



To:

Chief School Administrators

College and University Presidents

District Contacts

Employer Secure Area Contacts

Employer Contributions to be Collected During the 2025-2026 School Year

At its July 2025 meeting, the Retirement Board adopted an Employer Contribution Rate (ECR) of **9.59%** applicable to 2025-2026 school year salaries. The payments associated with this rate will be collected in the fall of 2026. The 9.59% rate matches the estimate provided in [Administrative Bulletin 2025-1](#), issued in January 2025. At that time, the System recommended using that rate for budgeting purposes.

School districts will have their payments automatically deducted from state aid apportioned during September, October and November of each year. The State University, Education Department and community colleges are billed directly, as are participating employers receiving insufficient state aid to cover the required payments. For these participating employers, payments are due on Sept. 15, Oct. 15 and Nov. 15 annually.

As in prior years, in early November the System will issue an Administrative Bulletin with an estimated range for the next ECR. If you have any questions concerning employer contributions, please call Employer Billing at 800-348-7298, ext. 2820.

History of the Employer Contribution Rate (ECR)

Salary Year	ECR
2010-11	8.62%
2011-12	11.11%
2012-13	11.84%
2013-14	16.25%
2014-15	17.53%
2015-16	13.26%
2016-17	11.72%
2017-18	9.80%
2018-19	10.62%
2019-20	8.86%
2020-21	9.53%
2021-22	9.80%
2022-23	10.29%
2023-24	9.76%
2024-25	10.11%
2025-26	9.59%