



New York State
Teachers'
Retirement
System

From Insight to Foresight: Why NYSTRS Works

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OUR MISSION

To provide
our members
with a secure
pension.





We serve

459,974
members

184,921

*retired members
and beneficiaries*

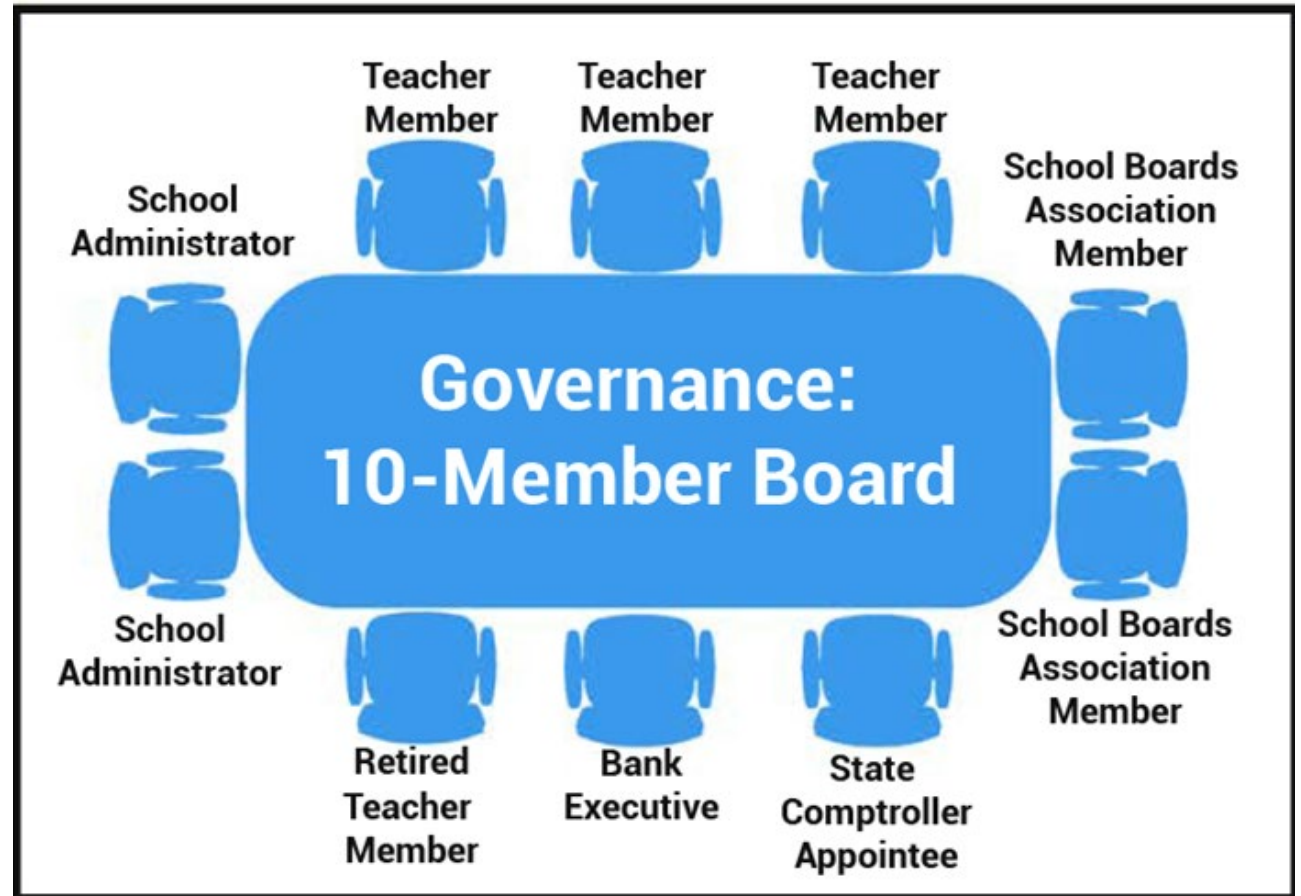
275,053

active members



Strong Governance

- ✓ The System is governed by a 10-member Board of Trustees
- ✓ Board members are dedicated to upholding their fiduciary duty
- ✓ The Board sets policy and oversees operations

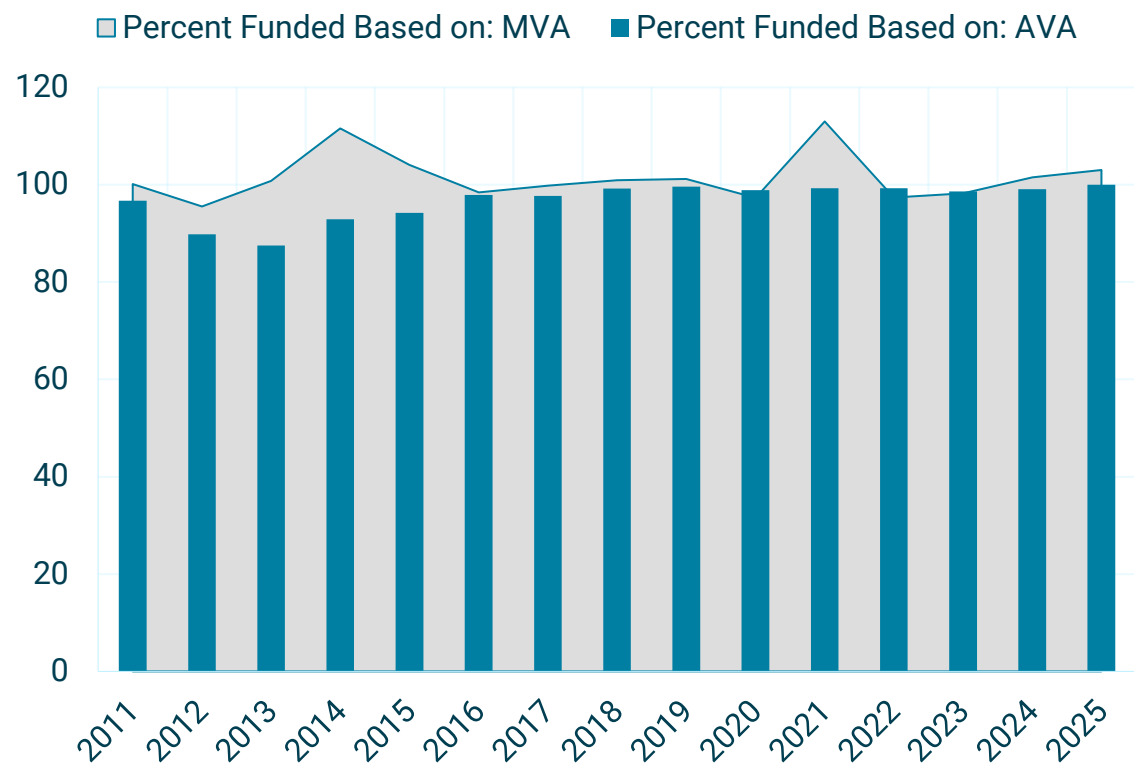


NYSTRS Funded Ratio

- ✓ The System has had a strong funded ratio over a long period of time
- ✓ NYSTRS has made benefit payments on time and without fail since it was founded in 1921
- ✓ The System is one of the best-funded public pension plans in the nation

MVA: Market Value of Assets
AVA: Actuarial Value of Assets

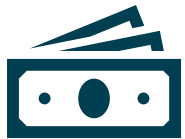
FUNDED STATUS %



How NYSTRS Benefits are Funded



The Employer Contribution is set annually with the actuarial valuation at the level necessary to properly fund benefits. Over the last 30 years these contributions have made up approximately 13% of NYSTRS' total income.



Members are required by law to contribute a percentage of their salary, which goes toward the funding of their pension at retirement. Over the last 30 years these contributions have made up approximately 2% of NYSTRS' total income.

The remaining 85% of NYSTRS' total income has been generated by investment returns.



30-Year Asset Summary 1995-2025

As of June 30, 2025

\$36.2 Billion

Employer
Contributions

\$5.2 Billion

Member
Contributions

\$227.7 Billion

Investment Income



\$161.9 Billion

Benefit
Payments
and Expenses

1995 Net Assets
\$47.0 Billion

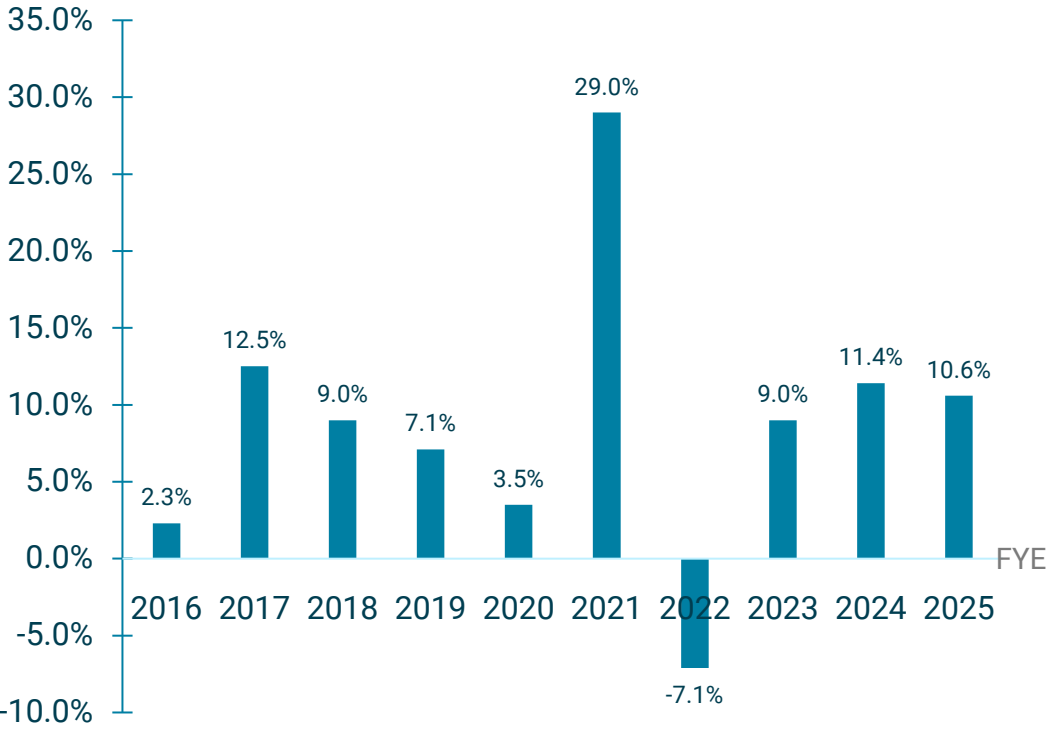


2025 Net Assets
\$154.2 Billion

NYSTRS Investment Returns

As of June 30, 2025

Historic Investment Performance
(Net of Fees)



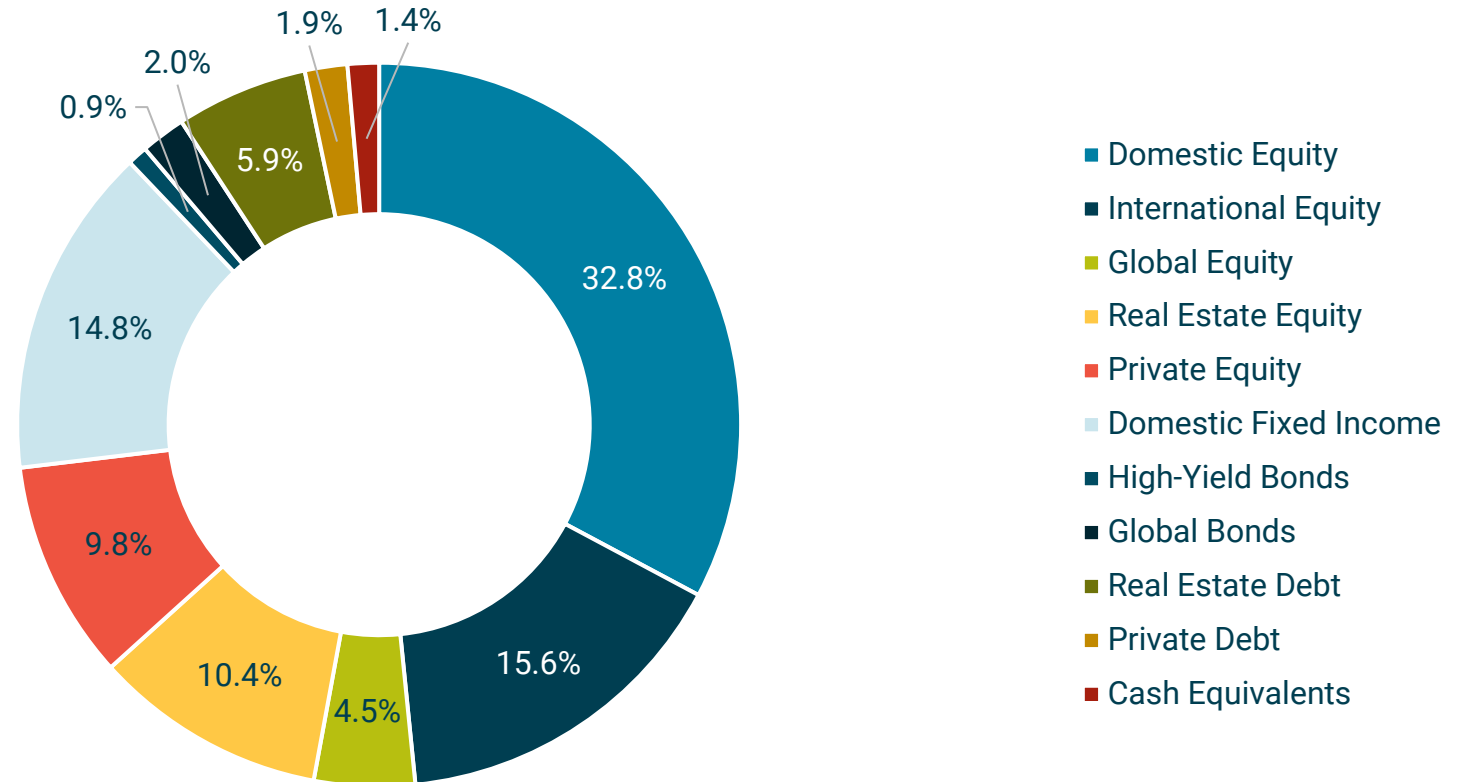
Period	Rate of Return (net of fees)
1-Year	10.6%
5-Year	10.0%
10-Year	8.4%
15-Year	9.7%
20-Year	7.8%
25-Year	6.9%
30-Year	8.4%

Asset Allocation

As of June 30, 2025

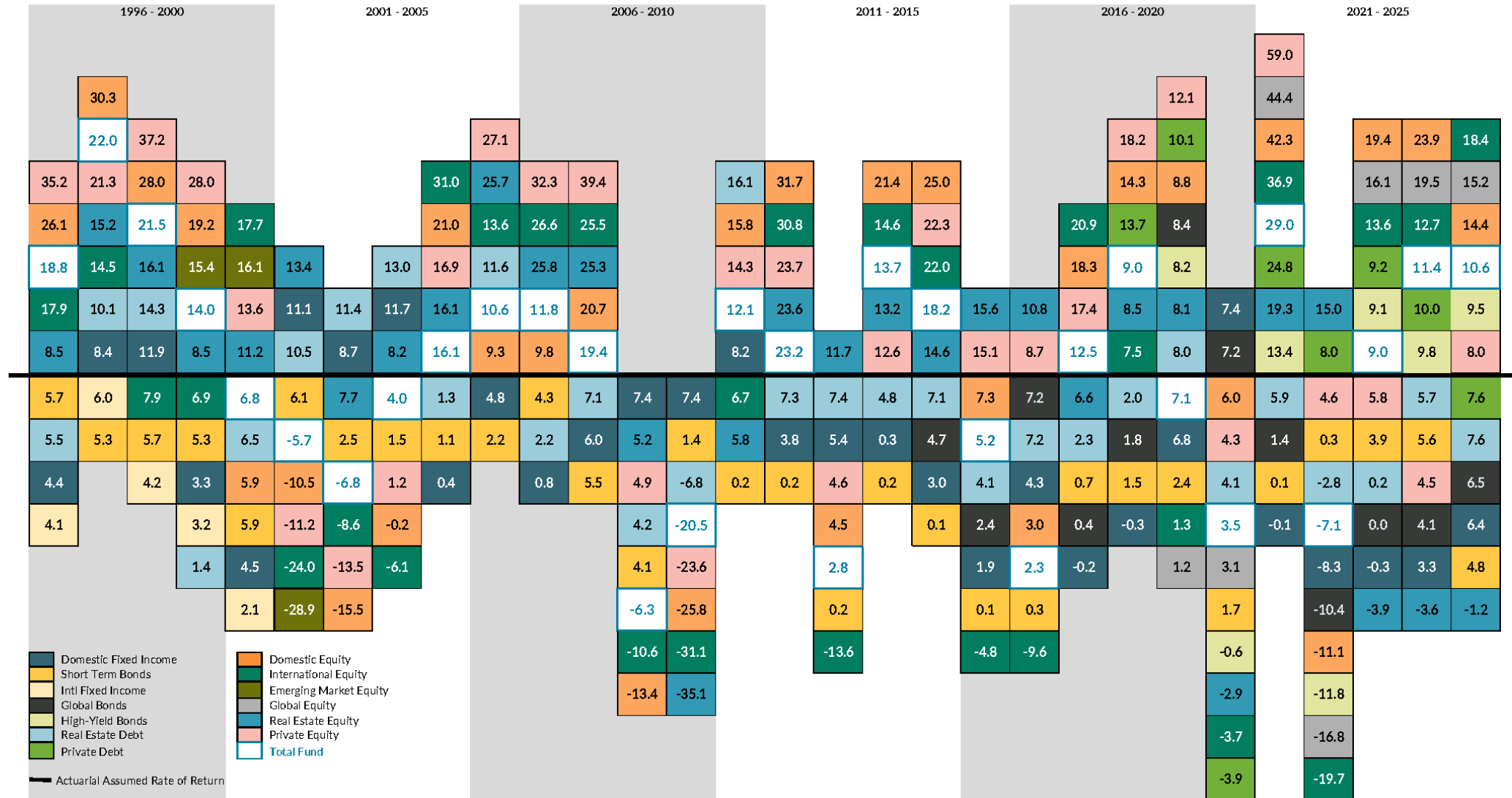
The System is committed to a disciplined, risk-appropriate investment approach that focuses on thoughtful and prudent diversification of assets across a broad spectrum of capital market segments.

NYSTRS has maintained a deliberate fixed income asset allocation.



Investment Committee Executive Summary

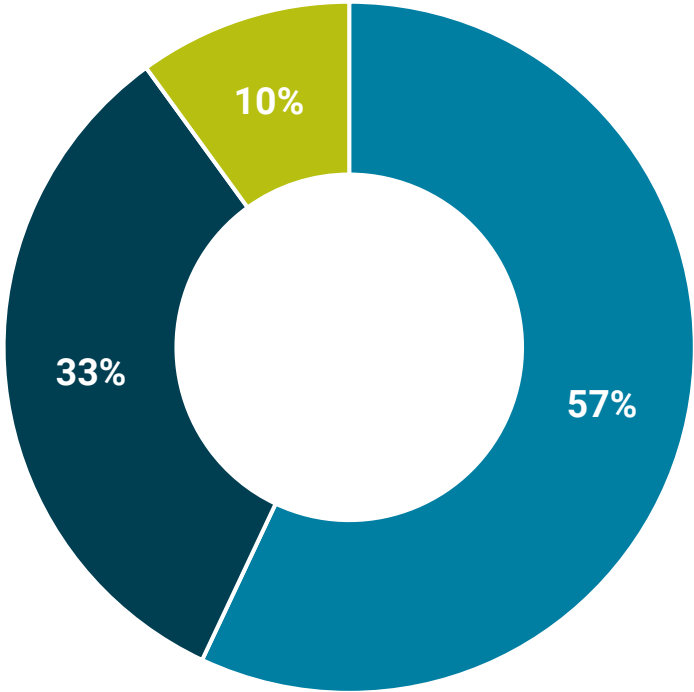
Investment Returns (%) by Asset Class Fiscal Years Ended 1996 - 2025



Assets Under Management

As of June 30, 2025

More than half of the System’s assets are managed internally, directly by NYSTRS staff.



SYSTEM ASSETS IN BILLIONS		
Internally Managed	57%	\$86.2
Externally Managed – Active	33%	\$49.5
Externally Managed - Passive	10%	\$16.1
Total Assets Under Management		\$151.8

Fiduciary Duty

As fiduciaries, the NYSTRS' Board acts in the sole interest of plan members.

This deliberate approach is essential to help ensure the System meets the retirement benefit payroll and therefore fulfills its fiduciary obligation to provide our members with a secure retirement.



Diversification: Delivering Value and Mitigating Risk

NYSTRS is a long-term investor, managing a large pool of assets. A core tenet of the Board's Investment Beliefs is that risk is inherent in all investments and must be prudently managed.

Diversification is a useful tool to manage investment risk. The benefit of a diversified portfolio is that over a long period of time, being broadly invested across many different asset classes allows us to deliver more consistent returns and avoid undue risk – i.e., not having all our eggs in one basket!



Responsible Stewardship

Another core tenet of the Board's Investment Beliefs, Responsible Stewardship includes:

- Making prudent investment choices, consistent with our Fiduciary Duty under a disciplined risk-controlled strategy
- Promoting responsible corporate governance, consistent with our Duty of Loyalty to act for the exclusive benefit of NYSTRS' members and beneficiaries



Responsible Stewardship

To ensure that we meet our fiduciary duty, we identify long-term risks to our portfolio through independent measurement and assessment.

To manage these risks, the System engages with the companies in which we invest, votes our proxies, and seeks opportunities to invest in companies and areas that can help to mitigate the risks we have identified.

- Engagement
- Proxy Voting
- Investment



Engagement

Benefits of ownership

As owners of public and private companies, we can engage with these companies on areas of potential risk to our portfolio that we have identified.

Examples of this include climate risk and reputational risk.



Proxy Voting

For companies, we vote our proxies to promote responsible corporate governance, consistent with our Duty of Loyalty to act for the exclusive benefit of NYSTRS' members and beneficiaries.

- Examples include issues pertaining to board governance, executive compensation and climate risk



OUR VISION

To be the model
for pension fund
excellence and
exceptional
customer service.



- ✓ Broad, Consistent Asset Allocation
- ✓ Disciplined Risk-Appropriate Investments
- ✓ Majority of Investments Managed Internally
- ✓ Effective Governance
- ✓ Fully Paid Contributions