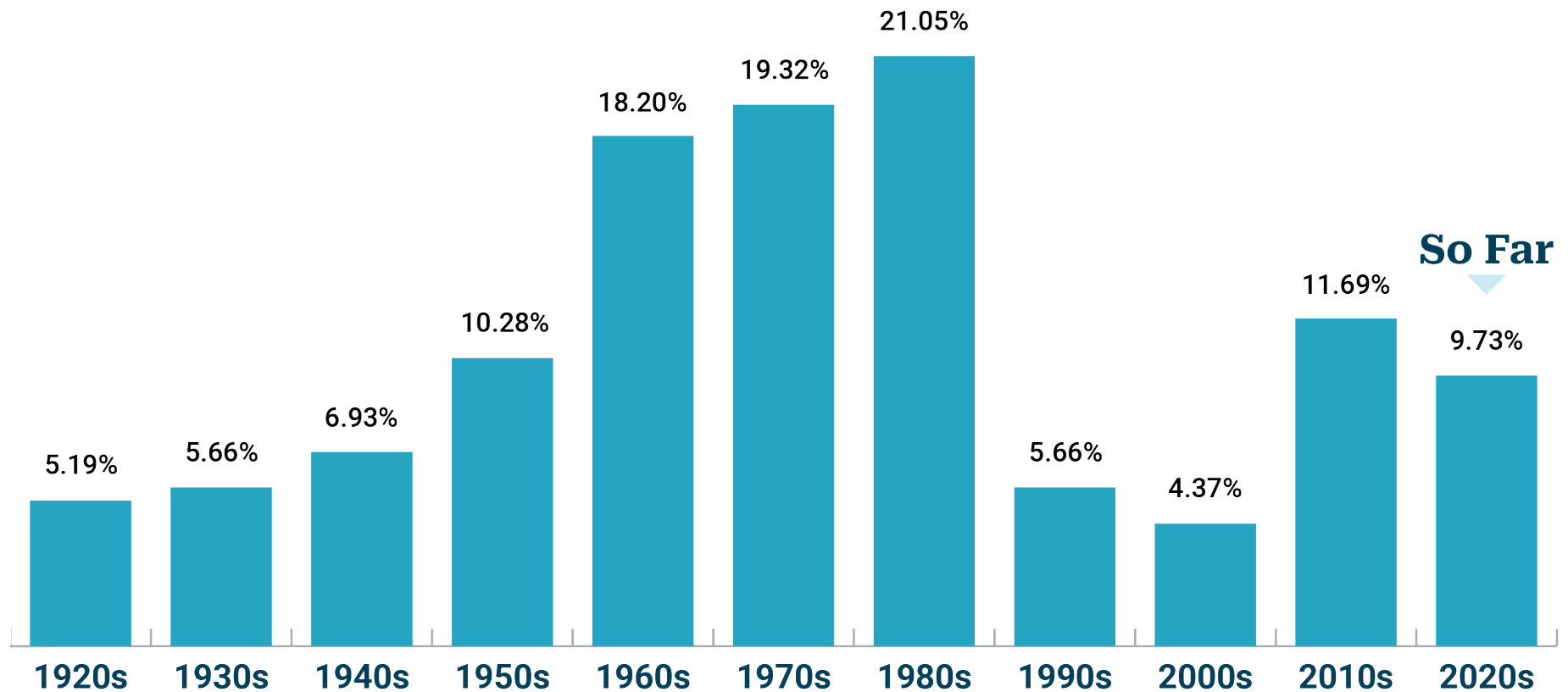




New York State
Teachers'
Retirement
System

Average Employer Contribution Rate

As of June 30, 2024



Average Over All Years: 10.88%