



To: Chief School Administrators
College & University Presidents
School Contacts

Administrative Bulletin

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Compensation Limit for Benefit Calculation

Section 401(a)(17) of the Internal Revenue Code limits the amount of annual compensation that can be used in computing benefits for System members with a membership date on or after July 1, 1996. The limit for the 2011-12 school year remains \$245,000.

To help avoid unnecessary adjustments later, we ask you to notify us now of any NYSTRS member who meets both of the following criteria:

- Date of membership on or after July 1, 1996; and,
- Annual base pay rate and/or salary earned expected to exceed \$245,000 for the 2011-12 school year.

Please call Phyllis Hill at (800) 356-3128, Ext. 4725 with notifications or if you have any questions on this topic. *Please note that these members should continue to be reported to NYSTRS as part of your monthly reports.*

We will continue to notify you as the IRS adjusts future limits according to increases in the cost-of-living index.

Administrative Bulletins dating from 2000 to the present are available on our Web site at www.nystrs.org. Select the Employers tab and visit the [Administrative Bulletins](#) page.