# Retirement A Time for New Beginnings

## The Retirement Process

- Choosing a Retirement Date
- Death Benefit Reminder
- Options- How Does That Work?
- Life Insurance vs. Retirement Options
- Taxes
- NYSTRS Cost-Of-Living Adjustment
- Earnings After Retirement- Limits and Waivers

# Choosing a Retirement Date (page 45)

- Date of Retirement:
  - No earlier than the day after your last contracted day of work.
- Application for Retirement (RET-54)
  - Up to 90 days before your effective date of retirement
  - Consider filing in early June to maximize your preliminary payments

Sunday	Monday	Tuesday	Y 2	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



## **Retirement Application in MyNYSTRS**



#### MyNYSTRS Your Information on Your Schedule.



My Retirement

My Tools

Manage Account







#### Welcome

While you're here, be sure to view your personal Retirement System benefit information and access our self-service tools.

#### My Retirement

About Me

Beneficiaries

Benefit Profile

Contributions

and the same

Online Retirement Application

Service -reuit

1099 Forms

Logoff

#### About Me

We currently have the following address on file for you:

Name:

Address:

You may update your address on the My Tools > Change Address page. To submit a name change, print and mail us a Member Name/Address Change (GRE-50) form.

Your MyNYSTRS account information is:

Username:

Email Address:



# Choosing a Retirement Date (page 45)

- Withdraw application up to 14 days after your elected date of retirement
- Change Benefit
   Payment Option up to
   30 days after your
   elected date of
   retirement

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15)	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	<b>31</b>	



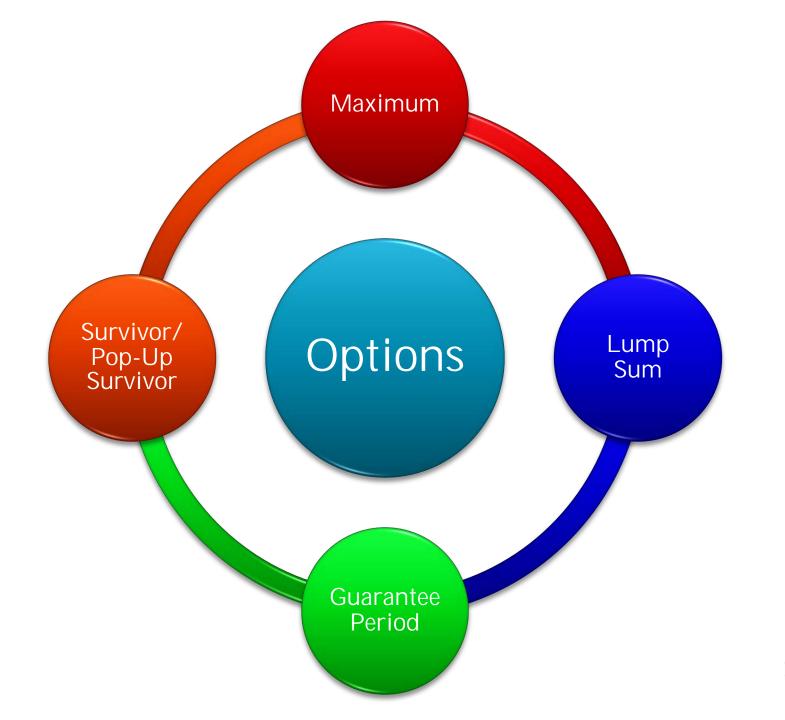
## Death Benefits and Options

 In Tier 1, your in-service death benefit ceases upon retirement; Tier 2 - 6 death benefits can continue after retirement on a much reduced basis

First Year	50% of the death benefit in effect at retirement
Second Year	retirement Year 25% of the death benefit in effect at retirement and Ensuing 10% of the death benefit in effect at
Third and Ensuing Years	10% of the death benefit in effect at age 60, or at retirement if earlier

An option can provide your beneficiaries with either a lump sum payment, monthly payments for a certain period of time, or payments for the life of your beneficiary







# Options Benefit Profile-Page 2

#### **Your Pension Projections**

Pension Projections: These are sample estimates. Use MyNYSTRS' online Pension Estimator for other retirement dates. Please refer to the Profile insert for a description of the benefit payment options. Unless noted, these projections assume you eam the same credit as in 2018-19, have 2% annual salary increases, vest (see Service Milestones below), pay off any loan by retirement and, as applicable, name the primary beneficiary currently on file (see page 3).

These projections of your annual benefit are based on a MM/DD/CCYY retirement date, a \$XX,XXX FAS and XX years(s) and X month(s) of service credit.

PAYMENT OPTIONS	YOUR PAYMENT	BENEFICIARY PAYMENT	
Maximum	\$XX,XXX	NONE	
Largest Non-Declining Lump Sum (Cost is \$XX per \$1,000)	\$XX,XXX	\$XXX,XXX	
Guarantee Period Options 5-Year Guarantee	\$XX,XXX	\$XX,XXX	
10-Year Guarantee	\$XX,XXX	\$XX,XXX	
Survivor Options			
100%	\$XX,XXX	\$XX,XXX	
75%	\$XX,XXX	\$XX,XXX	
50%	\$XX,XXX	\$XX,XXX	
25%	\$XX,XXX	\$XX,XXX	
Pop-up Survivor Options			
100%	\$XX,XXX	\$XX,XXX	
75%	\$XX,XXX	\$XX,XXX	
50%	\$XX,XXX	\$XX,XXX	
25%	\$XX,XXX	\$XX.XXX	

No Work Past 6/30/19: Your Maximum annual pension based on a \$XX,XXX FAS and XX year(s) and Y month(s) of service credit is \$XX,XXX per year. You will be eligible to collect this benefit on 7/1/19.

No Age Factor: Your Maximum annual pension projected for 7/1/20 based on a \$XX,XXX FAS and XX year(s) and Y month(s) of service credit is \$XX,XXX per year.

Retiring: We must receive an Application for Retirement on, or up to 90 days before, your date of retirement (DOR). If you retire near a milestone, file 2-3 weeks before retiring so your initial calculation has as much service as possible. Your employment contract must end before your retirement date (e.g., if contract ends 6/30, 7/1 is earliest DOR).

Service Milestones:		
1 Year of Credit     Death benefit coverage begins.     You may borrow from your Required Contributions Fund.  10 Years of Credit     Your 3% contributions stop.	2 Years of Credit You can purchase credit for eligible prior service.	Years of Credit     You are vested to receive a pension as early as 55.     You can purchase credit for prior military service.
	20 Years of Credit Your Pension Factor increases from 1.67% to 2% for your first 30 years of service.	30 Years of Credit You can retire without an age factor as early as 55 (or at 62 with less than 30 years of service).



## Maximum (page 46)

#### Sample Tier 4 Benefit Estimate - Part 1

(see page 48 for Part 2)

#### Maximum benefit:

- ☐ The retiree receives the highest annual income
- ■All payments cease upon death of member
- ☐Might be best if:
  - ■You have no beneficiaries
  - ☐ Your beneficiaries are financially independent
  - ■You have life insurance to protect beneficiaries
  - ■You need the highest possible income from your pension

NEW YORK STATE TEACHERS' RETIRE ESTIMATE OF ANNUAL SERVICE RETIRE	
NAME Mary Member	Emplid: 0000000
Date of Birth Retirement Date Cease Teaching Date	06/13/1964 07/01/2019 06/30/2019
SERVICE CREDIT	
New York Pre - 1959 New York Post - 1959 Out-of-State Total Service	0-0 30-3 0-0 30-3
Pension Factor	60.50%
Final Average Salary 3-Year	\$70,000
MAXIMUM BENEFIT - NO PAYMENT TO	A BENEFICIARY
Pension	\$42,350
Annuity Return Maximum Benefit	N/A \$42,350
LARGEST NON-DECLINING LUMP SUM PAYME	NT TO A BENEFICIARY
Member Benefit	\$34,174
Beneficiary Payment	\$505,361
Cost per \$1,000	\$16.18
GUARANTEE OPTIONS	
5-YEAR 10-YEAR	\$42,219 \$41,829

## **Lump-Sum Options**

#### Largest Non-Declining:

- Provides a fixed lump sum payment upon your death
- Estimates show cost per \$1,000
- Can name multiple beneficiaries and change them at any time

#### Declining Reserve (Tier 1 only):

- Beneficiary receives balance of reserve upon your death
- Can name multiple beneficiaries and change them at any time

#### Might be best if:

- Don't have long life expectancy
- Not eligible for life insurance
- Have multiple beneficiaries to protect
- Want a lump sum payment paid upon your death



## Largest Non-Declining Lump Sum Payment to a Beneficiary

- The cost of the option is based on the member's life expectancy at retirement
- ☐ The payment to the beneficiary is federally taxable:
  - A spousal beneficiary may roll payment into a tax-deferred savings account
  - A non-spousal beneficiary may roll payment into an inherited IRA



## **Alternative Option - Lump Sum**

Maximum

• \$42,350

Cost per \$1,000 • \$16.18

Example: \$100,000 lump sum payment to beneficiary

100 x \$16.18 = \$1,618 (Cost of \$100,000 lump sum payment to beneficiary)

Maximum - Cost of Lump Sum = Member Benefit

The cost per \$1,000 is based on the age of the member at retirement



## **Guarantee Options**

- ns Guarantee
- Pension will be paid for a 5- or 10-year period past retirement
- At end of this period, no further payments to beneficiary; your payment continues for remainder of your life
- You can name primary and contingent beneficiaries
- Beneficiaries can be changed after retirement
- Might be best choice if you need to cover one or more people for a designated period



Can specify periods other than those illustrated

# Survivor and Pop-Up Options (pages 48-49)

- Provides lifetime income to beneficiary
- Can name only one beneficiary.
- Cannot change the beneficiary beyond 30 days after retirement
- The cost is based on the life expectancy of the member and the beneficiary
- Commonly provide coverage at 100%, 75%, 50%, and 25%, but can choose your own amount
- Pop-up: Benefit goes to the Maximum if the beneficiary dies before the member
- Might be best choice if you need to provide lifetime income to just one beneficiary
- The option percent may be limited for non-spouse beneficiaries
   10+ years younger than you

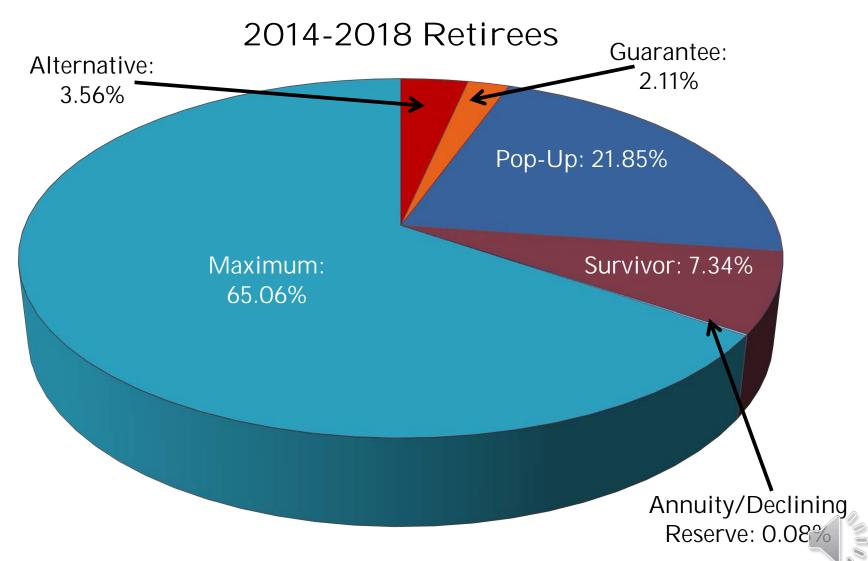


# Survivor and Pop-Up Options (pages 48-49)

\$42,350 Maximum: Beneficiary Member 100% \$38,716 \$38,716 \$29,674 75% \$39,565 \$40,452 50% \$20,226 Survivor: 25% \$41,379 \$10,345 Beneficiary Member 100% \$38,344 \$38,344 \$29,454 75% \$39,273 Pop-Up 50% \$40,247 \$20,124 Survivor: \$10,318 \$41,272 25%



## Retirement Benefit Options and Percent of Election



Percentages may not sum to 100% due to rounding

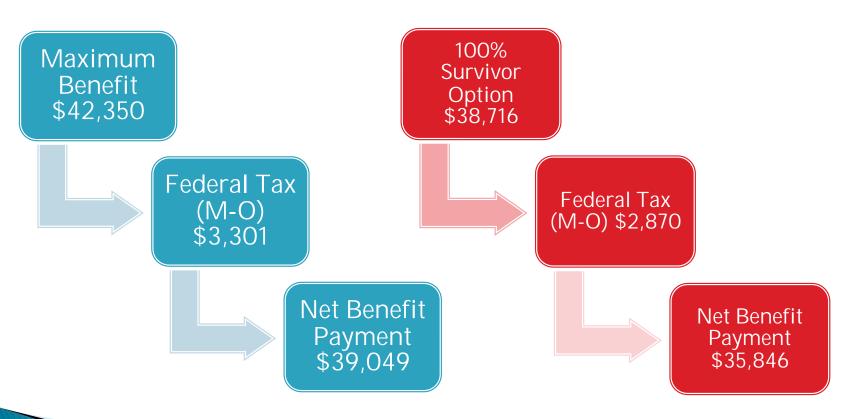
# Insurance vs. Options (page 51)

# Survivor Option

- Guaranteed, lifetime monthly income for beneficiary age & health
- Cost of coverage is fixed at retirement, and deducted from pension pre-tax
- Member & beneficiary age are factors in the cost
- Only one beneficiary; no cancellation
- Beneficiary payments are federally taxable



# What Does an Option Cost? (page 52)





# Calculating How Much You Need (page 53)

- Determine how much income per month your beneficiaries will need to live on, then multiply by 12 to come up with an annual amount
- Calculate how many years the income will be needed
- Use factors on page 53 to estimate how much your policy must pay in a lump sum to last as long as it's needed

10 years: 7.86 25 years: 14.25

15 years: 10.54 30 years: 15.52

20 years: 12.63 40 years: 17.28

Assumes beneficiaries will earn a 5% annual inflation-adjusted return on insurance proceeds



# Calculating How Much You Need (page 53)

- Let's assume you calculate that your beneficiary(ies) need \$3,226 per month to live on, which = \$38,716 per year (same as the 100% Survivor Option)
- You further assume they will need this income for 30 years

Factor for 30 years is 15.52 15.52 times \$38,716 = \$600,875

\$600,875 is then the approximate death benefit you would set up to meet this expected need



## Life Insurance Resources

- Union or association-sponsored plans
- Local insurance agents
- Bookstores: Shelves of books about life insurance
- The Internet:
  - www.insure.com
  - www.selectquote.com



## Life Insurance Resources



Policy Amount: 1,000,000 For: Mr. Andrew Whitney Reference Number: 6321745

#### 10-Year Duration

TO TOUR BUILDING		
Company and Policy	Monthly	Annual
Transamerica/Trendsetter Super 10 Preferred Plus	50.75	580.00
ReliaStar/VOYA TermSmart 10 Super Preferred No Tobacco	52.50	600.00
William Penn/OpTerm 10 Preferred Non-Tobacco	61.25	700.00
ReliaStar/VOYA TermSmart 10 Preferred No Tobacco	66.50	760.00
Transamerica/Trendsetter Super 10 Preferred Nonsmoker	70.88	810.00

#### 20-Year Duration

Company and Policy	Monthly	Annual
ReliaStar/VOYA TermSmart 20 Super Preferred No Tobacco	89.25	1,020.00
Transamerica/Trendsetter Super 20 Preferred Plus	98.88	1,130.00
William Penn/OpTerm 20 Preferred Non-Tobacco	102.38	1,170.00
ReliaStar/VOYA TermSmart 20 Preferred No Tobacco	107.63	1,230.00
Transamerica/Trendsetter Super 20 Preferred Nonsmoker	119.88	1,370.00

30-Y	ear	Durat	tion
------	-----	-------	------

Company and Policy	Monthly	Annual
Transamerica/Trendsetter Super 30 Preferred Plus	158.38	1,810.00
William Penn/OpTerm 30 Preferred Non-Tobacco	174.13	1,990.00
Transamerica/Trendsetter Super 30 Preferred Nonsmoker	200.38	2,290.00
William Penn/OpTerm 30 Standard Plus-Non-Tobacco	230.13	2,630.00
Transamerica/Trendsetter Super 30 Standard Plus	265.13	3,030.00



#### **Insurance Considerations**

- Check the company's rating:
  - A.M. Best
  - Fitch
  - Standard & Poor's
  - Moody's
  - Weiss Research



- Check with your state's insurance department
  - New York: dfs.ny.gov
- Ask friends & colleagues for referrals



## **Collecting Your Pension**

- Payments are monthly
  - Electronically deposited into your account on the last business day of each month
- Payments during processing
  - Initial payments may not include your last few months of salary or service
  - Once processed (generally 9-12 months), you are sent a detailed statement regarding your benefit calculation and retroactive adjustment

2020	JULY					
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



## **Collecting Your Pension**

- Payments are made by direct deposit
- You will complete the direct deposit form when filing for your retirement benefits
- You may change your banking information as needed in retirement
- You may change your direct deposit information through your MyNYSTRS account

GRE-54 (1/11)	10 Cor	ORK ST porate 518) 44	Wo.	ods Dr																OI	FICE	SERVK	DES ON	(LY
STRS	- data (			CT D	EPC	OSI	ΓΑΙ	JTH	ORI	ZAT	= 101	AC	∍RI	EE/	ΛEI	NT								
Please c														ın b	ank	or	if							_
Please comple		inform	ation	reque	ested	bel	ow o	nd n	nake	a c						our	rec	ord	i.					
Empli	D#	$\neg \neg$	$\overline{}$	$\neg \neg$							Socio	l Secu	rity I	Num	ber	$\neg$	Γ	Т	$\neg$	Т	$\neg$			
											Ш		╝.		$\perp$		-[							
First Name			$\overline{}$		$\neg$	MI	тË	ast No	me	_		$\overline{}$	т	Т	Т	Т	$\top$	Т	$\top$	$\top$	$\top$	$\top$	$\overline{}$	Т
						L	11																	
Street Address			_				_	_		_	_		_	_		_	_	_	_	_	_			
Street Address								_	_		_						_	_		_				
City			_			_			_			Stat	e	Zij	Co	de		_	_	_	_	_	_	_
																				-				
Phone	Number							_		ıft	his is c	chan	ge o	fad	dress	s, pl	ease	give	effe	ctiv	e dat	e:		_
(	)			]-[							Mo		/	Do	ıy	/		Ye	ar					
Please indicat		pe(s) c	of pa	yment	s you	are	rece	eiving	tron										_					
	etiree									Alte	ernat	e pa	yee	un	der	a L	om	esti	c Re	elati	ons	Ord	er	
В	eneficia	iry of a	retire	ee		Δ	CCC	UNI	INF	ORN	ATIC	N												
Education Law §	524 state	es that (	mei	mber's	bene								at is	in th	ne tit	le c	of a	Trust						
The following b # / Routing # is you have any o	usually t	he first!	9 digi	ts on th	ne bo	ttom	of yo	our ch	neck,	or th	is nun	nber o	an	be (	obta	ine	d b							3A
BANK NAME											_	ANK T												-
												(		I	)	)				-[				
BANK ABA # / F	ROUTING	#(ACH	formo	1 - 9 dig	its)	/	cco	UNT	#			_		_	_	_	_	_	_	_	_	7		_
ACCOUNT TYPE	(Please o	heck or	ne) (	CHECKI	NG	╗	S	AVIN	GS	T	Note	: Dep	oosit	s co	ın b	e m	ade	tor	non	ey r	nark	et ac	cour	nt
I authorize NYSTR cated by me to cancel this autho	NYSTRS in	writing,	which	future	accou	unt(s)	shall	be sul			egoin	gacci	ount	, or i	n an	y fu	ture	acc	ount	here	afte	con	nmuni	j-
I understand NYS												pon n	otio	e to	me.	l als	o un	ders	and	tha	NYS	TRS st	nall no	ot
			-												0000			iom.					ancio	וכ
I understand I an	n entitled	to my b	enefit	payme	ent unt	III The	uule	OI my	deal	11.10	JINON	e N12	IR2 I		Mon		ly O	Da		erni i		Year	unicic	



#### **Taxes**



- Taxes on your pension
  - Federally taxable
  - May update withholding with W-4P Tax Withholding Form
  - No NYS Taxes
  - No Social Security Taxes



#### State Income Taxes

These nine states currently do not tax income such as wages, pensions, and Social Security:

- ■Alaska
- ■Florida
- Nevada
- ■New Hampshire
- ■South Dakota
- ■Tennessee
- ■Texas
- ■Washington
- ■Wyoming

The following states may tax certain kinds of income, but currently exempt public pensions from tax:

- Alabama
- Hawaii
- □Illinois
- Mississippi
- Pennsylvania



# Taxes-Other States (page 43)

- Three excellent websites with information on each state's laws, as far as taxing income, are all listed in your workbooks:
  - rpea.org
  - retirementliving.com
  - portal.kiplinger.com/tools/retiree\_map



## Cost-of-Living Adjustment(COLA)



- Must be BOTH:
  - Retired for 5+ Years
  - □Age 62+
- Based on the change in the Consumer Price Index (CPI)
- □ Guaranteed 1%-3% increase applied to the first \$18,000 of your annual pension
- □ If pension is \$18k+, COLA is \$15-\$45 per month



## Pension Increases: COLA

COLA Date	CPI Increase	COLA (on first \$18K)	Max Monthly Increase
September '02	1.48%	1.0%	\$15.00
September '03	3.02%	1.6%	\$24.00
September '04	1.74%	1.0%	\$15.00
September '05	3.15%	1.6%	\$24.00
September '06	3.36%	1.7%	\$25.50
September '07	2.78%	1.4%	\$21.00
September '08	3.98%	2.0%	\$30.00
September '09	-0.38%	1.0%	\$15.00
September '10	2.31%	1.2%	\$18.00
September '11	2.68%	1.4%	\$21.00
September '12	2.65%	1.4%	\$21.00
September '13	1.47%	1.0%	\$15.00
September '14	1.51%	1.0%	\$15.00
September '15	-0.07%	1.0%	\$15.00
September '16	0.85%	1.0%	\$15.00
September '17	2.38%	1.2%	\$18.00
September '18	2.36%	1.2%	\$18.00
September '19	1.86%	1.0%	\$15.00
Total Monthly Increase: \$363			

# Earnings After Retirement (pages 55-56)

#### No Limit

- Private
- Federal
- Out-of-State
- Elected Official
- Any work when age 65+

#### Section 212

- Earn up to \$35k per year in NYS Public employment
- If you exceed the \$35,000 limitation for the calendar year without suspending your retirement benefit, NYSTRS will suspend your benefit for the remainder of the calendar year if you continue NYS public employment.

#### Section 211

- Employer applies for waiver
- Governing body (for school districts = Commissioner of Education)
- Exceed Section 212 limit and still collect pension



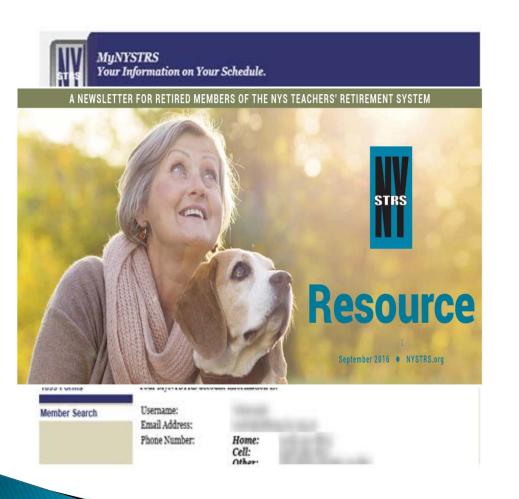
# Health Insurance (page 56)



- NYSTRS does not administer health insurance
  - Coverage (and cost) depends on choices offered by former employer
  - Consult with employer for specific questions
  - May be eligible to continue coverage under the NYS Health Insurance Program (NYSHIP)
  - Medicare becomes your primary insurance at age 65



## **Keeping Up-to-date**



- Retired Member Profile
  - Once your retirement processing has been completed
  - Issued each October
- Resource Newsletter
  - Issued 3 times per year
  - Available by mail
  - May e-subscribe (through MyNYSTRS)



# Retirement Checklist (page 54)

- Register for MyNYSTRS
- Review your Benefit Profile
- Review prior service
- Attend an individual consultation
- · Obtain an updated estimate
- Review health insurance coverage
- Submit an Application for Retirement (RET-54)