



New York State Teachers' Retirement System

To: Chief School Administrators
College and University Presidents
District Contacts
Employer Secure Area Contacts

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Estimated Employer Contribution Rate Applicable to 2024-25 Payroll

History of the Employer Contribution Rate (ECR)

To assist you with 2024-25 budget preparations, we recommend you use an estimated employer contribution rate (ECR) of **10.02%** for 2024-25 payroll. This projected rate is consistent with Administrative Bulletin 2023-11, issued in October 2023, in which we estimated a rate of between 9.75% and 10.25%.

The funds associated with the estimated ECR of 10.02% will be collected in the fall of 2025. We send this alert well in advance to assist with your planning. The Retirement Board is expected to adopt the 2024-25 ECR at its July 31, 2024 meeting and an Administrative Bulletin formalizing the rate will be issued soon thereafter.

In general, the ECR is adopted each July and the contributions associated with that specific rate are collected 14 to 16 months later. Except for those employers required to pay directly, contributions are deducted annually from State Aid apportioned in September, October and November of the year following the year in which the ECR is adopted by the Board.

Please note school districts are permitted to have their own TRS Retirement Contribution Reserve Funds to build up reserves and to use when needed.

If you have any questions, please contact Heidi Brennan, Manager of Communications & Outreach, at (518) 447-2911 or heidi.brennan@nystrs.org.

Salary Year	ECR
2005-06	7.97%
2006-07	8.60%
2007-08	8.73%
2008-09	7.63%
2009-10	6.19%
2010-11	8.62%
2011-12	11.11%
2012-13	11.84%
2013-14	16.25%
2014-15	17.53%
2015-16	13.26%
2016-17	11.72%
2017-18	9.80%
2018-19	10.62%
2019-20	8.86%
2020-21	9.53%
2021-22	9.80%
2022-23	10.29%
2023-24	9.76%
2024-25	10.02%*

*estimated

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