



New York State Teachers' Retirement System

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NYSTRS.org

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May 11, 2020

Colleagues:

You are being personally accountable. You are continuing to serve our members. You are maintaining business operations and you are doing your part to mitigate the spread of COVID-19. These are no small feats. Your efforts are noticed and appreciated, and I commend your positive attitude as we navigate this uncertainty together!

New York State's "Pause" expires on May 15, 2020. A decision on whether to extend the "Pause" is forthcoming. I have made a decision to continue the current work arrangement for one month **AFTER** the New York State "Pause" for the Capital District has been lifted. For example, if the Capital District's "Pause" is lifted on May 15, 2020, we will continue our current work arrangement until **AT LEAST** June 15, 2020. We will closely monitor the post "Pause" COVID-19 situation.

Please continue to do your part to ensure that NYSTRS is successfully meeting the challenges posed by COVID-19.

Take care,

A handwritten signature in black ink, appearing to be the name of the sender, written in a cursive style.