

# Source

*Despite Market Turmoil, Rest Assured...*

## Your NYSTRS Benefits are Safe

Many of our members are understandably concerned the recent upheaval in the financial markets jeopardizes their NYSTRS benefits. Those fears are unfounded.

In reality, NYSTRS is one of the best-funded public retirement systems in the nation. With assets totaling \$88 billion as of 9/30/08, there are sufficient funds on hand to pay promised benefits to **all** current retirees and to cover the accrued benefits of all active members — even those who may not collect their first payment for another 30 years.

Consider this: Our current annual retirement payroll is approximately \$5 billion. Almost 65% of the monies needed to meet this payroll come from dividends and interest earned on our holdings, as well as employer and member contributions. The remaining \$1.8 billion needed to make payroll is readily available from liquid, income-generating assets currently totaling more than \$11 billion. Liquid assets include high-quality securities with short-term maturities, as well as U.S. Treasuries and government-backed bonds.

Here is how the 10-member Board of Trustees and the System's investment professionals protect the long-term security of the retirement fund:

- **Advance Funding.** By pooling employer and member contributions and investing those assets throughout a member's career, the System is able to achieve returns and economies of scale no individual investor could duplicate. This long-term investment approach allows us to accumulate the assets necessary to provide fully funded benefits in retirement. Also, employer contributions are recalculated annually to ensure the System remains at or near full funding.
- **Diversified Portfolios.** Our investment portfolios are broadly diversified both among and within asset classes. The System's forward-thinking yet conservative approach to investing has allowed us to take advantage of growth opportunities in the market while avoiding investments without a strong track record. This philosophy has served us well in the past, as evidenced by the fact our total portfolio tripled in less than 20 years, achieving double-digit returns in the majority of those years. Just as importantly, the System is well positioned to make gains as the economy rebounds.

The bottom line: NYSTRS has both the liquidity needed to pay promised benefits today and the accumulated assets that will allow it to continue to do so in the future. Despite market volatility, be assured **your retirement fund is safe, secure and guaranteed by the New York State Constitution.** ■

## Delegates Elect Paul Farfaglia to Retirement Board

Paul Farfaglia, a central New York teacher and chair of NYSUT's Pension and Retirement Committee, was unanimously elected to the NYSTRS Board by a record number of delegates attending the 88th Annual Delegates Meeting held Nov. 9-10 in Saratoga Springs.

In January 2009, Farfaglia will assume the teacher Board member position currently held by Joseph P. McLaughlin, who is retiring from teaching. There are three teacher members on the 10-member Board, the others being Sheila J. Salenger of Niskayuna and Michael R. Corn of Barneveld. Teacher members are elected from the membership, one each year, by delegates attending the annual meeting.

President of the Jordan-Elbridge Teachers Association for the past 20 years, Farfaglia is the first Tier 4 member to have a seat on

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*Paul Farfaglia*

## McLaughlin Retires From NYSTRS Board



*Joseph P. McLaughlin*

It didn't take much prompting. At the mere mention of his impending retirement, a packed house of nearly 800 educators attending the 88th Annual Meeting of NYSTRS Delegates in Saratoga Springs rose quickly to their feet to bid a warm farewell to a long-time educator and teacher advocate.

After more than 41 years of teaching and 18 years on the NYSTRS Retirement Board, the last three as Board president, Joseph P. McLaughlin is retiring from teaching. As a result, he will be leaving his position as a teacher member of the Retirement Board when his term expires in January 2009.

The standing ovation he received from the representatives at the November meeting in Saratoga was a collective thank you on behalf of the thousands of educators he served during his tenure on the NYSTRS Board and as a New York State United Teachers (NYSUT) director.

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NYS Teachers' Retirement System  
10 Corporate Woods Drive  
Albany, New York 12211-2395

#### OFFICE HOURS

Monday-Friday: 8:30 a.m.-4:15 p.m.  
Summer Hours: Mon.-Thurs.: 8 a.m.-4:15 p.m.  
Friday: 8 a.m.-12:30 p.m.

#### TELEPHONE

**(800) 348-7298**

(Albany-Area Calls: 447-2900)

General Information	Ext. 6250
Retirement Estimates	Ext. 6020
Prior Service	Ext. 6030
Transfer-In	Ext. 6040
Transfer-Out	Ext. 6050
Military Service	Ext. 6060
Reinstated/Retroactive Membership	Ext. 6070
Member Service Credit	Ext. 6075
Loans	Ext. 6080
Membership Withdrawals	Ext. 6090
Appointments in Albany	Ext. 6100
Video Consultations	Ext. 6100
In-Service Death Benefit Information	Ext. 6110
Income Tax Information	Ext. 6120
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#### WEB SITE

[www.nystrs.org](http://www.nystrs.org)

#### RETIREMENT BOARD

Joseph P. McLaughlin, *President*  
Iris Wolfson, *Vice President*

Michael R. Corn	Rosemary F. Jones
Daniel J. Hogarty Jr.	R. Michael Kraus
David P. Keefe	Nicholas Smirensky
Sheila J. Salenger	

Thomas K. Lee, *Executive Director*

## NYSTRS Launches Revitalized Web Site



With a focus on enhancing the overall online experience for members, NYSTRS recently launched a completely redesigned and more user-friendly Web site. While the address remains the same ([www.nystrs.org](http://www.nystrs.org)) little else will look familiar to frequent site visitors.

Among the improvements:

- ➊ The new site is easier to navigate for our four main constituencies: active members, retirees, delegates and employers. Color coding by group type will help members quickly and easily identify the section in which they are browsing. The information has also been streamlined, making items easier and more intuitive to locate.
- ➋ The Secure Area has been rebranded to MyNYSTRS. With a MyNYSTRS account, members and retirees can review their personal membership and benefit information; schedule appointments with System representatives; and, reserve a seat at a Preretirement Planning Seminar. Registered members can now also change their address online, eliminating the need to fill out and mail a form. Additional self-service tools are being developed and will be added as they become available. (**Please note:** If you previously registered for a Secure Area account, it is not necessary to re-register.)
- ➌ The Web site's Library replaces the Publications tab and is designed as a one-stop shop for member access to various resources and tools. In addition to publications visitors can access our popular *Retirement Countdown* video and other retirement planning tools.
- ➍ The Forms page has been restructured to simplify locating and printing System forms. They are now categorized in a central location, making it quicker and easier to find the necessary forms.

NYSTRS is steadfastly committed to providing superior service to its members, and the redesigned Web site is one more example of this commitment. Please let us know what you think of the extreme makeover by taking a brief online survey. You can access the survey in two ways:

1. From the NYSTRS homepage, choose the "Take a Survey" button (featuring an image of a computer mouse) found in the left menu.
2. From any page, find the icons toward the top of the page and below the top menu bar, and select the one resembling a piece of paper and a pencil. ■

## Did You Know...

Registered MyNYSTRS members can now update their address online at [www.nystrs.org](http://www.nystrs.org)? Formerly known as the Secure Area, the MyNYSTRS portion of the System's Web site allows members who have an online account to access personal benefit and membership information around the clock. The interactive change of address form is the third self-service tool added to the site in the past year, joining the appointments scheduler and the retirement application tracking system. Additional applications are under development and will be added as they become available. ■



## New Law May Impact Working in Retirement

A new law intended to strengthen transparency and accountability in employee hiring and reporting impacts retired educators and employers seeking to hire them.

Chapter 640 of the Laws of 2008 reformed the process by which a retired public employee may obtain a Section 211 waiver for working in retirement. Under this section of Retirement and Social Security Law, the waiver allows a retired public employee to earn more than the legislated earnings limit in New York State public employment (currently \$30,000) and still receive a public pension.

In addition to generally limiting the length of a waiver to one year, the new law prevents a retired public employee from working in the same or similar position for one year from the retiree's date of retirement from a New York State public retirement system. Exceptions may be granted by the entity issuing the waiver, but only after providing sufficient evidence that the exception is warranted.

Please note 211 waivers are **not** granted by retirement systems. Rather, they are issued by the entity with jurisdiction over the employment performed in retirement. Only the following may issue a 211 waiver: The New York State Department of Education; the Chancellor of the New York City Department of Education; the Trustees of the City University of New York; a SUNY or community college president; and the New York State or New York City Civil Service Commission. Questions about waivers should be addressed to the relevant issuing entity.

The new law also increases the disclosure and reporting obligations of school districts and Boards of Cooperative Educational Services (BOCES), and bars attorneys from simultaneously serving a district as an employee and independent contractor.

The effective date of the new law was Oct. 7, 2008. Waivers issued prior to that date were not affected by the changes in law.

Retired New York State public employees who earn less than the legislated earnings limit do not need to obtain a waiver. Provided they do not exceed the limit, they may continue to collect their public pensions in full. (Rules differ for people retired with a disability retirement.)

Additionally, public employees may have unlimited earnings in retirement in the following cases:

- » Private or federal employment.
- » Public employment outside of New York State.
- » As an elected official, inspector of elections, poll or ballot clerk, commissioner of deeds, juror or notary public.
- » Working as a consultant for a New York State public employer **IF** your date of membership is prior to May 31, 1973, **AND** your contract has been received and reviewed by NYSTRS.
- » All employment — including New York State public service — beginning in the calendar year the member turns 65.

Visit the Retirees and Library pages of our Web site at [www.nystrs.org](http://www.nystrs.org) for additional information on this topic. ■

## Chapter 173 Affects Members Who Divorce

A new law intended to eliminate disputes over beneficiary payments when a marriage ends was enacted this summer.

Chapter 173 of the Laws of 2008 — which revokes a member's prior designation of a former spouse as a beneficiary in the event of a subsequent divorce, annulment or judicial separation — was signed into law on July 7.

In general, Chapter 173 provides that a divorce, annulment or judicial separation of a marriage revokes a NYSTRS member's prior designation of a former spouse as beneficiary of certain death benefits and retirement options — except as provided by the express terms of a governing instrument (for example, a domestic relations order on file with NYSTRS). Under Chapter 173, the former spouse is treated as having predeceased the member.

The designations impacted by Chapter 173 include the pre-retirement death benefit (which may continue in retirement at a reduced rate), and any lump-sum retirement option under which the member is permitted to change the beneficiary. Chapter 173 does not apply to designations that are irrevocable by law, such as the beneficiary designation of a joint and survivor retirement option, or designations

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# Highlights from NYSTRS' Comprehensive Annual Financial Report — *Fiscal Year Ended June 30, 2008*

## President's Message

As the saying goes, the more things change, the more they stay the same. Since I penned my message for the 2007 version of this report, many changes have occurred both in the marketplace and at NYSTRS. Through it all, however, I am proud to say NYSTRS has maintained its stability.

The security of your NYSTRS pension, for example, remains unchanged despite the recent upheavals in the financial markets initially triggered by subprime loans. The Retirement System remains among the best funded in the nation and there are sufficient assets to pay promised benefits to all current members, both retired and active, for the long term.

The strength of System assets is attributable to the bright, hard-working and dedicated people who serve the System. From my fellow Board members to the people on the front line dealing one-on-one with our members, the quality of those serving New York's public educators is unsurpassed. I am continually impressed with how knowledgeable and caring System staff are and I know first-hand how much these skills are valued by the membership.

This customer-focused culture was fostered by former Executive Director George Philip and continues under Thomas K. Lee, who succeeded George prior to the midway point of the fiscal year. George served NYSTRS for almost 40 years, literally working his way up the management chain and retiring as one of the most respected public pension administrators in the nation. Like George, Tom embraces the philosophy of continuous improvement and re-examination of the status quo to benefit our members. The Board is pleased that the transition of leadership has been seamless and this has contributed to the stability of our system.

Additionally, the Board itself is not immune to change. Mike Glover resigned his Board seat at the end of the fiscal year to focus solely on his responsibilities as a BOCES superintendent. We thank him for his contributions and wish him the best.

After 18 years as a Board member, I have decided to retire from teaching and thus I will be leaving the Board when my term expires after the January 2009 Board meeting. Serving on the Board has been a tremendous experience and I am grateful to the teacher delegates who elected me for six terms. I worked with truly outstanding people through the years, many of whom will be life-long friends, and I will miss both the work and the people.

As you can see from this past year, change is inevitable. With it, however, comes an opportunity to grow and become stronger. Our Board and staff welcome this opportunity to continually combine their efforts to help ensure a sound financial future for our members.



*Joseph P. McLaughlin*

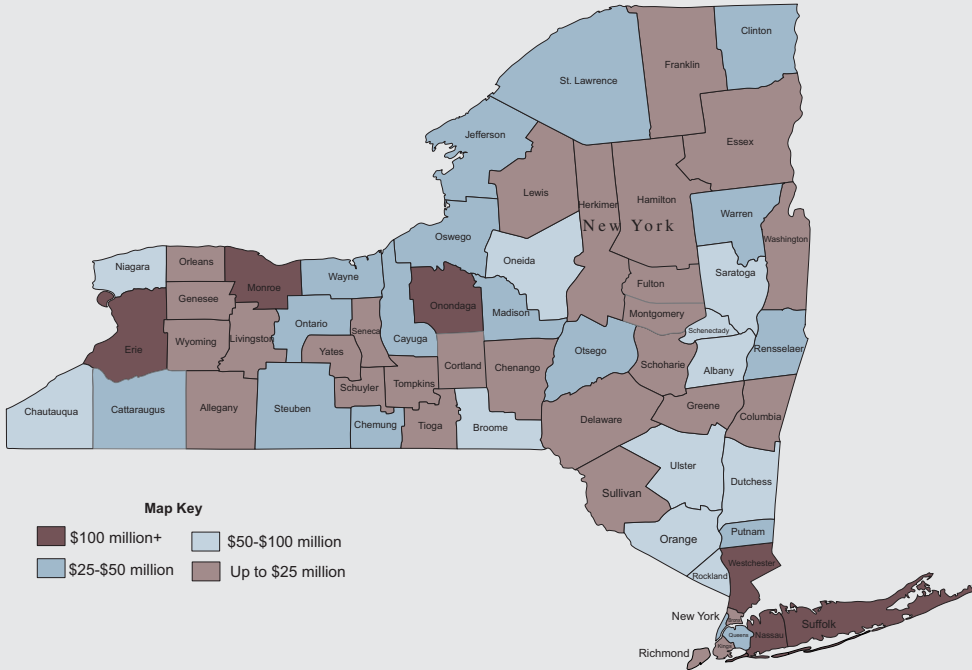
Joseph P. McLaughlin  
President

## Asset Allocation — June 30, 2008

The most significant contributor to a fund's long-term investment performance is the allocation decision among the various asset classes, including equities, fixed income and real estate. The allocation process helps control risk and sets the guidelines to diversify the System's portfolio. The asset allocation policy adopted by the Board allows ranges around an optimal target allocation. The Retirement Board, with the assistance of an external consultant, reviews the asset allocation policy on an annual basis to analyze recent and historical investment experience. Since this is a long-term plan, adjustments to the allocation are usually made on an annual basis when necessary. The current targets, ranges and actual allocations are detailed below:

	<u>Target</u>	<u>Range</u>	<u>Actual</u>
Domestic Equity	46%	36-56%	47.7%
International Equity	15%	11-19%	12.9%
Real Estate	8%	4-12%	10.5%
Private Equity	5%	2-10%	6.0%
<i>Total Equities</i>	<u>74%</u>		<u>77.1%</u>
Domestic Fixed Income	18%	11-25%	16.3%
Mortgages	8%	5-11%	6.0%
Cash Equivalents	0%	0- 5%	0.6%
<i>Total Fixed Income</i>	<u>26%</u>		<u>22.9%</u>

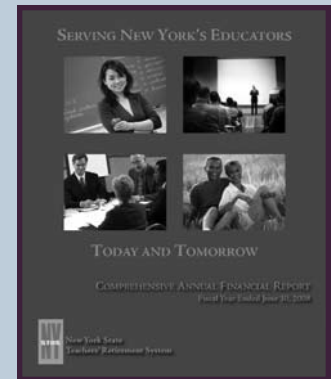
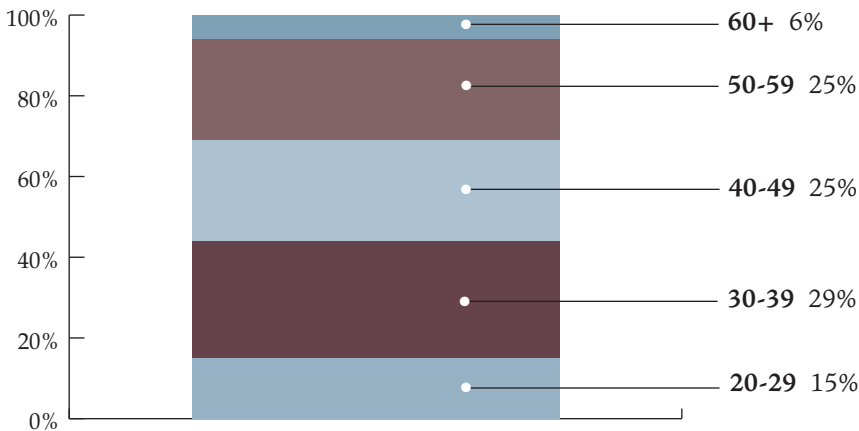
## Distribution of Benefits Paid by County as of June 30, 2008 — Top 20 Counties



For the full list of counties, refer to page 102 in the NYSTRS 2008 Annual Report.

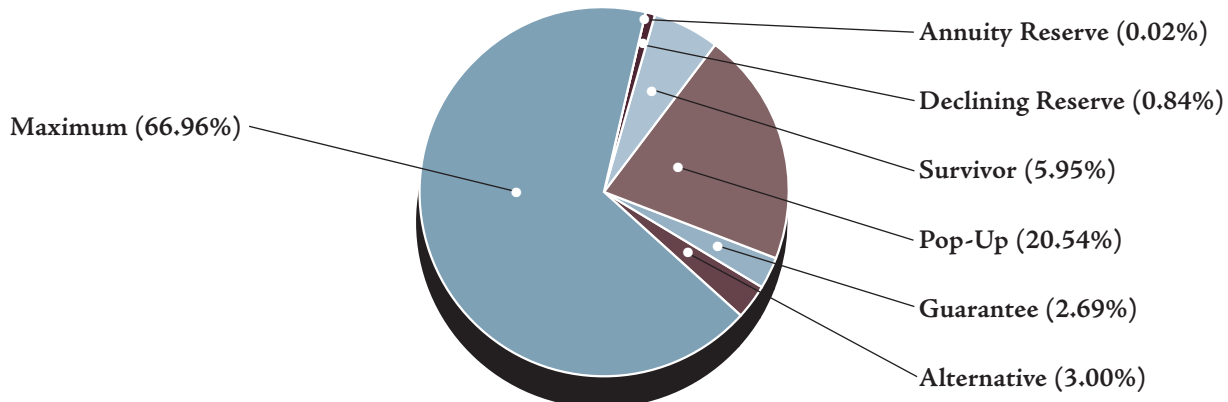
County	Annual Benefit
Suffolk	\$701,128,510
Nassau	362,199,541
Erie	352,093,249
Monroe	242,638,981
Westchester	227,286,377
Onondaga	153,486,314
Dutchess	94,578,940
Orange	93,290,995
Saratoga	88,764,346
Rockland	87,006,022
Albany	83,904,523
Oneida	82,079,602
Niagara	76,272,813
Ulster	69,349,628
Broome	62,886,096
Chautauqua	54,728,641
Schenectady	50,451,885
Ontario	47,467,893
Oswego	42,845,521
New York	42,417,002

## Distribution of Active Members by Age — June 30, 2007



The System's Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2008, can be found in its entirety on the Library page of our Web site at [www.nystrs.org](http://www.nystrs.org). You may request a hard copy by calling (800) 782-0289.

## Retirement Benefit Options and Percent of Election — 2004-2008 Retirees



## McLaughlin Retires from Board (from page 1)

Karen McGee of Harrison, McLaughlin's home district, stepped to the microphone at the end of the delegate question-and-answer session with the Board and System staff to praise McLaughlin. Her words set off a round of enthusiastic applause that left the outgoing president obviously touched.

"If you had told me 18 years ago that I would be here 18 years later, I would have been very, very surprised," said McLaughlin. "I will cherish everything we've done over the years and will be very interested in what happens in the future."

An educator for four decades, McLaughlin was first elected to the 10-member Board in 1990 as one of three teacher members. In addition to his role as president, he most recently served as chair of the Board's Personnel and Planning Committee, and also served as a member of the Communications, Disability Review, Finance, and Proxy Committees. His activism at both NYSTRS and NYSUT earned him a reputation as a strong member advocate and shrewd financial steward.

"Joe has spent a lifetime in service to his students and his fellow teachers, and we are grateful for the dedication, the passion and the leadership he brought to our Board," said NYSTRS Executive Director Thomas K. Lee. "He has set an example that will be difficult to match, but one to which all aspire."

McLaughlin has served as an English teacher at Harrison High School for more than 38 years, and served on the board at NYSUT for 20 years. He is also past president of the Harrison Association of Teachers, former chairperson for the Westchester-Putnam Political Action Committee and has served in several other capacities in organizations representing teachers.

McLaughlin earned his B.A. and M.S. degrees from Iona College.

Paul Farfaglia of the Jordan-Elbridge Central School District was elected by delegates attending the Saratoga meeting to replace McLaughlin on the Board (see accompanying article, page 1). He joins Michael R. Corn of Barneveld and Sheila J. Salenger of Niskayuna as the other teacher members of the Board, which sets policy and oversees System operations. A new president will be elected at the January 2009 Board meeting. ■

## Delegates Elect Paul Farfaglia To Retirement Board (from page 1)

the Board. About 240,000 of the System's 275,000 active members are Tier 4.

McLaughlin, an 18-year Board member and current Board president, received a standing ovation from the crowd during the question-and-answer session. He was lauded by delegates for being a strong advocate for members and for how well he carried out his fiduciary responsibilities.

A record 634 delegates registered for this year's meeting, which in addition to the election featured several informational breakout sessions and a question-and-answer period with NYSTRS Board and staff. A panel of the System's investment and actuarial professionals also took questions from those in attendance. With alternates, visitors and guests, more than 800 people attended the two-day event.

The System's newly redesigned Web site was previewed at the meeting and those in attendance were able to navigate through the new look on laptops available in an Internet Café. System representatives were also available to answer benefits questions in the Information Center.

Delegates left the meeting with benefit and retirement-related resources to share with colleagues. Highlights of the meeting presentations can be found on the Delegates page of the System Web site at [www.nystrs.org](http://www.nystrs.org). ■

## Benefit Profile In the Mail

NYSTRS began mailing *Benefit Profiles* to its nearly 275,000 active members at the end of November — the earliest distribution period ever.

This year's statement reports pension-related information and provides calculations based on data available through June 30, 2008. The *Profile* was produced for NYSTRS members who had a date of membership before June 30, 2008 and were still in active status in the first quarter of the current school year.

The *Profile* is an essential retirement-planning tool. Review it closely to verify your salary and service credit information — the basis for your NYSTRS benefits — have been correctly reported to us by your employers. If you notice an error, ask your employer to correct the records and to submit the revision to NYSTRS. Correcting any misinformation now will improve the accuracy of your benefit estimates and help expedite the processing of your benefits in the future.

The information you will find in your comprehensive *Profile* includes:

- ✓ Your earnings and service credit for the school year ended June 30, 2008;
- ✓ A complete service credit history;
- ✓ Your beneficiary information;
- ✓ Descriptions of benefit payment options; and,
- ✓ Other important facts related to your NYSTRS membership.

Based on your membership status and eligibility for certain benefits, your *Profile* may also include the following:

- ✓ Projections of service retirement benefits under various scenarios;
- ✓ Disability and death benefit projections; and,
- ✓ A summary of your contributions and loan information, if applicable.

If you believe you were eligible to receive a *Profile* and have not received one by Jan. 5, 2009, please contact the System at (800) 348-7298, Ext. 6250. In many cases, members don't receive their *Profile* in a timely manner because they have not updated their address with the System.

If you want to change your address in our records, you may do so with an online

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## New York's Freedom of Information Law: What It Means to NYSTRS Members

For more than three decades, New York State's Freedom of Information Law (FOIL) has helped shed light on government proceedings. Created with the belief that "a free society is maintained when government is responsive and responsible to the public," the law aims to foster greater understanding of and participation in state and local government.

Since NYSTRS members are New York public educators with salaries and benefits paid for with state taxpayer dollars, much of our members' employment and benefit information is considered a matter of public record. As such, anyone may request access to these records by filing a FOIL request with any entity that maintains records containing public information.

NYSTRS receives many such requests each year. By law, we are obligated to provide the requestor with information the law defines as a matter of public record. This includes:

- Employer, salary and service credit information;
- Retirement benefit information, including date of retirement; and,
- NYSTRS membership data, such as date and tier of membership.

Rest assured, however, personal information is exempt from disclosure under the law, as it is considered an unwarranted invasion of personal privacy. As such, NYSTRS regards the following personal information to be exempt from disclosure under FOIL:

- Social Security number or NYSTRS EmplID;
- Date of birth or age;
- Home address, telephone number or other means of contact;
- Retirement benefit option selected;
- Retirement type (service vs. disability retirement, for example); or,
- Beneficiary information.

While neither of the above lists of public and private information is comprehensive, they provide a general representation of the types of information in these categories. For more information about the Freedom of Information Law, visit the Committee on Open Government's Web site at [www.dos.state.ny.us/coog/coogwww.html](http://www.dos.state.ny.us/coog/coogwww.html).

The issue of what constitutes a public or private record arose recently when several New York newspapers submitted FOIL requests to the System seeking salary and/or benefit information for all of our more than 400,000 members. In some cases, the information provided was posted on the newspaper's Web site.

As previously stated, if the record requested is considered a public record, the System is obligated to provide it. How the information provided is used by the requestor is beyond NYSTRS' control. The System has neither the legal authority to request an explanation of how the information will be used nor the right to deny information based on how it will be used by the requestor.

The bottom line is this: As a state entity, records maintained by NYSTRS are subject to FOIL. NYSTRS will continue to evaluate and respond to FOIL requests in accordance with the provisions of the law, utilizing the protections built into the statute to guard our members' rights to privacy. ■

## Chapter 173 Affects Members Who Divorce (from page 3)

that are required under a certified domestic relations order on file with NYSTRS.

For Chapter 173 to apply, NYSTRS must receive written notice of the divorce, annulment or judicial separation before it issues payment of the death benefit.

To ensure benefits are distributed as intended, it is important for divorced members to review their beneficiary designations with NYSTRS and, if necessary, file a new *Designation of Beneficiary* (NET-11.4) form. Members may find their current beneficiary designation in their *Benefit Profile* (mailed annually) and, for registered members, in their personalized MyNYSTRS account on the NYSTRS Web site.

If the member wishes the former spouse to remain as beneficiary subsequent to the divorce, annulment or judicial separation, the member must file a new *Designation of Beneficiary* form naming the former spouse as beneficiary. The form must be dated and submitted *after* the date of divorce, annulment or judicial separation.

Chapter 173 also revokes a former spouse's rights to serve as a personal representative, executor, guardian, attorney-in-fact or any other fiduciary role for marriages ended on or after July 7, 2008 — the day Chapter 173 was enacted. If divorce, annulment or judicial separation occurred prior to that date, this section of law does not preclude a former spouse from serving in any of the aforementioned roles if so stated in a duly executed will or other binding legal document.

This distinction is important because, as the law is currently constructed, a former spouse may have a prior beneficiary designation revoked but still retain his/her role as a personal representative, executor, guardian or attorney-in-fact.

Please contact NYSTRS' Legal Department if you have any questions about this law. ■

## Benefit Profile Mailing Under Way (from page 6)

MyNYSTRS account, by filing a *Member Name/Address Change* (GRE-50) form with the System, or by mailing us your new address information in a letter that also includes your NYSTRS EmplID and signature. For security purposes, we cannot take address changes over the phone or through e-mail. ■

# Board Meeting Highlights — October 30, 2008

◆ **Ratified** the following actions taken by the Retirement Board's Finance Committee since the previous Board meeting:

- An investment of the Euro equivalent of \$100 million in Charterhouse Capital Partners IX, subject to the satisfactory completion of due diligence.
- An investment of \$50 million in HIPEP VI - Asia Pacific Fund L.P., subject to the satisfactory completion of due diligence.
- The extension of the OMP Development Joint Venture for one year with the option to extend the program for an additional year at staff discretion, subject to the satisfactory completion of due diligence.

◆ **Ratified** the following actions taken by the Executive Director since the previous Board meeting:

- An investment of up to \$50 million, or an amount not to exceed 20% of the fund's total commitments, in U.S. Industrial REIT III LLC, a closed-end private REIT sponsored by USAA Real Estate Company. Approval is subject to the satisfactory completion of due diligence.
- A seven-year, \$29.7 million first mortgage financing for Chandler Festival in Chandler, Arizona.
- A seven-year, \$18.9 million first mortgage financing for Chandler Gateway in Chandler, Arizona.



- The purchase of an up to \$75 million (but not less than \$50 million) interest in the existing \$1.3 billion first mortgage on a 50-story Class A office building at 767 Fifth Ave. in New York City.

◆ **Renewed** the agreement with Citigroup Alternative Investments LLC to manage a portion of the System's portfolio as an international (non-U.S.) real estate investment manager, for one year, effective Dec. 1, 2008.

◆ **Renewed** the agreement with EII Realty Securities Inc. to manage a portion of the System's portfolio as an international (non-U.S.) real estate investment manager, for one year, effective Dec. 7, 2008.

◆ **Renewed** the agreement with LaSalle Investment Management (Securities) L.P. to manage a portion of the System's portfolio as an international (non-U.S.) real estate investment manager, for one year, effective Dec. 1, 2008.

◆ **Renewed** the agreement with RREEF America L.L.C. to manage a portion of the System's portfolio as an international (non-U.S.) real estate investment manager, for one year, effective Dec. 1, 2008.

◆ **Renewed** the agreement with State Street Global Advisors to manage a portion of the System's portfolio as a passive international equity manager, for one year, effective Feb. 18, 2009.

◆ **Renewed** the agreement with Callan Associates Inc. to act as a general investment, real estate and private equity consultant, for one year, effective Feb. 1, 2009.

◆ **Reappointed** Daniel J. Bukowski and Robert G. Wade to three-year terms on the Investment Advisory Committee, effective Jan. 1, 2009.

◆ **Reappointed** Paul J. Dolinoy, Blake Eagle and Thomas P. Mahoney to three-year terms on the Real Estate Advisory Committee, effective Jan. 1, 2009.

◆ **Accepted** changes to the Investment Policy Manual, reflecting updates approved by the Retirement Board through the July 2008 Board Meeting.

◆ **Accepted** the report of KPMG LLC on the financial statements of the Retirement System as of June 30, 2008, and for the 2007-2008 plan year ended on that date.

◆ **Approved** the System's 2009 legislative program.

NEW YORK STATE TEACHERS' RETIREMENT SYSTEM  
10 CORPORATE WOODS DRIVE  
ALBANY, NY 12211-2395

PRESRT STD  
U.S. POSTAGE  
PAID  
PERMIT NO. 702  
ALBANY, N.Y.

**What's Inside**

- ◆ Your NYSTRS Benefits are Safe
- ◆ Paul Faraglia Elected to Board
- ◆ NYSTRS Launches Revitalized Web Site
- ◆ Annual Report Highlights
- ◆ Protecting Members' Rights to Privacy

Source

Your

Fall/Winter 2008-09