Tier 6 Member Contribution Rates

For all Tier 6 members (those who joined NYSTRS on or after April 1, 2012), the contribution rate for the reporting periods are as follows:

- April 1, 2012 through March 31, 2013 – All members will contribute 3.5% of their reportable earnings;
- April 1, 2013 through June 30, 2013 – All members will contribute 3% of their reportable earnings; and,
- July 1, 2013 and after* – Member contribution rates will be determined based on reportable earnings as reported by employers.

*For the first three years of membership, the contribution rate will be based on projected reportable earnings employers report to NYSTRS through the Employer Secure Area (ESA).

In April of each year, NYSTRS will provide a list of Tier 6 members who were reported by your district in the current school year that require projected reportable earnings for the upcoming school year. Once earnings have been provided, NYSTRS will determine the contribution rate for each member.

Members With Service at Multiple Districts

Members with multiple employers will have their contribution rate calculated based on the projected reportable earnings of the first employer reporting projected earnings to NYSTRS.

Beginning in the 4th School Year of Membership and Continuing Forward

The contribution rate in any given year will be based on reportable compensation earned in the second preceding school year. Given the effective date of variable member contribution rates for Tier 6 members, the following table is being provided to assist you with understanding the employer projection and the two-year look-back provisions for the first round of Tier 6 members.
**NYSTRS will determine the applicable employee contribution rate for each Tier 6 member in their fourth and subsequent school years of employment.**

If a member was not employed by a participating employer in the second preceding school year and, therefore, has no earnings on which to base the contribution rate, the default contribution rate for such member will be 3%.

**Notification of Tier 6 Member Contribution Rates**

In April of each year, NYSTRS will provide districts with a list of Tier 6 member contribution rates for all members who are beyond the employer projection stage. Districts will be required to provide projected earnings for all Tier 6 members without an established rate. This information is **required** in order to process your district’s monthly reports. NYSTRS will send the Employer Reporting Users an email when the lists become available in ESA.

Projected earnings should be based on a member’s **total** anticipated earnings, which include, but are not limited to: coaching, club advisor, summer school, and any other earnings reportable to NYSTRS.

A member’s contribution rate will not change once it has been determined for the plan year. NYSTRS reserves the right to retroactively adjust a member’s contribution rate in cases of error.

Please refer to the “Special Tier 6 Edition” of Reporting Tips for additional Tier 6 information.

**Preview the New Tier 6 Pages in ESA**

We are putting the finishing touches on the new Tier 6 pages for ESA, which are coming soon. You may preview them on the ensuing pages.

*These Tips are available on the Employers page at nystrs.org.*
New ESA - Tier 6 Pages

Most of the new applications relating to Tier 6 will be located under “Membership.”
The new menu items for Tier 6 are “Action Items” and “Member Rates.”

For all Tier 6 members (i.e., a status date of April 1, 2012 or later), the contribution rate is:

- 3.5% for the reporting period April 1, 2012—March 31, 2013;
- 3% for the reporting period April 1, 2013—June 30, 2013; and,
- For the 2013-2014 school year, rates will be determined based on employee earnings as projected by the district.
Since the rates are fixed for all Tier 6 members for the 2012-2013 school year the rate information is provided above the verification grid.

If a rate has been established for the member, it is displayed.

If a rate has not been established, click on the above link to enter and submit the member(s) projected earnings to NYSTRS and a contribution rate will be provided.

Note: The information displayed on this page will not be retained when you use this link.
Tier 6 – Action Items

1. Report Projected Earnings

List of Tier 6 members who were reported by your district in the prior school year and do not have a rate established for the next school year.

2. Membership Verification Inquiries

List of Tier 6 members where an inquiry was made in Membership Verification and the member does not have a contribution rate established (projected earnings are needed). This list is temporary and is deleted when your active session ends (upon signing out of ESA).
Report Projected Earnings

(1) Enter projected earnings or select per-diem sub.
(2) Use your keyboard “Tab” button to navigate to the various input fields on the page.
(3) If you don’t expect an employee to work in your district in the school year, you may leave the information blank.
(4) Click “Continue” once you have entered all applicable information.

Projected earnings can be entered for an individual member or multiple members.

For an extensive member list, it is recommended that you periodically submit a group at a time.
(5) Review/confirm the projected earnings and click “Submit to NYSTRS.”

*If necessary, click “Edit Earnings” to go back and modify the information.
(6) After the projected earnings are submitted to NYSTRS, the member falls off the “Report Projected Earnings” list and is added to the “Member Rates” list.
Welcome XXXXXXX
District XXXX
(Change District)

Membership – Tier 6 – Member Rates

Tier 6 contribution rates for employees of your district.

You have employees in your district who do not yet have a rate established. Please review your action items and enter projected earnings.

<table>
<thead>
<tr>
<th>EmpID</th>
<th>Name</th>
<th>Yr. Ending</th>
<th>Contr. Rate</th>
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<tbody>
<tr>
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<td>Jones, Joseph</td>
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<tr>
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<td>2014</td>
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<td>Reagan, Ronald</td>
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</table>

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