



**December 2019**

## **Grievances and Settlement Agreements**

Please provide us with copies of any grievance, arbitration award or settlement agreement between members and your district. State law requires districts to forward such agreements to NYSTRS as soon as possible so we may evaluate them to determine whether these payments are pensionable and to ensure they have been reported properly.

Please consult NYSTRS' *Employer Manual* [Section 2](#) for additional information on awards pay and [Section 4](#) for information on arbitration awards, settlements, grievances and litigation.

## **Tier 6 Member Contribution Rates and Earnings Limitations**

Tier 6 features a variable member contribution rate based on reportable earnings. The calculation can be particularly challenging for those with multiple employers.

For detailed information on Tier 6 contribution rates and limitations, please see the fact sheet "[Contribution Rate Information for Tier 6 Members](#)" now available under the Employers tab at [NYSTRS.org](#).

## **We Can Help with ESA Training!**

If you have new staff who need training in NYSTRS' ESA reporting requirements or existing staff who need a refresher course, we can help. We offer training webinars to walk your staff through the employer reporting process and answer any related questions. To schedule a training, call our Employer Reporting/Billing Unit at (800) 348-7298, Ext. 6220.

## **Member Loan Information**

If your NYSTRS members have questions about deductions related to a NYSTRS loan, please urge them to create a MyNYSTRS account and view their loan history. If questions remain, they can call our Loan Unit at (800) 348-7298, Ext. 6080.

With a MyNYSTRS account, members can also view their current service credit totals, submit a prior service claim, change their address and much more. Accounts can be created by going to [NYSTRS.org](#), selecting [MyNYSTRS Login](#), and clicking on the *Register* button.

*These [Reporting Tips](#) are available on the [Employers](#) page at [NYSTRS.org](#).  
Contact us at (800) 348-7298, Ext. 6220 or [employer@nystrs.org](mailto:employer@nystrs.org) with any questions about the Tips.*