



**New York State Teachers' Retirement System**

10 Corporate Woods Drive  
Albany, New York 12211-2395

(800) 356-3128 or 447-2666 (Albany-area calls)

Web Site: [www.nystrs.org](http://www.nystrs.org)

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**George M. Philip, Executive Director**

**ADMINISTRATIVE  
BULLETIN NO.**

**2004-5**

**SUBJECT:**

*Compensation  
Limitation  
for Benefit  
Calculation*

**TO:** Chief School Administrators  
College and University Presidents  
School Principals

**DATE:** May 2004

The Internal Revenue Code limits the amount of compensation that can be used in computing benefits for System members with a date of membership on or after July 1, 1996. The limit for the 2004-2005 school year is \$205,000.

To help avoid unnecessary adjustments later, we ask you to notify us as early as possible (during the above school year) of any STRS member who meets both of the following criteria:

- ◆ Date of membership on or after July 1, 1996

AND

- ◆ Annual Base Pay Rate and/or salary earned expected to exceed \$205,000 for the 2004-2005 school year

Please call Ms. Geraldine O'Neil at (800) 356-3128, Ext. 2857 with your notification or for any questions you have about this bulletin.

**You are reminded that these members should also be reported to STRS in the normal manner as part of your monthly reports beginning in July 2004.**

The IRS will adjust future limits according to increases in the cost-of-living index. We will automatically notify you of these changes.

A copy of this bulletin is being mailed to your designated contact.