

## APPENDIX B

### Exhibit B1. Bridging the Gap—State Pension Grades

State	Grade	Points	Percentage of accrued liabilities funded	Unfunded liability as percentage of covered payroll	Percentage of actuarially required contribution made, 5-year average
Alabama	Needs improvement	2	77%	93%	100%
Alaska	Serious concerns	0	76%	158%	76%
Arizona	Solid performer	4	80%	67%	101%
Arkansas	Solid performer	4	87%	72%	104%
California	Needs improvement	3	87%	83%	86%
Colorado	Serious concerns	0	70%	243%	58%
Connecticut	Serious concerns	1	62%	449%	127%
Delaware	Solid performer	4	98%	7%	94%
Florida	Solid performer	4	101%	-7%	100%
Georgia	Solid performer	4	92%	49%	100%
Hawaii	Serious concerns	1	69%	137%	100%
Idaho	Solid performer	4	93%	30%	106%
Illinois	Serious concerns	0	54%	341%	60%
Indiana	Serious concerns	1	72%	101%	97%
Iowa	Needs improvement	3	89%	43%	85%
Kansas	Serious concerns	0	59%	133%	66%
Kentucky	Serious concerns	0	64%	234%	83%
Louisiana	Serious concerns	1	70%	181%	102%
Maine	Solid performer	4	80%	14%	105%
Maryland	Serious concerns	0	78%	102%	85%
Massachusetts	Serious concerns	1	63%	207%	93%
Michigan	Needs improvement	3	84%	97%	85%
Minnesota	Needs improvement	3	81%	91%	84%
Mississippi	Serious concerns	1	73%	143%	98%
Missouri	Needs improvement	2	83%	102%	83%
Montana	Solid performer	4	84%	86%	113%
Nebraska	Solid performer	4	92%	37%	98%
Nevada	Serious concerns	1	76%	140%	97%
New Hampshire	Serious concerns	1	68%	109%	95%
New Jersey	Serious concerns	0	73%	137%	33%
New Mexico	Needs improvement	2	83%	101%	89%
New York	Solid performer	4	107%	-41%	100%
North Carolina	Solid performer	4	99%	2%	100%
North Dakota	Needs improvement	3	87%	51%	70%
Ohio	Solid performer	4	87%	85%	96%
Oklahoma	Serious concerns	0	61%	220%	70%
Oregon	Needs improvement	2	80%	132%	86%
Pennsylvania	Needs improvement	3	87%	78%	52%
Rhode Island	Serious concerns	1	61%	277%	100%
South Carolina	Serious concerns	1	70%	139%	100%
South Dakota	Solid performer	4	97%	13%	100%
Tennessee	Solid performer	4	95%	20%	100%
Texas	Needs improvement	3	91%	35%	87%
Utah	Solid performer	4	84%	80%	100%
Vermont	Needs improvement	3	88%	41%	81%
Virginia	Needs improvement	3	84%	71%	87%
Washington	Needs improvement	3	100%	-1%*	37%
West Virginia	Serious concerns	1	64%	188%	164%
Wisconsin	Solid performer	4	100%	2%*	100%
Wyoming	Needs improvement	2	79%	82%	101%

\*While Washington and Wisconsin are approximately 100 percent funded, Washington has a slight surplus and Wisconsin has a slight unfunded liability.

NOTE: When states run a pension surplus, they have a negative unfunded liability and thus the unfunded liability as a percentage of covered payroll is negative.

SOURCE: Pew Center on the States, 2010.