirk T. Larsen	Mgmt	For	For
1.8	Elect Director Martin Mucci	Mgmt	For	For
1.9	Elect Director Joseph E. Reece	Mgmt	For	For
1.10	Elect Director Laura J. Sen	Mgmt	For	For
1.11	Elect Director Glenn W. Welling	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against

NeoGenomics, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** NEO
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 64049M209

NeoGenomics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynn A. Tetrault	Mgmt	For	Withhold
1b	Elect Director Christopher M. Smith	Mgmt	For	For
1c	Elect Director Bruce K. Crowther	Mgmt	For	Withhold
1d	Elect Director Alison L. Hannah	Mgmt	For	For
1e	Elect Director Stephen M. Kanovsky	Mgmt	For	For
1f	Elect Director Michael A. Kelly	Mgmt	For	Withhold
1g	Elect Director David B. Perez	Mgmt	For	For
1h	Elect Director Rachel A. Stahler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Netflix, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** NFLX
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 64110L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mathias Dopfner	Mgmt	For	Against
1b	Elect Director Reed Hastings	Mgmt	For	For
1c	Elect Director Jay C. Hoag	Mgmt	For	For
1d	Elect Director Ted Sarandos	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Call Special Meeting	SH	Against	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Abstain

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	For

NETGEAR, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** NTGR
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 64111Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick C. S. Lo	Mgmt	For	For
1b	Elect Director Sarah S. Butterfass	Mgmt	For	For
1c	Elect Director Laura J. Durr	Mgmt	For	For
1d	Elect Director Shravan K. Goli	Mgmt	For	For
1e	Elect Director Bradley L. Maiorino	Mgmt	For	For
1f	Elect Director Janice M. Roberts	Mgmt	For	For
1g	Elect Director Barbara V. Scherer	Mgmt	For	For
1h	Elect Director Thomas H. Waechter	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

NetSTREIT Corp.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** NTST
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 64119V303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Manheimer	Mgmt	For	For
1b	Elect Director Todd Minnis	Mgmt	For	For
1c	Elect Director Michael Christodolou	Mgmt	For	For
1d	Elect Director Heidi Everett	Mgmt	For	Against

NetSTREIT Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Matthew Troxell	Mgmt	For	Against
1f	Elect Director Lori Wittman	Mgmt	For	For
1g	Elect Director Robin Zeigler	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Neurocrine Biosciences, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** NBIX
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 64125C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin C. Gorman	Mgmt	For	For
1.2	Elect Director Gary A. Lyons	Mgmt	For	For
1.3	Elect Director Johanna Mercier	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

New Jersey Resources Corporation

Meeting Date: 01/25/2023 **Country:** USA **Ticker:** NJR
Record Date: 11/29/2022 **Meeting Type:** Annual
Primary Security ID: 646025106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. O'Sullivan	Mgmt	For	For
1.2	Elect Director Jane M. Kenny	Mgmt	For	For
1.3	Elect Director Sharon C. Taylor	Mgmt	For	For
1.4	Elect Director Stephen D. Westhoven	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

New Jersey Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

New York Community Bancorp, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** NYCB
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 649445103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alessandro P. DiNello	Mgmt	For	For
1b	Elect Director Leslie D. Dunn	Mgmt	For	For
1c	Elect Director Lawrence Rosano, Jr.	Mgmt	For	For
1d	Elect Director Robert Wann	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For
8	Eliminate Supermajority Vote Requirement	SH	Against	For
9	Report on Climate Lobbying	SH	For	For

New York Mortgage Trust, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** NYMT
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 649604840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eugenia R. Cheng	Mgmt	For	Against
1b	Elect Director Michael B. Clement	Mgmt	For	Against
1c	Elect Director Audrey E. Greenberg	Mgmt	For	For

New York Mortgage Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Steven R. Mumma	Mgmt	For	For
1e	Elect Director Steven G. Norcutt	Mgmt	For	For
1f	Elect Director Lisa A. Pendergast	Mgmt	For	Against
1g	Elect Director Jason T. Serrano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Newell Brands Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** NWL
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 651229106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	For
1c	Elect Director Gary Hu	Mgmt	For	For
1d	Elect Director Jay L. Johnson	Mgmt	For	For
1e	Elect Director Gerardo I. Lopez	Mgmt	For	For
1f	Elect Director Courtney R. Mather	Mgmt	For	For
1g	Elect Director Christopher H. Peterson	Mgmt	For	For
1h	Elect Director Judith A. Sprieser	Mgmt	For	For
1i	Elect Director Stephanie P. Stahl	Mgmt	For	For
1j	Elect Director Robert A. Steele	Mgmt	For	For
1k	Elect Director David P. Willetts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Act by Written Consent	SH	Against	Against

NewMarket Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: NEU

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 651587107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark M. Gambill	Mgmt	For	For
1.2	Elect Director Bruce C. Gottwald	Mgmt	For	For
1.3	Elect Director Thomas E. Gottwald	Mgmt	For	For
1.4	Elect Director Patrick D. Hanley	Mgmt	For	For
1.5	Elect Director H. Hiter Harris, III	Mgmt	For	For
1.6	Elect Director James E. Rogers	Mgmt	For	For
1.7	Elect Director Ting Xu	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Publication of GHG Emissions and Setting Short-, Medium- and Long-Term Emission Reduction Targets to Align Business Activities with Net Zero Emissions by 2050 in Line with the Paris Climate Agreement	SH	Against	For

Newmont Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: NEM

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 651639106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Rene Medori	Mgmt	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NexPoint Residential Trust, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** NXRT
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 65341D102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Dondero	Mgmt	For	Withhold
1b	Elect Director Brian Mitts	Mgmt	For	For
1c	Elect Director Edward Constantino	Mgmt	For	For
1d	Elect Director Scott Kavanaugh	Mgmt	For	Withhold
1e	Elect Director Arthur Laffer	Mgmt	For	For
1f	Elect Director Carol Swain	Mgmt	For	For
1g	Elect Director Catherine Wood	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Nexstar Media Group, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** NXST
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 65336K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For

Nexstar Media Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Charter to Add Federal Forum Selection Provision	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Amend Charter	Mgmt	For	For
5.1	Elect Director John R. Muse	Mgmt	For	For
5.2	Elect Director I. Martin Pompadur	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	One Year
9	Require Independent Board Chair	SH	Against	For

NextEra Energy, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** NEE
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 65339F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1b	Elect Director Sherry S. Barrat	Mgmt	For	For
1c	Elect Director James L. Camaren	Mgmt	For	For
1d	Elect Director Kenneth B. Dunn	Mgmt	For	For
1e	Elect Director Naren K. Gursahaney	Mgmt	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	For	For
1g	Elect Director John W. Ketchum	Mgmt	For	For
1h	Elect Director Amy B. Lane	Mgmt	For	For
1i	Elect Director David L. Porges	Mgmt	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For
1k	Elect Director John A. Stall	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Disclose Board Skills and Diversity Matrix	SH	Against	For

NexTier Oilfield Solutions Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** NEX
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 65290C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert W. Drummond	Mgmt	For	For
1b	Elect Director Leslie A. Beyer	Mgmt	For	For
1c	Elect Director Stuart M. Brightman	Mgmt	For	For
1d	Elect Director Gary M. Halverson	Mgmt	For	For
1e	Elect Director Patrick M. Murray	Mgmt	For	For
1f	Elect Director Amy H. Nelson	Mgmt	For	For
1g	Elect Director Melvin G. Riggs	Mgmt	For	For
1h	Elect Director Bernardo J. Rodriguez	Mgmt	For	For
1i	Elect Director Michael Roemer	Mgmt	For	For
1j	Elect Director James C. Stewart	Mgmt	For	For
1k	Elect Director Scott R. Wille	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

NiSource Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** NI
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 65473P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For

NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Eric L. Butler	Mgmt	For	For
1e	Elect Director Aristides S. Candris	Mgmt	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For
1g	Elect Director Deborah A. P. Hersman	Mgmt	For	For
1h	Elect Director Michael E. Jesanis	Mgmt	For	For
1i	Elect Director William D. Johnson	Mgmt	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	For
1k	Elect Director Cassandra S. Lee	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For

NMI Holdings, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** NMIH
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 629209305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	Mgmt	For	For
1.2	Elect Director Adam S. Pollitzer	Mgmt	For	For
1.3	Elect Director Michael Embler	Mgmt	For	For
1.4	Elect Director Priya Huskins	Mgmt	For	For
1.5	Elect Director James G. Jones	Mgmt	For	For
1.6	Elect Director Lynn S. McCreary	Mgmt	For	For
1.7	Elect Director Michael Montgomery	Mgmt	For	For
1.8	Elect Director Regina Muehlhauser	Mgmt	For	For
1.9	Elect Director Steven L. Scheid	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Nordson Corporation

Meeting Date: 02/28/2023

Country: USA

Ticker: NDSN

Record Date: 12/30/2022

Meeting Type: Annual

Primary Security ID: 655663102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sundaram Nagarajan	Mgmt	For	For
1.2	Elect Director Michael J. Merriman, Jr.	Mgmt	For	For
1.3	Elect Director Milton M. Morris	Mgmt	For	For
1.4	Elect Director Mary G. Puma	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Supermajority Vote Requirement	Mgmt	For	For
6	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Mgmt	For	For
7	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	Mgmt	For	For
8	Amend Regulations to the Extent Permitted by Ohio law	Mgmt	For	For

Nordstrom, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: JWN

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 655664100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1B	Elect Director James L. Donald	Mgmt	For	For
1C	Elect Director Kirsten A. Green	Mgmt	For	For
1D	Elect Director Glenda G. McNeal	Mgmt	For	For
1E	Elect Director Erik B. Nordstrom	Mgmt	For	For
1F	Elect Director Peter E. Nordstrom	Mgmt	For	For
1G	Elect Director Eric D. Sprunk	Mgmt	For	For
1H	Elect Director Amie Thuener O'Toole	Mgmt	For	For

Nordstrom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1I	Elect Director Bradley D. Tilden	Mgmt	For	For
1J	Elect Director Mark J. Tritton	Mgmt	For	For
1K	Elect Director Atticus N. Tysen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
7	Ratify Extension of the Stockholder Rights Plan	Mgmt	For	For

Norfolk Southern Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** NSC
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 655844108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For
1e	Elect Director Christopher T. Jones	Mgmt	For	For
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	For
1h	Elect Director Michael D. Lockhart	Mgmt	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For
1j	Elect Director Claude Mongeau	Mgmt	For	For
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For
1l	Elect Director Alan H. Shaw	Mgmt	For	For
1m	Elect Director John R. Thompson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Northern Oil and Gas, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** NOG
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 665531307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bahram Akradi	Mgmt	For	For
1.2	Elect Director Lisa Bromiley	Mgmt	For	For
1.3	Elect Director Roy "Ernie" Easley	Mgmt	For	For
1.4	Elect Director Michael Frantz	Mgmt	For	For
1.5	Elect Director William Kimble	Mgmt	For	For
1.6	Elect Director Jack King	Mgmt	For	For
1.7	Elect Director Stuart Lasher	Mgmt	For	For
1.8	Elect Director Jennifer Pomerantz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Northern Trust Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** NTRS
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 665859104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For
1i	Elect Director Martin P. Slark	Mgmt	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Northfield Bancorp, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** NFBK
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 66611T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Annette Catino	Mgmt	For	For
1.2	Elect Director John P. Connors, Jr.	Mgmt	For	For
1.3	Elect Director Gualberto (Gil) Medina	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Northland Power Inc.

Meeting Date: 05/18/2023 **Country:** Canada **Ticker:** NPI
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 666511100

Northland Power Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director John W. Brace	Mgmt	For	For
2	Elect Director Linda L. Bertoldi	Mgmt	For	For
3	Elect Director Lisa Colnett	Mgmt	For	For
4	Elect Director Kevin Glass	Mgmt	For	For
5	Elect Director Russell Goodman	Mgmt	For	For
6	Elect Director Keith Halbert	Mgmt	For	For
7	Elect Director Helen Mallovy Hicks	Mgmt	For	For
8	Elect Director Ian Pearce	Mgmt	For	For
9	Elect Director Eckhardt Ruemmler	Mgmt	For	For
10	Approve Ernst & Young LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Northrop Grumman Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** NOC
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 666807102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For
1.2	Elect Director David P. Abney	Mgmt	For	For
1.3	Elect Director Marianne C. Brown	Mgmt	For	For
1.4	Elect Director Ann M. Fudge	Mgmt	For	For
1.5	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1.6	Elect Director Arvind Krishna	Mgmt	For	For
1.7	Elect Director Graham N. Robinson	Mgmt	For	For
1.8	Elect Director Kimberly A. Ross	Mgmt	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	For
7	Require Independent Board Chair	SH	Against	Against

Northwest Bancshares, Inc.

Meeting Date: 04/19/2023 **Country:** USA **Ticker:** NWBI
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 667340103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pablo A. Vegas	Mgmt	For	For
1.2	Elect Director Louis J. Torchio	Mgmt	For	For
1.3	Elect Director William W. Harvey, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Northwest Natural Holding Company

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** NWN
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 66765N105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David H. Anderson	Mgmt	For	For
1.2	Elect Director Karen Lee	Mgmt	For	For
1.3	Elect Director Nathan I. Partain	Mgmt	For	For

Northwest Natural Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

NorthWestern Corporation

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** NWE
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 668074305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Bird	Mgmt	For	For
1.2	Elect Director Anthony Clark	Mgmt	For	For
1.3	Elect Director Dana Dykhouse	Mgmt	For	For
1.4	Elect Director Sherina Edwards	Mgmt	For	For
1.5	Elect Director Jan Horsfall	Mgmt	For	For
1.6	Elect Director Britt Ide	Mgmt	For	For
1.7	Elect Director Kent Larson	Mgmt	For	For
1.8	Elect Director Linda Sullivan	Mgmt	For	For
1.9	Elect Director Mahvash Yazdi	Mgmt	For	For
1.10	Elect Director Jeffrey Yingling	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/15/2023 **Country:** Bermuda **Ticker:** NCLH
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: G66721104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Abrams	Mgmt	For	For

Norwegian Cruise Line Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Zillah Byng-Thorne	Mgmt	For	For
1c	Elect Director Russell W. Galbut	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

NOV Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** NOV
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 62955J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clay C. Williams	Mgmt	For	For
1b	Elect Director Greg L. Armstrong	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director Ben A. Guill	Mgmt	For	For
1e	Elect Director David D. Harrison	Mgmt	For	For
1f	Elect Director Eric L. Mattson	Mgmt	For	For
1g	Elect Director William R. Thomas	Mgmt	For	For
1h	Elect Director Robert S. Welborn	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Provide for Exculpation of Liability of Certain Officers	Mgmt	For	For

Novanta Inc.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** NOV7
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 67000B104

Novanta Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Lonny J. Carpenter	Mgmt	For	For
1B	Elect Director Matthijs Glastra	Mgmt	For	For
1C	Elect Director Barbara B. Hulit	Mgmt	For	For
1D	Elect Director Maxine L. Mauricio	Mgmt	For	For
1E	Elect Director Katherine A. Owen	Mgmt	For	For
1F	Elect Director Thomas N. Secor	Mgmt	For	For
1G	Elect Director Darlene J.S. Solomon	Mgmt	For	For
1H	Elect Director Frank A. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

NOW Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** DNOW
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 67011P100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Alario	Mgmt	For	For
1b	Elect Director Terry Bonno	Mgmt	For	For
1c	Elect Director David Cherechinsky	Mgmt	For	For
1d	Elect Director Galen Cobb	Mgmt	For	For
1e	Elect Director Paul Coppinger	Mgmt	For	For
1f	Elect Director Karen David-Green	Mgmt	For	For
1g	Elect Director Rodney Eads	Mgmt	For	For
1h	Elect Director Sonya Reed	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NRG Energy, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: NRG

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 629377508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For
1e	Elect Director Heather Cox	Mgmt	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	For	For
1h	Elect Director Paul W. Hobby	Mgmt	For	For
1i	Elect Director Alexandra Pruner	Mgmt	For	For
1j	Elect Director Anne C. Schaumburg	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Nu Skin Enterprises, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: NUS

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 67018T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emma S. Battle	Mgmt	For	For
1b	Elect Director Daniel W. Campbell	Mgmt	For	For
1c	Elect Director Andrew D. Lipman	Mgmt	For	For
1d	Elect Director Steven J. Lund	Mgmt	For	For
1e	Elect Director Ryan S. Napierski	Mgmt	For	For
1f	Elect Director Laura Nathanson	Mgmt	For	For
1g	Elect Director Thomas R. Pisano	Mgmt	For	For

Nu Skin Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Zheqing (Simon) Shen	Mgmt	For	For
1i	Elect Director Edwina D. Woodbury	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Nucor Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** NUE
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 670346105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For
1.5	Elect Director Michael W. Lamach	Mgmt	For	For
1.6	Elect Director Joseph D. Rupp	Mgmt	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Nutrien Ltd.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** NTR
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 67077M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For

Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

NuVasive, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** NUVA
Record Date: 03/24/2023 **Meeting Type:** Special
Primary Security ID: 670704105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

NuVasive, Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** NUVA
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: 670704105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Christopher Barry	Mgmt	For	For
1.2	Elect Director Leslie V. Norwalk	Mgmt	For	For
1.3	Elect Director Amy Belt Raimundo	Mgmt	For	Against

NuVasive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Nuvei Corporation

Meeting Date: 05/26/2023 **Country:** Canada **Ticker:** NVEI
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 67079A102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip Fayer	Mgmt	For	For
1.2	Elect Director Timothy A. Dent	Mgmt	For	For
1.3	Elect Director Maren Hwei Chyun Lau	Mgmt	For	For
1.4	Elect Director David Lewin	Mgmt	For	Against
1.5	Elect Director Daniela Mielke	Mgmt	For	Against
1.6	Elect Director Pascal Tremblay	Mgmt	For	For
1.7	Elect Director Samir Zabaneh	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Omnibus Incentive Plan	Mgmt	For	Against

NV5 Global, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** NVEE
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 62945V109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dickerson Wright	Mgmt	For	For
1.2	Elect Director Alexander A. Hockman	Mgmt	For	For
1.3	Elect Director MaryJo E. O'Brien	Mgmt	For	For
1.4	Elect Director William D. Pruitt	Mgmt	For	For
1.5	Elect Director Francois Tardan	Mgmt	For	For

NV5 Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Laurie Conner	Mgmt	For	Withhold
1.7	Elect Director Denise Dickins	Mgmt	For	For
1.8	Elect Director Brian C. Freckmann	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

nVent Electric Plc

Meeting Date: 05/12/2023

Country: Ireland

Ticker: NVT

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: G6700G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry A. Aaholm	Mgmt	For	For
1b	Elect Director Jerry W. Burris	Mgmt	For	For
1c	Elect Director Susan M. Cameron	Mgmt	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For
1e	Elect Director Randall J. Hogan	Mgmt	For	For
1f	Elect Director Danita K. Ostling	Mgmt	For	For
1g	Elect Director Nicola Palmer	Mgmt	For	For
1h	Elect Director Herbert K. Parker	Mgmt	For	For
1i	Elect Director Greg Scheu	Mgmt	For	For
1j	Elect Director Beth A. Wozniak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Board to Issue of Shares under Irish Law	Mgmt	For	For
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For

NVIDIA Corporation

Meeting Date: 06/22/2023

Country: USA

Ticker: NVDA

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 67066G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

NVR, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: NVR

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 62944T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul C. Saville	Mgmt	For	For
1.2	Elect Director C.E. Andrews	Mgmt	For	For
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	Against
1.5	Elect Director Alfred E. Festa	Mgmt	For	For

NVR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For
1.7	Elect Director Mel Martinez	Mgmt	For	For
1.8	Elect Director David A. Preiser	Mgmt	For	Against
1.9	Elect Director W. Grady Rosier	Mgmt	For	Against
1.10	Elect Director Susan Williamson Ross	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NXP Semiconductors N.V.

Meeting Date: 05/24/2023

Country: Netherlands

Ticker: NXPI

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: N6596X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3g	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3h	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
3j	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Occidental Petroleum Corporation

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** OXY
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 674599105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For
1b	Elect Director Andrew Gould	Mgmt	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1d	Elect Director Vicki Hollub	Mgmt	For	For
1e	Elect Director William R. Klesse	Mgmt	For	For
1f	Elect Director Jack B. Moore	Mgmt	For	For
1g	Elect Director Claire O'Neill	Mgmt	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
1i	Elect Director Ken Robinson	Mgmt	For	For
1j	Elect Director Robert M. Shearer	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Oceaneering International, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** OII
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 675232102

Oceaneering International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William B. Berry	Mgmt	For	For
1b	Elect Director Jon Erik Reinhardsen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

OceanFirst Financial Corp.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** OCFC
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 675234108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony R. Coscia	Mgmt	For	For
1.2	Elect Director Michael D. Devlin	Mgmt	For	For
1.3	Elect Director Jack M. Farris	Mgmt	For	For
1.4	Elect Director Kimberly M. Guadagno	Mgmt	For	For
1.5	Elect Director Nicos Katsoulis	Mgmt	For	For
1.6	Elect Director Joseph J. Lebel, III	Mgmt	For	For
1.7	Elect Director Christopher D. Maher	Mgmt	For	For
1.8	Elect Director Joseph M. Murphy, Jr.	Mgmt	For	For
1.9	Elect Director Steven M. Scopellite	Mgmt	For	For
1.10	Elect Director Grace C. Torres	Mgmt	For	For
1.11	Elect Director Patricia L. Turner	Mgmt	For	For
1.12	Elect Director John E. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Office Properties Income Trust

Meeting Date: 06/13/2023

Country: USA

Ticker: OPI

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 67623C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donna D. Fraiche	Mgmt	For	For
1.2	Elect Director Barbara D. Gilmore	Mgmt	For	For
1.3	Elect Director John L. Harrington	Mgmt	For	For
1.4	Elect Director William A. Lamkin	Mgmt	For	For
1.5	Elect Director Elena B. Poptodorova	Mgmt	For	Withhold
1.6	Elect Director Jeffrey P. Somers	Mgmt	For	Withhold
1.7	Elect Director Mark A. Talley	Mgmt	For	For
1.8	Elect Director Jennifer B. Clark	Mgmt	For	For
1.9	Elect Director Adam D. Portnoy	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

OFG Bancorp

Meeting Date: 04/26/2023

Country: Puerto Rico

Ticker: OFG

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 67103X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian S. Inclan	Mgmt	For	For
1.2	Elect Director Jose R. Fernandez	Mgmt	For	For
1.3	Elect Director Jorge Colon-Gerena	Mgmt	For	For
1.4	Elect Director Nestor de Jesus	Mgmt	For	For
1.5	Elect Director Annette Franqui	Mgmt	For	For
1.6	Elect Director Susan Harnett	Mgmt	For	For
1.7	Elect Director Rafael Velez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

OFG Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

OGE Energy Corp.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** OGE
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 670837103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	For	For
1b	Elect Director Peter D. Clarke	Mgmt	For	For
1c	Elect Director Cathy R. Gates	Mgmt	For	For
1d	Elect Director David L. Hauser	Mgmt	For	For
1e	Elect Director Luther C. Kissam, IV	Mgmt	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For
1g	Elect Director David E. Rainbolt	Mgmt	For	For
1h	Elect Director J. Michael Sanner	Mgmt	For	For
1i	Elect Director Sheila G. Talton	Mgmt	For	For
1j	Elect Director Sean Trauschke	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Supermajority Vote Requirement	Mgmt	For	For

O-I Glass, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** OI
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 67098H104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	For	For
1b	Elect Director David V. Clark, II	Mgmt	For	For

O-I Glass, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Gordon J. Hardie	Mgmt	For	For
1d	Elect Director John Humphrey	Mgmt	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For
1f	Elect Director Alan J. Murray	Mgmt	For	For
1g	Elect Director Hari N. Nair	Mgmt	For	For
1h	Elect Director Catherine I. Slater	Mgmt	For	For
1i	Elect Director John H. Walker	Mgmt	For	For
1j	Elect Director Carol A. Williams	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Oil States International, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** OIS
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 678026105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lawrence R. Dickerson	Mgmt	For	For
1.2	Elect Director Cindy B. Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for the Limitation of Liability of Certain Officers in Limited Circumstances	Mgmt	For	For

Old Dominion Freight Line, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** ODFL
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 679580100

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	For
1.5	Elect Director Bradley R. Gabosch	Mgmt	For	For
1.6	Elect Director Greg C. Gantt	Mgmt	For	For
1.7	Elect Director Patrick D. Hanley	Mgmt	For	For
1.8	Elect Director John D. Kasarda	Mgmt	For	For
1.9	Elect Director Wendy T. Stallings	Mgmt	For	For
1.10	Elect Director Thomas A. Stith, III	Mgmt	For	For
1.11	Elect Director Leo H. Suggs	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Old National Bancorp

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** ONB
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 680033107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara A. Boigegrain	Mgmt	For	For
1.2	Elect Director Thomas L. Brown	Mgmt	For	For
1.3	Elect Director Kathryn J. Hayley	Mgmt	For	For
1.4	Elect Director Peter J. Henseler	Mgmt	For	For
1.5	Elect Director Daniel S. Hermann	Mgmt	For	For
1.6	Elect Director Ryan C. Kitchell	Mgmt	For	For
1.7	Elect Director Austin M. Ramirez	Mgmt	For	For
1.8	Elect Director Ellen A. Rudnick	Mgmt	For	For
1.9	Elect Director James C. Ryan, III	Mgmt	For	For
1.10	Elect Director Thomas E. Salmon	Mgmt	For	For

Old National Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Michael L. Scudder	Mgmt	For	For
1.12	Elect Director Rebecca S. Skillman	Mgmt	For	For
1.13	Elect Director Michael J. Small	Mgmt	For	For
1.14	Elect Director Derrick J. Stewart	Mgmt	For	For
1.15	Elect Director Stephen C. Van Arsdell	Mgmt	For	For
1.16	Elect Director Katherine E. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Old Republic International Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** ORI
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 680223104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara A. Adachi	Mgmt	For	For
1.2	Elect Director Charles J. Kovaleski	Mgmt	For	For
1.3	Elect Director Craig R. Smiddy	Mgmt	For	For
1.4	Elect Director Fredricka Taubitz	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Olin Corporation

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** OLN
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 680665205

Olin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Beverley A. Babcock	Mgmt	For	For
1b	Elect Director C. Robert Bunch	Mgmt	For	For
1c	Elect Director Matthew S. Darnall	Mgmt	For	For
1d	Elect Director Earl L. Shipp	Mgmt	For	For
1e	Elect Director Scott M. Sutton	Mgmt	For	For
1f	Elect Director William H. Weideman	Mgmt	For	For
1g	Elect Director W. Anthony Will	Mgmt	For	For
1h	Elect Director Carol A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** OLLI
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 681116109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alissa Ahlman	Mgmt	For	For
1b	Elect Director Robert Fisch	Mgmt	For	For
1c	Elect Director Stanley Fleishman	Mgmt	For	For
1d	Elect Director Thomas Hendrickson	Mgmt	For	For
1e	Elect Director Abid Rizvi	Mgmt	For	For
1f	Elect Director John Swygert	Mgmt	For	For
1g	Elect Director Stephen White	Mgmt	For	For
1h	Elect Director Richard Zannino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Olympic Steel, Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ZEUS

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 68162K106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Siegal	Mgmt	For	For
1.2	Elect Director Arthur F. Anton	Mgmt	For	For
1.3	Elect Director Richard T. Marabito	Mgmt	For	For
1.4	Elect Director Michael G. Rippey	Mgmt	For	For
1.5	Elect Director Vanessa L. Whiting	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Omega Healthcare Investors, Inc.

Meeting Date: 06/05/2023

Country: USA

Ticker: OHI

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 681936100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kapila K. Anand	Mgmt	For	For
1b	Elect Director Craig R. Callen	Mgmt	For	For
1c	Elect Director Lisa C. Egbuonu-Davis	Mgmt	For	For
1d	Elect Director Barbara B. Hill	Mgmt	For	For
1e	Elect Director Kevin J. Jacobs	Mgmt	For	For
1f	Elect Director C. Taylor Pickett	Mgmt	For	For
1g	Elect Director Stephen D. Plavin	Mgmt	For	For
1h	Elect Director Burke W. Whitman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Omniceil, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: OMCL

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 68213N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joanne B. Bauer	Mgmt	For	For
1.2	Elect Director Robin G. Seim	Mgmt	For	Withhold
1.3	Elect Director Sara J. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

OmnicomGroup Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: OMC

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 681919106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

OmnicomGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

ON Semiconductor Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** ON
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 682189105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For
1e	Elect Director Hassane El-Khoury	Mgmt	For	For
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For
1g	Elect Director Paul A. Mascarenas	Mgmt	For	For
1h	Elect Director Gregory Waters	Mgmt	For	For
1i	Elect Director Christine Y. Yan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ONE Gas, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** OGS
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 68235P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert B. Evans	Mgmt	For	For
1.2	Elect Director John W. Gibson	Mgmt	For	For
1.3	Elect Director Tracy E. Hart	Mgmt	For	For
1.4	Elect Director Michael G. Hutchinson	Mgmt	For	For

ONE Gas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Robert S. McAnnally	Mgmt	For	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	For
1.7	Elect Director Eduardo L. Rodriguez	Mgmt	For	For
1.8	Elect Director Douglas H. Yaeger	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ONEOK, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** OKE
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 682680103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For
1.3	Elect Director Mark W. Helderman	Mgmt	For	For
1.4	Elect Director Randall J. Larson	Mgmt	For	For
1.5	Elect Director Steven J. Malcolm	Mgmt	For	For
1.6	Elect Director Jim W. Mogg	Mgmt	For	For
1.7	Elect Director Pattye L. Moore	Mgmt	For	For
1.8	Elect Director Pierce H. Norton, II	Mgmt	For	For
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For
1.10	Elect Director Gerald D. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

OneSpan Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** OSPN
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 68287N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Boroditsky	Mgmt	For	For
1b	Elect Director Garry Capers	Mgmt	For	For
1c	Elect Director Sarika Garg	Mgmt	For	For
1d	Elect Director Marianne Johnson	Mgmt	For	For
1e	Elect Director Michael McConnell	Mgmt	For	For
1f	Elect Director Matthew Moynahan	Mgmt	For	For
1g	Elect Director Alfred Nietzel	Mgmt	For	For
1h	Elect Director Marc Zenner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Onex Corporation

Meeting Date: 05/11/2023 Country: Canada Ticker: ONEX
 Record Date: 03/27/2023 Meeting Type: Annual/Special
 Primary Security ID: 68272K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3A	Elect Director Robert M. Le Blanc	Mgmt	For	Withhold
3B	Elect Director Lisa Carnoy	Mgmt	For	For
3C	Elect Director Sarabjit S. Marwah	Mgmt	For	For
3D	Elect Director Beth A. Wilkinson	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Amend Articles Re: Event of Change	Mgmt	For	For
6	Approve First By-Law No. 1 Amendment	Mgmt	For	For
7	Approve Second By-Law No. 1 Amendment	Mgmt	For	For

Onto Innovation Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: ONTO

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 683344105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher A. Seams	Mgmt	For	For
1.2	Elect Director Leo Berlinghieri	Mgmt	For	For
1.3	Elect Director Stephen D. Kelley	Mgmt	For	For
1.4	Elect Director David B. Miller	Mgmt	For	For
1.5	Elect Director Michael P. Plisinski	Mgmt	For	For
1.6	Elect Director Karen M. Rogge	Mgmt	For	For
1.7	Elect Director May Su	Mgmt	For	For
1.8	Elect Director Christine A. Tsingos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Open Lending Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: LPRO

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 68373J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Flynn	Mgmt	For	For
1.2	Elect Director Keith A. Jezek	Mgmt	For	For
1.3	Elect Director Jessica Snyder	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Option Care Health, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: OPCH

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 68404L201

Option Care Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Arlotta	Mgmt	For	For
1.2	Elect Director Elizabeth Q. Betten	Mgmt	For	For
1.3	Elect Director Elizabeth D. Bierbower	Mgmt	For	For
1.4	Elect Director Natasha Deckmann	Mgmt	For	For
1.5	Elect Director David W. Golding	Mgmt	For	For
1.6	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For
1.7	Elect Director R. Carter Pate	Mgmt	For	For
1.8	Elect Director John C. Rademacher	Mgmt	For	For
1.9	Elect Director Nitin Sahney	Mgmt	For	For
1.10	Elect Director Timothy P. Sullivan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

OraSure Technologies, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** OSUR
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 68554V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mara G. Aspinall	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Abstain

O'Reilly Automotive, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: ORLY

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 67103H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

Organon & Co.

Meeting Date: 06/06/2023

Country: USA

Ticker: OGN

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 68622V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	Mgmt	For	For
1b	Elect Director Alan Ezekowitz	Mgmt	For	For
1c	Elect Director Helene Gayle	Mgmt	For	For
1d	Elect Director Deborah Leone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Orion Office REIT Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: ONL

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 68629Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul H. McDowell	Mgmt	For	For
1b	Elect Director Reginald H. Gilyard	Mgmt	For	For
1c	Elect Director Kathleen R. Allen	Mgmt	For	For
1d	Elect Director Richard J. Lieb	Mgmt	For	For
1e	Elect Director Gregory J. Whyte	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Ormat Technologies, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: ORA

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 686688102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	For
1B	Elect Director Karin Corfee	Mgmt	For	For
1C	Elect Director David Granot	Mgmt	For	For
1D	Elect Director Michal Marom	Mgmt	For	For
1E	Elect Director Mike Nikkel	Mgmt	For	For
1F	Elect Director Dafna Sharir	Mgmt	For	For
1G	Elect Director Stanley B. Stern	Mgmt	For	For
1H	Elect Director Hidetake Takahashi	Mgmt	For	For
1I	Elect Director Byron G. Wong	Mgmt	For	For
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Orthofix Medical Inc.

Meeting Date: 01/04/2023

Country: USA

Ticker: OFIX

Record Date: 11/10/2022

Meeting Type: Special

Primary Security ID: 68752M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with the Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Orthofix Medical Inc.

Meeting Date: 06/19/2023

Country: USA

Ticker: OFIX

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 68752M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wayne Burris	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Stuart M. Essig	Mgmt	For	For
1.4	Elect Director Jason M. Hannon	Mgmt	For	For
1.5	Elect Director John B. Henneman, III	Mgmt	For	For
1.6	Elect Director James F. Hinrichs	Mgmt	For	For
1.7	Elect Director Shweta Singh Maniar	Mgmt	For	For
1.8	Elect Director Michael E. Paolucci	Mgmt	For	For
1.9	Elect Director Keith C. Valentine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For
8	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Oshkosh Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: OSK

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 688239201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For
1.2	Elect Director Douglas L. Davis	Mgmt	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.4	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For
1.5	Elect Director Stephen D. Newlin	Mgmt	For	For
1.6	Elect Director Duncan J. Palmer	Mgmt	For	For
1.7	Elect Director David G. Perkins	Mgmt	For	For
1.8	Elect Director John C. Pfeifer	Mgmt	For	For
1.9	Elect Director Sandra E. Rowland	Mgmt	For	For
1.10	Elect Director John S. Shiely	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require a Majority Vote for the Election of Directors	SH	Against	For

Otis Worldwide Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: OTIS

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 68902V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1d	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1e	Elect Director Christopher J. Kearney	Mgmt	For	For
1f	Elect Director Judith F. Marks	Mgmt	For	For
1g	Elect Director Harold W. McGraw, III	Mgmt	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1j	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Otter Tail Corporation

Meeting Date: 04/17/2023 **Country:** USA **Ticker:** OTTR
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 689648103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Erickson	Mgmt	For	For
1.2	Elect Director Nathan I. Partain	Mgmt	For	For
1.3	Elect Director Jeanne H. Crain	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For

OUTFRONT Media Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** OUT
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 69007J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicolas Brien	Mgmt	For	For
1b	Elect Director Angela Courtin	Mgmt	For	For
1c	Elect Director Manuel A. Diaz	Mgmt	For	Against
1d	Elect Director Michael J. Dominguez	Mgmt	For	For

OUTFRONT Media Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Jeremy J. Male	Mgmt	For	For
1f	Elect Director Peter Mathes	Mgmt	For	For
1g	Elect Director Susan M. Tolson	Mgmt	For	Against
1h	Elect Director Joseph H. Wender	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Ovintiv Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: OVV

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 69047Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A.Dea	Mgmt	For	For
1b	Elect Director Meg A. Gentle	Mgmt	For	For
1c	Elect Director Ralph Izzo	Mgmt	For	For
1d	Elect Director Howard J. Mayson	Mgmt	For	For
1e	Elect Director Brendan M. McCracken	Mgmt	For	For
1f	Elect Director Lee A. McIntire	Mgmt	For	For
1g	Elect Director Katherine L. Minyard	Mgmt	For	For
1h	Elect Director Steven W. Nance	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director George L. Pita	Mgmt	For	For
1k	Elect Director Thomas G. Ricks	Mgmt	For	For
1l	Elect Director Brian G. Shaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Owens & Minor, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: OMI

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 690732102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Beck	Mgmt	For	For
1.2	Elect Director Gwendolyn M. Bingham	Mgmt	For	For
1.3	Elect Director Kenneth Gardner-Smith	Mgmt	For	For
1.4	Elect Director Robert J. Henkel	Mgmt	For	For
1.5	Elect Director Rita F. Johnson-Mills	Mgmt	For	For
1.6	Elect Director Stephen W. Klemash	Mgmt	For	For
1.7	Elect Director Teresa L. Kline	Mgmt	For	For
1.8	Elect Director Edward A. Pesicka	Mgmt	For	For
1.9	Elect Director Carissa L. Rollins	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Owens Corning

Meeting Date: 04/20/2023

Country: USA

Ticker: OC

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 690742101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For

Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
7	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For

Oxford Industries, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** OXM
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 691497309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis M. Love	Mgmt	For	For
1.2	Elect Director Clyde C. Tuggle	Mgmt	For	For
1.3	Elect Director E. Jenner Wood, III	Mgmt	For	For
1.4	Elect Director Carol B. Yancey	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

P.A.M. Transportation Services, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** PTSI
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 693149106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Bishop	Mgmt	For	For
1.2	Elect Director Frederick P. Calderone	Mgmt	For	Withhold
1.3	Elect Director W. Scott Davis	Mgmt	For	For

P.A.M. Transportation Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Edwin J. Lukas	Mgmt	For	Withhold
1.5	Elect Director Franklin H. McLarty	Mgmt	For	For
1.6	Elect Director H. Pete Montano	Mgmt	For	For
1.7	Elect Director Matthew J. Moroun	Mgmt	For	Withhold
1.8	Elect Director Matthew T. Moroun	Mgmt	For	Withhold
1.9	Elect Director Joseph A. Vitiritto	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

PACCAR Inc

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** PCAR
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 693718108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.6	Elect Director Barbara B. Hulit	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	For
1.9	Elect Director John M. Pigott	Mgmt	For	For
1.10	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.11	Elect Director Mark A. Schulz	Mgmt	For	For
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Report on Climate Lobbying	SH	Against	For

Pacific Premier Bancorp, Inc.

Meeting Date: 05/22/2023 **Country:** USA **Ticker:** PPBI
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 69478X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ayad A. Fargo	Mgmt	For	For
1b	Elect Director Steven R. Gardner	Mgmt	For	For
1c	Elect Director Joseph L. Garrett	Mgmt	For	For
1d	Elect Director Stephanie Hsieh	Mgmt	For	For
1e	Elect Director Jeffrey C. Jones	Mgmt	For	For
1f	Elect Director Rose E. McKinney-James	Mgmt	For	For
1g	Elect Director M. Christian Mitchell	Mgmt	For	For
1h	Elect Director George M. Pereira	Mgmt	For	For
1i	Elect Director Barbara S. Polsky	Mgmt	For	For
1j	Elect Director Zareh H. Sarrafian	Mgmt	For	For
1k	Elect Director Jaynie M. Studenmund	Mgmt	For	For
1l	Elect Director Richard C. Thomas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Pacira BioSciences, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** PCRX
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 695127100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher Christie	Mgmt	For	For

Pacira BioSciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Gary W. Pace	Mgmt	For	Withhold
1.3	Elect Director David Stack	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Packaging Corporation of America

Meeting Date: 05/02/2023

Country: USA

Ticker: PKG

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 695156109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	For
1.8	Elect Director Roger B. Porter	Mgmt	For	For
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PacWest Bancorp

Meeting Date: 05/02/2023

Country: USA

Ticker: PACW

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 695263103

PacWest Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tanya M. Acker	Mgmt	For	For
1b	Elect Director Paul R. Burke	Mgmt	For	For
1c	Elect Director Craig A. Carlson	Mgmt	For	For
1d	Elect Director John M. Eggemeyer, III	Mgmt	For	For
1e	Elect Director C. William Hosler	Mgmt	For	For
1f	Elect Director Polly B. Jessen	Mgmt	For	For
1g	Elect Director Susan E. Lester	Mgmt	For	For
1h	Elect Director Roger H. Molvar	Mgmt	For	For
1i	Elect Director Stephanie B. Mudick	Mgmt	For	For
1j	Elect Director Paul W. Taylor	Mgmt	For	For
1k	Elect Director Matthew P. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Palomar Holdings, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** PLMR
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 69753M105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daryl Bradley	Mgmt	For	For
1.2	Elect Director Robert E. Dowdell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Pan American Silver Corp.

Meeting Date: 01/31/2023 **Country:** Canada **Ticker:** PAAS
Record Date: 12/14/2022 **Meeting Type:** Special
Primary Security ID: 697900108

Pan American Silver Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Yamana Gold Inc.	Mgmt	For	For

Pan American Silver Corp.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** PAAS
Record Date: 03/14/2023 **Meeting Type:** Annual/Special
Primary Security ID: 697900108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For
2.1	Elect Director John Begeman	Mgmt	For	For
2.2	Elect Director Alexander Davidson	Mgmt	For	For
2.3	Elect Director Neil de Gelder	Mgmt	For	For
2.4	Elect Director Chantal Gosselin	Mgmt	For	For
2.5	Elect Director Charles Jeannes	Mgmt	For	For
2.6	Elect Director Kimberly Keating	Mgmt	For	For
2.7	Elect Director Jennifer Maki	Mgmt	For	For
2.8	Elect Director Walter Segsworth	Mgmt	For	For
2.9	Elect Director Kathleen Sendall	Mgmt	For	For
2.10	Elect Director Michael Steinmann	Mgmt	For	For
2.11	Elect Director Gillian Winckler	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Increase Authorized Common Shares to 800,000,000 Shares	Mgmt	For	For

Papa John's International, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** PZZA
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 698813102

Papa John's International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	Mgmt	For	For
1b	Elect Director Laurette T. Koellner	Mgmt	For	For
1c	Elect Director Robert M. Lynch	Mgmt	For	For
1d	Elect Director Jocelyn C. Mangan	Mgmt	For	For
1e	Elect Director Sonya E. Medina	Mgmt	For	For
1f	Elect Director Shaquille R. O'Neal	Mgmt	For	For
1g	Elect Director Anthony M. Sanfilippo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Par Pacific Holdings, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: PARR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 69888T207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Silberman	Mgmt	For	For
1.2	Elect Director Melvyn Klein	Mgmt	For	For
1.3	Elect Director Curtis Anastasio	Mgmt	For	For
1.4	Elect Director Anthony R. Chase	Mgmt	For	For
1.5	Elect Director Timothy Clossey	Mgmt	For	For
1.6	Elect Director Philip S. Davidson	Mgmt	For	For
1.7	Elect Director Walter Dods	Mgmt	For	For
1.8	Elect Director Katherine Hatcher	Mgmt	For	For
1.9	Elect Director William Monteleone	Mgmt	For	For
1.10	Elect Director William Pate	Mgmt	For	For
1.11	Elect Director Aaron Zell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Par Pacific Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Park Hotels & Resorts Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** PK
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: 700517105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1B	Elect Director Patricia M. Bedient	Mgmt	For	For
1C	Elect Director Thomas D. Eckert	Mgmt	For	For
1D	Elect Director Geoffrey M. Garrett	Mgmt	For	For
1E	Elect Director Christie B. Kelly	Mgmt	For	For
1F	Elect Director Joseph I. Lieberman	Mgmt	For	For
1G	Elect Director Thomas A. Natelli	Mgmt	For	For
1H	Elect Director Timothy J. Naughton	Mgmt	For	For
1I	Elect Director Stephen I. Sadove	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Park National Corporation

Meeting Date: 04/24/2023 **Country:** USA **Ticker:** PRK
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 700658107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director C. Daniel DeLawder	Mgmt	For	For
1b	Elect Director D. Byrd Miller, III	Mgmt	For	For
1c	Elect Director Matthew R. Miller	Mgmt	For	For
1d	Elect Director Robert E. O'Neill	Mgmt	For	For

Park National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For
4	Authorize Board To Make Limited Future Amendments to Park's Regulations to the Extent Permitted by the Ohio General Corporation Law	Mgmt	For	For

Parkland Corporation

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** PKI
Record Date: 03/15/2023 **Meeting Type:** Annual/Special
Primary Security ID: 70137W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Christiansen	Mgmt	For	For
1.2	Elect Director Lisa Colnett	Mgmt	For	For
1.3	Elect Director Robert Espey	Mgmt	For	For
1.4	Elect Director Marc Halley	Mgmt	For	For
1.5	Elect Director Tim W. Hogarth	Mgmt	For	For
1.6	Elect Director Richard Hookway	Mgmt	For	For
1.7	Elect Director Angela John	Mgmt	For	For
1.8	Elect Director Jim Pantelidis	Mgmt	For	For
1.9	Elect Director Steven Richardson	Mgmt	For	For
1.10	Elect Director Deborah Stein	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
5	Re-approve Stock Option Plan	Mgmt	For	For
6	Amend Restricted Share Unit Plan	Mgmt	For	For
7	Re-approve Restricted Share Unit Plan	Mgmt	For	For
8	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Parsons Corporation

Meeting Date: 04/18/2023

Country: USA

Ticker: PSN

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 70202L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Letitia A. Long	Mgmt	For	Withhold
1.2	Elect Director Harry T. McMahon	Mgmt	For	For
1.3	Elect Director Carey A. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pathward Financial, Inc.

Meeting Date: 02/28/2023

Country: USA

Ticker: CASH

Record Date: 12/30/2022

Meeting Type: Annual

Primary Security ID: 59100U108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas J. Hajek	Mgmt	For	For
1.2	Elect Director Kendall E. Stork	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Patrick Industries, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: PATK

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 703343103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph M. Cerulli	Mgmt	For	For
1.2	Elect Director Todd M. Cleveland	Mgmt	For	For
1.3	Elect Director John A. Forbes	Mgmt	For	For
1.4	Elect Director Michael A. Kitson	Mgmt	For	For

Patrick Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Pamela R. Klyn	Mgmt	For	For
1.6	Elect Director Derrick B. Mayes	Mgmt	For	For
1.7	Elect Director Andy L. Nemeth	Mgmt	For	For
1.8	Elect Director Denis G. Suggs	Mgmt	For	For
1.9	Elect Director M. Scott Welch	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Patterson-UTI Energy, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** PTEN
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 703481101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	For
1.2	Elect Director Michael W. Conlon	Mgmt	For	For
1.3	Elect Director William Andrew Hendricks, Jr.	Mgmt	For	For
1.4	Elect Director Curtis W. Huff	Mgmt	For	For
1.5	Elect Director Terry H. Hunt	Mgmt	For	For
1.6	Elect Director Cesar Jaime	Mgmt	For	For
1.7	Elect Director Janeen S. Judah	Mgmt	For	For
1.8	Elect Director Julie J. Robertson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Paycom Software, Inc.

Meeting Date: 05/01/2023 **Country:** USA **Ticker:** PAYC
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 70432V102

Paycom Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharen J. Turney	Mgmt	For	Withhold
1.2	Elect Director J.C. Watts, Jr.	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For
6	Require a Majority Vote for the Election of Directors	SH	Against	For

Payoneer Global Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: PAYO

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 70451X104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Caplan	Mgmt	For	For
1.2	Elect Director Amir Goldman	Mgmt	For	Withhold
1.3	Elect Director Susanna Morgan	Mgmt	For	For
1.4	Elect Director Rich Williams	Mgmt	For	For
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PayPal Holdings, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PYPL

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 70450Y103

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt a Policy on Services in Conflict Zones	SH	Against	Abstain
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Abstain
8	Report on Ensuring Respect for Civil Liberties	SH	Against	Against
9	Adopt Majority Vote Standard for Director Elections	SH	Against	Abstain

PBF Energy Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PBF

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 69318G106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Nimbley	Mgmt	For	For
1b	Elect Director Spencer Abraham	Mgmt	For	For
1c	Elect Director Wayne Budd	Mgmt	For	For

PBF Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Paul J. Donahue, Jr.	Mgmt	For	For
1e	Elect Director S. Eugene Edwards	Mgmt	For	For
1f	Elect Director Georganne Hodges	Mgmt	For	For
1g	Elect Director Kimberly S. Lubel	Mgmt	For	For
1h	Elect Director George E. Ogden	Mgmt	For	For
1i	Elect Director Damian W. Wilmot	Mgmt	For	For
1j	Elect Director Lawrence Ziemba	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PC Connection, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** CNXN
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 69318J100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia Gallup	Mgmt	For	Withhold
1.2	Elect Director David Beffa-Negrini	Mgmt	For	For
1.3	Elect Director Jay Bothwick	Mgmt	For	For
1.4	Elect Director Barbara Duckett	Mgmt	For	For
1.5	Elect Director Jack Ferguson	Mgmt	For	For
1.6	Elect Director Gary Kinyon	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PDC Energy, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** PDCE
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 69327R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barton R. Brookman	Mgmt	For	For

PDC Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Pamela R. Butcher	Mgmt	For	For
1.3	Elect Director Mark E. Ellis	Mgmt	For	For
1.4	Elect Director Paul J. Korus	Mgmt	For	For
1.5	Elect Director Lynn A. Peterson	Mgmt	For	For
1.6	Elect Director Carlos A. Sabater	Mgmt	For	For
1.7	Elect Director Diana L. Sands	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PDF Solutions, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** PDFS
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 693282105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph R. Bronson	Mgmt	For	For
1.2	Elect Director Ye Jane Li	Mgmt	For	For
2	Ratify BPM LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Pebblebrook Hotel Trust

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** PEB
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 70509V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Bortz	Mgmt	For	For
1b	Elect Director Cydney C. Donnell	Mgmt	For	For

Pebblebrook Hotel Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Ron E. Jackson	Mgmt	For	For
1d	Elect Director Phillip M. Miller	Mgmt	For	For
1e	Elect Director Michael J. Schall	Mgmt	For	For
1f	Elect Director Bonny W. Simi	Mgmt	For	For
1g	Elect Director Earl E. Webb	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Pediatric Medical Group, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** MD
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 58502B106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura A. Linytsky	Mgmt	For	For
1.2	Elect Director Thomas A. McEachin	Mgmt	For	For
1.3	Elect Director Mark S. Ordan	Mgmt	For	For
1.4	Elect Director Michael A. Rucker	Mgmt	For	For
1.5	Elect Director Guy P. Sansone	Mgmt	For	For
1.6	Elect Director John M. Starcher, Jr.	Mgmt	For	For
1.7	Elect Director James D. Swift	Mgmt	For	For
1.8	Elect Director Shirley A. Weis	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Pembina Pipeline Corporation

Meeting Date: 05/05/2023 **Country:** Canada **Ticker:** PPL
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 706327103

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For
1.5	Elect Director Robert G. Gwin	Mgmt	For	For
1.6	Elect Director Maureen E. Howe	Mgmt	For	For
1.7	Elect Director Gordon J. Kerr	Mgmt	For	For
1.8	Elect Director David M.B. LeGresley	Mgmt	For	For
1.9	Elect Director Andy J. Mah	Mgmt	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

PENN Entertainment, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: PENN

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 707569109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vimla Black-Gupta	Mgmt	For	For
1.2	Elect Director Marla Kaplowitz	Mgmt	For	For
1.3	Elect Director Jane Scaccetti	Mgmt	For	For
1.4	Elect Director Jay A. Snowden	Mgmt	For	For
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

Pennsylvania Real Estate Investment Trust

Meeting Date: 06/01/2023

Country: USA

Ticker: PRET

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 709102800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth B. Hart	Mgmt	For	For
1.2	Elect Director Christopher Swann	Mgmt	For	For

PennyMac Mortgage Investment Trust

Meeting Date: 06/08/2023

Country: USA

Ticker: PMT

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 70931T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Preston DuFauchard	Mgmt	For	Against
1b	Elect Director Nancy McAllister	Mgmt	For	For
1c	Elect Director Stacey D. Stewart	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Penske Automotive Group, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: PAG

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 70959W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Barr	Mgmt	For	Against
1b	Elect Director Lisa Davis	Mgmt	For	For
1c	Elect Director Wolfgang Durheimer	Mgmt	For	For
1d	Elect Director Michael Eisenson	Mgmt	For	For
1e	Elect Director Robert Kurnick, Jr.	Mgmt	For	For

Penske Automotive Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Kimberly McWaters	Mgmt	For	Against
1g	Elect Director Kota Odagiri	Mgmt	For	For
1h	Elect Director Greg Penske	Mgmt	For	For
1i	Elect Director Roger Penske	Mgmt	For	For
1j	Elect Director Sandra Pierce	Mgmt	For	For
1k	Elect Director Greg Smith	Mgmt	For	Against
1l	Elect Director Ronald Steinhart	Mgmt	For	Against
1m	Elect Director H. Brian Thompson	Mgmt	For	For
2	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Pentair plc

Meeting Date: 05/09/2023

Country: Ireland

Ticker: PNR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: G7S00T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For
1c	Elect Director T. Michael Glenn	Mgmt	For	For
1d	Elect Director Theodore L. Harris	Mgmt	For	For
1e	Elect Director David A. Jones	Mgmt	For	For
1f	Elect Director Gregory E. Knight	Mgmt	For	For
1g	Elect Director Michael T. Speetzen	Mgmt	For	For
1h	Elect Director John L. Stauch	Mgmt	For	For
1i	Elect Director Billie I. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Pentair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Penumbra, Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** PEN
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 70975L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arani Bose	Mgmt	For	For
1.2	Elect Director Bridget O'Rourke	Mgmt	For	Withhold
1.3	Elect Director Surbhi Sarna	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PepsiCo, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** PEP
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 713448108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
1i	Elect Director Ramon L. Laguarda	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director David C. Page	Mgmt	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Abstain
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Abstain
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against

Perdoceo Education Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** PRDO
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 71363P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis H. Chookaszian	Mgmt	For	For
1b	Elect Director Kenda B. Gonzales	Mgmt	For	For
1c	Elect Director Patrick W. Gross	Mgmt	For	For
1d	Elect Director William D. Hansen	Mgmt	For	For
1e	Elect Director Andrew H. Hurst	Mgmt	For	For
1f	Elect Director Gregory L. Jackson	Mgmt	For	For
1g	Elect Director Todd S. Nelson	Mgmt	For	For
1h	Elect Director Leslie T. Thornton	Mgmt	For	Against

Perdoceo Education Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Alan D. Wheat	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Perficient, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** PRFT
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 71375U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Romil Bahl	Mgmt	For	For
1b	Elect Director Jeffrey S. Davis	Mgmt	For	For
1c	Elect Director Ralph C. Derrickson	Mgmt	For	For
1d	Elect Director Jill A. Jones	Mgmt	For	For
1e	Elect Director David S. Lundeen	Mgmt	For	For
1f	Elect Director Brian L. Matthews	Mgmt	For	For
1g	Elect Director Nancy C. Pechloff	Mgmt	For	For
1h	Elect Director Gary M. Wimberly	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For

PerkinElmer, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** PKI
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 714046109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	For
1e	Elect Director Alexis P. Michas	Mgmt	For	For
1f	Elect Director Prahlad R. Singh	Mgmt	For	For
1g	Elect Director Michel Vounatsos	Mgmt	For	For
1h	Elect Director Frank Witney	Mgmt	For	For
1i	Elect Director Pascale Witz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Change Company Name to Revvity, Inc.	Mgmt	For	For

Perrigo Company plc

Meeting Date: 05/04/2023 Country: Ireland Ticker: PRGO
 Record Date: 03/06/2023 Meeting Type: Annual
 Primary Security ID: G97822103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley A. Alford	Mgmt	For	For
1.2	Elect Director Orlando D. Ashford	Mgmt	For	For
1.3	Elect Director Katherine C. Doyle	Mgmt	For	For
1.4	Elect Director Adriana Karaboutis	Mgmt	For	For
1.5	Elect Director Murray S. Kessler	Mgmt	For	For
1.6	Elect Director Jeffrey B. Kindler	Mgmt	For	For
1.7	Elect Director Erica L. Mann	Mgmt	For	For
1.8	Elect Director Albert A. Manzone	Mgmt	For	For
1.9	Elect Director Donal O'Connor	Mgmt	For	For
1.10	Elect Director Geoffrey M. Parker	Mgmt	For	For

Perrigo Company plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Authorise Issue of Equity	Mgmt	For	For
6	Authorize Issuance of Equity without Preemptive Rights	Mgmt	For	For
7	Approve Creation of Distributable Reserves	Mgmt	For	For

Pfizer Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** PFE
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 717081103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Require Independent Board Chair	SH	Against	Against
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	SH	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For
9	Report on Political Expenditures Congruence	SH	Against	Abstain

PG&E Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** PCG
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 69331C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	Mgmt	For	For
1b	Elect Director Kerry W. Cooper	Mgmt	For	Against
1c	Elect Director Arno L. Harris	Mgmt	For	For
1d	Elect Director Carlos M. Hernandez	Mgmt	For	For
1e	Elect Director Michael R. Niggli	Mgmt	For	Against
1f	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PGT Innovations, Inc.

Meeting Date: 06/20/2023 **Country:** USA **Ticker:** PGTI
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 69336V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Feintuch	Mgmt	For	Withhold
1.2	Elect Director Jeffrey T. Jackson	Mgmt	For	For
1.3	Elect Director Brett N. Milgrim	Mgmt	For	For

PGT Innovations, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Frances Powell Hawes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Philip Morris International Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** PM
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 718172109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	Against
1e	Elect Director Werner Geissler	Mgmt	For	Against
1f	Elect Director Lisa A. Hook	Mgmt	For	Against
1g	Elect Director Jun Makihara	Mgmt	For	Against
1h	Elect Director Kalpana Morparia	Mgmt	For	For
1i	Elect Director Jacek Olczak	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	Against
1k	Elect Director Dessislava Temperley	Mgmt	For	For
1l	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Against	Abstain

Phillips 66

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** PSX
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 718546104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory J. Hayes	Mgmt	For	For
1b	Elect Director Charles M. Holley	Mgmt	For	For
1c	Elect Director Denise R. Singleton	Mgmt	For	For
1d	Elect Director Glenn F. Tilton	Mgmt	For	For
1e	Elect Director Marna C. Whittington	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	For

Photonics, Inc.

Meeting Date: 03/16/2023 Country: USA Ticker: PLAB
 Record Date: 02/03/2023 Meeting Type: Annual
 Primary Security ID: 719405102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Walter M. Fiederowicz	Mgmt	For	For
1.2	Elect Director Frank Lee	Mgmt	For	For
1.3	Elect Director Adam Lewis	Mgmt	For	For
1.4	Elect Director Daniel Liao	Mgmt	For	For
1.5	Elect Director Constantine S. Macricostas	Mgmt	For	For
1.6	Elect Director George Macricostas	Mgmt	For	For
1.7	Elect Director Mary Paladino	Mgmt	For	For
1.8	Elect Director Mitchell G. Tyson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Physicians Realty Trust

Meeting Date: 05/03/2023

Country: USA

Ticker: DOC

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 71943U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John T. Thomas	Mgmt	For	For
1.2	Elect Director Tommy G. Thompson	Mgmt	For	For
1.3	Elect Director Stanton D. Anderson	Mgmt	For	For
1.4	Elect Director Mark A. Baumgartner	Mgmt	For	For
1.5	Elect Director Albert C. Black, Jr.	Mgmt	For	For
1.6	Elect Director William A. Ebinger	Mgmt	For	For
1.7	Elect Director Pamela J. Kessler	Mgmt	For	For
1.8	Elect Director Ava E. Lias-Booker	Mgmt	For	For
1.9	Elect Director Richard A. Weiss	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Piedmont Office Realty Trust, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: PDM

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 720190206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank C. McDowell	Mgmt	For	For
1.2	Elect Director Kelly H. Barrett	Mgmt	For	For
1.3	Elect Director Glenn G. Cohen	Mgmt	For	For
1.4	Elect Director Venkatesh S. Durvasula	Mgmt	For	For
1.5	Elect Director Mary M. Hager	Mgmt	For	For
1.6	Elect Director Barbara B. Lang	Mgmt	For	For
1.7	Elect Director C. Brent Smith	Mgmt	For	For
1.8	Elect Director Jeffrey L. Swope	Mgmt	For	For
1.9	Elect Director Dale H. Taysom	Mgmt	For	For

Piedmont Office Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Pilgrim's Pride Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** PPC
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 72147K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gilberto Tomazoni	Mgmt	For	Withhold
1b	Elect Director Wesley Mendonca Batista Filho	Mgmt	For	For
1c	Elect Director Andre Nogueira de Souza	Mgmt	For	Withhold
1d	Elect Director Farha Aslam	Mgmt	For	For
1e	Elect Director Joanita Karoleski	Mgmt	For	For
1f	Elect Director Raul Padilla	Mgmt	For	For
2a	Elect Director Wallim Cruz de Vasconcellos Junior	Mgmt	For	For
2b	Elect Director Arquimedes A. Celis	Mgmt	For	For
2c	Elect Director Ajay Menon	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Amend Certificate of Incorporation Re: Composition of the Board of Directors	Mgmt	For	Against
7	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For

Pinnacle Financial Partners, Inc.

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** PNFP
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 72346Q104

Pinnacle Financial Partners, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Abney S. Boxley, III	Mgmt	For	For
1.2	Elect Director Charles E. Brock	Mgmt	For	For
1.3	Elect Director Renda J. Burkhardt	Mgmt	For	For
1.4	Elect Director Gregory L. Burns	Mgmt	For	For
1.5	Elect Director Richard D. Callicutt, II	Mgmt	For	For
1.6	Elect Director Thomas C. Farnsworth, III	Mgmt	For	For
1.7	Elect Director Joseph C. Galante	Mgmt	For	For
1.8	Elect Director Glenda Baskin Glover	Mgmt	For	For
1.9	Elect Director David B. Ingram	Mgmt	For	For
1.10	Elect Director Decosta E. Jenkins	Mgmt	For	For
1.11	Elect Director Robert A. McCabe, Jr.	Mgmt	For	For
1.12	Elect Director G. Kennedy Thompson	Mgmt	For	For
1.13	Elect Director M. Terry Turner	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Pinnacle West Capital Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** PNW
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 723484101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For
1.5	Elect Director Kathryn L. Munro	Mgmt	For	For
1.6	Elect Director Bruce J. Nordstrom	Mgmt	For	For
1.7	Elect Director Paula J. Sims	Mgmt	For	For

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director William H. Spence	Mgmt	For	For
1.9	Elect Director Kristine L. Svinicki	Mgmt	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Pioneer Natural Resources Company

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** PXD
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 723787107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For
1b	Elect Director Lori G. Billingsley	Mgmt	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	For	For
1d	Elect Director Richard P. Dealy	Mgmt	For	For
1e	Elect Director Maria S. Dreyfus	Mgmt	For	For
1f	Elect Director Matthew M. Gallagher	Mgmt	For	For
1g	Elect Director Phillip A. Gobe	Mgmt	For	For
1h	Elect Director Stacy P. Methvin	Mgmt	For	For
1i	Elect Director Royce W. Mitchell	Mgmt	For	For
1j	Elect Director Scott D. Sheffield	Mgmt	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	For
1l	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Piper Sandler Companies

Meeting Date: 05/17/2023

Country: USA

Ticker: PIPR

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 724078100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chad R. Abraham	Mgmt	For	For
1b	Elect Director Jonathan J. Doyle	Mgmt	For	For
1c	Elect Director William R. Fitzgerald	Mgmt	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	For
1e	Elect Director Robbin Mitchell	Mgmt	For	For
1f	Elect Director Thomas S. Schreier	Mgmt	For	For
1g	Elect Director Sherry M. Smith	Mgmt	For	For
1h	Elect Director Philip E. Soran	Mgmt	For	For
1i	Elect Director Brian R. Sterling	Mgmt	For	For
1j	Elect Director Scott C. Taylor	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Pitney Bowes Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: PBI

Record Date: 03/10/2023

Meeting Type: Proxy Contest

Primary Security ID: 724479100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Dissident Nominee Director Milena Alberti-Perez	SH	For	For
1b	Elect Dissident Nominee Director Todd A. Everett	SH	For	For
1c	Elect Dissident Nominee Director Katie A. May	SH	For	For
1d	Elect Dissident Nominee Director Lance E. Rosenzweig	SH	For	Withhold

Pitney Bowes Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Dissident Nominee Director Kurtis J. Wolf	SH	For	For
1f	Elect Management Nominee Director Steven D. Brill	Mgmt	For	For
1g	Elect Management Nominee Director Mary J. Steele Guilfoile	Mgmt	For	For
1h	Elect Management Nominee Director Sheila A. Stamps	Mgmt	For	For
1i	Elect Management Nominee Director Darrell Thomas	Mgmt	For	For
1j	Elect Management Nominee Director Anne M. Busquet	Mgmt	Against	Withhold
1k	Elect Management Nominee Director Robert M. ("Bob") Dutkowsky	Mgmt	Against	Withhold
1l	Elect Management Nominee Director Marc B. Lautenbach	Mgmt	Against	For
1m	Elect Management Nominee Director Nominee Linda S. Sanford	Mgmt	Against	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	None	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year

PJT Partners Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PJT

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 69343T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas M. Ryan	Mgmt	For	Withhold
1b	Elect Director K. Don Cornwell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Playa Hotels & Resorts N.V.

Meeting Date: 05/11/2023

Country: Netherlands

Ticker: PLYA

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: N70544106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce D. Wardinski	Mgmt	For	For
1b	Elect Director Jeanmarie Cooney	Mgmt	For	For
1c	Elect Director Hal Stanley Jones	Mgmt	For	For
1d	Elect Director Mahmood Khimji	Mgmt	For	For
1e	Elect Director Elizabeth Lieberman	Mgmt	For	For
1f	Elect Director Maria Miller	Mgmt	For	For
1g	Elect Director Leticia Navarro	Mgmt	For	For
1h	Elect Director Karl Peterson	Mgmt	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Authorization of the Board to Acquire Shares and Depository Receipts for Shares in the Capital of the Company	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	Against

Playtika Holding Corp.

Meeting Date: 06/08/2023

Country: USA

Ticker: PLTK

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 72815L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Antokol	Mgmt	For	For
1.2	Elect Director Marc Beilinson	Mgmt	For	Withhold
1.3	Elect Director Hong Du	Mgmt	For	Withhold

Playtika Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Dana Gross	Mgmt	For	For
1.5	Elect Director Tian Lin	Mgmt	For	For
1.6	Elect Director Bing Yuan	Mgmt	For	Withhold
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Plexus Corp.

Meeting Date: 02/15/2023 **Country:** USA **Ticker:** PLXS
Record Date: 12/09/2022 **Meeting Type:** Annual
Primary Security ID: 729132100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joann M. Eisenhart	Mgmt	For	For
1.2	Elect Director Dean A. Foate	Mgmt	For	For
1.3	Elect Director Rainer Jueckstock	Mgmt	For	For
1.4	Elect Director Peter Kelly	Mgmt	For	For
1.5	Elect Director Todd P. Kelsey	Mgmt	For	For
1.6	Elect Director Randy J. Martinez	Mgmt	For	For
1.7	Elect Director Joel Quadracci	Mgmt	For	For
1.8	Elect Director Karen M. Rapp	Mgmt	For	For
1.9	Elect Director Paul A. Rooke	Mgmt	For	For
1.10	Elect Director Michael V. Schrock	Mgmt	For	For
1.11	Elect Director Jennifer Wuamett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PNM Resources, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** PNM
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 69349H107

PNM Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Vicky A. Bailey	Mgmt	For	For
1B	Elect Director Norman P. Becker	Mgmt	For	For
1C	Elect Director Patricia K. Collawn	Mgmt	For	For
1D	Elect Director E. Renae Conley	Mgmt	For	For
1E	Elect Director Alan J. Fohrer	Mgmt	For	For
1F	Elect Director Sidney M. Gutierrez	Mgmt	For	For
1G	Elect Director James A. Hughes	Mgmt	For	For
1H	Elect Director Maureen T. Mullarkey	Mgmt	For	For
1I	Elect Director Donald K. Schwanz	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Polaris Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** PII
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 731068102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George W. Bilicic	Mgmt	For	For
1b	Elect Director Gary E. Hendrickson	Mgmt	For	For
1c	Elect Director Gwenne A. Henricks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Change State of Incorporation from Minnesota to Delaware	Mgmt	For	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	Against
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Pool Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: POOL

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 73278L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For
1c	Elect Director James "Jim" D. Hope	Mgmt	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1f	Elect Director Carlos A. Sabater	Mgmt	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	For
1h	Elect Director John E. Stokely	Mgmt	For	For
1i	Elect Director David G. Whalen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Portland General Electric Company

Meeting Date: 04/21/2023

Country: USA

Ticker: POR

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 736508847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dawn Farrell	Mgmt	For	For
1b	Elect Director Mark Ganz	Mgmt	For	For
1c	Elect Director Marie Oh Huber	Mgmt	For	For
1d	Elect Director Kathryn Jackson	Mgmt	For	For
1e	Elect Director Michael Lewis	Mgmt	For	For
1f	Elect Director Michael Millegan	Mgmt	For	For
1g	Elect Director Lee Pelton	Mgmt	For	For
1h	Elect Director Patricia Salas Pineda	Mgmt	For	For
1i	Elect Director Maria Pope	Mgmt	For	For

Portland General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director James Torgerson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Post Holdings, Inc.

Meeting Date: 01/26/2023 **Country:** USA **Ticker:** POST
Record Date: 11/21/2022 **Meeting Type:** Annual
Primary Security ID: 737446104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Burwell	Mgmt	For	For
1.2	Elect Director Robert E. Grote	Mgmt	For	For
1.3	Elect Director David W. Kemper	Mgmt	For	For
1.4	Elect Director Robert V. Vitale	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Postal Realty Trust, Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** PSTL
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 73757R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick R. Donahoe	Mgmt	For	For
1.2	Elect Director Barry Lefkowitz	Mgmt	For	Withhold
1.3	Elect Director Jane Gural-Senders	Mgmt	For	Withhold
1.4	Elect Director Anton Feingold	Mgmt	For	Withhold
1.5	Elect Director Andrew Spodek	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

PotlatchDeltic Corporation

Meeting Date: 05/01/2023

Country: USA

Ticker: PCH

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 737630103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda M. Breard	Mgmt	For	For
1b	Elect Director Eric J. Cremers	Mgmt	For	For
1c	Elect Director James M. DeCosmo	Mgmt	For	For
1d	Elect Director Lawrence S. Peiros	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For

Powell Industries, Inc.

Meeting Date: 02/15/2023

Country: USA

Ticker: POWL

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 739128106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher E. Cragg	Mgmt	For	For
1.2	Elect Director Katheryn B. Curtis	Mgmt	For	For
1.3	Elect Director Alaina K. Brooks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For

Power Corporation of Canada

Meeting Date: 05/16/2023

Country: Canada

Ticker: POW

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 739239101

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Against
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
1.5	Elect Director Gary A. Doer	Mgmt	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	For
1.7	Elect Director Sharon MacLeod	Mgmt	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For
1.10	Elect Director Christian Noyer	Mgmt	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Power Integrations, Inc.

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** POWI
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 739276103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	For	For
1.2	Elect Director Balu Balakrishnan	Mgmt	For	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	For
1.4	Elect Director Anita Ganti	Mgmt	For	For
1.5	Elect Director Nancy Gioia	Mgmt	For	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	For
1.7	Elect Director Ravi Vig	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Power Integrations, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PPG Industries, Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** PPG
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 693506107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	For	For
1.2	Elect Director Hugh Grant	Mgmt	For	For
1.3	Elect Director Melanie L. Healey	Mgmt	For	For
1.4	Elect Director Timothy M. Knavish	Mgmt	For	For
1.5	Elect Director Guillermo Novo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

PPL Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** PPL
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 69351T106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For

PPL Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Natica von Althann	Mgmt	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

PRA Group, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** PRAA
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: 69354N106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vikram A. Atal	Mgmt	For	For
1.2	Elect Director Danielle M. Brown	Mgmt	For	For
1.3	Elect Director Marjorie M. Connelly	Mgmt	For	For
1.4	Elect Director John H. Fain	Mgmt	For	For
1.5	Elect Director Steven D. Fredrickson	Mgmt	For	For
1.6	Elect Director James A. Nussle	Mgmt	For	For
1.7	Elect Director Brett L. Paschke	Mgmt	For	For
1.8	Elect Director Scott M. Tabakin	Mgmt	For	For
1.9	Elect Director Peggy P. Turner	Mgmt	For	For
1.10	Elect Director Lance L. Weaver	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Preferred Bank

Meeting Date: 05/16/2023

Country: USA

Ticker: PFBC

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 740367404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Li Yu	Mgmt	For	For
1.2	Elect Director Clark Hsu	Mgmt	For	Withhold
1.3	Elect Director Kathleen Shane	Mgmt	For	For
1.4	Elect Director William C. Y. Cheng	Mgmt	For	For
1.5	Elect Director Chih-wei Wu	Mgmt	For	For
1.6	Elect Director J. Richard Belliston	Mgmt	For	For
1.7	Elect Director Gary S. Nunnelly	Mgmt	For	For
1.8	Elect Director Wayne Wu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Ratify Crowe LLP as Auditors	Mgmt	For	For

PriceSmart, Inc.

Meeting Date: 02/03/2023

Country: USA

Ticker: PSMT

Record Date: 12/06/2022

Meeting Type: Annual

Primary Security ID: 741511109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry S. Bahrambeygui	Mgmt	For	For
1.2	Elect Director Jeffrey Fisher	Mgmt	For	Withhold
1.3	Elect Director Gordon H. Hanson	Mgmt	For	For
1.4	Elect Director Beatriz V. Infante	Mgmt	For	For
1.5	Elect Director Leon C. Janks	Mgmt	For	Withhold
1.6	Elect Director Patricia Marquez	Mgmt	For	For
1.7	Elect Director David Price	Mgmt	For	For
1.8	Elect Director Robert E. Price	Mgmt	For	For
1.9	Elect Director David R. Snyder	Mgmt	For	Withhold
1.10	Elect Director Edgar Zurcher	Mgmt	For	For

PriceSmart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Primerica, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** PRI
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 74164M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	For	For
1b	Elect Director Joel M. Babbit	Mgmt	For	For
1c	Elect Director Amber L. Cottle	Mgmt	For	For
1d	Elect Director Gary L. Crittenden	Mgmt	For	For
1e	Elect Director Cynthia N. Day	Mgmt	For	Against
1f	Elect Director Sanjeev Dheer	Mgmt	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For
1h	Elect Director D. Richard Williams	Mgmt	For	For
1i	Elect Director Glenn J. Williams	Mgmt	For	For
1j	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Primo Water Corporation

Meeting Date: 05/31/2023 **Country:** Canada **Ticker:** PRMW
Record Date: 04/27/2023 **Meeting Type:** Annual/Special
Primary Security ID: 74167P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Britta Bomhard	Mgmt	For	For
1b	Elect Director Susan E. Cates	Mgmt	For	For

Primo Water Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Jerry Fowden	Mgmt	For	For
1e	Elect Director Thomas J. Harrington	Mgmt	For	For
1f	Elect Director Derek R. Lewis	Mgmt	For	For
1g	Elect Director Lori T. Marcus	Mgmt	For	For
1h	Elect Director Billy D. Prim	Mgmt	For	For
1i	Elect Director Archana Singh	Mgmt	For	For
1j	Elect Director Steven P. Stanbrook	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Bylaws	Mgmt	For	For

Principal Financial Group, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: PFG

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 74251V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan S. Auerbach	Mgmt	For	For
1.2	Elect Director Mary E. "Maliz" Beams	Mgmt	For	For
1.3	Elect Director Jocelyn Carter-Miller	Mgmt	For	For
1.4	Elect Director Scott M. Mills	Mgmt	For	For
1.5	Elect Director Claudio N. Muruzabal	Mgmt	For	For
1.6	Elect Director H. Elizabeth Mitchell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ProAssurance Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: PRA

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 74267C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1.2	Elect Director Fabiola Cobarrubias	Mgmt	For	For
1.3	Elect Director Edward L. Rand, Jr.	Mgmt	For	For
1.4	Elect Director Katisha T. Vance	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PROG Holdings, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: PRG

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 74319R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathy T. Betty	Mgmt	For	For
1b	Elect Director Douglas C. Curling	Mgmt	For	For
1c	Elect Director Cynthia N. Day	Mgmt	For	For
1d	Elect Director Curtis L. Doman	Mgmt	For	For
1e	Elect Director Ray M. Martinez	Mgmt	For	For
1f	Elect Director Steven A. Michaels	Mgmt	For	For
1g	Elect Director Ray M. Robinson	Mgmt	For	For
1h	Elect Director Caroline S. Sheu	Mgmt	For	For
1i	Elect Director James P. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Progress Software Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: PRGS

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 743312100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul T. Dacier	Mgmt	For	For
1.2	Elect Director John R. Egan	Mgmt	For	For
1.3	Elect Director Rainer Gawlick	Mgmt	For	For
1.4	Elect Director Yogesh Gupta	Mgmt	For	For
1.5	Elect Director Charles F. Kane	Mgmt	For	For
1.6	Elect Director Samskriti (Sam) Y. King	Mgmt	For	For
1.7	Elect Director David A. Krall	Mgmt	For	For
1.8	Elect Director Angela T. Tucci	Mgmt	For	For
1.9	Elect Director Vivian Vitale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Progyny, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PGNV

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 74340E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lloyd Dean	Mgmt	For	For
1.2	Elect Director Kevin Gordon	Mgmt	For	Withhold
1.3	Elect Director Cheryl Scott	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Prologis, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: PLD

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 74340W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	Against
1e	Elect Director Lydia H. Kennard	Mgmt	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director Avid Modjtabai	Mgmt	For	For
1h	Elect Director David P. O'Connor	Mgmt	For	Against
1i	Elect Director Olivier Piani	Mgmt	For	For
1j	Elect Director Jeffrey L. Skelton	Mgmt	For	For
1k	Elect Director Carl B. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

ProPetro Holding Corp.

Meeting Date: 05/11/2023

Country: USA

Ticker: PUMP

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 74347M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel D. Sledge	Mgmt	For	For
1.2	Elect Director Phillip A. Gobe	Mgmt	For	For
1.3	Elect Director Spencer D. Armour, III	Mgmt	For	For
1.4	Elect Director Mark S. Berg	Mgmt	For	For
1.5	Elect Director Anthony J. Best	Mgmt	For	Withhold
1.6	Elect Director Michele Vion	Mgmt	For	Withhold
1.7	Elect Director Mary P. Ricciardello	Mgmt	For	For
1.8	Elect Director G. Larry Lawrence	Mgmt	For	For

ProPetro Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Jack B. Moore	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	For	For

Prosperity Bancshares, Inc.

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** PB
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 743606105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Hanigan	Mgmt	For	For
1.2	Elect Director William T. Luedke, IV	Mgmt	For	For
1.3	Elect Director Perry Mueller, Jr.	Mgmt	For	For
1.4	Elect Director Harrison Stafford, II	Mgmt	For	For
1.5	Elect Director Laura Murillo	Mgmt	For	For
1.6	Elect Director Ileana Blanco	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Proto Labs, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** PRLB
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 743713109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Bodor	Mgmt	For	For
1b	Elect Director Archie C. Black	Mgmt	For	For
1c	Elect Director Sujeet Chand	Mgmt	For	For
1d	Elect Director Moonhie Chin	Mgmt	For	For

Proto Labs, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Rainer Gawlick	Mgmt	For	For
1f	Elect Director Stacy Greiner	Mgmt	For	For
1g	Elect Director Donald G. Krantz	Mgmt	For	For
1h	Elect Director Sven A. Wehrwein	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Provident Financial Services, Inc.

Meeting Date: 02/01/2023 **Country:** USA **Ticker:** PFS
Record Date: 12/16/2022 **Meeting Type:** Special
Primary Security ID: 74386T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Provident Financial Services, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** PFS
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 74386T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terence Gallagher	Mgmt	For	For
1.2	Elect Director Edward J. Leppert	Mgmt	For	For
1.3	Elect Director Nadine Leslie	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Prudential Financial, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: PRU

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 744320102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.2	Elect Director Robert M. Falzon	Mgmt	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For
1.6	Elect Director Sandra Pianalto	Mgmt	For	For
1.7	Elect Director Christine A. Poon	Mgmt	For	For
1.8	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.9	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

PTC Inc.

Meeting Date: 02/16/2023

Country: USA

Ticker: PTC

Record Date: 12/09/2022

Meeting Type: Annual

Primary Security ID: 69370C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Benjamin	Mgmt	For	For
1.2	Elect Director Janice Chaffin	Mgmt	For	For
1.3	Elect Director Amar Hanspal	Mgmt	For	For
1.4	Elect Director James Heppelmann	Mgmt	For	For
1.5	Elect Director Michal Katz	Mgmt	For	For
1.6	Elect Director Paul Lacy	Mgmt	For	For
1.7	Elect Director Corinna Lathan	Mgmt	For	For
1.8	Elect Director Blake Moret	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Robert Schechter	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Public Service Enterprise Group Incorporated

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** PEG
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 744573106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	Mgmt	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	For
1.6	Elect Director Valerie A. Smith	Mgmt	For	For
1.7	Elect Director Scott G. Stephenson	Mgmt	For	For
1.8	Elect Director Laura A. Sugg	Mgmt	For	For
1.9	Elect Director John P. Surma	Mgmt	For	For
1.10	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	For	For

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Public Storage

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** PSA
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 74460D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	For
1e	Elect Director David J. Neithercut	Mgmt	For	For
1f	Elect Director Rebecca Owen	Mgmt	For	For
1g	Elect Director Kristy M. Pipes	Mgmt	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
1i	Elect Director John Reyes	Mgmt	For	For
1j	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1k	Elect Director Tariq M. Shaukat	Mgmt	For	For
1l	Elect Director Ronald P. Spogli	Mgmt	For	For
1m	Elect Director Paul S. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

PubMatic, Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** PUBM
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 74467Q103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cathleen Black	Mgmt	For	For
1.2	Elect Director Susan Daimler	Mgmt	For	Withhold
1.3	Elect Director Shelagh Glaser	Mgmt	For	For
1.4	Elect Director Amar K. Goel	Mgmt	For	For
1.5	Elect Director Rajeev K. Goel	Mgmt	For	For
1.6	Elect Director Jacob Shulman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PulteGroup, Inc.

Meeting Date: 05/03/2023 Country: USA Ticker: PHM
 Record Date: 03/14/2023 Meeting Type: Annual
 Primary Security ID: 745867101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For
1c	Elect Director Thomas J. Folliard	Mgmt	For	For
1d	Elect Director Cheryl W. Grise	Mgmt	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	For
1f	Elect Director J. Phillip Holloman	Mgmt	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Pure Storage, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: PSTG

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 74624M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Brown	Mgmt	For	For
1.2	Elect Director John "Coz" Colgrove	Mgmt	For	For
1.3	Elect Director Roxanne Taylor	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PVH Corp.

Meeting Date: 06/22/2023

Country: USA

Ticker: PVH

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 693656100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ajay Bhalla	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Brent Callinicos	Mgmt	For	For
1d	Elect Director George Cheeks	Mgmt	For	For
1e	Elect Director Stefan Larsson	Mgmt	For	For
1f	Elect Director G. Penny McIntyre	Mgmt	For	For
1g	Elect Director Amy McPherson	Mgmt	For	For
1h	Elect Director Allison Peterson	Mgmt	For	For
1i	Elect Director Edward R. Rosenfeld	Mgmt	For	For
1j	Elect Director Judith Amanda Sourry Knox	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	Mgmt	For	For

PVH Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Quaker Chemical Corporation

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** KWR
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 747316107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charlotte C. Decker	Mgmt	For	For
1b	Elect Director Ramaswami Seshasayee	Mgmt	For	For
1c	Elect Director Andrew E. Tometich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Approve Outside Director Stock Awards/Options in Lieu of Cash	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

QUALCOMM Incorporated

Meeting Date: 03/08/2023 **Country:** USA **Ticker:** QCOM
Record Date: 01/09/2023 **Meeting Type:** Annual
Primary Security ID: 747525103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Qualys, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** QLYS
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 74758T303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy M. Pfeiffer	Mgmt	For	For
1.2	Elect Director John Zangardi	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Quanex Building Products Corporation

Meeting Date: 02/28/2023 **Country:** USA **Ticker:** NX
Record Date: 01/05/2023 **Meeting Type:** Annual
Primary Security ID: 747619104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan F. Davis	Mgmt	For	For
1.2	Elect Director William C. Griffiths	Mgmt	For	For
1.3	Elect Director Bradley E. Hughes	Mgmt	For	For
1.4	Elect Director Jason D. Lippert	Mgmt	For	For
1.5	Elect Director Donald R. Maier	Mgmt	For	For
1.6	Elect Director Meredith W. Mendes	Mgmt	For	For
1.7	Elect Director Curtis M. Stevens	Mgmt	For	For

Quanex Building Products Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director William E. Waltz, Jr.	Mgmt	For	For
1.9	Elect Director George L. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Quanta Services, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** PWR
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 74762E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For
1.3	Elect Director Vincent D. Poster	Mgmt	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For
1.7	Elect Director David M. McClanahan	Mgmt	For	For
1.8	Elect Director R. Scott Rowe	Mgmt	For	For
1.9	Elect Director Margaret B. Shannon	Mgmt	For	For
1.10	Elect Director Martha B. Wyrsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Quebecor Inc.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** QBR.B
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 748193208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chantal Belanger	Mgmt	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** DGX
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 74834L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James E. Davis	Mgmt	For	For
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For
1.3	Elect Director Tracey C. Doi	Mgmt	For	For
1.4	Elect Director Vicky B. Gregg	Mgmt	For	For
1.5	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.6	Elect Director Timothy L. Main	Mgmt	For	For
1.7	Elect Director Denise M. Morrison	Mgmt	For	For
1.8	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
1.10	Elect Director Gail R. Wilensky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

QuidelOrtho Corp.

Meeting Date: 05/16/2023

Country: USA

Ticker: QDEL

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 219798105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas C. Bryant	Mgmt	For	For
1.2	Elect Director Kenneth F. Buechler	Mgmt	For	For
1.3	Elect Director Evelyn S. Dilsaver	Mgmt	For	For
1.4	Elect Director Edward L. Michael	Mgmt	For	For
1.5	Elect Director Mary Lake Polan	Mgmt	For	For
1.6	Elect Director Ann D. Rhoads	Mgmt	For	For
1.7	Elect Director Robert R. Schmidt	Mgmt	For	For
1.8	Elect Director Christoper M. Smith	Mgmt	For	For
1.9	Elect Director Matthew W. Strobeck	Mgmt	For	For
1.10	Elect Director Kenneth J. Widder	Mgmt	For	For
1.11	Elect Director Joseph D. Wilkins, Jr.	Mgmt	For	For
1.12	Elect Director Stephen H. Wise	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

R1 RCM Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: RCM

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 77634L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradford Kyle Armbruster	Mgmt	For	For
1.2	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1.3	Elect Director Brian K. Dean	Mgmt	For	For
1.4	Elect Director Jeremy Delinsky	Mgmt	For	For
1.5	Elect Director David M. Dill	Mgmt	For	For
1.6	Elect Director Michael C. Feiner	Mgmt	For	For

R1 RCM Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Joseph Flanagan	Mgmt	For	For
1.8	Elect Director John B. Henneman, III	Mgmt	For	For
1.9	Elect Director Matthew Holt	Mgmt	For	For
1.10	Elect Director Neal Moszkowski	Mgmt	For	For
1.11	Elect Director Lee Rivas	Mgmt	For	For
1.12	Elect Director Ian Sacks	Mgmt	For	For
1.13	Elect Director Jill Smith	Mgmt	For	For
1.14	Elect Director Anthony J. Speranzo	Mgmt	For	For
1.15	Elect Director Anthony R. Tersigni	Mgmt	For	For
1.16	Elect Director Janie Wade	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Radian Group Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: RDN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 750236101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Howard B. Culang	Mgmt	For	For
1b	Elect Director Fawad Ahmad	Mgmt	For	For
1c	Elect Director Brad L. Conner	Mgmt	For	For
1d	Elect Director Debra Hess	Mgmt	For	For
1e	Elect Director Lisa W. Hess	Mgmt	For	For
1f	Elect Director Brian D. Montgomery	Mgmt	For	For
1g	Elect Director Lisa Mumford	Mgmt	For	For
1h	Elect Director Gaetano J. Muzio	Mgmt	For	For
1i	Elect Director Gregory V. Serio	Mgmt	For	For
1j	Elect Director Noel J. Spiegel	Mgmt	For	For
1k	Elect Director Richard G. Thornberry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Radian Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

RadNet, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** RDNT
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 750491102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard G. Berger	Mgmt	For	For
1.2	Elect Director Christine N. Gordon	Mgmt	For	For
1.3	Elect Director Laura P. Jacobs	Mgmt	For	Withhold
1.4	Elect Director Lawrence L. Levitt	Mgmt	For	For
1.5	Elect Director Gregory E. Spurlock	Mgmt	For	For
1.6	Elect Director David L. Swartz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Rambus Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** RMBS
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 750917106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emiko Higashi	Mgmt	For	For
1b	Elect Director Steven Laub	Mgmt	For	For
1c	Elect Director Eric Stang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Rambus Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

Range Resources Corporation

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** RRC
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 75281A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brenda A. Cline	Mgmt	For	For
1b	Elect Director Margaret K. Dorman	Mgmt	For	For
1c	Elect Director James M. Funk	Mgmt	For	For
1d	Elect Director Steve D. Gray	Mgmt	For	For
1e	Elect Director Greg G. Maxwell	Mgmt	For	For
1f	Elect Director Reginal W. Spiller	Mgmt	For	For
1g	Elect Director Dennis L. Degner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ranger Oil Corporation

Meeting Date: 06/16/2023 **Country:** USA **Ticker:** ROCC
Record Date: 05/17/2023 **Meeting Type:** Special
Primary Security ID: 70788V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Raymond James Financial, Inc.

Meeting Date: 02/23/2023

Country: USA

Ticker: RJF

Record Date: 12/21/2022

Meeting Type: Annual

Primary Security ID: 754730109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	For	For
1c	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1d	Elect Director Benjamin C. Esty	Mgmt	For	For
1e	Elect Director Anne Gates	Mgmt	For	For
1f	Elect Director Thomas A. James	Mgmt	For	For
1g	Elect Director Gordon L. Johnson	Mgmt	For	For
1h	Elect Director Roderick C. McGeary	Mgmt	For	For
1i	Elect Director Paul C. Reilly	Mgmt	For	For
1j	Elect Director Raj Seshadri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Rayonier Advanced Materials Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: RYAM

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 75508B104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director De Lyle W. Bloomquist	Mgmt	For	For
1b	Elect Director Charles R. Eggert	Mgmt	For	For
1c	Elect Director David C. Mariano	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

Rayonier Advanced Materials Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Rayonier Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** RYN
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 754907103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dod A. Fraser	Mgmt	For	For
1b	Elect Director Keith E. Bass	Mgmt	For	For
1c	Elect Director Gregg A. Gonsalves	Mgmt	For	For
1d	Elect Director Scott R. Jones	Mgmt	For	For
1e	Elect Director V. Larkin Martin	Mgmt	For	For
1f	Elect Director Meridee A. Moore	Mgmt	For	For
1g	Elect Director Ann C. Nelson	Mgmt	For	For
1h	Elect Director David L. Nunes	Mgmt	For	For
1i	Elect Director Matthew J. Rivers	Mgmt	For	For
1j	Elect Director Andrew G. Wiltshire	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For

Raytheon Technologies Corporation

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** RTX
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 75513E101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Leanne G. Caret	Mgmt	For	For
1c	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For

Raytheon Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Gregory J. Hayes	Mgmt	For	For
1e	Elect Director George R. Oliver	Mgmt	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	For
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For

RE/MAX Holdings, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** RMAX
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 75524W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger J. Dow	Mgmt	For	For
1.2	Elect Director Norman K. Jenkins	Mgmt	For	For
1.3	Elect Director Laura G. Kelly	Mgmt	For	For
1.4	Elect Director Katherine L. Scherping	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

RE/MAX Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ready Capital Corporation

Meeting Date: 05/30/2023 **Country:** USA **Ticker:** RC
Record Date: 04/17/2023 **Meeting Type:** Special
Primary Security ID: 75574U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Realty Income Corporation

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** O
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 756109104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For
1e	Elect Director Mary Hogan Preusse	Mgmt	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For
1j	Elect Director Ronald L. Merriman	Mgmt	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Redwood Trust, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** RWT
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 758075402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Greg H. Kubicek	Mgmt	For	Against
1.2	Elect Director Christopher J. Abate	Mgmt	For	For
1.3	Elect Director Armando Falcon	Mgmt	For	Against
1.4	Elect Director Douglas B. Hansen	Mgmt	For	For
1.5	Elect Director Debora D. Horvath	Mgmt	For	Against
1.6	Elect Director George W. Madison	Mgmt	For	For
1.7	Elect Director Georganne C. Proctor	Mgmt	For	Against
1.8	Elect Director Dashiell I. Robinson	Mgmt	For	For
1.9	Elect Director Faith A. Schwartz	Mgmt	For	For
2	Ratify Grant Thornton LLLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Regal Rexnord Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** RRX
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 758750103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For

Regal Rexnord Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Michael P. Doss	Mgmt	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For
1j	Elect Director Robin A. Walker-Lee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

Regency Centers Corporation

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** REG
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 758849103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	For
1d	Elect Director Kristin A. Campbell	Mgmt	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	For
1h	Elect Director Peter D. Linneman	Mgmt	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: REGN

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 75886F107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph L. Goldstein	Mgmt	For	Against
1b	Elect Director Christine A. Poon	Mgmt	For	Against
1c	Elect Director Craig B. Thompson	Mgmt	For	For
1d	Elect Director Huda Y. Zoghbi	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

REGENXBIO Inc.

Meeting Date: 06/02/2023

Country: USA

Ticker: RGNX

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 75901B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean Bennett	Mgmt	For	Withhold
1.2	Elect Director A.N. Jerry Karabelas	Mgmt	For	For
1.3	Elect Director Daniel Tasse	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Regions Financial Corporation

Meeting Date: 04/19/2023

Country: USA

Ticker: RF

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 7591EP100

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For
1b	Elect Director Noopur Davis	Mgmt	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	For
1e	Elect Director John D. Johns	Mgmt	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director Charles D. McCrary	Mgmt	For	For
1i	Elect Director James T. Prokopanko	Mgmt	For	For
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	For
1k	Elect Director Jose S. Suquet	Mgmt	For	For
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For
1m	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Reinsurance Group of America, Incorporated

Meeting Date: 05/24/2023

Country: USA

Ticker: RGA

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 759351604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For
1b	Elect Director Tony Cheng	Mgmt	For	For
1c	Elect Director John J. Gauthier	Mgmt	For	For
1d	Elect Director Patricia L. Guinn	Mgmt	For	For
1e	Elect Director Anna Manning	Mgmt	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For
1g	Elect Director George Nichols, III	Mgmt	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	For
1i	Elect Director Shundrawn Thomas	Mgmt	For	For
1j	Elect Director Khanh T. Tran	Mgmt	For	For

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Steven C. Van Wyk	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Reliance Steel & Aluminum Co.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** RS
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 759509102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	For
1d	Elect Director James D. Hoffman	Mgmt	For	For
1e	Elect Director Mark V. Kaminski	Mgmt	For	For
1f	Elect Director Karla R. Lewis	Mgmt	For	For
1g	Elect Director Robert A. McEvoy	Mgmt	For	For
1h	Elect Director David W. Seeger	Mgmt	For	For
1i	Elect Director Douglas W. Stotlar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chairman	SH	Against	Against

RenaissanceRe Holdings Ltd.

Meeting Date: 05/09/2023 **Country:** Bermuda **Ticker:** RNR
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: G7496G103

RenaissanceRe Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David C. Bushnell	Mgmt	For	For
1b	Elect Director James L. Gibbons	Mgmt	For	For
1c	Elect Director Shyam Gidumal	Mgmt	For	For
1d	Elect Director Torsten Jeworrek	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Renasant Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: RNST

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 75970E107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary D. Butler	Mgmt	For	For
1.2	Elect Director Rose J. Flenorl	Mgmt	For	For
1.3	Elect Director John T. Foy	Mgmt	For	For
1.4	Elect Director Richard L. Heyer, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify HORNE LLP as Auditors	Mgmt	For	For

Repligen Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: RGEN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 759916109

Repligen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tony J. Hunt	Mgmt	For	For
1b	Elect Director Karen A. Dawes	Mgmt	For	For
1c	Elect Director Nicolas M. Barthelemy	Mgmt	For	For
1d	Elect Director Carrie Eglinton Manner	Mgmt	For	For
1e	Elect Director Konstantin Konstantinov	Mgmt	For	For
1f	Elect Director Martin D. Madaus	Mgmt	For	For
1g	Elect Director Rohin Mhatre	Mgmt	For	For
1h	Elect Director Glenn P. Muir	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	For
6	Provide Proxy Access Right	Mgmt	For	For

Republic Services, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: RSG

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 760759100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	For
1g	Elect Director James P. Snee	Mgmt	For	For
1h	Elect Director Brian S. Tyler	Mgmt	For	For
1i	Elect Director Jon Vander Ark	Mgmt	For	For
1j	Elect Director Sandra M. Volpe	Mgmt	For	For
1k	Elect Director Katharine B. Weymouth	Mgmt	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Resideo Technologies, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** REZI
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 76118Y104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roger Fradin	Mgmt	For	For
1b	Elect Director Jay Geldmacher	Mgmt	For	For
1c	Elect Director Paul Deninger	Mgmt	For	For
1d	Elect Director Cynthia Hostetler	Mgmt	For	For
1e	Elect Director Brian Kushner	Mgmt	For	For
1f	Elect Director Jack Lazar	Mgmt	For	For
1g	Elect Director Nina Richardson	Mgmt	For	For
1h	Elect Director Andrew Teich	Mgmt	For	For
1i	Elect Director Sharon Wienbar	Mgmt	For	For
1j	Elect Director Kareem Yusuf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Restaurant Brands International Inc.

Meeting Date: 05/23/2023 **Country:** Canada **Ticker:** QSR
Record Date: 03/28/2023 **Meeting Type:** Annual/Special
Primary Security ID: 76131D103

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	Against
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	Against
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	For

Retail Opportunity Investments Corp.

Meeting Date: 04/25/2023

Country: USA

Ticker: ROIC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 76131N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard A. Baker	Mgmt	For	For
1.2	Elect Director Angela K. Ho	Mgmt	For	For
1.3	Elect Director Michael J. Indiveri	Mgmt	For	For
1.4	Elect Director Zabrina M. Jenkins	Mgmt	For	For
1.5	Elect Director Lee S. Neibart	Mgmt	For	For
1.6	Elect Director Adrienne B. Pitts	Mgmt	For	For

Retail Opportunity Investments Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Laura H. Pomerantz	Mgmt	For	For
1.8	Elect Director Stuart A. Tanz	Mgmt	For	For
1.9	Elect Director Eric S. Zorn	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

REX American Resources Corporation

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** REX
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: 761624105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stuart A. Rose	Mgmt	For	For
1.2	Elect Director Zafar A. Rizvi	Mgmt	For	For
1.3	Elect Director Edward M. Kress	Mgmt	For	For
1.4	Elect Director David S. Harris	Mgmt	For	For
1.5	Elect Director Charles A. Elcan	Mgmt	For	For
1.6	Elect Director Mervyn L. Alphonso	Mgmt	For	For
1.7	Elect Director Lee I. Fisher	Mgmt	For	For
1.8	Elect Director Anne C. MacMillan	Mgmt	For	For
1.9	Elect Director Cheryl L. Bustos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Rexford Industrial Realty, Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** REXR
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 76169C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	For
1.2	Elect Director Michael S. Frankel	Mgmt	For	For
1.3	Elect Director Diana J. Ingram	Mgmt	For	For
1.4	Elect Director Angela L. Kleiman	Mgmt	For	For
1.5	Elect Director Debra L. Morris	Mgmt	For	For
1.6	Elect Director Tyler H. Rose	Mgmt	For	For
1.7	Elect Director Howard Schwimmer	Mgmt	For	For
1.8	Elect Director Richard Ziman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

RH

Meeting Date: 04/04/2023 Country: USA Ticker: RH
 Record Date: 03/06/2023 Meeting Type: Special
 Primary Security ID: 74967X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Omnibus Stock Plan	Mgmt	For	Against

RH

Meeting Date: 06/29/2023 Country: USA Ticker: RH
 Record Date: 05/23/2023 Meeting Type: Annual
 Primary Security ID: 74967X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hilary Krane	Mgmt	For	For
1.2	Elect Director Katie Mitic	Mgmt	For	For
1.3	Elect Director Ali Rowghani	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Procurement of Down Feathers from the Company's Suppliers	SH	Against	Abstain

RioCan Real Estate Investment Trust

Meeting Date: 06/13/2023 **Country:** Canada **Ticker:** REI.UN
Record Date: 04/28/2023 **Meeting Type:** Annual/Special
Primary Security ID: 766910103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Bonnie Brooks	Mgmt	For	For
1.2	Elect Trustee Richard Dansereau	Mgmt	For	For
1.3	Elect Trustee Janice Fukakusa	Mgmt	For	For
1.4	Elect Trustee Jonathan Gitlin	Mgmt	For	For
1.5	Elect Trustee Marie-Josée Lamothe	Mgmt	For	For
1.6	Elect Trustee Dale H. Lastman	Mgmt	For	For
1.7	Elect Trustee Jane Marshall	Mgmt	For	For
1.8	Elect Trustee Edward Sonshine	Mgmt	For	For
1.9	Elect Trustee Siim A. Vanaselja	Mgmt	For	For
1.10	Elect Trustee Charles M. Winograd	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Deferred Unit Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 03/14/2023 **Country:** Canada **Ticker:** RBA
Record Date: 01/25/2023 **Meeting Type:** Proxy Contest
Primary Security ID: 767744105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Against	Against
2	Adjourn Meeting	Mgmt	Against	Against

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 05/08/2023

Country: Canada

Ticker: RBA

Record Date: 04/05/2023

Meeting Type: Annual/Special

Primary Security ID: 767744105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	For
1b	Elect Director Ann Fandozzi	Mgmt	For	For
1c	Elect Director Brian Bales	Mgmt	For	For
1d	Elect Director William (Bill) Breslin	Mgmt	For	For
1e	Elect Director Adam DeWitt	Mgmt	For	For
1f	Elect Director Robert George Elton	Mgmt	For	For
1g	Elect Director Lisa Hook	Mgmt	For	For
1h	Elect Director Timothy O'Day	Mgmt	For	For
1i	Elect Director Sarah Raiss	Mgmt	For	For
1j	Elect Director Michael Sieger	Mgmt	For	For
1k	Elect Director Jeffrey C. Smith	Mgmt	For	For
1l	Elect Director Carol M. Stephenson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Employee Stock Purchase Plan	Mgmt	For	For
6	Change Company Name to RB Global, Inc.	Mgmt	For	For

RLI Corp.

Meeting Date: 05/04/2023

Country: USA

Ticker: RLI

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 749607107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kaj Ahlmann	Mgmt	For	For
1b	Elect Director Michael E. Angelina	Mgmt	For	For
1c	Elect Director David B. Duclos	Mgmt	For	For
1d	Elect Director Susan S. Fleming	Mgmt	For	For

RLI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Jordan W. Graham	Mgmt	For	For
1f	Elect Director Craig W. Kliethermes	Mgmt	For	For
1g	Elect Director Paul B. Medini	Mgmt	For	For
1h	Elect Director Jonathan E. Michael	Mgmt	For	For
1i	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For
1j	Elect Director Debbie S. Roberts	Mgmt	For	For
1k	Elect Director Michael J. Stone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Include Exculpation of Officers	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Robert Half International Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: RHI

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 770323103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For
1e	Elect Director Robert J. Pace	Mgmt	For	For
1f	Elect Director Frederick A. Richman	Mgmt	For	For
1g	Elect Director M. Keith Waddell	Mgmt	For	For
1h	Elect Director Marnie H. Wilking	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Rockwell Automation, Inc.

Meeting Date: 02/07/2023

Country: USA

Ticker: ROK

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 773903109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director William P. Gipson	Mgmt	For	For
A2	Elect Director Pam Murphy	Mgmt	For	For
A3	Elect Director Donald R. Parfet	Mgmt	For	For
A4	Elect Director Robert W. Soderbery	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
D	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Rogers Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: ROG

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 775133101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith L. Barnes	Mgmt	For	For
1.2	Elect Director Larry L. Berger	Mgmt	For	For
1.3	Elect Director Megan Faust	Mgmt	For	For
1.4	Elect Director R. Colin Gouveia	Mgmt	For	For
1.5	Elect Director Armand F. Lauzon, Jr.	Mgmt	For	For
1.6	Elect Director Ganesh Moorthy	Mgmt	For	For
1.7	Elect Director Jeffrey J. Owens	Mgmt	For	For
1.8	Elect Director Anne K. Roby	Mgmt	For	For
1.9	Elect Director Peter C. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Rollins, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: ROL

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 775711104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerry E. Gahlhoff, Jr.	Mgmt	For	For
1.2	Elect Director Patrick J. Gunning	Mgmt	For	For
1.3	Elect Director Gregory B. Morrison	Mgmt	For	For
1.4	Elect Director Jerry W. Nix	Mgmt	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Roper Technologies, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: ROP

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 776696106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For
1.7	Elect Director Laura G. Thatcher	Mgmt	For	For
1.8	Elect Director Richard F. Wallman	Mgmt	For	For
1.9	Elect Director Christopher Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For

Ross Stores, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ROST

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 778296103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1d	Elect Director Sharon D. Garrett	Mgmt	For	For
1e	Elect Director Michael J. Hartshorn	Mgmt	For	For
1f	Elect Director Stephen D. Milligan	Mgmt	For	For
1g	Elect Director Patricia H. Mueller	Mgmt	For	For
1h	Elect Director George P. Orban	Mgmt	For	For
1i	Elect Director Larree M. Renda	Mgmt	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Royal Bank of Canada

Meeting Date: 04/05/2023

Country: Canada

Ticker: RY

Record Date: 02/07/2023

Meeting Type: Annual/Special

Primary Security ID: 780087102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Maryann Turcke	Mgmt	For	For
1.9	Elect Director Thierry Vandal	Mgmt	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Abstain
B	SP 2: Revise the Bank's Human Rights Position Statement	SH	Against	Abstain
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	For
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	SH	Against	For
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Against	Abstain
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	For
G	SP 7: Advisory Vote on Environmental Policies	SH	Against	Against
H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Abstain

Royal Caribbean Cruises Ltd.

Meeting Date: 06/01/2023

Country: Liberia

Ticker: RCL

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: V7780T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For
1b	Elect Director Richard D. Fain	Mgmt	For	For

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For
1d	Elect Director William L. Kimsey	Mgmt	For	For
1e	Elect Director Michael O. Leavitt	Mgmt	For	For
1f	Elect Director Jason T. Liberty	Mgmt	For	For
1g	Elect Director Amy McPherson	Mgmt	For	For
1h	Elect Director Maritza G. Montiel	Mgmt	For	For
1i	Elect Director Ann S. Moore	Mgmt	For	For
1j	Elect Director Eyal M. Ofer	Mgmt	For	For
1k	Elect Director Vagn O. Sorensen	Mgmt	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For
1m	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For
1n	Elect Director Rebecca Yeung	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Royal Gold, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: RGLD

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 780287108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fabiana Chubbs	Mgmt	For	For
1b	Elect Director Kevin McArthur	Mgmt	For	For
1c	Elect Director Sybil Veenman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

RPC, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: RES

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 749660106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerry W. Nix	Mgmt	For	Withhold
1.2	Elect Director Patrick J. Gunning	Mgmt	For	For
1.3	Elect Director Ben M. Palmer	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

RPT Realty

Meeting Date: 04/27/2023

Country: USA

Ticker: RPT

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 74971D101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard L. Federico	Mgmt	For	For
1.2	Elect Director Arthur H. Goldberg	Mgmt	For	For
1.3	Elect Director Brian L. Harper	Mgmt	For	For
1.4	Elect Director Joanna T. Lau	Mgmt	For	For
1.5	Elect Director David J. Nettina	Mgmt	For	For
1.6	Elect Director Laurie M. Shahon	Mgmt	For	For
1.7	Elect Director Andrea M. Weiss	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ruth's Hospitality Group, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: RUTH

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 783332109

Ruth's Hospitality Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Giannella Alvarez	Mgmt	For	For
1.2	Elect Director Mary L. Baglivo	Mgmt	For	For
1.3	Elect Director Carla R. Cooper	Mgmt	For	For
1.4	Elect Director Cheryl J. Henry	Mgmt	For	For
1.5	Elect Director Stephen M. King	Mgmt	For	For
1.6	Elect Director Michael P. O'Donnell	Mgmt	For	For
1.7	Elect Director Marie L. Perry	Mgmt	For	For
1.8	Elect Director Robin P. Selati	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

RXO, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** RXO
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 74982T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Drew Wilkerson	Mgmt	For	For
1b	Elect Director Stephen Renna	Mgmt	For	For
1c	Elect Director Thomas Szlosek	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ryder System, Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** R
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 783549108

Ryder System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Eck	Mgmt	For	For
1b	Elect Director Robert A. Hagemann	Mgmt	For	For
1c	Elect Director Michael F. Hilton	Mgmt	For	For
1d	Elect Director Tamara L. Lundgren	Mgmt	For	For
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	For	For
1f	Elect Director David G. Nord	Mgmt	For	For
1g	Elect Director Robert E. Sanchez	Mgmt	For	For
1h	Elect Director Abbie J. Smith	Mgmt	For	For
1i	Elect Director E. Follin Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Charles M. Swoboda	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For

Ryerson Holding Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** RYI
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 783754104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kirk K. Calhoun	Mgmt	For	Withhold
1.2	Elect Director Jacob Kotzubei	Mgmt	For	Withhold
1.3	Elect Director Edward J. Lehner	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against

Ryman Hospitality Properties, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: RHP

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 78377T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rachna Bhasin	Mgmt	For	For
1b	Elect Director Alvin Bowles, Jr.	Mgmt	For	For
1c	Elect Director Mark Fioravanti	Mgmt	For	For
1d	Elect Director William E. (Bill) Haslam	Mgmt	For	For
1e	Elect Director Fazal Merchant	Mgmt	For	For
1f	Elect Director Patrick Moore	Mgmt	For	For
1g	Elect Director Christine Pantoya	Mgmt	For	For
1h	Elect Director Robert Prather, Jr.	Mgmt	For	For
1i	Elect Director Colin Reed	Mgmt	For	For
1j	Elect Director Michael I. Roth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

S&P Global Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: SPGI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 78409V104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Maria R. Morris	Mgmt	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For
1.13	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

S&T Bancorp, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** STBA
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 783859101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis W. Adkins, Jr.	Mgmt	For	For
1.2	Elect Director David G. Antolik	Mgmt	For	For
1.3	Elect Director Peter R. Barsz	Mgmt	For	For
1.4	Elect Director Christina A. Cassotis	Mgmt	For	For
1.5	Elect Director Michael J. Donnelly	Mgmt	For	For
1.6	Elect Director Jeffrey D. Grube	Mgmt	For	For
1.7	Elect Director William J. Hieb	Mgmt	For	For
1.8	Elect Director Christopher J. McComish	Mgmt	For	For
1.9	Elect Director Frank J. Palermo, Jr.	Mgmt	For	For
1.10	Elect Director Christine J. Toretta	Mgmt	For	For
1.11	Elect Director Steven J. Weingarten	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sabra Health Care REIT, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** SBRA
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 78573L106

Sabra Health Care REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig A. Barbarosh	Mgmt	For	For
1b	Elect Director Katie Cusack	Mgmt	For	For
1c	Elect Director Michael J. Foster	Mgmt	For	For
1d	Elect Director Lynne S. Katzmann	Mgmt	For	For
1e	Elect Director Ann Kono	Mgmt	For	For
1f	Elect Director Jeffrey A. Malehorn	Mgmt	For	For
1g	Elect Director Richard K. Matros	Mgmt	For	For
1h	Elect Director Clifton J. Porter, II	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sabre Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: SABR

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 78573M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Bravante, Jr.	Mgmt	For	For
1.2	Elect Director Herve Couturier	Mgmt	For	For
1.3	Elect Director Kurt Ekert	Mgmt	For	For
1.4	Elect Director Rachel Gonzalez	Mgmt	For	For
1.5	Elect Director Gail Mandel	Mgmt	For	For
1.6	Elect Director Sean Menke	Mgmt	For	For
1.7	Elect Director Phyllis Newhouse	Mgmt	For	For
1.8	Elect Director Karl Peterson	Mgmt	For	For
1.9	Elect Director Zane Rowe	Mgmt	For	For
1.10	Elect Director Gregg Saretsky	Mgmt	For	For
1.11	Elect Director John Scott	Mgmt	For	For
1.12	Elect Director Wendi Sturgis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Sabre Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Safehold Inc.

Meeting Date: 03/09/2023 **Country:** USA **Ticker:** SAFE
Record Date: 01/27/2023 **Meeting Type:** Special
Primary Security ID: 78645L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Amend SAFE's Caret Program	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Safehold, Inc.

Meeting Date: 06/20/2023 **Country:** USA **Ticker:** SAFE
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 78646V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay Sugarman	Mgmt	For	For
1.2	Elect Director Marcos Alvarado	Mgmt	For	For
1.3	Elect Director Jesse Hom	Mgmt	For	For
1.4	Elect Director Robin Josephs	Mgmt	For	For
1.5	Elect Director Jay Nydick	Mgmt	For	For
1.6	Elect Director Barry Ridings	Mgmt	For	For
1.7	Elect Director Stefan Selig	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Safety Insurance Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: SAFT

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 78648T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John D. Farina	Mgmt	For	For
1b	Elect Director Thalia M. Meehan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Saia, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: SAIA

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 78709Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donna E. Epps	Mgmt	For	For
1.2	Elect Director John P. Gainor, Jr.	Mgmt	For	For
1.3	Elect Director Kevin A. Henry	Mgmt	For	For
1.4	Elect Director Frederick J. Holzgrefe, III	Mgmt	For	For
1.5	Elect Director Donald R. James	Mgmt	For	For
1.6	Elect Director Randolph W. Melville	Mgmt	For	For
1.7	Elect Director Richard D. O'Dell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Salesforce, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: CRM

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 79466L302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Laura Alber	Mgmt	For	For
1c	Elect Director Craig Conway	Mgmt	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director John V. Roos	Mgmt	For	For
1k	Elect Director Robin Washington	Mgmt	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Require Independent Board Chair	SH	Against	For
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against

Sally Beauty Holdings, Inc.

Meeting Date: 01/26/2023

Country: USA

Ticker: SBH

Record Date: 11/28/2022

Meeting Type: Annual

Primary Security ID: 79546E104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rachel R. Bishop	Mgmt	For	For
1.2	Elect Director Jeffrey Boyer	Mgmt	For	For
1.3	Elect Director Diana S. Ferguson	Mgmt	For	For
1.4	Elect Director Doralisa K. Flur	Mgmt	For	For

Sally Beauty Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director James M. Head	Mgmt	For	For
1.6	Elect Director Linda Heasley	Mgmt	For	For
1.7	Elect Director Lawrence "Chip" P. Molloy	Mgmt	For	For
1.8	Elect Director Erin Nealy Cox	Mgmt	For	For
1.9	Elect Director Denise Paulonis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Sanmina Corporation

Meeting Date: 03/13/2023 **Country:** USA **Ticker:** SANM
Record Date: 01/20/2023 **Meeting Type:** Annual
Primary Security ID: 801056102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jure Sola	Mgmt	For	For
1b	Elect Director Eugene A. Delaney	Mgmt	For	For
1c	Elect Director John P. Goldsberry	Mgmt	For	For
1d	Elect Director David V. Hedley, III	Mgmt	For	For
1e	Elect Director Susan A. Johnson	Mgmt	For	For
1f	Elect Director Joseph G. Licata, Jr.	Mgmt	For	For
1g	Elect Director Krish Prabhu	Mgmt	For	For
1h	Elect Director Mario M. Rosati	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Saul Centers, Inc.

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** BFS
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 804395101

Saul Centers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director B. Francis Saul, II	Mgmt	For	Withhold
1.2	Elect Director John E. Chapoton	Mgmt	For	For
1.3	Elect Director D. Todd Pearson	Mgmt	For	Withhold
1.4	Elect Director H. Gregory Platts	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year

SBA Communications Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** SBAC
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 78410G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Mgmt	For	For
1.2	Elect Director Laurie Bowen	Mgmt	For	For
1.3	Elect Director Amy E. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ScanSource, Inc.

Meeting Date: 01/26/2023 **Country:** USA **Ticker:** SCSC
Record Date: 11/28/2022 **Meeting Type:** Annual
Primary Security ID: 806037107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Baur	Mgmt	For	For
1b	Elect Director Peter C. Browning	Mgmt	For	For

ScanSource, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Frank E. Emory, Jr.	Mgmt	For	For
1d	Elect Director Charles A. Mathis	Mgmt	For	For
1e	Elect Director Dorothy F. Ramoneda	Mgmt	For	For
1f	Elect Director Jeffrey R. Rodek	Mgmt	For	For
1g	Elect Director Elizabeth O. Temple	Mgmt	For	For
1h	Elect Director Charles R. Whitchurch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Schlumberger N.V.

Meeting Date: 04/05/2023 **Country:** Curacao **Ticker:** SLB
Record Date: 02/08/2023 **Meeting Type:** Annual
Primary Security ID: 806857108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardiére	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	Against
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For
1.9	Elect Director Mark Papa	Mgmt	For	Against
1.10	Elect Director Jeff Sheets	Mgmt	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt and Approve Financials and Dividends	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Schneider National, Inc.

Meeting Date: 04/24/2023

Country: USA

Ticker: SNDR

Record Date: 02/14/2023

Meeting Type: Annual

Primary Security ID: 80689H102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jyoti Chopra	Mgmt	For	Withhold
1.2	Elect Director James R. Giertz	Mgmt	For	Withhold
1.3	Elect Director Robert W. Grubbs	Mgmt	For	Withhold
1.4	Elect Director Robert M. Knight, Jr.	Mgmt	For	Withhold
1.5	Elect Director Therese A. Koller	Mgmt	For	Withhold
1.6	Elect Director Mark B. Rourke	Mgmt	For	For
1.7	Elect Director John A. Swainson	Mgmt	For	Withhold
1.8	Elect Director James L. Welch	Mgmt	For	For
1.9	Elect Director Kathleen M. Zimmermann	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Science Applications International Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: SAIC

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 808625107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Garth N. Graham	Mgmt	For	For
1b	Elect Director Carolyn B. Handlon	Mgmt	For	For
1c	Elect Director Yvette M. Kanouff	Mgmt	For	For
1d	Elect Director Nazzic S. Keene	Mgmt	For	For
1e	Elect Director Timothy J. Mayopoulos	Mgmt	For	For
1f	Elect Director Katharina G. McFarland	Mgmt	For	For
1g	Elect Director Milford W. McGuirt	Mgmt	For	For
1h	Elect Director Donna S. Morea	Mgmt	For	For
1i	Elect Director James C. Reagan	Mgmt	For	For
1j	Elect Director Steven R. Shane	Mgmt	For	For

Science Applications International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Seacoast Banking Corporation of Florida

Meeting Date: 05/22/2023 **Country:** USA **Ticker:** SBCF
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 811707801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie H. Daum	Mgmt	For	For
1.2	Elect Director Dennis S. Hudson, III	Mgmt	For	For
1.3	Elect Director Alvaro J. Monserrat	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Crowe LLP as Auditors	Mgmt	For	For

Sealed Air Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** SEE
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 81211K100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elizabeth M. Adefioye	Mgmt	For	For
1b	Elect Director Zubaid Ahmad	Mgmt	For	For
1c	Elect Director Kevin C. Berryman	Mgmt	For	For
1d	Elect Director Francoise Colpron	Mgmt	For	For
1e	Elect Director Edward L. Doheny, II	Mgmt	For	For
1f	Elect Director Clay M. Johnson	Mgmt	For	For
1g	Elect Director Henry R. Keizer	Mgmt	For	For

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Harry A. Lawton, III	Mgmt	For	For
1i	Elect Director Suzanne B. Rowland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SEI Investments Company

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** SEIC
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 784117103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ryan P. Hicke	Mgmt	For	For
1b	Elect Director Kathryn M. McCarthy	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Select Medical Holdings Corporation

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** SEM
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 81619Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bryan C. Cressey	Mgmt	For	For
1.2	Elect Director Parvinderjit S. Khanuja	Mgmt	For	For
1.3	Elect Director Robert A. Ortenzio	Mgmt	For	For
1.4	Elect Director Daniel J. Thomas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Select Medical Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Selective Insurance Group, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** SIGI
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 816300107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ainar D. Aijala, Jr.	Mgmt	For	For
1b	Elect Director Lisa Rojas Bacus	Mgmt	For	For
1c	Elect Director Terrence W. Cavanaugh	Mgmt	For	For
1d	Elect Director Wole C. Coaxum	Mgmt	For	For
1e	Elect Director Robert Kelly Doherty	Mgmt	For	For
1f	Elect Director John J. Marchioni	Mgmt	For	For
1g	Elect Director Thomas A. McCarthy	Mgmt	For	For
1h	Elect Director Stephen C. Mills	Mgmt	For	For
1i	Elect Director H. Elizabeth Mitchell	Mgmt	For	For
1j	Elect Director Cynthia S. Nicholson	Mgmt	For	For
1k	Elect Director John S. Scheid	Mgmt	For	For
1l	Elect Director J. Brian Thebault	Mgmt	For	For
1m	Elect Director Philip H. Urban	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Sempra Energy

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** SRE
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 816851109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	For	For

Sempra Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For
1c	Elect Director Jeffrey W. Martin	Mgmt	For	For
1d	Elect Director Bethany J. Mayer	Mgmt	For	For
1e	Elect Director Michael N. Mears	Mgmt	For	For
1f	Elect Director Jack T. Taylor	Mgmt	For	For
1g	Elect Director Cynthia L. Walker	Mgmt	For	For
1h	Elect Director Cynthia J. Warner	Mgmt	For	For
1i	Elect Director James C. Yardley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For
6	Change Company Name to Sempra	Mgmt	For	For
7	Amend Articles of Incorporation	Mgmt	For	For
8	Require Independent Board Chair	SH	Against	Against

Semtech Corporation

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** SMTC
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 816850101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin S.J. Burvill	Mgmt	For	For
1.2	Elect Director Rodolpho C. Cardenuto	Mgmt	For	For
1.3	Elect Director Gregory M. Fischer	Mgmt	For	For
1.4	Elect Director Saar Gillai	Mgmt	For	For
1.5	Elect Director Rockell N. Hankin	Mgmt	For	For
1.6	Elect Director Ye Jane Li	Mgmt	For	For
1.7	Elect Director Paula LuPriore	Mgmt	For	For
1.8	Elect Director Mohan R. Maheswaran	Mgmt	For	For
1.9	Elect Director Sylvia Summers	Mgmt	For	For
1.10	Elect Director Paul V. Walsh, Jr.	Mgmt	For	For

Semtech Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sensient Technologies Corporation

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** SXT
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 81725T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Carleone	Mgmt	For	For
1.2	Elect Director Kathleen Da Cunha	Mgmt	For	For
1.3	Elect Director Mario Ferruzzi	Mgmt	For	For
1.4	Elect Director Carol R. Jackson	Mgmt	For	For
1.5	Elect Director Sharad P. Jain	Mgmt	For	For
1.6	Elect Director Donald W. Landry	Mgmt	For	For
1.7	Elect Director Paul Manning	Mgmt	For	For
1.8	Elect Director Deborah McKeithan-Gebhardt	Mgmt	For	For
1.9	Elect Director Scott C. Morrison	Mgmt	For	For
1.10	Elect Director Essie Whitelaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Service Corporation International

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** SCI
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 817565104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	For

Service Corporation International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Anthony L. Coelho	Mgmt	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	For
1d	Elect Director Victor L. Lund	Mgmt	For	For
1e	Elect Director Ellen Ochoa	Mgmt	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	For
1g	Elect Director C. Park Shaper	Mgmt	For	For
1h	Elect Director Sara Martinez Tucker	Mgmt	For	For
1i	Elect Director W. Blair Waltrip	Mgmt	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Service Properties Trust

Meeting Date: 06/12/2023 **Country:** USA **Ticker:** SVC
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 81761L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurie B. Burns	Mgmt	For	For
1.2	Elect Director Robert E. Cramer	Mgmt	For	Against
1.3	Elect Director Donna D. Fraiche	Mgmt	For	Against
1.4	Elect Director John L. Harrington	Mgmt	For	For
1.5	Elect Director William A. Lamkin	Mgmt	For	For
1.6	Elect Director John G. Murray	Mgmt	For	For
1.7	Elect Director Adam D. Portnoy	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ServiceNow, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: NOW

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 81762P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	Against
1b	Elect Director Teresa Briggs	Mgmt	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	Against
1i	Elect Director Joseph 'Larry' Quinlan	Mgmt	For	For
1j	Elect Director Anita M. Sands	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Elect Director Deborah Black	Mgmt	For	For

ServisFirst Bancshares, Inc.

Meeting Date: 04/17/2023

Country: USA

Ticker: SFBS

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 81768T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas A. Broughton, III	Mgmt	For	For
1.2	Elect Director J. Richard Cashio	Mgmt	For	For
1.3	Elect Director James J. Filler	Mgmt	For	For
1.4	Elect Director Christopher J. Mettler	Mgmt	For	For
1.5	Elect Director Hatton C. V. Smith	Mgmt	For	For
1.6	Elect Director Irma L. Tuder	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ServisFirst Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Forvis, LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Shake Shack Inc.

Meeting Date: 06/29/2023 **Country:** USA **Ticker:** SHAK
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: 819047101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randy Garutti	Mgmt	For	For
1.2	Elect Director Joshua Silverman	Mgmt	For	Withhold
1.3	Elect Director Jonathan D. Sokoloff	Mgmt	For	For
1.4	Elect Director Tristan Walker	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Shenandoah Telecommunications Company

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** SHEN
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: 82312B106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy Fitzsimmons	Mgmt	For	For
1b	Elect Director John W. Flora	Mgmt	For	For
1c	Elect Director Kenneth L. Quaglio	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Shockwave Medical, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: SWAV

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 82489T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	Withhold
1.2	Elect Director Laura Francis	Mgmt	For	For
1.3	Elect Director Maria Sainz	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Shoe Carnival, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: SCVL

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 824889109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Wayne Weaver	Mgmt	For	For
1.2	Elect Director Diane Randolph	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Shopify Inc.

Meeting Date: 06/27/2023

Country: Canada

Ticker: SHOP

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: 82509L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For
1B	Elect Director Robert Ashe	Mgmt	For	Against

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1C	Elect Director Gail Goodman	Mgmt	For	Against
1D	Elect Director Colleen Johnston	Mgmt	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For
1F	Elect Director Toby Shannan	Mgmt	For	For
1G	Elect Director Fidji Simo	Mgmt	For	Against
1H	Elect Director Bret Taylor	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Shutterstock, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** SSTK
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 825690100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deirdre Bigley	Mgmt	For	Withhold
1.2	Elect Director Alfonse Upshaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Signet Jewelers Limited

Meeting Date: 06/16/2023 **Country:** Bermuda **Ticker:** SIG
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: G81276100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Todd Stitzer	Mgmt	For	For
1b	Elect Director Virginia "Gina" C. Drosos	Mgmt	For	For
1c	Elect Director Andre V. Branch	Mgmt	For	For
1d	Elect Director R. Mark Graf	Mgmt	For	For
1e	Elect Director Zackery A. Hicks	Mgmt	For	For

Signet Jewelers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Sharon L. McCollam	Mgmt	For	For
1g	Elect Director Helen McCluskey	Mgmt	For	For
1h	Elect Director Nancy A. Reardon	Mgmt	For	For
1i	Elect Director Jonathan Seiffer	Mgmt	For	For
1j	Elect Director Brian Tilzer	Mgmt	For	For
1k	Elect Director Eugenia Ulasewicz	Mgmt	For	For
1l	Elect Director Donta L. Wilson	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Silgan Holdings, Inc.

Meeting Date: 05/30/2023 **Country:** USA **Ticker:** SLGN
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: 827048109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leigh J. Abramson	Mgmt	For	For
1.2	Elect Director Robert B. Lewis	Mgmt	For	For
1.3	Elect Director Niharika Ramdev	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Silicon Laboratories Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** SLAB
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 826919102

Silicon Laboratories Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Navdeep S. Sooch	Mgmt	For	For
1.2	Elect Director Robert J. Conrad	Mgmt	For	For
1.3	Elect Director Nina Richardson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Simmons First National Corporation

Meeting Date: 04/18/2023

Country: USA

Ticker: SFNC

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 828730200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seventeen	Mgmt	For	For
2.1	Elect Director Dean Bass	Mgmt	For	For
2.2	Elect Director Jay Burchfield	Mgmt	For	For
2.3	Elect Director Marty D. Casteel	Mgmt	For	For
2.4	Elect Director William E. Clark, II	Mgmt	For	For
2.5	Elect Director Steven A. Cosse	Mgmt	For	For
2.6	Elect Director Mark C. Doramus	Mgmt	For	For
2.7	Elect Director Edward Drilling	Mgmt	For	For
2.8	Elect Director Eugene Hunt	Mgmt	For	For
2.9	Elect Director Jerry Hunter	Mgmt	For	For
2.10	Elect Director Susan Lanigan	Mgmt	For	For
2.11	Elect Director W. Scott McGeorge	Mgmt	For	For
2.12	Elect Director George A. Makris, Jr.	Mgmt	For	For
2.13	Elect Director Tom Purvis	Mgmt	For	For
2.14	Elect Director Robert L. Shoptaw	Mgmt	For	For
2.15	Elect Director Julie Stackhouse	Mgmt	For	For
2.16	Elect Director Russell W. Teubner	Mgmt	For	For
2.17	Elect Director Mindy West	Mgmt	For	For

Simmons First National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify FORVIS, LLP as Auditors	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For

Simon Property Group, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** SPG
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 828806109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Against
1C	Elect Director Allan Hubbard	Mgmt	For	Against
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	Against
1E	Elect Director Randall J. Lewis	Mgmt	For	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	Against
1G	Elect Director Peggy Fang Roe	Mgmt	For	Against
1H	Elect Director Stefan M. Selig	Mgmt	For	Against
1I	Elect Director Daniel C. Smith	Mgmt	For	Against
1J	Elect Director Marta R. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Simpson Manufacturing Co., Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** SSD
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: 829073105

Simpson Manufacturing Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James S. Andrasick	Mgmt	For	For
1b	Elect Director Jennifer A. Chatman	Mgmt	For	For
1c	Elect Director Gary M. Cusumano	Mgmt	For	For
1d	Elect Director Philip E. Donaldson	Mgmt	For	For
1e	Elect Director Celeste Volz Ford	Mgmt	For	For
1f	Elect Director Kenneth D. Knight	Mgmt	For	For
1g	Elect Director Robin G. MacGillivray	Mgmt	For	For
1h	Elect Director Michael Olosky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Simulations Plus, Inc.

Meeting Date: 02/09/2023 **Country:** USA **Ticker:** SLP
Record Date: 12/14/2022 **Meeting Type:** Annual
Primary Security ID: 829214105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Walter S. Woltosz	Mgmt	For	For
1.2	Elect Director John K. Paglia	Mgmt	For	For
1.3	Elect Director Daniel Weiner	Mgmt	For	For
1.4	Elect Director Lisa LaVange	Mgmt	For	For
1.5	Elect Director Sharlene Evans	Mgmt	For	For
2	Ratify Rose, Snyder, & Jacobs, LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

SiriusPoint Ltd.

Meeting Date: 06/01/2023 **Country:** Bermuda **Ticker:** SPNT
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: G8192H106

SiriusPoint Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Franklin (Tad) Montross, IV	Mgmt	For	Withhold
1.2	Elect Director Peter Wei Han Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SITE Centers Corp.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** SITC
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 82981J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda B. Abraham	Mgmt	For	For
1.2	Elect Director Terrance R. Ahern	Mgmt	For	For
1.3	Elect Director Jane E. DeFlorio	Mgmt	For	For
1.4	Elect Director David R. Lukes	Mgmt	For	For
1.5	Elect Director Victor B. MacFarlane	Mgmt	For	For
1.6	Elect Director Alexander Otto	Mgmt	For	For
1.7	Elect Director Barry A. Sholem	Mgmt	For	For
1.8	Elect Director Dawn M. Sweeney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SiTime Corporation

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** SITM
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 82982T106

SiTime Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Torsten G. Kreindl	Mgmt	For	Withhold
1.2	Elect Director Akira Takata	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Six Flags Entertainment Corporation

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** SIX
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 83001A102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ben Baldanza	Mgmt	For	For
1.2	Elect Director Selim Bassoul	Mgmt	For	For
1.3	Elect Director Esi Eggleston Bracey	Mgmt	For	For
1.4	Elect Director Chieh Huang	Mgmt	For	For
1.5	Elect Director Enrique Ramirez Mena	Mgmt	For	For
1.6	Elect Director Arik Ruchim	Mgmt	For	For
1.7	Elect Director Marilyn Spiegel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

SJW Group

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** SJW
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 784305104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carl Guardino	Mgmt	For	For
1b	Elect Director Mary Ann Hanley	Mgmt	For	For
1c	Elect Director Heather Hunt	Mgmt	For	For
1d	Elect Director Rebecca A. Klein	Mgmt	For	For
1e	Elect Director Gregory P. Landis	Mgmt	For	For
1f	Elect Director Daniel B. More	Mgmt	For	For
1g	Elect Director Eric W. Thornburg	Mgmt	For	For
1h	Elect Director Carol P. Wallace	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Skechers U.S.A., Inc.

Meeting Date: 06/12/2023 **Country:** USA **Ticker:** SKX
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 830566105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katherine Blair	Mgmt	For	Withhold
1.2	Elect Director Yolanda Macias	Mgmt	For	Withhold
1.3	Elect Director Richard Siskind	Mgmt	For	Withhold
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Report on Plans to Reduce Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	SH	Against	For

SkyWest, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: SKYW

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 830879102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jerry C. Atkin	Mgmt	For	For
1b	Elect Director Russell A. Childs	Mgmt	For	For
1c	Elect Director Smita Conjeevaram	Mgmt	For	For
1d	Elect Director Meredith S. Madden	Mgmt	For	For
1e	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For
1f	Elect Director Andrew C. Roberts	Mgmt	For	For
1g	Elect Director Keith E. Smith	Mgmt	For	For
1h	Elect Director James L. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: SWKS

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 83088M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	For
1c	Elect Director Liam K. Griffin	Mgmt	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For
1e	Elect Director Christine King	Mgmt	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For
1i	Elect Director Maryann Turcke	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	None	For

SL Green Realty Corp.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** SLG
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 78440X887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Alschuler	Mgmt	For	For
1b	Elect Director Betsy S. Atkins	Mgmt	For	For
1c	Elect Director Carol N. Brown	Mgmt	For	Against
1d	Elect Director Edwin T. Burton, III	Mgmt	For	Against
1e	Elect Director Lauren B. Dillard	Mgmt	For	Against
1f	Elect Director Stephen L. Green	Mgmt	For	For
1g	Elect Director Craig M. Hatkoff	Mgmt	For	For
1h	Elect Director Marc Holliday	Mgmt	For	For
1i	Elect Director Andrew W. Mathias	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sleep Number Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** SNBR
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 83125X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Phillip M. Eyster	Mgmt	For	For

Sleep Number Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Julie M. Howard	Mgmt	For	For
1.3	Elect Director Angel L. Mendez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

SLM Corporation

Meeting Date: 06/20/2023 **Country:** USA **Ticker:** SLM
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 78442P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Scott Blackley	Mgmt	For	For
1b	Elect Director Paul G. Child	Mgmt	For	For
1c	Elect Director Mary Carter Warren Franke	Mgmt	For	For
1d	Elect Director Marianne M. Keler	Mgmt	For	For
1e	Elect Director Mark L. Lavelle	Mgmt	For	For
1f	Elect Director Ted Manvitz	Mgmt	For	For
1g	Elect Director Jim Matheson	Mgmt	For	For
1h	Elect Director Samuel T. Ramsey	Mgmt	For	For
1i	Elect Director Vivian C. Schneck-Last	Mgmt	For	For
1j	Elect Director Robert S. Strong	Mgmt	For	For
1k	Elect Director Jonathan W. Witter	Mgmt	For	For
1l	Elect Director Kirsten O. Wolberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

SM Energy Company

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** SM
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 78454L100

SM Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carla J. Bailo	Mgmt	For	For
1.2	Elect Director Stephen R. Brand	Mgmt	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For
1.4	Elect Director Anita M. Powers	Mgmt	For	For
1.5	Elect Director Julio M. Quintana	Mgmt	For	For
1.6	Elect Director Rose M. Robeson	Mgmt	For	For
1.7	Elect Director William D. Sullivan	Mgmt	For	For
1.8	Elect Director Herbert S. Vogel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

SMART Global Holdings, Inc.

Meeting Date: 02/10/2023 **Country:** Cayman Islands **Ticker:** SGH
Record Date: 12/13/2022 **Meeting Type:** Annual
Primary Security ID: G8232Y101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Adams	Mgmt	For	For
1b	Elect Director Bryan Ingram	Mgmt	For	For
1c	Elect Director Mark Papermaster	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Snap-on Incorporated

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** SNA
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 833034101

Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For
1.6	Elect Director Henry W. Knueppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SolarEdge Technologies, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** SEDG
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 83417M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marcel Gani	Mgmt	For	For
1b	Elect Director Tal Payne	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For

Sonic Automotive, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: SAH

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 83545G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David Bruton Smith	Mgmt	For	Against
1b	Elect Director Jeff Dyke	Mgmt	For	Against
1c	Elect Director William I. Belk	Mgmt	For	Against
1d	Elect Director William R. Brooks	Mgmt	For	Against
1e	Elect Director John W. Harris, III	Mgmt	For	Against
1f	Elect Director Michael Hodge	Mgmt	For	Against
1g	Elect Director Keri A. Kaiser	Mgmt	For	Against
1h	Elect Director B. Scott Smith	Mgmt	For	Against
1i	Elect Director Marcus G. Smith	Mgmt	For	Against
1j	Elect Director R. Eugene Taylor	Mgmt	For	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Senior Officers	Mgmt	For	For

Sonoco Products Company

Meeting Date: 04/19/2023

Country: USA

Ticker: SON

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 835495102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven L. Boyd	Mgmt	For	For
1.2	Elect Director R. Howard Coker	Mgmt	For	For
1.3	Elect Director Pamela L. Davies	Mgmt	For	For
1.4	Elect Director Theresa J. Drew	Mgmt	For	For
1.5	Elect Director Philippe Guillemot	Mgmt	For	For
1.6	Elect Director John R. Haley	Mgmt	For	For

Sonoco Products Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Robert R. Hill, Jr.	Mgmt	For	For
1.8	Elect Director Eleni Istavridis	Mgmt	For	For
1.9	Elect Director Richard G. Kyle	Mgmt	For	For
1.10	Elect Director Blythe J. McGarvie	Mgmt	For	For
1.11	Elect Director Thomas E. Whiddon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Sonos, Inc.

Meeting Date: 03/09/2023 **Country:** USA **Ticker:** SONO
Record Date: 01/12/2023 **Meeting Type:** Annual
Primary Security ID: 83570H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas Conrad	Mgmt	For	For
1.2	Elect Director Julius Genachowski	Mgmt	For	Withhold
1.3	Elect Director Michelangelo Volpi	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sotera Health Company

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** SHC
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 83601L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sean L. Cunningham	Mgmt	For	Against
1b	Elect Director Robert B. Knauss	Mgmt	For	Against
1c	Elect Director Vincent K. Petrella	Mgmt	For	For

Sotera Health Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Southside Bancshares, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** SBSI
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 84470P109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lawrence Anderson	Mgmt	For	For
1.2	Elect Director H. J. Shands, III	Mgmt	For	For
1.3	Elect Director Preston L. Smith	Mgmt	For	For
1.4	Elect Director John F. Sammons, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Southwest Airlines Co.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** LUV
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 844741108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	For
1b	Elect Director J. Veronica Biggins	Mgmt	For	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	For
1d	Elect Director Eduardo F. Conrado	Mgmt	For	For
1e	Elect Director William H. Cunningham	Mgmt	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For
1g	Elect Director David P. Hess	Mgmt	For	For
1h	Elect Director Robert E. Jordan	Mgmt	For	For
1i	Elect Director Gary C. Kelly	Mgmt	For	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Elaine Mendoza	Mgmt	For	For
1k	Elect Director John T. Montford	Mgmt	For	For
1l	Elect Director Christopher P. Reynolds	Mgmt	For	For
1m	Elect Director Ron Ricks	Mgmt	For	For
1n	Elect Director Jill A. Soltau	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Southwest Gas Holdings, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** SWX
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 844895102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Director E. Renae Conley	Mgmt	For	For
1.2	Elect Director Andrew W. Evans	Mgmt	For	For
1.3	Elect Director Karen S. Haller	Mgmt	For	For
1.4	Elect Director Jane Lewis-raymond	Mgmt	For	For
1.5	Elect Director Henry P. Linginfelter	Mgmt	For	For
1.6	Elect Director Anne L. Mariucci	Mgmt	For	For
1.7	Elect Director Carlos A. Ruisanchez	Mgmt	For	For
1.8	Elect Director Ruby Sharma	Mgmt	For	For
1.9	Elect Director Andrew J. Teno	Mgmt	For	For
1.10	Elect Director A. Randall Thoman	Mgmt	For	For
1.11	Elect Director Leslie T. Thornton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Southwestern Energy Company

Meeting Date: 05/18/2023

Country: USA

Ticker: SWN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 845467109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John D. Gass	Mgmt	For	For
1b	Elect Director S.P. "Chip" Johnson, IV	Mgmt	For	For
1c	Elect Director Catherine A. Kehr	Mgmt	For	For
1d	Elect Director Greg D. Kerley	Mgmt	For	For
1e	Elect Director Jon A. Marshall	Mgmt	For	For
1f	Elect Director Patrick M. Prevost	Mgmt	For	For
1g	Elect Director Anne Taylor	Mgmt	For	For
1h	Elect Director Denis J. Walsh, III	Mgmt	For	For
1i	Elect Director William J. Way	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For
6	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

SP Plus Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: SP

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 78469C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director G. Marc Baumann	Mgmt	For	For
1.2	Elect Director Alice M. Peterson	Mgmt	For	For
1.3	Elect Director Gregory A. Reid	Mgmt	For	For

SP Plus Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Wyman T. Roberts	Mgmt	For	For
1.5	Elect Director Diana L. Sands	Mgmt	For	For
1.6	Elect Director Douglas R. Waggoner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

SpartanNash Company

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** SPTN
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 847215100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Shan Atkins	Mgmt	For	For
1b	Elect Director Douglas A. Hacker	Mgmt	For	For
1c	Elect Director Julien R. Mininberg	Mgmt	For	For
1d	Elect Director Jaymin B. Patel	Mgmt	For	For
1e	Elect Director Hawthorne L. Proctor	Mgmt	For	For
1f	Elect Director Pamela S. Puryear	Mgmt	For	For
1g	Elect Director Tony B. Sarsam	Mgmt	For	For
1h	Elect Director William R. Voss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Spire Inc.

Meeting Date: 01/26/2023 **Country:** USA **Ticker:** SR
Record Date: 11/30/2022 **Meeting Type:** Annual
Primary Security ID: 84857L101

Spire Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward L. Glotzbach	Mgmt	For	For
1.2	Elect Director Rob L. Jones	Mgmt	For	For
1.3	Elect Director John P. Stupp, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Spirit Realty Capital, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** SRC
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 84860W300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin M. Charlton	Mgmt	For	For
1.2	Elect Director Elizabeth F. Frank	Mgmt	For	For
1.3	Elect Director Michelle M. Frymire	Mgmt	For	For
1.4	Elect Director Kristian M. Gathright	Mgmt	For	For
1.5	Elect Director Richard I. Gilchrist	Mgmt	For	For
1.6	Elect Director Jackson Hsieh	Mgmt	For	For
1.7	Elect Director Diana M. Laing	Mgmt	For	For
1.8	Elect Director Nicholas P. Shepherd	Mgmt	For	For
1.9	Elect Director Thomas J. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sprouts Farmers Market, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** SFM
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 85208M102

Sprouts Farmers Market, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joel D. Anderson	Mgmt	For	For
1.2	Elect Director Terri Funk Graham	Mgmt	For	For
1.3	Elect Director Doug G. Rauch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SPS Commerce, Inc.

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** SPSC
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 78463M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Archie Black	Mgmt	For	For
1b	Elect Director James Ramsey	Mgmt	For	For
1c	Elect Director Marty Reaume	Mgmt	For	For
1d	Elect Director Tami Reller	Mgmt	For	For
1e	Elect Director Philip Soran	Mgmt	For	For
1f	Elect Director Anne Sempowski Ward	Mgmt	For	For
1g	Elect Director Sven Wehrwein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

SPX Technologies, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** SPXC
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 78473E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ricky D. Puckett	Mgmt	For	For
1.2	Elect Director Meenal A. Sethna	Mgmt	For	For

SPX Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Tana L. Utley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

STAAR Surgical Company

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** STAA
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 852312305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen C. Farrell	Mgmt	For	For
1.2	Elect Director Thomas G. Frinzi	Mgmt	For	For
1.3	Elect Director Gilbert H. Kliman	Mgmt	For	For
1.4	Elect Director Aimee S. Weisner	Mgmt	For	For
1.5	Elect Director Elizabeth Yeu	Mgmt	For	For
1.6	Elect Director K. Peony Yu	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Stagwell Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** STGW
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 85256A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charlene Barshefsky	Mgmt	For	For
1.2	Elect Director Bradley J. Gross	Mgmt	For	For
1.3	Elect Director Wade Oosterman	Mgmt	For	For

Stagwell Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Mark J. Penn	Mgmt	For	For
1.5	Elect Director Desiree Rogers	Mgmt	For	For
1.6	Elect Director Eli Samaha	Mgmt	For	For
1.7	Elect Director Irwin D. Simon	Mgmt	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For
1.9	Elect Director Brandt Vaughan	Mgmt	For	For
2	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Standard Motor Products, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: SMP

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 853666105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James J. Burke	Mgmt	For	For
1.2	Elect Director Alejandro C. Capparelli	Mgmt	For	For
1.3	Elect Director Pamela Forbes Lieberman	Mgmt	For	For
1.4	Elect Director Patrick S. McClymont	Mgmt	For	For
1.5	Elect Director Joseph W. McDonnell	Mgmt	For	For
1.6	Elect Director Alisa C. Norris	Mgmt	For	For
1.7	Elect Director Pamela S. Puryear	Mgmt	For	For
1.8	Elect Director Eric P. Sills	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Stanley Black & Decker, Inc.

Meeting Date: 04/21/2023

Country: USA

Ticker: SWK

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 854502101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Director Patrick D. Campbell	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director Michael D. Hankin	Mgmt	For	For
1f	Elect Director Robert J. Manning	Mgmt	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	For	For
1i	Elect Director Mojdeh Poul	Mgmt	For	For
1j	Elect Director Irving Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Starbucks Corporation

Meeting Date: 03/23/2023

Country: USA

Ticker: SBUX

Record Date: 01/13/2023

Meeting Type: Annual

Primary Security ID: 855244109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Andrew Champion	Mgmt	For	For
1c	Elect Director Beth Ford	Mgmt	For	For
1d	Elect Director Melody Hobson	Mgmt	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For
1g	Elect Director Laxman Narasimhan	Mgmt	For	For

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Howard Schultz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Plant-Based Milk Pricing	SH	Against	Against
6	Adopt Policy on Succession Planning	SH	Against	Abstain
7	Report on Operations in Communist China	SH	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For
9	Establish Committee on Corporate Sustainability	SH	Against	Against

State Street Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** STT
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 857477103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Report on Asset Management Policies and Diversified Investors	SH	Against	Against

Steel Dynamics, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: STLD
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 858119100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For
1.3	Elect Director Kenneth W. Cornew	Mgmt	For	For
1.4	Elect Director Traci M. Dolan	Mgmt	For	For
1.5	Elect Director James C. Marcuccilli	Mgmt	For	For
1.6	Elect Director Bradley S. Seaman	Mgmt	For	For
1.7	Elect Director Gabriel L. Shaheen	Mgmt	For	For
1.8	Elect Director Luis M. Sierra	Mgmt	For	For
1.9	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1.10	Elect Director Richard P. Teets, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For

Stellar Bancorp, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: STEL
Record Date: 04/18/2023	Meeting Type: Annual	
Primary Security ID: 858927106		

Stellar Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Beckworth	Mgmt	For	Withhold
1.2	Elect Director Fred S. Robertson	Mgmt	For	For
1.3	Elect Director Joseph B. Swinbank	Mgmt	For	For
1.4	Elect Director William (Bill) E. Wilson, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

Stepan Company

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** SCL
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 858586100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joaquin Delgado	Mgmt	For	For
1.2	Elect Director F. Quinn Stepan, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Stericycle, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** SRCL
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 858912108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert S. Murley	Mgmt	For	For
1b	Elect Director Cindy J. Miller	Mgmt	For	For
1c	Elect Director Brian P. Anderson	Mgmt	For	For

Stericycle, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Lynn D. Bleil	Mgmt	For	For
1e	Elect Director Thomas F. Chen	Mgmt	For	For
1f	Elect Director Victoria L. Dolan	Mgmt	For	For
1g	Elect Director Naren K. Gursahaney	Mgmt	For	For
1h	Elect Director J. Joel Hackney, Jr.	Mgmt	For	For
1i	Elect Director Stephen C. Hooley	Mgmt	For	For
1j	Elect Director James L. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For
6	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	For

Sterling Infrastructure, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: STRL

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 859241101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roger A. Cregg	Mgmt	For	For
1b	Elect Director Joseph A. Cutillo	Mgmt	For	For
1c	Elect Director Julie A. Dill	Mgmt	For	For
1d	Elect Director Dana C. O'Brien	Mgmt	For	For
1e	Elect Director Charles R. Patton	Mgmt	For	For
1f	Elect Director Thomas M. White	Mgmt	For	For
1g	Elect Director Dwayne A. Wilson	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Steven Madden, Ltd.

Meeting Date: 05/24/2023

Country: USA

Ticker: SHOO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 556269108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	For
1.2	Elect Director Peter A. Davis	Mgmt	For	For
1.3	Elect Director Al Ferrara	Mgmt	For	For
1.4	Elect Director Mitchell S. Klipper	Mgmt	For	For
1.5	Elect Director Maria Teresa Kumar	Mgmt	For	For
1.6	Elect Director Rose Peabody Lynch	Mgmt	For	For
1.7	Elect Director Peter Migliorini	Mgmt	For	For
1.8	Elect Director Arian Simone Reed	Mgmt	For	For
1.9	Elect Director Ravi Sachdev	Mgmt	For	For
1.10	Elect Director Robert Smith	Mgmt	For	For
1.11	Elect Director Amelia Newton Varela	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Stewart Information Services Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: STC

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 860372101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas G. Apel	Mgmt	For	For
1.2	Elect Director C. Allen Bradley, Jr.	Mgmt	For	For
1.3	Elect Director Robert L. Clarke	Mgmt	For	For
1.4	Elect Director William S. Corey, Jr.	Mgmt	For	For
1.5	Elect Director Frederick H. Eppinger, Jr.	Mgmt	For	For
1.6	Elect Director Deborah J. Matz	Mgmt	For	For
1.7	Elect Director Matthew W. Morris	Mgmt	For	For

Stewart Information Services Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Karen R. Pallotta	Mgmt	For	For
1.9	Elect Director Manuel Sanchez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Stifel Financial Corp.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** SF
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 860630102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	For	For
1.2	Elect Director Maryam Brown	Mgmt	For	For
1.3	Elect Director Michael W. Brown	Mgmt	For	For
1.4	Elect Director Lisa Carnoy	Mgmt	For	For
1.5	Elect Director Robert E. Grady	Mgmt	For	For
1.6	Elect Director James P. Kavanaugh	Mgmt	For	For
1.7	Elect Director Ronald J. Kruszewski	Mgmt	For	For
1.8	Elect Director Daniel J. Ludeman	Mgmt	For	For
1.9	Elect Director Maura A. Markus	Mgmt	For	For
1.10	Elect Director David A. Peacock	Mgmt	For	For
1.11	Elect Director Thomas W. Weisel	Mgmt	For	For
1.12	Elect Director Michael J. Zimmerman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Other Business	Mgmt	For	Against

StoneX Group Inc.

Meeting Date: 03/01/2023 **Country:** USA **Ticker:** SNEX
Record Date: 01/10/2023 **Meeting Type:** Annual
Primary Security ID: 861896108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Annabelle G. Bexiga	Mgmt	For	For
1.2	Elect Director Scott J. Branch	Mgmt	For	For
1.3	Elect Director Diane L. Cooper	Mgmt	For	For
1.4	Elect Director John M. Fowler	Mgmt	For	For
1.5	Elect Director Steven Kass	Mgmt	For	For
1.6	Elect Director Sean M. O'Connor	Mgmt	For	For
1.7	Elect Director Eric Parthemore	Mgmt	For	For
1.8	Elect Director John Radziwill	Mgmt	For	For
1.9	Elect Director Dhamu R. Thamodaran	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Strategic Education, Inc.

Meeting Date: 04/26/2023 Country: USA Ticker: STRA
 Record Date: 02/28/2023 Meeting Type: Annual
 Primary Security ID: 86272C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charlotte F. Beason	Mgmt	For	For
1.2	Elect Director Rita D. Brogley	Mgmt	For	For
1.3	Elect Director John T. Casteen, III	Mgmt	For	For
1.4	Elect Director Robert R. Grusky	Mgmt	For	For
1.5	Elect Director Jerry L. Johnson	Mgmt	For	For
1.6	Elect Director Karl McDonnell	Mgmt	For	For
1.7	Elect Director Michael A. McRobbie	Mgmt	For	For
1.8	Elect Director Robert S. Silberman	Mgmt	For	For
1.9	Elect Director William J. Slocum	Mgmt	For	For
1.10	Elect Director Michael J. Thawley	Mgmt	For	For
1.11	Elect Director G. Thomas Waite, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Strategic Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Stryker Corporation

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** SYK
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 863667101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For

Sturm, Ruger & Company, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** RGR
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 864159108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Cosentino, Jr.	Mgmt	For	For
1b	Elect Director Michael O. Fifer	Mgmt	For	For

Sturm, Ruger & Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Sandra S. Froman	Mgmt	For	Withhold
1d	Elect Director Rebecca S. Halstead	Mgmt	For	For
1e	Elect Director Christopher J. Killoy	Mgmt	For	For
1f	Elect Director Terrence G. O'Connor	Mgmt	For	For
1g	Elect Director Amir P. Rosenthal	Mgmt	For	For
1h	Elect Director Ronald C. Whitaker	Mgmt	For	Withhold
1i	Elect Director Phillip C. Widman	Mgmt	For	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report Assessing Risks Related to Marketing Practices of Firearms	SH	Against	For

Summit Financial Group, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** SMMF
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 86606G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1.1	Elect Director John H. Shott	Mgmt	For	For
1.2.2	Elect Director Ronald L. Bowling	Mgmt	For	For
1.2.3	Elect Director J. Scott Bridgeforth	Mgmt	For	For
1.2.4	Elect Director Georgette R. George	Mgmt	For	For
1.2.5	Elect Director David H. Wilson, Sr.	Mgmt	For	For
2	Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	For	For

Summit Hotel Properties, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** INN
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 866082100

Summit Hotel Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bjorn R. L. Hanson	Mgmt	For	For
1b	Elect Director Jeffrey W. Jones	Mgmt	For	For
1c	Elect Director Kenneth J. Kay	Mgmt	For	For
1d	Elect Director Mehulkumar B. Patel	Mgmt	For	For
1e	Elect Director Amina Belouizdad Porter	Mgmt	For	For
1f	Elect Director Jonathan P. Stanner	Mgmt	For	For
1g	Elect Director Thomas W. Storey	Mgmt	For	For
1h	Elect Director Hope S. Taitz	Mgmt	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sun Communities, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** SUI
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 866674104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For
1b	Elect Director Tonya Allen	Mgmt	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	For
1e	Elect Director Jeff T. Blau	Mgmt	For	For
1f	Elect Director Brian M. Hermelin	Mgmt	For	For
1g	Elect Director Ronald A. Klein	Mgmt	For	For
1h	Elect Director Clunet R. Lewis	Mgmt	For	For
1i	Elect Director Arthur A. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For

Sun Country Airlines Holdings, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: SNCY

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 866683105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marion Blakey	Mgmt	For	For
1.2	Elect Director Patrick O'Keeffe	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Sun Life Financial Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: SLF

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 866796105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For
1.7	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For
1.9	Elect Director Joseph M. Natale	Mgmt	For	For
1.10	Elect Director Scott F. Powers	Mgmt	For	For
1.11	Elect Director Kevin D. Strain	Mgmt	For	For
1.12	Elect Director Barbara G. Stymiest	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
A	SP 1: Produce a Report Documenting the Health Impacts and Potential Insurance Implications of its Investments in Fossil Fuels on its Current and Future Client Base	SH	Against	For

SunCoke Energy, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: SXC

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 86722A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martha Z. Carnes	Mgmt	For	For
1.2	Elect Director Katherine T. Gates	Mgmt	For	For
1.3	Elect Director Andrei A. Mikhalevsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Suncor Energy Inc.

Meeting Date: 05/09/2023

Country: Canada

Ticker: SU

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 867224107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For
1.6	Elect Director Richard M. Kruger	Mgmt	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For
1.8	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.12	Elect Director Eira M. Thomas	Mgmt	For	For
1.13	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	SH	Against	For

SunPower Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** SPWR
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 867652406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Faricy	Mgmt	For	Withhold
1.2	Elect Director Nathaniel Anschuetz	Mgmt	For	Withhold
1.3	Elect Director Thomas McDaniel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Sunrun, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** RUN
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 86771W105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Dach	Mgmt	For	For
1.2	Elect Director Edward Fenster	Mgmt	For	For
1.3	Elect Director Mary Powell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Sunstone Hotel Investors, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: SHO

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 867892101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	For	For
1b	Elect Director Andrew Batinovich	Mgmt	For	For
1c	Elect Director Monica S. Digilio	Mgmt	For	For
1d	Elect Director Kristina M. Leslie	Mgmt	For	For
1e	Elect Director Murray J. McCabe	Mgmt	For	For
1f	Elect Director Verett Mims	Mgmt	For	For
1g	Elect Director Douglas M. Pasquale	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Super Micro Computer, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: SMCI

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 86800U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Liang	Mgmt	For	For
1b	Elect Director Sherman Tuan	Mgmt	For	For
1c	Elect Director Tally Liu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Supernus Pharmaceuticals, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: SUPN

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 868459108

Supernus Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frederick M. Hudson	Mgmt	For	For
1.2	Elect Director Charles W. Newhall, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Surmodics, Inc.

Meeting Date: 02/09/2023 **Country:** USA **Ticker:** SRDX
Record Date: 12/13/2022 **Meeting Type:** Annual
Primary Security ID: 868873100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan E. Knight	Mgmt	For	For
1.2	Elect Director Jose H. Bedoya	Mgmt	For	For
2	Fix Number of Directors at Six	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Amend Omnibus Stock Plan	Mgmt	For	For

Sylvamo Corporation

Meeting Date: 05/15/2023 **Country:** USA **Ticker:** SLVM
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 871332102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean-Michel Ribieras	Mgmt	For	For
1.2	Elect Director Stan Askren	Mgmt	For	For
1.3	Elect Director Christine S. Breves	Mgmt	For	For

Sylvamo Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Jeanmarie Desmond	Mgmt	For	For
1.5	Elect Director Liz Gottung	Mgmt	For	For
1.6	Elect Director Joia M. Johnson	Mgmt	For	For
1.7	Elect Director Karl L. Meyers	Mgmt	For	For
1.8	Elect Director David Petratis	Mgmt	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	For	For
1.10	Elect Director Mark W. Wilde	Mgmt	For	For
1.11	Elect Director James P. Zallie	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Synchrony Financial

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** SYF
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 87165B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Synopsys, Inc.

Meeting Date: 04/12/2023

Country: USA

Ticker: SNPS

Record Date: 02/13/2023

Meeting Type: Annual

Primary Security ID: 871607107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director Luis Borgen	Mgmt	For	For
1c	Elect Director Marc N. Casper	Mgmt	For	For
1d	Elect Director Janice D. Chaffin	Mgmt	For	For
1e	Elect Director Bruce R. Chizen	Mgmt	For	For
1f	Elect Director Mercedes Johnson	Mgmt	For	For
1g	Elect Director Jeannine P. Sargent	Mgmt	For	For
1h	Elect Director John G. Schwarz	Mgmt	For	For
1i	Elect Director Roy Vallee	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Synovus Financial Corp.

Meeting Date: 04/26/2023

Country: USA

Ticker: SNV

Record Date: 02/16/2023

Meeting Type: Annual

Primary Security ID: 87161C501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stacy Apter	Mgmt	For	For
1b	Elect Director Tim E. Bentsen	Mgmt	For	For
1c	Elect Director Kevin S. Blair	Mgmt	For	For
1d	Elect Director Pedro Cherry	Mgmt	For	For
1e	Elect Director John H. Irby	Mgmt	For	For
1f	Elect Director Diana M. Murphy	Mgmt	For	For
1g	Elect Director Harris Pastides	Mgmt	For	For

Synovus Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director John L. Stallworth	Mgmt	For	For
1i	Elect Director Barry L. Storey	Mgmt	For	For
1j	Elect Director Alexandra Villoch	Mgmt	For	For
1k	Elect Director Teresa White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

T. Rowe Price Group, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** TROW
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 74144T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For
1c	Elect Director Dina Dublon	Mgmt	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	For
1g	Elect Director Robert W. Sharps	Mgmt	For	For
1h	Elect Director Robert J. Stevens	Mgmt	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Talos Energy Inc.

Meeting Date: 02/08/2023

Country: USA

Ticker: TALO

Record Date: 12/23/2022

Meeting Type: Special

Primary Security ID: 87484T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2A	Declassify the Board of Directors	Mgmt	For	For
2B	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For
2C	Eliminate Supermajority Vote Requirements to Amend Bylaws	Mgmt	For	For
2D	Amend Charter to Add Federal Forum Selection Provision	Mgmt	For	For
2E	Amend Charter to Effect the Foregoing Proposals 2A-2D	Mgmt	For	For
3	Amend Bylaws	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	For

Talos Energy Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: TALO

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 87484T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy S. Duncan	Mgmt	For	For
1.2	Elect Director John "Brad" Juneau	Mgmt	For	For
1.3	Elect Director Donald R. Kendall, Jr.	Mgmt	For	For
1.4	Elect Director Shandell Szabo	Mgmt	For	For
1.5	Elect Director Richard Sherrill	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tandem Diabetes Care, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: TNDM

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 875372203

Tandem Diabetes Care, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kim D. Blickenstaff	Mgmt	For	For
1b	Elect Director Myoungil Cha	Mgmt	For	For
1c	Elect Director Peyton R. Howell	Mgmt	For	For
1d	Elect Director Joao Paulo Falcao Malagueira	Mgmt	For	For
1e	Elect Director Kathleen McGroddy-Goetz	Mgmt	For	For
1f	Elect Director John F. Sheridan	Mgmt	For	For
1g	Elect Director Christopher J. Twomey	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Tanger Factory Outlet Centers, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: SKT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 875465106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey B. Citrin	Mgmt	For	For
1.2	Elect Director David B. Henry	Mgmt	For	For
1.3	Elect Director Sandeep L. Mathrani	Mgmt	For	Against
1.4	Elect Director Thomas J. Reddin	Mgmt	For	For
1.5	Elect Director Bridget M. Ryan-Berman	Mgmt	For	For
1.6	Elect Director Susan E. Skerritt	Mgmt	For	For
1.7	Elect Director Steven B. Tanger	Mgmt	For	For
1.8	Elect Director Luis A. Ubinas	Mgmt	For	For
1.9	Elect Director Stephen J. Yalof	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Targa Resources Corp.

Meeting Date: 05/23/2023

Country: USA

Ticker: TRGP

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 87612G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul W. Chung	Mgmt	For	For
1.2	Elect Director Charles R. Crisp	Mgmt	For	For
1.3	Elect Director Laura C. Fulton	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	SH	Against	For

Target Corporation

Meeting Date: 06/14/2023

Country: USA

Ticker: TGT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 87612E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	For
1j	Elect Director Grace Puma	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Taylor Morrison Home Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** TMHC
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 87724P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Lane	Mgmt	For	For
1b	Elect Director William H. Lyon	Mgmt	For	For
1c	Elect Director Anne L. Mariucci	Mgmt	For	For
1d	Elect Director David C. Merritt	Mgmt	For	For
1e	Elect Director Andrea (Andi) Owen	Mgmt	For	For
1f	Elect Director Sheryl D. Palmer	Mgmt	For	For
1g	Elect Director Denise F. Warren	Mgmt	For	For
1h	Elect Director Christopher Yip	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

TC Energy Corporation

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** TRP
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 87807B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For
1.3	Elect Director William D. Johnson	Mgmt	For	For
1.4	Elect Director Susan C. Jones	Mgmt	For	For

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director John E. Lowe	Mgmt	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For
1.8	Elect Director Una Power	Mgmt	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For
1.10	Elect Director Indira Samarasekera	Mgmt	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

TD SYNEX Corporation

Meeting Date: 03/21/2023 **Country:** USA **Ticker:** SNX
Record Date: 01/23/2023 **Meeting Type:** Annual
Primary Security ID: 87162W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis Polk	Mgmt	For	For
1.2	Elect Director Robert Kalsow-Ramos	Mgmt	For	For
1.3	Elect Director Ann Vezina	Mgmt	For	For
1.4	Elect Director Richard Hume	Mgmt	For	For
1.5	Elect Director Fred Breidenbach	Mgmt	For	For
1.6	Elect Director Hau Lee	Mgmt	For	For
1.7	Elect Director Matthew Miao	Mgmt	For	Withhold
1.8	Elect Director Nayaki Nayyar	Mgmt	For	For
1.9	Elect Director Matthew Nord	Mgmt	For	For
1.10	Elect Director Merline Saintil	Mgmt	For	For
1.11	Elect Director Duane E. Zitzner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Meeting Date: 03/15/2023

Country: Switzerland

Ticker: TEL

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: H84989104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	For
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For
13	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For
14	Approve Declaration of Dividend	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
17	Amend Articles to Reflect Changes in Capital	Mgmt	For	For

TechTarget, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** TTGT
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 87874R100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Cotoia	Mgmt	For	For
1.2	Elect Director Roger M. Marino	Mgmt	For	For
1.3	Elect Director Christina Van Houten	Mgmt	For	For
2	Ratify Stowe & Degon, LLC as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Teck Resources Limited

Meeting Date: 04/26/2023 **Country:** Canada **Ticker:** TECK.B
Record Date: 03/07/2023 **Meeting Type:** Annual/Special
Primary Security ID: 878742204

Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For
1.2	Elect Director Harry "Red" M. Conger, IV	Mgmt	For	For
1.3	Elect Director Edward C. Dowling, Jr.	Mgmt	For	For
1.4	Elect Director Norman B. Keevil, III	Mgmt	For	For
1.5	Elect Director Tracey L. McVicar	Mgmt	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For
1.8	Elect Director Jonathan H. Price	Mgmt	For	For
1.9	Elect Director Yoshihiro Sagawa	Mgmt	For	For
1.10	Elect Director Paul G. Schiodtz	Mgmt	For	For
1.11	Elect Director Timothy R. Snider	Mgmt	For	For
1.12	Elect Director Sarah A. Strunk	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Mgmt	For	Against
4	Approve EVR Stock Option Plan	Mgmt	For	Against
5	Approve EVR Shareholder Rights Plan	Mgmt	For	Against
6	Approve Dual Class Amendment	Mgmt	For	For
7	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Teledyne Technologies Incorporated

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** TDY
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 879360105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth C. Dahlberg	Mgmt	For	For
1.2	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.3	Elect Director Robert A. Malone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Teledyne Technologies Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Teleflex Incorporated

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** TFX
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 879369106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1b	Elect Director Liam J. Kelly	Mgmt	For	For
1c	Elect Director Jaewon Ryu	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Telephone and Data Systems, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** TDS
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 879433829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Clarence A. Davis	Mgmt	For	For
1.2	Elect Director George W. Off	Mgmt	For	For
1.3	Elect Director Wade Oosterman	Mgmt	For	For
1.4	Elect Director Dirk S. Woessner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Telephone and Data Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Non-Employee Director Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

TELUS Corporation

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** T
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 87971M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For
1.10	Elect Director John Manley	Mgmt	For	For
1.11	Elect Director David Mowat	Mgmt	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Restricted Share Unit Plan	Mgmt	For	For
5	Amend Performance Share Unit Plan	Mgmt	For	For

Tempur Sealy International, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: TPX

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 88023U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Evelyn S. Dilsaver	Mgmt	For	For
1b	Elect Director Simon John Dyer	Mgmt	For	For
1c	Elect Director Cathy R. Gates	Mgmt	For	For
1d	Elect Director John A. Heil	Mgmt	For	For
1e	Elect Director Meredith Siegfried Madden	Mgmt	For	For
1f	Elect Director Richard W. Neu	Mgmt	For	For
1g	Elect Director Scott L. Thompson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Tenet Healthcare Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: THC

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 88033G407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Robert Kerrey	Mgmt	For	For
1.2	Elect Director James L. Bierman	Mgmt	For	For
1.3	Elect Director Richard W. Fisher	Mgmt	For	For
1.4	Elect Director Meghan M. FitzGerald	Mgmt	For	For
1.5	Elect Director Cecil D. Haney	Mgmt	For	For
1.6	Elect Director Christopher S. Lynch	Mgmt	For	For
1.7	Elect Director Richard J. Mark	Mgmt	For	For
1.8	Elect Director Tammy Romo	Mgmt	For	For
1.9	Elect Director Saumya Sutaria	Mgmt	For	For
1.10	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tenet Healthcare Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	SH	Against	Abstain

Tennant Company

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** TNC
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 880345103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol S. Eicher	Mgmt	For	For
1b	Elect Director Maria C. Green	Mgmt	For	For
1c	Elect Director Donal L. Mulligan	Mgmt	For	For
1d	Elect Director Andrew P. Hider	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Teradata Corporation

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** TDC
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 88076W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel R. Fishback	Mgmt	For	For
1b	Elect Director Stephen McMillan	Mgmt	For	For
1c	Elect Director Kimberly K. Nelson	Mgmt	For	For
1d	Elect Director Todd E. McElhatton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Teradata Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Teradyne, Inc.

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** TER
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 880770102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy E. Guertin	Mgmt	For	For
1b	Elect Director Peter Herweck	Mgmt	For	For
1c	Elect Director Mercedes Johnson	Mgmt	For	For
1d	Elect Director Ernest E. Maddock	Mgmt	For	For
1e	Elect Director Marilyn Matz	Mgmt	For	For
1f	Elect Director Gregory S. Smith	Mgmt	For	For
1g	Elect Director Ford Tamer	Mgmt	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Terex Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** TEX
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 880779103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paula H. J. Cholmondeley	Mgmt	For	For

Terex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Donald DeFosset	Mgmt	For	For
1c	Elect Director John L. Garrison, Jr.	Mgmt	For	For
1d	Elect Director Thomas J. Hansen	Mgmt	For	For
1e	Elect Director Sandie O'Connor	Mgmt	For	For
1f	Elect Director Christopher Rossi	Mgmt	For	For
1g	Elect Director Andra Rush	Mgmt	For	For
1h	Elect Director David A. Sachs	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Terreno Realty Corporation

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** TRNO
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 88146M101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	For	For
1b	Elect Director Michael A. Coke	Mgmt	For	For
1c	Elect Director Linda Assante	Mgmt	For	For
1d	Elect Director Gary N. Boston	Mgmt	For	For
1e	Elect Director LeRoy E. Carlson	Mgmt	For	For
1f	Elect Director Irene H. Oh	Mgmt	For	For
1g	Elect Director Douglas M. Pasquale	Mgmt	For	For
1h	Elect Director Dennis Polk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Tesla, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** TSLA
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 88160R101

Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elon Musk	Mgmt	For	For
1.2	Elect Director Robyn Denholm	Mgmt	For	Against
1.3	Elect Director JB Straubel	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Against	Abstain

Tetra Tech, Inc.

Meeting Date: 02/28/2023 **Country:** USA **Ticker:** TTEK
Record Date: 01/03/2023 **Meeting Type:** Annual
Primary Security ID: 88162G103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For
1C	Elect Director Prashant Gandhi	Mgmt	For	For
1D	Elect Director Joanne M. Maguire	Mgmt	For	For
1E	Elect Director Christiana Obiaya	Mgmt	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For
1G	Elect Director J. Kenneth Thompson	Mgmt	For	For
1H	Elect Director Kirsten M. Volpi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Texas Capital Bancshares, Inc.

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** TCBI
Record Date: 02/22/2023 **Meeting Type:** Annual
Primary Security ID: 88224Q107

Texas Capital Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paola M. Arbour	Mgmt	For	For
1.2	Elect Director Jonathan E. Baliff	Mgmt	For	For
1.3	Elect Director James H. Browning	Mgmt	For	For
1.4	Elect Director Rob C. Holmes	Mgmt	For	For
1.5	Elect Director David S. Huntley	Mgmt	For	Withhold
1.6	Elect Director Charles S. Hyle	Mgmt	For	For
1.7	Elect Director Thomas E. Long	Mgmt	For	For
1.8	Elect Director Elysia Holt Ragusa	Mgmt	For	Withhold
1.9	Elect Director Steven P. Rosenberg	Mgmt	For	Withhold
1.10	Elect Director Robert W. Stallings	Mgmt	For	For
1.11	Elect Director Dale W. Tremblay	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Texas Instruments Incorporated

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** TXN
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 882508104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Curtis C. Farmer	Mgmt	For	For
1g	Elect Director Jean M. Hobby	Mgmt	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Robert E. Sanchez	Mgmt	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	For

Texas Roadhouse, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** TXRH
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 882681109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. Crawford	Mgmt	For	For
1.2	Elect Director Donna E. Epps	Mgmt	For	For
1.3	Elect Director Gregory N. Moore	Mgmt	For	For
1.4	Elect Director Gerald L. Morgan	Mgmt	For	For
1.5	Elect Director Curtis A. Warfield	Mgmt	For	For
1.6	Elect Director Kathleen M. Widmer	Mgmt	For	Withhold
1.7	Elect Director James R. Zarley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	SH	Against	For

Textron Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: TXT

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 883203101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For
1d	Elect Director Scott C. Donnelly	Mgmt	For	For
1e	Elect Director Deborah Lee James	Mgmt	For	For
1f	Elect Director Thomas A. Kennedy	Mgmt	For	For
1g	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1h	Elect Director James L. Ziemer	Mgmt	For	For
1i	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

TFI International Inc.

Meeting Date: 04/26/2023

Country: Canada

Ticker: TFII

Record Date: 03/15/2023

Meeting Type: Annual/Special

Primary Security ID: 87241L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For
1.4	Elect Director William T. England	Mgmt	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For
1.7	Elect Director Neil D. Manning	Mgmt	For	For
1.8	Elect Director John Pratt	Mgmt	For	For
1.9	Elect Director Joey Saputo	Mgmt	For	For
1.10	Elect Director Rosemary Turner	Mgmt	For	For

TFI International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

The Aaron's Company, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** AAN
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 00258W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Walter G. Ehmer	Mgmt	For	For
1b	Elect Director Timothy A. Johnson	Mgmt	For	For
1c	Elect Director Marvonia P. Moore	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

The AES Corporation

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** AES
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 00130H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For
1.4	Elect Director Holly K. Koeppel	Mgmt	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For
1.6	Elect Director Alain Monie	Mgmt	For	For
1.7	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.8	Elect Director Moises Naim	Mgmt	For	For
1.9	Elect Director Teresa M. Sebastian	Mgmt	For	For

The AES Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Maura Shaughnessy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

The Allstate Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: ALL

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 020002101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For
1e	Elect Director Siddharth N. Mehta	Mgmt	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	For
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For
1k	Elect Director Monica Turner	Mgmt	For	For
1l	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Andersons, Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ANDE

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 034164103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick E. Bowe	Mgmt	For	For
1.2	Elect Director Michael J. Anderson, Sr.	Mgmt	For	For
1.3	Elect Director Gerard M. Anderson	Mgmt	For	For
1.4	Elect Director Steven K. Campbell	Mgmt	For	For
1.5	Elect Director Gary A. Douglas	Mgmt	For	For
1.6	Elect Director Pamela S. Hershberger	Mgmt	For	For
1.7	Elect Director Catherine M. Kilbane	Mgmt	For	For
1.8	Elect Director Robert J. King, Jr.	Mgmt	For	For
1.9	Elect Director Ross W. Manire	Mgmt	For	For
1.10	Elect Director John T. Stout, Jr.	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Bancorp, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: TBBK

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 05969A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James J McEntee, III	Mgmt	For	For
1.2	Elect Director Michael J. Bradley	Mgmt	For	For
1.3	Elect Director Matthew N. Cohn	Mgmt	For	For
1.4	Elect Director Cheryl D. Creuzot	Mgmt	For	For
1.5	Elect Director John M. Eggemeyer	Mgmt	For	For
1.6	Elect Director Hersh Kozlov	Mgmt	For	For
1.7	Elect Director Damian M. Kozlowski	Mgmt	For	For

The Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director William H. Lamb	Mgmt	For	For
1.9	Elect Director Daniela A. Mielke	Mgmt	For	For
1.10	Elect Director Stephanie B. Mudick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

The Bank of New York Mellon Corporation

Meeting Date: 04/12/2023 **Country:** USA **Ticker:** BK
Record Date: 02/16/2023 **Meeting Type:** Annual
Primary Security ID: 064058100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Frederick O. Terrell	Mgmt	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

The Bank of Nova Scotia

Meeting Date: 04/04/2023

Country: Canada

Ticker: BNS

Record Date: 02/07/2023

Meeting Type: Annual

Primary Security ID: 064149107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For
1.7	Elect Director Michael D. Penner	Mgmt	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	Abstain

The Boeing Company

Meeting Date: 04/18/2023

Country: USA

Ticker: BA

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 097023105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For
1d	Elect Director David L. Gitlin	Mgmt	For	For

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Lynn J. Good	Mgmt	For	Against
1f	Elect Director Stayce D. Harris	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director David L. Joyce	Mgmt	For	Against
1i	Elect Director Lawrence W. Kellner	Mgmt	For	For
1j	Elect Director Steven M. Mollenkopf	Mgmt	For	Against
1k	Elect Director John M. Richardson	Mgmt	For	For
1l	Elect Director Sabrina Soussan	Mgmt	For	For
1m	Elect Director Ronald A. Williams	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Report on Risks Related to Operations in China	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Report on Climate Lobbying	SH	Against	For
9	Report on Median Gender/Racial Pay Gap	SH	Against	For

The Boston Beer Company, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: SAM

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 100557107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Meghan V. Joyce	Mgmt	For	Withhold
1.2	Elect Director Michael Spillane	Mgmt	For	Withhold
1.3	Elect Director Jean-Michel Valette	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Brink's Company

Meeting Date: 05/05/2023

Country: USA

Ticker: BCO

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 109696104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathie J. Andrade	Mgmt	For	For
1b	Elect Director Paul G. Boynton	Mgmt	For	For
1c	Elect Director Ian D. Clough	Mgmt	For	For
1d	Elect Director Susan E. Docherty	Mgmt	For	For
1e	Elect Director Mark Eubanks	Mgmt	For	For
1f	Elect Director Michael J. Herling	Mgmt	For	For
1g	Elect Director A. Louis Parker	Mgmt	For	For
1h	Elect Director Timothy J. Tynan	Mgmt	For	For
1i	Elect Director Keith R. Wyche	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Buckle, Inc.

Meeting Date: 06/05/2023

Country: USA

Ticker: BKE

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 118440106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel J. Hirschfeld	Mgmt	For	For
1.2	Elect Director Dennis H. Nelson	Mgmt	For	For
1.3	Elect Director Thomas B. Heacock	Mgmt	For	For
1.4	Elect Director Kari G. Smith	Mgmt	For	For
1.5	Elect Director Hank M. Bounds	Mgmt	For	For
1.6	Elect Director Bill L. Fairfield	Mgmt	For	For
1.7	Elect Director Bruce L. Hoberman	Mgmt	For	For
1.8	Elect Director Michael E. Huss	Mgmt	For	For
1.9	Elect Director Shruti S. Joshi	Mgmt	For	For
1.10	Elect Director Angie J. Klein	Mgmt	For	Withhold

The Buckle, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director John P. Peetz, III	Mgmt	For	For
1.12	Elect Director Karen B. Rhoads	Mgmt	For	For
1.13	Elect Director James E. Shada	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

The Charles Schwab Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** SCHW
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 808513105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For
1b	Elect Director Frank C. Herringer	Mgmt	For	For
1c	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For
1d	Elect Director Todd M. Ricketts	Mgmt	For	For
1e	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Gender/Racial Pay Gap	SH	Against	Abstain
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against

The Cheesecake Factory Incorporated

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** CAKE
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: 163072101

The Cheesecake Factory Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David Overton	Mgmt	For	For
1B	Elect Director Edie A. Ames	Mgmt	For	For
1C	Elect Director Alexander L. Cappello	Mgmt	For	For
1D	Elect Director Khanh Collins	Mgmt	For	For
1E	Elect Director Adam S. Gordon	Mgmt	For	For
1F	Elect Director Jerome L. Kransdorf	Mgmt	For	For
1G	Elect Director Janice L. Meyer	Mgmt	For	For
1H	Elect Director Laurence B. Mindel	Mgmt	For	For
1I	Elect Director David B. Pittaway	Mgmt	For	For
1J	Elect Director Herbert Simon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Chefs' Warehouse, Inc.

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** CHEF
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 163086101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ivy Brown	Mgmt	For	For
1b	Elect Director Dominick Cerbone	Mgmt	For	For
1c	Elect Director Joseph Cugine	Mgmt	For	For
1d	Elect Director Steven F. Goldstone	Mgmt	For	For
1e	Elect Director Alan Guarino	Mgmt	For	For
1f	Elect Director Stephen Hanson	Mgmt	For	For
1g	Elect Director Aylwin Lewis	Mgmt	For	For
1h	Elect Director Katherine Oliver	Mgmt	For	For
1i	Elect Director Christopher Pappas	Mgmt	For	For
1j	Elect Director John Pappas	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

The Chefs' Warehouse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

The Chemours Company

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** CC
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 163851108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Curtis V. Anastasio	Mgmt	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Curtis J. Crawford	Mgmt	For	For
1d	Elect Director Dawn L. Farrell	Mgmt	For	For
1e	Elect Director Erin N. Kane	Mgmt	For	For
1f	Elect Director Sean D. Keohane	Mgmt	For	For
1g	Elect Director Mark E. Newman	Mgmt	For	For
1h	Elect Director Guillaume Pepy	Mgmt	For	For
1i	Elect Director Sandra Phillips Rogers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Children's Place, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** PLCE
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 168905107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John E. Bachman	Mgmt	For	For
1.2	Elect Director Marla Beck	Mgmt	For	For
1.3	Elect Director Elizabeth J. Boland	Mgmt	For	For
1.4	Elect Director Jane Elfers	Mgmt	For	For

The Children's Place, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director John A. Frascotti	Mgmt	For	For
1.6	Elect Director Tracey R. Griffin	Mgmt	For	For
1.7	Elect Director Katherine Kountze	Mgmt	For	For
1.8	Elect Director Norman Matthews	Mgmt	For	For
1.9	Elect Director Wesley S. McDonald	Mgmt	For	For
1.10	Elect Director Debby Reiner	Mgmt	For	For
1.11	Elect Director Michael Shaffer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Cigna Group

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** CI
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 125523100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

The Coca-Cola Company

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** KO
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 191216100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For
1.6	Elect Director Carolyn Everson	Mgmt	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For
1.8	Elect Director Alexis M. Herman	Mgmt	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.10	Elect Director Amity Millhiser	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For
1.13	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Civil Rights Audit	SH	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Abstain
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
8	Require Independent Board Chair	SH	Against	For
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Abstain

The Cooper Companies, Inc.

Meeting Date: 03/15/2023

Country: USA

Ticker: COO

Record Date: 01/19/2023

Meeting Type: Annual

Primary Security ID: 216648402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For
1.3	Elect Director Cynthia L. Lucchese	Mgmt	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Descartes Systems Group Inc.

Meeting Date: 06/15/2023

Country: Canada

Ticker: DSG

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary Security ID: 249906108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Deborah Close	Mgmt	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	For
1.4	Elect Director Sandra Hanington	Mgmt	For	For
1.5	Elect Director Kelley Irwin	Mgmt	For	For
1.6	Elect Director Dennis Maple	Mgmt	For	For
1.7	Elect Director Chris Muntwyler	Mgmt	For	For
1.8	Elect Director Jane O'Hagan	Mgmt	For	For
1.9	Elect Director Edward J. Ryan	Mgmt	For	For
1.10	Elect Director John J. Walker	Mgmt	For	For

The Descartes Systems Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

The E.W. Scripps Company

Meeting Date: 05/01/2023 **Country:** USA **Ticker:** SSP
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 811054402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lauren Rich Fine	Mgmt	For	For
1b	Elect Director Burton F. Jablin	Mgmt	For	For
1c	Elect Director Kim Williams	Mgmt	For	Withhold

The Ensign Group, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** ENSG
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 29358P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barry M. Smith	Mgmt	For	Against
1.2	Elect Director Swati B. Abbott	Mgmt	For	For
1.3	Elect Director Suzanne D. Snapper	Mgmt	For	For
1.4	Elect Director John O. Agwunobi	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Gap, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: GPS

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 364760108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Dickson	Mgmt	For	For
1b	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1c	Elect Director Robert J. Fisher	Mgmt	For	Against
1d	Elect Director William S. Fisher	Mgmt	For	For
1e	Elect Director Tracy Gardner	Mgmt	For	For
1f	Elect Director Kathryn Hall	Mgmt	For	For
1g	Elect Director Bob L. Martin	Mgmt	For	For
1h	Elect Director Amy Miles	Mgmt	For	For
1i	Elect Director Chris O'Neill	Mgmt	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1k	Elect Director Tariq Shaukat	Mgmt	For	For
1l	Elect Director Salaam Coleman Smith	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

The GEO Group, Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: GEO

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 36162J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas C. Bartzokis	Mgmt	For	For
1b	Elect Director Jack Brewer	Mgmt	For	For
1c	Elect Director Jose Gordo	Mgmt	For	For
1d	Elect Director Scott M. Kernan	Mgmt	For	For
1e	Elect Director Lindsay L. Koren	Mgmt	For	For

The GEO Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Terry Mayotte	Mgmt	For	Against
1g	Elect Director Andrew N. Shapiro	Mgmt	For	Against
1h	Elect Director Julie Myers Wood	Mgmt	For	For
1i	Elect Director George C. Zoley	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Third-Party Civil Rights Audit	SH	Against	For

The Goldman Sachs Group, Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** GS
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 38141G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For
1d	Elect Director Kevin Johnson	Mgmt	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For
1g	Elect Director Adebayo Ogunesi	Mgmt	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For
1i	Elect Director David Solomon	Mgmt	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For
1l	Elect Director David Viniar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Require Independent Board Chair	SH	Against	Against
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	SH	Against	Against
8	Oversee and Report a Racial Equity Audit	SH	Against	Abstain
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Abstain
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	For
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
12	Report on Median Gender/Racial Pay Gap	SH	Against	For

The Goodyear Tire & Rubber Company

Meeting Date: 04/10/2023 **Country:** USA **Ticker:** GT
Record Date: 02/14/2023 **Meeting Type:** Annual
Primary Security ID: 382550101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Norma B. Clayton	Mgmt	For	For
1b	Elect Director James A. Firestone	Mgmt	For	For
1c	Elect Director Werner Geissler	Mgmt	For	For
1d	Elect Director Laurette T. Koellner	Mgmt	For	For
1e	Elect Director Richard J. Kramer	Mgmt	For	For
1f	Elect Director Karla R. Lewis	Mgmt	For	For
1g	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For
1h	Elect Director John E. McGlade	Mgmt	For	For
1i	Elect Director Roderick A. Palmore	Mgmt	For	For
1j	Elect Director Hera K. Siu	Mgmt	For	For
1k	Elect Director Michael R. Wessel	Mgmt	For	For
1l	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Goodyear Tire & Rubber Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

The Greenbrier Companies, Inc.

Meeting Date: 01/06/2023 **Country:** USA **Ticker:** GBX
Record Date: 11/03/2022 **Meeting Type:** Annual
Primary Security ID: 393657101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda F. Felton	Mgmt	For	For
1b	Elect Director Graeme A. Jack	Mgmt	For	For
1c	Elect Director David L. Starling	Mgmt	For	For
1d	Elect Director Lorie L. Tekorius	Mgmt	For	For
1e	Elect Director Wendy L. Teramoto	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Hackett Group, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** HCKT
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 404609109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director John R. Harris	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	For	For

The Hanover Insurance Group, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: THG

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 410867105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francisco A. Aristeguieta	Mgmt	For	For
1.2	Elect Director Jane D. Carlin	Mgmt	For	For
1.3	Elect Director Elizabeth A. Ward	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: HIG

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 416515104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For
1f	Elect Director Edmund Reese	Mgmt	For	For
1g	Elect Director Teresa Wynn Roseborough	Mgmt	For	For
1h	Elect Director Virginia P. Rueterholz	Mgmt	For	For
1i	Elect Director Christopher J. Swift	Mgmt	For	For
1j	Elect Director Matthew E. Winter	Mgmt	For	For
1k	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Abstain

The Hershey Company

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** HSY
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 427866108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For
1.2	Elect Director Michele G. Buck	Mgmt	For	For
1.3	Elect Director Victor L. Crawford	Mgmt	For	For
1.4	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold
1.5	Elect Director Mary Kay Haben	Mgmt	For	For
1.6	Elect Director James C. Katzman	Mgmt	For	Withhold
1.7	Elect Director M. Diane Koken	Mgmt	For	For
1.8	Elect Director Huang Maria T. Kraus	Mgmt	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	Withhold
1.10	Elect Director Anthony J. Palmer	Mgmt	For	Withhold
1.11	Elect Director Juan R. Perez	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	SH	Against	For

The Home Depot, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** HD
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 437076102

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Paula Santilli	Mgmt	For	For
1m	Elect Director Caryn Seidman-Becker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For
6	Require Independent Board Chair	SH	Against	Against
7	Report on Political Expenditures Congruence	SH	Against	For
8	Rescind 2022 Racial Equity Audit Proposal	SH	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against

The Interpublic Group of Companies, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: IPG

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 460690100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For
1.9	Elect Director E. Lee Wyatt Jr.	Mgmt	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

The Kraft Heinz Company

Meeting Date: 05/04/2023

Country: USA

Ticker: KHC

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 500754106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1e	Elect Director Diane Gherson	Mgmt	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For
1g	Elect Director Alicia Knapp	Mgmt	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	For
1i	Elect Director Susan Mulder	Mgmt	For	For
1j	Elect Director James Park	Mgmt	For	For
1k	Elect Director Miguel Patricio	Mgmt	For	For
1l	Elect Director John C. Pope	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For
5	Report on Supply Chain Water Risk Exposure	SH	Against	For
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against

The Kroger Co.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** KR
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 501044101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For
1d	Elect Director Anne Gates	Mgmt	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	For
1g	Elect Director Clyde R. Moore	Mgmt	For	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For
1j	Elect Director Mark S. Sutton	Mgmt	For	For
1k	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Abstain
6	Report on Charitable Contributions	SH	Against	Abstain
7	Report on Efforts to Reduce Plastic Use	SH	Against	For
8	Report on Gender/Racial Pay Gap	SH	Against	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against

The Macerich Company

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** MAC
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 554382101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peggy Alford	Mgmt	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	For
1c	Elect Director Edward C. Coppola	Mgmt	For	For
1d	Elect Director Steven R. Hash	Mgmt	For	For
1e	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1f	Elect Director Daniel J. Hirsch	Mgmt	For	For
1g	Elect Director Marianne Lowenthal	Mgmt	For	For
1h	Elect Director Thomas E. O'Hern	Mgmt	For	For
1i	Elect Director Steven L. Soboroff	Mgmt	For	For
1j	Elect Director Andrea M. Stephen	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Marcus Corporation

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** MCS
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 566330106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen H. Marcus	Mgmt	For	For
1.2	Elect Director Gregory S. Marcus	Mgmt	For	For

The Marcus Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Diane Marcus Gershowitz	Mgmt	For	For
1.4	Elect Director Allan H. Selig	Mgmt	For	For
1.5	Elect Director Timothy E. Hoeksema	Mgmt	For	Withhold
1.6	Elect Director Bruce J. Olson	Mgmt	For	For
1.7	Elect Director Philip L. Milstein	Mgmt	For	Withhold
1.8	Elect Director Brian J. Stark	Mgmt	For	For
1.9	Elect Director Katherine M. Gehl	Mgmt	For	Withhold
1.10	Elect Director Austin M. Ramirez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Mosaic Company

Meeting Date: 05/25/2023

Country: USA

Ticker: MOS

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 61945C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	For	For
1d	Elect Director Denise C. Johnson	Mgmt	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For
1h	Elect Director Steven M. Seibert	Mgmt	For	For
1i	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For

The New York Times Company

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** NYT
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 650111107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Beth Brooke	Mgmt	For	For
1.2	Elect Director Rachel Glaser	Mgmt	For	For
1.3	Elect Director Brian P. McAndrews	Mgmt	For	For
1.4	Elect Director John W. Rogers, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

The ODP Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** ODP
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 88337F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director Kristin A. Campbell	Mgmt	For	For
1c	Elect Director Marcus B. Dunlop	Mgmt	For	For
1d	Elect Director Cynthia T. Jamison	Mgmt	For	For
1e	Elect Director Shashank Samant	Mgmt	For	For
1f	Elect Director Wendy L. Schoppert	Mgmt	For	For
1g	Elect Director Gerry P. Smith	Mgmt	For	For
1h	Elect Director David M. Szymanski	Mgmt	For	For

The ODP Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Joseph S. Vassalluzzo	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The PNC Financial Services Group, Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** PNC
Record Date: 02/03/2023 **Meeting Type:** Annual
Primary Security ID: 693475105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For
1h	Elect Director Renu Khator	Mgmt	For	For
1i	Elect Director Linda R. Medler	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For
1l	Elect Director Bryan S. Salesky	Mgmt	For	For
1m	Elect Director Toni Townes-whitley	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Progressive Corporation

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** PGR
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 743315103

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	For
1b	Elect Director Philip Bleser	Mgmt	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For
1e	Elect Director Charles A. Davis	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	For
1i	Elect Director Devin C. Johnson	Mgmt	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The RMR Group Inc.

Meeting Date: 03/29/2023

Country: USA

Ticker: RMR

Record Date: 01/11/2023

Meeting Type: Annual

Primary Security ID: 74967R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer B. Clark	Mgmt	For	For
1.2	Elect Director Ann Logan	Mgmt	For	Withhold
1.3	Elect Director Rosen Plevneliev	Mgmt	For	Withhold
1.4	Elect Director Adam D. Portnoy	Mgmt	For	Withhold
1.5	Elect Director Jonathan Veitch	Mgmt	For	Withhold
1.6	Elect Director Walter C. Watkins, Jr.	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Scotts Miracle-Gro Company

Meeting Date: 01/23/2023

Country: USA

Ticker: SMG

Record Date: 11/29/2022

Meeting Type: Annual

Primary Security ID: 810186106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Hagedorn	Mgmt	For	For
1b	Elect Director Nancy G. Mistretta	Mgmt	For	For
1c	Elect Director Gerald Volas	Mgmt	For	For
1d	Elect Director Edith Aviles	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

The Sherwin-Williams Company

Meeting Date: 04/19/2023

Country: USA

Ticker: SHW

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 824348106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	For
1d	Elect Director John G. Morikis	Mgmt	For	For
1e	Elect Director Christine A. Poon	Mgmt	For	For
1f	Elect Director Aaron M. Powell	Mgmt	For	For
1g	Elect Director Marta R. Stewart	Mgmt	For	For
1h	Elect Director Michael H. Thaman	Mgmt	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Simply Good Foods Company

Meeting Date: 01/19/2023

Country: USA

Ticker: SMPL

Record Date: 11/23/2022

Meeting Type: Annual

Primary Security ID: 82900L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clayton C. Daley, Jr.	Mgmt	For	For
1b	Elect Director Nomi P. Ghez	Mgmt	For	For
1c	Elect Director Michelle P. Goolsby	Mgmt	For	For
1d	Elect Director James M. Kilts	Mgmt	For	For
1e	Elect Director Robert G. Montgomery	Mgmt	For	For
1f	Elect Director Brian K. Ratzan	Mgmt	For	For
1g	Elect Director David W. Ritterbush	Mgmt	For	For
1h	Elect Director Joseph E. Scalzo	Mgmt	For	For
1i	Elect Director Joseph J. Schena	Mgmt	For	For
1j	Elect Director David J. West	Mgmt	For	For
1k	Elect Director James D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Southern Company

Meeting Date: 05/24/2023

Country: USA

Ticker: SO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 842587107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For
1d	Elect Director Thomas A. Fanning	Mgmt	For	For
1e	Elect Director David J. Grain	Mgmt	For	For
1f	Elect Director Colette D. Honorable	Mgmt	For	For
1g	Elect Director Donald M. James	Mgmt	For	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director John D. Johns	Mgmt	For	For
1i	Elect Director Dale E. Klein	Mgmt	For	For
1j	Elect Director David E. Meador	Mgmt	For	For
1k	Elect Director Ernest J. Moniz	Mgmt	For	For
1l	Elect Director William G. Smith, Jr.	Mgmt	For	For
1m	Elect Director Kristine L. Svinicki	Mgmt	For	For
1n	Elect Director Lizanne Thomas	Mgmt	For	For
1o	Elect Director Christopher C. Womack	Mgmt	For	For
1p	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	For
8	Report on Feasibility of Net-Zero GHG Emissions	SH	Against	Against

The St. Joe Company

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** JOE
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 790148100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar L. Alvarez	Mgmt	For	For
1b	Elect Director Bruce R. Berkowitz	Mgmt	For	For
1c	Elect Director Howard S. Frank	Mgmt	For	Against
1d	Elect Director Jorge L. Gonzalez	Mgmt	For	For
1e	Elect Director Thomas P. Murphy, Jr.	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The St. Joe Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Timken Company

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** TKR
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 887389104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maria A. Crowe	Mgmt	For	For
1.2	Elect Director Elizabeth A. Harrell	Mgmt	For	For
1.3	Elect Director Richard G. Kyle	Mgmt	For	For
1.4	Elect Director Sarah C. Lauber	Mgmt	For	For
1.5	Elect Director John A. Luke, Jr.	Mgmt	For	For
1.6	Elect Director Christopher L. Mapes	Mgmt	For	For
1.7	Elect Director James F. Palmer	Mgmt	For	For
1.8	Elect Director Ajita G. Rajendra	Mgmt	For	For
1.9	Elect Director Frank C. Sullivan	Mgmt	For	For
1.10	Elect Director John M. Timken, Jr.	Mgmt	For	For
1.11	Elect Director Ward J. Timken, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

The TJX Companies, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** TJX
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 872540109

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	Against	Abstain
6	Report on Risk from Supplier Misclassification of Supplier's Employees	SH	Against	For
7	Adopt a Paid Sick Leave Policy for All Employees	SH	Against	Abstain

The Toro Company

Meeting Date: 03/21/2023 **Country:** USA **Ticker:** TTC
Record Date: 01/20/2023 **Meeting Type:** Annual
Primary Security ID: 891092108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey M. Ettinger	Mgmt	For	For
1.2	Elect Director Eric P. Hansotia	Mgmt	For	For
1.3	Elect Director D. Christian Koch	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Toronto-Dominion Bank

Meeting Date: 04/20/2023

Country: Canada

Ticker: TD

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 891160509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For
1.12	Elect Director Nancy G. Tower	Mgmt	For	For
1.13	Elect Director Ajay K. Virmani	Mgmt	For	For
1.14	Elect Director Mary A. Winston	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owing Canadian Multi-Family Rental REITs in Canada	SH	Against	Abstain
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Abstain
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	For
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Against	For

The Travelers Companies, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: TRV

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 89417E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Russell G. Golden	Mgmt	For	For
1d	Elect Director Patricia L. Higgins	Mgmt	For	For
1e	Elect Director William J. Kane	Mgmt	For	For
1f	Elect Director Thomas B. Leonardi	Mgmt	For	For
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1j	Elect Director Rafael Santana	Mgmt	For	For
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1l	Elect Director Alan D. Schnitzer	Mgmt	For	For
1m	Elect Director Laurie J. Thomsen	Mgmt	For	For
1n	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	For
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Abstain
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	For
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Abstain

The Walt Disney Company

Meeting Date: 04/03/2023

Country: USA

Ticker: DIS

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: 254687106

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Safra A. Catz	Mgmt	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For
1e	Elect Director Carolyn N. Everson	Mgmt	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Report on Charitable Contributions	SH	Against	Against
7	Report on Political Expenditures	SH	Against	For

The Wendy's Company

Meeting Date: 05/16/2023

Country: USA

Ticker: WEN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 95058W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nelson Peltz	Mgmt	For	For
1.2	Elect Director Peter W. May	Mgmt	For	For
1.3	Elect Director Matthew H. Peltz	Mgmt	For	For
1.4	Elect Director Michelle Caruso-Cabrera	Mgmt	For	For
1.5	Elect Director Kristin A. Dolan	Mgmt	For	For
1.6	Elect Director Kenneth W. Gilbert	Mgmt	For	For

The Wendy's Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Richard H. Gomez	Mgmt	For	For
1.8	Elect Director Joseph A. Levato	Mgmt	For	For
1.9	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	For	For
1.10	Elect Director Todd A. Penegor	Mgmt	For	For
1.11	Elect Director Peter H. Rothschild	Mgmt	For	Against
1.12	Elect Director Arthur B. Winkleblack	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Proxy Access Right	SH	Against	Against
6	Require Independent Board Chair	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For

The Western Union Company

Meeting Date: 05/12/2023

Country: USA

Ticker: WU

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 959802109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For
1b	Elect Director Betsy D. Holden	Mgmt	For	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1d	Elect Director Devin B. McGranahan	Mgmt	For	For
1e	Elect Director Michael A. Miles, Jr.	Mgmt	For	For
1f	Elect Director Timothy P. Murphy	Mgmt	For	For
1g	Elect Director Jan Siegmund	Mgmt	For	For
1h	Elect Director Angela A. Sun	Mgmt	For	For
1i	Elect Director Solomon D. Trujillo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Western Union Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	For

The Williams Companies, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** WMB
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 969457100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For
1.11	Elect Director William H. Spence	Mgmt	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Thermo Fisher Scientific Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** TMO
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 883556102

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For
1g	Elect Director James C. Mullen	Mgmt	For	For
1h	Elect Director Lars R. Sorensen	Mgmt	For	For
1i	Elect Director Debora L. Spar	Mgmt	For	For
1j	Elect Director Scott M. Sperling	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Thomson Reuters Corporation

Meeting Date: 06/14/2023 **Country:** Canada **Ticker:** TRI
Record Date: 04/21/2023 **Meeting Type:** Annual/Special
Primary Security ID: 884903709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For
1.4	Elect Director David W. Binet	Mgmt	For	Withhold
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold
1.6	Elect Director LaVerne Council	Mgmt	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold
1.14	Elect Director Beth Wilson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Return of Capital Transaction	Mgmt	For	For

Thryv Holdings, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** THRY
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 886029206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Slater	Mgmt	For	Withhold
1.2	Elect Director Joseph A. Walsh	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

TimkenSteel Corporation

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** TMST
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 887399103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas J. Chirekos	Mgmt	For	For
1.2	Elect Director Randall H. Edwards	Mgmt	For	For
1.3	Elect Director Randall A. Wotring	Mgmt	For	For

TimkenSteel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Mary Ellen Baker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Titan International, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** TWI
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 88830M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard M. Cashin, Jr.	Mgmt	For	Withhold
1.2	Elect Director Max A. Guinn	Mgmt	For	Withhold
1.3	Elect Director Mark H. Rachesky	Mgmt	For	Withhold
1.4	Elect Director Paul G. Reitz	Mgmt	For	Withhold
1.5	Elect Director Anthony L. Soave	Mgmt	For	Withhold
1.6	Elect Director Maurice M. Taylor, Jr.	Mgmt	For	Withhold
1.7	Elect Director Laura K. Thompson	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	One Year

Titan Machinery Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** TITN
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 88830R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tony Christianson	Mgmt	For	Withhold
1.2	Elect Director Christine Hamilton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Titan Machinery Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

T-Mobile US, Inc.

Meeting Date: 06/16/2023	Country: USA	Ticker: TMUS
Record Date: 04/17/2023	Meeting Type: Annual	
Primary Security ID: 872590104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	Withhold
1.2	Elect Director Marcelo Claire	Mgmt	For	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.7	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.8	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.9	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.10	Elect Director Letitia A. Long	Mgmt	For	For
1.11	Elect Director G. Michael Sievert	Mgmt	For	Withhold
1.12	Elect Director Teresa A. Taylor	Mgmt	For	For
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

TMX Group Limited

Meeting Date: 05/02/2023	Country: Canada	Ticker: X
Record Date: 03/13/2023	Meeting Type: Annual/Special	
Primary Security ID: 87262K105		

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
2c	Elect Director Martine Irman	Mgmt	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For
2e	Elect Director William Linton	Mgmt	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For
2g	Elect Director John McKenzie	Mgmt	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For
2j	Elect Director Claude Tessier	Mgmt	For	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Stock Split	Mgmt	For	For

Toll Brothers, Inc.

Meeting Date: 03/07/2023

Country: USA

Ticker: TOL

Record Date: 01/12/2023

Meeting Type: Annual

Primary Security ID: 889478103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For
1.2	Elect Director Stephen F. East	Mgmt	For	For
1.3	Elect Director Christine N. Garvey	Mgmt	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	For
1.5	Elect Director Derek T. Kan	Mgmt	For	For
1.6	Elect Director Carl B. Marbach	Mgmt	For	For
1.7	Elect Director John A. McLean	Mgmt	For	For
1.8	Elect Director Wendell E. Pritchett	Mgmt	For	For

Toll Brothers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Paul E. Shapiro	Mgmt	For	For
1.10	Elect Director Scott D. Stowell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Tompkins Financial Corporation

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** TMP
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 890110109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John E. Alexander	Mgmt	For	For
1.2	Elect Director Paul J. Battaglia	Mgmt	For	For
1.3	Elect Director Nancy E. Catarisano	Mgmt	For	For
1.4	Elect Director Daniel J. Fessenden	Mgmt	For	For
1.5	Elect Director James W. Fulmer	Mgmt	For	For
1.6	Elect Director Patricia A. Johnson	Mgmt	For	Withhold
1.7	Elect Director Angela B. Lee	Mgmt	For	For
1.8	Elect Director John D. McClurg	Mgmt	For	For
1.9	Elect Director Ita M. Rahilly	Mgmt	For	For
1.10	Elect Director Thomas R. Rochon	Mgmt	For	Withhold
1.11	Elect Director Stephen S. Romaine	Mgmt	For	For
1.12	Elect Director Michael H. Spain	Mgmt	For	For
1.13	Elect Director Jennifer R. Tegan	Mgmt	For	Withhold
1.14	Elect Director Alfred J. Weber	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Tootsie Roll Industries, Inc.

Meeting Date: 05/01/2023

Country: USA

Ticker: TR

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 890516107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen R. Gordon	Mgmt	For	Withhold
1.2	Elect Director Virginia L. Gordon	Mgmt	For	Withhold
1.3	Elect Director Lana Jane Lewis-Brent	Mgmt	For	Withhold
1.4	Elect Director Barre A. Seibert	Mgmt	For	Withhold
1.5	Elect Director Paula M. Wardynski	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

TopBuild Corp.

Meeting Date: 05/01/2023

Country: USA

Ticker: BLD

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 89055F103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alec C. Covington	Mgmt	For	For
1b	Elect Director Ernesto Bautista, III	Mgmt	For	For
1c	Elect Director Robert M. Buck	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Tina M. Donikowski	Mgmt	For	For
1f	Elect Director Deirdre C. Drake	Mgmt	For	For
1g	Elect Director Mark A. Petrarca	Mgmt	For	For
1h	Elect Director Nancy M. Taylor	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Topgolf Callaway Brands Corp.

Meeting Date: 06/06/2023

Country: USA

Ticker: MODG

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 131193104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	Mgmt	For	For
1.2	Elect Director Erik J Anderson	Mgmt	For	For
1.3	Elect Director Laura J. Flanagan	Mgmt	For	For
1.4	Elect Director Russell L. Fleischer	Mgmt	For	For
1.5	Elect Director Bavan M. Holloway	Mgmt	For	For
1.6	Elect Director John F. Lundgren	Mgmt	For	For
1.7	Elect Director Scott M. Marimow	Mgmt	For	For
1.8	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For
1.9	Elect Director Varsha R. Rao	Mgmt	For	For
1.10	Elect Director Linda B. Segre	Mgmt	For	For
1.11	Elect Director Anthony S. Thornley	Mgmt	For	For
1.12	Elect Director C. Matthew Turney	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Toromont Industries Ltd.

Meeting Date: 04/28/2023

Country: Canada

Ticker: TIH

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 891102105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

TotalEnergies SE

Meeting Date: 05/26/2023 **Country:** France **Ticker:** TTE
Record Date: 04/24/2023 **Meeting Type:** Annual/Special
Primary Security ID: F92124100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	Against
7	Reelect Mark Cutifani as Director	Mgmt	For	For
8	Elect Dierk Paskert as Director	Mgmt	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For
12	Approve Compensation of Patrick Pouyane, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	Against

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	For

Tourmaline Oil Corp.

Meeting Date: 06/07/2023 **Country:** Canada **Ticker:** TOU
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 89156V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For
1b	Elect Director Brian G. Robinson	Mgmt	For	For
1c	Elect Director Jill T. Angevine	Mgmt	For	For
1d	Elect Director William D. Armstrong	Mgmt	For	For
1e	Elect Director Lee A. Baker	Mgmt	For	For
1f	Elect Director John W. Elick	Mgmt	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For
1h	Elect Director Lucy M. Miller	Mgmt	For	For
1i	Elect Director Janet L. Weiss	Mgmt	For	For
1j	Elect Director Ronald C. Wigham	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For

Tractor Supply Company

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** TSCO
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 892356106

Tractor Supply Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For
1.3	Elect Director Andre Hawaux	Mgmt	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For
1.5	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.6	Elect Director Edna K. Morris	Mgmt	For	For
1.7	Elect Director Mark J. Weikel	Mgmt	For	For
1.8	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Trane Technologies Plc

Meeting Date: 06/01/2023 **Country:** Ireland **Ticker:** TT
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: G8994E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For
1c	Elect Director April Miller Boise	Mgmt	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	For
1e	Elect Director Mark R. George	Mgmt	For	For
1f	Elect Director John A. Hayes	Mgmt	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For
1i	Elect Director David S. Regnery	Mgmt	For	For
1j	Elect Director Melissa N. Schaeffer	Mgmt	For	For
1k	Elect Director John P. Surma	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Issue of Equity	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

TransDigm Group Incorporated

Meeting Date: 03/09/2023 **Country:** USA **Ticker:** TDG
Record Date: 01/13/2023 **Meeting Type:** Annual
Primary Security ID: 893641100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For
1.2	Elect Director Jane Cronin	Mgmt	For	For
1.3	Elect Director Mervin Dunn	Mgmt	For	Withhold
1.4	Elect Director Michael Graff	Mgmt	For	Withhold
1.5	Elect Director Sean Hennessy	Mgmt	For	Withhold
1.6	Elect Director W. Nicholas Howley	Mgmt	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	Withhold
1.8	Elect Director Michele Santana	Mgmt	For	For
1.9	Elect Director Robert Small	Mgmt	For	Withhold
1.10	Elect Director John Staer	Mgmt	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year

TransUnion

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** TRU
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 89400J107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	For	For
1b	Elect Director William P. (Billy) Bosworth	Mgmt	For	For
1c	Elect Director Christopher A. Cartwright	Mgmt	For	For
1d	Elect Director Suzanne P. Clark	Mgmt	For	For
1e	Elect Director Hamidou Dia	Mgmt	For	For
1f	Elect Director Russell P. Fradin	Mgmt	For	For
1g	Elect Director Charles E. Gottdiener	Mgmt	For	For
1h	Elect Director Pamela A. Joseph	Mgmt	For	For
1i	Elect Director Thomas L. Monahan, III	Mgmt	For	For
1j	Elect Director Ravi Kumar Singiseti	Mgmt	For	For
1k	Elect Director Linda K. Zukauckas	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Travel + Leisure Co.

Meeting Date: 05/17/2023 Country: USA Ticker: TNL
 Record Date: 03/22/2023 Meeting Type: Annual
 Primary Security ID: 894164102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For
1.2	Elect Director Michael D. Brown	Mgmt	For	For
1.3	Elect Director James E. Buckman	Mgmt	For	For
1.4	Elect Director George Herrera	Mgmt	For	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For
1.6	Elect Director Lucinda C. Martinez	Mgmt	For	For
1.7	Elect Director Denny Marie Post	Mgmt	For	For
1.8	Elect Director Ronald L. Rickles	Mgmt	For	For
1.9	Elect Director Michael H. Wargotz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Travel + Leisure Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Tredegar Corporation

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** TG
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 894650100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George C. Freeman, III	Mgmt	For	For
1.2	Elect Director Kenneth R. Newsome	Mgmt	For	For
1.3	Elect Director Gregory A. Pratt	Mgmt	For	Against
1.4	Elect Director Thomas G. Snead, Jr.	Mgmt	For	Against
1.5	Elect Director John M. Steitz	Mgmt	For	For
1.6	Elect Director Carl E. Tack, III	Mgmt	For	Against
1.7	Elect Director Anne G. Waleski	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

TreeHouse Foods, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** THS
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 89469A104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott D. Ostfeld	Mgmt	For	For
1b	Elect Director Jean E. Spence	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For

TreeHouse Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Omnibus Stock Plan	Mgmt	For	For

Trex Company, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** TREX
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 89531P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay M. Gratz	Mgmt	For	For
1.2	Elect Director Ronald W. Kaplan	Mgmt	For	For
1.3	Elect Director Gerald Volas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Tri Pointe Homes, Inc.

Meeting Date: 04/19/2023 **Country:** USA **Ticker:** TPH
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 87265H109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas F. Bauer	Mgmt	For	For
1.2	Elect Director Lawrence B. Burrows	Mgmt	For	For
1.3	Elect Director Steven J. Gilbert	Mgmt	For	For
1.4	Elect Director R. Kent Grahl	Mgmt	For	For
1.5	Elect Director Vicki D. McWilliams	Mgmt	For	For
1.6	Elect Director Constance B. Moore	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Trimble Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: TRMB

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 896239100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	For
1.2	Elect Director Borje Ekholm	Mgmt	For	For
1.3	Elect Director Ann Fandozzi	Mgmt	For	For
1.4	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For
1.5	Elect Director Meaghan Lloyd	Mgmt	For	For
1.6	Elect Director Sandra MacQuillan	Mgmt	For	For
1.7	Elect Director Robert G. Painter	Mgmt	For	For
1.8	Elect Director Mark S. Peek	Mgmt	For	For
1.9	Elect Director Thomas Sweet	Mgmt	For	For
1.10	Elect Director Johan Wibergh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

TriNet Group, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: TNET

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 896288107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Burton M. Goldfield	Mgmt	For	For
1.3	Elect Director David C. Hodgson	Mgmt	For	For
1.4	Elect Director Jacqueline Kosecoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Trinity Industries, Inc.

Meeting Date: 05/08/2023

Country: USA

Ticker: TRN

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 896522109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William P. Ainsworth	Mgmt	For	For
1b	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	For
1c	Elect Director John J. Diez	Mgmt	For	For
1d	Elect Director Leldon E. Echols	Mgmt	For	For
1e	Elect Director Veena M. Lakkundi	Mgmt	For	For
1f	Elect Director S. Todd Maclin	Mgmt	For	For
1g	Elect Director E. Jean Savage	Mgmt	For	For
1h	Elect Director Dunia A. Shive	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Trinseo S.A.

Meeting Date: 06/14/2023

Country: Ireland

Ticker: TSE

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: G9059U107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K'lyne Johnson	Mgmt	For	For
1b	Elect Director Joseph Alvarado	Mgmt	For	For
1c	Elect Director Frank A. Bozich	Mgmt	For	For
1d	Elect Director Victoria Brifo	Mgmt	For	For
1e	Elect Director Jeffrey J. Cote	Mgmt	For	For
1f	Elect Director Pierre-Marie De Leener	Mgmt	For	For
1g	Elect Director Jeanmarie Desmond	Mgmt	For	For
1h	Elect Director Matthew Farrell	Mgmt	For	For
1i	Elect Director Sandra Beach Lin	Mgmt	For	For
1j	Elect Director Henri Steinmetz	Mgmt	For	For

Trinseo S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Mark Tomkins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	Against

TripAdvisor, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** TRIP
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 896945201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
1.2	Elect Director Matt Goldberg	Mgmt	For	Withhold
1.3	Elect Director Jay C. Hoag	Mgmt	For	Withhold
1.4	Elect Director Betsy L. Morgan	Mgmt	For	Withhold
1.5	Elect Director M. Greg O'Hara	Mgmt	For	Withhold
1.6	Elect Director Jeremy Philips	Mgmt	For	Withhold
1.7	Elect Director Albert E. Rosenthaler	Mgmt	For	Withhold
1.8	Elect Director Jane Jie Sun	Mgmt	For	Withhold
1.9	Elect Director Trynka Shineman Blake	Mgmt	For	Withhold
1.10	Elect Director Robert S. Wiesenthal	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Triumph Financial, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: TFIN

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 89679E300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos M. Sepulveda, Jr.	Mgmt	For	For
1.2	Elect Director Aaron P. Graft	Mgmt	For	For
1.3	Elect Director Charles A. Anderson	Mgmt	For	For
1.4	Elect Director Harrison B. Barnes	Mgmt	For	For
1.5	Elect Director Debra A. Bradford	Mgmt	For	For
1.6	Elect Director Richard L. Davis	Mgmt	For	For
1.7	Elect Director Davis Deadman	Mgmt	For	For
1.8	Elect Director Laura K. Easley	Mgmt	For	For
1.9	Elect Director Maribess L. Miller	Mgmt	For	For
1.10	Elect Director Michael P. Rafferty	Mgmt	For	For
1.11	Elect Director C. Todd Sparks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

TrueBlue, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: TBI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 89785X101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen B. Brown	Mgmt	For	For
1b	Elect Director Steven C. Cooper	Mgmt	For	For
1c	Elect Director William C. Goings	Mgmt	For	For
1d	Elect Director Kim Harris Jones	Mgmt	For	For
1e	Elect Director R. Chris Kreidler	Mgmt	For	For
1f	Elect Director Sonita Lontoh	Mgmt	For	For
1g	Elect Director Jeffrey B. Sakaguchi	Mgmt	For	For
1h	Elect Director Kristi A. Savacool	Mgmt	For	For

TrueBlue, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Truist Financial Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: TFC

Record Date: 02/16/2023

Meeting Type: Annual

Primary Security ID: 89832Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1i	Elect Director Kelly S. King	Mgmt	For	For
1j	Elect Director Easter A. Maynard	Mgmt	For	For
1k	Elect Director Donna S. Morea	Mgmt	For	For
1l	Elect Director Charles A. Patton	Mgmt	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	For	For
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For
1q	Elect Director Christine Sears	Mgmt	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	For
1s	Elect Director Bruce L. Tanner	Mgmt	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	For

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1u	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Trupanion, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** TRUP
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 898202106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dan Levitan	Mgmt	For	For
1b	Elect Director Murray Low	Mgmt	For	For
1c	Elect Director Howard Rubin	Mgmt	For	For
2a	Elect Director Jacqueline "Jackie" Davidson	Mgmt	For	For
2b	Elect Director Paulette Dodson	Mgmt	For	For
2c	Elect Director Elizabeth "Betsy" McLaughlin	Mgmt	For	For
2d	Elect Director Darryl Rawlings	Mgmt	For	For
2e	Elect Director Zay Satchu	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

TrustCo Bank Corp NY

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** TRST
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 898349204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis A. DeGennaro	Mgmt	For	For

TrustCo Bank Corp NY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Brian C. Flynn	Mgmt	For	For
1c	Elect Director Lisa M. Lucarelli	Mgmt	For	For
1d	Elect Director Thomas O. Maggs	Mgmt	For	For
1e	Elect Director Anthony J. Marinello	Mgmt	For	For
1f	Elect Director Robert J. McCormick	Mgmt	For	For
1g	Elect Director Curtis N. Powell	Mgmt	For	For
1h	Elect Director Kimberly A. Russell	Mgmt	For	For
1j	Elect Director Frank B. Silverman	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Crowe LLP as Auditors	Mgmt	For	For

Trustmark Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** TRMK
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 898402102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adolphus B. Baker	Mgmt	For	For
1b	Elect Director William A. Brown	Mgmt	For	For
1c	Elect Director Augustus L. Collins	Mgmt	For	For
1d	Elect Director Tracy T. Conerly	Mgmt	For	For
1e	Elect Director Duane A. Dewey	Mgmt	For	For
1f	Elect Director Marcelo Eduardo	Mgmt	For	For
1g	Elect Director J. Clay Hays, Jr.	Mgmt	For	For
1h	Elect Director Gerard R. Host	Mgmt	For	For
1i	Elect Director Harris V. Morrisette	Mgmt	For	For
1j	Elect Director Richard H. Puckett	Mgmt	For	For
1k	Elect Director William G. Yates, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Trustmark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles of Incorporation to Provide for Exculpation of Directors	Mgmt	For	For
5	Ratify Crowe LLP as Auditors	Mgmt	For	For

TTEC Holdings, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** TTEC
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 89854H102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth D. Tuchman	Mgmt	For	For
1b	Elect Director Steven J. Anenen	Mgmt	For	For
1c	Elect Director Tracy L. Bahl	Mgmt	For	For
1d	Elect Director Gregory A. Conley	Mgmt	For	For
1e	Elect Director Robert N. Frerichs	Mgmt	For	Withhold
1f	Elect Director Marc L. Holtzman	Mgmt	For	For
1g	Elect Director Gina L. Loften	Mgmt	For	For
1h	Elect Director Ekta Singh-Bushell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

TTM Technologies, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** TTMI
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 87305R109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenton K. Alder	Mgmt	For	For
1.2	Elect Director Julie S. England	Mgmt	For	For
1.3	Elect Director Philip G. Franklin	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against

TTM Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Two Harbors Investment Corp.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** TWO
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 90187B804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For
1b	Elect Director James J. Bender	Mgmt	For	For
1c	Elect Director William Greenberg	Mgmt	For	For
1d	Elect Director Karen Hammond	Mgmt	For	For
1e	Elect Director Stephen G. Kasnet	Mgmt	For	For
1f	Elect Director W. Reid Sanders	Mgmt	For	For
1g	Elect Director James A. Stern	Mgmt	For	For
1h	Elect Director Hope B. Woodhouse	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Tyler Technologies, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** TYL
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 902252105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	For
1.2	Elect Director Brenda A. Cline	Mgmt	For	For
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For
1.4	Elect Director Mary L. Landrieu	Mgmt	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For
1.8	Elect Director Dustin R. Womble	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Tyson Foods, Inc.

Meeting Date: 02/09/2023 **Country:** USA **Ticker:** TSN
Record Date: 12/12/2022 **Meeting Type:** Annual
Primary Security ID: 902494103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against
1b	Elect Director Les R. Baledge	Mgmt	For	Against
1c	Elect Director Mike Beebe	Mgmt	For	Against
1d	Elect Director Maria Claudia Borras	Mgmt	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	Against
1f	Elect Director Mikel A. Durham	Mgmt	For	For
1g	Elect Director Donnie King	Mgmt	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	For
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	For
1l	Elect Director Barbara A. Tyson	Mgmt	For	Against
1m	Elect Director Noel White	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against

U.S. Bancorp

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** USB
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 902973304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

U.S. Physical Therapy, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** USPH
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 90337L108

U.S. Physical Therapy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward L. Kuntz	Mgmt	For	For
1.2	Elect Director Christopher J. Reading	Mgmt	For	For
1.3	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1.4	Elect Director Kathleen A. Gilmartin	Mgmt	For	For
1.5	Elect Director Regg E. Swanson	Mgmt	For	For
1.6	Elect Director Clayton K. Trier	Mgmt	For	For
1.7	Elect Director Anne B. Motsenbocker	Mgmt	For	For
1.8	Elect Director Nancy J. Ham	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

U.S. Silica Holdings, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** SLCA
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 90346E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter C. Bernard	Mgmt	For	For
1b	Elect Director Diane K. Duren	Mgmt	For	For
1c	Elect Director William J. Kacal	Mgmt	For	For
1d	Elect Director Sandra R. Rogers	Mgmt	For	For
1e	Elect Director Charles W. Shaver	Mgmt	For	For
1f	Elect Director Bryan A. Shinn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

UDR, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: UDR

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 902653104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	For
1e	Elect Director Clint D. McDonnough	Mgmt	For	For
1f	Elect Director Robert A. McNamara	Mgmt	For	For
1g	Elect Director Diane M. Morefield	Mgmt	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	For
1j	Elect Director Thomas W. Toomey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

UFP Industries, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: UFPI

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 90278Q108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benjamin J. Mclean	Mgmt	For	For
1b	Elect Director Mary Tuuk Kuras	Mgmt	For	For
1c	Elect Director Michael G. Wooldridge	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

UGI Corporation

Meeting Date: 01/27/2023

Country: USA

Ticker: UGI

Record Date: 11/18/2022

Meeting Type: Annual

Primary Security ID: 902681105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank S. Hermance	Mgmt	For	For
1b	Elect Director M. Shawn Bort	Mgmt	For	For
1c	Elect Director Theodore A. Dosch	Mgmt	For	For
1d	Elect Director Alan N. Harris	Mgmt	For	For
1e	Elect Director Mario Longhi	Mgmt	For	For
1f	Elect Director William J. Marrazzo	Mgmt	For	For
1g	Elect Director Cindy J. Miller	Mgmt	For	For
1h	Elect Director Roger Perreault	Mgmt	For	For
1i	Elect Director Kelly A. Romano	Mgmt	For	For
1j	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ulta Beauty, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ULTA

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 903845303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	For
1b	Elect Director Patricia A. Little	Mgmt	For	For
1c	Elect Director Heidi G. Petz	Mgmt	For	For
1d	Elect Director Michael C. Smith	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For

Ulta Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ultra Clean Holdings, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** UCTT
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 90385V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clarence L. Granger	Mgmt	For	For
1b	Elect Director James P. Scholhamer	Mgmt	For	For
1c	Elect Director David T. ibnAle	Mgmt	For	For
1d	Elect Director Emily M. Liggett	Mgmt	For	Against
1e	Elect Director Thomas T. Edman	Mgmt	For	For
1f	Elect Director Barbara V. Scherer	Mgmt	For	For
1g	Elect Director Ernest E. Maddock	Mgmt	For	For
1h	Elect Director Jacqueline A. Seto	Mgmt	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

UMB Financial Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** UMBF
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 902788108

UMB Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robin C. Beery	Mgmt	For	For
1.2	Elect Director Janine A. Davidson	Mgmt	For	For
1.3	Elect Director Kevin C. Gallagher	Mgmt	For	For
1.4	Elect Director Greg M. Graves	Mgmt	For	For
1.5	Elect Director Alexander C. Kemper	Mgmt	For	For
1.6	Elect Director J. Mariner Kemper	Mgmt	For	For
1.7	Elect Director Gordon E. Lansford, III	Mgmt	For	For
1.8	Elect Director Timothy R. Murphy	Mgmt	For	For
1.9	Elect Director Tamara M. Peterman	Mgmt	For	For
1.10	Elect Director Kris A. Robbins	Mgmt	For	For
1.11	Elect Director L. Joshua Sosland	Mgmt	For	For
1.12	Elect Director Leroy J. Williams, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

UniFirst Corporation

Meeting Date: 01/10/2023 **Country:** USA **Ticker:** UNF
Record Date: 11/14/2022 **Meeting Type:** Annual
Primary Security ID: 904708104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas S. Postek	Mgmt	For	For
1.2	Elect Director Steven S. Sintros	Mgmt	For	For
1.3	Elect Director Raymond C. Zemlin	Mgmt	For	For
1.4	Elect Director Joseph M. Nowicki	Mgmt	For	For
1.5	Elect Director Sergio A. Pupkin	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Union Pacific Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: UNP

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 907818108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	For
7	Adopt a Paid Sick Leave Policy	SH	Against	Abstain

uniQure N.V.

Meeting Date: 06/13/2023

Country: Netherlands

Ticker: QURE

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: N90064101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Management Board	Mgmt	For	For
3	Elect Director Madhavan Balachandran	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Director Jack Kaye	Mgmt	For	For
5	Elect Director Leonard Post	Mgmt	For	For
6	Elect Director Jeremy Springhorn	Mgmt	For	For
7	Grant Board Authority to Issue Shares and Options	Mgmt	For	Against
8	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	Against
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
12	Amend Omnibus Stock Plan	Mgmt	For	Against

Unisys Corporation

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** UIS
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 909214306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Nathaniel A. Davis	Mgmt	For	For
1c	Elect Director Matthew J. Desch	Mgmt	For	For
1d	Elect Director Philippe Germond	Mgmt	For	For
1e	Elect Director Deborah Lee James	Mgmt	For	For
1f	Elect Director John A. Kritzmacher	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director Regina Paolillo	Mgmt	For	For
1i	Elect Director Troy K. Richardson	Mgmt	For	For
1j	Elect Director Lee D. Roberts	Mgmt	For	For
1k	Elect Director Roxanne Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

United Airlines Holdings, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: UAL

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 910047109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carolyn Corvi	Mgmt	For	For
1b	Elect Director Matthew Friend	Mgmt	For	For
1c	Elect Director Barney Harford	Mgmt	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For
1e	Elect Director Walter Isaacson	Mgmt	For	For
1f	Elect Director James A. C. Kennedy	Mgmt	For	For
1g	Elect Director J. Scott Kirby	Mgmt	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	For
1i	Elect Director Edward L. Shapiro	Mgmt	For	For
1j	Elect Director Laysha Ward	Mgmt	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

United Bankshares, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: UBSI

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 909907107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard M. Adams	Mgmt	For	For
1.2	Elect Director Richard M. Adams, Jr.	Mgmt	For	For
1.3	Elect Director Charles L. Capito, Jr.	Mgmt	For	For
1.4	Elect Director Peter A. Converse	Mgmt	For	For
1.5	Elect Director Michael P. Fitzgerald	Mgmt	For	For

United Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Patrice A. Harris	Mgmt	For	For
1.7	Elect Director Diana Lewis Jackson	Mgmt	For	For
1.8	Elect Director J. Paul McNamara	Mgmt	For	For
1.9	Elect Director Mark R. Nesselroad	Mgmt	For	For
1.11	Elect Director Lacy I. Rice, III	Mgmt	For	For
1.12	Elect Director Albert H. Small, Jr.	Mgmt	For	For
1.13	Elect Director Mary K. Weddle	Mgmt	For	For
1.14	Elect Director Gary G. White	Mgmt	For	For
1.15	Elect Director P. Clinton Winter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

United Community Banks, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** UCBI
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 90984P303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer M. Bazante	Mgmt	For	For
1.2	Elect Director George B. Bell	Mgmt	For	For
1.3	Elect Director James P. Clements	Mgmt	For	For
1.4	Elect Director Kenneth L. Daniels	Mgmt	For	For
1.5	Elect Director Lance F. Drummond	Mgmt	For	For
1.6	Elect Director H. Lynn Harton	Mgmt	For	For
1.7	Elect Director Jennifer K. Mann	Mgmt	For	For
1.8	Elect Director Thomas A. Richlovsky	Mgmt	For	For
1.9	Elect Director David C. Shaver	Mgmt	For	For
1.10	Elect Director Tim R. Wallis	Mgmt	For	For
1.11	Elect Director David H. Wilkins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

United Fire Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: UFCS

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 910340108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott L. Carlton	Mgmt	For	For
1.2	Elect Director Brenda K. Clancy	Mgmt	For	For
1.3	Elect Director Kevin J. Leidwinger	Mgmt	For	For
1.4	Elect Director Susan E. Voss	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

United Natural Foods, Inc.

Meeting Date: 01/10/2023

Country: USA

Ticker: UNFI

Record Date: 11/14/2022

Meeting Type: Annual

Primary Security ID: 911163103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric F. Artz	Mgmt	For	For
1b	Elect Director Ann Torre Bates	Mgmt	For	For
1c	Elect Director Gloria R. Boyland	Mgmt	For	For
1d	Elect Director Denise M. Clark	Mgmt	For	For
1e	Elect Director J. Alexander Miller Douglas	Mgmt	For	For
1f	Elect Director Daphne J. Dufresne	Mgmt	For	For
1g	Elect Director Michael S. Funk	Mgmt	For	For
1h	Elect Director Shamim Mohammad	Mgmt	For	For
1i	Elect Director James L. Muehlbauer	Mgmt	For	For
1j	Elect Director Peter A. Roy	Mgmt	For	For
1l	Elect Director Jack Stahl	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

United Parcel Service, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: UPS

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 911312106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	For
1b	Elect Director Rodney Adkins	Mgmt	For	For
1c	Elect Director Eva Boratto	Mgmt	For	For
1d	Elect Director Michael Burns	Mgmt	For	For
1e	Elect Director Wayne Hewett	Mgmt	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For
1g	Elect Director Kate Johnson	Mgmt	For	For
1h	Elect Director William Johnson	Mgmt	For	Against
1i	Elect Director Franck Moison	Mgmt	For	For
1j	Elect Director Christiana Smith Shi	Mgmt	For	For
1k	Elect Director Russell Stokes	Mgmt	For	For
1l	Elect Director Kevin Warsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	SH	Against	For
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	For
8	Report on Just Transition	SH	Against	For
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Abstain
10	Oversee and Report a Civil Rights Audit	SH	Against	Against
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

United Rentals, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: URI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 911363109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For
1e	Elect Director Bobby J. Griffin	Mgmt	For	For
1f	Elect Director Kim Harris Jones	Mgmt	For	For
1g	Elect Director Terri L. Kelly	Mgmt	For	For
1h	Elect Director Michael J. Kneeland	Mgmt	For	For
1i	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For
1j	Elect Director Gracia C. Martore	Mgmt	For	For
1k	Elect Director Shiv Singh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	For

United States Steel Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: X

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 912909108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Director David B. Burritt	Mgmt	For	For
1d	Elect Director Alicia J. Davis	Mgmt	For	For

United States Steel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Terry L. Dunlap	Mgmt	For	For
1f	Elect Director John J. Engel	Mgmt	For	For
1g	Elect Director John V. Faraci	Mgmt	For	For
1h	Elect Director Murry S. Gerber	Mgmt	For	For
1i	Elect Director Jeh C. Johnson	Mgmt	For	For
1j	Elect Director Paul A. Mascarenas	Mgmt	For	For
1k	Elect Director Michael H. McGarry	Mgmt	For	For
1l	Elect Director David S. Sutherland	Mgmt	For	For
1m	Elect Director Patricia A. Tracey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

United Therapeutics Corporation

Meeting Date: 06/26/2023

Country: USA

Ticker: UTHR

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: 91307C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher Causey	Mgmt	For	For
1b	Elect Director Raymond Dwek	Mgmt	For	For
1c	Elect Director Richard Giltner	Mgmt	For	For
1d	Elect Director Katherine Klein	Mgmt	For	For
1e	Elect Director Ray Kurzweil	Mgmt	For	For
1f	Elect Director Linda Maxwell	Mgmt	For	For
1g	Elect Director Nilda Mesa	Mgmt	For	For
1h	Elect Director Judy Olian	Mgmt	For	For
1i	Elect Director Christopher Patusky	Mgmt	For	For
1j	Elect Director Martine Rothblatt	Mgmt	For	For
1k	Elect Director Louis Sullivan	Mgmt	For	For
1l	Elect Director Tommy Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

United Therapeutics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** UNH
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 91324P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Flynn	Mgmt	For	For
1b	Elect Director Paul Garcia	Mgmt	For	For
1c	Elect Director Kristen Gil	Mgmt	For	For
1d	Elect Director Stephen Hemsley	Mgmt	For	For
1e	Elect Director Michele Hooper	Mgmt	For	For
1f	Elect Director F. William McNabb, III	Mgmt	For	For
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	For
1h	Elect Director John Noseworthy	Mgmt	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Racial Equity Audit	SH	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Uniti Group Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** UNIT
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 91325V108

Uniti Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director Scott G. Bruce	Mgmt	For	For
1c	Elect Director Francis X. (Skip) Frantz	Mgmt	For	For
1d	Elect Director Kenneth A. Gunderman	Mgmt	For	For
1e	Elect Director Carmen Perez-Carlton	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Unitil Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** UTL
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 913259107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Neveen F. Awad	Mgmt	For	For
1.2	Elect Director Winfield S. Brown	Mgmt	For	For
1.3	Elect Director Mark H. Collin	Mgmt	For	For
1.4	Elect Director Michael B. Green	Mgmt	For	For
2.1	Elect Director Anne L. Alonzo	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Univar Solutions Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** UNVR
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 91336L107

Univar Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joan A. Braca	Mgmt	For	For
1.2	Elect Director Mark J. Byrne	Mgmt	For	For
1.3	Elect Director Daniel P. Doheny	Mgmt	For	For
1.4	Elect Director Rhonda Germany	Mgmt	For	For
1.5	Elect Director David C. Jukes	Mgmt	For	For
1.6	Elect Director Varun Laroyia	Mgmt	For	For
1.7	Elect Director Stephen D. Newlin	Mgmt	For	For
1.8	Elect Director Christopher D. Pappas	Mgmt	For	For
1.9	Elect Director Kerry J. Preete	Mgmt	For	For
1.10	Elect Director Robert L. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Univar Solutions Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** UNVR
Record Date: 05/01/2023 **Meeting Type:** Special
Primary Security ID: 91336L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Universal Display Corporation

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** OLED
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 91347P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven V. Abramson	Mgmt	For	For
1b	Elect Director Cynthia J. Comparin	Mgmt	For	For

Universal Display Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Richard C. Elias	Mgmt	For	For
1d	Elect Director Elizabeth H. Gemmill	Mgmt	For	For
1e	Elect Director C. Keith Hartley	Mgmt	For	For
1f	Elect Director Celia M. Joseph	Mgmt	For	For
1g	Elect Director Lawrence Lacerte	Mgmt	For	For
1h	Elect Director Sidney D. Rosenblatt	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Universal Health Realty Income Trust

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** UHT
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 91359E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan B. Miller	Mgmt	For	For
1.2	Elect Director Robert F. McCadden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Universal Health Services, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** UHS
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 913903100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Nina Chen-Langenmayr	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Universal Health Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Universal Insurance Holdings, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** UVE
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 91359V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shannon A. Brown	Mgmt	For	For
1.2	Elect Director Scott P. Callahan	Mgmt	For	For
1.3	Elect Director Kimberly D. Campos	Mgmt	For	For
1.4	Elect Director Stephen J. Donaghy	Mgmt	For	For
1.5	Elect Director Sean P. Downes	Mgmt	For	For
1.6	Elect Director Marlene M. Gordon	Mgmt	For	For
1.7	Elect Director Francis X. McCahill, III	Mgmt	For	For
1.8	Elect Director Richard D. Peterson	Mgmt	For	Against
1.9	Elect Director Michael A. Pietrangelo	Mgmt	For	Against
1.10	Elect Director Ozzie A. Schindler	Mgmt	For	For
1.11	Elect Director Jon W. Springer	Mgmt	For	For
1.12	Elect Director Joel M. Wilentz	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For

Universal Logistics Holdings, Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** ULH
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 91388P105

Universal Logistics Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Grant E. Belanger	Mgmt	For	For
1.2	Elect Director Frederick P. Calderone	Mgmt	For	For
1.3	Elect Director Daniel J. Deane	Mgmt	For	For
1.4	Elect Director Clarence W. Gooden	Mgmt	For	For
1.5	Elect Director Matthew J. Moroun	Mgmt	For	Withhold
1.6	Elect Director Matthew T. Moroun	Mgmt	For	Withhold
1.7	Elect Director Timothy Phillips	Mgmt	For	Withhold
1.8	Elect Director Michael A. Regan	Mgmt	For	For
1.9	Elect Director Richard P. Urban	Mgmt	For	Withhold
1.10	Elect Director H. E. Scott Wolfe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Unum Group

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** UNM
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 91529Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1b	Elect Director Susan L. Cross	Mgmt	For	For
1c	Elect Director Susan D. DeVore	Mgmt	For	For
1d	Elect Director Joseph J. Echevarria	Mgmt	For	For
1e	Elect Director Cynthia L. Egan	Mgmt	For	For
1f	Elect Director Kevin T. Kabat	Mgmt	For	For
1g	Elect Director Timothy F. Keaney	Mgmt	For	For
1h	Elect Director Gale V. King	Mgmt	For	For
1i	Elect Director Gloria C. Larson	Mgmt	For	For
1j	Elect Director Richard P. McKenney	Mgmt	For	For
1k	Elect Director Ronald P. O'Hanley	Mgmt	For	For

Unum Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Upbound Group, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** UPBD
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 76009N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Brown	Mgmt	For	For
1b	Elect Director Mitchell Fadel	Mgmt	For	For
1c	Elect Director Christopher Hetrick	Mgmt	For	For
1d	Elect Director Harold Lewis	Mgmt	For	For
1e	Elect Director Glenn Marino	Mgmt	For	For
1f	Elect Director Carol McFate	Mgmt	For	For
1g	Elect Director Jen You	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Urban Edge Properties

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** UE
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 91704F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey S. Olson	Mgmt	For	For
1b	Elect Director Mary L. Baglivo	Mgmt	For	For
1c	Elect Director Steven H. Grapstein	Mgmt	For	For
1d	Elect Director Steven J. Guttman	Mgmt	For	For
1e	Elect Director Norman K. Jenkins	Mgmt	For	For

Urban Edge Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Kevin P. O'Shea	Mgmt	For	For
1g	Elect Director Catherine D. Rice	Mgmt	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For
1i	Elect Director Douglas W. Sesler	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Urban Outfitters, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** URBN
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 917047102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward N. Antoian	Mgmt	For	For
1.2	Elect Director Kelly Campbell	Mgmt	For	For
1.3	Elect Director Harry S. Cherken, Jr.	Mgmt	For	For
1.4	Elect Director Mary C. Egan	Mgmt	For	For
1.5	Elect Director Margaret A. Hayne	Mgmt	For	For
1.6	Elect Director Richard A. Hayne	Mgmt	For	For
1.7	Elect Director Amin N. Maredia	Mgmt	For	For
1.8	Elect Director Wesley S. McDonald	Mgmt	For	For
1.9	Elect Director Todd R. Morgenfeld	Mgmt	For	For
1.10	Elect Director John C. Mulliken	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Urstadt Biddle Properties Inc.

Meeting Date: 03/22/2023 **Country:** USA **Ticker:** UBA
Record Date: 01/23/2023 **Meeting Type:** Annual
Primary Security ID: 917286205

Urstadt Biddle Properties Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin J. Bannon	Mgmt	For	Against
1b	Elect Director Richard Grellier	Mgmt	For	Against
1c	Elect Director Charles D. Urstadt	Mgmt	For	Against
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Amend Restricted Stock Plan	Mgmt	For	Against

US Foods Holding Corp.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** USFD
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 912008109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	Mgmt	For	For
1b	Elect Director James J. Barber, Jr.	Mgmt	For	For
1c	Elect Director Robert M. Dutkowsky	Mgmt	For	For
1d	Elect Director Scott D. Ferguson	Mgmt	For	For
1e	Elect Director David E. Flitman	Mgmt	For	For
1f	Elect Director Marla Gottschalk	Mgmt	For	For
1g	Elect Director Sunil Gupta	Mgmt	For	For
1h	Elect Director Carl Andrew Pforzheimer	Mgmt	For	For
1i	Elect Director Quentin Roach	Mgmt	For	For
1j	Elect Director David M. Tehle	Mgmt	For	For
1k	Elect Director David A. Toy	Mgmt	For	For
1l	Elect Director Ann E. Ziegler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For

US Foods Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	For

USANA Health Sciences, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** USNA
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 90328M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin G. Guest	Mgmt	For	For
1.2	Elect Director Xia Ding	Mgmt	For	For
1.3	Elect Director John T. Fleming	Mgmt	For	For
1.4	Elect Director Gilbert A. Fuller	Mgmt	For	For
1.5	Elect Director J. Scott Nixon	Mgmt	For	For
1.6	Elect Director Peggine J. Pelosi	Mgmt	For	For
1.7	Elect Director Frederic J. Winssinger	Mgmt	For	For
1.8	Elect Director Timothy E. Wood	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Valaris Limited

Meeting Date: 06/07/2023 **Country:** Bermuda **Ticker:** VAL
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: G9460G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anton Dibowitz	Mgmt	For	For
1b	Elect Director Dick Fagerstal	Mgmt	For	For

Valaris Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Joseph Goldschmid	Mgmt	For	For
1d	Elect Director Catherine J. Hughes	Mgmt	For	For
1e	Elect Director Kristian Johansen	Mgmt	For	For
1f	Elect Director Elizabeth D. Leykum	Mgmt	For	For
1g	Elect Director Deepak Munganahalli	Mgmt	For	For
1h	Elect Director James W. Swent, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Valero Energy Corporation

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** VLO
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 91913Y100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For
1d	Elect Director Joseph W. Gorder	Mgmt	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	For
1g	Elect Director Eric D. Mullins	Mgmt	For	For
1h	Elect Director Donald L. Nickles	Mgmt	For	For
1i	Elect Director Robert A. Profusek	Mgmt	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Against	For

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Oversee and Report a Racial Equity Audit	SH	Against	Abstain

Valhi, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: VHI
Record Date: 03/29/2023	Meeting Type: Annual	
Primary Security ID: 918905209		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas E. Barry	Mgmt	For	Withhold
1.2	Elect Director Loretta J. Feehan	Mgmt	For	Withhold
1.3	Elect Director Terri L. Herrington	Mgmt	For	For
1.4	Elect Director Kevin B. Kramer	Mgmt	For	For
1.5	Elect Director W. Hayden McIlroy	Mgmt	For	Withhold
1.6	Elect Director Michael S. Simmons	Mgmt	For	Withhold
1.7	Elect Director Mary A. Tidlund	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Valley National Bancorp

Meeting Date: 04/25/2023	Country: USA	Ticker: VLY
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: 919794107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew B. Abramson	Mgmt	For	For
1b	Elect Director Peter J. Baum	Mgmt	For	For
1c	Elect Director Eric P. Edelstein	Mgmt	For	For
1d	Elect Director Dafna Landau	Mgmt	For	For
1e	Elect Director Marc J. Lenner	Mgmt	For	For
1f	Elect Director Peter V. Maio	Mgmt	For	For
1g	Elect Director Avner Mendelson	Mgmt	For	For
1h	Elect Director Ira Robbins	Mgmt	For	For

Valley National Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Suresh L. Sani	Mgmt	For	For
1j	Elect Director Lisa J. Schultz	Mgmt	For	For
1k	Elect Director Jennifer W. Steans	Mgmt	For	For
1l	Elect Director Jeffrey S. Wilks	Mgmt	For	For
1m	Elect Director Sidney S. Williams, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

Valmont Industries, Inc.

Meeting Date: 04/24/2023 **Country:** USA **Ticker:** VMI
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 920253101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mogens C. Bay	Mgmt	For	For
1.2	Elect Director Ritu Favre	Mgmt	For	For
1.3	Elect Director Richard A. Lanoha	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Valvoline Inc.

Meeting Date: 01/26/2023 **Country:** USA **Ticker:** VV
Record Date: 11/30/2022 **Meeting Type:** Annual
Primary Security ID: 92047W101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For
1b	Elect Director Richard J. Freeland	Mgmt	For	For

Valvoline Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Carol H. Kruse	Mgmt	For	For
1d	Elect Director Vada O. Manager	Mgmt	For	For
1e	Elect Director Samuel J. Mitchell, Jr.	Mgmt	For	For
1f	Elect Director Jennifer L. Slater	Mgmt	For	For
1g	Elect Director Charles M. Sonsteby	Mgmt	For	For
1h	Elect Director Mary J. Twinem	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vanda Pharmaceuticals Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** VNDA
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 921659108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard W. Dugan	Mgmt	For	For
1b	Elect Director Anne Sempowski Ward	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

Varex Imaging Corporation

Meeting Date: 02/09/2023 **Country:** USA **Ticker:** VREX
Record Date: 12/12/2022 **Meeting Type:** Annual
Primary Security ID: 92214X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathleen L. Bardwell	Mgmt	For	For
1b	Elect Director Jocelyn D. Chertoff	Mgmt	For	Against

Varex Imaging Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Timothy E. Guertin	Mgmt	For	For
1d	Elect Director Jay K. Kunkel	Mgmt	For	For
1e	Elect Director Walter M Rosebrough, Jr.	Mgmt	For	For
1f	Elect Director Sunny S. Sanyal	Mgmt	For	For
1g	Elect Director Christine A. Tsingos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Veeco Instruments Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** VECO
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 922417100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen A. Bayless	Mgmt	For	For
1.2	Elect Director Gordon Hunter	Mgmt	For	For
1.3	Elect Director Lena Nicolaidis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Ventas Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** VTR
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 92276F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Michael J. Embler	Mgmt	For	For
1d	Elect Director Matthew J. Lustig	Mgmt	For	For

Ventas Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Roxanne M. Martino	Mgmt	For	For
1f	Elect Director Marguerite M. Nader	Mgmt	For	For
1g	Elect Director Sean P. Nolan	Mgmt	For	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	For
1i	Elect Director Sumit Roy	Mgmt	For	For
1j	Elect Director James D. Shelton	Mgmt	For	For
1k	Elect Director Maurice S. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vericel Corporation

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** VCEL
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 92346J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Zerbe	Mgmt	For	For
1.2	Elect Director Alan L. Rubino	Mgmt	For	For
1.3	Elect Director Heidi Hagen	Mgmt	For	For
1.4	Elect Director Steven C. Gilman	Mgmt	For	For
1.5	Elect Director Kevin F. McLaughlin	Mgmt	For	For
1.6	Elect Director Paul K. Wotton	Mgmt	For	For
1.7	Elect Director Dominick C. Colangelo	Mgmt	For	For
1.8	Elect Director Lisa Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Veris Residential, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** VRE
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 554489104

Veris Residential, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frederic Cumenal	Mgmt	For	For
1.2	Elect Director Ronald M. Dickerman	Mgmt	For	For
1.3	Elect Director Tammy K. Jones	Mgmt	For	For
1.4	Elect Director A. Akiva Katz	Mgmt	For	For
1.5	Elect Director Nori Gerardo Lietz	Mgmt	For	For
1.6	Elect Director Victor B. MacFarlane	Mgmt	For	For
1.7	Elect Director Mahbod Nia	Mgmt	For	For
1.8	Elect Director Howard S. Stern	Mgmt	For	For
1.9	Elect Director Stephanie L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement and Cause Requirements for the Removal of Directors	Mgmt	For	For

VeriSign, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** VRSN
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 92343E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Verisk Analytics, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** VRSK
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 92345Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	For
1c	Elect Director Wendy Lane	Mgmt	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For
1f	Elect Director Olumide Soroye	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Veritex Holdings, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** VBTX
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: 923451108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Malcolm Holland, III	Mgmt	For	For
1.2	Elect Director Arcilia Acosta	Mgmt	For	For
1.3	Elect Director Pat S. Bolin	Mgmt	For	Withhold
1.4	Elect Director April Box	Mgmt	For	For
1.5	Elect Director Blake Bozman	Mgmt	For	Withhold

Veritex Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director William D. Ellis	Mgmt	For	For
1.7	Elect Director William E. Fallon	Mgmt	For	Withhold
1.8	Elect Director Mark C. Griege	Mgmt	For	Withhold
1.9	Elect Director Gordon Huddleston	Mgmt	For	For
1.10	Elect Director Steven D. Lerner	Mgmt	For	For
1.11	Elect Director Manuel J. Mehos	Mgmt	For	For
1.12	Elect Director Gregory B. Morrison	Mgmt	For	For
1.13	Elect Director John T. Sughrue	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Veritiv Corporation

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** VRTV
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 923454102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Salvatore A. Abbate	Mgmt	For	For
1.2	Elect Director Autumn R. Bayles	Mgmt	For	For
1.3	Elect Director Shantella E. Cooper	Mgmt	For	For
1.4	Elect Director David E. Flitman	Mgmt	For	For
1.5	Elect Director Tracy A. Leinbach	Mgmt	For	For
1.6	Elect Director Stephen E. Macadam	Mgmt	For	For
1.7	Elect Director Gregory B. Morrison	Mgmt	For	For
1.8	Elect Director Michael P. Muldowney	Mgmt	For	For
1.9	Elect Director Charles G. Ward, III	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Articles of Incorporation To Provide for Exculpation of Officers	Mgmt	For	For

Verizon Communications Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: VZ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 92343V104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For
1.5	Elect Director Melanie Healey	Mgmt	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For
1.9	Elect Director Rodney Slater	Mgmt	For	For
1.10	Elect Director Carol Tome	Mgmt	For	For
1.11	Elect Director Hans Vestberg	Mgmt	For	For
1.12	Elect Director Gregory Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Government Requests to Remove Content	SH	Against	Against
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against
7	Amend Clawback Policy	SH	Against	For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
9	Require Independent Board Chair	SH	Against	Against

Verra Mobility Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: VRRM

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 92511U102

Verra Mobility Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick Byrne	Mgmt	For	For
1.2	Elect Director David Roberts	Mgmt	For	For
1.3	Elect Director John Rexford	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** VRTX
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 92532F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For
1.8	Elect Director Bruce Sachs	Mgmt	For	For
1.9	Elect Director Suketu Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Viad Corp

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** VVI
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 92552R406

Viad Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward E. Mace	Mgmt	For	Against
1b	Elect Director Joshua E. Schechter	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

VICI Properties Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** VICI
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 925652109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vicor Corporation

Meeting Date: 06/23/2023 **Country:** USA **Ticker:** VICR
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: 925815102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel J. Anderson	Mgmt	For	Withhold

Vicor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director M. Michael Ansour	Mgmt	For	Withhold
1.3	Elect Director Jason L. Carlson	Mgmt	For	Withhold
1.4	Elect Director Philip D. Davies	Mgmt	For	Withhold
1.5	Elect Director Andrew T. D'Amico	Mgmt	For	Withhold
1.6	Elect Director Estia J. Eichten	Mgmt	For	Withhold
1.7	Elect Director Zmira Lavie	Mgmt	For	Withhold
1.8	Elect Director Michael S. McNamara	Mgmt	For	Withhold
1.9	Elect Director James F. Schmidt	Mgmt	For	Withhold
1.10	Elect Director John Shen	Mgmt	For	Withhold
1.11	Elect Director Claudio Tuozzolo	Mgmt	For	Withhold
1.12	Elect Director Patrizio Vinciarelli	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Victoria's Secret & Co.

Meeting Date: 05/25/2023	Country: USA	Ticker: VSCO
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: 926400102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Irene Chang Britt	Mgmt	For	For
1.2	Elect Director Sarah Davis	Mgmt	For	For
1.3	Elect Director Jacqueline Hernandez	Mgmt	For	For
1.4	Elect Director Donna James	Mgmt	For	For
1.5	Elect Director Mariam Naficy	Mgmt	For	For
1.6	Elect Director Lauren Peters	Mgmt	For	For
1.7	Elect Director Anne Sheehan	Mgmt	For	For
1.8	Elect Director Martin Waters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Victory Capital Holdings, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: VCTR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 92645B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary M. Jackson	Mgmt	For	For
1b	Elect Director Robert J. Hurst	Mgmt	For	Against
1c	Elect Director Alan H. Rappaport	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vir Biotechnology, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: VIR

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 92764N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert More	Mgmt	For	For
1b	Elect Director Janet Napolitano	Mgmt	For	Withhold
1c	Elect Director Vicki Sato	Mgmt	For	Withhold
1d	Elect Director Elliott Sigal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Virtu Financial, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: VIRT

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 928254101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas A. Cifu	Mgmt	For	For
1.2	Elect Director Joseph J. Grano, Jr.	Mgmt	For	For
1.3	Elect Director Joanne M. Minieri	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Virtu Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Virtus Investment Partners, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** VRTS
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 92828Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George R. Aylward	Mgmt	For	For
1b	Elect Director Paul G. Greig	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For

Visa Inc.

Meeting Date: 01/24/2023 **Country:** USA **Ticker:** V
Record Date: 11/25/2022 **Meeting Type:** Annual
Primary Security ID: 92826C839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director Teri L. List	Mgmt	For	For
1g	Elect Director John F. Lundgren	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Linda J. Rendle	Mgmt	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Vishay Intertechnology, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** VSH
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 928298108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joel Smejkal	Mgmt	For	For
1.2	Elect Director Michael J. Cody	Mgmt	For	Withhold
1.3	Elect Director Abraham Ludomirski	Mgmt	For	Withhold
1.4	Elect Director Raanan Zilberman	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Visteon Corporation

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** VC
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 92839U206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. Barrese	Mgmt	For	For
1b	Elect Director Naomi M. Bergman	Mgmt	For	For
1c	Elect Director Jeffrey D. Jones	Mgmt	For	For

Visteon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Bunsei Kure	Mgmt	For	For
1e	Elect Director Sachin S. Lawande	Mgmt	For	For
1f	Elect Director Joanne M. Maguire	Mgmt	For	For
1g	Elect Director Robert J. Manzo	Mgmt	For	For
1h	Elect Director Francis M. Scricco	Mgmt	For	For
1i	Elect Director David L. Treadwell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vital Energy, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** VTLE
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 516806205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edmund P. Segner, III	Mgmt	For	For
1.2	Elect Director Craig M. Jarchow	Mgmt	For	For
1.3	Elect Director Jason Pigott	Mgmt	For	For
1.4	Elect Director Shihab Kuran	Mgmt	For	For
1.5	Elect Director John Driver	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For

Vontier Corporation

Meeting Date: 05/22/2023 **Country:** USA **Ticker:** VNT
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 928881101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gloria R. Boyland	Mgmt	For	For
1b	Elect Director Christopher J. Klein	Mgmt	For	For

Vontier Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Maryrose Sylvester	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vornado Realty Trust

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** VNO
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 929042109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	For
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For
1.4	Elect Director Beatrice Hamza Basse	Mgmt	For	Withhold
1.5	Elect Director William W. Helman, IV	Mgmt	For	Withhold
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For
1.7	Elect Director Raymond J. McGuire	Mgmt	For	Withhold
1.8	Elect Director Mandakini Puri	Mgmt	For	For
1.9	Elect Director Daniel R. Tisch	Mgmt	For	Withhold
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against

Voya Financial, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** VOYA
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 929089100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynne Biggar	Mgmt	For	Against
1b	Elect Director Stephen Bowman	Mgmt	For	For
1c	Elect Director Yvette S. Butler	Mgmt	For	Against
1d	Elect Director Jane P. Chwick	Mgmt	For	For
1e	Elect Director Kathleen DeRose	Mgmt	For	For
1f	Elect Director Hikmet Ersek	Mgmt	For	For
1g	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1h	Elect Director Heather Lavallee	Mgmt	For	For
1i	Elect Director Aylwin B. Lewis	Mgmt	For	Against
1j	Elect Director Rodney O. Martin, Jr.	Mgmt	For	For
1k	Elect Director Joseph V. Tripodi	Mgmt	For	Against
1l	Elect Director David Zwiener	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vulcan Materials Company

Meeting Date: 05/12/2023 Country: USA Ticker: VMC
 Record Date: 03/15/2023 Meeting Type: Annual
 Primary Security ID: 929160109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa H. Anderson	Mgmt	For	For
1b	Elect Director O. B. Grayson Hall, Jr.	Mgmt	For	For
1c	Elect Director Lydia H. Kennard	Mgmt	For	For
1d	Elect Director James T. Prokopanko	Mgmt	For	For
1e	Elect Director George Willis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

W. R. Berkley Corporation

Meeting Date: 06/14/2023

Country: USA

Ticker: WRB

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 084423102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Robert Berkley, Jr.	Mgmt	For	Against
1b	Elect Director Maria Luisa Ferre	Mgmt	For	Against
1c	Elect Director Daniel L. Mosley	Mgmt	For	For
1d	Elect Director Mark L. Shapiro	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

W.W. Grainger, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: GWW

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 384802104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director V. Ann Hailey	Mgmt	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For
1d	Elect Director Stuart L. Levenick	Mgmt	For	For
1e	Elect Director D.G. Macpherson	Mgmt	For	For
1f	Elect Director Neil S. Novich	Mgmt	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For
1h	Elect Director E. Scott Santi	Mgmt	For	For
1i	Elect Director Susan Slavik Williams	Mgmt	For	For
1j	Elect Director Lucas E. Watson	Mgmt	For	For
1k	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Wabash National Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: WNC

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 929566107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Therese M. Bassett	Mgmt	For	For
1b	Elect Director John G. Boss	Mgmt	For	For
1c	Elect Director Trent Broberg	Mgmt	For	For
1d	Elect Director Larry J. Magee	Mgmt	For	For
1e	Elect Director Ann D. Murtlow	Mgmt	For	For
1f	Elect Director Sudhanshu S. Priyadarshi	Mgmt	For	For
1g	Elect Director Scott K. Sorensen	Mgmt	For	For
1h	Elect Director Stuart A. Taylor, II	Mgmt	For	For
1i	Elect Director Brent L. Yeagy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Walgreens Boots Alliance, Inc.

Meeting Date: 01/26/2023

Country: USA

Ticker: WBA

Record Date: 11/28/2022

Meeting Type: Annual

Primary Security ID: 931427108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	For	For
1c	Elect Director Rosalind G. Brewer	Mgmt	For	For
1d	Elect Director Ginger L. Graham	Mgmt	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For
1h	Elect Director Dominic P. Murphy	Mgmt	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	For

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against
5	Require Independent Board Chair	SH	Against	For

Walker & Dunlop, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** WD
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 93148P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen D. Levy	Mgmt	For	For
1.2	Elect Director Michael D. Malone	Mgmt	For	For
1.3	Elect Director John Rice	Mgmt	For	For
1.4	Elect Director Dana L. Schmaltz	Mgmt	For	For
1.5	Elect Director Howard W. Smith, III	Mgmt	For	For
1.6	Elect Director William M. Walker	Mgmt	For	For
1.7	Elect Director Michael J. Warren	Mgmt	For	For
1.8	Elect Director Donna C. Wells	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Walmart Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** WMT
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 931142103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	Against
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	Against
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	Against
1j	Elect Director S. Robson Walton	Mgmt	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Abstain
6	Report on Human Rights Due Diligence	SH	Against	Abstain
7	Commission Third Party Racial Equity Audit	SH	Against	For
8	Report on Racial and Gender Layoff Diversity	SH	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	For
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Abstain
11	Report on Risks Related to Operations in China	SH	Against	Against
12	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For

Warner Bros. Discovery, Inc.

Meeting Date: 05/08/2023

Country: USA

Ticker: WBD

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 934423104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	For	For
1.2	Elect Director Kenneth W. Lowe	Mgmt	For	Withhold

Warner Bros. Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Paula A. Price	Mgmt	For	For
1.4	Elect Director David M. Zaslav	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	For

Warrior Met Coal, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** HCC
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 93627C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ana B. Amicarella	Mgmt	For	For
1.2	Elect Director J. Brett Harvey	Mgmt	For	For
1.3	Elect Director Walter J. Scheller, III	Mgmt	For	For
1.4	Elect Director Lisa M. Schnorr	Mgmt	For	For
1.5	Elect Director Alan H. Schumacher	Mgmt	For	For
1.6	Elect Director Stephen D. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Washington Federal, Inc.

Meeting Date: 02/14/2023 **Country:** USA **Ticker:** WAFD
Record Date: 12/12/2022 **Meeting Type:** Annual
Primary Security ID: 938824109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen M. Graham	Mgmt	For	For
1.2	Elect Director David K. Grant	Mgmt	For	For

Washington Federal, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Randall H. Talbot	Mgmt	For	For
2	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Deferred Compensation Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Washington Federal, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** WAFD
Record Date: 03/23/2023 **Meeting Type:** Special
Primary Security ID: 938824109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Waste Connections, Inc.

Meeting Date: 05/19/2023 **Country:** Canada **Ticker:** WCN
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 94106B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For
1d	Elect Director Larry S. Hughes	Mgmt	For	For
1f	Elect Director Elise L. Jordan	Mgmt	For	For
1g	Elect Director Susan "Sue" Lee	Mgmt	For	For
1h	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For
1i	Elect Director William J. Razzouk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Waste Management, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** WM
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 94106L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For	For
1b	Elect Director James C. Fish, Jr.	Mgmt	For	For
1c	Elect Director Andres R. Gluski	Mgmt	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	For
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1f	Elect Director Sean E. Menke	Mgmt	For	For
1g	Elect Director William B. Plummer	Mgmt	For	For
1h	Elect Director John C. Pope	Mgmt	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Waters Corporation

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** WAT
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 941848103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Dan Brennan	Mgmt	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.9	Elect Director Mark Vergnano	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Watsco, Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** WSO
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 942622200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Ana Lopez-Blazquez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Watts Water Technologies, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** WTS
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 942749102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher L. Conway	Mgmt	For	Withhold
1.2	Elect Director Michael J. Dubose	Mgmt	For	Withhold
1.3	Elect Director David A. Dunbar	Mgmt	For	Withhold
1.4	Elect Director Louise K. Goeser	Mgmt	For	Withhold

Watts Water Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director W. Craig Kissel	Mgmt	For	Withhold
1.6	Elect Director Joseph T. Noonan	Mgmt	For	For
1.7	Elect Director Robert J. Pagano, Jr.	Mgmt	For	For
1.8	Elect Director Merilee Raines	Mgmt	For	Withhold
1.9	Elect Director Joseph W. Reitmeier	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Webster Financial Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** WBS
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 947890109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John R. Ciulla	Mgmt	For	For
1b	Elect Director Jack L. Kopnisky	Mgmt	For	For
1c	Elect Director William L. Atwell	Mgmt	For	For
1d	Elect Director John P. Cahill	Mgmt	For	For
1e	Elect Director E. Carol Hayles	Mgmt	For	For
1f	Elect Director Linda H. Ianieri	Mgmt	For	For
1g	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For
1h	Elect Director James J. Landy	Mgmt	For	For
1i	Elect Director Maureen B. Mitchell	Mgmt	For	For
1j	Elect Director Laurence C. Morse	Mgmt	For	For
1k	Elect Director Karen R. Osar	Mgmt	For	For
1l	Elect Director Richard O'Toole	Mgmt	For	For
1m	Elect Director Mark Pettie	Mgmt	For	For
1n	Elect Director Lauren C. States	Mgmt	For	For
1o	Elect Director William E. Whiston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Webster Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For

WEC Energy Group, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** WEC
Record Date: 02/23/2023 **Meeting Type:** Annual
Primary Security ID: 92939U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	Mgmt	For	For
1.2	Elect Director Curt S. Culver	Mgmt	For	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For
1.6	Elect Director Maria C. Green	Mgmt	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	For
1.9	Elect Director Scott J. Lauber	Mgmt	For	For
1.10	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.11	Elect Director Mary Ellen Stanek	Mgmt	For	For
1.12	Elect Director Glen E. Tellock	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Wells Fargo & Company

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** WFC
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 949746101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For
1g	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Political Expenditures Congruence	SH	Against	For
7	Report on Climate Lobbying	SH	Against	For
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Abstain
10	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	For
11	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	For

Welltower Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: WELL

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 95040Q104

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	Against
1d	Elect Director Dennis G. Lopez	Mgmt	For	Against
1e	Elect Director Shankh Mitra	Mgmt	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For
1g	Elect Director Diana W. Reid	Mgmt	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	For	For
1i	Elect Director Johnese M. Spisso	Mgmt	For	Against
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Werner Enterprises, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** WERN
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 950755108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diane K. Duren	Mgmt	For	For
1.2	Elect Director Derek J. Leathers	Mgmt	For	For
1.3	Elect Director Michelle D. Livingstone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

West Fraser Timber Co. Ltd.

Meeting Date: 04/18/2023

Country: Canada

Ticker: WFG

Record Date: 02/28/2023

Meeting Type: Annual/Special

Primary Security ID: 952845105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For
2.2	Elect Director Doyle Beneby	Mgmt	For	For
2.3	Elect Director Reid E. Carter	Mgmt	For	For
2.4	Elect Director Raymond Ferris	Mgmt	For	For
2.5	Elect Director John N. Floren	Mgmt	For	For
2.6	Elect Director Ellis Ketcham Johnson	Mgmt	For	For
2.7	Elect Director Brian G. Kenning	Mgmt	For	For
2.8	Elect Director Marian Lawson	Mgmt	For	For
2.9	Elect Director Colleen M. McMorrow	Mgmt	For	For
2.10	Elect Director Janice G. Rennie	Mgmt	For	For
2.11	Elect Director Gillian D. Winckler	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: WST

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 955306105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director William F. Feehery	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For
1f	Elect Director Molly E. Joseph	Mgmt	For	For

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For
1i	Elect Director Stephen H. Lockhart	Mgmt	For	For
1j	Elect Director Douglas A. Michels	Mgmt	For	For
1k	Elect Director Paolo Pucci	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Bylaws	SH	Against	Against

Westamerica Bancorporation

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** WABC
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 957090103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director E. Joseph Bowler	Mgmt	For	For
1.2	Elect Director Melanie Martella Chiesa	Mgmt	For	For
1.3	Elect Director Michele Hassid	Mgmt	For	For
1.4	Elect Director Catherine Cope MacMillan	Mgmt	For	For
1.5	Elect Director Ronald A. Nelson	Mgmt	For	For
1.6	Elect Director David L. Payne	Mgmt	For	For
1.7	Elect Director Edward B. Sylvester	Mgmt	For	For
1.8	Elect Director Inez Wondeh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

Western Alliance Bancorporation

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** WAL
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 957638109

Western Alliance Bancorporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce D. Beach	Mgmt	For	For
1.2	Elect Director Kevin M. Blakely	Mgmt	For	For
1.3	Elect Director Juan Figueroa	Mgmt	For	For
1.4	Elect Director Paul S. Galant	Mgmt	For	For
1.5	Elect Director Howard Gould	Mgmt	For	For
1.6	Elect Director Marianne Boyd Johnson	Mgmt	For	For
1.7	Elect Director Mary Tuuk Kuras	Mgmt	For	For
1.8	Elect Director Robert Latta	Mgmt	For	For
1.9	Elect Director Anthony Meola	Mgmt	For	For
1.10	Elect Director Bryan Segedi	Mgmt	For	For
1.11	Elect Director Donald Snyder	Mgmt	For	For
1.12	Elect Director Sung Won Sohn	Mgmt	For	For
1.13	Elect Director Kenneth A. Vecchione	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** WAB
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 929740108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rafael Santana	Mgmt	For	For
1b	Elect Director Lee C. Banks	Mgmt	For	For
1c	Elect Director Byron S. Foster	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Westlake Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: WLK

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 960413102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a.1	Elect Director Catherine T. Chao	Mgmt	For	Withhold
1a.2	Elect Director Marius A. Haas	Mgmt	For	For
1a.3	Elect Director Kimberly S. Lubel	Mgmt	For	For
1a.4	Elect Director Jeffrey W. Sheets	Mgmt	For	Withhold
1b.1	Elect Director Carolyn C. Sabat	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For
7	Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	SH	Against	For
8	Report on Reducing Plastic Pollution of the Oceans	SH	Against	For

WestRock Company

Meeting Date: 01/27/2023

Country: USA

Ticker: WRK

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 96145D105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For
1h	Elect Director James E. Nevels	Mgmt	For	For

WestRock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director E. Jean Savage	Mgmt	For	For
1j	Elect Director David B. Sewell	Mgmt	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

WEX Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** WEX
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 96208T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel Callahan	Mgmt	For	For
1.2	Elect Director Shikhar Ghosh	Mgmt	For	For
1.3	Elect Director James Groch	Mgmt	For	For
1.4	Elect Director James (Jim) Neary	Mgmt	For	For
1.5	Elect Director Melissa Smith	Mgmt	For	For
1.6	Elect Director Stephen Smith	Mgmt	For	For
1.7	Elect Director Susan Sobbott	Mgmt	For	For
1.8	Elect Director Regina O. Sommer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Weyerhaeuser Company

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** WY
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 962166104

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For
1e	Elect Director Al Monaco	Mgmt	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For
1i	Elect Director Kim Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/12/2023

Country: Canada

Ticker: WPM

Record Date: 03/15/2023

Meeting Type: Annual/Special

Primary Security ID: 962879102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For
a2	Elect Director John A. Brough	Mgmt	For	For
a3	Elect Director Jaimie Donovan	Mgmt	For	For
a4	Elect Director R. Peter Gillin	Mgmt	For	For
a5	Elect Director Chantal Gosselin	Mgmt	For	For
a6	Elect Director Jeane Hull	Mgmt	For	For
a7	Elect Director Glenn Antony Ives	Mgmt	For	For
a8	Elect Director Charles A. Jeannes	Mgmt	For	For
a9	Elect Director Marilyn Schonberner	Mgmt	For	For
a10	Elect Director Randy V.J. Smallwood	Mgmt	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Whirlpool Corporation

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** WHR
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 963320106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For
1c	Elect Director Greg Creed	Mgmt	For	For
1d	Elect Director Diane M. Dietz	Mgmt	For	For
1e	Elect Director Gerri T. Elliott	Mgmt	For	For
1f	Elect Director Jennifer A. LaClair	Mgmt	For	For
1g	Elect Director John D. Liu	Mgmt	For	For
1h	Elect Director James M. Loree	Mgmt	For	For
1i	Elect Director Harish Manwani	Mgmt	For	For
1j	Elect Director Patricia K. Poppe	Mgmt	For	For
1k	Elect Director Larry O. Spencer	Mgmt	For	For
1l	Elect Director Michael D. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

Whitestone REIT

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** WSR
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 966084204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nandita V. Berry	Mgmt	For	For

Whitestone REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Julia B. Buthman	Mgmt	For	For
1.3	Elect Director Amy S. Feng	Mgmt	For	For
1.4	Elect Director David K. Holeman	Mgmt	For	For
1.5	Elect Director Jeffrey A. Jones	Mgmt	For	For
1.6	Elect Director David F. Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	Mgmt	For	For

Williams-Sonoma, Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** WSM
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: 969904101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For
1.3	Elect Director Scott Dahnke	Mgmt	For	For
1.4	Elect Director Anne Finucane	Mgmt	For	For
1.5	Elect Director Paula Pretlow	Mgmt	For	For
1.6	Elect Director William Ready	Mgmt	For	For
1.7	Elect Director Frits van Paasschen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/17/2023 **Country:** Ireland **Ticker:** WTW
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: G96629103

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

WillScot Mobile Mini Holdings Corp.

Meeting Date: 06/02/2023 **Country:** USA **Ticker:** WSC
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: 971378104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark S. Bartlett	Mgmt	For	For
1.2	Elect Director Erika T. Davis	Mgmt	For	For
1.3	Elect Director Gerard E. Holthaus	Mgmt	For	For
1.4	Elect Director Erik Olsson	Mgmt	For	For
1.5	Elect Director Rebecca L. Owen	Mgmt	For	For
1.6	Elect Director Jeff Sagansky	Mgmt	For	For

WillScot Mobile Mini Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Bradley L. Soultz	Mgmt	For	For
1.8	Elect Director Michael W. Upchurch	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Wingstop Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** WING
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 974155103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynn Crump-Caine	Mgmt	For	Withhold
1.2	Elect Director Wesley S. McDonald	Mgmt	For	For
1.3	Elect Director Anna (Ania) M. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Wintrust Financial Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** WTFC
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 97650W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	For
1.2	Elect Director Timothy S. Crane	Mgmt	For	For
1.3	Elect Director Peter D. Crist	Mgmt	For	For
1.4	Elect Director William J. Doyle	Mgmt	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For
1.7	Elect Director Scott K. Heitmann	Mgmt	For	For
1.8	Elect Director Brian A. Kenney	Mgmt	For	For
1.9	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For

Wintrust Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Suzet M. McKinney	Mgmt	For	For
1.11	Elect Director Gary D. "Joe" Sweeney	Mgmt	For	For
1.12	Elect Director Karin Gustafson Teglia	Mgmt	For	For
1.13	Elect Director Alex E. Washington, III	Mgmt	For	For
1.14	Elect Director Edward J. Wehmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

WisdomTree, Inc.

Meeting Date: 06/16/2023 **Country:** USA **Ticker:** WT
Record Date: 04/27/2023 **Meeting Type:** Proxy Contest
Primary Security ID: 97717P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Dissident Nominee Director Bruce E. Aust	SH	For	For
1.2	Elect Dissident Nominee Director Tonia Pankopf	SH	For	For
1.3	Elect Dissident Nominee Director Graham Tuckwell	SH	For	Withhold
1.1	Elect Management Nominee Director Lynn S. Blake	Mgmt	For	For
1.2	Elect Management Nominee Director Daniela Mielke	Mgmt	For	For
1.3	Elect Management Nominee Director Jonathan Steinberg	Mgmt	For	For
1.1	Elect Management Nominee Director Shamla Naidoo	Mgmt	Against	For
1.2	Elect Management Nominee Director Win Neuger	Mgmt	Against	Withhold
1.3	Elect Management Nominee Director Frank Salerno	Mgmt	Against	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	None	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	For
4	Adopt Shareholder Rights Plan	Mgmt	None	Against

Wolverine World Wide, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: WWW

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 978097103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William K. Gerber	Mgmt	For	For
1b	Elect Director Nicholas T. Long	Mgmt	For	For
1c	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

Woodward, Inc.

Meeting Date: 01/25/2023

Country: USA

Ticker: WWD

Record Date: 11/28/2022

Meeting Type: Annual

Primary Security ID: 980745103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Hess	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against

World Fuel Services Corporation

Meeting Date: 06/15/2023

Country: USA

Ticker: INT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 981475106

World Fuel Services Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name to World Kinect Corporation	Mgmt	For	For
2.1	Elect Director Michael J. Kasbar	Mgmt	For	For
2.2	Elect Director Ken Bakshi	Mgmt	For	Withhold
2.3	Elect Director Jorge L. Benitez	Mgmt	For	For
2.4	Elect Director Sharda Cherwoo	Mgmt	For	For
2.5	Elect Director Richard A. Kassar	Mgmt	For	Withhold
2.6	Elect Director John L. Manley	Mgmt	For	For
2.7	Elect Director Stephen K. Roddenberry	Mgmt	For	Withhold
2.8	Elect Director Jill B. Smart	Mgmt	For	Withhold
2.9	Elect Director Paul H. Stebbins	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

World Wrestling Entertainment, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: WWE

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 98156Q108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vincent K. McMahon	Mgmt	For	Withhold
1.2	Elect Director Nick Khan	Mgmt	For	Withhold
1.3	Elect Director Paul "Triple H" Levesque	Mgmt	For	Withhold
1.4	Elect Director George A. Barrios	Mgmt	For	Withhold
1.5	Elect Director Steve Koonin	Mgmt	For	Withhold
1.6	Elect Director Michelle R. McKenna	Mgmt	For	For
1.7	Elect Director Steve Pamon	Mgmt	For	Withhold
1.8	Elect Director Michelle D. Wilson	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

World Wrestling Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

WSFS Financial Corporation

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** WSFS
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 929328102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1.2	Elect Director Nancy J. Foster	Mgmt	For	For
1.3	Elect Director David G. Turner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

WSP Global Inc.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** WSP
Record Date: 03/30/2023 **Meeting Type:** Annual/Special
Primary Security ID: 92938W202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For
1.9	Elect Director Macky Tall	Mgmt	For	For

WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For
4	Approve Share Unit Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

WW International, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** WW
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 98262P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tracey D. Brown	Mgmt	For	For
1.2	Elect Director Jennifer Dulski	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** WH
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 98311A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. Holmes	Mgmt	For	For
1b	Elect Director Geoffrey A. Ballotti	Mgmt	For	For
1c	Elect Director Myra J. Biblowit	Mgmt	For	For
1d	Elect Director James E. Buckman	Mgmt	For	For
1e	Elect Director Bruce B. Churchill	Mgmt	For	For
1f	Elect Director Mukul V. Deoras	Mgmt	For	For
1g	Elect Director Ronald L. Nelson	Mgmt	For	For
1h	Elect Director Pauline D.E. Richards	Mgmt	For	For

Wyndham Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation To Provide for Exculpation of Certain Officers	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Wynn Resorts, Limited

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** WYNN
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 983134107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Byrne	Mgmt	For	For
1.2	Elect Director Patricia Mulroy	Mgmt	For	For
1.3	Elect Director Philip G. Satre	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Xcel Energy Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** XEL
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 98389B100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For
1f	Elect Director George Kehl	Mgmt	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Charles Pardee	Mgmt	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For
1k	Elect Director Kim Williams	Mgmt	For	For
1l	Elect Director Daniel Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Xencor, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** XNCR
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 98401F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bassil I. Dahiyat	Mgmt	For	For
1.2	Elect Director Ellen G. Feigal	Mgmt	For	For
1.3	Elect Director Kevin C. Gorman	Mgmt	For	For
1.4	Elect Director Kurt A. Gustafson	Mgmt	For	For
1.5	Elect Director A. Bruce Montgomery	Mgmt	For	For
1.6	Elect Director Richard J. Ranieri	Mgmt	For	For
1.7	Elect Director Dagmar Rosa-Bjorkeson	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Xenia Hotels & Resorts, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** XHR
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 984017103

Xenia Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marcel Verbaas	Mgmt	For	For
1b	Elect Director Keith E. Bass	Mgmt	For	For
1c	Elect Director Thomas M. Gartland	Mgmt	For	For
1d	Elect Director Beverly K. Goulet	Mgmt	For	For
1e	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For
1f	Elect Director Mary E. McCormick	Mgmt	For	For
1g	Elect Director Terrence Moorehead	Mgmt	For	For
1h	Elect Director Dennis D. Oklak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Xerox Holdings Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: XRX

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 98421M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Bandrowczak	Mgmt	For	For
1b	Elect Director Philip V. Giordano	Mgmt	For	For
1c	Elect Director Scott Letier	Mgmt	For	For
1d	Elect Director Jesse A. Lynn	Mgmt	For	For
1e	Elect Director Nichelle Maynard-Elliott	Mgmt	For	For
1f	Elect Director Steven D. Miller	Mgmt	For	For
1g	Elect Director James L. Nelson	Mgmt	For	For
1h	Elect Director Margarita Palau-Hernandez	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Xerox Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

XPEL, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** XPEL
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 98379L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ryan L. Pape	Mgmt	For	For
1.2	Elect Director Mark E. Adams	Mgmt	For	For
1.3	Elect Director Stacy L. Bogart	Mgmt	For	For
1.4	Elect Director Richard K. Crumly	Mgmt	For	For
1.5	Elect Director Michael A. Klonne	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Xperi Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** XPER
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 98423J101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darcy Antonellis	Mgmt	For	For
1b	Elect Director Laura J. Durr	Mgmt	For	For
1c	Elect Director David C. Habiger	Mgmt	For	For
1d	Elect Director Jon E. Kirchner	Mgmt	For	For
1e	Elect Director Christopher Seams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

XPO, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: XPO

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 983793100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For
1.2	Elect Director Jason Aiken	Mgmt	For	For
1.3	Elect Director Bella Allaire	Mgmt	For	For
1.4	Elect Director Wes Frye	Mgmt	For	For
1.5	Elect Director Mario Harik	Mgmt	For	For
1.6	Elect Director Michael Jesselson	Mgmt	For	For
1.7	Elect Director Allison Landry	Mgmt	For	Against
1.8	Elect Director Irene Moshouris	Mgmt	For	For
1.9	Elect Director Johnny C. Taylor, Jr.	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Xylem Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: XYL

Record Date: 04/05/2023

Meeting Type: Special

Primary Security ID: 98419M100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Xylem Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: XYL

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 98419M100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For

Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Patrick K. Decker	Mgmt	For	For
1c	Elect Director Earl R. Ellis	Mgmt	For	For
1d	Elect Director Robert F. Friel	Mgmt	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For
1i	Elect Director Lila Tretikov	Mgmt	For	For
1j	Elect Director Uday Yadav	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

Yelp Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** YELP
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 985817105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fred D. Anderson, Jr.	Mgmt	For	For
1.2	Elect Director Christine Barone	Mgmt	For	For
1.3	Elect Director Robert Gibbs	Mgmt	For	For
1.4	Elect Director George Hu	Mgmt	For	For
1.5	Elect Director Diane Irvine	Mgmt	For	For
1.6	Elect Director Sharon Rothstein	Mgmt	For	For
1.7	Elect Director Jeremy Stoppelman	Mgmt	For	For
1.8	Elect Director Chris Terrill	Mgmt	For	For
1.9	Elect Director Tony Wells	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

YETI Holdings, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: YETI

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 98585X104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Lou Kelley	Mgmt	For	Withhold
1.2	Elect Director Dustan E. McCoy	Mgmt	For	For
1.3	Elect Director Robert K. Shearer	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Yum! Brands, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: YUM

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 988498101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For
1b	Elect Director Keith Barr	Mgmt	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1h	Elect Director Thomas C. Nelson	Mgmt	For	For
1i	Elect Director P. Justin Skala	Mgmt	For	For
1j	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Efforts to Reduce Plastic Use	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	For

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	Abstain
9	Report on Paid Sick Leave	SH	Against	For

Zebra Technologies Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** ZBRA
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 989207105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. Burns	Mgmt	For	For
1b	Elect Director Linda M. Connly	Mgmt	For	For
1c	Elect Director Anders Gustafsson	Mgmt	For	For
1d	Elect Director Janice M. Roberts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ziff Davis, Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** ZD
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 48123V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vivek Shah	Mgmt	For	For
1b	Elect Director Sarah Fay	Mgmt	For	For
1c	Elect Director Trace Harris	Mgmt	For	For
1d	Elect Director W. Brian Kretzmer	Mgmt	For	For
1e	Elect Director Jonathan F. Miller	Mgmt	For	For
1f	Elect Director Scott C. Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Ziff Davis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** ZBH
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 98956P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For
1g	Elect Director Maria Teresa Hilado	Mgmt	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ZimVie Inc.

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** ZIMV
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 98888T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vinit Asar	Mgmt	For	For
1b	Elect Director Richard Kuntz	Mgmt	For	For

ZimVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

Zions Bancorporation, N.A.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** ZION
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: 989701107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	For
1C	Elect Director Suren K. Gupta	Mgmt	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For
1E	Elect Director Vivian S. Lee	Mgmt	For	For
1F	Elect Director Scott J. McLean	Mgmt	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	For
1H	Elect Director Stephen D. Quinn	Mgmt	For	For
1I	Elect Director Harris H. Simmons	Mgmt	For	For
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Zoetis Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** ZTS
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 98978V103

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Michael B. McCallister	Mgmt	For	For
1e	Elect Director Gregory Norden	Mgmt	For	For
1f	Elect Director Louise M. Parent	Mgmt	For	For
1g	Elect Director Kristin C. Peck	Mgmt	For	For
1h	Elect Director Robert W. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Zoom Video Communications, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** ZM
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 98980L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric S. Yuan	Mgmt	For	For
1.2	Elect Director Peter Gassner	Mgmt	For	For
1.3	Elect Director H.R. McMaster	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Zumiez Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** ZUMZ
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 989817101

Zumiez Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas D. Campion	Mgmt	For	For
1b	Elect Director Liliana Gil Valletta	Mgmt	For	For
1c	Elect Director Carmen R. Bauza	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

Zynex, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ZYXI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 98986M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas Sandgaard	Mgmt	For	For
1.2	Elect Director Barry D. Michaels	Mgmt	For	For
1.3	Elect Director Michael Cress	Mgmt	For	For
1.4	Elect Director Joshua R. Disbrow	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Marcum LLP as Auditors	Mgmt	For	For