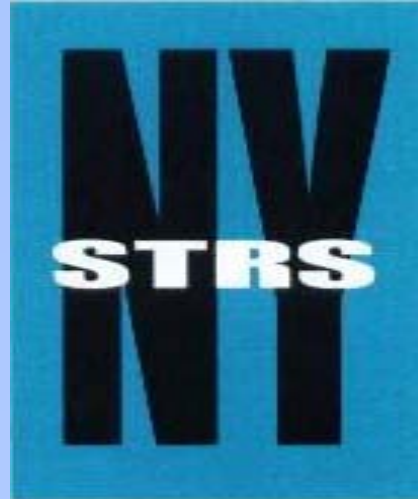


The Employer Contribution Rate



EMPLOYER CONTRIBUTION RATE (ECR)

June 30, 2008 Valuation

6.19% of pay

***(decrease of approx 19% over current
ECR of 7.63% of pay)***

ECR - COMPONENTS

June 30, 2008 Valuation

- **NORMAL RATE** **5.73%**
- **EXPENSE RATE** **0.32**
- **GROUP LIFE RATE** **0.13**
- **EXCESS BENEFIT PLAN RATE** **0.01**

JUNE 30, 2008 EMPLOYER

CONTRIBUTION RATE: 6.19%

When will it Apply?

- **Will be multiplied by '09-'10 fiscal year salaries**
- **Will be collected in '10-'11 fiscal year (Sept/Oct/Nov '10)**



Employer Dollars Contributed

TRS Employer Contributions (ECR – based) collected in -

		ECR
Fall 2007	- \$1.1 billion	8.60%
Fall 2008	- \$1.2 billion	8.73%
Fall 2009	- \$1.1 billion	7.63%
<i>Fall 2010</i>	<i>-\$910 million*</i>	<i>6.19%</i>

**estimated*

Noteworthy Items

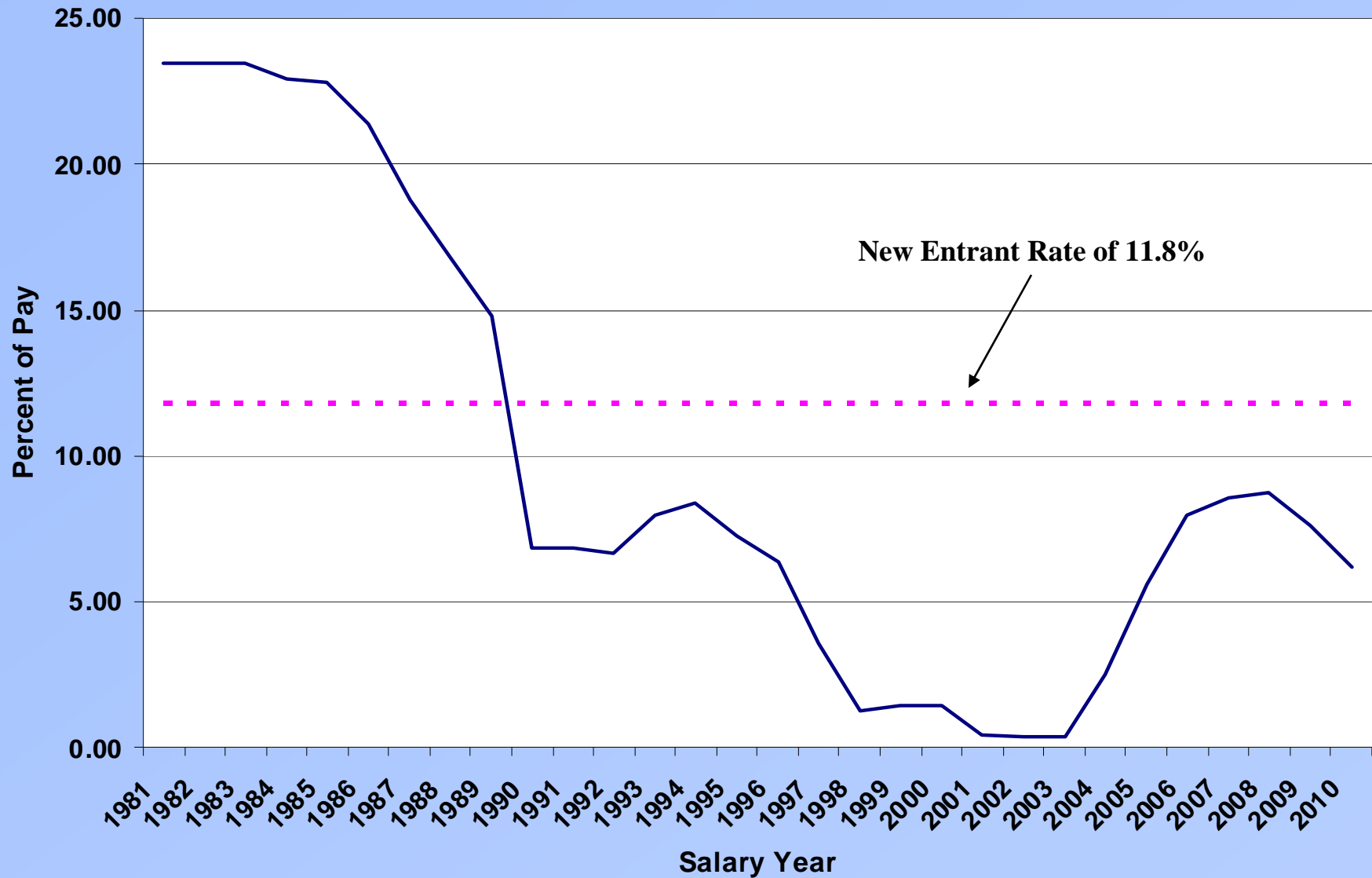
- **ECR - decrease from prior year's rate of 7.63%**
- **Funded ratio at 6/30/08 = 106.6%**



ECR - The Last 30 Years

'80 -'81:	23.49%	'90 -'91:	6.84%	'00 -'01:	0.43%
'81 -'82:	23.49%	'91 -'92:	6.64%	'01 -'02:	0.36%
'82 -'83:	23.49%	'92 -'93:	8.00%	'02 -'03:	0.36%
'83 -'84:	22.90%	'93 -'94:	8.41%	'03 -'04:	2.52%
'84 -'85:	22.80%	'94 -'95:	7.24%	'04 -'05:	5.63%
'85 -'86:	21.40%	'95 -'96:	6.37%	'05 -'06:	7.97%
'86 -'87:	18.80%	'96 -'97:	3.57%	'06 -'07:	8.60%
'87 -'88:	16.83%	'97 -'98:	1.25%	'07 -'08:	8.73%
'88 -'89:	14.79%	'98 -'99:	1.42%	'08 -'09:	7.63%
'89 -'90:	6.87%	'99 -'00:	1.43%	'09 -'10:	6.19%

History of the Employer Contribution Rate



The Next Valuation – 6/30/09

- Liabilities – not yet known; salary/service data not yet finalized
- Assets – not finalized either, but a pretty good idea where we'll be
- Next ECR – up!

